







Asa Hutchinson, Governor State of Arkansas

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Introduction

Preface

The Division of Workforce Services (DWS), using data collected by the Occupational Employment and Wage Statistics (OEWS) survey, produces this publication. The DWS would like to thank the employers who took the time to supply the information requested in this survey. Without their cooperation this booklet would not have been possible.

The OEWS survey is a semiannual survey measuring occupational employment and wage rates for full and part-time wage and salary workers in nonfarm industries. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

The Arkansas OEWS program samples and contacts establishments in May and November of each year and, over three years, contacts approximately 14,000 establishments. The statewide response rate for the May 2020 panel was 73 percent for establishments, covering 70 percent of employment.

Occupational Coding System

The OEWS survey categorizes workers into nearly 800 detailed occupations based on the 2018 Office of Management and Budget's Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck.

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, non- production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OEWS survey collects most of its wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

Estimation Methodology

The OEWS survey is designed to produce estimates by combining six panels of data collected over a 3-year period. These estimates were produced by combining November 2017, May and November 2018, May and November 2019, and May 2020 surveys.

Wage updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.



The OEWS program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

Imputation. There are always establishments that do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available from earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

Weighting and benchmarking. The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2019 and May 2020 employment) from the Bureau of Labor Statistics Quarterly Census of Employment and Wages to employment totals from the OEWS survey.

How to Use the Data

The following are some examples of useful applications of occupational employment and wage data:

 Detailed occupational data are used by job seekers or employers to show wages for workers in certain occupations and to assess wage variation within, and across, occupations. Wage variation within an occupation can result from several factors, including industry, geographic location, or a worker's particular experience or qualifications. Useful data for job seekers include information on the industries or geographic areas that have the highest employment or the highest average wages for an occupation. Career and guidance counselors use OEWS data to examine possible occupational choices by field of study or training.
Human Resources professionals use industry specific occupational

data in salary negotiations or to ensure that their wages are competitive with those of other businesses in their area or industry. Information on the types of jobs within an industry can be used to compare average staffing patterns with that of one's own company. Occupational employment by industry may be useful in assessing the impact of shifts in technology and other macroeconomic trends on the types of jobs available. The state's employment projections programs use this data as an input to their employment projections, to predict training and education demands.

• Geographic area information is used to assess labor market features of a particular area. State level data can be used to make assessments about the diversity of a state's economy or to make comparisons among states. The occupational composition of employment can provide clues to how a state or regional economy can hold up in adverse conditions that affect a certain sector of the economy. Differences in both occupational composition and occupational wage rates also help explain differences in average wages across states. For example, states with high average wages may have larger employment shares of high paying occupations, higher wages within each occupation, or some combination of both factors.

• Like state data, metropolitan area data can be used to study the diversity of local area economies. Businesses can use data to see whether it might be beneficial to relocate to a particular area. Occupational employment data may indicate whether workers are available in occupations that the business will need. For example, businesses that require computer specialists or skilled production workers may want to identify areas that have high employment in these occupations. Businesses may also use the data to compare wages between alternative areas.

Definition of Metropolitan Statistical Areas (MSAs)

In addition to statewide estimates, this publication provides employment and wage estimates for each of the eight Metropolitan Statistical Areas (MSAs) in Arkansas. An MSA is a county or aggregation of counties that have one or more central cities and that meet specified criteria of population, population density, commuting patterns, and social and economic integration. They are defined as follows:

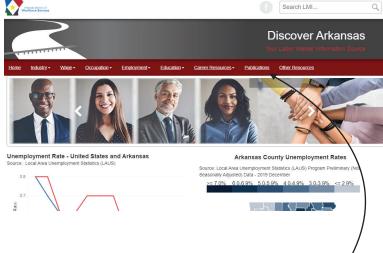
Fayetteville-Springdale-Rogers, AR-MO MSA

Benton, Madison & Washington Counties, AR McDonald County, MO

Hot Springs, AR MSA

Garland County

Little Rock-North Little Rock-Conway, AR MSA Faulkner, Grant, Lonoke, Perry, Pulaski & Saline Counties



Data on the Web

This publication may be downloaded in its entirety from the Discover Arkansas Labor Market Information web site at www. discover.arkansas.gov. Click on the Publications link across the top navigation bar and look under Current Publications. The file is available in PDF format and viewable in Adobe Acrobat Reader.

