# LOCAL WORKFORCE DEVELOPMENT AREAS

# SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS

# 2018-2020

|  |  |
| --- | --- |
| H:\My Documents\Images\ADWS Div Logo High Res RGG 7.19 (002).png |  |

Asa Hutchinson, Governor

State of Arkansas

Charisse Childers, Ph.D., Director  
Division of Workforce Services

# LOCAL WORKFORCE DEVELOPMENT AREAS

# SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS

# 2018-2020

#### Published By:

#### Division of Workforce Services

#### Labor Market Information

#### Occupational Career Information

“Equal Opportunity Employer/Program”

“Auxiliary aids and services are available upon request to individuals with disabilities.”

P.O. Box 2981

Little Rock, AR 72203

Phone: (501) 682-3123

Fax: (501) 682-3186

TTD/TTY Voice: 1-800-285-1121

TDD: 1-800-285-1131

State of Arkansas Home Page: http://www.arkansas.gov

Division of Workforce Services Home Page: http://dws.arkansas.gov

Labor Market Information Web Portal: http://www.discover.arkansas.gov

#### Table of Contents

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Item** |  | | | | | **Page** | | | | |
| Explanation of Industry Projections Data | ……………………………………. | | | | | 6 | | | | |
| Explanation of Occupational Projections Data | ……………………………………. | | | | | 7 | | | | |
| Definition of Important Terms | ……………………………………. | | | | | 8 | | | | |
| Methodology | ……………………………………. | | | | | 9 | | | | |
| Total Employment Projections by Workforce Development Area | ……………………………………. | | | | | 11 | | | | |
| Percent Change of Total Employment  by Workforce Development Area (Chart) | ……………………………………. | | | | | 12 | | | | |
| Local Workforce Development Areas | ……………………………………. | | | | | 13 | | | | |
|  |  | | | | |  | | | | |
| **Northwest Arkansas Workforce Development Area** | ……………………………………. | | | | | 14 | | | | |
| Area Profile | ……………………………………. | | | | | 14 | | | | |
| 2018-2020 Industry Projections by Major Division | ……………………………………. | | | | | 15 | | | | |
| Industry Rankings | ……………………………………. | | | | | 16 | | | | |
| 2018-2020 Occupational Projections by Major Group | ……………………………………. | | | | | 18 | | | | |
| Occupational Rankings | ……………………………………. | | | | | 19 | | | | |
|  |  | | | | |  | | | | |
| **North Central Arkansas Workforce Development Area** | ……………………………………. | | | | | 22 | | | | |
| Area Profile | ……………………………………. | | | | | 22 | | | | |
| 2018-2020 Industry Projections by Major Division | ……………………………………. | | | | | 23 | | | | |
| Industry Rankings | ……………………………………. | | | | | 24 | | | | |
| 2018-2020 Occupational Projections by Major Group | ……………………………………. | | | | | 26 | | | | |
| Occupational Rankings | ……………………………………. | | | | | 27 | | | | |
|  |  | | | | |  | | | | |
|  |  | | | | |  | | | |
|  |  | | | | |  | | | |
|  |  | | | | |  | | | |
|  |  | | | | |  | | | |
| **Northeast Arkansas Workforce Development Area** | ……………………………………. | | | | | 30 | | | |
| Area Profile | ……………………………………. | | | | | 30 | | | |
| 2018-2020 Industry Projections by Major Division | ……………………………………. | | | | | 31 | | | |
| Industry Rankings | ……………………………………. | | | | | 32 | | | |
| 2018-2020 Occupational Projections by Major Group | ……………………………………. | | | | | 34 | | | |
| Occupational Rankings | ……………………………………. | | | | | 35 | | | |
|  |  | | | | |  | | | |
| **Western Arkansas Workforce Development Area** | ……………………………………. | | | | 38 | | | |
| Area Profile | ……………………………………. | | | | 38 | | | |
| 2018-2020 Industry Projections by Major Division | ……………………………………. | | | | 39 | | | |
| Industry Rankings | ……………………………………. | | | | 40 | | | |
| 2018-2020 Occupational Projections by Major Group | ……………………………………. | | | | 42 | | | |
| Occupational Rankings | ……………………………………. | | | | 43 | | | |
|  |  | | | | |  | | | |
| **West Central Arkansas Workforce Development Area** | ……………………………………. | | | | 46 | | |
| Area Profile | ……………………………………. | | | | 46 | | |
| 2018-2020 Industry Projections by Major Division | ……………………………………. | | | | 47 | | |
| Industry Rankings | ……………………………………. | | | | 48 | | |
| 2018-2020 Occupational Projections by Major Group | ……………………………………. | | | | 50 | | |
| Occupational Rankings | ……………………………………. | | | | 51 | | |
|  |  | | | | |  | | | | |
| **Central Arkansas Workforce Development Area** | ……………………………………. | | | 54 | | |
| Area Profile | ……………………………………. | | | 54 | | |
| 2018-2020 Industry Projections by Major Division | ……………………………………. | | | 55 | | |
| Industry Rankings | ……………………………………. | | | 56 | | |
| 2018-2020 Occupational Projections by Major Group | ……………………………………. | | | 58 | | |
| Occupational Rankings | ……………………………………. | | | 59 | | |
|  |  | | |  | | |
| **City of Little Rock Workforce Development Area** | | ……………………………………. | | 62 | | | | | | |
| Area Profile | | ……………………………………. | | 62 | | | | | | |
| 2018-2020 Industry Projections by Major Division | | ……………………………………. | | 63 | | | | | | |
| Industry Rankings | | ……………………………………. | | 64 | | | | | | |
| 2018-2020 Occupational Projections by Major Group | | ……………………………………. | | 66 | | | | | | |
| Occupational Rankings | | ……………………………………. | | 67 | | | | | | |
|  |  | | | | |  | | | | |
| **Eastern Arkansas Workforce Development Area** | | ……………………………………. | | 70 | | | | | | |
| Area Profile | | ……………………………………. | | 70 | | | | | | |
| 2018-2020 Industry Projections by Major Division | | ……………………………………. | | 71 | | | | | | |
| Industry Rankings | | ……………………………………. | | 72 | | | | | | |
| 2018-2020 Occupational Projections by Major Group | | ……………………………………. | | 74 | | | | | | |
| Occupational Rankings | | ……………………………………. | | 75 | | | | | | |
|  | |  |  | | | | | | | |
| **Southwest Arkansas Workforce Development Area** | | ……………………………………. | 78 | | | | | | | |
| Area Profile | ……………………………………. | | | | | 78 | | | | |
| 2018-2020 Industry Projections by Major Division | ……………………………………. | | | | | 79 | | | | |
| Industry Rankings | ……………………………………. | | | | | 80 | | | | |
| 2018-2020 Occupational Projections by Major Group | ……………………………………. | | | | | 82 | | | | |
| Occupational Rankings | ……………………………………. | | | | | 83 | | | | |
|  |  | | | | |  | | | | |
| **Southeast Arkansas Workforce Development Area** | | ……………………………………. | 86 | | | | | | | |
| Area Profile | | ……………………………………. | 86 | | | | | | | |
| 2018-2020 Industry Projections by Major Division | | ……………………………………. | 87 | | | | | | | |
| Industry Rankings | | ……………………………………. | 88 | | | | | | | |
| 2018-2020 Occupational Projections by Major Group | | ……………………………………. | 90 | | | | | | | |
| Occupational Rankings | | …………………………………….­­­­ | 91 | | | | | | | |
|  |  | | | | |  | | | | |

**EXPLANATION OF INDUSTRY PROJECTIONS DATA**

**LOCAL WORKFORCE DEVELOPMENT AREAS**

**2018-2020**

| **NAICS**  **Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| --- | --- | --- | --- | --- | --- |
| Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure | Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure | An estimate of the number of jobs in an industry in 2018 | The projected number of jobs expected to be in an industry in 2020 | Total number of jobs an industry is expected to gain or lose over the 2018 to 2020 period | Percent change in the number of jobs in an industry over the 2018 to 2020 period |

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA**

**LOCAL WORKFORCE DEVELOPMENT AREAS**

**2018-2020**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **Standard Occupational Classification (SOC) Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Openings- Exits** | **Annual Openings-Transfers** | **Annual Openings-Change** | **Total Annual Openings** |
| The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure | The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure | An estimate of the number of jobs in an occupation in 2018 | The projected number of jobs expected to be in an occupation in 2020 | Total number of jobs an occupation is expected to gain or lose over the 2018 to 2020 period | Percent change in the number of jobs in an occupation over the 2018 to 2020 period | Average number  of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more | Average number  of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group | Average number  of annual job openings expected to be created during the projection period due to the gain or decline in an occupation | Average number of annual job  openings expected to be created  during the projection period due to employment growth and separations |

**Definition of Important Terms**

**Base Employment –** The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES) –** A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation as a whole, all states, and most major metropolitan areas.

**Employment –** The number of jobs in a business or firm at any given time.

**Establishment –** The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing –** Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry –** A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area –** A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS) –** A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation –** A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment Statistics (OES) –** A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Change –** The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW) –** A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector –** A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC) –** A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector –** A level of industry classification under sector according to the NAICS structure.

**Supersector –** The top level of industry classification according to the NAICS structure.

**Workforce Development Area –** A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

**Methodology**

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

### Data Development

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage (QCEW) reports*. This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey*. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

*Agriculture employment*. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other Agriculture employment, specifically NAICS 113, 114, and 115 as well as Private Households are supplemented using data from the Bureau of Economic Analysis.  
  
*Population Data.* Population data contained in this publication is obtained from the state Census Data Center through the University of Arkansas at Little Rock and the United States Census Bureau.   
  
**Industry Projections**

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

**Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

**Data Limitations**

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2020. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the near future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

**Total Employment Projections by Workforce Development Area**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce  Development Area** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Openings- Exits** | **Annual Openings- Transfers** | **Annual Openings-Change** | **Annual Openings- Total** |
| Northwest Arkansas | 318,615 | 331,226 | 12,611 | 3.96% | 15,066 | 19,981 | 6,306 | 41,353 |
| North Central Arkansas | 84,765 | 86,584 | 1,819 | 2.15% | 4,110 | 4,930 | 910 | 9,950 |
| Northeast Arkansas | 117,321 | 121,564 | 4,243 | 3.62% | 5,634 | 7,327 | 2,122 | 15,083 |
| Western Arkansas | 121,350 | 124,046 | 2,696 | 2.22% | 5,872 | 7,600 | 1,348 | 14,820 |
| West Central Arkansas | 128,071 | 131,487 | 3,416 | 2.67% | 6,378 | 8,000 | 1,708 | 16,086 |
| Central Arkansas | 179,290 | 183,465 | 4,175 | 2.33% | 8,748 | 11,229 | 2,088 | 22,065 |
| City of Little Rock | 202,959 | 208,691 | 5,732 | 2.82% | 9,104 | 12,066 | 2,866 | 24,036 |
| Eastern Arkansas | 42,033 | 42,052 | 19 | 0.05% | 2,101 | 2,589 | 10 | 4,700 |
| Southwest Arkansas | 91,707 | 92,764 | 1,057 | 1.15% | 4,340 | 5,592 | 528 | 10,460 |
| Southeast Arkansas | 82,800 | 83,534 | 734 | 0.89% | 3,894 | 5,004 | 367 | 9,265 |

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2018-2020 projection period with 12,611 new jobs anticipated to be added to the job market, a 3.96 percent change. In terms of annual openings, the Northwest Arkansas WDA is projected to have 41,353 annual job openings, while the City of Little Rock WDA is estimated to have 24,036. The Eastern Arkansas WDA is predicted to have the fewest job openings with 4,700. Page 12 shows a chart, *Percent Change of Total Employment by Workforce Development Area 2018-2020*, showing each area’s percent growth as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas beyond the line are growing faster than the state as a whole, while those not reaching the line are growing slower than the state as a whole.

**Local Workforce Development Areas**



**SW**

**LR**

**E**

**WC**

**W**

**C**

**SE**

**NE**

**NC**

**NW**

**Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

**North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

**Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

**Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

**West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

**Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski Counties, except the city of Little Rock

**City of Little Rock Workforce Development Area**

Inside the city limits of Little Rock

**Eastern Arkansas Workforce Development Area**

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

**Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

**Southeast Arkansas Workforce Development Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

# Northwest Arkansas

 The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking companies.

**Northwest Arkansas Profile**

**Population Growth (2016-2018): 3.69%**

**Projected Employment Growth (2018-2020): 3.96%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 3.3%**

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. This area is projected to gain 12,611 jobs, an increase of 3.96 percent between 2018 and 2020 and one of three areas growing faster than the state as a whole. Goods-Producing industries are estimated to gain 2,710 jobs, while Services-Providing industries are forecast to add 8,898 jobs. An increase of 1,003 Self-Employed and Unpaid Family Workers is anticipated between 2018 and 2020. The population in Northwest Arkansas has increased 3.69 percent, adding 23,719 more residents, from 2016 to 2018, and bringing its total residency to 665,857. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 3.3%, which was better than the state as a whole.

The **Education and Health Services** supersector is expected to add the most jobs increasing by 2,327, an increase of 3.78 percent. **Natural Resources and Mining** is estimated to be the fastest growing supersector, increasing by 9.92 percent. *Food Manufacturing* is predicted to lead Northwest Arkansas in numeric growth, with an anticipated growth of 861 jobs. *Support Activities for Agriculture and Forestry* is expected to be the fastest growing industry increasing by 19.68 percent. **Information** is slated to be the only supersector with a net decline in jobs during the 2018-2020 projection period. *Private Households* is forecast to be the top and fastest declining industry, losing 111 jobs, or 14.55 percent of its workforce.

The Northwest Arkansas WDA is projected to have 41,353 annual job openings of which 15,066 would be created from employees leaving the workforce, 19,981 from those changing jobs, and 6,306 from growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top growing major group, adding 1,412 new jobs to its workforce. Driving this growth is Heavy and Tractor-Trailer Truck Drivers, which is slated to be the top growing occupation, with a gain of 618 jobs. **Community and Social Service Occupations**is forecast to be the fastest growing major group with a 6.65 percent increase. *Insurance Claims and Policy Processing Clerks* is predicted to be the fastest growing occupation, with a growth of 15.54 percent. On the negative side of the economy, *Telecommunications Equipment Installers and Repairers, Except Line* Installers is slated to lose seven jobs during the 2018-2020 projection period, while *Reporters and Correspondents* could lose six percent of its workforce.

**Northwest Arkansas Workforce Development Area**   
2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **318,615** | **331,226** | **12,611** | **3.96%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***31,254*** | ***32,257*** | ***1,003*** | ***3.21%*** |
| 006010 | Self Employed Workers, All Jobs | 29,652 | 30,552 | 900 | 3.04% |
| 007010 | Unpaid Family Workers, All Jobs | 1,602 | 1,705 | 103 | 6.43% |
| 101000 | Goods Producing | 51,566 | 54,276 | 2,710 | 5.26% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,428** | **3,768** | **340** | **9.92%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,303 | 3,637 | 334 | 10.11% |
| 210000 | Mining | 125 | 131 | 6 | 4.80% |
| **101200** | **CONSTRUCTION** | **11,778** | **12,204** | **426** | **3.62%** |
| **101300** | **MANUFACTURING** | **36,360** | **38,304** | **1,944** | **5.35%** |
| ***310000*** | ***Manufacturing*** | ***36,360*** | ***38,304*** | ***1,944*** | ***5.35%*** |
|  | ***Non-Durable Goods Manufacturing*** | ***23,330*** | ***24,687*** | ***1,357*** | ***5.82%*** |
|  | ***Durable Goods Manufacturing*** | ***13,030*** | ***13,617*** | ***587*** | 4.50% |
| 102000 | Services Providing | 235,795 | 244,693 | 8,898 | 3.77% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **60,476** | **62,342** | **1,866** | **3.09%** |
| 420000 | Wholesale Trade | 10,652 | 10,804 | 152 | 1.43% |
| 440000 | Retail Trade | 31,349 | 32,092 | 743 | 2.37% |
| 480000 | Transportation and Warehousing | 17,360 | 18,370 | 1,010 | 5.82% |
| 220000 | Utilities | 1,115 | 1,076 | -39 | -3.50% |
| **102200** | **INFORMATION** | **2,587** | **2,515** | **-72** | **-2.78%** |
| **102300** | **FINANCIAL ACTIVITIES** | **10,640** | **11,360** | **720** | **6.77%** |
| 520000 | Finance and Insurance | 7,729 | 8,302 | 573 | 7.41% |
| 530000 | Real Estate and Rental and Leasing | 2,911 | 3,058 | 147 | 5.05% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **47,762** | **49,937** | **2,175** | **4.55%** |
| 540000 | Professional, Scientific, and Technical Services | 12,618 | 13,392 | 774 | 6.13% |
| 550000 | Management of Companies and Enterprises | 23,925 | 24,426 | 501 | 2.09% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 11,219 | 12,119 | 900 | 8.02% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **61,556** | **63,883** | **2,327** | **3.78%** |
| 610000 | Educational Services | 27,515 | 28,254 | 739 | 2.69% |
| 620000 | Health Care and Social Assistance | 34,041 | 35,629 | 1,588 | 4.66% |
| **102600** | **LEISURE AND HOSPITALITY** | **29,494** | **30,705** | **1,211** | **4.11%** |
| 710000 | Arts, Entertainment, and Recreation | 2,749 | 3,077 | 328 | 11.93% |
| 720000 | Accommodation and Food Services | 26,745 | 27,628 | 883 | 3.30% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **11,520** | **12,061** | **541** | **4.70%** |
| **102800** | **GOVERNMENT** | **11,760** | **11,890** | **130** | **1.11%** |

**Northwest Arkansas Workforce Development Area**   
Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 311000 | Food Manufacturing | 16,743 | 17,604 | **861** | 5.14% |
| 561000 | Administrative and Support Services | 10,554 | 11,403 | **849** | 8.04% |
| 722000 | Food Services and Drinking Places | 23,630 | 24,406 | **776** | 3.28% |
| 541000 | Professional, Scientific, and Technical Services | 12,618 | 13,392 | **774** | 6.13% |
| 611000 | Educational Services | 27,515 | 28,254 | **739** | 2.69% |
| 484000 | Truck Transportation | 12,119 | 12,769 | **650** | 5.36% |
| 621000 | Ambulatory Health Care Services | 11,708 | 12,309 | **601** | 5.13% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 6,728 | 7,252 | **524** | 7.79% |
| 624000 | Social Assistance | 7,875 | 8,381 | **506** | 6.43% |
| 551000 | Management of Companies and Enterprises | 23,925 | 24,426 | **501** | 2.09% |

### Top 10 Fastest Growing Industries (Ranked by Percent Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 559 | 669 | 110 | **19.68%** |
| 524000 | Insurance Carriers and Related Activities | 3,043 | 3,541 | 498 | **16.37%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,945 | 2,239 | 294 | **15.12%** |
| 325000 | Chemical Manufacturing | 344 | 385 | 41 | **11.92%** |
| 336000 | Transportation Equipment Manufacturing | 2,865 | 3,186 | 321 | **11.20%** |
| 481000 | Air Transportation | 344 | 381 | 37 | **10.76%** |
| 111000 | Crop Production | 873 | 961 | 88 | **10.08%** |
| 322000 | Paper Manufacturing | 1,432 | 1,571 | 139 | **9.71%** |
| 326000 | Plastics and Rubber Products Manufacturing | 3,253 | 3,544 | 291 | **8.95%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 2,946 | 3,207 | 261 | **8.86%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 763 | 652 | **-111** | -14.55% |
| 999100 | Federal Government, Excluding Post Office | 1,967 | 1,908 | **-59** | -3.00% |
| 511000 | Publishing Industries (except Internet) | 820 | 768 | **-52** | -6.34% |
| 221000 | Utilities | 1,115 | 1,076 | **-39** | -3.50% |
| 517000 | Telecommunications | 702 | 663 | **-39** | -5.56% |

### Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 763 | 652 | -111 | **-14.55%** |
| 511000 | Publishing Industries (except Internet) | 820 | 768 | -52 | **-6.34%** |
| 517000 | Telecommunications | 702 | 663 | -39 | **-5.56%** |
| 454000 | Nonstore Retailers | 568 | 540 | -28 | **-4.93%** |
| 221000 | Utilities | 1,115 | 1,076 | -39 | **-3.50%** |

# Northwest Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **318,615** | **331,226** | **12,611** | **3.96%** | **15,066** | **19,981** | **6,306** | **41,353** |
| 11-0000 | Management Occupations | 32,393 | 33,449 | 1,056 | 3.26% | 1,280 | 1,213 | 528 | 3,021 |
| 13-0000 | Business and Financial Operations Occupations | 16,857 | 17,494 | 637 | 3.78% | 509 | 1,034 | 318 | 1,861 |
| 15-0000 | Computer and Mathematical Occupations | 9,236 | 9,639 | 403 | 4.36% | 160 | 454 | 202 | 816 |
| 17-0000 | Architecture and Engineering Occupations | 2,448 | 2,585 | 137 | 5.60% | 64 | 116 | 68 | 248 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,295 | 1,354 | 59 | 4.56% | 38 | 86 | 30 | 154 |
| 21-0000 | Community and Social Service Occupations | 4,493 | 4,792 | 299 | 6.65% | 196 | 303 | 150 | 649 |
| 23-0000 | Legal Occupations | 1,408 | 1,479 | 71 | 5.04% | 38 | 56 | 36 | 130 |
| 25-0000 | Education, Training, and Library Occupations | 19,066 | 19,681 | 615 | 3.23% | 780 | 790 | 308 | 1,878 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 4,916 | 5,085 | 169 | 3.44% | 188 | 275 | 84 | 547 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 14,941 | 15,511 | 570 | 3.82% | 406 | 400 | 285 | 1,091 |
| 31-0000 | Healthcare Support Occupations | 7,354 | 7,758 | 404 | 5.49% | 432 | 414 | 202 | 1,048 |
| 33-0000 | Protective Service Occupations | 4,585 | 4,712 | 127 | 2.77% | 185 | 226 | 64 | 475 |
| 35-0000 | Food Preparation and Serving Related Occupations | 25,574 | 26,473 | 899 | 3.52% | 1,928 | 2,428 | 450 | 4,806 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 9,393 | 9,892 | 499 | 5.31% | 584 | 612 | 250 | 1,446 |
| 39-0000 | Personal Care and Service Occupations | 9,216 | 9,765 | 549 | 5.96% | 718 | 643 | 274 | 1,635 |
| 41-0000 | Sales and Related Occupations | 34,669 | 35,711 | 1,042 | 3.01% | 2,091 | 2,664 | 521 | 5,276 |
| 43-0000 | Office and Administrative Support Occupations | 38,936 | 40,175 | 1,239 | 3.18% | 2,010 | 2,351 | 620 | 4,981 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 3,949 | 4,124 | 175 | 4.43% | 149 | 446 | 88 | 683 |
| 47-0000 | Construction and Extraction Occupations | 10,803 | 11,212 | 409 | 3.79% | 387 | 729 | 204 | 1,320 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 11,918 | 12,386 | 468 | 3.93% | 418 | 714 | 234 | 1,366 |
| 51-0000 | Production Occupations | 27,718 | 29,090 | 1,372 | 4.95% | 1,204 | 2,075 | 686 | 3,965 |
| 53-0000 | Transportation and Material Moving Occupations | 27,447 | 28,859 | 1,412 | 5.14% | 1,302 | 1,954 | 706 | 3,962 |

