





## **State of Arkansas**

Workforce Development Areas Long-Term Industry and Occupational Projections

2014-2024

## LOCAL WORKFORCE DEVELOPMENT AREAS LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2014-2024





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Except for ranking tables, the projections contained in this publication are summary level. To find a more detailed industry or occupation, go to the Labor Market Information Library at http://www.discover.arkansas.gov.

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# EXPLANATION OF INDUSTRY PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS 2014-2024

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Change	Percent Change
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2014	The projected number of jobs expected to be in an industry in 2024	Total number of jobs an industry is expected to gain or lose over the 2014 to 2024 period	Percent change in the number of jobs in an industry over the 2014 to 2024 period

# EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS 2014-2024

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Net Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Total Annual Openings
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2014	The projected number of jobs expected to be in an occupation in 2024	of jobs an	Percent change in the number of jobs in an occupation over the 2014 to 2024 period	annual job openings expected to be available during the projection period due to employment	Average number of annual job openings expected to be available during the projection period due to the need to replace workers who leave the occupation	to employment growth

## **Definition of Important Terms**

Base Employment – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES)** – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation as a whole, all states, and most major metropolitan areas.

**Employment** – The number of jobs in a business or firm at any given time.

**Establishment** – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

Fastest Growing – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry** – A group of establishments that produce similar products or provide similar services.

Metropolitan Statistical Area – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

Net Change – The difference between projected employment and base employment.

North American Industry Classification System (NAICS) – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation** – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment Statistics (OES)** – A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation.

Percent (%) Change – The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment** – The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW)** – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector** – A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC)** – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector** – A level of industry classification under sector according to the NAICS structure.

Supersector – The top level of industry classification according to the NAICS structure.

**Workforce Development Area** – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Development Act to provide services for eligible youth, adults, and dislocated workers.

## Methodology

The following is a brief overview of the method used to produce long-term employment projections for the local workforce development areas.

#### **Data Development**

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage reports. This source provides all of the covered employment for Arkansas. A firm or business is considered "covered" if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the Quarterly Census of Employment and Wages (QCEW) program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other Agriculture employment, specifically NAICS 113, 114, and 115 as well as Private Households are supplemented using data from the Bureau of Economic Analysis.

#### **Industry Projections**

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

#### **Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics' Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

#### **Data Limitations**

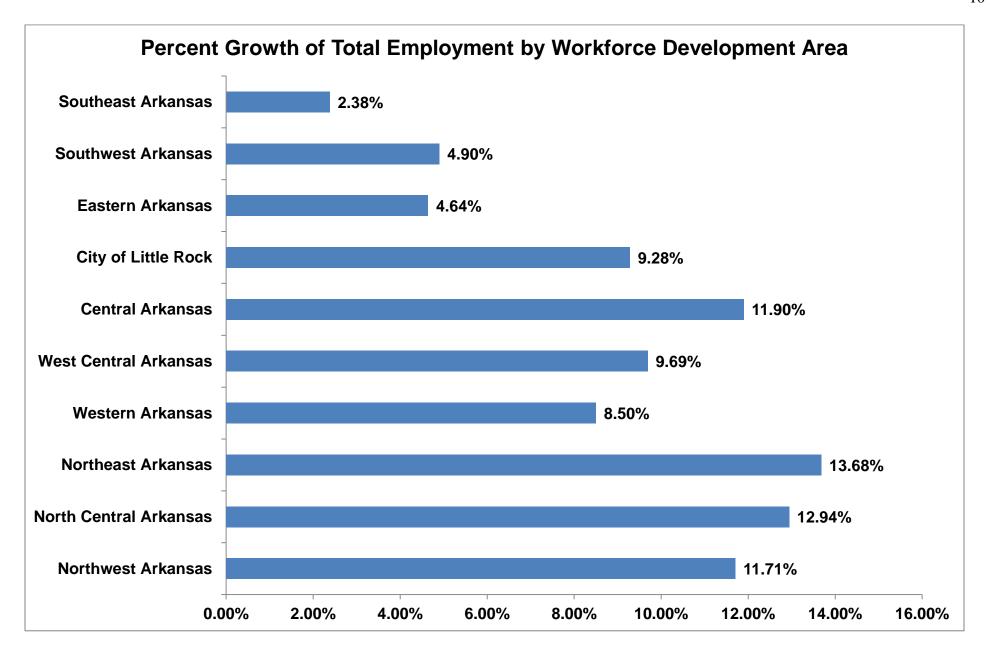
The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2024. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both net growth and percent growth when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both replacement and growth annual openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

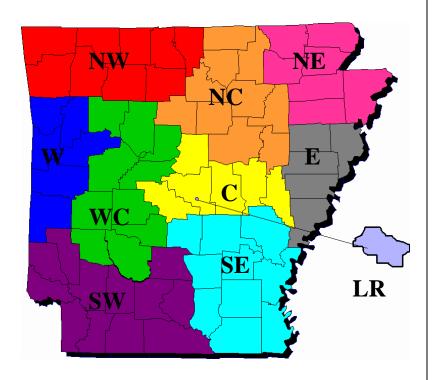
## **Total Employment Projections by Workforce Development Area**

Workforce Development Area	2014 Estimated Employment	2024 Projected Employment	Net Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
Northwest Arkansas	284,515	317,841	33,326	11.71%	3,436	6,638	10,074
North Central Arkansas	82,280	92,928	10,648	12.94%	1,108	1,922	3,030
Northeast Arkansas	109,906	124,940	15,034	13.68%	1,562	2,632	4,194
Western Arkansas	116,701	126,617	9,916	8.50%	1,082	2,730	3,812
West Central Arkansas	123,101	135,030	11,929	9.69%	1,268	2,928	4,196
Central Arkansas	171,798	192,246	20,448	11.90%	2,122	4,124	6,246
City of Little Rock	185,601	202,829	17,228	9.28%	1,831	4,247	6,078
Eastern Arkansas	42,267	44,228	1,961	4.64%	241	1,006	1,247
Southwest Arkansas	90,231	94,648	4,417	4.90%	561	2,107	2,668
Southeast Arkansas	78,631	80,506	1,875	2.38%	372	1,837	2,209

The Northwest Arkansas Workforce Development Area (WDA) is projected to add the most jobs during the 2014-2024 projection period with an anticipated growth of 33,326 new jobs, but Northeast Arkansas WDA is estimated to see the fastest growth at 16.41 percent. All of the 10 Areas are forecast to add jobs with seven seeing at least 8.50 percent growth. Southeast Arkansas, while the smallest in terms of net and percent growth, is still expected to see 1,875 new jobs, an increase of the workforce by 2.38 percent. In terms of job openings, the Northwest Arkansas WDA is projected to have 10,074 job openings available annually, with 6,638 due to replacement.



## **Local Workforce Development Areas**



#### **Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

#### **North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

#### **Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

#### **Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

#### **West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

#### **Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline Counties

#### **City of Little Rock Workforce Development Area**

Inside the city limits of Little Rock

#### **Eastern Arkansas Workforce Development Area**

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

#### **Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

#### **Southeast Arkansas Workforce Development Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

### **Northwest Arkansas**



The Northwest Arkansas
Workforce Development Area
(WDA) consists of nine
counties: Baxter, Benton,
Boone, Carroll, Madison,
Marion, Newton, Searcy, and

#### **Northwest Arkansas Profile**

Population Growth (2004-2014): 22.61% Projected Employment Growth (2014-2024): 11.71% Unemployment Rate (Not Seasonally Adjusted) (2014): 4.8%

Washington. The Area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA) is located within the Area.

Among the 10 Local Workforce Development Areas, Northwest Arkansas has the largest employment base in the state. This region is projected to gain 33,326 jobs, an increase of 11.71 percent, from 2014 to 2024. Goods-Producing industries are projected to gain 3,132 net jobs, while Services-Providing industries are predicted to add 29,161 jobs over the 2014-2024 projection period. An estimated 30,412 Self-Employed and Unpaid Family Workers are expected to be based in Northwest

Arkansas by 2024, a gain of 1,033. Population grew 22.61 percent from 2004 to 2014 bringing the total population to 617,215. The not seasonally adjusted unemployment rate for annual 2014 was 4.8 percent.

Education and Health Services is expected to be the top growing supersector with 9,021 jobs anticipated. Leisure and Hospitality is predicted to be the fastest growing among the supersectors increasing employment by 22.23 percent. Driving this growth is *Food Services and Drinking Places*, which is estimated to be the top growing industry in Northwest Arkansas adding 5,391 new jobs during the projection period. *Chemical Manufacturing* is projected to be the fastest growing industry with a growth of 37.65 percent over the 10-year period. On the negative side of the economy, Information is the only supersector expected to experience a decline with a small loss of 86 over the projection period. *Fabricated Metal Product Manufacturing* is anticipated to lose 250 jobs between 2014 and 2024, while *Heavy and Civil Engineering Construction* could be the fastest declining industry with a 22.08 percent drop in employment.

Northwest Arkansas is projected to have 10,074 annual job openings over the 2014-2024 projection period, with 3,436 for growth and expansion and 6,638 for replacement. The **Food Preparation and Serving Related Occupations** major group is predicted to add the most jobs with a net gain of 5,335, while **Healthcare Support Occupations** is estimated to be the fastest growing major group with a 26.11 percent growth. *Combined Food Preparation and Serving Workers, Including Fast Food* is estimated to be the top growing occupation with a gain of 1,568. *Physical Therapist Assistants* is anticipated to be the fastest growing occupation increasing employment by 41.94 percent. *Bookkeeping, Accounting, and Auditing Clerks* is expected to be the top declining occupation losing 112 between 2014 and 2024, while *Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic* is forecast to cut 26.23 percent from its workforce.

## 2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	284,515	317,841	33,326	11.71%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	29,379	30,412	1,033	3.52%
006010	Self Employed Workers, All Jobs	28,305	29,348	1,043	3.68%
007010	Unpaid Family Workers, All Jobs	1,074	1,064	-10	-0.93%
101000	Goods Producing	44,767	47,899	3,132	7.00%
101100	NATURAL RESOURCES AND MINING	1,519	1,531	12	0.79%
110000	Agriculture, Forestry, Fishing and Hunting	1,376	1,386	10	0.73%
210000	Mining	143	145	2	1.40%
101200	CONSTRUCTION	9,270	10,905	1,635	17.64%
101300	MANUFACTURING	33,978	35,463	1,485	4.37%
	Non-Durable Goods Manufacturing	20,555	21,480	925	4.50%
	Durable Goods Manufacturing	13,423	13,983	560	4.17%
102000	Services Providing	210,369	239,530	29,161	13.86%
102100	TRADE, TRANSPORTATION, AND UTILITIES	55,076	61,487	6,411	11.64%
420000	Wholesale Trade	9,051	10,312	1,261	13.93%
440000	Retail Trade	29,206	32,272	3,066	10.50%
480000	Transportation and Warehousing	15,625	17,560	1,935	12.38%
220000	Utilities	1,194	1,343	149	12.48%
102200	INFORMATION	2,354	2,268	-86	-3.65%
102300	FINANCIAL ACTIVITIES	8,416	9,640	1,224	14.54%
520000	Finance and Insurance	5,889	6,576	687	11.67%
530000	Real Estate and Rental and Leasing	2,527	3,064	537	21.25%
102400	PROFESSIONAL AND BUSINESS SERVICES	43,865	47,149	3,284	7.49%
540000	Professional, Scientific, and Technical Services	10,466	11,740	1,274	12.17%
550000	Management of Companies and Enterprises	23,176	23,981	805	3.47%
560000	Administrative and Support and Waste Management and Remediation Services	10,223	11,428	1,205	11.79%
102500	EDUCATION AND HEALTH SERVICES	53,801	62,822	9,021	16.77%
610000	Educational Services	24,714	27,298	2,584	10.46%
620000	Health Care and Social Assistance	29,087	35,524	6,437	22.13%
102600	LEISURE AND HOSPITALITY	26,384	32,250	5,866	22.23%
710000	Arts, Entertainment, and Recreation	2,631	2,832	201	7.64%
720000	Accommodation and Food Services	23,753	29,418	5,665	23.85%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	8,592	9,732	1,140	13.27%
102800	GOVERNMENT	11,881	14,182	2,301	19.37%

2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	20,665	26,056	5,391	26.09%
621000	Ambulatory Health Care Services	10,056	13,032	2,976	29.59%
611000	Educational Services	24,714	27,298	2,584	10.46%
623000	Nursing and Residential Care Facilities	5,161	7,001	1,840	35.65%
999300	Local Government, Excluding Education and Hospitals	7,046	8,498	1,452	20.61%
484000	Truck Transportation	11,642	12,980	1,338	11.49%
541000	Professional, Scientific, and Technical Services	10,466	11,740	1,274	12.17%
238000	Specialty Trade Contractors	6,724	7,970	1,246	18.53%
452000	General Merchandise Stores	8,075	9,202	1,127	13.96%
622000	Hospitals	7,311	8,411	1,100	15.05%

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
325000	Chemical Manufacturing	247	340	93	37.65%
623000	Nursing and Residential Care Facilities	5,161	7,001	1,840	35.65%
425000	Wholesale Electronic Markets and Agents and Brokers	2,913	3,931	1,018	34.95%
524000	Insurance Carriers and Related Activities	1,364	1,814	450	32.99%
488000	Support Activities for Transportation	828	1,098	270	32.61%
236000	Construction of Buildings	1,749	2,314	565	32.30%
562000	Waste Management and Remediation Services	603	793	190	31.51%
485000	Transit and Ground Passenger Transportation	372	484	112	30.11%
621000	Ambulatory Health Care Services	10,056	13,032	2,976	29.59%
115000	Support Activities for Agriculture and Forestry	262	336	74	28.24%

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	2,873	2,623	-250	-8.70%
237000	Heavy and Civil Engineering Construction	797	621	-176	-22.08%
424000	Merchant Wholesalers, Nondurable Goods	2,743	2,580	-163	-5.94%
517000	Telecommunications	703	578	-125	-17.78%
337000	Furniture and Related Product Manufacturing	962	877	-85	-8.84%

### Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five) (Minimum Decline of Five)

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
237000	Heavy and Civil Engineering Construction	797	621	-176	-22.08%
517000	Telecommunications	703	578	-125	-17.78%
337000	Furniture and Related Product Manufacturing	962	877	-85	-8.84%
332000	Fabricated Metal Product Manufacturing	2,873	2,623	-250	-8.70%
814000	Private Households	170	157	-13	-7.65%

2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	284,515	317,841	33,326	11.71%	3,436	6,638	10,074
11-0000	Management Occupations	30,021	32,124	2,103	7.01%	210	616	826
13-0000	Business and Financial Operations Occupations	15,214	16,921	1,707	11.22%	171	304	475
15-0000	Computer and Mathematical Occupations	7,368	7,997	629	8.54%	69	120	189
17-0000	Architecture and Engineering Occupations	2,462	2,746	284	11.54%	29	58	87
19-0000	Life, Physical, and Social Science Occupations	1,374	1,580	206	14.99%	21	40	61
21-0000	Community and Social Service Occupations	4,424	5,202	778	17.59%	78	93	171
23-0000	Legal Occupations	1,496	1,637	141	9.43%	15	26	41
25-0000	Education, Training, and Library Occupations	14,747	16,475	1,728	11.72%	173	319	492
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,158	3,328	170	5.38%	19	78	97
29-0000	Healthcare Practitioners and Technical Occupations	12,972	15,763	2,791	21.52%	280	285	565
31-0000	Healthcare Support Occupations	5,813	7,331	1,518	26.11%	152	129	281
33-0000	Protective Service Occupations	3,254	3,901	647	19.88%	65	88	153
35-0000	Food Preparation and Serving Related Occupations	22,745	28,080	5,335	23.46%	534	827	1,361
37-0000	Building and Grounds Cleaning and Maintenance Occupations	8,623	9,505	882	10.23%	88	172	260
39-0000	Personal Care and Service Occupations	10,016	11,537	1,521	15.19%	152	213	365
41-0000	Sales and Related Occupations	30,135	33,659	3,524	11.69%	354	920	1,274
43-0000	Office and Administrative Support Occupations	39,171	41,918	2,747	7.01%	316	812	1,128
45-0000	Farming, Fishing, and Forestry Occupations	1,838	1,812	-26	-1.41%	4	45	49
47-0000	Construction and Extraction Occupations	9,541	11,034	1,493	15.65%	150	148	298
49-0000	Installation, Maintenance, and Repair Occupations	10,040	11,324	1,284	12.79%	136	235	371
51-0000	Production Occupations	23,524	24,735	1,211	5.15%	155	518	673
53-0000	Transportation and Material Moving Occupations	26,579	29,232	2,653	9.98%	266	589	855

