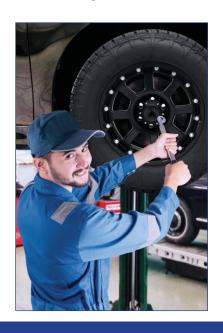
## **State of Arkansas**

Workforce Development Areas Short-Term Industry and Occupational Projections









2015-2017

## LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2015-2017





Asa Hutchinson, Governor State of Arkansas

Daryl Bassett, Director Department of Workforce Services

## LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2015-2017

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## Table of Contents

Explanation of Industry Projections Data	6
Explanation of Occupational Projections Data	7
Definition of Important Terms	8
Methodology	9
Total Employment Projections by Workforce Development Area	
Percent Growth of Total Employment by Workforce Development Area (Chart)	12
Local Workforce Development Areas	13
Northwest Arkansas Workforce Development Area Map	14
Area Profile	14
2015-2017 Industry Projections by Major Division	15
Industry Rankings	16
2015-2017 Occupational Projections by Major Group	18
Occupational Rankings	19
North Central Arkansas Workforce Development Area Map	21
Area Profile	21
2015-2017 Industry Projections by Major Division	22
Industry Rankings	23
2015-2017 Occupational Projections by Major Group	25
Occupational Rankings	26

Northeast Arkansas Workforce Development Area Map	 28
Area Profile	 28
2015-2017 Industry Projections by Major Division	 29
Industry Rankings	 30
2015-2017 Occupational Projections by Major Group	 32
Occupational Rankings	 33
Western Arkansas Workforce Development Area Map	 35
Area Profile	 35
2015-2017 Industry Projections by Major Division	 36
Industry Rankings	 37
2015-2017 Occupational Projections by Major Group	 39
Occupational Rankings	 40
West Central Arkansas Workforce Development Area Map	 42
	42
Area Profile	
Area Profile 2015-2017 Industry Projections by Major Division	 43
2015-2017 Industry Projections by Major Division	 43
2015-2017 Industry Projections by Major Division Industry Rankings	 43 44
2015-2017 Industry Projections by Major Division Industry Rankings 2015-2017 Occupational Projections by Major Group	 43 44 46
2015-2017 Industry Projections by Major Division Industry Rankings 2015-2017 Occupational Projections by Major Group Occupational Rankings	43 44 46 47
2015-2017 Industry Projections by Major Division Industry Rankings 2015-2017 Occupational Projections by Major Group Occupational Rankings  Central Arkansas Workforce Development Area Map	43 44 46 47
2015-2017 Industry Projections by Major Division Industry Rankings 2015-2017 Occupational Projections by Major Group Occupational Rankings  Central Arkansas Workforce Development Area Map Area Profile	43 44 46 47 49
2015-2017 Industry Projections by Major Division Industry Rankings 2015-2017 Occupational Projections by Major Group Occupational Rankings  Central Arkansas Workforce Development Area Map Area Profile 2015-2017 Industry Projections by Major Division	43 44 46 47 49 49 50

City of Little Rock Workforce Development Area Map	ξ	56
Area Profile	!	56
2015-2017 Industry Projections by Major Division	!	57
Industry Rankings	ξ	58
2015-2017 Occupational Projections by Major Group	(	60
Occupational Rankings	(	61
Eastern Arkansas Workforce Development Area Map	(	
Area Profile	(	
2015-2017 Industry Projections by Major Division	(	
Industry Rankings	(	65
2015-2017 Occupational Projections by Major Group	(	67
Occupational Rankings	(	68
Southwest Arkansas Workforce Development Area Map		<del>7</del> 0
Area Profile		
2015-2017 Industry Projections by Major Division		
Industry Rankings		
2015-2017 Occupational Projections by Major Group		
Occupational Rankings		75
Operation and Ambarrage World for Double 1997	_	
Southeast Arkansas Workforce Development Area Map		
Area Profile	· · · · · · · · · · · · · · · · · · ·	
2015-2017 Industry Projections by Major Division		
Industry Rankings		79
2015-2017 Occupational Projections by Major Group		81
Occupational Rankings		ი ე

# EXPLANATION OF INDUSTRY PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS 2015-2017

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2015	The projected number of jobs expected to be in an industry in 2017	Total number of jobs an industry is expected to gain or lose over the 2015 to 2017 period	Percent change in the number of jobs in an industry over the 2015 to 2017 period

# EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS 2015-2017

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacement	Total Annual Openings
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	occupational title based on the Standard Occupational	An estimate of the number of jobs in an occupation in 2015	The projected number of jobs expected to be in an occupation in 2017	Total number of jobs an occupation is expected to gain or lose over the 2015 to 2017 period	Percent change in the number of jobs in an occupation over the 2015 to 2017 period	Average number of annual job openings expected to be created during the projection period due to employment growth	Average number of annual job openings expected to be available during the projection period due to the need to replace workers who leave the occupation	Average number of annual job openings expected to be available during the projection period due to employment growth and replacements

### Definition of Important Terms

**Base Employment** – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES)** – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation as a whole, all states, and most major metropolitan areas.

**Employment** – The number of jobs in a business or firm at any given time.

**Establishment** – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

Fastest Growing – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry** – A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area** – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Growth –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS)** – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation** – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment Statistics (OES)** – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Growth** – The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW)** – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector** – A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC)** – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector** – A level of industry classification under sector according to the NAICS structure.

**Supersector** – The top level of industry classification according to the NAICS structure.

**Workforce Development Area** – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

### Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

#### **Data Development**

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage reports. This source provides all of the covered employment for Arkansas. A firm or business is considered "covered" if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics Survey. This source provides employment information for noncovered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, church-related day cares, elected officials, commissioned insurance agents, and sheltered workshops.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken in years ending in a two or a seven.

#### **Industry Projections**

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

#### **Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics' Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

#### **Data Limitations**

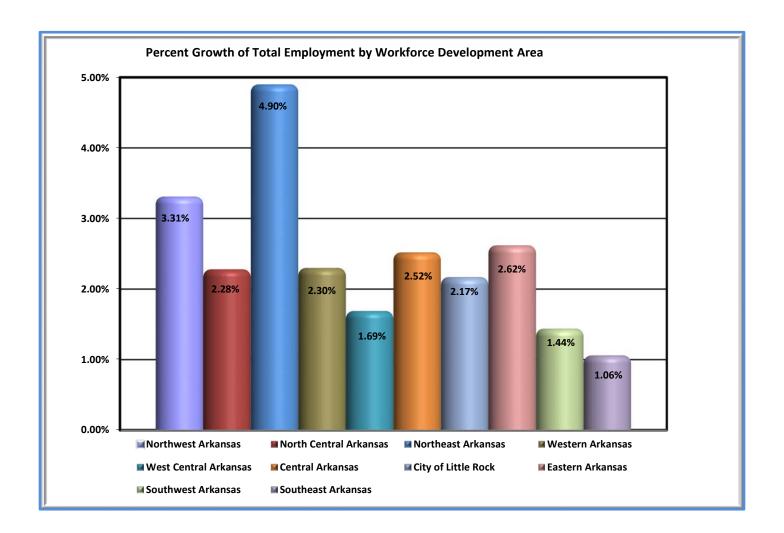
The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2017. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both net growth and percent growth when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both replacement and growth annual openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

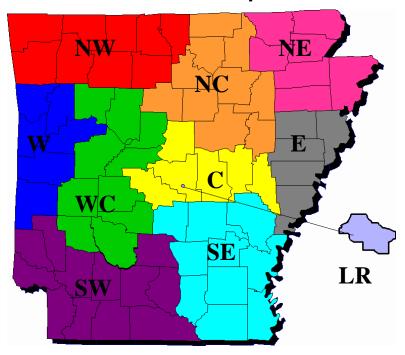
#### **Total Employment Projections by Workforce Development Area**

Workforce Development Area	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
Northwest Arkansas	288,380	297,917	9,537	3.31%	5,006	6,757	11,763
North Central Arkansas	81,822	83,684	1,862	2.28%	1,099	1,900	2,999
Northeast Arkansas	108,732	114,056	5,324	4.90%	2,789	2,599	5,388
Western Arkansas	116,299	118,976	2,677	2.30%	1,530	2,719	4,249
West Central Arkansas	122,845	124,920	2,075	1.69%	1,273	2,934	4,207
Central Arkansas	172,080	176,423	4,343	2.52%	2,416	4,132	6,548
City of Little Rock	185,383	189,398	4,015	2.17%	2,212	4,196	6,408
Eastern Arkansas	41,676	42,766	1,090	2.62%	622	986	1,608
Southwest Arkansas	90,214	91,516	1,302	1.44%	837	2,098	2,935
Southeast Arkansas	79,534	80,376	842	1.06%	670	1,845	2,515

The Northwest Arkansas Workforce Development Area (WDA) is projected to add the most jobs during the 2015-2017 projection period with 9,537 new jobs anticipated to be added to the job market. The Northeast Arkansas WDA is estimated to increase employment by 5,324 jobs and be the fastest growing Area in the state at 4.90 percent. All areas of the state are anticipating growth, but the Southeast Arkansas WDA is forecast to be the slowest with less than 1,000 new jobs anticipated and a percent growth of just over one percent. In terms of annual openings, the Northwest Arkansas WDA is projected to have 11,763 annual job openings, while the Central Arkansas WDA is estimated to have 6,548. The Eastern Arkansas WDA is predicted to have the fewest job openings with 1,608.



### **Local Workforce Development Areas**



#### **Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

#### **North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

#### **Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

#### **Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

#### **West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

#### **Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski Counties, except the city of Little Rock

#### **City of Little Rock Workforce Development Area**

Inside the city limits of Little Rock

#### **Eastern Arkansas Workforce Development Area**

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

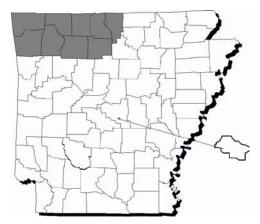
#### **Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

#### **Southeast Arkansas Workforce Development Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

#### **Northwest Arkansas**



The Northwest Arkansas Workforce Development Area (WDA) has many tourist attractions. Among these are the Buffalo National River and the Prairie Grove Civil War Battlefield. Nestled in the Ozark Mountains, the Area gives visitors a chance to view Rocky Mountain Elk near Ponca, and the picturesque city of Eureka Springs offers shopping and unique architecture. The Crystal Bridges Museum of American Art in Bentonville houses a permanent collection of signature works from American artists, along with galleries dedicated to regional art including American Indian art.

The Northwest Arkansas WDA consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this Area. Several large companies, including Wal-Mart and Tyson, have headquarters here, along with many trucking companies.

The University of Arkansas, the state's largest public university, is located in Washington County in the city of Fayetteville. It offers a large variety of educational programs ranging from bachelor's degrees to doctoral programs, leading to a variety of job and career opportunities for its graduates. John Brown University, a private four-year university, is located in Siloam Springs. Offering associate degrees and certificate programs, Arkansas State University-Mountain Home, North Arkansas College, and Northwest Arkansas Community College are two-year colleges based in this Area.

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to have the largest growth, which provides job seekers with a variety of career choices among the many industries and occupations. This Area is projected to gain 9,537 jobs, an increase of 3.31 percent between 2015 and 2017. Goods-Producing industries are estimated to gain 433 jobs, while Services-Providing industries are forecasted to add 8,021 jobs. An increase of 1,083 Self-Employed and Unpaid Family Workers is anticipated between 2015 and 2017.

The **Trade, Transportation, and Utilities** supersector is expected to add the most jobs increasing by 2,298, an increase of 4.06 percent. **Construction** is estimated to be the fastest growing supersector, increasing by 6.53 percent. *Management of Companies and Enterprises* is predicted to be the top growing industry in the Area with 830 new jobs anticipated. *Support Activities for Transportation* is predicted to increase by 25.46 percent, making it the fastest growing industry in the Area. Six of the ten on the Top 10 Fastest Growing Industries list are expected to grow by more than 10 percent. *Primary Metal Manufacturing* is projected to be the top and fastest declining industry with a loss of 442 jobs, or 37.30 percent of its workforce.

The Northwest Arkansas WDA is projected to have 11,763 annual job openings with 5,006 for growth and expansion and 6,757 for replacement. **Management Occupations** is predicted to be the top growing major group with 1,184 new jobs by March 2017. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to drive growth adding 475 new jobs, making it the top growing occupation in Northwest Arkansas. At 5.38 percent, **Construction and Extraction Occupations** would be the fastest growing major group, or 514 new jobs. *Aircraft Mechanics and Service Technicians*, of the **Installation, Maintenance, and Repair Occupations** major group, is predicted to be the fastest growing occupation in the Area with a growth of 22.58 percent. *Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic* is estimated to be the top

## **Northwest Arkansas Workforce Development Area**

## 2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	288,380	297,917	9,537	3.31%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	29,136	30,219	1,083	3.72%
006010	Self Employed Workers, All Jobs	27,978	29,049	1,071	3.83%
007010	Unpaid Family Workers, All Jobs	1,158	1,170	12	1.04%
101000	Goods Producing	44,955	45,388	433	0.96%
101100	NATURAL RESOURCES AND MINING	1,451	1,478	27	1.86%
110000	Agriculture, Forestry, Fishing and Hunting	1,322	1,358	36	2.72%
210000	Mining	129	120	-9	-6.98%
101200	CONSTRUCTION	9,246	9,850	604	6.53%
101300	MANUFACTURING	34,258	34,060	-198	-0.58%
	Non-Durable Goods Manufacturing	20,931	21,254	323	1.54%
	Durable Goods Manufacturing	13,327	12,806	-521	-3.91%
102000	Services Providing	214,289	222,310	8,021	3.74%
102100	TRADE, TRANSPORTATION, AND UTILITIES	56,546	58,844	2,298	4.06%
420000	Wholesale Trade	9,328	9,910	582	6.24%
440000	Retail Trade	29,992	31,057	1,065	3.55%
480000	Transportation and Warehousing	16,001	16,599	598	3.74%
220000	Utilities	1,225	1,278	53	4.33%
102200	INFORMATION	2,465	2,397	-68	-2.76%
102300	FINANCIAL ACTIVITIES	8,218	8,457	239	2.91%
520000	Finance and Insurance	5,776	5,915	139	2.41%
530000	Real Estate and Rental and Leasing	2,442	2,542	100	4.10%
102400	PROFESSIONAL AND BUSINESS SERVICES	44,091	46,161	2,070	4.69%
540000	Professional, Scientific, and Technical Services	10,983	11,474	491	4.47%
550000	Management of Companies and Enterprises	22,857	23,687	830	3.63%
560000	Administrative and Support and Waste Management and Remediation Services	10,251	11,000	749	7.31%
102500	EDUCATION AND HEALTH SERVICES	56,527	58,482	1,955	3.46%
610000	Educational Services	27,131	27,864	733	2.70%
620000	Health Care and Social Assistance	29,396	30,618	1,222	4.16%
102600	LEISURE AND HOSPITALITY	25,943	26,949	1,006	3.88%
710000	Arts, Entertainment, and Recreation	2,268	2,383	115	5.07%
720000	Accommodation and Food Services	23,675	24,566	891	3.76%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	8,619	8,968	349	4.05%
102800	GOVERNMENT	11,880	12,052	172	1.45%

## **Northwest Arkansas Workforce Development Area**

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
551000	Management of Companies and Enterprises	22,857	23,687	830	3.63%
722000	Food Services and Drinking Places	20,756	21,558	802	3.86%
561000	Administrative and Support Services	9,648	10,382	734	7.61%
611000	Educational Services	27,131	27,864	733	2.70%
621000	Ambulatory Health Care Services	10,280	10,846	566	5.51%
541000	Professional, Scientific, and Technical Services	10,983	11,474	491	4.47%
238000	Specialty Trade Contractors	6,782	7,255	473	6.97%
624000	Social Assistance	7,007	7,428	421	6.01%
484000	Truck Transportation	11,862	12,210	348	2.93%
425000	Wholesale Electronic Markets and Agents and Brokers	3,032	3,368	336	11.08%

**Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
488000	Support Activities for Transportation	864	1,084	220	25.46%
312000	Beverage and Tobacco Product Manufacturing	214	250	36	16.82%
325000	Chemical Manufacturing	265	305	40	15.09%
425000	Wholesale Electronic Markets and Agents and Brokers	3,032	3,368	336	11.08%
322000	Paper Manufacturing	1,309	1,449	140	10.70%
442000	Furniture and Home Furnishings Stores	726	803	77	10.61%
518000	Data Processing, Hosting and Related Services	222	244	22	9.91%
236000	Construction of Buildings	1,724	1,883	159	9.22%
443000	Electronics and Appliance Stores	901	972	71	7.88%
561000	Administrative and Support Services	9,648	10,382	734	7.61%

**Top 5 Declining Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	
331000	Primary Metal Manufacturing	1,185	743	-442	-37.30%	
332000	Fabricated Metal Product Manufacturing	2,937	2,729	-208	-7.08%	
337000	Furniture and Related Product Manufacturing	942	821	-121	-12.85%	
448000	Clothing and Clothing Accessories Stores	1,971	1,884	-87	-4.41%	
623000	Nursing and Residential Care Facilities	5,092	5,030	-62	-1.22%	

#### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
331000	Primary Metal Manufacturing	1,185	743	-442	-37.30%
113000	Forestry and Logging	45	37	-8	-17.78%
337000	Furniture and Related Product Manufacturing	942	821	-121	-12.85%
519000	Other Information Services	109	99	-10	-9.17%
332000	Fabricated Metal Product Manufacturing	2,937	2,729	-208	-7.08%

