

**STATE OF ARKANSAS
WORKFORCE DEVELOPMENT AREAS
SHORT-TERM INDUSTRY AND
OCCUPATIONAL PROJECTIONS
2021-2023**

LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2021-2023



Arkansas Division of
Workforce Services

Asa Hutchinson, Governor
State of Arkansas

Charisse Childers, Ph.D., Director
Division of Workforce Services

LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2021-2023

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P.O. Box 2981
Little Rock, AR 72203
Phone: (501) 682-3123
Fax: (501) 682-3186
TTD/TTY Voice: 1-800-285-1121
TDD: 1-800-285-1131

State of Arkansas Home Page: <http://www.arkansas.gov>
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**EXPLANATION OF INDUSTRY PROJECTIONS DATA
LOCAL WORKFORCE DEVELOPMENT AREAS
2021-2023**

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2021	The projected number of jobs expected to be in an industry in 2023	Total number of jobs an industry is expected to gain or lose over the 2021 to 2023 period	Percent change in the number of jobs in an industry over the 2021 to 2023 period

EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA

LOCAL WORKFORCE DEVELOPMENT AREAS

2021-2023

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2021 Estimated	2023 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2021	The projected number of jobs expected to be in an occupation in 2023	Total number of jobs an occupation is expected to gain or lose over the 2021 to 2023 period	Percent change in the number of jobs in an occupation over the 2021 to 2023 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations

Definition of Important Terms

Base Employment – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

Current Employment Statistics (CES) – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

Employment – The number of jobs in a business or firm at any given time.

Establishment – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

Fastest Growing – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

Industry – A group of establishments that produce similar products or provide similar services.

Metropolitan Statistical Area – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

Net Change – The difference between projected employment and base employment.

North American Industry Classification System (NAICS) – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

Occupation – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

Occupational Employment Statistics (OES) – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

Percent (%) Change – The rate at which an industry or occupation is expected to grow or decline.

Projected Employment – The average number of jobs expected to be in an industry or occupation in the future.

Quarterly Census of Employment and Wages (QCEW) – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

Sector – A level of industry classification under supersector according to the NAICS structure.

Standard Occupational Classification (SOC) – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Subsector – A level of industry classification under sector according to the NAICS structure.

Supersector – The top level of industry classification according to the NAICS structure.

Workforce Development Area – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

Data Development

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage (QCEW) reports. This source provides data for all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the *QCEW* reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

Other Non-Covered Employment. Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the Bureau of Economic Analysis.

Population Data. Population data contained in this publication is obtained from the state Census Data Center through the University of Arkansas at Little Rock and the United States Census Bureau.

Industry Projections

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the

projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2023. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

Total Employment Projections by Workforce Development Area

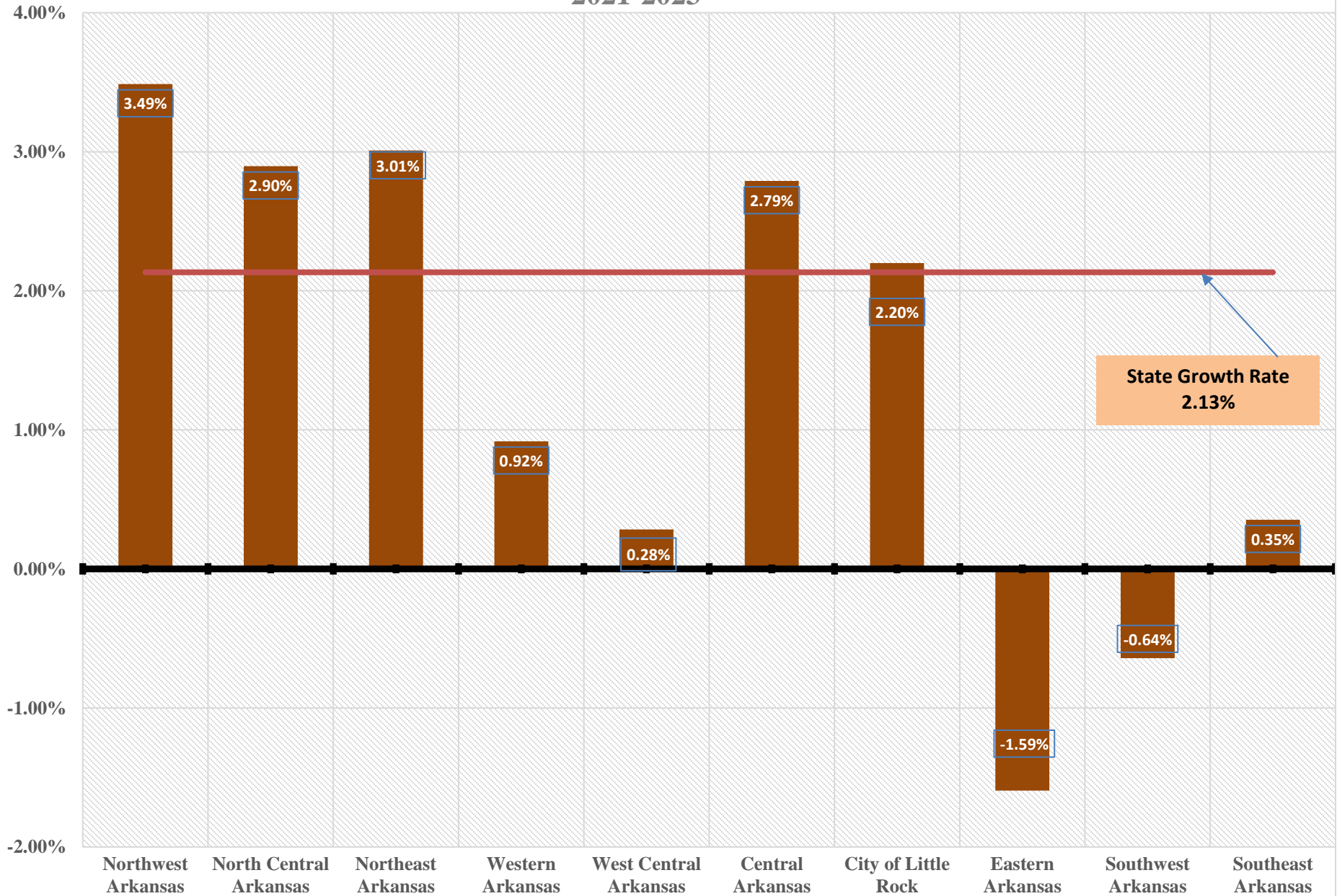
Workforce Development Area	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change ¹	Total Annual Openings ²
Northwest Arkansas	329,584	341,076	11,492	3.49%	14,384	22,026	5,746	42,156
North Central Arkansas	83,985	86,417	2,432	2.90%	3,878	5,488	1,216	10,582
Northeast Arkansas	115,033	118,495	3,462	3.01%	5,150	7,717	1,731	14,598
Western Arkansas	114,610	115,662	1,052	0.92%	5,148	7,605	526	13,279
West Central Arkansas	122,961	123,310	349	0.28%	5,689	8,318	174	14,181
City of Little Rock	200,858	205,277	4,419	2.20%	8,160	12,547	2,210	22,917
Central Arkansas	181,674	186,742	5,068	2.79%	8,296	12,302	2,534	23,132
Eastern Arkansas	38,005	37,399	-606	-1.59%	1,734	2,528	-303	3,959
Southwest Arkansas	88,575	88,007	-568	-0.64%	3,862	5,870	-284	9,448
Southeast Arkansas	80,331	80,615	284	0.35%	3,523	5,289	142	8,954

¹ The Annual Change is the Numeric Change equally distributed between the two years.

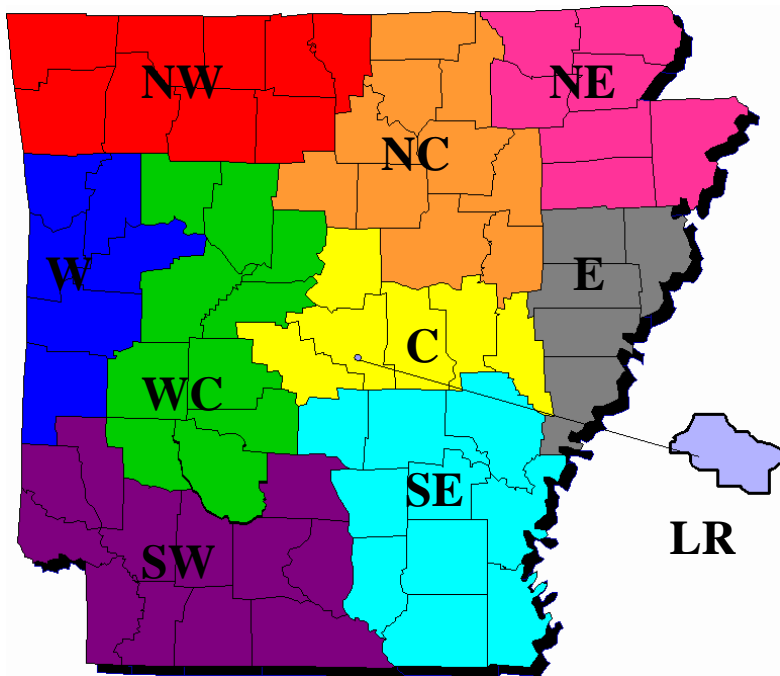
² The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2021-2023 projection period with 11,492 new jobs anticipated to be added to the job market, a 3.49 percent change. The Central Arkansas WDA is estimated to increase the local workforce by 5,068 jobs. In terms of annual openings, the Northwest Arkansas WDA is projected to have 42,156 annual job openings, while the Central Arkansas WDA is estimated to have 23,132. The Eastern Arkansas WDA is predicted to have the fewest job openings with 3,959. The Eastern Arkansas WDA and Southwest WDA are projected to see an overall decline in jobs, losing 606 and 568 jobs, respectively. Page 12 shows a chart, *Percent Change of Total Employment by Workforce Development Area 2021-2023*, showing each area's percent growth as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.

Percent Change of Total Employment by Workforce Development Area 2021-2023



Local Workforce Development Areas



Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis counties

Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

Northwest Arkansas Workforce Development Area

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties:

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy,

and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking companies.

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. During the early months of the pandemic, between first quarter and second quarter 2020, the area lost 19,739 jobs, 6.88 percent of its workforce. By first quarter 2021, the area had recovered 15,538 of the lost jobs.

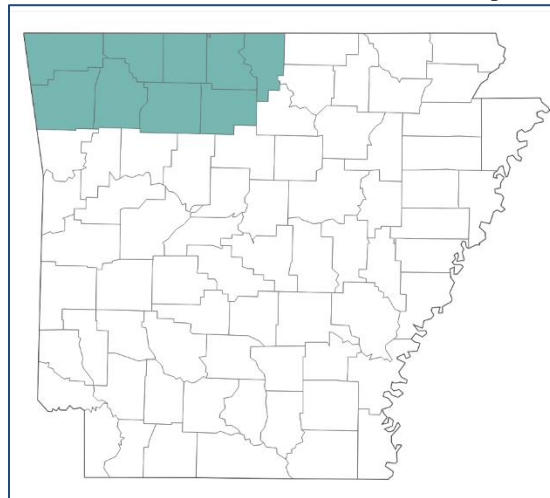
According to industry projections, this area is projected to be fully recovered, gaining an estimated 11,492 jobs, an increase of 3.49 percent. Goods-Producing industries are estimated to gain 1,326 jobs, while Services-Providing industries are forecast to add 9,572 jobs. An increase of 594 Self-Employed Workers is anticipated between 2021 and 2023. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 3.9%.

In terms of supersectors, **Professional and Business Services** is expected to add the most jobs increasing by 2,727, an increase of 5.46 percent. **Other Services (except Government)** is estimated to be the fastest growing supersector, increasing by 12.23 percent. *Religious, Grantmaking, Civic, Professional, and Similar*

Northwest Arkansas Profile

Projected Employment Growth (2021-2023): 3.49%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 3.9%



Organizations is slated to be the top growing industry, increasing by 1,871 and second in percent change with a growth of 16.35 percent. *Chemical*

Manufacturing is forecast to be the fastest growing industry, adding an anticipated 29.02 percent to its workforce. On the negative side of the labor market, *Private Households* is predicted to lose 66 jobs, becoming the top declining industry in

Northwest Arkansas. *Transit and Ground Passenger Transportation* could lose 15.42 percent of its workforce to become the fastest declining industry in the area.

According to occupational projections, Northwest Arkansas WDA is projected to have 42,156 annual job openings, of which 14,384 would be created from employees leaving the workforce, 22,026 from those changing jobs, and 5,746 from growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top growing major group, adding 1,427 new jobs to its workforce. **Community and Social Service Occupations** is

slated to be the fastest growing major group, increasing its workforce by 8.03 percent. *Heavy and Tractor-Trailer Truck Drivers* leads the area in numeric change with a gain of 582 jobs. *Fundraisers* is expected to raise employment by 35.70 percent becoming the fastest growing occupation. On the negative side of the job market, *Tellers* is projected to be the top declining occupation, cutting 27 jobs from its workforce, while *Advertising Sales Agents* could lose 4.84 percent of its workforce to become the fastest declining occupation in Northwest Arkansas.

Northwest Arkansas Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	329,584	341,076	11,492	3.49%
006010	Self Employed Workers, All Jobs	27,073	27,667	594	2.19%
101000	Goods Producing	56,091	57,417	1,326	2.36%
101100	NATURAL RESOURCES AND MINING	4,658	4,831	173	3.71%
110000	Agriculture, Forestry, Fishing and Hunting	4,556	4,731	175	3.84%
210000	Mining	102	100	-2	-1.96%
101200	Construction	13,746	14,151	405	2.95%
101300	MANUFACTURING	37,687	38,435	748	1.98%
	Non-Durable Goods Manufacturing	24,629	25,031	402	1.63%
	Durable Goods Manufacturing	13,058	13,404	346	2.65%
102000	Services Providing	246,420	255,992	9,572	3.88
102100	TRADE, TRANSPORTATION, AND UTILITIES	62,848	65,187	2,339	3.72%
420000	Wholesale Trade	11,166	11,563	397	3.56%
440000	Retail Trade	31,870	33,021	1,151	3.61%
480000	Transportation and Warehousing	18,632	19,381	749	4.02%
220000	Utilities	1,180	1,222	42	3.56%
102200	INFORMATION	2,253	2,314	61	2.71%
102300	FINANCIAL ACTIVITIES	10,587	10,923	336	3.17%
520000	Finance and Insurance	7,385	7,552	167	2.26%
530000	Real Estate and Rental and Leasing	3,202	3,371	169	5.28%
102400	PROFESSIONAL AND BUSINESS SERVICES	49,937	52,664	2,727	5.46%
540000	Professional, Scientific, and Technical Services	14,170	14,595	425	3.00%
550000	Management of Companies and Enterprises	23,470	24,912	1,442	6.14%
560000	Administrative and Support and Waste Management and Remediation Services	12,297	13,157	860	6.99%
102500	EDUCATION AND HEALTH SERVICES	62,990	63,815	825	1.31%
610000	Educational Services	27,546	27,503	-43	-0.16%
620000	Health Care and Social Assistance	35,444	36,312	868	2.45%
102600	LEISURE AND HOSPITALITY	27,828	28,741	913	3.28%
710000	Arts, Entertainment, and Recreation	2,822	2,983	161	5.71%
720000	Accommodation and Food Services	25,006	25,758	752	3.01%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	16,870	18,934	2,064	12.23%
102800	GOVERNMENT	13,107	13,414	307	2.34%

Northwest Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	11,446	13,317	1,871	16.35%
551000	Management of Companies and Enterprises	23,470	24,912	1,442	6.14%
561000	Administrative and Support Services	11,618	12,480	862	7.42%
445000	Food and Beverage Stores	5,978	6,525	547	9.15%
484000	Truck Transportation	12,331	12,863	532	4.31%
722000	Food Services and Drinking Places	22,619	23,103	484	2.14%
621000	Ambulatory Health Care Services	12,916	13,388	472	3.65%
541000	Professional, Scientific, and Technical Services	14,170	14,595	425	3.00%
238000	Specialty Trade Contractors	9,838	10,126	288	2.93%
622000	Hospitals	9,944	10,230	286	2.88%

Top 10 Fastest Growing Industries (Ranked by Percent Growth)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
325000	Chemical Manufacturing	224	289	65	29.02%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	11,446	13,317	1,871	16.35%
721000	Accommodation, including Hotels and Motels	2,387	2,655	268	11.23%
336000	Transportation Equipment Manufacturing	2,709	2,969	260	9.60%
445000	Food and Beverage Stores	5,978	6,525	547	9.15%
425000	Wholesale Electronic Markets and Agents and Brokers	1,244	1,356	112	9.00%
322000	Paper Manufacturing	1,031	1,122	91	8.83%
711000	Performing Arts, Spectator Sports, and Related Industries	260	282	22	8.46%
112000	Animal Production	2,516	2,724	208	8.27%
712000	Museums, Historical Sites, and Similar Institution	555	598	43	7.75%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
814000	Private Households	1,242	1,176	-66	-5.31%
333000	Machinery Manufacturing	1,340	1,295	-45	-3.36%
611000	Educational Services	27,546	27,503	-43	-0.16%
331000	Primary Metal Manufacturing	724	686	-38	-5.25%
115000	Support Activities for Agriculture and Forestry	442	407	-35	-7.92%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
485000	Transit and Ground Passenger Transportation	201	170	-31	-15.42%
115000	Support Activities for Agriculture and Forestry	442	407	-35	-7.92%
814000	Private Households	1,242	1,176	-66	-5.31%
331000	Primary Metal Manufacturing	724	686	-38	-5.25%
515000	Broadcasting (except Internet)	322	309	-13	-4.04%

Northwest Arkansas Workforce Development Area 2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	329,584	341,076	11,492	3.49%	14,384	22,026	5,746	42,156
11-0000	Management Occupations	29,832	31,050	1,218	4.08%	1,120	1,462	609	3,191
13-0000	Business and Financial Operations Occupations	19,811	21,070	1,259	6.36%	547	1,208	630	2,385
15-0000	Computer and Mathematical Occupations	11,042	11,736	694	6.29%	238	565	347	1,150
17-0000	Architecture and Engineering Occupations	2,859	2,949	90	3.15%	72	144	45	261
19-0000	Life, Physical, and Social Science Occupations	1,574	1,618	44	2.80%	34	119	22	175
21-0000	Community and Social Service Occupations	6,028	6,512	484	8.03%	241	396	242	879
23-0000	Legal Occupations	1,428	1,487	59	4.13%	40	59	30	129
25-0000	Education, Training, and Library Occupations	19,973	20,016	43	0.22%	796	894	22	1,712
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	4,879	5,144	265	5.43%	180	308	132	620
29-0000	Healthcare Practitioners and Technical Occupations	16,790	17,446	656	3.91%	446	536	328	1,310
31-0000	Healthcare Support Occupations	10,918	11,233	315	2.89%	644	693	158	1,495
33-0000	Protective Service Occupations	4,769	4,929	160	3.36%	190	284	80	554
35-0000	Food Preparation and Serving Related Occupations	24,655	25,305	650	2.64%	1,862	2,546	325	4,733
37-0000	Building and Grounds Cleaning and Maintenance Occupations	9,897	10,377	480	4.85%	575	740	240	1,555
39-0000	Personal Care and Service Occupations	6,835	7,188	353	5.16%	439	528	176	1,143
41-0000	Sales and Related Occupations	31,203	32,172	969	3.11%	1,626	2,428	484	4,538
43-0000	Office and Administrative Support Occupations	36,020	36,797	777	2.16%	1,718	2,258	388	4,364
45-0000	Farming, Fishing, and Forestry Occupations	3,681	3,804	123	3.34%	156	422	62	640
47-0000	Construction and Extraction Occupations	11,455	11,811	356	3.11%	346	796	178	1,320
49-0000	Installation, Maintenance, and Repair Occupations	11,769	12,220	451	3.83%	372	762	226	1,360
51-0000	Production Occupations	28,038	28,657	619	2.21%	1,086	2,073	310	3,469
53-0000	Transportation and Material Moving Occupations	36,128	37,555	1,427	3.95%	1,652	2,804	714	5,170

