



# STATE OF ARKANSAS

## Workforce Development Areas

*Short-Term Industry and  
Occupational Projections*

# 2023 - 2025

# LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2023-2025



Arkansas Division of  
**Workforce Services**

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# **LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2023-2025**

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Labor Market Information

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA  
LOCAL WORKFORCE DEVELOPMENT AREAS  
2023-2025**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2023	The projected number of jobs expected to be in an industry in 2025	Total number of jobs an industry is expected to gain or lose over the 2023 to 2025 period	Percent change in the number of jobs in an industry over the 2023 to 2025 period

# EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA

## LOCAL WORKFORCE DEVELOPMENT AREAS

### 2023-2025

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2023 Estimated	2025 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2023	The projected number of jobs expected to be in an occupation in 2025	Total number of jobs an occupation is expected to gain or lose over the 2023 to 2025 period	Percent change in the number of jobs in an occupation over the 2023 to 2025 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations



## Definition of Important Terms

**Base Employment** – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES)** – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

**Employment** – The number of jobs in a business or firm at any given time.

**Establishment** – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing** – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry** – A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area** – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change** – The difference between projected employment and base employment.

**North American Industry Classification System (NAICS)** – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation** – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment and Wage Statistics (OEWS)** – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Change** – The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment** – The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW)** – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector** – A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC)** – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector** – A level of industry classification under sector according to the NAICS structure.

**Supersector** – The top level of industry classification according to the NAICS structure.

**Workforce Development Area** – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

## Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

### Data Development

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage (QCEW) reports.* This source provides data for all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey.* This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

*Agriculture employment.* This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the Bureau of Economic Analysis.

### Industry Projections

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

### Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment and Wage Statistics (OEWS) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

## Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2025. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

## Total Employment Projections by Workforce Development Area

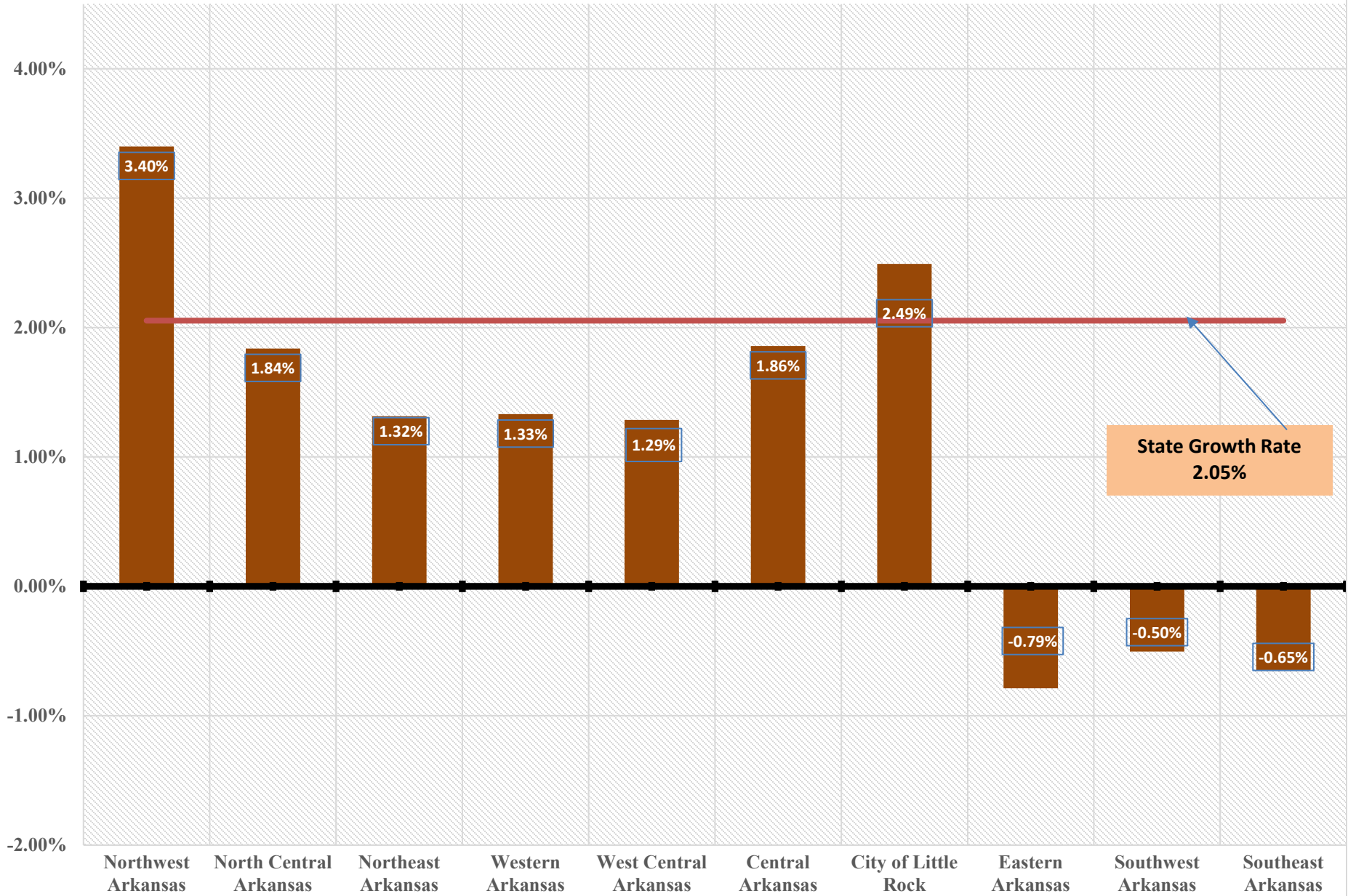
Workforce Development Area	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change <sup>1</sup>	Total Annual Openings <sup>2</sup>
Northwest Arkansas	349,438	361,316	11,878	3.40%	17,418	21,577	5,939	44,934
North Central Arkansas	85,737	87,313	1,576	1.84%	4,463	5,175	788	10,426
Northeast Arkansas	119,799	121,375	1,576	1.32%	5,970	7,336	788	14,094
Western Arkansas	118,442	120,018	1,576	1.33%	5,966	7,302	788	14,056
West Central Arkansas	125,576	127,192	1,616	1.29%	6,565	7,931	808	15,304
Central Arkansas	188,529	192,031	3,502	1.86%	9,570	11,885	1,751	23,206
City of Little Rock	214,438	219,781	5,343	2.49%	9,884	12,260	2,672	24,816
Eastern Arkansas	38,313	38,011	-302	-0.79%	1,970	2,386	-151	4,205
Southwest Arkansas	88,580	88,134	-446	-0.50%	4,386	5,334	-223	9,497
Southeast Arkansas	77,434	76,929	-505	-0.65%	3,828	4,668	-252	8,244

<sup>1</sup> The Annual Change is the Numeric Change equally distributed between the two years.

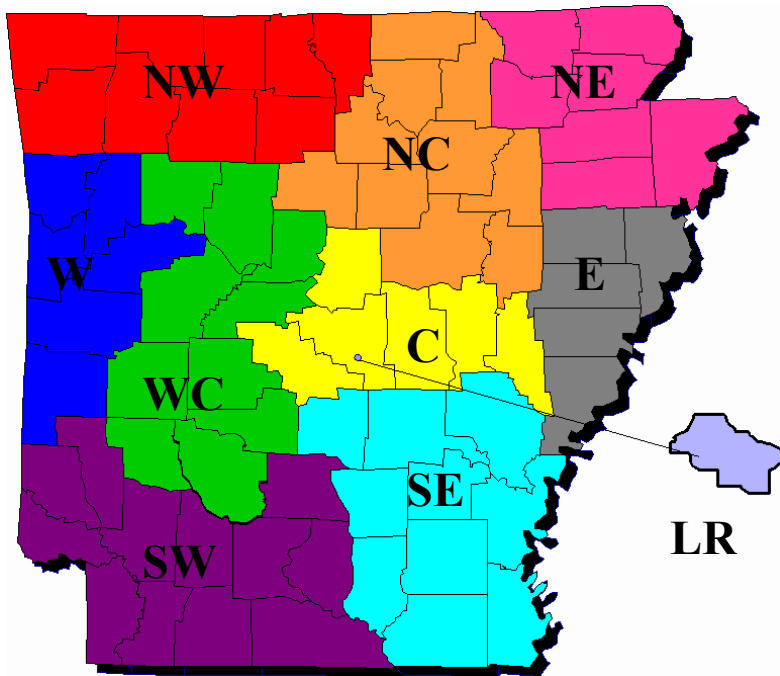
<sup>2</sup> The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2023-2025 projection period with 11,878 new jobs anticipated to be added to the job market, a 3.40 percent change. The City of Little Rock WDA is estimated to increase the local workforce by 5,343 jobs. In terms of annual openings, the Northwest Arkansas WDA is projected to have 44,934 annual job openings, while the City of Little Rock WDA is estimated to have 24,816. The Eastern Arkansas WDA is predicted to have the fewest job openings with 4,205. Three areas are forecast to experience job loss. The Southeast Arkansas WDA is estimated to lose the most with 505 jobs expected to be cut. The Eastern Arkansas WDA is expected to decline by a higher rate, 0.79 percent of its overall workforce. Page 12 shows a chart, *Percent Change of Total Employment by Workforce Development Area 2023-2025*, showing each area's percent growth as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.

### Percent Change of Total Employment by Workforce Development Area 2023-2025



## Local Workforce Development Areas



### **Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

### **North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

### **Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

### **Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

### **West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

### **Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

### **City of Little Rock Workforce Development Area**

Inside the city limits of Little Rock

### **Eastern Arkansas Workforce Development Area**

Crittenden, Cross, Lee, Phillips, and St. Francis counties

### **Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

### **Southeast Arkansas Workforce Development Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

# Northwest Arkansas Workforce Development Area

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties:

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy,

and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking companies.

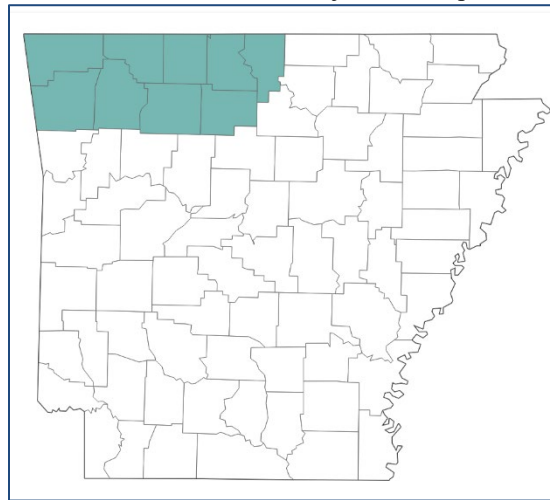
The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. During the early months of the pandemic, between first quarter and second quarter 2020, the area lost 19,727 jobs, 6.88 percent of its workforce. The area has since fully recovered to pre-pandemic levels. According to industry projections, this area is projected to add an estimated 11,878 jobs, an increase of 3.40 percent. Goods-Producing industries are estimated to gain 35 jobs, while Services-Providing industries are forecast to add 11,067 jobs. An increase of 776 Self-Employed Workers is anticipated between 2023 and 2025. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 2.5%.

**Education and Health Services** is expected to be the top and fastest growing supersector, increasing employment by 4,335 jobs, an increase of 6.42 percent. *Specialty (except Psychiatric and Substance Abuse) Hospitals* is projected to be the

## Northwest Arkansas Profile

**Projected Employment Growth (2023-2025): 3.40%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 2.5%**



fastest growing industry in Northwest Arkansas, increasing its workforce by 63.83 percent. *Food Services and Drinking Places* is expected to be the top growing industry, adding an estimated 1,657 jobs between 2023 and 2025. On the negative side of the labor market, *Warehousing and Storage* is predicted to lose 498 jobs, 18.26 percent of its workforce, while *Support Activities for Agriculture and Forestry* is forecast to cut 22.26 percent of its workforce, becoming the fastest declining industry in the area.

According to occupational projections, Northwest Arkansas WDA is projected to have 44,934 annual job openings, of which 17,418 would be created from employees leaving the workforce, 21,577 from those changing jobs, and 5,939 from growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top growing major group, adding 1,675 new jobs, while the **Healthcare Support Occupations** major group is slated to increase its workforce by 10.36 percent, becoming the fastest growing major group. *Fast Food and Counter Workers* is estimated to be top growing occupation, adding 540 jobs to its workforce, while *Occupational Therapy Assistants* is forecast to be the fastest growing occupation, raising employment levels by 13.19 percent. On the negative side of the labor market, *Industrial Truck and Tractor Operators* is anticipated to lose 145 jobs, becoming the top declining occupation, while *Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic* could lose 17.16 percent of its workforce to become the fastest declining occupation in the area.

# Northwest Arkansas Workforce Development Area

## 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>349,438</b>	<b>361,316</b>	<b>11,878</b>	<b>3.40%</b>
006010	Self Employed Workers, All Jobs	27,043	27,819	776	2.87%
101000	Goods Producing	55,659	55,694	35	0.06%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,273</b>	<b>3,027</b>	<b>-246</b>	<b>-7.52%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,177	2,935	-242	-7.62%
210000	Mining, Quarrying, and Oil and Gas Extraction	96	92	-4	-4.17%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>15,764</b>	<b>16,389</b>	<b>625</b>	<b>3.96%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>36,622</b>	<b>36,278</b>	<b>-344</b>	<b>-0.94%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>23,080</b>	<b>22,989</b>	<b>-91</b>	<b>-0.39%</b>
	<b>Durable Goods Manufacturing</b>	<b>13,542</b>	<b>13,289</b>	<b>-253</b>	<b>-1.87%</b>
102000	Services Providing	266,736	277,803	11,067	4.15%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>66,716</b>	<b>67,275</b>	<b>559</b>	<b>0.84%</b>
420000	Wholesale Trade	11,969	12,164	195	1.63%
440000	Retail Trade	33,811	34,480	669	1.98%
480000	Transportation and Warehousing	19,684	19,344	-340	-1.73%
220000	Utilities	1,252	1,287	35	2.80%
<b>102200</b>	<b>INFORMATION</b>	<b>2,428</b>	<b>2,548</b>	<b>120</b>	<b>4.94%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>11,132</b>	<b>11,472</b>	<b>340</b>	<b>3.05%</b>
520000	Finance and Insurance	7,593	7,811	218	2.87%
530000	Real Estate and Rental and Leasing	3,539	3,661	122	3.45%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>54,414</b>	<b>56,865</b>	<b>2,451</b>	<b>4.50%</b>
540000	Professional, Scientific, and Technical Services	15,040	15,794	754	5.01%
550000	Management of Companies and Enterprises	25,118	25,928	810	3.22%
560000	Administrative and Support and Waste Management and Remediation Services	14,256	15,143	887	6.22%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>67,575</b>	<b>71,910</b>	<b>4,335</b>	<b>6.42%</b>
610000	Educational Services	29,203	30,630	1,427	4.89%
620000	Health Care and Social Assistance	38,372	41,280	2,908	7.58%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>33,843</b>	<b>35,919</b>	<b>2,076</b>	<b>6.13%</b>
710000	Arts, Entertainment, and Recreation	3,503	3,768	265	7.56%
720000	Accommodation and Food Services	30,340	32,151	1,811	5.97%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>17,082</b>	<b>17,660</b>	<b>578</b>	<b>3.38%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>13,546</b>	<b>14,154</b>	<b>608</b>	<b>4.49%</b>



# Northwest Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	27,206	28,863	1,657	6.09%
551000	Management of Companies and Enterprises	25,118	25,928	810	3.22%
611100	Elementary and Secondary Schools	17,503	18,273	770	4.40%
541000	Professional, Scientific, and Technical Services	15,040	15,794	754	5.01%
561000	Administrative and Support Services	13,350	14,104	754	5.65%
621000	Ambulatory Health Care Services	13,709	14,461	752	5.49%
624000	Social Assistance	7,809	8,403	594	7.61%
623000	Nursing and Residential Care Facilities	5,079	5,574	495	9.75%
238000	Specialty Trade Contractors	11,016	11,510	494	4.48%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	694	1,137	443	63.83%

### Top 10 Fastest Growing Industries (Ranked by Percent Growth)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	694	1,137	443	63.83%
622200	Psychiatric and Substance Abuse Hospitals	1,542	1,977	435	28.21%
518000	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	458	559	101	22.05%
814000	Private Households	1,824	2,143	319	17.49%
562000	Waste Management and Remediation Services	906	1,039	133	14.68%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	587	673	86	14.65%
314000	Textile Product Mills	526	602	76	14.45%
485000	Transit and Ground Passenger Transportation	223	254	31	13.90%
811000	Repair and Maintenance	2,839	3,151	312	10.99%
512000	Motion Picture and Sound Recording Industries	346	384	38	10.98%

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
493000	Warehousing and Storage	2,727	2,229	<b>-498</b>	-18.26%
112000	Animal Production and Aquaculture	2,583	2,399	<b>-184</b>	-7.12%
311000	Food Manufacturing	17,004	16,845	<b>-159</b>	-0.94%
339000	Miscellaneous Manufacturing	1,667	1,558	<b>-109</b>	-6.54%
484000	Truck Transportation	13,177	13,076	<b>-101</b>	-0.77%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
115000	Support Activities for Agriculture and Forestry	301	234	-67	<b>-22.26%</b>
493000	Warehousing and Storage	2,727	2,229	-498	<b>-18.26%</b>
513100	Newspaper, Periodical, Book, and Directory Publishers	235	209	-26	<b>-11.06%</b>
813900	Business, Professional, Labor, Political, and Similar Organizations	281	255	-26	<b>-9.25%</b>
337000	Furniture and Related Product Manufacturing	837	769	-68	<b>-8.12%</b>

## Northwest Arkansas Workforce Development Area 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>349,438</b>	<b>361,316</b>	<b>11,878</b>	<b>3.40%</b>	<b>17,418</b>	<b>21,577</b>	<b>5,939</b>	<b>44,934</b>
11-0000	Management Occupations	35,884	37,019	1,135	3.16%	1,437	1,594	568	3,599
13-0000	Business and Financial Operations Occupations	20,693	21,440	747	3.61%	655	1,023	374	2,052
15-0000	Computer and Mathematical Occupations	9,473	9,964	491	5.18%	220	353	246	819
17-0000	Architecture and Engineering Occupations	3,084	3,188	104	3.37%	94	122	52	268
19-0000	Life, Physical, and Social Science Occupations	1,447	1,510	63	4.35%	31	99	32	162
21-0000	Community and Social Service Occupations	6,769	6,936	167	2.47%	280	318	84	682
23-0000	Legal Occupations	1,698	1,778	80	4.71%	49	52	40	141
25-0000	Educational Instruction and Library Occupations	20,810	21,884	1,074	5.16%	924	894	537	2,355
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,132	5,316	184	3.59%	213	289	92	594
29-0000	Healthcare Practitioners and Technical Occupations	18,886	20,154	1,268	6.71%	625	472	634	1,731
31-0000	Healthcare Support Occupations	11,615	12,818	1,203	10.36%	800	944	602	2,346
33-0000	Protective Service Occupations	4,827	4,996	169	3.50%	220	274	84	578
35-0000	Food Preparation and Serving Related Occupations	28,913	30,588	1,675	5.79%	2,586	3,075	838	6,499
37-0000	Building and Grounds Cleaning and Maintenance Occupations	10,999	11,599	600	5.46%	715	798	300	1,813
39-0000	Personal Care and Service Occupations	7,174	7,604	430	5.99%	514	758	215	1,487
41-0000	Sales and Related Occupations	30,334	31,013	679	2.24%	1,800	2,196	340	4,336
43-0000	Office and Administrative Support Occupations	36,556	37,175	619	1.69%	1,965	2,234	310	4,509
45-0000	Farming, Fishing, and Forestry Occupations	2,728	2,593	-135	-4.95%	148	242	-68	322
47-0000	Construction and Extraction Occupations	13,926	14,529	603	4.33%	486	718	302	1,506
49-0000	Installation, Maintenance, and Repair Occupations	13,692	14,188	496	3.62%	536	675	248	1,459
51-0000	Production Occupations	26,054	25,923	-131	-0.50%	1,169	1,678	-66	2,781
53-0000	Transportation and Material Moving Occupations	38,744	39,101	357	0.92%	1,954	2,768	178	4,900

# Northwest Arkansas Workforce Development Area Occupational Rankings

## Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,772	10,312	540	5.53%	1,109	1,184	270	2,563
31-1120	Home Health and Personal Care Aides	4,011	4,455	444	11.07%	338	282	222	842
35-2014	Cooks, Restaurant	3,704	4,066	362	9.77%	265	316	181	762
29-1141	Registered Nurses	6,371	6,689	318	4.99%	217	134	159	510
11-1021	General and Operations Managers	7,938	8,218	280	3.53%	201	434	140	775
37-2012	Maids and Housekeeping Cleaners	2,850	3,094	244	8.56%	222	200	122	544
41-2031	Retail Salespersons	8,532	8,767	235	2.75%	568	685	118	1,371
31-1131	Nursing Assistants	3,196	3,430	234	7.32%	210	260	117	587
35-3031	Waiters and Waitresses	4,293	4,489	196	4.57%	378	530	98	1,006
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	2,830	3,005	175	6.18%	147	280	88	515

## Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-2011	Occupational Therapy Assistants	91	103	12	13.19%	5	8	6	19
29-1171	Nurse Practitioners	572	647	75	13.11%	14	14	38	66
21-1094	Community Health Workers	33	37	4	12.12%	2	2	2	6
13-2052	Personal Financial Advisors	539	599	60	11.13%	16	20	30	66
23-1023	Judges, Magistrate Judges, and Magistrates	54	60	6	11.11%	2	1	3	6
31-1120	Home Health and Personal Care Aides	4,011	4,455	444	11.07%	338	282	222	842
27-4032	Film and Video Editors	56	62	6	10.71%	2	4	3	9
11-9111	Medical and Health Services Managers	1,103	1,219	116	10.52%	32	48	58	138
47-4041	Hazardous Materials Removal Workers	49	54	5	10.20%	2	3	2	7
25-1071	Health Specialties Teachers, Postsecondary	59	65	6	10.17%	2	2	3	7

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,772	10,312	540	5.53%	<b>1,109</b>	1,184	270	2,563
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,245	10,388	143	1.40%	<b>721</b>	344	72	1,137
41-2011	Cashiers	6,931	6,983	52	0.75%	<b>669</b>	674	26	1,369
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,000	13,025	25	0.19%	<b>589</b>	762	12	1,363
41-2031	Retail Salespersons	8,532	8,767	235	2.75%	<b>568</b>	685	118	1,371
53-7065	Stockers and Order Fillers	6,816	6,877	61	0.89%	<b>426</b>	670	30	1,126
43-9061	Office Clerks, General	6,343	6,436	93	1.47%	<b>386</b>	376	46	808
35-3031	Waiters and Waitresses	4,293	4,489	196	4.57%	<b>378</b>	530	98	1,006
31-1120	Home Health and Personal Care Aides	4,011	4,455	444	11.07%	<b>338</b>	282	222	842
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,453	4,623	170	3.82%	<b>316</b>	316	85	717

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,772	10,312	540	5.53%	1,109	<b>1,184</b>	270	2,563
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,000	13,025	25	0.19%	589	<b>762</b>	12	1,363
41-2031	Retail Salespersons	8,532	8,767	235	2.75%	568	<b>685</b>	118	1,371
41-2011	Cashiers	6,931	6,983	52	0.75%	669	<b>674</b>	26	1,369
53-7065	Stockers and Order Fillers	6,816	6,877	61	0.89%	426	<b>670</b>	30	1,126
35-3031	Waiters and Waitresses	4,293	4,489	196	4.57%	378	<b>530</b>	98	1,006
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,170	6,216	46	0.75%	296	<b>503</b>	23	822
11-1021	General and Operations Managers	7,938	8,218	280	3.53%	201	<b>434</b>	140	775
43-4051	Customer Service Representatives	5,059	5,145	86	1.70%	285	<b>400</b>	43	728
43-9061	Office Clerks, General	6,343	6,436	93	1.47%	386	<b>376</b>	46	808

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,772	10,312	540	5.53%	1,109	1,184	270	2,563
41-2031	Retail Salespersons	8,532	8,767	235	2.75%	568	685	118	1,371
41-2011	Cashiers	6,931	6,983	52	0.75%	669	674	26	1,369
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,000	13,025	25	0.19%	589	762	12	1,363
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,245	10,388	143	1.40%	721	344	72	1,137
53-7065	Stockers and Order Fillers	6,816	6,877	61	0.89%	426	670	30	1,126
35-3031	Waiters and Waitresses	4,293	4,489	196	4.57%	378	530	98	1,006
31-1120	Home Health and Personal Care Aides	4,011	4,455	444	11.07%	338	282	222	842
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,170	6,216	46	0.75%	296	503	23	822
43-9061	Office Clerks, General	6,343	6,436	93	1.47%	386	376	46	808

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7051	Industrial Truck and Tractor Operators	2,544	2,399	-145	-5.70%	79	158	-72	165
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,606	1,498	-108	-6.72%	88	140	-54	174
51-9198	Helpers--Production Workers	1,370	1,325	-45	-3.28%	90	119	-22	187
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	3,170	3,131	-39	-1.23%	156	215	-20	351
51-9081	Dental Laboratory Technicians	552	517	-35	-6.34%	24	38	-18	44

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	134	111	-23	-17.16%	5	8	-12	1
51-9193	Cooling and Freezing Equipment Operators and Tenders	171	159	-12	-7.02%	7	11	-6	12
51-4111	Tool and Die Makers	103	96	-7	-6.80%	5	5	-4	6
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,606	1,498	-108	-6.72%	88	140	-54	174
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	94	88	-6	-6.38%	5	6	-3	8

# North Central Arkansas Workforce Development Area

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren White, and Woodruff, with the state of Missouri bordering the area to the north.

During the pandemic, the North Central Arkansas WDA lost 2,288 jobs during the second quarter of 2020, a 3.36 percent decline. The area has since fully recovered to pre-pandemic levels. According to industry projections, the area is projected to add 1,576 jobs from first quarter 2023 through first quarter 2025, increasing employment by 1.84 percent. Goods-Producing industries are expected to have a net gain of 699 jobs, while the Services-Providing industries could add 924. The area is predicted to experience a loss of 47 jobs in Self-Employed Workers, a decrease of 0.48 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.8 percent.

**Education and Health Services** is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 616 jobs. **Natural Resources and Mining** is predicted to be the fastest growing supersector, increasing its workforce by 7.45 percent. *Support Activities for Agriculture and Forestry* is predicted to be the top and fastest growing industry, raising employment levels by 56.34 percent, or 289 new jobs. On the negative side of the labor market, *Truck Transportation* is

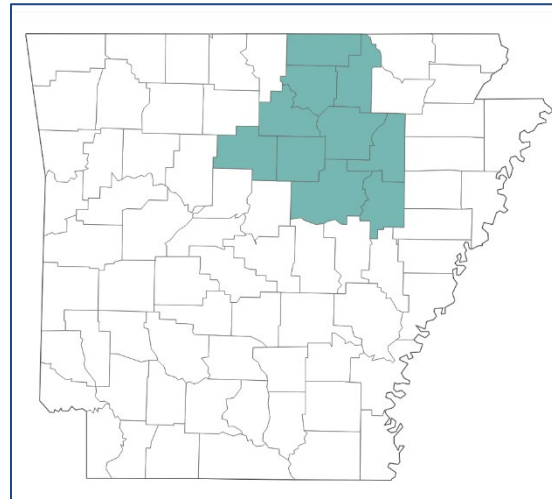
## North Central Arkansas Profile

**Projected Employment Growth (2023-2025): 1.84%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.8%**

32.35 percent of its workforce, becoming the fastest declining industry in the area.

**Trade, Transportation, and Utilities** is predicted to lose 359 jobs between first quarter 2023 and first quarter 2025.



slated to lose 128 jobs between 2023 and 2025. Social Advocacy Organizations could lose

According to occupational projections, the area is expected to have 10,426 total job openings annually between 2023 and 2025. Of these, 4,463 would be from those exiting the workforce, while 5,175 would be from those changing jobs. Another 788 would be related to growth and expansion. **Production Occupations** is projected to be the top growing major group with 318 new jobs. **Life, Physical, and Social Science Occupations** is predicted to be the fastest growing major group, gaining 7.14 percent. *Fast Food and Counter Workers* is estimated to gain 103 jobs, becoming the top growing occupation in the area. *Industrial Engineers* is

predicted to be the fastest growing occupation in the area, raising employment levels by 18.84 percent. On the negative side of the labor market, *Heavy and Tractor-Trailer Truck Drivers* is forecast to lose 87 jobs between 2023 and 2025, becoming the top declining occupation, while *Weighers, Measurers, Checkers, and Samplers, Recordkeeping* is slated to lose 12.66 percent of its workforce, becoming the fastest declining occupation.

# North Central Arkansas Workforce Development Area

## 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>85,737</b>	<b>87,313</b>	<b>1,576</b>	<b>1.84%</b>
006010	Self Employed Workers, All Jobs	9,883	9,836	-47	-0.48%
101000	Goods Producing	15,172	15,871	699	4.61%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,697</b>	<b>2,898</b>	<b>201</b>	<b>7.45%</b>
110000	Agriculture, Forestry, Fishing and Hunting	2,188	2,384	196	8.96%
210000	Mining, Quarrying, and Oil and Gas Extraction	509	514	5	0.98%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>2,626</b>	<b>2,722</b>	<b>96</b>	<b>3.66%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>9,849</b>	<b>10,251</b>	<b>402</b>	<b>4.08%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>3,966</b>	<b>4,020</b>	<b>54</b>	<b>1.36%</b>
	<b>Durable Goods Manufacturing</b>	<b>5,883</b>	<b>6,231</b>	<b>348</b>	<b>5.92%</b>
102000	Services Providing	60,682	61,606	924	1.52%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>15,461</b>	<b>15,102</b>	<b>-359</b>	<b>-2.32%</b>
420000	Wholesale Trade	1,542	1,544	2	0.13%
440000	Retail Trade	9,858	9,942	84	0.85%
480000	Transportation and Warehousing	3,466	3,080	-386	-11.14%
220000	Utilities	595	536	-59	-9.92%
<b>102200</b>	<b>INFORMATION</b>	<b>408</b>	<b>424</b>	<b>16</b>	<b>3.92%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,927</b>	<b>3,012</b>	<b>85</b>	<b>2.90%</b>
520000	Finance and Insurance	2,263	2,348	85	3.76%
530000	Real Estate and Rental and Leasing	664	664	0	0.00%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>4,249</b>	<b>4,530</b>	<b>281</b>	<b>6.61%</b>
540000	Professional, Scientific, and Technical Services	1,188	1,194	6	0.51%
550000	Management of Companies and Enterprises	371	412	41	11.05%
560000	Administrative and Support and Waste Management and Remediation Services	2,690	2,924	234	8.70%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>21,995</b>	<b>22,611</b>	<b>616</b>	<b>2.80%</b>
610000	Educational Services	8,551	8,556	5	0.06%
620000	Health Care and Social Assistance	13,444	14,055	611	4.54%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>6,472</b>	<b>6,707</b>	<b>235</b>	<b>3.63%</b>
710000	Arts, Entertainment, and Recreation	280	249	-31	-11.07%
720000	Accommodation and Food Services	6,192	6,458	266	4.30%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>3,900</b>	<b>3,950</b>	<b>50</b>	<b>1.28%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>5,270</b>	<b>5,270</b>	<b>0</b>	<b>0.00%</b>



# North Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	513	802	289	56.34%
722000	Food Services and Drinking Places	5,522	5,755	233	4.22%
561000	Administrative and Support Services	2,541	2,770	229	9.01%
336000	Transportation Equipment Manufacturing	1,821	2,035	214	11.75%
621000	Ambulatory Health Care Services	4,629	4,824	195	4.21%
624000	Social Assistance	2,168	2,333	165	7.61%
623000	Nursing and Residential Care Facilities	2,505	2,662	157	6.27%
811000	Repair and Maintenance	722	820	98	13.57%
333000	Machinery Manufacturing	1,305	1,398	93	7.13%
332000	Fabricated Metal Product Manufacturing	694	784	90	12.97%
611100	Elementary and Secondary Schools	5,883	5,973	90	1.53%

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	513	802	289	56.34%
524100	Insurance Carriers	178	212	34	19.10%
113000	Forestry and Logging	41	47	6	14.63%
811000	Repair and Maintenance	722	820	98	13.57%
332000	Fabricated Metal Product Manufacturing	694	784	90	12.97%
336000	Transportation Equipment Manufacturing	1,821	2,035	214	11.75%
551000	Management of Companies and Enterprises	371	412	41	11.05%
611600	Other Schools and Instruction	64	70	6	9.38%
561000	Administrative and Support Services	2,541	2,770	229	9.01%
517000	Telecommunications	182	196	14	7.69%

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
484000	Truck Transportation	1,566	1,438	<b>-128</b>	-8.17%
112000	Animal Production and Aquaculture	787	705	<b>-82</b>	-10.42%
814000	Private Households	261	187	<b>-74</b>	-28.35%
221000	Utilities	595	536	<b>-59</b>	-9.92%
455000	General Merchandise Retailers	2,970	2,927	<b>-43</b>	-1.45%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
813300	Social Advocacy Organizations	34	23	-11	<b>-32.35%</b>
814000	Private Households	261	187	-74	<b>-28.35%</b>
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	271	232	-39	<b>-14.39%</b>
323000	Printing and Related Support Activities	85	75	-10	<b>-11.76%</b>
713000	Amusement, Gambling, and Recreation Industries	265	235	-30	<b>-11.32%</b>

## North Central Arkansas Workforce Development Area 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>85,737</b>	<b>87,313</b>	<b>1,576</b>	<b>1.84%</b>	<b>4,463</b>	<b>5,175</b>	<b>788</b>	<b>10,426</b>
11-0000	Management Occupations	11,852	11,969	117	0.99%	622	464	58	1,144
13-0000	Business and Financial Operations Occupations	2,063	2,128	65	3.15%	68	98	32	198
15-0000	Computer and Mathematical Occupations	413	426	13	3.15%	10	15	6	31
17-0000	Architecture and Engineering Occupations	420	445	25	5.95%	11	18	12	41
19-0000	Life, Physical, and Social Science Occupations	294	315	21	7.14%	4	20	10	34
21-0000	Community and Social Service Occupations	2,029	2,060	31	1.53%	82	94	16	192
23-0000	Legal Occupations	241	243	2	0.83%	8	8	1	17
25-0000	Educational Instruction and Library Occupations	5,712	5,752	40	0.70%	237	230	20	487
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	634	634	0	0.00%	30	38	0	68
29-0000	Healthcare Practitioners and Technical Occupations	5,964	6,180	216	3.62%	194	154	108	456
31-0000	Healthcare Support Occupations	3,885	4,104	219	5.64%	259	310	110	679
33-0000	Protective Service Occupations	1,652	1,646	-6	-0.36%	68	90	-3	155
35-0000	Food Preparation and Serving Related Occupations	6,268	6,517	249	3.97%	569	667	124	1,360
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,900	2,979	79	2.72%	184	210	40	434
39-0000	Personal Care and Service Occupations	1,197	1,236	39	3.26%	82	122	20	224
41-0000	Sales and Related Occupations	7,115	7,185	70	0.98%	469	540	35	1,044
43-0000	Office and Administrative Support Occupations	9,032	9,063	31	0.34%	484	536	16	1,036
45-0000	Farming, Fishing, and Forestry Occupations	1,429	1,427	-2	-0.14%	80	128	-1	207
47-0000	Construction and Extraction Occupations	2,958	3,042	84	2.84%	104	152	42	298
49-0000	Installation, Maintenance, and Repair Occupations	3,757	3,840	83	2.21%	143	182	42	367
51-0000	Production Occupations	7,529	7,847	318	4.22%	322	488	159	969
53-0000	Transportation and Material Moving Occupations	8,393	8,275	-118	-1.41%	436	610	-59	987

# North Central Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,622	2,725	103	3.93%	295	315	52	662
31-1131	Nursing Assistants	1,669	1,761	92	5.51%	108	134	46	288
51-2090	Miscellaneous Assemblers and Fabricators	1,094	1,178	84	7.68%	48	72	42	162
31-1120	Home Health and Personal Care Aides	1,027	1,103	76	7.40%	85	71	38	194
51-4121	Welders, Cutters, Solderers, and Brazers	630	686	56	8.89%	20	44	28	92
29-1141	Registered Nurses	1,558	1,608	50	3.21%	52	32	25	109
35-2014	Cooks, Restaurant	590	635	45	7.63%	42	50	22	114
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,186	1,230	44	3.71%	84	84	22	190
11-1021	General and Operations Managers	1,684	1,726	42	2.49%	42	92	21	155
29-2061	Licensed Practical and Licensed Vocational Nurses	998	1,040	42	4.21%	42	36	21	99

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
17-2112	Industrial Engineers	69	82	13	18.84%	2	2	6	10
17-2141	Mechanical Engineers	30	35	5	16.67%	0	1	2	3
17-3026	Industrial Engineering Technologists and Technicians	26	30	4	15.38%	1	2	2	5
11-3071	Transportation, Storage, and Distribution Managers	41	46	5	12.20%	1	2	2	5
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	25	28	3	12.00%	1	2	2	5
29-1171	Nurse Practitioners	247	275	28	11.34%	6	6	14	26
15-1252	Software Developers	45	50	5	11.11%	1	2	2	5
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	193	214	21	10.88%	8	12	10	30
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	76	83	7	9.21%	3	5	4	12
51-4121	Welders, Cutters, Solderers, and Brazers	630	686	56	8.89%	20	44	28	92

**Top 10 Occupations by Annual Exits**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,975	6,931	-44	-0.63%	<b>486</b>	232	-22	696
35-3023	Fast Food and Counter Workers	2,622	2,725	103	3.93%	<b>295</b>	315	52	662
41-2011	Cashiers	2,480	2,507	27	1.09%	<b>240</b>	242	14	496
41-2031	Retail Salespersons	1,729	1,743	14	0.81%	<b>114</b>	138	7	259
31-1131	Nursing Assistants	1,669	1,761	92	5.51%	<b>108</b>	134	46	288
43-9061	Office Clerks, General	1,604	1,614	10	0.62%	<b>97</b>	94	5	196
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,994	1,907	-87	-4.36%	<b>88</b>	114	-44	158
31-1120	Home Health and Personal Care Aides	1,027	1,103	76	7.40%	<b>85</b>	71	38	194
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,186	1,230	44	3.71%	<b>84</b>	84	22	190
43-4171	Receptionists and Information Clerks	908	932	24	2.64%	<b>58</b>	64	12	134

**Top 10 Occupations by Annual Transfers**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
35-3023	Fast Food and Counter Workers	2,622	2,725	103	3.93%	295	<b>315</b>	52	662
41-2011	Cashiers	2,480	2,507	27	1.09%	240	<b>242</b>	14	496
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,975	6,931	-44	-0.63%	486	<b>232</b>	-22	696
41-2031	Retail Salespersons	1,729	1,743	14	0.81%	114	<b>138</b>	7	259
31-1131	Nursing Assistants	1,669	1,761	92	5.51%	108	<b>134</b>	46	288
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,994	1,907	-87	-4.36%	88	<b>114</b>	-44	158
43-9061	Office Clerks, General	1,604	1,614	10	0.62%	97	<b>94</b>	5	196
11-1021	General and Operations Managers	1,684	1,726	42	2.49%	42	<b>92</b>	21	155
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,186	1,230	44	3.71%	84	<b>84</b>	22	190
35-3031	Waiters and Waitresses	640	657	17	2.66%	56	<b>78</b>	8	142

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,975	6,931	-44	-0.63%	486	232	-22	696
35-3023	Fast Food and Counter Workers	2,622	2,725	103	3.93%	295	315	52	662
41-2011	Cashiers	2,480	2,507	27	1.09%	240	242	14	496
31-1131	Nursing Assistants	1,669	1,761	92	5.51%	108	134	46	288
41-2031	Retail Salespersons	1,729	1,743	14	0.81%	114	138	7	259
43-9061	Office Clerks, General	1,604	1,614	10	0.62%	97	94	5	196
31-1120	Home Health and Personal Care Aides	1,027	1,103	76	7.40%	85	71	38	194
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,186	1,230	44	3.71%	84	84	22	190
51-2090	Miscellaneous Assemblers and Fabricators	1,094	1,178	84	7.68%	48	72	42	162
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,994	1,907	-87	-4.36%	88	114	-44	158

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,994	1,907	-87	-4.36%	88	114	-44	158
53-7051	Industrial Truck and Tractor Operators	702	632	-70	-9.97%	22	42	-35	29
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,975	6,931	-44	-0.63%	486	232	-22	696
53-7065	Stockers and Order Fillers	1,846	1,813	-33	-1.79%	114	179	-16	277
49-9051	Electrical Power-Line Installers and Repairers	137	121	-16	-11.68%	4	6	-8	2

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	79	69	-10	-12.66%	4	5	-5	4
49-9051	Electrical Power-Line Installers and Repairers	137	121	-16	-11.68%	4	6	-8	2
53-7051	Industrial Truck and Tractor Operators	702	632	-70	-9.97%	22	42	-35	29
25-1121	Art, Drama, and Music Teachers, Postsecondary	66	61	-5	-7.58%	3	2	-2	3
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,994	1,907	-87	-4.36%	88	114	-44	158

# Northeast Arkansas Workforce Development Area

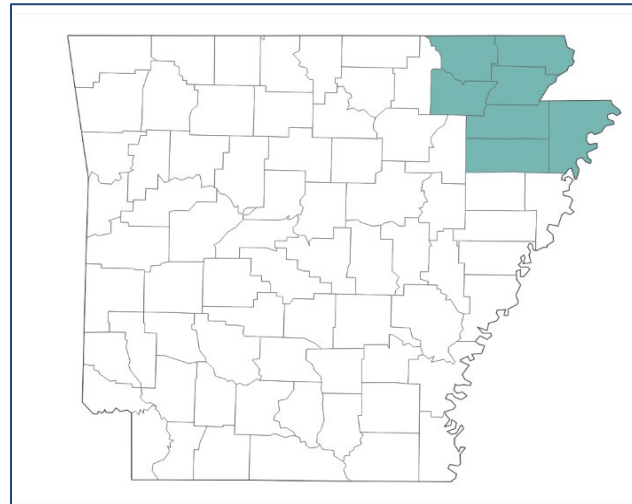
The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

Between first and second quarter 2020, the Northeast Arkansas WDA lost 7,334 jobs, a 7.09 percent decline. The area has since fully recovered. The Northeast Arkansas WDA is expected to gain 1,576 jobs, an increase of 1.32 percent between 2023 and 2025. Goods-Producing industries are predicted to experience a net loss of 88 jobs, while Services-Providing industries could see an increase of 1,670. However, the self-employed ranks could see a small decline of six, 0.07 percent of the workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.2 percent.