## **Northwest Arkansas Workforce Development Area**

2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	288,380	297,917	9,537	3.31%	5,006	6,757	11,763
11-0000	Management Occupations	30,075	31,259	1,184	3.94%	593	584	1,177
13-0000	Business and Financial Operations Occupations	15,243	15,907	664	4.36%	332	282	614
15-0000	Computer and Mathematical Occupations	7,445	7,745	300	4.03%	150	110	260
17-0000	Architecture and Engineering Occupations	2,502	2,558	56	2.24%	33	58	91
19-0000	Life, Physical, and Social Science Occupations	1,493	1,537	44	2.95%	22	41	63
21-0000	Community and Social Service Occupations	4,560	4,773	213	4.67%	106	93	199
23-0000	Legal Occupations	1,517	1,571	54	3.56%	27	24	51
25-0000	Education, Training, and Library Occupations	16,063	16,552	489	3.04%	244	344	588
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,229	3,306	77	2.38%	46	77	123
29-0000	Healthcare Practitioners and Technical Occupations	13,013	13,526	513	3.94%	258	262	520
31-0000	Healthcare Support Occupations	5,837	5,999	162	2.78%	81	120	201
33-0000	Protective Service Occupations	3,248	3,340	92	2.83%	48	84	132
35-0000	Food Preparation and Serving Related Occupations	22,894	23,720	826	3.61%	416	952	1,368
37-0000	Building and Grounds Cleaning and Maintenance Occupations	8,596	8,953	357	4.15%	178	159	337
39-0000	Personal Care and Service Occupations	10,225	10,678	453	4.43%	228	214	442
41-0000	Sales and Related Occupations	30,381	31,540	1,159	3.81%	582	1,011	1,593
43-0000	Office and Administrative Support Occupations	39,891	41,050	1,159	2.91%	589	830	1,419
45-0000	Farming, Fishing, and Forestry Occupations	1,777	1,803	26	1.46%	18	44	62
47-0000	Construction and Extraction Occupations	9,548	10,062	514	5.38%	258	150	408
49-0000	Installation, Maintenance, and Repair Occupations	10,120	10,507	387	3.82%	202	226	428
51-0000	Production Occupations	23,693	23,669	-24	-0.10%	178	509	687
53-0000	Transportation and Material Moving Occupations	27,030	27,862	832	3.08%	418	582	1,000

## **Northwest Arkansas Workforce Development Area**

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,256	12,731	475	3.88%	238	203	441
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,818	12,192	374	3.16%	187	188	375
41-2031	Retail Salespersons	10,618	10,954	336	3.16%	168	397	565
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,079	5,327	248	4.88%	124	198	322
41-2011	Cashiers	6,622	6,848	226	3.41%	113	336	449
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,043	3,259	216	7.10%	108	61	169
39-9021	Personal Care Aides	3,538	3,743	205	5.79%	102	22	124
43-9061	Office Clerks, General	6,551	6,754	203	3.10%	102	138	240
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,078	4,256	178	4.36%	89	74	163
43-4051	Customer Service Representatives	3,423	3,594	171	5.00%	86	80	166

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
49-3011	Aircraft Mechanics and Service Technicians	31	38	7	22.58%	4	0	4
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	63	71	8	12.70%	4	2	6
51-9196	Paper Goods Machine Setters, Operators, and Tenders	236	265	29	12.29%	14	4	18
47-2021	Brickmasons and Blockmasons	156	170	14	8.97%	7	2	9
43-5061	Production, Planning, and Expediting Clerks	497	539	42	8.45%	21	14	35
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	72	78	6	8.33%	3	1	4
31-2021	Physical Therapist Assistants	187	202	15	8.02%	8	5	13
27-4011	Audio and Video Equipment Technicians	64	69	5	7.81%	2	1	3
47-3016	HelpersRoofers	64	69	5	7.81%	2	1	3
21-1013	Marriage and Family Therapists	95	102	7	7.37%	4	2	6

**Top 10 Occupations by Total Annual Openings** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2031	Retail Salespersons	10,618	10,954	336	3.16%	168	397	565
41-2011	Cashiers	6,622	6,848	226	3.41%	113	336	449
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,256	12,731	475	3.88%	238	203	441
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,818	12,192	374	3.16%	187	188	375
35-3031	Waiters and Waitresses	4,944	5,106	162	3.28%	81	258	339
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,079	5,327	248	4.88%	124	198	322
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,209	5,374	165	3.17%	82	161	243
43-9061	Office Clerks, General	6,551	6,754	203	3.10%	102	138	240
11-1021	General and Operations Managers	4,231	4,393	162	3.83%	81	100	181
39-9011	Childcare Workers	3,262	3,402	140	4.29%	70	100	170
43-5081	Stock Clerks and Order Fillers	3,609	3,704	95	2.63%	48	122	170

**Top 5 Declining Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	300	221	-79	-26.33%	0	5	5
51-4041	Machinists	696	633	-63	-9.05%	0	20	20
51-7011	Cabinetmakers and Bench Carpenters	254	227	-27	-10.63%	0	2	2
51-4111	Tool and Die Makers	148	122	-26	-17.57%	0	0	0
51-6093	Upholsterers	263	240	-23	-8.75%	0	6	6

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-4051	Metal-Refining Furnace Operators and Tenders	36	23	-13	-36.11%	0	1	1
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	300	221	-79	-26.33%	0	5	5
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	47	35	-12	-25.53%	0	1	1
51-4111	Tool and Die Makers	148	122	-26	-17.57%	0	0	0
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	62	55	-7	-11.29%	0	2	2

#### **North Central Arkansas**



The North Central Arkansas WDA has numerous tourist attractions within its borders. Near Mountain View, visitors can tour the underground beauty of Blanchard Springs Caverns and listen to traditional American mountain music at the Ozark Folk Center. Created by a dam in 1964, the 40,000-acre Greers Ferry Lake offers outdoor adventurists plenty of fishing, boating, and camping. Nearby, the Little Red River flows out of the lake's tailwaters, providing excellent trout fishing. In fact, a world-record setting brown trout, weighing 40.4 pounds, was caught on the river in 1992.

The North Central Arkansas WDA consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

The Area is home to three public two-year colleges that are part of the Arkansas State University (ASU) system with campuses located in Beebe, Newport, and Searcy. Also located in North Central Arkansas are two private four-year institutions, Lyon College

in Batesville and Harding University in Searcy. Rounding out the Area's educational opportunities are several community, technical, and trade schools, including the UA Community College in Batesville and Ozarka College in Melbourne.

The North Central Arkansas WDA is projected to add 1,862 jobs from January 2015 through March 2017, or increase employment by 2.28 percent. Goods-Producing industries are expected to have a net gain of 380, while the Services-Providing industries could add 1,174. The Area is predicted to experience a gain in Self-Employed and Unpaid Family Workers, with an increase of 308.

**Education and Health Services** is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 406 jobs. **Other Services (Except Government)** is estimated to be the fastest growing supersector with a gain of 7.18 percent. *Machinery Manufacturing* is forecasted to be the top and fastest growing industry with a gain of 242 new jobs, an increase of 38.41 percent. **Natural Resources and Mining** could lose the most among the supersectors with a loss of 94 jobs, or just under four percent. *Pipeline Transportation* is predicted to be the top and fastest declining industry losing 59.78 percent of its workforce, or 107 jobs, due mainly to reduced investment in the natural gas industry.

The Area is expected to have 2,999 total job openings annually between 2015 and 2017. Of these, 1,900 would be for replacement, while 1,099 would be for growth and expansion. **Management Occupations** is projected to be the top growing major group with 293 new jobs. *Farmers, Ranchers, and Other Agricultural Managers* is anticipated to gain 228 jobs between 2015 and 2017 making it the top growing occupation in the Area. The occupation is also projected to have the most job openings with 254 annually. *Tool and Die Makers* are forecast to increase employment by 22.41 percent making it the fastest growing occupation in North Central Arkansas. **Community and Social Science Occupations** is estimated to be the fastest growing major group with a growth of 6.98 percent. On the negative side of the economy, *Heavy and Tractor-Trailer Truck Drivers* could lose the most with a loss of 41 jobs, while *Service Unit Operators, Oil, Gas, and Mining* is expected to lose 14.63 percent of its workforce.

## **North Central Arkansas Workforce Development Area**

2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	81,822	83,684	1,862	2.28%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	11,959	12,267	308	2.58%
006010	Self Employed Workers, All Jobs	11,654	11,959	305	2.62%
007010	Unpaid Family Workers, All Jobs	305	308	3	0.98%
101000	Goods Producing	12,782	13,162	380	2.97%
101100	NATURAL RESOURCES AND MINING	2,365	2,271	-94	-3.97%
110000	Agriculture, Forestry, Fishing and Hunting	809	842	33	4.08%
210000	Mining	1,556	1,429	-127	-8.16%
101200	CONSTRUCTION	2,370	2,456	86	3.63%
101300	MANUFACTURING	8,047	8,435	388	4.82%
	Non-Durable Goods Manufacturing	3,632	3,596	-36	-0.99%
	Durable Goods Manufacturing	4,415	4,839	424	9.60%
102000	Services Providing	57,081	58,255	1,174	2.06%
102100	TRADE, TRANSPORTATION, AND UTILITIES	15,851	15,970	119	0.75%
420000	Wholesale Trade	1,797	1,875	78	4.34%
440000	Retail Trade	9,429	9,677	248	2.63%
480000	Transportation and Warehousing	3,928	3,812	-116	-2.95%
220000	Utilities	697	606	-91	-13.06%
102200	INFORMATION	483	441	-42	-8.70%
102300	FINANCIAL ACTIVITIES	2,433	2,477	44	1.81%
520000	Finance and Insurance	1,933	1,980	47	2.43%
530000	Real Estate and Rental and Leasing	500	497	-3	-0.60%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,195	3,357	162	5.07%
540000	Professional, Scientific, and Technical Services	1,143	1,148	5	0.44%
550000	Management of Companies and Enterprises	221	238	17	7.69%
560000	Administrative and Support and Waste Management and Remediation Services	1,831	1,971	140	7.65%
102500	EDUCATION AND HEALTH SERVICES	20,816	21,222	406	1.95%
610000	Educational Services	9,072	9,192	120	1.32%
620000	Health Care and Social Assistance	11,744	12,030	286	2.44%
102600	LEISURE AND HOSPITALITY	5,972	6,182	210	3.52%
710000	Arts, Entertainment, and Recreation	391	401	10	2.56%
720000	Accommodation and Food Services	5,581	5,781	200	3.58%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,564	2,748	184	7.18%
102800	GOVERNMENT	5,767	5,858	91	1.58%

## North Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
333000	Machinery Manufacturing	630	872	242	38.41%
722000	Food Services and Drinking Places	5,065	5,263	198	3.91%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,503	1,690	187	12.44%
452000	General Merchandise Stores	2,894	3,035	141	4.87%
621000	Ambulatory Health Care Services	3,329	3,459	130	3.91%
624000	Social Assistance	2,331	2,454	123	5.28%
611000	Educational Services	9,072	9,192	120	1.32%
336000	Transportation Equipment Manufacturing	788	904	116	14.72%
561000	Administrative and Support Services	1,688	1,802	114	6.75%
238000	Specialty Trade Contractors	1,263	1,350	87	6.89%

Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Employment of 50)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
333000	Machinery Manufacturing	630	872	242	38.41%
562000	Waste Management and Remediation Services	143	169	26	18.18%
336000	Transportation Equipment Manufacturing	788	904	116	14.72%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,503	1,690	187	12.44%
326000	Plastics and Rubber Products Manufacturing	201	224	23	11.44%
443000	Electronics and Appliance Stores	242	264	22	9.09%
488000	Support Activities for Transportation	440	480	40	9.09%
112000	Animal Production	344	372	28	8.14%
331000	Primary Metal Manufacturing	705	762	57	8.09%
485000	Transit and Ground Passenger Transportation	129	139	10	7.75%

**Top 5 Declining Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
486000	Pipeline Transportation	179	72	-107	-59.78%
484000	Truck Transportation	1,946	1,843	-103	-5.29%
213000	Support Activities for Mining	700	609	-91	-13.00%
221000	Utilities	697	606	-91	-13.06%
311000	Food Manufacturing	2,224	2,180	-44	-1.98%

Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
486000	Pipeline Transportation	179	72	-107	-59.78%
515000	Broadcasting (except Internet)	80	63	-17	-21.25%
221000	Utilities	697	606	-91	-13.06%
213000	Support Activities for Mining	700	609	-91	-13.00%
335000	Electrical Equipment, Appliance, and Component Manufacturing	241	220	-21	-8.71%

## **North Central Arkansas Workforce Development Area**

## 2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	81,822	83,684	1,862	2.28%	1,099	1,900	2,999
11-0000	Management Occupations	11,669	11,962	293	2.51%	148	210	358
13-0000	Business and Financial Operations Occupations	1,309	1,352	43	3.28%	22	26	48
15-0000	Computer and Mathematical Occupations	372	376	4	1.08%	3	4	7
17-0000	Architecture and Engineering Occupations	367	372	5	1.36%	5	10	15
19-0000	Life, Physical, and Social Science Occupations	339	332	-7	-2.06%	2	10	12
21-0000	Community and Social Service Occupations	1,618	1,731	113	6.98%	56	33	89
23-0000	Legal Occupations	261	265	4	1.53%	2	4	6
25-0000	Education, Training, and Library Occupations	5,313	5,398	85	1.60%	43	112	155
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	693	708	15	2.16%	11	16	27
29-0000	Healthcare Practitioners and Technical Occupations	5,098	5,211	113	2.22%	58	106	164
31-0000	Healthcare Support Occupations	2,621	2,671	50	1.91%	26	56	82
33-0000	Protective Service Occupations	1,482	1,510	28	1.89%	15	41	56
35-0000	Food Preparation and Serving Related Occupations	6,260	6,462	202	3.23%	102	229	331
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,526	2,598	72	2.85%	37	48	85
39-0000	Personal Care and Service Occupations	2,957	3,095	138	4.67%	70	56	126
41-0000	Sales and Related Occupations	7,258	7,460	202	2.78%	103	260	363
43-0000	Office and Administrative Support Occupations	10,396	10,519	123	1.18%	73	217	290
45-0000	Farming, Fishing, and Forestry Occupations	638	654	16	2.51%	10	16	26
47-0000	Construction and Extraction Occupations	3,104	3,158	54	1.74%	45	51	96
49-0000	Installation, Maintenance, and Repair Occupations	3,176	3,172	-4	-0.13%	22	75	97
51-0000	Production Occupations	7,295	7,515	220	3.02%	178	164	342
53-0000	Transportation and Material Moving Occupations	7,070	7,163	93	1.32%	69	155	224

## North Central Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,424	8,652	228	2.71%	114	140	254
51-2092	Team Assemblers	864	965	101	11.69%	50	18	68
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,689	1,773	84	4.97%	42	66	108
41-2031	Retail Salespersons	2,408	2,478	70	2.91%	35	90	125
21-2011	Clergy	519	585	66	12.72%	33	11	44
39-9021	Personal Care Aides	1,122	1,184	62	5.53%	31	7	38
41-2011	Cashiers	2,252	2,307	55	2.44%	28	114	142
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,140	1,185	45	3.95%	22	20	42
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,346	1,390	44	3.27%	22	42	64
39-9011	Childcare Workers	963	1,006	43	4.47%	22	30	52

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Employment of 25)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-4111	Tool and Die Makers	58	71	13	22.41%	6	0	6
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	42	51	9	21.43%	4	1	5
51-9083	Ophthalmic Laboratory Technicians	83	96	13	15.66%	6	2	8
21-2011	Clergy	519	585	66	12.72%	33	11	44
21-2021	Directors, Religious Activities and Education	58	65	7	12.07%	4	2	6
51-2092	Team Assemblers	864	965	101	11.69%	50	18	68
51-4121	Welders, Cutters, Solderers, and Brazers	307	341	34	11.07%	17	8	25
51-4041	Machinists	181	201	20	11.05%	10	5	15
13-1111	Management Analysts	69	76	7	10.14%	4	1	5
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	55	60	5	9.09%	2	1	3

**Top 10 Occupations by Total Annual Openings** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,424	8,652	228	2.71%	114	140	254
41-2011	Cashiers	2,252	2,307	55	2.44%	28	114	142
41-2031	Retail Salespersons	2,408	2,478	70	2.91%	35	90	125
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,689	1,773	84	4.97%	42	66	108
51-2092	Team Assemblers	864	965	101	11.69%	50	18	68
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,346	1,390	44	3.27%	22	42	64
35-3031	Waiters and Waitresses	768	794	26	3.39%	13	40	53
39-9011	Childcare Workers	963	1,006	43	4.47%	22	30	52
43-9061	Office Clerks, General	1,886	1,903	17	0.90%	8	40	48
29-1141	Registered Nurses	1,331	1,362	31	2.33%	16	30	46
43-5081	Stock Clerks and Order Fillers	1,045	1,066	21	2.01%	10	36	46

**Top 5 Declining Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,463	2,422	-41	-1.66%	0	40	40
47-5013	Service Unit Operators, Oil, Gas, and Mining	123	105	-18	-14.63%	0	4	4
49-9051	Electrical Power-Line Installers and Repairers	148	135	-13	-8.78%	0	6	6
49-9098	HelpersInstallation, Maintenance, and Repair Workers	205	196	-9	-4.39%	0	7	7
43-3031	Bookkeeping, Accounting, and Auditing Clerks	836	828	-8	-0.96%	0	8	8
47-5071	Roustabouts, Oil and Gas	114	106	-8	-7.02%	0	2	2

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 4)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
47-5013	Service Unit Operators, Oil, Gas, and Mining	123	105	-18	-14.63%	0	4	4
51-8013	Power Plant Operators	61	54	-7	-11.48%	0	2	2
43-5041	Meter Readers, Utilities	38	34	-4	-10.53%	0	1	1
41-3011	Advertising Sales Agents	39	35	-4	-10.26%	0	1	1
49-9051	Electrical Power-Line Installers and Repairers	148	135	-13	-8.78%	0	6	6

#### **Northeast Arkansas**



The Hemingway-Pfeiffer Museum and Educational Center in Piggott, including the home and barn studio where Ernest Hemingway lived and wrote portions of "A Farewell to Arms," is just one of the many attractions located in the Northeast Arkansas WDA. A unique land formation, one of only two in the world, can be found in Crowley's Ridge State Park near Paragould. Lake Charles, in Powhatan, is one of several lakes in this Area, offering camping and fishing. Built in 1888 and restored in the 1970s, the historical Powhatan Courthouse is the main attraction at Powhatan Historic State Park.