**Northwest Arkansas Workforce Development Area**  
Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Openings-Exits** | **Annual Openings- Transfers** | **Annual Openings- Change** | **Annual Openings- Total** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 11,725 | 12,343 | **618** | 5.27% | 510 | 756 | 309 | 1,575 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 7,769 | 8,138 | **369** | 4.75% | 704 | 736 | 184 | 1,624 |
| 41-2031 | Retail Salespersons | 10,932 | 11,228 | **296** | 2.71% | 702 | 880 | 148 | 1,730 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 13,542 | 13,837 | **295** | 2.18% | 800 | 204 | 148 | 1,152 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,819 | 5,104 | **285** | 5.91% | 246 | 424 | 142 | 812 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,929 | 4,157 | **228** | 5.80% | 263 | 254 | 114 | 631 |
| 11-1021 | General and Operations Managers | 5,635 | 5,861 | **226** | 4.01% | 119 | 343 | 113 | 575 |
| 39-9021 | Personal Care Aides | 2,567 | 2,772 | **205** | 7.99% | 213 | 160 | 102 | 475 |
| 43-9061 | Office Clerks, General | 6,735 | 6,930 | **195** | 2.90% | 401 | 390 | 98 | 889 |
| 41-3021 | Insurance Sales Agents | 1,302 | 1,490 | **188** | 14.44% | 56 | 75 | 94 | 225 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 4)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Openings-Exits** | **Annual Openings- Transfers** | **Annual Openings- Change** | **Annual Openings- Total** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 444 | 513 | 69 | **15.54%** | 20 | 27 | 34 | 81 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 26 | 30 | 4 | **15.38%** | 0 | 2 | 2 | 4 |
| 41-3021 | Insurance Sales Agents | 1,302 | 1,490 | 188 | **14.44%** | 56 | 75 | 94 | 225 |
| 45-2099 | Agricultural Workers, All Other | 28 | 32 | 4 | **14.29%** | 1 | 4 | 2 | 7 |
| 39-3091 | Amusement and Recreation Attendants | 311 | 355 | 44 | **14.15%** | 35 | 40 | 22 | 97 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | 184 | 207 | 23 | **12.50%** | 13 | 20 | 12 | 45 |
| 19-2031 | Chemists | 81 | 90 | 9 | **11.11%** | 2 | 6 | 4 | 12 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 353 | 392 | 39 | **11.05%** | 10 | 20 | 20 | 50 |
| 51-2091 | Fiberglass Laminators and Fabricators | 331 | 367 | 36 | **10.88%** | 15 | 26 | 18 | 59 |
| 17-2072 | Electronics Engineers, Except Computer | 40 | 44 | 4 | **10.00%** | 1 | 2 | 2 | 5 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Openings-Exits** | **Annual Openings- Transfers** | **Annual Openings- Change** | **Annual Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 13,542 | 13,837 | 295 | 2.18% | **800** | 204 | 148 | 1,152 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 7,769 | 8,138 | 369 | 4.75% | **704** | 736 | 184 | 1,624 |
| 41-2031 | Retail Salespersons | 10,932 | 11,228 | 296 | 2.71% | **702** | 880 | 148 | 1,730 |
| 41-2011 | Cashiers | 7,388 | 7,473 | 85 | 1.15% | **698** | 681 | 42 | 1,421 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 11,725 | 12,343 | 618 | 5.27% | **510** | 756 | 309 | 1,575 |
| 43-9061 | Office Clerks, General | 6,735 | 6,930 | 195 | 2.90% | **401** | 390 | 98 | 889 |
| 35-3031 | Waiters and Waitresses | 4,398 | 4,537 | 139 | 3.16% | **330** | 506 | 70 | 906 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,929 | 4,157 | 228 | 5.80% | **263** | 254 | 114 | 631 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,819 | 5,104 | 285 | 5.91% | **246** | 424 | 142 | 812 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 4,002 | 4,084 | 82 | 2.05% | **218** | 212 | 41 | 471 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Openings-Exits** | **Annual Openings- Transfers** | **Annual Openings- Change** | **Annual Openings- Total** |
| 41-2031 | Retail Salespersons | 10,932 | 11,228 | 296 | 2.71% | 702 | **880** | 148 | 1,730 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 11,725 | 12,343 | 618 | 5.27% | 510 | **756** | 309 | 1,575 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 7,769 | 8,138 | 369 | 4.75% | 704 | **736** | 184 | 1,624 |
| 41-2011 | Cashiers | 7,388 | 7,473 | 85 | 1.15% | 698 | **681** | 42 | 1,421 |
| 35-3031 | Waiters and Waitresses | 4,398 | 4,537 | 139 | 3.16% | 330 | **506** | 70 | 906 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,819 | 5,104 | 285 | 5.91% | 246 | **424** | 142 | 812 |
| 43-9061 | Office Clerks, General | 6,735 | 6,930 | 195 | 2.90% | 401 | **390** | 98 | 889 |
| 11-1021 | General and Operations Managers | 5,635 | 5,861 | 226 | 4.01% | 119 | **343** | 113 | 575 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 4,578 | 4,707 | 129 | 2.82% | 172 | **312** | 64 | 548 |
| 43-4051 | Customer Service Representatives | 3,578 | 3,727 | 149 | 4.16% | 186 | **274** | 74 | 534 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Openings-Exits** | **Annual Openings- Transfers** | **Annual Openings- Change** | **Annual Openings- Total** |
| 41-2031 | Retail Salespersons | 10,932 | 11,228 | 296 | 2.71% | 702 | 880 | 148 | **1,730** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 7,769 | 8,138 | 369 | 4.75% | 704 | 736 | 184 | **1,624** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 11,725 | 12,343 | 618 | 5.27% | 510 | 756 | 309 | **1,575** |
| 41-2011 | Cashiers | 7,388 | 7,473 | 85 | 1.15% | 698 | 681 | 42 | **1,421** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 13,542 | 13,837 | 295 | 2.18% | 800 | 204 | 148 | **1,152** |
| 35-3031 | Waiters and Waitresses | 4,398 | 4,537 | 139 | 3.16% | 330 | 506 | 70 | **906** |
| 43-9061 | Office Clerks, General | 6,735 | 6,930 | 195 | 2.90% | 401 | 390 | 98 | **889** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,819 | 5,104 | 285 | 5.91% | 246 | 424 | 142 | **812** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,929 | 4,157 | 228 | 5.80% | 263 | 254 | 114 | **631** |
| 11-1021 | General and Operations Managers | 5,635 | 5,861 | 226 | 4.01% | 119 | 343 | 113 | **575** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Openings-Exits** | **Annual Openings- Transfers** | **Annual Openings- Change** | **Annual Openings- Total** |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 379 | 372 | **-7** | -1.85% | 12 | 26 | -4 | 34 |
| 27-3022 | Reporters and Correspondents | 100 | 94 | **-6** | -6.00% | 3 | 6 | -3 | 6 |
| 27-3011 | Radio and Television Announcers | 101 | 97 | **-4** | -3.96% | 4 | 5 | -2 | 7 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 81 | 77 | **-4** | -4.94% | 2 | 4 | -2 | 4 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 239 | 235 | **-4** | -1.67% | 6 | 12 | -2 | 16 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 203 | 199 | **-4** | -1.97% | 8 | 15 | -2 | 21 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 155 | 151 | **-4** | -2.58% | 6 | 10 | -2 | 14 |

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Openings-Exits** | **Annual Openings- Transfers** | **Annual Openings- Change** | **Annual Openings- Total** |
| 27-3022 | Reporters and Correspondents | 100 | 94 | -6 | **-6.00%** | 3 | 6 | -3 | 6 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 81 | 77 | -4 | **-4.94%** | 2 | 4 | -2 | 4 |
| 27-3011 | Radio and Television Announcers | 101 | 97 | -4 | **-3.96%** | 4 | 5 | -2 | 7 |
| 45-2011 | Agricultural Inspectors | 97 | 94 | -3 | **-3.09%** | 4 | 8 | -2 | 10 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 155 | 151 | -4 | **-2.58%** | 6 | 10 | -2 | 14 |

# Arkansas Map showing North Central ArkansasNorth Central Arkansas The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

**North Central Arkansas Profile**

**Population Growth (2016-2018): 0.03%**

**Projected Employment Growth (2018-2020): 2.15%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 5.2%**

The North Central Arkansas WDA is projected to add 1,819 jobs from first quarter 2018 through first quarter 2020, or increase employment by 2.15 percent, which is slower than the state growth rate. Goods-Producing industries are expected to have a net gain of 965, while the Services-Providing industries could add 798. The area is predicted to experience a small net gain in Self-Employed and Unpaid Family Workers, with an increase of 56 jobs. Population rose slightly from 2016 to 2018, gaining 71 residents, bringing its residency up to 236,959. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 5.2 percent.

**Manufacturing** is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 485 jobs. **Natural Resources and Mining** is estimated to be the fastest growing supersector with a gain of 16.01 percent. Driving this growth is *Crop Production*, with an estimated gain of 267 jobs, an increase of 28.53 percent, placing it as the top growing industry and second in percent growth. The fastest growing industry is anticipated to be Wholesale Electronic Markets and Agents and Brokers, with a 56.63 percent gain. On the negative side of the economy, *Educational Services* is forecast to lose the most jobs, with 194 jobs being cut. *Electronics and Appliance Stores* is slated to cut 30.43 percent from its workforce, becoming the fastest declining industry.

The area is expected to have 9,950 total job openings annually between 2018 and 2020. Of these, 4,110 would be from those exiting the workforce, while 4,930 would be from those changing jobs. Another 910 would be related to growth and expansion. **Production Occupations** is projected to be the top growing major group with 334 new jobs. *Personal Care Aides* is estimated to lead North Central Arkansas in numeric growth, adding an estimated 96 jobs during the projection period. **Farming, Fishing, and Forestry** is predicted to be the fastest growing major group, with a 14.57 percent gain in employment. *Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders* is expected to be the fastest growing occupation, increasing by 19.23 percent. On the negative side of the local labor market, *Heavy and Tractor-Trailer Truck Drivers* is forecast to lose 76 jobs, making it the top declining occupation in the area. *Sawing Machine Setters, Operators, and Tenders, Wood* is projected to lose 12.22 percent of its workforce, making it the fastest declining occupation in the area.

**North Central Arkansas Workforce Development Area**  
2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **84,765** | **86,584** | **1,819** | **2.15%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***12,831*** | ***12,887*** | ***56*** | ***0.44%*** |
| 006010 | Self Employed Workers, All Jobs | 12,214 | 12,243 | 29 | 0.24% |
| 007010 | Unpaid Family Workers, All Jobs | 617 | 644 | 27 | 4.38% |
| 101000 | Goods Producing | 13,510 | 14,475 | 965 | 7.14% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,773** | **3,217** | **444** | **16.01%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,137 | 2,523 | 386 | 18.06% |
| 210000 | Mining | 636 | 694 | 58 | 9.12% |
| **101200** | **CONSTRUCTION** | **2,304** | **2,340** | **36** | **1.56%** |
| **101300** | **MANUFACTURING** | **8,433** | **8,918** | **485** | **5.75%** |
|  | ***Non-Durable Goods Manufacturing*** | ***3,737*** | ***3,900*** | ***163*** | ***4.36%*** |
|  | ***Durable Goods Manufacturing*** | ***4,696*** | ***5,018*** | ***322*** | ***6.86%*** |
| 102000 | Services Providing | 58,424 | 59,222 | 798 | 1.37% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **14,888** | **14,874** | **-14** | **-0.09%** |
| 420000 | Wholesale Trade | 1,583 | 1,650 | 67 | 4.23% |
| 440000 | Retail Trade | 9,250 | 9,300 | 50 | 0.54% |
| 480000 | Transportation and Warehousing | 3,403 | 3,323 | -80 | -2.35% |
| 220000 | Utilities | 652 | 601 | -51 | -7.82% |
| **102200** | **INFORMATION** | **447** | **428** | **-19** | **-4.25%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,835** | **3,032** | **197** | **6.95%** |
| 520000 | Finance and Insurance | 2,283 | 2,471 | 188 | 8.23% |
| 530000 | Real Estate and Rental and Leasing | 552 | 561 | 9 | 1.63% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,188** | **3,244** | **56** | **1.76%** |
| 540000 | Professional, Scientific, and Technical Services | 1,008 | 952 | -56 | -5.56% |
| 550000 | Management of Companies and Enterprises | 303 | 314 | 11 | 3.63% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,877 | 1,978 | 101 | 5.38% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **22,252** | **22,570** | **318** | **1.43%** |
| 610000 | Educational Services | 8,887 | 8,693 | -194 | -2.18% |
| 620000 | Health Care and Social Assistance | 13,365 | 13,877 | 512 | 3.83% |
| **102600** | **LEISURE AND HOSPITALITY** | **6,364** | **6,559** | **195** | **3.06%** |
| 710000 | Arts, Entertainment, and Recreation | 396 | 413 | 17 | 4.29% |
| 720000 | Accommodation and Food Services | 5,968 | 6,146 | 178 | 2.98% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,049** | **3,036** | **-13** | **-0.43%** |
| **102800** | **GOVERNMENT** | **5,401** | **5,479** | **78** | **1.44%** |

**North Central Arkansas Workforce Development Area**

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 111000 | Crop Production | 936 | 1,203 | **267** | 28.53% |
| 336000 | Transportation Equipment Manufacturing | 1,243 | 1,478 | **235** | 18.91% |
| 621000 | Ambulatory Health Care Services | 4,119 | 4,331 | **212** | 5.15% |
| 722000 | Food Services and Drinking Places | 5,379 | 5,556 | **177** | 3.29% |
| 624000 | Social Assistance | 2,599 | 2,760 | **161** | 6.19% |
| 112000 | Animal Production | 955 | 1,095 | **140** | 14.66% |
| 311000 | Food Manufacturing | 2,440 | 2,565 | **125** | 5.12% |
| 561000 | Administrative and Support Services | 1,761 | 1,873 | **112** | 6.36% |
| 331000 | Primary Metal Manufacturing | 588 | 699 | **111** | 18.88% |
| 524000 | Insurance Carriers and Related Activities | 688 | 789 | **101** | 14.68% |

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 83 | 130 | 47 | **56.63%** |
| 111000 | Crop Production | 936 | 1,203 | 267 | **28.53%** |
| 213000 | Support Activities for Mining | 167 | 206 | 39 | **23.35%** |
| 336000 | Transportation Equipment Manufacturing | 1,243 | 1,478 | 235 | **18.91%** |
| 331000 | Primary Metal Manufacturing | 588 | 699 | 111 | **18.88%** |
| 524000 | Insurance Carriers and Related Activities | 688 | 789 | 101 | **14.68%** |
| 112000 | Animal Production | 955 | 1,095 | 140 | **14.66%** |
| 326000 | Plastics and Rubber Products Manufacturing | 224 | 254 | 30 | **13.39%** |
| 485000 | Transit and Ground Passenger Transportation | 176 | 197 | 21 | **11.93%** |
| 212000 | Mining (except Oil and Gas) | 245 | 269 | 24 | **9.80%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 8,887 | 8,693 | **-194** | -2.18% |
| 484000 | Truck Transportation | 1,564 | 1,429 | **-135** | -8.63% |
| 321000 | Wood Product Manufacturing | 469 | 410 | **-59** | -12.58% |
| 541000 | Professional, Scientific, and Technical Services | 1,008 | 952 | **-56** | -5.56% |
| 221000 | Utilities | 652 | 601 | **-51** | -7.82% |

### Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 443000 | Electronics and Appliance Stores | 115 | 80 | -35 | **-30.43%** |
| 486000 | Pipeline Transportation | 100 | 85 | -15 | **-15.00%** |
| 321000 | Wood Product Manufacturing | 469 | 410 | -59 | **-12.58%** |
| 115000 | Support Activities for Agriculture and Forestry | 205 | 180 | -25 | **-12.20%** |
| 532000 | Rental and Leasing Services | 136 | 120 | -16 | **-11.76%** |

**North Central Arkansas Workforce Development Area**  
2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **84,765** | **86,584** | **1,819** | **2.15%** | **4,110** | **4,930** | **910** | **9,950** |
| 11-0000 | Management Occupations | 13,006 | 13,141 | 135 | 1.04% | 642 | 330 | 68 | 1,040 |
| 13-0000 | Business and Financial Operations Occupations | 1,958 | 2,008 | 50 | 2.55% | 56 | 114 | 25 | 195 |
| 15-0000 | Computer and Mathematical Occupations | 274 | 273 | -1 | -0.36% | 4 | 14 | 0 | 18 |
| 17-0000 | Architecture and Engineering Occupations | 415 | 408 | -7 | -1.69% | 8 | 16 | -4 | 20 |
| 19-0000 | Life, Physical, and Social Science Occupations | 225 | 230 | 5 | 2.22% | 4 | 14 | 2 | 20 |
| 21-0000 | Community and Social Service Occupations | 1,645 | 1,670 | 25 | 1.52% | 69 | 108 | 12 | 189 |
| 23-0000 | Legal Occupations | 242 | 240 | -2 | -0.83% | 6 | 8 | -1 | 13 |
| 25-0000 | Education, Training, and Library Occupations | 5,901 | 5,820 | -81 | -1.37% | 230 | 236 | -40 | 426 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 628 | 624 | -4 | -0.64% | 26 | 35 | -2 | 59 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,284 | 6,478 | 194 | 3.09% | 172 | 179 | 97 | 448 |
| 31-0000 | Healthcare Support Occupations | 2,504 | 2,591 | 87 | 3.47% | 148 | 138 | 44 | 330 |
| 33-0000 | Protective Service Occupations | 1,550 | 1,571 | 21 | 1.35% | 56 | 70 | 10 | 136 |
| 35-0000 | Food Preparation and Serving Related Occupations | 6,481 | 6,653 | 172 | 2.65% | 473 | 612 | 86 | 1,171 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,338 | 2,396 | 58 | 2.48% | 146 | 150 | 29 | 325 |
| 39-0000 | Personal Care and Service Occupations | 2,810 | 2,949 | 139 | 4.95% | 218 | 190 | 70 | 478 |
| 41-0000 | Sales and Related Occupations | 8,011 | 8,171 | 160 | 2.00% | 479 | 620 | 80 | 1,179 |
| 43-0000 | Office and Administrative Support Occupations | 10,121 | 10,235 | 114 | 1.13% | 529 | 598 | 57 | 1,184 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,613 | 1,848 | 235 | 14.57% | 62 | 194 | 118 | 374 |
| 47-0000 | Construction and Extraction Occupations | 2,672 | 2,740 | 68 | 2.54% | 96 | 183 | 34 | 313 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 2,971 | 3,024 | 53 | 1.78% | 101 | 177 | 26 | 304 |
| 51-0000 | Production Occupations | 6,615 | 6,949 | 334 | 5.05% | 266 | 488 | 167 | 921 |
| 53-0000 | Transportation and Material Moving Occupations | 6,501 | 6,565 | 64 | 0.98% | 318 | 456 | 32 | 806 |

**North Central Arkansas Workforce Development Area**  
Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 1,170 | 1,266 | **96** | 8.21% | 97 | 73 | 48 | 218 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,040 | 2,117 | **77** | 3.77% | 184 | 192 | 38 | 414 |
| 29-1141 | Registered Nurses | 1,730 | 1,789 | **59** | 3.41% | 50 | 38 | 30 | 118 |
| 41-3021 | Insurance Sales Agents | 449 | 508 | **59** | 13.14% | 20 | 26 | 30 | 76 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,259 | 1,317 | **58** | 4.61% | 64 | 110 | 29 | 203 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 9,375 | 9,429 | **54** | 0.58% | 550 | 140 | 27 | 717 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 523 | 577 | **54** | 10.33% | 14 | 43 | 27 | 84 |
| 31-1014 | Nursing Assistants | 1,607 | 1,657 | **50** | 3.11% | 99 | 82 | 25 | 206 |
| 13-2072 | Loan Officers | 626 | 661 | **35** | 5.59% | 16 | 36 | 18 | 70 |
| 41-2031 | Retail Salespersons | 2,125 | 2,158 | **33** | 1.55% | 136 | 170 | 16 | 322 |
| 43-9061 | Office Clerks, General | 1,883 | 1,916 | **33** | 1.75% | 112 | 108 | 16 | 236 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 26 | 31 | 5 | **19.23%** | 1 | 2 | 2 | 5 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 44 | 52 | 8 | **18.18%** | 2 | 4 | 4 | 10 |
| 51-4071 | Foundry Mold and Coremakers | 38 | 44 | 6 | **15.79%** | 2 | 3 | 3 | 8 |
| 51-2098 | Assemblers and Fabricators, All Other, Including Team Assemblers | 92 | 106 | 14 | **15.22%** | 4 | 7 | 7 | 18 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 27 | 31 | 4 | **14.81%** | 2 | 2 | 2 | 6 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 55 | 63 | 8 | **14.55%** | 2 | 4 | 4 | 10 |
| 41-3021 | Insurance Sales Agents | 449 | 508 | 59 | **13.14%** | 20 | 26 | 30 | 76 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 96 | 108 | 12 | **12.50%** | 4 | 8 | 6 | 18 |
| 11-3051 | Industrial Production Managers | 108 | 121 | 13 | **12.04%** | 2 | 5 | 6 | 13 |
| 11-2022 | Sales Managers | 62 | 69 | 7 | **11.29%** | 2 | 4 | 4 | 10 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 9,375 | 9,429 | 54 | 0.58% | **550** | 140 | 27 | 717 |
| 41-2011 | Cashiers | 2,000 | 1,994 | -6 | -0.30% | **188** | 183 | -3 | 368 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,040 | 2,117 | 77 | 3.77% | **184** | 192 | 38 | 414 |
| 41-2031 | Retail Salespersons | 2,125 | 2,158 | 33 | 1.55% | **136** | 170 | 16 | 322 |
| 43-9061 | Office Clerks, General | 1,883 | 1,916 | 33 | 1.75% | **112** | 108 | 16 | 236 |
| 35-3031 | Waiters and Waitresses | 1,327 | 1,358 | 31 | 2.34% | **100** | 152 | 16 | 268 |
| 31-1014 | Nursing Assistants | 1,607 | 1,657 | 50 | 3.11% | **99** | 82 | 25 | 206 |
| 39-9021 | Personal Care Aides | 1,170 | 1,266 | 96 | 8.21% | **97** | 73 | 48 | 218 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,048 | 1,972 | -76 | -3.71% | **85** | 126 | -38 | 173 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,420 | 1,403 | -17 | -1.20% | **76** | 74 | -8 | 142 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,040 | 2,117 | 77 | 3.77% | 184 | **192** | 38 | 414 |
| 41-2011 | Cashiers | 2,000 | 1,994 | -6 | -0.30% | 188 | **183** | -3 | 368 |
| 41-2031 | Retail Salespersons | 2,125 | 2,158 | 33 | 1.55% | 136 | **170** | 16 | 322 |
| 35-3031 | Waiters and Waitresses | 1,327 | 1,358 | 31 | 2.34% | 100 | **152** | 16 | 268 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 9,375 | 9,429 | 54 | 0.58% | 550 | **140** | 27 | 717 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,048 | 1,972 | -76 | -3.71% | 85 | **126** | -38 | 173 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,695 | 1,714 | 19 | 1.12% | 63 | **114** | 10 | 187 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,259 | 1,317 | 58 | 4.61% | 64 | **110** | 29 | 203 |
| 43-9061 | Office Clerks, General | 1,883 | 1,916 | 33 | 1.75% | 112 | **108** | 16 | 236 |
| 43-5081 | Stock Clerks and Order Fillers | 1,182 | 1,184 | 2 | 0.17% | 64 | **84** | 1 | 149 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 9,375 | 9,429 | 54 | 0.58% | 550 | 140 | 27 | **717** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,040 | 2,117 | 77 | 3.77% | 184 | 192 | 38 | **414** |
| 41-2011 | Cashiers | 2,000 | 1,994 | -6 | -0.30% | 188 | 183 | -3 | **368** |
| 41-2031 | Retail Salespersons | 2,125 | 2,158 | 33 | 1.55% | 136 | 170 | 16 | **322** |
| 35-3031 | Waiters and Waitresses | 1,327 | 1,358 | 31 | 2.34% | 100 | 152 | 16 | **268** |
| 43-9061 | Office Clerks, General | 1,883 | 1,916 | 33 | 1.75% | 112 | 108 | 16 | **236** |
| 39-9021 | Personal Care Aides | 1,170 | 1,266 | 96 | 8.21% | 97 | 73 | 48 | **218** |
| 31-1014 | Nursing Assistants | 1,607 | 1,657 | 50 | 3.11% | 99 | 82 | 25 | **206** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,259 | 1,317 | 58 | 4.61% | 64 | 110 | 29 | **203** |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,695 | 1,714 | 19 | 1.12% | 63 | 114 | 10 | **187** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,048 | 1,972 | **-76** | -3.71% | 85 | 126 | -38 | 173 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,147 | 1,125 | **-22** | -1.92% | 38 | 42 | -11 | 69 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 1,009 | 991 | **-18** | -1.78% | 30 | 38 | -9 | 59 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,420 | 1,403 | **-17** | -1.20% | 76 | 74 | -8 | 142 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 180 | 167 | **-13** | -7.22% | 4 | 9 | -6 | 7 |

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 90 | 79 | -11 | **-12.22%** | 4 | 6 | -6 | 4 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 66 | 58 | -8 | **-12.12%** | 2 | 4 | -4 | 2 |
| 17-2071 | Electrical Engineers | 34 | 31 | -3 | **-8.82%** | 0 | 2 | -2 | 0 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 180 | 167 | -13 | **-7.22%** | 4 | 9 | -6 | 7 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 48 | 45 | -3 | **-6.25%** | 1 | 2 | -2 | 1 |

# Arkansas map showing Northeast ArkansasNortheast Arkansas The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

**Northeast Arkansas Profile**

**Population Growth (2016-2018): 0.66%**

**Projected Employment Growth (2018-2020): 3.62%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 4.2%**

The Northeast Arkansas WDA is expected to add 4,243 jobs during the projection period, a 3.62 percent rise in employment, which is faster than the state growth rate. Goods-Producing industries are predicted to have a net gain of 1,565 jobs, while Services-Providing industries could add 2,091. Self-Employed and Unpaid Family Workers is anticipated to gain 587 net jobs. Population in the area has increased slightly from 2016 to 2018 with a 0.66 percent gain, adding 1,752 residents and bringing the total population to 268,325. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 4.2 percent.