Northwest Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,006	14,588	582	4.16%	586	970	291	1,847
11-1021	General and Operations Managers	5,812	6,205	393	6.76%	120	372	196	688
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	5,226	5,613	387	7.41%	126	266	194	586
53-7065	Stockers and Order Fillers	4,792	5,083	291	6.07%	281	482	146	909
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,196	5,480	284	5.47%	333	374	142	849
21-2011	Clergy	2,488	2,755	267	10.73%	108	152	134	394
41-2031	Retail Salespersons	10,031	10,294	263	2.62%	568	840	132	1,540
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,962	11,184	222	2.03%	683	385	111	1,179
13-1131	Fundraisers	591	802	211	35.70%	22	44	106	172
35-2014	Cooks, Restaurant	2,795	3,001	206	7.37%	170	248	103	521

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	591	802	211	35.70%	22	44	106	172
29-1215	Family Medicine Physicians	351	405	54	15.38%	6	4	27	37
27-3031	Public Relations Specialists	550	616	66	12.00%	14	38	33	85
29-1171	Nurse Practitioners	507	565	58	11.44%	11	17	29	57
21-2021	Directors, Religious Activities and Education	622	689	67	10.77%	26	48	34	108
21-2011	Clergy	2,488	2,755	267	10.73%	108	152	134	394
15-1212	Information Security Analysts	477	527	50	10.48%	8	28	25	61
53-6021	Parking Lot Attendants	29	32	3	10.34%	2	3	2	7
13-1081	Logisticians	1,187	1,306	119	10.03%	26	81	60	167
31-2011	Occupational Therapy Assistants	60	66	6	10.00%	3	4	3	10

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	7,939	8,065	126	1.59	776	846	63	1,685
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,962	11,184	222	2.03	683	385	111	1,179
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,006	14,588	582	4.16	586	970	291	1,847
41-2031	Retail Salespersons	10,031	10,294	263	2.62	568	840	132	1,540
41-2011	Cashiers	4,888	5,050	162	3.31	422	476	81	979
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,196	5,480	284	5.47	333	374	142	849
43-9061	Office Clerks, General	5,916	6,084	168	2.84	328	356	84	768
35-3031	Waiters and Waitresses	4,141	4,235	94	2.27	308	500	47	855
53-7065	Stockers and Order Fillers	4,792	5,083	291	6.07	281	482	146	909
31-1120	Home Health and Personal Care Aides	3,516	3,631	115	3.27	229	202	58	489

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,006	14,588	582	4.16	586	970	291	1,847
35-3023	Fast Food and Counter Workers	7,939	8,065	126	1.59	776	846	63	1,685
41-2031	Retail Salespersons	10,031	10,294	263	2.62	568	840	132	1,540
35-3031	Waiters and Waitresses	4,141	4,235	94	2.27	308	500	47	855
53-7065	Stockers and Order Fillers	4,792	5,083	291	6.07	281	482	146	909
41-2011	Cashiers	4,888	5,050	162	3.31	422	476	81	979
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,981	5,163	182	3.65	222	442	91	755
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,962	11,184	222	2.03	683	385	111	1,179
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,196	5,480	284	5.47	333	374	142	849
43-4051	Customer Service Representatives	4,685	4,837	152	3.24	224	374	76	674

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,006	14,588	582	4.16	586	970	291	1,847
35-3023	Fast Food and Counter Workers	7,939	8,065	126	1.59	776	846	63	1,685
41-2031	Retail Salespersons	10,031	10,294	263	2.62	568	840	132	1,540
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,962	11,184	222	2.03	683	385	111	1,179
41-2011	Cashiers	4,888	5,050	162	3.31	422	476	81	979
53-7065	Stockers and Order Fillers	4,792	5,083	291	6.07	281	482	146	909
35-3031	Waiters and Waitresses	4,141	4,235	94	2.27	308	500	47	855
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,196	5,480	284	5.47	333	374	142	849
43-9061	Office Clerks, General	5,916	6,084	168	2.84	328	356	84	768
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,981	5,163	182	3.65	222	442	91	755

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-3071	Tellers	1,281	1,254	-27	-2.11%	52	80	-14	118
41-3011	Advertising Sales Agents	248	236	-12	-4.84%	8	22	-6	24
43-6011	Executive Secretaries and Executive Administrative Assistants	522	511	-11	-2.11%	26	29	-6	49
51-9198	Helpers--Production Workers	3,066	3,056	-10	-0.33%	144	288	-5	427
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	174	167	-7	-4.02%	8	12	-4	16

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3011	Advertising Sales Agents	248	236	-12	-4.84%	8	22	-6	24
43-6012	Legal Secretaries	63	60	-3	-4.76%	3	4	-2	5
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	174	167	-7	-4.02%	8	12	-4	16
27-3011	Radio and Television Announcers	57	55	-2	-3.51%	2	3	-1	4
27-3041	Editors	59	57	-2	-3.39%	2	4	-1	5

North Central Arkansas Workforce Development Area

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren White, and Woodruff, with the state of Missouri bordering the area to the north.

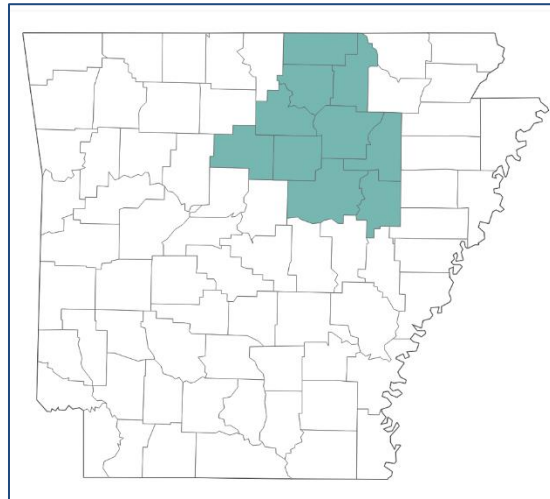
During the pandemic, the North Central Arkansas WDA lost 2,297 jobs during the second quarter of 2020, a 3.37 percent decline. By first quarter 2021, the area had recovered 1,652 of those jobs, a 71.92 percent recovery. According to industry projections, the area is projected to add 2,432 jobs from first quarter 2021 through first quarter 2023 or increase employment by 2.90 percent. Goods-Producing industries are expected to have a net gain of 967 jobs, while the Services-Providing industries could add 921. The area is predicted to experience a gain of 544 jobs in Self-Employed Workers, an increase of 5.51 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 5.8 percent.

Natural Resources and Mining is projected to be the top and fastest growing supersector in the North Central Arkansas WDA with a gain of 757 jobs, a 21.26 percent increase. Driving this growth is *Crop Production*, which is slated to be the top and fastest growing industry, increasing its workforce by 35.02 percent, or 492 jobs. On the negative side of the economy, *Educational Services* could struggle between 2021 and 2023, cutting 375 jobs, or 4.46 percent of its workforce, becoming

North Central Arkansas Profile

Projected Employment Growth (2021-2023): 3.37%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 5.8%



the top declining industry. Electrical Equipment, Appliance, and Component Manufacturing is forecast to be the fastest declining industry, cutting its workforce by an estimated 19.62 percent.

According to occupational projections, the area is expected to have 10,582 total job openings annually between 2021 and 2023. Of these, 3,878 would be from those exiting the workforce, while 5,488 would be from those changing jobs. Another 1,216 would be related to growth and expansion. **Management Occupations** is projected to be the top growing major group with 570 new jobs. Driving this growth is *Farmers, Ranchers, and Other Agricultural Managers*, with a gain of 454 jobs, becoming the top growing occupation in the North Central Arkansas WDA. *Public Relations Specialists* is predicted to be the fastest growing occupation, increasing its workforce by 21.21 percent. *Farmers, Ranchers, and Other Agricultural Managers* is likely to have the most

annual exits and total annual openings, with 474 annual exits and 968 total annual openings, while *Fast Food and Counter Workers* is expected to have the most annual transfers with an estimated 274 annually. On the negative side of the local economy, *Secondary School Teachers, Except Special and Career/Technical Education* is predicted to be the top declining occupation, cutting 41 jobs from its workforce, while *Woodworking Machine Setters, Operators, and Tenders, Except Sawing* could be the fastest declining occupation, losing 6.85 percent of its own workforce.

North Central Arkansas Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	83,985	86,417	2,432	2.90%
006010	Self Employed Workers, All Jobs	9,871	10,415	544	5.51%
101000	Goods Producing	15,321	16,288	967	6.31%
101100	NATURAL RESOURCES AND MINING	3,560	4,317	757	21.26%
110000	Agriculture, Forestry, Fishing and Hunting	3,114	3,884	770	24.73%
210000	Mining	446	433	-13	-2.91%
101200	CONSTRUCTION	2,738	2,822	84	3.07%
101300	MANUFACTURING	9,023	9,149	126	1.40%
	Non-Durable Manufacturing	4,084	3,936	-148	-3.62%
	Durable Goods Manufacturing	4,939	5,213	274	5.55%
102000	Services Providing	58,793	59,714	921	1.57%
102100	TRADE, TRANSPORTATION, AND UTILITIES	15,190	15,469	279	1.84%
420000	Wholesale Trade	1,426	1,415	-11	-0.77%
440000	Retail Trade	9,562	9,845	283	2.96%
480000	Transportation and Warehousing	3,614	3,658	44	1.22%
220000	Utilities	588	551	-37	-6.29%
102200	INFORMATION	352	364	12	3.41%
102300	FINANCIAL ACTIVITIES	2,746	2,890	144	5.24%
520000	Finance and Insurance	2,146	2,275	129	6.01%
530000	Real Estate and Rental and Leasing	600	615	15	2.50%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,324	3,528	204	6.14%
540000	Professional, Scientific, and Technical Services	981	1,011	30	3.06%
550000	Management of Companies and Enterprises	308	317	9	2.92%
560000	Administrative and Support and Waste Management and Remediation Services	2,035	2,200	165	8.11%
102500	EDUCATION AND HEALTH SERVICES	21,977	21,868	-109	-0.50%
610000	Educational Services	8,407	8,032	-375	-4.46%
620000	Health Care and Social Assistance	13,570	13,836	266	1.96%
102600	LEISURE AND HOSPITALITY	6,042	6,205	163	2.70%
710000	Arts, Entertainment, and Recreation	281	273	-8	-2.85%
720000	Accommodation and Food Services	5,761	5,932	171	2.97%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,799	3,973	174	4.58%
102800	GOVERNMENT	5,363	5,417	54	1.01%

North Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
111000	Crop Production	1,422	1,920	498	35.02%
112000	Animal Production	1,425	1,687	262	18.39%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,537	2,734	197	7.77%
561000	Administrative and Support Services	1,884	2,054	170	9.02%
621000	Ambulatory Health Care Services	4,502	4,667	165	3.67%
722000	Food Services and Drinking Places	5,225	5,356	131	2.51%
336000	Transportation Equipment Manufacturing	1,260	1,381	121	9.60%
332000	Fabricated Metal Product Manufacturing	606	725	119	19.64%
444000	Building Material and Garden Equipment and Supplies Dealers	1,057	1,176	119	11.26%
622000	Hospitals	4,235	4,320	85	2.01%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
111000	Crop Production	1,422	1,920	498	35.02%
113000	Forestry and Logging	38	49	11	28.95%
323000	Printing and Related Support Activities	86	105	19	22.09%
332000	Fabricated Metal Product Manufacturing	606	725	119	19.64%
517000	Telecommunications	153	183	30	19.61%
112000	Animal Production	1,425	1,687	262	18.39%
334000	Computer and Electronic Product Manufacturing	94	105	11	11.70%
444000	Building Material and Garden Equipment and Supplies Dealers	1,057	1,176	119	11.26%
331000	Primary Metal Manufacturing	679	750	71	10.46%
524000	Insurance Carriers and Related Activities	505	557	52	10.30%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	8,407	8,032	-375	-4.46%
311000	Food Manufacturing	2,777	2,648	-129	-4.65%
484000	Truck Transportation	1,416	1,359	-57	-4.03%
814000	Private Households	245	199	-46	-18.78%
445000	Food and Beverage Stores	1,264	1,225	-39	-3.09%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
335000	Electrical Equipment, Appliance, and Component Manufacturing	158	127	-31	-19.62%
814000	Private Households	245	199	-46	-18.78%
511000	Publishing Industries (except Internet)	83	68	-15	-18.07%
451000	Sporting Goods, Hobby, Book, and Music Stores	138	117	-21	-15.22%
488000	Support Activities for Transportation	130	114	-16	-12.31%

North Central Arkansas Workforce Development Area 2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	83,985	86,417	2,432	2.90%	3,878	5,488	1,216	10,582
11-0000	Management Occupations	11,076	11,646	570	5.15%	558	467	285	1,310
13-0000	Business and Financial Operations Occupations	1,694	1,766	72	4.25%	46	102	36	184
15-0000	Computer and Mathematical Occupations	387	400	13	3.36%	8	20	6	34
17-0000	Architecture and Engineering Occupations	472	477	5	1.06%	12	24	2	38
19-0000	Life, Physical, and Social Science Occupations	250	251	1	0.40%	4	19	0	23
21-0000	Community and Social Service Occupations	1,854	1,947	93	5.02%	71	119	46	236
23-0000	Legal Occupations	279	295	16	5.73%	8	12	8	28
25-0000	Education, Training, and Library Occupations	5,824	5,601	-223	-3.83%	220	254	-112	362
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	519	539	20	3.85%	23	34	10	67
29-0000	Healthcare Practitioners and Technical Occupations	6,445	6,625	180	2.79%	168	210	90	468
31-0000	Healthcare Support Occupations	3,863	3,960	97	2.51%	234	238	48	520
33-0000	Protective Service Occupations	1,798	1,824	26	1.45%	72	102	13	187
35-0000	Food Preparation and Serving Related Occupations	6,684	6,788	104	1.56%	516	686	52	1,254
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,407	2,481	74	3.07%	141	178	37	356
39-0000	Personal Care and Service Occupations	1,055	1,091	36	3.41%	68	82	18	168
41-0000	Sales and Related Occupations	6,994	7,183	189	2.70%	392	570	94	1,056
43-0000	Office and Administrative Support Occupations	8,886	9,008	122	1.37%	424	543	61	1,028
45-0000	Farming, Fishing, and Forestry Occupations	2,179	2,672	493	22.63%	102	275	246	623
47-0000	Construction and Extraction Occupations	2,851	2,939	88	3.09%	88	199	44	331
49-0000	Installation, Maintenance, and Repair Occupations	3,795	3,892	97	2.56%	117	248	48	413
51-0000	Production Occupations	6,692	6,858	166	2.48%	242	494	83	819
53-0000	Transportation and Material Moving Occupations	7,981	8,174	193	2.42%	362	614	96	1,072

North Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,453	7,907	454	6.09%	474	267	227	968
53-7051	Industrial Truck and Tractor Operators	885	969	84	9.49%	28	71	42	141
41-2031	Retail Salespersons	2,091	2,164	73	3.49%	119	176	36	331
51-4121	Welders, Cutters, Solderers, and Brazers	656	717	61	9.30%	18	54	30	102
21-2011	Clergy	621	672	51	8.21%	26	38	26	90
11-1021	General and Operations Managers	1,214	1,260	46	3.79%	24	76	23	123
53-7065	Stockers and Order Fillers	972	1,013	41	4.22%	56	97	20	173
43-9061	Office Clerks, General	1,513	1,549	36	2.38%	84	91	18	193
31-1120	Home Health and Personal Care Aides	1,353	1,388	35	2.59%	88	78	18	184
35-3023	Fast Food and Counter Workers	2,576	2,611	35	1.36%	252	274	18	544

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3031	Public Relations Specialists	33	40	7	21.21%	1	2	4	7
51-4041	Machinists	180	210	30	16.67%	6	14	15	35
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	45	52	7	15.56%	2	4	4	10
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	55	63	8	14.55%	2	3	4	9
13-1131	Fundraisers	49	56	7	14.29%	2	4	4	10
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	86	96	10	11.63%	3	6	5	14
53-7063	Machine Feeders and Offbearers	160	178	18	11.25%	10	12	9	31
29-1171	Nurse Practitioners	144	160	16	11.11%	3	5	8	16
13-2061	Financial Examiners	37	41	4	10.81%	1	2	2	5
49-9043	Maintenance Workers, Machinery	30	33	3	10.00%	1	2	2	5

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,453	7,907	454	6.09%	474	267	227	968
35-3023	Fast Food and Counter Workers	2,576	2,611	35	1.36%	252	274	18	544
41-2011	Cashiers	1,939	1,971	32	1.65%	166	187	16	369
41-2031	Retail Salespersons	2,091	2,164	73	3.49%	119	176	36	331
31-1131	Nursing Assistants	1,510	1,518	8	0.53%	97	86	4	187
31-1120	Home Health and Personal Care Aides	1,353	1,388	35	2.59%	88	78	18	184
43-9061	Office Clerks, General	1,513	1,549	36	2.38%	84	91	18	193
35-3031	Waiters and Waitresses	1,108	1,121	13	1.17%	82	133	6	221
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,016	2,001	-15	-0.74%	82	136	-8	210
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,054	1,076	22	2.09%	66	74	11	151

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,576	2,611	35	1.36%	252	274	18	544
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,453	7,907	454	6.09%	474	267	227	968
41-2011	Cashiers	1,939	1,971	32	1.65%	166	187	16	369
41-2031	Retail Salespersons	2,091	2,164	73	3.49%	119	176	36	331
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,016	2,001	-15	-0.74%	82	136	-8	210
35-3031	Waiters and Waitresses	1,108	1,121	13	1.17%	82	133	6	221
53-7065	Stockers and Order Fillers	972	1,013	41	4.22%	56	97	20	173
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	885	900	15	1.69%	40	91	8	139
43-9061	Office Clerks, General	1,513	1,549	36	2.38%	84	91	18	193
31-1131	Nursing Assistants	1,510	1,518	8	0.53%	97	86	4	187

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,453	7,907	454	6.09%	474	267	227	968
35-3023	Fast Food and Counter Workers	2,576	2,611	35	1.36%	252	274	18	544
41-2011	Cashiers	1,939	1,971	32	1.65%	166	187	16	369
41-2031	Retail Salespersons	2,091	2,164	73	3.49%	119	176	36	331
35-3031	Waiters and Waitresses	1,108	1,121	13	1.17%	82	133	6	221
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,016	2,001	-15	-0.74%	82	136	-8	210
43-9061	Office Clerks, General	1,513	1,549	36	2.38%	84	91	18	193
31-1131	Nursing Assistants	1,510	1,518	8	0.53%	97	86	4	187
31-1120	Home Health and Personal Care Aides	1,353	1,388	35	2.59%	88	78	18	184
53-7065	Stockers and Order Fillers	972	1,013	41	4.22%	56	97	20	173

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,002	961	-41	-4.09%	26	40	-20	46
25-2021	Elementary School Teachers, Except Special Education	976	936	-40	-4.10%	30	38	-20	48
25-9045	Teaching Assistants, Except Postsecondary	948	912	-36	-3.80%	42	44	-18	68
51-9111	Packaging and Filling Machine Operators and Tenders	424	406	-18	-4.25%	17	28	-9	36
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,016	2,001	-15	-0.74%	82	136	-8	210

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	73	68	-5	-6.85%	2	5	-2	5
25-9031	Instructional Coordinators	82	77	-5	-6.10%	4	4	-2	6
49-9051	Electrical Power-Line Installers and Repairers	124	117	-7	-5.65%	2	8	-4	6
25-2052	Special Education Teachers, Kindergarten and Elementary School	112	107	-5	-4.46%	4	4	-2	6
25-2032	Career/Technical Education Teachers, Secondary School	115	110	-5	-4.35%	3	4	-2	5

Northeast Arkansas Workforce Development Area

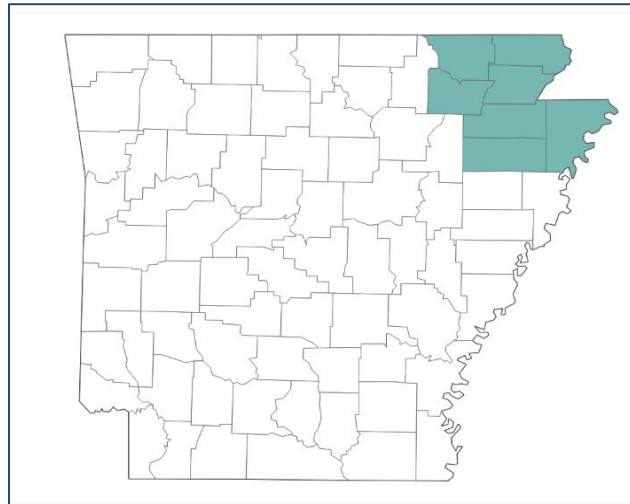
The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

Between first and second quarter 2020, the Northeast Arkansas WDA lost 7,337 jobs, a 7.09 percent decline. By first quarter 2021, the area had recovered 4,320 of those jobs, a 58.88 percent recovery. The Northeast Arkansas WDA is expected to gain 3,462 jobs, or 3.01 percent between 2021 and 2023. Goods-Producing industries are predicted to have a net gain of 1,880 jobs, while Services-Providing industries could see an increase of 1,692. However, the self-employed ranks could decline by 110, or 1.33 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 5.1 percent.

