

2024-2034

Arkansas-Statewide

Long-Term Industry and
Occupational Projections



STATE OF ARKANSAS LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2024-2034



Arkansas Division of
Workforce Services

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Table of Contents

Definition of Important Terms	3
Introduction	4
Methodology	5
State of Arkansas Profile	7
Local Workforce Development Areas	8
Explanation of Industry Projections Data	9
Industry Projections by Major Division	10
Industry Outlook	11
Percent Change by Industry Supersector	13
Top 25 Growing Industries by Numeric Change	14
Top 25 Fastest Growing Industries by Percent Change	15
Top 25 Declining Industries by Numeric Change	16
Top 25 Fastest Declining Industries by Percent Change	17
Industry Projections	18
Explanation of Occupational Projections Data	30
Occupational Projections by Major Group	31
Occupational Outlook	32
Top 25 Growing Occupations by Numeric Change	35
Top 25 Fastest Growing Occupations by Percent Change	36
Top 25 Occupations by Annual Exits	37
Top 25 Occupations by Annual Transfers	38
Top 25 Occupations by Total Annual Openings	39
Top 25 Declining Occupations by Numeric Change	40
Top 25 Fastest Declining Occupations by Percent Change	41
Occupational Projections	42
Education Outlook	80
2024-2034 Occupational Projections by Education/Training Level	80
Percent Growth by Education Level	81
Top 10 Occupations/High School Diploma or Less	82
Top 10 Occupations/AD/Vocational Training	82
Top 10 Occupations/BD or Higher	83
Work Experience Outlook	84
2024-2034 Occupational Projection by Work Experience	84
On-the-Job Training Outlook	85
2024-2034 Occupational Projections by On-the-Job Training	85

Definitions of Important Terms

Base Employment – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

Current Employment Statistics (CES) – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

Employment – The number of jobs in a business or firm at any given time.

Establishment – The physical location of a certain economic activity, for example, a factory, mine, store, or office. A single establishment produces a single good or provides a single service.

Fastest Growing/Declining – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing. For declining industries or occupations, the lower the percent growth, the faster it is declining.

Industry – A group of establishments that produce related products or provide similar services.

Metropolitan Statistical Area – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

Net Growth – The difference between projected employment and base employment.

North American Industry Classification System (NAICS) – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered; established by the U.S. Office of Management and Budget and used by all agencies for data compilation.

Occupation – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

Occupational Employment Statistics (OES) – A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation.

Percent (%) Growth – The rate at which an industry or occupation is expected to grow or decline.

Projected Employment – The average number of jobs expected to be in an industry or occupation in the future.

Quarterly Census of Employment and Wages (QCEW) – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

Sector – A level of industry classification under supersector according to the NAICS structure.

Standard Occupational Classification (SOC) – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Subsector – A level of industry classification under sector according to the NAICS structure.

Supersector – The top level of industry classification according to the NAICS structure.

Introduction

The *Arkansas Long-Term Industry and Occupational Projections* publication includes an overview of where the Arkansas labor market may be heading in the distant future. It contains information on the growth and decline of industries and occupations.

Industries in this publication are classified by North American Industry Classification System (NAICS) codes. NAICS was created to bring consistency and comparability to the classifying of industries and businesses across the United States, Canada, and Mexico.

This publication is divided into two main parts. The first part of the publication involves the industry projections. Several tables and graphs are used to show what is happening at the industry level in Arkansas. A written narrative will highlight projections at the division level as well as key industries within that division.

The second part of this publication involves occupational projections. Several tables and graphs are used to show what is happening at the occupation level in Arkansas. A written narrative will highlight projections at the division level as well as key occupations within that division. Occupations are classified by Standard Occupational Classification (SOC) codes.

Information about annual job openings is included in this publication. Openings are created due to a variety of factors, including employees leaving the workforce for four months or more, employees changing jobs, and expansion and growth in an occupation. It is important to look at all these factors when determining whether a particular occupation is right for you.

For each occupation, an education/training level will be provided. Educational requirements are determined by the Bureau of Labor Statistics and recognize the educational attainment of most people in a particular occupation. Each occupation will have three categories of training: Education, Work Experience, and Job Training. Some businesses, however, may require a higher level of training. Some occupations may also have different grades or levels that require various levels of training. These various levels of training will not be reflected in this publication.

The need for workers to have certain skills has become increasingly important in the labor market. A part of the publication presents the top skills that are in demand for new jobs and for jobs being replaced. Top work activities and types of knowledge are also presented.

More projections-related information can be found at <https://public.tableau.com/profile/brian.pulliam#!/> to view tables and graphics related to business, education, and other industry and occupational outlook information.

Methodology

The following shows a brief overview of the methods used to produce long-term employment projections in Arkansas.

Data Development

Data development is accomplished by using the following sources:

The Quarterly Census of Employment and Wages (QCEW) program. This source provides all of the covered employment for Arkansas. A firm or business is considered covered if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *Quarterly Census of Employment and Wages (QCEW)* program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

Other Non-Covered Employment. Data on other agriculture employment, specifically NAICS 113, 114, and 115, as well as private households, are supplemented using data from Lightcast, formerly EMSI, and the US Census Bureau.

Industry Projections

The industry projections in this publication were produced using the *Projection Suite* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The program allows the analyst to choose from a variety of predefined, generally accepted projection models including linear and multiple regression models and shift-share models. Independent variables that may be used in the regression models are time, national employment, state civilian labor force, plus a variety of other national and state variables. A final forecast is chosen based on established statistical methodology.

For some industry reporting, Industry Supersectors are used. NAICS codes for Supersectors are not published in the NAICS manual. They were developed for statistical reporting purposes and are used for some industry data contained on the Data Analysis section of the Discover Arkansas website.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics' Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation. It uses the May OES semiannual survey of the year that corresponds to the base year to establish the staffing patterns and is provided through the Local Employment and Wages Information System (LEWIS).

The occupational employment projections contained in this publication were created using the *Projection Suite* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. Also, using national self-employment staffing patterns, the system generates base and projected employment for self-employed workers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to rely on these projections as the actual employment numbers that will occur in 2034. While every attempt is made to incorporate current and future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that might happen. Events that would take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. Also, legislative policy could cause employment to change. Events such as these will likely cause the actual employment numbers to vary significantly from these projections.

It is important to look at both numeric change and percent change when looking at projections. Industries or occupations with small employment will have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. Concerning occupational projections, it is important to look at openings associated with all three factors: Occupational Exits, Occupational Transfers, and Occupational Change.

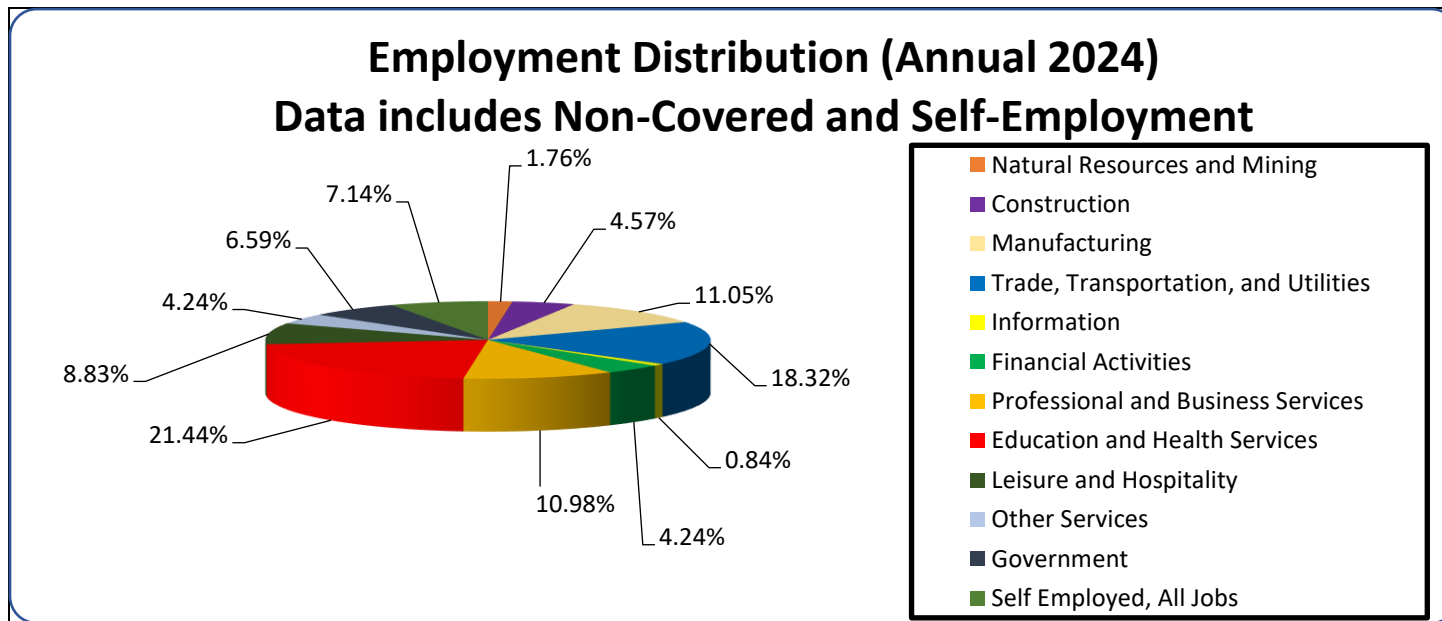
State of Arkansas

Arkansas has 75 counties and 10 Local Workforce Development Areas. There are also six Metropolitan Statistical Areas (MSAs). The MSAs are Little Rock/North Little Rock/Conway; Fayetteville/Springdale/Rogers; Pine Bluff; Hot Springs; Jonesboro; and Fort Smith, which includes Sequoyah County in Oklahoma. Parts of two other MSAs are in the state but are based in other states. Crittenden County is part of the Memphis/West Memphis MSA, which is based in Tennessee, and Miller County is part of the Texarkana AR/TX MSA, which is based in Texas.

Arkansas is rich in natural resources. The state has many historical landmarks and state parks scattered throughout the state. This is one of the reasons why Arkansas is called the Natural State.

Educational opportunities in the state of Arkansas are numerous. Prospective students have a wide range of institutions from which to choose, varying from two-year community and technical colleges to four-year universities. Students can also choose between public/state institutions and private or religious-based institutions. These schools offer a variety of programs, ranging from technical certificates and associate degrees to graduate degrees. Arkansas also has several small institutions that focus on specific types of careers. With all these educational opportunities, an array of occupational careers is waiting for graduates.

Arkansas's population based on the state Census Data Center estimates was 3,096,080 as of July 1, 2024, which is an increase of 84,550 residents from 2020 Census value of 3,011,530. The annual unemployment rate for 2024 was 3.5 percent.



Local Workforce Development Areas

Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izaard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the City of Little Rock

City of Little Rock Workforce Development Area

City Limits of Little Rock

Eastern Arkansas Workforce Development Area

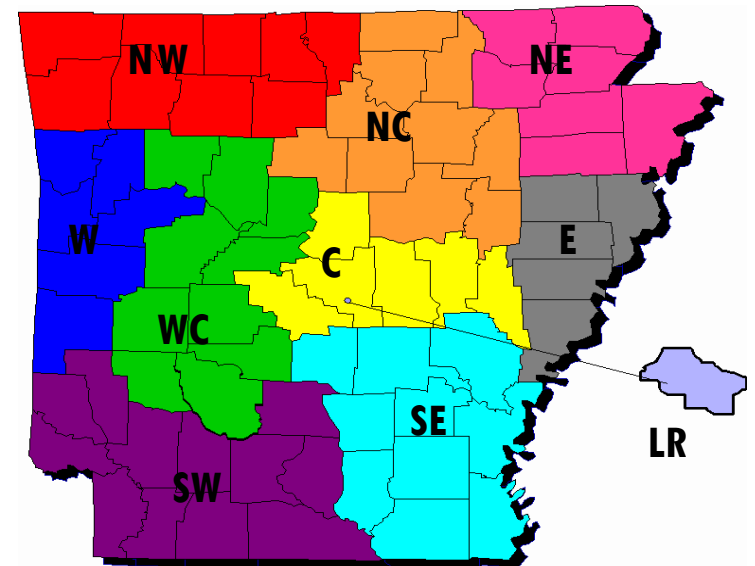
Crittenden, Cross, Lee, Phillips, and St. Francis counties

Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties



Explanation of Long-Term Industry Projections Data
Arkansas-Statewide
2024-2034

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2024	The projected number of jobs expected to be in an industry in 2034	Total number of jobs an industry is expected to gain or lose over the 2024 to 2034 period	Percent Change in the number of jobs in an industry over the 2024 to 2034 period

2024-2034 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	1,466,290	1,578,390	112,100	7.65%
006010	Self-Employed, All Jobs	104,721	108,018	3,297	3.15%
101000	Goods Producing	254,769	267,497	12,728	5.00%
101100	NATURAL RESOURCES AND MINING	25,848	27,620	1,772	6.86%
110000	Agriculture, Forestry, Fishing and Hunting	22,454	24,204	1,750	7.79%
210000	Mining, Quarrying, and Oil and Gas Extraction	3,394	3,416	22	0.65%
101200	CONSTRUCTION	66,942	72,500	5,558	8.30%
101300	MANUFACTURING	161,979	167,377	5,398	3.33%
	Non-Durable Goods Manufacturing	84,687	87,607	2,920	3.45%
	Durable Goods Manufacturing	77,292	79,770	2,478	3.21%
102000	Services Providing	1,106,800	1,202,875	96,075	8.68%
102100	TRADE, TRANSPORTATION, AND UTILITIES	268,618	278,171	9,553	3.56%
420000	Wholesale Trade	53,169	58,070	4,901	9.22%
440000	Retail Trade	143,220	149,114	5,894	4.12%
480000	Transportation and Warehousing	63,774	61,778	-1,996	-3.13%
220000	Utilities	8,455	9,209	754	8.92%
102200	INFORMATION	12,336	12,401	65	0.53%
102300	FINANCIAL ACTIVITIES	62,128	68,421	6,293	10.13%
520000	Finance and Insurance	46,696	51,819	5,123	10.97%
530000	Real Estate and Rental and Leasing	15,432	16,602	1,170	7.58%
102400	PROFESSIONAL AND BUSINESS SERVICES	161,028	179,583	18,555	11.52%
540000	Professional, Scientific, and Technical Services	51,429	57,344	5,915	11.50%
550000	Management of Companies and Enterprises	40,045	48,014	7,969	19.90%
560000	Administrative and Support and Waste Management and Remediation Services	69,554	74,225	4,671	6.72%
102500	EDUCATION AND HEALTH SERVICES	314,320	355,298	40,978	13.04%
610000	Educational Services	110,362	119,678	9,316	8.44%
620000	Health Care and Social Assistance	203,958	235,620	31,662	15.52%
102600	LEISURE AND HOSPITALITY	129,533	141,715	12,182	9.40%
710000	Arts, Entertainment, and Recreation	14,189	16,648	2,459	17.33%
720000	Accommodation and Food Services	115,344	125,067	9,723	8.43%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	62,176	68,777	6,601	10.62%
102800	GOVERNMENT	96,661	98,509	1,848	1.91%

Industry Outlook

Arkansas employment saw a gain of 138,669 covered employment jobs between 2014 and 2024, an increase of 11.99 percent. The job market in Arkansas is projected to add 112,100 jobs between 2024 and 2034, a 7.65 percent gain. **Goods-Producing** industries are expected to add 12,728, a five percent increase, while the **Services-Providing** industries should see most of the growth, with a gain of 96,075 new jobs being added, an increase of 8.68 percent. Self-Employed workers could see a gain of 3,297 jobs during this time. All 11 industry major groups are forecast to experience net gains with six faring better than the state growth and five growing slower than the state growth.

The **Natural Resources and Mining** supersector lost 3,557 jobs between 2014 and 2024, an 18.99 percent drop. Between 2024 and 2034, the industry supersector is slated to experience a net gain of 1,722 jobs, an increase of 6.86 percent, which is less than the state growth rate of 7.86 percent. This results in a recovery of slightly more than 48 percent of the jobs lost in the previous ten years. The **Agriculture, Forestry, Fishing, and Hunting** sector lost 1,058 jobs between 2014 and 2024, but is expected to fully recover by 2034, adding 1,750 jobs during the projection period, increasing its overall workforce by 7.79 percent. The **Mining** sector is slated to be relatively stable during the projection period, adding 22 jobs, an increase of 0.65 percent. The industry sector lost 2,499 jobs between 2014 and 2024.

Construction gained 20,702 jobs between 2014 and 2024, a 44.77 percent increase. It is estimated to grow by 5,558 jobs, an increase of 8.30 percent between 2024 and 2034, making it the only **Goods-Producing** supersector projected to experience a growth faster than the state growth.

The **Manufacturing** supersector gained 7,181 jobs, or 4.65 percent between 2014 and 2024. During the 2024-2034 projection period, the supersector is expected to add 5,398 jobs, an increase of 3.33 percent. **Non-Durable Goods Manufacturing** gained 6,706 jobs between 2014 and 2024, an 8.59 percent rise in employment. The industry group is

estimated to increase employment by 2,920 jobs, a 3.46 percent increase from 2024 to 2034. **Durable Goods Manufacturing** gained 475 jobs over the last ten years, increasing by 0.62 percent. The industry group is forecast to add 2,478 new jobs between 2024 and 2034, increasing its workforce by 3.21 percent.

The **Trade, Transportation, and Utilities** supersector gained 25,780 jobs between 2014 and 2024, an increase of 10.73 percent. The supersector is slated to add 9,553 jobs, an increase of 3.56 percent during the 10-year projection period. The **Wholesale Trade** sector gained 8,200 jobs between 2014 and 2024. The sector is expected to grow 9.22 percent, adding 4,901 new jobs to the labor market from 2024 to 2034. The **Retail Trade** sector gained 7,280 jobs between 2014 and 2024, or 5.36 percent of its workforce. The industry sector is forecast to gain 5,894 jobs between 2024 and 2034, an increase of 4.12 percent. The **Transportation and Warehousing** sector gained 9,502 jobs between 2014 and 2024, an 18.34 percent gain. However, the supersector is forecast to be the only industry sector to experience a net job loss between 2024 and 2034, losing 1,996 jobs, or 3.13 percent of its workforce. The **Utilities** sector gained 798 jobs between 2014 and 2024, a 10.38 percent increase. The industry sector is projected to add 754 jobs during the 2024-2034 projection period, an increase of 8.92 percent.

The **Information** supersector lost 945 jobs between 2014 and 2024, a 7.12 percent drop. The industry group is projected to remain relatively steady between 2024 and 2034 in terms of job growth, adding just 65 jobs, an increase of 0.53 percent, the slowest growth rate statewide.

The **Financial Activities** supersector gained 7,964 jobs between 2014 and 2024, a 16.59 percent growth. The supersector is estimated to gain 6,293 jobs, an increase of 10.13 percent from 2024 to 2034. The **Finance and Insurance** sector is expected to gain 5,123 new jobs, an increase of 10.97 percent during the 2024-2034 projections cycle. This industry sector gained 5,510 jobs between 2014 and 2024, increasing its workforce by 15.73 percent. The **Real Estate and Rental and Leasing**

sector gained 2,455 jobs between 2014 and 2024, an 18.92 percent gain. The sector is expected to add 1,170 jobs, or 7.58 percent, between 2024 and 2034.

The **Professional and Business Services** supersector gained 26,797 jobs, or 19.96 percent growth, between 2014 and 2024. The supersector is projected to increase its workforce by 11.52 percent, or 18,555 additional jobs between 2024 and 2034. The **Professional, Scientific, and Technical Services** sector gained 12,428 jobs between 2014 and 2024, amounting to a 31.87 percent increase in employment. This industry sector is slated to raise staffing by 11.50 percent, or 5,915 new jobs during the projection period. The **Management of Companies and Enterprises** sector gained 6,694 jobs between 2014 and 2024. It is projected to be the fastest growing sector in Arkansas, estimated to increase by 19.90 percent between 2024 and 2034, amounting to an increase of 7,969 new jobs. The **Administrative and Support and Waste Management and Remediation Services** sector gained 7,674 jobs between 2014 and 2024, a 12.40 percent rise in employment. The industry sector is estimated to increase by 4,671 jobs, or 6.72 percent, from 2024 to 2034.

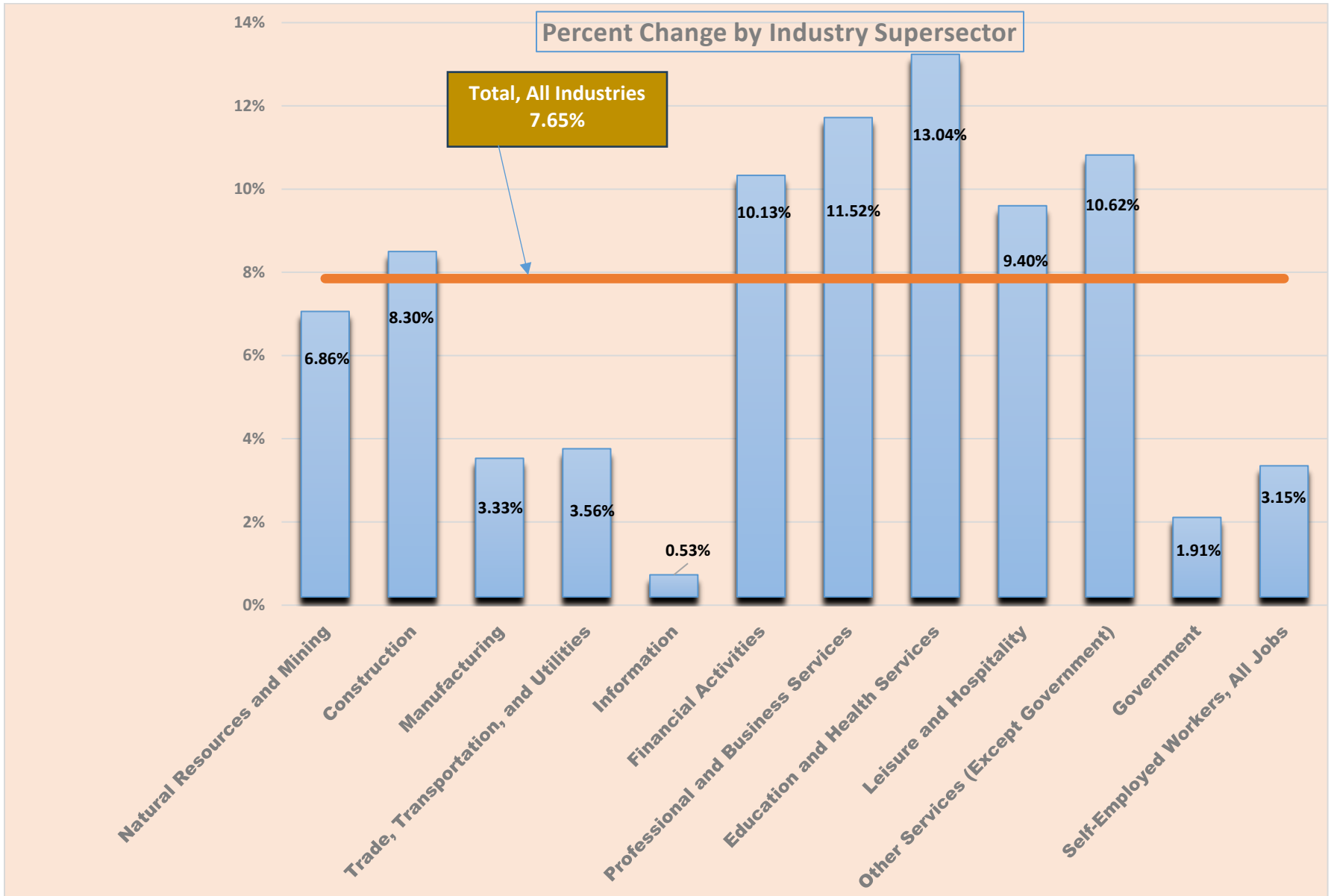
The **Education and Health Services** supersector gained 25,942 jobs between 2014 and 2024, a 9.41 percent gain. The industry group is projected to be the top and fastest growing supersector in the state during the 2024-2034 projections period, gaining an estimated 40,978 new jobs, an increase of 13.04 percent. **Educational Services** gained 991 jobs over the last ten years, a 0.98 percent increase. A growth of 9,316 jobs, or 8.44 percent increase is expected from this industry sector between 2024 and 2034. **Health Care and Social Assistance** gained

24,951 jobs between 2014 and 2024, a 14.30 percent increase. This industry sector is forecast to be the top growing industry sector in this projection period, increasing its workforce by 31,662 jobs, a rise of 15.52 percent, third fastest growth rate in the state.