**Manufacturing** is expected to be the top growing supersector with 980 new jobs, while **Natural Resources and Mining** is anticipated to be the fastest growing supersector, increasing by 14.55 percent. Driving growth in Northeast Arkansas is *Animal Production*, which is predicted to be the top and fastest growing industry, with an anticipated gain of 479 jobs, a 63.70 percent rise in employment. This increase is due to a 66 percent rise in employment between 2016 and 2018. On the negative side of the local economy, *Support Activities for Agriculture and Forestry* and *Furniture and Related Product Manufacturing* are both expected to be the top declining industries, with 98 job losses each. *Furniture and Related Product Manufacturing* isalso predicted to be the fastest declining industry with a 38.28 percent drop in employment.

The Northeast Arkansas WDA is expected to have 15,083 annual openings during the projection period with 5,634 created due to employees leaving the workforce, 7,327 from those changing jobs, and 2,122 due to growth and expansion. **Production Occupations** is predicted to be the top growing major group, adding 619 new jobs to the labor market. **Farming, Fishing, and Forestry Occupations** is projected to be the fastest growing major group increasing jobs by 12.93 percent*.* Driving this growth is *Farmworkers, Farm, Ranch, and Aquacultural Animals*, which is estimated to be the fastest growing occupation increasing employment by 51.83 percent.  *Farmers, Ranchers, and Other Agricultural Managers* is projected to be the top growing occupation, with 349 new jobs anticipated.On the declining side of the local labor market, *Maids and Housekeeping Cleaners* isforecast to lose the most jobs, cutting 10 jobs from its workforce. *Respiratory Therapy Technicians* could cut 9.86 percent of its workforce, making it the fastest declining occupation.

# Northeast Arkansas Workforce Development Area

## 2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **117,321** | **121,564** | **4,243** | **3.62%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***11,196*** | ***11,783*** | ***587*** | ***5.24%*** |
| 006010 | Self Employed Workers, All Jobs | 10,510 | 11,063 | 553 | 5.26% |
| 007010 | Unpaid Family Workers, All Jobs | 686 | 720 | 34 | 4.96% |
| 101000 | Goods Producing | 27,827 | 29,392 | 1,565 | 5.62% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,271** | **3,747** | **476** | **14.55%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,121 | 3,574 | 453 | 14.51% |
| 210000 | Mining | 150 | 173 | 23 | 15.33% |
| **101200** | **CONSTRUCTION** | **3,446** | **3,555** | **109** | **3.16%** |
| **101300** | **MANUFACTURING** | **21,110** | **22,090** | **980** | **4.64%** |
|  | ***Non-Durable Goods Manufacturing*** | ***7,443*** | ***7,738*** | ***295*** | ***3.96%*** |
|  | ***Durable Goods Manufacturing*** | ***13,667*** | ***14,352*** | ***685*** | ***5.01%*** |
| 102000 | Services Providing | 78,298 | 80,389 | 2,091 | 2.67% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **19,622** | **19,938** | **316** | **1.61%** |
| 420000 | Wholesale Trade | 3,640 | 3,651 | 11 | 0.30% |
| 440000 | Retail Trade | 12,379 | 12,532 | 153 | 1.24% |
| 480000 | Transportation and Warehousing | 3,154 | 3,326 | 172 | 5.45% |
| 220000 | Utilities | 449 | 429 | -20 | -4.45% |
| **102200** | **INFORMATION** | **796** | **774** | **-22** | **-2.76%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,575** | **3,692** | **117** | **3.27%** |
| 520000 | Finance and Insurance | 2,572 | 2,651 | 79 | 3.07% |
| 530000 | Real Estate and Rental and Leasing | 1,003 | 1,041 | 38 | 3.79% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **6,815** | **7,242** | **427** | **6.27%** |
| 540000 | Professional, Scientific, and Technical Services | 1,678 | 1,744 | 66 | 3.93% |
| 550000 | Management of Companies and Enterprises | 592 | 614 | 22 | 3.72% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,545 | 4,884 | 339 | 7.46% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **28,762** | **29,630** | **868** | **3.02%** |
| 610000 | Educational Services | 11,404 | 11,654 | 250 | 2.19% |
| 620000 | Health Care and Social Assistance | 17,358 | 17,976 | 618 | 3.56% |
| **102600** | **LEISURE AND HOSPITALITY** | **9,264** | **9,531** | **267** | **2.88%** |
| 710000 | Arts, Entertainment, and Recreation | 495 | 509 | 14 | 2.83% |
| 720000 | Accommodation and Food Services | 8,769 | 9,022 | 253 | 2.89% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,069** | **3,087** | **18** | **0.59%** |
| **102800** | **GOVERNMENT** | **6,395** | **6,495** | **100** | **1.56%** |

# Northeast Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 112000 | Animal Production | 752 | 1,231 | **479** | 63.70% |
| 331000 | Primary Metal Manufacturing | 3,736 | 4,195 | **459** | 12.29% |
| 561000 | Administrative and Support Services | 4,251 | 4,571 | **320** | 7.53% |
| 722000 | Food Services and Drinking Places | 8,306 | 8,579 | **273** | 3.29% |
| 611000 | Educational Services | 11,404 | 11,654 | **250** | 2.19% |
| 621000 | Ambulatory Health Care Services | 5,308 | 5,530 | **222** | 4.18% |
| 333000 | Machinery Manufacturing | 2,612 | 2,817 | **205** | 7.85% |
| 624000 | Social Assistance | 4,201 | 4,405 | **204** | 4.86% |
| 311000 | Food Manufacturing | 3,649 | 3,837 | **188** | 5.15% |
| 336000 | Transportation Equipment Manufacturing | 3,795 | 3,938 | **143** | 3.77% |

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 112000 | Animal Production | 752 | 1,231 | 479 | **63.70%** |
| 485000 | Transit and Ground Passenger Transportation | 106 | 120 | 14 | **13.21%** |
| 331000 | Primary Metal Manufacturing | 3,736 | 4,195 | 459 | **12.29%** |
| 488000 | Support Activities for Transportation | 787 | 864 | 77 | **9.78%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 1,128 | 1,227 | 99 | **8.78%** |
| 524000 | Insurance Carriers and Related Activities | 982 | 1,062 | 80 | **8.15%** |
| 333000 | Machinery Manufacturing | 2,612 | 2,817 | 205 | **7.85%** |
| 561000 | Administrative and Support Services | 4,251 | 4,571 | 320 | **7.53%** |
| 492000 | Couriers and Messengers | 327 | 350 | 23 | **7.03%** |
| 325000 | Chemical Manufacturing | 978 | 1,044 | 66 | **6.75%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 841 | 743 | **-98** | -11.65% |
| 337000 | Furniture and Related Product Manufacturing | 256 | 158 | **-98** | -38.28% |
| 452000 | General Merchandise Stores | 3,546 | 3,488 | **-58** | -1.64% |
| 814000 | Private Households | 172 | 130 | **-42** | -24.42% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,677 | 1,641 | **-36** | -2.15% |

### Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 337000 | Furniture and Related Product Manufacturing | 256 | 158 | -98 | **-38.28%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 73 | 52 | -21 | **-28.77%** |
| 814000 | Private Households | 172 | 130 | -42 | **-24.42%** |
| 312000 | Beverage and Tobacco Product Manufacturing | 21 | 16 | -5 | **-23.81%** |
| 512000 | Motion Picture and Sound Recording Industries | 77 | 68 | -9 | **-11.69%** |

# Northeast Arkansas Workforce Development Area

## 2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **117,321** | **121,564** | **4,243** | **3.62%** | **5,634** | **7,327** | **2,122** | **15,083** |
| 11-0000 | Management Occupations | 11,246 | 11,793 | 547 | 4.86% | 497 | 364 | 274 | 1,135 |
| 13-0000 | Business and Financial Operations Occupations | 2,941 | 3,042 | 101 | 3.43% | 89 | 174 | 50 | 313 |
| 15-0000 | Computer and Mathematical Occupations | 795 | 824 | 29 | 3.65% | 14 | 38 | 14 | 66 |
| 17-0000 | Architecture and Engineering Occupations | 840 | 899 | 59 | 7.02% | 22 | 39 | 30 | 91 |
| 19-0000 | Life, Physical, and Social Science Occupations | 402 | 420 | 18 | 4.48% | 10 | 24 | 9 | 43 |
| 21-0000 | Community and Social Service Occupations | 2,168 | 2,263 | 95 | 4.38% | 90 | 146 | 48 | 284 |
| 23-0000 | Legal Occupations | 379 | 392 | 13 | 3.43% | 11 | 16 | 6 | 33 |
| 25-0000 | Education, Training, and Library Occupations | 7,600 | 7,802 | 202 | 2.66% | 316 | 316 | 101 | 733 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 846 | 871 | 25 | 2.96% | 34 | 49 | 12 | 95 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 8,381 | 8,687 | 306 | 3.65% | 232 | 236 | 153 | 621 |
| 31-0000 | Healthcare Support Occupations | 3,460 | 3,599 | 139 | 4.02% | 202 | 192 | 70 | 464 |
| 33-0000 | Protective Service Occupations | 1,773 | 1,831 | 58 | 3.27% | 72 | 87 | 29 | 188 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,336 | 9,656 | 320 | 3.43% | 704 | 883 | 160 | 1,747 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,640 | 3,794 | 154 | 4.23% | 227 | 236 | 77 | 540 |
| 39-0000 | Personal Care and Service Occupations | 3,516 | 3,648 | 132 | 3.75% | 274 | 241 | 66 | 581 |
| 41-0000 | Sales and Related Occupations | 11,988 | 12,179 | 191 | 1.59% | 742 | 940 | 96 | 1,778 |
| 43-0000 | Office and Administrative Support Occupations | 12,697 | 12,941 | 244 | 1.92% | 658 | 748 | 122 | 1,528 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,189 | 2,472 | 283 | 12.93% | 86 | 256 | 142 | 484 |
| 47-0000 | Construction and Extraction Occupations | 3,838 | 4,000 | 162 | 4.22% | 140 | 262 | 81 | 483 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,397 | 5,634 | 237 | 4.39% | 188 | 323 | 118 | 629 |
| 51-0000 | Production Occupations | 15,276 | 15,895 | 619 | 4.05% | 602 | 1,132 | 310 | 2,044 |
| 53-0000 | Transportation and Material Moving Occupations | 8,613 | 8,922 | 309 | 3.59% | 423 | 624 | 154 | 1,201 |

# Northeast Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,025 | 6,374 | **349** | 5.79% | 362 | 92 | 174 | 628 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 438 | 665 | **227** | 51.83% | 20 | 63 | 114 | 197 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,493 | 3,666 | **173** | 4.95% | 317 | 332 | 86 | 735 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,907 | 2,009 | **102** | 5.35% | 128 | 123 | 51 | 302 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,863 | 1,953 | **90** | 4.83% | 94 | 163 | 45 | 302 |
| 51-9198 | Helpers--Production Workers | 1,051 | 1,132 | **81** | 7.71% | 58 | 104 | 40 | 202 |
| 29-1141 | Registered Nurses | 2,124 | 2,200 | **76** | 3.58% | 62 | 47 | 38 | 147 |
| 39-9021 | Personal Care Aides | 1,106 | 1,182 | **76** | 6.87% | 92 | 69 | 38 | 199 |
| 51-4041 | Machinists | 1,024 | 1,096 | **72** | 7.03% | 37 | 69 | 36 | 142 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 1,113 | 1,178 | **65** | 5.84% | 36 | 74 | 32 | 142 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 438 | 665 | 227 | **51.83%** | 20 | 63 | 114 | 197 |
| 53-7021 | Crane and Tower Operators | 112 | 125 | 13 | **11.61%** | 4 | 8 | 6 | 18 |
| 15-1132 | Software Developers, Applications | 61 | 67 | 6 | **9.84%** | 1 | 3 | 3 | 7 |
| 49-9043 | Maintenance Workers, Machinery | 147 | 161 | 14 | **9.52%** | 6 | 9 | 7 | 22 |
| 29-1031 | Dietitians and Nutritionists | 43 | 47 | 4 | **9.30%** | 2 | 2 | 2 | 6 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 97 | 106 | 9 | **9.28%** | 4 | 7 | 4 | 15 |
| 49-9041 | Industrial Machinery Mechanics | 627 | 683 | 56 | **8.93%** | 22 | 34 | 28 | 84 |
| 11-2031 | Public Relations and Fundraising Managers | 34 | 37 | 3 | **8.82%** | 1 | 2 | 2 | 5 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 47 | 51 | 4 | **8.51%** | 2 | 3 | 2 | 7 |
| 41-3021 | Insurance Sales Agents | 489 | 529 | 40 | **8.18%** | 20 | 28 | 20 | 68 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,025 | 6,374 | 349 | 5.79% | **362** | 92 | 174 | 628 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,493 | 3,666 | 173 | 4.95% | **317** | 332 | 86 | 735 |
| 41-2011 | Cashiers | 3,027 | 3,031 | 4 | 0.13% | **284** | 278 | 2 | 564 |
| 41-2031 | Retail Salespersons | 4,102 | 4,143 | 41 | 1.00% | **261** | 327 | 20 | 608 |
| 43-9061 | Office Clerks, General | 2,181 | 2,220 | 39 | 1.79% | **129** | 126 | 20 | 275 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,907 | 2,009 | 102 | 5.35% | **128** | 123 | 51 | 302 |
| 35-3031 | Waiters and Waitresses | 1,525 | 1,565 | 40 | 2.62% | **114** | 175 | 20 | 309 |
| 31-1014 | Nursing Assistants | 1,818 | 1,880 | 62 | 3.41% | **112** | 94 | 31 | 237 |
| 51-2092 | Team Assemblers | 2,600 | 2,600 | 0 | 0.00% | **111** | 188 | 0 | 299 |
| 39-9011 | Childcare Workers | 1,224 | 1,258 | 34 | 2.78% | **102** | 77 | 17 | 196 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,493 | 3,666 | 173 | 4.95% | 317 | **332** | 86 | 735 |
| 41-2031 | Retail Salespersons | 4,102 | 4,143 | 41 | 1.00% | 261 | **327** | 20 | 608 |
| 41-2011 | Cashiers | 3,027 | 3,031 | 4 | 0.13% | 284 | **278** | 2 | 564 |
| 51-2092 | Team Assemblers | 2,600 | 2,600 | 0 | 0.00% | 111 | **188** | 0 | 299 |
| 35-3031 | Waiters and Waitresses | 1,525 | 1,565 | 40 | 2.62% | 114 | **175** | 20 | 309 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,863 | 1,953 | 90 | 4.83% | 94 | **163** | 45 | 302 |
| 43-9061 | Office Clerks, General | 2,181 | 2,220 | 39 | 1.79% | 129 | **126** | 20 | 275 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,963 | 2,023 | 60 | 3.06% | 84 | **125** | 30 | 239 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,907 | 2,009 | 102 | 5.35% | 128 | **123** | 51 | 302 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,046 | 1,080 | 34 | 3.25% | 39 | **121** | 17 | 177 |

### 

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,493 | 3,666 | 173 | 4.95% | 317 | 332 | 86 | **735** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,025 | 6,374 | 349 | 5.79% | 362 | 92 | 174 | **628** |
| 41-2031 | Retail Salespersons | 4,102 | 4,143 | 41 | 1.00% | 261 | 327 | 20 | **608** |
| 41-2011 | Cashiers | 3,027 | 3,031 | 4 | 0.13% | 284 | 278 | 2 | **564** |
| 35-3031 | Waiters and Waitresses | 1,525 | 1,565 | 40 | 2.62% | 114 | 175 | 20 | **309** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,907 | 2,009 | 102 | 5.35% | 128 | 123 | 51 | **302** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,863 | 1,953 | 90 | 4.83% | 94 | 163 | 45 | **302** |
| 51-2092 | Team Assemblers | 2,600 | 2,600 | 0 | 0.00% | 111 | 188 | 0 | **299** |
| 43-9061 | Office Clerks, General | 2,181 | 2,220 | 39 | 1.79% | 129 | 126 | 20 | **275** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,963 | 2,023 | 60 | 3.06% | 84 | 125 | 30 | **239** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 37-2012 | Maids and Housekeeping Cleaners | 668 | 658 | **-10** | -1.50% | 49 | 37 | -5 | 81 |
| 29-2054 | Respiratory Therapy Technicians | 71 | 64 | **-7** | -9.86% | 2 | 3 | -4 | 1 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 176 | 170 | **-6** | -3.41% | 6 | 12 | -3 | 15 |
| 45-2041 | Graders and Sorters, Agricultural Products | 359 | 354 | **-5** | -1.39% | 14 | 34 | -2 | 46 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 131 | 127 | **-4** | -3.05% | 7 | 13 | -2 | 18 |

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-2054 | Respiratory Therapy Technicians | 71 | 64 | -7 | **-9.86%** | 2 | 3 | -4 | 1 |
| 19-4031 | Chemical Technicians | 13 | 12 | -1 | **-7.69%** | 0 | 0 | 0 | 0 |
| 43-4011 | Brokerage Clerks | 13 | 12 | -1 | **-7.69%** | 0 | 1 | 0 | 1 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 32 | 30 | -2 | **-6.25%** | 1 | 2 | -1 | 2 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 17 | 16 | -1 | **-5.88%** | 0 | 1 | 0 | 1 |

**Western Arkansas**

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WDA.

**Western Arkansas Profile**

**Population Growth (2016-2018): 0.55%**

**Projected Employment Growth (2018-2020): 2.22%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 4.1%**

The Western Arkansas WDA is expected to experience a net gain of 2,696 jobs during the projection period. Goods-Producing industries are projected to have a net gain of 683 jobs, while the Services-Providing industries are estimated to add 1,932. A gain of 81 Self-Employed and Unpaid Family Workers is anticipated during the projection period. The population in Western Arkansas grew slightly, increasing by 0.55 percent, or 1,430 new residents, from 2016 to 2018, bringing total residency to 261,074. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 4.1 percent.

**Professional and Business Services** is expected to be the top growing supersector in the area with a gain of 501 jobs during the projection period. The supersector is tied with the **Natural Resources and Mining** as the fastest growing supersectors, each growing at a rate of 4.75 percent. *Administrative and Support Services*is projected to be the top growing industry increasing by 407 new jobs, while *Support Activities for Agriculture and Forestry* is slated to be the fastest growing industry, raising employment by 59.31 percent. On the negative side of the local job market, *Hospitals* could see a loss of 233 jobs, while *Mining (Except Oil and Gas)* is forecast to see a drop of 25.95 percent of its workforce.

Western Arkansas WDA is projected to have a net job gain of 2.22 percent between 2018 and 2020. Around 14,820 annual job openings are expected to be available during the projection period, with 5,872 from occupational exits, 7,600 from occupational transfers, and 1,348 from growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top and fastest growing major group, adding 549 jobs to the local economy, a 4.87 percent gain. Driving this growth is *Heavy and Tractor-Trailer Truck Drivers*, which is projected to add 261 new jobs, and be the top growing occupation in the area.*Animal Trainers* could be the fastest growing occupation, raising employment by 26.67 percent. On the negative side of the economy, *Farmworkers, Farm, Ranch, and Aquacultural Animals* is projected to be the top declining occupation, losing 44 jobs, while *Tool and Die Makers* is slated to be the fastest declining occupation, with a 13.19 percent drop in employment.