In addition to this PDF file, employment and wage data tables are available to download as .xlsx files using the Data Search portion of the web site. The same statewide and metropolitan areas from the print version are represented, as well as Arkansas' ten local workforce development areas.

Arkansas	1,368,565	1,319,789	48,776	3.6	1 7 2	application. Ask the potential employer what they require to apply 1 position.
		January 2020)			
						Crafting Cover Letters
Area	Labor Force	Employment	Unemployed	Rate		To some, the cover letter seems like an unnecessary document the employers simply dance over during his or her search for the perfe
J.S.	164,606,000	158,714,000	5,892,000	3.6		candidate, by that is not the case.
Data	Search	n Suide				rre Development Area does not include Pulaski County

Contact Information Frequently Asked Questions Arkansas Divis Labor Market I What is LAUS? Phone: (501) 537-9744 Email: discoverarkansas What is CES? Location What is CDI2

Latest Press Release

Arkansas' Unemployment Rate Re 3.6 Percent. (pdf) (Word)

Memphis, TN-AR-MS MSA

Crittenden County, AR DeSoto, Marshall, Tate & Tunica Counties, MS Fayette, Shelby, & Tipton Counties, TN

Fort Smith, AR-OK MSA

Crawford, Franklin & Sebastian Counties, AR LeFlore & Sequoyah Counties, OK

Jonesboro, AR MSA

Craighead & Poinsett Counties

Pine Bluff, AR MSA Cleveland, Jefferson & Lincoln Counties

Texarkana, TX-AR MSA

Miller County, AR Bowie County, TX

ARKANSAS OCCUPATIONAL EMPLOYMENT AND WAGE SURVEY 2021

State Analysis

This report uses the Standard Occupational Classification (SOC) system to classify workers into one of nearly 800 detailed occupations. Together, these detailed occupations make up 22 major occupational groups.

Employment and Wages in Arkansas by Occupational Group, May 2020

		Estimated	Mean Hourly
SOC Code	Occupation	Employment	Wage
00-000	Total all occupations	1,177,860	\$21.53
11-0000	Management Occupations	63,920	\$45.23
13-0000	Business and Financial Operations Occupations	53,760	\$31.81
15-0000	Computer and Mathematical Occupations	23,110	\$35.27
17-0000	Architecture and Engineering Occupations	11,300	\$35.41
19-0000	Life, Physical, and Social Science Occupations	7,020	\$29.75
21-0000	Community and Social Services Occupations	13,910	\$21.43
23-0000	Legal Occupations	6,260	\$34.79
25-0000	Education, Training, and Library Occupations	74,370	\$23.16
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	8,790	\$25.59
29-0000	Healthcare Practitioners and Technical Occupations	80,410	\$34.69
31-0000	Healthcare Support Occupations	51,370	\$13.42
33-0000	Protective Service Occupations	26,560	\$19.39
35-0000	Food Preparation and Serving-Related Occupations	99,730	\$11.46
37-0000	Building and Grounds Cleaning and Maintenance Occupations	32,230	\$13.31
39-0000	Personal Care and Service Occupations	17,320	\$13.10
41-0000	Sales and Related Occupations	116,480	\$18.50
43-0000	Office and Administrative Support Occupations	143,370	\$17.43
45-0000	Farming, Fishing, and Forestry Occupations	5,560	\$17.00
47-0000	Construction and Extraction Occupations	43,950	\$19.50
49-0000	Installation, Maintenance, and Repair Occupations	57,070	\$21.72
51-0000	Production Occupations	112,690	\$17.66
53-0000	Transportation and Material Moving Occupations	128,670	\$17.50

• Arkansas workers earned, on average, \$21.53 per hour in May 2020, according to the latest occupational employment and wage estimates. Statewide, employment is estimated to be 1,177,860.