**Education and Health Services** is expected to be the top growing supersector, adding 955 new jobs. **Construction** is anticipated to be the fastest growing supersector, increasing its workforce by 5.44 percent. *Food Services and Drinking Places* is estimated to add 367 jobs to the labor market, becoming the top growing industry in the Northeast Arkansas WDA. *Specialty (except Psychiatric and*

## Northeast Arkansas Profile

**Projected Employment Growth (2023-2025): 1.32%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.2%**



the top declining industry, cutting 214 jobs, while *Private Households* is projected to be the fastest declining industry in the area, declining by 53.56 percent between first quarter 2023 and first quarter 2025.

According to occupational projections, the Northeast Arkansas WDA is expected to have 14,094 annual openings during the projection period with 5,970 created due to employees leaving the workforce, 7,336 from those changing jobs, and 1,576 related to growth and expansion. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, adding 363 jobs to the labor market. Driving this growth is *Fast Food and Counter Workers*, which is estimated to add 141 new jobs to the labor force. **Healthcare Support Occupations** is forecast to be the fastest growing major group, increasing its workforce by 4.89 percent. *Cargo and Freight Agents* is slated to be the fastest growing occupation, raising employment levels by 12.12 percent. On the declining side of the local labor market, *Farmworkers and Laborers, Crop, Nursery, and Greenhouse* is predicted to be the top and fastest declining occupation, cutting 121 jobs, or 9.63 percent of its workforce. Overall, the **Farming, Fishing, and Forestry Occupations** major group could lose 7.75 percent of its workforce.

*Substance Abuse) Hospitals* is forecast to be the fastest growing industry, raising employment levels by 21.24 percent. On the negative side of the economy, *Machinery Manufacturing* is slated to be

# Northeast Arkansas Workforce Development Area 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>119,799</b>	<b>121,375</b>	<b>1,576</b>	<b>1.32%</b>
006010	Self Employed Workers, All Jobs	8,228	8,222	-6	-0.07%
101000	Goods Producing	30,407	30,319	-88	-0.29%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,562</b>	<b>3,228</b>	<b>-334</b>	<b>-9.38%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,492	3,165	-327	-9.36%
210000	Mining, Quarrying, and Oil and Gas Extraction	70	63	-7	-10.00%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>4,360</b>	<b>4,597</b>	<b>237</b>	<b>5.44%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>22,485</b>	<b>22,494</b>	<b>9</b>	<b>0.04%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>7,449</b>	<b>7,579</b>	<b>130</b>	<b>1.75%</b>
	<b>Durable Goods Manufacturing</b>	<b>15,036</b>	<b>14,915</b>	<b>-121</b>	<b>-0.80%</b>
102000	Services Providing	81,164	82,834	1,670	2.06%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>20,026</b>	<b>20,156</b>	<b>130</b>	<b>0.65%</b>
420000	Wholesale Trade	4,056	4,185	129	3.18%
440000	Retail Trade	12,193	12,189	-4	-0.03%
480000	Transportation and Warehousing	3,397	3,417	20	0.59%
220000	Utilities	380	365	-15	-3.95%
<b>102200</b>	<b>INFORMATION</b>	<b>678</b>	<b>663</b>	<b>-15</b>	<b>-2.21%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,644</b>	<b>3,676</b>	<b>32</b>	<b>0.88%</b>
520000	Finance and Insurance	2,495	2,544	49	1.96%
530000	Real Estate and Rental and Leasing	1,149	1,132	-17	-1.48%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>6,820</b>	<b>7,059</b>	<b>239</b>	<b>3.50%</b>
540000	Professional, Scientific, and Technical Services	1,857	1,904	47	2.53%
550000	Management of Companies and Enterprises	607	640	33	5.44%
560000	Administrative and Support and Waste Management and Remediation Services	4,356	4,515	159	3.65%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>29,772</b>	<b>30,727</b>	<b>955</b>	<b>3.21%</b>
610000	Educational Services	10,925	11,028	103	0.94%
620000	Health Care and Social Assistance	18,847	19,699	852	4.52%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>9,774</b>	<b>10,230</b>	<b>456</b>	<b>4.67%</b>
710000	Arts, Entertainment, and Recreation	606	662	56	9.24%
720000	Accommodation and Food Services	9,168	9,568	400	4.36%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>4,082</b>	<b>3,922</b>	<b>-160</b>	<b>-3.92%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,368</b>	<b>6,401</b>	<b>33</b>	<b>0.52%</b>



# Northeast Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	8,514	8,881	<b>367</b>	4.31%
624000	Social Assistance	3,803	4,092	<b>289</b>	7.60%
331000	Primary Metal Manufacturing	4,417	4,682	<b>265</b>	6.00%
621000	Ambulatory Health Care Services	5,871	6,106	<b>235</b>	4.00%
622100	General Medical and Surgical Hospitals	5,938	6,132	<b>194</b>	3.27%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	904	1,096	<b>192</b>	21.24%
238000	Specialty Trade Contractors	2,980	3,171	<b>191</b>	6.41%
561000	Administrative and Support Services	3,883	4,022	<b>139</b>	3.58%
311000	Food Manufacturing	4,004	4,125	<b>121</b>	3.02%
611100	Elementary and Secondary Schools	7,278	7,399	<b>121</b>	1.66%

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	904	1,096	192	<b>21.24%</b>
611600	Other Schools and Instruction	130	143	13	<b>10.00%</b>
713000	Amusement, Gambling, and Recreation Industries	556	610	54	<b>9.71%</b>
518000	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	25	27	2	<b>8.00%</b>
624000	Social Assistance	3,803	4,092	289	<b>7.60%</b>
811000	Repair and Maintenance	1,048	1,125	77	<b>7.35%</b>
524100	Insurance Carriers	433	462	29	<b>6.70%</b>
238000	Specialty Trade Contractors	2,980	3,171	191	<b>6.41%</b>
331000	Primary Metal Manufacturing	4,417	4,682	265	<b>6.00%</b>
488000	Support Activities for Transportation	789	834	45	<b>5.70%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
333000	Machinery Manufacturing	3,404	3,190	<b>-214</b>	-6.29%
111000	Crop Production	1,990	1,782	<b>-208</b>	-10.45%
814000	Private Households	351	163	<b>-188</b>	-53.56%
335000	Electrical Equipment, Appliance, and Component Manufacturing	472	335	<b>-137</b>	-29.03%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	523	447	<b>-76</b>	-14.53%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
814000	Private Households	351	163	-188	<b>-53.56%</b>
813300	Social Advocacy Organizations	59	38	-21	<b>-35.59%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	52	35	-17	<b>-32.69%</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	472	335	-137	<b>-29.03%</b>
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	523	447	-76	<b>-14.53%</b>

## Northeast Arkansas Workforce Development Area

### 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>119,799</b>	<b>121,375</b>	<b>1,576</b>	<b>1.32%</b>	<b>5,970</b>	<b>7,336</b>	<b>788</b>	<b>14,094</b>
11-0000	Management Occupations	11,170	11,272	102	0.91%	478	476	51	1,005
13-0000	Business and Financial Operations Occupations	3,568	3,645	77	2.16%	114	172	38	324
15-0000	Computer and Mathematical Occupations	975	997	22	2.26%	22	38	11	71
17-0000	Architecture and Engineering Occupations	1,116	1,129	13	1.16%	32	41	6	79
19-0000	Life, Physical, and Social Science Occupations	342	337	-5	-1.46%	7	22	-2	27
21-0000	Community and Social Service Occupations	2,560	2,610	50	1.95%	102	117	25	244
23-0000	Legal Occupations	381	384	3	0.79%	12	15	2	29
25-0000	Educational Instruction and Library Occupations	7,878	7,995	117	1.49%	338	332	58	728
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	880	876	-4	-0.45%	41	50	-2	89
29-0000	Healthcare Practitioners and Technical Occupations	8,580	8,912	332	3.87%	280	218	166	664
31-0000	Healthcare Support Occupations	5,006	5,251	245	4.89%	336	393	122	851
33-0000	Protective Service Occupations	1,748	1,774	26	1.49%	70	94	13	177
35-0000	Food Preparation and Serving Related Occupations	9,026	9,389	363	4.02%	810	956	182	1,948
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,434	3,419	-15	-0.44%	219	244	-8	455
39-0000	Personal Care and Service Occupations	2,256	2,243	-13	-0.58%	150	226	-6	370
41-0000	Sales and Related Occupations	9,860	9,866	6	0.06%	618	734	3	1,355
43-0000	Office and Administrative Support Occupations	11,885	11,857	-28	-0.24%	632	706	-14	1,324
45-0000	Farming, Fishing, and Forestry Occupations	2,104	1,941	-163	-7.75%	114	181	-82	213
47-0000	Construction and Extraction Occupations	4,338	4,487	149	3.43%	152	224	74	450
49-0000	Installation, Maintenance, and Repair Occupations	5,843	6,011	168	2.88%	223	282	84	589
51-0000	Production Occupations	15,317	15,273	-44	-0.29%	632	966	-22	1,576
53-0000	Transportation and Material Moving Occupations	11,532	11,707	175	1.52%	588	852	88	1,528

# Northeast Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,349	3,490	141	4.21%	378	403	70	851
31-1120	Home Health and Personal Care Aides	1,692	1,814	122	7.21%	140	117	61	318
29-1141	Registered Nurses	2,614	2,699	85	3.25%	88	54	42	184
35-2014	Cooks, Restaurant	978	1,056	78	7.98%	70	83	39	192
11-1021	General and Operations Managers	2,411	2,460	49	2.03%	60	131	24	215
49-9041	Industrial Machinery Mechanics	976	1,024	48	4.92%	36	42	24	102
47-2111	Electricians	807	852	45	5.58%	28	44	22	94
11-9111	Medical and Health Services Managers	574	618	44	7.67%	16	24	22	62
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	947	988	41	4.33%	48	92	20	160
35-3031	Waiters and Waitresses	1,233	1,272	39	3.16%	108	152	20	280
53-7065	Stockers and Order Fillers	2,060	2,099	39	1.89%	130	204	20	354

### Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-5011	Cargo and Freight Agents	33	37	4	12.12%	2	2	2	6
13-2052	Personal Financial Advisors	122	136	14	11.48%	4	4	7	15
31-2011	Occupational Therapy Assistants	74	82	8	10.81%	4	7	4	15
39-3091	Amusement and Recreation Attendants	122	135	13	10.66%	14	22	6	42
29-1171	Nurse Practitioners	320	353	33	10.31%	8	8	16	32
39-9031	Exercise Trainers and Group Fitness Instructors	101	110	9	8.91%	6	13	4	23
29-1127	Speech-Language Pathologists	189	205	16	8.47%	6	5	8	19
35-2014	Cooks, Restaurant	978	1,056	78	7.98%	70	83	39	192
49-9011	Mechanical Door Repairers	52	56	4	7.69%	2	2	2	6
11-9111	Medical and Health Services Managers	574	618	44	7.67%	16	24	22	62

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,349	3,490	141	4.21%	378	403	70	851
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,044	3,983	-61	-1.51%	280	134	-30	384
41-2011	Cashiers	2,907	2,912	5	0.17%	280	282	2	564
41-2031	Retail Salespersons	2,641	2,630	-11	-0.42%	173	208	-6	375
31-1120	Home Health and Personal Care Aides	1,692	1,814	122	7.21%	140	117	61	318
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,740	2,774	34	1.24%	132	224	17	373
51-2090	Miscellaneous Assemblers and Fabricators	3,080	3,050	-30	-0.97%	130	194	-15	309
53-7065	Stockers and Order Fillers	2,060	2,099	39	1.89%	130	204	20	354
43-9061	Office Clerks, General	2,131	2,122	-9	-0.42%	128	125	-4	249
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,612	1,639	27	1.67%	113	113	14	240

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,349	3,490	141	4.21%	378	403	70	851
41-2011	Cashiers	2,907	2,912	5	0.17%	280	282	2	564
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,740	2,774	34	1.24%	132	224	17	373
41-2031	Retail Salespersons	2,641	2,630	-11	-0.42%	173	208	-6	375
53-7065	Stockers and Order Fillers	2,060	2,099	39	1.89%	130	204	20	354
51-2090	Miscellaneous Assemblers and Fabricators	3,080	3,050	-30	-0.97%	130	194	-15	309
35-3031	Waiters and Waitresses	1,233	1,272	39	3.16%	108	152	20	280
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,044	3,983	-61	-1.51%	280	134	-30	384
11-1021	General and Operations Managers	2,411	2,460	49	2.03%	60	131	24	215
31-1131	Nursing Assistants	1,589	1,618	29	1.83%	102	126	14	242

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,349	3,490	141	4.21%	378	403	70	851
41-2011	Cashiers	2,907	2,912	5	0.17%	280	282	2	564
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,044	3,983	-61	-1.51%	280	134	-30	384
41-2031	Retail Salespersons	2,641	2,630	-11	-0.42%	173	208	-6	375
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,740	2,774	34	1.24%	132	224	17	373
53-7065	Stockers and Order Fillers	2,060	2,099	39	1.89%	130	204	20	354
31-1120	Home Health and Personal Care Aides	1,692	1,814	122	7.21%	140	117	61	318
51-2090	Miscellaneous Assemblers and Fabricators	3,080	3,050	-30	-0.97%	130	194	-15	309
35-3031	Waiters and Waitresses	1,233	1,272	39	3.16%	108	152	20	280
43-9061	Office Clerks, General	2,131	2,122	-9	-0.42%	128	125	-4	249

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,256	1,135	-121	-9.63%	68	108	-60	116
37-2012	Maids and Housekeeping Cleaners	785	715	-70	-8.92%	56	50	-35	71
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,044	3,983	-61	-1.51%	280	134	-30	384
39-9011	Childcare Workers	925	890	-35	-3.78%	66	84	-18	132
51-2090	Miscellaneous Assemblers and Fabricators	3,080	3,050	-30	-0.97%	130	194	-15	309

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,256	1,135	-121	-9.63%	68	108	-60	116
37-2012	Maids and Housekeeping Cleaners	785	715	-70	-8.92%	56	50	-35	71
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	268	245	-23	-8.58%	12	14	-12	14
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	109	100	-9	-8.26%	6	8	-4	10
51-4111	Tool and Die Makers	136	125	-11	-8.09%	6	7	-6	7

# Western Arkansas Workforce Development Area

## Western Arkansas Profile

**Projected Employment Growth (2023-2025): 1.33%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.1%**

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian;

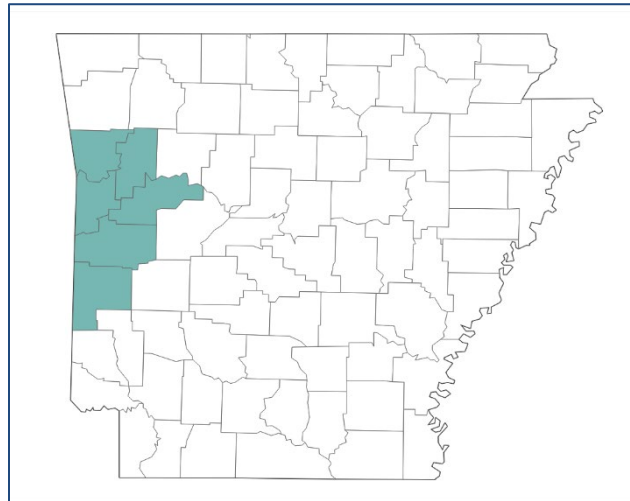
and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

The Western Arkansas WDA lost 5,994 jobs between first and second quarter 2020, a 5.87 percent decline. The area has since fully recovered to pre-pandemic levels. According to industry projections, the area is expected to add 1,576 jobs, a 1.33 percent increase. Goods-Producing industries are projected to have a net loss of 787 jobs, while the Services-Providing industries are estimated to experience a net gain of 2,406 jobs. A drop of 43 Self-Employed Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.1 percent.

**Education and Health Services** is expected to be the top and fastest growing supersector in Western Arkansas with a gain of 1,927 jobs during the projection period, an increase of 7.78 percent. Driving this growth is *Elementary and Secondary Schools*, which is slated to add 1,134 jobs during the 2023-2025 projection period. *Museums, Historical Sites, and Similar Institutions* is predicted to increase its workforce by 76.92 percent, becoming the fastest growing

industry in the area. The **Manufacturing** supersector is expected to experience a decline of 868, 3.96 percent of its workforce.

Leading this decline is *Food Manufacturing*, which is forecast to cut 961 jobs, or 10.28 percent of its workforce. Grantmaking and Giving Services is predicted to be the fastest declining industry, losing an estimated 34.02 percent of its workforce.



According to occupational projections, Western Arkansas employers are projected to have 14,056 annual job openings. Of these, 5,966 are estimated to come from occupational exits, 7,302 from occupational transfers, and 1,576 due to growth and expansion of jobs. **Educational Instruction and Library Occupations** is slated to be the top and fastest growing major group, increasing its workforce by 886 jobs, a 14.66 percent increase. *Secondary School Teachers, Except Special and Career/Technical Education* is predicted to add 189 jobs to the labor market, becoming the top growing

occupation. *Insurance Sales Agents* is slated to be the fastest growing occupation, increasing its workforce by 25.67 percent. On the negative side of the economy, *Meat, Poultry, and Fish Cutters and Trimmers* is predicted to lose 258 jobs, 10.64 percent of its workforce, while *Fundraisers* is set to be the fastest declining occupation, cutting its workforce by 16.67 percent.

# Western Arkansas Workforce Development Area

## 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>118,442</b>	<b>120,018</b>	<b>1,576</b>	<b>1.33%</b>
006010	Self Employed Workers, All Jobs	9,025	8,982	-43	-0.48%
101000	Goods Producing	27,814	27,027	-787	-2.83%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>1,477</b>	<b>1,375</b>	<b>-102</b>	<b>-6.91%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,096	1,005	-91	-8.30%
210000	Mining, Quarrying, and Oil and Gas Extraction	381	370	-11	-2.89%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>4,414</b>	<b>4,597</b>	<b>183</b>	<b>4.15%</b>
<b>310000</b>	<b>MANUFACTURING</b>	<b>21,923</b>	<b>21,055</b>	<b>-868</b>	<b>-3.96%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>12,783</b>	<b>11,917</b>	<b>-866</b>	<b>-6.77%</b>
	<b>Durable Goods Manufacturing</b>	<b>9,140</b>	<b>9,138</b>	<b>-2</b>	<b>-0.02%</b>
102000	Services Providing	81,603	84,009	2,406	2.95%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>22,710</b>	<b>22,630</b>	<b>-80</b>	<b>-0.35%</b>
420000	Wholesale Trade	3,875	3,872	-3	-0.08%
440000	Retail Trade	12,431	12,354	-77	-0.62%
480000	Transportation and Warehousing	5,506	5,256	-250	-4.54%
220000	Utilities	898	1,148	250	27.84%
<b>102200</b>	<b>INFORMATION</b>	<b>1,013</b>	<b>1,027</b>	<b>14</b>	<b>1.38%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,733</b>	<b>3,913</b>	<b>180</b>	<b>4.82%</b>
520000	Finance and Insurance	2,537	2,702	165	6.50%
530000	Real Estate and Rental and Leasing	1,196	1,211	15	1.25%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>9,178</b>	<b>9,142</b>	<b>-36</b>	<b>-0.39%</b>
540000	Professional, Scientific, and Technical Services	2,118	2,102	-16	-0.76%
550000	Management of Companies and Enterprises	1,653	1,723	70	4.23%
560000	Administrative and Support and Waste Management and Remediation Services	5,407	5,317	-90	-1.66%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>24,775</b>	<b>26,702</b>	<b>1,927</b>	<b>7.78%</b>
610000	Educational Services	8,986	10,375	1,389	15.46%
620000	Health Care and Social Assistance	15,789	16,327	538	3.41%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>9,264</b>	<b>9,526</b>	<b>262</b>	<b>2.83%</b>
710000	Arts, Entertainment, and Recreation	450	480	30	6.67%
720000	Accommodation and Food Services	8,814	9,046	232	2.63%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>4,754</b>	<b>4,715</b>	<b>-39</b>	<b>-0.82%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,176</b>	<b>6,354</b>	<b>178</b>	<b>2.88%</b>



## Western Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
611100	Elementary and Secondary Schools	6,996	8,130	<b>1,134</b>	16.21%
221000	Utilities	898	1,148	<b>250</b>	27.84%
611300	Colleges, Universities, and Professional Schools	1,421	1,626	<b>205</b>	14.43%
624000	Social Assistance	2,642	2,843	<b>201</b>	7.61%
722000	Food Services and Drinking Places	8,146	8,344	<b>198</b>	2.43%
524100	Insurance Carriers	344	510	<b>166</b>	48.26%
621000	Ambulatory Health Care Services	5,443	5,596	<b>153</b>	2.81%
333000	Machinery Manufacturing	1,180	1,323	<b>143</b>	12.12%
238000	Specialty Trade Contractors	2,847	2,975	<b>128</b>	4.50%
623000	Nursing and Residential Care Facilities	2,679	2,805	<b>126</b>	4.70%