**Western Arkansas Workforce Development Area**  
2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **121,350** | **124,046** | **2,696** | **2.22%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***12,215*** | ***12,296*** | ***81*** | ***0.66%*** |
| 006010 | Self Employed Workers, All Jobs | 11,542 | 11,592 | 50 | 0.43% |
| 007010 | Unpaid Family Workers, All Jobs | 673 | 704 | 31 | 4.61% |
| 101000 | Goods Producing | 27,069 | 27,752 | 683 | 2.52% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,272** | **2,380** | **108** | **4.75%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,624 | 1,804 | 180 | 11.08% |
| 210000 | Mining | 648 | 576 | -72 | -11.11% |
| **101200** | **CONSTRUCTION** | **3,880** | **3,994** | **114** | **2.94%** |
| **101300** | **MANUFACTURING** | **20,917** | **21,378** | **461** | **2.20%** |
|  | ***Non-Durable Goods Manufacturing*** | ***12,067*** | ***12,601*** | ***534*** | ***4.43%*** |
|  | ***Durable Goods Manufacturing*** | ***8,850*** | ***8,777*** | ***-73*** | ***-0.82%*** |
| 102000 | Services Providing | 82,066 | 83,998 | 1,932 | 2.35% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **22,156** | **22,532** | **376** | **1.70%** |
| 420000 | Wholesale Trade | 3,558 | 3,638 | 80 | 2.25% |
| 440000 | Retail Trade | 12,072 | 12,099 | 27 | 0.22% |
| 480000 | Transportation and Warehousing | 5,855 | 6,154 | 299 | 5.11% |
| 220000 | Utilities | 671 | 641 | -30 | -4.47% |
| **102200** | **INFORMATION** | **1,147** | **1,136** | **-11** | **-0.96%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,980** | **4,157** | **177** | **4.45%** |
| 520000 | Finance and Insurance | 2,711 | 2,818 | 107 | 3.95% |
| 530000 | Real Estate and Rental and Leasing | 1,269 | 1,339 | 70 | 5.52% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **10,544** | **11,045** | **501** | **4.75%** |
| 540000 | Professional, Scientific, and Technical Services | 2,090 | 2,109 | 19 | 0.91% |
| 550000 | Management of Companies and Enterprises | 1,902 | 1,968 | 66 | 3.47% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 6,552 | 6,968 | 416 | 6.35% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **24,371** | **24,857** | **486** | **1.99%** |
| 610000 | Educational Services | 8,968 | 9,199 | 231 | 2.58% |
| 620000 | Health Care and Social Assistance | 15,403 | 15,658 | 255 | 1.66% |
| **102600** | **LEISURE AND HOSPITALITY** | **8,823** | **9,060** | **237** | **2.69%** |
| 710000 | Arts, Entertainment, and Recreation | 371 | 359 | -12 | -3.23% |
| 720000 | Accommodation and Food Services | 8,452 | 8,701 | 249 | 2.95% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,877** | **5,004** | **127** | **2.60%** |
| **102800** | **GOVERNMENT** | **6,168** | **6,207** | **39** | **0.63%** |

**Western Arkansas Workforce Development Area**  
Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 561000 | Administrative and Support Services | 6,395 | 6,802 | **407** | 6.36% |
| 311000 | Food Manufacturing | 9,078 | 9,425 | **347** | 3.82% |
| 484000 | Truck Transportation | 4,037 | 4,373 | **336** | 8.32% |
| 621000 | Ambulatory Health Care Services | 5,419 | 5,698 | **279** | 5.15% |
| 722000 | Food Services and Drinking Places | 7,803 | 8,059 | **256** | 3.28% |
| 611000 | Educational Services | 8,968 | 9,199 | **231** | 2.58% |
| 115000 | Support Activities for Agriculture and Forestry | 376 | 599 | **223** | 59.31% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 3,005 | 3,134 | **129** | 4.29% |
| 524000 | Insurance Carriers and Related Activities | 934 | 1,058 | **124** | 13.28% |
| 624000 | Social Assistance | 2,306 | 2,416 | **110** | 4.77% |

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 376 | 599 | 223 | **59.31%** |
| 326000 | Plastics and Rubber Products Manufacturing | 352 | 414 | 62 | **17.61%** |
| 485000 | Transit and Ground Passenger Transportation | 64 | 74 | 10 | **15.63%** |
| 315000 | Apparel Manufacturing | 130 | 150 | 20 | **15.38%** |
| 524000 | Insurance Carriers and Related Activities | 934 | 1,058 | 124 | **13.28%** |
| 236000 | Construction of Buildings | 731 | 806 | 75 | **10.26%** |
| 334000 | Computer and Electronic Product Manufacturing | 92 | 101 | 9 | **9.78%** |
| 111000 | Crop Production | 566 | 617 | 51 | **9.01%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 1,002 | 1,090 | 88 | **8.78%** |
| 484000 | Truck Transportation | 4,037 | 4,373 | 336 | **8.32%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 622000 | Hospitals | 4,302 | 4,069 | **-233** | -5.42% |
| 333000 | Machinery Manufacturing | 1,061 | 909 | **-152** | -14.33% |
| 493000 | Warehousing and Storage | 648 | 533 | **-115** | -17.75% |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 2,387 | 2,278 | **-109** | -4.57% |
| 112000 | Animal Production | 552 | 456 | **-96** | -17.39% |

### Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 212000 | Mining (except Oil and Gas) | 158 | 117 | -41 | **-25.95%** |
| 493000 | Warehousing and Storage | 648 | 533 | -115 | **-17.75%** |
| 112000 | Animal Production | 552 | 456 | -96 | **-17.39%** |
| 325000 | Chemical Manufacturing | 114 | 97 | -17 | **-14.91%** |
| 333000 | Machinery Manufacturing | 1,061 | 909 | -152 | **-14.33%** |

**Western Arkansas Workforce Development Area**  
2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **121,350** | **124,046** | **2,696** | **2.22%** | **5,872** | **7,600** | **1,348** | **14,820** |
| 11-0000 | Management Occupations | 11,934 | 12,055 | 121 | 1.01% | 508 | 390 | 60 | 958 |
| 13-0000 | Business and Financial Operations Occupations | 3,394 | 3,467 | 73 | 2.15% | 104 | 199 | 36 | 339 |
| 15-0000 | Computer and Mathematical Occupations | 1,191 | 1,216 | 25 | 2.10% | 20 | 58 | 12 | 90 |
| 17-0000 | Architecture and Engineering Occupations | 940 | 948 | 8 | 0.85% | 24 | 43 | 4 | 71 |
| 19-0000 | Life, Physical, and Social Science Occupations | 549 | 550 | 1 | 0.18% | 15 | 34 | 0 | 49 |
| 21-0000 | Community and Social Service Occupations | 2,153 | 2,228 | 75 | 3.48% | 92 | 144 | 38 | 274 |
| 23-0000 | Legal Occupations | 423 | 423 | 0 | 0.00% | 10 | 14 | 0 | 24 |
| 25-0000 | Education, Training, and Library Occupations | 5,699 | 5,853 | 154 | 2.70% | 226 | 232 | 77 | 535 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 903 | 907 | 4 | 0.44% | 35 | 50 | 2 | 87 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,524 | 6,564 | 40 | 0.61% | 183 | 173 | 20 | 376 |
| 31-0000 | Healthcare Support Occupations | 3,663 | 3,786 | 123 | 3.36% | 216 | 198 | 62 | 476 |
| 33-0000 | Protective Service Occupations | 1,590 | 1,625 | 35 | 2.20% | 64 | 78 | 18 | 160 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,435 | 9,706 | 271 | 2.87% | 706 | 886 | 136 | 1,728 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,247 | 3,337 | 90 | 2.77% | 202 | 208 | 45 | 455 |
| 39-0000 | Personal Care and Service Occupations | 3,906 | 4,065 | 159 | 4.07% | 298 | 270 | 80 | 648 |
| 41-0000 | Sales and Related Occupations | 12,276 | 12,346 | 70 | 0.57% | 746 | 959 | 35 | 1,740 |
| 43-0000 | Office and Administrative Support Occupations | 15,123 | 15,320 | 197 | 1.30% | 789 | 893 | 98 | 1,780 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,808 | 1,871 | 63 | 3.48% | 68 | 199 | 32 | 299 |
| 47-0000 | Construction and Extraction Occupations | 4,573 | 4,632 | 59 | 1.29% | 160 | 310 | 30 | 500 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,660 | 5,816 | 156 | 2.76% | 198 | 332 | 78 | 608 |
| 51-0000 | Production Occupations | 15,084 | 15,507 | 423 | 2.80% | 655 | 1,126 | 212 | 1,993 |
| 53-0000 | Transportation and Material Moving Occupations | 11,275 | 11,824 | 549 | 4.87% | 550 | 804 | 274 | 1,628 |

**Western Arkansas Workforce Development Area**  
Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,888 | 4,149 | **261** | 6.71% | 170 | 252 | 130 | 552 |
| 51-9198 | Helpers--Production Workers | 2,113 | 2,295 | **182** | 8.61% | 118 | 210 | 91 | 419 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,292 | 3,429 | **137** | 4.16% | 298 | 311 | 68 | 677 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,525 | 2,660 | **135** | 5.35% | 128 | 222 | 68 | 418 |
| 39-9021 | Personal Care Aides | 1,352 | 1,443 | **91** | 6.73% | 112 | 84 | 46 | 242 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 1,355 | 1,409 | **54** | 3.99% | 62 | 106 | 27 | 195 |
| 41-3021 | Insurance Sales Agents | 423 | 475 | **52** | 12.29% | 18 | 24 | 26 | 68 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,385 | 1,435 | **50** | 3.61% | 92 | 88 | 25 | 205 |
| 11-1021 | General and Operations Managers | 1,647 | 1,695 | **48** | 2.91% | 34 | 100 | 24 | 158 |
| 49-9041 | Industrial Machinery Mechanics | 620 | 666 | **46** | 7.42% | 22 | 33 | 23 | 78 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 39-2011 | Animal Trainers | 75 | 95 | 20 | **26.67%** | 4 | 6 | 10 | 20 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 39 | 45 | 6 | **15.38%** | 2 | 2 | 3 | 7 |
| 45-2091 | Agricultural Equipment Operators | 69 | 79 | 10 | **14.49%** | 2 | 8 | 5 | 15 |
| 51-2098 | Assemblers and Fabricators, All Other, Including Team Assemblers | 28 | 32 | 4 | **14.29%** | 2 | 2 | 2 | 6 |
| 13-1121 | Meeting, Convention, and Event Planners | 47 | 53 | 6 | **12.77%** | 2 | 4 | 3 | 9 |
| 41-3021 | Insurance Sales Agents | 423 | 475 | 52 | **12.29%** | 18 | 24 | 26 | 68 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 31 | 34 | 3 | **9.68%** | 1 | 2 | 2 | 5 |
| 51-9198 | Helpers--Production Workers | 2,113 | 2,295 | 182 | **8.61%** | 118 | 210 | 91 | 419 |
| 47-2221 | Structural Iron and Steel Workers | 71 | 77 | 6 | **8.45%** | 2 | 6 | 3 | 11 |
| 43-5011 | Cargo and Freight Agents | 84 | 91 | 7 | **8.33%** | 2 | 4 | 4 | 10 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,143 | 6,116 | -27 | -0.44% | **358** | 91 | -14 | 435 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,292 | 3,429 | 137 | 4.16% | **298** | 311 | 68 | 677 |
| 41-2011 | Cashiers | 3,062 | 3,025 | -37 | -1.21% | **286** | 279 | -18 | 547 |
| 41-2031 | Retail Salespersons | 4,274 | 4,278 | 4 | 0.09% | **270** | 340 | 2 | 612 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,888 | 4,149 | 261 | 6.71% | **170** | 252 | 130 | 552 |
| 43-9061 | Office Clerks, General | 2,864 | 2,896 | 32 | 1.12% | **169** | 164 | 16 | 349 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,525 | 2,660 | 135 | 5.35% | **128** | 222 | 68 | 418 |
| 31-1014 | Nursing Assistants | 2,036 | 2,080 | 44 | 2.16% | **125** | 104 | 22 | 251 |
| 51-9198 | Helpers--Production Workers | 2,113 | 2,295 | 182 | 8.61% | **118** | 210 | 91 | 419 |
| 39-9021 | Personal Care Aides | 1,352 | 1,443 | 91 | 6.73% | **112** | 84 | 46 | 242 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2031 | Retail Salespersons | 4,274 | 4,278 | 4 | 0.09% | 270 | **340** | 2 | 612 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,292 | 3,429 | 137 | 4.16% | 298 | **311** | 68 | 677 |
| 41-2011 | Cashiers | 3,062 | 3,025 | -37 | -1.21% | 286 | **279** | -18 | 547 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,888 | 4,149 | 261 | 6.71% | 170 | **252** | 130 | 552 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,525 | 2,660 | 135 | 5.35% | 128 | **222** | 68 | 418 |
| 51-9198 | Helpers--Production Workers | 2,113 | 2,295 | 182 | 8.61% | 118 | **210** | 91 | 419 |
| 43-9061 | Office Clerks, General | 2,864 | 2,896 | 32 | 1.12% | 169 | **164** | 16 | 349 |
| 35-3031 | Waiters and Waitresses | 1,391 | 1,426 | 35 | 2.52% | 104 | **160** | 18 | 282 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,806 | 1,805 | -1 | -0.06% | 66 | **122** | 0 | 188 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 1,355 | 1,409 | 54 | 3.99% | 62 | **106** | 27 | 195 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,292 | 3,429 | 137 | 4.16% | 298 | 311 | 68 | **677** |
| 41-2031 | Retail Salespersons | 4,274 | 4,278 | 4 | 0.09% | 270 | 340 | 2 | **612** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,888 | 4,149 | 261 | 6.71% | 170 | 252 | 130 | **552** |
| 41-2011 | Cashiers | 3,062 | 3,025 | -37 | -1.21% | 286 | 279 | -18 | **547** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,143 | 6,116 | -27 | -0.44% | 358 | 91 | -14 | **435** |
| 51-9198 | Helpers--Production Workers | 2,113 | 2,295 | 182 | 8.61% | 118 | 210 | 91 | **419** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,525 | 2,660 | 135 | 5.35% | 128 | 222 | 68 | **418** |
| 43-9061 | Office Clerks, General | 2,864 | 2,896 | 32 | 1.12% | 169 | 164 | 16 | **349** |
| 35-3031 | Waiters and Waitresses | 1,391 | 1,426 | 35 | 2.52% | 104 | 160 | 18 | **282** |
| 31-1014 | Nursing Assistants | 2,036 | 2,080 | 44 | 2.16% | 125 | 104 | 22 | **251** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 724 | 680 | **-44** | -6.08% | 26 | 80 | -22 | 84 |
| 51-4111 | Tool and Die Makers | 288 | 250 | **-38** | -13.19% | 10 | 14 | -19 | 5 |
| 41-2011 | Cashiers | 3,062 | 3,025 | **-37** | -1.21% | 286 | 279 | -18 | 547 |
| 29-1141 | Registered Nurses | 2,105 | 2,069 | **-36** | -1.71% | 60 | 46 | -18 | 88 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,143 | 6,116 | **-27** | -0.44% | 358 | 91 | -14 | 435 |

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-4111 | Tool and Die Makers | 288 | 250 | -38 | **-13.19%** | 10 | 14 | -19 | 5 |
| 47-5071 | Roustabouts, Oil and Gas | 137 | 126 | -11 | **-8.03%** | 4 | 12 | -6 | 10 |
| 51-5111 | Prepress Technicians and Workers | 83 | 77 | -6 | **-7.23%** | 4 | 6 | -3 | 7 |
| 31-9094 | Medical Transcriptionists | 43 | 40 | -3 | **-6.98%** | 3 | 2 | -2 | 3 |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 148 | 138 | -10 | **-6.76%** | 4 | 14 | -5 | 13 |

# West Central Arkansas

 The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

**West Central Arkansas Profile**

**Population Growth (2016-2018): 0.40%**

**Projected Employment Growth (2018-2020): 2.67%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 4.6%**

The West Central Arkansas WDA is expected to see a growth of 3,416 jobs by the first quarter of 2020. Goods-Producing industries are projected to gain 992 new jobs, while the Services-Providing industries are predicted to add 2,057. There is estimated to be 367 more Self-Employed and Unpaid Family Workers in this area by 2020. Population between 2016 and 2018 has grown slightly with only 1,257 more residents, or 0.40 percent gain, bringing the population to 318,033. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was about 4.6 percent.

**Education and Health Services** is predicted to be the top growing supersector adding 1,229 new jobs, an increase of 4.23 percent. **Natural Resources and Mining** is projected to be the fastest growingsupersector with a 6.10 percent increase in employment. *Educational Services* is predicted to add 568 new jobs to the local economy, making it the top growing industry in West Central Arkansas, while *Transit and Ground Passenger Transportation* is projected to be the fastest growing industry, growing at a rate of 17.14 percent. On the negative side of the labor market, the **Information** supersector is forecast to lose 70 jobs, or 9.60 percent of its workforce. *Electrical Equipment, Appliance, and Component Manufacturing* is slated to be the top and fastest declining industry, with an anticipated loss of 125 jobs, 38.46 percent of its workforce.

The area’s employment is expected to increase by 2.67 percent during the projection period. An estimated 16,086 annual job openings are anticipated in this area. Of these, 6,378 openings could be due to those exiting the workforce, while 8,000 could come from those changing jobs. Growth and expansion is estimated to account for 1,708 of those jobs. **Transportation and Material Moving Occupations** is projected to be the top growing major group, adding 454 new jobs between 2018 and 2020. *Combined Food Preparation and Serving Workers, Including Fast Food* is estimated to be the top growing occupation with a gain of 177. *Paper Goods Machine Setters, Operators, and* Tenders is slated to be the fastest growing occupation, growing at a rate of 51.72 percent. On the negative side of the job market, *Cashiers* is predicted to lose 66, making it the top declining occupation, while *Electrical and Electronic Equipment Assemblers* is forecast to lose 40.24 percent of its workforce, becoming the fastest declining occupation in West Central Arkansas.

# West Central Arkansas Workforce Development Area

## 2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **128,071** | **131,487** | | **3,416** | **2.67%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***13,832*** | ***14,199*** | | ***367*** | ***2.65%*** |
| 006010 | Self Employed Workers, All Jobs | 13013 | 13344 | | 331 | 2.54 |
| 007010 | Unpaid Family Workers, All Jobs | 819 | 855 | | 36 | 4.40% |
| 101000 | Goods Producing | 24,502 | 25,494 | | 992 | 4.05% |
| **101100** | **NATURAL RESOURCES AND MINING** | **4,064** | **4,312** | | **248** | **6.10%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,592 | 3,819 | | 227 | 6.32% |
| 210000 | Mining | 472 | 493 | | 21 | 4.45% |
| **101200** | **CONSTRUCTION** | **4,219** | **4,265** | | **46** | **1.09%** |
| **101300** | **MANUFACTURING** | **16,219** | **16,917** | | **698** | **4.30%** |
|  | **Non-Durable Goods Manufacturing** | **8,915** | **9,423** | | **508** | **5.70%** |
|  | **Durable Goods Manufacturing** | **7,304** | **7,494** | | **190** | **2.60%** |
| 102000 | Services Providing | 89,737 | 91,794 | | 2,057 | 2.29% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **21,510** | **21,725** | | **215** | **1.00%** |
| 420000 | Wholesale Trade | 1,901 | 1,888 | | -13 | -0.68% |
| 440000 | Retail Trade | 13,920 | 13,933 | | 13 | 0.09% |
| 480000 | Transportation and Warehousing | 4,282 | 4,463 | | 181 | 4.23% |
| 220000 | Utilities | 1,407 | 1,441 | | 34 | 2.42% |
| **102200** | **INFORMATION** | **729** | **659** | | **-70** | **-9.60%** |
| **102300** | **FINANCIAL ACTIVITIES** | **4,245** | **4,211** | | **-34** | **-0.80%** |
| 520000 | Finance and Insurance | 3,329 | 3,270 | | -59 | -1.77% |
| 530000 | Real Estate and Rental and Leasing | 916 | 941 | | 25 | 2.73% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **7,662** | **7,773** | | **111** | **1.45%** |
| 540000 | Professional, Scientific, and Technical Services | 2,198 | 2,263 | | 65 | 2.96% |
| 550000 | Management of Companies and Enterprises | 481 | 488 | | 7 | 1.46% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,983 | 5,022 | | 39 | 0.78% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **29,037** | **30,266** | | **1,229** | **4.23%** |
| 610000 | Educational Services | 12,113 | 12,681 | | 568 | 4.69% |
| 620000 | Health Care and Social Assistance | 16,924 | 17,585 | | 661 | 3.91% |
| **102600** | **LEISURE AND HOSPITALITY** | **13,509** | **13,919** | | **410** | **3.04%** |
| 710000 | Arts, Entertainment, and Recreation | 2,070 | 2,161 | | 91 | 4.40% |
| 720000 | Accommodation and Food Services | 11,439 | 11,758 | | 319 | 2.79% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **5,455** | **5,564** | | **109** | **2.00%** |
| **102800** | **GOVERNMENT** | **7,590** | **7,677** | | **87** | **1.15%** |

# West Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

## **Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 12,113 | 12,681 | | **568** | 4.69% |
| 722000 | Food Services and Drinking Places | 9,976 | 10,303 | | **327** | 3.28% |
| 311000 | Food Manufacturing | 5,992 | 6,301 | | **309** | 5.16% |
| 621000 | Ambulatory Health Care Services | 5,444 | 5,723 | | **279** | 5.12% |
| 624000 | Social Assistance | 3,965 | 4,190 | | **225** | 5.67% |
| 321000 | Wood Product Manufacturing | 2,593 | 2,789 | | **196** | 7.56% |
| 112000 | Animal Production | 951 | 1,102 | | **151** | 15.88% |
| 336000 | Transportation Equipment Manufacturing | 1,182 | 1,333 | | **151** | 12.77% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 3,600 | 3,739 | | **139** | 3.86% |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 1,283 | 1,396 | | **113** | 8.81% |

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 4)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 485000 | Transit and Ground Passenger Transportation | 140 | 164 | 24 | **17.14%** |
| 112000 | Animal Production | 951 | 1,102 | 151 | **15.88%** |
| 336000 | Transportation Equipment Manufacturing | 1,182 | 1,333 | 151 | **12.77%** |
| 212000 | Mining (except Oil and Gas) | 324 | 359 | 35 | **10.80%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 1,283 | 1,396 | 113 | **8.81%** |
| 325000 | Chemical Manufacturing | 47 | 51 | 4 | **8.51%** |
| 488000 | Support Activities for Transportation | 237 | 255 | 18 | **7.59%** |
| 321000 | Wood Product Manufacturing | 2,593 | 2,789 | 196 | **7.56%** |
| 492000 | Couriers and Messengers | 225 | 241 | 16 | **7.11%** |
| 333000 | Machinery Manufacturing | 879 | 937 | 58 | **6.60%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 325 | 200 | **-125** | -38.46% |
| 331000 | Primary Metal Manufacturing | 551 | 431 | **-120** | -21.78% |
| 445000 | Food and Beverage Stores | 1,983 | 1,903 | **-80** | -4.03% |
| 814000 | Private Households | 313 | 245 | **-68** | -21.73% |
| 237000 | Heavy and Civil Engineering Construction | 742 | 685 | **-57** | -7.68% |

### Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 325 | 200 | -125 | **-38.46%** |
| 486000 | Pipeline Transportation | 25 | 17 | -8 | **-32.00%** |
| 323000 | Printing and Related Support Activities | 138 | 97 | -41 | **-29.71%** |
| 331000 | Primary Metal Manufacturing | 551 | 431 | -120 | **-21.78%** |
| 814000 | Private Households | 313 | 245 | -68 | **-21.73%** |

# West Central Arkansas Workforce Development Area

## 2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **128,071** | **131,487** | **3,416** | **2.67%** | **6,378** | **8,000** | **1,708** | **16,086** |
| 11-0000 | Management Occupations | 13,536 | 13,860 | 324 | 2.39% | 610 | 416 | 162 | 1,188 |
| 13-0000 | Business and Financial Operations Occupations | 3,109 | 3,196 | 87 | 2.80% | 94 | 180 | 44 | 318 |
| 15-0000 | Computer and Mathematical Occupations | 821 | 825 | 4 | 0.49% | 16 | 40 | 2 | 58 |
| 17-0000 | Architecture and Engineering Occupations | 732 | 747 | 15 | 2.05% | 18 | 34 | 8 | 60 |
| 19-0000 | Life, Physical, and Social Science Occupations | 685 | 689 | 4 | 0.58% | 18 | 44 | 2 | 64 |
| 21-0000 | Community and Social Service Occupations | 3,100 | 3,249 | 149 | 4.81% | 131 | 206 | 74 | 411 |
| 23-0000 | Legal Occupations | 417 | 434 | 17 | 4.08% | 11 | 18 | 8 | 37 |
| 25-0000 | Education, Training, and Library Occupations | 7,699 | 8,080 | 381 | 4.95% | 315 | 316 | 190 | 821 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,057 | 1,086 | 29 | 2.74% | 44 | 60 | 14 | 118 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 7,050 | 7,303 | 253 | 3.59% | 198 | 198 | 126 | 522 |
| 31-0000 | Healthcare Support Occupations | 3,466 | 3,586 | 120 | 3.46% | 206 | 190 | 60 | 456 |
| 33-0000 | Protective Service Occupations | 2,966 | 2,991 | 25 | 0.84% | 130 | 154 | 12 | 296 |
| 35-0000 | Food Preparation and Serving Related Occupations | 11,254 | 11,618 | 364 | 3.23% | 846 | 1,064 | 182 | 2,092 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 4,463 | 4,564 | 101 | 2.26% | 276 | 286 | 50 | 612 |
| 39-0000 | Personal Care and Service Occupations | 4,429 | 4,615 | 186 | 4.20% | 340 | 324 | 93 | 757 |
| 41-0000 | Sales and Related Occupations | 13,089 | 13,089 | 0 | 0.00% | 846 | 1,041 | 0 | 1,887 |
| 43-0000 | Office and Administrative Support Occupations | 16,161 | 16,221 | 60 | 0.37% | 836 | 963 | 30 | 1,829 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,285 | 2,435 | 150 | 6.56% | 87 | 254 | 75 | 416 |
| 47-0000 | Construction and Extraction Occupations | 4,252 | 4,432 | 180 | 4.23% | 152 | 290 | 90 | 532 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,808 | 5,955 | 147 | 2.53% | 203 | 344 | 74 | 621 |
| 51-0000 | Production Occupations | 11,623 | 11,989 | 366 | 3.15% | 497 | 852 | 183 | 1,532 |
| 53-0000 | Transportation and Material Moving Occupations | 10,069 | 10,523 | 454 | 4.51% | 504 | 726 | 227 | 1,457 |