## 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,026	6,594	1,568	31.20%	157	162	319
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,648	12,953	1,305	11.20%	130	198	328
41-2031	Retail Salespersons	10,547	11,718	1,171	11.10%	117	366	483
35-3031	Waiters and Waitresses	4,948	6,010	1,062	21.46%	106	238	344
35-2014	Cooks, Restaurant	2,486	3,400	914	36.77%	91	66	157
39-9021	Personal Care Aides	3,412	4,292	880	25.79%	88	28	116
29-1141	Registered Nurses	3,626	4,473	847	23.36%	85	86	171
31-1014	Nursing Assistants	2,624	3,385	761	29.00%	76	59	135
41-2011	Cashiers	6,530	7,210	680	10.41%	68	278	346
43-9061	Office Clerks, General	6,471	7,039	568	8.78%	57	140	197

### **Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
31-2021	Physical Therapist Assistants	186	264	78	41.94%	8	5	13
29-1171	Nurse Practitioners	203	287	84	41.38%	8	5	13
35-2014	Cooks, Restaurant	2,486	3,400	914	36.77%	91	66	157
29-1123	Physical Therapists	302	413	111	36.75%	11	8	19
15-2031	Operations Research Analysts	33	45	12	36.36%	1	1	2
29-1071	Physician Assistants	63	85	22	34.92%	2	1	3
41-3021	Insurance Sales Agents	737	980	243	32.97%	24	19	43
21-1094	Community Health Workers	64	85	21	32.81%	2	1	3
29-1122	Occupational Therapists	156	207	51	32.69%	5	3	8
29-2032	Diagnostic Medical Sonographers	74	98	24	32.43%	2	1	3

**Top 10 Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
41-2031	Retail Salespersons	10,547	11,718	1,171	11.10%	117	366	483
41-2011	Cashiers	6,530	7,210	680	10.41%	68	278	346
35-3031	Waiters and Waitresses	4,948	6,010	1,062	21.46%	106	238	344
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,648	12,953	1,305	11.20%	130	198	328
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,026	6,594	1,568	31.20%	157	162	319
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,321	12,441	120	0.97%	12	210	222
43-9061	Office Clerks, General	6,471	7,039	568	8.78%	57	140	197
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,140	5,551	411	8.00%	41	153	194
29-1141	Registered Nurses	3,626	4,473	847	23.36%	85	86	171
35-2014	Cooks, Restaurant	2,486	3,400	914	36.77%	91	66	157

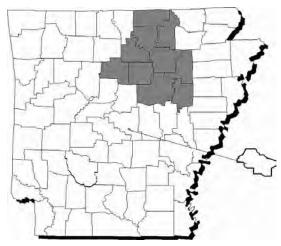
## **Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,647	2,535	-112	-4.23%	0	26	26
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	382	328	-54	-14.14%	0	6	6
43-3071	Tellers	1,232	1,184	-48	-3.90%	0	48	48
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	290	249	-41	-14.14%	0	7	7
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	605	565	-40	-6.61%	0	16	16

## **Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	61	45	-16	-26.23%	0	2	2
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	100	78	-22	-22.00%	0	2	2
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	38	30	-8	-21.05%	0	1	1
27-3011	Radio and Television Announcers	58	48	-10	-17.24%	0	2	2
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	226	190	-36	-15.93%	0	3	3

## **North Central Arkansas**



The North Central Arkansas
Workforce Development Area
(WDA) consists of 10 counties:
Cleburne, Fulton, Independence,
Izard, Jackson, Sharp, Stone, Van
Buren, White, and Woodruff, with

#### North Central Arkansas Profile

Population Growth (2004-2014): 4.20% Projected Employment Growth (2014-2024): 12.94% Unemployment Rate (Not Seasonally Adjusted) (2014): 7.7%

the state of Missouri bordering the Area to the north.

The North Central Arkansas WDA is projected to add 10,648 new jobs during the 2014-2024 projection period, or increase employment by 12.94 percent. Goods-Producing industries are expected to add 805 new jobs, while the Services-Providing industries could add 7,772. The Area is also expected to gain 2,071 Self-Employed and Unpaid Family Workers. Between 2004 and 2014, there was a 4.20 percent rise in population bringing its total to 237,635 residents. The not seasonally adjusted annual unemployment rate for 2014 was 7.7%

Education and Health Services is projected to be the top growing supersector in North Central Arkansas with a growth of 3,427 jobs. Leisure and Hospitality is forecast to be the fastest growing supersector with a growth of 24.08 percent. Food Services and Drinking Places is estimated to be the top growing industry adding 1,341 new jobs, while Machinery Manufacturing is expected to be the fastest growing industry with a rate of 67.88 percent. The Information supersector is anticipated to be the only downside in North Central Arkansas during the 10-year projection period losing 25 jobs, or 5.12 percent of its workforce. In terms of industry sectors, Utilities could lose 73 jobs, or 10.31 percent of its workforce, while Mining could lose 145 jobs, or 8.85 percent. Fabricated Metal Product Manufacturing is likely to have the toughest outlook in the Area with a decline of 137 jobs, making it the top declining industry, while Pipeline Transportation could lose more than half of its workforce between 2014 and 2024.

North Central Arkansas is expected to have 3,030 total job openings annually between 2014 and 2024. Of these, 1,922 would be for replacement, while 1,108 would be for growth and expansion. The **Food Preparation and Serving Related Occupations** major group is predicted to have the highest net growth with 1,470 new jobs. **Healthcare Support Occupations** is forecast to be the fastest growing major group increasing by 27.69 percent. Leading this Area in percent growth is *Physical Therapist Assistants* with a 39.62 percent rise in jobs. *Farmers, Ranchers and Other Agricultural Managers* is estimated to add 1,338 new jobs to the workforce making it the top growing occupation in the Area. The occupation is also anticipating the most annual openings with 279 between 2014 and 2024. On the negative side of the economy, *Bookkeeping, Accounting, and Auditing Clerks* is projected to see a loss of 37 jobs machining it the top declining occupation, while *Meter Readers, Utilities* is expected to decline by 22.64 percent, the fastest in the Area.

2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	82,280	92,928	10,648	12.94%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	12,189	14,260	2,071	16.99%
006010	Self Employed Workers, All Jobs	11,775	13,856	2,081	17.67%
007010	Unpaid Family Workers, All Jobs	414	404	-10	-2.42%
101000	Goods Producing	12,950	13,755	805	6.22%
101100	NATURAL RESOURCES AND MINING	2,550	2,566	16	0.63%
110000	Agriculture, Forestry, Fishing and Hunting	912	1,073	161	17.65%
210000	Mining	1,638	1,493	-145	-8.85%
101200	CONSTRUCTION	2,461	2,773	312	12.68%
101300	MANUFACTURING	7,939	8,416	477	6.01%
	Non-Durable Goods Manufacturing	3,588	3,926	338	9.42%
	Durable Goods Manufacturing	4,351	4,490	139	3.19%
102000	Services Providing	57,141	64,913	7,772	13.60%
102100	TRADE, TRANSPORTATION, AND UTILITIES	16,004	17,284	1,280	8.00%
420000	Wholesale Trade	1,910	2,113	203	10.63%
440000	Retail Trade	9,459	10,307	848	8.97%
480000	Transportation and Warehousing	3,927	4,229	302	7.69%
220000	Utilities	708	635	-73	-10.31%
102200	INFORMATION	488	463	-25	-5.12%
102300	FINANCIAL ACTIVITIES	2,520	2,828	308	12.22%
520000	Finance and Insurance	1,970	2,223	253	12.84%
530000	Real Estate and Rental and Leasing	550	605	55	10.00%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,333	3,751	418	12.54%
540000	Professional, Scientific, and Technical Services	1,087	1,239	152	13.98%
550000	Management of Companies and Enterprises	229	330	101	44.10%
560000	Administrative and Support and Waste Management and Remediation Services	2,017	2,182	165	8.18%
102500	EDUCATION AND HEALTH SERVICES	20,098	23,525	3,427	17.05%
610000	Educational Services	8,460	9,184	724	8.56%
620000	Health Care and Social Assistance	11,638	14,341	2,703	23.23%
102600	LEISURE AND HOSPITALITY	6,208	7,703	1,495	24.08%
710000	Arts, Entertainment, and Recreation	450	555	105	23.33%
720000	Accommodation and Food Services	5,758	7,148	1,390	24.14%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,602	2,880	278	10.68%
102800	GOVERNMENT	5,888	6,479	591	10.04%

2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	5,198	6,539	1,341	25.80%
623000	Nursing and Residential Care Facilities	2,972	4,030	1,058	35.60%
621000	Ambulatory Health Care Services	3,321	4,304	983	29.60%
611000	Educational Services	8,460	9,184	724	8.56%
452000	General Merchandise Stores	2,966	3,426	460	15.51%
333000	Machinery Manufacturing	520	873	353	67.88%
624000	Social Assistance	2,144	2,484	340	15.86%
999200	State Government, Excluding Education and Hospitals	2,112	2,449	337	15.96%
622000	Hospitals	3,201	3,523	322	10.06%
999300	Local Government, Excluding Education and Hospitals	3,137	3,434	297	9.47%

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
333000	Machinery Manufacturing	520	873	353	67.88%
485000	Transit and Ground Passenger Transportation	125	195	70	56.00%
551000	Management of Companies and Enterprises	229	330	101	44.10%
326000	Plastics and Rubber Products Manufacturing	196	275	79	40.31%
623000	Nursing and Residential Care Facilities	2,972	4,030	1,058	35.60%
621000	Ambulatory Health Care Services	3,321	4,304	983	29.60%
722000	Food Services and Drinking Places	5,198	6,539	1,341	25.80%
488000	Support Activities for Transportation	432	542	110	25.46%
524000	Insurance Carriers and Related Activities	444	555	111	25.00%
713000	Amusement, Gambling, and Recreation Industries	429	532	103	24.01%

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
332000	Fabricated Metal Product Manufacturing	705	568	-137	-19.43%
213000	Support Activities for Mining	788	689	-99	-12.56%
486000	Pipeline Transportation	166	80	-86	-51.81%
221000	Utilities	708	635	-73	-10.31%
339000	Miscellaneous Manufacturing	412	347	-65	-15.78%

Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
486000	Pipeline Transportation	166	80	-86	-51.81%
337000	Furniture and Related Product Manufacturing	108	70	-38	-35.19%
334000	Computer and Electronic Product Manufacturing	25	18	-7	-28.00%
332000	Fabricated Metal Product Manufacturing	705	568	-137	-19.43%
517000	Telecommunications	151	124	-27	-17.88%

2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	82,280	92,928	10,648	12.94%	1,108	1,922	3,030
11-0000	Management Occupations	11,679	13,405	1,726	14.78%	173	219	392
13-0000	Business and Financial Operations Occupations	1,497	1,704	207	13.83%	21	31	52
15-0000	Computer and Mathematical Occupations	332	369	37	11.14%	4	4	8
17-0000	Architecture and Engineering Occupations	277	299	22	7.94%	3	7	10
19-0000	Life, Physical, and Social Science Occupations	408	461	53	12.99%	6	12	18
21-0000	Community and Social Service Occupations	1,613	1,899	286	17.73%	29	34	63
23-0000	Legal Occupations	267	301	34	12.73%	3	5	8
25-0000	Education, Training, and Library Occupations	5,016	5,546	530	10.57%	53	108	161
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	580	645	65	11.21%	7	14	21
29-0000	Healthcare Practitioners and Technical Occupations	5,079	6,149	1,070	21.07%	107	116	223
31-0000	Healthcare Support Occupations	2,687	3,431	744	27.69%	75	61	136
33-0000	Protective Service Occupations	1,436	1,628	192	13.37%	19	40	59
35-0000	Food Preparation and Serving Related Occupations	6,523	7,993	1,470	22.54%	147	222	369
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,633	2,952	319	12.12%	32	54	86
39-0000	Personal Care and Service Occupations	2,703	3,222	519	19.20%	52	52	104
41-0000	Sales and Related Occupations	7,566	8,419	853	11.27%	86	238	324
43-0000	Office and Administrative Support Occupations	10,044	10,696	652	6.49%	74	210	284
45-0000	Farming, Fishing, and Forestry Occupations	715	802	87	12.17%	9	18	27
47-0000	Construction and Extraction Occupations	3,664	4,029	365	9.96%	42	64	106
49-0000	Installation, Maintenance, and Repair Occupations	3,038	3,297	259	8.53%	31	72	103
51-0000	Production Occupations	7,461	7,891	430	5.76%	62	178	240
53-0000	Transportation and Material Moving Occupations	7,062	7,790	728	10.31%	75	161	236

## 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,521	9,859	1,338	15.70%	134	145	279
31-1014	Nursing Assistants	1,768	2,309	541	30.60%	54	40	94
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,557	2,025	468	30.06%	47	50	97
41-2031	Retail Salespersons	2,461	2,808	347	14.10%	35	85	120
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,544	2,819	275	10.81%	28	43	71
29-1141	Registered Nurses	1,266	1,531	265	20.93%	26	30	56
39-9021	Personal Care Aides	1,059	1,298	239	22.57%	24	9	33
29-2061	Licensed Practical and Licensed Vocational Nurses	1,056	1,293	237	22.44%	24	30	54
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	777	1,008	231	29.73%	23	23	46
35-2014	Cooks, Restaurant	601	822	221	36.77%	22	16	38

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
31-2021	Physical Therapist Assistants	53	74	21	39.62%	2	2	4
21-1011	Substance Abuse and Behavioral Disorder Counselors	76	105	29	38.16%	3	2	5
35-2014	Cooks, Restaurant	601	822	221	36.77%	22	16	38
29-1123	Physical Therapists	91	124	33	36.26%	3	2	5
29-1171	Nurse Practitioners	64	87	23	35.94%	2	2	4
51-9111	Packaging and Filling Machine Operators and Tenders	131	176	45	34.35%	4	5	9
17-2141	Mechanical Engineers	35	47	12	34.29%	1	1	2
29-2041	Emergency Medical Technicians and Paramedics	261	349	88	33.72%	9	4	13
13-1161	Market Research Analysts and Marketing Specialists	28	37	9	32.14%	1	0	1
39-9041	Residential Advisors	53	70	17	32.08%	2	2	4

**Top 10 Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,521	9,859	1,338	15.70%	134	145	279
41-2031	Retail Salespersons	2,461	2,808	347	14.10%	35	85	120
41-2011	Cashiers	2,118	2,252	134	6.33%	13	90	103
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,557	2,025	468	30.06%	47	50	97
31-1014	Nursing Assistants	1,768	2,309	541	30.60%	54	40	94
35-3031	Waiters and Waitresses	1,049	1,266	217	20.69%	22	50	72
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,544	2,819	275	10.81%	28	43	71
43-9061	Office Clerks, General	1,970	2,134	164	8.32%	16	42	58
29-1141	Registered Nurses	1,266	1,531	265	20.93%	26	30	56
29-2061	Licensed Practical and Licensed Vocational Nurses	1,056	1,293	237	22.44%	24	30	54

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-3031	Bookkeeping, Accounting, and Auditing Clerks	782	745	-37	-4.73%	0	8	8
47-5013	Service Unit Operators, Oil, Gas, and Mining	155	131	-24	-15.48%	0	5	5
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	213	194	-19	-8.92%	0	3	3
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	107	93	-14	-13.08%	0	1	1
43-5041	Meter Readers, Utilities	53	41	-12	-22.64%	0	1	1
49-9051	Electrical Power-Line Installers and Repairers	133	121	-12	-9.02%	0	5	5

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-5041	Meter Readers, Utilities	53	41	-12	-22.64%	0	1	1
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	28	23	-5	-17.86%	0	0	0
47-5013	Service Unit Operators, Oil, Gas, and Mining	155	131	-24	-15.48%	0	5	5
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	38	33	-5	-13.16%	0	1	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	107	93	-14	-13.08%	0	1	1

## **Northeast Arkansas**



The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi,

#### **Northeast Arkansas Profile**

Population Growth (2004-2014): 5.49%

Projected Employment Growth (2014-2024): 13.68%

Unemployment Rate (Not Seasonally Adjusted) (2014): 6.8%

Poinsett, and Randolph, with the states of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

Northeast Arkansas WDA is expected to add 15,034 jobs during the projection period. At 13.68 percent, the Area is anticipated to be the fastest growing during the 2014 to 2024 projection period. Goods-Producing industries are predicted to have a gain of 3,278 jobs, while Services-Providing industries could add 9,677. A net gain of 2,079 Self-Employed and Unpaid

Family Workers is anticipated. Population has increased 5.49 percent from 2004 to 2014 bringing the total population to 263,543. The not seasonally adjusted unemployment rate for annual 2014 was 6.8 percent.