Leisure and Hospitality gained 21,826 jobs between 2014 and 2024, a 20.26 percent rise in employment. The industry group is estimating 12,182 new jobs between 2024 and 2034, a 9.40 percent increase in jobs. The **Arts, Entertainment, and Recreation** sector gained 3,809 jobs between 2014 and 2024, a gain of 36.69 percent. The sector is expected to grow by 17.33 percent, or 2,459 new jobs during the projection period, amounting to the second fastest growing industry sector in the state. The **Accommodation and Food Services** sector gained 19,658 jobs between 2014 and 2024, a 20.20 percent increase. Between 2024 and 2034, the industry sector is projected to experience the second highest growth of all industry sectors, increasing its workforce by 9,723 new jobs, an increase of 8.43 percent.

The **Other Services (Except Government)** supersector gained 4,639 jobs between 2014 and 2024, a 19.21 percent gain. The supersector is forecast to increase its workforce by 6,601 new jobs from 2024 and 2034, raising employment levels by 10.62 percent.

The **Government** supersector gained 2,071 jobs between 2014 and 2024, a 2.20 percent gain. The industry group is expected to add 1,848 jobs between 2024 and 2034, increasing its workforce by 1.91 percent, much slower than the state growth for all occupations.



Top 25 Growing Industries by Numeric Change

Rank	NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
1	611100	Elementary and Secondary Schools	74,202	82,624	8,422	11.35%
2	722500	Restaurants and Other Eating Places	97,081	105,470	8,389	8.64%
3	551000	Management of Companies and Enterprises	40,045	48,014	7,969	19.90%
4	622100	General Medical and Surgical Hospitals	56,719	64,045	7,326	12.92%
5	624100	Individual and Family Services	24,105	29,855	5,750	23.85%
6	621100	Offices of Physicians	28,149	32,929	4,780	16.98%
7	813100	Religious Organizations	20,546	25,164	4,618	22.48%
8	423000	Merchant Wholesalers, Durable Goods	29,054	33,218	4,164	14.33%
9	561700	Services to Buildings and Dwellings	17,974	21,475	3,501	19.48%
10	524100	Insurance Carriers	13,658	17,008	3,350	24.53%
11	623100	Nursing Care Facilities (Skilled Nursing Facilities)	19,768	22,536	2,768	14.00%
12	999300	Local Government, Excluding Education and Hospitals	43,306	46,050	2,744	6.34%
13	621300	Offices of Other Health Practitioners	12,976	15,704	2,728	21.02%
14	238200	Building Equipment Contractors	23,979	26,598	2,619	10.92%
15	624400	Child Day Care Services	11,654	13,927	2,273	19.50%
16	561100	Office Administrative Services	8,089	9,789	1,700	21.02%
17	332000	Fabricated Metal Product Manufacturing	16,279	17,888	1,609	9.88%
18	541500	Computer Systems Design and Related Services	10,230	11,717	1,487	14.54%
19	621200	Offices of Dentists	8,052	9,536	1,484	18.43%
20	621400	Outpatient Care Centers	6,402	7,816	1,414	22.09%
21	311600	Animal Slaughtering and Processing	34,611	35,997	1,386	4.00%
22	531000	Real Estate	11,276	12,578	1,302	11.55%
23	424000	Merchant Wholesalers, Nondurable Goods	20,605	21,853	1,248	6.06%
24	112000	Animal Production and Aquaculture	6,398	7,587	1,189	18.58%
25	331100	Iron and Steel Mills and Ferroalloy Manufacturing	4,064	5,234	1,170	28.79%

Elementary and Secondary Schools leads the state in numeric change with a growth of 8,422 new jobs. The industries on the Top 25 Growing Industries list comprise 85,390 new jobs, more than 75 percent of the statewide total growth.

Top 25 Fastest Growing Industries by Percent Change (Minimum Employment of 50)

Rank	NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
1	114000	Fishing, Hunting and Trapping	107	264	157	146.73%
2	711400	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	60	95	35	58.33%
3	711300	Promoters of Performing Arts, Sports, and Similar Events	1,014	1,490	476	46.94%
4	712000	Museums, Historical Sites, and Similar Institutions	983	1,298	315	32.04%
5	513200	Software Publishers	651	839	188	28.88%
6	331100	Iron and Steel Mills and Ferroalloy Manufacturing	4,064	5,234	1,170	28.79%
7	321200	Veneer, Plywood, and Engineered Wood Product Manufacturing	2,005	2,575	570	28.43%
8	336200	Motor Vehicle Body and Trailer Manufacturing	2,148	2,736	588	27.37%
9	713200	Gambling Industries	1,570	1,982	412	26.24%
10	524100	Insurance Carriers	13,658	17,008	3,350	24.53%
11	624100	Individual and Family Services	24,105	29,855	5,750	23.85%
12	813100	Religious Organizations	20,546	25,164	4,618	22.48%
13	485900	Other Transit and Ground Passenger Transportation	882	1,078	196	22.22%
14	621400	Outpatient Care Centers	6,402	7,816	1,414	22.09%
15	444200	Lawn and Garden Equipment and Supplies Retailers	2,716	3,304	588	21.65%
16	459900	Other Miscellaneous Retailers	3,879	4,712	833	21.47%
17	312000	Beverage and Tobacco Product Manufacturing	1,970	2,386	416	21.12%
T-18	621300	Offices of Other Health Practitioners	12,976	15,704	2,728	21.02%
T-18	561100	Office Administrative Services	8,089	9,789	1,700	21.02%
20	813200	Grantmaking and Giving Services	3,925	4,740	815	20.76%
21	721300	Rooming and Boarding Houses, Dormitories, and Workers' Camps	97	117	20	20.62%
22	562100	Waste Collection	1,553	1,871	318	20.48%
23	622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	4,785	5,751	966	20.19%
24	551000	Management of Companies and Enterprises	40,045	48,014	7,969	19.90%
25	811300	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	3,320	3,970	650	19.58%

Fishing, Hunting, and Trapping is slated to grow by 146.73 percent, becoming the fastest growing industry. The average growth of the industries on the Top 25 Fastest Growing Industries list is 30.67 percent, with each one on the list growing by at least 19.58 percent.

Top 25 Declining Industries by Numeric Change

Rank	NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
1	493000	Warehousing and Storage	14,224	10,631	-3,593	-25.26%
2	336300	Motor Vehicle Parts Manufacturing	4,652	2,483	-2,169	-46.63%
3	561400	Business Support Services	6,760	5,506	-1,254	-18.55%
4	814000	Private Households	7,337	6,481	-856	-11.67%
5	999200	State Government, Excluding Education and Hospitals	31,416	30,627	-789	-2.51%
6	622200	Psychiatric and Substance Abuse Hospitals	4,829	4,047	-782	-16.19%
7	561300	Employment Services	24,393	23,795	-598	-2.45%
8	425000	Wholesale Electronic Markets and Agents and Brokers	3,510	2,999	-511	-14.56%
T-9	323000	Printing and Related Support Activities	2,883	2,525	-358	-12.42%
T-9	449200	Electronics and Appliance Retailers	2,892	2,534	-358	-12.38%
11	322200	Converted Paper Product Manufacturing	6,261	5,929	-332	-5.30%
12	813300	Social Advocacy Organizations	3,979	3,676	-303	-7.61%
13	337000	Furniture and Related Product Manufacturing	3,433	3,131	-302	-8.80%
14	517000	Telecommunications	3,333	3,073	-260	-7.80%
15	115000	Support Activities for Agriculture and Forestry	5,782	5,543	-239	-4.13%
16	491100	Postal Service	5,449	5,251	-198	-3.63%
17	322100	Pulp, Paper, and Paperboard Mills	2,495	2,305	-190	-7.62%
18	339900	Other Miscellaneous Manufacturing	1,521	1,333	-188	-12.36%
19	335300	Electrical Equipment Manufacturing	2,748	2,563	-185	-6.73%
20	331500	Foundries	1,166	984	-182	-15.61%
21	513100	Newspaper, Periodical, Book, and Directory Publishers	1,411	1,257	-154	-10.91%
22	449100	Furniture and Home Furnishings Retailers	3,003	2,879	-124	-4.13%
23	458200	Shoe Retailers	959	839	-120	-12.51%
24	334400	Semiconductor and Other Electronic Component Manufacturing	1,180	1,062	-118	-10.00%
T-25	113300	Logging	1,751	1,641	-110	-6.28%
T-25	812200	Death Care Services	1,438	1,328	-110	-7.65%

Warehousing and Storage is expected to be the top declining industry, losing 3,593 jobs during the 2024-2034 projections cycle. The occupations on the Top 25 Declining Industries list are expected to lose 14,383 jobs between 2024 and 2034.

Top 25 Fastest Declining Industries by Percent Change (Minimum Decline of 5)

Rank	NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
1	336300	Motor Vehicle Parts Manufacturing	4,652	2,483	-2,169	-46.63%
2	315200	Cut and Sew Apparel Manufacturing	207	129	-78	-37.68%
3	493000	Warehousing and Storage	14,224	10,631	-3,593	-25.26%
4	561400	Business Support Services	6,760	5,506	-1,254	-18.55%
5	486200	Pipeline Transportation of Natural Gas	329	270	-59	-17.93%
6	622200	Psychiatric and Substance Abuse Hospitals	4,829	4,047	-782	-16.19%
7	485300	Taxi and Limousine Service	88	74	-14	-15.91%
8	331500	Foundries	1,166	984	-182	-15.61%
9	425000	Wholesale Electronic Markets and Agents and Brokers	3,510	2,999	-511	-14.56%
10	314900	Other Textile Product Mills	754	648	-106	-14.06%
11	458200	Shoe Retailers	959	839	-120	-12.51%
12	323000	Printing and Related Support Activities	2,883	2,525	-358	-12.42%
13	449200	Electronics and Appliance Retailers	2,892	2,534	-358	-12.38%
14	339900	Other Miscellaneous Manufacturing	1,521	1,333	-188	-12.36%
15	488900	Other Support Activities for Transportation	50	44	-6	-12.00%
16	814000	Private Households	7,337	6,481	-856	-11.67%
17	457200	Fuel Dealers	488	433	-55	-11.27%
18	513100	Newspaper, Periodical, Book, and Directory Publishers	1,411	1,257	-154	-10.91%
19	516100	Radio and Television Broadcasting Stations	1,036	930	-106	-10.23%
20	334400	Semiconductor and Other Electronic Component Manufacturing	1,180	1,062	-118	-10.00%
21	337000	Furniture and Related Product Manufacturing	3,433	3,131	-302	-8.80%
22	237200	Land Subdivision	80	73	-7	-8.75%
23	458300	Jewelry, Luggage, and Leather Goods Retailers	716	659	-57	-7.96%
24	517000	Telecommunications	3,333	3,073	-260	-7.80%
25	812200	Death Care Services	1,438	1,328	-110	-7.65%

Motor Vehicle Parts Manufacturing is predicted to be the fastest declining industry in the state, losing an estimated 46.63 percent of its workforce. The industries on the Top 25 Fastest Declining Occupations list could see an average decline of 15.16 percent between 2024 and 2034.

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	1,466,290	1,578,390	112,100	7.65%
006010	Self Employed Workers, All Jobs	104,721	108,018	3,297	3.15%
101000	Goods Producing	254,769	267,497	12,728	5.00%
101100	NATURAL RESOURCES AND MINING	25,848	27,620	1,772	6.86%
110000	Agriculture, Forestry, Fishing and Hunting	22,454	24,204	1,750	7.79%
<i>111000</i>	<i>Crop Production</i>	8,243	9,001	758	9.20%
<i>112000</i>	<i>Animal Production and Aquaculture</i>	6,398	7,587	1,189	18.58%
<i>113000</i>	<i>Forestry and Logging</i>	1,924	1,809	-115	-5.98%
<i>113132</i>	Forestry	173	168	-5	-2.89%
<i>113300</i>	Logging	1,751	1,641	-110	-6.28%
<i>114000</i>	<i>Fishing, Hunting and Trapping</i>	107	264	157	146.73%
<i>115000</i>	<i>Support Activities for Agriculture and Forestry</i>	5,782	5,543	-239	-4.13%
210000	Mining, Quarrying, and Oil and Gas Extraction	3,394	3,416	22	0.65%
<i>211000</i>	<i>Oil and Gas Extraction</i>	390	368	-22	-5.64%
<i>212000</i>	<i>Mining (except Oil and Gas)</i>	1,789	1,907	118	6.60%
<i>212300</i>	Nonmetallic Mineral Mining and Quarrying	1,699	1,809	110	6.47%
<i>213000</i>	<i>Support Activities for Mining</i>	1,215	1,141	-74	-6.09%
101200	CONSTRUCTION	66,942	72,500	5,558	8.30%
<i>236000</i>	<i>Construction of Buildings</i>	14,600	15,760	1,160	7.95%
<i>236100</i>	Residential Building Construction	4,926	5,403	477	9.68%
<i>236200</i>	Nonresidential Building Construction	9,674	10,357	683	7.06%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
237000	<i>Heavy and Civil Engineering Construction</i>	10,490	11,097	607	5.79%
237100	Utility System Construction	5,526	5,804	278	5.03%
237200	Land Subdivision	80	73	-7	-8.75%
237300	Highway, Street, and Bridge Construction	3,855	4,028	173	4.49%
237900	Other Heavy and Civil Engineering Construction	1,029	1,192	163	15.84%
238000	<i>Specialty Trade Contractors</i>	41,852	45,643	3,791	9.06%
238100	Foundation, Structure, and Building Exterior Contractors	7,287	7,957	670	9.19%
238200	Building Equipment Contractors	23,979	26,598	2,619	10.92%
238300	Building Finishing Contractors	4,298	4,426	128	2.98%
238900	Other Specialty Trade Contractors	6,288	6,662	374	5.95%
101300	MANUFACTURING	161,979	167,377	5,398	3.33%
	Non-Durable Goods Manufacturing	84,687	87,607	2,920	3.45%
311000	<i>Food Manufacturing</i>	51,696	54,813	3,117	6.03%
311100	Animal Food Manufacturing	1,839	1,951	112	6.09%
311200	Grain and Oilseed Milling	3,078	3,443	365	11.86%
311400	Fruit and Vegetable Preserving and Specialty Food Manufacturing	4,217	4,159	-58	-1.38%
311500	Dairy Product Manufacturing	563	599	36	6.39%
311600	Animal Slaughtering and Processing	34,611	35,997	1,386	4.00%
311800	Bakeries and Tortilla Manufacturing	4,684	5,446	762	16.27%
311900	Other Food Manufacturing	2,641	3,150	509	19.27%
312000	<i>Beverage and Tobacco Product Manufacturing</i>	1,970	2,386	416	21.12%
313000	<i>Textile Mills</i>	46	92	46	100.00%
314000	<i>Textile Product Mills</i>	771	663	-108	-14.01%
314100	Textile Furnishings Mills	17	15	-2	-11.76%
314900	Other Textile Product Mills	754	648	-106	-14.06%
315000	<i>Apparel Manufacturing</i>	500	338	-162	-32.40%
315200	Cut and Sew Apparel Manufacturing	207	129	-78	-37.68%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
316000	<i>Leather and Allied Product Manufacturing</i>	793	745	-48	-6.05%
316200	Footwear Manufacturing	641	600	-41	-6.40%
316900	Other Leather and Allied Product Manufacturing	152	145	-7	-4.61%
322000	<i>Paper Manufacturing</i>	8,756	8,234	-522	-5.96%
322100	Pulp, Paper, and Paperboard Mills	2,495	2,305	-190	-7.62%
322200	Converted Paper Product Manufacturing	6,261	5,929	-332	-5.30%
323000	<i>Printing and Related Support Activities</i>	2,883	2,525	-358	-12.42%
324000	<i>Petroleum and Coal Products Manufacturing</i>	1,085	1,162	77	7.10%
325000	<i>Chemical Manufacturing</i>	5,386	5,821	435	8.08%
326000	<i>Plastics and Rubber Products Manufacturing</i>	10,801	10,828	27	0.25%
326100	Plastics Product Manufacturing	6,880	6,924	44	0.64%
326200	Rubber Product Manufacturing	3,921	3,904	-17	-0.43%
	Durable Goods Manufacturing	77,292	79,770	2,478	3.21%
321000	<i>Wood Product Manufacturing</i>	9,852	10,612	760	7.71%
321100	Sawmills and Wood Preservation	4,675	4,667	-8	-0.17%
321200	Veneer, Plywood, and Engineered Wood Product Manufacturing	2,005	2,575	570	28.43%
321900	Other Wood Product Manufacturing	3,172	3,370	198	6.24%
327000	<i>Nonmetallic Mineral Product Manufacturing</i>	3,802	3,863	61	1.60%
331000	<i>Primary Metal Manufacturing</i>	8,699	9,952	1,253	14.40%
331100	Iron and Steel Mills and Ferroalloy Manufacturing	4,064	5,234	1,170	28.79%
331200	Steel Product Manufacturing from Purchased Steel	2,214	2,450	236	10.66%
331300	Alumina and Aluminum Production and Processing	897	910	13	1.45%
331400	Nonferrous Metal (except Aluminum) Production and Processing	358	374	16	4.47%
331500	Foundries	1,166	984	-182	-15.61%
332000	<i>Fabricated Metal Product Manufacturing</i>	16,279	17,888	1,609	9.88%
333000	<i>Machinery Manufacturing</i>	12,140	12,286	146	1.20%
334000	<i>Computer and Electronic Product Manufacturing</i>	1,491	1,334	-157	-10.53%
334400	Semiconductor and Other Electronic Component Manufacturing	1,180	1,062	-118	-10.00%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
335000	<i>Electrical Equipment, Appliance, and Component Manufacturing</i>	4,339	4,096	-243	-5.60%
335300	Electrical Equipment Manufacturing	2,748	2,563	-185	-6.73%
335900	Other Electrical Equipment and Component Manufacturing	1,443	1,428	-15	-1.04%
336000	<i>Transportation Equipment Manufacturing</i>	14,121	13,435	-686	-4.86%
336200	Motor Vehicle Body and Trailer Manufacturing	2,148	2,736	588	27.37%
336300	Motor Vehicle Parts Manufacturing	4,652	2,483	-2,169	-46.63%
336400	Aerospace Product and Parts Manufacturing	4,307	5,110	803	18.64%
336600	Ship and Boat Building	1,709	1,752	43	2.52%
337000	<i>Furniture and Related Product Manufacturing</i>	3,433	3,131	-302	-8.80%
339000	<i>Miscellaneous Manufacturing</i>	3,136	3,173	37	1.18%
339100	Medical Equipment and Supplies Manufacturing	1,615	1,840	225	13.93%
339900	Other Miscellaneous Manufacturing	1,521	1,333	-188	-12.36%
102000	Services Providing	1,106,800	1,202,875	96,075	8.68%
102100	TRADE, TRANSPORTATION, AND UTILITIES	268,618	278,171	9,553	3.56%
420000	Wholesale Trade	53,169	58,070	4,901	9.22%
423000	<i>Merchant Wholesalers, Durable Goods</i>	29,054	33,218	4,164	14.33%
424000	<i>Merchant Wholesalers, Nondurable Goods</i>	20,605	21,853	1,248	6.06%
425000	<i>Wholesale Electronic Markets and Agents and Brokers</i>	3,510	2,999	-511	-14.56%
440000	Retail Trade	143,220	149,114	5,894	4.12%
441000	<i>Motor Vehicle and Parts Dealers</i>	19,884	20,804	920	4.63%
441100	Automobile Dealers	11,728	12,077	349	2.98%
441200	Other Motor Vehicle Dealers	2,017	2,406	389	19.29%
441300	Automotive Parts, Accessories, and Tire Retailers	6,139	6,321	182	2.96%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
444000	<i>Building Material and Garden Equipment and Supplies Dealers</i>	13,863	14,925	1,062	7.66%
444100	Building Material and Supplies Dealers	11,147	11,621	474	4.25%
444200	Lawn and Garden Equipment and Supplies Retailers	2,716	3,304	588	21.65%
445000	<i>Food and Beverage Retailers</i>	20,449	20,996	547	2.67%
449000	<i>Furniture, Home Furnishings, Electronics, and Appliance Retailers</i>	5,895	5,413	-482	-8.18%
449100	Furniture and Home Furnishings Retailers	3,003	2,879	-124	-4.13%
449200	Electronics and Appliance Retailers	2,892	2,534	-358	-12.38%
455000	<i>General Merchandise Retailers</i>	40,629	41,651	1,022	2.52%
456000	<i>Health and Personal Care Retailers</i>	9,201	9,714	513	5.58%
457000	<i>Gasoline Stations and Fuel Dealers</i>	13,121	13,454	333	2.54%
457100	Gasoline Stations	12,633	13,021	388	3.07%
457200	Fuel Dealers	488	433	-55	-11.27%
458000	<i>Clothing, Clothing Accessories, Shoe, and Jewelry Retailers</i>	7,275	6,999	-276	-3.79%
458100	Clothing and Clothing Accessories Retailers	5,600	5,501	-99	-1.77%
458200	Shoe Retailers	959	839	-120	-12.51%
458300	Jewelry, Luggage, and Leather Goods Retailers	716	659	-57	-7.96%
459000	<i>Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers</i>	12,903	15,158	2,255	17.48%
4590A1	Miscellaneous Store Retailers (4594 and 4595 Only)	3,992	4,668	676	16.93%
459100	Sporting Goods, Hobby, and Musical Instrument Retailers	4,008	4,613	605	15.09%
459200	Book Retailers and News Dealers	412	465	53	12.86%
459300	Florists	612	700	88	14.38%
459900	Other Miscellaneous Retailers	3,879	4,712	833	21.47%
480000	Transportation and Warehousing	63,774	61,778	-1,996	-3.13%
481000	<i>Air Transportation</i>	701	767	66	9.42%
481100	Scheduled Air Transportation	578	641	63	10.90%
481200	Nonscheduled Air Transportation	123	126	3	2.44%
483000	<i>Water Transportation</i>	30	31	1	3.33%
484000	<i>Truck Transportation</i>	31,457	31,894	437	1.39%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
485000	<i>Transit and Ground Passenger Transportation</i>	1,643	1,834	191	11.63%
485300	Taxi and Limousine Service	88	74	-14	-15.91%
485400	School and Employee Bus Transportation	446	458	12	2.69%
485500	Charter Bus Industry	107	100	-7	-6.54%
485900	Other Transit and Ground Passenger Transportation	882	1,078	196	22.22%
486000	<i>Pipeline Transportation</i>	484	416	-68	-14.05%
486200	Pipeline Transportation of Natural Gas	329	270	-59	-17.93%
488000	<i>Support Activities for Transportation</i>	6,247	7,283	1,036	16.58%
488100	Support Activities for Air Transportation	1,583	1,832	249	15.73%
488200	Support Activities for Rail Transportation	719	786	67	9.32%
488300	Support Activities for Water Transportation	490	574	84	17.14%
488400	Support Activities for Road Transportation	992	1,185	193	19.46%
488500	Freight Transportation Arrangement	2,413	2,862	449	18.61%
488900	Other Support Activities for Transportation	50	44	-6	-12.00%
492000	<i>Couriers and Messengers</i>	6,411	6,783	372	5.80%
492100	Couriers and Express Delivery Services	5,669	5,979	310	5.47%
492200	Local Messengers and Local Delivery	742	804	62	8.36%
493000	<i>Warehousing and Storage</i>	14,224	10,631	-3,593	-25.26%
220000	Utilities	8,455	9,209	754	8.92%
221100	Electric Power Generation, Transmission and Distribution	6,065	6,566	501	8.26%
221200	Natural Gas Distribution	1,346	1,415	69	5.13%
221300	Water, Sewage and Other Systems	1,044	1,228	184	17.62%
102200	INFORMATION	12,336	12,401	65	0.53%
512000	<i>Motion Picture and Sound Recording Industries</i>	1,087	1,051	-36	-3.31%
512100	Motion Picture and Video Industries	1,055	1,010	-45	-4.27%
512200	Sound Recording Industries	32	41	9	28.13%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
513000	<i>Publishing Industries</i>	2,062	2,096	34	1.65%
513100	Newspaper, Periodical, Book, and Directory Publishers	1,411	1,257	-154	-10.91%
513200	Software Publishers	651	839	188	28.88%
516000	<i>Broadcasting and Content Providers</i>	1,457	1,376	-81	-5.56%
516100	Radio and Television Broadcasting Stations	1,036	930	-106	-10.23%
516200	Media Streaming Distribution Services, Social Networks, and Other Media Networks and Content Providers	421	446	25	5.94%
517000	<i>Telecommunications</i>	3,333	3,073	-260	-7.80%
518000	<i>Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services</i>	4,212	4,609	397	9.43%
519000	<i>Web Search Portals, Libraries, Archives, and Other Information Services</i>	185	196	11	5.95%
102300	FINANCIAL ACTIVITIES	62,128	68,421	6,293	10.13%
520000	Finance and Insurance	46,696	51,819	5,123	10.97%
522000	<i>Credit Intermediation and Related Activities</i>	19,777	20,269	492	2.49%
523000	<i>Securities, Commodity Contracts, and Other Financial Investments and Related Activities</i>	3,408	3,751	343	10.06%
524000	<i>Insurance Carriers and Related Activities</i>	23,384	27,662	4,278	18.29%
524100	Insurance Carriers	13,658	17,008	3,350	24.53%
524200	Agencies, Brokerages, and Other Insurance Related Activities	9,726	10,654	928	9.54%
530000	Real Estate and Rental and Leasing	15,432	16,602	1,170	7.58%
531000	<i>Real Estate</i>	11,276	12,578	1,302	11.55%
532000	<i>Rental and Leasing Services</i>	4,125	3,996	-129	-3.13%
533000	<i>Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)</i>	31	28	-3	-9.68%
102400	PROFESSIONAL AND BUSINESS SERVICES	161,028	179,583	18,555	11.52%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
540000	Professional, Scientific, and Technical Services	51,429	57,344	5,915	11.50%
<i>541000</i>	<i>Professional, Scientific, and Technical Services</i>	51,429	57,344	5,915	11.50%
541100	Legal Services	6,195	6,270	75	1.21%
541200	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	7,017	8,001	984	14.02%
541300	Architectural, Engineering, and Related Services	8,170	8,854	684	8.37%
541400	Specialized Design Services	611	694	83	13.58%
541500	Computer Systems Design and Related Services	10,230	11,717	1,487	14.54%
541600	Management, Scientific, and Technical Consulting Services	9,266	10,400	1,134	12.24%
541700	Scientific Research and Development Services	1,166	1,356	190	16.30%
541800	Advertising, Public Relations, and Related Services	3,958	4,648	690	17.43%
541900	Other Professional, Scientific, and Technical Services	4,816	5,404	588	12.21%
550000	Management of Companies and Enterprises	40,045	48,014	7,969	19.90%
551000	Management of Companies and Enterprises	40,045	48,014	7,969	19.90%
560000	Administrative and Support and Waste Management and Remediation Services	69,554	74,225	4,671	6.72%
<i>561000</i>	<i>Administrative and Support Services</i>	64,934	68,800	3,866	5.95%
561100	Office Administrative Services	8,089	9,789	1,700	21.02%
561200	Facilities Support Services	714	787	73	10.22%
561300	Employment Services	24,393	23,795	-598	-2.45%
561400	Business Support Services	6,760	5,506	-1,254	-18.55%
561500	Travel Arrangement and Reservation Services	363	363	0	0.00%
561600	Investigation and Security Services	5,238	5,725	487	9.30%
561700	Services to Buildings and Dwellings	17,974	21,475	3,501	19.48%
561900	Other Support Services	1,403	1,360	-43	-3.06%
<i>562000</i>	<i>Waste Management and Remediation Services</i>	4,620	5,425	805	17.42%
562100	Waste Collection	1,553	1,871	318	20.48%
562200	Waste Treatment and Disposal	1,402	1,594	192	13.69%
562900	Remediation and Other Waste Management Services	1,665	1,960	295	17.72%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
102500	EDUCATION AND HEALTH SERVICES	314,320	355,298	40,978	13.04%
610000	Educational Services	110,362	119,678	9,316	8.44%
611000	<i>Educational Services</i>	110,362	119,678	9,316	8.44%
611100	Elementary and Secondary Schools	74,202	82,624	8,422	11.35%
611200	Junior Colleges	6,874	7,224	350	5.09%
611300	Colleges, Universities, and Professional Schools	24,444	24,571	127	0.52%
611400	Business Schools and Computer and Management Training	232	244	12	5.17%
611500	Technical and Trade Schools	1,509	1,608	99	6.56%
611600	Other Schools and Instruction	2,204	2,392	188	8.53%
611700	Educational Support Services	897	1,015	118	13.15%
620000	Health Care and Social Assistance	203,958	235,620	31,662	15.52%
621000	<i>Ambulatory Health Care Services</i>	67,592	79,398	11,806	17.47%
621100	Offices of Physicians	28,149	32,929	4,780	16.98%
621200	Offices of Dentists	8,052	9,536	1,484	18.43%
621300	Offices of Other Health Practitioners	12,976	15,704	2,728	21.02%
621400	Outpatient Care Centers	6,402	7,816	1,414	22.09%
621500	Medical and Diagnostic Laboratories	1,710	2,016	306	17.89%
621600	Home Health Care Services	6,868	7,501	633	9.22%
621900	Other Ambulatory Health Care Services	3,435	3,896	461	13.42%
622000	<i>Hospitals</i>	66,333	73,843	7,510	11.32%
622100	General Medical and Surgical Hospitals	56,719	64,045	7,326	12.92%
622200	Psychiatric and Substance Abuse Hospitals	4,829	4,047	-782	-16.19%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	4,785	5,751	966	20.19%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
623000	<i>Nursing and Residential Care Facilities</i>	30,046	34,116	4,070	13.55%
623100	Nursing Care Facilities (Skilled Nursing Facilities)	19,768	22,536	2,768	14.00%
623200	Residential Intellectual & Developmental Disability, Mental Health, & Substance Abuse Facilities	4,640	5,046	406	8.75%
623300	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	4,528	5,349	821	18.13%
623900	Other Residential Care Facilities	1,110	1,185	75	6.76%
624000	Social Assistance	39,987	48,263	8,276	20.70%
624100	Individual and Family Services	24,105	29,855	5,750	23.85%
624200	Community Food and Housing, and Emergency and Other Relief Services	1,650	1,967	317	19.21%
624300	Vocational Rehabilitation Services	2,578	2,514	-64	-2.48%
624400	Child Day Care Services	11,654	13,927	2,273	19.50%
102600	LEISURE AND HOSPITALITY	129,533	141,715	12,182	9.40%
710000	Arts, Entertainment, and Recreation	14,189	16,648	2,459	17.33%
711000	<i>Performing Arts, Spectator Sports, and Related Industries</i>	2,828	3,479	651	23.02%
711100	Performing Arts Companies	600	605	5	0.83%
711200	Spectator Sports	1,054	1,189	135	12.81%
711300	Promoters of Performing Arts, Sports, and Similar Events	1,014	1,490	476	46.94%
711400	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	60	95	35	58.33%
711500	Independent Artists, Writers, and Performers	100	100	0	0.00%
712000	<i>Museums, Historical Sites, and Similar Institutions</i>	983	1,298	315	32.04%
713000	<i>Amusement, Gambling, and Recreation Industries</i>	10,378	11,871	1,493	14.39%
713100	Amusement Parks and Arcades	551	591	40	7.26%
713200	Gambling Industries	1,570	1,982	412	26.24%
713900	Other Amusement and Recreation Industries	8,257	9,298	1,041	12.61%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
720000	Accommodation and Food Services	115,344	125,067	9,723	8.43%
<i>721000</i>	<i>Accommodation, including Hotels and Motels</i>	11,133	11,402	269	2.42%
721100	Traveler Accommodation	10,529	10,770	241	2.29%
721200	RV (Recreational Vehicle) Parks and Recreational Camps	507	515	8	1.58%
721300	Rooming and Boarding Houses, Dormitories, and Workers' Camps	97	117	20	20.62%
<i>722000</i>	<i>Food Services and Drinking Places</i>	<i>104,211</i>	<i>113,665</i>	<i>9,454</i>	<i>9.07%</i>
722300	Special Food Services	5,884	6,894	1,010	17.17%
722400	Drinking Places (Alcoholic Beverages)	1,246	1,301	55	4.41%
722500	Restaurants and Other Eating Places	97,081	105,470	8,389	8.64%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	62,176	68,777	6,601	10.62%
<i>811000</i>	<i>Repair and Maintenance</i>	<i>13,430</i>	<i>14,912</i>	<i>1,482</i>	<i>11.03%</i>
811100	Automotive Repair and Maintenance	8,540	9,365	825	9.66%
811200	Electronic and Precision Equipment Repair and Maintenance	822	866	44	5.35%
811300	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	3,320	3,970	650	19.58%
811400	Personal and Household Goods Repair and Maintenance	748	711	-37	-4.95%
<i>812000</i>	<i>Personal and Laundry Services</i>	<i>8,363</i>	<i>8,954</i>	<i>591</i>	<i>7.07%</i>
812100	Personal Care Services	3,329	3,775	446	13.40%
812200	Death Care Services	1,438	1,328	-110	-7.65%
812300	Drycleaning and Laundry Services	1,918	1,866	-52	-2.71%
812900	Other Personal Services	1,678	1,985	307	18.30%
<i>813000</i>	<i>Religious, Grantmaking, Civic, Professional, and Similar Organizations</i>	<i>33,046</i>	<i>38,430</i>	<i>5,384</i>	<i>16.29%</i>
813100	Religious Organizations	20,546	25,164	4,618	22.48%
813200	Grantmaking and Giving Services	3,925	4,740	815	20.76%
813300	Social Advocacy Organizations	3,979	3,676	-303	-7.61%
813400	Civic and Social Organizations	1,469	1,575	106	7.22%
813900	Business, Professional, Labor, Political, and Similar Organizations	3,127	3,275	148	4.73%