# West Central Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,872 | 4,049 | **177** | 4.57% | 350 | 367 | 88 | 805 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 7,894 | 8,048 | **154** | 1.95% | 466 | 118 | 77 | 661 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,269 | 2,391 | **122** | 5.38% | 116 | 199 | 61 | 376 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,812 | 2,933 | **121** | 4.30% | 122 | 180 | 60 | 362 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 572 | 652 | **80** | 13.99% | 22 | 70 | 40 | 132 |
| 39-9021 | Personal Care Aides | 1,022 | 1,099 | **77** | 7.53% | 84 | 64 | 38 | 186 |
| 29-1141 | Registered Nurses | 2,084 | 2,160 | **76** | 3.65% | 61 | 46 | 38 | 145 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,068 | 2,138 | **70** | 3.38% | 137 | 132 | 35 | 304 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,329 | 1,393 | **64** | 4.82% | 45 | 50 | 32 | 127 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 1,223 | 1,286 | **63** | 5.15% | 56 | 96 | 32 | 184 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 116 | 176 | 60 | **51.72%** | 6 | 10 | 30 | 46 |
| 51-8021 | Stationary Engineers and Boiler Operators | 57 | 71 | 14 | **24.56%** | 2 | 4 | 7 | 13 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 572 | 652 | 80 | **13.99%** | 22 | 70 | 40 | 132 |
| 47-2111 | Electricians | 529 | 591 | 62 | **11.72%** | 20 | 42 | 31 | 93 |
| 15-1132 | Software Developers, Applications | 28 | 31 | 3 | **10.71%** | 0 | 2 | 2 | 4 |
| 53-3041 | Taxi Drivers and Chauffeurs | 402 | 442 | 40 | **9.95%** | 25 | 17 | 20 | 62 |
| 29-1122 | Occupational Therapists | 63 | 69 | 6 | **9.52%** | 2 | 2 | 3 | 7 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 272 | 296 | 24 | **8.82%** | 8 | 22 | 12 | 42 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 95 | 103 | 8 | **8.42%** | 4 | 4 | 4 | 12 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 181 | 195 | 14 | **7.73%** | 7 | 13 | 7 | 27 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 7,894 | 8,048 | 154 | 1.95% | **466** | 118 | 77 | 661 |
| 41-2011 | Cashiers | 4,443 | 4,377 | -66 | -1.49% | **414** | 404 | -33 | 785 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,872 | 4,049 | 177 | 4.57% | **350** | 367 | 88 | 805 |
| 41-2031 | Retail Salespersons | 3,522 | 3,544 | 22 | 0.62% | **224** | 280 | 11 | 515 |
| 43-9061 | Office Clerks, General | 2,521 | 2,549 | 28 | 1.11% | **149** | 145 | 14 | 308 |
| 35-3031 | Waiters and Waitresses | 1,849 | 1,896 | 47 | 2.54% | **138** | 212 | 24 | 374 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,068 | 2,138 | 70 | 3.38% | **137** | 132 | 35 | 304 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,812 | 2,933 | 121 | 4.30% | **122** | 180 | 60 | 362 |
| 31-1014 | Nursing Assistants | 1,893 | 1,940 | 47 | 2.48% | **116** | 97 | 24 | 237 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,269 | 2,391 | 122 | 5.38% | **116** | 199 | 61 | 376 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 4,443 | 4,377 | -66 | -1.49% | 414 | **404** | -33 | 785 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,872 | 4,049 | 177 | 4.57% | 350 | **367** | 88 | 805 |
| 41-2031 | Retail Salespersons | 3,522 | 3,544 | 22 | 0.62% | 224 | **280** | 11 | 515 |
| 35-3031 | Waiters and Waitresses | 1,849 | 1,896 | 47 | 2.54% | 138 | **212** | 24 | 374 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,269 | 2,391 | 122 | 5.38% | 116 | **199** | 61 | 376 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,812 | 2,933 | 121 | 4.30% | 122 | **180** | 60 | 362 |
| 43-9061 | Office Clerks, General | 2,521 | 2,549 | 28 | 1.11% | 149 | **145** | 14 | 308 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,068 | 2,138 | 70 | 3.38% | 137 | **132** | 35 | 304 |
| 43-4051 | Customer Service Representatives | 1,688 | 1,658 | -30 | -1.78% | 86 | **126** | -15 | 197 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,784 | 1,794 | 10 | 0.56% | 66 | **120** | 5 | 191 |

### 

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,872 | 4,049 | 177 | 4.57% | 350 | 367 | 88 | **805** |
| 41-2011 | Cashiers | 4,443 | 4,377 | -66 | -1.49% | 414 | 404 | -33 | **785** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 7,894 | 8,048 | 154 | 1.95% | 466 | 118 | 77 | **661** |
| 41-2031 | Retail Salespersons | 3,522 | 3,544 | 22 | 0.62% | 224 | 280 | 11 | **515** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,269 | 2,391 | 122 | 5.38% | 116 | 199 | 61 | **376** |
| 35-3031 | Waiters and Waitresses | 1,849 | 1,896 | 47 | 2.54% | 138 | 212 | 24 | **374** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,812 | 2,933 | 121 | 4.30% | 122 | 180 | 60 | **362** |
| 43-9061 | Office Clerks, General | 2,521 | 2,549 | 28 | 1.11% | 149 | 145 | 14 | **308** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,068 | 2,138 | 70 | 3.38% | 137 | 132 | 35 | **304** |
| 31-1014 | Nursing Assistants | 1,893 | 1,940 | 47 | 2.48% | 116 | 97 | 24 | **237** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 4,443 | 4,377 | **-66** | -1.49% | 414 | 404 | -33 | 785 |
| 51-2022 | Electrical and Electronic Equipment Assemblers | 82 | 49 | **-33** | -40.24% | 8 | 8 | -16 | 0 |
| 43-4051 | Customer Service Representatives | 1,688 | 1,658 | **-30** | -1.78% | 86 | 126 | -15 | 197 |
| 33-3012 | Correctional Officers and Jailers | 803 | 786 | **-17** | -2.12% | 28 | 36 | -8 | 56 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 113 | 96 | **-17** | -15.04% | 4 | 8 | -8 | 4 |

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-2022 | Electrical and Electronic Equipment Assemblers | 82 | 49 | -33 | **-40.24%** | 8 | 8 | -16 | 0 |
| 51-8092 | Gas Plant Operators | 20 | 14 | -6 | **-30.00%** | 2 | 2 | -3 | 1 |
| 51-5112 | Printing Press Operators | 83 | 67 | -16 | **-19.28%** | 3 | 5 | -8 | 0 |
| 43-4151 | Order Clerks | 51 | 42 | -9 | **-17.65%** | 2 | 3 | -4 | 1 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 113 | 96 | -17 | **-15.04%** | 4 | 8 | -8 | 4 |

# Arkansas map showing Central ArkansasCentral Arkansas

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the City of Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this area.

**Central Arkansas Profile**

**Population Growth (2016-2018): 1.32%**

**Projected Employment Growth (2018-2020): 2.33%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 3.7%**

The area is expected to add 4,175 new jobs, an increase of 2.33 percent. Goods-Producing industries are projected to experience a net gain of 662 new jobs, while the Services-Providing industries are predicted to add 3,195 jobs. Self-Employed and Unpaid Family Workers could increase by 318 jobs between 2018 and 2020. Population has increased by approximately 1.32 percent between 2016 and 2018, around 6,875 new residents for a total population of 529,657. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 3.7 percent.

**Education and Health Services** is expected to be the top growing supersector adding 1,006 jobs during the projection period. **Financial Activities** is predicted to be the fastest growing supersector, raising employment by 8.43 percent. *Food Services and Drinking Places* is estimated to be the top growing industry with an increase of 526 new jobs, while *Private Households* is slated to be the fastest growing industry, increasing by more than 50 percent over the projection period. On the negative side of the labor market, the **Professional and Business Services** supersector is anticipated to experience a net loss of six jobs. *Administrative and Support Services* is forecast to be the top declining industry, losing 223 jobs between 2018 and 2020. *Wholesale Electronic Markets and Agents and Brokers* is expected to be the fastest declining industry, with a 24.56 percent drop in employment.

The Central Arkansas WDA is expected to have 22,065 annual job openings during the projection period, with 8,748 being created due to employees exiting the workforce, 11,229 created due to employees changing jobs, and 2,088 due to growth and expansion. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group with an increase of 542 jobs. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food* with a gain of 304 jobs, making it the top growing occupation. **Farming, Fishing, and Forestry Occupations** is forecast to be the fastest growing major group, adding 5.87 percent to its workforce. *Insurance Claims and Policy Processing Clerks* is estimated to be the fastest growing occupation, increasing employment by 16.29 percent. On the negative side of the labor market, *Cashiers* is forecast to lose 47 jobs, making it the top declining occupation in Central Arkansas. *Grinding and Polishing Workers, Hand* is slated to be the fastest declining occupation, losing 7.06 percent of its workforce.

# Central Arkansas Workforce Development Area

## 2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **179,290** | **183,465** | **4,175** | **2.33%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***15,187*** | ***15,505*** | ***318*** | ***2.09%*** |
| 006010 | Self Employed Workers, All Jobs | 13,842 | 14,093 | 251 | 1.81% |
| 007010 | Unpaid Family Workers, All Jobs | 1,345 | 1,412 | 67 | 4.98% |
| 101000 | Goods Producing | 23,332 | 23,994 | 662 | 2.84% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,049** | **2,115** | **66** | **3.22%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,643 | 1,734 | 91 | 5.54% |
| 210000 | Mining | 406 | 381 | -25 | -6.16% |
| **101200** | **CONSTRUCTION** | **9,845** | **10,204** | **359** | **3.65%** |
| **101300** | **MANUFACTURING** | **11,438** | **11,675** | **237** | **2.07%** |
|  | ***Non-Durable Goods Manufacturing*** | ***3,942*** | ***3,926*** | ***-16*** | ***-0.41%*** |
|  | ***Durable Goods Manufacturing*** | ***7,496*** | ***7,749*** | ***253*** | ***3.38%*** |
| 102000 | Services Providing | 140,771 | 143,966 | 3,195 | 2.27% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **37,004** | **37,205** | **201** | **0.54%** |
| 420000 | Wholesale Trade | 6,425 | 6,322 | -103 | -1.60% |
| 440000 | Retail Trade | 22,879 | 23,091 | 212 | 0.93% |
| 480000 | Transportation and Warehousing | 7,140 | 7,198 | 58 | 0.81% |
| 220000 | Utilities | 560 | 594 | 34 | 6.07% |
| **102200** | **INFORMATION** | **995** | **963** | **-32** | **-3.22%** |
| **102300** | **FINANCIAL ACTIVITIES** | **7,002** | **7,592** | **590** | **8.43%** |
| 520000 | Finance and Insurance | 5,120 | 5,640 | 520 | 10.16% |
| 530000 | Real Estate and Rental and Leasing | 1,882 | 1,952 | 70 | 3.72% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **16,232** | **16,226** | **-6** | **-0.04%** |
| 540000 | Professional, Scientific, and Technical Services | 7,210 | 7,366 | 156 | 2.16% |
| 550000 | Management of Companies and Enterprises | 1,374 | 1,424 | 50 | 3.64% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 7,648 | 7,436 | -212 | -2.77% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **35,924** | **36,930** | **1,006** | **2.80%** |
| 610000 | Educational Services | 14,115 | 14,431 | 316 | 2.24% |
| 620000 | Health Care and Social Assistance | 21,809 | 22,499 | 690 | 3.16% |
| **102600** | **LEISURE AND HOSPITALITY** | **18,383** | **18,972** | **589** | **3.20%** |
| 710000 | Arts, Entertainment, and Recreation | 1,233 | 1,286 | 53 | 4.30% |
| 720000 | Accommodation and Food Services | 17,150 | 17,686 | 536 | 3.13% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **10,359** | **11,031** | **672** | **6.49%** |
| **102800** | **GOVERNMENT** | **14,872** | **15,047** | **175** | **1.18%** |

# Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 16,006 | 16,532 | **526** | 3.29% |
| 524000 | Insurance Carriers and Related Activities | 2,665 | 3,077 | **412** | 15.46% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 6,622 | 7,006 | **384** | 5.80% |
| 621000 | Ambulatory Health Care Services | 6,501 | 6,835 | **334** | 5.14% |
| 611000 | Educational Services | 14,115 | 14,431 | **316** | 2.24% |
| 333000 | Machinery Manufacturing | 1,044 | 1,297 | **253** | 24.23% |
| 814000 | Private Households | 424 | 638 | **214** | 50.47% |
| 238000 | Specialty Trade Contractors | 6,845 | 7,048 | **203** | 2.97% |
| 622000 | Hospitals | 5,544 | 5,746 | **202** | 3.64% |
| 624000 | Social Assistance | 5,680 | 5,871 | **191** | 3.36% |

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 424 | 638 | 214 | **50.47%** |
| 333000 | Machinery Manufacturing | 1,044 | 1,297 | 253 | **24.23%** |
| 524000 | Insurance Carriers and Related Activities | 2,665 | 3,077 | 412 | **15.46%** |
| 485000 | Transit and Ground Passenger Transportation | 319 | 367 | 48 | **15.05%** |
| 111000 | Crop Production | 761 | 874 | 113 | **14.85%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 568 | 632 | 64 | **11.27%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 2,025 | 2,204 | 179 | **8.84%** |
| 112000 | Animal Production | 526 | 568 | 42 | **7.98%** |
| 488000 | Support Activities for Transportation | 410 | 442 | 32 | **7.80%** |
| 442000 | Furniture and Home Furnishings Stores | 642 | 690 | 48 | **7.48%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 561000 | Administrative and Support Services | 7,096 | 6,873 | **-223** | -3.14% |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 452 | 341 | **-111** | -24.56% |
| 332000 | Fabricated Metal Product Manufacturing | 2,333 | 2,230 | **-103** | -4.41% |
| 115000 | Support Activities for Agriculture and Forestry | 324 | 260 | **-64** | -19.75% |
| 322000 | Paper Manufacturing | 1,369 | 1,307 | **-62** | -4.53% |

### Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 452 | 341 | -111 | **-24.56%** |
| 115000 | Support Activities for Agriculture and Forestry | 324 | 260 | -64 | **-19.75%** |
| 443000 | Electronics and Appliance Stores | 625 | 583 | -42 | **-6.72%** |
| 511000 | Publishing Industries (except Internet) | 206 | 193 | -13 | **-6.31%** |
| 517000 | Telecommunications | 494 | 466 | -28 | **-5.67%** |

**Central Arkansas Workforce Development Area**  
2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Annual Total** |
| **00-0000** | **Total, All Occupations** | **179,290** | **183,465** | **4,175** | **2.33%** | **8,748** | **11,229** | **2,088** | **22,065** |
| 11-0000 | Management Occupations | 13,303 | 13,601 | 298 | 2.24% | 496 | 525 | 149 | 1,170 |
| 13-0000 | Business and Financial Operations Occupations | 6,200 | 6,419 | 219 | 3.53% | 191 | 364 | 110 | 665 |
| 17-0000 | Architecture and Engineering Occupations | 1,547 | 1,588 | 41 | 2.65% | 42 | 72 | 20 | 134 |
| 19-0000 | Life, Physical, and Social Science Occupations | 477 | 480 | 3 | 0.63% | 12 | 28 | 2 | 42 |
| 21-0000 | Community and Social Service Occupations | 4,282 | 4,484 | 202 | 4.72% | 188 | 286 | 101 | 575 |
| 25-0000 | Education, Training, and Library Occupations | 10,311 | 10,577 | 266 | 2.58% | 426 | 426 | 133 | 985 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,999 | 2,053 | 54 | 2.70% | 87 | 118 | 27 | 232 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 10,533 | 10,909 | 376 | 3.57% | 292 | 294 | 188 | 774 |
| 31-0000 | Healthcare Support Occupations | 4,690 | 4,792 | 102 | 2.17% | 272 | 260 | 51 | 583 |
| 33-0000 | Protective Service Occupations | 3,712 | 3,762 | 50 | 1.35% | 168 | 198 | 25 | 391 |
| 35-0000 | Food Preparation and Serving Related Occupations | 16,717 | 17,259 | 542 | 3.24% | 1,244 | 1,574 | 271 | 3,089 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 5,510 | 5,671 | 161 | 2.92% | 336 | 356 | 80 | 772 |
| 39-0000 | Personal Care and Service Occupations | 8,651 | 9,027 | 376 | 4.35% | 679 | 590 | 188 | 1,457 |
| 41-0000 | Sales and Related Occupations | 20,279 | 20,449 | 170 | 0.84% | 1,314 | 1,612 | 85 | 3,011 |
| 43-0000 | Office and Administrative Support Occupations | 25,120 | 25,466 | 346 | 1.38% | 1,306 | 1,496 | 173 | 2,975 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,414 | 1,497 | 83 | 5.87% | 54 | 162 | 42 | 258 |
| 47-0000 | Construction and Extraction Occupations | 9,166 | 9,426 | 260 | 2.84% | 320 | 612 | 130 | 1,062 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 8,929 | 9,142 | 213 | 2.39% | 301 | 548 | 106 | 955 |
| 51-0000 | Production Occupations | 9,179 | 9,159 | -20 | -0.22% | 358 | 640 | -10 | 988 |
| 53-0000 | Transportation and Material Moving Occupations | 11,637 | 11,835 | 198 | 1.70% | 560 | 800 | 99 | 1,459 |
|  | Other | 5,634 | 5,869 | 235 | 4.17% | 104 | 267 | 118 | 489 |

# Central Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 6,724 | 7,028 | **304** | 4.52% | 609 | 637 | 152 | 1,398 |
| 39-9021 | Personal Care Aides | 2,757 | 2,929 | **172** | 6.24% | 227 | 171 | 86 | 484 |
| 39-9011 | Childcare Workers | 2,583 | 2,702 | **119** | 4.61% | 216 | 164 | 60 | 440 |
| 21-2011 | Clergy | 1,769 | 1,887 | **118** | 6.67% | 84 | 112 | 59 | 255 |
| 41-2031 | Retail Salespersons | 6,182 | 6,297 | **115** | 1.86% | 395 | 495 | 58 | 948 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,069 | 1,169 | **100** | 9.35% | 83 | 62 | 50 | 195 |
| 29-1141 | Registered Nurses | 2,530 | 2,625 | **95** | 3.75% | 74 | 56 | 48 | 178 |
| 43-4051 | Customer Service Representatives | 2,076 | 2,154 | **78** | 3.76% | 108 | 158 | 39 | 305 |
| 35-3031 | Waiters and Waitresses | 2,454 | 2,521 | **67** | 2.73% | 184 | 282 | 34 | 500 |
| 47-2031 | Carpenters | 1,571 | 1,628 | **57** | 3.63% | 55 | 89 | 28 | 172 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 178 | 207 | 29 | **16.29%** | 8 | 11 | 14 | 33 |
| 41-3021 | Insurance Sales Agents | 368 | 418 | 50 | **13.59%** | 16 | 21 | 25 | 62 |
| 13-2053 | Insurance Underwriters | 68 | 77 | 9 | **13.24%** | 2 | 4 | 4 | 10 |
| 15-1133 | Software Developers, Systems Software | 181 | 198 | 17 | **9.39%** | 2 | 10 | 8 | 20 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,069 | 1,169 | 100 | **9.35%** | 83 | 62 | 50 | 195 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 108 | 116 | 8 | **7.41%** | 4 | 7 | 4 | 15 |
| 15-1132 | Software Developers, Applications | 361 | 387 | 26 | **7.20%** | 5 | 18 | 13 | 36 |
| 29-1123 | Physical Therapists | 359 | 383 | 24 | **6.69%** | 7 | 8 | 12 | 27 |
| 21-2011 | Clergy | 1,769 | 1,887 | 118 | **6.67%** | 84 | 112 | 59 | 255 |
| 21-2021 | Directors, Religious Activities and Education | 420 | 448 | 28 | **6.67%** | 20 | 33 | 14 | 67 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 6,820 | 6,773 | -47 | -0.69% | **638** | 623 | -24 | 1,237 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 6,724 | 7,028 | 304 | 4.52% | **609** | 637 | 152 | 1,398 |
| 41-2031 | Retail Salespersons | 6,182 | 6,297 | 115 | 1.86% | **395** | 495 | 58 | 948 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,526 | 4,563 | 37 | 0.82% | **266** | 68 | 18 | 352 |
| 39-9021 | Personal Care Aides | 2,757 | 2,929 | 172 | 6.24% | **227** | 171 | 86 | 484 |
| 39-9011 | Childcare Workers | 2,583 | 2,702 | 119 | 4.61% | **216** | 164 | 60 | 440 |
| 43-5081 | Stock Clerks and Order Fillers | 3,693 | 3,685 | -8 | -0.22% | **202** | 263 | -4 | 461 |
| 43-9061 | Office Clerks, General | 3,327 | 3,345 | 18 | 0.54% | **196** | 191 | 9 | 396 |
| 35-3031 | Waiters and Waitresses | 2,454 | 2,521 | 67 | 2.73% | **184** | 282 | 34 | 500 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 3,376 | 3,415 | 39 | 1.16% | **183** | 178 | 20 | 381 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 6,724 | 7,028 | 304 | 4.52% | 609 | **637** | 152 | 1,398 |
| 41-2011 | Cashiers | 6,820 | 6,773 | -47 | -0.69% | 638 | **623** | -24 | 1,237 |
| 41-2031 | Retail Salespersons | 6,182 | 6,297 | 115 | 1.86% | 395 | **495** | 58 | 948 |
| 35-3031 | Waiters and Waitresses | 2,454 | 2,521 | 67 | 2.73% | 184 | **282** | 34 | 500 |
| 43-5081 | Stock Clerks and Order Fillers | 3,693 | 3,685 | -8 | -0.22% | 202 | **263** | -4 | 461 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,410 | 2,456 | 46 | 1.91% | 120 | **208** | 23 | 351 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,307 | 3,334 | 27 | 0.82% | 141 | **208** | 14 | 363 |
| 43-9061 | Office Clerks, General | 3,327 | 3,345 | 18 | 0.54% | 196 | **191** | 9 | 396 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 3,376 | 3,415 | 39 | 1.16% | 183 | **178** | 20 | 381 |
| 39-9021 | Personal Care Aides | 2,757 | 2,929 | 172 | 6.24% | 227 | **171** | 86 | 484 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 6,724 | 7,028 | 304 | 4.52% | 609 | 637 | 152 | **1,398** |
| 41-2011 | Cashiers | 6,820 | 6,773 | -47 | -0.69% | 638 | 623 | -24 | **1,237** |
| 41-2031 | Retail Salespersons | 6,182 | 6,297 | 115 | 1.86% | 395 | 495 | 58 | **948** |
| 35-3031 | Waiters and Waitresses | 2,454 | 2,521 | 67 | 2.73% | 184 | 282 | 34 | **500** |
| 39-9021 | Personal Care Aides | 2,757 | 2,929 | 172 | 6.24% | 227 | 171 | 86 | **484** |
| 43-5081 | Stock Clerks and Order Fillers | 3,693 | 3,685 | -8 | -0.22% | 202 | 263 | -4 | **461** |
| 39-9011 | Childcare Workers | 2,583 | 2,702 | 119 | 4.61% | 216 | 164 | 60 | **440** |
| 43-9061 | Office Clerks, General | 3,327 | 3,345 | 18 | 0.54% | 196 | 191 | 9 | **396** |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 3,376 | 3,415 | 39 | 1.16% | 183 | 178 | 20 | **381** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,307 | 3,334 | 27 | 0.82% | 141 | 208 | 14 | **363** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 6,820 | 6,773 | **-47** | -0.69% | 638 | 623 | -24 | 1,237 |
| 51-4041 | Machinists | 927 | 902 | **-25** | -2.70% | 32 | 60 | -12 | 80 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 492 | 470 | **-22** | -4.47% | 18 | 32 | -11 | 39 |
| 33-9032 | Security Guards | 1,014 | 996 | **-18** | -1.78% | 60 | 71 | -9 | 122 |
| 43-6012 | Legal Secretaries | 383 | 366 | **-17** | -4.44% | 20 | 20 | -8 | 32 |

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-9022 | Grinding and Polishing Workers, Hand | 85 | 79 | -6 | **-7.06%** | 3 | 6 | -3 | 6 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 99 | 93 | -6 | **-6.06%** | 2 | 7 | -3 | 6 |
| 49-3043 | Rail Car Repairers | 73 | 69 | -4 | **-5.48%** | 2 | 4 | -2 | 4 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 492 | 470 | -22 | **-4.47%** | 18 | 32 | -11 | 39 |
| 43-6012 | Legal Secretaries | 383 | 366 | -17 | **-4.44%** | 20 | 20 | -8 | 32 |

# City of Little Rock

**City of Little Rock Profile**

**Population Growth (2016-2018): -0.40%**

**Projected Employment Growth (2018-2020): 2.82%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 3.8%**

 The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state’s capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA is expected to grow by 5,732 jobs between 2018 and 2020, or an increase of 2.82 percent. Goods-Producing industries are projected to experience a net gain of 480 jobs, while the Services-Providing industries are predicted to add 4,737. Self-Employed and Unpaid Family Workers is expected to experience a gain of 515 jobs. From 2016 to 2018, the area saw a slight population decline, with a loss of 0.40 percent, or about 792 fewer residents, bringing total population down to 197,881. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 3.8 percent.