**Education and Health Services** is expected to be the top and fastest growing supersector with 4,681 new jobs to be added during the projection period, a 17.65 percent rise in jobs. *Food Services and Drinking* Places is projected to be the top growing industry with a gain of 1,358 jobs. *Food Manufacturing* could also drive growth in the Area with a 58.35 percent growth making it the fastest growing industry. On the negative side of the local economy, *Furniture and Related Product Manufacturing* could be the top and fastest declining industry losing 162 jobs, or 32.93 percent of its workforce.

The Northeast Arkansas WDA is expected to have 4,194 annual job openings during the projection period. Of these, 2,632 would be for replacement, while 1,562 would be for growth and expansion. Healthcare Practitioners and Technical Occupations is predicted to be the top and fastest growing major group adding 1,682 new jobs, a 26.03 percent gain. Combined Food Preparation and Serving Workers, Including Fast Food is projected to be the top growing occupation with a gain of 619 new jobs. Food Cooking Machine Operators and Tenders is anticipated to be the fastest growing occupation with a 55.93 percent increase. On the negative side of the labor market, Cooks, Fast Food and Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic are forecast to lose 52 jobs each becoming the top declining occupations in the Area.

Telecommunications Line Installers and Repairers is estimated to lose 18.63 percent of its workforce.

## 2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	109,906	124,940	15,034	13.68%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	10,291	12,370	2,079	20.20%
006010	Self Employed Workers, All Jobs	9,830	11,921	2,091	21.27%
007010	Unpaid Family Workers, All Jobs	461	449	-12	-2.60%
101000	Goods Producing	25,457	28,735	3,278	12.88%
101100	NATURAL RESOURCES AND MINING	2,225	2,422	197	8.85%
110000	Agriculture, Forestry, Fishing and Hunting	2,121	2,318	197	9.29%
210000	Mining	104	104	0	0.00%
101200	CONSTRUCTION	3,428	3,882	454	13.24%
101300	MANUFACTURING	19,804	22,431	2,627	13.26%
	Non-Durable Goods Manufacturing	5,882	7,568	1,686	28.66%
	Durable Goods Manufacturing	13,922	14,863	941	6.76%
102000	Services Providing	74,158	83,835	9,677	13.05%
102100	TRADE, TRANSPORTATION, AND UTILITIES	19,023	20,555	1,532	8.05%
420000	Wholesale Trade	3,816	3,968	152	3.98%
440000	Retail Trade	11,997	12,965	968	8.07%
480000	Transportation and Warehousing	2,758	3,231	473	17.15%
220000	Utilities	452	391	-61	-13.50%
102200	INFORMATION	737	699	-38	-5.16%
102300	FINANCIAL ACTIVITIES	3,165	3,398	233	7.36%
520000	Finance and Insurance	2,206	2,356	150	6.80%
530000	Real Estate and Rental and Leasing	959	1,042	83	8.65%
102400	PROFESSIONAL AND BUSINESS SERVICES	6,889	7,942	1,053	15.29%
540000	Professional, Scientific, and Technical Services	1,549	1,767	218	14.07%
550000	Management of Companies and Enterprises	524	747	223	42.56%
560000	Administrative and Support and Waste Management and Remediation Services	4,816	5,428	612	12.71%
102500	EDUCATION AND HEALTH SERVICES	26,518	34,199	4,681	17.65%
610000	Educational Services	10,338	11,229	891	8.62%
620000	Health Care and Social Assistance	16,180	19,970	3,790	23.42%
102600	LEISURE AND HOSPITALITY	8,539	9,976	1,437	16.83%
710000	Arts, Entertainment, and Recreation	505	534	29	5.74%
720000	Accommodation and Food Services	8,034	9,442	1,408	17.53%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,710	2,948	238	8.78%
102800	GOVERNMENT	6,577	7,118	541	8.23%

2014-2024 Industry Projections Rankings (by NAICS Subsector)

Top 10 Growing Industries Ranked by Net Growth

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NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth							
722000	Food Services and Drinking Places	7,466	8,824	1,358	18.19%							
621000	Ambulatory Health Care Services	4,567	5,918	1,351	29.58%							
311000	Food Manufacturing	2,185	3,460	1,275	58.35%							
622000	Hospitals	4,846	6,057	1,211	24.99%							
611000	Educational Services	10,338	11,229	891	8.62%							
624000	Social Assistance	4,352	4,984	632	14.52%							
623000	Nursing and Residential Care Facilities	2,415	3,011	596	24.68%							
331000	Primary Metal Manufacturing	3,815	4,359	544	14.26%							
561000	Administrative and Support Services	4,564	5,087	523	11.46%							
452000	General Merchandise Stores	3,749	4,176	427	11.39%							

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
311000	Food Manufacturing	2,185	3,460	1,275	58.35%
551000	Management of Companies and Enterprises	524	747	223	42.56%
488000	Support Activities for Transportation	585	821	236	40.34%
112000	Animal Production	137	186	49	35.77%
562000	Waste Management and Remediation Services	252	341	89	35.32%
621000	Ambulatory Health Care Services	4,567	5,918	1,351	29.58%
622000	Hospitals	4,846	6,057	1,211	24.99%
623000	Nursing and Residential Care Facilities	2,415	3,011	596	24.68%
451000	Sporting Goods, Hobby, Book, and Music Stores	435	520	85	19.54%
332000	Fabricated Metal Product Manufacturing	1,301	1,549	248	19.06%

**Top 5 Declining Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
337000	Furniture and Related Product Manufacturing	492	330	-162	-32.93%
221000	Utilities	452	391	-61	-13.50%
335000	Electrical Equipment, Appliance, and Component Manufacturing	864	809	-55	-6.37%
491100	Postal Service	467	422	-45	-9.64%
517000	Telecommunications	262	222	-40	-15.27%

**Top 5 Fastest Declining Industries Ranked by Percent Growth** 

NAICS Code	NAICS Title	2014 Estimated	2024 Projected	Net Growth	Percent Growth
		Employment	Employment		
337000	Furniture and Related Product Manufacturing	492	330	-162	-32.93%
425000	Wholesale Electronic Markets and Agents and Brokers	193	162	-31	-16.06%
517000	Telecommunications	262	222	-40	-15.27%
221000	Utilities	452	391	-61	-13.50%
492000	Couriers and Messengers	240	215	-25	-10.42%

2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	109,906	124,940	15,034	13.68%	1,562	2,632	4,194
11-0000	Management Occupations	6,833	7,865	1,032	15.10%	104	147	251
13-0000	Business and Financial Operations Occupations	2,221	2,576	355	15.98%	36	49	85
15-0000	Computer and Mathematical Occupations	691	795	104	15.05%	11	11	22
17-0000	Architecture and Engineering Occupations	765	864	99	12.94%	10	19	29
19-0000	Life, Physical, and Social Science Occupations	352	420	68	19.32%	7	11	18
21-0000	Community and Social Service Occupations	1,868	2,161	293	15.69%	29	40	69
23-0000	Legal Occupations	302	342	40	13.25%	4	5	9
25-0000	Education, Training, and Library Occupations	6,771	7,529	758	11.19%	76	148	224
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,107	1,226	119	10.75%	12	29	41
29-0000	Healthcare Practitioners and Technical Occupations	6,462	8,144	1,682	26.03%	168	148	316
31-0000	Healthcare Support Occupations	3,299	4,099	800	24.25%	80	76	156
33-0000	Protective Service Occupations	1,599	1,767	168	10.51%	17	45	62
35-0000	Food Preparation and Serving Related Occupations	8,814	10,290	1,476	16.75%	153	305	458
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,788	4,273	485	12.80%	48	76	124
39-0000	Personal Care and Service Occupations	3,821	4,528	707	18.50%	71	75	146
41-0000	Sales and Related Occupations	11,875	13,018	1,143	9.63%	114	352	466
43-0000	Office and Administrative Support Occupations	13,986	15,134	1,148	8.21%	127	287	414
45-0000	Farming, Fishing, and Forestry Occupations	1,410	1,508	98	6.95%	10	36	46
47-0000	Construction and Extraction Occupations	4,750	5,471	721	15.18%	72	77	149
49-0000	Installation, Maintenance, and Repair Occupations	5,045	5,896	851	16.87%	91	119	210
51-0000	Production Occupations	14,432	15,866	1,434	9.94%	176	337	513
53-0000	Transportation and Material Moving Occupations	9,715	11,168	1,453	14.96%	145	240	385

## 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,517	3,136	619	24.59%	62	81	143
29-1141	Registered Nurses	2,015	2,599	584	28.98%	58	48	106
31-1014	Nursing Assistants	1,873	2,324	451	24.08%	45	42	87
41-2031	Retail Salespersons	3,514	3,904	390	11.10%	39	122	161
39-9021	Personal Care Aides	1,520	1,890	370	24.34%	37	12	49
51-2092	Team Assemblers	2,863	3,221	358	12.50%	36	62	98
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,635	2,938	303	11.50%	30	78	108
49-9041	Industrial Machinery Mechanics	643	931	288	44.79%	29	17	46
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,924	2,211	287	14.92%	29	33	62
43-9061	Office Clerks, General	2,522	2,767	245	9.71%	24	54	78

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
51-3093	Food Cooking Machine Operators and Tenders	59	92	33	55.93%	3	1	4
49-9041	Industrial Machinery Mechanics	643	931	288	44.79%	29	17	46
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	57	82	25	43.86%	2	2	4
29-1171	Nurse Practitioners	91	130	39	42.86%	4	2	6
31-2021	Physical Therapist Assistants	217	309	92	42.40%	9	6	15
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	406	577	171	42.12%	17	9	26
29-1123	Physical Therapists	189	263	74	39.15%	7	5	12
49-3011	Aircraft Mechanics and Service Technicians	133	184	51	38.35%	5	3	8
29-2032	Diagnostic Medical Sonographers	55	76	21	38.18%	2	1	3
29-2041	Emergency Medical Technicians and Paramedics	298	407	109	36.58%	11	5	16

**Top 10 Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
41-2031	Retail Salespersons	3,514	3,904	390	11.10%	39	122	161
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,517	3,136	619	24.59%	62	81	143
41-2011	Cashiers	2,613	2,760	147	5.63%	15	111	126
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,635	2,938	303	11.50%	30	78	108
29-1141	Registered Nurses	2,015	2,599	584	28.98%	58	48	106
51-2092	Team Assemblers	2,863	3,221	358	12.50%	36	62	98
35-3031	Waiters and Waitresses	1,494	1,718	224	14.99%	22	72	94
31-1014	Nursing Assistants	1,873	2,324	451	24.08%	45	42	87
43-9061	Office Clerks, General	2,522	2,767	245	9.71%	24	54	78
41-1011	First-Line Supervisors of Retail Sales Workers	1,901	2,144	243	12.78%	24	42	66

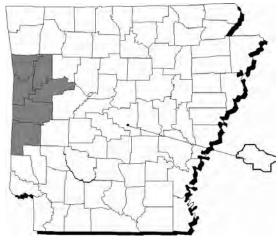
**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)** 

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SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
35-2011	Cooks, Fast Food	1,148	1,096	-52	-4.53%	0	30	30
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	520	468	-52	-10.00%	0	7	7
43-3071	Tellers	567	538	-29	-5.11%	0	22	22
43-5052	Postal Service Mail Carriers	272	247	-25	-9.19%	0	5	5
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	225	201	-24	-10.67%	0	3	3

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)** 

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SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
49-9052	Telecommunications Line Installers and Repairers	102	83	-19	-18.63%	0	2	2
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	84	70	-14	-16.67%	0	2	2
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	40	35	-5	-12.50%	0	2	2
43-5041	Meter Readers, Utilities	58	51	-7	-12.07%	0	1	1
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	225	201	-24	-10.67%	0	3	3

### **Western Arkansas**



The Western Arkansas
Workforce Development Area
(WDA) consists of six counties:
Crawford, Franklin, Logan,
Polk, Scott, and Sebastian; and
is bordered to the west by the

#### **Western Arkansas Profile**

Population Growth (2004-2014): 5.16% Projected Employment Growth (2014-2024): 8.50% Unemployment Rate (Not Seasonally Adjusted) (2014): 5.8%

state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WDA.

Western Arkansas WDA is expected to experience a net growth of employment with 9,916 jobs forecast to be added during the projection period. Goods-Producing industries are projected to have a net gain of 911 jobs, while the Services-Providing industries are estimated to add 9,245. The Area is predicted to lose 240 jobs for Self-Employed and Unpaid Family Workers. Population grew 5.16 percent from 2004 to 2014 for a total population of 259,282. The not seasonally adjusted unemployment

rate for annual 2014 was 5.8 percent.

The **Education and Health Services** supersector is expected to add the most new jobs with 3,027 anticipated, while **Leisure and Hospitality** is estimated to see the fastest growth at 19.18 percent. *Food Services and Drinking Places* is predicted to see the most growth gaining 1,534 jobs during the projection period, while *Wholesale Electronic Markets and Agents and Brokers* is projected to be the fastest growing industry with a 34.83 percent gain. On the other side of the economy, *Machinery Manufacturing* is forecast to be the top declining industry losing 218, while *Chemical Manufacturing* is anticipated to lose 44.71 percent of its workforce becoming the fastest declining industry in Western Arkansas.

The Western Arkansas WDA is projected to see an 8.50 percent growth of its workforce between 2014 and 2024. Around 3,812 annual job openings are expected to be available during the projection period with 2,730 for replacement and 1,082 for growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top and fastest growing major group anticipating 1,573 new jobs, a 16.84 percent gain in employment. *Combined Food Preparation and Serving Workers, Including Fast Food* is projected to be the top growing occupation with a gain of 574. *Physical Therapists* is estimated to be the fastest growing occupation with a 40.91 percent growth. The **Farming, Fishing, and Forestry Occupations** major group could lose 3.67 percent of its workforce, or 45 jobs. *Farmers, Ranchers, and Other Agricultural Managers* is anticipated to lose 240 jobs between 2014 and 2024, while *Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic* is forecast to lose 26.67 percent of its workforce becoming the fastest declining occupation in the Area.

## **Western Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	116,701	126,617	9,916	8.50%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	11,235	10,995	-240	-2.14%
006010	Self Employed Workers, All Jobs	10,783	10,555	-228	-2.11%
007010	Unpaid Family Workers, All Jobs	452	440	-12	-2.65%
101000	Goods Producing	26,747	27,658	911	3.41%
101100	NATURAL RESOURCES AND MINING	1,974	2,211	237	12.01%
110000	Agriculture, Forestry, Fishing and Hunting	591	535	-56	-9.48%
210000	Mining	1,383	1,676	293	21.19%
101200	CONSTRUCTION	3,661	4,159	498	13.60%
101300	MANUFACTURING	21,112	21,288	176	0.83%
	Non-Durable Goods Manufacturing	11,616	11,951	335	2.88%
	Durable Goods Manufacturing	9,496	9,337	-159	-1.67%
102000		78,719	87,964	9,245	11.74%
102100	TRADE, TRANSPORTATION, AND UTILITIES	22,389	24,229	1,840	8.22%
420000		3,898	4,298	400	10.26%
440000	Retail Trade	11,917	12,758	841	7.06%
480000	Transportation and Warehousing	5,876	6,492	616	10.48%
220000	Utilities	698	681	-17	-2.44%
102200		1,157	1,149	-8	-0.69%
102300		3,744	4,012	268	7.16%
520000		2,531	2,697	166	6.56%
530000	Real Estate and Rental and Leasing	1,213	1,315	102	8.41%
102400	PROFESSIONAL AND BUSINESS SERVICES	9,875	11,295	1,420	14.38%
540000	Professional, Scientific, and Technical Services	2,007	2,314	307	15.30%
550000	Management of Companies and Enterprises	2,107	2,615	508	24.11%
560000	Administrative and Support and Waste Management and Remediation Services	5,761	6,366	605	10.50%
102500	EDUCATION AND HEALTH SERVICES	22,792	25,819	3,027	13.28%
610000	Educational Services	8,159	8,881	722	8.85%
620000		14,633	16,938	2,305	15.75%
102600		8,700	10,369	1,669	19.18%
710000	Arts, Entertainment, and Recreation	455	533	78	17.14%
720000		8,245	9,836	1,591	19.30%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,757	4,008	251	6.68%
102800	GOVERNMENT	6,305	7,083	778	12.34%

## **Western Arkansas Workforce Development Area**

2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	7,594	9,128	1,534	20.20%
621000	Ambulatory Health Care Services	4,791	6,209	1,418	29.60%
611000	Educational Services	8,159	8,881	722	8.85%
452000	General Merchandise Stores	3,916	4,533	617	15.76%
561000	Administrative and Support Services	5,608	6,198	590	10.52%
551000	Management of Companies and Enterprises	2,107	2,615	508	24.11%
484000	Truck Transportation	4,379	4,877	498	11.37%
622000	Hospitals	4,286	4,718	432	10.08%
999200	State Government, Excluding Education and Hospitals	1,791	2,187	396	22.11%
238000	Specialty Trade Contractors	2,294	2,665	371	16.17%