This Area is home to three four-year colleges, two private and one public: Williams Baptist College in Walnut Ridge, Crowley's

The Northeast Arkansas WDA consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the states of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

Ridge College in Paragould, and Arkansas State University in Jonesboro. Arkansas Northeastern College in Blytheville and Black River Technical College in Pocahontas are two-year colleges located in this WDA.

The Northeast Arkansas WDA is expected to add 5,324 jobs during the projection period. At 4.90 percent, the Area is estimated to be the fastest growing WDA in the state. Goods-Producing industries are predicted to have a net gain of 2,475 jobs, while Services-Providing industries could add 2,885. Self-Employed and Unpaid Family Workers, however, is anticipated to lose 36 net jobs.

**Manufacturing** is expected to be the top and fastest growing supersector with 2,268 new jobs, an increase of 11.35 percent. Driving the growth is *Food Manufacturing*, which is estimated to gain 1,170 jobs, a 53.99 percent increase, making it the top and fastest growing industry in the Area. The **Information** supersector is estimated to lose 1.66 percent of its workforce, or 12 net jobs, between 2015 and 2017. Despite the strong outlook for **Manufacturing**, *Furniture and Related Product Manufacturing* is seeing a less favorable outlook with a loss of 150, or a little over a third of its workforce, making it the top and fastest declining industry in Northeast Arkansas.

The Northeast Arkansas WDA is expected to have 5,388 annual openings during the projection period. The Area is projected to be the only workforce area where growth openings lead replacement openings with 2,789 for growth and expansion and 2,599 for replacement. **Production Occupations** is predicted to be the top and fastest growing major group adding 1,396 new jobs to the labor market, or 9.73 percent growth. *Team Assemblers* is anticipated to be the top growing occupation with a gain of 368 jobs, while *Food Cooking Machine Operators and Tenders* is estimated to be the fastest growing occupation raising employment by 54.39 percent. Also in the **Production Occupations** major group, *Woodworking Machine Setters, Operators, and Tenders, Except Sawing* is forecast to be the fastest declining occupation losing nearly 13 percent of its workforce. *Tellers*, of the **Office and Administrative Support Occupations** major group, is predicted to be the top declining occupation with a loss of 23 during the projection period.

## **Northeast Arkansas Workforce Development Area**

2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated	2017 Projected	Net Growth	Percent Growth
		Employment	Employment		
000000	Total All Industries	108,732	114,056	5,324	4.90%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	9,951	9,915	-36	-0.36%
006010	Self Employed Workers, All Jobs	9,465	9,443	-22	-0.23%
007010	Unpaid Family Workers, All Jobs	486	472	-14	-2.88%
101000	Goods Producing	25,019	27,494	2,475	9.89%
101100	NATURAL RESOURCES AND MINING	1,856	1,869	13	0.70%
110000	Agriculture, Forestry, Fishing and Hunting	1,750	1,756	6	0.34%
210000	Mining	106	113	7	6.60%
101200	CONSTRUCTION	3,177	3,371	194	6.11%
230000	Construction	3,177	3,371	194	6.11%
101300	MANUFACTURING	19,986	22,254	2,268	11.35%
	Non-Durable Goods Manufacturing	5,965	7,312	1,347	22.58%
	Durable Goods Manufacturing	14,021	14,942	921	6.57%
102000	Services Providing	73,762	76,647	2,885	3.91%
102100	TRADE, TRANSPORTATION, AND UTILITIES	19,074	20,144	1,070	5.61%
420000	Wholesale Trade	3,599	3,778	179	4.97%
440000	Retail Trade	12,236	12,873	637	5.21%
480000	Transportation and Warehousing	2,791	3,119	328	11.75%
220000	Utilities	448	374	-74	-16.52%
102200	INFORMATION	724	712	-12	-1.66%
102300	FINANCIAL ACTIVITIES	3,160	3,180	20	0.63%
520000	Finance and Insurance	2,153	2,151	-2	-0.09%
530000	Real Estate and Rental and Leasing	1,007	1,029	22	2.18%
102400	PROFESSIONAL AND BUSINESS SERVICES	6,849	7,497	648	9.46%
540000	Professional, Scientific, and Technical Services	1,638	1,716	78	4.76%
550000	Management of Companies and Enterprises	548	604	56	10.22%
560000	Administrative and Support and Waste Management and Remediation Services	4,663	5,177	514	11.02%
102500	EDUCATION AND HEALTH SERVICES	26,387	27,070	683	2.59%
610000	Educational Services	10,928	11,043	115	1.05%
620000	Health Care and Social Assistance	15,459	16,027	568	3.67%
102600	LEISURE AND HOSPITALITY	8,409	8,741	332	3.95%
710000	Arts, Entertainment, and Recreation	420	428	8	1.90%
720000	Accommodation and Food Services	7,989	8,313	324	4.06%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,687	2,756	69	2.57%
102800	GOVERNMENT	6,472	6,547	75	1.16%

## **Northeast Arkansas Workforce Development Area**

Industry Rankings (by NAICS Subsector)

**Top 10 Growing industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
311000	Food Manufacturing	2,167	3,337	1,170	53.99%
336000	Transportation Equipment Manufacturing	4,412	4,958	546	12.38%
561000	Administrative and Support Services	4,412	4,847	435	9.86%
331000	Primary Metal Manufacturing	3,559	3,913	354	9.95%
722000	Food Services and Drinking Places	7,434	7,721	287	3.86%
488000	Support Activities for Transportation	619	891	272	43.94%
621000	Ambulatory Health Care Services	4,688	4,919	231	4.93%
624000	Social Assistance	3,996	4,211	215	5.38%
452000	General Merchandise Stores	3,815	3,988	173	4.53%
238000	Specialty Trade Contractors	2,042	2,191	149	7.30%

Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
311000	Food Manufacturing	2,167	3,337	1,170	53.99%
488000	Support Activities for Transportation	619	891	272	43.94%
562000	Waste Management and Remediation Services	251	330	79	31.47%
448000	Clothing and Clothing Accessories Stores	665	760	95	14.29%
443000	Electronics and Appliance Stores	374	427	53	14.17%
442000	Furniture and Home Furnishings Stores	380	430	50	13.16%
336000	Transportation Equipment Manufacturing	4,412	4,958	546	12.38%
112000	Animal Production	119	132	13	10.92%
551000	Management of Companies and Enterprises	548	604	56	10.22%
331000	Primary Metal Manufacturing	3,559	3,913	354	9.95%

**Top 5 Declining Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
337000	Furniture and Related Product Manufacturing	445	295	-150	-33.71%
221000	Utilities	448	374	-74	-16.52%
335000	Electrical Equipment, Appliance, and Component Manufacturing	819	746	-73	-8.91%
522000	Credit Intermediation and Related Activities	1,471	1,430	-41	-2.79%
517000	Telecommunications	248	232	-16	-6.45%

Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
337000	Furniture and Related Product Manufacturing	445	295	-150	-33.71%
221000	Utilities	448	374	-74	-16.52%
485000	Transit and Ground Passenger Transportation	82	72	-10	-12.20%
335000	Electrical Equipment, Appliance, and Component Manufacturing	819	746	-73	-8.91%
517000	Telecommunications	248	232	-16	-6.45%

## **Northeast Arkansas Workforce Development Area**

2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	108,732	114,056	5,324	4.90%	2,789	2,599	5,388
11-0000	Management Occupations	9,822	10,007	185	1.88%	102	188	290
13-0000	Business and Financial Operations Occupations	2,239	2,336	97	4.33%	50	46	96
15-0000	Computer and Mathematical Occupations	649	675	26	4.01%	13	8	21
17-0000	Architecture and Engineering Occupations	767	813	46	6.00%	24	18	42
19-0000	Life, Physical, and Social Science Occupations	406	418	12	2.96%	6	11	17
21-0000	Community and Social Service Occupations	2,185	2,259	74	3.39%	37	44	81
23-0000	Legal Occupations	278	287	9	3.24%	4	4	8
25-0000	Education, Training, and Library Occupations	6,706	6,815	109	1.63%	54	140	194
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	879	897	18	2.05%	11	21	32
29-0000	Healthcare Practitioners and Technical Occupations	6,169	6,388	219	3.55%	110	130	240
31-0000	Healthcare Support Occupations	3,135	3,218	83	2.65%	42	67	109
33-0000	Protective Service Occupations	1,538	1,586	48	3.12%	24	42	66
35-0000	Food Preparation and Serving Related Occupations	8,747	9,042	295	3.37%	148	346	494
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,311	3,479	168	5.07%	84	62	146
39-0000	Personal Care and Service Occupations	3,198	3,311	113	3.53%	58	59	117
41-0000	Sales and Related Occupations	11,226	11,760	534	4.76%	267	368	635
43-0000	Office and Administrative Support Occupations	13,759	14,219	460	3.34%	250	288	538
45-0000	Farming, Fishing, and Forestry Occupations	1,140	1,144	4	0.35%	6	29	35
47-0000	Construction and Extraction Occupations	4,099	4,297	198	4.83%	99	66	165
49-0000	Installation, Maintenance, and Repair Occupations	4,853	5,239	386	7.95%	212	110	322
51-0000	Production Occupations	14,350	15,746	1,396	9.73%	762	330	1,092
53-0000	Transportation and Material Moving Occupations	9,276	10,120	844	9.10%	424	224	648

## **Northeast Arkansas Workforce Development Area**

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-2092	Team Assemblers	2,972	3,340	368	12.38%	184	64	248
41-2031	Retail Salespersons	3,461	3,692	231	6.67%	116	130	246
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,572	2,793	221	8.59%	110	80	190
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	404	565	161	39.85%	80	8	88
51-9198	HelpersProduction Workers	971	1,128	157	16.17%	78	30	108
53-7051	Industrial Truck and Tractor Operators	915	1,059	144	15.74%	72	22	94
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,794	1,928	134	7.47%	67	28	95
49-9041	Industrial Machinery Mechanics	614	744	130	21.17%	65	14	79
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,547	2,675	128	5.03%	64	99	163
51-9111	Packaging and Filling Machine Operators and Tenders	646	763	117	18.11%	58	22	80

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-3093	Food Cooking Machine Operators and Tenders	57	88	31	54.39%	16	1	17
49-3011	Aircraft Mechanics and Service Technicians	131	184	53	40.46%	26	3	29
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	404	565	161	39.85%	80	8	88
53-4031	Railroad Conductors and Yardmasters	25	32	7	28.00%	4	1	5
51-3092	Food Batchmakers	41	52	11	26.83%	6	1	7
53-7061	Cleaners of Vehicles and Equipment	326	409	83	25.46%	42	12	54
49-9041	Industrial Machinery Mechanics	614	744	130	21.17%	65	14	79
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	84	100	16	19.05%	8	2	10
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	74	88	14	18.92%	7	2	9
51-9111	Packaging and Filling Machine Operators and Tenders	646	763	117	18.11%	58	22	80

**Top 10 Occupations by Total Annual Openings** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-2092	Team Assemblers	2,972	3,340	368	12.38%	184	64	248
41-2031	Retail Salespersons	3,461	3,692	231	6.67%	116	130	246
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,572	2,793	221	8.59%	110	80	190
41-2011	Cashiers	2,592	2,667	75	2.89%	38	132	170
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,547	2,675	128	5.03%	64	99	163
43-9061	Office Clerks, General	2,521	2,636	115	4.56%	58	53	111
51-9198	HelpersProduction Workers	971	1,128	157	16.17%	78	30	108
35-3031	Waiters and Waitresses	1,475	1,526	51	3.46%	26	77	103
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,794	1,928	134	7.47%	67	28	95
53-7051	Industrial Truck and Tractor Operators	915	1,059	144	15.74%	72	22	94

**Top 5 Declining Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
43-3071	Tellers	556	533	-23	-4.14%	0	24	24
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,133	5,177	-16	-0.31%	0	85	85
49-9051	Electrical Power-Line Installers and Repairers	177	161	-16	-9.04%	0	7	7
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	77	67	-10	-12.99%	0	2	2
49-9052	Telecommunications Line Installers and Repairers	95	86	-9	-9.47%	0	2	2

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 2)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	77	67	-10	-12.99%	0	2	2
49-9052	Telecommunications Line Installers and Repairers	95	86	-9	-9.47%	0	2	2
49-9051	Electrical Power-Line Installers and Repairers	177	161	-16	-9.04%	0	7	7
43-4141	New Accounts Clerks	40	38	-2	-5.00%	0	1	1
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	41	39	-2	-4.88%	0	1	1

### **Western Arkansas**



The Western Arkansas WDA is home to the two highest mountain peaks in Arkansas: Mount Magazine near Paris and Rich Mountain at the Queen Wilhelmina State Park near Mena. The Cossatot River, an American Indian word for skull crusher, provides some of the most challenging whitewater rafting in the state. Settled by Swiss and German immigrants in the 1880s, Altus has become the wine capital of Arkansas, producing several award-winning wines from grapes grown in the Boston Mountains. Area visitors can also see an eight-foot tall statue of Popeye in Alma, the self-proclaimed spinach capital of the world.

The Western Arkansas WDA consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WDA.

The Area is home to the University of Arkansas at Fort Smith, a four-year public university located in Sebastian County. Offering associate degrees and certificates, Rich Mountain Community College in Mena and Arkansas Tech-Ozark are two-year colleges located in this Area, providing residents with a range of educational options.

The Western Arkansas WDA is expected to experience a net gain of 2,677 jobs during the projection period. Goods-Producing industries are projected to have a net gain of 415 jobs, while the Services-Providing industries are estimated to add 1,902. A gain of 360 Self-Employed and Unpaid Family Workers is anticipated during the projection period.

**Professional and Business Services** is expected to be the top and fastest growing supersector in the Area with a gain of 860 jobs during the projection period, an increase of 8.73 percent. *Administrative and Support Services* is predicted to be the top growing industry gaining 584 jobs between 2015 and 2017. At 17.14 percent, *Paper Manufacturing* is projected to be the fastest growing industry in Western Arkansas. Four supersectors are anticipated to experience net job losses with **Financial Activities** losing the most at 128. **Natural Resources and Mining** could be the fastest declining losing 5.33 percent of its workforce. *Machinery Manufacturing* is estimated to be the top declining industry losing 141 jobs by March 2017. *Support Activities for Mining* is predicted to lose 13.98 percent of its workforce making it the fastest declining industry in the Area.

The Western Arkansas WDA is projected to have a net job gain of 2.30 percent between 2015 and 2017. Around 4,249 annual job openings are expected to be available during the projection period with 2,719 for replacement and 1,530 for growth and expansion. **Transportation and Material Moving Occupations** is projected to be the top and fastest growing major group adding 468 jobs to the workforce, an increase of 4.34 percent. *Heavy and Tractor-Trailer Truck Drivers* is estimated to be the top growing occupation with an increase of 267 jobs. *Gas Plant Operators*, of the **Production Occupations** major group, is predicted to be the fastest growing occupation with an increase of 20 percent. *Tellers*, of the **Office and Administrative Support Occupations** major group, is anticipated to lose 48 jobs by March 2017, while *Forest and Conservation Technicians*, of the **Life, Physical, and Social Science Occupations** major group, could lose 13.33 percent of its workforce, making it the fastest declining industry in the Area.