• Of the occupational groups, Management Occupations had the highest hourly mean wage, \$45.23. The workers in this group are managers of various types and levels, including chief executives.

• Food Preparation and Serving-Related Occupations had the lowest hourly mean wage, \$11.46. Jobs in this group include chefs, short order cooks, and waiters/ waitresses.

• Office and Administrative Support Occupations made up the highest share of Arkansas jobs; 12.17 percent. These 143,370 jobs paid, on average, \$17.43 per hour.



Figure 1 - Largest Occupations in Arkansas vs. National, May 2020

Occupation	Arkansas	Percent of Arkansas	Arkansas	Mean Wage	National Mean Wage	
	Employment	Employment	Hourly	Annual	Hourly	Annual
Retail Sales Workers	71,680	6.4%	\$12.87	\$26,777	\$13.95	\$29,010
Material Moving Workers	63,760	5.7%	\$14.33	\$29,813	\$16.00	\$33,290
Food and Beverage Serving Workers	56,550	5.1%	\$10.70	\$22,251	\$12.47	\$25,930
Motor Vehicle Operators	54,960	4.9%	\$19.60	\$40,776	\$20.56	\$42,770
Healthcare Diagnosing or Treating Practitioners	48,790	4.4%	\$44.36	\$92,271	\$50.58	\$105,220
Information and Record Clerks	42,290	3.8%	\$15.78	\$32,815	\$18.22	\$37,900
Preschool, Elementary, Middle, Second- ary, and Special Education Teachers	41,030	3.7%	N/A	\$49,280	N/A	\$63,100
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	39,460	3.5%	\$12.02	\$25,000	\$14.10	\$29,320
Business Operations Specialists	38,500	3.4%	\$31.09	\$64,657	\$37.66	\$78,320
Fast Food and Counter Workers	36,650	3.3%	\$10.68	\$22,207	\$11.80	\$24,540

• 44.16 percent of employment in Arkansas is represented in the 10 occupations included in the table above.

• None of the occupations listed above earn more in Arkansas than the national mean hourly wage of \$27.07.

Figure 2 - Highest Paying Occupations in Arkansas vs. National, May 2020

Occupation	Arkansas	Arkansas	Mean Wage	National Mean Wage		
	Employment	Hourly	Annual	Hourly	Annual	
Oral and Maxillofacial Surgeons	N/A	\$160.86	\$334,596	\$112.98	\$234,990	
Orthodontists	N/A	\$143.94	\$299,404	\$114.42	\$237,990	
Obstetricians and Gynecologists	120	\$124.49	\$258,937	\$114.96	\$239,120	
Anesthesiologists	N/A	\$112.97	\$234,970	\$130.50	\$271,440	
Surgeons, Except Ophthalmologists	130	\$109.25	\$227,235	\$120.99	\$251,650	
Family Medicine Physicians	1,360	\$100.90	\$209,879	\$103.06	\$214,370	
Physicians, All Other and Ophthalmologists, Except Pediatric	3,590	\$100.71	\$209,484	\$105.22	\$218,850	
Dentists, All Other Specialists	20	\$96.92	\$201,590	\$93.72	\$194,930	
Pediatricians, General	80	\$95.53	\$198,712	\$88.74	\$184,570	
Biological Science Teachers, Postsecondary	1,600	N/A	\$177,120	N/A	\$101,320	

• Of the occupations above, just under half make more nationally than they do in Arkansas.

• Six of the top 10 highest paying occupations in Arkansas pay more than the national average for the occupation.



Figure 3 - Lowest Paying Occupations in Arkansas vs. National, May 2020

Occupation	Arkansas	Arkansas	Mean Wage	National Mean Wage	
	Employment	Hourly	Annual	Hourly	Annual
Fast Food and Counter Workers	36,650	\$10.68	\$22,207	\$11.80	\$24,540
Waiters and Waitresses	17,070	\$10.68	\$22,213	\$13.20	\$27,470
Amusement and Recreation Attendants	1,180	\$10.69	\$22,226	\$12.31	\$25,610
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,790	\$10.75	\$22,351	\$11.92	\$24,800
Dishwashers	2,940	\$10.87	\$22,618	\$12.31	\$25,600
Dining Room and Cafeteria Attendants and Bartender Helpers	1,940	\$10.94	\$22,764	\$12.64	\$26,300
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	430	\$10.99	\$22,865	\$13.00	\$27,050
Bartenders	1,850	\$11.06	\$23,001	\$13.90	\$28,910
Childcare Workers	5,150	\$11.08	\$23,045	\$12.88	\$26,790
Teaching Assistants, Except Postsecondary	10,560	N/A	\$23,126	N/A	\$31,500