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
425000	Wholesale Electronic Markets and Agents and Brokers	379	511	132	34.83%
211000	Oil and Gas Extraction	228	300	72	31.58%
621000	Ambulatory Health Care Services	4,791	6,209	1,418	29.60%
322000	Paper Manufacturing	1,125	1,398	273	24.27%
551000	Management of Companies and Enterprises	2,107	2,615	508	24.11%
331000	Primary Metal Manufacturing	788	965	177	22.46%
999200	State Government, Excluding Education and Hospitals	1,791	2,187	396	22.11%
213000	Support Activities for Mining	921	1,118	197	21.39%
722000	Food Services and Drinking Places	7,594	9,128	1,534	20.20%
312000	Beverage and Tobacco Product Manufacturing	358	423	65	18.16%

**Top 5 Declining Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
333000	Machinery Manufacturing	1,418	1,200	-218	-15.37%
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,647	2,493	-154	-5.82%
445000	Food and Beverage Stores	1,199	1,057	-142	-11.84%
336000	Transportation Equipment Manufacturing	995	873	-122	-12.26%
325000	Chemical Manufacturing	208	115	-93	-44.71%

**Top 5 Fastest Declining Industries Ranked by Percent Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
325000	Chemical Manufacturing	208	115	-93	-44.71%
315000	Apparel Manufacturing	93	52	-41	-44.09%
113000	Forestry and Logging	79	51	-28	-35.44%
517000	Telecommunications	259	213	-46	-17.76%
814000	Private Households	70	58	-12	-17.14%

2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	116,701	126,617	9,916	8.50%	1,082	2,730	3,812
11-0000	Management Occupations	10,781	11,057	276	2.56%	52	214	266
13-0000	Business and Financial Operations Occupations	3,112	3,569	457	14.69%	46	63	109
15-0000	Computer and Mathematical Occupations	973	1,121	148	15.21%	15	14	29
17-0000	Architecture and Engineering Occupations	911	956	45	4.94%	5	22	27
19-0000	Life, Physical, and Social Science Occupations	501	553	52	10.38%	6	15	21
21-0000	Community and Social Service Occupations	2,198	2,514	316	14.38%	32	46	78
23-0000	Legal Occupations	483	545	62	12.84%	6	8	14
25-0000	Education, Training, and Library Occupations	4,820	5,332	512	10.62%	51	103	154
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	937	986	49	5.23%	6	23	29
29-0000	Healthcare Practitioners and Technical Occupations	6,374	7,445	1,071	16.80%	107	143	250
31-0000	Healthcare Support Occupations	3,639	4,207	568	15.61%	57	82	139
33-0000	Protective Service Occupations	1,805	1,993	188	10.42%	19	47	66
35-0000	Food Preparation and Serving Related Occupations	9,342	10,915	1,573	16.84%	161	328	489
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,029	3,273	244	8.06%	24	61	85
39-0000	Personal Care and Service Occupations	2,969	3,306	337	11.35%	35	60	95
41-0000	Sales and Related Occupations	10,992	11,825	833	7.58%	84	335	419
43-0000	Office and Administrative Support Occupations	16,229	17,271	1,042	6.42%	116	340	456
45-0000	Farming, Fishing, and Forestry Occupations	1,225	1,180	-45	-3.67%	0	29	29
47-0000	Construction and Extraction Occupations	4,539	5,090	551	12.14%	55	75	130
49-0000	Installation, Maintenance, and Repair Occupations	5,052	5,479	427	8.45%	49	118	167
51-0000	Production Occupations	15,989	16,206	217	1.36%	55	359	414
53-0000	Transportation and Material Moving Occupations	10,801	11,794	993	9.19%	100	245	345

2014-2024 Occupational Projections Rankings (by NAICS Subsector)

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,279	2,853	574	25.19%	57	74	131
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,503	4,992	489	10.86%	49	77	126
41-2031	Retail Salespersons	3,466	3,802	336	9.69%	34	120	154
29-1141	Registered Nurses	1,781	2,111	330	18.53%	33	42	75
35-3031	Waiters and Waitresses	1,799	2,094	295	16.40%	30	87	117
35-2014	Cooks, Restaurant	913	1,168	255	27.93%	26	24	50
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,000	1,233	233	23.30%	23	30	53
31-1011	Home Health Aides	658	890	232	35.26%	23	15	38
39-9021	Personal Care Aides	948	1,167	219	23.10%	22	8	30
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,194	2,409	215	9.80%	22	65	87

Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
29-1123	Physical Therapists	110	155	45	40.91%	4	3	7
31-1011	Home Health Aides	658	890	232	35.26%	23	15	38
29-1127	Speech-Language Pathologists	165	223	58	35.15%	6	4	10
31-2021	Physical Therapist Assistants	68	91	23	33.82%	2	2	4
29-1122	Occupational Therapists	98	130	32	32.65%	3	2	5
29-2031	Cardiovascular Technologists and Technicians	43	57	14	32.56%	1	1	2
53-3041	Taxi Drivers and Chauffeurs	103	136	33	32.04%	3	2	5
29-1171	Nurse Practitioners	49	64	15	30.61%	2	1	3
29-2032	Diagnostic Medical Sonographers	59	77	18	30.51%	2	1	3
11-3021	Computer and Information Systems Managers	99	129	30	30.30%	3	1	4

**Top 10 Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
41-2031	Retail Salespersons	3,466	3,802	336	9.69%	34	120	154
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,279	2,853	574	25.19%	57	74	131
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,503	4,992	489	10.86%	49	77	126
41-2011	Cashiers	2,664	2,780	116	4.35%	12	113	125
35-3031	Waiters and Waitresses	1,799	2,094	295	16.40%	30	87	117
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,686	5,446	-240	-4.22%	0	97	97
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,194	2,409	215	9.80%	22	65	87
29-1141	Registered Nurses	1,781	2,111	330	18.53%	33	42	75
43-9061	Office Clerks, General	2,545	2,727	182	7.15%	18	55	73
43-5081	Stock Clerks and Order Fillers	1,723	1,855	132	7.66%	13	55	68

Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,686	5,446	-240	-4.22%	0	97	97
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	437	357	-80	-18.31%	0	6	6
35-2011	Cooks, Fast Food	1,219	1,184	-35	-2.87%	0	32	32
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,304	1,278	-26	-1.99%	0	13	13
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	160	135	-25	-15.63%	0	1	1

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	45	33	-12	-26.67%	0	2	2
43-2011	Switchboard Operators, Including Answering Service	51	39	-12	-23.53%	0	1	1
49-9052	Telecommunications Line Installers and Repairers	45	36	-9	-20.00%	0	1	1
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	52	42	-10	-19.23%	0	1	1
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	437	357	-80	-18.31%	0	6	6

#### **West Central Arkansas**



The West Central Arkansas
Workforce Development Area
(WDA) consists of 10 counties:
Clark, Conway, Garland, Hot
Spring, Johnson, Montgomery,
Perry, Pike, Pope, and Yell;

#### **West Central Arkansas Profile**

Population Growth (2004-2014): 5.87% Projected Employment Growth (2014-2024): 9.69% Unemployment Rate (Not Seasonally Adjusted) (2014): 6.5%

with the Hot Springs Metropolitan Statistical Area located within the WDA.

West Central Arkansas is expected to see an employment increase of 11,929 during the 2014-2024 projection period. Goods-Producing industries are projected to gain 595 net jobs, while the Services-Providing industries are predicted to gain 8,848. There is estimated to be 2,486 more Self-Employed and Unpaid Family Workers in the Area by 2024. Population grew 5.87 percent from 2004 and 2014 bringing the Area's total population to 315,546 residents. The not seasonally adjusted unemployment rate for annual 2014 was 6.5 percent.

**Education and Health Services** is estimated to add 3,483 jobs, making it the top supersector in West Central Arkansas for net growth. At 16.14 percent, **Leisure and Hospitality** is projected to be the fastest growing supersector. *Food Services and Drinking Places* is predicted to lead all industries in net growth adding 1,812 to the local workforce. *Ambulatory Health Care Services* is anticipated to be the fastest growing major group increasing employment by 29.58 percent. *Construction of Buildings* is expected to be the top declining industry with a loss of 177 jobs, while *Support Activities for Transportation* is forecast to cut 32.01 percent of its workforce between 2014 and 2024.

West Central Arkansas's occupational employment is expected to increase 9.69 percent during the projection period. About 4,196 annual job openings are anticipated in the Area. Growth and expansion is estimated to account for 1,268 of those jobs, while 2,928 would be for replacement. The **Food Preparation and Serving Related Occupations** major group is projected to be the top and fastest growing major group with 1,796 new jobs, a 16.89 percent gain. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top growing occupation and have the most annual job openings with a gain of 1,169 new jobs between 2014 and 2024 and 234 annual job openings. *Physical Therapist Assistants* is anticipated to be the fastest growing occupation raising employment by 43.84 percent. The three Physical Therapy occupations are the Top 3 fastest growing occupations in the Top 10 Fastest Growing Occupations list. *Postal Service Mail Carriers* is forecast to lose 79 jobs making it the top declining occupation, while *Postal Service Mail Sorters, Processors, and Processing Machine Operators* is projected to be the fastest declining occupation with a declining rate of 30.77 percent.

# **West Central Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	123,101	135,030	11,929	9.69%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	12,909	15,395	2,486	19.26%
006010	Self Employed Workers, All Jobs	12,359	14,859	2,500	20.23%
007010	Unpaid Family Workers, All Jobs	550	536	-14	-2.55%
101000	Goods Producing	22,812	23,407	595	2.61%
101100	NATURAL RESOURCES AND MINING	2,256	2,305	49	2.17%
110000	Agriculture, Forestry, Fishing and Hunting	1,684	1,739	55	3.27%
210000	Mining	572	566	-6	-1.05%
101200	CONSTRUCTION	4,580	4,794	214	4.67%
101300	MANUFACTURING	15,976	16,308	332	2.08%
	Non-Durable Goods Manufacturing	9,080	9,494	414	4.56%
	Durable Goods Manufacturing	6,896	6,814	-82	-1.19%
102000	Services Providing	87,380	96,228	8,848	10.13%
102100	TRADE, TRANSPORTATION, AND UTILITIES	21,493	22,901	1,408	6.55%
420000	Wholesale Trade	2,222	2,368	146	6.57%
440000	Retail Trade	14,006	15,152	1,146	8.18%
480000	Transportation and Warehousing	3,950	4,083	133	3.37%
220000	Utilities	1,315	1,298	-17	-1.29%
102200	INFORMATION	952	929	-23	-2.42%
102300	FINANCIAL ACTIVITIES	4,239	4,346	107	2.52%
520000	Finance and Insurance	3,165	3,168	3	0.09%
530000	Real Estate and Rental and Leasing	1,074	1,178	104	9.68%
102400	PROFESSIONAL AND BUSINESS SERVICES	8,438	9,421	983	11.65%
540000	Professional, Scientific, and Technical Services	2,747	3,118	371	13.51%
550000	Management of Companies and Enterprises	421	481	60	14.25%
560000	Administrative and Support and Waste Management and Remediation Services	5,270	5,822	552	10.47%
102500	EDUCATION AND HEALTH SERVICES	27,361	30,844	3,483	12.73%
610000	Educational Services	11,439	12,460	1,021	8.93%
620000	Health Care and Social Assistance	15,922	18,384	2,462	15.46%
102600	LEISURE AND HOSPITALITY	12,548	14,573	2,025	16.14%
710000	Arts, Entertainment, and Recreation	1,991	2,167	176	8.84%
720000	Accommodation and Food Services	10,557	12,406	1,849	17.51%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,020	4,394	374	9.30%
102800	GOVERNMENT	8,329	8,820	491	5.90%

#### **West Central Arkansas Workforce Development Area**

2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	8,938	10,750	1,812	20.27%
621000	Ambulatory Health Care Services	4,990	6,466	1,476	29.58%
611000	Educational Services	11,439	12,460	1,021	8.93%
452000	General Merchandise Stores	4,071	4,663	592	14.54%
624000	Social Assistance	3,771	4,320	549	14.56%
561000	Administrative and Support Services	4,945	5,466	521	10.54%
999300	Local Government, Excluding Education and Hospitals	3,932	4,308	376	9.56%
541000	Professional, Scientific, and Technical Services	2,747	3,118	371	13.51%
238000	Specialty Trade Contractors	2,974	3,322	348	11.70%
999200	State Government, Excluding Education and Hospitals	3,112	3,438	326	10.48%

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
621000	Ambulatory Health Care Services	4,990	6,466	1,476	29.58%
451000	Sporting Goods, Hobby, Book, and Music Stores	401	504	103	25.69%
722000	Food Services and Drinking Places	8,938	10,750	1,812	20.27%
485000	Transit and Ground Passenger Transportation	96	115	19	19.79%
811000	Repair and Maintenance	845	979	134	15.86%
624000	Social Assistance	3,771	4,320	549	14.56%
452000	General Merchandise Stores	4,071	4,663	592	14.54%
551000	Management of Companies and Enterprises	421	481	60	14.25%
523000	Securities, Commodity Contracts, and Other Financial Developments and Related Activities	176	201	25	14.20%
512000	Motion Picture and Sound Recording Industries	87	99	12	13.79%

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
236000	Construction of Buildings	561	384	-177	-31.55%
491100	Postal Service	506	377	-129	-25.49%
488000	Support Activities for Transportation	353	240	-113	-32.01%
524000	Insurance Carriers and Related Activities	1,397	1,289	-108	-7.73%
999100	Federal Government, Excluding Post Office	779	697	-82	-10.53%

**Top 5 Fastest Declining Industries Ranked by Percent Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
488000	Support Activities for Transportation	353	240	-113	-32.01%
236000	Construction of Buildings	561	384	-177	-31.55%
491100	Postal Service	506	377	-129	-25.49%
212000	Mining (except Oil and Gas)	301	235	-66	-21.93%
335000	Electrical Equipment, Appliance, and Component Manufacturing	384	313	-71	-18.49%

#### **West Central Arkansas Workforce Development Area**

2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	123,101	135,030	11,929	9.69%	1,268	2,928	4,196
11-0000	Management Occupations	11,569	13,222	1,653	14.29%	166	227	393
13-0000	Business and Financial Operations Occupations	2,558	2,833	275	10.75%	28	52	80
15-0000	Computer and Mathematical Occupations	712	803	91	12.78%	9	10	19
17-0000	Architecture and Engineering Occupations	1,054	1,096	42	3.98%	6	27	33
19-0000	Life, Physical, and Social Science Occupations	668	697	29	4.34%	5	23	28
21-0000	Community and Social Service Occupations	2,556	2,860	304	11.89%	30	54	84
23-0000	Legal Occupations	364	399	35	9.62%	4	6	10
25-0000	Education, Training, and Library Occupations	7,115	7,882	767	10.78%	77	152	229
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,069	1,170	101	9.45%	11	26	37
29-0000	Healthcare Practitioners and Technical Occupations	6,428	7,491	1,063	16.54%	107	147	254
31-0000	Healthcare Support Occupations	4,513	5,230	717	15.89%	72	100	172
33-0000	Protective Service Occupations	2,844	3,116	272	9.56%	27	68	95
35-0000	Food Preparation and Serving Related Occupations	10,631	12,427	1,796	16.89%	183	372	555
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,241	4,588	347	8.18%	35	86	121
39-0000	Personal Care and Service Occupations	4,258	4,910	652	15.31%	65	93	158
41-0000	Sales and Related Occupations	12,497	13,535	1,038	8.31%	108	382	490
43-0000	Office and Administrative Support Occupations	17,226	18,014	788	4.57%	107	375	482
45-0000	Farming, Fishing, and Forestry Occupations	1,357	1,386	29	2.14%	5	33	38
47-0000	Construction and Extraction Occupations	5,156	5,576	420	8.15%	43	82	125
49-0000	Installation, Maintenance, and Repair Occupations	5,303	5,801	498	9.39%	56	129	185
51-0000	Production Occupations	11,812	12,133	321	2.72%	54	264	318
53-0000	Transportation and Material Moving Occupations	9,170	9,861	691	7.54%	70	217	287