Manufacturing is expected to be the top growing supersector with 1,537 new jobs. *Primary Metal Manufacturing* is predicted to lead all industries in Northeast Arkansas with a gain of 584 jobs. **Other Services (except Government)** is anticipated to be the fastest growing supersector, increasing by 10.85 percent. One big driver of this is *Private Households*, potentially increasing by 25.81 percent, or 104 jobs, becoming the fastest growing industry. On the negative side of the economy, *Electrical Equipment, Appliance, and Component Manufacturing* is slated

Northeast Arkansas Profile

Projected Employment Growth (2021-2023): 3.01%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 5.1%



to be the top declining industry, losing an estimated 74 jobs, or 13.24 percent of its workforce. However, *Publishing Industries (except Internet)* could be the fastest declining industry, cutting 40 percent of its workforce by 2023. Overall, the Information supersector could experience a net loss of 38 jobs or 6.44 percent of its workforce.

According to occupational projections, the Northeast Arkansas WDA is expected to have 14,598 annual openings during the projection period with 5,150 created due to employees leaving the workforce, 7,717 from those changing jobs, and a 1,731 related to growth and expansion. **Production Occupations** is projected to be the top growing major group, adding 765 new jobs to the labor market. **Architecture and Engineering Occupations** is slated to be the fastest growing major group, increasing its workforce by 9.45 percent. *Industrial Machinery Mechanics* is estimated to be the top growing occupation in the area, with a gain of 154, a 12.40 percent increase. *Public Relations Specialists* could be the fastest growing occupation, increasing its workforce by 53.03 percent between 2021 and 2023. On the declining side of the local labor market, *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation with a loss of 63 jobs, or 1.49 percent of its workforce. *Floral Designers* is slated to be the fastest declining occupation, cutting 5.88 percent of its workforce.

Northeast Arkansas Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	115,033	118,495	3,462	3.01%
006010	Self Employed Workers, All Jobs	8,293	8,183	-110	-1.33%
101000	Goods Producing	28,190	30,070	1,880	6.67%
101100	NATURAL RESOURCES AND MINING	3,378	3,420	42	1.24%
110000	Agriculture, Forestry, Fishing and Hunting	3,284	3,326	42	1.28%
210000	Mining	94	94	0	0.00%
101200	CONSTRUCTION	3,677	3,978	301	8.19%
101300	MANUFACTURING	21,135	22,672	1,537	7.27%
	Non-Durable Goods Manufacturing	7,537	8,032	495	6.57%
	Durable Goods Manufacturing	13,598	14,640	1,042	7.66%
102000	Services Providing	78,550	80,242	1,692	2.15%
102100	TRADE, TRANSPORTATION, AND UTILITIES	19,351	19,731	380	1.96%
420000	Wholesale Trade	3,808	3,847	39	1.02%
440000	Retail Trade	11,833	12,100	267	2.26%
480000	Transportation and Warehousing	3,332	3,434	102	3.06%
220000	Utilities	378	350	-28	-7.41%
102200	INFORMATION	590	552	-38	-6.44%
102300	FINANCIAL ACTIVITIES	3,459	3,448	-11	-0.32%
520000	Finance and Insurance	2,408	2,412	4	0.17%
530000	Real Estate and Rental and Leasing	1,051	1,036	-15	-1.43%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,146	7,439	293	4.10%
540000	Professional, Scientific, and Technical Services	1,670	1,720	50	2.99%
550000	Management of Companies and Enterprises	601	633	32	5.32%
560000	Administrative and Support and Waste Management and Remediation Services	4,875	5,086	211	4.33%
102500	EDUCATION AND HEALTH SERVICES	28,860	29,215	355	1.23%
610000	Educational Services	11,162	11,150	-12	-0.11%
620000	Health Care and Social Assistance	17,698	18,065	367	2.07%
102600	LEISURE AND HOSPITALITY	8,788	9,020	232	2.64%
710000	Arts, Entertainment, and Recreation	513	532	19	3.70%
720000	Accommodation and Food Services	8,275	8,488	213	2.57%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,029	4,466	437	10.85%
102800	GOVERNMENT	6,327	6,371	44	0.70%

Northeast Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
331000	Primary Metal Manufacturing	3,782	4,366	584	15.44%
333000	Machinery Manufacturing	2,969	3,355	386	13.00%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,271	2,595	324	14.27%
311000	Food Manufacturing	3,993	4,316	323	8.09%
238000	Specialty Trade Contractors	2,460	2,741	281	11.42%
622000	Hospitals	6,358	6,584	226	3.55%
621000	Ambulatory Health Care Services	5,317	5,511	194	3.65%
561000	Administrative and Support Services	4,512	4,687	175	3.88%
722000	Food Services and Drinking Places	7,749	7,903	154	1.99%
325000	Chemical Manufacturing	1,212	1,327	115	9.49%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
814000	Private Households	403	507	104	25.81%
512000	Motion Picture and Sound Recording Industries	26	32	6	23.08%
331000	Primary Metal Manufacturing	3,782	4,366	584	15.44%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,271	2,595	324	14.27%
339000	Miscellaneous Manufacturing	332	376	44	13.25%
333000	Machinery Manufacturing	2,969	3,355	386	13.00%
493000	Warehousing and Storage	425	480	55	12.94%
238000	Specialty Trade Contractors	2,460	2,741	281	11.42%
721000	Accommodation, including Hotels and Motels	526	585	59	11.22%
562000	Waste Management and Remediation Service	363	399	36	9.92%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
335000	Electrical Equipment, Appliance, and Component Manufacturing	559	485	-74	-13.24%
624000	Social Assistance	3,890	3,837	-53	-1.36%
511000	Publishing Industries (except Internet)	85	51	-34	-40.00%
221000	Utilities	378	350	-28	-7.41%
443000	Electronics and Appliance Stores	223	197	-26	-11.66%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
511000	Publishing Industries (except Internet)	85	51	-34	-40.00%
425000	Wholesale Electronic Markets and Agents and Brokers	57	41	-16	-28.07%
335000	Electrical Equipment, Appliance, and Component Manufacturing	559	485	-74	-13.24%
443000	Electronics and Appliance Stores	223	197	-26	-11.66%
485000	Transit and Ground Passenger Transportation	55	49	-6	-10.91%

Northeast Arkansas Workforce Development Area 2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	115,033	118,495	3,462	3.01%	5,150	7,717	1,731	14,598
11-0000	Management Occupations	9,343	9,454	111	1.19%	380	434	56	870
13-0000	Business and Financial Operations Occupations	2,920	3,018	98	3.36%	82	178	49	309
15-0000	Computer and Mathematical Occupations	844	874	30	3.55%	17	42	15	74
17-0000	Architecture and Engineering Occupations	931	1,019	88	9.45%	22	48	44	114
19-0000	Life, Physical, and Social Science Occupations	456	474	18	3.95%	9	32	9	50
21-0000	Community and Social Service Occupations	2,203	2,275	72	3.27%	80	140	36	256
23-0000	Legal Occupations	300	305	5	1.67%	8	12	2	22
25-0000	Education, Training, and Library Occupations	7,976	7,969	-7	-0.09%	319	360	-4	675
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	787	843	56	7.12%	32	52	28	112
29-0000	Healthcare Practitioners and Technical Occupations	8,189	8,474	285	3.48%	214	262	142	618
31-0000	Healthcare Support Occupations	5,007	5,142	135	2.70%	302	308	68	678
33-0000	Protective Service Occupations	1,473	1,489	16	1.09%	56	83	8	147
35-0000	Food Preparation and Serving Related Occupations	8,512	8,682	170	2.00%	662	866	85	1,613
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,555	3,691	136	3.83%	212	262	68	542
39-0000	Personal Care and Service Occupations	2,669	2,858	189	7.08%	170	214	94	478
41-0000	Sales and Related Occupations	10,770	10,909	139	1.29%	588	863	70	1,521
43-0000	Office and Administrative Support Occupations	12,289	12,444	155	1.26%	584	754	78	1,416
45-0000	Farming, Fishing, and Forestry Occupations	2,073	2,102	29	1.40%	87	236	14	337
47-0000	Construction and Extraction Occupations	3,739	3,951	212	5.67%	118	263	106	487
49-0000	Installation, Maintenance, and Repair Occupations	5,718	6,020	302	5.28%	182	372	151	705
51-0000	Production Occupations	14,357	15,122	765	5.33%	517	1,069	382	1,968
53-0000	Transportation and Material Moving Occupations	10,922	11,380	458	4.19%	508	867	229	1,604

Northeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-9041	Industrial Machinery Mechanics	1,242	1,396	154	12.40%	40	72	77	189
51-4121	Welders, Cutters, Solderers, and Brazers	1,202	1,301	99	8.24%	33	98	50	181
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,573	1,668	95	6.04%	71	141	48	260
53-7065	Stockers and Order Fillers	1,748	1,834	86	4.92%	102	174	43	319
51-2090	Miscellaneous Assemblers and Fabricators	2,449	2,533	84	3.43%	95	178	42	315
51-1011	First-Line Supervisors of Production and Operating Workers	1,184	1,262	78	6.59%	37	82	39	158
47-2111	Electricians	620	690	70	11.29%	19	48	35	102
53-7051	Industrial Truck and Tractor Operators	1,008	1,076	68	6.75%	32	80	34	146
35-3023	Fast Food and Counter Workers	3,226	3,288	62	1.92%	316	344	31	691
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	439	499	60	13.67%	16	29	30	75

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3031	Public Relations Specialists	66	101	35	53.03%	2	6	18	26
17-2131	Materials Engineers	68	80	12	17.65%	2	3	6	11
19-5012	Occupational Health and Safety Technicians	35	40	5	14.29%	1	2	2	5
17-2141	Mechanical Engineers	176	201	25	14.20%	3	8	12	23
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	439	499	60	13.67%	16	29	30	75
13-1081	Logisticians	46	52	6	13.04%	1	3	3	7
49-9043	Maintenance Workers, Machinery	77	87	10	12.99%	2	4	5	11
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	79	9	12.86%	2	5	4	11
49-9041	Industrial Machinery Mechanics	1,242	1,396	154	12.40%	40	72	77	189
51-9022	Grinding and Polishing Workers, Hand	41	46	5	12.20%	2	3	2	7

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,226	3,288	62	1.92%	316	344	31	691
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,240	4,177	-63	-1.49%	260	146	-32	374
41-2011	Cashiers	2,771	2,809	38	1.37%	238	267	19	524
41-2031	Retail Salespersons	3,417	3,467	50	1.46%	192	284	25	501
43-9061	Office Clerks, General	2,533	2,570	37	1.46%	139	152	18	309
31-1120	Home Health and Personal Care Aides	2,034	2,072	38	1.87%	132	116	19	267
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,929	1,973	44	2.28%	122	136	22	280
53-7065	Stockers and Order Fillers	1,748	1,834	86	4.92%	102	174	43	319
35-3031	Waiters and Waitresses	1,288	1,315	27	2.10%	96	156	14	266
51-2090	Miscellaneous Assemblers and Fabricators	2,449	2,533	84	3.43%	95	178	42	315

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,226	3,288	62	1.92%	316	344	31	691
41-2031	Retail Salespersons	3,417	3,467	50	1.46%	192	284	25	501
41-2011	Cashiers	2,771	2,809	38	1.37%	238	267	19	524
51-2090	Miscellaneous Assemblers and Fabricators	2,449	2,533	84	3.43%	95	178	42	315
53-7065	Stockers and Order Fillers	1,748	1,834	86	4.92%	102	174	43	319
35-3031	Waiters and Waitresses	1,288	1,315	27	2.10%	96	156	14	266
43-9061	Office Clerks, General	2,533	2,570	37	1.46%	139	152	18	309
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,240	4,177	-63	-1.49%	260	146	-32	374
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,573	1,668	95	6.04%	71	141	48	260
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,929	1,973	44	2.28%	122	136	22	280
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,975	2,022	47	2.38%	82	136	24	242

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,226	3,288	62	1.92%	316	344	31	691
41-2011	Cashiers	2,771	2,809	38	1.37%	238	267	19	524
41-2031	Retail Salespersons	3,417	3,467	50	1.46%	192	284	25	501
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,240	4,177	-63	-1.49%	260	146	-32	374
53-7065	Stockers and Order Fillers	1,748	1,834	86	4.92%	102	174	43	319
51-2090	Miscellaneous Assemblers and Fabricators	2,449	2,533	84	3.43%	95	178	42	315
43-9061	Office Clerks, General	2,533	2,570	37	1.46%	139	152	18	309
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,929	1,973	44	2.28%	122	136	22	280
31-1120	Home Health and Personal Care Aides	2,034	2,072	38	1.87%	132	116	19	267
35-3031	Waiters and Waitresses	1,288	1,315	27	2.10%	96	156	14	266

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,240	4,177	-63	-1.49%	260	146	-32	374
25-2021	Elementary School Teachers, Except Special Education	1,139	1,119	-20	-1.76%	34	45	-10	69
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,141	1,121	-20	-1.75%	30	46	-10	66
25-9045	Teaching Assistants, Except Postsecondary	982	962	-20	-2.04%	44	46	-10	80
43-3071	Tellers	453	441	-12	-2.65%	18	28	-6	40

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-1023	Floral Designers	68	64	-4	-5.88%	2	4	-2	4
25-9031	Instructional Coordinators	63	60	-3	-4.76%	3	2	-2	3
39-4031	Morticians, Undertakers, and Funeral Directors	46	44	-2	-4.35%	2	3	-1	4
13-1031	Claims Adjusters, Examiners, and Investigators	73	70	-3	-4.11%	2	4	-2	4
31-9094	Medical Transcriptionists	50	48	-2	-4.00%	2	4	-1	5

Western Arkansas Workforce Development Area

Western Arkansas Profile

Projected Employment Growth (2021-2023): 0.92%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 4.9%

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian;

and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

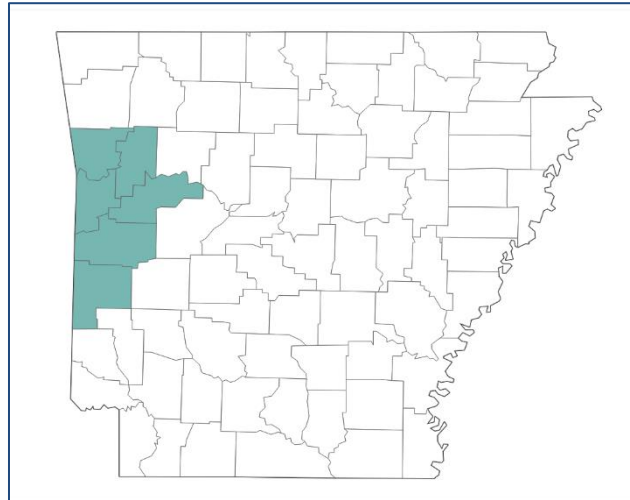
The Western Arkansas WDA lost 6,019 jobs between first and second quarter 2020, a 5.89 percent decline. By first quarter 2021, the area had recovered 3,407 of those jobs for a 56.60 percent recovery. According to industry projections, the area is expected to add 1,052 jobs, a 0.92 percent increase, but not fully recovered from the pandemic lows. Goods-Producing industries are projected to have a net gain of 655 jobs, while the Services-Providing industries are estimated to experience a net gain of 558 jobs. A loss of 161 Self-Employed Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 4.9 percent.

Manufacturing is expected to be the top growing supersector in Western Arkansas with a gain of 629 jobs during the projection period, an increase of 3.12 percent.

Professional and Business Services is projected to be the fastest growing supersector, increasing its workforce by 3.31 percent. *Administrative and Support Services* leads all industries in projected numeric change, adding 365 new jobs between 2021 and 2023. *Motion Picture and Sound Recording Industries* could be the fastest growing industry, more than tripling in size due to new business and

recovery from pandemic closures. On the negative side of the local job market, *Truck Transportation* could see a reduction of 147 jobs,

becoming the top declining industry in the area, while *Publishing Industries (except Internet)* could see a reduction of more than a third of its workforce, to become the fastest declining industry for the 2021-2023 projection cycle.



According to occupational projections, despite the mixed outlook in Western Arkansas WDA's job market, employers are projected to have 13,279 annual job openings. Of these, 5,148 are estimated to come from occupational exits, 7,605 from occupational transfers, and 526 due to growth and expansion of jobs. **Production Occupations** is estimated to be the top growing major group, adding 398 jobs to the labor market. **Arts, Design, Entertainment, Sports, and Media Occupations** is slated to be the fastest growing major group, increasing its workforce by 6.68 percent. *Stockers and Order Fillers*

leads the area in numeric change, adding 77 new jobs by March 2023. *Fundraisers* could increase its workforce by 23.53 percent, becoming the fastest growing major group in the area. On the negative side of the job market, *Heavy and Tractor-Trailer Truck Drivers* is estimated to be the top declining occupation in Western Arkansas, cutting 121 jobs between 2021 and 2023. *Editors* is forecast to cut more than 20 percent of its workforce, becoming the fastest declining occupation in the area.