• On average, Waiters and Waitresses make 23.6 percent less in Arkansas than they do nationally.

• All of the lowest paying occupations in Arkansas pay lower than the national average for the occupation.

Figure 4 - Average Wages of States Surrounding Arkansas, May 2020

State	Mean Hourly Wage	Mean Annual Wage
Arkansas	\$21.53	\$44,780
Louisiana	\$22.34	\$46,460
Mississippi	\$20.00	\$41,600
Missouri	\$24.10	\$50,140
Oklahoma	\$22.76	\$47,340
Tennessee	\$22.85	\$47,530
Texas	\$25.19	\$52,400

• Of the six states that surround Arkansas, only Mississippi has a lower overall average hourly wage for all occupations.

• Texas has the highest overall average hourly wage of surrounding states. Their wage is 17 percent higher than the overall hourly wage for Arkansas.



Figure 5 - Selected Occupations with 80 Percent or More Female Workers, May 2020

Occupation	Arkansas Mean Annual Wage	Occupation's National Mean Annual Wage
Registered Nurses	\$63,640	\$80,010
Licensed Practical and Licensed Vocational Nurses	\$41,760	\$50,090
Payroll and Timekeeping Clerks	\$41,540	\$48,290
Dental Assistants	\$36,480	\$42,310
Secretaries and Administrative Assistants	\$32,000	\$44,800
Medical Assistants	\$31,530	\$36,930
Maids and Housekeeping Cleaners	\$23,360	\$28,010
Hairdressers, Hairstylists, and Cosmetologists	\$25,400	\$32,740
Childcare Workers	\$23,050	\$26,790
Teaching Assistants	\$23,130	\$31,500

Source: Current Population Survey, U.S. Bureau of Labor Statistics

• None of the selected occupations with 80 percent or more female workers has a state mean annual wage above the national average.

- Childcare Workers in Arkansas come the closest to matching the national average with a difference of \$3,740.

Figure 6 - Employment and Wages for Select Green Occupations, May 2020

Occupation	Employment	Mean Hourly Wage
Electricians	5,850	\$20.81
Plumbers, Pipefitters, and Steamfitters	3,140	\$20.69
Construction Managers	2,280	\$41.10
Refuse and Recyclable Material Collectors	2,030	\$15.21
Civil Engineers	1,400	\$39.61
Electrical Engineers	800	\$41.04
Architects, Except Landscape and Naval	800	\$34.86
Farmworkers & Laborers, Crop, Nursery, and Greenhouse	560	\$11.51
Insulation Workers, Floor, Ceiling, and Wall	240	\$18.03
Environmental Scientists and Specialists, Including Health	200	\$34.21

- Half of the green occupations listed above pay more than the Arkansas average for all occupations.

• The green occupations listed above pay an average of \$27.71 per hour.



Figure 7 - Employment and Wages for Select STEM* Occupations, May 2020

Occupation	Employment	Mean Hourly Wage
Software Developers and Software Quality Assurance Analysts and Testers	6,930	\$42.17
Computer User Support Specialists	3,750	\$20.68
Computer Systems Analysts	2,730	\$35.19
Network and Computer Systems Administrators	2,050	\$32.84
Industrial Engineers	1,630	\$40.72
Computer Programmers	1,550	\$41.05
Civil Engineers	1,400	\$39.61
Computer Network Architects	820	\$42.55
Electrical Engineers	800	\$41.04
Web Developers and Digital Interface Designers	640	\$22.66

*STEM = Science, Technology, Engineering, Mathematics

• All but one of the STEM occupations listed above pay more than the Arkansas average for all occupations.