# **Western Arkansas Workforce Development Area**

2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	116,299	118,976	2,677	2.30%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	11,113	11,473	360	3.24%
006010	Self Employed Workers, All Jobs	10,627	10,982	355	3.34%
007010	Unpaid Family Workers, All Jobs	486	491	5	1.03%
101000	Goods Producing	26,697	27,112	415	1.55%
101100	NATURAL RESOURCES AND MINING	1,913	1,811	-102	-5.33%
110000	Agriculture, Forestry, Fishing and Hunting	608	615	7	1.15%
210000	Mining	1,305	1,196	-109	-8.35%
101200	CONSTRUCTION	3,769	3,997	228	6.05%
101300	MANUFACTURING	21,015	21,304	289	1.38%
	Non-Durable Goods Manufacturing	11,611	11,963	352	3.03%
	Durable Goods Manufacturing	9,404	9,341	-63	-0.67%
102000	Services Providing	78,489	80,391	1,902	2.42%
102100	TRADE, TRANSPORTATION, AND UTILITIES	22,591	23,292	701	3.10%
420000	Wholesale Trade	3,803	3,880	77	2.02%
440000	Retail Trade	12,070	12,291	221	1.83%
480000	Transportation and Warehousing	6,026	6,401	375	6.22%
220000	Utilities	692	720	28	4.05%
102200	INFORMATION	1,197	1,184	-13	-1.09%
102300	FINANCIAL ACTIVITIES	3,598	3,470	-128	-3.56%
520000	Finance and Insurance	2,406	2,311	-95	-3.95%
530000	Real Estate and Rental and Leasing	1,192	1,159	-33	-2.77%
102400	PROFESSIONAL AND BUSINESS SERVICES	9,849	10,709	860	8.73%
540000	Professional, Scientific, and Technical Services	2,082	2,171	89	4.27%
550000	Management of Companies and Enterprises	2,167	2,358	191	8.81%
560000	Administrative and Support and Waste Management and Remediation Services	5,600	6,180	580	10.36%
102500	EDUCATION AND HEALTH SERVICES	22,722	23,082	360	1.58%
610000	Educational Services	8,279	8,361	82	0.99%
620000	Health Care and Social Assistance	14,443	14,721	278	1.92%
102600	LEISURE AND HOSPITALITY	8,587	8,819	232	2.70%
710000	Arts, Entertainment, and Recreation	397	406	9	2.27%
720000	Accommodation and Food Services	8,190	8,413	223	2.72%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,745	3,629	-116	-3.10%
102800	GOVERNMENT	6,200	6,206	6	0.10%

#### **Western Arkansas Workforce Development Area**

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
561000	Administrative and Support Services	5,453	6,037	584	10.71%
484000	Truck Transportation	4,396	4,682	286	6.51%
722000	Food Services and Drinking Places	7,570	7,843	273	3.61%
238000	Specialty Trade Contractors	2,412	2,609	197	8.17%
551000	Management of Companies and Enterprises	2,167	2,358	191	8.81%
322000	Paper Manufacturing	1,097	1,285	188	17.14%
621000	Ambulatory Health Care Services	4,781	4,966	185	3.87%
452000	General Merchandise Stores	3,941	4,123	182	4.62%
311000	Food Manufacturing	8,857	9,031	174	1.96%
331000	Primary Metal Manufacturing	796	896	100	12.56%

**Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
322000	Paper Manufacturing	1,097	1,285	188	17.14%
331000	Primary Metal Manufacturing	796	896	100	12.56%
561000	Administrative and Support Services	5,453	6,037	584	10.71%
551000	Management of Companies and Enterprises	2,167	2,358	191	8.81%
238000	Specialty Trade Contractors	2,412	2,609	197	8.17%
453000	Miscellaneous Store Retailers	549	593	44	8.01%
334000	Computer and Electronic Product Manufacturing	76	82	6	7.89%
484000	Truck Transportation	4,396	4,682	286	6.51%
236000	Construction of Buildings	711	748	37	5.20%
441000	Motor Vehicle and Parts Dealers	1,574	1,654	80	5.08%

**Top 5 Declining Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
333000	Machinery Manufacturing	1,403	1,262	-141	-10.05%
213000	Support Activities for Mining	844	726	-118	-13.98%
522000	Credit Intermediation and Related Activities	1,674	1,562	-112	-6.69%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,192	2,102	-90	-4.11%
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,606	2,518	-88	-3.38%

#### Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)

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NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth						
213000	Support Activities for Mining	844	726	-118	-13.98%						
333000	Machinery Manufacturing	1,403	1,262	-141	-10.05%						
339000	Miscellaneous Manufacturing	229	207	-22	-9.61%						
812000	Personal and Laundry Services	562	514	-48	-8.54%						
999100	Federal Government, Excluding Post Office	1,016	932	-84	-8.27%						

# **Western Arkansas Workforce Development Area**

# 2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	116,299	118,976	2,677	2.30%	1,530	2,719	4,249
11-0000	Management Occupations	10,760	11,072	312	2.90%	158	202	360
13-0000	Business and Financial Operations Occupations	3,083	3,157	74	2.40%	44	58	102
15-0000	Computer and Mathematical Occupations	1,041	1,067	26	2.50%	15	14	29
17-0000	Architecture and Engineering Occupations	912	918	6	0.66%	6	21	27
19-0000	Life, Physical, and Social Science Occupations	528	525	-3	-0.57%	5	14	19
21-0000	Community and Social Service Occupations	2,201	2,193	-8	-0.36%	13	45	58
23-0000	Legal Occupations	481	496	15	3.12%	8	8	16
25-0000	Education, Training, and Library Occupations	4,860	4,917	57	1.17%	30	101	131
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	951	972	21	2.21%	11	22	33
29-0000	Healthcare Practitioners and Technical Occupations	6,275	6,412	137	2.18%	70	128	198
31-0000	Healthcare Support Occupations	3,617	3,682	65	1.80%	32	78	110
33-0000	Protective Service Occupations	1,770	1,827	57	3.22%	29	44	73
35-0000	Food Preparation and Serving Related Occupations	9,282	9,586	304	3.28%	154	371	525
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,964	3,047	83	2.80%	47	56	103
39-0000	Personal Care and Service Occupations	2,894	2,936	42	1.45%	28	58	86
41-0000	Sales and Related Occupations	10,910	11,102	192	1.76%	102	362	464
43-0000	Office and Administrative Support Occupations	16,203	16,443	240	1.48%	169	340	509
45-0000	Farming, Fishing, and Forestry Occupations	1,218	1,251	33	2.71%	18	28	46
47-0000	Construction and Extraction Occupations	4,581	4,745	164	3.58%	100	74	174
49-0000	Installation, Maintenance, and Repair Occupations	5,041	5,169	128	2.54%	77	112	189
51-0000	Production Occupations	15,936	16,200	264	1.66%	174	349	523
53-0000	Transportation and Material Moving Occupations	10,791	11,259	468	4.34%	238	234	472

#### **Western Arkansas Workforce Development Area**

# Occupational Rankings

**Top 10 Growing Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,496	4,763	267	5.94%	134	72	206
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,679	5,863	184	3.24%	92	94	186
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,181	2,279	98	4.49%	49	68	117
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,282	2,378	96	4.21%	48	89	137
35-3031	Waiters and Waitresses	1,773	1,858	85	4.79%	42	92	134
41-2031	Retail Salespersons	3,452	3,512	60	1.74%	30	129	159
35-2014	Cooks, Restaurant	903	961	58	6.42%	29	24	53
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,518	1,568	50	3.29%	25	28	53
43-9061	Office Clerks, General	2,545	2,589	44	1.73%	22	54	76
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	997	1,040	43	4.31%	22	32	54
51-9111	Packaging and Filling Machine Operators and Tenders	899	942	43	4.78%	22	30	52

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Employment of 25)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-8092	Gas Plant Operators	40	48	8	20.00%	4	2	6
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	132	150	18	13.64%	9	2	11
51-9196	Paper Goods Machine Setters, Operators, and Tenders	88	100	12	13.64%	6	2	8
53-7021	Crane and Tower Operators	53	60	7	13.21%	4	2	6
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	304	342	38	12.50%	19	6	25
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	209	234	25	11.96%	12	4	16
51-4051	Metal-Refining Furnace Operators and Tenders	59	66	7	11.86%	4	2	6
43-9041	Insurance Claims and Policy Processing Clerks	266	296	30	11.28%	15	6	21
11-3121	Human Resources Managers	74	81	7	9.46%	4	2	6
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	71	77	6	8.45%	3	1	4

**Top 10 Occupations by Total Annual Openings** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,496	4,763	267	5.94%	134	72	206
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,679	5,863	184	3.24%	92	94	186
41-2031	Retail Salespersons	3,452	3,512	60	1.74%	30	129	159
41-2011	Cashiers	2,668	2,702	34	1.27%	17	135	152
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,282	2,378	96	4.21%	48	89	137
35-3031	Waiters and Waitresses	1,773	1,858	85	4.79%	42	92	134
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,181	2,279	98	4.49%	49	68	117
43-5081	Stock Clerks and Order Fillers	1,734	1,776	42	2.42%	21	58	79
43-9061	Office Clerks, General	2,545	2,589	44	1.73%	22	54	76
51-9198	HelpersProduction Workers	1,567	1,590	23	1.47%	12	50	62

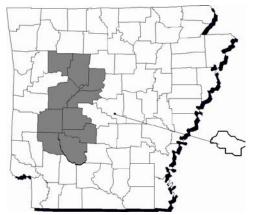
**Top 5 Declining Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
43-3071	Tellers	554	506	-48	-8.66%	0	24	24
21-2011	Clergy	776	749	-27	-3.48%	0	16	16
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	436	418	-18	-4.13%	0	6	6
37-2012	Maids and Housekeeping Cleaners	552	541	-11	-1.99%	0	12	12
47-5071	Roustabouts, Oil and Gas	89	78	-11	-12.36%	0	2	2

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 4)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
19-4093	Forest and Conservation Technicians	60	52	-8	-13.33%	0	2	2
47-5071	Roustabouts, Oil and Gas	89	78	-11	-12.36%	0	2	2
47-5011	Derrick Operators, Oil and Gas	71	63	-8	-11.27%	0	2	2
39-4021	Funeral Attendants	39	35	-4	-10.26%	0	1	1
43-3071	Tellers	554	506	-48	-8.66%	0	24	24

#### **West Central Arkansas**



The West Central Arkansas WDA contains unbelievable natural resources for recreational use, including multiple lakes and mountains. Petit Jean State Park, located near Morrilton, is home to Cedar Falls, the tallest continuously flowing waterfall in the state. The Crater of Diamonds State Park, located in Murfreesboro, is recognized as the only public diamond mine in the world where you keep what you find. Visitors found 98.81 total carats in 2015 with one that was 8.52 carats, the fifth largest since 1972. Hot Springs is also a center for tourism with its famous Bathhouse Row, a theme park, and other historic attractions.

The West Central Arkansas WDA consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

The Area has several four-year colleges: Arkansas Tech University in Russellville; Henderson State University and Ouachita Baptist University in Arkadelphia; and the University of the Ozarks in Clarksville. There are also a number of two-year community

and technical colleges in the Area: National Park College in Hot Springs; a campus of the University of Arkansas Community College System in Morrilton; and College of the Ouachitas in Malvern.

The West Central Arkansas WDA is expected to see a growth of 2,075 jobs by the first quarter of 2017. Goods-Producing industries are projected to gain 338 new jobs, while the Services-Providing industries are predicted to add 1,535. There is estimated to be 202 more Self-Employed and Unpaid Family Workers in this Area by 2017.

**Professional and Business Services** is predicted to be the top and fastest growing supersector adding 482 new jobs, an increase of 5.91 percent. *Food Services and Drinking Places*, of the **Leisure and Hospitality** supersector, is estimated to be the top growing industry adding 350 new jobs between 2015 and 2017. *Transit and Ground Passenger Transportation* is projected to be the fastest growing industry increasing employment by 12.1 percent. On the negative side of the economy, **Information** is anticipated to be the fastest declining supersector losing 5.11 percent of its workforce, while **Natural Resources and Mining** could lose the most with 52 jobs lost. *Hospitals* is projected to experience a loss of 199 jobs making it the top declining industry, while *Support Activities for Transportation* could see a 31.71 percent decline making it the fastest declining industry in West Central Arkansas.

The Area's employment is expected to increase by 1.69 percent during the projection period. An estimated 4,207 annual job openings are anticipated in this Area. Growth and expansion is estimated to account for 1,273 of those jobs, while 2,934 would be for replacement. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs with 332 between 2015 and 2017. It is tied with **Personal Care and Service Occupations** as the fastest growing major group with an increase of 3.13 percent. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to be the top growing occupation with a gain of 123, while *Brickmasons and Blockmasons* is expected to increase employment by 8.57 percent. *Tellers* is projected to lose the most jobs with a loss of 46 jobs, while *Reporters and Correspondents* could see a 13.51 percent reduction in employment. The **Life, Physical, and Social Science Occupations** is predicted to lose 1.12 percent of its workforce during the projection period.

# **West Central Arkansas Workforce Development Area**

2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	122,845	124,920	2,075	1.69%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	12,700	12,902	202	1.59%
006010	Self Employed Workers, All Jobs	12,202	12,411	209	1.71%
007010	Unpaid Family Workers, All Jobs	498	491	-7	-1.41%
101000	Goods Producing	23,153	23,491	338	1.46%
101100	NATURAL RESOURCES AND MINING	2,367	2,315	-52	-2.20%
110000	Agriculture, Forestry, Fishing and Hunting	1,772	1,764	-8	-0.45%
210000	Mining	595	551	-44	-7.39%
101200	CONSTRUCTION	4,663	4,846	183	3.92%
101300	MANUFACTURING	16,123	16,330	207	1.28%
	Non-Durable Goods Manufacturing	9,151	9,198	47	0.51%
	Durable Goods Manufacturing	6,972	7,132	160	2.29%
102000	Services Providing	86,992	88,527	1,535	1.76%
102100	TRADE, TRANSPORTATION, AND UTILITIES	21,394	21,774	380	1.78%
420000	Wholesale Trade	2,092	2,109	17	0.81%
440000	Retail Trade	13,854	14,337	483	3.49%
480000	Transportation and Warehousing	4,136	4,054	-82	-1.98%
220000	Utilities	1,312	1,274	-38	-2.90%
102200	INFORMATION	919	872	-47	-5.11%
102300	FINANCIAL ACTIVITIES	3,970	3,959	-11	-0.28%
520000	Finance and Insurance	2,962	2,934	-28	-0.95%
530000	Real Estate and Rental and Leasing	1,008	1,025	17	1.69%
102400	PROFESSIONAL AND BUSINESS SERVICES	8,161	8,643	482	5.91%
540000	Professional, Scientific, and Technical Services	2,676	2,804	128	4.78%
550000	Management of Companies and Enterprises	443	467	24	5.42%
560000	Administrative and Support and Waste Management and Remediation Services	5,042	5,372	330	6.55%
102500	EDUCATION AND HEALTH SERVICES	27,874	28,166	292	1.05%
610000	Educational Services	12,315	12,339	24	0.19%
620000	Health Care and Social Assistance	15,559	15,827	268	1.72%
102600	LEISURE AND HOSPITALITY	12,367	12,745	378	3.06%
710000	Arts, Entertainment, and Recreation	2,026	2,069	43	2.12%
720000	Accommodation and Food Services	10,341	10,676	335	3.24%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,088	4,067	-21	-0.51%
102800	GOVERNMENT	8,219	8,301	82	1.00%

#### **West Central Arkansas Workforce Development Area**

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	9,015	9,365	350	3.88%
561000	Administrative and Support Services	4,692	5,019	327	6.97%
238000	Specialty Trade Contractors	2,915	3,129	214	7.34%
624000	Social Assistance	3,865	4,075	210	5.43%
621000	Ambulatory Health Care Services	4,908	5,099	191	3.89%
452000	General Merchandise Stores	4,049	4,239	190	4.69%
541000	Professional, Scientific, and Technical Services	2,676	2,804	128	4.78%
441000	Motor Vehicle and Parts Dealers	1,885	1,965	80	4.24%
999300	Local Government, Excluding Education and Hospitals	3,827	3,901	74	1.93%
623000	Nursing and Residential Care Facilities	3,354	3,420	66	1.97%

Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
485000	Transit and Ground Passenger Transportation	124	139	15	12.10%
443000	Electronics and Appliance Stores	346	387	41	11.85%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	179	197	18	10.06%
238000	Specialty Trade Contractors	2,915	3,129	214	7.34%
561000	Administrative and Support Services	4,692	5,019	327	6.97%
335000	Electrical Equipment, Appliance, and Component Manufacturing	384	407	23	5.99%
336000	Transportation Equipment Manufacturing	1,151	1,215	64	5.56%
624000	Social Assistance	3,865	4,075	210	5.43%
551000	Management of Companies and Enterprises	443	467	24	5.42%
453000	Miscellaneous Store Retailers	662	695	33	4.98%

**Top 5 Declining Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
622000	Hospitals	3,432	3,233	-199	-5.80%
311000	Food Manufacturing	5,952	5,842	-110	-1.85%
488000	Support Activities for Transportation	328	224	-104	-31.71%
522000	Credit Intermediation and Related Activities	1,526	1,438	-88	-5.77%
237000	Heavy and Civil Engineering Construction	1,121	1,066	-55	-4.91%

#### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
488000	Support Activities for Transportation	328	224	-104	-31.71%
486000	Pipeline Transportation	51	37	-14	-27.45%
212000	Mining (except Oil and Gas)	302	251	-51	-16.89%
339000	Miscellaneous Manufacturing	75	63	-12	-16.00%
515000	Broadcasting (except Internet)	79	67	-12	-15.19%

# **West Central Arkansas Workforce Development Area**

2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	122,845	124,920	2,075	1.69%	1,273	2,934	4,207
11-0000	Management Occupations	11,567	11,770	203	1.75%	103	218	321
13-0000	Business and Financial Operations Occupations	2,519	2,555	36	1.43%	24	47	71
15-0000	Computer and Mathematical Occupations	715	727	12	1.68%	10	8	18
17-0000	Architecture and Engineering Occupations	1,064	1,084	20	1.88%	14	25	39
19-0000	Life, Physical, and Social Science Occupations	714	706	-8	-1.12%	1	22	23
21-0000	Community and Social Service Occupations	2,617	2,634	17	0.65%	18	54	72
23-0000	Legal Occupations	358	367	9	2.51%	4	6	10
25-0000	Education, Training, and Library Occupations	7,583	7,643	60	0.79%	31	159	190
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,091	1,085	-6	-0.55%	6	25	31
29-0000	Healthcare Practitioners and Technical Occupations	6,209	6,235	26	0.42%	36	132	168
31-0000	Healthcare Support Occupations	4,429	4,533	104	2.35%	52	92	144
33-0000	Protective Service Occupations	2,815	2,893	78	2.77%	40	64	104
35-0000	Food Preparation and Serving Related Occupations	10,615	10,947	332	3.13%	167	422	589
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,042	4,112	70	1.73%	36	76	112
39-0000	Personal Care and Service Occupations	4,313	4,448	135	3.13%	70	94	164
41-0000	Sales and Related Occupations	12,041	12,347	306	2.54%	176	406	582
43-0000	Office and Administrative Support Occupations	17,059	17,207	148	0.87%	130	372	502
45-0000	Farming, Fishing, and Forestry Occupations	1,337	1,334	-3	-0.22%	8	32	40
47-0000	Construction and Extraction Occupations	5,256	5,415	159	3.03%	92	84	176
49-0000	Installation, Maintenance, and Repair Occupations	5,322	5,440	118	2.22%	78	123	201
51-0000	Production Occupations	11,862	12,014	152	1.28%	118	259	377
53-0000	Transportation and Material Moving Occupations	9,317	9,424	107	1.15%	58	217	275