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
712000	Museums, Historical Sites, and Similar Institutions	26	46	20	<b>76.92%</b>
524100	Insurance Carriers	344	510	166	<b>48.26%</b>
221000	Utilities	898	1,148	250	<b>27.84%</b>
562000	Waste Management and Remediation Services	237	282	45	<b>18.99%</b>
611600	Other Schools and Instruction	101	119	18	<b>17.82%</b>
611100	Elementary and Secondary Schools	6,996	8,130	1,134	<b>16.21%</b>
611300	Colleges, Universities, and Professional Schools	1,421	1,626	205	<b>14.43%</b>
622200	Psychiatric and Substance Abuse Hospitals	759	856	97	<b>12.78%</b>
813900	Business, Professional, Labor, Political, and Similar Organizations	247	277	30	<b>12.15%</b>
333000	Machinery Manufacturing	1,180	1,323	143	<b>12.12%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
311000	Food Manufacturing	9,350	8,389	<b>-961</b>	-10.28%
484000	Truck Transportation	3,834	3,621	<b>-213</b>	-5.56%
814000	Private Households	421	283	<b>-138</b>	-32.78%
561000	Administrative and Support Services	5,170	5,035	<b>-135</b>	-2.61%
337000	Furniture and Related Product Manufacturing	789	674	<b>-115</b>	-14.58%

**Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
813200	Grantmaking and Giving Services	97	64	-33	<b>-34.02%</b>
814000	Private Households	421	283	-138	<b>-32.78%</b>
513000	Publishing Industries	52	39	-13	<b>-25.00%</b>
513100	Newspaper, Periodical, Book, and Directory Publishers	52	39	-13	<b>-25.00%</b>
111000	Crop Production	271	217	-54	<b>-19.93%</b>

## Western Arkansas Workforce Development Area 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>118,442</b>	<b>120,018</b>	<b>1,576</b>	<b>1.33%</b>	<b>5,966</b>	<b>7,302</b>	<b>788</b>	<b>14,056</b>
11-0000	Management Occupations	11,882	12,051	169	1.42%	518	508	84	1,110
13-0000	Business and Financial Operations Occupations	3,959	4,044	85	2.15%	124	192	42	358
15-0000	Computer and Mathematical Occupations	937	986	49	5.23%	22	36	24	82
17-0000	Architecture and Engineering Occupations	862	894	32	3.71%	24	34	16	74
19-0000	Life, Physical, and Social Science Occupations	437	463	26	5.95%	10	32	13	55
21-0000	Community and Social Service Occupations	2,280	2,329	49	2.15%	94	108	24	226
23-0000	Legal Occupations	439	447	8	1.82%	13	14	4	31
25-0000	Educational Instruction and Library Occupations	6,045	6,931	886	14.66%	265	261	443	969
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	789	796	7	0.89%	32	45	4	81
29-0000	Healthcare Practitioners and Technical Occupations	7,339	7,481	142	1.93%	241	186	71	498
31-0000	Healthcare Support Occupations	5,066	5,304	238	4.70%	342	394	119	855
33-0000	Protective Service Occupations	1,638	1,687	49	2.99%	76	92	24	192
35-0000	Food Preparation and Serving Related Occupations	9,109	9,413	304	3.34%	800	960	152	1,912
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,133	3,139	6	0.19%	200	221	3	424
39-0000	Personal Care and Service Occupations	1,665	1,671	6	0.36%	114	172	3	289
41-0000	Sales and Related Occupations	10,335	10,418	83	0.80%	642	766	42	1,450
43-0000	Office and Administrative Support Occupations	12,339	12,369	30	0.24%	662	744	15	1,421
45-0000	Farming, Fishing, and Forestry Occupations	969	888	-81	-8.36%	52	84	-40	96
47-0000	Construction and Extraction Occupations	4,394	4,538	144	3.28%	151	228	72	451
49-0000	Installation, Maintenance, and Repair Occupations	5,552	5,725	173	3.12%	214	266	86	566
51-0000	Production Occupations	15,357	14,777	-580	-3.78%	674	968	-290	1,352
53-0000	Transportation and Material Moving Occupations	13,916	13,667	-249	-1.79%	697	994	-124	1,567

# Western Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,160	1,349	189	16.29%	36	40	94	170
25-2021	Elementary School Teachers, Except Special Education	1,045	1,214	169	16.17%	38	37	84	159
31-1120	Home Health and Personal Care Aides	1,784	1,924	140	7.85%	148	124	70	342
41-3021	Insurance Sales Agents	483	607	124	25.67%	20	22	62	104
25-9045	Teaching Assistants, Except Postsecondary	853	973	120	14.07%	52	54	60	166
35-2012	Cooks, Institution and Cafeteria	749	828	79	10.55%	54	64	40	158
25-2022	Middle School Teachers, Except Special and Career/Technical Education	443	514	71	16.03%	16	16	36	68
35-2014	Cooks, Restaurant	1,072	1,138	66	6.16%	76	90	33	199
35-3023	Fast Food and Counter Workers	3,005	3,070	65	2.16%	336	358	32	726
11-1021	General and Operations Managers	2,608	2,667	59	2.26%	66	142	30	238

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	483	607	124	25.67%	20	22	62	104
49-9051	Electrical Power-Line Installers and Repairers	145	181	36	24.83%	4	8	18	30
43-9041	Insurance Claims and Policy Processing Clerks	162	197	35	21.60%	7	9	18	34
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	139	168	29	20.86%	5	6	14	25
37-3013	Tree Trimmers and Pruners	32	38	6	18.75%	2	3	3	8
11-9032	Education Administrators, Kindergarten through Secondary	204	238	34	16.67%	6	8	17	31
25-2032	Career/Technical Education Teachers, Secondary School	126	147	21	16.67%	4	4	10	18
25-2052	Special Education Teachers, Kindergarten and Elementary School	144	168	24	16.67%	5	5	12	22
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,160	1,349	189	16.29%	36	40	94	170
25-2021	Elementary School Teachers, Except Special Education	1,045	1,214	169	16.17%	38	37	84	159

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,005	3,070	65	2.16%	<b>336</b>	358	32	726
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,466	4,395	-71	-1.59%	<b>310</b>	148	-36	422
41-2011	Cashiers	2,951	2,935	-16	-0.54%	<b>283</b>	285	-8	560
41-2031	Retail Salespersons	2,837	2,814	-23	-0.81%	<b>186</b>	224	-12	398
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,603	3,470	-133	-3.69%	<b>160</b>	207	-66	301
53-7065	Stockers and Order Fillers	2,450	2,458	8	0.33%	<b>152</b>	240	4	396
31-1120	Home Health and Personal Care Aides	1,784	1,924	140	7.85%	<b>148</b>	124	70	342
43-9061	Office Clerks, General	2,246	2,244	-2	-0.09%	<b>136</b>	132	-1	267
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,727	2,608	-119	-4.36%	<b>128</b>	217	-60	285
35-3031	Waiters and Waitresses	1,384	1,403	19	1.37%	<b>120</b>	168	10	298

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,005	3,070	65	2.16%	336	<b>358</b>	32	726
41-2011	Cashiers	2,951	2,935	-16	-0.54%	283	<b>285</b>	-8	560
53-7065	Stockers and Order Fillers	2,450	2,458	8	0.33%	152	<b>240</b>	4	396
41-2031	Retail Salespersons	2,837	2,814	-23	-0.81%	186	<b>224</b>	-12	398
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,727	2,608	-119	-4.36%	128	<b>217</b>	-60	285
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,603	3,470	-133	-3.69%	160	<b>207</b>	-66	301
35-3031	Waiters and Waitresses	1,384	1,403	19	1.37%	120	<b>168</b>	10	298
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,424	2,166	-258	-10.64%	114	<b>156</b>	-129	141
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,466	4,395	-71	-1.59%	310	<b>148</b>	-36	422
11-1021	General and Operations Managers	2,608	2,667	59	2.26%	66	<b>142</b>	30	238

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,005	3,070	65	2.16%	336	358	32	726
41-2011	Cashiers	2,951	2,935	-16	-0.54%	283	285	-8	560
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,466	4,395	-71	-1.59%	310	148	-36	422
41-2031	Retail Salespersons	2,837	2,814	-23	-0.81%	186	224	-12	398
53-7065	Stockers and Order Fillers	2,450	2,458	8	0.33%	152	240	4	396
31-1120	Home Health and Personal Care Aides	1,784	1,924	140	7.85%	148	124	70	342
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,603	3,470	-133	-3.69%	160	207	-66	301
35-3031	Waiters and Waitresses	1,384	1,403	19	1.37%	120	168	10	298
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,727	2,608	-119	-4.36%	128	217	-60	285
43-9061	Office Clerks, General	2,246	2,244	-2	-0.09%	136	132	-1	267

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,424	2,166	<b>-258</b>	-10.64%	114	156	-129	141
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,603	3,470	<b>-133</b>	-3.69%	160	207	-66	301
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,727	2,608	<b>-119</b>	-4.36%	128	217	-60	285
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,466	4,395	<b>-71</b>	-1.59%	310	148	-36	422
51-9198	Helpers--Production Workers	688	636	<b>-52</b>	-7.56%	44	58	-26	76

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	30	25	-5	<b>-16.67%</b>	1	2	-2	1
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	237	198	-39	<b>-16.46%</b>	12	20	-20	12
51-5113	Print Binding and Finishing Workers	64	56	-8	<b>-12.50%</b>	2	3	-4	1
45-2041	Graders and Sorters, Agricultural Products	245	216	-29	<b>-11.84%</b>	12	20	-14	18
51-7011	Cabinetmakers and Bench Carpenters	192	171	-21	<b>-10.94%</b>	8	10	-10	8

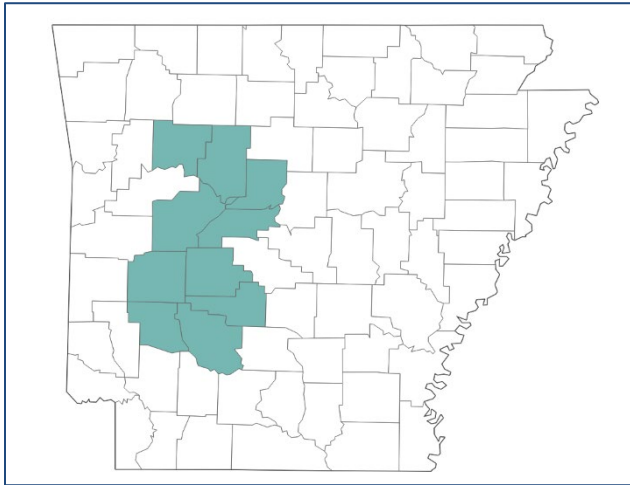
# West Central Arkansas Workforce Development Area

## West Central Arkansas Profile

**Projected Employment Growth (2023-2025): 1.29%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.8%**

The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

The West Central Arkansas WDA lost 8,331 jobs between first and second quarter 2020, a 7.78 percent drop in employment. The area has since fully recovered. According to industry projections, the West Central Arkansas WDA is estimated to experience a gain of 1,616 jobs, a 1.29 percent increase by March 2025. Goods-Producing industries are projected to see a net gain of 386 jobs, while the Services-Providing industries are predicted to add 1,145. There is estimated to be 85 more Self-Employed Workers in this area by 2025. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.8 percent.



**Education and Health Services** is predicted to be the top growing supersector, adding 595 new jobs. **Construction** is estimated to be the fastest growing supersector, increasing its workforce by 4.04 percent. *Food Services and Drinking Places* is projected to be the top growing industry, increasing by 435 jobs. *Support Activities for Transportation* is slated to increase its workforce by 14.52 percent, becoming the fastest growing industry. On the negative side of the labor market, *Colleges, Universities, and Professional Schools* is expected to lose 283 jobs during

the projection period, becoming the top declining industry in West Central Arkansas, while *Private Households* is anticipated to be the fastest declining industry, cutting 48.82 percent from its workforce between 2023 and 2025. Four supersectors could experience job loss with **Other Services (except Government)** leading with 339 being cut.

According to occupational projections, West Central Arkansas WDA is estimated to have 15,304 annual job openings during the projection period. Of these, 6,565 openings could be due to those exiting the workforce, 7,931 from those changing jobs, and 808 due to growth and expansion. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, adding 426 jobs to the labor market, a 3.90 percent increase. *Fast Food and Counter Workers* is estimated to be the top growing occupation, adding 144 new jobs during the projection period. **Healthcare Support Occupations** is predicted to be the fastest growing supersector, increasing its workforce by 4.73 percent. *Nurse Practitioners* is forecast to be the fastest growing occupation, estimated to raise its workforce by 10.58 percent. On the negative side of the economy, *Insurance Sales Agents* is projected to lose 57 jobs, or 12.39 percent of its workforce, while *Sewing Machine Operators* could cut 34.04 percent from its workforce.

# West Central Arkansas Workforce Development Area

## 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>125,576</b>	<b>127,192</b>	<b>1,616</b>	<b>1.29%</b>
006010	Self Employed Workers, All Jobs	10,913	10,998	85	0.78%
101000	Goods Producing	24,748	25,134	386	1.56%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,607</b>	<b>3,521</b>	<b>-86</b>	<b>-2.38%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,151	3,078	-73	-2.32%
210000	Mining, Quarrying, and Oil and Gas Extraction	456	443	-13	-2.85%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>4,558</b>	<b>4,742</b>	<b>184</b>	<b>4.04%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>16,583</b>	<b>16,871</b>	<b>288</b>	<b>1.74%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>9,137</b>	<b>9,217</b>	<b>80</b>	<b>0.88%</b>
	<b>Durable Goods Manufacturing</b>	<b>7,446</b>	<b>7,654</b>	<b>208</b>	<b>2.79%</b>
102000	Services Providing	89,915	91,060	1,145	1.27%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>22,177</b>	<b>22,392</b>	<b>215</b>	<b>0.97%</b>
420000	Wholesale Trade	1,902	1,929	27	1.42%
440000	Retail Trade	14,348	14,563	215	1.50%
480000	Transportation and Warehousing	4,566	4,414	-152	-3.33%
220000	Utilities	1,361	1,486	125	9.18%
<b>102200</b>	<b>INFORMATION</b>	<b>723</b>	<b>708</b>	<b>-15</b>	<b>-2.07%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,639</b>	<b>3,535</b>	<b>-104</b>	<b>-2.86%</b>
520000	Finance and Insurance	2,656	2,560	-96	-3.61%
530000	Real Estate and Rental and Leasing	983	975	-8	-0.81%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>7,479</b>	<b>7,631</b>	<b>152</b>	<b>2.03%</b>
540000	Professional, Scientific, and Technical Services	2,267	2,309	42	1.85%
550000	Management of Companies and Enterprises	512	515	3	0.59%
560000	Administrative and Support and Waste Management and Remediation Services	4,700	4,807	107	2.28%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>28,354</b>	<b>28,949</b>	<b>595</b>	<b>2.10%</b>
610000	Educational Services	11,790	11,754	-36	-0.31%
620000	Health Care and Social Assistance	16,564	17,195	631	3.81%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>14,082</b>	<b>14,623</b>	<b>541</b>	<b>3.84%</b>
710000	Arts, Entertainment, and Recreation	1,854	1,869	15	0.81%
720000	Accommodation and Food Services	12,228	12,754	526	4.30%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>6,032</b>	<b>5,693</b>	<b>-339</b>	<b>-5.62%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>7,429</b>	<b>7,529</b>	<b>100</b>	<b>1.35%</b>



# West Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	10,388	10,823	<b>435</b>	4.19%
624000	Social Assistance	4,090	4,401	<b>311</b>	7.60%
311000	Food Manufacturing	6,160	6,414	<b>254</b>	4.12%
621000	Ambulatory Health Care Services	5,858	6,073	<b>215</b>	3.67%
611100	Elementary and Secondary Schools	8,055	8,224	<b>169</b>	2.10%
238000	Specialty Trade Contractors	3,311	3,475	<b>164</b>	4.95%
459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	1,266	1,407	<b>141</b>	11.14%
999300	Local Government, Excluding Education and Hospitals	3,840	3,971	<b>131</b>	3.41%
221000	Utilities	1,361	1,486	<b>125</b>	9.18%
811000	Repair and Maintenance	1,007	1,106	<b>99</b>	9.83%

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
488000	Support Activities for Transportation	558	639	81	<b>14.52%</b>
562000	Waste Management and Remediation Services	561	624	63	<b>11.23%</b>
459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	1,266	1,407	141	<b>11.14%</b>
811000	Repair and Maintenance	1,007	1,106	99	<b>9.83%</b>
221000	Utilities	1,361	1,486	125	<b>9.18%</b>
624000	Social Assistance	4,090	4,401	311	<b>7.60%</b>
312000	Beverage and Tobacco Product Manufacturing	228	245	17	<b>7.46%</b>
611200	Junior Colleges	855	913	58	<b>6.78%</b>
611500	Technical and Trade Schools	80	85	5	<b>6.25%</b>
611600	Other Schools and Instruction	138	146	8	<b>5.80%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
611300	Colleges, Universities, and Professional Schools	2,577	2,294	<b>-283</b>	-10.98%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,105	3,847	<b>-258</b>	-6.29%
814000	Private Households	381	195	<b>-186</b>	-48.82%
493000	Warehousing and Storage	1,393	1,208	<b>-185</b>	-13.28%
813300	Social Advocacy Organizations	701	516	<b>-185</b>	-26.39%

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
814000	Private Households	381	195	-186	<b>-48.82%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	45	27	-18	<b>-40.00%</b>
813200	Grantmaking and Giving Services	186	118	-68	<b>-36.56%</b>
813300	Social Advocacy Organizations	701	516	-185	<b>-26.39%</b>
524100	Insurance Carriers	249	192	-57	<b>-22.89%</b>

## West Central Arkansas Workforce Development Area 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>125,576</b>	<b>127,192</b>	<b>1,616</b>	<b>1.29%</b>	<b>6,565</b>	<b>7,931</b>	<b>808</b>	<b>15,304</b>
11-0000	Management Occupations	13,653	13,785	132	0.97%	627	574	66	1,267
13-0000	Business and Financial Operations Occupations	3,886	3,883	-3	-0.08%	128	189	-2	315
15-0000	Computer and Mathematical Occupations	755	765	10	1.32%	18	28	5	51
17-0000	Architecture and Engineering Occupations	877	904	27	3.08%	24	34	14	72
19-0000	Life, Physical, and Social Science Occupations	616	631	15	2.44%	12	42	8	62
21-0000	Community and Social Service Occupations	3,012	3,009	-3	-0.10%	122	141	-2	261
23-0000	Legal Occupations	478	485	7	1.46%	14	14	4	32
25-0000	Educational Instruction and Library Occupations	8,212	8,245	33	0.40%	342	336	16	694
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,384	1,386	2	0.14%	64	88	1	153
29-0000	Healthcare Practitioners and Technical Occupations	6,748	6,932	184	2.73%	221	173	92	486
31-0000	Healthcare Support Occupations	4,991	5,227	236	4.73%	343	390	118	851
33-0000	Protective Service Occupations	2,470	2,492	22	0.89%	118	145	11	274
35-0000	Food Preparation and Serving Related Occupations	10,933	11,359	426	3.90%	969	1,152	213	2,334
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,047	4,016	-31	-0.77%	261	282	-16	527
39-0000	Personal Care and Service Occupations	3,019	3,023	4	0.13%	198	314	2	514
41-0000	Sales and Related Occupations	10,756	10,858	102	0.95%	693	815	51	1,559
43-0000	Office and Administrative Support Occupations	13,159	13,110	-49	-0.37%	710	797	-24	1,483
45-0000	Farming, Fishing, and Forestry Occupations	2,018	1,996	-22	-1.09%	110	182	-11	281
47-0000	Construction and Extraction Occupations	4,858	5,019	161	3.31%	169	251	80	500
49-0000	Installation, Maintenance, and Repair Occupations	5,646	5,811	165	2.92%	221	272	82	575
51-0000	Production Occupations	10,727	10,845	118	1.10%	500	720	59	1,279

# West Central Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,644	3,788	144	3.95%	410	438	72	920
31-1120	Home Health and Personal Care Aides	1,913	2,043	130	6.80%	158	132	65	355
35-2014	Cooks, Restaurant	1,317	1,421	104	7.90%	94	112	52	258
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,110	3,196	86	2.77%	150	256	43	449
41-2031	Retail Salespersons	2,904	2,975	71	2.44%	193	232	36	461
31-1131	Nursing Assistants	1,760	1,820	60	3.41%	114	140	30	284
11-1021	General and Operations Managers	2,759	2,815	56	2.03%	70	150	28	248
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,086	1,135	49	4.51%	56	106	24	186
35-3031	Waiters and Waitresses	1,667	1,714	47	2.82%	146	204	24	374
41-2011	Cashiers	3,432	3,477	45	1.31%	332	335	22	689