2024-2034 Long-Term Statewide Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change
814000	Private Households	7,337	6,481	-856	-11.67%
102800	GOVERNMENT	96,661	98,509	1,848	1.91%
910000	Total Federal Government Employment	21,939	21,832	-107	-0.49%
491100	Postal Service	5,449	5,251	-198	-3.63%
999100	Federal Government, Excluding Post Office	16,490	16,581	91	0.55%
999200	State Government, Excluding Education and Hospitals	31,416	30,627	-789	-2.51%
999300	Local Government, Excluding Education and Hospitals	43,306	46,050	2,744	6.34%

Explanation of Long-Term Occupational Projections Data Arkansas-Statewide 2024-2034

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings				Education/ Training Codes
Code	Title	2024 Estimated	2034 Projected	Numeric	Percent	Exits	Transfers	Change	Total	
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2024	The projected number of jobs expected to be in an occupation in 2034	Total number of jobs an occupation is expected to gain or lose over the 2024 to 2034 period	Percent change in the number of jobs in an occupation over the 2024 to 2034 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations	Level of training needed by most workers to become fully qualified in the occupation according to the Bureau of Labor Statistics. See page 86 for definitions.

2024-2034 Arkansas Statewide Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	1,466,290	1,578,390	112,100	7.65%	73,278	89,741	11,210	174,229
11-0000	Management Occupations	144,910	157,564	12,654	8.73%	5,745	6,708	1,265	13,718
13-0000	Business and Financial Operations Occupations	73,304	82,250	8,946	12.20%	2,392	3,654	895	6,941
15-0000	Computer and Mathematical Occupations	26,151	29,457	3,306	12.64%	588	899	331	1,818
17-0000	Architecture and Engineering Occupations	13,470	14,742	1,272	9.44%	374	579	127	1,080
19-0000	Life, Physical, and Social Science Occupations	9,205	9,969	764	8.30%	196	642	76	914
21-0000	Community and Social Service Occupations	27,973	32,652	4,679	16.73%	1,285	1,411	468	3,164
23-0000	Legal Occupations	7,493	7,798	305	4.07%	170	243	30	443
25-0000	Educational Instruction and Library Occupations	79,386	87,333	7,947	10.01%	3,553	3,559	795	7,907
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	15,811	17,128	1,317	8.33%	672	874	132	1,678
29-0000	Healthcare Practitioners and Technical Occupations	94,670	108,291	13,621	14.39%	2,972	2,634	1,362	6,968
31-0000	Healthcare Support Occupations	57,925	67,671	9,746	16.83%	4,349	4,375	975	9,699
33-0000	Protective Service Occupations	29,168	30,304	1,136	3.89%	1,181	1,732	114	3,027
35-0000	Food Preparation and Serving Related Occupations	109,900	119,822	9,922	9.03%	9,545	11,796	992	22,333
37-0000	Building and Grounds Cleaning and Maintenance Occupations	46,748	51,373	4,625	9.89%	3,148	3,446	462	7,056
39-0000	Personal Care and Service Occupations	29,524	32,471	2,947	9.98%	2,135	2,975	295	5,405
41-0000	Sales and Related Occupations	128,194	132,937	4,743	3.70%	7,651	8,880	474	17,005
43-0000	Office and Administrative Support Occupations	164,748	165,895	1,147	0.70%	8,620	9,582	115	18,317
45-0000	Farming, Fishing, and Forestry Occupations	15,806	16,678	872	5.52%	1,076	1,286	87	2,449
47-0000	Construction and Extraction Occupations	60,998	66,551	5,553	9.10%	2,005	3,038	555	5,598
49-0000	Installation, Maintenance, and Repair Occupations	66,344	72,760	6,416	9.67%	2,599	3,415	642	6,656
51-0000	Production Occupations	120,247	123,175	2,928	2.43%	5,343	7,985	293	13,621
53-0000	Transportation and Material Moving Occupations	144,315	151,569	7,254	5.03%	7,677	10,028	725	18,430

Occupational Outlook

Employment in Arkansas is projected to gain 112,100 jobs, or 7.65 percent, by 2034. A total of 174,229 annual openings is expected each year of the projection period. Of these, 73,278 would be due to employees leaving the workforce, while 89,741 would be due to those changing jobs. Growth and expansion account for 11,210 annual job openings. All major groups could see positive net growth over the 10-year projection period.

The **Management Occupations** major group is expected to gain 12,654 jobs during the projection period, an increase of 8.73 percent. The major group is predicted to have 13,718 total annual job openings. Of these, 5,745 are expected to come from employees leaving the workforce, 6,708 from those changing jobs, and 1,265 from growth and expansion.

The **Business and Financial Operations Occupations** major group is projected to gain 8,946 jobs by 2034, an increase of 12.20 percent. The occupational group should see 6,941 annual job openings with 2,392 due to those exiting the workforce, 3,654 due to those changing jobs, and 895 due to growth and expansion.

The **Computer and Mathematical Occupations** major group is expected to add 3,306 jobs, increasing by 12.64 percent, during the projection period. Total Annual Openings could amount to 1,818 jobs with 588 annual openings due to exiting the workforce and 899 due to changing jobs. Another 331 openings are estimated for growth and expansion.

The **Architecture and Engineering Occupations** major group could add 1,272 jobs by 2034, a 9.44 percent increase. The group is expected to have 1,080 total annual openings with 374 annual openings due to employees leaving the workforce, 579 due to employees changing jobs, and 127 from growth and expansion.

The **Life, Physical, and Social Science Occupations** major group is predicted to gain 764 new jobs through the 2024-2034 projection period, an increase of 8.30 percent. The major group is estimated to have 914 job openings annually. Of these, 196 could be due to those leaving the workforce, while those changing jobs are estimated to account for 642 openings. Growth and expansion could account for an additional 76 openings.

The **Community and Social Services Occupations** major group is estimated to gain 4,679 new jobs during the projection period, an increase of 16.73 percent, second fastest in the state. The group could see 3,164 total annual openings with 1,285 due to worker exiting the workforce and 1,411 due to employees changing jobs. Another 468 annual openings would be due to growth and expansion.

The **Legal Occupations** major group is projected to experience the lowest numeric job change in the state, adding 305 jobs by 2034, a gain of 4.07 percent. Of the 443 annual openings, 170 should be due to employees exiting the workforce, while 243 would be for employees changing jobs. Growth and expansion could lead to 30 annual job openings.

The **Educational Instruction and Library Occupations** major group is expected to gain 7,947 jobs during the projection period, an increase of 10.01 percent. The group could see 7,907 total annual openings with annual openings due to occupational exits and occupational transfers accounting for 3,553 and 3,559 jobs respectively. Growth and expansion are expected to account for 795 annual job openings.

The **Arts, Design, Entertainment, Sports, and Media Occupations** major group is projected to add 1,317 jobs by 2034, an 8.33 percent rise in jobs. Of the 1,678 total annual openings, 672 of them could come from employees leaving the workforce, 874 from those changing jobs, and 132 from growth and expansion.

Healthcare Practitioners and Technical Occupations is estimated to be the top growing major group, adding 13,621 jobs by the end of the projection period. This amounts to 14.39 percent growth from 2024 and 2034. This group could see 6,968 annual job openings with 2,972 due to employees leaving the workforce, 2,634 due to employees changing jobs, and 1,362 due to growth and expansion.

Healthcare Support Occupations is projected to be the fastest growing major group in the state, increasing its workforce by 16.83 percent, or 9,746 new jobs by 2034. The group could see 9,699 total annual openings with 4,349 of the jobs due to employees leaving the workforce, 4,375 due to employees changing jobs, and 975 due to growth and expansion.

The **Protective Service Occupations** major group is expected to add 1,136 jobs over the projection period, an increase of 3.89 percent. The major group is estimated to have 3,027 total annual openings. Of these, 1,181 would be from employees leaving the workforce and 1,732 coming from those changing jobs. Another 114 annual openings are estimated to be from growth and expansion.

The **Food Preparation and Serving Related Occupations** major group is estimated to add 9,922 jobs during the projection period, a 9.03 percent increase. The major group is projected to have the most annual openings with 22,333 anticipated. Of these, 9,545 should be due to employees leaving the workforce, while 11,796 could come from employees changing jobs. Another 992 is related to growth and expansion.

The **Building and Grounds Cleaning and Maintenance Occupations** major group is projected to add 4,625 jobs by 2034, a gain of 9.89 percent. The group should have 7,056 total annual openings with 3,148 jobs due to employees exiting the workforce, 3,446 due to employees changing jobs, and 462 due to growth and expansion.

The **Personal Care and Service Occupations** major group is expected to gain 2,947 jobs over the projection period, increasing by a rate of 9.98 percent. Of the 5,405 total annual openings, 2,135 should be due to employees leaving the workforce, while 2,975 would be due to those changing jobs. Another 295 jobs could come from growth and expansion.

The **Sales and Related Occupations** major group is projected to gain 4,743 jobs by the end of 2034, a 3.70 percent increase. The group is estimated to make available 17,005 jobs annually with 7,651 due to employees leaving the workforce, 8,880 related to job change, and 474 due to growth and expansion.

Office and Administrative Support Occupations is estimated to experience the slowest growth among occupational major groups, increasing its workforce by just 0.70 percent, accounting for 1,147 new jobs between 2024 and 2034. Annual openings could reach 18,317, with 8,620 projected to be connected to employees exiting the workforce, while 9,582 related to employees transferring jobs. Around 115 are connected to growth and expansion.

The **Farming, Fishing, and Forestry Occupations** major group is estimated to gain 872 jobs between 2024 and 2034, an increase of 5.52 percent. The major group is predicting 2,449 total annual openings with 1,076 due to employees leaving the workforce and 1,286 due to employees changing jobs. Growth and expansion are estimated to account for 87 job openings annually.

The **Construction and Extraction Occupations** major group is projected to gain 5,553 jobs over the projection period, raising employment levels by 9.10 percent during the projection period. A total of 5,598 annual openings is expected. Of these, 2,005 annual openings are forecast to be due to employees leaving the workforce, 3,038 due to employees changing jobs, and 555 due to growth and expansion.

The **Installation, Maintenance, and Repair Occupations** major group is expected to gain 6,416 jobs by 2034, an increase of 9.67 percent. The major group is estimated to have 6,656 total annual openings with 2,599 due to employees leaving the workforce, 3,415 due to employees changing jobs, and 642 due to growth and expansion.

The **Production Occupations** major group is projected to add 2,928 jobs between 2024 and 2034, gaining 2.43 percent. The group is expected to experience 13,621 total annual openings with 5,343 due to occupational exits and 7,985 due to occupational transfers. Another 293 could come from growth and expansion.

The **Transportation and Material Moving Occupations** major group is estimated to gain 7,254 jobs during the projection period, increasing its local workforce by 5.03 percent. With 18,430 total annual openings expected, 7,677 could come from employees leaving the workforce, while 10,028 would come from those changing jobs. Growth and expansion are estimated to account for 725 annual job openings.

Top 25 Growing Occupations by Numeric Change

Rank	SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
1	31-1120	Home Health and Personal Care Aides	22,043	26,424	4,381	19.87%	2,075	1,479	438	3,992
2	35-3023	Fast Food and Counter Workers	35,777	40,085	4,308	12.04%	3,905	4,635	431	8,971
3	11-1021	General and Operations Managers	37,008	40,776	3,768	10.18%	900	2,096	377	3,373
4	29-1141	Registered Nurses	29,056	32,608	3,552	12.22%	869	662	355	1,886
5	31-1131	Nursing Assistants	18,489	20,959	2,470	13.36%	1,303	1,414	247	2,964
6	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19,438	21,876	2,438	12.54%	1,458	1,438	244	3,140
7	21-2011	Clergy	9,794	12,057	2,263	23.11%	495	448	226	1,169
8	53-7065	Stockers and Order Fillers	27,271	29,508	2,237	8.20%	1,888	2,533	224	4,645
9	35-2014	Cooks, Restaurant	10,384	12,456	2,072	19.95%	768	899	207	1,874
10	11-9111	Medical and Health Services Managers	6,620	8,632	2,012	30.39%	200	331	201	732
11	41-3021	Insurance Sales Agents	10,756	12,767	2,011	18.70%	420	491	201	1,112
12	29-1171	Nurse Practitioners	3,412	5,115	1,703	49.91%	95	90	170	355
13	53-3032	Heavy and Tractor-Trailer Truck Drivers	37,948	39,609	1,661	4.38%	1,707	2,183	166	4,056
14	41-2031	Retail Salespersons	32,411	34,044	1,633	5.04%	2,214	2,506	163	4,883
15	49-9041	Industrial Machinery Mechanics	7,031	8,519	1,488	21.16%	297	336	149	782
16	25-2021	Elementary School Teachers, Except Special Education	12,132	13,578	1,446	11.92%	432	424	145	1,001
17	47-2111	Electricians	9,433	10,865	1,432	15.18%	320	547	143	1,010
18	11-3031	Financial Managers	6,654	8,084	1,430	21.49%	184	303	143	630
19	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	11,505	12,870	1,365	11.86%	374	389	136	899
20	25-9045	Teaching Assistants, Except Postsecondary	9,952	11,230	1,278	12.84%	610	684	128	1,422
21	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	11,175	12,442	1,267	11.34%	591	1,076	127	1,794
22	37-3011	Landscaping and Groundskeeping Workers	8,897	10,160	1,263	14.20%	487	722	126	1,335
23	15-1252	Software Developers	6,249	7,501	1,252	20.04%	116	217	125	458
24	49-9071	Maintenance and Repair Workers, General	13,164	14,387	1,223	9.29%	638	636	122	1,396
25	47-2061	Construction Laborers	12,481	13,703	1,222	9.79%	421	609	122	1,152

Home Health and Personal Care Aides is projected to be the top growing occupation in the state between 2024 and 2034, increasing its workforce by 4,381 jobs. In all, the occupations on the Top 25 Growing Occupations list are slated to gain 51,175 jobs during the projection period, or 45.65 percent of the statewide total increase.