#### **West Central Arkansas Workforce Development Area**

#### Occupational Rankings

**Top 10 Growing Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,850	6,973	123	1.80%	62	114	176
41-2031	Retail Salespersons	3,548	3,669	121	3.41%	60	132	192
43-4051	Customer Service Representatives	2,231	2,343	112	5.02%	56	52	108
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,072	2,163	91	4.39%	46	80	126
41-2011	Cashiers	3,071	3,162	91	2.96%	46	156	202
35-3031	Waiters and Waitresses	2,075	2,141	66	3.18%	33	108	141
39-9021	Personal Care Aides	1,214	1,279	65	5.35%	32	8	40
35-2014	Cooks, Restaurant	1,075	1,138	63	5.86%	32	29	61
41-1011	First-Line Supervisors of Retail Sales Workers	1,981	2,035	54	2.73%	27	45	72
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,369	2,418	49	2.07%	24	73	97

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
47-2021	Brickmasons and Blockmasons	140	152	12	8.57%	6	2	8
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	597	643	46	7.71%	23	5	28
49-9041	Industrial Machinery Mechanics	549	591	42	7.65%	21	13	34
47-2051	Cement Masons and Concrete Finishers	111	118	7	6.31%	4	2	6
53-3041	Taxi Drivers and Chauffeurs	210	223	13	6.19%	6	4	10
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	232	246	14	6.03%	7	4	11
45-4022	Logging Equipment Operators	84	89	5	5.95%	2	2	4
35-2014	Cooks, Restaurant	1,075	1,138	63	5.86%	32	29	61
47-2111	Electricians	602	636	34	5.65%	17	9	26
49-3021	Automotive Body and Related Repairers	130	137	7	5.38%	4	3	7

**Top 10 Occupations by Total Annual Openings** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2011	Cashiers	3,071	3,162	91	2.96%	46	156	202
41-2031	Retail Salespersons	3,548	3,669	121	3.41%	60	132	192
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,850	6,973	123	1.80%	62	114	176
35-3031	Waiters and Waitresses	2,075	2,141	66	3.18%	33	108	141
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,072	2,163	91	4.39%	46	80	126
43-4051	Customer Service Representatives	2,231	2,343	112	5.02%	56	52	108
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,369	2,418	49	2.07%	24	73	97
43-9061	Office Clerks, General	2,843	2,878	35	1.23%	18	60	78
41-1011	First-Line Supervisors of Retail Sales Workers	1,981	2,035	54	2.73%	27	45	72
43-5081	Stock Clerks and Order Fillers	1,500	1,542	42	2.80%	21	51	72

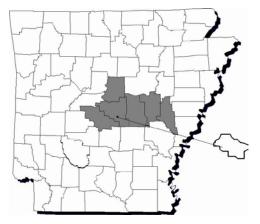
**Top 5 Declining Occupations (Ranked by Net Growth)** 

			,					
SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
43-3071	Tellers	640	594	-46	-7.19%	0	28	28
29-1141	Registered Nurses	1,856	1,832	-24	-1.29%	0	41	41
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,063	1,044	-19	-1.79%	0	20	20
21-2011	Clergy	872	854	-18	-2.06%	0	18	18
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,107	1,097	-10	-0.90%	0	11	11

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
27-3022	Reporters and Correspondents	37	32	-5	-13.51%	0	2	2
43-5041	Meter Readers, Utilities	70	64	-6	-8.57%	0	2	2
51-5112	Printing Press Operators	76	70	-6	-7.89%	0	1	1
43-3071	Tellers	640	594	-46	-7.19%	0	28	28
29-1126	Respiratory Therapists	92	87	-5	-5.43%	0	2	2

#### **Central Arkansas**



The Central Arkansas WDA is home to the Prairie County Museum in Des Arc, which contains artifacts and exhibits that tell the story of the Lower White River's influence on the first settlements in the Arkansas frontier, while Pickles Gap Village in Conway presents a unique variety of shops for those traveling through to the Ozarks. Located in Scott, the Plantation Agricultural Museum, tells the history of cotton agriculture in the state; and the Toltec Indian Mounds State Park, a national historic landmark, preserves and interprets the state's tallest Native American mounds. Pinnacle Mountain, located near Roland, can be viewed in the western sections of the Little Rock/North Little Rock area and is famous for its cone-shaped peak with hiking trails that lead to the summit. The Little Rock Air Force Base in Jacksonville is the world's largest training ground for C-130 pilots and North Little Rock's Old Mill, an authentic reproduction of a water-powered gristmill, was seen in the opening credits of "Gone with the Wind."

The Central Arkansas WDA consists of six counties, all within commuting distance of the City of Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North

Little Rock-Conway Metropolitan Statistical Area is located in this Area.

Three four-year colleges and universities are located in Conway: the University of Central Arkansas, home to Arkansas's Public Broadcasting Station, Arkansas Educational Television Network (AETN); Hendrix College; and Central Baptist College. There are satellite campuses of other colleges and universities, including the University of Arkansas at Little Rock-Benton and the Pulaski Technical College-Saline County Career Center in Bauxite. Two two-year colleges, Shorter College and Pulaski Technical College, are located in North Little Rock.

The Area is expected to add 4,343 new jobs, an increase of 2.52 percent. Goods-Producing industries are projected to gain 115 new jobs, while the Services-Providing industries are predicted to add 3,822 jobs. Self-Employed and Unpaid Family Workers could increase by 406 jobs between 2015 and 2017.

Education and Health Services is expected to be the top growing supersector adding 1,214 jobs during the projection period. Professional and Business Services is predicted to be the fastest growing supersector, raising employment by four percent. Food Services and Drinking Places, of the Leisure and Hospitality supersector, is estimated to be the top growing industry with an increase of 564 new jobs. Sporting Goods, Hobby, Book, and Music Stores is anticipated to be the fastest growing industry during the 2015-2017 period with an increase of 13.93 percent. The Natural Resources and Mining supersector could see a loss of 383 jobs, a 17.81 percent decline. The major contributor to this loss is in the Mining sector, which is forecast to lose 397 jobs, about 31 percent of its workforce, due to declining investment in natural gas drilling services. Data Processing, Hosting and Related Services is predicted to be the fastest declining industry decreasing by 15.94 percent, while Federal Government, Excluding Post Office could see a decline of 129.

The Central Arkansas WDA is expected to have 6,548 annual job openings during the projection period with 2,416 being for growth and expansion and 4,132 being for replacement. **Sales and Related Occupations** is projected to be the top growing major group with an increase of 600. Driving this growth is *Retail Salespersons*, which is estimated to gain 231 jobs by March 2017. *Postal Service Mail Carriers* could see a 14.23 percent increase in jobs making it the fastest growing occupation. **Healthcare** 

**Practitioners and Technical Occupations** is forecasted to be the fastest growing major group adding 4.60 percent to its workforce. *Service Unit Operators, Oil, Gas, and Mining* is projected to be the top and fastest declining occupation with a loss of 119, or 59.50 percent of its workforce due to decreased investment in natural gas activities.

#### **Central Arkansas Workforce Development Area**

2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	172,080	176,423	4,343	2.52%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	13,876	14,282	406	2.93%
006010	Self Employed Workers, All Jobs	13,191	13,603	412	3.12%
007010	Unpaid Family Workers, All Jobs	685	679	-6	-0.88%
101000	Goods Producing	23,056	23,171	115	0.50%
101100	NATURAL RESOURCES AND MINING	2,151	1,768	-383	-17.81%
110000	Agriculture, Forestry, Fishing and Hunting	868	882	14	1.61%
210000	Mining	1,283	886	-397	-30.94%
101200	CONSTRUCTION	9,079	9,420	341	3.76%
101300	MANUFACTURING	11,826	11,983	157	1.33%
	Non-Durable Goods Manufacturing	3,929	3,913	-16	-0.41%
	Durable Goods Manufacturing	7,897	8,070	173	2.19%
102000	Services Providing	135,148	138,970	3,822	2.83%
102100	TRADE, TRANSPORTATION, AND UTILITIES	37,057	38,083	1,026	2.77%
420000	Wholesale Trade	6,762	6,932	170	2.51%
440000	Retail Trade	22,470	23,310	840	3.74%
480000	Transportation and Warehousing	7,241	7,297	56	0.77%
220000	Utilities	584	544	-40	-6.85%
102200	INFORMATION	1,013	1,041	28	2.76%
102300	FINANCIAL ACTIVITIES	5,995	5,988	-7	-0.12%
520000	Finance and Insurance	4,076	4,041	-35	-0.86%
530000	Real Estate and Rental and Leasing	1,919	1,947	28	1.46%
102400	PROFESSIONAL AND BUSINESS SERVICES	17,481	18,180	699	4.00%
540000	Professional, Scientific, and Technical Services	6,599	6,830	231	3.50%
550000	Management of Companies and Enterprises	1,328	1,464	136	10.24%
560000	Administrative and Support and Waste Management and Remediation Services	9,554	9,886	332	3.47%
102500	EDUCATION AND HEALTH SERVICES	34,025	35,239	1,214	3.57%
610000	Educational Services	13,795	13,972	177	1.28%
620000	Health Care and Social Assistance	20,230	21,267	1,037	5.13%
102600	LEISURE AND HOSPITALITY	17,097	17,735	638	3.73%
710000	Arts, Entertainment, and Recreation	1,182	1,222	40	3.38%
720000	Accommodation and Food Services	15,915	16,513	598	3.76%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	7,959	8,044	85	1.07%
102800	GOVERNMENT	14,521	14,660	139	0.96%

#### **Central Arkansas Workforce Development Area**

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	14,715	15,279	564	3.83%
621000	Ambulatory Health Care Services	5,992	6,416	424	7.08%
624000	Social Assistance	5,155	5,502	347	6.73%
622000	Hospitals	4,647	4,988	341	7.34%
561000	Administrative and Support Services	9,089	9,422	333	3.66%
238000	Specialty Trade Contractors	6,453	6,749	296	4.59%
452000	General Merchandise Stores	6,161	6,443	282	4.58%
541000	Professional, Scientific, and Technical Services	6,599	6,830	231	3.50%
441000	Motor Vehicle and Parts Dealers	3,786	3,988	202	5.34%
611000	Educational Services	13,795	13,972	177	1.28%

Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
451000	Sporting Goods, Hobby, Book, and Music Stores	732	834	102	13.93%
517000	Telecommunications	492	555	63	12.80%
491100	Postal Service	802	902	100	12.47%
324000	Petroleum and Coal Products Manufacturing	126	140	14	11.11%
551000	Management of Companies and Enterprises	1,328	1,464	136	10.24%
327000	Nonmetallic Mineral Product Manufacturing	546	596	50	9.16%
339000	Miscellaneous Manufacturing	190	207	17	8.95%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	180	196	16	8.89%
488000	Support Activities for Transportation	331	356	25	7.55%
622000	Hospitals	4,647	4,988	341	7.34%

Top 5 Declining Industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
999100	Federal Government, Excluding Post Office	3,967	3,838	-129	-3.25%
213000	Support Activities for Mining	815	709	-106	-13.01%
425000	Wholesale Electronic Markets and Agents and Brokers	688	605	-83	-12.06%
522000	Credit Intermediation and Related Activities	2,227	2,148	-79	-3.55%
623000	Nursing and Residential Care Facilities	4,436	4,361	-75	-1.69%

#### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
518000	Data Processing, Hosting and Related Services	138	116	-22	-15.94%
213000	Support Activities for Mining	815	709	-106	-13.01%
425000	Wholesale Electronic Markets and Agents and Brokers	688	605	-83	-12.06%
221000	Utilities	584	544	-40	-6.85%
336000	Transportation Equipment Manufacturing	414	388	-26	-6.28%

# **Central Arkansas Workforce Development Area**

# 2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	172,080	176,423	4,343	2.52%	2,416	4,132	6,548
11-0000	Management Occupations	12,614	12,925	311	2.47%	165	248	413
13-0000	Business and Financial Operations Occupations	5,498	5,616	118	2.15%	63	99	162
15-0000	Computer and Mathematical Occupations	3,837	3,986	149	3.88%	78	52	130
17-0000	Architecture and Engineering Occupations	1,888	1,915	27	1.43%	24	45	69
19-0000	Life, Physical, and Social Science Occupations	808	818	10	1.24%	8	22	30
21-0000	Community and Social Service Occupations	4,230	4,335	105	2.48%	52	87	139
23-0000	Legal Occupations	685	697	12	1.75%	6	10	16
25-0000	Education, Training, and Library Occupations	8,872	9,055	183	2.06%	92	188	280
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,609	1,633	24	1.49%	14	36	50
29-0000	Healthcare Practitioners and Technical Occupations	9,016	9,431	415	4.60%	208	188	396
31-0000	Healthcare Support Occupations	5,049	5,149	100	1.98%	53	106	159
33-0000	Protective Service Occupations	3,546	3,622	76	2.14%	38	84	122
35-0000	Food Preparation and Serving Related Occupations	16,080	16,639	559	3.48%	282	624	906
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,890	6,034	144	2.44%	72	110	182
39-0000	Personal Care and Service Occupations	7,649	7,994	345	4.51%	172	187	359
41-0000	Sales and Related Occupations	18,959	19,559	600	3.16%	304	632	936
43-0000	Office and Administrative Support Occupations	25,906	26,451	545	2.10%	309	567	876
45-0000	Farming, Fishing, and Forestry Occupations	791	800	9	1.14%	6	20	26
47-0000	Construction and Extraction Occupations	8,982	8,983	1	0.01%	117	148	265
49-0000	Installation, Maintenance, and Repair Occupations	7,571	7,816	245	3.24%	124	163	287
51-0000	Production Occupations	9,194	9,273	79	0.86%	71	208	279
53-0000	Transportation and Material Moving Occupations	13,406	13,692	286	2.13%	154	309	463

# **Central Arkansas Workforce Development Area**

#### Occupational Rankings

**Top 10 Growing Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2031	Retail Salespersons	5,339	5,570	231	4.33%	116	200	316
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,542	4,757	215	4.73%	108	177	285
39-9011	Childcare Workers	4,152	4,366	214	5.15%	107	126	233
41-2011	Cashiers	5,107	5,257	150	2.94%	75	258	333
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,282	4,412	130	3.04%	65	71	136
29-1141	Registered Nurses	2,492	2,618	126	5.06%	63	55	118
35-3031	Waiters and Waitresses	3,546	3,664	118	3.33%	59	186	245
43-5081	Stock Clerks and Order Fillers	3,355	3,471	116	3.46%	58	114	172
43-4051	Customer Service Representatives	3,033	3,145	112	3.69%	56	70	126
43-9061	Office Clerks, General	4,526	4,637	111	2.45%	56	96	152

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
43-5052	Postal Service Mail Carriers	274	313	39	14.23%	20	5	25
43-5051	Postal Service Clerks	72	82	10	13.89%	5	1	6
29-1171	Nurse Practitioners	154	168	14	9.09%	7	4	11
15-2031	Operations Research Analysts	202	220	18	8.91%	9	3	12
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	58	63	5	8.62%	2	2	4
29-1123	Physical Therapists	298	322	24	8.05%	12	7	19
29-2041	Emergency Medical Technicians and Paramedics	78	84	6	7.69%	3	1	4
29-2081	Opticians, Dispensing	72	77	5	6.94%	2	2	4
29-1127	Speech-Language Pathologists	291	311	20	6.87%	10	6	16
13-1161	Market Research Analysts and Marketing Specialists	175	187	12	6.86%	6	2	8

**Top 10 Occupations by Total Annual Openings** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2011	Cashiers	5,107	5,257	150	2.94%	75	258	333
41-2031	Retail Salespersons	5,339	5,570	231	4.33%	116	200	316
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,542	4,757	215	4.73%	108	177	285
35-3031	Waiters and Waitresses	3,546	3,664	118	3.33%	59	186	245
39-9011	Childcare Workers	4,152	4,366	214	5.15%	107	126	233
43-5081	Stock Clerks and Order Fillers	3,355	3,471	116	3.46%	58	114	172
43-9061	Office Clerks, General	4,526	4,637	111	2.45%	56	96	152
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,282	4,412	130	3.04%	65	71	136
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,971	3,052	81	2.73%	40	92	132
43-4051	Customer Service Representatives	3,033	3,145	112	3.69%	56	70	126

**Top 5 Declining Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
47-5013	Service Unit Operators, Oil, Gas, and Mining	200	81	-119	-59.50%	0	6	6
43-3071	Tellers	1,015	968	-47	-4.63%	0	44	44
47-5011	Derrick Operators, Oil and Gas	106	89	-17	-16.04%	0	4	4
51-9198	HelpersProduction Workers	790	775	-15	-1.90%	0	25	25
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	979	970	-9	-0.92%	0	8	8

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
47-5013	Service Unit Operators, Oil, Gas, and Mining	200	81	-119	-59.50%	0	6	6
47-5011	Derrick Operators, Oil and Gas	106	89	-17	-16.04%	0	4	4
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	33	28	-5	-15.15%	0	1	1
43-5041	Meter Readers, Utilities	82	74	-8	-9.76%	0	2	2
17-2051	Civil Engineers	122	114	-8	-6.56%	0	4	4

#### **City of Little Rock**



to enjoy. There are a number of museums in the Area, including the Arkansas Arts Center, which houses art galleries, a Children's Theater, and other attractions related to the arts. As Arkansas's only major airport, the Bill and Hillary Clinton National Airport transports over two million passengers in and out of the city each year. Central High School is considered one of Arkansas's most important historical landmarks. In 1957, the school was brought to national attention in one of the earliest school desegregation struggles in the modern civil rights movement. With the addition of the Clinton Presidential Library and the revitalization of the River Market District, the downtown area has become a tourist destination for the State and Area. In addition, if you like biking or walking, three pedestrian/biking bridges may fit your style: the Junction Bridge, the Big Dam Bridge, and the Two Rivers Bridge. The Area is also home to the American Taekwondo Association and its annual tournament.