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	359	397	38	10.58%	8	8	19	35
43-5011	Cargo and Freight Agents	90	99	9	10.00%	4	6	4	14
49-9051	Electrical Power-Line Installers and Repairers	110	121	11	10.00%	3	6	6	15
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	72	78	6	8.33%	2	3	3	8
35-2014	Cooks, Restaurant	1,317	1,421	104	7.90%	94	112	52	258
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	173	186	13	7.51%	6	10	6	22
29-1071	Physician Assistants	55	59	4	7.27%	2	2	2	6
19-5011	Occupational Health and Safety Specialists	70	75	5	7.14%	2	6	2	10
17-2141	Mechanical Engineers	58	62	4	6.90%	2	2	2	6
29-9091	Athletic Trainers	29	31	2	6.90%	1	1	1	3

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,644	3,788	144	3.95%	410	438	72	920
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,821	5,806	-15	-0.26%	406	194	-8	592
41-2011	Cashiers	3,432	3,477	45	1.31%	332	335	22	689
41-2031	Retail Salespersons	2,904	2,975	71	2.44%	193	232	36	461
53-7065	Stockers and Order Fillers	2,831	2,813	-18	-0.64%	176	276	-9	443
31-1120	Home Health and Personal Care Aides	1,913	2,043	130	6.80%	158	132	65	355
43-9061	Office Clerks, General	2,502	2,482	-20	-0.80%	150	146	-10	286
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,110	3,196	86	2.77%	150	256	43	449
35-3031	Waiters and Waitresses	1,667	1,714	47	2.82%	146	204	24	374
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,556	2,580	24	0.94%	116	150	12	278

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,644	3,788	144	3.95%	410	438	72	920
41-2011	Cashiers	3,432	3,477	45	1.31%	332	335	22	689
53-7065	Stockers and Order Fillers	2,831	2,813	-18	-0.64%	176	276	-9	443
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,110	3,196	86	2.77%	150	256	43	449
41-2031	Retail Salespersons	2,904	2,975	71	2.44%	193	232	36	461
35-3031	Waiters and Waitresses	1,667	1,714	47	2.82%	146	204	24	374
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,821	5,806	-15	-0.26%	406	194	-8	592
11-1021	General and Operations Managers	2,759	2,815	56	2.03%	70	150	28	248
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,556	2,580	24	0.94%	116	150	12	278
43-9061	Office Clerks, General	2,502	2,482	-20	-0.80%	150	146	-10	286

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,644	3,788	144	3.95%	410	438	72	920
41-2011	Cashiers	3,432	3,477	45	1.31%	332	335	22	689
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,821	5,806	-15	-0.26%	406	194	-8	592
41-2031	Retail Salespersons	2,904	2,975	71	2.44%	193	232	36	461
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,110	3,196	86	2.77%	150	256	43	449
53-7065	Stockers and Order Fillers	2,831	2,813	-18	-0.64%	176	276	-9	443
35-3031	Waiters and Waitresses	1,667	1,714	47	2.82%	146	204	24	374
31-1120	Home Health and Personal Care Aides	1,913	2,043	130	6.80%	158	132	65	355
43-9061	Office Clerks, General	2,502	2,482	-20	-0.80%	150	146	-10	286
31-1131	Nursing Assistants	1,760	1,820	60	3.41%	114	140	30	284

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	460	403	-57	-12.39%	16	18	-28	6
37-2012	Maids and Housekeeping Cleaners	1,326	1,270	-56	-4.22%	96	87	-28	155
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,088	1,052	-36	-3.31%	62	56	-18	100
39-9011	Childcare Workers	952	920	-32	-3.36%	68	88	-16	140
51-6031	Sewing Machine Operators	94	62	-32	-34.04%	8	8	-16	0

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6031	Sewing Machine Operators	94	62	-32	-34.04%	8	8	-16	0
13-1131	Fundraisers	90	61	-29	-32.22%	7	8	-14	1
41-3021	Insurance Sales Agents	460	403	-57	-12.39%	16	18	-28	6
25-1121	Art, Drama, and Music Teachers, Postsecondary	70	63	-7	-10.00%	3	2	-4	1
43-9041	Insurance Claims and Policy Processing Clerks	121	109	-12	-9.92%	4	6	-6	4

# Central Arkansas Workforce Development Area

## Central Arkansas Profile

**Projected Employment Growth (2023-2025): 1.86%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 2.9%**

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the city of

Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.

The Central Arkansas WDA lost 9,221 jobs between first and second quarter 2020, a 5.99 percent drop. The area has since exceeded pre-pandemic employment levels. According to industry projections, the area is expected to experience a gain of 3,502 jobs, an increase of 1.86 percent. Goods-Producing industries are projected to experience a net gain of 381 new jobs, while the Services-Providing industries are predicted to gain 2,955 jobs. Self-Employed Workers is slated to experience a gain of 166 workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 2.9 percent.

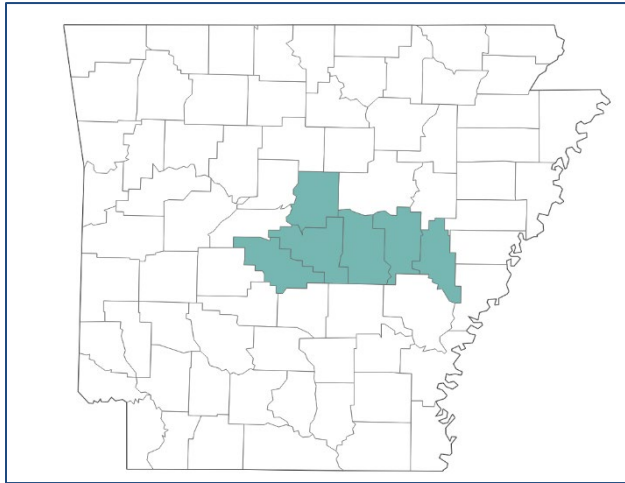
**Education and Health Services** is predicted to be the top growing supersector, adding 1,299 jobs to the local economy. **Leisure and Hospitality** is estimated to be the fastest growing major group, increasing its workforce by 5.61 percent. *Food Services and Drinking Places* leads all industries, expecting to add 763 jobs between first quarter 2023 and first quarter 2025. *Grantmaking and Giving Services* is forecast to increase its workforce by 49.79 percent, becoming the fastest growing industry in Central Arkansas. On the negative side of the economy, the **Financial**

becoming the top declining industry, while *Private Households* is projected to cut 41.48 percent of its workforce, making it the fastest declining industry in the area. In

all, four supersectors are estimated to experience job loss during the projection period.

According to occupational projections, the Central Arkansas WDA is expected to have 23,206 annual job openings during the projection period, with 9,570 being created due to employees exiting the workforce, 11,885 created due to employees changing jobs, and 1,751 due to growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top and fastest growing major group, increasing staffing by 772 jobs, a growth of 4.31 percent. *Fast Food and Counter Workers* is predicted to be the top growing occupation, adding 281 jobs to its workforce.

*Fundraisers* could increase its own workforce by 39.51 percent, becoming the fastest growing occupation. On the negative side of the local economy, *Light Truck Drivers* is expected to be the top declining occupation, cutting 117 jobs, while *Insurance Claims and Policy Processing Clerks* is slated to lose 18.65 percent of its workforce by March 2025. The **Farming, Fishing, and Forestry Occupations** major group could see a 2.01 percent reduction in its workforce between 2023 and 2025.



Data for area does not include city of Little Rock

# Central Arkansas Workforce Development Area

## 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>188,529</b>	<b>192,031</b>	<b>3,502</b>	<b>1.86%</b>
006010	Self Employed Workers, All Jobs	11,604	11,770	166	1.43%
101000	Goods Producing	25,217	25,598	381	1.51%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>1,950</b>	<b>1,863</b>	<b>-87</b>	<b>-4.46%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,638	1,519	-119	-7.26%
210000	Mining, Quarrying, and Oil and Gas Extraction	312	344	32	10.26%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>11,526</b>	<b>11,992</b>	<b>466</b>	<b>4.04%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>11,741</b>	<b>11,743</b>	<b>2</b>	<b>0.02%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>3,829</b>	<b>3,778</b>	<b>-51</b>	<b>-1.33%</b>
	<b>Durable Goods Manufacturing</b>	<b>7,912</b>	<b>7,965</b>	<b>53</b>	<b>0.67%</b>
102000	Services Providing	151,708	154,663	2,955	1.95%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>41,370</b>	<b>41,324</b>	<b>-46</b>	<b>-0.11%</b>
420000	Wholesale Trade	7,593	7,756	163	2.15%
440000	Retail Trade	23,335	23,219	-116	-0.50%
480000	Transportation and Warehousing	9,863	9,795	-68	-0.69%
220000	Utilities	579	554	-25	-4.32%
<b>102200</b>	<b>INFORMATION</b>	<b>2,301</b>	<b>2,204</b>	<b>-97</b>	<b>-4.22%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>7,376</b>	<b>7,102</b>	<b>-274</b>	<b>-3.71%</b>
520000	Finance and Insurance	5,257	4,947	-310	-5.90%
530000	Real Estate and Rental and Leasing	2,119	2,155	36	1.70%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>15,316</b>	<b>16,099</b>	<b>783</b>	<b>5.11%</b>
540000	Professional, Scientific, and Technical Services	5,479	5,872	393	7.17%
550000	Management of Companies and Enterprises	1,185	1,200	15	1.27%
560000	Administrative and Support and Waste Management and Remediation Services	8,652	9,027	375	4.33%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>39,237</b>	<b>40,536</b>	<b>1,299</b>	<b>3.31%</b>
610000	Educational Services	14,264	14,772	508	3.56%
620000	Health Care and Social Assistance	24,973	25,764	791	3.17%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>19,791</b>	<b>20,902</b>	<b>1,111</b>	<b>5.61%</b>
710000	Arts, Entertainment, and Recreation	1,320	1,610	290	21.97%
720000	Accommodation and Food Services	18,471	19,292	821	4.44%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>11,996</b>	<b>12,039</b>	<b>43</b>	<b>0.36%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>14,321</b>	<b>14,457</b>	<b>136</b>	<b>0.95%</b>



# Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	17,293	18,056	763	4.41%
621000	Ambulatory Health Care Services	8,568	9,026	458	5.35%
624000	Social Assistance	5,580	6,005	425	7.62%
611100	Elementary and Secondary Schools	9,814	10,236	422	4.30%
541000	Professional, Scientific, and Technical Services	5,479	5,872	393	7.17%
238000	Specialty Trade Contractors	7,793	8,153	360	4.62%
493000	Warehousing and Storage	2,835	3,190	355	12.52%
561000	Administrative and Support Services	7,932	8,258	326	4.11%
713000	Amusement, Gambling, and Recreation Industries	1,067	1,347	280	26.24%
424000	Merchant Wholesalers, Nondurable Goods	2,963	3,214	251	8.47%

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	239	358	119	49.79%
713000	Amusement, Gambling, and Recreation Industries	1,067	1,347	280	26.24%
611500	Technical and Trade Schools	366	448	82	22.40%
325000	Chemical Manufacturing	825	999	174	21.09%
493000	Warehousing and Storage	2,835	3,190	355	12.52%
323000	Printing and Related Support Activities	431	477	46	10.67%
424000	Merchant Wholesalers, Nondurable Goods	2,963	3,214	251	8.47%
512000	Motion Picture and Sound Recording Industries	133	144	11	8.27%
624000	Social Assistance	5,580	6,005	425	7.62%
541000	Professional, Scientific, and Technical Services	5,479	5,872	393	7.17%

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
524100	Insurance Carriers	1,447	1,062	<b>-385</b>	-26.61%
492000	Couriers and Messengers	1,053	756	<b>-297</b>	-28.21%
814000	Private Households	581	340	<b>-241</b>	-41.48%
622200	Psychiatric and Substance Abuse Hospitals	1,785	1,554	<b>-231</b>	-12.94%
311000	Food Manufacturing	897	704	<b>-193</b>	-21.52%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
814000	Private Households	581	340	-241	<b>-41.48%</b>
492000	Couriers and Messengers	1,053	756	-297	<b>-28.21%</b>
524100	Insurance Carriers	1,447	1,062	-385	<b>-26.61%</b>
311000	Food Manufacturing	897	704	-193	<b>-21.52%</b>
115000	Support Activities for Agriculture and Forestry	305	253	-52	<b>-17.05%</b>

## Central Arkansas Workforce Development Area

### 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>188,529</b>	<b>192,031</b>	<b>3,502</b>	<b>1.86%</b>	<b>9,570</b>	<b>11,885</b>	<b>1,751</b>	<b>23,206</b>
11-0000	Management Occupations	16,113	16,468	355	2.20%	580	736	178	1,494
13-0000	Business and Financial Operations Occupations	7,707	7,850	143	1.86%	248	372	72	692
15-0000	Computer and Mathematical Occupations	2,723	2,828	105	3.86%	62	104	52	218
17-0000	Architecture and Engineering Occupations	1,854	1,904	50	2.70%	54	74	25	153
19-0000	Life, Physical, and Social Science Occupations	1,441	1,472	31	2.15%	28	94	16	138
21-0000	Community and Social Service Occupations	5,242	5,292	50	0.95%	218	244	25	487
23-0000	Legal Occupations	1,070	1,114	44	4.11%	34	42	22	98
25-0000	Educational Instruction and Library Occupations	10,553	10,974	421	3.99%	454	444	210	1,108
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,970	2,036	66	3.35%	88	119	33	240
29-0000	Healthcare Practitioners and Technical Occupations	11,584	11,809	225	1.94%	380	297	112	789
31-0000	Healthcare Support Occupations	7,831	8,050	219	2.80%	518	608	110	1,236
33-0000	Protective Service Occupations	3,628	3,728	100	2.76%	189	224	50	463
35-0000	Food Preparation and Serving Related Occupations	17,921	18,693	772	4.31%	1,608	1,895	386	3,889
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,485	5,540	55	1.00%	351	390	28	769
39-0000	Personal Care and Service Occupations	4,151	4,316	165	3.97%	292	440	82	814
41-0000	Sales and Related Occupations	18,821	18,829	8	0.04%	1,164	1,394	4	2,562
43-0000	Office and Administrative Support Occupations	20,021	20,000	-21	-0.10%	1,084	1,208	-10	2,282
45-0000	Farming, Fishing, and Forestry Occupations	1,144	1,121	-23	-2.01%	64	102	-12	154
47-0000	Construction and Extraction Occupations	9,822	10,187	365	3.72%	340	515	182	1,037
49-0000	Installation, Maintenance, and Repair Occupations	8,818	8,989	171	1.94%	336	436	86	858
51-0000	Production Occupations	10,110	10,110	0	0.00%	428	631	0	1,059
53-0000	Transportation and Material Moving Occupations	20,520	20,721	201	0.98%	1,049	1,516	100	2,665

# Central Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	6,217	6,498	281	4.52%	702	750	140	1,592
35-2014	Cooks, Restaurant	2,085	2,260	175	8.39%	148	177	88	413
31-1120	Home Health and Personal Care Aides	2,425	2,597	172	7.09%	201	168	86	455
11-1021	General and Operations Managers	4,447	4,594	147	3.31%	112	243	74	429
53-7065	Stockers and Order Fillers	4,892	5,026	134	2.74%	308	486	67	861
47-2111	Electricians	1,730	1,825	95	5.49%	59	96	48	203
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	2,045	2,135	90	4.40%	105	200	45	350
35-3031	Waiters and Waitresses	2,556	2,641	85	3.33%	224	314	42	580
25-2021	Elementary School Teachers, Except Special Education	1,636	1,713	77	4.71%	56	55	38	149
47-2061	Construction Laborers	2,092	2,167	75	3.59%	74	108	38	220

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	81	113	32	39.51%	3	4	16	23
39-3091	Amusement and Recreation Attendants	292	354	62	21.23%	36	54	31	121
25-1194	Career/Technical Education Teachers, Postsecondary	275	327	52	18.91%	14	10	26	50
39-9031	Exercise Trainers and Group Fitness Instructors	244	287	43	17.62%	16	32	22	70
39-1014	First-line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	61	69	8	13.11%	2	4	4	10
29-1171	Nurse Practitioners	266	298	32	12.03%	6	6	16	28
19-2031	Chemists	37	41	4	10.81%	0	2	2	4
15-1212	Information Security Analysts	55	60	5	9.09%	2	2	2	6
27-2022	Coaches and Scouts	499	544	45	9.02%	28	36	22	86
19-2021	Atmospheric and Space Scientists	34	37	3	8.82%	0	2	2	4

**Top 10 Occupations by Annual Exits**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
35-3023	Fast Food and Counter Workers	6,217	6,498	281	4.52%	<b>702</b>	750	140	1,592
41-2011	Cashiers	5,223	5,205	-18	-0.34%	<b>502</b>	506	-9	999
41-2031	Retail Salespersons	5,261	5,274	13	0.25%	<b>346</b>	417	6	769
53-7065	Stockers and Order Fillers	4,892	5,026	134	2.74%	<b>308</b>	486	67	861
35-3031	Waiters and Waitresses	2,556	2,641	85	3.33%	<b>224</b>	314	42	580
43-9061	Office Clerks, General	3,637	3,678	41	1.13%	<b>221</b>	215	20	456
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,791	4,853	62	1.29%	<b>218</b>	282	31	531
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,099	3,101	2	0.06%	<b>216</b>	104	1	321
31-1120	Home Health and Personal Care Aides	2,425	2,597	172	7.09%	<b>201</b>	168	86	455
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,633	2,702	69	2.62%	<b>186</b>	186	34	406

**Top 10 Occupations by Annual Transfers**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
35-3023	Fast Food and Counter Workers	6,217	6,498	281	4.52%	702	<b>750</b>	140	1,592
41-2011	Cashiers	5,223	5,205	-18	-0.34%	502	<b>506</b>	-9	999
53-7065	Stockers and Order Fillers	4,892	5,026	134	2.74%	308	<b>486</b>	67	861
41-2031	Retail Salespersons	5,261	5,274	13	0.25%	346	<b>417</b>	6	769
35-3031	Waiters and Waitresses	2,556	2,641	85	3.33%	224	<b>314</b>	42	580
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,791	4,853	62	1.29%	218	<b>282</b>	31	531
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,357	3,360	3	0.09%	160	<b>273</b>	2	435
11-1021	General and Operations Managers	4,447	4,594	147	3.31%	112	<b>243</b>	74	429
43-9061	Office Clerks, General	3,637	3,678	41	1.13%	221	<b>215</b>	20	456
43-4051	Customer Service Representatives	2,730	2,680	-50	-1.83%	151	<b>212</b>	-25	338

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	6,217	6,498	281	4.52%	702	750	140	1,592
41-2011	Cashiers	5,223	5,205	-18	-0.34%	502	506	-9	999
53-7065	Stockers and Order Fillers	4,892	5,026	134	2.74%	308	486	67	861
41-2031	Retail Salespersons	5,261	5,274	13	0.25%	346	417	6	769
35-3031	Waiters and Waitresses	2,556	2,641	85	3.33%	224	314	42	580
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,791	4,853	62	1.29%	218	282	31	531
43-9061	Office Clerks, General	3,637	3,678	41	1.13%	221	215	20	456
31-1120	Home Health and Personal Care Aides	2,425	2,597	172	7.09%	201	168	86	455
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,357	3,360	3	0.09%	160	273	2	435
11-1021	General and Operations Managers	4,447	4,594	147	3.31%	112	243	74	429

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3033	Light Truck Drivers	1,351	1,234	-117	-8.66%	58	76	-58	76
43-9041	Insurance Claims and Policy Processing Clerks	547	445	-102	-18.65%	26	26	-51	1
37-2012	Maids and Housekeeping Cleaners	1,184	1,094	-90	-7.60%	85	76	-45	116
43-4051	Customer Service Representatives	2,730	2,680	-50	-1.83%	151	212	-25	338
39-9011	Childcare Workers	1,580	1,548	-32	-2.03%	113	146	-16	243

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9041	Insurance Claims and Policy Processing Clerks	547	445	-102	-18.65%	26	26	-51	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	238	215	-23	-9.66%	8	14	-12	10
53-3033	Light Truck Drivers	1,351	1,234	-117	-8.66%	58	76	-58	76
37-2012	Maids and Housekeeping Cleaners	1,184	1,094	-90	-7.60%	85	76	-45	116
53-7064	Packers and Packagers, Hand	191	181	-10	-5.24%	11	16	-5	22

# City of Little Rock Workforce Development Area

## City of Little Rock Profile

**Projected Employment Growth (2023-2025): 2.49%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.2%**

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA lost 15,122 jobs during the pandemic, amounting to 8.61 percent of its workforce. The area has since fully recovered to pre-pandemic levels. According to industry projections, the City of Little Rock WDA is expected to gain 5,343 jobs between 2023 and 2025, an increase of 2.49 percent. Goods-Producing industries are projected to experience a net gain of 845 jobs, while the Services-Providing industries are predicted to gain 4,085. Self-Employed Workers is expected to increase by 413 jobs. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.2 percent.

**Education and Health Services** is estimated to be the top growing supersector, adding 2,084 new jobs, a 3.64 percent gain. **Natural Resources and Mining** is projected to see a gain of 53.09 percent, becoming the fastest growing supersector. *Insurance Carriers* is predicted to be the top growing industry, increasing its workforce by 1,132 jobs. *Wood Product Manufacturing* is anticipated to be the fastest growing industry in the City of Little Rock WDA, more than tripling in size during the projection period. On the negative side of the labor market, *Truck Transportation* is slated to lose 243 jobs, becoming the top declining industry, while *Support Activities for Agriculture and Forestry* is forecast to cut 18.52 percent of its

workforce, becoming the fastest declining industry. Overall, the **Trade, Transportation, and Utilities** supersector is predicted to lose 459 jobs between first quarter 2023 and first quarter 2025.