Top 25 Fastest Growing Occupations by Percent Change (50 minimum employment)

Rank	SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
1	45-3031	Fishing and Hunting Workers	43	112	69	160.47%	5	6	7	18
2	29-1171	Nurse Practitioners	3,412	5,115	1,703	49.91%	95	90	170	355
3	15-2051	Data Scientists	490	711	221	45.10%	12	20	22	54
4	15-1212	Information Security Analysts	973	1,323	350	35.97%	20	39	35	94
5	13-1011	Agents and Business Managers of Artists, Performers, and Athletes	59	79	20	33.90%	2	4	2	8
6	29-1071	Physician Assistants	992	1,328	336	33.87%	23	33	34	90
7	11-9111	Medical and Health Services Managers	6,620	8,632	2,012	30.39%	200	331	201	732
8	49-3092	Recreational Vehicle Service Technicians	201	262	61	30.35%	13	16	6	35
9	15-2031	Operations Research Analysts	141	183	42	29.79%	5	4	4	13
10	31-2011	Occupational Therapy Assistants	624	804	180	28.85%	32	51	18	101
11	29-2057	Ophthalmic Medical Technicians	529	678	149	28.17%	34	43	15	92
12	29-1127	Speech-Language Pathologists	2,805	3,581	776	27.66%	82	84	78	244
13	13-1081	Logisticians	1,600	2,038	438	27.38%	46	110	44	200
14	29-2053	Psychiatric Technicians	1,700	2,162	462	27.18%	66	93	46	205
15	31-2021	Physical Therapist Assistants	1,572	1,982	410	26.08%	93	157	41	291
16	21-2021	Directors, Religious Activities and Education	990	1,246	256	25.86%	50	58	26	134
17	25-1071	Health Specialties Teachers, Postsecondary	1,977	2,482	505	25.54%	87	72	50	209
18	17-2131	Materials Engineers	107	134	27	25.23%	3	4	3	10
19	29-2091	Orthotists and Prosthetists	87	108	21	24.14%	3	4	2	9
20	47-2231	Solar Photovoltaic Installers	134	166	32	23.88%	3	10	3	16
21	25-2011	Preschool Teachers, Except Special Education	2,519	3,107	588	23.34%	133	181	59	373
22	39-7010	Tour and Travel Guides	281	346	65	23.13%	29	38	6	73
23	21-2011	Clergy	9,794	12,057	2,263	23.11%	495	448	226	1,169
24	29-9021	Health Information Technologists and Medical Registrars	143	176	33	23.08%	5	4	3	12
25	25-4013	Museum Technicians and Conservators	231	283	52	22.51%	14	14	5	33

Fishing and Hunting Workers is predicted to be the fastest growing occupation, increasing by 160.47 percent between 2024 and 2034. The average growth among the occupations on the Top 25 Fastest Growing Occupations list is 34.20 percent with each one on the list growing by at least 22.51 percent.

Top 25 Occupations by Annual Exits

Rank	SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
1	35-3023	Fast Food and Counter Workers	35,777	40,085	4,308	12.04%	3,905	4,635	431	8,971
2	41-2011	Cashiers	30,245	29,579	-666	-2.20%	2,926	2,797	-67	5,656
3	11-9013	Farmers, Ranchers, and Other Agricultural Managers	40,643	40,478	-165	-0.41%	2,881	1,350	-16	4,215
4	41-2031	Retail Salespersons	32,411	34,044	1,633	5.04%	2,214	2,506	163	4,883
5	31-1120	Home Health and Personal Care Aides	22,043	26,424	4,381	19.87%	2,075	1,479	438	3,992
6	53-7065	Stockers and Order Fillers	27,271	29,508	2,237	8.20%	1,888	2,533	224	4,645
7	43-9061	Office Clerks, General	32,036	31,624	-412	-1.29%	1,863	1,874	-41	3,696
8	53-3032	Heavy and Tractor-Trailer Truck Drivers	37,948	39,609	1,661	4.38%	1,707	2,183	166	4,056
9	35-3031	Waiters and Waitresses	17,850	18,382	532	2.98%	1,492	2,084	53	3,629
10	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19,438	21,876	2,438	12.54%	1,458	1,438	244	3,140
11	31-1131	Nursing Assistants	18,489	20,959	2,470	13.36%	1,303	1,414	247	2,964
12	43-4051	Customer Service Representatives	21,660	20,868	-792	-3.66%	1,198	1,576	-79	2,695
13	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	23,365	24,557	1,192	5.10%	1,195	1,828	119	3,142
14	37-2012	Maids and Housekeeping Cleaners	11,995	12,064	69	0.58%	930	777	7	1,714
15	43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,960	14,213	253	1.81%	906	707	25	1,638
16	11-1021	General and Operations Managers	37,008	40,776	3,768	10.18%	900	2,096	377	3,373
17	29-1141	Registered Nurses	29,056	32,608	3,552	12.22%	869	662	355	1,886
18	39-9011	Childcare Workers	10,664	11,464	800	7.50%	846	1,002	80	1,928
19	35-2014	Cooks, Restaurant	10,384	12,456	2,072	19.95%	768	899	207	1,874
20	43-4171	Receptionists and Information Clerks	11,865	12,751	886	7.47%	747	823	89	1,659
21	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	11,358	12,008	650	5.72%	662	585	65	1,312
22	49-9071	Maintenance and Repair Workers, General	13,164	14,387	1,223	9.29%	638	636	122	1,396
23	43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,799	15,468	669	4.52%	613	796	67	1,476
24	25-9045	Teaching Assistants, Except Postsecondary	9,952	11,230	1,278	12.84%	610	684	128	1,422
25	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	11,175	12,442	1,267	11.34%	591	1,076	127	1,794

The occupations on the Top 25 Occupations by Annual Exits list could experience 35,185 annual openings during the projection period due to employees leaving the workforce for at least four months. This accounts for more than 48 percent of the total annual openings statewide due to occupational exits.

Top 25 Occupations by Annual Transfers

Rank	SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
1	35-3023	Fast Food and Counter Workers	35,777	40,085	4,308	12.04%	3,905	4,635	431	8,971
2	41-2011	Cashiers	30,245	29,579	-666	-2.20%	2,926	2,797	-67	5,656
3	53-7065	Stockers and Order Fillers	27,271	29,508	2,237	8.20%	1,888	2,533	224	4,645
4	41-2031	Retail Salespersons	32,411	34,044	1,633	5.04%	2,214	2,506	163	4,883
5	53-3032	Heavy and Tractor-Trailer Truck Drivers	37,948	39,609	1,661	4.38%	1,707	2,183	166	4,056
6	11-1021	General and Operations Managers	37,008	40,776	3,768	10.18%	900	2,096	377	3,373
7	35-3031	Waiters and Waitresses	17,850	18,382	532	2.98%	1,492	2,084	53	3,629
8	43-9061	Office Clerks, General	32,036	31,624	-412	-1.29%	1,863	1,874	-41	3,696
9	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	23,365	24,557	1,192	5.10%	1,195	1,828	119	3,142
10	43-4051	Customer Service Representatives	21,660	20,868	-792	-3.66%	1,198	1,576	-79	2,695
11	31-1120	Home Health and Personal Care Aides	22,043	26,424	4,381	19.87%	2,075	1,479	438	3,992
12	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19,438	21,876	2,438	12.54%	1,458	1,438	244	3,140
13	31-1131	Nursing Assistants	18,489	20,959	2,470	13.36%	1,303	1,414	247	2,964
14	11-9013	Farmers, Ranchers, and Other Agricultural Managers	40,643	40,478	-165	-0.41%	2,881	1,350	-16	4,215
15	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	11,175	12,442	1,267	11.34%	591	1,076	127	1,794
16	39-9011	Childcare Workers	10,664	11,464	800	7.50%	846	1,002	80	1,928
17	35-2014	Cooks, Restaurant	10,384	12,456	2,072	19.95%	768	899	207	1,874
18	43-4171	Receptionists and Information Clerks	11,865	12,751	886	7.47%	747	823	89	1,659
19	41-1011	First-Line Supervisors of Retail Sales Workers	14,298	14,121	-177	-1.24%	543	804	-18	1,329
20	51-2090	Miscellaneous Assemblers and Fabricators	12,357	12,973	616	4.99%	547	804	62	1,413
21	43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,799	15,468	669	4.52%	613	796	67	1,476
22	37-2012	Maids and Housekeeping Cleaners	11,995	12,064	69	0.58%	930	777	7	1,714
23	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	13,971	14,552	581	4.16%	485	758	58	1,301
24	37-3011	Landscaping and Groundskeeping Workers	8,897	10,160	1,263	14.20%	487	722	126	1,335
25	43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,960	14,213	253	1.81%	906	707	25	1,638

The occupations on the Top 25 Occupations by Annual Transfers list could see 38,961 annual openings due to employees changing occupational major groups. This accounts for 43.41 percent of the total annual openings statewide due to occupational transfers.

Top 25 Occupations by Total Annual Openings

Rank	SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
1	35-3023	Fast Food and Counter Workers	35,777	40,085	4,308	12.04%	3,905	4,635	431	8,971
2	41-2011	Cashiers	30,245	29,579	-666	-2.20%	2,926	2,797	-67	5,656
3	41-2031	Retail Salespersons	32,411	34,044	1,633	5.04%	2,214	2,506	163	4,883
4	53-7065	Stockers and Order Fillers	27,271	29,508	2,237	8.20%	1,888	2,533	224	4,645
5	11-9013	Farmers, Ranchers, and Other Agricultural Managers	40,643	40,478	-165	-0.41%	2,881	1,350	-16	4,215
6	53-3032	Heavy and Tractor-Trailer Truck Drivers	37,948	39,609	1,661	4.38%	1,707	2,183	166	4,056
7	31-1120	Home Health and Personal Care Aides	22,043	26,424	4,381	19.87%	2,075	1,479	438	3,992
8	43-9061	Office Clerks, General	32,036	31,624	-412	-1.29%	1,863	1,874	-41	3,696
9	35-3031	Waiters and Waitresses	17,850	18,382	532	2.98%	1,492	2,084	53	3,629
10	11-1021	General and Operations Managers	37,008	40,776	3,768	10.18%	900	2,096	377	3,373
11	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	23,365	24,557	1,192	5.10%	1,195	1,828	119	3,142
12	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19,438	21,876	2,438	12.54%	1,458	1,438	244	3,140
13	31-1131	Nursing Assistants	18,489	20,959	2,470	13.36%	1,303	1,414	247	2,964
14	43-4051	Customer Service Representatives	21,660	20,868	-792	-3.66%	1,198	1,576	-79	2,695
15	39-9011	Childcare Workers	10,664	11,464	800	7.50%	846	1,002	80	1,928
16	29-1141	Registered Nurses	29,056	32,608	3,552	12.22%	869	662	355	1,886
17	35-2014	Cooks, Restaurant	10,384	12,456	2,072	19.95%	768	899	207	1,874
18	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	11,175	12,442	1,267	11.34%	591	1,076	127	1,794
19	37-2012	Maids and Housekeeping Cleaners	11,995	12,064	69	0.58%	930	777	7	1,714
20	43-4171	Receptionists and Information Clerks	11,865	12,751	886	7.47%	747	823	89	1,659
21	43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,960	14,213	253	1.81%	906	707	25	1,638
22	43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,799	15,468	669	4.52%	613	796	67	1,476
23	25-9045	Teaching Assistants, Except Postsecondary	9,952	11,230	1,278	12.84%	610	684	128	1,422
24	51-2090	Miscellaneous Assemblers and Fabricators	12,357	12,973	616	4.99%	547	804	62	1,413
25	49-9071	Maintenance and Repair Workers, General	13,164	14,387	1,223	9.29%	638	636	122	1,396

The occupations on the Top 25 Occupations by Total Annual Openings list are forecast to experience 77,257 annual job openings, or 44.34 percent of the statewide total annual openings.

Top 25 Declining Occupations by Numeric Change

Rank	SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
1	53-7051	Industrial Truck and Tractor Operators	11,137	10,294	-843	-7.57%	358	658	-84	932
2	43-4051	Customer Service Representatives	21,660	20,868	-792	-3.66%	1,198	1,576	-79	2,695
3	41-2011	Cashiers	30,245	29,579	-666	-2.20%	2,926	2,797	-67	5,656
4	35-2011	Cooks, Fast Food	5,948	5,359	-589	-9.90%	380	445	-59	766
5	43-3071	Tellers	4,529	4,049	-480	-10.60%	213	240	-48	405
6	43-5071	Shipping, Receiving, and Inventory Clerks	6,976	6,554	-422	-6.05%	251	368	-42	577
7	43-9061	Office Clerks, General	32,036	31,624	-412	-1.29%	1,863	1,874	-41	3,696
8	51-9198	Helpers--Production Workers	6,292	5,991	-301	-4.78%	411	548	-30	929
9	33-3012	Correctional Officers and Jailers	4,650	4,404	-246	-5.29%	151	251	-25	377
10	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3,178	2,957	-221	-6.95%	138	171	-22	287
11	43-9021	Data Entry Keyers	909	698	-211	-23.21%	38	48	-21	65
12	41-9041	Telemarketers	545	348	-197	-36.15%	23	36	-20	39
13	51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2,182	2,004	-178	-8.16%	80	125	-18	187
14	41-1011	First-Line Supervisors of Retail Sales Workers	14,298	14,121	-177	-1.24%	543	804	-18	1,329
15	11-9013	Farmers, Ranchers, and Other Agricultural Managers	40,643	40,478	-165	-0.41%	2,881	1,350	-16	4,215
16	43-3051	Payroll and Timekeeping Clerks	1,440	1,279	-161	-11.18%	74	71	-16	129
17	43-4111	Interviewers, Except Eligibility and Loan	3,328	3,167	-161	-4.84%	177	196	-16	357
18	53-7063	Machine Feeders and Offbearers	944	799	-145	-15.36%	45	61	-14	92
19	51-9196	Paper Goods Machine Setters, Operators, and Tenders	1,870	1,759	-111	-5.94%	68	100	-11	157
20	45-2041	Graders and Sorters, Agricultural Products	1,912	1,808	-104	-5.44%	122	138	-10	250
21	43-3011	Bill and Account Collectors	886	786	-100	-11.29%	38	44	-10	72
22	51-9161	Computer Numerically Controlled Tool Operators	1,648	1,554	-94	-5.70%	45	102	-9	138
23	43-5052	Postal Service Mail Carriers	3,037	2,945	-92	-3.03%	102	105	-9	198
24	51-5112	Printing Press Operators	1,489	1,399	-90	-6.04%	62	88	-9	141
25	51-6031	Sewing Machine Operators	845	769	-76	-8.99%	56	43	-8	91

Industrial Truck and Tractor Operators is predicted to be the top declining occupation in the state between 2024 and 2034, losing 843 jobs. A total of 7,034 jobs could be cut among the occupations on the Top 25 Declining Occupations list.

Top 25 Fastest Declining Occupations by Percent Change (Minimum Decline of 5)

Rank	SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
1	41-9041	Telemarketers	545	348	-197	-36.15%	23	36	-20	39
2	43-9022	Word Processors and Typists	35	25	-10	-28.57%	2	2	-1	3
3	51-6062	Textile Cutting Machine Setters, Operators, and Tenders	46	35	-11	-23.91%	2	3	-1	4
4	43-9021	Data Entry Keyers	909	698	-211	-23.21%	38	48	-21	65
5	43-2011	Switchboard Operators, Including Answering Service	289	229	-60	-20.76%	15	15	-6	24
6	51-4071	Foundry Mold and Coremakers	102	82	-20	-19.61%	4	6	-2	8
7	51-2031	Engine and Other Machine Assemblers	80	65	-15	-18.75%	2	5	-2	5
8	53-7063	Machine Feeders and Offbearers	944	799	-145	-15.36%	45	61	-14	92
	51-6021	Pressers, Textile, Garment, and Related Materials	300	256	-44	-14.67%	19	14	-4	29
10	43-9071	Office Machine Operators, Except Computer	174	150	-24	-13.79%	10	12	-2	20
11	51-2021	Coil Winders, Tapers, and Finishers	450	391	-59	-13.11%	20	24	-6	38
12	43-4071	File Clerks	382	332	-50	-13.09%	20	20	-5	35
13	51-5111	Prepress Technicians and Workers	204	178	-26	-12.75%	10	14	-3	21
14	53-7071	Gas Compressor and Gas Pumping Station Operators	225	198	-27	-12.00%	8	16	-3	21
15	43-3011	Bill and Account Collectors	886	786	-100	-11.29%	38	44	-10	72
16	43-4141	New Accounts Clerks	267	237	-30	-11.24%	7	12	-3	16
17	43-3051	Payroll and Timekeeping Clerks	1,440	1,279	-161	-11.18%	74	71	-16	129
18	43-4151	Order Clerks	458	407	-51	-11.14%	22	28	-5	45
19	47-4061	Rail-Track Laying and Maintenance Equipment Operators	83	74	-9	-10.84%	2	4	-1	5
20	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	186	166	-20	-10.75%	6	11	-2	15
21	43-3071	Tellers	4,529	4,049	-480	-10.60%	213	240	-48	405
22	51-5113	Print Binding and Finishing Workers	201	180	-21	-10.45%	9	11	-2	18
23	51-9141	Semiconductor Processing Technicians	68	61	-7	-10.29%	2	4	-1	5
24	51-8013	Power Plant Operators	243	218	-25	-10.29%	8	14	-2	20
25	35-2011	Cooks, Fast Food	5,948	5,359	-589	-9.90%	380	445	-59	766
25	45-4021	Fallers	202	182	-20	-9.90%	13	14	-2	25

Telemarketers is projected to be the fastest declining occupation in the state, cutting 36.15 percent from its ranks. The average job loss among the occupations on the Top 25 Fastest Growing Occupations list is 15.14 percent

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
00-0000	TOTAL, ALL OCCUPATIONS	1,466,290	1,578,390	112,100	7.65%	73,278	89,741	11,210	174,229			
11-0000	MANAGEMENT OCCUPATIONS	144,910	157,564	12,654	8.73%	5,745	6,708	1,265	13,718			
11-1000	Top Executives	41,086	45,210	4,124	10.04%	1,028	2,254	412	3,694			
11-1011	Chief Executives	3,575	3,902	327	9.15%	112	135	33	280	BD	5+	None
11-1021	General and Operations Managers	37,008	40,776	3,768	10.18%	900	2,096	377	3,373	BD	5+	None
11-1031	Legislators	503	532	29	5.77%	15	23	3	41	BD	<5	None
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	5,951	6,564	613	10.30%	140	321	61	522			
11-2011	Advertising and Promotions Managers	230	243	13	5.65%	6	13	1	20	BD	<5	None
11-2021	Marketing Managers	1,555	1,775	220	14.15%	35	90	22	147	BD	5+	None
11-2022	Sales Managers	3,395	3,650	255	7.51%	80	176	26	282	BD	<5	None
11-2032	Public Relations Managers	329	380	51	15.50%	8	18	5	31	BD	5+	None
11-2033	Fundraising Managers	442	516	74	16.74%	11	24	7	42	BD	5+	None
11-3000	Operations Specialties Managers	17,410	20,200	2,790	16.03%	465	831	279	1,575			
11-3012	Administrative Services Managers	1,071	1,169	98	9.15%	36	53	10	99	BD	<5	None
11-3013	Facilities Managers	778	859	81	10.41%	31	36	8	75	BD	<5	None
11-3021	Computer and Information Systems Managers	3,011	3,636	625	20.76%	60	150	62	272	BD	5+	None
11-3031	Financial Managers	6,654	8,084	1,430	21.49%	184	303	143	630	BD	5+	None
11-3051	Industrial Production Managers	2,440	2,621	181	7.42%	60	112	18	190	BD	5+	None
11-3061	Purchasing Managers	745	841	96	12.89%	21	36	10	67	BD	5+	None
11-3071	Transportation, Storage, and Distribution Managers	970	1,067	97	10.00%	26	53	10	89	HS	5+	None
11-3111	Compensation and Benefits Managers	158	172	14	8.86%	5	7	1	13	BD	5+	None
11-3121	Human Resources Managers	1,319	1,454	135	10.24%	34	68	14	116	BD	5+	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
11-3131	Training and Development Managers	264	297	33	12.50%	7	14	3	24	BD	5+	None
11-9000	Other Management Occupations	80,463	85,590	5,127	6.37%	4,112	3,302	513	7,927			
11-9013	Farmers, Ranchers, and Other Agricultural Managers	40,643	40,478	-165	-0.41%	2,881	1,350	-16	4,215	HS	5+	None
11-9021	Construction Managers	3,203	3,604	401	12.52%	84	165	40	289	BD	None	MTOJT
11-9031	Education and Childcare Administrators, Preschool and Daycare	1,175	1,359	184	15.66%	31	51	18	100	BD	<5	None
11-9032	Education Administrators, Kindergarten through Secondary	2,458	2,748	290	11.80%	63	105	29	197	MD	5+	None
11-9033	Education Administrators, Postsecondary	1,696	1,740	44	2.59%	42	69	4	115	MD	<5	None
11-9039	Education Administrators, All Other	713	794	81	11.36%	18	30	8	56	BD	<5	None
11-9041	Architectural and Engineering Managers	952	1,034	82	8.61%	22	41	8	71	BD	5+	None
11-9051	Food Service Managers	2,904	3,236	332	11.43%	107	228	33	368	HS	<5	STOJT
11-9072	Entertainment And Recreation Managers, Except Gambling	120	134	14	11.67%	6	9	1	16	BD	<5	None
11-9081	Lodging Managers	579	600	21	3.63%	23	36	2	61	HS	<5	None
11-9111	Medical and Health Services Managers	6,620	8,632	2,012	30.39%	200	331	201	732	BD	<5	None
11-9121	Natural Sciences Managers	326	347	21	6.44%	7	18	2	27	BD	5+	None
11-9131	Postmasters and Mail Superintendents	181	176	-5	-2.76%	5	8	0	13	HS	<5	MTOJT
11-9141	Property, Real Estate, and Community Association Managers	3,152	3,474	322	10.22%	141	119	32	292	HS	<5	STOJT
11-9161	Emergency Management Directors	154	165	11	7.14%	5	7	1	13	BD	5+	None
11-9171	Funeral Home Managers	468	482	14	2.99%	14	21	1	36	AD	<5	None
11-9199	Managers, All Other	12,345	13,522	1,177	9.53%	376	580	118	1,074	BD	<5	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
13-0000	BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	73,304	82,250	8,946	12.20%	2,392	3,654	895	6,941			
13-1000	Business Operations Specialists	54,316	61,107	6,791	12.50%	1,760	2,842	679	5,281			
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	59	79	20	33.90%	2	4	2	8	BD	<5	None
13-1020	Buyers and Purchasing Agents	4,506	5,224	718	15.93%	192	254	72	518	BD	None	MTOJT
13-1031	Claims Adjusters, Examiners, and Investigators	2,719	2,851	132	4.85%	71	113	13	197	HS	None	LTOJT
13-1032	Insurance Appraisers, Auto Damage	24	27	3	12.50%	1	1	0	2	PS	None	MTOJT
13-1041	Compliance Officers	2,940	3,184	244	8.30%	102	130	24	256	BD	None	MTOJT
13-1051	Cost Estimators	1,387	1,397	10	0.72%	40	75	1	116	BD	None	MTOJT
13-1071	Human Resources Specialists	5,977	6,795	818	13.69%	182	316	82	580	BD	None	None
13-1074	Farm Labor Contractors	81	85	4	4.94%	2	4	0	6	NFE	<5	STOJT
13-1075	Labor Relations Specialists	262	273	11	4.20%	8	13	1	22	BD	<5	None
13-1081	Logisticians	1,600	2,038	438	27.38%	46	110	44	200	BD	None	None
13-1082	Project Management Specialists	7,195	7,979	784	10.90%	176	334	78	588	BD	None	None
13-1111	Management Analysts	5,415	6,207	792	14.63%	201	258	79	538	BD	<5	None
13-1121	Meeting, Convention, and Event Planners	751	865	114	15.18%	29	46	11	86	BD	None	None
13-1131	Fundraisers	837	949	112	13.38%	26	36	11	73	BD	None	None
13-1141	Compensation, Benefits, and Job Analysis Specialists	506	571	65	12.85%	16	23	6	45	BD	<5	None
13-1151	Training and Development Specialists	3,684	4,265	581	15.77%	119	207	58	384	BD	<5	None
13-1161	Market Research Analysts and Marketing Specialists	6,842	7,803	961	14.05%	206	402	96	704	BD	None	None
13-1199	Business Operations Specialists, All Other	9,531	10,515	984	10.32%	342	514	98	954	BD	None	None
13-2000	Financial Specialists	18,988	21,143	2,155	11.35%	631	812	216	1,659			
13-2011	Accountants and Auditors	8,264	9,298	1,034	12.51%	270	365	103	738	BD	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
13-2020	Property Appraisers and Assessors	1,162	1,265	103	8.86%	55	38	10	103	BD	None	LTOJT
13-2031	Budget Analysts	280	283	3	1.07%	6	11	0	17	BD	None	None
13-2041	Credit Analysts	281	274	-7	-2.49%	5	12	-1	16	BD	None	None
13-2051	Financial and Investment Analysts	1,470	1,687	217	14.76%	33	63	22	118	BD	None	None
13-2052	Personal Financial Advisors	1,493	1,730	237	15.87%	46	53	24	123	BD	None	LTOJT
13-2053	Insurance Underwriters	310	357	47	15.16%	10	12	5	27	BD	None	MTOJT
13-2054	Financial Risk Specialists	136	159	23	16.91%	4	6	2	12	BD	None	None
13-2061	Financial Examiners	365	435	70	19.18%	13	12	7	32	BD	None	LTOJT
13-2071	Credit Counselors	60	67	7	11.67%	2	2	1	5	BD	None	MTOJT
13-2072	Loan Officers	2,810	2,937	127	4.52%	77	110	13	200	BD	<5	MTOJT
13-2081	Tax Examiners and Collectors, and Revenue Agents	444	458	14	3.15%	17	18	1	36	BD	None	MTOJT
13-2082	Tax Preparers	1,467	1,714	247	16.84%	81	90	25	196	HS	None	MTOJT
13-2099	Financial Specialists, All Other	446	479	33	7.40%	13	20	3	36	BD	None	None
15-0000	COMPUTER AND MATHEMATICAL OCCUPATIONS	26,151	29,457	3,306	12.64%	588	899	331	1,818			
15-1200	Computer Occupations	25,121	28,060	2,939	11.70%	562	860	294	1,716			
15-1211	Computer Systems Analysts	3,574	4,031	457	12.79%	97	111	46	254	BD	None	None
15-1212	Information Security Analysts	973	1,323	350	35.97%	20	39	35	94	BD	<5	None
15-1231	Computer Network Support Specialists	1,283	1,349	66	5.14%	32	48	7	87	AD	None	MTOJT
15-1232	Computer User Support Specialists	4,001	4,009	8	0.20%	96	147	1	244	SC	None	MTOJT
15-1241	Computer Network Architects	933	1,074	141	15.11%	17	31	14	62	BD	5+	None
15-1242	Database Administrators	649	665	16	2.47%	14	19	2	35	BD	None	None
15-1243	Database Architects	321	374	53	16.51%	7	10	5	22	BD	<5	None
15-1244	Network and Computer Systems Administrators	1,744	1,724	-20	-1.15%	33	51	-2	82	BD	None	None
15-1251	Computer Programmers	1,162	1,145	-17	-1.46%	26	35	-2	59	BD	None	None
15-1252	Software Developers	6,249	7,501	1,252	20.04%	116	217	125	458	BD	None	None
15-1254	Web Developers	467	510	43	9.21%	9	17	4	30	BD	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
15-1255	Web and Digital Interface Designers	512	564	52	10.16%	13	20	5	38	BD	None	None
15-1299	Computer Occupations, All Other	873	951	78	8.93%	21	30	8	59	BD	None	None
15-2000	Mathematical Science Occupations	1,030	1,397	367	35.63%	26	38	37	101			
15-2031	Operations Research Analysts	141	183	42	29.79%	5	4	4	13	BD	None	None
15-2051	Data Scientists	490	711	221	45.10%	12	20	22	54	BD	None	None
17-0000	ARCHITECTURE AND ENGINEERING OCCUPATIONS	13,470	14,742	1,272	9.44%	374	579	127	1,080			
17-1000	Architects, Surveyors, and Cartographers	1,679	1,832	153	9.11%	50	57	15	122			
17-1011	Architects, Except Landscape and Naval	976	1,067	91	9.32%	25	34	9	68	BD	None	I/R
17-1022	Surveyors	564	612	48	8.51%	20	18	5	43	BD	None	I/R
17-2000	Engineers	7,632	8,500	868	11.37%	174	275	87	536			
17-2011	Aerospace Engineers	141	170	29	20.57%	4	5	3	12	BD	None	None
17-2021	Agricultural Engineers	83	93	10	12.05%	2	3	1	6	BD	None	None
17-2041	Chemical Engineers	178	192	14	7.87%	3	6	1	10	BD	None	None
17-2051	Civil Engineers	1,808	1,963	155	8.57%	39	70	16	125	BD	None	None
17-2061	Computer Hardware Engineers	44	48	4	9.09%	1	2	0	3	BD	None	None
17-2071	Electrical Engineers	942	1,029	87	9.24%	22	29	9	60	BD	None	None
17-2072	Electronics Engineers, Except Computer	256	261	5	1.95%	6	8	0	14	BD	None	None
17-2081	Environmental Engineers	301	318	17	5.65%	10	12	2	24	BD	None	None
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	190	212	22	11.58%	4	7	2	13	BD	None	None
17-2112	Industrial Engineers	1,647	1,954	307	18.64%	39	65	31	135	BD	None	None
17-2131	Materials Engineers	107	134	27	25.23%	3	4	3	10	BD	None	None
17-2141	Mechanical Engineers	1,175	1,315	140	11.91%	24	39	14	77	BD	None	None
17-2171	Petroleum Engineers	31	34	3	9.68%	1	1	0	2	BD	None	None
17-2199	Engineers, All Other	606	664	58	9.57%	15	21	6	42	BD	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	4,159	4,410	251	6.04%	150	246	25	421			
17-3011	Architectural and Civil Drafters	824	928	104	12.62%	33	40	10	83	AD	None	None
17-3012	Electrical and Electronics Drafters	35	34	-1	-2.86%	1	2	0	3	AD	None	None
17-3013	Mechanical Drafters	452	451	-1	-0.22%	15	23	0	38	AD	None	None
17-3019	Drafters, All Other	105	107	2	1.90%	4	5	0	9	AD	None	None
17-3021	Aerospace Engineering and Operations Technologists and Technicians	62	63	1	1.61%	2	3	0	5	AD	None	None
17-3022	Civil Engineering Technologists and Technicians	244	256	12	4.92%	8	13	1	22	AD	None	None
17-3023	Electrical and Electronics Engineering Technologists and Technicians	413	437	24	5.81%	16	21	2	39	AD	None	None
17-3025	Environmental Engineering Technologists and Technicians	252	264	12	4.76%	8	13	1	22	AD	None	None
17-3026	Industrial Engineering Technologists and Technicians	333	347	14	4.20%	11	17	1	29	AD	None	None
17-3028	Calibration Technologists and Technicians	149	163	14	9.40%	5	8	1	14	AD	None	None
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	320	345	25	7.81%	11	17	2	30	AD	None	None
17-3031	Surveying and Mapping Technicians	941	991	50	5.31%	35	82	5	122	HS	None	MTOJT
19-0000	LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS	9,205	9,969	764	8.30%	196	642	76	914			
19-1000	Life Scientists	2,423	2,588	165	6.81%	46	133	16	195			
19-1021	Biochemists and Biophysicists	101	115	14	13.86%	2	6	1	9	DD	None	None
19-1022	Microbiologists	157	157	0	0.00%	3	9	0	12	BD	None	None
19-1023	Zoologists and Wildlife Biologists	143	142	-1	-0.70%	3	8	0	11	BD	None	None
19-1029	Biological Scientists, All Other	415	411	-4	-0.96%	8	22	0	30	BD	None	None