#### **West Central Arkansas Workforce Development Area**

# 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,848	8,017	1,169	17.07%	117	117	234
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,070	2,557	487	23.53%	49	67	116
41-2031	Retail Salespersons	3,647	4,086	439	12.04%	44	126	170
35-3031	Waiters and Waitresses	2,083	2,427	344	16.51%	34	100	134
35-2014	Cooks, Restaurant	1,076	1,416	340	31.60%	34	28	62
29-1141	Registered Nurses	1,959	2,297	338	17.25%	34	46	80
31-1011	Home Health Aides	961	1,245	284	29.55%	28	22	50
43-4051	Customer Service Representatives	2,293	2,550	257	11.21%	26	56	82
39-9021	Personal Care Aides	1,203	1,451	248	20.62%	25	10	35
41-1011	First-Line Supervisors of Retail Sales Workers	2,053	2,297	244	11.89%	24	46	70

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
31-2021	Physical Therapist Assistants	146	210	64	43.84%	6	4	10
31-2022	Physical Therapist Aides	53	74	21	39.62%	2	2	4
29-1123	Physical Therapists	207	287	80	38.65%	8	6	14
29-1171	Nurse Practitioners	105	145	40	38.10%	4	2	6
53-3041	Taxi Drivers and Chauffeurs	189	257	68	35.98%	7	4	11
35-2014	Cooks, Restaurant	1,076	1,416	340	31.60%	34	28	62
31-1011	Home Health Aides	961	1,245	284	29.55%	28	22	50
15-1134	Web Developers	38	49	11	28.95%	1	0	1
29-1041	Optometrists	28	36	8	28.57%	1	1	2
19-3031	Clinical, Counseling, and School Psychologists	75	96	21	28.00%	2	2	4

**Top 10 Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,848	8,017	1,169	17.07%	117	117	234
41-2031	Retail Salespersons	3,647	4,086	439	12.04%	44	126	170
41-2011	Cashiers	3,173	3,350	177	5.58%	18	135	153
35-3031	Waiters and Waitresses	2,083	2,427	344	16.51%	34	100	134
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,070	2,557	487	23.53%	49	67	116
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,365	2,520	155	6.55%	16	70	86
43-4051	Customer Service Representatives	2,293	2,550	257	11.21%	26	56	82
29-1141	Registered Nurses	1,959	2,297	338	17.25%	34	46	80
43-9061	Office Clerks, General	2,853	3,002	149	5.22%	15	62	77
41-1011	First-Line Supervisors of Retail Sales Workers	2,053	2,297	244	11.89%	24	46	70

Top 5 Declining Occupations (Ranked by Net Growth) (Bottom Five)

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-5052	Postal Service Mail Carriers	313	234	-79	-25.24%	0	6	6
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,096	1,038	-58	-5.29%	0	11	11
35-2011	Cooks, Fast Food	1,142	1,106	-36	-3.15%	0	30	30
43-5051	Postal Service Clerks	111	83	-28	-25.23%	0	1	1
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	162	135	-27	-16.67%	0	2	2

**Top 5 Fastest Declining Occupations (Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	26	18	-8	-30.77%	0	0	0
43-2011	Switchboard Operators, Including Answering Service	64	47	-17	-26.56%	0	1	1
11-9131	Postmasters and Mail Superintendents	35	26	-9	-25.71%	0	1	1
43-5052	Postal Service Mail Carriers	313	234	-79	-25.24%	0	6	6
43-5051	Postal Service Clerks	111	83	-28	-25.23%	0	1	1

#### **Central Arkansas**



The Central Arkansas
Workforce Development
Area (WDA) consists of six
counties: Faulkner, Lonoke,
Monroe, Prairie, Saline, and
the portion of Pulaski

#### **Central Arkansas Profile**

Population Growth (2004-2014): 16.62% Projected Employment Growth (2014-2024): 11.90% Unemployment Rate (Not Seasonally Adjusted) (2014): 5.4%

County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this WDA.

The Central Arkansas WDA is expected to add 20,448 new jobs between 2014 and 2022. Goods-Producing industries are projected to gain 1,294 net jobs, while the Services-Providing industries are predicted to add 18,039 jobs. In addition, 1,115 more Self-Employed and Unpaid Family Workers are expected to be based in this area. Population for the Area grew 16.62 percent from 2004 to 2014 for a total population of 518,933 residents. The not seasonally adjusted

unemployment rate for annual 2014 was 5.4 percent.

**Education and Health Services** is estimated to be the top growing supersector in Central Arkansas with a growth of 6,575, an increase of 20.24 percent. **Leisure and Hospitality** is predicted to be the fastest growing supersector with a 23.49 percent gain. Driving this growth is *Food Services and Drinking Places*, which is projected to be the top growing industry, gaining 3,708 new jobs between 2014 and 2024. *Ambulatory Health Care Services* is forecast to be the fastest growing occupation in the Area with a 56.20 percent rise in employment. On the negative side of the local labor market, *Postal Service* jobs could fall by 181 jobs and *Textile Product Mills* is anticipated to be the fastest declining industry cutting 43.59 percent of its workforce.

Central Arkansas is expected to have 6,246 annual job openings during the projection period with 2,122 being for growth and expansion and 4,124 being for replacement. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs with 3,696 new jobs anticipated, while **Healthcare Practitioners and Technical Occupations** is estimated to be the fastest growing major group with an increase of 28.59 percent. *Combined Food Preparation and Serving Workers, Including Fast Food* is estimated to be the top growing occupation with a gain of 1,412 jobs. At 56.30 percent, *Physical Therapists* is forecast to be the fastest growing occupation. In all, eight occupations in the **Healthcare Practitioners and Technical Occupations** major group are on the Top 10 Fastest Growing Occupations list. The other two are in the **Healthcare Support Occupations** major group. For declining occupations, *Postal Service Mail Carriers* is anticipated to lose 130 jobs between 2014 and 2024 becoming the top declining occupation in the Area. *Service Unit Operators, Oil, Gas, and Mining* is predicted to lose 26.43 of its workforce making it the fastest declining occupation.

# **Central Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	171,798	192,246	20,448	11.90%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	14,337	15,452	1,115	7.78%
006010	Self Employed Workers, All Jobs	13,433	14,561	1,128	8.40%
007010	Unpaid Family Workers, All Jobs	904	891	-13	-1.44%
101000	Goods Producing	23,198	24,492	1,294	5.58%
101100	NATURAL RESOURCES AND MINING	2,241	2,236	<b>-</b> 5	-0.22%
110000	Agriculture, Forestry, Fishing and Hunting	928	1,032	104	11.21%
210000	Mining	1,313	1,204	-109	-8.30%
101200	CONSTRUCTION	9,167	10,346	1,179	12.86%
101300	MANUFACTURING	11,790	11,910	120	1.02%
	Non-Durable Goods Manufacturing	3,948	3,774	-174	-4.41%
	Durable Goods Manufacturing	7,842	8,136	294	3.75%
102000	Services Providing	134,263	152,302	18,039	13.44%
102100	TRADE, TRANSPORTATION, AND UTILITIES	37,129	40,193	3,064	8.25%
420000	Wholesale Trade	6,891	7,487	596	8.65%
440000	Retail Trade	22,700	24,589	1,889	8.32%
480000	Transportation and Warehousing	6,970	7,508	538	7.72%
220000	Utilities	568	609	41	7.22%
102200	INFORMATION	1,136	1,158	22	1.94%
102300	FINANCIAL ACTIVITIES	6,016	6,727	711	11.82%
520000	Finance and Insurance	4,071	4,446	375	9.21%
530000	Real Estate and Rental and Leasing	1,945	2,281	336	17.28%
102400	PROFESSIONAL AND BUSINESS SERVICES	17,208	19,125	1,917	11.14%
540000	Professional, Scientific, and Technical Services	6,532	7,259	727	11.13%
550000	Management of Companies and Enterprises	1,261	1,567	306	24.27%
560000	Administrative and Support and Waste Management and Remediation Services	9,415	10,299	884	9.39%
102500	EDUCATION AND HEALTH SERVICES	32,492	39,067	6,575	20.24%
610000	Educational Services	13,073	14,357	1,284	9.82%
620000	Health Care and Social Assistance	19,419	24,710	5,291	27.25%
102600	LEISURE AND HOSPITALITY	16,991	20,983	3,992	23.49%
710000	Arts, Entertainment, and Recreation	1,444	1,549	105	7.27%
720000	Accommodation and Food Services	15,547	19,434	3,887	25.00%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	8,582	9,337	755	8.80%
102800	GOVERNMENT	14,709	15,712	1,003	6.82%

#### **Central Arkansas Workforce Development Area**

2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	14,341	18,049	3,708	25.86%
621000	Ambulatory Health Care Services	4,872	7,610	2,738	56.20%
611000	Educational Services	13,073	14,357	1,284	9.82%
622000	Hospitals	4,739	5,925	1,186	25.03%
238000	Specialty Trade Contractors	6,384	7,417	1,033	16.18%
452000	General Merchandise Stores	6,354	7,303	949	14.94%
561000	Administrative and Support Services	8,960	9,800	840	9.38%
624000	Social Assistance	5,064	5,799	735	14.51%
541000	Professional, Scientific, and Technical Services	6,532	7,259	727	11.13%
999300	Local Government, Excluding Education and Hospitals	5,628	6,306	678	12.05%

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
621000	Ambulatory Health Care Services	4,872	7,610	2,738	56.20%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	166	213	47	28.31%
722000	Food Services and Drinking Places	14,341	18,049	3,708	25.86%
622000	Hospitals	4,739	5,925	1,186	25.03%
551000	Management of Companies and Enterprises	1,261	1,567	306	24.27%
451000	Sporting Goods, Hobby, Book, and Music Stores	750	926	176	23.47%
213000	Support Activities for Mining	835	1,013	178	21.32%
531000	Real Estate	1,369	1,644	275	20.09%
115000	Support Activities for Agriculture and Forestry	210	251	41	19.52%
111000	Crop Production	441	522	81	18.37%

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
491100	Postal Service	794	613	-181	-22.80%
336000	Transportation Equipment Manufacturing	391	245	-146	-37.34%
322000	Paper Manufacturing	1,390	1,255	-135	-9.71%
443000	Electronics and Appliance Stores	804	715	-89	-11.07%
337000	Furniture and Related Product Manufacturing	969	909	-60	-6.19%

#### **Top 5 Fastest Declining Industries Ranked by Net Percent (Bottom Five)**

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
314000	Textile Product Mills	39	22	-17	-43.59%
336000	Transportation Equipment Manufacturing	391	245	-146	-37.34%
491100	Postal Service	794	613	-181	-22.80%
814000	Private Households	60	51	-9	-15.00%
454000	Nonstore Retailers	173	151	-22	-12.72%

# **Central Arkansas Workforce Development Area**

2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	171,798	192,246	20,448	11.90%	2,122	4,124	6,246
11-0000	Management Occupations	12,235	13,346	1,111	9.08%	112	253	365
13-0000	Business and Financial Operations Occupations	5,574	6,246	672	12.06%	68	109	177
15-0000	Computer and Mathematical Occupations	3,548	4,135	587	16.54%	61	55	116
17-0000	Architecture and Engineering Occupations	1,941	2,035	94	4.84%	12	48	60
19-0000	Life, Physical, and Social Science Occupations	1,486	1,671	185	12.45%	19	48	67
21-0000	Community and Social Service Occupations	4,098	4,700	602	14.69%	60	87	147
23-0000	Legal Occupations	685	732	47	6.86%	5	12	17
25-0000	Education, Training, and Library Occupations	8,448	9,485	1,037	12.28%	104	183	287
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,599	1,722	123	7.69%	13	38	51
29-0000	Healthcare Practitioners and Technical Occupations	8,200	10,544	2,344	28.59%	235	183	418
31-0000	Healthcare Support Occupations	4,901	5,880	979	19.98%	98	110	208
33-0000	Protective Service Occupations	3,590	3,986	396	11.03%	40	90	130
35-0000	Food Preparation and Serving Related Occupations	16,139	19,835	3,696	22.90%	370	559	929
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,647	6,139	492	8.71%	49	112	161
39-0000	Personal Care and Service Occupations	7,984	9,110	1,126	14.10%	113	194	307
41-0000	Sales and Related Occupations	19,694	21,459	1,765	8.96%	177	607	784
43-0000	Office and Administrative Support Occupations	25,017	26,917	1,900	7.59%	217	537	754
45-0000	Farming, Fishing, and Forestry Occupations	924	971	47	5.09%	6	24	30
47-0000	Construction and Extraction Occupations	9,152	10,001	849	9.28%	98	152	250
49-0000	Installation, Maintenance, and Repair Occupations	8,305	9,198	893	10.75%	93	185	278
51-0000	Production Occupations	9,322	9,600	278	2.98%	50	217	267
53-0000	Transportation and Material Moving Occupations	13,309	14,534	1,225	9.20%	124	321	445

#### **Central Arkansas Workforce Development Area**

# 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,528	5,940	1,412	31.18%	141	146	287
35-3031	Waiters and Waitresses	3,528	4,299	771	21.85%	77	170	247
41-2031	Retail Salespersons	5,536	6,193	657	11.87%	66	192	258
29-1141	Registered Nurses	2,146	2,801	655	30.52%	66	51	117
35-2014	Cooks, Restaurant	1,525	2,082	557	36.52%	56	40	96
39-9011	Childcare Workers	4,151	4,636	485	11.68%	48	122	170
43-4051	Customer Service Representatives	2,776	3,207	431	15.53%	43	68	111
43-9061	Office Clerks, General	4,322	4,742	420	9.72%	42	93	135
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,142	4,513	371	8.96%	37	70	107
31-1014	Nursing Assistants	2,531	2,900	369	14.58%	37	57	94

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
29-1123	Physical Therapists	270	422	152	56.30%	15	7	22
29-1122	Occupational Therapists	207	317	110	53.14%	11	4	15
29-2041	Emergency Medical Technicians and Paramedics	68	103	35	51.47%	4	1	5
29-1171	Nurse Practitioners	140	212	72	51.43%	7	3	10
31-9092	Medical Assistants	342	499	157	45.91%	16	7	23
29-1127	Speech-Language Pathologists	279	400	121	43.37%	12	7	19
29-1031	Dietitians and Nutritionists	66	94	28	42.42%	3	0	3
31-9091	Dental Assistants	292	408	116	39.73%	12	7	19
29-2021	Dental Hygienists	189	262	73	38.62%	7	3	10
29-2081	Opticians, Dispensing	66	91	25	37.88%	2	2	4

**Top 10 Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,528	5,940	1,412	31.18%	141	146	287
41-2031	Retail Salespersons	5,536	6,193	657	11.87%	66	192	258
41-2011	Cashiers	5,274	5,580	306	5.80%	31	224	255
35-3031	Waiters and Waitresses	3,528	4,299	771	21.85%	77	170	247
39-9011	Childcare Workers	4,151	4,636	485	11.68%	48	122	170
43-9061	Office Clerks, General	4,322	4,742	420	9.72%	42	93	135
43-5081	Stock Clerks and Order Fillers	3,240	3,525	285	8.80%	28	103	131
29-1141	Registered Nurses	2,146	2,801	655	30.52%	66	51	117
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,000	3,259	259	8.63%	26	89	115
43-4051	Customer Service Representatives	2,776	3,207	431	15.53%	43	68	111

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-5052	Postal Service Mail Carriers	570	440	-130	-22.81%	0	11	11
47-5013	Service Unit Operators, Oil, Gas, and Mining	333	245	-88	-26.43%	0	11	11
43-5051	Postal Service Clerks	144	111	-33	-22.92%	0	2	2
51-9198	HelpersProduction Workers	797	766	-31	-3.89%	0	26	26
15-1131	Computer Programmers	198	174	-24	-12.12%	0	5	5

Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
47-5013	Service Unit Operators, Oil, Gas, and Mining	333	245	-88	-26.43%	0	11	11
43-5051	Postal Service Clerks	144	111	-33	-22.92%	0	2	2
43-5052	Postal Service Mail Carriers	570	440	-130	-22.81%	0	11	11
11-9131	Postmasters and Mail Superintendents	49	38	-11	-22.45%	0	1	1
43-2011	Switchboard Operators, Including Answering Service	55	43	-12	-21.82%	0	1	1

#### **City of Little Rock**



The City of Little Rock
Workforce Development Area
(WDA) is a center for government
operations, serving as the county
seat of Pulaski County as well as
the state's capital. The Area is

#### **City of Little Rock Profile**

Population Growth (2004-2014): 6.49% Projected Employment Growth (2014-2024): 9.28% Unemployment Rate (Not Seasonally Adjusted) (2014): 5.5%

recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA is expected to grow by 17,228 jobs during the 2014-2024 projections period, or an increase of 9.28 percent. Goods-Producing industries are projected to experience a net growth of 529 jobs, while Services-Providing industries are predicted to add 15,976. Self-Employed and Unpaid Family Workers is predicted to experience a gain of 723.