**Professional and Business Services** is estimated to be the top growing supersector, adding 1,781 new jobs, a 6.63 percent gain. Driving this growth is *Administraive and Support Services*, with an anticipated gain if 1,329 jobs. **Natural Resources and Mining** is projected to increase employment by 12.66 percent, making it the fastest growing supersector. *Crop Production* is estimated to be the fastest growing industry, increasing employment by 47.06 percent. On the negative side of local economy, the **Information** supersector could lose 99 jobs between 2018 and 2020, 3.01 percent of its workforce. *Educational Services* is slated to lose 257 jobs between 2018 and 2020, while *Sporting Goods, Hobby, Book, and Music Stores* could lose 20.27 percent of its workforce, becoming the fastest declining industry in the City of Little Rock WDA.

Area employers are expected to have 24,036 annual openings during the projection period. Of these, 9,104 would be created due to employees leaving the workforce, while 12,066 would be created due to employees changing jobs. Another 2,866 would be related to growth and expansion. **Office and Administrative Support Occupations** is predicted to be the top growing major group, adding 789 new jobs to its workforce. Driving this growth is *Customer Service Representatives,* which is predicted to be the top growing occupation in the City of Little Rock WDA*,* with a gain of 279 jobs.*Hazardous Materials Removal Workers*is forecast to be the fastest growing occupation, raising employment by 21.88 percent. **Transportation and Material Moving Occupations** is estimated to be the fastest growing major group with a 5.00 percent gain in employment. On the negative side of the labor market, *Cashiers* is slated to be the top declining occupation with an anticipated loss of 95 jobs, while *Switchboard Operators, Including Answering Service* could lose 3.65 percent of its workforce, becoming the fastest declining occupation in the area.

**City of Little Rock** **Workforce Development Area**  
2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **202,959** | **208,691** | **5,732** | **2.82%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***12,353*** | ***12,868*** | ***515*** | ***4.17%*** |
| 006010 | Self Employed Workers, All Jobs | 11,840 | 12,331 | 491 | 4.15% |
| 007010 | Unpaid Family Workers, All Jobs | 513 | 537 | 24 | 4.68% |
| 101000 | Goods Producing | 12,729 | 13,209 | 480 | 3.77% |
| **101100** | **NATURAL RESOURCES AND MINING** | **458** | **516** | **58** | **12.66%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 81 | 96 | 15 | 18.52% |
| 210000 | Mining | 377 | 420 | 43 | 11.41% |
| **101200** | **CONSTRUCTION** | **4,519** | **4,700** | **181** | **4.01%** |
| **101300** | **MANUFACTURING** | **7,752** | **7,993** | **241** | **3.11%** |
|  | ***Non-Durable Goods Manufacturing*** | ***3,251*** | ***3,403*** | ***152*** | ***4.68%*** |
|  | ***Durable Goods Manufacturing*** | ***4,501*** | ***4,590*** | ***89*** | ***1.98%*** |
| 102000 | Services Providing | 177,877 | 182,614 | 4,737 | 2.66% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **30,192** | **30,459** | **267** | **0.88%** |
| 420000 | Wholesale Trade | 7,249 | 7,356 | 107 | 1.48% |
| 440000 | Retail Trade | 15,494 | 15,290 | -204 | -1.32% |
| 480000 | Transportation and Warehousing | 5,856 | 6,253 | 397 | 6.78% |
| 220000 | Utilities | 1,593 | 1,560 | -33 | -2.07% |
| **102200** | **INFORMATION** | **3,292** | **3,193** | **-99** | **-3.01%** |
| **102300** | **FINANCIAL ACTIVITIES** | **18,783** | **20,079** | **1,296** | **6.90%** |
| 520000 | Finance and Insurance | 16,087 | 17,304 | 1,217 | 7.57% |
| 530000 | Real Estate and Rental and Leasing | 2,696 | 2,775 | 79 | 2.93% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **26,883** | **28,664** | **1,781** | **6.63%** |
| 540000 | Professional, Scientific, and Technical Services | 9,998 | 10,181 | 183 | 1.83% |
| 550000 | Management of Companies and Enterprises | 4,735 | 4,910 | 175 | 3.70% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 12,150 | 13,573 | 1,423 | 11.71% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **51,838** | **52,732** | **894** | **1.72%** |
| 610000 | Educational Services | 11,579 | 11,322 | -257 | -2.22% |
| 620000 | Health Care and Social Assistance | 40,259 | 41,410 | 1,151 | 2.86% |
| **102600** | **LEISURE AND HOSPITALITY** | **15,088** | **15,505** | **417** | **2.76%** |
| 710000 | Arts, Entertainment, and Recreation | 1,583 | 1,616 | 33 | 2.08% |
| 720000 | Accommodation and Food Services | 13,505 | 13,889 | 384 | 2.84% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **9,681** | **9,768** | **87** | **0.90%** |
| **102800** | **GOVERNMENT** | **22,120** | **22,214** | **94** | **0.42%** |

# City of Little Rock Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 561000 | Administrative and Support Services | 11,809 | 13,138 | **1,329** | 11.25% |
| 524000 | Insurance Carriers and Related Activities | 11,498 | 12,616 | **1,118** | 9.72% |
| 621000 | Ambulatory Health Care Services | 9,818 | 10,280 | **462** | 4.71% |
| 622000 | Hospitals | 22,210 | 22,604 | **394** | 1.77% |
| 722000 | Food Services and Drinking Places | 11,717 | 12,101 | **384** | 3.28% |
| 624000 | Social Assistance | 4,956 | 5,173 | **217** | 4.38% |
| 541000 | Professional, Scientific, and Technical Services | 9,998 | 10,181 | **183** | 1.83% |
| 551000 | Management of Companies and Enterprises | 4,735 | 4,910 | **175** | 3.70% |
| 423000 | Merchant Wholesalers, Durable Goods | 4,711 | 4,881 | **170** | 3.61% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 6,365 | 6,524 | **159** | 2.50% |

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 111000 | Crop Production | 34 | 50 | 16 | **47.06%** |
| 562000 | Waste Management and Remediation Service | 341 | 435 | 94 | **27.57%** |
| 488000 | Support Activities for Transportation | 509 | 590 | 81 | **15.91%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 164 | 185 | 21 | **12.80%** |
| 485000 | Transit and Ground Passenger Transportation | 595 | 666 | 71 | **11.93%** |
| 443000 | Electronics and Appliance Stores | 560 | 624 | 64 | **11.43%** |
| 561000 | Administrative and Support Services | 11,809 | 13,138 | 1,329 | **11.25%** |
| 481000 | Air Transportation | 287 | 316 | 29 | **10.10%** |
| 524000 | Insurance Carriers and Related Activities | 11,498 | 12,616 | 1,118 | **9.72%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 1,031 | 1,121 | 90 | **8.73%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 11,579 | 11,322 | **-257** | -2.22% |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 671 | 535 | **-136** | -20.27% |
| 452000 | General Merchandise Stores | 3,292 | 3,170 | **-122** | -3.71% |
| 814000 | Private Households | 1,058 | 941 | **-117** | -11.06% |
| 999100 | Federal Government, Excluding Post Office | 3,366 | 3,265 | **-101** | -3.00% |

### Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 671 | 535 | -136 | **-20.27%** |
| 814000 | Private Households | 1,058 | 941 | -117 | **-11.06%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 454 | 405 | -49 | **-10.79%** |
| 511000 | Publishing Industries (except Internet) | 1,230 | 1,157 | -73 | **-5.93%** |
| 517000 | Telecommunications | 835 | 789 | -46 | **-5.51%** |

# City of Little Rock Workforce Development Area

## 2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **202,959** | **208,691** | **5,732** | **2.82%** | **9,104** | **12,066** | **2,866** | **24,036** |
| 11-0000 | Management Occupations | 14,342 | 14,821 | 479 | 3.34% | 379 | 738 | 240 | 1,357 |
| 13-0000 | Business and Financial Operations Occupations | 13,778 | 14,253 | 475 | 3.45% | 412 | 792 | 238 | 1,442 |
| 15-0000 | Computer and Mathematical Occupations | 6,312 | 6,541 | 229 | 3.63% | 110 | 306 | 114 | 530 |
| 17-0000 | Architecture and Engineering Occupations | 2,568 | 2,616 | 48 | 1.87% | 64 | 118 | 24 | 206 |
| 21-0000 | Community and Social Service Occupations | 4,735 | 4,875 | 140 | 2.96% | 202 | 314 | 70 | 586 |
| 23-0000 | Legal Occupations | 2,510 | 2,558 | 48 | 1.91% | 64 | 89 | 24 | 177 |
| 25-0000 | Education, Training, and Library Occupations | 9,096 | 9,098 | 2 | 0.02% | 371 | 368 | 1 | 740 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 3,282 | 3,335 | 53 | 1.61% | 132 | 187 | 26 | 345 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 20,112 | 20,666 | 554 | 2.75% | 547 | 520 | 277 | 1,344 |
| 31-0000 | Healthcare Support Occupations | 7,018 | 7,258 | 240 | 3.42% | 402 | 388 | 120 | 910 |
| 33-0000 | Protective Service Occupations | 4,958 | 5,170 | 212 | 4.28% | 258 | 289 | 106 | 653 |
| 35-0000 | Food Preparation and Serving Related Occupations | 12,914 | 13,287 | 373 | 2.89% | 938 | 1,232 | 186 | 2,356 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 7,436 | 7,772 | 336 | 4.52% | 456 | 482 | 168 | 1,106 |
| 39-0000 | Personal Care and Service Occupations | 7,083 | 7,282 | 199 | 2.81% | 552 | 486 | 100 | 1,138 |
| 41-0000 | Sales and Related Occupations | 19,514 | 19,720 | 206 | 1.06% | 1,099 | 1,460 | 103 | 2,662 |
| 43-0000 | Office and Administrative Support Occupations | 34,188 | 34,977 | 789 | 2.31% | 1,756 | 2,066 | 394 | 4,216 |
| 47-0000 | Construction and Extraction Occupations | 6,283 | 6,525 | 242 | 3.85% | 233 | 408 | 121 | 762 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 7,121 | 7,316 | 195 | 2.74% | 246 | 424 | 98 | 768 |
| 51-0000 | Production Occupations | 6,436 | 6,717 | 281 | 4.37% | 272 | 470 | 140 | 882 |
| 53-0000 | Transportation and Material Moving Occupations | 11,170 | 11,729 | 559 | 5.00% | 549 | 774 | 280 | 1,603 |
|  | Other | 2,103 | 2,175 | 72 | 3.42% | 62 | 156 | 36 | 354 |

# City of Little Rock Workforce Development Area

# Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 43-4051 | Customer Service Representatives | 4,569 | 4,848 | **279** | 6.11% | 240 | 353 | 140 | 733 |
| 29-1141 | Registered Nurses | 7,425 | 7,638 | **213** | 2.87% | 216 | 164 | 106 | 486 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,589 | 2,763 | **174** | 6.72% | 132 | 229 | 87 | 448 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,880 | 3,048 | **168** | 5.83% | 193 | 186 | 84 | 463 |
| 41-3021 | Insurance Sales Agents | 1,567 | 1,715 | **148** | 9.44% | 66 | 88 | 74 | 228 |
| 33-9032 | Security Guards | 1,956 | 2,092 | **136** | 6.95% | 120 | 143 | 68 | 331 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,632 | 2,766 | **134** | 5.09% | 114 | 170 | 67 | 351 |
| 39-9021 | Personal Care Aides | 2,691 | 2,824 | **133** | 4.94% | 220 | 166 | 66 | 452 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,716 | 2,829 | **113** | 4.16% | 246 | 257 | 56 | 559 |
| 11-1021 | General and Operations Managers | 3,605 | 3,711 | **106** | 2.94% | 76 | 218 | 53 | 347 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 47-4041 | Hazardous Materials Removal Workers | 64 | 78 | 14 | **21.88%** | 3 | 6 | 7 | 16 |
| 51-6031 | Sewing Machine Operators | 57 | 66 | 9 | **15.79%** | 4 | 3 | 4 | 11 |
| 49-2098 | Security and Fire Alarm Systems Installers | 152 | 171 | 19 | **12.50%** | 6 | 12 | 10 | 28 |
| 53-7081 | Refuse and Recyclable Material Collectors | 205 | 228 | 23 | **11.22%** | 10 | 16 | 12 | 38 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 171 | 189 | 18 | **10.53%** | 6 | 14 | 9 | 29 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 817 | 901 | 84 | **10.28%** | 36 | 48 | 42 | 126 |
| 41-3021 | Insurance Sales Agents | 1,567 | 1,715 | 148 | **9.44%** | 66 | 88 | 74 | 228 |
| 19-3022 | Survey Researchers | 107 | 117 | 10 | **9.35%** | 3 | 7 | 5 | 15 |
| 43-5011 | Cargo and Freight Agents | 134 | 146 | 12 | **8.96%** | 4 | 7 | 6 | 17 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 136 | 148 | 12 | **8.82%** | 6 | 8 | 6 | 20 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 4,008 | 3,913 | -95 | -2.37% | **372** | 363 | -48 | 687 |
| 41-2031 | Retail Salespersons | 5,025 | 4,953 | -72 | -1.43% | **316** | 396 | -36 | 676 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,716 | 2,829 | 113 | 4.16% | **246** | 257 | 56 | 559 |
| 43-4051 | Customer Service Representatives | 4,569 | 4,848 | 279 | 6.11% | **240** | 353 | 140 | 733 |
| 43-9061 | Office Clerks, General | 4,005 | 4,065 | 60 | 1.50% | **237** | 230 | 30 | 497 |
| 35-3031 | Waiters and Waitresses | 2,967 | 3,050 | 83 | 2.80% | **222** | 341 | 42 | 605 |
| 39-9021 | Personal Care Aides | 2,691 | 2,824 | 133 | 4.94% | **220** | 166 | 66 | 452 |
| 29-1141 | Registered Nurses | 7,425 | 7,638 | 213 | 2.87% | **216** | 164 | 106 | 486 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,880 | 3,048 | 168 | 5.83% | **193** | 186 | 84 | 463 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 3,174 | 3,201 | 27 | 0.85% | **172** | 167 | 14 | 353 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2031 | Retail Salespersons | 5,025 | 4,953 | -72 | -1.43% | 316 | **396** | -36 | 676 |
| 41-2011 | Cashiers | 4,008 | 3,913 | -95 | -2.37% | 372 | **363** | -48 | 687 |
| 43-4051 | Customer Service Representatives | 4,569 | 4,848 | 279 | 6.11% | 240 | **353** | 140 | 733 |
| 35-3031 | Waiters and Waitresses | 2,967 | 3,050 | 83 | 2.80% | 222 | **341** | 42 | 605 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,716 | 2,829 | 113 | 4.16% | 246 | **257** | 56 | 559 |
| 43-9061 | Office Clerks, General | 4,005 | 4,065 | 60 | 1.50% | 237 | **230** | 30 | 497 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,589 | 2,763 | 174 | 6.72% | 132 | **229** | 87 | 448 |
| 11-1021 | General and Operations Managers | 3,605 | 3,711 | 106 | 2.94% | 76 | **218** | 53 | 347 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 3,503 | 3,592 | 89 | 2.54% | 138 | **205** | 44 | 387 |
| 43-5081 | Stock Clerks and Order Fillers | 2,729 | 2,723 | -6 | -0.22% | 149 | **194** | -3 | 340 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 43-4051 | Customer Service Representatives | 4,569 | 4,848 | 279 | 6.11% | 240 | 353 | 140 | **733** |
| 41-2011 | Cashiers | 4,008 | 3,913 | -95 | -2.37% | 372 | 363 | -48 | **687** |
| 41-2031 | Retail Salespersons | 5,025 | 4,953 | -72 | -1.43% | 316 | 396 | -36 | **676** |
| 35-3031 | Waiters and Waitresses | 2,967 | 3,050 | 83 | 2.80% | 222 | 341 | 42 | **605** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,716 | 2,829 | 113 | 4.16% | 246 | 257 | 56 | **559** |
| 43-9061 | Office Clerks, General | 4,005 | 4,065 | 60 | 1.50% | 237 | 230 | 30 | **497** |
| 29-1141 | Registered Nurses | 7,425 | 7,638 | 213 | 2.87% | 216 | 164 | 106 | **486** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,880 | 3,048 | 168 | 5.83% | 193 | 186 | 84 | **463** |
| 39-9021 | Personal Care Aides | 2,691 | 2,824 | 133 | 4.94% | 220 | 166 | 66 | **452** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,589 | 2,763 | 174 | 6.72% | 132 | 229 | 87 | **448** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 4,008 | 3,913 | **-95** | -2.37% | 372 | 363 | -48 | 687 |
| 41-2031 | Retail Salespersons | 5,025 | 4,953 | **-72** | -1.43% | 316 | 396 | -36 | 676 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,225 | 1,201 | **-24** | -1.96% | 40 | 45 | -12 | 73 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 1,102 | 1,082 | **-20** | -1.81% | 59 | 57 | -10 | 106 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 884 | 869 | **-15** | -1.70% | 27 | 32 | -8 | 51 |

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 43-2011 | Switchboard Operators, Including Answering Service | 192 | 185 | -7 | **-3.65%** | 12 | 12 | -4 | 20 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 246 | 238 | -8 | **-3.25%** | 9 | 9 | -4 | 14 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 343 | 333 | -10 | **-2.92%** | 11 | 24 | -5 | 30 |
| 41-3011 | Advertising Sales Agents | 297 | 289 | -8 | **-2.69%** | 11 | 26 | -4 | 33 |
| 41-2011 | Cashiers | 4,008 | 3,913 | -95 | **-2.37%** | 372 | 363 | -48 | 687 |

# Eastern Arkansas

**Eastern Arkansas Profile**

**Population Growth (2016-2018): -3.01%**

**Projected Employment Growth (2018-2020): 0.05%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 5.3%**

### Arkansas map showing Eastern Arkansas The Eastern Arkansas WDA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-first largest in population in the United States according to the Census Bureau.

The Eastern Arkansas WDA is expected to experience a mixed outlook with a net gain of only 19 jobs between 2018 and 2020. Goods-Producing industries are projected to experience a net gain of 12 jobs, while the Services-Providing industries are predicted to add 13. Self-Employed and Unpaid Family Workers are predicted to lose six jobs during the projection period. From 2016 to 2018, population has declined by 3.01 percent, losing 3,644 residents for a total population of 117,471. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 5.3 percent

**Leisure and Hospitality** is anticipated to be the top and fastest growing supersector with a gain of 114 jobs, a 3.05 percent increase. *Ambulatory Health Care Services* is predicted to add 102 jobs to the labor market, making it the top growing industry in Eastern Arkansas, while *Insurance Carriers and Related Activities* is estimated to increase employment by 14.04 percent, making it the fastest growing industry. On the negative side of the labor market, five industry supersectors are forecast to lose jobs between 2018 and 2020. **Education and Health Services** is anticipated to lose the most, with a loss of 147 jobs, 1.42 percent of its workforce. *Educational Services* is slated to drive this decline with a loss of 178, making it the top declining industry. *Wholesale Electronic Markets and Agents and Brokers*could lose 34.62 percent of its workforce, making it the fastest declining industry.

The Eastern Arkansas WDA is expected to have 4,700 annual job openings during the projection period, with 2,101 being created due to employees leaving the workforce and 2,589 due to those changing jobs. Job opportunities related to growth and expansion add 10 jobs annually. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group with a net gain of 76 jobs between 2018 and 2020, while **Legal Occupations** could increase by 3.25 percent, making it the fastest growing major group. *Combined Food Preparation and Serving Workers, Including Fast Food* is predicted to be the top growing occupation with 47 new jobs. At 13.21 percent growth, *Insurance Sales Agents* is set to be the fastest growing occupation in the area. On the negative side of the economy, **Education, Training, and Library Occupations** is estimated to lose the most jobs among the occupational major groups, with 109 being cut, a 3.55 percent drop. *Cashiers* is projected to be the top declining occupation, losing 47 jobs between 2018 and 2020, while, *Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic* could cut 69.70 percent of its workforce, becoming the fastest declining industry in the area.

# Eastern Arkansas Workforce Development Area

# 2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **42,033** | **42,052** | **19** | **0.05%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***4,200*** | ***4,194*** | ***-6*** | ***-0.14%*** |
| 006010 | Self Employed Workers, All Jobs | 3,880 | 3,863 | -17 | -0.44% |
| 007010 | Unpaid Family Workers, All Jobs | 320 | 331 | 11 | 3.44% |
| 101000 | Goods Producing | 5,995 | 6,007 | 12 | 0.20% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,658** | **1,691** | **33** | **1.99%** |
| **101200** | **CONSTRUCTION** | **833** | **820** | **-13** | **-1.56%** |
| **101300** | **MANUFACTURING** | **3,504** | **3,496** | **-8** | **-0.23%** |
|  | ***Non-Durable Goods Manufacturing*** | ***1,952*** | ***1,943*** | ***-9*** | ***-0.46%*** |
|  | ***Durable Goods Manufacturing*** | ***1,552*** | ***1,553*** | ***1*** | ***0.06%*** |
| 102000 | Services Providing | 31,838 | 31,851 | 13 | 0.04% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **9,018** | **9,029** | **11** | **0.12%** |
| 420000 | Wholesale Trade | 1,950 | 1,978 | 28 | 1.44% |
| 440000 | Retail Trade | 4,628 | 4,565 | -63 | -1.36% |
| 480000 | Transportation and Warehousing | 2,227 | 2,281 | 54 | 2.42% |
| 220000 | Utilities | 213 | 205 | -8 | -3.76% |
| **102200** | **INFORMATION** | **185** | **173** | **-12** | **-6.49%** |
| **102300** | **FINANCIAL ACTIVITIES** | **1,320** | **1,356** | **36** | **2.73%** |
| 520000 | Finance and Insurance | 792 | 813 | 21 | 2.65% |
| 530000 | Real Estate and Rental and Leasing | 528 | 543 | 15 | 2.84% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **1,671** | **1,607** | **-64** | **-3.83%** |
| 540000 | Professional, Scientific, and Technical Services | 510 | 513 | 3 | 0.59% |
| 550000 | Management of Companies and Enterprises | 181 | 187 | 6 | 3.31% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 980 | 907 | -73 | -7.45% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **10,325** | **10,178** | **-147** | **-1.42%** |
| 610000 | Educational Services | 4,497 | 4,319 | -178 | -3.96% |
| 620000 | Health Care and Social Assistance | 5,828 | 5,859 | 31 | 0.53% |
| **102600** | **LEISURE AND HOSPITALITY** | **3,738** | **3,852** | **114** | **3.05%** |
| 710000 | Arts, Entertainment, and Recreation | 680 | 705 | 25 | 3.68% |
| 720000 | Accommodation and Food Services | 3,058 | 3,147 | 89 | 2.91% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **1,578** | **1,619** | **41** | **2.60%** |
| **102800** | **GOVERNMENT** | **4,003** | **4,037** | **34** | **0.85%** |

**Eastern Arkansas Workforce Development Area**Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 621000 | Ambulatory Health Care Services | 1,980 | 2,082 | **102** | 5.15% |
| 111000 | Crop Production | 1,062 | 1,152 | **90** | 8.47% |
| 722000 | Food Services and Drinking Places | 2,594 | 2,679 | **85** | 3.28% |
| 999300 | Local Government, Excluding Education and Hospitals | 1,851 | 1,898 | **47** | 2.54% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 788 | 831 | **43** | 5.46% |
| 524000 | Insurance Carriers and Related Activities | 228 | 260 | **32** | 14.04% |
| 423000 | Merchant Wholesalers, Durable Goods | 876 | 907 | **31** | 3.54% |
| 623000 | Nursing and Residential Care Facilities | 1,271 | 1,297 | **26** | 2.05% |
| 311000 | Food Manufacturing | 651 | 674 | **23** | 3.53% |
| 531000 | Real Estate | 370 | 393 | **23** | 6.22% |