Arkansas Long-Term Projections 2024-2034

* Refer to page 86 for Education definitions

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
19-1031	Conservation Scientists	226	225	-1	-0.44%	6	13	0	19	BD	None	None
19-1032	Foresters	312	309	-3	-0.96%	8	17	0	25	BD	None	None
19-1042	Medical Scientists, Except Epidemiologists	260	298	38	14.62%	4	9	4	17	DD	None	None
19-2000	Physical Scientists	1,158	1,221	63	5.44%	22	64	6	92			
19-2012	Physicists	92	100	8	8.70%	2	4	1	7	DD	None	None
19-2021	Atmospheric and Space Scientists	44	48	4	9.09%	1	3	0	4	BD	None	None
19-2031	Chemists	481	501	20	4.16%	8	24	2	34	BD	None	None
19-2041	Environmental Scientists and Specialists, Including Health	281	307	26	9.25%	6	20	3	29	BD	None	None
19-2042	Geoscientists, Except Hydrologists and Geographers	113	118	5	4.42%	2	6	0	8	BD	None	None
19-2099	Physical Scientists, All Other	99	99	0	0.00%	2	4	0	6	BD	None	None
19-3000	Social Scientists and Related Workers	1,719	1,890	171	9.95%	46	61	17	124			
19-3011	Economists	66	69	3	4.55%	1	2	0	3	MD	None	None
19-3033	Clinical and Counseling Psychologists	531	596	65	12.24%	15	12	6	33	DD	None	I/R
19-3034	School Psychologists	497	571	74	14.89%	12	18	7	37	MD	None	I/R
19-3039	Psychologists, All Other	286	307	21	7.34%	11	8	2	21	MD	None	I/R
19-3051	Urban and Regional Planners	92	100	8	8.70%	2	5	1	8	MD	None	None
19-3091	Anthropologists and Archeologists	37	38	1	2.70%	1	2	0	3	MD	None	None
19-3099	Social Scientists and Related Workers, All Other	194	193	-1	-0.52%	4	12	0	16	BD	None	None
19-4000	Life, Physical, and Social Science Technicians	2,609	2,839	230	8.82%	57	280	23	360			
19-4012	Agricultural Technicians	387	435	48	12.40%	9	52	5	66	AD	None	MTOJT
19-4013	Food Science Technicians	231	265	34	14.72%	5	32	3	40	AD	None	MTOJT
19-4021	Biological Technicians	614	673	59	9.61%	13	54	6	73	BD	None	None
19-4031	Chemical Technicians	458	492	34	7.42%	9	45	3	57	AD	None	MTOJT
19-4042	Environmental Science and Protection Technicians, Including Health	203	230	27	13.30%	5	24	3	32	AD	None	None
19-4043	Geological Technicians, Except Hydrologic Technicians	24	26	2	8.33%	1	3	0	4	AD	None	MTOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
19-4061	Social Science Research Assistants	35	38	3	8.57%	1	4	0	5	BD	None	None
19-4071	Forest and Conservation Technicians	237	234	-3	-1.27%	6	23	0	29	AD	None	None
19-4092	Forensic Science Technicians	203	227	24	11.82%	5	21	2	28	BD	None	MTOJT
19-4099	Life, Physical, and Social Science Technicians, All Other	161	165	4	2.48%	4	16	0	20	AD	None	None
19-5000	Occupational Health and Safety Specialists and Technicians	1,296	1,431	135	10.42%	25	104	14	143			
19-5011	Occupational Health and Safety Specialists	865	990	125	14.45%	17	70	12	99	BD	None	None
19-5012	Occupational Health and Safety Technicians	431	441	10	2.32%	8	33	1	42	HS	None	MTOJT
21-0000	COMMUNITY AND SOCIAL SERVICE OCCUPATIONS	27,973	32,652	4,679	16.73%	1,285	1,411	468	3,164			
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	15,899	17,753	1,854	11.66%	644	822	185	1,651			
21-1012	Educational, Guidance, and Career Counselors and Advisors	2,200	2,437	237	10.77%	78	102	24	204	MD	None	None
21-1013	Marriage and Family Therapists	143	172	29	20.28%	7	6	3	16	MD	None	I/R
21-1015	Rehabilitation Counselors	624	638	14	2.24%	33	34	1	68	MD	None	None
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,254	3,964	710	21.82%	119	158	71	348	MD	None	I/R
21-1019	Counselors, All Other	152	182	30	19.74%	7	8	3	18	MD	None	None
21-1021	Child, Family, and School Social Workers	1,186	1,257	71	5.99%	46	55	7	108	BD	None	None
21-1022	Healthcare Social Workers	1,347	1,522	175	12.99%	52	69	18	139	MD	None	I/R
21-1023	Mental Health and Substance Abuse Social Workers	1,016	1,135	119	11.71%	51	41	12	104	MD	None	I/R
21-1029	Social Workers, All Other	889	926	37	4.16%	30	43	4	77	BD	None	None
21-1091	Health Education Specialists	161	173	12	7.45%	8	10	1	19	BD	None	None

Arkansas Long-Term Projections 2024-2034

* Refer to page 86 for Education definitions

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
21-1092	Probation Officers and Correctional Treatment Specialists	866	880	14	1.62%	25	46	1	72	BD	None	MTOJT
21-1093	Social and Human Service Assistants	3,195	3,503	308	9.64%	146	198	31	375	HS	None	STOJT
21-1094	Community Health Workers	287	333	46	16.03%	14	18	5	37	HS	None	STOJT
21-1099	Community and Social Service Specialists, All Other	579	631	52	8.98%	28	35	5	68	BD	None	None
21-2000	Religious Workers	12,074	14,899	2,825	23.40%	642	589	282	1,513			
21-2011	Clergy	9,794	12,057	2,263	23.11%	495	448	226	1,169	BD	None	MTOJT
21-2021	Directors, Religious Activities and Education	990	1,246	256	25.86%	50	58	26	134	BD	<5	None
21-2099	Religious Workers, All Other	1,290	1,596	306	23.72%	97	83	31	211	BD	None	None
23-0000	LEGAL OCCUPATIONS	7,493	7,798	305	4.07%	170	243	30	443			
23-1000	Lawyers, Judges, and Related Workers	5,040	5,268	228	4.52%	92	74	23	189			
23-1011	Lawyers	4,159	4,389	230	5.53%	76	59	23	158	DD	None	None
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	519	515	-4	-0.77%	9	7	0	16	DD	5+	STOJT
23-1023	Judges, Magistrate Judges, and Magistrates	261	260	-1	-0.38%	5	4	0	9	DD	5+	STOJT
23-2000	Legal Support Workers	2,453	2,530	77	3.14%	78	169	8	255			
23-2011	Paralegals and Legal Assistants	1,403	1,439	36	2.57%	45	103	4	152	AD	None	None
23-2093	Title Examiners, Abstractors, and Searchers	692	728	36	5.20%	21	44	4	69	HS	None	MTOJT
23-2099	Legal Support Workers, All Other	358	363	5	1.40%	12	22	0	34	AD	None	None
25-0000	EDUCATIONAL INSTRUCTION AND LIBRARY OCCUPATIONS	79,386	87,333	7,947	10.01%	3,553	3,559	795	7,907			

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
25-1000	Postsecondary Teachers	11,506	12,342	836	7.27%	464	386	84	934			
25-1011	Business Teachers, Postsecondary	718	750	32	4.46%	28	24	3	55	DD	None	None
25-1021	Computer Science Teachers, Postsecondary	240	249	9	3.75%	10	8	1	19	DD	None	None
25-1022	Mathematical Science Teachers, Postsecondary	368	374	6	1.63%	14	12	1	27	DD	None	None
25-1031	Architecture Teachers, Postsecondary	45	45	0	0.00%	2	2	0	4	DD	None	None
25-1032	Engineering Teachers, Postsecondary	263	281	18	6.84%	11	9	2	22	DD	None	None
25-1041	Agricultural Sciences Teachers, Postsecondary	202	206	4	1.98%	8	7	0	15	DD	None	None
25-1042	Biological Science Teachers, Postsecondary	351	371	20	5.70%	14	12	2	28	DD	None	None
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	46	46	0	0.00%	2	2	0	4	DD	None	None
25-1052	Chemistry Teachers, Postsecondary	180	182	2	1.11%	7	6	0	13	DD	None	None
25-1053	Environmental Science Teachers, Postsecondary	72	76	4	5.56%	3	2	0	5	DD	None	None
25-1054	Physics Teachers, Postsecondary	84	84	0	0.00%	3	3	0	6	DD	None	None
25-1061	Anthropology and Archeology Teachers, Postsecondary	42	42	0	0.00%	2	1	0	3	DD	None	None
25-1063	Economics Teachers, Postsecondary	60	60	0	0.00%	2	2	0	4	DD	None	None
25-1065	Political Science Teachers, Postsecondary	129	129	0	0.00%	5	4	0	9	DD	None	None
25-1066	Psychology Teachers, Postsecondary	203	207	4	1.97%	8	7	0	15	DD	None	None
25-1067	Sociology Teachers, Postsecondary	90	90	0	0.00%	4	3	0	7	DD	None	None
25-1069	Social Sciences Teachers, Postsecondary, All Other	123	128	5	4.07%	5	4	0	9	DD	None	None
25-1071	Health Specialties Teachers, Postsecondary	1,977	2,482	505	25.54%	87	72	50	209	DD	<5	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
25-1072	Nursing Instructors and Teachers, Postsecondary	767	916	149	19.43%	33	27	15	75	DD	<5	None
25-1081	Education Teachers, Postsecondary	305	308	3	0.98%	12	10	0	22	DD	<5	None
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	102	104	2	1.96%	4	3	0	7	DD	None	None
25-1112	Law Teachers, Postsecondary	102	103	1	0.98%	4	3	0	7	DD	<5	None
25-1113	Social Work Teachers, Postsecondary	116	117	1	0.86%	4	4	0	8	DD	None	None
25-1121	Art, Drama, and Music Teachers, Postsecondary	588	589	1	0.17%	23	19	0	42	MD	None	None
25-1122	Communications Teachers, Postsecondary	210	212	2	0.95%	8	7	0	15	DD	None	None
25-1123	English Language and Literature Teachers, Postsecondary	488	483	-5	-1.02%	19	16	0	35	DD	None	None
25-1124	Foreign Language and Literature Teachers, Postsecondary	233	227	-6	-2.58%	9	8	-1	16	DD	None	None
25-1125	History Teachers, Postsecondary	429	423	-6	-1.40%	17	14	-1	30	DD	None	None
25-1126	Philosophy and Religion Teachers, Postsecondary	112	109	-3	-2.68%	4	4	0	8	DD	None	None
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	183	187	4	2.19%	7	6	0	13	DD	None	None
25-1194	Career/Technical Education Teachers, Postsecondary	1,644	1,714	70	4.26%	65	54	7	126	BD	<5	None
25-1199	Postsecondary Teachers, All Other	1,027	1,041	14	1.36%	40	34	1	75	DD	None	None
25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers	38,849	43,742	4,893	12.59%	1,414	1,494	489	3,397			
25-2011	Preschool Teachers, Except Special Education	2,519	3,107	588	23.34%	133	181	59	373	AD	None	None
25-2012	Kindergarten Teachers, Except Special Education	1,550	1,736	186	12.00%	78	106	19	203	BD	None	None
25-2021	Elementary School Teachers, Except Special Education	12,132	13,578	1,446	11.92%	432	424	145	1,001	BD	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
25-2022	Middle School Teachers, Except Special and Career/Technical Education	6,252	6,976	724	11.58%	222	218	72	512	BD	None	None
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	11,505	12,870	1,365	11.86%	374	389	136	899	BD	None	None
25-2032	Career/Technical Education Teachers, Secondary School	990	1,105	115	11.62%	32	33	12	77	BD	<5	None
25-2051	Special Education Teachers, Preschool	410	473	63	15.37%	15	15	6	36	BD	None	None
25-2052	Special Education Teachers, Kindergarten and Elementary School	1,242	1,386	144	11.59%	46	45	14	105	BD	None	None
25-2057	Special Education Teachers, Middle School	714	798	84	11.76%	26	26	8	60	BD	None	None
25-2058	Special Education Teachers, Secondary School	1,369	1,528	159	11.61%	51	50	16	117	BD	None	None
25-3000	Other Teachers and Instructors	4,381	4,625	244	5.57%	278	273	24	575			
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	233	216	-17	-7.30%	13	13	-2	24	BD	None	None
25-3021	Self-Enrichment Teachers	1,326	1,461	135	10.18%	82	82	14	178	HS	<5	None
25-3031	Substitute Teachers, Short-Term	1,803	1,863	60	3.33%	108	107	6	221	BD	None	None
25-3041	Tutors	434	453	19	4.38%	40	36	2	78	SC	None	None
25-3099	Teachers and Instructors, All Other	585	632	47	8.03%	36	36	5	77	BD	None	None
25-4000	Librarians, Curators, and Archivists	2,259	2,455	196	8.68%	143	120	20	283			
25-4011	Archivists	55	57	2	3.64%	3	3	0	6	MD	None	None
25-4012	Curators	98	116	18	18.37%	6	6	2	14	MD	None	None
25-4013	Museum Technicians and Conservators	231	283	52	22.51%	14	14	5	33	BD	None	None
25-4022	Librarians and Media Collections Specialists	1,427	1,565	138	9.67%	79	59	14	152	MD	None	None
25-4031	Library Technicians	448	434	-14	-3.13%	41	38	-1	78	PS	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
25-9000	Other Educational Instruction and Library Occupations	22,391	24,169	1,778	7.94%	1,254	1,286	178	2,718			
25-9021	Farm and Home Management Educators	257	237	-20	-7.78%	12	11	-2	21	MD	None	None
25-9031	Instructional Coordinators	1,306	1,446	140	10.72%	68	59	14	141	MD	5+	None
25-9044	Teaching Assistants, Postsecondary	2,562	2,605	43	1.68%	149	167	4	320	BD	None	None
25-9045	Teaching Assistants, Except Postsecondary	9,952	11,230	1,278	12.84%	610	684	128	1,422	SC	None	None
25-9099	Educational Instruction and Library Workers, All Other	8,314	8,651	337	4.05%	416	366	34	816	BD	None	None
27-0000	ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA OCCUPATIONS	15,811	17,128	1,317	8.33%	672	874	132	1,678			
27-1000	Art and Design Workers	6,390	6,941	551	8.62%	255	337	55	647			
27-1011	Art Directors	355	392	37	10.42%	15	16	4	35	BD	5+	None
27-1012	Craft Artists	59	61	2	3.39%	2	3	0	5	NFE	None	LTOJT
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	69	69	0	0.00%	3	3	0	6	BD	None	LTOJT
27-1021	Commercial and Industrial Designers	222	254	32	14.41%	7	11	3	21	BD	None	None
27-1022	Fashion Designers	195	231	36	18.46%	7	11	4	22	BD	None	None
27-1023	Floral Designers	348	388	40	11.49%	25	21	4	50	HS	None	MTOJT
27-1024	Graphic Designers	1,844	1,947	103	5.59%	46	92	10	148	BD	None	None
27-1025	Interior Designers	913	1,023	110	12.05%	38	44	11	93	BD	None	None
27-1026	Merchandise Displayers and Window Trimmers	2,096	2,274	178	8.49%	102	122	18	242	HS	None	STOJT
27-1027	Set and Exhibit Designers	117	123	6	5.13%	3	6	1	10	BD	None	None
27-1029	Designers, All Other	113	118	5	4.42%	3	6	0	9	BD	None	None
27-2000	Entertainers and Performers, Sports and Related Workers	3,939	4,367	428	10.87%	219	254	43	516			
27-2011	Actors	173	178	5	2.89%	8	11	0	19	SC	None	LTOJT
27-2012	Producers and Directors	582	633	51	8.76%	13	30	5	48	BD	<5	None
27-2022	Coaches and Scouts	2,542	2,824	282	11.09%	160	178	28	366	BD	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
27-2041	Music Directors and Composers	144	171	27	18.75%	6	8	3	17	BD	<5	None
27-2042	Musicians and Singers	439	499	60	13.67%	29	24	6	59	NFE	None	LTOJT
27-2091	Disc Jockeys, Except Radio	35	36	1	2.86%	1	2	0	3	HS	None	STOJT
27-3000	Media and Communication Workers	3,854	4,089	235	6.10%	152	196	24	372			
27-3011	Broadcast Announcers and Radio Disc Jockeys	335	311	-24	-7.16%	16	18	-2	32	BD	None	None
27-3023	News Analysts, Reporters, and Journalists	249	229	-20	-8.03%	10	12	-2	20	BD	None	None
27-3031	Public Relations Specialists	1,318	1,502	184	13.96%	39	74	18	131	BD	None	None
27-3041	Editors	395	390	-5	-1.27%	14	19	0	33	BD	<5	None
27-3042	Technical Writers	131	141	10	7.63%	4	6	1	11	BD	<5	STOJT
27-3043	Writers and Authors	764	817	53	6.94%	37	37	5	79	BD	None	LTOJT
27-3091	Interpreters and Translators	317	343	26	8.20%	16	13	3	32	BD	None	None
27-3092	Court Reporters and Simultaneous Captioners	266	259	-7	-2.63%	13	12	-1	24	PS	None	STOJT
27-3099	Media and Communication Workers, All Other	79	97	18	22.78%	2	5	2	9	HS	None	STOJT
27-4000	Media and Communication Equipment Workers	1,628	1,731	103	6.33%	46	85	10	141			
27-4011	Audio and Video Technicians	326	385	59	18.10%	8	18	6	32	PS	None	STOJT
27-4012	Broadcast Technicians	196	184	-12	-6.12%	4	10	-1	13	AD	None	STOJT
27-4014	Sound Engineering Technicians	55	65	10	18.18%	1	3	1	5	PS	None	STOJT
27-4021	Photographers	731	767	36	4.92%	24	37	4	65	HS	None	MTOJT
27-4031	Camera Operators, Television, Video, and Film	123	125	2	1.63%	3	7	0	10	BD	None	None
27-4032	Film and Video Editors	182	188	6	3.30%	4	10	1	15	BD	None	None
29-0000	HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	94,670	108,291	13,621	14.39%	2,972	2,634	1,362	6,968			
29-1000	Health Diagnosing or Treating Practitioners	58,051	67,548	9,497	16.36%	1,646	1,199	950	3,795			
29-1011	Chiropractors	302	339	37	12.25%	10	2	4	16	DD	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
29-1021	Dentists, General	1,126	1,311	185	16.43%	26	5	18	49	DD	None	None
29-1029	Dentists, All Other Specialists	75	82	7	9.33%	2	0	1	3	DD	None	I/R
29-1031	Dietitians and Nutritionists	823	924	101	12.27%	29	24	10	63	BD	None	I/R
29-1041	Optometrists	395	439	44	11.14%	15	2	4	21	DD	None	None
29-1051	Pharmacists	3,093	3,327	234	7.57%	76	42	23	141	DD	None	None
29-1071	Physician Assistants	992	1,328	336	33.87%	23	33	34	90	MD	None	None
29-1122	Occupational Therapists	1,791	2,187	396	22.11%	45	48	40	133	MD	None	None
29-1123	Physical Therapists	2,893	3,382	489	16.90%	67	48	49	164	DD	None	None
29-1124	Radiation Therapists	67	74	7	10.45%	2	2	1	5	AD	None	None
29-1125	Recreational Therapists	80	89	9	11.25%	3	3	1	7	BD	None	None
29-1126	Respiratory Therapists	1,482	1,791	309	20.85%	45	34	31	110	AD	None	None
29-1127	Speech-Language Pathologists	2,805	3,581	776	27.66%	82	84	78	244	MD	None	I/R
29-1128	Exercise Physiologists	99	114	15	15.15%	3	3	2	8	BD	None	None
29-1129	Therapists, All Other	935	1,074	139	14.87%	30	28	14	72	BD	None	None
29-1131	Veterinarians	685	790	105	15.33%	11	6	10	27	DD	None	None
29-1141	Registered Nurses	29,056	32,608	3,552	12.22%	869	662	355	1,886	BD	None	None
29-1151	Nurse Anesthetists	332	389	57	17.17%	8	6	6	20	MD	None	None
29-1171	Nurse Practitioners	3,412	5,115	1,703	49.91%	95	90	170	355	MD	None	None
29-1181	Audiologists	120	134	14	11.67%	3	1	1	5	DD	None	None
29-1211	Anesthesiologists	269	304	35	13.01%	6	1	4	11	DD	None	I/R
29-1213	Dermatologists	58	68	10	17.24%	1	0	1	2	DD	None	I/R
29-1214	Emergency Medicine Physicians	51	56	5	9.80%	1	0	0	1	DD	None	I/R
29-1215	Family Medicine Physicians	1,136	1,260	124	10.92%	25	5	12	42	DD	None	I/R
29-1216	General Internal Medicine Physicians	299	337	38	12.71%	7	1	4	12	DD	None	I/R
29-1221	Pediatricians, General	212	234	22	10.38%	5	1	2	8	DD	None	I/R
29-1222	Physicians, Pathologists	94	107	13	13.83%	2	0	1	3	DD	None	I/R
29-1223	Psychiatrists	98	102	4	4.08%	2	0	0	2	DD	None	I/R
29-1229	Physicians, All Other	2,446	2,695	249	10.18%	54	11	25	90	DD	None	I/R
29-1241	Ophthalmologists, Except Pediatric	43	49	6	13.95%	1	0	1	2	DD	None	I/R
29-1292	Dental Hygienists	1,807	2,170	363	20.09%	74	45	36	155	AD	None	None
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	304	330	26	8.55%	11	6	3	20	MD	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
29-2000	Health Technologists and Technicians	32,152	36,145	3,993	12.42%	1,192	1,307	399	2,898			
29-2010	Clinical Laboratory Technologists and Technicians	3,246	3,526	280	8.63%	105	105	28	238	BD	None	None
29-2031	Cardiovascular Technologists and Technicians	438	494	56	12.79%	13	12	6	31	AD	None	None
29-2032	Diagnostic Medical Sonographers	515	629	114	22.14%	14	14	11	39	AD	None	None
29-2033	Nuclear Medicine Technologists	290	321	31	10.69%	7	6	3	16	AD	None	None
29-2034	Radiologic Technologists and Technicians	2,249	2,520	271	12.05%	65	56	27	148	AD	None	None
29-2035	Magnetic Resonance Imaging Technologists	390	461	71	18.21%	11	10	7	28	AD	<5	None
29-2042	Emergency Medical Technicians	1,267	1,417	150	11.84%	32	63	15	110	PS	None	None
29-2043	Paramedics	1,101	1,234	133	12.08%	20	29	13	62	PS	<5	None
29-2051	Dietetic Technicians	105	119	14	13.33%	6	8	1	15	AD	None	None
29-2052	Pharmacy Technicians	4,684	5,203	519	11.08%	184	264	52	500	HS	None	MTOJT
29-2053	Psychiatric Technicians	1,700	2,162	462	27.18%	66	93	46	205	PS	<5	STOJT
29-2055	Surgical Technologists	1,641	1,864	223	13.59%	47	49	22	118	PS	None	None
29-2056	Veterinary Technologists and Technicians	318	363	45	14.15%	11	21	4	36	AD	None	None
29-2057	Ophthalmic Medical Technicians	529	678	149	28.17%	34	43	15	92	PS	None	None
29-2061	Licensed Practical and Licensed Vocational Nurses	10,301	11,375	1,074	10.43%	450	416	107	973	PS	None	None
29-2072	Medical Records Specialists	1,695	1,919	224	13.22%	63	52	22	137	PS	None	None
29-2081	Opticians, Dispensing	655	694	39	5.95%	28	26	4	58	HS	None	LTOJT
29-2091	Orthotists and Prosthetists	87	108	21	24.14%	3	4	2	9	MD	None	I/R
29-2099	Health Technologists and Technicians, All Other	869	974	105	12.08%	30	33	10	73	PS	None	None
29-9000	Other Healthcare Practitioners and Technical Occupations	4,467	4,598	131	2.93%	134	128	13	275			
29-9021	Health Information Technologists and Medical Registrars	143	176	33	23.08%	5	4	3	12	AD	None	None