Western Arkansas Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	114,610	115,662	1,052	0.92%
006010	Self Employed Workers, All Jobs	9,084	8,923	-161	-1.77%
101000	Goods Producing	26,506	27,161	655	2.47%
101100	NATURAL RESOURCES AND MINING	2,479	2,498	19	0.77%
110000	Agriculture, Forestry, Fishing and Hunting	2,054	2,144	90	4.38%
210000	Mining	425	354	-71	-16.71%
101200	CONSTRUCTION	3,858	3,865	7	0.18%
101300	MANUFACTURING	20,169	20,798	629	3.12%
	Non-Durable Goods Manufacturing	11,914	12,363	449	3.77%
	Durable Goods Manufacturing	8,255	8,435	180	2.18%
102000	Services Providing	79,020	79,578	558	0.71%
102100	TRADE, TRANSPORTATION, AND UTILITIES	21,775	21,834	59	0.27%
420000	Wholesale Trade	3,594	3,603	9	0.25%
440000	Retail Trade	12,045	12,305	260	2.16%
480000	Transportation and Warehousing	5,459	5,269	-190	-3.48%
220000	Utilities	677	657	-20	-2.95%
102200	INFORMATION	917	900	-17	-1.85%
102300	FINANCIAL ACTIVITIES	3,405	3,187	-218	-6.40%
520000	Finance and Insurance	2,328	2,152	-176	-7.56%
530000	Real Estate and Rental and Leasing	1,077	1,035	-42	-3.90%
102400	PROFESSIONAL AND BUSINESS SERVICES	9,599	9,917	318	3.31%
540000	Professional, Scientific, and Technical Services	1,981	2,041	60	3.03%
550000	Management of Companies and Enterprises	1,472	1,371	-101	-6.86%
560000	Administrative and Support and Waste Management and Remediation Services	6,146	6,505	359	5.84%
102500	EDUCATION AND HEALTH SERVICES	24,297	24,496	199	0.82%
610000	Educational Services	8,580	8,513	-67	-0.78%
620000	Health Care and Social Assistance	15,717	15,983	266	1.69%
102600	LEISURE AND HOSPITALITY	8,219	8,384	165	2.01%
710000	Arts, Entertainment, and Recreation	393	418	25	6.36%
720000	Accommodation and Food Services	7,826	7,966	140	1.79%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,621	4,575	-46	-1.00%
102800	GOVERNMENT	6,187	6,285	98	1.58%

Western Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	5,975	6,340	365	6.11%
621000	Ambulatory Health Care Services	5,338	5,532	194	3.63%
311000	Food Manufacturing	8,796	8,973	177	2.01%
333000	Machinery Manufacturing	996	1,156	160	16.06%
322000	Paper Manufacturing	1,588	1,687	99	6.23%
321000	Wood Product Manufacturing	727	825	98	13.48%
512000	Motion Picture and Sound Recording Industries	40	134	94	235.00%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,756	2,842	86	3.12%
999100	Federal Government, Excluding Post Office	1,064	1,144	80	7.52%
722000	Food Services and Drinking Places	7,281	7,360	79	1.09%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	40	134	94	235.00%
326000	Plastics and Rubber Products Manufacturing	399	469	70	17.54%
323000	Printing and Related Support Activities	331	388	57	17.22%
334000	Computer and Electronic Product Manufacturing	116	135	19	16.38%
333000	Machinery Manufacturing	996	1,156	160	16.06%
321000	Wood Product Manufacturing	727	825	98	13.48%
316000	Leather and Allied Product Manufacturing	156	175	19	12.18%
721000	Accommodation, including Hotels and Motels	545	606	61	11.19%
112000	Animal Production	821	896	75	9.14%
442000	Furniture and Home Furnishings Stores	273	295	22	8.06%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
484000	Truck Transportation	3,880	3,733	-147	-3.79%
814000	Private Households	419	295	-124	-29.59%
551000	Management of Companies and Enterprises	1,472	1,371	-101	-6.86%
522000	Credit Intermediation and Related Activities	1,555	1,466	-89	-5.72%
611000	Educational Services	8,580	8,513	-67	-0.78%

Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
511000	Publishing Industries (except Internet)	69	44	-25	-36.23%
213000	Support Activities for Mining	182	122	-60	-32.97%
814000	Private Households	419	295	-124	-29.59%
211000	Oil and Gas Extraction	69	51	-18	-26.09%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	136	104	-32	-23.53%

Western Arkansas Workforce Development Area 2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	114,610	115,662	1,052	0.92%	5,148	7,605	526	13,279
11-0000	Management Occupations	10,332	10,305	-27	-0.26%	420	471	-14	877
13-0000	Business and Financial Operations Occupations	3,421	3,457	36	1.05%	94	196	18	308
15-0000	Computer and Mathematical Occupations	905	905	0	0.00%	18	46	0	64
17-0000	Architecture and Engineering Occupations	707	714	7	0.99%	18	34	4	56
19-0000	Life, Physical, and Social Science Occupations	479	501	22	4.59%	9	34	11	54
21-0000	Community and Social Service Occupations	2,075	2,143	68	3.28%	78	135	34	247
23-0000	Legal Occupations	492	506	14	2.85%	14	24	7	45
25-0000	Education, Training, and Library Occupations	7,164	7,228	64	0.89%	300	330	32	662
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	659	703	44	6.68%	26	42	22	90
29-0000	Healthcare Practitioners and Technical Occupations	7,386	7,521	135	1.83%	196	236	68	500
31-0000	Healthcare Support Occupations	4,813	4,879	66	1.37%	289	299	33	621
33-0000	Protective Service Occupations	1,703	1,749	46	2.70%	72	106	23	201
35-0000	Food Preparation and Serving Related Occupations	8,432	8,531	99	1.17%	664	855	50	1,569
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,899	2,927	28	0.97%	168	210	14	392
39-0000	Personal Care and Service Occupations	1,491	1,495	4	0.27%	93	112	2	207
41-0000	Sales and Related Occupations	11,405	11,452	47	0.41%	606	916	24	1,546
43-0000	Office and Administrative Support Occupations	11,662	11,541	-121	-1.04%	556	704	-60	1,200
45-0000	Farming, Fishing, and Forestry Occupations	1,606	1,669	63	3.92%	67	185	32	284
47-0000	Construction and Extraction Occupations	3,948	3,909	-39	-0.99%	126	270	-20	376
49-0000	Installation, Maintenance, and Repair Occupations	5,412	5,432	20	0.37%	169	338	10	517
51-0000	Production Occupations	14,696	15,094	398	2.71%	566	1,072	199	1,837
53-0000	Transportation and Material Moving Occupations	12,923	13,001	78	0.60%	596	993	39	1,628

Western Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7065	Stockers and Order Fillers	1,960	2,037	77	3.93%	114	195	38	347
41-2011	Cashiers	2,960	3,028	68	2.30%	254	286	34	574
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,849	2,905	56	1.97%	117	214	28	359
41-2031	Retail Salespersons	2,838	2,885	47	1.66%	160	236	24	420
49-9041	Industrial Machinery Mechanics	848	894	46	5.42%	27	47	23	97
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	497	542	45	9.05%	22	60	22	104
35-2014	Cooks, Restaurant	641	681	40	6.24%	39	56	20	115
29-1141	Registered Nurses	2,341	2,379	38	1.62%	63	60	19	142
31-1120	Home Health and Personal Care Aides	1,750	1,788	38	2.17%	114	100	19	233
51-1011	First-Line Supervisors of Production and Operating Workers	993	1,030	37	3.73%	30	68	18	116

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	51	63	12	23.53%	2	4	6	12
27-4021	Photographers	52	63	11	21.15%	2	3	6	11
19-1032	Foresters	43	52	9	20.93%	1	4	4	9
51-9162	Computer Numerically Controlled Tool Programmers	37	43	6	16.22%	2	3	3	8
51-5113	Print Binding and Finishing Workers	77	88	11	14.29%	4	5	6	15
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	107	122	15	14.02%	4	7	8	19
51-5111	Prepress Technicians and Workers	29	33	4	13.79%	1	3	2	6
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	171	194	23	13.45%	6	12	12	30
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	99	111	12	12.12%	4	8	6	18
29-1171	Nurse Practitioners	202	224	22	10.89%	4	6	11	21

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,333	3,348	15	0.45%	324	353	8	685
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,781	4,705	-76	-1.59%	292	165	-38	419
41-2011	Cashiers	2,960	3,028	68	2.30%	254	286	34	574
41-2031	Retail Salespersons	2,838	2,885	47	1.66%	160	236	24	420
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,959	3,838	-121	-3.06%	160	264	-60	364
43-9061	Office Clerks, General	2,324	2,317	-7	-0.30%	126	138	-4	260
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,849	2,905	56	1.97%	117	214	28	359
31-1120	Home Health and Personal Care Aides	1,750	1,788	38	2.17%	114	100	19	233
53-7065	Stockers and Order Fillers	1,960	2,037	77	3.93%	114	195	38	347
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,438	1,470	32	2.23%	90	102	16	208

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,333	3,348	15	0.45%	324	353	8	685
41-2011	Cashiers	2,960	3,028	68	2.30%	254	286	34	574
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,959	3,838	-121	-3.06%	160	264	-60	364
41-2031	Retail Salespersons	2,838	2,885	47	1.66%	160	236	24	420
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,849	2,905	56	1.97%	117	214	28	359
53-7065	Stockers and Order Fillers	1,960	2,037	77	3.93%	114	195	38	347
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,781	4,705	-76	-1.59%	292	165	-38	419
43-9061	Office Clerks, General	2,324	2,317	-7	-0.30%	126	138	-4	260
35-3031	Waiters and Waitresses	1,133	1,147	14	1.24%	84	136	7	227
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,530	1,552	22	1.44%	68	134	11	213

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,333	3,348	15	0.45%	324	353	8	685
41-2011	Cashiers	2,960	3,028	68	2.30%	254	286	34	574
41-2031	Retail Salespersons	2,838	2,885	47	1.66%	160	236	24	420
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,781	4,705	-76	-1.59%	292	165	-38	419
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,959	3,838	-121	-3.06%	160	264	-60	364
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,849	2,905	56	1.97%	117	214	28	359
53-7065	Stockers and Order Fillers	1,960	2,037	77	3.93%	114	195	38	347
43-9061	Office Clerks, General	2,324	2,317	-7	-0.30%	126	138	-4	260
31-1120	Home Health and Personal Care Aides	1,750	1,788	38	2.17%	114	100	19	233
35-3031	Waiters and Waitresses	1,133	1,147	14	1.24%	84	136	7	227

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,959	3,838	-121	-3.06%	160	264	-60	364
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,781	4,705	-76	-1.59%	292	165	-38	419
43-3071	Tellers	431	392	-39	-9.05%	16	26	-20	22
39-9011	Childcare Workers	502	468	-34	-6.77%	32	34	-17	49
41-3021	Insurance Sales Agents	431	398	-33	-7.66%	14	23	-16	21
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	203	170	-33	-16.26%	6	14	-16	4

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3041	Editors	24	19	-5	-20.83%	1	2	-2	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	203	170	-33	-16.26%	6	14	-16	4
43-3071	Tellers	431	392	-39	-9.05%	16	26	-20	22
49-3011	Aircraft Mechanics and Service Technicians	70	64	-6	-8.57%	2	4	-3	3
51-6021	Pressers, Textile, Garment, and Related Materials	36	33	-3	-8.33%	2	2	-2	2

West Central Arkansas Workforce Development Area

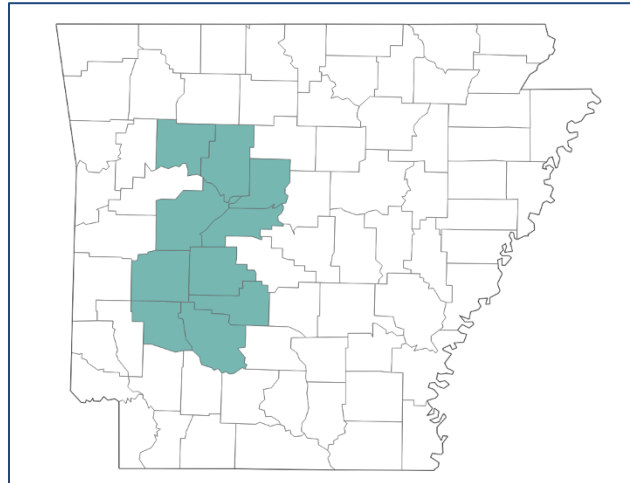
The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

The West Central Arkansas WDA lost 8,346 jobs between first and second quarter 2020, a 7.80 percent drop in employment. By first quarter 2021, the area had recovered 4,547 of those jobs, a 54.48 percent recovery. According to industry projections, the West Central Arkansas WDA is estimated to experience a mixed outlook, struggling to a gain of just 349 jobs, a 0.28 percent increase by March 2023. Goods-Producing industries are projected to see a net loss of 303 jobs, while the Services-Providing industries are predicted to add 1,049. There is estimated to be 397 fewer Self-Employed Workers in this area by 2023. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 5.7 percent.

Other Services (Except Government) is predicted to be the top and fastest growing supersector, adding 420 new jobs, a 6.22 percent rise in employment. Driving growth in the area is *Religious, Grantmaking, Civic, Professional, and Similar Organizations*, which is estimated to be the top growing industry, adding 445 jobs to its workforce. *Nonstore Retailers* is slated to be the fastest growing industry, gaining 13.79 percent. On the negative side of the labor market, *Educational Services* is expected to lose 403 jobs during the projection period, becoming the top declining industry in West Central Arkansas, while *Machinery Manufacturing* is

West Central Arkansas Profile

Projected Employment Growth (2021-2023): 0.28%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 5.7%



slated to be the fastest declining industry, cutting 25.09 percent from its workforce between 2021 and 2023.

According to occupational projections, West Central Arkansas WDA is estimated to have 14,181 annual job openings during the projection period. Of these, 5,689 openings could be due to those exiting the workforce, while 8,318 could come from those changing jobs.

Growth and expansion are estimated to account for 174 annual job openings. **Transportation and Material Moving Occupations** is estimated to be the top growing major group, adding 174 jobs to the labor market. **Community and Social Service Occupations** is projected to be the fastest growing major group, increasing its workforce by 3.91 percent, or 112 new jobs by first quarter 2023. *Stockers and Order Fillers* leads the area in numeric change, adding 98 jobs to the job market, becoming the top growing occupation. *Fundraisers* is projected to be the fastest growing

occupation, raising its workforce by 22.66 percent. On the negative side of the economy, *Farmers, Ranchers, and Other Agricultural Managers* is forecast to lose 237 jobs, or 3.82 percent of its workforce by first quarter 2023, becoming the top declining occupation, while *Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products* could see a 17.39 percent reduction in employment, becoming the fastest declining occupation in the area. In all, eight major groups are estimated to experience net job loss with **Education, Training, and Library Occupations** losing the most with 239 being cut.

West Central Arkansas Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	122,961	123,310	349	0.28%
006010	Self Employed Workers, All Jobs	10,757	10,360	-397	-3.69%
101000	Goods Producing	23,572	23,269	-303	-1.29%
101100	NATURAL RESOURCES AND MINING	4,722	4,673	-49	-1.04%
110000	Agriculture, Forestry, Fishing and Hunting	4,227	4,195	-32	-0.76%
210000	Mining	495	478	-17	-3.43%
101200	CONSTRUCTION	4,347	4,382	35	0.81%
101300	MANUFACTURING	14,503	14,214	-289	-1.99%
	Non-Durable Goods Manufacturing	7,459	7,115	-344	-4.61%
	Durable Goods Manufacturing	7,044	7,099	55	0.78%
102000	Services Providing	88,632	89,681	1,049	1.18%
102100	TRADE, TRANSPORTATION, AND UTILITIES	21,728	22,128	400	1.84%
420000	Wholesale Trade	1,854	1,866	12	0.65%
440000	Retail Trade	14,043	14,386	343	2.44%
480000	Transportation and Warehousing	4,437	4,545	108	2.43%
220000	Utilities	1,394	1,331	-63	-4.52%
102200	INFORMATION	638	585	-53	-8.31%
102300	FINANCIAL ACTIVITIES	3,898	3,890	-8	-0.21%
520000	Finance and Insurance	2,897	2,877	-20	-0.69%
530000	Real Estate and Rental and Leasing	1,001	1,013	12	1.20%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,886	8,265	379	4.81%
540000	Professional, Scientific, and Technical Services	2,248	2,316	68	3.02%
550000	Management of Companies and Enterprises	454	481	27	5.95%
560000	Administrative and Support and Waste Management and Remediation Services	5,184	5,468	284	5.48%
102500	EDUCATION AND HEALTH SERVICES	28,125	27,818	-307	-1.09%
610000	Educational Services	12,067	11,664	-403	-3.34%
620000	Health Care and Social Assistance	16,058	16,154	96	0.60%
102600	LEISURE AND HOSPITALITY	12,143	12,271	128	1.05%
710000	Arts, Entertainment, and Recreation	1,646	1,721	75	4.56%
720000	Accommodation and Food Services	10,497	10,550	53	0.50%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	6,755	7,175	420	6.22%
102800	GOVERNMENT	7,459	7,549	90	1.21%

West Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,906	5,351	445	9.07%
561000	Administrative and Support Services	4,642	4,863	221	4.76%
621000	Ambulatory Health Care Services	5,789	6,000	211	3.64%
722000	Food Services and Drinking Places	9,194	9,334	140	1.52%
336000	Transportation Equipment Manufacturing	1,198	1,313	115	9.60%
238000	Specialty Trade Contractors	3,163	3,256	93	2.94%
321000	Wood Product Manufacturing	2,689	2,781	92	3.42%
445000	Food and Beverage Stores	2,150	2,238	88	4.09%
444000	Building Material and Garden Equipment and Supplies Dealers	1,368	1,449	81	5.92%
541000	Professional, Scientific, and Technical Services	2,248	2,316	68	3.02%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 4)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
454000	Nonstore Retailers	174	198	24	13.79%
562000	Waste Management and Remediation Service	542	605	63	11.62%
336000	Transportation Equipment Manufacturing	1,198	1,313	115	9.60%
442000	Furniture and Home Furnishings Stores	304	332	28	9.21%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,906	5,351	445	9.07%
711000	Performing Arts, Spectator Sports, and Related Industries	793	858	65	8.20%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	182	196	14	7.69%
335000	Electrical Equipment, Appliance, and Component Manufacturing	279	297	18	6.45%
551000	Management of Companies and Enterprises	454	481	27	5.95%
444000	Building Material and Garden Equipment and Supplies Dealers	1,368	1,449	81	5.92%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	12,067	11,664	-403	-3.34%
311000	Food Manufacturing	4,615	4,232	-383	-8.30%
333000	Machinery Manufacturing	566	424	-142	-25.09%
622000	Hospitals	3,532	3,393	-139	-3.94%
721000	Accommodation, including Hotels and Motels	1,303	1,216	-87	-6.68%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
333000	Machinery Manufacturing	566	424	-142	-25.09%
451000	Sporting Goods, Hobby, Book, and Music Stores	333	277	-56	-16.82%
814000	Private Households	411	349	-62	-15.09%
511000	Publishing Industries (except Internet)	120	102	-18	-15.00%
443000	Electronics and Appliance Stores	230	210	-20	-8.70%

West Central Arkansas Workforce Development Area 2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	122,961	123,310	349	0.28%	5,689	8,318	174	14,181
11-0000	Management Occupations	11,923	11,792	-131	-1.10%	512	529	-66	975
13-0000	Business and Financial Operations Occupations	3,347	3,435	88	2.63%	92	196	44	332
15-0000	Computer and Mathematical Occupations	769	759	-10	-1.30%	16	38	-5	49
17-0000	Architecture and Engineering Occupations	832	829	-3	-0.36%	22	42	-2	62
19-0000	Life, Physical, and Social Science Occupations	626	608	-18	-2.88%	13	46	-9	50
21-0000	Community and Social Service Occupations	2,868	2,980	112	3.91%	110	187	56	353
23-0000	Legal Occupations	397	411	14	3.53%	12	18	7	37
25-0000	Education, Training, and Library Occupations	8,427	8,188	-239	-2.84%	324	372	-120	576
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,098	1,123	25	2.28%	47	72	12	131
29-0000	Healthcare Practitioners and Technical Occupations	6,272	6,315	43	0.69%	164	198	22	384
31-0000	Healthcare Support Occupations	5,206	5,289	83	1.59%	316	320	42	678
33-0000	Protective Service Occupations	2,812	2,869	57	2.03%	124	176	28	328
35-0000	Food Preparation and Serving Related Occupations	10,677	10,815	138	1.29%	818	1,098	69	1,985
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,961	3,954	-7	-0.18%	222	292	-4	510
39-0000	Personal Care and Service Occupations	2,890	2,932	42	1.45%	192	229	21	442
41-0000	Sales and Related Occupations	11,919	12,009	90	0.76%	666	972	45	1,683
43-0000	Office and Administrative Support Occupations	13,650	13,675	25	0.18%	658	846	12	1,516
45-0000	Farming, Fishing, and Forestry Occupations	3,160	3,153	-7	-0.22%	128	358	-4	482
47-0000	Construction and Extraction Occupations	4,729	4,746	17	0.36%	142	328	8	478
49-0000	Installation, Maintenance, and Repair Occupations	5,620	5,681	61	1.09%	176	355	30	561
51-0000	Production Occupations	9,278	9,073	-205	-2.21%	348	666	-102	912
53-0000	Transportation and Material Moving Occupations	12,500	12,674	174	1.39%	586	980	87	1,653

West Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7065	Stockers and Order Fillers	2,301	2,399	98	4.26%	134	229	49	412
11-1021	General and Operations Managers	1,793	1,888	95	5.30%	37	114	48	199
35-2014	Cooks, Restaurant	1,102	1,170	68	6.17%	67	97	34	198
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,741	2,805	64	2.33%	114	188	32	334
31-1120	Home Health and Personal Care Aides	2,546	2,607	61	2.40%	165	146	30	341
21-2011	Clergy	901	961	60	6.66%	38	54	30	122
41-2011	Cashiers	3,352	3,412	60	1.79%	288	324	30	642
43-9061	Office Clerks, General	3,034	3,079	45	1.48%	167	182	22	371
43-4051	Customer Service Representatives	1,343	1,373	30	2.23%	64	107	15	186
13-1131	Fundraisers	128	157	29	22.66%	4	9	14	27
41-2031	Retail Salespersons	3,583	3,612	29	0.81%	201	297	14	512

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	128	157	29	22.66%	4	9	14	27
13-1121	Meeting, Convention, and Event Planners	43	48	5	11.63%	2	4	2	8
29-1171	Nurse Practitioners	256	282	26	10.16%	6	8	13	27
27-3031	Public Relations Specialists	158	173	15	9.49%	4	11	8	23
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners, AO	108	118	10	9.26%	3	5	5	13
29-1071	Physician Assistants	33	36	3	9.09%	0	2	2	4
17-2112	Industrial Engineers	55	59	4	7.27%	1	2	2	5
17-3026	Industrial Engineering Technicians	28	30	2	7.14%	1	2	1	4
27-4011	Audio and Video Equipment Technicians	28	30	2	7.14%	1	2	1	4
21-2021	Directors, Religious Activities and Education	225	240	15	6.67%	10	17	8	35

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,210	5,973	-237	-3.82%	376	212	-118	470
35-3023	Fast Food and Counter Workers	3,478	3,500	22	0.63%	338	369	11	718
41-2011	Cashiers	3,352	3,412	60	1.79%	288	324	30	642
41-2031	Retail Salespersons	3,583	3,612	29	0.81%	201	297	14	512
35-3031	Waiters and Waitresses	2,272	2,297	25	1.10%	168	273	12	453
43-9061	Office Clerks, General	3,034	3,079	45	1.48%	167	182	22	371
31-1120	Home Health and Personal Care Aides	2,546	2,607	61	2.40%	165	146	30	341
53-7065	Stockers and Order Fillers	2,301	2,399	98	4.26%	134	229	49	412
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,741	2,805	64	2.33%	114	188	32	334
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,663	1,687	24	1.44%	104	118	12	234

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,478	3,500	22	0.63%	338	369	11	718
41-2011	Cashiers	3,352	3,412	60	1.79%	288	324	30	642
41-2031	Retail Salespersons	3,583	3,612	29	0.81%	201	297	14	512
35-3031	Waiters and Waitresses	2,272	2,297	25	1.10%	168	273	12	453
53-7065	Stockers and Order Fillers	2,301	2,399	98	4.26%	134	229	49	412
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,210	5,973	-237	-3.82%	376	212	-118	470
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,741	2,805	64	2.33%	114	188	32	334
43-9061	Office Clerks, General	3,034	3,079	45	1.48%	167	182	22	371
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,958	1,925	-33	-1.69%	85	169	-16	238
31-1120	Home Health and Personal Care Aides	2,546	2,607	61	2.40%	165	146	30	341

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,478	3,500	22	0.63%	338	369	11	718
41-2011	Cashiers	3,352	3,412	60	1.79%	288	324	30	642
41-2031	Retail Salespersons	3,583	3,612	29	0.81%	201	297	14	512
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,210	5,973	-237	-3.82%	376	212	-118	470
35-3031	Waiters and Waitresses	2,272	2,297	25	1.10%	168	273	12	453
53-7065	Stockers and Order Fillers	2,301	2,399	98	4.26%	134	229	49	412
43-9061	Office Clerks, General	3,034	3,079	45	1.48%	167	182	22	371
31-1120	Home Health and Personal Care Aides	2,546	2,607	61	2.40%	165	146	30	341
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,741	2,805	64	2.33%	114	188	32	334
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,958	1,925	-33	-1.69%	85	169	-16	238

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,210	5,973	-237	-3.82%	376	212	-118	470
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	687	631	-56	-8.15%	27	49	-28	48
37-2012	Maids and Housekeeping Cleaners	935	882	-53	-5.67%	62	58	-26	94
25-2021	Elementary School Teachers, Except Special Education	1,373	1,335	-38	-2.77%	42	54	-19	77
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,300	1,264	-36	-2.77%	34	52	-18	68

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	23	19	-4	-17.39%	0	2	-2	0
27-3041	Editors	31	26	-5	-16.13%	1	2	-2	1
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	60	53	-7	-11.67%	2	4	-4	2
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	190	172	-18	-9.47%	6	12	-9	9
51-2041	Structural Metal Fabricators and Fitters	46	42	-4	-8.70%	1	4	-2	3

Central Arkansas Workforce Development Area

Central Arkansas Profile

Projected Employment Growth (2021-2023): 2.79%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 5.0%

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the city of

Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.

The Central Arkansas WDA lost 9,742 jobs between first and second quarter 2020, a 6.23 percent drop. By first quarter 2021, the area had recovered 7,882 jobs for an 80.91 percent recovery. According to industry projections, the area is expected to experience a gain of 5,068 jobs, an increase of 2.79 percent. Goods-Producing industries are projected to experience a net gain of 296 new jobs, while the Services-Providing industries are predicted to gain 4,732 jobs. Self-Employed is slated to manage a small gain of 40 workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 5.0 percent.

Trade, Transportation, and Utilities is predicted to be the top growing supersector, adding 1,392 jobs to the local economy. **Other Services (except Government)** is slated to be the fastest growing supersector, increasing its workforce by 8.26 percent. *Administrative and Support Services* is projected to be the top growing industry, with an increase of 865 jobs, while Warehousing and Storage could have a significant increase in jobs, raising employment levels by 40.47 percent, becoming the fastest growing industry in the Central Arkansas WDA. On the negative side of the labor market, *Credit Intermediation and Related Activities* is

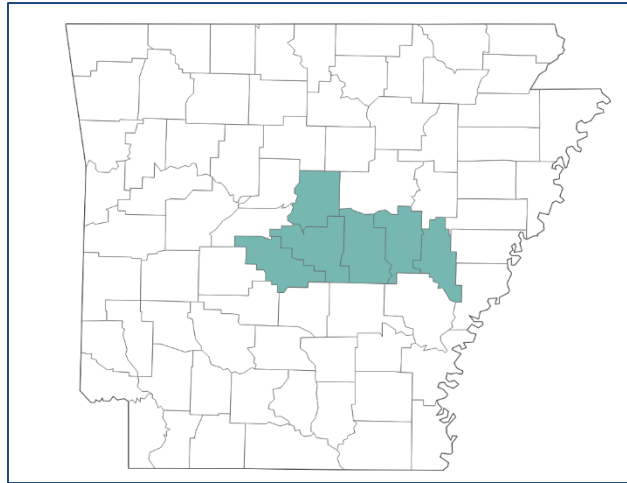
estimated to be the top declining industry, losing 186 jobs during the projection period, or eight percent of its workforce, while *Wholesale*

Electronic Markets and Agents and Brokers is slated to lose 23.01 percent of its workforce, becoming the fastest declining industry. Overall, the **Government**

supersector could face a net loss of 50 jobs between 2021 and 2023.

According to occupational projections, the Central Arkansas WDA is expected to have 23,132 annual job openings during the projection period, with 8,296 being created due to employees exiting the workforce, 12,302 created due to employees changing jobs, and 2,534 due to growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top growing major group, increasing staffing by 884 jobs. **Computer and Mathematical Occupations** is slated to be the fastest growing major group, increasing its workforce by 6.83 percent. *Cashiers and Stockers and*

Order Fillers tie for the top growing occupation in Central Arkansas, each estimate to gain 220 jobs. *Industrial Truck and Tractor Operators* is projected to be the fastest growing occupation, increasing its workforce by 20.57 percent. On the negative side of the local economy, *Tellers* is estimated to lose 82 jobs, or 10.20 percent of its workforce, to become the top declining occupation, while *Paper Goods Machine Setters, Operators, and Tenders* could cut 12.56 percent of its workforce, becoming the fastest declining occupation.



Data for area does not include city of Little Rock

Central Arkansas Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	181,674	186,742	5,068	2.79%
006010	Self Employed Workers, All Jobs	11,445	11,485	40	0.35%
101000	Goods Producing	23,850	24,146	296	1.24%
101100	NATURAL RESOURCES AND MINING	2,216	2,307	91	4.11%
110000	Agriculture, Forestry, Fishing and Hunting	1,919	2,032	113	5.89%
210000	Mining	297	275	-22	-7.41%
101200	CONSTRUCTION	10,514	10,719	205	1.95%
101300	MANUFACTURING	11,120	11,120	0	0.00%
	Non-Durable Goods Manufacturing	3,962	3,847	-115	-2.90%
	Durable Goods Manufacturing	7,158	7,273	115	1.61%
102000	Services Providing	146,379	151,111	4,732	3.23%
102100	TRADE, TRANSPORTATION, AND UTILITIES	39,126	40,518	1,392	3.56%
420000	Wholesale Trade	6,645	6,760	115	1.73%
440000	Retail Trade	22,856	23,421	565	2.47%
480000	Transportation and Warehousing	9,078	9,792	714	7.87%
220000	Utilities	547	545	-2	-0.37%
102200	INFORMATION	2,169	2,316	147	6.78%
102300	FINANCIAL ACTIVITIES	7,541	7,687	146	1.94%
520000	Finance and Insurance	5,623	5,743	120	2.13%
530000	Real Estate and Rental and Leasing	1,918	1,944	26	1.36%
102400	PROFESSIONAL AND BUSINESS SERVICES	14,826	15,992	1,166	7.86%
540000	Professional, Scientific, and Technical Services	5,031	5,331	300	5.96%
550000	Management of Companies and Enterprises	1,239	1,257	18	1.45%
560000	Administrative and Support and Waste Management and Remediation Services	8,556	9,404	848	9.91%
102500	EDUCATION AND HEALTH SERVICES	37,424	37,927	503	1.34%
610000	Educational Services	13,631	13,566	-65	-0.48%
620000	Health Care and Social Assistance	23,793	24,361	568	2.39%
102600	LEISURE AND HOSPITALITY	17,536	17,907	371	2.12%
710000	Arts, Entertainment, and Recreation	950	943	-7	-0.74%
720000	Accommodation and Food Services	16,586	16,964	378	2.28%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	12,801	13,858	1,057	8.26%
102800	GOVERNMENT	14,956	14,906	-50	-0.33%

Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	7,938	8,803	865	10.90%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	8,518	9,375	857	10.06%
493000	Warehousing and Storage	1,537	2,159	622	40.47%
722000	Food Services and Drinking Places	15,670	16,065	395	2.52%
541000	Professional, Scientific, and Technical Services	5,031	5,331	300	5.96%
621000	Ambulatory Health Care Services	7,552	7,829	277	3.67%
524000	Insurance Carriers and Related Activities	3,015	3,283	268	8.89%
445000	Food and Beverage Stores	2,939	3,143	204	6.94%
622000	Hospitals	7,083	7,246	163	2.30%
238000	Specialty Trade Contractors	7,428	7,577	149	2.01%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	1,537	2,159	622	40.47%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	280	319	39	13.93%
561000	Administrative and Support Services	7,938	8,803	865	10.90%
814000	Private Households	838	928	90	10.74%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	8,518	9,375	857	10.06%
323000	Printing and Related Support Activities	369	403	34	9.21%
524000	Insurance Carriers and Related Activities	3,015	3,283	268	8.89%
327000	Nonmetallic Mineral Product Manufacturing	531	576	45	8.47%
112000	Animal Production	660	709	49	7.42%
445000	Food and Beverage Stores	2,939	3,143	204	6.94%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
522000	Credit Intermediation and Related Activities	2,324	2,138	-186	-8.00%
322000	Paper Manufacturing	1,092	953	-139	-12.73%
311000	Food Manufacturing	1,048	970	-78	-7.44%
425000	Wholesale Electronic Markets and Agents and Brokers	326	251	-75	-23.01%
999300	Local Government, Excluding Education and Hospitals	5,490	5,424	-66	-1.20%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	326	251	-75	-23.01%
213000	Support Activities for Mining	161	136	-25	-15.53%
322000	Paper Manufacturing	1,092	953	-139	-12.73%
511000	Publishing Industries (except Internet)	166	146	-20	-12.05%
517000	Telecommunications	425	383	-42	-9.88%

Central Arkansas Workforce Development Area 2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	181,674	186,742	5,068	2.79%	8,296	12,302	2,534	23,132
11-0000	Management Occupations	13,126	13,481	355	2.70%	438	666	178	1,282
13-0000	Business and Financial Operations Occupations	7,317	7,576	259	3.54%	194	428	130	752
15-0000	Computer and Mathematical Occupations	3,236	3,457	221	6.83%	68	165	110	343
17-0000	Architecture and Engineering Occupations	1,328	1,362	34	2.56%	33	66	17	116
19-0000	Life, Physical, and Social Science Occupations	854	869	15	1.76%	17	54	8	79
21-0000	Community and Social Service Occupations	5,137	5,487	350	6.81%	207	338	175	720
23-0000	Legal Occupations	909	945	36	3.96%	27	40	18	85
25-0000	Education, Training, and Library Occupations	10,552	10,601	49	0.46%	430	482	24	936
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,689	1,783	94	5.57%	72	107	47	226
29-0000	Healthcare Practitioners and Technical Occupations	12,347	12,721	374	3.03%	326	396	187	909
31-0000	Healthcare Support Occupations	7,984	8,210	226	2.83%	483	492	113	1,088
33-0000	Protective Service Occupations	3,757	3,892	135	3.59%	174	243	68	485
35-0000	Food Preparation and Serving Related Occupations	18,392	18,829	437	2.38%	1,502	1,906	218	3,626
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,121	6,434	313	5.11%	356	452	156	964
39-0000	Personal Care and Service Occupations	3,055	3,161	106	3.47%	191	234	53	478
41-0000	Sales and Related Occupations	18,035	18,532	497	2.76%	972	1,458	248	2,678
43-0000	Office and Administrative Support Occupations	21,046	21,352	306	1.45%	1,004	1,320	153	2,477
45-0000	Farming, Fishing, and Forestry Occupations	1,283	1,348	65	5.07%	55	149	32	236
47-0000	Construction and Extraction Occupations	8,361	8,493	132	1.58%	249	578	66	893
49-0000	Installation, Maintenance, and Repair Occupations	9,060	9,191	131	1.45%	276	590	66	932
51-0000	Production Occupations	8,630	8,679	49	0.57%	312	618	24	954
53-0000	Transportation and Material Moving Occupations	19,455	20,339	884	4.54%	908	1,520	442	2,870

Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	4,397	4,617	220	5.00%	384	432	110	926
53-7065	Stockers and Order Fillers	3,618	3,838	220	6.08%	212	364	110	686
21-2011	Clergy	2,110	2,323	213	10.09%	91	128	106	325
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,804	4,999	195	4.06%	200	332	98	630
35-3023	Fast Food and Counter Workers	9,313	9,502	189	2.03%	912	994	94	2,000
53-7051	Industrial Truck and Tractor Operators	870	1,049	179	20.57%	29	74	90	193
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,203	3,380	177	5.53%	206	230	88	524
33-9032	Security Guards	1,132	1,264	132	11.66%	64	93	66	223
11-1021	General and Operations Managers	2,848	2,979	131	4.60%	58	180	66	304
31-1120	Home Health and Personal Care Aides	3,148	3,274	126	4.00%	206	182	63	451

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7051	Industrial Truck and Tractor Operators	870	1,049	179	20.57%	29	74	90	193
29-1171	Nurse Practitioners	180	201	21	11.67%	4	6	10	20
33-9032	Security Guards	1,132	1,264	132	11.66%	64	93	66	223
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	841	936	95	11.30%	20	44	48	112
31-2011	Occupational Therapy Assistants	47	52	5	10.64%	2	4	2	8
21-2021	Directors, Religious Activities and Education	542	597	55	10.15%	22	42	28	92
21-2011	Clergy	2,110	2,323	213	10.09%	91	128	106	325
27-2041	Music Directors and Composers	91	100	9	9.89%	6	6	4	16
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	120	131	11	9.17%	4	8	6	18
41-3021	Insurance Sales Agents	808	878	70	8.66%	28	47	35	110

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,313	9,502	189	2.03%	912	994	94	2,000
41-2011	Cashiers	4,397	4,617	220	5.00%	384	432	110	926
41-2031	Retail Salespersons	5,085	5,194	109	2.14%	288	424	54	766
53-7065	Stockers and Order Fillers	3,618	3,838	220	6.08%	212	364	110	686
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,373	3,377	4	0.12%	208	118	2	328
31-1120	Home Health and Personal Care Aides	3,148	3,274	126	4.00%	206	182	63	451
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,203	3,380	177	5.53%	206	230	88	524
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,804	4,999	195	4.06%	200	332	98	630
43-9061	Office Clerks, General	3,293	3,359	66	2.00%	182	197	33	412
35-3031	Waiters and Waitresses	2,194	2,250	56	2.55%	163	266	28	457

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,313	9,502	189	2.03%	912	994	94	2,000
41-2011	Cashiers	4,397	4,617	220	5.00%	384	432	110	926
41-2031	Retail Salespersons	5,085	5,194	109	2.14%	288	424	54	766
53-7065	Stockers and Order Fillers	3,618	3,838	220	6.08%	212	364	110	686
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,804	4,999	195	4.06%	200	332	98	630
35-3031	Waiters and Waitresses	2,194	2,250	56	2.55%	163	266	28	457
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,203	3,380	177	5.53%	206	230	88	524
43-4051	Customer Service Representatives	2,734	2,836	102	3.73%	131	219	51	401
43-9061	Office Clerks, General	3,293	3,359	66	2.00%	182	197	33	412
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,118	2,235	117	5.52%	95	190	58	343

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,313	9,502	189	2.03%	912	994	94	2,000
41-2011	Cashiers	4,397	4,617	220	5.00%	384	432	110	926
41-2031	Retail Salespersons	5,085	5,194	109	2.14%	288	424	54	766
53-7065	Stockers and Order Fillers	3,618	3,838	220	6.08%	212	364	110	686
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,804	4,999	195	4.06%	200	332	98	630
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,203	3,380	177	5.53%	206	230	88	524
35-3031	Waiters and Waitresses	2,194	2,250	56	2.55%	163	266	28	457
31-1120	Home Health and Personal Care Aides	3,148	3,274	126	4.00%	206	182	63	451
43-9061	Office Clerks, General	3,293	3,359	66	2.00%	182	197	33	412
43-4051	Customer Service Representatives	2,734	2,836	102	3.73%	131	219	51	401

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-3071	Tellers	804	722	-82	-10.20%	31	48	-41	38
51-9196	Paper Goods Machine Setters, Operators, and Tenders	446	390	-56	-12.56%	19	28	-28	19
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	233	215	-18	-7.73%	12	8	-9	11
43-5052	Postal Service Mail Carriers	276	259	-17	-6.16%	10	10	-8	12
53-7064	Packers and Packagers, Hand	395	380	-15	-3.80%	22	32	-8	46

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	446	390	-56	-12.56%	19	28	-28	19
43-3071	Tellers	804	722	-82	-10.20%	31	48	-41	38
43-2011	Switchboard Operators, Including Answering Service	40	36	-4	-10.00%	2	2	-2	2
17-3013	Mechanical Drafters	74	68	-6	-8.11%	2	4	-3	3
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	233	215	-18	-7.73%	12	8	-9	11

City of Little Rock Workforce Development Area

City of Little Rock Profile

Projected Employment Growth (2021-2023): 2.20%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 6.4%

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA lost 14,611 jobs during the pandemic, amounting to 8.29 percent of its workforce. By first quarter 2021, the area had recovered 5,172 of those jobs, or just 35.40 percent recovery. According to industry projections, the City of Little Rock WDA is expected to gain 4,419 jobs between 2021 and 2023, an increase of 2.20 percent, bringing the area to 65.64 percent recovery. Goods-Producing industries are projected to experience a net gain of 96 jobs, while the Services-Providing industries are predicted to gain 4,420. Self-Employed Workers is expected to cut 97 jobs from its ranks. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 6.4 percent.