The City of Little Rock WDA has numerous attractions and resources for people

The City of Little Rock WDA is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

Three four-year colleges are located in the Area: one public university, the University of Arkansas at Little Rock; and three private colleges, Arkansas Baptist College, Philander Smith College, and Remington College. It is also home to the University of Arkansas for Medical Sciences and the UALR William H. Bowen School of Law, one of two law schools in the state. A campus of Pulaski Tech is also located not far from the Pulaski/Saline County line. This amounts to a wealth of educational opportunities for the citizens of Arkansas, especially in the central part of the state.

The City of Little Rock WDA is expected to grow by 4,015 jobs between 2015 and 2017, or an increase of 2.17 percent. Goods-Producing industries are projected to experience a net gain of 217 jobs, while the Services-Providing industries are predicted to add 3,513. Self-Employed and Unpaid Family Workers is expected to experience a gain of 285 jobs.

**Trade, Transportation, and Utilities** is estimated to be the top and fastest growing supersector in the City of Little Rock WDA adding an anticipated 1,454 new jobs, an increase of 5.25 percent. *Management of Companies and Enterprises* is projected to be the top growing industry adding 496 jobs between 2015 and 2017. *Data Processing, Hosting and Related Services* is anticipated to grow significantly with a gain of 41.36 percent making it the fastest growing industry in the Area. *Educational Services*, however, could see a decline in jobs with a loss of 288, while *Other Information Services* could lose a third of its workforce, making it the fastest declining industry.

Area employers are expected to have 6,408 annual openings during the projection period. Of these, 4,196 would be for replacement and 2,212 for growth and expansion. Sales and Related Occupations is projected to be the top and fastest growing major group with 938 new jobs, an increase of 5.21 percent. The top two growing occupations are in this major group with *Retail Salespersons* leading with 523 new jobs. *Retail Salespersons* is also forecast to grow the fastest at a rate of 9.83 percent. The Education, Training, and Library Occupations major group is expected to lose 90 net jobs, a loss less than one percent. On the negative side of the economy, *Telecommunications Equipment Installers* and *Repairers, Except Line Installers* is predicted to lose the most jobs with a decline of 35 jobs, while *Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic* could see an 11.32 percent reduction in its workforce.

# **City of Little Rock Workforce Development Area**

# 2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	185,383	189,398	4,015	2.17%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	10,681	10,966	285	2.67%
006010	Self Employed Workers, All Jobs	9,990	10,268	278	2.78%
007010	Unpaid Family Workers, All Jobs	691	698	7	1.01%
101000	Goods Producing	12,239	12,456	217	1.77%
101100	NATURAL RESOURCES AND MINING	387	388	1	0.26%
110000	Agriculture, Forestry, Fishing and Hunting	50	51	1	2.00%
210000	Mining	337	337	0	0.00%
101200	CONSTRUCTION	4,498	4,651	153	3.40%
101300	MANUFACTURING	7,354	7,417	63	0.86%
	Non-Durable Goods Manufacturing	2,445	2,374	-71	-2.90%
	Durable Goods Manufacturing	4,909	5,043	134	2.73%
102000	Services Providing	162,463	165,976	3,513	2.16%
102100	TRADE, TRANSPORTATION, AND UTILITIES	27,713	29,167	1,454	5.25%
420000	Wholesale Trade	6,836	7,027	191	2.79%
440000	Retail Trade	14,949	15,959	1,010	6.76%
480000	Transportation and Warehousing	4,382	4,549	167	3.81%
220000	Utilities	1,546	1,632	86	5.56%
102200	INFORMATION	5,006	4,848	-158	-3.16%
102300	FINANCIAL ACTIVITIES	13,627	13,810	183	1.34%
520000	Finance and Insurance	10,936	11,054	118	1.08%
530000	Real Estate and Rental and Leasing	2,691	2,756	65	2.42%
102400	PROFESSIONAL AND BUSINESS SERVICES	23,225	24,133	908	3.91%
540000	Professional, Scientific, and Technical Services	9,993	10,419	426	4.26%
550000	Management of Companies and Enterprises	3,415	3,911	496	14.52%
560000	Administrative and Support and Waste Management and Remediation Services	9,817	9,803	-14	-0.14%
102500	EDUCATION AND HEALTH SERVICES	47,977	48,411	434	0.90%
610000	Educational Services	12,192	11,904	-288	-2.36%
620000	Health Care and Social Assistance	35,785	36,507	722	2.02%
102600	LEISURE AND HOSPITALITY	14,415	14,917	502	3.48%
710000	Arts, Entertainment, and Recreation	1,417	1,440	23	1.62%
720000	Accommodation and Food Services	12,998	13,477	479	3.69%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	6,850	6,830	-20	-0.29%
102800	GOVERNMENT	23,650	23,860	210	0.89%

#### **City of Little Rock Workforce Development Area**

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
551000	Management of Companies and Enterprises	3,415	3,911	496	14.52%
448000	Clothing and Clothing Accessories Stores	1,862	2,340	478	25.67%
541000	Professional, Scientific, and Technical Services	9,993	10,419	426	4.26%
722000	Food Services and Drinking Places	11,150	11,570	420	3.77%
621000	Ambulatory Health Care Services	8,713	9,064	351	4.03%
999200	State Government, Excluding Education and Hospitals	13,487	13,716	229	1.70%
624000	Social Assistance	4,609	4,819	210	4.56%
423000	Merchant Wholesalers, Durable Goods	3,890	4,055	165	4.24%
452000	General Merchandise Stores	3,478	3,629	151	4.34%
524000	Insurance Carriers and Related Activities	6,426	6,523	97	1.51%

Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
518000	Data Processing, Hosting and Related Services	191	270	79	41.36%
448000	Clothing and Clothing Accessories Stores	1,862	2,340	478	25.67%
551000	Management of Companies and Enterprises	3,415	3,911	496	14.52%
442000	Furniture and Home Furnishings Stores	757	843	86	11.36%
237000	Heavy and Civil Engineering Construction	768	821	53	6.90%
425000	Wholesale Electronic Markets and Agents and Brokers	955	1,019	64	6.70%
221000	Utilities	1,546	1,632	86	5.56%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	1,725	1,814	89	5.16%
236000	Construction of Buildings	1,425	1,495	70	4.91%
453000	Miscellaneous Store Retailers	1,087	1,138	51	4.69%

**Top 5 Declining Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
611000	Educational Services	12,192	11,904	-288	-2.36%
517000	Telecommunications	2,875	2,689	-186	-6.47%
999100	Federal Government, Excluding Post Office	3,970	3,888	-82	-2.07%
326000	Plastics and Rubber Products Manufacturing	511	434	-77	-15.07%
522000	Credit Intermediation and Related Activities	2,740	2,672	-68	-2.48%

Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
519000	Other Information Services	18	12	-6	-33.33%
326000	Plastics and Rubber Products Manufacturing	511	434	-77	-15.07%
493000	Warehousing and Storage	94	87	-7	-7.45%
517000	Telecommunications	2,875	2,689	-186	-6.47%
814000	Private Households	266	251	-15	-5.64%

# **City of Little Rock Workforce Development Area**

2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	185,383	189,398	4,015	2.17%	2,212	4,196	6,408
11-0000	Management Occupations	11,750	12,065	315	2.68%	158	248	406
13-0000	Business and Financial Operations Occupations	11,053	11,345	292	2.64%	152	210	362
15-0000	Computer and Mathematical Occupations	6,135	6,380	245	3.99%	122	82	204
17-0000	Architecture and Engineering Occupations	2,410	2,477	67	2.78%	34	55	89
19-0000	Life, Physical, and Social Science Occupations	1,922	1,965	43	2.24%	22	55	77
21-0000	Community and Social Service Occupations	4,383	4,442	59	1.35%	31	90	121
23-0000	Legal Occupations	3,217	3,307	90	2.80%	45	48	93
25-0000	Education, Training, and Library Occupations	9,292	9,202	-90	-0.97%	18	190	208
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,706	2,738	32	1.18%	19	62	81
29-0000	Healthcare Practitioners and Technical Occupations	17,632	17,932	300	1.70%	154	368	522
31-0000	Healthcare Support Occupations	5,347	5,499	152	2.84%	78	110	188
33-0000	Protective Service Occupations	3,979	4,014	35	0.88%	18	92	110
35-0000	Food Preparation and Serving Related Occupations	12,728	13,126	398	3.13%	204	521	725
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,421	6,460	39	0.61%	23	120	143
39-0000	Personal Care and Service Occupations	5,223	5,373	150	2.87%	78	100	178
41-0000	Sales and Related Occupations	18,011	18,949	938	5.21%	471	550	1,021
43-0000	Office and Administrative Support Occupations	34,018	34,429	411	1.21%	249	666	915
45-0000	Farming, Fishing, and Forestry Occupations	315	315	0	0.00%	1	7	8
47-0000	Construction and Extraction Occupations	5,180	5,314	134	2.59%	67	80	147
49-0000	Installation, Maintenance, and Repair Occupations	6,839	6,947	108	1.58%	73	148	221
51-0000	Production Occupations	7,038	7,084	46	0.65%	64	160	224
53-0000	Transportation and Material Moving Occupations	9,784	10,035	251	2.57%	130	232	362

## **City of Little Rock Workforce Development Area**

# Occupational Rankings

**Top 10 Growing Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2031	Retail Salespersons	5,319	5,842	523	9.83%	262	199	461
41-1011	First-Line Supervisors of Retail Sales Workers	1,925	2,079	154	8.00%	77	44	121
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,706	2,828	122	4.51%	61	106	167
39-9021	Personal Care Aides	2,208	2,321	113	5.12%	56	14	70
43-4051	Customer Service Representatives	4,935	5,038	103	2.09%	52	115	167
41-2011	Cashiers	3,075	3,168	93	3.02%	46	156	202
29-1141	Registered Nurses	6,449	6,541	92	1.43%	46	142	188
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,727	2,817	90	3.30%	45	84	129
35-3031	Waiters and Waitresses	2,756	2,843	87	3.16%	44	144	188
43-5081	Stock Clerks and Order Fillers	2,139	2,222	83	3.88%	42	72	114

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2031	Retail Salespersons	5,319	5,842	523	9.83%	262	199	461
31-2011	Occupational Therapy Assistants	91	99	8	8.79%	4	2	6
41-1011	First-Line Supervisors of Retail Sales Workers	1,925	2,079	154	8.00%	77	44	121
13-2052	Personal Financial Advisors	507	546	39	7.69%	20	12	32
15-1121	Computer Systems Analysts	979	1,053	74	7.56%	37	11	48
51-7011	Cabinetmakers and Bench Carpenters	146	157	11	7.53%	6	1	7
15-1141	Database Administrators	218	233	15	6.88%	8	4	12
31-2021	Physical Therapist Assistants	179	191	12	6.70%	6	5	11
53-3033	Light Truck or Delivery Services Drivers	764	813	49	6.41%	24	12	36
11-9031	Education Administrators, Preschool and Childcare Center/Program	95	101	6	6.32%	3	3	6

**Top 10 Occupations by Total Annual Openings** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2031	Retail Salespersons	5,319	5,842	523	9.83%	262	199	461
41-2011	Cashiers	3,075	3,168	93	3.02%	46	156	202
29-1141	Registered Nurses	6,449	6,541	92	1.43%	46	142	188
35-3031	Waiters and Waitresses	2,756	2,843	87	3.16%	44	144	188
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,706	2,828	122	4.51%	61	106	167
43-4051	Customer Service Representatives	4,935	5,038	103	2.09%	52	115	167
43-9061	Office Clerks, General	5,217	5,284	67	1.28%	34	110	144
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,727	2,817	90	3.30%	45	84	129
41-1011	First-Line Supervisors of Retail Sales Workers	1,925	2,079	154	8.00%	77	44	121
43-5081	Stock Clerks and Order Fillers	2,139	2,222	83	3.88%	42	72	114

**Top 5 Declining Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	593	558	-35	-5.90%	0	6	6
25-2021	Elementary School Teachers, Except Special Education	1,225	1,197	-28	-2.29%	0	27	27
43-3071	Tellers	601	574	-27	-4.49%	0	26	26
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	996	973	-23	-2.31%	0	25	25
25-2022	Middle School Teachers, Except Special and Career/Technical Education	688	673	-15	-2.18%	0	16	16

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	53	47	-6	-11.32%	0	0	0
51-5111	Prepress Technicians and Workers	70	65	-5	-7.14%	0	1	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	593	558	-35	-5.90%	0	6	6
43-2011	Switchboard Operators, Including Answering Service	250	236	-14	-5.60%	0	4	4
51-2041	Structural Metal Fabricators and Fitters	141	134	-7	-4.96%	0	2	2

#### **Eastern Arkansas**



The Eastern Arkansas WDA is home to several national historic landmarks and interesting facts. The Parkin Archeological Park, in Parkin, is a former American Indian village that some scholars believe was the village Casqui, which was visited during the expedition of Hernando De Soto in 1541. In addition, on the border of Lee and Phillips Counties, a granite monument marks the initial site for the East/West baseline of the 1815 survey of the Louisiana Purchase. Village Creek State Park, located in the Crowley's Ridge area, is known for its fishing, hiking trails, and lush scenery. The King Biscuit Time radio show, the longest running daily radio show in the nation, has broadcast blues music for over 60 years on KFFA in Helena.

The Eastern Arkansas WDA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis.

With Tennessee bordering this Area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-first largest in population in the United States according to the Census Bureau.

Although there are no four-year colleges in the Area, several two-year institutions offer a variety of programs. Crowley's Ridge Technical Institute and East Arkansas Community College are in Forrest City, Phillips County Community College of the University of Arkansas System is in Helena, and ASU-Mid South is in West Memphis.

The Eastern Arkansas WDA is expected to experience a net growth of 1,090 jobs between 2015 and 2017. Goods-Producing industries are projected to experience a net gain of 169 jobs, while the Services-Providing industries are predicted to add 876. Self-Employed and Unpaid Family Workers are predicted to gain 45 jobs during the projection period.

**Professional and Business Services** is anticipated to be the top and fastest growing supersector with a gain of 273, an 11.17 percent increase in employment. Driving this growth is *Administrative and Support Services*, which is estimated to be the top growing industry adding 243 jobs between 2015 and 2017. *Nonmetallic Mineral Product Manufacturing* is expected to be the fastest growing industry with a gain of 53.33 percent, or 56 new jobs. *Educational Services* could see a drop of 76 jobs making it the top declining industry in Eastern Arkansas, while *Insurance Carriers and Related Activities* could see a 17.73 percent drop in employment during the projection period. Population decline may been seen as a contributing factor in these industry declines.

The Eastern Arkansas WDA is expected to have 1,608 annual job openings during the projection period with 986 being for replacement and the remaining 622 for growth and expansion. **Transportation and Material Moving Occupations** is projected to be the top growing major group with a net gain of 158 jobs between 2015 and 2017, while **Architecture and Engineering Occupations** could be the fastest growing major group with a gain of 4.65 percent, although only six new jobs are anticipated. The **Life, Physical, and Social Science Occupations** major group is a close second at 4.64 percent. *Personal Care Aides*, of the **Personal Care and Service Occupations** major group, is predicted to add the most jobs with 79 new jobs anticipated. *Industrial Machinery Mechanics* is forecast to be the fastest growing occupation with an increase of 11.72 percent. *Tellers* could lose 10 jobs between 2015 and 2017 making it the top declining occupation, while *Advertising Sales Agents* could be the fastest declining occupation, losing 12.5 percent of its workforce.