• These STEM occupations above pay an average of \$35.85 per hour.

Figure 8 - Wage Distribution for Nursing Occupations, May 2020

Nursing Assistants (percentile)								
	10th	25th	50th (median)	75th	90th			
Hourly	\$10.34	\$11.05	\$12.29	\$14.32	\$15.58			
Annual	\$21,507	\$22,978	\$25,564	\$29,776	\$32,403			
Licensed Practical and Licensed Vocational Nurses (percentile)								
	10th	25th	50th (median)	75th	90th			
Hourly	\$15.46	\$17.20	\$19.93	\$23.14	\$25.32			
Annual	\$32,155	\$35,785	\$40,453	\$48,122	\$52,665			
	· ·	Registered Nu	irses (percentile)					
	10th	25th	50th (median)	75th	90th			
Hourly	\$21.47	\$25.71	\$29.97	\$35.40	\$39.65			
Annual	\$44,653	\$53,481	\$62,328	\$73,639	\$82,476			

• The average registered nurse earns above the Arkansas mean hourly wage of \$21.53, while the average licensed practical nurse and nursing assistant earn below.

• The average registered nurse earns 50.38 percent more than the average licensed practical nurse and 143.86 percent more than the average nursing assistant.



Employment and Wage Tables

How to Read the Tables

For each occupation in the tables of this publication, the following elements are identified:

Geographic Area. Employment and wage estimates are produced for the state and each of Arkansas' eight Metropolitan Statistical Areas (MSAs).

SOC Code. The Standard Occupation Code (SOC) is a six-digit code designed to define occupations uniformly and to organize occupational data logically. For more information on the SOC, please visit: http://www.bls.gov/soc/home.htm.

Estimated Employment. The employment figure is the estimate of total wage and salary employment in an occupation across the industries in which that occupation was reported. The OEWS survey defines employment as the number of workers who can be classified as full-time or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The data in this column is rounded.

Entry Wage. The entry wage is defined as the mean (average) of the first third of the wage distribution within each of the occupations.

Mean (average) Wage. The mean wage is the total wages that all workers in the occupation earn divided by the total employment of the occupation.

Median Wage. The median wage is the wage where 50 percent of all workers earn that amount or less and where 50 percent of all workers earn that amount or more.

Experienced (Exp.) Wage. The experienced wage is defined as the mean (average) of the upper two-thirds of the wage distribution within each of the occupations.

NA - Indicates that the data is not available because of confidentiality or lack of data.

Entry/Experienced Wages: The OEWS survey does not collect information on whether workers are entry level or experienced; work experience or tenure; or any other information about job levels or rank. Therefore, these estimates are not a product of the OEWS program or the BLS Federal/State cooperative effort.