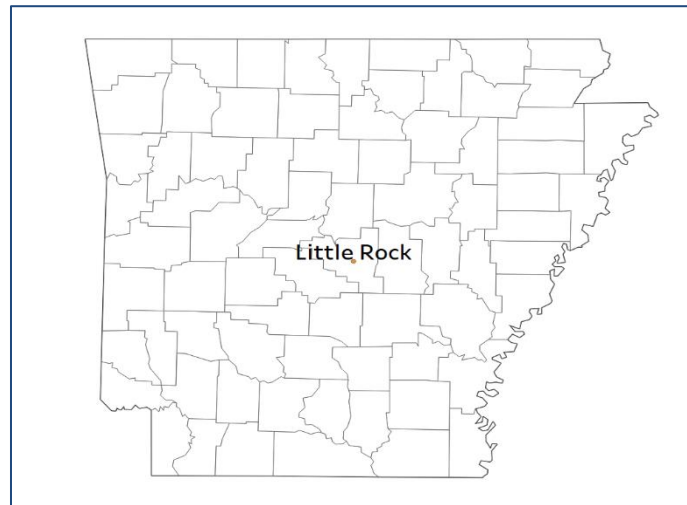
Financial Activities is estimated to be the top and fastest growing supersector, adding 1,394 new jobs, a 6.12 percent gain. *Insurance Carriers and Related Activities* leads the City of Little Rock WDA in numeric change, increasing its workforce by 1,410 new jobs. *Warehousing and Storage* is slated to experience significant growth, potentially increasing by 472.54 percent between first quarter 2021 and first quarter 2023. On the negative side of the labor market, *Educational Services* is predicted to be the top declining industry, losing 507 jobs between first quarter 2021 and first quarter 2023. *Machinery Manufacturing* is forecast to be the

fastest declining industry, cutting 49.21 percent of its own workforce. Overall, the **Information** supersector is slated lose 294 jobs, or 13.01 percent of its workforce.

According to occupational projections, area employers are expected to have 22,917 annual openings during the projection period. Of these, 8,160 would be created due

to employees leaving the workforce, while 12,547 would be created due to employees changing jobs. Around 2,210 job openings could be available annually due to growth and expansion of the workforce. **Sales and Related Occupations** is estimated to be the top growing major group, increasing its workforce by 700 jobs. **Transportation and Material Moving Occupations** is slated to be the fastest growing major group, raising employment levels by 4.99 percent. *Insurance Claims and Policy Processing Clerks* is projected to be the top growing

occupation in the City of Little Rock WDA, raising staffing levels by 419 jobs. *Industrial Truck and Tractor Operators* could increase significantly during the projection period, with a 61.89 percent increase, becoming the fastest growing occupation in the area. On the negative side of the local job market, *Elementary School Teachers, Except Special Education* is predicted to be the top declining occupation, anticipated to lose 83 jobs between 2021 and 2023, or 5.15 percent of its workforce. *Cabinetmakers and Bench Carpenters* is forecast to be the fastest growing occupation, driving down employment 15.38 percent.



City of Little Rock Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	200,858	205,277	4,419	2.20%
006010	Self Employed Workers, All Jobs	9,555	9,458	-97	-1.02%
101000	Goods Producing	11,496	11,592	96	0.84%
101100	NATURAL RESOURCES AND MINING	539	539	0	0.00%
101200	CONSTRUCTION	4,660	4,698	38	0.82%
101300	MANUFACTURING	6,297	6,355	58	0.92%
	Non-Durable Goods Manufacturing	2,834	3,253	419	14.78%
	Durable Goods Manufacturing	3,463	3,102	-361	-10.42%
102000	Services Providing	179,807	184,227	4,420	2.46%
102100	TRADE, TRANSPORTATION, AND UTILITIES	27,464	28,516	1,052	3.83%
420000	Wholesale Trade	6,672	6,727	55	0.82%
440000	Retail Trade	13,951	14,326	375	2.69%
480000	Transportation and Warehousing	5,078	5,704	626	12.33%
220000	Utilities	1,763	1,759	-4	-0.23%
102200	INFORMATION	2,260	1,966	-294	-13.01%
102300	FINANCIAL ACTIVITIES	22,792	24,186	1,394	6.12%
520000	Finance and Insurance	20,072	21,547	1,475	7.35%
530000	Real Estate and Rental and Leasing	2,720	2,639	-81	-2.98%
102400	PROFESSIONAL AND BUSINESS SERVICES	25,305	26,234	929	3.67%
540000	Professional, Scientific, and Technical Services	9,718	10,010	292	3.00%
550000	Management of Companies and Enterprises	4,765	4,942	177	3.71%
560000	Administrative and Support and Waste Management and Remediation Services	10,822	11,282	460	4.25%
102500	EDUCATION AND HEALTH SERVICES	54,885	55,624	739	1.35%
610000	Educational Services	10,855	10,348	-507	-4.67%
620000	Health Care and Social Assistance	44,030	45,276	1,246	2.83%
102600	LEISURE AND HOSPITALITY	11,823	12,059	236	2.00%
710000	Arts, Entertainment, and Recreation	1,195	1,141	-54	-4.52%
720000	Accommodation and Food Services	10,628	10,918	290	2.73%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	14,619	14,885	266	1.82%
102800	GOVERNMENT	20,659	20,757	98	0.47%

City of Little Rock Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
524000	Insurance Carriers and Related Activities	15,717	17,127	1,410	8.97%
622000	Hospitals	25,589	26,281	692	2.70%
493000	Warehousing and Storage	142	813	671	472.54%
561000	Administrative and Support Services	10,415	10,797	382	3.67%
621000	Ambulatory Health Care Services	9,876	10,236	360	3.65%
541000	Professional, Scientific, and Technical Services	9,718	10,010	292	3.00%
311000	Food Manufacturing	650	932	282	43.38%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	10,425	10,662	237	2.27%
452000	General Merchandise Stores	3,107	3,301	194	6.24%
624000	Social Assistance	5,576	5,770	194	3.48%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	142	813	671	472.54%
311000	Food Manufacturing	650	932	282	43.38%
112000	Animal Production	48	58	10	20.83%
562000	Waste Management and Remediation Service	407	485	78	19.16%
332000	Fabricated Metal Product Manufacturing	632	710	78	12.34%
721000	Accommodation, including Hotels and Motels	997	1,096	99	9.93%
488000	Support Activities for Transportation	626	684	58	9.27%
524000	Insurance Carriers and Related Activities	15,717	17,127	1,410	8.97%
237000	Heavy and Civil Engineering Construction	972	1,044	72	7.41%
424000	Merchant Wholesalers, Nondurable Goods	2,005	2,135	130	6.48%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	10,855	10,348	-507	-4.67%
333000	Machinery Manufacturing	382	194	-188	-49.21%
511000	Publishing Industries (except Internet)	756	623	-133	-17.59%
484000	Truck Transportation	1,924	1,813	-111	-5.77%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	1,490	1,396	-94	-6.31%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
333000	Machinery Manufacturing	382	194	-188	-49.21%
518000	Data Processing, Hosting and Related Services	275	217	-58	-21.09%
511000	Publishing Industries (except Internet)	756	623	-133	-17.59%
517000	Telecommunications	580	494	-86	-14.83%
327000	Nonmetallic Mineral Product Manufacturing	120	104	-16	-13.33%

City of Little Rock Workforce Development Area 2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	200,858	205,277	4,419	2.20%	8,160	12,547	2,210	22,917
11-0000	Management Occupations	14,850	15,168	318	2.14%	362	808	159	1,329
13-0000	Business and Financial Operations Occupations	18,319	18,861	542	2.96%	482	1,050	271	1,803
15-0000	Computer and Mathematical Occupations	5,747	5,880	133	2.31%	116	286	66	468
17-0000	Architecture and Engineering Occupations	2,202	2,197	-5	-0.23%	54	109	-2	161
19-0000	Life, Physical, and Social Science Occupations	2,157	2,192	35	1.62%	48	155	18	221
21-0000	Community and Social Service Occupations	4,645	4,802	157	3.38%	173	308	78	559
23-0000	Legal Occupations	2,446	2,490	44	1.80%	68	98	22	188
25-0000	Education, Training, and Library Occupations	10,084	9,832	-252	-2.50%	410	452	-126	736
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,098	3,116	18	0.58%	112	193	9	314
29-0000	Healthcare Practitioners and Technical Occupations	21,254	21,856	602	2.83%	554	656	301	1,511
31-0000	Healthcare Support Occupations	10,117	10,504	387	3.83%	600	643	194	1,437
33-0000	Protective Service Occupations	4,621	4,752	131	2.83%	215	304	66	585
35-0000	Food Preparation and Serving Related Occupations	11,314	11,557	243	2.15%	860	1,170	122	2,152
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,676	6,758	82	1.23%	374	486	41	901
39-0000	Personal Care and Service Occupations	4,105	4,147	42	1.02%	256	316	21	593
41-0000	Sales and Related Occupations	18,863	19,563	700	3.71%	891	1,424	350	2,665
43-0000	Office and Administrative Support Occupations	30,245	30,815	570	1.88%	1,406	1,896	285	3,587
45-0000	Farming, Fishing, and Forestry Occupations	289	300	11	3.81%	12	34	6	52
47-0000	Construction and Extraction Occupations	4,463	4,491	28	0.63%	135	306	14	455
49-0000	Installation, Maintenance, and Repair Occupations	6,998	6,996	-2	-0.03%	216	447	-1	662
51-0000	Production Occupations	5,896	5,909	13	0.22%	225	421	6	652
53-0000	Transportation and Material Moving Occupations	12,469	13,091	622	4.99%	592	986	311	1,889

City of Little Rock Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9041	Insurance Claims and Policy Processing Clerks	3,838	4,257	419	10.92%	142	237	210	589
41-3021	Insurance Sales Agents	3,979	4,362	383	9.63%	139	234	192	565
13-2053	Insurance Underwriters	2,066	2,307	241	11.67%	44	114	120	278
41-2011	Cashiers	2,506	2,718	212	8.46%	222	250	106	578
53-7065	Stockers and Order Fillers	2,012	2,209	197	9.79%	120	206	98	424
53-7051	Industrial Truck and Tractor Operators	307	497	190	61.89%	12	31	95	138
31-1120	Home Health and Personal Care Aides	3,067	3,203	136	4.43%	200	178	68	446
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners, AO	1,879	2,012	133	7.08%	53	84	66	203
29-1141	Registered Nurses	6,937	7,060	123	1.77%	186	176	62	424
43-4051	Customer Service Representatives	4,296	4,401	105	2.44%	204	342	52	598

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7051	Industrial Truck and Tractor Operators	307	497	190	61.89%	12	31	95	138
51-3092	Food Batchmakers	90	129	39	43.33%	5	8	20	33
51-9011	Chemical Equipment Operators and Tenders	48	63	15	31.25%	1	4	8	13
51-9111	Packaging and Filling Machine Operators and Tenders	138	170	32	23.19%	6	10	16	32
53-7064	Packers and Packagers, Hand	263	322	59	22.43%	16	24	30	70
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	71	85	14	19.72%	2	6	7	15
13-2053	Insurance Underwriters	2,066	2,307	241	11.67%	44	114	120	278
19-4042	Environmental Science and Protection Technicians, Including Health	35	39	4	11.43%	1	4	2	7
43-9041	Insurance Claims and Policy Processing Clerks	3,838	4,257	419	10.92%	142	237	210	589
53-7065	Stockers and Order Fillers	2,012	2,209	197	9.79%	120	206	98	424

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,209	3,257	48	1.50%	314	342	24	680
41-2031	Retail Salespersons	4,870	4,969	99	2.03%	275	406	50	731
41-2011	Cashiers	2,506	2,718	212	8.46%	222	250	106	578
43-4051	Customer Service Representatives	4,296	4,401	105	2.44%	204	342	52	598
31-1120	Home Health and Personal Care Aides	3,067	3,203	136	4.43%	200	178	68	446
35-3031	Waiters and Waitresses	2,682	2,729	47	1.75%	198	323	24	545
43-9061	Office Clerks, General	3,508	3,442	-66	-1.88%	190	206	-33	363
29-1141	Registered Nurses	6,937	7,060	123	1.77%	186	176	62	424
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,855	2,897	42	1.47%	180	202	21	403
31-1131	Nursing Assistants	2,669	2,709	40	1.50%	172	152	20	344

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	4,870	4,969	99	2.03%	275	406	50	731
35-3023	Fast Food and Counter Workers	3,209	3,257	48	1.50%	314	342	24	680
43-4051	Customer Service Representatives	4,296	4,401	105	2.44%	204	342	52	598
35-3031	Waiters and Waitresses	2,682	2,729	47	1.75%	198	323	24	545
41-2011	Cashiers	2,506	2,718	212	8.46%	222	250	106	578
43-9041	Insurance Claims and Policy Processing Clerks	3,838	4,257	419	10.92%	142	237	210	589
41-3021	Insurance Sales Agents	3,979	4,362	383	9.63%	139	234	192	565
11-1021	General and Operations Managers	3,537	3,607	70	1.98%	72	222	35	329
43-9061	Office Clerks, General	3,508	3,442	-66	-1.88%	190	206	-33	363
53-7065	Stockers and Order Fillers	2,012	2,209	197	9.79%	120	206	98	424

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	4,870	4,969	99	2.03%	275	406	50	731
35-3023	Fast Food and Counter Workers	3,209	3,257	48	1.50%	314	342	24	680
43-4051	Customer Service Representatives	4,296	4,401	105	2.44%	204	342	52	598
43-9041	Insurance Claims and Policy Processing Clerks	3,838	4,257	419	10.92%	142	237	210	589
41-2011	Cashiers	2,506	2,718	212	8.46%	222	250	106	578
41-3021	Insurance Sales Agents	3,979	4,362	383	9.63%	139	234	192	565
35-3031	Waiters and Waitresses	2,682	2,729	47	1.75%	198	323	24	545
31-1120	Home Health and Personal Care Aides	3,067	3,203	136	4.43%	200	178	68	446
29-1141	Registered Nurses	6,937	7,060	123	1.77%	186	176	62	424
53-7065	Stockers and Order Fillers	2,012	2,209	197	9.79%	120	206	98	424

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-2021	Elementary School Teachers, Except Special Education	1,611	1,528	-83	-5.15%	48	63	-42	69
43-9061	Office Clerks, General	3,508	3,442	-66	-1.88%	190	206	-33	363
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,111	1,055	-56	-5.04%	28	44	-28	44
25-2022	Middle School Teachers, Except Special and Career/Technical Education	900	853	-47	-5.22%	27	35	-24	38
25-9045	Teaching Assistants, Except Postsecondary	1,091	1,056	-35	-3.21%	48	50	-18	80

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-7011	Cabinetmakers and Bench Carpenters	52	44	-8	-15.38%	2	2	-4	0
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	170	149	-21	-12.35%	5	11	-10	6
27-3041	Editors	131	118	-13	-9.92%	4	8	-6	6
43-4011	Brokerage Clerks	105	95	-10	-9.52%	4	6	-5	5
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	346	316	-30	-8.67%	12	26	-15	23

Eastern Arkansas Workforce Development Area

The Eastern Arkansas WDA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east,

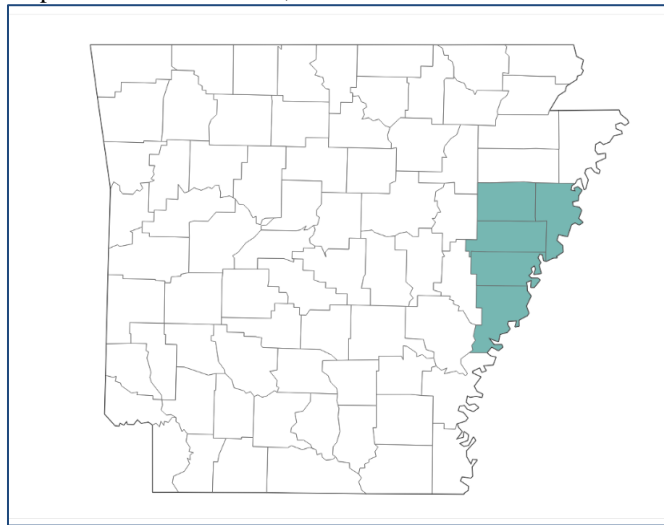
Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States according to the Census Bureau.

The Eastern Arkansas WDA lost 2,678 jobs, or 7.62 percent of its workforce between first and second quarter 2020. By first quarter 2021, the area had recovered 351 jobs, or 13.11 percent recovery. The area, however, is expected to experience a net decline of 606 jobs between 2021 and 2023, one of two areas in the state to experience a net loss of jobs. Goods-Producing industries are projected to experience a net loss of 48 jobs, while the Services-Providing industries are predicted to lose 344. Self-Employed Workers are predicted to lose 214 jobs, or 7.06 percent of the workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 7.2 percent.

Leisure and Hospitality is estimated to be the top and fastest growing supersector in the Eastern Arkansas WDA, growing by 77 jobs, a 2.13 percent increase. *Truck Transportation* leads the area in numeric change, adding an estimated 188 jobs, an increase of 17.64 percent. *Support Activities for Agriculture and Forestry* is predicted to raise employment levels by 28.72 percent, becoming the fastest growing industry in the area. On the negative side of the job market, *Educational Services*

Eastern Arkansas Profile

Projected Employment Growth (2021-2023): -1.59%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 7.2%



could see a drop of 207 jobs during the 2021-2023 projection period, a 5.69 percent drop, while *Nonstore Retailers* could drop 52.94 percent of its workforce.

According to occupational projections, the Eastern Arkansas WDA is expected to have 3,959 annual job openings during the projection period, with 1,734 being created due to employees leaving the workforce and 2,528 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 303 jobs annually. **Transportation and Material Moving Occupations** is predicted to be the top growing major group adding 87 new jobs, while **Life, Physical, and Social Science Occupations** could see a 3.26 percent increase in its own workforce. *Heavy and Tractor-Trailer Truck Drivers* is predicted to be the top

growing occupation, with a gain of 108 new jobs during the projection period. *Animal Trainers* could increase by 14.10 percent, becoming the fastest growing occupation in Eastern Arkansas. On the negative side of the labor market, *Farmers, Ranchers, and Other Agricultural Managers* is predicted to lose 101 jobs during the projection period, becoming the top declining occupation, while *Telecommunications Equipment Installers and Repairers, Except Line Installers* is slated to cut 30.43 percent from its workforce, becoming the fastest declining industry in the area. In all 14 major groups are forecast to experience a net loss of jobs. **Education, Training, and Library Occupations** is predicted to lose the most, cutting 164 jobs, or 6.42 percent of its workforce.