Arkansas Long-Term Projections 2024-2034

* Refer to page 86 for Education definitions

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
29-9091	Athletic Trainers	251	292	41	16.33%	8	8	4	20	MD	None	None
29-9099	Healthcare Practitioners and Technical Workers, All Other	3,952	3,996	44	1.11%	118	113	4	235	PS	None	None
31-0000	HEALTHCARE SUPPORT OCCUPATIONS	57,925	67,671	9,746	16.83%	4,349	4,375	975	9,699			
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	41,458	48,305	6,847	16.52%	3,431	2,967	685	7,083			
31-1120	Home Health and Personal Care Aides	22,043	26,424	4,381	19.87%	2,075	1,479	438	3,992	HS	None	STOJT
31-1131	Nursing Assistants	18,489	20,959	2,470	13.36%	1,303	1,414	247	2,964	PS	None	None
31-1132	Orderlies	262	297	35	13.36%	16	22	4	42	HS	None	STOJT
31-1133	Psychiatric Aides	664	625	-39	-5.87%	38	52	-4	86	HS	None	STOJT
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	2,421	3,028	607	25.07%	137	228	61	426			
31-2011	Occupational Therapy Assistants	624	804	180	28.85%	32	51	18	101	AD	None	None
31-2021	Physical Therapist Assistants	1,572	1,982	410	26.08%	93	157	41	291	AD	None	None
31-9000	Other Healthcare Support Occupations	14,046	16,338	2,292	16.32%	780	1,180	229	2,189			
31-9011	Massage Therapists	565	679	114	20.18%	41	35	11	87	PS	None	None
31-9091	Dental Assistants	3,057	3,653	596	19.50%	175	255	60	490	PS	None	None
31-9092	Medical Assistants	5,029	6,081	1,052	20.92%	249	409	105	763	PS	None	None
31-9093	Medical Equipment Preparers	428	514	86	20.09%	27	33	9	69	HS	None	MTOJT
31-9094	Medical Transcriptionists	350	327	-23	-6.57%	25	35	-2	58	PS	None	None
31-9095	Pharmacy Aides	130	134	4	3.08%	7	12	0	19	HS	None	STOJT
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	1,309	1,523	214	16.35%	77	167	21	265	HS	None	STOJT
31-9097	Phlebotomists	1,131	1,309	178	15.74%	61	89	18	168	PS	None	None
31-9099	Healthcare Support Workers, All Other	2,047	2,118	71	3.47%	118	144	7	269	HS	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
33-0000	PROTECTIVE SERVICE OCCUPATIONS	29,168	30,304	1,136	3.89%	1,181	1,732	114	3,027			
33-1000	Supervisors of Protective Service Workers	5,837	6,098	261	4.47%	181	259	26	466			
33-1011	First-Line Supervisors of Correctional Officers	1,858	1,805	-53	-2.85%	60	85	-5	140	HS	<5	None
33-1012	First-Line Supervisors of Police and Detectives	2,106	2,273	167	7.93%	56	85	17	158	HS	<5	MTOJT
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	871	945	74	8.50%	24	34	7	65	PS	<5	MTOJT
33-1091	First-line Supervisors of Security Workers	697	763	66	9.47%	29	39	7	75	HS	<5	None
33-1099	First-Line Supervisors of Protective Service Workers, All Other	305	312	7	2.30%	12	17	1	30	HS	<5	None
33-2000	Firefighting and Prevention Workers	2,577	2,782	205	7.95%	57	145	20	222			
33-2011	Firefighters	2,369	2,551	182	7.68%	49	132	18	199	PS	None	LTOJT
33-2021	Fire Inspectors and Investigators	38	42	4	10.53%	1	2	0	3	PS	5+	MTOJT
33-2022	Forest Fire Inspectors and Prevention Specialists	170	189	19	11.18%	6	11	2	19	HS	<5	MTOJT
33-3000	Law Enforcement Workers	11,334	11,558	224	1.98%	320	585	22	927			
33-3011	Bailiffs	120	124	4	3.33%	7	5	0	12	HS	None	MTOJT
33-3012	Correctional Officers and Jailers	4,650	4,404	-246	-5.29%	151	251	-25	377	HS	None	MTOJT
33-3021	Detectives and Criminal Investigators	600	630	30	5.00%	13	28	3	44	HS	<5	MTOJT
33-3031	Fish and Game Wardens	91	84	-7	-7.69%	4	4	-1	7	BD	None	MTOJT
33-3051	Police and Sheriff's Patrol Officers	5,844	6,287	443	7.58%	144	296	44	484	HS	None	MTOJT
33-9000	Other Protective Service Workers	9,420	9,866	446	4.73%	623	742	45	1,410			
33-9011	Animal Control Workers	253	267	14	5.53%	10	16	1	27	HS	None	MTOJT
33-9021	Private Detectives and Investigators	391	429	38	9.72%	13	20	4	37	HS	<5	MTOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
33-9032	Security Guards	6,791	7,039	248	3.65%	351	527	25	903	HS	None	STOJT
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	503	552	49	9.74%	74	70	5	149	NFE	None	STOJT
33-9093	Transportation Security Screeners	208	205	-3	-1.44%	11	11	0	22	HS	None	STOJT
33-9094	School Bus Monitors	726	783	57	7.85%	94	43	6	143	HS	None	STOJT
33-9099	Protective Service Workers, All Other	285	298	13	4.56%	41	39	1	81	HS	None	STOJT
35-0000	FOOD PREPARATION AND SERVING RELATED OCCUPATIONS	109,900	119,822	9,922	9.03%	9,545	11,796	992	22,333			
35-1000	Supervisors of Food Preparation and Serving Workers	12,172	13,589	1,417	11.64%	628	1,159	142	1,929			
35-1011	Chefs and Head Cooks	997	1,147	150	15.05%	37	84	15	136	HS	5+	None
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	11,175	12,442	1,267	11.34%	591	1,076	127	1,794	HS	<5	None
35-2000	Cooks and Food Preparation Workers	29,202	31,588	2,386	8.17%	2,143	2,438	239	4,820			
35-2011	Cooks, Fast Food	5,948	5,359	-589	-9.90%	380	445	-59	766	NFE	None	STOJT
35-2012	Cooks, Institution and Cafeteria	6,645	7,455	810	12.19%	474	555	81	1,110	NFE	None	STOJT
35-2013	Cooks, Private Household	79	90	11	13.92%	6	7	1	14	PS	<5	None
35-2014	Cooks, Restaurant	10,384	12,456	2,072	19.95%	768	899	207	1,874	NFE	<5	MTOJT
35-2015	Cooks, Short Order	204	213	9	4.41%	14	16	1	31	NFE	None	STOJT
35-2019	Cooks, All Other	81	89	8	9.88%	6	7	1	14	NFE	None	MTOJT
35-2021	Food Preparation Workers	5,861	5,926	65	1.11%	496	508	6	1,010	NFE	None	STOJT
35-3000	Food and Beverage Serving Workers	59,239	64,760	5,521	9.32%	5,808	7,288	552	13,648			
35-3011	Bartenders	2,643	2,954	311	11.77%	145	304	31	480	NFE	None	STOJT
35-3023	Fast Food and Counter Workers	35,777	40,085	4,308	12.04%	3,905	4,635	431	8,971	NFE	None	STOJT
35-3031	Waiters and Waitresses	17,850	18,382	532	2.98%	1,492	2,084	53	3,629	NFE	None	STOJT
35-3041	Food Servers, Nonrestaurant	2,969	3,339	370	12.46%	265	264	37	566	NFE	None	STOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
35-9000	Other Food Preparation and Serving Related Workers	9,287	9,885	598	6.44%	966	912	60	1,938			
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	3,230	3,612	382	11.83%	311	294	38	643	NFE	None	STOJT
35-9021	Dishwashers	2,934	3,066	132	4.50%	242	240	13	495	NFE	None	STOJT
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	3,008	3,077	69	2.29%	406	367	7	780	NFE	None	STOJT
35-9099	Food Preparation and Serving Related Workers, All Other	115	130	15	13.04%	8	10	2	20	NFE	None	STOJT
37-0000	BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	46,748	51,373	4,625	9.89%	3,148	3,446	462	7,056			
37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	4,365	4,847	482	11.04%	203	302	48	553			
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	2,265	2,525	260	11.48%	124	159	26	309	HS	<5	None
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2,100	2,322	222	10.57%	78	143	22	243	HS	<5	None
37-2000	Building Cleaning and Pest Control Workers	32,814	35,619	2,805	8.55%	2,434	2,359	280	5,073			
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19,438	21,876	2,438	12.54%	1,458	1,438	244	3,140	NFE	None	STOJT
37-2012	Maids and Housekeeping Cleaners	11,995	12,064	69	0.58%	930	777	7	1,714	NFE	None	STOJT
37-2019	Building Cleaning Workers, All Other	76	88	12	15.79%	6	6	1	13	NFE	None	STOJT
37-2021	Pest Control Workers	1,305	1,591	286	21.92%	40	139	29	208	HS	None	MTOJT
37-3000	Grounds Maintenance Workers	9,569	10,907	1,338	13.98%	512	786	134	1,432			

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
37-3011	Landscaping and Groundskeeping Workers	8,897	10,160	1,263	14.20%	487	722	126	1,335	NFE	None	STOJT
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	319	342	23	7.21%	13	31	2	46	HS	None	MTOJT
37-3013	Tree Trimmers and Pruners	280	325	45	16.07%	10	26	4	40	HS	None	STOJT
37-3019	Grounds Maintenance Workers, All Other	73	80	7	9.59%	3	7	1	11	NFE	None	STOJT
39-0000	PERSONAL CARE AND SERVICE OCCUPATIONS	29,524	32,471	2,947	9.98%	2,135	2,975	295	5,405			
39-1000	Supervisors of Personal Care and Service Workers	1,723	1,946	223	12.94%	70	112	22	204			
39-1022	First-line Supervisors of Personal Service Workers	1,094	1,229	135	12.34%	44	71	14	129	HS	<5	None
39-2000	Animal Care and Service Workers	4,325	5,014	689	15.93%	279	486	69	834			
39-2011	Animal Trainers	694	763	69	9.94%	35	67	7	109	HS	None	MTOJT
39-2021	Animal Caretakers	3,631	4,251	620	17.08%	243	418	62	723	HS	None	STOJT
39-3000	Entertainment Attendants and Related Workers	2,834	3,079	245	8.65%	301	414	24	739			
39-3031	Ushers, Lobby Attendants, and Ticket Takers	461	444	-17	-3.69%	51	62	-2	111	NFE	None	STOJT
39-3091	Amusement and Recreation Attendants	2,001	2,169	168	8.40%	222	306	17	545	NFE	None	STOJT
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	28	32	4	14.29%	3	4	0	7	HS	None	STOJT
39-3099	Entertainment Attendants and Related Workers, All Other	27	30	3	11.11%	3	4	0	7	HS	None	STOJT
39-4000	Funeral Service Workers	599	574	-25	-4.17%	37	44	-2	79			
39-4021	Funeral Attendants	192	185	-7	-3.65%	18	14	-1	31	HS	None	STOJT
39-4031	Morticians, Undertakers, and Funeral Arrangers	340	326	-14	-4.12%	12	25	-1	36	AD	None	LTOJT
39-5000	Personal Appearance Workers	4,671	5,133	462	9.89%	252	335	46	633			
39-5011	Barbers	760	823	63	8.29%	29	53	6	88	PS	None	None
39-5012	Hairdressers, Hairstylists, and Cosmetologists	3,106	3,411	305	9.82%	181	219	30	430	PS	None	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
39-5092	Manicurists and Pedicurists	397	443	46	11.59%	20	25	5	50	PS	None	None
39-6000	Baggage Porters, Bellhops, and Concierges	109	119	10	9.17%	7	10	1	18			
39-6011	Baggage Porters and Bellhops	21	21	0	0.00%	1	2	0	3	HS	None	STOJT
39-6012	Concierges	88	98	10	11.36%	6	8	1	15	HS	None	MTOJT
39-7000	Tour and Travel Guides	281	346	65	23.13%	29	38	6	73			
39-7010	Tour and Travel Guides	281	346	65	23.13%	29	38	6	73	HS	None	MTOJT
39-9000	Other Personal Care and Service Workers	14,982	16,260	1,278	8.53%	1,161	1,536	128	2,825			
39-9011	Childcare Workers	10,664	11,464	800	7.50%	846	1,002	80	1,928	HS	None	STOJT
39-9031	Exercise Trainers and Group Fitness Instructors	1,325	1,542	217	16.38%	87	168	22	277	HS	None	STOJT
39-9032	Recreation Workers	1,737	1,927	190	10.94%	132	234	19	385	HS	None	STOJT
39-9041	Residential Advisors	936	980	44	4.70%	75	101	4	180	HS	None	STOJT
39-9099	Personal Care and Service Workers, All Other	320	347	27	8.44%	22	32	3	57	HS	None	STOJT
41-0000	SALES AND RELATED OCCUPATIONS	128,194	132,937	4,743	3.70%	7,651	8,880	474	17,005			
41-1000	Supervisors of Sales Workers	16,959	16,889	-70	-0.41%	629	928	-7	1,550			
41-1011	First-Line Supervisors of Retail Sales Workers	14,298	14,121	-177	-1.24%	543	804	-18	1,329	HS	<5	None
41-1012	First-Line Supervisors of Non-Retail Sales Workers	2,661	2,768	107	4.02%	87	124	11	222	HS	<5	None
41-2000	Retail Sales Workers	69,826	71,287	1,461	2.09%	5,487	5,756	146	11,389			
41-2011	Cashiers	30,245	29,579	-666	-2.20%	2,926	2,797	-67	5,656	NFE	None	STOJT
41-2021	Counter and Rental Clerks	3,746	4,005	259	6.91%	186	230	26	442	NFE	None	STOJT
41-2031	Retail Salespersons	32,411	34,044	1,633	5.04%	2,214	2,506	163	4,883	NFE	None	STOJT
41-3000	Sales Representatives, Services	20,781	23,315	2,534	12.19%	724	1,123	253	2,100			
41-3011	Advertising Sales Agents	1,086	1,147	61	5.62%	35	76	6	117	HS	None	MTOJT
41-3021	Insurance Sales Agents	10,756	12,767	2,011	18.70%	420	491	201	1,112	HS	None	MTOJT
41-3031	Securities, Commodities, and Financial Services Sales Agents	2,013	2,170	157	7.80%	54	92	16	162	BD	None	MTOJT

Arkansas Long-Term Projections 2024-2034

* Refer to page 86 for Education definitions

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
41-3041	Travel Agents	161	157	-4	-2.48%	8	9	0	17	HS	None	MTOJT
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	6,765	7,074	309	4.57%	207	455	31	693	HS	None	MTOJT
41-4000	Sales Representatives, Wholesale and Manufacturing	15,562	16,207	645	4.14%	540	844	64	1,448			
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,591	1,655	64	4.02%	55	86	6	147	BD	None	MTOJT
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	13,971	14,552	581	4.16%	485	758	58	1,301	HS	None	MTOJT
41-9000	Other Sales and Related Workers	5,066	5,239	173	3.41%	271	229	17	517			
41-9011	Demonstrators and Product Promoters	369	386	17	4.61%	39	28	2	69	NFE	None	STOJT
41-9021	Real Estate Brokers	230	249	19	8.26%	12	8	2	22	HS	<5	None
41-9022	Real Estate Sales Agents	3,503	3,796	293	8.36%	175	126	29	330	HS	None	MTOJT
41-9031	Sales Engineers	50	50	0	0.00%	1	3	0	4	BD	None	MTOJT
41-9041	Telemarketers	545	348	-197	-36.15%	23	36	-20	39	NFE	None	STOJT
41-9099	Sales and Related Workers, All Other	369	410	41	11.11%	21	28	4	53	HS	None	None
43-0000	OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	164,748	165,895	1,147	0.70%	8,620	9,582	115	18,317			
43-1000	Supervisors of Office and Administrative Support Workers	14,799	15,468	669	4.52%	613	796	67	1,476			
43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,799	15,468	669	4.52%	613	796	67	1,476	HS	<5	None