Statewide

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	1,950	\$49,070	\$136,635	\$112,607	\$180,418
General and Operations Managers	11-1021	20,400	\$36,012	\$91,484	\$71,241	\$119,220
Legislators	11-1031	1,340	\$20,810	\$24,088	\$20,812	\$25,727
Advertising and Promotions Managers	11-2011	70	\$60,682	\$116,083	\$110,200	\$143,783
Marketing Managers	11-2021	880	\$77,538	\$139,950	\$126,741	\$171,156
Sales Managers	11-2022	1,890	\$67,904	\$137,764	\$123,300	\$172,694
Public Relations and Fundraising Managers	11-2030	330	\$65,854	\$133,557	\$112,496	\$167,409
Administrative Services and Facilities Managers	11-3010	1,630	\$56,937	\$92,538	\$82,660	\$110,339
Computer and Information Systems Managers	11-3021	2,470	\$70,162	\$114,840	\$103,396	\$137,179
Financial Managers	11-3031	5,230	\$51,724	\$112,181	\$97,105	\$142,409
Industrial Production Managers	11-3051	1,800	\$64,051	\$103,680	\$94,870	\$123,495
Purchasing Managers	11-3061	660	\$60,832	\$125,210	\$101,243	\$157,399
Transportation, Storage, and Distribution Managers	11-3071	960	\$65,406	\$103,865	\$90,478	\$123,094
Compensation and Benefits Managers	11-3111	130	\$56,691	\$113,943	\$93,152	\$142,569
Human Resources Managers	11-3121	1,100	\$62,259	\$111,134	\$98,994	\$135,572
Training and Development Managers	11-3131	260	\$49,052	\$100,988	\$91,235	\$126,956
Farmers, Ranchers, and Other Agricultural Managers	11-9013	30	\$52,151	\$75,824	\$58,684	\$87,661
Construction Managers	11-9021	2,280	\$50,787	\$85,463	\$74,348	\$102,800
Education and Childcare Administrators, Preschool and Daycare	11-9031	520	\$26,513	\$44,216	\$39,310	\$53,067
Education Administrators, Kindergarten through Secondary	11-9032	2,300	\$66,032	\$81,652	\$80,848	\$89,461
Education Administrators, Postsecondary	11-9033	1,160	\$59,285	\$114,976	\$94,446	\$142,822
Education Administrators, All Other	11-9039	640	\$45,366	\$68,244	\$67,453	\$79,683
Architectural and Engineering Managers	11-9041	830	\$94,945	\$134,908	\$126,055	\$154,890
Food Service Managers	11-9051	1,870	\$32,445	\$47,862	\$45,219	\$55,571
Lodging Managers	11-9081	460	\$26,009	\$47,496	\$44,499	\$58,240
Medical and Health Services Managers	11-9111	5,580	\$57,326	\$89,672	\$78,806	\$105,845
Natural Sciences Managers	11-9121	270	\$68,714	\$125,794	\$106,452	\$154,334
Postmasters and Mail Superintendents	11-9131	190	\$70,646	\$82,469	\$81,110	\$88,380
Property, Real Estate, & Community Association Managers	11-9141	1,440	\$28,583	\$56,344	\$44,171	\$70,224
Social and Community Service Managers	11-9151	1,340	\$36,631	\$55,448	\$52,778	\$64,857
Emergency Management Directors	11-9161	150	\$27,994	\$48,877	\$40,760	\$59,318



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Funeral Home Managers	11-9171	70	\$41,781	\$85,763	\$64,796	\$107,755
Personal Service Managers, All Other; Entertainment & Rec- reation Managers, Except Gambling; & Managers, All Other	11-9198	3,680	\$47,262	\$90,003	\$78,131	\$111,373
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	3,810	\$42,766	\$78,573	\$69,065	\$96,476
Claims Adjusters, Examiners, and Investigators	13-1031	2,100	\$40,376	\$62,361	\$60,716	\$73,354
Compliance Officers	13-1041	2,940	\$37,627	\$65,937	\$59,286	\$80,093
Cost Estimators	13-1051	1,070	\$35,681	\$58,236	\$53,288	\$69,513
Human Resources Specialists	13-1071	3,880	\$35,141	\$57,985	\$52,910	\$69,406
Labor Relations Specialists	13-1075	260	\$20,810	\$43,651	\$35,694	\$55,072
Logisticians	13-1081	1,690	\$49,023	\$72,406	\$67,790	\$84,098
Management Analysts	13-1111	5,550	\$29,407	\$65,552	\$55,145	\$83,625
Meeting, Convention, and Event Planners	13-1121	490	\$27,495	\$50,937	\$42,164	\$62,658
Fundraisers	13-1131	350	\$27,849	\$50,143	\$44,016	\$61,290
Compensation, Benefits, and Job Analysis Specialists	13-1141	630	\$37,143	\$57,754	\$50,800	\$68,060
Training and Development Specialists	13-1151	2,770	\$27,325	\$50,100	\$42,844	\$61,488
Market Research Analysts and Marketing Specialists	13-1161	4,150	\$35,012	\$68,728	\$61,622	\$85,586
Project Management Specialists and Business Operations Specialists, All Other	13-1198	8,800	\$37,587	\$65,502	\$59,235	\$79,460
Accountants and Auditors	13-2011	7,040	\$44,411	\$69,660	\$63,154	\$82,284
Property Appraisers and Assessors	13-2020	470	\$28,603	\$46,194	\$42,034	\$54,989
Budget Analysts	13-2031	430	\$34,198	\$50,637	\$46,601	\$58,857
Credit Analysts	13-2041	300	\$37,013	\$57,916	\$53,341	\$68,367
Personal Financial Advisors	13-2052	1,010	\$33,137	\$91,895	\$60,373	\$121,275
Insurance Underwriters	13-2053	260	\$40,962	\$61,412	\$52,798	\$71,638
Financial Examiners	13-2061	460	\$42,293	\$68,923	\$63,649	\$82,238
Credit Counselors	13-2071	80	\$33,643	\$53,277	\$41,061	\$63,094
Loan Officers	13-2072	2,990	\$36,283	\$75,433	\$63,201	\$95,008
Tax Examiners and Collectors, and Revenue Agents	13-2081	450	\$34,301	\$58,602	\$54,398	\$70,753
Tax Preparers	13-2082	430	\$23,556	\$32,309	\$28,624	\$36,686
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	1,350	\$48,138	\$78,880	\$74,998	\$94,251
Computer and Mathematical Occupations	15-0000					
Computer Occupations	15-1200	22,000	\$41,317	\$72,614	\$69,202	\$88,263
Computer Systems Analysts	15-1211	2,730	\$50,232	\$73,183	\$69,813	\$84,658



Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Information Security Analysts	15-1212	840	\$57,423	\$89,267	\$86,049	\$105,190
Computer and Information Research Scientists	15-1221	60	\$88,779	\$125,121	\$128,444	\$143,292
Computer Network Support Specialists	15-1231	1,240	\$34,758	\$52,778	\$50,662	\$61,787
Computer User Support Specialists	15-1232	3,750	\$29,508	\$43,058	\$40,803	\$49,833
Computer Network Architects	15-1241	820	\$56,566	\$88,457	\$83,268	\$104,402
Network and Computer Systems Administrators	15-1244	2,050	\$44,814	\$68,390	\$64,393	\$80,177
Database Administrators and Architects	15-1245	670	\$52,830	\$80,144	\$79,678	\$93,801
Computer Programmers	15-1251	1,550	\$53,738	\$85,362	\$80,240	\$101,174
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	6,930	\$60,382	\$87,706	\$84,774	\$101,368
Web Developers and Digital Interface Designers	15-1257	640	\$28,207	\$47,359	\$43,200	\$56,935
Computer Occupations, All Other	15-1299	720	N/A	N/A	N/A	N/A
Actuaries	15-2011		\$61,291	\$110,413	\$96,515	\$134,974
Operations Research Analysts	15-2031	270	\$38,764	\$62,848	\$57,194	\$74,890
Statisticians	15-2041	470	N/A	N/A	N/A	N/A
Data Scientists and Mathematical Science Occupations, All Other	15-2098	260	\$85,690	\$112,847	\$108,735	\$126,425
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	800	\$42,445	\$72,515	\$66,175	\$87,550
Landscape Architects	17-1012	70	N/A	N/A	N/A	N/A
Cartographers and Photogrammetrists	17-1021	60	\$32,742	\$55,935	\$57,177	\$67,532
Surveyors	17-1022	320	\$29,028	\$56,187	\$56,288	\$69,767
Aerospace Engineers	17-2011	N/A	\$79,636	\$118,987	\$119,076	\$138,663
Agricultural Engineers	17-2021	N/A	\$55,201	\$88,246	\$76,801	\$104,769
Bioengineers and Biomedical Engineers	17-2031	30	\$43,409	\$68,520	\$66,220	\$81,075
Chemical Engineers	17-2041	130	\$68,859	\$91,173	\$85,151	\$102,329
Civil Engineers	17-2051	1,410	\$54,747	\$82,300	\$76,459	\$96,077
Computer Hardware Engineers	17-2061	240	\$74,935	\$111,275	\$109,409	\$129,445
Electrical Engineers	17-2071	800	\$58,568	\$86,045	\$83,952	\$99,784
Electronics Engineers, Except Computer	17-2072	310	\$69,919	\$89,572	\$86,814	\$99,399
Environmental Engineers	17-2081	130	\$46,047	\$75,413	\$73,334	\$90,096
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	110	\$63,981	\$84,089	\$81,443	\$94,143
Industrial Engineers	17-2112	1,620	\$58,136	\$84,727	\$82,984	\$98,023
Materials Engineers	17-2131	150	\$53,388	\$75,900	\$63,181	\$87,156