Eastern Arkansas Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	38,005	37,399	-606	-1.59%
006010	Self Employed Workers, All Jobs	3,032	2,818	-214	-7.06%
101000	Goods Producing	5,808	5,760	-48	-0.83%
101100	Natural Resources and Mining	1,767	1,801	34	1.92%
101200	CONSTRUCTION	744	746	2	0.27%
101300	MANUFACTURING	3,297	3,213	-84	-2.55%
	Non-Durable Goods Manufacturing	1,741	1,620	-121	-6.95%
	Durable Goods Manufacturing	1,556	1,593	37	2.38%
102000	Services Providing	29,165	28,821	-344	-1.18%
102100	TRADE, TRANSPORTATION, AND UTILITIES	8,430	8,503	73	0.87%
420000	Wholesale Trade	1,812	1,781	-31	-1.71%
440000	Retail Trade	4,181	4,168	-13	-0.31%
480000	Transportation and Warehousing	2,256	2,391	135	5.98%
220000	Utilities	181	163	-18	-9.94%
102200	INFORMATION	121	103	-18	-14.88%
102300	FINANCIAL ACTIVITIES	1,116	1,002	-114	-10.22%
520000	Finance and Insurance	663	567	-96	-14.48%
530000	Real Estate and Rental and Leasing	453	435	-18	-3.97%
102400	PROFESSIONAL AND BUSINESS SERVICES	1,541	1,540	-1	-0.06%
540000	Professional, Scientific, and Technical Services	557	574	17	3.05%
550000	Management of Companies and Enterprises	148	129	-19	-12.84%
560000	Administrative and Support and Waste Management and Remediation Services	836	837	1	0.12%
102500	EDUCATION AND HEALTH SERVICES	8,685	8,349	-336	-3.87%
610000	Educational Services	3,641	3,434	-207	-5.69%
620000	Health Care and Social Assistance	5,044	4,915	-129	-2.56%
102600	LEISURE AND HOSPITALITY	3,609	3,686	77	2.13%
710000	Arts, Entertainment, and Recreation	647	691	44	6.80%
720000	Accommodation and Food Services	2,962	2,995	33	1.11%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	1,666	1,613	-53	-3.18%
102800	GOVERNMENT	3,997	4,025	28	0.70%

Eastern Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
484000	Truck Transportation	1,066	1,254	188	17.64%
115000	Support Activities for Agriculture and Forestry	564	726	162	28.72%
621000	Ambulatory Health Care Services	1,917	1,987	70	3.65%
721000	Accommodation, including Hotels and Motels	484	538	54	11.16%
445000	Food and Beverage Stores	901	950	49	5.44%
999300	Local Government, Excluding Education and Hospitals	1,941	1,974	33	1.70%
423000	Merchant Wholesalers, Durable Goods	958	983	25	2.61%
541000	Professional, Scientific, and Technical Services	557	574	17	3.05%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	894	902	8	0.89%
237000	Heavy and Civil Engineering Construction	118	123	5	4.24%
493000	Warehousing and Storage	608	613	5	0.82%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	564	726	162	28.72%
484000	Truck Transportation	1,066	1,254	188	17.64%
721000	Accommodation, including Hotels and Motels	484	538	54	11.16%
445000	Food and Beverage Stores	901	950	49	5.44%
492000	Couriers and Messengers	68	71	3	4.41%
237000	Heavy and Civil Engineering Construction	118	123	5	4.24%
621000	Ambulatory Health Care Services	1,917	1,987	70	3.65%
541000	Professional, Scientific, and Technical Services	557	574	17	3.05%
423000	Merchant Wholesalers, Durable Goods	958	983	25	2.61%
999300	Local Government, Excluding Education and Hospitals	1,941	1,974	33	1.70%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	3,641	3,434	-207	-5.69%
624000	Social Assistance	1,500	1,298	-202	-13.47%
522000	Credit Intermediation and Related Activities	511	413	-98	-19.18%
111000	Crop Production	938	876	-62	-6.61%
325000	Chemical Manufacturing	387	325	-62	-16.02%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
454000	Nonstore Retailers	17	8	-9	-52.94%
425000	Wholesale Electronic Markets and Agents and Brokers	18	11	-7	-38.89%
511000	Publishing Industries (except Internet)	38	27	-11	-28.95%
517000	Telecommunications	37	27	-10	-27.03%
814000	Private Households	206	155	-51	-24.76%

Eastern Arkansas Workforce Development Area 2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	38,005	37,399	-606	-1.59%	1,734	2,528	-303	3,959
11-0000	Management Occupations	3,325	3,201	-124	-3.73%	138	147	-62	223
13-0000	Business and Financial Operations Occupations	814	795	-19	-2.33%	24	46	-10	60
15-0000	Computer and Mathematical Occupations	172	170	-2	-1.16%	4	8	-1	11
19-0000	Life, Physical, and Social Science Occupations	337	348	11	3.26%	7	23	6	36
21-0000	Community and Social Service Occupations	910	925	15	1.65%	32	58	8	98
23-0000	Legal Occupations	145	147	2	1.38%	4	6	1	11
25-0000	Education, Training, and Library Occupations	2,555	2,391	-164	-6.42%	91	106	-82	115
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	331	334	3	0.91%	14	22	2	38
29-0000	Healthcare Practitioners and Technical Occupations	1,823	1,852	29	1.59%	46	57	14	117
31-0000	Healthcare Support Occupations	1,725	1,653	-72	-4.17%	102	100	-36	166
33-0000	Protective Service Occupations	1,465	1,478	13	0.89%	53	81	6	140
35-0000	Food Preparation and Serving Related Occupations	3,175	3,145	-30	-0.94%	252	322	-15	559
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,094	1,071	-23	-2.10%	66	76	-12	130
39-0000	Personal Care and Service Occupations	1,049	1,004	-45	-4.29%	67	78	-22	123
41-0000	Sales and Related Occupations	3,582	3,542	-40	-1.12%	198	290	-20	468
43-0000	Office and Administrative Support Occupations	3,867	3,728	-139	-3.59%	188	230	-70	348
47-0000	Construction and Extraction Occupations	981	978	-3	-0.31%	30	68	-2	96
49-0000	Installation, Maintenance, and Repair Occupations	1,536	1,518	-18	-1.17%	48	96	-9	135
51-0000	Production Occupations	3,209	3,143	-66	-2.06%	115	226	-33	308
53-0000	Transportation and Material Moving Occupations	4,681	4,768	87	1.86%	206	357	44	607

Eastern Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,403	1,511	108	7.70%	60	99	54	213
53-7051	Industrial Truck and Tractor Operators	449	481	32	7.13%	14	36	16	66
39-2011	Animal Trainers	156	178	22	14.10%	8	12	11	31
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	187	202	15	8.02%	6	12	8	26
43-4081	Hotel, Motel, and Resort Desk Clerks	136	150	14	10.29%	8	15	7	30
21-2011	Clergy	247	258	11	4.45%	10	14	6	30
53-7065	Stockers and Order Fillers	496	506	10	2.02%	28	49	5	82
33-3051	Police and Sheriff's Patrol Officers	377	386	9	2.39%	10	20	4	34
35-2014	Cooks, Restaurant	215	224	9	4.19%	13	19	4	36
53-7064	Packers and Packagers, Hand	129	138	9	6.98%	8	11	4	23

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-2011	Animal Trainers	156	178	22	14.10%	8	12	11	31
43-4081	Hotel, Motel, and Resort Desk Clerks	136	150	14	10.29%	8	15	7	30
31-2021	Physical Therapist Assistants	73	79	6	8.22%	4	6	3	13
39-2021	Nonfarm Animal Caretakers	98	106	8	8.16%	6	8	4	18
29-1171	Nurse Practitioners	37	40	3	8.11%	1	1	2	4
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	187	202	15	8.02%	6	12	8	26
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,403	1,511	108	7.70%	60	99	54	213
53-7051	Industrial Truck and Tractor Operators	449	481	32	7.13%	14	36	16	66
53-7064	Packers and Packagers, Hand	129	138	9	6.98%	8	11	4	23
29-1127	Speech-Language Pathologists	59	62	3	5.08%	2	2	2	6

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,456	1,433	-23	-1.58%	140	152	-12	280
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,672	1,571	-101	-6.04%	100	56	-50	106
41-2011	Cashiers	1,151	1,146	-5	-0.43%	98	110	-2	206
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,403	1,511	108	7.70%	60	99	54	213
31-1120	Home Health and Personal Care Aides	929	848	-81	-8.72%	57	50	-40	67
41-2031	Retail Salespersons	824	813	-11	-1.33%	46	68	-6	108
43-9061	Office Clerks, General	835	802	-33	-3.95%	44	48	-16	76
39-9011	Childcare Workers	574	492	-82	-14.29%	36	37	-41	32
31-1131	Nursing Assistants	465	460	-5	-1.08%	30	26	-2	54
37-2012	Maids and Housekeeping Cleaners	449	449	0	0.00%	30	29	0	59

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,456	1,433	-23	-1.58%	140	152	-12	280
41-2011	Cashiers	1,151	1,146	-5	-0.43%	98	110	-2	206
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,403	1,511	108	7.70%	60	99	54	213
41-2031	Retail Salespersons	824	813	-11	-1.33%	46	68	-6	108
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,672	1,571	-101	-6.04%	100	56	-50	106
31-1120	Home Health and Personal Care Aides	929	848	-81	-8.72%	57	50	-40	67
53-7065	Stockers and Order Fillers	496	506	10	2.02%	28	49	5	82
43-9061	Office Clerks, General	835	802	-33	-3.95%	44	48	-16	76
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	538	524	-14	-2.60%	23	46	-7	62
35-3031	Waiters and Waitresses	377	373	-4	-1.06%	28	45	-2	71

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,456	1,433	-23	-1.58%	140	152	-12	280
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,403	1,511	108	7.70%	60	99	54	213
41-2011	Cashiers	1,151	1,146	-5	-0.43%	98	110	-2	206
41-2031	Retail Salespersons	824	813	-11	-1.33%	46	68	-6	108
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,672	1,571	-101	-6.04%	100	56	-50	106
53-7065	Stockers and Order Fillers	496	506	10	2.02%	28	49	5	82
43-9061	Office Clerks, General	835	802	-33	-3.95%	44	48	-16	76
35-3031	Waiters and Waitresses	377	373	-4	-1.06%	28	45	-2	71
31-1120	Home Health and Personal Care Aides	929	848	-81	-8.72%	57	50	-40	67
53-7051	Industrial Truck and Tractor Operators	449	481	32	7.13%	14	36	16	66

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,672	1,571	-101	-6.04%	100	56	-50	106
39-9011	Childcare Workers	574	492	-82	-14.29%	36	37	-41	32
31-1120	Home Health and Personal Care Aides	929	848	-81	-8.72%	57	50	-40	67
25-9045	Teaching Assistants, Except Postsecondary	474	432	-42	-8.86%	20	21	-21	20
43-3071	Tellers	158	124	-34	-21.52%	8	8	-17	0

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	23	16	-7	-30.43%	2	2	-4	0
43-3071	Tellers	158	124	-34	-21.52%	8	8	-17	0
43-4131	Loan Interviewers and Clerks	33	27	-6	-18.18%	1	2	-3	0
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	118	98	-20	-16.95%	4	8	-10	2
39-9011	Childcare Workers	574	492	-82	-14.29%	36	37	-41	32

Southwest Arkansas Workforce Development Area

Southwest Arkansas Profile

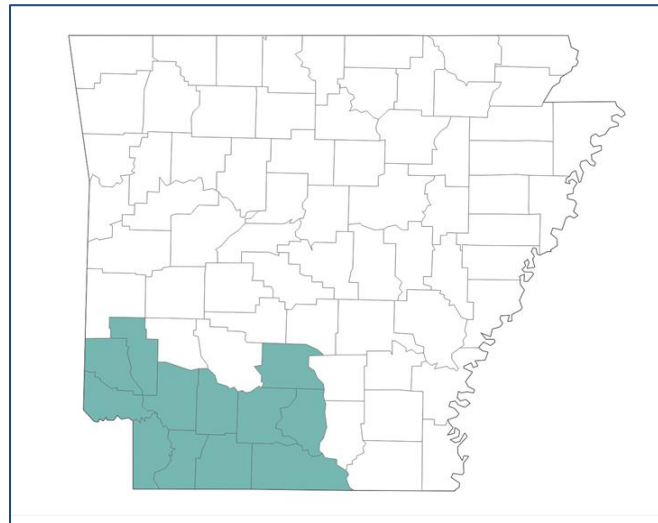
Projected Employment Growth (2021-2023): -0.64%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 5.8%

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented.

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

The Southwest Arkansas WDA lost 4,213 jobs between first and second quarter 2020. By first quarter 2021, the area had recovered 1,766 jobs, a 41.92 percent recovery. According to industry projections, employment in the Southwest Arkansas WDA is projected to see a decline of 568 jobs, 0.64 percent of its workforce. Goods-Producing industries are predicted to experience a net gain of 11 jobs, while Services-Providing industries are estimated to see a decline of 286 jobs. The area is expected to lose 293 Self-Employed Workers during the 2021-2023 projection cycle. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 5.8 percent.

Manufacturing is expected to experience a net gain of 228 jobs, becoming the top growing supersector in Southwest Arkansas. **Professional and Business Services** and **Leisure and Hospitality** supersectors are each predicted to gain 1.54 percent between 2021 and 2023. *Fabricated Metal Product Manufacturing* is estimated to be the top growing industry, adding 191 jobs, or 7.28 percent to its workforce. *Warehousing and Storage* is estimated to increase its workforce by 18.37 percent, becoming the fastest growing industry. On the negative side of the local economy,



percent of its workforce. *Private Households* is slated to be the fastest declining industry, cutting 34.19 percent of its own workforce. Among declining supersectors, the **Education and Health Services** supersector could lose the most, with a decline of 410 jobs, while **Information** is forecast to cut 10.83 percent of its workforce, becoming the fastest declining supersector in the area.

According to occupational projections, between 2021 and 2023, Southwest Arkansas WDA employers are estimated to have 9,448 job openings annually. The area is forecast to have 3,862 annual openings due to employees leaving the workforce and 5,870 from those changing jobs. However, the overall decline in employment could reduce annual job openings by 284. **Transportation and Material Moving Occupations** is estimated to be the top growing major group, adding 84 new jobs to the labor market. **Architecture and Engineering Occupations** is slated to be the fastest growing major group, increasing its workforce by 3.33 percent. *Laborers and Freight, Stock, and Material Movers, Hand* is expected to be the top growing occupation during the projection period, adding 66 new jobs. *Nurse Practitioners* is slated to be the fastest growing occupation, raising employment by 10.07 percent. On the negative side of the local economy, *Farmers, Ranchers, and Other Agricultural Managers* is projected to be the top declining occupation, losing 196 jobs between first quarter 2021 and first quarter 2023, while *Childcare Workers* could lose 11.78 percent of its workforce, becoming the fastest declining occupation.

Educational Services is expected to be the top declining industry, anticipated to lose 324 jobs, or 4.08

Southwest Arkansas Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	88,575	88,007	-568	-0.64%
006010	Self Employed Workers, All Jobs	7,595	7,302	-293	-3.86%
101000	Goods Producing	25,488	25,499	11	0.04%
101100	NATURAL RESOURCES AND MINING	3,512	3,419	-93	-2.65%
110000	Agriculture, Forestry, Fishing and Hunting	2,678	2,618	-60	-2.24%
210000	Mining	834	801	-33	-3.96%
101200	CONSTRUCTION	3,074	2,950	-124	-4.03%
101300	MANUFACTURING	18,902	19,130	228	1.21%
	Non-Durable Goods Manufacturing	10,153	10,037	-116	-1.14%
	Durable Goods Manufacturing	8,749	9,093	344	3.93%
102000	Services Providing	55,492	55,206	-286	-0.52%
102100	TRADE, TRANSPORTATION, AND UTILITIES	13,830	13,942	112	0.81%
420000	Wholesale Trade	1,753	1,736	-17	-0.97%
440000	Retail Trade	8,391	8,498	107	1.28%
480000	Transportation and Warehousing	3,144	3,186	42	1.34%
220000	Utilities	542	522	-20	-3.69%
102200	INFORMATION	314	280	-34	-10.83%
102300	FINANCIAL ACTIVITIES	2,497	2,414	-83	-3.32%
520000	Finance and Insurance	1,818	1,743	-75	-4.13%
530000	Real Estate and Rental and Leasing	679	671	-8	-1.18%
102400	PROFESSIONAL AND BUSINESS SERVICES	4,550	4,620	70	1.54%
560000	Administrative and Support and Waste Management and Remediation Services	2,577	2,650	73	2.83%
102500	Education and Health Services	17,460	17,050	-410	-2.35%
610000	Educational Services	7,938	7,614	-324	-4.08%
620000	Health Care and Social Assistance	9,522	9,436	-86	-0.90%
102600	LEISURE AND HOSPITALITY	5,456	5,540	84	1.54%
710000	Arts, Entertainment, and Recreation	340	347	7	2.06%
720000	Accommodation and Food Services	5,116	5,193	77	1.51%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	5,599	5,560	-39	-0.70%
102800	GOVERNMENT	5,786	5,800	14	0.24%

Southwest Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	2,623	2,814	191	7.28%
336000	Transportation Equipment Manufacturing	1,516	1,661	145	9.56%
561000	Administrative and Support Services	1,942	2,040	98	5.05%
621000	Ambulatory Health Care Services	2,826	2,915	89	3.15%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,166	4,254	88	2.11%
321000	Wood Product Manufacturing	2,458	2,538	80	3.25%
445000	Food and Beverage Stores	1,273	1,350	77	6.05%
447000	Gasoline Stations	1,370	1,433	63	4.60%
326000	Plastics and Rubber Products Manufacturing	2,716	2,776	60	2.21%
999300	Local Government, Excluding Education and Hospitals	3,364	3,420	56	1.66%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	98	116	18	18.37%
212000	Mining (except Oil and Gas)	261	291	30	11.49%
336000	Transportation Equipment Manufacturing	1,516	1,661	145	9.56%
334000	Computer and Electronic Product Manufacturing	86	93	7	8.14%
332000	Fabricated Metal Product Manufacturing	2,623	2,814	191	7.28%
111000	Crop Production	698	743	45	6.45%
445000	Food and Beverage Stores	1,273	1,350	77	6.05%
561000	Administrative and Support Services	1,942	2,040	98	5.05%
721000	Accommodation, including Hotels and Motels	614	643	29	4.72%
447000	Gasoline Stations	1,370	1,433	63	4.60%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	7,938	7,614	-324	-4.08%
322000	Paper Manufacturing	904	738	-166	-18.36%
814000	Private Households	427	281	-146	-34.19%
236000	Construction of Buildings	604	487	-117	-19.37%
622000	Hospitals	1,919	1,806	-113	-5.89%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
814000	Private Households	427	281	-146	-34.19%
425000	Wholesale Electronic Markets and Agents and Brokers	61	45	-16	-26.23%
115000	Support Activities for Agriculture and Forestry	296	225	-71	-23.99%
511000	Publishing Industries (except Internet)	99	76	-23	-23.23%
236000	Construction of Buildings	604	487	-117	-19.37%

Southwest Arkansas Workforce Development Area 2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	88,575	88,007	-568	-0.64%	3,862	5,870	-284	9,448
11-0000	Management Occupations	9,010	8,840	-170	-1.89%	382	394	-85	691
13-0000	Business and Financial Operations Occupations	2,311	2,337	26	1.13%	64	133	13	210
15-0000	Computer and Mathematical Occupations	734	733	-1	-0.14%	12	36	0	48
17-0000	Architecture and Engineering Occupations	1,111	1,148	37	3.33%	26	53	18	97
19-0000	Life, Physical, and Social Science Occupations	398	395	-3	-0.75%	7	28	-2	33
21-0000	Community and Social Service Occupations	2,550	2,597	47	1.84%	100	162	24	286
23-0000	Legal Occupations	244	246	2	0.82%	6	9	1	16
25-0000	Education, Training, and Library Occupations	5,480	5,267	-213	-3.89%	206	234	-106	334
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	573	577	4	0.70%	26	36	2	64
29-0000	Healthcare Practitioners and Technical Occupations	3,679	3,665	-14	-0.38%	98	123	-7	214
31-0000	Healthcare Support Occupations	3,241	3,196	-45	-1.39%	197	193	-22	368
33-0000	Protective Service Occupations	1,503	1,523	20	1.33%	60	88	10	158
35-0000	Food Preparation and Serving Related Occupations	5,455	5,503	48	0.88%	411	552	24	987
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,045	3,035	-10	-0.33%	178	218	-5	391
39-0000	Personal Care and Service Occupations	1,039	976	-63	-6.06%	62	78	-32	108
41-0000	Sales and Related Occupations	7,144	7,143	-1	-0.01%	401	580	0	981
43-0000	Office and Administrative Support Occupations	8,466	8,323	-143	-1.69%	400	506	-72	834
45-0000	Farming, Fishing, and Forestry Occupations	2,057	2,029	-28	-1.36%	83	230	-14	299
47-0000	Construction and Extraction Occupations	4,244	4,144	-100	-2.36%	124	300	-50	374
49-0000	Installation, Maintenance, and Repair Occupations	4,295	4,269	-26	-0.61%	135	261	-13	383
51-0000	Production Occupations	11,670	11,651	-19	-0.16%	416	850	-10	1,256
53-0000	Transportation and Material Moving Occupations	10,326	10,410	84	0.81%	468	806	42	1,316