# 2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated	2017 Projected	Net Growth	Percent Growth
		Employment	Employment		
000000	TOTAL ALL INDUSTRIES	41,676	42,766	1,090	2.62%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	3,904	3,949	45	1.15%
006010	Self Employed Workers, All Jobs	3,730	3,773	43	1.15%
007010	Unpaid Family Workers, All Jobs	174	176	2	1.15%
101000	Goods Producing	5,024	5,193	169	3.36%
101100	NATURAL RESOURCES AND MINING	1,059	1,068	9	0.85%
110000	Agriculture, Forestry, Fishing and Hunting	1,056	1,066	10	0.95%
210000	Mining	3	2	-1	-33.33%
101200	CONSTRUCTION	724	751	27	3.73%
101300	MANUFACTURING	3,241	3,374	133	4.10%
	Non-Durable Goods Manufacturing	1,929	2,014	85	4.41%
	Durable Goods Manufacturing	1,312	1,360	48	3.66%
102000	Services Providing	32,748	33,624	876	2.67%
102100	TRADE, TRANSPORTATION, AND UTILITIES	9,355	9,582	227	2.43%
420000	Wholesale Trade	2,017	2,055	38	1.88%
440000	Retail Trade	4,823	4,967	144	2.99%
480000	Transportation and Warehousing	2,313	2,357	44	1.90%
220000	Utilities	202	203	1	0.50%
102200	INFORMATION	203	195	-8	-3.94%
102300	FINANCIAL ACTIVITIES	1,247	1,205	-42	-3.37%
520000	Finance and Insurance	734	692	-42	-5.72%
530000	Real Estate and Rental and Leasing	513	513	0	0.00%
102400	PROFESSIONAL AND BUSINESS SERVICES	2,445	2,718	273	11.17%
540000	Professional, Scientific, and Technical Services	521	543	22	4.22%
550000	Management of Companies and Enterprises	178	194	16	8.99%
560000	Administrative and Support and Waste Management and Remediation Services	1,746	1,981	235	13.46%
102500	EDUCATION AND HEALTH SERVICES	10,377	10,585	208	2.00%
610000	Educational Services	4,522	4,446	-76	-1.68%
620000	Health Care and Social Assistance	5,855	6,139	284	4.85%
102600	LEISURE AND HOSPITALITY	3,527	3,633	106	3.01%
710000	Arts, Entertainment, and Recreation	638	650	12	1.88%
720000	Accommodation and Food Services	2,889	2,983	94	3.25%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	1,205	1,236	31	2.57%
102800	GOVERNMENT	4,389	4,470	81	1.85%

#### **Eastern Arkansas Workforce Development Area**

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
561000	Administrative and Support Services	1,675	1,918	243	14.51%
624000	Social Assistance	2,505	2,643	138	5.51%
621000	Ambulatory Health Care Services	1,673	1,792	119	7.11%
722000	Food Services and Drinking Places	2,515	2,631	116	4.61%
452000	General Merchandise Stores	1,499	1,572	73	4.87%
327000	Nonmetallic Mineral Product Manufacturing	105	161	56	53.33%
999100	Federal Government, Excluding Post Office	707	746	39	5.52%
311000	Food Manufacturing	656	693	37	5.64%
326000	Plastics and Rubber Products Manufacturing	174	209	35	20.11%
238000	Specialty Trade Contractors	460	492	32	6.96%

Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Growth of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
327000	Nonmetallic Mineral Product Manufacturing	105	161	56	53.33%
326000	Plastics and Rubber Products Manufacturing	174	209	35	20.11%
443000	Electronics and Appliance Stores	73	84	11	15.07%
561000	Administrative and Support Services	1,675	1,918	243	14.51%
551000	Management of Companies and Enterprises	178	194	16	8.99%
811000	Repair and Maintenance	420	450	30	7.14%
621000	Ambulatory Health Care Services	1,673	1,792	119	7.11%
238000	Specialty Trade Contractors	460	492	32	6.96%
485000	Transit and Ground Passenger Transportation	143	152	9	6.29%
488000	Support Activities for Transportation	342	362	20	5.85%

**Top 5 Declining Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
611000	Educational Services	4,522	4,446	-76	-1.68%
524000	Insurance Carriers and Related Activities	141	116	-25	-17.73%
721000	Accommodation, including Hotels and Motels	374	352	-22	-5.88%
333000	Machinery Manufacturing	222	204	-18	-8.11%
522000	Credit Intermediation and Related Activities	579	562	-17	-2.94%

Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
524000	Insurance Carriers and Related Activities	141	116	-25	-17.73%
562000	Waste Management and Remediation Services	71	63	-8	-11.27%
333000	Machinery Manufacturing	222	204	-18	-8.11%
511000	Publishing Industries (except Internet)	89	82	-7	-7.87%
237000	Heavy and Civil Engineering Construction	130	120	-10	-7.69%

# **Eastern Arkansas Workforce Development Area**

# 2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	41,676	42,766	1,090	2.62%	622	986	1,608
11-0000	Management Occupations	3,823	3,887	64	1.67%	36	72	108
13-0000	Business and Financial Operations Occupations	605	630	25	4.13%	12	12	24
17-0000	Architecture and Engineering Occupations	129	135	6	4.65%	3	2	5
19-0000	Life, Physical, and Social Science Occupations	280	293	13	4.64%	6	6	12
21-0000	Community and Social Service Occupations	879	904	25	2.84%	12	17	29
23-0000	Legal Occupations	226	231	5	2.21%	4	3	7
25-0000	Education, Training, and Library Occupations	3,122	3,092	-30	-0.96%	2	66	68
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	251	249	-2	-0.80%	2	6	8
29-0000	Healthcare Practitioners and Technical Occupations	1,547	1,607	60	3.88%	30	30	60
31-0000	Healthcare Support Occupations	1,385	1,438	53	3.83%	26	29	55
33-0000	Protective Service Occupations	1,515	1,563	48	3.17%	24	42	66
35-0000	Food Preparation and Serving Related Occupations	3,184	3,301	117	3.67%	60	119	179
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,591	1,647	56	3.52%	28	32	60
39-0000	Personal Care and Service Occupations	2,411	2,515	104	4.31%	52	38	90
41-0000	Sales and Related Occupations	4,388	4,489	101	2.30%	60	160	220
43-0000	Office and Administrative Support Occupations	5,491	5,572	81	1.48%	57	116	173
47-0000	Construction and Extraction Occupations	1,104	1,143	39	3.53%	22	17	39
49-0000	Installation, Maintenance, and Repair Occupations	1,817	1,889	72	3.96%	37	40	77
51-0000	Production Occupations	2,653	2,740	87	3.28%	60	58	118
53-0000	Transportation and Material Moving Occupations	4,529	4,687	158	3.49%	82	104	186
	Other	746	754	8	1.07%	4	17	21

# **Eastern Arkansas Workforce Development Area**

#### Occupational Rankings

**Top 10 Growing Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
39-9021	Personal Care Aides	1,388	1,467	79	5.69%	40	9	49
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,017	1,079	62	6.10%	31	32	63
41-2011	Cashiers	1,816	1,868	52	2.86%	26	92	118
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	852	900	48	5.63%	24	33	57
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,191	1,230	39	3.27%	20	19	39
51-2092	Team Assemblers	532	570	38	7.14%	19	12	31
37-2012	Maids and Housekeeping Cleaners	679	711	32	4.71%	16	16	32
43-9061	Office Clerks, General	927	958	31	3.34%	16	20	36
43-5081	Stock Clerks and Order Fillers	568	596	28	4.93%	14	19	33
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,180	2,204	24	1.10%	12	36	48
33-3012	Correctional Officers and Jailers	669	693	24	3.59%	12	18	30

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
49-9041	Industrial Machinery Mechanics	145	162	17	11.72%	8	4	12
11-3071	Transportation, Storage, and Distribution Managers	59	64	5	8.47%	2	1	3
49-3093	Tire Repairers and Changers	59	64	5	8.47%	2	2	4
13-1071	Human Resources Specialists	73	79	6	8.22%	3	2	5
29-2041	Emergency Medical Technicians and Paramedics	104	112	8	7.69%	4	2	6
51-2092	Team Assemblers	532	570	38	7.14%	19	12	31
51-9198	HelpersProduction Workers	132	141	9	6.82%	4	4	8
35-2014	Cooks, Restaurant	311	332	21	6.75%	10	8	18
51-1011	First-Line Supervisors of Production and Operating Workers	218	232	14	6.42%	7	4	11
13-2011	Accountants and Auditors	109	116	7	6.42%	4	3	7

**Top 10 Occupations by Total Annual Openings** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2011	Cashiers	1,816	1,868	52	2.86%	26	92	118
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,017	1,079	62	6.10%	31	32	63
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	852	900	48	5.63%	24	33	57
39-9021	Personal Care Aides	1,388	1,467	79	5.69%	40	9	49
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,180	2,204	24	1.10%	12	36	48
41-2031	Retail Salespersons	771	790	19	2.46%	10	29	39
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,191	1,230	39	3.27%	20	19	39
35-3031	Waiters and Waitresses	523	543	20	3.82%	10	28	38
43-9061	Office Clerks, General	927	958	31	3.34%	16	20	36
43-5081	Stock Clerks and Order Fillers	568	596	28	4.93%	14	19	33

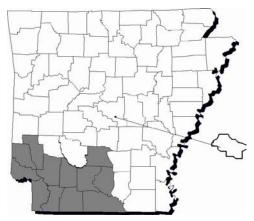
**Top 5 Declining Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
43-3071	Tellers	227	217	-10	-4.41%	0	10	10
25-2021	Elementary School Teachers, Except Special Education	588	579	-9	-1.53%	0	13	13
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	485	477	-8	-1.65%	0	12	12
43-4081	Hotel, Motel, and Resort Desk Clerks	101	95	-6	-5.94%	0	6	6
43-5052	Postal Service Mail Carriers	118	112	-6	-5.08%	0	2	2

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 2)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-3011	Advertising Sales Agents	24	21	-3	-12.50%	0	0	0
11-9131	Postmasters and Mail Superintendents	22	20	-2	-9.09%	0	0	0
43-5051	Postal Service Clerks	46	43	-3	-6.52%	0	0	0
43-4081	Hotel, Motel, and Resort Desk Clerks	101	95	-6	-5.94%	0	6	6
43-5052	Postal Service Mail Carriers	118	112	-6	-5.08%	0	2	2

#### **Southwest Arkansas**



The Southwest Arkansas WDA contains some of the finest attractions in Arkansas. The Arkansas Museum of Natural Resources in Smackover revisits the industrial and social history associated with the oil boom of the 1920s. The South Arkansas Arboretum State Park in El Dorado preserves exotic plants and flowering species native to the West Gulf Coastal Plain region of the United States, while the City of Hope, the center for watermelon production in Arkansas, was ranked 14<sup>th</sup> in the nation in total poundage in 2013. The area is known for producing large watermelons, with a 268.8-pound watermelon recorded in 2005 and certified by the Guinness Book of World Records in 2006.

The Southwest Arkansas WDA is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the Area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Several educational opportunities are available in the Southwest Arkansas WDA. Southern Arkansas University in Magnolia is the only four-year college, while Cossatot Community College, University of Arkansas at Hope-Texarkana, South Arkansas Community College, and Southern Arkansas University-Tech are all two-year colleges located in the Area.

Employment in the Southwest Arkansas WDA is projected to increase by 1,302, or a 1.44 percent growth rate over the 2015-2017 projection period. Goods-Producing industries are predicted to experience a net gain of 55, while the Services-Providing industries are estimated to experience a net growth of 1,093 jobs. The Area is expected to gain 154 Self-Employed and Unpaid Family Workers.

Professional and Business Services is estimated to be the fastest growing supersector at a rate of 8.43 percent. Administrative and Support Services is predicted to lead the Area in net growth with 224 new jobs. Trade, Transportation, and Utilities is predicted to add the most jobs with a gain of 406. Driving this growth is Support Activities for Transportation, which is anticipated to be the fastest growing industry with an increase of 28.08 percent, or 57 new jobs. On the negative side of the economy, Paper Manufacturing is anticipated to decline by 171 jobs, or 13.67 percent of its workforce, making it the top and fastest declining industry. The Natural Resources and Mining supersector is projected to lose 112 jobs, or 4.54 percent of its workforce.

Between 2015 and 2017, Southwest Arkansas WDA employers are estimated to have 2,935 job openings annually. The Area is forecast to have 2,098 replacement annual openings, or about 71.48 percent of the total job openings for the Area. **Construction and Extraction Occupations** is projected to be the top major group in both net and percent growth, adding 189 new jobs, or an increase of 3.84 percent. *Farmers, Ranchers, and Other Agricultural Managers*, of the **Management Occupations** major group, is expected to be the top growing occupation adding 95 jobs between 2015 and 2017. *Helpers—Electricians* is predicted to be the fastest growing occupation, raising employment 9.38 percent. *Tellers*, of the **Office and Administrative Support Occupations** major group, is forecast to be the top declining occupation losing 27 jobs during the projection period, while *Roustabouts, Oil and Gas* could lose 13.81 percent of its workforce, making it the fastest declining occupation.

# **Southwest Arkansas Workforce Development Area**

# 2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	90,214	91,516	1,302	1.44%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	9,339	9,493	154	1.65%
006010	Self Employed Workers, All Jobs	8,990	9,160	170	1.89%
007010	Unpaid Family Workers, All Jobs	349	333	-16	-4.58%
101000	Goods Producing	25,248	25,303	55	0.22%
101100	NATURAL RESOURCES AND MINING	2,467	2,355	-112	-4.54%
110000	Agriculture, Forestry, Fishing and Hunting	1,441	1,434	-7	-0.49%
210000	Mining	1,026	921	-105	-10.23%
101200	CONSTRUCTION	3,525	3,725	200	5.67%
101300	MANUFACTURING	19,256	19,223	-33	-0.17%
	Non-Durable Goods Manufacturing	10,567	10,364	-203	-1.92%
	Durable Goods Manufacturing	8,689	8,859	170	1.96%
102000	Services Providing	55,627	56,720	1,093	1.96%
102100	TRADE, TRANSPORTATION, AND UTILITIES	16,021	16,427	406	2.53%
420000	Wholesale Trade	2,498	2,582	84	3.36%
440000	Retail Trade	8,915	9,137	222	2.49%
480000	Transportation and Warehousing	4,081	4,183	102	2.50%
220000	Utilities	527	525	-2	-0.38%
102200	INFORMATION	465	452	-13	-2.80%
102300	FINANCIAL ACTIVITIES	2,616	2,603	-13	-0.50%
520000	Finance and Insurance	1,904	1,889	-15	-0.79%
530000	Real Estate and Rental and Leasing	712	714	2	0.28%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,950	4,283	333	8.43%
540000	Professional, Scientific, and Technical Services	1,081	1,085	4	0.37%
550000	Management of Companies and Enterprises	602	581	-21	-3.49%
560000	Administrative and Support and Waste Management and Remediation Services	2,267	2,617	350	15.44%
102500	EDUCATION AND HEALTH SERVICES	17,690	17,744	54	0.31%
610000	Educational Services	8,266	8,211	-55	-0.67%
620000	Health Care and Social Assistance	9,424	9,533	109	1.16%
102600	LEISURE AND HOSPITALITY	5,352	5,533	181	3.38%
710000	Arts, Entertainment, and Recreation	326	335	9	2.76%
720000	Accommodation and Food Services	5,026	5,198	172	3.42%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,166	3,208	42	1.33%
102800	GOVERNMENT	6,367	6,470	103	1.62%

### **Southwest Arkansas Workforce Development Area**

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
561000	Administrative and Support Services	1,762	1,986	224	12.71%
238000	Specialty Trade Contractors	2,340	2,536	196	8.38%
722000	Food Services and Drinking Places	4,429	4,600	171	3.86%
332000	Fabricated Metal Product Manufacturing	2,940	3,086	146	4.97%
452000	General Merchandise Stores	2,779	2,909	130	4.68%
562000	Waste Management and Remediation Services	505	631	126	24.95%
624000	Social Assistance	2,125	2,238	113	5.32%
999300	Local Government, Excluding Education and Hospitals	3,417	3,482	65	1.90%
423000	Merchant Wholesalers, Durable Goods	1,092	1,151	59	5.40%
488000	Support Activities for Transportation	203	260	57	28.08%

Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Growth of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
488000	Support Activities for Transportation	203	260	57	28.08%
562000	Waste Management and Remediation Services	505	631	126	24.95%
561000	Administrative and Support Services	1,762	1,986	224	12.71%
336000	Transportation Equipment Manufacturing	418	469	51	12.20%
443000	Electronics and Appliance Stores	134	148	14	10.45%
425000	Wholesale Electronic Markets and Agents and Brokers	261	286	25	9.58%
238000	Specialty Trade Contractors	2,340	2,536	196	8.38%
323000	Printing and Related Support Activities	77	83	6	7.79%
339000	Miscellaneous Manufacturing	82	88	6	7.32%
423000	Merchant Wholesalers, Durable Goods	1,092	1,151	59	5.40%

**Top 5 Declining Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
322000	Paper Manufacturing	1,251	1,080	-171	-13.67%
311000	Food Manufacturing	4,350	4,233	-117	-2.69%
213000	Support Activities for Mining	678	590	-88	-12.98%
622000	Hospitals	1,705	1,624	-81	-4.75%
611000	Educational Services	8,266	8,211	-55	-0.67%

Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
322000	Paper Manufacturing	1,251	1,080	-171	-13.67%
213000	Support Activities for Mining	678	590	-88	-12.98%
515000	Broadcasting (except Internet)	117	106	-11	-9.40%
237000	Heavy and Civil Engineering Construction	402	366	-36	-8.96%
451000	Sporting Goods, Hobby, Book, and Music Stores	149	138	-11	-7.38%

# **Southwest Arkansas Workforce Development Area**

2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	90,214	91,516	1,302	1.44%	837	2,098	2,935
11-0000	Management Occupations	9,205	9,360	155	1.68%	81	174	255
13-0000	Business and Financial Operations Occupations	2,020	2,039	19	0.94%	12	42	54
15-0000	Computer and Mathematical Occupations	408	406	-2	-0.49%	0	5	5
17-0000	Architecture and Engineering Occupations	1,186	1,196	10	0.84%	8	29	37
19-0000	Life, Physical, and Social Science Occupations	589	593	4	0.68%	4	18	22
21-0000	Community and Social Service Occupations	1,863	1,907	44	2.36%	22	38	60
23-0000	Legal Occupations	288	290	2	0.69%	1	4	5
25-0000	Education, Training, and Library Occupations	5,066	5,078	12	0.24%	14	107	121
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	679	672	-7	-1.03%	2	16	18
29-0000	Healthcare Practitioners and Technical Occupations	3,628	3,626	-2	-0.06%	10	78	88
31-0000	Healthcare Support Occupations	2,531	2,574	43	1.70%	23	54	77
33-0000	Protective Service Occupations	1,392	1,422	30	2.16%	15	38	53
35-0000	Food Preparation and Serving Related Occupations	5,534	5,703	169	3.05%	86	210	296
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,578	2,655	77	2.99%	39	48	87
39-0000	Personal Care and Service Occupations	2,349	2,414	65	2.77%	34	44	78
41-0000	Sales and Related Occupations	7,336	7,511	175	2.39%	91	254	345
43-0000	Office and Administrative Support Occupations	11,509	11,570	61	0.53%	60	243	303
45-0000	Farming, Fishing, and Forestry Occupations	1,163	1,150	-13	-1.12%	4	27	31
47-0000	Construction and Extraction Occupations	4,922	5,111	189	3.84%	121	80	201
49-0000	Installation, Maintenance, and Repair Occupations	4,171	4,221	50	1.20%	31	96	127
51-0000	Production Occupations	12,658	12,721	63	0.50%	88	293	381
53-0000	Transportation and Material Moving Occupations	9,139	9,297	158	1.73%	91	202	293