According to occupational projections, City of Little Rock WDA employers are expected to have 24,816 annual openings during the projection period. Of these, 9,884 would be created due to employees leaving the workforce, while 12,260 would be created due to employees changing jobs. Around 2,672 job openings could be available annually due to growth and expansion of the workforce. **Healthcare Practitioners and Technical Occupations** is estimated to be the top growing major group, increasing its workforce by 672 jobs. **Farming, Fishing, and Forestry Occupations** is slated to be the fastest growing major group, raising employment levels by 67.14 percent. *Insurance Claims and Policy Processing Clerks* is projected to be the top growing occupation in the City of Little Rock WDA, raising staffing levels by 351 jobs. *Tour and Travel Guides* could increase employment by 72.73 percent, becoming the fastest growing occupation. On the negative side of the local job market, *Stockers and Order Fillers* is predicted to be the top declining occupation, cutting 125 jobs, or 3.52 percent of its workforce, while *Career/Technical Education Teachers, Postsecondary* is projected to lose 12.24 percent of its workforce, becoming the fastest declining occupation.



# City of Little Rock Workforce Development Area

## 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>214,438</b>	<b>219,781</b>	<b>5,343</b>	<b>2.49%</b>
006010	Self Employed Workers, All Jobs	10,336	10,749	413	4.00%
101000	Goods Producing	13,319	14,164	845	6.34%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>614</b>	<b>940</b>	<b>326</b>	<b>53.09%</b>
<b>101200</b>	<b>CONSTRUCTION</b>	<b>5,706</b>	<b>5,937</b>	<b>231</b>	<b>4.05%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>6,999</b>	<b>7,287</b>	<b>288</b>	<b>4.11%</b>
	Non-Durable Goods Manufacturing	<b>3,639</b>	<b>3,601</b>	<b>-38</b>	<b>-1.04%</b>
	Durable Goods Manufacturing	<b>3,360</b>	<b>3,686</b>	<b>326</b>	<b>9.70%</b>
102000	Services Providing	190,783	194,868	4,085	2.14%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>32,415</b>	<b>31,956</b>	<b>-459</b>	<b>-1.42%</b>
420000	Wholesale Trade	7,513	7,617	104	1.38%
440000	Retail Trade	14,393	14,237	-156	-1.08%
480000	Transportation and Warehousing	8,987	8,551	-436	-4.85%
220000	Utilities	1,522	1,551	29	1.91%
<b>102200</b>	<b>INFORMATION</b>	<b>2,285</b>	<b>2,150</b>	<b>-135</b>	<b>-5.91%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>25,225</b>	<b>26,219</b>	<b>994</b>	<b>3.94%</b>
520000	Finance and Insurance	22,347	23,336	989	4.43%
530000	Real Estate and Rental and Leasing	2,878	2,883	5	0.17%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>25,277</b>	<b>25,974</b>	<b>697</b>	<b>2.76%</b>
540000	Professional, Scientific, and Technical Services	10,319	10,591	272	2.64%
550000	Management of Companies and Enterprises	4,750	5,011	261	5.49%
560000	Administrative and Support and Waste Management and Remediation Services	10,208	10,372	164	1.61%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>57,210</b>	<b>59,294</b>	<b>2,084</b>	<b>3.64%</b>
610000	Educational Services	12,237	12,793	556	4.54%
620000	Health Care and Social Assistance	44,973	46,501	1,528	3.40%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>13,992</b>	<b>14,559</b>	<b>567</b>	<b>4.05%</b>
710000	Arts, Entertainment, and Recreation	1,601	1,900	299	18.68%
720000	Accommodation and Food Services	12,391	12,659	268	2.16%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>13,110</b>	<b>12,878</b>	<b>-232</b>	<b>-1.77%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>21,269</b>	<b>21,838</b>	<b>569</b>	<b>2.68%</b>



## City of Little Rock Workforce Development Area

### Industry Rankings (by NAICS Subsector)

#### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
524100	Insurance Carriers	15,745	16,877	<b>1,132</b>	7.19%
999200	State Government, Excluding Education and Hospitals	11,877	12,279	<b>402</b>	3.38%
621000	Ambulatory Health Care Services	10,618	10,950	<b>332</b>	3.13%
622200	Psychiatric and Substance Abuse Hospitals	3,394	3,726	<b>332</b>	9.78%
624000	Social Assistance	5,812	6,112	<b>300</b>	5.16%
541000	Professional, Scientific, and Technical Services	10,319	10,591	<b>272</b>	2.64%
551000	Management of Companies and Enterprises	4,750	5,011	<b>261</b>	5.49%
713000	Amusement, Gambling, and Recreation Industries	1,192	1,402	<b>210</b>	17.62%
722000	Food Services and Drinking Places	10,969	11,166	<b>197</b>	1.80%
623000	Nursing and Residential Care Facilities	2,701	2,845	<b>144</b>	5.33%

#### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	33	114	81	<b>245.45%</b>
333000	Machinery Manufacturing	341	406	65	<b>19.06%</b>
713000	Amusement, Gambling, and Recreation Industries	1,192	1,402	210	<b>17.62%</b>
112000	Animal Production and Aquaculture	40	45	5	<b>12.50%</b>
622200	Psychiatric and Substance Abuse Hospitals	3,394	3,726	332	<b>9.78%</b>
485000	Transit and Ground Passenger Transportation	655	716	61	<b>9.31%</b>
332000	Fabricated Metal Product Manufacturing	589	641	52	<b>8.83%</b>
524100	Insurance Carriers	15,745	16,877	1,132	<b>7.19%</b>
488000	Support Activities for Transportation	763	812	49	<b>6.42%</b>
481000	Air Transportation	188	200	12	<b>6.38%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
484000	Truck Transportation	1,906	1,663	<b>-243</b>	-12.75%
522000	Credit Intermediation and Related Activities	2,988	2,838	<b>-150</b>	-5.02%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	972	832	<b>-140</b>	-14.40%
813900	Business, Professional, Labor, Political, and Similar Organizations	1,069	933	<b>-136</b>	-12.72%
813200	Grantmaking and Giving Services	1,590	1,515	<b>-75</b>	-4.72%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
115000	Support Activities for Agriculture and Forestry	27	22	-5	<b>-18.52%</b>
611500	Technical and Trade Schools	135	114	-21	<b>-15.56%</b>
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	972	832	-140	<b>-14.40%</b>
339000	Miscellaneous Manufacturing	202	174	-28	<b>-13.86%</b>
484000	Truck Transportation	1,906	1,663	-243	<b>-12.75%</b>

## City of Little Rock Workforce Development Area

### 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>214,438</b>	<b>219,781</b>	<b>5,343</b>	<b>2.49%</b>	<b>9,884</b>	<b>12,260</b>	<b>2,672</b>	<b>24,816</b>
11-0000	Management Occupations	18,679	19,265	586	3.14%	536	871	293	1,700
13-0000	Business and Financial Operations Occupations	17,806	18,364	558	3.13%	563	826	279	1,668
15-0000	Computer and Mathematical Occupations	5,734	5,997	263	4.59%	133	216	132	481
17-0000	Architecture and Engineering Occupations	2,491	2,567	76	3.05%	71	100	38	209
19-0000	Life, Physical, and Social Science Occupations	1,936	1,998	62	3.20%	42	130	31	203
21-0000	Community and Social Service Occupations	5,217	5,301	84	1.61%	214	250	42	506
23-0000	Legal Occupations	2,962	3,050	88	2.97%	86	96	44	226
25-0000	Educational Instruction and Library Occupations	10,562	11,042	480	4.54%	464	432	240	1,136
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,967	3,002	35	1.18%	122	162	18	302
29-0000	Healthcare Practitioners and Technical Occupations	21,610	22,282	672	3.11%	690	516	336	1,542
31-0000	Healthcare Support Occupations	10,813	11,342	529	4.89%	720	840	264	1,824
33-0000	Protective Service Occupations	4,033	4,112	79	1.96%	200	242	40	482
35-0000	Food Preparation and Serving Related Occupations	12,047	12,287	240	1.99%	1,044	1,252	120	2,416
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,710	6,841	131	1.95%	441	476	66	983
39-0000	Personal Care and Service Occupations	4,093	4,302	209	5.11%	294	436	104	834
41-0000	Sales and Related Occupations	18,489	18,736	247	1.34%	988	1,213	124	2,325
43-0000	Office and Administrative Support Occupations	31,415	31,792	377	1.20%	1,608	1,844	188	3,640
45-0000	Farming, Fishing, and Forestry Occupations	423	707	284	67.14%	30	54	142	226
47-0000	Construction and Extraction Occupations	6,013	6,234	221	3.68%	216	309	110	635
49-0000	Installation, Maintenance, and Repair Occupations	6,818	6,935	117	1.72%	263	335	58	656
51-0000	Production Occupations	6,886	7,096	210	3.05%	309	440	105	854
53-0000	Transportation and Material Moving Occupations	16,734	16,529	-205	-1.23%	850	1,220	-102	1,968

# City of Little Rock Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9041	Insurance Claims and Policy Processing Clerks	6,459	6,810	351	5.43%	267	330	176	773
41-3021	Insurance Sales Agents	3,832	4,106	274	7.15%	148	165	137	450
31-1120	Home Health and Personal Care Aides	3,774	4,019	245	6.49%	312	260	122	694
29-1141	Registered Nurses	7,635	7,805	170	2.23%	256	159	85	500
13-2053	Insurance Underwriters	2,461	2,617	156	6.34%	76	98	78	252
11-9111	Medical and Health Services Managers	1,885	2,020	135	7.16%	54	81	68	203
13-1111	Management Analysts	2,289	2,407	118	5.16%	81	108	59	248
35-2014	Cooks, Restaurant	1,567	1,659	92	5.87%	110	132	46	288
15-1252	Software Developers	1,122	1,210	88	7.84%	20	42	44	106
31-1131	Nursing Assistants	2,354	2,421	67	2.85%	151	187	34	372

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-7010	Tour and Travel Guides	33	57	24	72.73%	4	6	12	22
25-1042	Biological Science Teachers, Postsecondary	26	30	4	15.38%	1	1	2	4
39-9031	Exercise Trainers and Group Fitness Instructors	301	346	45	14.95%	20	40	22	82
25-1021	Computer Science Teachers, Postsecondary	49	56	7	14.29%	2	2	4	8
25-1123	English Language and Literature Teachers, Postsecondary	43	49	6	13.95%	2	2	3	7
25-1022	Mathematical Science Teachers, Postsecondary	36	41	5	13.89%	2	2	2	6
51-9196	Paper Goods Machine Setters, Operators, and Tenders	36	41	5	13.89%	2	2	2	6
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	124	141	17	13.71%	4	8	8	20
25-1011	Business Teachers, Postsecondary	66	75	9	13.64%	3	2	4	9
39-3091	Amusement and Recreation Attendants	278	315	37	13.31%	33	50	18	101

**Top 10 Occupations by Annual Exits**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
35-3023	Fast Food and Counter Workers	3,611	3,666	55	1.52%	<b>402</b>	429	28	859
31-1120	Home Health and Personal Care Aides	3,774	4,019	245	6.49%	<b>312</b>	260	122	694
41-2011	Cashiers	2,992	2,979	-13	-0.43%	<b>287</b>	290	-6	571
41-2031	Retail Salespersons	4,152	4,135	-17	-0.41%	<b>272</b>	328	-8	592
43-9041	Insurance Claims and Policy Processing Clerks	6,459	6,810	351	5.43%	<b>267</b>	330	176	773
29-1141	Registered Nurses	7,635	7,805	170	2.23%	<b>256</b>	159	85	500
43-9061	Office Clerks, General	3,752	3,744	-8	-0.21%	<b>226</b>	220	-4	442
53-7065	Stockers and Order Fillers	3,554	3,429	-125	-3.52%	<b>217</b>	342	-62	497
43-4051	Customer Service Representatives	3,495	3,498	3	0.09%	<b>196</b>	274	2	472
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,531	2,575	44	1.74%	<b>178</b>	178	22	378

**Top 10 Occupations by Annual Transfers**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
35-3023	Fast Food and Counter Workers	3,611	3,666	55	1.52%	402	<b>429</b>	28	859
53-7065	Stockers and Order Fillers	3,554	3,429	-125	-3.52%	217	<b>342</b>	-62	497
43-9041	Insurance Claims and Policy Processing Clerks	6,459	6,810	351	5.43%	267	<b>330</b>	176	773
41-2031	Retail Salespersons	4,152	4,135	-17	-0.41%	272	<b>328</b>	-8	592
41-2011	Cashiers	2,992	2,979	-13	-0.43%	287	<b>290</b>	-6	571
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,498	3,511	13	0.37%	168	<b>285</b>	6	459
43-4051	Customer Service Representatives	3,495	3,498	3	0.09%	196	<b>274</b>	2	472
11-1021	General and Operations Managers	4,839	4,898	59	1.22%	121	<b>262</b>	30	413
31-1120	Home Health and Personal Care Aides	3,774	4,019	245	6.49%	312	<b>260</b>	122	694
35-3031	Waiters and Waitresses	1,906	1,924	18	0.94%	164	<b>232</b>	9	405

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,611	3,666	55	1.52%	402	429	28	859
43-9041	Insurance Claims and Policy Processing Clerks	6,459	6,810	351	5.43%	267	330	176	773
31-1120	Home Health and Personal Care Aides	3,774	4,019	245	6.49%	312	260	122	694
41-2031	Retail Salespersons	4,152	4,135	-17	-0.41%	272	328	-8	592
41-2011	Cashiers	2,992	2,979	-13	-0.43%	287	290	-6	571
29-1141	Registered Nurses	7,635	7,805	170	2.23%	256	159	85	500
53-7065	Stockers and Order Fillers	3,554	3,429	-125	-3.52%	217	342	-62	497
43-4051	Customer Service Representatives	3,495	3,498	3	0.09%	196	274	2	472
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,498	3,511	13	0.37%	168	285	6	459
41-3021	Insurance Sales Agents	3,832	4,106	274	7.15%	148	165	137	450

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7065	Stockers and Order Fillers	3,554	3,429	-125	-3.52%	217	342	-62	497
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,941	2,828	-113	-3.84%	130	169	-56	243
53-7051	Industrial Truck and Tractor Operators	1,337	1,229	-108	-8.08%	41	82	-54	69
43-3071	Tellers	465	427	-38	-8.17%	20	26	-19	27
13-2072	Loan Officers	592	569	-23	-3.89%	16	24	-12	28

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-1194	Career/Technical Education Teachers, Postsecondary	98	86	-12	-12.24%	4	3	-6	1
51-5113	Print Binding and Finishing Workers	73	66	-7	-9.59%	3	4	-4	3
27-3041	Editors	157	143	-14	-8.92%	7	8	-7	8
27-3023	News Analysts, Reporters, and Journalists	110	101	-9	-8.18%	4	7	-4	7
43-3071	Tellers	465	427	-38	-8.17%	20	26	-19	27

## Eastern Arkansas Workforce Development Area

The Eastern Arkansas WDA consists of five counties:

Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east,

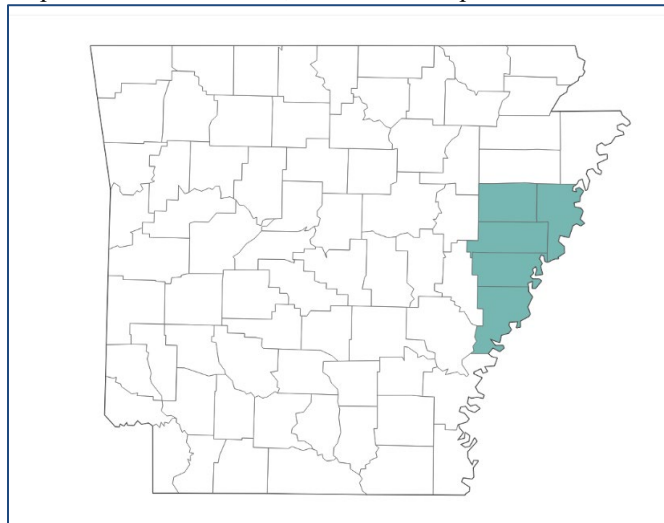
Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States according to the Census Bureau.

The Eastern Arkansas WDA lost 2,677 jobs, or 7.61 percent of its workforce between first and second quarter 2020. The area is experiencing a slow recovery, only gaining 293 jobs over the last two years. The outlook is not expected to get much better. With a net loss of 302 jobs, or 0.79 percent decrease, this WDA is one of three areas in the state to experience a decline of jobs. Goods-Producing industries are projected to experience a net gain of 15 jobs, while the Services-Providing industries are predicted to lose 290. Self-Employed Workers are predicted to lose 27 jobs, or 0.94 percent of the workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 4.6 percent.

**Leisure and Hospitality** is estimated to be one of only three supersectors in the Eastern Arkansas WDA expected to see growth, adding 106 jobs, a 2.48 percent increase. *Warehousing and Storage* is forecast to be the top and fastest growing industry, increasing its workforce by 62.83 percent, or 191 new jobs between 2023 and 2025. On the negative side of the job market, *Elementary and Secondary Schools* is slated to be the top declining industry, with a decline of 138 jobs, while

### Eastern Arkansas Profile

**Projected Employment Growth (2023-2025): -0.79%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 4.6%**



16.35 percent reduction of its workforce. Eight supersectors are slated to experience job loss.

According to occupational projections, the Eastern Arkansas WDA is expected to have 4,205 annual job openings during the projection period, with 1,970 being created due to employees leaving the workforce and 2,386 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 151 jobs annually. **Healthcare Support Occupations** is expected to be the top and fastest growing major group, increasing its workforce by 4.87 percent, or 76 new jobs. Driving this growth is *Home Health and Personal Care Aides*, which is slated to add 69 new jobs during the projection period. *Coaches and Scouts* is projected to increase its workforce by 8.70 percent, becoming the fastest growing occupation in the area. On the negative side of the labor market, *Cashiers* is forecast to cut 48 jobs from its workforce, while *Chemical Equipment Operators and Tenders* is predicted to lose 13.11 percent of its workforce, becoming the fastest declining occupation. More than half of the major groups are predicted to see job loss. **Sales and Related Occupations** and **Office and Administrative Support Occupations** are estimated to lose 98 jobs each.

*Private Households* is predicted to cut two-thirds of its workforce.