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
43-2000	Communications Equipment Operators	333	271	-62	-18.62%	17	18	-6	29			
43-2011	Switchboard Operators, Including Answering Service	289	229	-60	-20.76%	15	15	-6	24	HS	None	STOJT
43-3000	Financial Clerks	25,869	25,756	-113	-0.44%	1,460	1,345	-11	2,794			
43-3011	Bill and Account Collectors	886	786	-100	-11.29%	38	44	-10	72	HS	None	MTOJT
43-3021	Billing and Posting Clerks	4,420	4,795	375	8.48%	208	248	38	494	HS	None	MTOJT
43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,960	14,213	253	1.81%	906	707	25	1,638	SC	None	MTOJT
43-3051	Payroll and Timekeeping Clerks	1,440	1,279	-161	-11.18%	74	71	-16	129	HS	None	MTOJT
43-3061	Procurement Clerks	464	443	-21	-4.53%	15	25	-2	38	HS	None	MTOJT
43-3071	Tellers	4,529	4,049	-480	-10.60%	213	240	-48	405	HS	None	STOJT
43-4000	Information and Record Clerks	48,321	48,416	95	0.20%	2,696	3,322	10	6,028			
43-4031	Court, Municipal, and License Clerks	2,199	2,377	178	8.09%	106	118	18	242	HS	None	LTOJT
43-4041	Credit Authorizers, Checkers, and Clerks	189	185	-4	-2.12%	8	9	0	17	HS	None	MTOJT
43-4051	Customer Service Representatives	21,660	20,868	-792	-3.66%	1,198	1,576	-79	2,695	HS	None	STOJT
43-4061	Eligibility Interviewers, Government Programs	597	603	6	1.01%	23	27	1	51	HS	None	MTOJT
43-4071	File Clerks	382	332	-50	-13.09%	20	20	-5	35	HS	None	STOJT
43-4081	Hotel, Motel, and Resort Desk Clerks	2,612	2,681	69	2.64%	172	247	7	426	HS	None	STOJT
43-4111	Interviewers, Except Eligibility and Loan	3,328	3,167	-161	-4.84%	177	196	-16	357	HS	None	STOJT
43-4121	Library Assistants, Clerical	349	340	-9	-2.58%	30	26	-1	55	HS	None	STOJT
43-4131	Loan Interviewers and Clerks	2,068	2,065	-3	-0.15%	66	96	0	162	HS	None	STOJT
43-4141	New Accounts Clerks	267	237	-30	-11.24%	7	12	-3	16	HS	None	MTOJT
43-4151	Order Clerks	458	407	-51	-11.14%	22	28	-5	45	SC	None	STOJT
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	869	880	11	1.27%	38	54	1	93	AD	None	None
43-4171	Receptionists and Information Clerks	11,865	12,751	886	7.47%	747	823	89	1,659	HS	None	STOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	247	271	24	9.72%	12	16	2	30	HS	None	STOJT
43-4199	Information and Record Clerks, All Other	1,025	1,053	28	2.73%	60	61	3	124	HS	None	STOJT
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	21,711	21,813	102	0.47%	807	1,086	10	1,903			
43-5021	Couriers and Messengers	1,023	1,171	148	14.47%	52	59	15	126	HS	None	STOJT
43-5031	Public Safety Telecommunicators	1,399	1,513	114	8.15%	63	78	11	152	HS	None	MTOJT
43-5032	Dispatchers, Except Police, Fire, and Ambulance	2,027	2,100	73	3.60%	72	105	7	184	HS	None	MTOJT
43-5051	Postal Service Clerks	1,001	971	-30	-3.00%	50	37	-3	84	NFE	None	STOJT
43-5052	Postal Service Mail Carriers	3,037	2,945	-92	-3.03%	102	105	-9	198	NFE	None	STOJT
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	631	582	-49	-7.77%	28	24	-5	47	NFE	None	STOJT
43-5061	Production, Planning, and Expediting Clerks	2,068	2,071	3	0.15%	69	118	0	187	HS	None	MTOJT
43-5071	Shipping, Receiving, and Inventory Clerks	6,976	6,554	-422	-6.05%	251	368	-42	577	HS	None	STOJT
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	806	737	-69	-8.56%	38	49	-7	80	HS	None	STOJT
43-6000	Secretaries and Administrative Assistants	16,786	17,817	1,031	6.14%	953	879	103	1,935			
43-6011	Executive Secretaries and Executive Administrative Assistants	2,120	2,255	135	6.37%	100	123	14	237	HS	<5	None
43-6012	Legal Secretaries and Administrative Assistants	929	888	-41	-4.41%	75	47	-4	118	HS	None	MTOJT
43-6013	Medical Secretaries and Administrative Assistants	2,379	2,666	287	12.06%	115	124	29	268	HS	None	MTOJT
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	11,358	12,008	650	5.72%	662	585	65	1,312	HS	None	STOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
43-9000	Other Office and Administrative Support Workers	36,929	36,354	-575	-1.56%	2,073	2,135	-58	4,150			
43-9021	Data Entry Keyers	909	698	-211	-23.21%	38	48	-21	65	HS	None	STOJT
43-9022	Word Processors and Typists	35	25	-10	-28.57%	2	2	-1	3	HS	None	STOJT
43-9041	Insurance Claims and Policy Processing Clerks	2,027	2,161	134	6.61%	79	98	13	190	HS	None	MTOJT
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	479	489	10	2.09%	28	27	1	56	HS	None	STOJT
43-9061	Office Clerks, General	32,036	31,624	-412	-1.29%	1,863	1,874	-41	3,696	HS	None	STOJT
43-9071	Office Machine Operators, Except Computer	174	150	-24	-13.79%	10	12	-2	20	HS	None	STOJT
43-9199	Office and Administrative Support Workers, All Other	1,244	1,183	-61	-4.90%	52	73	-6	119	HS	None	STOJT
45-0000	FARMING, FISHING, AND FORESTRY OCCUPATIONS	15,806	16,678	872	5.52%	1,076	1,286	87	2,449			
45-1000	Supervisors of Farming, Fishing, and Forestry Workers	760	838	78	10.26%	41	59	8	108			
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	760	838	78	10.26%	41	59	8	108	HS	<5	None
45-2000	Agricultural Workers	12,782	13,559	777	6.08%	880	1,052	78	2,010			
45-2041	Graders and Sorters, Agricultural Products	1,912	1,808	-104	-5.44%	122	138	-10	250	NFE	None	STOJT
45-2091	Agricultural Equipment Operators	829	942	113	13.63%	60	71	11	142	NFE	None	MTOJT
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	5,568	5,732	164	2.95%	380	455	16	851	NFE	None	STOJT
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	3,772	4,322	550	14.58%	272	326	55	653	NFE	None	STOJT
45-2099	Agricultural Workers, All Other	300	321	21	7.00%	21	25	2	48	NFE	None	STOJT
45-3000	Fishing and Hunting Workers	43	112	69	160.47%	5	6	7	18			
45-3031	Fishing and Hunting Workers	43	112	69	160.47%	5	6	7	18	NFE	None	MTOJT

Arkansas Long-Term Projections 2024-2034

* Refer to page 86 for Education definitions

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
45-4000	Forest, Conservation, and Logging Workers	2,221	2,169	-52	-2.34%	149	170	-5	314			
45-4021	Fallers	202	182	-20	-9.90%	13	14	-2	25	HS	None	MTOJT
45-4022	Logging Equipment Operators	1,399	1,372	-27	-1.93%	95	97	-3	189	HS	None	MTOJT
45-4023	Log Graders and Scalers	329	345	16	4.86%	23	24	2	49	HS	None	MTOJT
47-0000	CONSTRUCTION AND EXTRACTION OCCUPATIONS	60,998	66,551	5,553	9.10%	2,005	3,038	555	5,598			
47-1000	Supervisors of Construction and Extraction Workers	7,330	8,003	673	9.18%	242	321	67	630			
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	7,330	8,003	673	9.18%	242	321	67	630	HS	5+	None
47-2000	Construction Trades Workers	47,179	51,739	4,560	9.67%	1,527	2,348	456	4,331			
47-2011	Boilermakers	65	59	-6	-9.23%	3	3	-1	5	HS	None	App.
47-2021	Brickmasons and Blockmasons	722	787	65	9.00%	21	32	6	59	HS	None	App.
47-2031	Carpenters	5,263	5,623	360	6.84%	154	233	36	423	HS	None	App.
47-2041	Carpet Installers	55	51	-4	-7.27%	2	2	0	4	NFE	None	STOJT
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	180	202	22	12.22%	5	7	2	14	NFE	None	MTOJT
47-2044	Tile and Stone Setters	252	284	32	12.70%	8	10	3	21	NFE	None	LTOJT
47-2051	Cement Masons and Concrete Finishers	2,543	2,628	85	3.34%	65	108	8	181	NFE	None	MTOJT
47-2061	Construction Laborers	12,481	13,703	1,222	9.79%	421	609	122	1,152	NFE	None	STOJT
47-2071	Paving, Surfacing, and Tamping Equipment Operators	540	568	28	5.19%	19	26	3	48	HS	None	MTOJT
47-2073	Operating Engineers and Other Construction Equipment Operators	5,850	6,285	435	7.44%	203	285	44	532	HS	None	MTOJT
47-2081	Drywall and Ceiling Tile Installers	355	383	28	7.89%	10	15	3	28	NFE	None	MTOJT
47-2111	Electricians	9,433	10,865	1,432	15.18%	320	547	143	1,010	HS	None	App.
47-2121	Glaziers	396	428	32	8.08%	15	18	3	36	HS	None	App.

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
47-2131	Insulation Workers, Floor, Ceiling, and Wall	350	374	24	6.86%	10	18	2	30	NFE	None	STOJT
47-2132	Insulation Workers, Mechanical	114	124	10	8.77%	3	6	1	10	HS	None	App.
47-2141	Painters, Construction and Maintenance	1,367	1,472	105	7.68%	51	58	10	119	NFE	None	MTOJT
47-2151	Pipelayers	371	359	-12	-3.23%	10	18	-1	27	NFE	None	STOJT
47-2152	Plumbers, Pipefitters, and Steamfitters	3,364	3,676	312	9.27%	107	177	31	315	HS	None	App.
47-2171	Reinforcing Iron and Rebar Workers	272	292	20	7.35%	8	12	2	22	HS	None	App.
47-2181	Roofers	1,069	1,191	122	11.41%	27	50	12	89	NFE	None	MTOJT
47-2211	Sheet Metal Workers	919	1,008	89	9.68%	32	46	9	87	HS	None	App.
47-2221	Structural Iron and Steel Workers	945	1,064	119	12.59%	27	51	12	90	HS	None	App.
47-2231	Solar Photovoltaic Installers	134	166	32	23.88%	3	10	3	16	HS	None	MTOJT
47-3000	Helpers, Construction Trades	1,733	1,856	123	7.10%	59	123	12	194			
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	164	164	0	0.00%	5	11	0	16	NFE	None	STOJT
47-3012	Helpers--Carpenters	141	150	9	6.38%	5	10	1	16	NFE	None	STOJT
47-3013	Helpers--Electricians	353	368	15	4.25%	12	25	2	39	HS	None	STOJT
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	60	61	1	1.67%	2	4	0	6	NFE	None	STOJT
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	745	818	73	9.80%	26	54	7	87	HS	None	STOJT
47-3016	Helpers--Roofers	44	49	5	11.36%	2	3	0	5	NFE	None	STOJT
47-3019	Helpers, Construction Trades, All Other	226	246	20	8.85%	8	16	2	26	NFE	None	STOJT
47-4000	Other Construction and Related Workers	3,396	3,576	180	5.30%	136	160	18	314			
47-4011	Construction and Building Inspectors	741	743	2	0.27%	42	33	0	75	HS	5+	MTOJT
47-4021	Elevator and Escalator Installers and Repairers	94	102	8	8.51%	3	5	1	9	HS	None	App.
47-4031	Fence Erectors	393	414	21	5.34%	14	19	2	35	NFE	None	MTOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
47-4041	Hazardous Materials Removal Workers	598	662	64	10.70%	28	32	6	66	HS	None	MTOJT
47-4051	Highway Maintenance Workers	1,297	1,365	68	5.24%	42	56	7	105	HS	None	MTOJT
47-4061	Rail-Track Laying and Maintenance Equipment Operators	83	74	-9	-10.84%	2	4	-1	5	HS	None	MTOJT
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	100	117	17	17.00%	3	6	2	11	HS	None	MTOJT
47-4090	Miscellaneous Construction and Related Workers	90	99	9	10.00%	3	5	1	9	HS	None	MTOJT
47-5000	Extraction Workers	1,360	1,377	17	1.25%	41	86	2	129			
47-5011	Derrick Operators, Oil and Gas	98	92	-6	-6.12%	2	6	-1	7	NFE	<5	STOJT
47-5012	Rotary Drill Operators, Oil and Gas	29	29	0	0.00%	1	2	0	3	NFE	<5	MTOJT
47-5013	Service Unit Operators, Oil and Gas	284	269	-15	-5.28%	7	18	-2	23	NFE	<5	MTOJT
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	251	263	12	4.78%	8	14	1	23	HS	<5	MTOJT
47-5023	Earth Drillers, Except Oil and Gas	113	121	8	7.08%	4	6	1	11	HS	<5	LTOJT
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters	112	114	2	1.79%	4	7	0	11	HS	<5	LTOJT
47-5041	Continuous Mining Machine Operators	112	123	11	9.82%	4	8	1	13	NFE	None	MTOJT
47-5051	Rock Splitters, Quarry	68	75	7	10.29%	3	5	1	9	NFE	None	STOJT
47-5071	Roustabouts, Oil and Gas	194	189	-5	-2.58%	5	13	0	18	NFE	None	MTOJT
47-5099	Extraction Workers, All Other	72	76	4	5.56%	3	5	0	8	HS	None	MTOJT
49-0000	INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	66,344	72,760	6,416	9.67%	2,599	3,415	642	6,656			

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	7,240	7,789	549	7.58%	262	343	55	660			
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	7,240	7,789	549	7.58%	262	343	55	660	HS	<5	None
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	3,871	4,073	202	5.22%	129	226	20	375			
49-2011	Computer, Automated Teller, and Office Machine Repairers	426	440	14	3.29%	15	27	1	43	SC	None	STOJT
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,367	1,346	-21	-1.54%	42	80	-2	120	PS	None	MTOJT
49-2091	Avionics Technicians	128	140	12	9.38%	3	7	1	11	PS	None	None
49-2092	Electric Motor, Power Tool, and Related Repairers	166	187	21	12.65%	9	8	2	19	HS	<5	MTOJT
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	457	463	6	1.31%	14	22	1	37	PS	None	LTOJT
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	213	236	23	10.80%	7	11	2	20	PS	<5	MTOJT
49-2097	Audiovisual Equipment Installers and Repairers	358	408	50	13.97%	14	23	5	42	PS	None	STOJT
49-2098	Security and Fire Alarm Systems Installers	699	798	99	14.16%	24	46	10	80	HS	None	MTOJT
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	19,688	21,394	1,706	8.67%	710	1,019	171	1,900			
49-3011	Aircraft Mechanics and Service Technicians	644	728	84	13.04%	19	33	8	60	PS	None	None
49-3021	Automotive Body and Related Repairers	1,155	1,261	106	9.18%	46	54	11	111	HS	None	LTOJT
49-3022	Automotive Glass Installers and Repairers	229	254	25	10.92%	6	10	2	18	HS	None	MTOJT
49-3023	Automotive Service Technicians and Mechanics	7,318	7,861	543	7.42%	243	372	54	669	PS	None	STOJT

Arkansas Long-Term Projections 2024-2034

* Refer to page 86 for Education definitions

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	5,334	5,675	341	6.39%	181	257	34	472	HS	None	LTOJT
49-3041	Farm Equipment Mechanics and Service Technicians	925	1,125	200	21.62%	30	51	20	101	HS	None	LTOJT
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,251	1,416	165	13.19%	39	67	16	122	HS	None	LTOJT
49-3043	Rail Car Repairers	358	356	-2	-0.56%	10	18	0	28	HS	None	LTOJT
49-3052	Motorcycle Mechanics	217	252	35	16.13%	11	11	4	26	PS	None	STOJT
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	555	616	61	10.99%	27	27	6	60	HS	None	MTOJT
49-3092	Recreational Vehicle Service Technicians	201	262	61	30.35%	13	16	6	35	HS	None	LTOJT
49-3093	Tire Repairers and Changers	1,333	1,405	72	5.40%	76	96	7	179	HS	None	STOJT
49-9000	Other Installation, Maintenance, and Repair Occupations	35,545	39,504	3,959	11.14%	1,498	1,827	396	3,721			
49-9011	Mechanical Door Repairers	354	391	37	10.45%	13	17	4	34	HS	None	MTOJT
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	474	506	32	6.75%	16	23	3	42	HS	None	MTOJT
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	5,123	5,792	669	13.06%	159	293	67	519	PS	None	LTOJT
49-9031	Home Appliance Repairers	303	296	-7	-2.31%	11	12	-1	22	HS	None	MTOJT
49-9041	Industrial Machinery Mechanics	7,031	8,519	1,488	21.16%	297	336	149	782	HS	None	LTOJT
49-9043	Maintenance Workers, Machinery	700	720	20	2.86%	32	30	2	64	HS	None	LTOJT
49-9044	Millwrights	1,081	1,131	50	4.63%	46	51	5	102	HS	None	App.
49-9051	Electrical Power-Line Installers and Repairers	1,603	1,793	190	11.85%	39	88	19	146	HS	None	LTOJT
49-9052	Telecommunications Line Installers and Repairers	1,142	1,123	-19	-1.66%	39	67	-2	104	HS	None	LTOJT
49-9062	Medical Equipment Repairers	560	644	84	15.00%	24	30	8	62	AD	None	MTOJT
49-9069	Precision Instrument and Equipment Repairers, All Other	189	190	1	0.53%	8	9	0	17	HS	None	LTOJT
49-9071	Maintenance and Repair Workers, General	13,164	14,387	1,223	9.29%	638	636	122	1,396	HS	None	MTOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	91	95	4	4.40%	4	6	0	10	HS	None	STOJT
49-9094	Locksmiths and Safe Repairers	109	105	-4	-3.67%	6	5	0	11	HS	None	LTOJT
49-9096	Riggers	117	135	18	15.38%	4	8	2	14	HS	None	MTOJT
49-9098	Helpers--Installation, Maintenance, and Repair Workers	1,820	1,897	77	4.23%	91	124	8	223	HS	None	STOJT
49-9099	Installation, Maintenance, and Repair Workers, All Other	1,551	1,646	95	6.13%	66	84	10	160	HS	None	MTOJT
51-0000	PRODUCTION OCCUPATIONS	120,247	123,175	2,928	2.43%	5,343	7,985	293	13,621			
51-1000	Supervisors of Production Workers	11,026	11,701	675	6.12%	405	675	68	1,148			
51-1011	First-Line Supervisors of Production and Operating Workers	11,026	11,701	675	6.12%	405	675	68	1,148	HS	<5	None
51-2000	Assemblers and Fabricators	16,862	17,377	515	3.05%	747	1,072	52	1,871			
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	628	615	-13	-2.07%	27	40	-1	66	HS	None	MTOJT
51-2021	Coil Winders, Tapers, and Finishers	450	391	-59	-13.11%	20	24	-6	38	HS	None	MTOJT
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	1,947	1,932	-15	-0.77%	94	112	-2	204	HS	None	MTOJT
51-2031	Engine and Other Machine Assemblers	80	65	-15	-18.75%	2	5	-2	5	HS	None	MTOJT
51-2041	Structural Metal Fabricators and Fitters	886	840	-46	-5.19%	34	52	-5	81	HS	None	MTOJT
51-2051	Fiberglass Laminators and Fabricators	514	561	47	9.14%	23	34	5	62	HS	None	MTOJT
51-2090	Miscellaneous Assemblers and Fabricators	12,357	12,973	616	4.99%	547	804	62	1,413	HS	None	MTOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
51-3000	Food Processing Workers	18,580	19,772	1,192	6.42%	959	1,378	119	2,456			
51-3011	Bakers	2,426	2,731	305	12.57%	172	215	30	417	NFE	None	MTOJT
51-3021	Butchers and Meat Cutters	921	949	28	3.04%	43	66	3	112	NFE	None	LTOJT
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	9,591	10,141	550	5.73%	455	694	55	1,204	NFE	None	STOJT
51-3023	Slaughterers and Meat Packers	1,162	1,166	4	0.34%	54	82	0	136	NFE	None	STOJT
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	248	257	9	3.63%	10	20	1	31	NFE	None	MTOJT
51-3092	Food Batchmakers	2,428	2,629	201	8.28%	141	184	20	345	HS	None	MTOJT
51-3093	Food Cooking Machine Operators and Tenders	278	281	3	1.08%	19	22	0	41	HS	None	MTOJT
51-3099	Food Processing Workers, All Other	1,526	1,618	92	6.03%	66	95	9	170	NFE	None	MTOJT
51-4000	Metal Workers and Plastic Workers	22,214	22,232	18	0.08%	822	1,378	2	2,202			
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1,034	1,027	-7	-0.68%	37	63	-1	99	HS	None	MTOJT
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	186	166	-20	-10.75%	6	11	-2	15	HS	None	MTOJT
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	430	473	43	10.00%	16	28	4	48	HS	None	MTOJT
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3,178	2,957	-221	-6.95%	138	171	-22	287	HS	None	MTOJT
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	529	508	-21	-3.97%	22	28	-2	48	HS	None	MTOJT
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	219	207	-12	-5.48%	7	15	-1	21	HS	None	MTOJT
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	130	119	-11	-8.46%	4	9	-1	12	HS	None	MTOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
51-4041	Machinists	2,400	2,453	53	2.21%	100	139	5	244	HS	None	LTOJT
51-4051	Metal-Refining Furnace Operators and Tenders	446	510	64	14.35%	18	30	6	54	HS	None	MTOJT
51-4052	Pourers and Casters, Metal	111	132	21	18.92%	4	8	2	14	HS	None	MTOJT
51-4071	Foundry Mold and Coremakers	102	82	-20	-19.61%	4	6	-2	8	HS	None	MTOJT
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2,133	2,063	-70	-3.28%	92	136	-7	221	HS	None	MTOJT
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2,182	2,004	-178	-8.16%	80	125	-18	187	HS	None	MTOJT
51-4111	Tool and Die Makers	347	323	-24	-6.92%	15	19	-2	32	PS	None	LTOJT
51-4121	Welders, Cutters, Solderers, and Brazers	7,712	8,185	473	6.13%	240	528	47	815	HS	None	MTOJT
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	158	158	0	0.00%	5	10	0	15	HS	None	MTOJT
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	250	243	-7	-2.80%	10	15	-1	24	HS	None	MTOJT
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	225	209	-16	-7.11%	8	13	-2	19	HS	None	MTOJT
51-4194	Tool Grinders, Filers, and Sharpeners	169	166	-3	-1.78%	6	10	0	16	HS	None	MTOJT
51-4199	Metal Workers and Plastic Workers, All Other	237	222	-15	-6.33%	9	14	-2	21	HS	None	MTOJT
51-5100	Printing Workers	1,894	1,757	-137	-7.23%	81	113	-14	180			
51-5111	Prepress Technicians and Workers	204	178	-26	-12.75%	10	14	-3	21	PS	None	None
51-5112	Printing Press Operators	1,489	1,399	-90	-6.04%	62	88	-9	141	HS	None	MTOJT
51-5113	Print Binding and Finishing Workers	201	180	-21	-10.45%	9	11	-2	18	HS	None	MTOJT
51-6000	Textile, Apparel, and Furnishings Workers	4,567	4,521	-46	-1.01%	331	273	-5	599			
51-6011	Laundry and Dry-Cleaning Workers	2,108	2,252	144	6.83%	180	143	14	337	NFE	None	STOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
51-6021	Pressers, Textile, Garment, and Related Materials	300	256	-44	-14.67%	19	14	-4	29	NFE	None	STOJT
51-6031	Sewing Machine Operators	845	769	-76	-8.99%	56	43	-8	91	NFE	None	STOJT
51-6041	Shoe and Leather Workers and Repairers	215	211	-4	-1.86%	10	12	0	22	HS	None	MTOJT
51-6052	Tailors, Dressmakers, and Custom Sewers	280	270	-10	-3.57%	22	15	-1	36	NFE	None	MTOJT
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	46	35	-11	-23.91%	2	3	-1	4	HS	None	MTOJT
51-6093	Upholsterers	161	156	-5	-3.11%	9	7	0	16	HS	None	MTOJT
51-7000	Woodworkers	4,077	4,234	157	3.85%	166	266	16	448			
51-7011	Cabinetmakers and Bench Carpenters	1,158	1,136	-22	-1.90%	49	62	-2	109	HS	None	MTOJT
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	1,695	1,808	113	6.67%	68	121	11	200	HS	None	MTOJT
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1,059	1,133	74	6.99%	40	74	7	121	HS	None	MTOJT
51-8000	Plant and System Operators	3,933	3,896	-37	-0.94%	128	236	-4	360			
51-8012	Power Distributors and Dispatchers	235	238	3	1.28%	9	14	0	23	HS	None	LTOJT
51-8013	Power Plant Operators	243	218	-25	-10.29%	8	14	-2	20	HS	None	LTOJT
51-8021	Stationary Engineers and Boiler Operators	257	263	6	2.33%	12	17	1	30	HS	None	LTOJT
51-8031	Water and Wastewater Treatment Plant and System Operators	2,314	2,317	3	0.13%	76	132	0	208	HS	None	LTOJT
51-8091	Chemical Plant and System Operators	160	155	-5	-3.13%	4	11	0	15	HS	None	MTOJT
51-8092	Gas Plant Operators	271	254	-17	-6.27%	7	18	-2	23	HS	None	LTOJT
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	247	257	10	4.05%	6	17	1	24	HS	None	MTOJT
51-9000	Other Production Occupations	37,094	37,685	591	1.59%	1,703	2,594	59	4,356			
51-9011	Chemical Equipment Operators and Tenders	1,114	1,191	77	6.91%	36	87	8	131	HS	None	MTOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	708	777	69	9.75%	23	56	7	86	HS	None	MTOJT
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	639	683	44	6.89%	22	43	4	69	HS	None	MTOJT
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	1,078	1,040	-38	-3.53%	35	68	-4	99	HS	None	MTOJT
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	914	892	-22	-2.41%	48	54	-2	100	HS	None	MTOJT
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1,561	1,572	11	0.70%	40	97	1	138	HS	None	MTOJT
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	309	318	9	2.91%	14	20	1	35	HS	None	MTOJT
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	6,458	6,651	193	2.99%	305	461	19	785	HS	None	MTOJT
51-9081	Dental Laboratory Technicians	684	735	51	7.46%	38	46	5	89	HS	None	MTOJT
51-9082	Medical Appliance Technicians	37	42	5	13.51%	2	3	0	5	HS	None	MTOJT
51-9083	Ophthalmic Laboratory Technicians	205	231	26	12.68%	12	14	3	29	HS	None	MTOJT
51-9111	Packaging and Filling Machine Operators and Tenders	5,143	5,577	434	8.44%	262	337	43	642	HS	None	MTOJT
51-9123	Painting, Coating, and Decorating Workers	68	70	2	2.94%	2	4	0	6	NFE	None	MTOJT
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,886	2,023	137	7.26%	67	118	14	199	HS	None	MTOJT
51-9141	Semiconductor Processing Technicians	68	61	-7	-10.29%	2	4	-1	5	HS	None	MTOJT
51-9151	Photographic Process Workers and Processing Machine Operators	31	36	5	16.13%	2	3	0	5	HS	None	STOJT
51-9161	Computer Numerically Controlled Tool Operators	1,648	1,554	-94	-5.70%	45	102	-9	138	HS	None	MTOJT