Population in the Area has grown 6.49 percent from 2004 to 2014 bringing the Area to 197,652 residents. The not seasonally adjusted annual unemployment rate for 2014 was 5.5 percent.

**Education and Health Services** is estimated to be the top supersector in the City of Little Rock WDA adding an anticipated 5,373 new jobs. Driving this growth is *Ambulatory Health Care Services*, which is projected to be the top and fastest growing industry increasing employment by 2,531 jobs, or a gain of 29.57 percent. **Professional and Business Services** is projected to be the fastest growing supersector with a gain of 14.58 percent. On the negative side of the labor market, *Postal Service* is forecast to be the top declining industry losing 241 jobs, or more than a quarter of its 2014 workforce, but *Private Households* could lose even faster with a loss of 35.21 percent of its workforce. The **Information** supersector is estimated to lose 141 jobs.

City of Little Rock WDA employers are expected to have 6,078 annual openings during the projection period. Of these, 4,247 would be for replacement and 1,831 for growth and expansion. Healthcare Practitioners and Technical Occupations is predicted to be the top growing major group with 2,004 new jobs. Healthcare Support Occupations is expected to be the fastest growing major group with an increase of 17.31 percent. Driving this growth is *Occupational Therapy Assistants*, which is estimated to be the fastest growing occupation with an increase of 60.67 percent. *Retail Salespersons* is projected to be the top growing occupation for net change and annual openings with a gain of 870 new jobs and 274 annual openings. On the downside of the economy, *Bookkeeping, Accounting, and Auditing Clerks* is anticipated to be the top declining occupation losing 104 jobs between 2014 and 2024. *Switchboard Operators, Including Answering Service* is forecast to be the fastest declining occupation with a potential to lose a third of its workforce.

# **City of Little Rock Workforce Development Area**

2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	185,601	202,829	17,228	9.28%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	10,548	11,271	723	6.85%
006010	Self Employed Workers, All Jobs	10,204	10,935	731	7.16%
007010	Unpaid Family Workers, All Jobs	344	336	-8	-2.33%
101000	Goods Producing	11,873	12,402	529	4.46%
101100	NATURAL RESOURCES AND MINING	419	421	2	0.48%
110000	Agriculture, Forestry, Fishing and Hunting	59	65	6	10.17%
210000	Mining	360	356	-4	-1.11%
101200	CONSTRUCTION	4,286	4,580	294	6.86%
101300	MANUFACTURING	7,168	7,401	233	3.25%
	Non-Durable Goods Manufacturing	2,407	2,346	-61	-2.53%
	Durable Goods manufacturing	4,761	5,055	294	6.18%
102000	Services Providing	163,180	179,156	15,976	9.79%
102100	TRADE, TRANSPORTATION, AND UTILITIES	27,650	30,205	2,555	9.24%
420000	Wholesale Trade	6,763	7,045	282	4.17%
440000	Retail Trade	15,036	16,778	1,742	11.59%
480000	Transportation and Warehousing	4,259	4,634	375	8.80%
220000	Utilities	1,592	1,748	156	9.80%
102200	INFORMATION	5,350	5,209	-141	-2.64%
102300	FINANCIAL ACTIVITIES	13,342	14,115	773	5.79%
520000	Finance and Insurance	10,746	11,399	653	6.08%
530000		2,596	2,716	120	4.62%
102400	PROFESSIONAL AND BUSINESS SERVICES	23,636	27,081	3,445	14.58%
540000	Professional, Scientific, and Technical Services	10,001	11,365	1,364	13.64%
550000	Management of Companies and Enterprises	3,261	3,735	474	14.54%
560000	Administrative and Support and Waste Management and Remediation Services	10,374	11,981	1,607	15.49%
102500	EDUCATION AND HEALTH SERVICES	47,852	53,225	5,373	11.23%
610000	Educational Services	11,494	12,459	965	8.40%
620000	Health Care and Social Assistance	36,358	40,766	4,408	12.12%
102600	LEISURE AND HOSPITALITY	14,832	16,742	1,910	12.88%
710000	Arts, Entertainment, and Recreation	1,561	1,674	113	7.24%
720000	Accommodation and Food Services	13,271	15,068	1,797	13.54%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	7,055	7,652	597	8.46%
102800	GOVERNMENT	23,463	24,927	1,464	6.24%

#### **City of Little Rock Workforce Development Area**

2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
621000	Ambulatory Health Care Services	8,559	11,090	2,531	29.57%
722000	Food Services and Drinking Places	11,408	13,079	1,671	14.65%
561000	Administrative and Support Services	10,013	11,588	1,575	15.73%
541000	Professional, Scientific, and Technical Services	10,001	11,365	1,364	13.64%
999200	State Government, Excluding Education and Hospitals	13,209	14,258	1,049	7.94%
611000	Educational Services	11,494	12,459	965	8.40%
622000	Hospitals	20,727	21,514	787	3.80%
624000	Social Assistance	4,505	5,260	755	16.76%
448000	Clothing and Clothing Accessories Stores	1,998	2,541	543	27.18%
999300	Local Government, Excluding Education and Hospitals	5,345	5,858	513	9.60%

Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
621000	Ambulatory Health Care Services	8,559	11,090	2,531	29.57%
448000	Clothing and Clothing Accessories Stores	1,998	2,541	543	27.18%
518000	Data Processing, Hosting and Related Services	351	441	90	25.64%
447000	Gasoline Stations	671	793	122	18.18%
451000	Sporting Goods, Hobby, Book, and Music Stores	835	980	145	17.37%
624000	Social Assistance	4,505	5,260	755	16.76%
561000	Administrative and Support Services	10,013	11,588	1,575	15.73%
722000	Food Services and Drinking Places	11,408	13,079	1,671	14.65%
551000	Management of Companies and Enterprises	3,261	3,735	474	14.54%
488000	Support Activities for Transportation	496	568	72	14.52%

Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
491100	Postal Service	950	709	-241	-25.37%
517000	Telecommunications	3,033	2,823	-210	-6.92%
814000	Private Households	267	173	-94	-35.21%
323000	Printing and Related Support Activities	685	638	-47	-6.86%
443000	Electronics and Appliance Stores	393	347	-46	-11.70%

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
814000	Private Households	267	173	-94	-35.21%
491100	Postal Service	950	709	-241	-25.37%
339000	Miscellaneous Manufacturing	218	180	-38	-17.43%
327000	Nonmetallic Mineral Product Manufacturing	153	135	-18	-11.76%
443000	Electronics and Appliance Stores	393	347	-46	-11.70%

# **City of Little Rock Workforce Development Area**

2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	185,601	202,829	17,228	9.28%	1,831	4,247	6,078
11-0000	Management Occupations	11,619	12,663	1,044	8.99%	105	263	368
13-0000	Business and Financial Operations Occupations	10,894	12,067	1,173	10.77%	119	221	340
15-0000	Computer and Mathematical Occupations	6,201	7,049	848	13.68%	92	94	186
17-0000	Architecture and Engineering Occupations	2,405	2,606	201	8.36%	20	58	78
19-0000	Life, Physical, and Social Science Occupations	1,861	2,098	237	12.74%	24	55	79
21-0000	Community and Social Service Occupations	4,410	4,947	537	12.18%	54	95	149
23-0000	Legal Occupations	3,204	3,459	255	7.96%	26	54	80
25-0000	Education, Training, and Library Occupations	8,986	9,920	934	10.39%	94	189	283
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,717	2,851	134	4.93%	15	66	81
29-0000	Healthcare Practitioners and Technical Occupations	17,896	19,900	2,004	11.20%	203	405	608
31-0000	Healthcare Support Occupations	5,383	6,315	932	17.31%	94	120	214
33-0000	Protective Service Occupations	4,034	4,411	377	9.35%	38	98	136
35-0000	Food Preparation and Serving Related Occupations	13,001	14,685	1,684	12.95%	178	468	646
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,597	7,098	501	7.59%	50	133	183
39-0000	Personal Care and Service Occupations	5,278	6,013	735	13.93%	74	104	178
41-0000	Sales and Related Occupations	18,628	20,471	1,843	9.89%	186	530	716
43-0000	Office and Administrative Support Occupations	33,698	35,300	1,602	4.75%	217	662	879
45-0000	Farming, Fishing, and Forestry Occupations	270	277	7	2.59%	1	6	7
47-0000	Construction and Extraction Occupations	5,007	5,366	359	7.17%	36	78	114
49-0000	Installation, Maintenance, and Repair Occupations	6,844	7,334	490	7.16%	55	153	208
51-0000	Production Occupations	6,956	7,345	389	5.59%	54	160	214
53-0000	Transportation and Material Moving Occupations	9,712	10,654	942	9.70%	97	235	332

#### **City of Little Rock Workforce Development Area**

# 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
41-2031	Retail Salespersons	5,403	6,273	870	16.10%	87	187	274
29-1141	Registered Nurses	6,595	7,274	679	10.30%	68	156	224
43-4051	Customer Service Representatives	4,925	5,562	637	12.93%	64	121	185
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,758	3,313	555	20.12%	56	89	145
39-9021	Personal Care Aides	2,175	2,649	474	21.79%	47	18	65
43-9061	Office Clerks, General	5,217	5,550	333	6.38%	33	112	145
35-3031	Waiters and Waitresses	2,829	3,155	326	11.52%	33	136	169
41-2011	Cashiers	3,144	3,430	286	9.10%	29	134	163
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,955	3,237	282	9.54%	28	45	73
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,711	2,991	280	10.33%	28	81	109

Top 10 Fastest Declining Occupations Ranked by Percent Growth (Minimum Employment of 50)

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
31-2011	Occupational Therapy Assistants	89	143	54	60.67%	5	3	8
31-2021	Physical Therapist Assistants	177	258	81	45.76%	8	5	13
15-2041	Statisticians	94	125	31	32.98%	3	2	5
15-2031	Operations Research Analysts	108	143	35	32.41%	4	2	6
29-1123	Physical Therapists	407	538	131	32.19%	13	11	24
29-1071	Physician Assistants	63	83	20	31.75%	2	1	3
13-2052	Personal Financial Advisors	489	642	153	31.29%	15	12	27
31-1011	Home Health Aides	628	822	194	30.89%	19	14	33
31-9097	Phlebotomists	307	394	87	28.34%	9	6	15
29-1171	Nurse Practitioners	310	388	78	25.16%	8	7	15

**Top 10 Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
41-2031	Retail Salespersons	5,403	6,273	870	16.10%	87	187	274
29-1141	Registered Nurses	6,595	7,274	679	10.30%	68	156	224
43-4051	Customer Service Representatives	4,925	5,562	637	12.93%	64	121	185
35-3031	Waiters and Waitresses	2,829	3,155	326	11.52%	33	136	169
41-2011	Cashiers	3,144	3,430	286	9.10%	29	134	163
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,758	3,313	555	20.12%	56	89	145
43-9061	Office Clerks, General	5,217	5,550	333	6.38%	33	112	145
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,711	2,991	280	10.33%	28	81	109
11-1021	General and Operations Managers	2,698	2,967	269	9.97%	27	68	95
43-5081	Stock Clerks and Order Fillers	2,149	2,344	195	9.07%	20	68	88

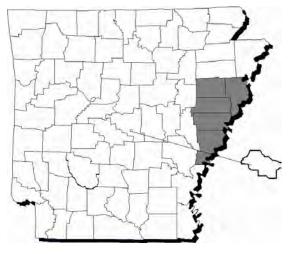
#### **Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,018	1,914	-104	-5.15%	0	20	20
35-2011	Cooks, Fast Food	1,166	1,074	-92	-7.89%	0	31	31
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	301	209	-92	-30.56%	0	4	4
43-2011	Switchboard Operators, Including Answering Service	252	168	-84	-33.33%	0	3	3
43-5052	Postal Service Mail Carriers	326	252	-74	-22.70%	0	6	6

#### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-2011	Switchboard Operators, Including Answering Service	252	168	-84	-33.33%	0	3	3
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	301	209	-92	-30.56%	0	4	4
29-2054	Respiratory Therapy Technicians	60	44	-16	-26.67%	0	1	1
43-5052	Postal Service Mail Carriers	326	252	-74	-22.70%	0	6	6
51-5111	Prepress Technicians and Workers	71	55	-16	-22.54%	0	1	1

#### **Eastern Arkansas**



The Eastern Arkansas
Workforce Development Area
(WDA) consists of five
counties: Crittenden, Cross,
Lee, Phillips, and St. Francis.
With Tennessee bordering this

#### **Eastern Arkansas Profile**

Population Growth (2004-2014): -7.65% Projected Employment Growth (2014-2024): 4.64% Unemployment Rate (Not Seasonally Adjusted) (2014): 7.9%

Area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the fifty-fifth largest in the United States.

The Eastern Arkansas WDA is expected to gain 1,961 net jobs during the 2014-2024 projection period, a 4.64 percent increase in employment. Goods-Producing industries are projected to gain 191 jobs, while the Services-Providing industries are predicted to gain 1,632. Self-Employed and Unpaid Family Workers are predicted to experience a net gain of 138 jobs during the projection period. Population in the Area declined 7.65 percent from 2004 to 2014, meaning more than 10,000 residents left the Eastern Arkansas Area bringing the total population to 123,410. The not seasonally adjusted unemployment rate for annual 2014 was 7.9 percent.

The **Trade, Transportation, and Utilities** supersector is expected to add the most jobs with 415 jobs anticipated. Driving this growth is *Social Assistance*, which is estimated to be the top growing industry with a gain of 295 jobs. At 11.82 percent, **Professional and Business Services** is projected to be the fastest growing supersector in the Eastern Arkansas WDA. *Nonmetallic Mineral Product Manufacturing* is forecast to raise employment by 66.04 percent between 2014 and 2024, making it the fastest growing industry. *Educational Services* could lose the most jobs losing 78 during the projection period, while *Clothing and Clothing Accessories Stores* are anticipated to drop 40.16 percent of its respective workforce.

The Area is expected to have 1,247 annual openings during the projection period with 1,006 being for replacement and the remaining 241 for growth and expansion. **Personal Care and Service Occupations** is projected to be the fastest growing major group with an anticipated gain of 12.78 percent. Driving this growth is *Personal Care Aides* with a gain of 228, or an increase of 17.35 percent. **Production Occupations** is predicted to add the most jobs among the major groups with 368 new jobs. *Industrial Machinery Mechanics* is estimated to raise employment by 35.85 percent making it the fastest growing occupation in the Area. *Cooks, Fast Food* is slated to be the top declining occupation losing 48 jobs between 2014 and 2024, while *Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic* is estimated to be the fastest declining occupation with a loss of 21.62 percent of its workforce.