Southwest Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,869	2,935	66	2.30%	127	252	33	412
21-2011	Clergy	1,035	1,082	47	4.54%	44	61	24	129
41-2011	Cashiers	2,113	2,152	39	1.85%	182	204	20	406
35-2014	Cooks, Restaurant	621	656	35	5.64%	38	54	18	110
53-7065	Stockers and Order Fillers	1,025	1,059	34	3.32%	60	102	17	179
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,537	1,568	31	2.02%	97	109	16	222
51-4041	Machinists	392	419	27	6.89%	14	28	14	56
51-2090	Miscellaneous Assemblers and Fabricators	1,436	1,459	23	1.60%	55	104	12	171
17-2112	Industrial Engineers	377	398	21	5.57%	8	16	10	34
29-1171	Nurse Practitioners	139	153	14	10.07%	3	4	7	14

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	139	153	14	10.07%	3	4	7	14
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	84	91	7	8.33%	3	6	4	13
17-2141	Mechanical Engineers	96	103	7	7.29%	2	4	4	10
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	29	31	2	6.90%	4	4	1	9
51-4041	Machinists	392	419	27	6.89%	14	28	14	56
31-2021	Physical Therapist Assistants	70	74	4	5.71%	3	6	2	11
35-2014	Cooks, Restaurant	621	656	35	5.64%	38	54	18	110
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	107	113	6	5.61%	2	6	3	11
17-2112	Industrial Engineers	377	398	21	5.57%	8	16	10	34
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	92	97	5	5.43%	3	6	2	11

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,659	4,463	-196	-4.21%	282	158	-98	342
41-2011	Cashiers	2,113	2,152	39	1.85%	182	204	20	406
35-3023	Fast Food and Counter Workers	1,776	1,785	9	0.51%	172	188	4	364
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,869	2,935	66	2.30%	127	252	33	412
41-2031	Retail Salespersons	2,209	2,215	6	0.27%	124	182	3	309
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,517	2,519	2	0.08%	103	170	1	274
43-9061	Office Clerks, General	1,859	1,817	-42	-2.26%	100	109	-21	188
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,537	1,568	31	2.02%	97	109	16	222
31-1120	Home Health and Personal Care Aides	1,266	1,239	-27	-2.13%	80	71	-14	137
31-1131	Nursing Assistants	1,254	1,246	-8	-0.64%	80	71	-4	147

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,869	2,935	66	2.3	127	252	33	412
41-2011	Cashiers	2,113	2,152	39	1.85	182	204	20	406
35-3023	Fast Food and Counter Workers	1,776	1,785	9	0.51	172	188	4	364
41-2031	Retail Salespersons	2,209	2,215	6	0.27	124	182	3	309
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,517	2,519	2	0.08	103	170	1	274
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,659	4,463	-196	-4.21	282	158	-98	342
35-3031	Waiters and Waitresses	945	950	5	0.53	70	113	2	185
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,537	1,568	31	2.02	97	109	16	222
43-9061	Office Clerks, General	1,859	1,817	-42	-2.26	100	109	-21	188
51-2090	Miscellaneous Assemblers and Fabricators	1,436	1,459	23	1.6	55	104	12	171

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,869	2,935	66	2.30%	127	252	33	412
41-2011	Cashiers	2,113	2,152	39	1.85%	182	204	20	406
35-3023	Fast Food and Counter Workers	1,776	1,785	9	0.51%	172	188	4	364
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,659	4,463	-196	-4.21%	282	158	-98	342
41-2031	Retail Salespersons	2,209	2,215	6	0.27%	124	182	3	309
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,517	2,519	2	0.08%	103	170	1	274
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,537	1,568	31	2.02%	97	109	16	222
43-9061	Office Clerks, General	1,859	1,817	-42	-2.26%	100	109	-21	188
35-3031	Waiters and Waitresses	945	950	5	0.53%	70	113	2	185
53-7065	Stockers and Order Fillers	1,025	1,059	34	3.32%	60	102	17	179

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,659	4,463	-196	-4.21%	282	158	-98	342
25-2021	Elementary School Teachers, Except Special Education	968	916	-52	-5.37%	29	38	-26	41
37-2012	Maids and Housekeeping Cleaners	793	745	-48	-6.05%	52	50	-24	78
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	890	843	-47	-5.28%	23	35	-24	34
39-9011	Childcare Workers	382	337	-45	-11.78%	24	25	-22	27

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9011	Childcare Workers	382	337	-45	-11.78%	24	25	-22	27
47-5013	Service Unit Operators, Oil, Gas, and Mining	201	180	-21	-10.45%	4	18	-10	12
47-5071	Roustabouts, Oil and Gas	175	159	-16	-9.14%	4	16	-8	12
41-3021	Insurance Sales Agents	262	239	-23	-8.78%	8	14	-12	10
25-1194	Vocational Education Teachers, Postsecondary	218	204	-14	-6.42%	10	10	-7	13

Southeast Arkansas Workforce Development Area

Southeast Arkansas Profile

Projected Employment Growth (2021-2023): 0.35%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2021Q1): 6.8%

The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley,

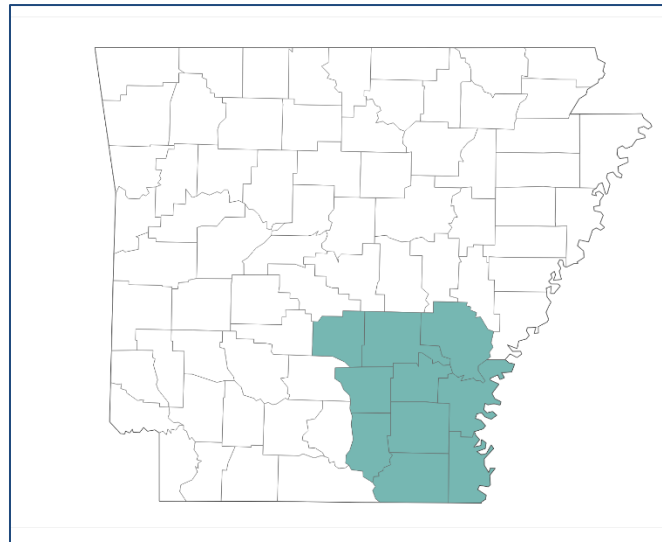
Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is in this area.

The Southeast Arkansas WDA lost 2,765 jobs between first and second quarter 2020. By first quarter 2021, the area had recovered 775 jobs for a 28.03 percent recovery. According to industry projections, the Southeast Arkansas WDA is expected to gain 284 new jobs between 2021 and 2023, a 0.35 percent increase. Goods-Producing industries are projected to experience a net gain of 300 new jobs, while the Services-Providing industries are predicted to experience a net gain of just 28 jobs jobs. The area could experience a decline of 44 Self-Employed Workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2021 was 6.8 percent.

Leisure and Hospitality is predicted to be the top and fastest growing supersector, with a gain of 314 employees between 2021 and 2023, an increase of 6.31 percent. Contributing to this growth is *Religious, Grantmaking, Civic, Professional, and Similar Organizations*, predicted to be the top growing industry in Southeast Arkansas, adding 269 jobs to its workforce. *Transportation Equipment*

Manufacturing is slated to be the fastest growing industry, increasing its workforce by 9.84 percent. On the other side of the labor market,

Educational Services is forecast to decline by 355 jobs, becoming the top declining industry, while *Primary Metal Manufacturing* could lose 15.50 percent of its workforce to become the fastest declining industry.



Southeast Arkansas WDA employment is expected to have 8,954 job openings annually during the 2021-2023 projection period. Of these, 3,523 would be from employees leaving the workforce, while 5,289 could be created from those changing jobs. Growth and expansion could add 142 job openings each year. **Community and Social Service Occupations** is projected to be the top growing major group, adding 106 jobs to its workforce. *Clergy* leads the area in numeric change, adding 82 jobs to the job market. **Legal Occupations** could increase by 4.13 percent.

Fundraisers is slated to be the fastest growing occupation, increasing its workforce by 30 percent. *Elementary School Teachers, Except Special Education* is slated to lose 39 jobs, or 4.44 percent of its workforce. *Electrical Power-Line Installers and Repairers* is predicted to decrease its workforce by 7.02 percent, to become the fastest declining occupation in the area. Overall, the **Education, Training, and Library Occupations** major group is estimated to lose 222 jobs, or 4.39 percent of its workforce.

Southeast Arkansas Workforce Development Area

2021-2023 Industry Projections by Major Division

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	80,331	80,615	284	0.35%
006010	Self Employed Workers, All Jobs	6,284	6,240	-44	-0.70%
101000	Goods Producing	19,236	19,536	300	1.56%
101100	NATURAL RESOURCES AND MINING	3,610	3,690	80	2.22%
110000	Agriculture, Forestry, Fishing and Hunting	3,555	3,635	80	2.25%
210000	Mining	55	55	0	0.00%
101200	CONSTRUCTION	2,011	2,007	-4	-0.20%
101300	MANUFACTURING	13,615	13,839	224	1.65%
	Non-Durable Goods Manufacturing	7,864	7,908	44	0.56%
	Durable Goods Manufacturing	5,751	5,931	180	3.13%
102000	Services Providing	54,811	54,839	28	0.05%
102100	TRADE, TRANSPORTATION, AND UTILITIES	12,404	12,386	-18	-0.15%
420000	Wholesale Trade	1,781	1,751	-30	-1.68%
440000	Retail Trade	7,289	7,323	34	0.47%
480000	Transportation and Warehousing	2,799	2,810	11	0.39%
220000	Utilities	535	502	-33	-6.17%
102200	INFORMATION	235	211	-24	-10.21%
510000	Information	235	211	-24	-10.21%
102300	FINANCIAL ACTIVITIES	2,539	2,542	3	0.12%
520000	Finance and Insurance	1,922	1,926	4	0.21%
530000	Real Estate and Rental and Leasing	617	616	-1	-0.16%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,310	3,360	50	1.51%
540000	Professional, Scientific, and Technical Services	1,021	1,052	31	3.04%
550000	Management of Companies and Enterprises	335	343	8	2.39%
560000	Administrative and Support and Waste Management and Remediation Services	1,954	1,965	11	0.56%
102500	EDUCATION AND HEALTH SERVICES	17,545	17,116	-429	-2.45%
610000	Educational Services	7,355	7,000	-355	-4.83%
620000	Health Care and Social Assistance	10,190	10,116	-74	-0.73%
102600	LEISURE AND HOSPITALITY	4,977	5,291	314	6.31%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	5,339	5,567	228	4.27%
102800	GOVERNMENT	8,462	8,366	-96	-1.13%

Southeast Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,125	4,394	269	6.52%
311000	Food Manufacturing	3,827	4,036	209	5.46%
111000	Crop Production	1,221	1,313	92	7.53%
333000	Machinery Manufacturing	1,327	1,393	66	4.97%
336000	Transportation Equipment Manufacturing	640	703	63	9.84%
999200	State Government, Excluding Education and Hospitals	3,982	4,037	55	1.38%
493000	Warehousing and Storage	605	655	50	8.26%
332000	Fabricated Metal Product Manufacturing	1,180	1,221	41	3.47%
447000	Gasoline Stations	866	906	40	4.62%
541000	Professional, Scientific, and Technical Services	1,021	1,052	31	3.04%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	640	703	63	9.84%
327000	Nonmetallic Mineral Product Manufacturing	183	200	17	9.29%
425000	Wholesale Electronic Markets and Agents and Brokers	94	102	8	8.51%
493000	Warehousing and Storage	605	655	50	8.26%
111000	Crop Production	1,221	1,313	92	7.53%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,125	4,394	269	6.52%
311000	Food Manufacturing	3,827	4,036	209	5.46%
451000	Sporting Goods, Hobby, Book, and Music Stores	157	165	8	5.10%
333000	Machinery Manufacturing	1,327	1,393	66	4.97%
447000	Gasoline Stations	866	906	40	4.62%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	7,355	7,000	-355	-4.83%
322000	Paper Manufacturing	2,619	2,477	-142	-5.42%
999300	Local Government, Excluding Education and Hospitals	2,656	2,571	-85	-3.20%
611300	Colleges, Universities, and Professional Schools	1,721	1,659	-62	-3.60%
624000	Social Assistance	2,555	2,496	-59	-2.31%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change
331000	Primary Metal Manufacturing	129	109	-20	-15.50%
511000	Publishing Industries (except Internet)	73	63	-10	-13.70%
442000	Furniture and Home Furnishings Stores	89	77	-12	-13.48%
814000	Private Households	380	345	-35	-9.21%
517000	Telecommunications	124	113	-11	-8.87%

Southeast Arkansas Workforce Development Area

2021-2023 Occupational Projections by Major Group

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	80,331	80,615	284	0.35%	3,523	5,289	142	8,954
11-0000	Management Occupations	7,527	7,531	4	0.05%	320	334	2	656
13-0000	Business and Financial Operations Occupations	2,342	2,415	73	3.12%	65	136	36	237
15-0000	Computer and Mathematical Occupations	429	424	-5	-1.17%	8	22	-2	28
17-0000	Architecture and Engineering Occupations	525	532	7	1.33%	12	26	4	42
19-0000	Life, Physical, and Social Science Occupations	633	622	-11	-1.74%	12	47	-6	53
21-0000	Community and Social Service Occupations	2,731	2,837	106	3.88%	105	176	53	334
23-0000	Legal Occupations	242	252	10	4.13%	6	10	5	21
25-0000	Education, Training, and Library Occupations	5,054	4,832	-222	-4.39%	192	220	-111	301
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	542	561	19	3.51%	24	33	10	67
29-0000	Healthcare Practitioners and Technical Occupations	4,211	4,218	7	0.17%	110	132	4	246
31-0000	Healthcare Support Occupations	3,695	3,692	-3	-0.08%	226	219	-2	443
33-0000	Protective Service Occupations	2,980	2,957	-23	-0.77%	110	164	-12	262
35-0000	Food Preparation and Serving Related Occupations	4,754	4,827	73	1.54%	371	480	36	887
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,434	2,497	63	2.59%	142	180	32	354
39-0000	Personal Care and Service Occupations	1,633	1,683	50	3.06%	108	130	25	263
41-0000	Sales and Related Occupations	6,134	6,148	14	0.23%	326	489	7	822
43-0000	Office and Administrative Support Occupations	8,297	8,201	-96	-1.16%	388	496	-48	836
45-0000	Farming, Fishing, and Forestry Occupations	2,559	2,607	48	1.88%	104	290	24	418
47-0000	Construction and Extraction Occupations	2,495	2,469	-26	-1.04%	76	173	-13	236
49-0000	Installation, Maintenance, and Repair Occupations	3,946	4,011	65	1.65%	125	246	32	403
51-0000	Production Occupations	9,560	9,616	56	0.59%	356	696	28	1,080
53-0000	Transportation and Material Moving Occupations	7,608	7,683	75	0.99%	335	591	38	964

Southeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
21-2011	Clergy	1,129	1,211	82	7.26%	48	68	41	157
37-3011	Landscaping and Groundskeeping Workers	424	479	55	12.97%	20	38	28	86
35-2014	Cooks, Restaurant	407	456	49	12.04%	26	37	24	87
41-2031	Retail Salespersons	1,904	1,935	31	1.63%	108	158	16	282
49-9071	Maintenance and Repair Workers, General	832	862	30	3.61%	30	50	15	95
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,328	1,357	29	2.18%	58	117	14	189
11-1021	General and Operations Managers	1,193	1,217	24	2.01%	24	74	12	110
21-2021	Directors, Religious Activities and Education	283	304	21	7.42%	12	22	10	44
53-7051	Industrial Truck and Tractor Operators	1,000	1,021	21	2.10%	30	78	10	118
35-3031	Waiters and Waitresses	398	418	20	5.03%	30	48	10	88

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 2)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	40	52	12	30.00%	2	3	6	11
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	51	61	10	19.61%	2	4	5	11
37-3011	Landscaping and Groundskeeping Workers	424	479	55	12.97%	20	38	28	86
35-2014	Cooks, Restaurant	407	456	49	12.04%	26	37	24	87
27-2041	Music Directors and Composers	47	51	4	8.51%	3	2	2	7
27-2042	Musicians and Singers	179	193	14	7.82%	11	10	7	28
21-2021	Directors, Religious Activities and Education	283	304	21	7.42%	12	22	10	44
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	41	44	3	7.32%	1	2	2	5
21-2011	Clergy	1,129	1,211	82	7.26%	48	68	41	157
13-1081	Logisticians	43	46	3	6.98%	1	3	2	6

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,804	3,783	-21	-0.55%	234	132	-10	356
35-3023	Fast Food and Counter Workers	2,172	2,166	-6	-0.28%	210	230	-3	437
31-1120	Home Health and Personal Care Aides	2,020	2,013	-7	-0.35%	129	114	-4	239
41-2011	Cashiers	1,454	1,451	-3	-0.21%	124	139	-2	261
41-2031	Retail Salespersons	1,904	1,935	31	1.63%	108	158	16	282
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,281	1,296	15	1.17%	80	90	8	178
43-9061	Office Clerks, General	1,453	1,430	-23	-1.58%	78	86	-12	152
33-3012	Correctional Officers and Jailers	1,741	1,736	-5	-0.29%	66	94	-2	158
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,254	1,242	-12	-0.96%	64	70	-6	128
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,328	1,357	29	2.18%	58	117	14	189

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,172	2,166	-6	-0.28%	210	230	-3	437
41-2031	Retail Salespersons	1,904	1,935	31	1.63%	108	158	16	282
41-2011	Cashiers	1,454	1,451	-3	-0.21%	124	139	-2	261
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,804	3,783	-21	-0.55%	234	132	-10	356
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,328	1,357	29	2.18%	58	117	14	189
31-1120	Home Health and Personal Care Aides	2,020	2,013	-7	-0.35%	129	114	-4	239
33-3012	Correctional Officers and Jailers	1,741	1,736	-5	-0.29%	66	94	-2	158
53-7065	Stockers and Order Fillers	942	957	15	1.59%	54	92	8	154
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,281	1,296	15	1.17%	80	90	8	178
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,314	1,329	15	1.14%	54	90	8	152

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,172	2,166	-6	-0.28%	210	230	-3	437
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,804	3,783	-21	-0.55%	234	132	-10	356
41-2031	Retail Salespersons	1,904	1,935	31	1.63%	108	158	16	282
41-2011	Cashiers	1,454	1,451	-3	-0.21%	124	139	-2	261
31-1120	Home Health and Personal Care Aides	2,020	2,013	-7	-0.35%	129	114	-4	239
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,328	1,357	29	2.18%	58	117	14	189
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,281	1,296	15	1.17%	80	90	8	178
33-3012	Correctional Officers and Jailers	1,741	1,736	-5	-0.29%	66	94	-2	158
21-2011	Clergy	1,129	1,211	82	7.26%	48	68	41	157
53-7065	Stockers and Order Fillers	942	957	15	1.59%	54	92	8	154

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-2021	Elementary School Teachers, Except Special Education	879	840	-39	-4.44%	26	34	-20	40
25-9045	Teaching Assistants, Except Postsecondary	803	766	-37	-4.61%	35	36	-18	53
51-9196	Paper Goods Machine Setters, Operators, and Tenders	555	524	-31	-5.59%	24	36	-16	44
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	624	596	-28	-4.49%	16	24	-14	26
39-9011	Childcare Workers	813	786	-27	-3.32%	54	56	-14	96

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2021 Estimated Employment	2023 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-9051	Electrical Power-Line Installers and Repairers	171	159	-12	-7.02%	3	11	-6	8
51-9196	Paper Goods Machine Setters, Operators, and Tenders	555	524	-31	-5.59%	24	36	-16	44
41-3021	Insurance Sales Agents	208	197	-11	-5.29%	6	12	-6	12
43-4111	Interviewers, Except Eligibility and Loan	114	108	-6	-5.26%	6	7	-3	10
25-9031	Instructional Coordinators	100	95	-5	-5.00%	5	4	-2	7

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