Arkansas Long-Term Projections 2024-2034

* Refer to page 86 for Education definitions

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
51-9162	Computer Numerically Controlled Tool Programmers	249	301	52	20.88%	8	17	5	30	PS	None	MTOJT
51-9191	Adhesive Bonding Machine Operators and Tenders	316	311	-5	-1.58%	14	19	0	33	HS	None	MTOJT
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	101	109	8	7.92%	4	7	1	12	HS	None	MTOJT
51-9193	Cooling and Freezing Equipment Operators and Tenders	336	322	-14	-4.17%	13	22	-1	34	HS	None	MTOJT
51-9194	Etchers and Engravers	118	140	22	18.64%	6	7	2	15	HS	None	MTOJT
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	122	130	8	6.56%	8	7	1	16	HS	None	LTOJT
51-9196	Paper Goods Machine Setters, Operators, and Tenders	1,870	1,759	-111	-5.94%	68	100	-11	157	HS	None	MTOJT
51-9198	Helpers--Production Workers	6,292	5,991	-301	-4.78%	411	548	-30	929	HS	None	STOJT
51-9199	Production Workers, All Other	4,046	4,093	47	1.16%	161	275	5	441	HS	None	MTOJT
53-0000	TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	144,315	151,569	7,254	5.03%	7,677	10,028	725	18,430			
53-1000	Supervisors of Transportation and Material Moving Workers	5,781	6,034	253	4.38%	198	364	25	587			
53-2000	Air Transportation Workers	838	875	37	4.42%	31	61	4	96			
53-2011	Airline Pilots, Copilots, and Flight Engineers	324	321	-3	-0.93%	12	23	0	35	BD	<5	MTOJT
53-2012	Commercial Pilots	347	368	21	6.05%	14	26	2	42	PS	None	MTOJT
53-2021	Air Traffic Controllers	117	127	10	8.55%	3	8	1	12	AD	None	LTOJT
53-3000	Motor Vehicle Operators	59,439	63,346	3,907	6.57%	3,167	3,378	391	6,936			
53-3031	Driver/Sales Workers	3,553	3,931	378	10.64%	165	211	38	414	HS	None	STOJT
53-3032	Heavy and Tractor-Trailer Truck Drivers	37,948	39,609	1,661	4.38%	1,707	2,183	166	4,056	PS	None	STOJT
53-3033	Light Truck Drivers	9,940	10,880	940	9.46%	458	586	94	1,138	HS	None	STOJT
53-3051	Bus Drivers, School	4,360	4,838	478	10.96%	512	210	48	770	HS	None	STOJT

2024-2034 Statewide Occupational Projections

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings	Education	Work Experience	Job Training
53-3052	Bus Drivers, Transit and Intercity	610	667	57	9.34%	51	29	6	86	HS	None	MTOJT
53-3053	Shuttle Drivers and Chauffeurs	2,235	2,509	274	12.26%	213	112	27	352	NFE	None	STOJT
53-3099	Motor Vehicle Operators, All Other	668	775	107	16.02%	54	40	11	105	NFE	None	STOJT
53-6000	Other Transportation Workers	1,841	1,956	115	6.25%	99	158	12	269			
53-6021	Parking Attendants	436	457	21	4.82%	23	36	2	61	NFE	None	STOJT
53-6031	Automotive and Watercraft Service Attendants	856	907	51	5.96%	47	81	5	133	NFE	None	STOJT
53-6032	Aircraft Service Attendants	239	273	34	14.23%	14	24	3	41	HS	None	STOJT
53-6041	Traffic Technicians	46	51	5	10.87%	2	3	0	5	HS	None	MTOJT
53-6051	Transportation Inspectors	143	143	0	0.00%	6	8	0	14	HS	None	MTOJT
53-7000	Material Moving Workers	74,830	78,004	3,174	4.24%	4,141	5,984	317	10,442			
53-7011	Conveyor Operators and Tenders	158	158	0	0.00%	6	9	0	15	NFE	None	STOJT
53-7021	Crane and Tower Operators	686	797	111	16.18%	22	42	11	75	HS	<5	MTOJT
53-7051	Industrial Truck and Tractor Operators	11,137	10,294	-843	-7.57%	358	658	-84	932	NFE	None	STOJT
53-7061	Cleaners of Vehicles and Equipment	4,855	5,264	409	8.42%	285	375	41	701	NFE	None	STOJT
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	23,365	24,557	1,192	5.10%	1,195	1,828	119	3,142	NFE	None	STOJT
53-7063	Machine Feeders and Offbearers	944	799	-145	-15.36%	45	61	-14	92	NFE	None	STOJT
53-7064	Packers and Packagers, Hand	4,125	4,223	98	2.38%	244	315	10	569	NFE	None	STOJT
53-7065	Stockers and Order Fillers	27,271	29,508	2,237	8.20%	1,888	2,533	224	4,645	NFE	None	STOJT
53-7071	Gas Compressor and Gas Pumping Station Operators	225	198	-27	-12.00%	8	16	-3	21	HS	None	MTOJT
53-7073	Wellhead Pumpers	111	103	-8	-7.21%	4	8	-1	11	HS	<5	MTOJT
53-7081	Refuse and Recyclable Material Collectors	1,611	1,732	121	7.51%	71	118	12	201	NFE	None	STOJT
53-7121	Tank Car, Truck, and Ship Loaders	147	167	20	13.61%	6	10	2	18	NFE	None	STOJT
53-7199	Material Moving Workers, All Other	131	140	9	6.87%	6	9	1	16	NFE	None	STOJT

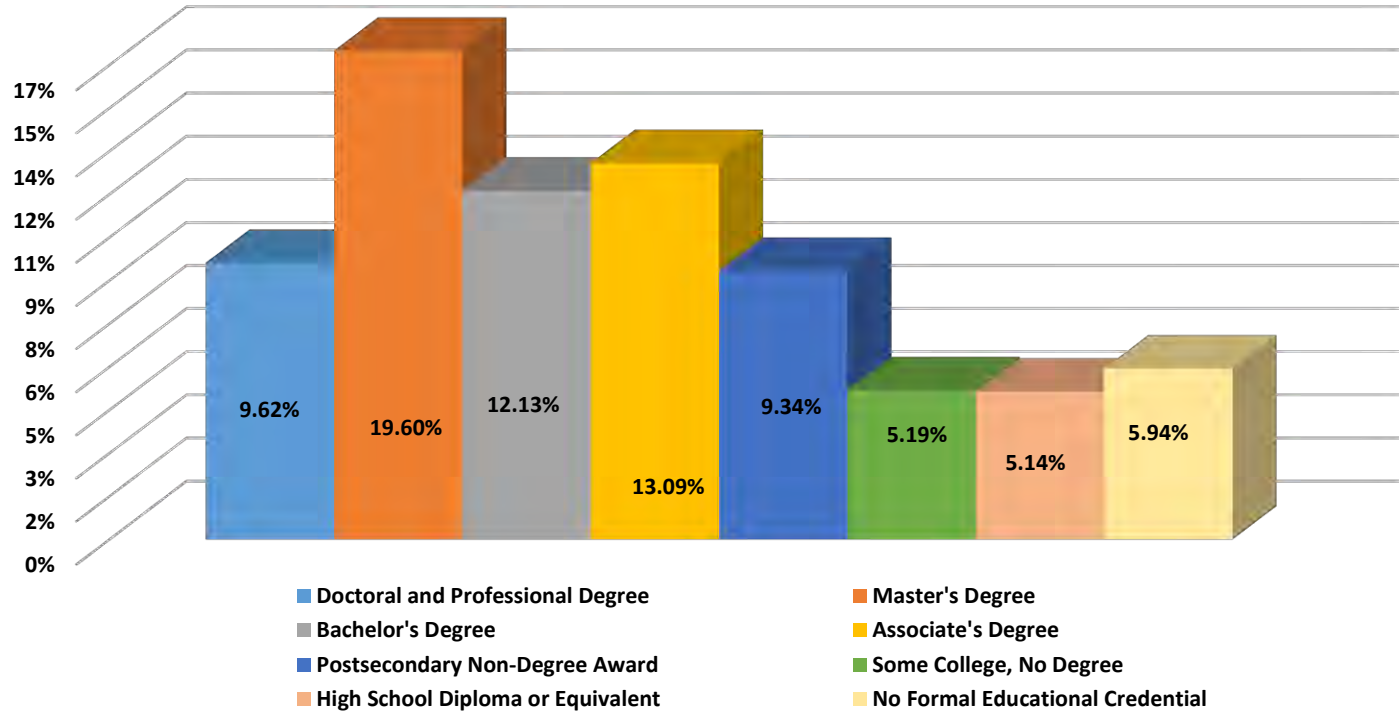
Education Outlook

Occupational Projections by Education/Training Level

Education	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
Doctoral or Professional Degree	29,343	32,167	2,824	9.62%	820	548	276	1,644
Master's Degree	28,062	33,562	5,500	19.60%	954	1,081	550	2,585
Bachelor's Degree	312,614	350,533	37,919	12.13%	9,944	14,030	3,786	27,760
Associate's Degree	23,163	26,196	3,033	13.09%	856	1,292	300	2,448
Postsecondary Non-Degree Award	115,929	126,757	10,828	9.34%	5,381	6,827	1,078	13,286
Some College, No Degree	29,404	30,930	1,526	5.19%	1,697	1,640	152	3,489
High School Diploma or Equivalent	579,395	609,159	29,764	5.14%	28,641	34,649	2,981	66,271
No Formal Educational Credential	348,380	369,086	20,706	5.94%	24,995	29,674	2,066	56,735

Occupations requiring a Bachelor's Degree are expected to add 37,919 jobs during the projection period. Occupations requiring a High School Diploma or Equivalent could add 29,764 jobs but could also have 66,271 annual job openings between 2024 and 2034. Job seekers with at least an Associate's Degree could see 49,276 new jobs and 34,437 annual job openings when they are ready to enter the workforce. Jobs requiring a Master's Degree could see the largest percent change, with a 19.60 percent gain in employment over the 10-year period. Every educational category is forecast to see net gains in jobs.

Percent Growth by Educational Level



Top 10 Occupations by Educational Level

Top 10 Occupations/High School Diploma or Less (Based on Number of Annual Openings)

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
35-3023	Fast Food and Counter Workers	35,777	40,085	4,308	12.04%	3,905	4,635	431	8,971
41-2011	Cashiers	30,245	29,579	-666	-2.20%	2,926	2,797	-67	5,656
41-2031	Retail Salespersons	32,411	34,044	1,633	5.04%	2,214	2,506	163	4,883
53-7065	Stockers and Order Fillers	27,271	29,508	2,237	8.20%	1,888	2,533	224	4,645
11-9013	Farmers, Ranchers, and Other Agricultural Managers	40,643	40,478	-165	-0.41%	2,881	1,350	-16	4,215
31-1120	Home Health and Personal Care Aides	22,043	26,424	4,381	19.87%	2,075	1,479	438	3,992
43-9061	Office Clerks, General	32,036	31,624	-412	-1.29%	1,863	1,874	-41	3,696
35-3031	Waiters and Waitresses	17,850	18,382	532	2.98%	1,492	2,084	53	3,629
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	23,365	24,557	1,192	5.10%	1,195	1,828	119	3,142
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19,438	21,876	2,438	12.54%	1,458	1,438	244	3,140

Top 10 Occupations/Associate's Degree/Postsecondary Training (Based on Number of Annual Openings)

SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
53-3032	Heavy and Tractor-Trailer Truck Drivers	37,948	39,609	1,661	4.38%	1,707	2,183	166	4,056
31-1131	Nursing Assistants	18,489	20,959	2,470	13.36%	1,303	1,414	247	2,964
43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,960	14,213	253	1.81%	906	707	25	1,638
25-9045	Teaching Assistants, Except Postsecondary	9,952	11,230	1,278	12.84%	610	684	128	1,422
29-2061	Licensed Practical and Licensed Vocational Nurses	10,301	11,375	1,074	10.43%	450	416	107	973
31-9092	Medical Assistants	5,029	6,081	1,052	20.92%	249	409	105	763
49-3023	Automotive Service Technicians and Mechanics	7,318	7,861	543	7.42%	243	372	54	669
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	5,123	5,792	669	13.06%	159	293	67	519
31-9091	Dental Assistants	3,057	3,653	596	19.50%	175	255	60	490
39-5012	Hairdressers, Hairstylists, and Cosmetologists	3,106	3,411	305	9.82%	181	219	30	430

Top 10 Occupations/Bachelor's Degree or Higher (Based on Number of Annual Openings)

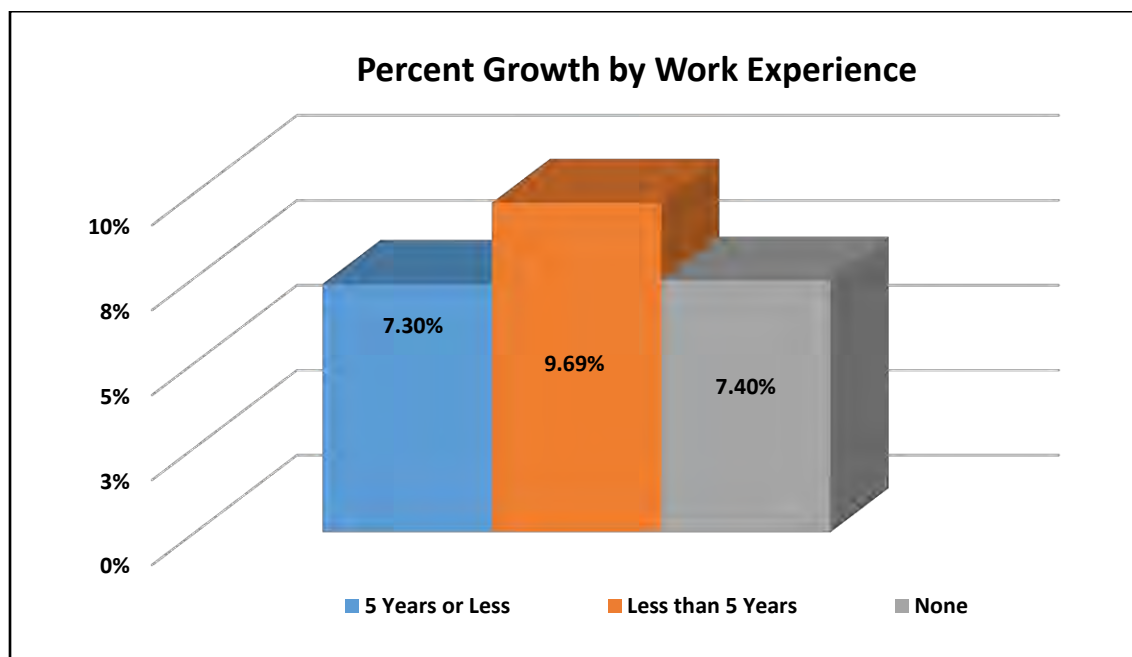
SOC Code	SOC Title	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
11-1021	General and Operations Managers	37,008	40,776	3,768	10.18%	900	2,096	377	3,373
29-1141	Registered Nurses	29,056	32,608	3,552	12.22%	869	662	355	1,886
21-2011	Clergy	9,794	12,057	2,263	23.11%	495	448	226	1,169
25-2021	Elementary School Teachers, Except Special Education	12,132	13,578	1,446	11.92%	432	424	145	1,001
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	11,505	12,870	1,365	11.86%	374	389	136	899
13-2011	Accountants and Auditors	8,264	9,298	1,034	12.51%	270	365	103	738
11-9111	Medical and Health Services Managers	6,620	8,632	2,012	30.39%	200	331	201	732
13-1161	Market Research Analysts and Marketing Specialists	6,842	7,803	961	14.05%	206	402	96	704
11-3031	Financial Managers	6,654	8,084	1,430	21.49%	184	303	143	630
13-1082	Project Management Specialists	7,195	7,979	784	10.90%	176	334	78	588

Work Experience Outlook

Work Experience	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
5 years or more	115,492	123,924	8,432	7.30%	4,877	5,185	843	10,905
Less than 5 years	162,300	178,034	15,734	9.69%	6,391	9,321	1,572	17,284
None	1,188,498	1,276,432	87,934	7.40%	62,020	75,235	8,774	146,029

2024-2034 Occupational Projections by Work Experience

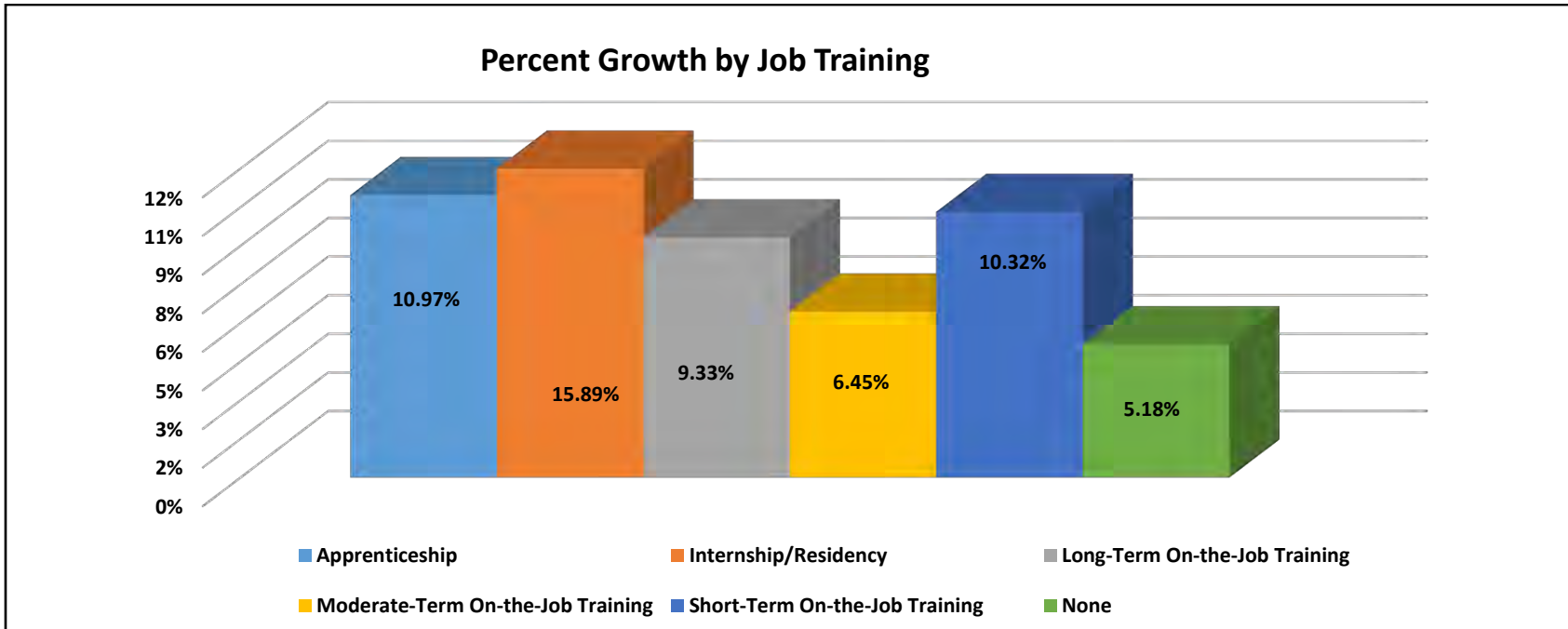
Many occupations require experience beyond formal educational training, but most do not. Occupations requiring no experience beyond formal education are projected to add the most jobs, with an expected 87,934 jobs added over the 10-year period. These occupations are also expected to see 146,029 total annual job openings over the projection period. For occupations requiring less than five years of experience, 15,734 new jobs are estimated over the projection period, with 17,284 total annual openings expected. Occupations with five or more years of experience needed should see a net growth of 8,432 jobs over the projection period, with 10,905 annual openings over the 10-year period.



On-the-Job Training Outlook

Job Training	2024 Estimated Employment	2034 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
Apprenticeship	22,711	25,203	2,492	10.97%	741	1,183	248	2,172
Internship/residency	17,894	20,737	2,843	15.89%	551	502	283	1,336
Long-term on-the-job training	46,925	51,305	4,380	9.33%	1,714	2,412	440	4,566
Moderate-term on-the-job training	271,979	289,525	17,546	6.45%	11,543	15,778	1,747	29,068
Short-term on-the-job training	570,852	600,407	29,555	5.18%	37,895	44,134	2,956	84,985
None	535,929	591,213	55,284	10.32%	20,844	25,732	5,515	52,091

Even with a formal education, many occupations require specialized on-the-job training before a person is fully viable in an occupation. All job training categories should see job gains. Internship/Residency could see the largest percent growth at 15.89 percent and should have 1,336 total annual openings. Occupations requiring no additional training beyond high school are slated to see the largest net growth with 55,284 expected jobs over the projection period and 52,091 annual job openings. Those requiring Short-Term On-the-Job Training are predicted to see 84,985 annual job openings.



Appendix: Definition of Education/Training Codes

Education Code	Type of Education	Definition
DD	Doctoral or Professional Degree	Requires at least three years of full-time academic study beyond a Bachelor's Degree.
MD	Master's Degree	Requires one or two years of full-time academic study beyond a Bachelor's Degree.
BD	Bachelor's Degree	Requires four to five years of full-time academic study beyond high school.
AD	Associate's Degree	Requires at least two years of full-time academic study beyond high school.
PS	Postsecondary Non-Degree Award	Programs last a few weeks to more than a year; leads to a certificate or other award, but not a degree.
SC	Some College, No Degree	Signifies the completion of a high school program and one or more postsecondary courses that did not result in a degree or award.
HS	High School Diploma or Equivalent	Signifies completion of high school or an equivalent program resulting in an award of a high school diploma or an equivalent.
NFE	No Formal Educational Credential	Signifies completion of any level of primary or secondary education that did not result in a high school diploma or equivalent.

Job Training Code	Type of Training	Definition
App..	Apprenticeship.	Combination of on-the-job training and related classroom instruction in which workers learn the practical and theoretical aspects of an occupation.
I/R	Internship/Residency	Involves preparation in a field under supervision in a professional setting. Commonly results in a license upon completion.
LTOJT	Long-Term On-the-Job Training	Requires twelve months of training or a combination of work experience and classroom instruction.
MTOJT	Moderate-Term On-the-Job Training	Requires one to twelve months or a combination of work experience and classroom instruction.
STOJT	Short-Term On-the-Job Training	Requires a short demonstration of job duties or one month or less of training or work experience.
None	None	No additional training or preparation required.

Work Experience Code	Amount of Work Experience
5+	Five Years or More
<5	Less than Five Years
None	None

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