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Growth of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 524000 | Insurance Carriers and Related Activities | 228 | 260 | 32 | **14.04%** |
| 485000 | Transit and Ground Passenger Transportation | 143 | 157 | 14 | **9.79%** |
| 312000 | Beverage and Tobacco Product Manufacturing | 149 | 162 | 13 | **8.72%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 185 | 201 | 16 | **8.65%** |
| 111000 | Crop Production | 1,062 | 1,152 | 90 | **8.47%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 118 | 126 | 8 | **6.78%** |
| 531000 | Real Estate | 370 | 393 | 23 | **6.22%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 788 | 831 | 43 | **5.46%** |
| 621000 | Ambulatory Health Care Services | 1,980 | 2,082 | 102 | **5.15%** |
| 326000 | Plastics and Rubber Products Manufacturing | 194 | 201 | 7 | **3.61%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 4,497 | 4,319 | **-178** | -3.96% |
| 561000 | Administrative and Support Services | 925 | 855 | **-70** | -7.57% |
| 624000 | Social Assistance | 2,007 | 1,949 | **-58** | -2.89% |
| 622000 | Hospitals | 570 | 531 | **-39** | -6.84% |
| 236000 | Construction of Buildings | 134 | 108 | **-26** | -19.40% |

### Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 26 | 17 | -9 | **-34.62%** |
| 454000 | Nonstore Retailers | 25 | 19 | -6 | **-24.00%** |
| 442000 | Furniture and Home Furnishings Stores | 34 | 26 | -8 | **-23.53%** |
| 236000 | Construction of Buildings | 134 | 108 | -26 | **-19.40%** |
| 453000 | Miscellaneous Store Retailers | 138 | 116 | -22 | **-15.94%** |

**Eastern Arkansas Workforce Development Area**  
2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **42,033** | **42,052** | **19** | **0.05%** | **2,101** | **2,589** | **10** | **4,700** |
| 11-0000 | Management Occupations | 4,429 | 4,411 | -18 | -0.41% | 196 | 136 | -9 | 323 |
| 13-0000 | Business and Financial Operations Occupations | 849 | 849 | 0 | 0.00% | 24 | 50 | 0 | 74 |
| 15-0000 | Computer and Mathematical Occupations | 122 | 123 | 1 | 0.82% | 2 | 6 | 0 | 8 |
| 17-0000 | Architecture and Engineering Occupations | 136 | 137 | 1 | 0.74% | 2 | 6 | 0 | 8 |
| 19-0000 | Life, Physical, and Social Science Occupations | 171 | 165 | -6 | -3.51% | 4 | 10 | -3 | 11 |
| 21-0000 | Community and Social Service Occupations | 1,049 | 1,079 | 30 | 2.86% | 44 | 70 | 15 | 129 |
| 23-0000 | Legal Occupations | 154 | 159 | 5 | 3.25% | 3 | 6 | 2 | 11 |
| 25-0000 | Education, Training, and Library Occupations | 3,069 | 2,960 | -109 | -3.55% | 114 | 118 | -54 | 178 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 245 | 243 | -2 | -0.82% | 10 | 16 | -1 | 25 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 1,953 | 1,970 | 17 | 0.87% | 53 | 56 | 8 | 117 |
| 31-0000 | Healthcare Support Occupations | 1,214 | 1,241 | 27 | 2.22% | 70 | 68 | 14 | 152 |
| 33-0000 | Protective Service Occupations | 1,542 | 1,542 | 0 | 0.00% | 60 | 74 | 0 | 134 |
| 35-0000 | Food Preparation and Serving Related Occupations | 3,232 | 3,308 | 76 | 2.35% | 240 | 301 | 38 | 579 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,451 | 1,445 | -6 | -0.41% | 92 | 90 | -3 | 179 |
| 39-0000 | Personal Care and Service Occupations | 2,575 | 2,564 | -11 | -0.43% | 192 | 167 | -6 | 353 |
| 41-0000 | Sales and Related Occupations | 4,109 | 4,060 | -49 | -1.19% | 286 | 334 | -24 | 596 |
| 43-0000 | Office and Administrative Support Occupations | 5,198 | 5,191 | -7 | -0.13% | 265 | 308 | -4 | 569 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,072 | 1,092 | 20 | 1.87% | 40 | 121 | 10 | 171 |
| 47-0000 | Construction and Extraction Occupations | 1,041 | 1,035 | -6 | -0.58% | 37 | 70 | -3 | 104 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 1,907 | 1,933 | 26 | 1.36% | 64 | 111 | 13 | 188 |
| 51-0000 | Production Occupations | 2,672 | 2,666 | -6 | -0.22% | 114 | 195 | -3 | 306 |
| 53-0000 | Transportation and Material Moving Occupations | 3,843 | 3,879 | 36 | 0.94% | 188 | 278 | 18 | 484 |

**Eastern Arkansas Workforce Development Area**  
Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,432 | 1,479 | **47** | 3.28% | 129 | 135 | 24 | 288 |
| 51-2092 | Team Assemblers | 336 | 359 | **23** | 6.85% | 15 | 25 | 12 | 52 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 947 | 965 | **18** | 1.90% | 40 | 60 | 9 | 109 |
| 21-2011 | Clergy | 250 | 266 | **16** | 6.40% | 12 | 16 | 8 | 36 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 295 | 310 | **15** | 5.08% | 10 | 20 | 8 | 38 |
| 51-4041 | Machinists | 309 | 323 | **14** | 4.53% | 11 | 20 | 7 | 38 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,233 | 1,246 | **13** | 1.05% | 62 | 106 | 6 | 174 |
| 43-5061 | Production, Planning, and Expediting Clerks | 229 | 241 | **12** | 5.24% | 8 | 15 | 6 | 29 |
| 49-9071 | Maintenance and Repair Workers, General | 465 | 476 | **11** | 2.37% | 19 | 26 | 6 | 51 |
| 35-3031 | Waiters and Waitresses | 326 | 335 | **9** | 2.76% | 24 | 38 | 4 | 66 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-3021 | Insurance Sales Agents | 53 | 60 | 7 | **13.21%** | 2 | 3 | 4 | 9 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 32 | 36 | 4 | **12.50%** | 2 | 2 | 2 | 6 |
| 31-2021 | Physical Therapist Assistants | 36 | 39 | 3 | **8.33%** | 2 | 3 | 2 | 7 |
| 49-3093 | Tire Repairers and Changers | 37 | 40 | 3 | **8.11%** | 2 | 4 | 2 | 8 |
| 29-1122 | Occupational Therapists | 38 | 41 | 3 | **7.89%** | 1 | 1 | 2 | 4 |
| 21-2021 | Directors, Religious Activities and Education | 54 | 58 | 4 | **7.41%** | 2 | 4 | 2 | 8 |
| 51-2092 | Team Assemblers | 336 | 359 | 23 | **6.85%** | 15 | 25 | 12 | 52 |
| 21-2011 | Clergy | 250 | 266 | 16 | **6.40%** | 12 | 16 | 8 | 36 |
| 29-1123 | Physical Therapists | 47 | 50 | 3 | **6.38%** | 1 | 1 | 2 | 4 |
| 29-1171 | Nurse Practitioners | 56 | 59 | 3 | **5.36%** | 1 | 2 | 2 | 5 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 1,992 | 1,945 | -47 | -2.36% | **185** | 180 | -24 | 341 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,556 | 2,532 | -24 | -0.94% | **148** | 38 | -12 | 174 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,432 | 1,479 | 47 | 3.28% | **129** | 135 | 24 | 288 |
| 39-9021 | Personal Care Aides | 1,121 | 1,124 | 3 | 0.27% | **90** | 68 | 2 | 160 |
| 39-9011 | Childcare Workers | 774 | 756 | -18 | -2.33% | **62** | 48 | -9 | 101 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,233 | 1,246 | 13 | 1.05% | **62** | 106 | 6 | 174 |
| 43-9061 | Office Clerks, General | 869 | 872 | 3 | 0.35% | **51** | 50 | 2 | 103 |
| 41-2031 | Retail Salespersons | 769 | 758 | -11 | -1.43% | **48** | 60 | -6 | 102 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 947 | 965 | 18 | 1.90% | **40** | 60 | 9 | 109 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 553 | 548 | -5 | -0.90% | **36** | 34 | -2 | 68 |
| 37-2012 | Maids and Housekeeping Cleaners | 491 | 490 | -1 | -0.20% | **36** | 28 | 0 | 64 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 1,992 | 1,945 | -47 | -2.36% | 185 | **180** | -24 | 341 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,432 | 1,479 | 47 | 3.28% | 129 | **135** | 24 | 288 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,233 | 1,246 | 13 | 1.05% | 62 | **106** | 6 | 174 |
| 39-9021 | Personal Care Aides | 1,121 | 1,124 | 3 | 0.27% | 90 | **68** | 2 | 160 |
| 41-2031 | Retail Salespersons | 769 | 758 | -11 | -1.43% | 48 | **60** | -6 | 102 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 947 | 965 | 18 | 1.90% | 40 | **60** | 9 | 109 |
| 43-9061 | Office Clerks, General | 869 | 872 | 3 | 0.35% | 51 | **50** | 2 | 103 |
| 39-9011 | Childcare Workers | 774 | 756 | -18 | -2.33% | 62 | **48** | -9 | 101 |
| 11-1021 | General and Operations Managers | 655 | 652 | -3 | -0.46% | 14 | **39** | -2 | 51 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,556 | 2,532 | -24 | -0.94% | 148 | **38** | -12 | 174 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 1,992 | 1,945 | -47 | -2.36% | 185 | 180 | -24 | **341** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,432 | 1,479 | 47 | 3.28% | 129 | 135 | 24 | **288** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,556 | 2,532 | -24 | -0.94% | 148 | 38 | -12 | **174** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,233 | 1,246 | 13 | 1.05% | 62 | 106 | 6 | **174** |
| 39-9021 | Personal Care Aides | 1,121 | 1,124 | 3 | 0.27% | 90 | 68 | 2 | **160** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 947 | 965 | 18 | 1.90% | 40 | 60 | 9 | **109** |
| 43-9061 | Office Clerks, General | 869 | 872 | 3 | 0.35% | 51 | 50 | 2 | **103** |
| 41-2031 | Retail Salespersons | 769 | 758 | -11 | -1.43% | 48 | 60 | -6 | **102** |
| 39-9011 | Childcare Workers | 774 | 756 | -18 | -2.33% | 62 | 48 | -9 | **101** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 553 | 548 | -5 | -0.90% | 36 | 34 | -2 | **68** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 1,992 | 1,945 | **-47** | -2.36% | 185 | 180 | -24 | 341 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 148 | 120 | **-28** | -18.92% | 5 | 16 | -14 | 7 |
| 25-2021 | Elementary School Teachers, Except Special Education | 686 | 659 | **-27** | -3.94% | 22 | 25 | -14 | 33 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 710 | 683 | **-27** | -3.80% | 22 | 26 | -14 | 34 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,556 | 2,532 | **-24** | -0.94% | 148 | 38 | -12 | 174 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change**)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 33 | 10 | -23 | **-69.70%** | 6 | 6 | -12 | 0 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 148 | 120 | -28 | **-18.92%** | 5 | 16 | -14 | 7 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 24 | 22 | -2 | **-8.33%** | 1 | 2 | -1 | 2 |
| 11-9031 | Education Administrators, Preschool and Childcare Center/Program | 27 | 25 | -2 | **-7.41%** | 0 | 1 | -1 | 0 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 30 | 28 | -2 | **-6.67%** | 1 | 2 | -1 | 2 |

# Arkansas map showing Southwest ArkansasSouthwest Arkansas

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

**Southwest Arkansas Profile**

**Population Growth (2016-2018): -1.13%**

**Projected Employment Growth (2018-2020): 1.15%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 5.0%**

Employment in the Southwest Arkansas WDA is projected to increase by 1,057 jobs, a 1.15 percent increase over the 2018-2020 projection period. Goods-Producing industries are predicted to experience a net gain of 433 jobs, while the Services-Providing industries are estimated to experience a Numeric Change of 448 jobs. The area is expected to gain 176 Self-Employed and Unpaid Family Workers. Population in the area has declined 1.13 percent from 2016 to 2018 with a loss of 2,534 residents, bringing the population to 221,875. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 5.0 percent.

**Education and Health Services** is estimated to be the top growing supersector with 415 new jobs, while **Professional and Business Services** is forecast to be the fastest growing supersector with a growth rate of 3.68 percent. *Food Manufacturing* is estimated to be the top growing industry in Southwest Arkansas, adding 244 jobs during the projection period. *Mining (except Oil and Gas)* is slated to be the fastest growing industry, increasing employment by 11.69 percent. On the negative side of the economy, **Trade, Transportation, and Utilities** is forecast to be the top declining supersector, with a net loss of 215 jobs, while **Other Services (Except Government)** is slated to lose 6.16 percent of its workforce due to a drop in church employment. *Religious, Grantmaking, Civic, Professional, and Similar Organizations*is estimated to lose 132 employees, making it the top declining industry, while *Primary Metal* Manufacturing is projected to drop 23.64 percent of its workforce, becoming the fastest declining industry.

Between 2018 and 2020, Southwest Arkansas WDA employers are estimated to have 10,460 job openings annually. The area is forecast to have 4,340 annual openings due to employees leaving the workforce and 5,592 due to those changing jobs. Growth and expansion could account for an additional 528 annual. **Transportation and Material Moving Occupations** is predicted to be the top growing major group, with an increase of 183 jobs. **Healthcare Practitioners and Technical Occupations** is projected to be the fastest growing major group, increasing employment by 3.28 percent. *Combined Food Preparation and Serving Workers, Including Fast Food,* is predicted to add 87 to the labor market between 2018 and 2020, making it the top growing occupation. *Telecommunications Equipment Installers and Repairers, Except Line Installers* is projected to be the fastest growing occupation, increasing employment by 9.84 percent. *Cashiers* is forecast to be the top declining industry, losing an estimated 118 jobs during the projection period, while *Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic* is estimated to cut 20 percent of its workforce, making it the fastest declining occupation.

**Southwest Arkansas Workforce Development Area**  
2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **91,707** | **92,764** | **1,057** | **1.15%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***9,799*** | ***9,975*** | ***176*** | ***1.80%*** |
| 006010 | Self Employed Workers, All Jobs | 9,210 | 9,364 | 154 | 1.67% |
| 007010 | Unpaid Family Workers, All Jobs | 589 | 611 | 22 | 3.74% |
| 101000 | Goods Producing | 25,705 | 26,138 | 433 | 1.68% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,161** | **3,203** | **42** | **1.33%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,420 | 2,413 | -7 | -0.29% |
| 210000 | Mining | 741 | 790 | 49 | 6.61% |
| **101200** | **CONSTRUCTION** | **3,291** | **3,269** | **-22** | **-0.67%** |
| **101300** | **MANUFACTURING** | **19,253** | **19,666** | **413** | **2.15%** |
|  | ***Non-Durable Goods Manufacturing*** | ***10,795*** | ***11,136*** | ***341*** | ***3.16%*** |
|  | ***Durable Goods Manufacturing*** | ***8,458*** | ***8,530*** | ***72*** | ***0.85%*** |
| 102000 | Services Providing | 56,203 | 56,651 | 448 | 0.80% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **14,690** | **14,475** | **-215** | **-1.46%** |
| 420000 | Wholesale Trade | 1,766 | 1,776 | 10 | 0.57% |
| 440000 | Retail Trade | 8,471 | 8,290 | -181 | -2.14% |
| 480000 | Transportation and Warehousing | 3,907 | 3,888 | -19 | -0.49% |
| 220000 | Utilities | 546 | 521 | -25 | -4.58% |
| **102200** | **INFORMATION** | **477** | **476** | **-1** | **-0.21%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,719** | **2,742** | **23** | **0.85%** |
| 520000 | Finance and Insurance | 2,025 | 2,027 | 2 | 0.10% |
| 530000 | Real Estate and Rental and Leasing | 694 | 715 | 21 | 3.03% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **4,785** | **4,961** | **176** | **3.68%** |
| 540000 | Professional, Scientific, and Technical Services | 1,103 | 1,113 | 10 | 0.91% |
| 550000 | Management of Companies and Enterprises | 1,223 | 1,267 | 44 | 3.60% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,459 | 2,581 | 122 | 4.96% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **18,837** | **19,252** | **415** | **2.20%** |
| 610000 | Educational Services | 8,634 | 8,715 | 81 | 0.94% |
| 620000 | Health Care and Social Assistance | 10,203 | 10,537 | 334 | 3.27% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,523** | **5,683** | **160** | **2.90%** |
| 710000 | Arts, Entertainment, and Recreation | 428 | 440 | 12 | 2.80% |
| 720000 | Accommodation and Food Services | 5,095 | 5,243 | 148 | 2.90% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,215** | **3,017** | **-198** | **-6.16%** |
| **102800** | **GOVERNMENT** | **5,957** | **6,045** | **88** | **1.48%** |

# Southwest Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 311000 | Food Manufacturing | 4,729 | 4,973 | **244** | 5.16% |
| 621000 | Ambulatory Health Care Services | 3,030 | 3,186 | **156** | 5.15% |
| 722000 | Food Services and Drinking Places | 4,481 | 4,628 | **147** | 3.28% |
| 332000 | Fabricated Metal Product Manufacturing | 3,104 | 3,237 | **133** | 4.28% |
| 624000 | Social Assistance | 2,188 | 2,292 | **104** | 4.75% |
| 561000 | Administrative and Support Services | 1,847 | 1,947 | **100** | 5.41% |
| 325000 | Chemical Manufacturing | 1,463 | 1,562 | **99** | 6.77% |
| 321000 | Wood Product Manufacturing | 2,528 | 2,614 | **86** | 3.40% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,371 | 3,456 | **85** | 2.52% |
| 611000 | Educational Services | 8,634 | 8,715 | **81** | 0.94% |

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 212000 | Mining (except Oil and Gas) | 154 | 172 | 18 | **11.69%** |
| 112000 | Animal Production | 804 | 879 | 75 | **9.33%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 717 | 780 | 63 | **8.79%** |
| 213000 | Support Activities for Mining | 431 | 466 | 35 | **8.12%** |
| 517000 | Telecommunications | 163 | 176 | 13 | **7.98%** |
| 488000 | Support Activities for Transportation | 247 | 266 | 19 | **7.69%** |
| 492000 | Couriers and Messengers | 318 | 341 | 23 | **7.23%** |
| 325000 | Chemical Manufacturing | 1,463 | 1,562 | 99 | **6.77%** |
| 531000 | Real Estate | 462 | 491 | 29 | **6.28%** |
| 561000 | Administrative and Support Services | 1,847 | 1,947 | 100 | **5.41%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 1,781 | 1,649 | **-132** | -7.41% |
| 445000 | Food and Beverage Stores | 1,137 | 1,039 | **-98** | -8.62% |
| 115000 | Support Activities for Agriculture and Forestry | 465 | 376 | **-89** | -19.14% |
| 447000 | Gasoline Stations | 1,362 | 1,307 | **-55** | -4.04% |
| 331000 | Primary Metal Manufacturing | 220 | 168 | **-52** | -23.64% |

### Top 5 Fastest Declining Industries (Ranked by Percent Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 331000 | Primary Metal Manufacturing | 220 | 168 | -52 | **-23.64%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 78 | 60 | -18 | **-23.08%** |
| 115000 | Support Activities for Agriculture and Forestry | 465 | 376 | -89 | **-19.14%** |
| 486000 | Pipeline Transportation | 151 | 129 | -22 | **-14.57%** |
| 812000 | Personal and Laundry Services | 359 | 309 | -50 | **-13.93%** |

# Southwest Arkansas Workforce Development Area

2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **91,707** | **92,764** | **1,057** | **1.15%** | **4,340** | **5,592** | **528** | **10,460** |
| 11-0000 | Management Occupations | 10,072 | 10,186 | 114 | 1.13% | 446 | 312 | 57 | 815 |
| 13-0000 | Business and Financial Operations Occupations | 2,411 | 2,429 | 18 | 0.75% | 69 | 138 | 9 | 216 |
| 15-0000 | Computer and Mathematical Occupations | 359 | 363 | 4 | 1.11% | 6 | 18 | 2 | 26 |
| 17-0000 | Architecture and Engineering Occupations | 545 | 539 | -6 | -1.10% | 13 | 26 | -3 | 36 |
| 19-0000 | Life, Physical, and Social Science Occupations | 435 | 428 | -7 | -1.61% | 12 | 27 | -4 | 35 |
| 21-0000 | Community and Social Service Occupations | 1,579 | 1,566 | -13 | -0.82% | 65 | 101 | -6 | 160 |
| 23-0000 | Legal Occupations | 296 | 302 | 6 | 2.03% | 8 | 13 | 3 | 24 |
| 25-0000 | Education, Training, and Library Occupations | 5,754 | 5,831 | 77 | 1.34% | 232 | 234 | 38 | 504 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 530 | 521 | -9 | -1.70% | 21 | 28 | -4 | 45 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 5,006 | 5,170 | 164 | 3.28% | 148 | 152 | 82 | 382 |
| 31-0000 | Healthcare Support Occupations | 2,272 | 2,345 | 73 | 3.21% | 136 | 122 | 36 | 294 |
| 33-0000 | Protective Service Occupations | 1,592 | 1,622 | 30 | 1.88% | 62 | 76 | 15 | 153 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,507 | 5,664 | 157 | 2.85% | 418 | 520 | 78 | 1,016 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,681 | 2,741 | 60 | 2.24% | 168 | 170 | 30 | 368 |
| 39-0000 | Personal Care and Service Occupations | 2,814 | 2,866 | 52 | 1.85% | 220 | 191 | 26 | 437 |
| 41-0000 | Sales and Related Occupations | 8,152 | 8,017 | -135 | -1.66% | 518 | 636 | -68 | 1,086 |
| 43-0000 | Office and Administrative Support Occupations | 11,375 | 11,404 | 29 | 0.25% | 588 | 658 | 14 | 1,260 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,989 | 2,019 | 30 | 1.51% | 72 | 212 | 15 | 299 |
| 47-0000 | Construction and Extraction Occupations | 4,344 | 4,398 | 54 | 1.24% | 151 | 296 | 27 | 474 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,583 | 4,679 | 96 | 2.09% | 160 | 268 | 48 | 476 |
| 51-0000 | Production Occupations | 11,307 | 11,387 | 80 | 0.71% | 436 | 812 | 40 | 1,288 |
| 53-0000 | Transportation and Material Moving Occupations | 8,104 | 8,287 | 183 | 2.26% | 390 | 580 | 92 | 1,062 |