## **Southwest Arkansas Workforce Development Area**

# Occupational Rankings

Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,275	5,370	95	1.80%	48	88	136
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,563	1,638	75	4.80%	38	61	99
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,775	1,831	56	3.15%	28	55	83
51-2092	Team Assemblers	1,402	1,457	55	3.92%	28	30	58
41-2031	Retail Salespersons	1,872	1,925	53	2.83%	26	70	96
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,377	3,430	53	1.57%	26	54	80
39-9021	Personal Care Aides	1,008	1,056	48	4.76%	24	6	30
47-2111	Electricians	558	599	41	7.35%	20	8	28
41-2011	Cashiers	2,357	2,397	40	1.70%	20	120	140
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,227	1,261	34	2.77%	17	22	39

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 4)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
47-3013	HelpersElectricians	96	105	9	9.38%	4	2	6
53-7081	Refuse and Recyclable Material Collectors	180	195	15	8.33%	8	4	12
47-2021	Brickmasons and Blockmasons	74	80	6	8.11%	3	0	3
47-2111	Electricians	558	599	41	7.35%	20	8	28
51-4041	Machinists	263	282	19	7.22%	10	8	18
47-2152	Plumbers, Pipefitters, and Steamfitters	403	429	26	6.45%	13	6	19
11-3011	Administrative Services Managers	109	116	7	6.42%	4	2	6
35-2014	Cooks, Restaurant	386	408	22	5.70%	11	10	21
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	91	96	5	5.49%	2	2	4
47-2051	Cement Masons and Concrete Finishers	91	96	5	5.49%	2	1	3

**Top 10 Occupations by Total Annual Openings** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2011	Cashiers	2,357	2,397	40	1.70%	20	120	140
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,275	5,370	95	1.80%	48	88	136
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,563	1,638	75	4.80%	38	61	99
41-2031	Retail Salespersons	1,872	1,925	53	2.83%	26	70	96
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,775	1,831	56	3.15%	28	55	83
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,377	3,430	53	1.57%	26	54	80
35-3031	Waiters and Waitresses	905	936	31	3.43%	16	48	64
43-9061	Office Clerks, General	2,305	2,334	29	1.26%	14	48	62
51-2092	Team Assemblers	1,402	1,457	55	3.92%	28	30	58
41-1011	First-Line Supervisors of Retail Sales Workers	1,280	1,311	31	2.42%	16	29	45

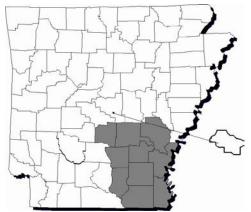
**Top 5 Declining Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
43-3071	Tellers	673	646	-27	-4.01%	0	30	30
47-5071	Roustabouts, Oil and Gas	181	156	-25	-13.81%	0	3	3
47-5013	Service Unit Operators, Oil, Gas, and Mining	185	166	-19	-10.27%	0	6	6
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	746	730	-16	-2.14%	0	14	14
	Extruding, Forming, Pressing, and Compacting Machine							
51-9041	Setters, Operators, and Tenders	287	271	-16	-5.57%	0	10	10

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
47-5071	Roustabouts, Oil and Gas	181	156	-25	-13.81%	0	3	3
51-9196	Paper Goods Machine Setters, Operators, and Tenders	57	51	-6	-10.53%	0	1	1
47-5013	Service Unit Operators, Oil, Gas, and Mining	185	166	-19	-10.27%	0	6	6
51-5112	Printing Press Operators	78	70	-8	-10.26%	0	1	1
53-7073	Wellhead Pumpers	88	81	-7	-7.95%	0	3	3

#### **Southeast Arkansas**



Several attractions can be found in the Southeast Arkansas WDA. In Gillett, the Arkansas Post Museum, the first capital of the Arkansas Territory, explores the history of and life on the Grand Prairie and the Delta. Lake Chicot, near Lake Village, is Arkansas's largest natural lake and the largest natural oxbow lake in the nation, offering excellent fishing opportunities. The Arkansas River flows into the Mississippi River near Arkansas City, while Stuttgart is home to the World Championship Duck Calling Contest each fall.

The Southeast Arkansas WDA consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is located in this Area.

Two campuses of the University of Arkansas system are in the Area, one in Pine Bluff, and the other in Monticello. Southeast

Arkansas College, a two-year institution, is also located in Pine Bluff. Two campuses of Phillips County Community College, affiliated with the University of Arkansas System, are located in the Arkansas County cities of Stuttgart and DeWitt. This gives students a variety of choices for their academic studies.

The Southeast Arkansas WDA is expected to gain 842 jobs between 2015 and 2017. Goods-Producing industries are projected to gain 244 net jobs, while the Services-Providing industries are predicted to experience a gain of 589. The Area is predicted to experience a small net gain of nine Self-Employed and Unpaid Family Workers.

Trade, Transportation, and Utilities is projected to be the top growing supersector with 284 new jobs between 2015 and 2017. Driving this growth is *Sporting Goods, Hobby, Book, and Music* Stores, which is expected to be the fastest growing occupation in Southeast Arkansas at a rate of 20.48 percent. In all, five industries in this supersector are in the Top 10 Fastest Growing Industries list combining for 144 new jobs. *Social Assistance,* of the Education and Health Services supersector, is predicted to be the top growing industry adding 150 jobs to its workforce. Leisure and Hospitality is forecast to be the fastest growing supersector with a growth of 3.12 percent. Financial Activities could lose the most jobs among the supersectors with a loss of 79 jobs, while Information could be the fastest declining supersector with a loss of 15.08 percent of its workforce. *Telecommunications* could be the fastest declining industry losing an anticipated 29.69 percent of its workforce, while *Federal Government, Excluding Post Office* could lose the most jobs with a decline of 128.

Southeast Arkansas WDA employment is expected to increase by 1.06 percent between 2015 and 2017. There are 2,515 job openings projected to be available annually between 2015 and 2017. Of these, 670 would be for growth and expansion, while 1,845 would be for replacement. Sales and Related Occupations is expected to be the top growing major group gaining 161 jobs during the projection period, while Community and Social Service Occupations could be the fastest growing major group increasing by 3.44 percent. *Team Assemblers*, of the Production Occupations major group, is predicted to be the top growing occupation in the Area gaining 71 new jobs between 2015 and 2017. *Cargo and Freight Agents*, of the Office and Administrative Support Occupations major group, is projected to be the fastest growing occupation, increasing employment by 8.82 percent. On the negative side of the local economy, *Tellers* is estimated to lose the most jobs with an anticipated loss of 39, while *Telecommunications Equipment Installers* 

and Repairers, Except Line Installers, of the Installation, Maintenance, and Repair Occupations major group, is forecast to be the fastest declining occupation losing 26.19 percent of its workforce.

### **Southeast Arkansas Workforce Development Area**

2015-2017 Industry Projections by Major Division

NAICS Code	NAICS Title	2015 Estimated	2017 Projected	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	Employment 79,534	Employment 80,376	842	1.06%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	7,525	7,534	9	0.12%
006010	Self Employed Workers, All Jobs	7,201	7,219	18	0.25%
007010	Unpaid Family Workers, All Jobs	324	315	-9	-2.78%
101000	Goods Producing	18,783	19,027	244	1.30%
101100	NATURAL RESOURCES AND MINING	2,275	2,218	-57	-2.51%
110000	Agriculture, Forestry, Fishing and Hunting	2,225	2,158	-67	-3.01%
210000	Mining	50	60	10	20.00%
101200	CONSTRUCTION	2,104	2,133	29	1.38%
101300	MANUFACTURING	14,404	14,676	272	1.89%
	Non-Durable Goods Manufacturing	8,417	8,409	-8	-0.10%
	Durable Goods Manufacturing	5,987	6,267	280	4.68%
102000	Services Providing	53,226	53,815	589	1.11%
102100	TRADE, TRANSPORTATION, AND UTILITIES	12,580	12,864	284	2.26%
420000	Wholesale Trade	1,734	1,786	52	3.00%
440000	Retail Trade	7,681	7,930	249	3.24%
480000	Transportation and Warehousing	2,547	2,619	72	2.83%
220000	Utilities	618	529	-89	-14.40%
102200	INFORMATION	305	259	-46	-15.08%
102300	FINANCIAL ACTIVITIES	2,481	2,402	-79	-3.18%
520000	Finance and Insurance	1,935	1,842	-93	-4.81%
530000	Real Estate and Rental and Leasing	546	560	14	2.56%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,024	3,076	52	1.72%
540000	Professional, Scientific, and Technical Services	878	835	-43	-4.90%
550000	Management of Companies and Enterprises	344	353	9	2.62%
560000	Administrative and Support and Waste Management and Remediation Services	1,802	1,888	86	4.77%
102500	EDUCATION AND HEALTH SERVICES	18,909	19,127	218	1.15%
610000	Educational Services	7,818	7,847	29	0.37%
620000	Health Care and Social Assistance	11,091	11,280	189	1.70%
102600	LEISURE AND HOSPITALITY	4,394	4,531	137	3.12%
710000	Arts, Entertainment, and Recreation	209	209	0	0.00%
720000	Accommodation and Food Services	4,185	4,322	137	3.27%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,383	2,444	61	2.56%
102800	GOVERNMENT	9,150	9,112	-38	-0.42%

### **Southeast Arkansas Workforce Development Area**

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
624000	Social Assistance	3,330	3,480	150	4.50%
722000	Food Services and Drinking Places	3,752	3,890	138	3.68%
321000	Wood Product Manufacturing	1,576	1,704	128	8.12%
333000	Machinery Manufacturing	1,479	1,603	124	8.38%
452000	General Merchandise Stores	2,203	2,306	103	4.68%
311000	Food Manufacturing	3,311	3,411	100	3.02%
561000	Administrative and Support Services	1,704	1,790	86	5.05%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,384	1,450	66	4.77%
488000	Support Activities for Transportation	706	762	56	7.93%
238000	Specialty Trade Contractors	1,167	1,218	51	4.37%

**Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth)** 

NAICS Code	NAICS Title	itle 2015 Estimated Employment		Net Growth	Percent Growth
451000	Sporting Goods, Hobby, Book, and Music Stores	210	253	43	20.48%
326000	Plastics and Rubber Products Manufacturing	516	566	50	9.69%
333000	Machinery Manufacturing	1,479	1,603	124	8.38%
443000	Electronics and Appliance Stores	172	186	14	8.14%
321000	Wood Product Manufacturing	1,576	1,704	128	8.12%
488000	Support Activities for Transportation	706	762	56	7.93%
339000	Miscellaneous Manufacturing	91	97	6	6.59%
485000	Transit and Ground Passenger Transportation	77	82	5	6.49%
561000	Administrative and Support Services	1,704	1,790	86	5.05%
444000	Building Material and Garden Equipment and Supplies Dealers	536	562	26	4.85%

**Top 5 Declining Industries (Ranked by Net Growth)** 

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
999100	Federal Government, Excluding Post Office	1,609	1,481	-128	-7.96%
522000	Credit Intermediation and Related Activities	1,518	1,413	-105	-6.92%
221000	Utilities	618	529	-89	-14.40%
322000	Paper Manufacturing	3,361	3,302	-59	-1.76%
541000	Professional, Scientific, and Technical Services	878	835	-43	-4.90%

#### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth
517000	Telecommunications	128	90	-38	-29.69%
323000	Printing and Related Support Activities	29	24	-5	-17.24%
221000	Utilities	618	529	-89	-14.40%
999100	Federal Government, Excluding Post Office	1,609	1,481	-128	-7.96%
522000	Credit Intermediation and Related Activities	1,518	1,413	-105	-6.92%

# **Southeast Arkansas Workforce Development Area**

2015-2017 Occupational Projections by Major Group

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
00-0000	Total, All Occupations	79,534	80,376	842	1.06%	670	1,845	2,515
11-0000	Management Occupations	7,648	7,660	12	0.16%	16	144	160
13-0000	Business and Financial Operations Occupations	1,860	1,843	-17	-0.91%	4	34	38
15-0000	Computer and Mathematical Occupations	393	388	-5	-1.27%	4	4	8
17-0000	Architecture and Engineering Occupations	504	500	-4	-0.79%	5	11	16
19-0000	Life, Physical, and Social Science Occupations	834	796	-38	-4.56%	1	24	25
21-0000	Community and Social Service Occupations	1,743	1,803	60	3.44%	30	36	66
23-0000	Legal Occupations	350	347	-3	-0.86%	0	4	4
25-0000	Education, Training, and Library Occupations	4,657	4,695	38	0.82%	20	96	116
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	521	520	-1	-0.19%	4	12	16
29-0000	Healthcare Practitioners and Technical Occupations	4,211	4,244	33	0.78%	22	87	109
31-0000	Healthcare Support Occupations	3,017	3,071	54	1.79%	29	64	93
33-0000	Protective Service Occupations	3,153	3,196	43	1.36%	22	82	104
35-0000	Food Preparation and Serving Related Occupations	4,815	4,959	144	2.99%	73	184	257
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,885	1,908	23	1.22%	13	35	48
39-0000	Personal Care and Service Occupations	2,891	2,968	77	2.66%	42	53	95
41-0000	Sales and Related Occupations	6,534	6,695	161	2.46%	83	232	315
43-0000	Office and Administrative Support Occupations	9,945	9,933	-12	-0.12%	44	206	250
45-0000	Farming, Fishing, and Forestry Occupations	2,002	1,966	-36	-1.80%	3	47	50
47-0000	Construction and Extraction Occupations	2,743	2,758	15	0.55%	14	44	58
49-0000	Installation, Maintenance, and Repair Occupations	4,137	4,185	48	1.16%	44	95	139
51-0000	Production Occupations	10,143	10,287	144	1.42%	136	220	356
53-0000	Transportation and Material Moving Occupations	5,548	5,654	106	1.91%	60	130	190

# **Southeast Arkansas Workforce Development Area**

# Occupational Rankings

**Top 10 Growing Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
51-2092	Team Assemblers	1,115	1,186	71	6.37%	36	24	60
41-2031	Retail Salespersons	1,873	1,939	66	3.52%	33	70	103
39-9021	Personal Care Aides	1,360	1,419	59	4.34%	30	8	38
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,185	1,240	55	4.64%	28	46	74
31-1011	Home Health Aides	1,157	1,201	44	3.80%	22	24	46
41-2011	Cashiers	2,101	2,145	44	2.09%	22	106	128
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,351	1,388	37	2.74%	18	42	60
51-4121	Welders, Cutters, Solderers, and Brazers	485	518	33	6.80%	16	14	30
35-2014	Cooks, Restaurant	567	598	31	5.47%	16	16	32
43-5081	Stock Clerks and Order Fillers	651	679	28	4.30%	14	22	36

Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
43-5011	Cargo and Freight Agents	68	74	6	8.82%	3	2	5
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	152	164	12	7.89%	6	3	9
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	123	132	9	7.32%	4	4	8
51-4121	Welders, Cutters, Solderers, and Brazers	485	518	33	6.80%	16	14	30
51-2092	Team Assemblers	1,115	1,186	71	6.37%	36	24	60
49-9043	Maintenance Workers, Machinery	82	87	5	6.10%	2	2	4
35-2014	Cooks, Restaurant	567	598	31	5.47%	16	16	32
47-2171	Reinforcing Iron and Rebar Workers	93	98	5	5.38%	2	2	4
29-2052	Pharmacy Technicians	204	214	10	4.90%	5	2	7
53-3041	Taxi Drivers and Chauffeurs	124	130	6	4.84%	3	2	5

**Top 10 Occupations by Total Annual Openings (Top 10)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
41-2011	Cashiers	2,101	2,145	44	2.09%	22	106	128
41-2031	Retail Salespersons	1,873	1,939	66	3.52%	33	70	103
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,432	4,429	-3	-0.07%	0	74	74
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,185	1,240	55	4.64%	28	46	74
51-2092	Team Assemblers	1,115	1,186	71	6.37%	36	24	60
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,351	1,388	37	2.74%	18	42	60
33-3012	Correctional Officers and Jailers	1,748	1,769	21	1.20%	10	48	58
43-9061	Office Clerks, General	1,958	1,975	17	0.87%	8	42	50
31-1011	Home Health Aides	1,157	1,201	44	3.80%	22	24	46
39-9011	Childcare Workers	963	983	20	2.08%	10	30	40

**Top 5 Declining Occupations (Ranked by Net Growth)** 

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
43-3071	Tellers	427	388	-39	-9.13%	0	19	19
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	559	540	-19	-3.40%	0	8	8
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	351	337	-14	-3.99%	0	8	8
43-3031	Bookkeeping, Accounting, and Auditing Clerks	749	736	-13	-1.74%	0	8	8
51-9196	Paper Goods Machine Setters, Operators, and Tenders	863	850	-13	-1.51%	0	15	15

Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 4)

SOC Code	SOC Title	2015 Estimated Employment	2017 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	42	31	-11	-26.19%	0	0	0
43-4141	New Accounts Clerks	39	35	-4	-10.26%	0	1	1
43-3071	Tellers	427	388	-39	-9.13%	0	19	19
45-2011	Agricultural Inspectors	52	48	-4	-7.69%	0	2	2
43-5041	Meter Readers, Utilities	57	53	-4	-7.02%	0	2	2