Among all supersectors, **Government** could cut 146 jobs, while **Information** could see a

# Eastern Arkansas Workforce Development Area

## 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>38,313</b>	<b>38,011</b>	<b>-302</b>	<b>-0.79%</b>
006010	Self Employed Workers, All Jobs	2,870	2,843	-27	-0.94%
101000	Goods Producing	6,319	6,334	15	0.24%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,081</b>	<b>2,028</b>	<b>-53</b>	<b>-2.55%</b>
<b>101200</b>	<b>CONSTRUCTION</b>	<b>666</b>	<b>659</b>	<b>-7</b>	<b>-1.05%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>3,572</b>	<b>3,647</b>	<b>75</b>	<b>2.10%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>1,766</b>	<b>1,736</b>	<b>-30</b>	<b>-1.70%</b>
	<b>Durable Goods Manufacturing</b>	<b>1,806</b>	<b>1,911</b>	<b>105</b>	<b>5.81%</b>
102000	Services Providing	29,124	28,834	-290	-1.00%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>8,404</b>	<b>8,359</b>	<b>-45</b>	<b>-0.54%</b>
420000	Wholesale Trade	1,771	1,737	-34	-1.92%
440000	Retail Trade	4,232	4,115	-117	-2.76%
480000	Transportation and Warehousing	2,217	2,333	116	5.23%
220000	Utilities	184	174	-10	-5.43%
<b>102200</b>	<b>INFORMATION</b>	<b>104</b>	<b>87</b>	<b>-17</b>	<b>-16.35%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>1,133</b>	<b>1,073</b>	<b>-60</b>	<b>-5.30%</b>
520000	Finance and Insurance	696	666	-30	-4.31%
530000	Real Estate and Rental and Leasing	437	407	-30	-6.86%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>1,244</b>	<b>1,134</b>	<b>-110</b>	<b>-8.84%</b>
540000	Professional, Scientific, and Technical Services	500	495	-5	-1.00%
550000	Management of Companies and Enterprises	117	83	-34	-29.06%
560000	Administrative and Support and Waste Management and Remediation Services	627	556	-71	-11.32%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>8,651</b>	<b>8,710</b>	<b>59</b>	<b>0.68%</b>
610000	Educational Services	3,524	3,420	-104	-2.95%
620000	Health Care and Social Assistance	5,127	5,290	163	3.18%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>4,275</b>	<b>4,381</b>	<b>106</b>	<b>2.48%</b>
710000	Arts, Entertainment, and Recreation	896	954	58	6.47%
720000	Accommodation and Food Services	3,379	3,427	48	1.42%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>1,520</b>	<b>1,443</b>	<b>-77</b>	<b>-5.07%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>3,793</b>	<b>3,647</b>	<b>-146</b>	<b>-3.85%</b>



## Eastern Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	304	495	191	62.83%
624000	Social Assistance	1,661	1,787	126	7.59%
115000	Support Activities for Agriculture and Forestry	695	739	44	6.33%
621000	Ambulatory Health Care Services	1,861	1,904	43	2.31%
611200	Junior Colleges	621	651	30	4.83%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	85	103	18	21.18%
326000	Plastics and Rubber Products Manufacturing	208	225	17	8.17%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	107	112	5	4.67%
459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	196	200	4	2.04%
236000	Construction of Buildings	103	106	3	2.91%
811000	Repair and Maintenance	454	457	3	0.66%
813400	Civic and Social Organizations	52	55	3	5.77%

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	304	495	191	62.83%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	85	103	18	21.18%
326000	Plastics and Rubber Products Manufacturing	208	225	17	8.17%
624000	Social Assistance	1,661	1,787	126	7.59%
115000	Support Activities for Agriculture and Forestry	695	739	44	6.33%
813400	Civic and Social Organizations	52	55	3	5.77%
611200	Junior Colleges	621	651	30	4.83%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	107	112	5	4.67%
236000	Construction of Buildings	103	106	3	2.91%
492000	Couriers and Messengers	69	71	2	2.90%

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
611100	Elementary and Secondary Schools	2,845	2,707	<b>-138</b>	-4.85%
111000	Crop Production	1,365	1,264	<b>-101</b>	-7.40%
999300	Local Government, Excluding Education and Hospitals	1,813	1,745	<b>-68</b>	-3.75%
561000	Administrative and Support Services	567	503	<b>-64</b>	-11.29%
814000	Private Households	90	30	<b>-60</b>	-66.67%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
814000	Private Households	90	30	-60	<b>-66.67%</b>
444000	Building Material and Garden Equipment and Supplies Dealers	137	80	-57	<b>-41.61%</b>
524100	Insurance Carriers	37	24	-13	<b>-35.14%</b>
485000	Transit and Ground Passenger Transportation	77	52	-25	<b>-32.47%</b>
551000	Management of Companies and Enterprises	117	83	-34	<b>-29.06%</b>

## Eastern Arkansas Workforce Development Area 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>38,313</b>	<b>38,011</b>	<b>-302</b>	<b>-0.79%</b>	<b>1,970</b>	<b>2,386</b>	<b>-151</b>	<b>4,205</b>
11-0000	Management Occupations	4,081	4,033	-48	-1.18%	184	168	-24	328
13-0000	Business and Financial Operations Occupations	1,074	1,073	-1	-0.09%	34	50	0	84
15-0000	Computer and Mathematical Occupations	160	160	0	0.00%	3	5	0	8
17-0000	Architecture and Engineering Occupations	156	159	3	1.92%	4	6	2	12
19-0000	Life, Physical, and Social Science Occupations	263	259	-4	-1.52%	4	16	-2	18
21-0000	Community and Social Service Occupations	1,085	1,089	4	0.37%	42	50	2	94
23-0000	Legal Occupations	129	124	-5	-3.88%	4	3	-2	5
25-0000	Educational Instruction and Library Occupations	2,709	2,652	-57	-2.10%	111	110	-28	193
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	223	225	2	0.90%	11	14	1	26
29-0000	Healthcare Practitioners and Technical Occupations	1,810	1,808	-2	-0.11%	55	46	-1	100
31-0000	Healthcare Support Occupations	1,559	1,635	76	4.87%	114	116	38	268
33-0000	Protective Service Occupations	1,299	1,248	-51	-3.93%	49	66	-26	89
35-0000	Food Preparation and Serving Related Occupations	3,270	3,298	28	0.86%	284	340	14	638
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,157	1,122	-35	-3.03%	74	80	-18	136
39-0000	Personal Care and Service Occupations	1,011	1,019	8	0.79%	66	104	4	174
41-0000	Sales and Related Occupations	3,122	3,024	-98	-3.14%	206	238	-49	395
43-0000	Office and Administrative Support Occupations	3,857	3,759	-98	-2.54%	208	228	-49	387
45-0000	Farming, Fishing, and Forestry Occupations	1,110	1,051	-59	-5.32%	61	97	-30	128
47-0000	Construction and Extraction Occupations	1,029	1,017	-12	-1.17%	36	50	-6	80
49-0000	Installation, Maintenance, and Repair Occupations	1,764	1,752	-12	-0.68%	68	85	-6	147
51-0000	Production Occupations	2,859	2,888	29	1.01%	120	180	14	314
53-0000	Transportation and Material Moving Occupations	4,586	4,616	30	0.65%	237	334	15	586

# Eastern Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	906	975	69	7.62%	75	62	34	171
53-7065	Stockers and Order Fillers	929	990	61	6.57%	60	94	30	184
51-2090	Miscellaneous Assemblers and Fabricators	430	457	27	6.28%	19	28	14	61
35-2014	Cooks, Restaurant	308	323	15	4.87%	22	26	8	56
53-7051	Industrial Truck and Tractor Operators	178	192	14	7.87%	6	12	7	25
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	649	660	11	1.69%	32	53	6	91
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	155	163	8	5.16%	6	8	4	18
35-3023	Fast Food and Counter Workers	1,197	1,205	8	0.67%	132	142	4	278
49-9041	Industrial Machinery Mechanics	156	164	8	5.13%	6	6	4	16
43-4081	Hotel, Motel, and Resort Desk Clerks	170	177	7	4.12%	11	16	4	31

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-2022	Coaches and Scouts	46	50	4	8.70%	2	4	2	8
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	62	67	5	8.06%	2	4	2	8
53-7051	Industrial Truck and Tractor Operators	178	192	14	7.87%	6	12	7	25
29-1171	Nurse Practitioners	78	84	6	7.69%	2	2	3	7
31-1120	Home Health and Personal Care Aides	906	975	69	7.62%	75	62	34	171
53-7065	Stockers and Order Fillers	929	990	61	6.57%	60	94	30	184
51-2090	Miscellaneous Assemblers and Fabricators	430	457	27	6.28%	19	28	14	61
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	155	163	8	5.16%	6	8	4	18
49-9041	Industrial Machinery Mechanics	156	164	8	5.13%	6	6	4	16
31-9092	Medical Assistants	100	105	5	5.00%	5	8	2	15

**Top 10 Occupations by Annual Exits**

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,197	1,205	8	0.67%	132	142	4	278
41-2011	Cashiers	1,264	1,216	-48	-3.80%	120	120	-24	216
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,651	1,621	-30	-1.82%	114	54	-15	153
31-1120	Home Health and Personal Care Aides	906	975	69	7.62%	75	62	34	171
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,392	1,367	-25	-1.80%	62	81	-12	131
53-7065	Stockers and Order Fillers	929	990	61	6.57%	60	94	30	184
43-9061	Office Clerks, General	656	635	-21	-3.20%	39	38	-10	67
41-2031	Retail Salespersons	583	563	-20	-3.43%	38	46	-10	74
35-3031	Waiters and Waitresses	393	398	5	1.27%	34	48	2	84
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	649	660	11	1.69%	32	53	6	91

**Top 10 Occupations by Annual Transfers**

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,197	1,205	8	0.67%	132	142	4	278
41-2011	Cashiers	1,264	1,216	-48	-3.80%	120	120	-24	216
53-7065	Stockers and Order Fillers	929	990	61	6.57%	60	94	30	184
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,392	1,367	-25	-1.80%	62	81	-12	131
31-1120	Home Health and Personal Care Aides	906	975	69	7.62%	75	62	34	171
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,651	1,621	-30	-1.82%	114	54	-15	153
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	649	660	11	1.69%	32	53	6	91
35-3031	Waiters and Waitresses	393	398	5	1.27%	34	48	2	84
41-2031	Retail Salespersons	583	563	-20	-3.43%	38	46	-10	74
11-1021	General and Operations Managers	805	794	-11	-1.37%	20	43	-6	57

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,197	1,205	8	0.67%	132	142	4	278
41-2011	Cashiers	1,264	1,216	-48	-3.80%	120	120	-24	216
53-7065	Stockers and Order Fillers	929	990	61	6.57%	60	94	30	184
31-1120	Home Health and Personal Care Aides	906	975	69	7.62%	75	62	34	171
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,651	1,621	-30	-1.82%	114	54	-15	153
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,392	1,367	-25	-1.80%	62	81	-12	131
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	649	660	11	1.69%	32	53	6	91
35-3031	Waiters and Waitresses	393	398	5	1.27%	34	48	2	84
41-2031	Retail Salespersons	583	563	-20	-3.43%	38	46	-10	74
43-9061	Office Clerks, General	656	635	-21	-3.20%	39	38	-10	67

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,264	1,216	-48	-3.80%	120	120	-24	216
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,651	1,621	-30	-1.82%	114	54	-15	153
33-3012	Correctional Officers and Jailers	506	480	-26	-5.14%	17	26	-13	30
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,392	1,367	-25	-1.80%	62	81	-12	131
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	537	514	-23	-4.28%	15	17	-12	20

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9011	Chemical Equipment Operators and Tenders	61	53	-8	-13.11%	2	4	-4	2
41-3021	Insurance Sales Agents	91	82	-9	-9.89%	3	4	-4	3
53-3051	Bus Drivers, School	143	130	-13	-9.09%	14	6	-6	14
53-7064	Packers and Packers, Hand	171	157	-14	-8.19%	10	14	-7	17
43-4051	Customer Service Representatives	302	283	-19	-6.29%	16	23	-10	29

# Southwest Arkansas Workforce Development Area

## Southwest Arkansas Profile

**Projected Employment Growth (2023-2025): -0.50%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.8%**

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented.

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

The Southwest Arkansas WDA lost 4,197 jobs between first and second quarter 2020, a 5.49 percent decline. By first quarter 2023, the area has not fully recovered to pre-pandemic levels. According to industry projections, employment is projected to see a reduction of 446 jobs, or 0.50 percent of its workforce. Goods-Producing industries are predicted to experience a net loss of 500 jobs, while Services-Providing industries are estimated to see a net gain of 33 jobs.

The area is expected to gain 21 Self-Employed Workers during the 2023-2025 projection cycle. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.8 percent.

**Education and Health Services** is expected to be the top growing supersector, gaining 446 jobs in Southwest Arkansas. **Leisure and Hospitality** is predicted to gain 2.65 percent between 2023 and 2025, becoming the fastest growing supersector. *Food Manufacturing* is estimated to be the top growing industry, adding 166 jobs, or 3.59 percent to its workforce. *Air Transportation* is projected to increase its workforce by 16.13 percent, becoming the fastest growing industry. On the negative

side of the local economy, *Machinery Manufacturing* is slated to lose most of its workforce in the area,

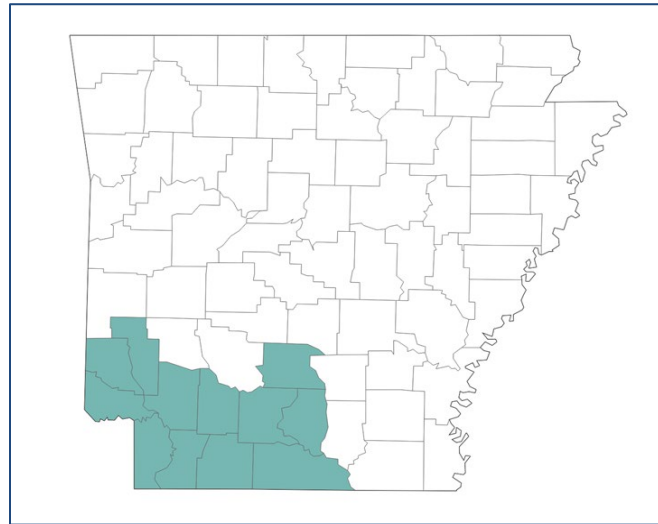
becoming the top and fastest declining industry, cutting 724 jobs between first quarter 2023 and first quarter 2025. Five supersectors are expected to experience job loss. **Manufacturing** is anticipated to lose 531 jobs, while **Financial Activities**

could experience a 10.51 percent reduction.

According to occupational projections, Southwest Arkansas WDA employers are estimated to have 9,497 job openings annually. Of these, 4,386 annual openings are due to employees leaving the workforce and 5,334 from those changing jobs. However, the overall decline in employment could reduce annual job openings by 223.

**Educational Instruction and Library Occupations** is set to be the top growing major group, adding 142 jobs, while **Healthcare Support Occupations** is slated to be the fastest growing major group, increasing by 4.17 percent. Driving the growth

is *Home Health and Personal Care Aides*, which is predicted to grow by 74 jobs, an increase of 6.45 percent. *Morticians, Undertakers, and Funeral Arrangers* is slated to be the fastest growing occupation, raising staffing by 10.81 percent. On the negative side of the local economy, *Miscellaneous Assemblers and Fabricators* is expected to lose 137 jobs, 12.01 percent of its workforce, while *Computer Numerically Controlled Tool Operators* could experience a 29.69 percent reduction of its own workforce.



# Southwest Arkansas Workforce Development Area

## 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>88,580</b>	<b>88,134</b>	<b>-446</b>	<b>-0.50%</b>
006010	Self Employed, All Jobs	7,419	7,440	21	0.28%
101000	Goods Producing	25,279	24,779	-500	-1.98%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,737</b>	<b>2,756</b>	<b>19</b>	<b>0.69%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,808	1,820	12	0.66%
210000	Mining, Quarrying, and Oil and Gas Extraction	929	936	7	0.75%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,181</b>	<b>3,193</b>	<b>12</b>	<b>0.38%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>19,361</b>	<b>18,830</b>	<b>-531</b>	<b>-2.74%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>10,395</b>	<b>10,383</b>	<b>-12</b>	<b>-0.12%</b>
	<b>Durable Goods Manufacturing</b>	<b>8,966</b>	<b>8,447</b>	<b>-519</b>	<b>-5.79%</b>
102000	Services Providing	55,882	55,915	33	0.06%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>13,761</b>	<b>13,479</b>	<b>-282</b>	<b>-2.05%</b>
420000	Wholesale Trade	1,873	1,925	52	2.78%
440000	Retail Trade	8,312	8,228	-84	-1.01%
480000	Transportation and Warehousing	3,043	2,806	-237	-7.79%
220000	Utilities	533	520	-13	-2.44%
<b>102200</b>	<b>INFORMATION</b>	<b>386</b>	<b>383</b>	<b>-3</b>	<b>-0.78%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,256</b>	<b>2,019</b>	<b>-237</b>	<b>-10.51%</b>
520000	Finance and Insurance	1,596	1,381	-215	-13.47%
530000	Real Estate and Rental and Leasing	660	638	-22	-3.33%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>4,621</b>	<b>4,717</b>	<b>96</b>	<b>2.08%</b>
540000	Professional, Scientific, and Technical Services	1,096	1,088	-8	-0.73%
550000	Management of Companies and Enterprises	843	869	26	3.08%
560000	Administrative and Support and Waste Management and Remediation Services	2,682	2,760	78	2.91%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>17,892</b>	<b>18,338</b>	<b>446</b>	<b>2.49%</b>
610000	Educational Services	8,099	8,259	160	1.98%
620000	Health Care and Social Assistance	9,793	10,079	286	2.92%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>5,815</b>	<b>5,969</b>	<b>154</b>	<b>2.65%</b>
710000	Arts, Entertainment, and Recreation	453	487	34	7.51%
720000	Accommodation and Food Services	5,362	5,482	120	2.24%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>5,434</b>	<b>5,267</b>	<b>-167</b>	<b>-3.07%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>5,717</b>	<b>5,743</b>	<b>26</b>	<b>0.45%</b>



## Southwest Arkansas Workforce Development Area

### Industry Rankings (by NAICS Subsector)

#### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	4,625	4,791	<b>166</b>	3.59%
624000	Social Assistance	2,130	2,292	<b>162</b>	7.61%
112000	Animal Production and Aquaculture	896	1,014	<b>118</b>	13.17%
623000	Nursing and Residential Care Facilities	2,684	2,799	<b>115</b>	4.28%
336000	Transportation Equipment Manufacturing	1,625	1,722	<b>97</b>	5.97%
722000	Food Services and Drinking Places	4,771	4,861	<b>90</b>	1.89%
999300	Local Government, Excluding Education and Hospitals	3,328	3,410	<b>82</b>	2.46%
611100	Elementary and Secondary Schools	5,998	6,076	<b>78</b>	1.30%
321000	Wood Product Manufacturing	2,689	2,763	<b>74</b>	2.75%
811000	Repair and Maintenance	749	814	<b>65</b>	8.68%

#### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
481000	Air Transportation	62	72	10	<b>16.13%</b>
112000	Animal Production and Aquaculture	896	1,014	118	<b>13.17%</b>
811000	Repair and Maintenance	749	814	65	<b>8.68%</b>
624000	Social Assistance	2,130	2,292	162	<b>7.61%</b>
713000	Amusement, Gambling, and Recreation Industries	380	405	25	<b>6.58%</b>
813400	Civic and Social Organizations	66	70	4	<b>6.06%</b>
336000	Transportation Equipment Manufacturing	1,625	1,722	97	<b>5.97%</b>
812000	Personal and Laundry Services	323	342	19	<b>5.88%</b>
213000	Support Activities for Mining	493	520	27	<b>5.48%</b>
721000	Accommodation, including Hotels and Motels	591	621	30	<b>5.08%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
333000	Machinery Manufacturing	739	15	<b>-724</b>	-97.97%
484000	Truck Transportation	1,898	1,714	<b>-184</b>	-9.69%
522000	Credit Intermediation and Related Activities	1,122	943	<b>-179</b>	-15.95%
814000	Private Households	301	157	<b>-144</b>	-47.84%
322000	Paper Manufacturing	896	798	<b>-98</b>	-10.94%

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
333000	Machinery Manufacturing	739	15	-724	<b>-97.97%</b>
814000	Private Households	301	157	-144	<b>-47.84%</b>
813200	Grantmaking and Giving Services	27	17	-10	<b>-37.04%</b>
339000	Miscellaneous Manufacturing	66	43	-23	<b>-34.85%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	49	34	-15	<b>-30.61%</b>

## Southwest Arkansas Workforce Development Area

### 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>88,580</b>	<b>88,134</b>	<b>-446</b>	<b>-0.50%</b>	<b>4,386</b>	<b>5,334</b>	<b>-223</b>	<b>9,497</b>
11-0000	Management Occupations	9,752	9,750	-2	-0.02%	450	398	-1	847
13-0000	Business and Financial Operations Occupations	2,762	2,748	-14	-0.51%	89	132	-7	214
15-0000	Computer and Mathematical Occupations	442	441	-1	-0.23%	10	17	0	27
17-0000	Architecture and Engineering Occupations	1,166	1,159	-7	-0.60%	33	44	-4	73
19-0000	Life, Physical, and Social Science Occupations	401	402	1	0.25%	8	27	0	35
21-0000	Community and Social Service Occupations	2,781	2,772	-9	-0.32%	114	128	-4	238
23-0000	Legal Occupations	227	224	-3	-1.32%	6	7	-2	11
25-0000	Educational Instruction and Library Occupations	5,703	5,845	142	2.49%	236	232	71	539
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	541	530	-11	-2.03%	24	30	-6	48
29-0000	Healthcare Practitioners and Technical Occupations	4,057	4,105	48	1.18%	136	110	24	270
31-0000	Healthcare Support Occupations	2,927	3,049	122	4.17%	202	225	61	488
33-0000	Protective Service Occupations	1,446	1,470	24	1.66%	60	76	12	148
35-0000	Food Preparation and Serving Related Occupations	5,483	5,586	103	1.88%	478	566	52	1,096
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,613	2,588	-25	-0.96%	167	183	-12	338
39-0000	Personal Care and Service Occupations	1,272	1,270	-2	-0.16%	88	128	-1	215
41-0000	Sales and Related Occupations	6,126	6,035	-91	-1.49%	404	469	-46	827
43-0000	Office and Administrative Support Occupations	8,578	8,302	-276	-3.22%	452	496	-138	810
45-0000	Farming, Fishing, and Forestry Occupations	1,548	1,563	15	0.97%	84	142	8	234
47-0000	Construction and Extraction Occupations	4,366	4,420	54	1.24%	154	229	27	410
49-0000	Installation, Maintenance, and Repair Occupations	4,350	4,392	42	0.97%	164	204	21	389
51-0000	Production Occupations	11,420	10,983	-437	-3.83%	488	730	-218	1,000
53-0000	Transportation and Material Moving Occupations	10,619	10,500	-119	-1.12%	538	760	-60	1,238

# Southwest Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,148	1,222	74	6.45%	95	79	37	211
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	578	616	38	6.57%	34	54	19	107
31-1131	Nursing Assistants	1,080	1,117	37	3.43%	70	86	18	174
35-3023	Fast Food and Counter Workers	2,019	2,053	34	1.68%	225	240	17	482
35-2014	Cooks, Restaurant	500	529	29	5.80%	35	42	14	91
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,840	2,867	27	0.95%	136	232	14	382
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	690	713	23	3.33%	34	48	12	94
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	979	998	19	1.94%	28	32	10	70
25-9045	Teaching Assistants, Except Postsecondary	870	888	18	2.07%	50	52	9	111
35-2012	Cooks, Institution and Cafeteria	655	673	18	2.75%	46	54	9	109

### Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-4031	Morticians, Undertakers, and Funeral Arrangers	37	41	4	10.81%	2	2	2	6
25-1072	Nursing Instructors and Teachers, Postsecondary	64	69	5	7.81%	3	2	2	7
11-9081	Lodging Managers	26	28	2	7.69%	1	2	1	4
25-1042	Biological Science Teachers, Postsecondary	27	29	2	7.41%	1	1	1	3
39-3091	Amusement and Recreation Attendants	70	75	5	7.14%	8	12	2	22
29-1171	Nurse Practitioners	149	159	10	6.71%	4	4	5	13
25-1071	Health Specialties Teachers, Postsecondary	45	48	3	6.67%	2	2	2	6
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	578	616	38	6.57%	34	54	19	107
31-1120	Home Health and Personal Care Aides	1,148	1,222	74	6.45%	95	79	37	211
11-9033	Education Administrators, Postsecondary	94	100	6	6.38%	2	4	3	9

**Top 10 Occupations by Annual Exits**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,292	4,271	-21	-0.49%	<b>299</b>	142	-10	431
35-3023	Fast Food and Counter Workers	2,019	2,053	34	1.68%	<b>225</b>	240	17	482
41-2011	Cashiers	2,336	2,327	-9	-0.39%	<b>224</b>	226	-4	446
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,840	2,867	27	0.95%	<b>136</b>	232	14	382
43-9061	Office Clerks, General	1,848	1,807	-41	-2.22%	<b>110</b>	108	-20	198
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,405	2,302	-103	-4.28%	<b>106</b>	138	-52	192
31-1120	Home Health and Personal Care Aides	1,148	1,222	74	6.45%	<b>95</b>	79	37	211
41-2031	Retail Salespersons	1,315	1,294	-21	-1.60%	<b>86</b>	104	-10	180
53-7065	Stockers and Order Fillers	1,390	1,384	-6	-0.43%	<b>86</b>	136	-3	219
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,176	1,184	8	0.68%	<b>82</b>	82	4	168

**Top 10 Occupations by Annual Transfers**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
35-3023	Fast Food and Counter Workers	2,019	2,053	34	1.68%	225	<b>240</b>	17	482
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,840	2,867	27	0.95%	136	<b>232</b>	14	382
41-2011	Cashiers	2,336	2,327	-9	-0.39%	224	<b>226</b>	-4	446
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,292	4,271	-21	-0.49%	299	<b>142</b>	-10	431
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,405	2,302	-103	-4.28%	106	<b>138</b>	-52	192
53-7065	Stockers and Order Fillers	1,390	1,384	-6	-0.43%	86	<b>136</b>	-3	219
43-9061	Office Clerks, General	1,848	1,807	-41	-2.22%	110	<b>108</b>	-20	198
41-2031	Retail Salespersons	1,315	1,294	-21	-1.60%	86	<b>104</b>	-10	180
11-1021	General and Operations Managers	1,768	1,764	-4	-0.23%	44	<b>95</b>	-2	137
31-1131	Nursing Assistants	1,080	1,117	37	3.43%	70	<b>86</b>	18	174

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,019	2,053	34	1.68%	225	240	17	482
41-2011	Cashiers	2,336	2,327	-9	-0.39%	224	226	-4	446
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,292	4,271	-21	-0.49%	299	142	-10	431
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,840	2,867	27	0.95%	136	232	14	382
53-7065	Stockers and Order Fillers	1,390	1,384	-6	-0.43%	86	136	-3	219
31-1120	Home Health and Personal Care Aides	1,148	1,222	74	6.45%	95	79	37	211
43-9061	Office Clerks, General	1,848	1,807	-41	-2.22%	110	108	-20	198
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,405	2,302	-103	-4.28%	106	138	-52	192
41-2031	Retail Salespersons	1,315	1,294	-21	-1.60%	86	104	-10	180
31-1131	Nursing Assistants	1,080	1,117	37	3.43%	70	86	18	174

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2090	Miscellaneous Assemblers and Fabricators	1,141	1,004	-137	-12.01%	46	68	-68	46
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,405	2,302	-103	-4.28%	106	138	-52	192
51-4121	Welders, Cutters, Solderers, and Brazers	618	542	-76	-12.30%	18	38	-38	18
37-2012	Maids and Housekeeping Cleaners	695	642	-53	-7.63%	50	45	-26	69
43-3071	Tellers	298	245	-53	-17.79%	12	16	-26	2

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9161	Computer Numerically Controlled Tool Operators	128	90	-38	-29.69%	10	10	-19	1
51-4111	Tool and Die Makers	49	35	-14	-28.57%	4	4	-7	1
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	182	143	-39	-21.43%	10	10	-20	0
43-3071	Tellers	298	245	-53	-17.79%	12	16	-26	2
43-4131	Loan Interviewers and Clerks	130	112	-18	-13.85%	4	6	-9	1

# Southeast Arkansas Workforce Development Area

## Southeast Arkansas Profile

**Projected Employment Growth (2023-2025): -0.65%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 4.3%**

The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley,

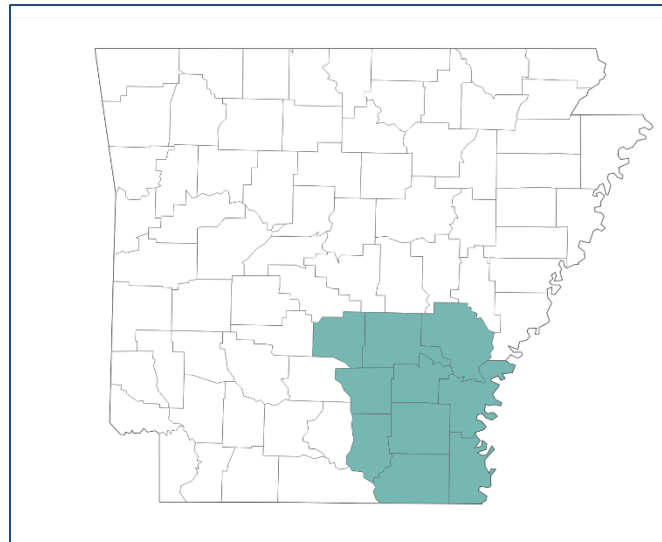
Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is in this area.

The Southeast Arkansas WDA lost 2,759 jobs between first and second quarter 2020, a 4.01 percent loss. The region continues to struggle, only gaining 509 net jobs since the pandemic dip. According to industry projections, the Southeast Arkansas WDA is expected to lose the most jobs of any workforce area, cutting 505 jobs between 2023 and 2025, a 0.65 percent decline. Goods-Producing industries are projected to experience a net loss of 518 jobs, while the Services-Providing industries are predicted to experience a net loss of 22 jobs. The area could experience an increase of 35 Self-Employed Workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 4.3 percent, the highest in the state.

**Leisure and Hospitality** is predicted to be the top and fastest growing supersector, with a gain of 257 employees between 2023 and 2025, an increase of 4.83 percent. *Social Assistance* is projected to be the top growing industry, increasing employment by 187 jobs, or 7.58 percent. *Social Advocacy Organizations* is expected to be the fastest growing industry, more than doubling in size between first quarter 2023 and first quarter 2025. On the other side of the labor market, *Paper Manufacturing* is set to lose 194 jobs, becoming the top declining industry, while *Grantmaking and*

*Giving Services* is slated to cut 72.22 percent of its workforce, becoming the fastest declining industry in Southeast Arkansas. In all, seven

supersectors are forecast to experience job loss, where **Natural Resources and Mining** could see the toughest outlook, cutting 282 jobs, or 7.79 percent of its workforce.



Southeast Arkansas WDA employers are expected to have 8,244 job openings annually during the 2023-2025 projection period. Of these, 3,828 would be from employees leaving the workforce, while 4,668 could be created from those changing jobs. Growth and expansion could be reduced by 252 job openings each year. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group, adding 129 jobs to its workforce. The **Healthcare Support Occupations** major group is predicted to be the fastest growing major group, adding an estimated 3.19 percent to its workforce. Driving

this growth is *Home Health and Personal Care Aides*, which is slated to add 99 jobs to the labor market. *Bartenders* is anticipated to increase its workforce by 17.00 percent, becoming the fastest growing occupation in the area. On the negative side of the local economy, *Farmworkers and Laborers, Crop, Nursery, and Greenhouse* is forecast to experience a decline of 99 jobs, equivalent to 9.16 percent of its workforce to become the top declining occupation. *Sewing Machine Operators* could lose 12.82 percent of its already small workforce, becoming the fastest declining occupation. Overall, 16 of the 22 major groups are set to experience a net loss of jobs between 2023 and 2025.

# Southeast Arkansas Workforce Development Area

## 2023-2025 Industry Projections by Major Division

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>77,434</b>	<b>76,929</b>	<b>-505</b>	<b>-0.65%</b>
006010	Self Employed Workers, All Jobs	6,233	6,268	35	0.56%
101000	Goods Producing	19,432	18,914	-518	-2.67%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,621</b>	<b>3,339</b>	<b>-282</b>	<b>-7.79%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,558	3,271	-287	-8.07%
210000	Mining, Quarrying, and Oil and Gas Extraction	63	68	5	7.94%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>2,031</b>	<b>2,037</b>	<b>6</b>	<b>0.30%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>13,780</b>	<b>13,538</b>	<b>-242</b>	<b>-1.76%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>7,410</b>	<b>7,169</b>	<b>-241</b>	<b>-3.25%</b>
	<b>Durable Goods Manufacturing</b>	<b>6,370</b>	<b>6,369</b>	<b>-1</b>	<b>-0.02%</b>
102000	Services Providing	51,769	51,747	-22	-0.04%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>11,909</b>	<b>11,791</b>	<b>-118</b>	<b>-0.99%</b>
420000	Wholesale Trade	1,807	1,822	15	0.83%
440000	Retail Trade	7,264	7,270	6	0.08%
480000	Transportation and Warehousing	2,312	2,168	-144	-6.23%
220000	Utilities	526	531	5	0.95%
<b>102200</b>	<b>INFORMATION</b>	<b>253</b>	<b>254</b>	<b>1</b>	<b>0.40%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,487</b>	<b>2,472</b>	<b>-15</b>	<b>-0.60%</b>
520000	Finance and Insurance	1,926	1,942	16	0.83%
530000	Real Estate and Rental and Leasing	561	530	-31	-5.53%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>3,151</b>	<b>3,088</b>	<b>-63</b>	<b>-2.00%</b>
540000	Professional, Scientific, and Technical Services	1,035	1,028	-7	-0.68%
550000	Management of Companies and Enterprises	304	291	-13	-4.28%
560000	Administrative and Support and Waste Management and Remediation Services	1,812	1,769	-43	-2.37%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>17,393</b>	<b>17,564</b>	<b>171</b>	<b>0.98%</b>
610000	Educational Services	7,350	7,275	-75	-1.02%
620000	Health Care and Social Assistance	10,043	10,289	246	2.45%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>5,323</b>	<b>5,580</b>	<b>257</b>	<b>4.83%</b>
710000	Arts, Entertainment, and Recreation	1,040	1,177	137	13.17%
720000	Accommodation and Food Services	4,283	4,403	120	2.80%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>3,030</b>	<b>2,861</b>	<b>-169</b>	<b>-5.58%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>8,223</b>	<b>8,137</b>	<b>-86</b>	<b>-1.05%</b>



## Southeast Arkansas Workforce Development Area

### Industry Rankings (by NAICS Subsector)

#### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
624000	Social Assistance	2,467	2,654	<b>187</b>	7.58%
713000	Amusement, Gambling, and Recreation Industries	1,010	1,137	<b>127</b>	12.57%
722000	Food Services and Drinking Places	3,827	3,924	<b>97</b>	2.53%
455000	General Merchandise Retailers	2,138	2,231	<b>93</b>	4.35%
999300	Local Government, Excluding Education and Hospitals	2,731	2,800	<b>69</b>	2.53%
813300	Social Advocacy Organizations	51	103	<b>52</b>	101.96%
321000	Wood Product Manufacturing	1,589	1,640	<b>51</b>	3.21%
621000	Ambulatory Health Care Services	2,716	2,760	<b>44</b>	1.62%
622100	General Medical and Surgical Hospitals	2,911	2,943	<b>32</b>	1.10%
424000	Merchant Wholesalers, Nondurable Goods	946	976	<b>30</b>	3.17%

#### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change
813300	Social Advocacy Organizations	51	103	52	<b>101.96%</b>
562000	Waste Management and Remediation Services	90	116	26	<b>28.89%</b>
113132	Forestry	39	44	5	<b>12.82%</b>
713000	Amusement, Gambling, and Recreation Industries	1,010	1,137	127	<b>12.57%</b>
212000	Mining (except Oil and Gas)	58	63	5	<b>8.62%</b>
517000	Telecommunications	141	152	11	<b>7.80%</b>
624000	Social Assistance	2,467	2,654	187	<b>7.58%</b>
611200	Junior Colleges	334	359	25	<b>7.49%</b>
813400	Civic and Social Organizations	34	36	2	<b>5.88%</b>
721000	Accommodation, including Hotels and Motels	456	479	23	<b>5.04%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
322000	Paper Manufacturing	2,419	2,225	<b>-194</b>	-8.02%
115000	Support Activities for Agriculture and Forestry	765	625	<b>-140</b>	-18.30%
814000	Private Households	291	157	<b>-134</b>	-46.05%
111000	Crop Production	1,704	1,586	<b>-118</b>	-6.92%
332000	Fabricated Metal Product Manufacturing	1,288	1,184	<b>-104</b>	-8.07%

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
813200	Grantmaking and Giving Services	18	5	-13	<b>-72.22%</b>
814000	Private Households	291	157	-134	<b>-46.05%</b>
115000	Support Activities for Agriculture and Forestry	765	625	-140	<b>-18.30%</b>
812000	Personal and Laundry Services	306	261	-45	<b>-14.71%</b>
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	133	115	-18	<b>-13.53%</b>

## Southeast Arkansas Workforce Development Area

### 2023-2025 Occupational Projections by Major Group

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>77,434</b>	<b>76,929</b>	<b>-505</b>	<b>-0.65%</b>	<b>3,828</b>	<b>4,668</b>	<b>-252</b>	<b>8,244</b>
11-0000	Management Occupations	8,205	8,198	-7	-0.09%	379	334	-4	709
13-0000	Business and Financial Operations Occupations	2,473	2,473	0	0.00%	78	116	0	194
15-0000	Computer and Mathematical Occupations	536	532	-4	-0.75%	12	22	-2	32
17-0000	Architecture and Engineering Occupations	619	615	-4	-0.65%	17	22	-2	37
19-0000	Life, Physical, and Social Science Occupations	604	588	-16	-2.65%	11	39	-8	42
21-0000	Community and Social Service Occupations	1,975	2,000	25	1.27%	80	91	12	183
23-0000	Legal Occupations	228	227	-1	-0.44%	6	6	0	12
25-0000	Educational Instruction and Library Occupations	5,235	5,217	-18	-0.34%	220	214	-9	425
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	418	407	-11	-2.63%	18	24	-6	36
29-0000	Healthcare Practitioners and Technical Occupations	4,146	4,191	45	1.09%	138	106	22	266
31-0000	Healthcare Support Occupations	3,076	3,174	98	3.19%	216	232	49	497
33-0000	Protective Service Occupations	2,639	2,613	-26	-0.99%	104	140	-13	231
35-0000	Food Preparation and Serving Related Occupations	4,720	4,849	129	2.73%	412	491	64	967
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,103	2,035	-68	-3.23%	132	146	-34	244
39-0000	Personal Care and Service Occupations	1,427	1,410	-17	-1.19%	90	142	-8	224
41-0000	Sales and Related Occupations	5,670	5,630	-40	-0.71%	362	429	-20	771
43-0000	Office and Administrative Support Occupations	8,037	7,918	-119	-1.48%	424	470	-60	834
45-0000	Farming, Fishing, and Forestry Occupations	2,569	2,413	-156	-6.07%	136	227	-78	285
47-0000	Construction and Extraction Occupations	2,468	2,485	17	0.69%	86	124	8	218
49-0000	Installation, Maintenance, and Repair Occupations	3,558	3,533	-25	-0.70%	138	168	-12	294
51-0000	Production Occupations	9,549	9,303	-246	-2.58%	406	606	-123	889
53-0000	Transportation and Material Moving Occupations	7,179	7,118	-61	-0.85%	364	518	-30	852

# Southeast Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,395	1,494	99	7.10%	116	96	50	262
35-3023	Fast Food and Counter Workers	1,787	1,832	45	2.52%	200	214	22	436
35-2014	Cooks, Restaurant	394	426	32	8.12%	28	34	16	78
53-7065	Stockers and Order Fillers	1,211	1,233	22	1.82%	76	120	11	207
21-1093	Social and Human Service Assistants	212	229	17	8.02%	10	12	8	30
35-3011	Bartenders	100	117	17	17.00%	6	12	8	26
11-9111	Medical and Health Services Managers	341	357	16	4.69%	10	14	8	32
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	571	587	16	2.80%	29	56	8	93
29-1141	Registered Nurses	1,372	1,386	14	1.02%	46	28	7	81
13-2052	Personal Financial Advisors	79	92	13	16.46%	2	3	6	11

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3011	Bartenders	100	117	17	17.00%	6	12	8	26
13-2052	Personal Financial Advisors	79	92	13	16.46%	2	3	6	11
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	53	60	7	13.21%	2	4	4	10
53-7081	Refuse and Recyclable Material Collectors	84	94	10	11.90%	4	7	5	16
11-9151	Social and Community Service Managers	93	101	8	8.60%	3	4	4	11
35-2014	Cooks, Restaurant	394	426	32	8.12%	28	34	16	78
21-1093	Social and Human Service Assistants	212	229	17	8.02%	10	12	8	30
29-1171	Nurse Practitioners	91	98	7	7.69%	2	2	4	8
35-1011	Chefs and Head Cooks	28	30	2	7.14%	1	2	1	4
31-1120	Home Health and Personal Care Aides	1,395	1,494	99	7.10%	116	96	50	262

**Top 10 Occupations by Annual Exits**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,620	3,583	-37	-1.02%	252	120	-18	354
35-3023	Fast Food and Counter Workers	1,787	1,832	45	2.52%	200	214	22	436
41-2011	Cashiers	1,930	1,898	-32	-1.66%	184	186	-16	354
31-1120	Home Health and Personal Care Aides	1,395	1,494	99	7.10%	116	96	50	262
43-9061	Office Clerks, General	1,596	1,555	-41	-2.57%	95	92	-20	167
41-2031	Retail Salespersons	1,255	1,264	9	0.72%	82	100	4	186
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,714	1,703	-11	-0.64%	82	139	-6	215
53-7065	Stockers and Order Fillers	1,211	1,233	22	1.82%	76	120	11	207
31-1131	Nursing Assistants	1,108	1,108	0	0.00%	70	86	0	156
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	949	939	-10	-1.05%	66	66	-5	127

**Top 10 Occupations by Annual Transfers**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2023 Estimated Employment</b>	<b>2025 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
35-3023	Fast Food and Counter Workers	1,787	1,832	45	2.52%	200	214	22	436
41-2011	Cashiers	1,930	1,898	-32	-1.66%	184	186	-16	354
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,714	1,703	-11	-0.64%	82	139	-6	215
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,620	3,583	-37	-1.02%	252	120	-18	354
53-7065	Stockers and Order Fillers	1,211	1,233	22	1.82%	76	120	11	207
41-2031	Retail Salespersons	1,255	1,264	9	0.72%	82	100	4	186
31-1120	Home Health and Personal Care Aides	1,395	1,494	99	7.10%	116	96	50	262
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,081	982	-99	-9.16%	58	94	-50	102
43-9061	Office Clerks, General	1,596	1,555	-41	-2.57%	95	92	-20	167
31-1131	Nursing Assistants	1,108	1,108	0	0.00%	70	86	0	156

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,787	1,832	45	2.52%	200	214	22	436
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,620	3,583	-37	-1.02%	252	120	-18	354
41-2011	Cashiers	1,930	1,898	-32	-1.66%	184	186	-16	354
31-1120	Home Health and Personal Care Aides	1,395	1,494	99	7.10%	116	96	50	262
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,714	1,703	-11	-0.64%	82	139	-6	215
53-7065	Stockers and Order Fillers	1,211	1,233	22	1.82%	76	120	11	207
41-2031	Retail Salespersons	1,255	1,264	9	0.72%	82	100	4	186
43-9061	Office Clerks, General	1,596	1,555	-41	-2.57%	95	92	-20	167
31-1131	Nursing Assistants	1,108	1,108	0	0.00%	70	86	0	156
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	949	939	-10	-1.05%	66	66	-5	127

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,081	982	-99	-9.16%	58	94	-50	102
37-2012	Maids and Housekeeping Cleaners	537	482	-55	-10.24%	38	34	-28	44
43-9061	Office Clerks, General	1,596	1,555	-41	-2.57%	95	92	-20	167
51-9196	Paper Goods Machine Setters, Operators, and Tenders	495	454	-41	-8.28%	20	34	-20	34
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,620	3,583	-37	-1.02%	252	120	-18	354
33-3012	Correctional Officers and Jailers	1,408	1,371	-37	-2.63%	48	72	-18	102

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2023 Estimated Employment	2025 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6031	Sewing Machine Operators	39	34	-5	-12.82%	2	2	-2	2
37-2012	Maids and Housekeeping Cleaners	537	482	-55	-10.24%	38	34	-28	44
53-7011	Conveyor Operators and Tenders	53	48	-5	-9.43%	2	3	-2	3
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,081	982	-99	-9.16%	58	94	-50	102
51-5112	Printing Press Operators	81	74	-7	-8.64%	4	5	-4	5

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