# Southwest Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,379 | 2,466 | **87** | 3.66% | 214 | 224 | 44 | 482 |
| 39-9021 | Personal Care Aides | 1,076 | 1,143 | **67** | 6.23% | 88 | 66 | 34 | 188 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,778 | 1,841 | **63** | 3.54% | 90 | 154 | 32 | 276 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,762 | 5,820 | **58** | 1.01% | 338 | 86 | 29 | 453 |
| 29-2052 | Pharmacy Technicians | 878 | 924 | **46** | 5.24% | 30 | 40 | 23 | 93 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 860 | 904 | **44** | 5.12% | 40 | 67 | 22 | 129 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,302 | 1,339 | **37** | 2.84% | 46 | 46 | 18 | 110 |
| 29-1141 | Registered Nurses | 1,142 | 1,176 | **34** | 2.98% | 33 | 25 | 17 | 75 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 516 | 550 | **34** | 6.59% | 20 | 60 | 17 | 97 |
| 49-9071 | Maintenance and Repair Workers, General | 1,043 | 1,074 | **31** | 2.97% | 43 | 59 | 16 | 118 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 4)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 61 | 67 | 6 | **9.84%** | 2 | 4 | 3 | 9 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 157 | 170 | 13 | **8.28%** | 4 | 11 | 6 | 21 |
| 47-5071 | Roustabouts, Oil and Gas | 115 | 124 | 9 | **7.83%** | 4 | 10 | 4 | 18 |
| 31-9092 | Medical Assistants | 58 | 62 | 4 | **6.90%** | 2 | 4 | 2 | 8 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 516 | 550 | 34 | **6.59%** | 20 | 60 | 17 | 97 |
| 39-9021 | Personal Care Aides | 1,076 | 1,143 | 67 | **6.23%** | 88 | 66 | 34 | 188 |
| 29-1171 | Nurse Practitioners | 85 | 90 | 5 | **5.88%** | 2 | 2 | 2 | 6 |
| 51-3021 | Butchers and Meat Cutters | 224 | 236 | 12 | **5.36%** | 10 | 18 | 6 | 34 |
| 51-3092 | Food Batchmakers | 187 | 197 | 10 | **5.35%** | 10 | 16 | 5 | 31 |
| 29-1123 | Physical Therapists | 75 | 79 | 4 | **5.33%** | 2 | 2 | 2 | 6 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,762 | 5,820 | 58 | 1.01% | **338** | 86 | 29 | 453 |
| 41-2011 | Cashiers | 2,857 | 2,739 | -118 | -4.13% | **262** | 256 | -59 | 459 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,379 | 2,466 | 87 | 3.66% | **214** | 224 | 44 | 482 |
| 43-9061 | Office Clerks, General | 2,559 | 2,556 | -3 | -0.12% | **150** | 146 | -2 | 294 |
| 41-2031 | Retail Salespersons | 2,208 | 2,170 | -38 | -1.72% | **138** | 174 | -19 | 293 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,597 | 2,592 | -5 | -0.19% | **110** | 163 | -2 | 271 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,778 | 1,841 | 63 | 3.54% | **90** | 154 | 32 | 276 |
| 39-9021 | Personal Care Aides | 1,076 | 1,143 | 67 | 6.23% | **88** | 66 | 34 | 188 |
| 31-1014 | Nursing Assistants | 1,393 | 1,420 | 27 | 1.94% | **86** | 71 | 14 | 171 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,535 | 1,504 | -31 | -2.02% | **82** | 80 | -16 | 146 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 2,857 | 2,739 | -118 | -4.13% | 262 | **256** | -59 | 459 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,379 | 2,466 | 87 | 3.66% | 214 | **224** | 44 | 482 |
| 41-2031 | Retail Salespersons | 2,208 | 2,170 | -38 | -1.72% | 138 | **174** | -19 | 293 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,597 | 2,592 | -5 | -0.19% | 110 | **163** | -2 | 271 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,778 | 1,841 | 63 | 3.54% | 90 | **154** | 32 | 276 |
| 43-9061 | Office Clerks, General | 2,559 | 2,556 | -3 | -0.12% | 150 | **146** | -2 | 294 |
| 51-4041 | Machinists | 1,625 | 1,581 | -44 | -2.71% | 56 | **104** | -22 | 138 |
| 35-3031 | Waiters and Waitresses | 837 | 855 | 18 | 2.15% | 62 | **96** | 9 | 167 |
| 11-1021 | General and Operations Managers | 1,531 | 1,539 | 8 | 0.52% | 32 | **92** | 4 | 128 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,762 | 5,820 | 58 | 1.01% | 338 | **86** | 29 | 453 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,379 | 2,466 | 87 | 3.66% | 214 | 224 | 44 | **482** |
| 41-2011 | Cashiers | 2,857 | 2,739 | -118 | -4.13% | 262 | 256 | -59 | **459** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,762 | 5,820 | 58 | 1.01% | 338 | 86 | 29 | **453** |
| 43-9061 | Office Clerks, General | 2,559 | 2,556 | -3 | -0.12% | 150 | 146 | -2 | **294** |
| 41-2031 | Retail Salespersons | 2,208 | 2,170 | -38 | -1.72% | 138 | 174 | -19 | **293** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,778 | 1,841 | 63 | 3.54% | 90 | 154 | 32 | **276** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,597 | 2,592 | -5 | -0.19% | 110 | 163 | -2 | **271** |
| 39-9021 | Personal Care Aides | 1,076 | 1,143 | 67 | 6.23% | 88 | 66 | 34 | **188** |
| 31-1014 | Nursing Assistants | 1,393 | 1,420 | 27 | 1.94% | 86 | 71 | 14 | **171** |
| 35-3031 | Waiters and Waitresses | 837 | 855 | 18 | 2.15% | 62 | 96 | 9 | **167** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 2,857 | 2,739 | **-118** | -4.13% | 262 | 256 | -59 | 459 |
| 51-4041 | Machinists | 1,625 | 1,581 | **-44** | -2.71% | 56 | 104 | -22 | 138 |
| 41-2031 | Retail Salespersons | 2,208 | 2,170 | **-38** | -1.72% | 138 | 174 | -19 | 293 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,535 | 1,504 | **-31** | -2.02% | 82 | 80 | -16 | 146 |
| 21-2011 | Clergy | 496 | 467 | **-29** | -5.85% | 22 | 30 | -14 | 38 |

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 30 | 24 | -6 | **-20.00%** | 1 | 2 | -3 | 0 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 38 | 32 | -6 | **-15.79%** | 2 | 2 | -3 | 1 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 59 | 53 | -6 | **-10.17%** | 2 | 4 | -3 | 3 |
| 41-3011 | Advertising Sales Agents | 51 | 46 | -5 | **-9.80%** | 2 | 4 | -2 | 4 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 282 | 257 | -25 | **-8.87%** | 6 | 20 | -12 | 14 |

# Southeast Arkansas

 The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is located in this area.

**Southeast Arkansas Profile**

**Population Growth (2016-2018): -2.34%**

**Projected Employment Growth (2018-2020): 0.89%  
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 5.3%**

The Southeast Arkansas WDA is expected to gain 734 new jobs between 2018 and 2020. Goods-Producing industries are projected to experience a net gain of 673 new jobs, while the Services-Providing industries are predicted to experience a net loss of 18 jobs. The area could experience a small net gain of 79 Self-Employed and Unpaid Family Workers. Population in the area has declined 2.34 percent from 2016 to 2018, losing 4,719 residents, bringing population totals to 196,693. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 5.3 percent.

**Manufacturing** is predicted to be the top growing supersector, with a gain of 474 employees between 2018 and 2020. Contributing to this growth is *Food Manufacturing*, whichis predicted to be the top growing industry, adding 194 new jobs to its workforce. **Natural Resources and Mining** is forecast to be the fastest growing supersector, increasing by 5.65 percent. *Amusement, Gambling, and Recreation Industries* could raise employment by 26.14 percent, making it the fastest growing industry, as casino operations ramp up for this region of the state. On the negative side of the local labor market, five supersectors are forecast to see a net loss of jobs. **Trade, Transportation, and Utilities** is slated to lose the most jobs among the industry supersectors, with cuts of 250 jobs, or 2.01 percent of its workforce. However, the **Information** supersector could lose 7.32 percent of its own workforce. *Educational Services* is estimated to lose 220 jobs between 2018 and 2020, becoming the top declining industry in Southeast Arkansas, while *Printing and Related Support Activities* could cut 30 percent of its workforce, making it the fastest declining industry.

Southeast Arkansas WDA employment is expected to increase by just 0.89 percent between 2018 and 2020. There are 9,265 job openings projected to be available annually during the projection period. Of these, 3,894 would be from employees leaving the workforce, while 5,004 could be created from those changing jobs. Another 367 jobs would be connected to growth and expansion. **Production Occupations** is projected to be the top growing major group, adding 282 jobs to its workforce. **Farming, Fishing, and Forestry Occupations** could be thefastest growing major group, increasing its workforce by 5.12 percent. *Combined Food Preparation and Serving Workers, Including Fast Food*, isestimated to be the top growing occupation, adding 77 new jobs. At 8.70 percent growth, *Industrial Engineering Technicians* is anticipated to be the fastest growing occupation in the area. On the negative side of the local economy, seven major groups are forecast to experience a net loss of jobs, with **Sales and Related Occupations** losing 123 jobs. *Cashiers* is slated to be the top declining occupation, losing 79 jobs between 2018 and 2020. *Electrical and Electronic Equipment Assemblers* is projected to be the fastest declining occupation, losing 12.90 percent of its workforce. The **Education, Training, and Library Occupations** major group could also experience a tough outlook, with a decline of 101 jobs, or 1.97 percent of its workforce.

# Southeast Arkansas Workforce Development Area

## 2018-2020 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **82,800** | **83,534** | **734** | **0.89%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***8,228*** | ***8,307*** | ***79*** | ***0.96%*** |
| 006010 | Self Employed Workers, All Jobs | 7,695 | 7,756 | 61 | 0.79% |
| 007010 | Unpaid Family Workers, All Jobs | 533 | 551 | 18 | 3.38% |
| 101000 | Goods Producing | 20,124 | 20,797 | 673 | 3.34% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,537** | **3,737** | **200** | **5.65%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,485 | 3,676 | 191 | 5.48% |
| 210000 | Mining | 52 | 61 | 9 | 17.31% |
| **101200** | **CONSTRUCTION** | **2,031** | **2,030** | **-1** | **-0.05%** |
| **101300** | **MANUFACTURING** | **14,556** | **15,030** | **474** | **3.26%** |
|  | ***Non-Durable Goods Manufacturing*** | ***8,388*** | ***8,576*** | ***188*** | ***2.24%*** |
|  | ***Durable Goods Manufacturing*** | ***6,168*** | ***6,454*** | ***286*** | ***4.64%*** |
| 102000 | Services Providing | 54,448 | 54,430 | -18 | -0.03% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **12,425** | **12,175** | **-250** | **-2.01%** |
| 420000 | Wholesale Trade | 1,899 | 1,900 | 1 | 0.05% |
| 440000 | Retail Trade | 7,282 | 7,067 | -215 | -2.95% |
| 480000 | Transportation and Warehousing | 2,706 | 2,718 | 12 | 0.44% |
| 220000 | Utilities | 538 | 490 | -48 | -8.92% |
| **102200** | **INFORMATION** | **287** | **266** | **-21** | **-7.32%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,586** | **2,593** | **7** | **0.27%** |
| 520000 | Finance and Insurance | 1,986 | 1,985 | -1 | -0.05% |
| 530000 | Real Estate and Rental and Leasing | 600 | 608 | 8 | 1.33% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,428** | **3,564** | **136** | **3.97%** |
| 540000 | Professional, Scientific, and Technical Services | 893 | 876 | -17 | -1.90% |
| 550000 | Management of Companies and Enterprises | 366 | 379 | 13 | 3.55% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,169 | 2,309 | 140 | 6.45% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **19,844** | **19,782** | **-62** | **-0.31%** |
| 610000 | Educational Services | 8,193 | 7,973 | -220 | -2.69% |
| 620000 | Health Care and Social Assistance | 11,651 | 11,809 | 158 | 1.36% |
| **102600** | **LEISURE AND HOSPITALITY** | **4,329** | **4,492** | **163** | **3.77%** |
| 710000 | Arts, Entertainment, and Recreation | 168 | 208 | 40 | 23.81% |
| 720000 | Accommodation and Food Services | 4,161 | 4,284 | 123 | 2.96% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,098** | **3,065** | **-33** | **-1.07%** |
| **102800** | **GOVERNMENT** | **8,451** | **8,493** | **42** | **0.50%** |

# Southeast Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 311000 | Food Manufacturing | 3,766 | 3,960 | **194** | 5.15% |
| 332000 | Fabricated Metal Product Manufacturing | 1,248 | 1,381 | **133** | 10.66% |
| 561000 | Administrative and Support Services | 2,058 | 2,190 | **132** | 6.41% |
| 722000 | Food Services and Drinking Places | 3,754 | 3,878 | **124** | 3.30% |
| 336000 | Transportation Equipment Manufacturing | 821 | 909 | **88** | 10.72% |
| 111000 | Crop Production | 1,092 | 1,177 | **85** | 7.78% |
| 624000 | Social Assistance | 3,385 | 3,460 | **75** | 2.22% |
| 621000 | Ambulatory Health Care Services | 2,751 | 2,818 | **67** | 2.44% |
| 333000 | Machinery Manufacturing | 1,409 | 1,475 | **66** | 4.68% |
| 999300 | Local Government, Excluding Education and Hospitals | 2,611 | 2,677 | **66** | 2.53% |

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 713000 | Amusement, Gambling, and Recreation Industries | 153 | 193 | 40 | **26.14%** |
| 485000 | Transit and Ground Passenger Transportation | 91 | 102 | 11 | **12.09%** |
| 336000 | Transportation Equipment Manufacturing | 821 | 909 | 88 | **10.72%** |
| 332000 | Fabricated Metal Product Manufacturing | 1,248 | 1,381 | 133 | **10.66%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 558 | 607 | 49 | **8.78%** |
| 111000 | Crop Production | 1,092 | 1,177 | 85 | **7.78%** |
| 488000 | Support Activities for Transportation | 415 | 447 | 32 | **7.71%** |
| 562000 | Waste Management and Remediation Service | 111 | 119 | 8 | **7.21%** |
| 492000 | Couriers and Messengers | 133 | 142 | 9 | **6.77%** |
| 561000 | Administrative and Support Services | 2,058 | 2,190 | 132 | **6.41%** |

### Top 5 Declining Industries (Ranked by Numeric Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 611000 | Educational Services | 8,193 | 7,973 | **-220** | -2.69% |
| 322000 | Paper Manufacturing | 3,143 | 3,067 | **-76** | -2.42% |
| 445000 | Food and Beverage Stores | 1,154 | 1,085 | **-69** | -5.98% |
| 221000 | Utilities | 538 | 490 | **-48** | -8.92% |
| 448000 | Clothing and Clothing Accessories Stores | 273 | 227 | **-46** | -16.85% |

### Top 5 Fastest Declining Industries (Ranked by Percent Change)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** |
| 323000 | Printing and Related Support Activities | 20 | 14 | -6 | **-30.00%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 83 | 65 | -18 | **-21.69%** |
| 442000 | Furniture and Home Furnishings Stores | 101 | 83 | -18 | **-17.82%** |
| 454000 | Nonstore Retailers | 86 | 71 | -15 | **-17.44%** |
| 448000 | Clothing and Clothing Accessories Stores | 273 | 227 | -46 | **-16.85%** |

# Southeast Arkansas Workforce Development Area

## 2018-2020 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **82,800** | **83,534** | **734** | **0.89%** | **3,894** | **5,004** | **367** | **9,265** |
| 11-0000 | Management Occupations | 8,678 | 8,776 | 98 | 1.13% | 387 | 264 | 49 | 700 |
| 13-0000 | Business and Financial Operations Occupations | 2,429 | 2,464 | 35 | 1.44% | 72 | 142 | 18 | 232 |
| 15-0000 | Computer and Mathematical Occupations | 488 | 487 | -1 | -0.20% | 10 | 23 | 0 | 33 |
| 17-0000 | Architecture and Engineering Occupations | 446 | 447 | 1 | 0.22% | 10 | 20 | 0 | 30 |
| 19-0000 | Life, Physical, and Social Science Occupations | 770 | 763 | -7 | -0.91% | 18 | 49 | -4 | 63 |
| 21-0000 | Community and Social Service Occupations | 1,874 | 1,889 | 15 | 0.80% | 78 | 123 | 8 | 209 |
| 23-0000 | Legal Occupations | 262 | 266 | 4 | 1.53% | 6 | 8 | 2 | 16 |
| 25-0000 | Education, Training, and Library Occupations | 5,119 | 5,018 | -101 | -1.97% | 202 | 206 | -50 | 358 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 600 | 594 | -6 | -1.00% | 23 | 34 | -3 | 54 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,261 | 4,318 | 57 | 1.34% | 118 | 116 | 28 | 262 |
| 31-0000 | Healthcare Support Occupations | 2,668 | 2,709 | 41 | 1.54% | 158 | 142 | 20 | 320 |
| 33-0000 | Protective Service Occupations | 3,214 | 3,232 | 18 | 0.56% | 114 | 146 | 9 | 269 |
| 35-0000 | Food Preparation and Serving Related Occupations | 4,739 | 4,853 | 114 | 2.41% | 357 | 433 | 57 | 847 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,296 | 2,342 | 46 | 2.00% | 148 | 145 | 23 | 316 |
| 39-0000 | Personal Care and Service Occupations | 2,978 | 3,063 | 85 | 2.85% | 226 | 202 | 42 | 470 |
| 41-0000 | Sales and Related Occupations | 6,736 | 6,613 | -123 | -1.83% | 421 | 527 | -62 | 886 |
| 43-0000 | Office and Administrative Support Occupations | 9,472 | 9,424 | -48 | -0.51% | 492 | 548 | -24 | 1,016 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,402 | 2,525 | 123 | 5.12% | 91 | 263 | 62 | 416 |
| 47-0000 | Construction and Extraction Occupations | 2,478 | 2,471 | -7 | -0.28% | 87 | 168 | -4 | 251 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,956 | 3,971 | 15 | 0.38% | 137 | 228 | 8 | 373 |
| 51-0000 | Production Occupations | 10,193 | 10,475 | 282 | 2.77% | 410 | 737 | 141 | 1,288 |
| 53-0000 | Transportation and Material Moving Occupations | 6,741 | 6,834 | 93 | 1.38% | 330 | 479 | 46 | 855 |

# Southeast Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,925 | 2,002 | **77** | 4.00% | 174 | 182 | 38 | 394 |
| 39-9021 | Personal Care Aides | 1,430 | 1,495 | **65** | 4.55% | 116 | 88 | 32 | 236 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 978 | 1,041 | **63** | 6.44% | 27 | 79 | 32 | 138 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,906 | 1,958 | **52** | 2.73% | 96 | 165 | 26 | 287 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 826 | 875 | **49** | 5.93% | 31 | 97 | 24 | 152 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,066 | 5,110 | **44** | 0.87% | 298 | 76 | 22 | 396 |
| 51-4041 | Machinists | 543 | 583 | **40** | 7.37% | 20 | 36 | 20 | 76 |
| 51-2098 | Assemblers and Fabricators, All Other, Including Team Assemblers | 488 | 520 | **32** | 6.56% | 22 | 36 | 16 | 74 |
| 11-1021 | General and Operations Managers | 1,395 | 1,424 | **29** | 2.08% | 29 | 84 | 14 | 127 |
| 53-7051 | Industrial Truck and Tractor Operators | 540 | 566 | **26** | 4.81% | 20 | 42 | 13 | 75 |

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 2)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 17-3026 | Industrial Engineering Technicians | 23 | 25 | 2 | **8.70%** | 1 | 2 | 1 | 4 |
| 11-3121 | Human Resources Managers | 24 | 26 | 2 | **8.33%** | 0 | 2 | 1 | 3 |
| 13-1051 | Cost Estimators | 125 | 135 | 10 | **8.00%** | 4 | 8 | 5 | 17 |
| 51-4041 | Machinists | 543 | 583 | 40 | **7.37%** | 20 | 36 | 20 | 76 |
| 29-1031 | Dietitians and Nutritionists | 42 | 45 | 3 | **7.14%** | 2 | 1 | 2 | 5 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 61 | 65 | 4 | **6.56%** | 3 | 4 | 2 | 9 |
| 51-2098 | Assemblers and Fabricators, All Other, Including Team Assemblers | 488 | 520 | 32 | **6.56%** | 22 | 36 | 16 | 74 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 978 | 1,041 | 63 | **6.44%** | 27 | 79 | 32 | 138 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 826 | 875 | 49 | **5.93%** | 31 | 97 | 24 | 152 |
| 43-5061 | Production, Planning, and Expediting Clerks | 123 | 130 | 7 | **5.69%** | 4 | 8 | 4 | 16 |

### Top 10 Occupations by Annual Exits

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,066 | 5,110 | 44 | 0.87% | **298** | 76 | 22 | 396 |
| 41-2011 | Cashiers | 2,040 | 1,961 | -79 | -3.87% | **188** | 184 | -40 | 332 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,925 | 2,002 | 77 | 4.00% | **174** | 182 | 38 | 394 |
| 41-2031 | Retail Salespersons | 2,147 | 2,122 | -25 | -1.16% | **135** | 170 | -12 | 293 |
| 39-9021 | Personal Care Aides | 1,430 | 1,495 | 65 | 4.55% | **116** | 88 | 32 | 236 |
| 43-9061 | Office Clerks, General | 1,856 | 1,852 | -4 | -0.22% | **109** | 106 | -2 | 213 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,906 | 1,958 | 52 | 2.73% | **96** | 165 | 26 | 287 |
| 31-1014 | Nursing Assistants | 1,431 | 1,445 | 14 | 0.98% | **88** | 72 | 7 | 167 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,070 | 1,082 | 12 | 1.12% | **70** | 68 | 6 | 144 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,315 | 1,280 | -35 | -2.66% | **70** | 68 | -18 | 120 |

### Top 10 Occupations by Annual Transfers

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 2,040 | 1,961 | -79 | -3.87% | 188 | **184** | -40 | 332 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,925 | 2,002 | 77 | 4.00% | 174 | **182** | 38 | 394 |
| 41-2031 | Retail Salespersons | 2,147 | 2,122 | -25 | -1.16% | 135 | **170** | -12 | 293 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,906 | 1,958 | 52 | 2.73% | 96 | **165** | 26 | 287 |
| 43-9061 | Office Clerks, General | 1,856 | 1,852 | -4 | -0.22% | 109 | **106** | -2 | 213 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,550 | 1,567 | 17 | 1.10% | 66 | **98** | 8 | 172 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 826 | 875 | 49 | 5.93% | 31 | **97** | 24 | 152 |
| 39-9021 | Personal Care Aides | 1,430 | 1,495 | 65 | 4.55% | 116 | **88** | 32 | 236 |
| 33-3012 | Correctional Officers and Jailers | 1,927 | 1,917 | -10 | -0.52% | 68 | **86** | -5 | 149 |
| 11-1021 | General and Operations Managers | 1,395 | 1,424 | 29 | 2.08% | 29 | **84** | 14 | 127 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,066 | 5,110 | 44 | 0.87% | 298 | 76 | 22 | **396** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,925 | 2,002 | 77 | 4.00% | 174 | 182 | 38 | **394** |
| 41-2011 | Cashiers | 2,040 | 1,961 | -79 | -3.87% | 188 | 184 | -40 | **332** |
| 41-2031 | Retail Salespersons | 2,147 | 2,122 | -25 | -1.16% | 135 | 170 | -12 | **293** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,906 | 1,958 | 52 | 2.73% | 96 | 165 | 26 | **287** |
| 39-9021 | Personal Care Aides | 1,430 | 1,495 | 65 | 4.55% | 116 | 88 | 32 | **236** |
| 43-9061 | Office Clerks, General | 1,856 | 1,852 | -4 | -0.22% | 109 | 106 | -2 | **213** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,550 | 1,567 | 17 | 1.10% | 66 | 98 | 8 | **172** |
| 31-1014 | Nursing Assistants | 1,431 | 1,445 | 14 | 0.98% | 88 | 72 | 7 | **167** |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 826 | 875 | 49 | 5.93% | 31 | 97 | 24 | **152** |

### Top 5 Declining Occupations (Ranked by Numeric Change)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-2011 | Cashiers | 2,040 | 1,961 | **-79** | -3.87% | 188 | 184 | -40 | 332 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,315 | 1,280 | **-35** | -2.66% | 70 | 68 | -18 | 120 |
| 41-2031 | Retail Salespersons | 2,147 | 2,122 | **-25** | -1.16% | 135 | 170 | -12 | 293 |
| 25-2021 | Elementary School Teachers, Except Special Education | 943 | 920 | **-23** | -2.44% | 30 | 34 | -12 | 52 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,125 | 1,103 | **-22** | -1.96% | 41 | 75 | -11 | 105 |

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2018 Estimated Employment** | **2020 Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-2022 | Electrical and Electronic Equipment Assemblers | 31 | 27 | -4 | **-12.90%** | 2 | 2 | -2 | 2 |
| 39-4021 | Funeral Attendants | 34 | 31 | -3 | **-8.82%** | 3 | 2 | -2 | 3 |
| 53-3031 | Driver/Sales Workers | 136 | 125 | -11 | **-8.09%** | 6 | 8 | -6 | 8 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 91 | 84 | -7 | **-7.69%** | 6 | 6 | -4 | 8 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 105 | 98 | -7 | **-6.67%** | 2 | 6 | -4 | 4 |

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.