2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated	2024 Projected	Net Growth	Percent Growth
		Employment	Employment		
000000	TOTAL ALL INDUSTRIES	42,267	44,228	1,961	4.64%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	4,036	4,174	138	3.42%
006010	Self Employed Workers, All Jobs	3,821	3,968	147	3.85%
007010	Unpaid Family Workers, All Jobs	215	206	-9	-4.19%
101000	Goods Producing	5,374	5,565	191	3.55%
101100	NATURAL RESOURCES AND MINING	1,243	1,225	-18	-1.45%
110000	Agriculture, Forestry, Fishing and Hunting	1,240	1,222	-18	-1.45%
210000	Mining	3	3	0	0.00%
101200	CONSTRUCTION	899	935	36	4.00%
101300	MANUFACTURING	3,232	3,405	173	5.35%
	Non-Durable Goods Manufacturing	1,872	1,848	-24	-1.28%
	Durable Goods Manufacturing	1,360	1,557	197	14.49%
102000	Services Providing	32,857	34,489	1,632	4.97%
102100	TRADE, TRANSPORTATION, AND UTILITIES	9,401	9,816	415	4.41%
420000	Wholesale Trade	2,039	2,232	193	9.47%
440000	Retail Trade	4,820	4,879	59	1.22%
480000	Transportation and Warehousing	2,336	2,502	166	7.11%
220000	Utilities	206	203	-3	-1.46%
102200	INFORMATION	215	205	-10	-4.65%
102300	FINANCIAL ACTIVITIES	1,278	1,260	-18	-1.41%
520000	Finance and Insurance	763	714	-49	-6.42%
530000	Real Estate and Rental and Leasing	515	546	31	6.02%
102400	PROFESSIONAL AND BUSINESS SERVICES	2,343	2,620	277	11.82%
540000	Professional, Scientific, and Technical Services	486	561	75	15.43%
550000	Management of Companies and Enterprises	172	197	25	14.53%
560000	Administrative and Support and Waste Management and Remediation Services	1,685	1,862	177	10.50%
102500	EDUCATION AND HEALTH SERVICES	10,508	10,857	349	3.32%
610000	Educational Services	4,527	4,449	-78	-1.72%
620000	Health Care and Social Assistance	5,981	6,408	427	7.14%
102600	LEISURE AND HOSPITALITY	3,474	3,686	212	6.10%
710000	Arts, Entertainment, and Recreation	623	660	37	5.94%
720000	Accommodation and Food Services	2,851	3,026	175	6.14%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	1,201	1,226	25	2.08%
102800	GOVERNMENT	4,437	4,819	382	8.61%

2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
624000	Social Assistance	2,347	2,642	295	12.57%
452000	General Merchandise Stores	1,498	1,679	181	12.08%
722000	Food Services and Drinking Places	2,451	2,632	181	7.38%
424000	Merchant Wholesalers, Nondurable Goods	1,098	1,269	171	15.57%
561000	Administrative and Support Services	1,600	1,769	169	10.56%
999300	Local Government, Excluding Education and Hospitals	1,955	2,113	158	8.08%
999200	State Government, Excluding Education and Hospitals	1,574	1,712	138	8.77%
623000	Nursing and Residential Care Facilities	1,145	1,282	137	11.97%
999100	Federal Government, Excluding Post Office	688	774	86	12.50%
541000	Professional, Scientific, and Technical Services	486	561	75	15.43%

#### **Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)**

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
327000	Nonmetallic Mineral Product Manufacturing	106	176	70	66.04%
485000	Transit and Ground Passenger Transportation	145	171	26	17.93%
488000	Support Activities for Transportation	331	390	59	17.82%
451000	Sporting Goods, Hobby, Book, and Music Stores	48	56	8	16.67%
424000	Merchant Wholesalers, Nondurable Goods	1,098	1,269	171	15.57%
541000	Professional, Scientific, and Technical Services	486	561	75	15.43%
551000	Management of Companies and Enterprises	172	197	25	14.53%
624000	Social Assistance	2,347	2,642	295	12.57%
999100	Federal Government, Excluding Post Office	688	774	86	12.50%
452000	General Merchandise Stores	1,498	1,679	181	12.08%

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
611000	Educational Services	4,527	4,449	-78	-1.72%
441000	Motor Vehicle and Parts Dealers	517	464	-53	-10.25%
522000	Credit Intermediation and Related Activities	585	532	-53	-9.06%
448000	Clothing and Clothing Accessories Stores	127	76	-51	-40.16%
333000	Machinery Manufacturing	233	203	-30	-12.88%

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
448000	Clothing and Clothing Accessories Stores	127	76	-51	-40.16%
814000	Private Households	34	28	-6	-17.65%
425000	Wholesale Electronic Markets and Agents and Brokers	46	38	-8	-17.39%
333000	Machinery Manufacturing	233	203	-30	-12.88%
812000	Personal and Laundry Services	166	145	-21	-12.65%

2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	42,267	44,228	1,961	4.64%	241	1,006	1,247
11-0000	Management Occupations	3,839	3,945	106	2.76%	11	76	87
13-0000	Business and Financial Operations Occupations	586	637	51	8.70%	5	13	18
17-0000	Architecture and Engineering Occupations	141	155	14	9.93%	2	4	6
19-0000	Life, Physical, and Social Science Occupations	255	285	30	11.76%	3	7	10
21-0000	Community and Social Service Occupations	737	798	61	8.28%	6	16	22
23-0000	Legal Occupations	220	248	28	12.73%	3	4	7
25-0000	Education, Training, and Library Occupations	3,200	3,233	33	1.03%	5	71	76
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	255	260	5	1.96%	1	7	8
29-0000	Healthcare Practitioners and Technical Occupations	1,698	1,766	68	4.00%	9	38	47
31-0000	Healthcare Support Occupations	1,393	1,500	107	7.68%	14	32	46
33-0000	Protective Service Occupations	1,526	1,681	155	10.16%	16	42	58
35-0000	Food Preparation and Serving Related Occupations	3,150	3,318	168	5.33%	22	104	126
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,645	1,710	65	3.95%	6	34	40
39-0000	Personal Care and Service Occupations	2,324	2,621	297	12.78%	30	38	68
41-0000	Sales and Related Occupations	4,429	4,527	98	2.21%	11	145	156
43-0000	Office and Administrative Support Occupations	5,579	5,607	28	0.50%	16	116	132
47-0000	Construction and Extraction Occupations	1,260	1,336	76	6.03%	8	22	30
49-0000	Installation, Maintenance, and Repair Occupations	1,855	1,984	129	6.95%	15	45	60
51-0000	Production Occupations	2,654	2,744	90	3.39%	20	60	80
53-0000	Transportation and Material Moving Occupations	4,610	4,978	368	7.98%	37	110	147
	Other	911	895	-16	-1.76%	1	23	24

# 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
39-9021	Personal Care Aides	1,314	1,542	228	17.35%	23	11	34
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,221	1,342	121	9.91%	12	21	33
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,042	1,155	113	10.84%	11	31	42
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	828	934	106	12.80%	11	27	38
51-2092	Team Assemblers	367	459	92	25.07%	9	8	17
33-3012	Correctional Officers and Jailers	667	739	72	10.79%	7	18	25
31-1014	Nursing Assistants	587	649	62	10.56%	6	13	19
49-9041	Industrial Machinery Mechanics	159	216	57	35.85%	6	4	10
35-2014	Cooks, Restaurant	305	359	54	17.70%	5	8	13
11-1021	General and Operations Managers	527	576	49	9.30%	5	13	18

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
49-9041	Industrial Machinery Mechanics	159	216	57	35.85%	6	4	10
49-9043	Maintenance Workers, Machinery	30	39	9	30.00%	1	0	1
51-2092	Team Assemblers	367	459	92	25.07%	9	8	17
31-2021	Physical Therapist Assistants	36	44	8	22.22%	1	1	2
53-6031	Automotive and Watercraft Service Attendants	34	41	7	20.59%	1	1	2
17-2112	Industrial Engineers	37	44	7	18.92%	1	1	2
13-2011	Accountants and Auditors	100	118	18	18.00%	2	3	5
35-2014	Cooks, Restaurant	305	359	54	17.70%	5	8	13
39-9021	Personal Care Aides	1,314	1,542	228	17.35%	23	11	34
53-7011	Conveyor Operators and Tenders	35	41	6	17.14%	1	1	2

**Top 10 Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
41-2011	Cashiers	1,842	1,872	30	1.63%	3	78	81
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,042	1,155	113	10.84%	11	31	42
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,173	2,185	12	0.55%	1	37	38
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	828	934	106	12.80%	11	27	38
39-9021	Personal Care Aides	1,314	1,542	228	17.35%	23	11	34
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,221	1,342	121	9.91%	12	21	33
35-3031	Waiters and Waitresses	512	534	22	4.30%	2	25	27
41-2031	Retail Salespersons	780	784	4	0.51%	0	27	27
33-3012	Correctional Officers and Jailers	667	739	72	10.79%	7	18	25
43-5081	Stock Clerks and Order Fillers	528	566	38	7.20%	4	17	21
43-9061	Office Clerks, General	937	951	14	1.49%	1	20	21

#### **Top 5 Declining Occupations Ranked by Net Growth**

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
35-2011	Cooks, Fast Food	415	367	-48	-11.57%	0	11	11
43-3031	Bookkeeping, Accounting, and Auditing Clerks	490	452	-38	-7.76%	0	5	5
43-3071	Tellers	228	194	-34	-14.91%	0	9	9
31-9091	Dental Assistants	202	180	-22	-10.89%	0	5	5
43-4171	Receptionists and Information Clerks	270	254	-16	-5.93%	0	7	7

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	37	29	-8	-21.62%	0	0	0
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	58	49	-9	-15.52%	0	1	1
43-3071	Tellers	228	194	-34	-14.91%	0	9	9
43-6011	Executive Secretaries and Executive Administrative Assistants	92	80	-12	-13.04%	0	1	1
35-2011	Cooks, Fast Food	415	367	-48	-11.57%	0	11	11

#### **Southwest Arkansas**



The Southwest Arkansas
Workforce Development Area
(WDA) is the largest Workforce
Area in the state in terms of the
number of counties represented.

#### **Southwest Arkansas Profile**

Population Growth (2004-2014): -3.77% Projected Employment Growth (2014-2024): 4.90% Unemployment Rate (Not Seasonally Adjusted) (2014): 6.8%

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the Area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Employment in the Southwest Arkansas WDA is forecast to increase by 4,417, or a 4.90 percent growth during the 2014-2024 projection period. Goods-Producing industries are projected to gain 218 jobs, while the Services-Providing industries are predicted to increase by 3,725 jobs. The Area is expected to gain 474 Self-Employed and Unpaid Family Workers. Population

decreased 3.77 percent from 2004 and 2014 bringing its total down to 227,075 residents. The not seasonally adjusted unemployment rate for annual 2014 was 6.8 percent

Education and Health Services is estimated to be the top growing supersector with a gain of 1,768 jobs, a growth of 9.98 percent. Ambulatory Health Care Services is projected to be the top growing industry adding 727 new jobs between 2014 and 2024. Crop Production is predicted to be the fastest growing industry with a gain of 35.87 percent.

Construction is anticipated to be the fastest growing supersector with a 12.08 percent increase in employment. On the negative side of the labor market, Manufacturing could lose the most jobs among the industry supersectors with a decline of 231 jobs. Food Manufacturing is forecast to drive this downturn becoming the top declining industry in Southwest Arkansas with a loss of 521. Support Activities for Transportation is expected to drop employment by 34.92 percent becoming the fastest declining industry.

Information is slated to be the fastest declining supersector with a potential loss of 11.01 percent of its workforce.

Between 2014 and 2024, Southwest Arkansas employers are estimated to have 2,668 job openings annually. The Area is forecast to have 2,107 replacement annual openings and 561 annual openings due to growth. The **Construction and Extraction Occupations** major group is expected to add the most jobs with 535 new jobs anticipated, while **Personal Care and Service Occupations** are forecast to be the fastest growing major group with an increase of 15.94 percent. *Heavy and Tractor-Trailer Truck Drivers* is set to be the top growing occupation adding 340 new jobs between 2014 and 2024. *Emergency Medical Technicians and Paramedics* is predicted to be the fastest growing occupation increasing its workforce by 35.29 percent. On the downside of the labor market, *Cooks, Fast Food* are projected to lose 113 jobs becoming the top declining occupation, while *Switchboard Operators, Including Answering Service* is anticipated to be the fastest declining occupation losing by a rate of 31.43 percent. The **Farming, Fishing, and Forestry Occupations** major group is expected to lose 104 jobs between 2014 and 2024, or 8.80 percent of its workforce.

# **Southwest Arkansas Workforce Development Area**

# 2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	90,231	94,648	4,417	4.90%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	9,545	10,019	474	4.97%
006010	Self Employed Workers, All Jobs	9,149	9,636	487	5.32%
007010	Unpaid Family Workers, All Jobs	396	383	-13	-3.28%
101000	Goods Producing	24,868	25,086	218	0.88%
101100	NATURAL RESOURCES AND MINING	2,411	2,430	19	0.79%
110000	Agriculture, Forestry, Fishing and Hunting	1,424	1,323	-101	-7.09%
210000	Mining	987	1,107	120	12.16%
101200	CONSTRUCTION	3,559	3,989	430	12.08%
101300	MANUFACTURING	18,898	18,667	-231	-1.22%
	Non-Durable Goods Manufacturing	10,525	9,977	-548	-5.21%
	Durable Goods Manufacturing	8,373	8,690	317	3.79%
102000	Services Providing	55,818	59,543	3,725	6.67%
102100	TRADE, TRANSPORTATION, AND UTILITIES	16,157	16,971	814	5.04%
420000	Wholesale Trade	2,616	2,869	253	9.67%
440000	Retail Trade	9,012	9,351	339	3.76%
480000	Transportation and Warehousing	3,998	4,185	187	4.68%
220000	Utilities	531	566	35	6.59%
102200	INFORMATION	454	404	-50	-11.01%
102300	FINANCIAL ACTIVITIES	2,667	2,779	112	4.20%
520000	Finance and Insurance	1,936	1,986	50	2.58%
530000	Real Estate and Rental and Leasing	731	793	62	8.48%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,773	4,183	410	10.87%
540000	Professional, Scientific, and Technical Services	1,061	1,074	13	1.23%
550000	Management of Companies and Enterprises	592	678	86	14.53%
560000	Administrative and Support and Waste Management and Remediation Services	2,120	2,431	311	14.67%
102500	EDUCATION AND HEALTH SERVICES	17,710	19,478	1,768	9.98%
610000	Educational Services	8,190	8,245	55	0.67%
620000	Health Care and Social Assistance	9,520	11,233	1,713	17.99%
102600	LEISURE AND HOSPITALITY	5,441	5,765	324	5.95%
710000	Arts, Entertainment, and Recreation	421	450	29	6.89%
720000	Accommodation and Food Services	5,020	5,315	295	5.88%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,244	3,225	-19	-0.59%
102800	GOVERNMENT	6,372	6,738	366	5.74%

#### **Southwest Arkansas Workforce Development Area**

2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
621000	Ambulatory Health Care Services	2,459	3,186	727	29.56%
623000	Nursing and Residential Care Facilities	3,126	3,614	488	15.61%
624000	Social Assistance	2,113	2,597	484	22.91%
452000	General Merchandise Stores	2,828	3,281	453	16.02%
332000	Fabricated Metal Product Manufacturing	2,895	3,296	401	13.85%
484000	Truck Transportation	3,202	3,565	363	11.34%
999300	Local Government, Excluding Education and Hospitals	3,433	3,741	308	8.97%
722000	Food Services and Drinking Places	4,366	4,603	237	5.43%
238000	Specialty Trade Contractors	2,213	2,418	205	9.26%
561000	Administrative and Support Services	1,622	1,793	171	10.54%

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
111000	Crop Production	92	125	33	35.87%
425000	Wholesale Electronic Markets and Agents and Brokers	261	352	91	34.87%
211000	Oil and Gas Extraction	258	343	85	32.95%
621000	Ambulatory Health Care Services	2,459	3,186	727	29.56%
562000	Waste Management and Remediation Services	498	638	140	28.11%
624000	Social Assistance	2,113	2,597	484	22.91%
115000	Support Activities for Agriculture and Forestry	250	304	54	21.60%
237000	Heavy and Civil Engineering Construction	466	544	78	16.74%
236000	Construction of Buildings	880	1,027	147	16.70%
452000	General Merchandise Stores	2,828	3,281	453	16.02%

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
311000	Food Manufacturing	4,397	3,876	-521	-11.85%
322000	Paper Manufacturing	1,271	1,130	-141	-11.09%
113000	Forestry and Logging	667	529	-138	-20.69%
327000	Nonmetallic Mineral Product Manufacturing	351	274	-77	-21.94%
488000	Support Activities for Transportation	189	123	-66	-34.92%

#### Top 10 Fastest Declining Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
488000	Support Activities for Transportation	189	123	-66	-34.92%
486000	Pipeline Transportation	154	102	-52	-33.77%
327000	Nonmetallic Mineral Product Manufacturing	351	274	-77	-21.94%
113000	Forestry and Logging	667	529	-138	-20.69%
515000	Broadcasting (except Internet)	117	95	-22	-18.80%

# **Southwest Arkansas Workforce Development Area**

# 2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	90,231	94,648	4,417	4.90%	561	2,107	2,668
11-0000	Management Occupations	9,232	9,667	435	4.71%	44	182	226
13-0000	Business and Financial Operations Occupations	1,996	2,138	142	7.11%	15	42	57
15-0000	Computer and Mathematical Occupations	405	437	32	7.90%	3	6	9
17-0000	Architecture and Engineering Occupations	1,150	1,195	45	3.91%	5	30	35
19-0000	Life, Physical, and Social Science Occupations	554	567	13	2.35%	3	18	21
21-0000	Community and Social Service Occupations	1,848	1,992	144	7.79%	14	39	53
23-0000	Legal Occupations	287	304	17	5.92%	2	5	7
25-0000	Education, Training, and Library Occupations	5,046	5,234	188	3.73%	19	108	127
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	669	662	-7	-1.05%	1	17	18
29-0000	Healthcare Practitioners and Technical Occupations	3,684	4,202	518	14.06%	52	85	137
31-0000	Healthcare Support Occupations	2,549	2,927	378	14.83%	38	58	96
33-0000	Protective Service Occupations	1,398	1,543	145	10.37%	15	40	55
35-0000	Food Preparation and Serving Related Occupations	5,521	5,800	279	5.05%	40	185	225
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,598	2,759	161	6.20%	16	53	69
39-0000	Personal Care and Service Occupations	2,390	2,771	381	15.94%	38	46	84
41-0000	Sales and Related Occupations	7,530	7,893	363	4.82%	37	237	274
43-0000	Office and Administrative Support Occupations	11,547	11,760	213	1.84%	46	242	288
45-0000	Farming, Fishing, and Forestry Occupations	1,182	1,078	-104	-8.80%	1	29	30
47-0000	Construction and Extraction Occupations	4,929	5,464	535	10.85%	54	82	136
49-0000	Installation, Maintenance, and Repair Occupations	4,208	4,403	195	4.63%	24	101	125
51-0000	Production Occupations	12,443	12,398	-45	-0.36%	40	294	334
53-0000	Transportation and Material Moving Occupations	9,065	9,454	389	4.29%	53	208	261

#### **Southwest Arkansas Workforce Development Area**

#### 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,360	3,700	340	10.12%	34	57	91
39-9021	Personal Care Aides	1,012	1,268	256	25.30%	26	8	34
31-1014	Nursing Assistants	1,354	1,549	195	14.40%	20	31	51
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,547	1,739	192	12.41%	19	50	69
29-1141	Registered Nurses	1,037	1,195	158	15.24%	16	24	40
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,309	5,466	157	2.96%	16	90	106
29-2061	Licensed Practical and Licensed Vocational Nurses	989	1,114	125	12.64%	12	28	40
11-1021	General and Operations Managers	1,092	1,187	95	8.70%	10	28	38
41-2031	Retail Salespersons	1,918	2,013	95	4.95%	10	66	76
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,009	1,103	94	9.32%	9	15	24

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
29-2041	Emergency Medical Technicians and Paramedics	119	161	42	35.29%	4	2	6
29-1171	Nurse Practitioners	30	39	9	30.00%	1	1	2
53-7073	Wellhead Pumpers	86	110	24	27.91%	2	4	6
29-1123	Physical Therapists	45	57	12	26.67%	1	1	2
29-1122	Occupational Therapists	61	77	16	26.23%	2	1	3
21-1011	Substance Abuse and Behavioral Disorder Counselors	47	59	12	25.53%	1	1	2
39-9021	Personal Care Aides	1,012	1,268	256	25.30%	26	8	34
31-2021	Physical Therapist Assistants	52	65	13	25.00%	1	2	3
21-1022	Healthcare Social Workers	41	51	10	24.39%	1	1	2
13-1161	Market Research Analysts and Marketing Specialists	40	49	9	22.50%	1	0	1

**Top 10 Growing Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,309	5,466	157	2.96%	16	90	106
41-2011	Cashiers	2,404	2,425	21	0.87%	2	102	104
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,360	3,700	340	10.12%	34	57	91
41-2031	Retail Salespersons	1,918	2,013	95	4.95%	10	66	76
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,547	1,739	192	12.41%	19	50	69
43-9061	Office Clerks, General	2,303	2,383	80	3.47%	8	50	58
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,740	1,767	27	1.55%	3	52	55
31-1014	Nursing Assistants	1,354	1,549	195	14.40%	20	31	51
35-3031	Waiters and Waitresses	906	937	31	3.42%	3	44	47
29-1141	Registered Nurses	1,037	1,195	158	15.24%	16	24	40
29-2061	Licensed Practical and Licensed Vocational Nurses	989	1,114	125	12.64%	12	28	40

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
35-2011	Cooks, Fast Food	765	652	-113	-14.77%	0	20	20
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	755	667	-88	-11.66%	0	15	15
51-9198	HelpersProduction Workers	850	785	-65	-7.65%	0	28	28
43-3031	Bookkeeping, Accounting, and Auditing Clerks	912	848	-64	-7.02%	0	9	9
43-3071	Tellers	684	631	-53	-7.75%	0	27	27

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)** 

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SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-2011	Switchboard Operators, Including Answering Service	35	24	-11	-31.43%	0	0	0
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	154	122	-32	-20.78%	0	6	6
27-3011	Radio and Television Announcers	57	46	-11	-19.30%	0	2	2
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	85	69	-16	-18.82%	0	1	1
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	41	34	-7	-17.07%	0	1	1

#### **Southeast Arkansas**



The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant,

#### **Southeast Arkansas Profile**

Population Growth (2004-2014): -7.77%
Projected Employment Growth (2014-2024): 2.38%

**Unemployment Rate (Not Seasonally Adjusted) (2014): 8.0%** 

Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is located in the Area.

The Southeast Arkansas WDA is expected to increase employment by 1,875 between 2014 and 2024. Goods-Producing industries are projected to lose 829 jobs, while the Services-Providing industries are predicted to gain 2,914 jobs. The Area is estimated to lose 210 Self-Employed and Unpaid Family Workers. Population in the Area declined 7.77 percent from 2004 to 2014 with a loss of more than 17,000 residents bringing its residency to 205,368. The not seasonally adjusted unemployment

rate for annual 2014 was 8.0 percent, the highest in the state.

The **Education and Health Services** supersector is predicted to lead the Area in net growth with 1,613 new jobs anticipated, while **Professional and Business Services** is estimated to be the fastest growing supersector during the projection period with a 14.33 percent increase in jobs. *Social Assistance* is projected to be the top growing industry adding 766 jobs between 2014 and 2024. *Ambulatory Health Care Services* is expected to be the fastest growing industry increasing employment by 29.59 percent. On the negative side of the economy, *Paper Manufacturing* is expected to lose 296 jobs during the projection period making it the top declining industry, while *Broadcasting (except Internet)* is forecast to be the fastest declining industry with a 40.63 percent reduction in employment. **Manufacturing** as a whole could lose the most among the supersectors losing 803 jobs, while **Information** could be the fastest losing 13.04 percent of its workforce.

Southeast Arkansas WDA employment is expected to increase by 2.38 percent between 2014 and 2024. Of the 2,209 job openings projected to be available annually, 372 would be for growth and expansion, while 1,837 would be for replacement. **Healthcare Support Occupations** is predicted to be the top and fastest growing major group with a gain of 457 new jobs, a 16.32 percent increase. *Nurse Practitioners* is anticipated to be the fastest growing occupation in the Area increasing employment by 41.27 percent. *Personal Care Aides* is estimated to be the top growing occupation adding 313 jobs to the local economy between 2014 and 2024. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation with a loss of 221, while *Switchboard Operators, Including Answering Service* could lose 40.00 percent of its workforce making it the fastest declining occupation. Overall, in the Southeast Arkansas WDA, seven major groups are anticipated to see net job losses with **Production Occupations** losing the most at 480, or 4.76 percent of its workforce.

# **Southeast Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
000000	TOTAL ALL INDUSTRIES	78,631	80,506	1,875	2.38%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	7,718	7,508	-210	-2.72%
006010	Self Employed Workers, All Jobs	7,360	7,164	-196	-2.66%
007010	Unpaid Family Workers, All Jobs	358	344	-14	-3.91%
101000	Goods Producing	18,876	18,047	-829	-4.39%
101100	NATURAL RESOURCES AND MINING	2,426	2,364	-62	-2.56%
110000	Agriculture, Forestry, Fishing and Hunting	2,377	2,315	-62	-2.61%
210000	Mining	49	49	0	0.00%
101200	CONSTRUCTION	2,250	2,286	36	1.60%
101300	MANUFACTURING	14,200	13,397	-803	-5.65%
	Non-Durable Goods Manufacturing	8,314	7,697	-617	-7.42%
	Durable Goods Manufacturing	5,886	5,700	-186	-3.16%
102000	Services Providing	52,037	54,951	2,914	5.60%
102100	TRADE, TRANSPORTATION, AND UTILITIES	13,213	13,391	178	1.35%
420000	Wholesale Trade	1,847	1,949	102	5.52%
440000	Retail Trade	7,789	7,855	66	0.85%
480000	Transportation and Warehousing	2,945	3,052	107	3.63%
220000	Utilities	632	535	-97	-15.35%
102200	INFORMATION	345	300	-45	-13.04%
102300	FINANCIAL ACTIVITIES	2,570	2,556	-14	-0.54%
520000	Finance and Insurance	2,031	2,007	-24	-1.18%
530000	Real Estate and Rental and Leasing	539	549	10	1.86%
102400	PROFESSIONAL AND BUSINESS SERVICES	2,958	3,382	424	14.33%
540000	Professional, Scientific, and Technical Services	921	1,146	225	24.43%
550000	Management of Companies and Enterprises	353	377	24	6.80%
560000	Administrative and Support and Waste Management and Remediation Services	1,684	1,859	175	10.39%
102500	EDUCATION AND HEALTH SERVICES	16,839	18,452	1,613	9.58%
610000	Educational Services	8,061	7,978	-83	-1.03%
620000	Health Care and Social Assistance	8,778	10,474	1,696	19.32%
102600	LEISURE AND HOSPITALITY	4,438	4,734	296	6.67%
710000	Arts, Entertainment, and Recreation	269	260	-9	-3.35%
720000	Accommodation and Food Services	4,169	4,474	305	7.32%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,334	2,453	119	5.10%
102800	GOVERNMENT	9,340	9,683	343	3.67%

#### **Southeast Arkansas Workforce Development Area**

2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
624000	Social Assistance	3,262	4,028	766	23.48%
621000	Ambulatory Health Care Services	2,521	3,267	746	29.59%
722000	Food Services and Drinking Places	3,743	4,074	331	8.84%
999300	Local Government, Excluding Education and Hospitals	2,996	3,240	244	8.14%
541000	Professional, Scientific, and Technical Services	921	1,146	225	24.43%
999200	State Government, Excluding Education and Hospitals	4,327	4,540	213	4.92%
623000	Nursing and Residential Care Facilities	2,378	2,559	181	7.61%
561000	Administrative and Support Services	1,592	1,760	168	10.55%
321000	Wood Product Manufacturing	1,566	1,721	155	9.90%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,349	1,485	136	10.08%

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
621000	Ambulatory Health Care Services	2,521	3,267	746	29.59%
541000	Professional, Scientific, and Technical Services	921	1,146	225	24.43%
624000	Social Assistance	3,262	4,028	766	23.48%
451000	Sporting Goods, Hobby, Book, and Music Stores	202	249	47	23.27%
488000	Support Activities for Transportation	675	794	119	17.63%
484000	Truck Transportation	822	915	93	11.31%
561000	Administrative and Support Services	1,592	1,760	168	10.55%
423000	Merchant Wholesalers, Durable Goods	879	971	92	10.47%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,349	1,485	136	10.08%
321000	Wood Product Manufacturing	1,566	1,721	155	9.90%

**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
322000	Paper Manufacturing	3,425	3,129	-296	-8.64%
311000	Food Manufacturing	3,144	2,994	-150	-4.77%
221000	Utilities	632	535	-97	-15.35%
611000	Educational Services	8,061	7,978	-83	-1.03%
115000	Support Activities for Agriculture and Forestry	442	361	-81	-18.33%

**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)** 

NAICS Code	NAICS Title	2014 Estimated Employment	2024 Projected Employment	Net Growth	Percent Growth
515000	Broadcasting (except Internet)	32	19	-13	-40.63%
814000	Private Households	75	50	-25	-33.33%
339000	Miscellaneous Manufacturing	92	67	-25	-27.17%
115000	Support Activities for Agriculture and Forestry	442	361	-81	-18.33%
517000	Telecommunications	167	137	-30	-17.96%

# **Southeast Arkansas Workforce Development Area**

2014-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
00-0000	Total, All Occupations	78,631	80,506	1,875	2.38%	372	1,837	2,209
11-0000	Management Occupations	7,729	7,589	-140	-1.81%	13	152	165
13-0000	Business and Financial Operations Occupations	1,871	1,963	92	4.92%	10	39	49
15-0000	Computer and Mathematical Occupations	406	404	-2	-0.49%	1	6	7
17-0000	Architecture and Engineering Occupations	516	500	-16	-3.10%	1	13	14
19-0000	Life, Physical, and Social Science Occupations	831	884	53	6.38%	6	26	32
21-0000	Community and Social Service Occupations	1,703	1,897	194	11.39%	19	36	55
23-0000	Legal Occupations	364	401	37	10.16%	4	6	10
25-0000	Education, Training, and Library Occupations	4,809	4,870	61	1.27%	9	103	112
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	515	510	-5	-0.97%	1	14	15
29-0000	Healthcare Practitioners and Technical Occupations	2,862	3,313	451	15.76%	46	66	112
31-0000	Healthcare Support Occupations	2,800	3,257	457	16.32%	46	63	109
33-0000	Protective Service Occupations	3,160	3,383	223	7.06%	22	84	106
35-0000	Food Preparation and Serving Related Occupations	4,816	5,161	345	7.16%	42	161	203
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,828	1,865	37	2.02%	6	37	43
39-0000	Personal Care and Service Occupations	2,884	3,305	421	14.60%	43	54	97
41-0000	Sales and Related Occupations	6,724	6,791	67	1.00%	10	216	226
43-0000	Office and Administrative Support Occupations	9,765	9,764	-1	-0.01%	27	200	227
45-0000	Farming, Fishing, and Forestry Occupations	2,101	2,019	-82	-3.90%	4	50	54
47-0000	Construction and Extraction Occupations	2,859	2,917	58	2.03%	9	47	56
49-0000	Installation, Maintenance, and Repair Occupations	4,230	4,299	69	1.63%	16	99	115
51-0000	Production Occupations	10,074	9,594	-480	-4.76%	19	222	241
53-0000	Transportation and Material Moving Occupations	5,784	5,820	36	0.62%	18	142	160

#### **Southeast Arkansas Workforce Development Area**

#### 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
39-9021	Personal Care Aides	1,348	1,661	313	23.22%	31	11	42
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,190	1,355	165	13.87%	16	38	54
31-1014	Nursing Assistants	1,289	1,411	122	9.46%	12	29	41
29-1141	Registered Nurses	613	730	117	19.09%	12	14	26
29-2061	Licensed Practical and Licensed Vocational Nurses	757	871	114	15.06%	11	22	33
33-3012	Correctional Officers and Jailers	1,746	1,852	106	6.07%	11	48	59
35-2014	Cooks, Restaurant	572	677	105	18.36%	10	15	25
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,445	1,549	104	7.20%	10	25	35
39-9011	Childcare Workers	958	1,045	87	9.08%	9	28	37
41-2031	Retail Salespersons	1,915	1,987	72	3.76%	7	66	73

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
29-1171	Nurse Practitioners	63	89	26	41.27%	3	2	5
29-1123	Physical Therapists	28	37	9	32.14%	1	1	2
13-1161	Market Research Analysts and Marketing Specialists	32	42	10	31.25%	1	0	1
31-9097	Phlebotomists	26	34	8	30.77%	1	0	1
29-2041	Emergency Medical Technicians and Paramedics	147	192	45	30.61%	4	2	6
21-1022	Healthcare Social Workers	49	62	13	26.53%	1	1	2
13-2052	Personal Financial Advisors	28	35	7	25.00%	1	1	2
29-2012	Medical and Clinical Laboratory Technicians	28	35	7	25.00%	1	1	2
19-1012	Food Scientists and Technologists	50	62	12	24.00%	1	2	3
39-9021	Personal Care Aides	1,348	1,661	313	23.22%	31	11	42

**Top 10 Occupations Ranked by Annual Openings** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
41-2011	Cashiers	2,156	2,141	-15	-0.70%	0	92	92
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,547	4,326	-221	-4.86%	0	78	78
41-2031	Retail Salespersons	1,915	1,987	72	3.76%	7	66	73
33-3012	Correctional Officers and Jailers	1,746	1,852	106	6.07%	11	48	59
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,190	1,355	165	13.87%	16	38	54
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,374	1,406	32	2.33%	3	41	44
43-9061	Office Clerks, General	1,917	1,941	24	1.25%	2	41	43
39-9021	Personal Care Aides	1,348	1,661	313	23.22%	31	11	42
31-1014	Nursing Assistants	1,289	1,411	122	9.46%	12	29	41
39-9011	Childcare Workers	958	1,045	87	9.08%	9	28	37

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)** 

SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,547	4,326	-221	-4.86%	0	78	78
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	553	434	-119	-21.52%	0	7	7
35-2011	Cooks, Fast Food	521	456	-65	-12.48%	0	14	14
43-3031	Bookkeeping, Accounting, and Auditing Clerks	743	678	-65	-8.75%	0	7	7
51-9196	Paper Goods Machine Setters, Operators, and Tenders	878	813	-65	-7.40%	0	12	12

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)** 

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SOC Code	SOC Title	2014 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Openings- Growth	Annual Openings- Replacement	Annual Openings- Total
43-2011	Switchboard Operators, Including Answering Service	25	15	-10	-40.00%	0	0	0
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	26	20	-6	-23.08%	0	0	0
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	553	434	-119	-21.52%	0	7	7
43-5041	Meter Readers, Utilities	60	48	-12	-20.00%	0	1	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	51	41	-10	-19.61%	0	0	0

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