Statewide	SOC	Estimated	Entry	Mean (average)	Median	Exp.
Occupation	Code	Employment	Wage	Wage	Wage	Wage
Mechanical Engineers	17-2141	1,230	\$49,878	\$73,342	\$70,776	\$85,074
Mining and Geological Engineers, Including Mining Safety Engineers	17-2151	N/A	\$50,763	\$78,872	\$70,930	\$92,927
Nuclear Engineers	17-2161	N/A	\$74,835	\$131,039	\$107,574	\$159,141
Petroleum Engineers	17-2171	40	\$75,223	\$108,926	\$98,140	\$125,777
Engineers, All Other	17-2199	400	\$45,832	\$84,036	\$74,656	\$103,137
Architectural and Civil Drafters	17-3011	570	\$38,656	\$53,088	\$51,019	\$60,304
Electrical and Electronics Drafters	17-3012	90	\$44,652	\$67,136	\$63,684	\$78,378
Mechanical Drafters	17-3013	260	\$33,926	\$50,787	\$48,923	\$59,218
Drafters, All Other	17-3019	30	\$39,458	\$50,147	\$48,554	\$55,491
Civil Engineering Technologists and Technicians	17-3022	240	\$40,108	\$53,404	\$52,399	\$60,052
Electrical and Electronic Engineering Technologists and Technicians	17-3023	330	\$44,215	\$64,324	\$66,997	\$74,379
Environmental Engineering Technologists & Technicians	17-3025	260	\$36,358	\$53,130	\$42,755	\$61,515
Industrial Engineering Technologists & Technicians	17-3026	480	\$33,846	\$56,762	\$47,910	\$68,220
Mechanical Engineering Technologists & Technicians	17-3027	100	\$43,833	\$58,030	\$54,304	\$65,128
Surveying and Mapping Technicians	17-3031	560	\$27,914	\$43,092	\$39,851	\$50,682
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	350	\$44,373	\$62,427	\$64,365	\$71,455
Life, Physical, and Social Science Occupations	19-0000					
Food Scientists and Technologists	19-1012	340	\$34,535	\$70,258	\$63,009	\$88,120
Soil and Plant Scientists	19-1013	80	\$45,703	\$73,802	\$75,692	\$87,851
Biochemists and Biophysicists	19-1021	N/A	\$48,636	\$77,214	\$65,635	\$91,503
Microbiologists	19-1022	270	\$43,832	\$68,206	\$58,180	\$80,394
Biological Scientists, All Other	19-1029	250	\$51,643	\$77,918	\$76,796	\$91,055
Conservation Scientists	19-1031	170	\$44,215	\$66,239	\$63,499	\$77,251
Foresters	19-1032	170	\$38,950	\$53,931	\$49,892	\$61,421
Epidemiologists	19-1041	40	\$51,356	\$67,117	\$60,924	\$74,997
Medical Scientists, Except Epidemiologists	19-1042	210	\$47,131	\$82,892	\$74,716	\$100,773
Atmospheric and Space Scientists	19-2021	50	\$54,770	\$98,259	\$96,122	\$120,003
Chemists	19-2031	340	\$45,379	\$79,380	\$74,253	\$96,380
Environmental Scientists & Specialists, Including Health	19-2041	200	\$43,560	\$71,018	\$68,545	\$84,748
Geoscientists, Except Hydrologists and Geographers	19-2042	120	\$42,913	\$67,643	\$64,062	\$80,008
Hydrologists	19-2043	20	\$70,509	\$87,514	\$85,675	\$96,016
Physical Scientists, All Other	19-2099	20	\$47,826	\$77,405	\$79,275	\$92,194



2021

Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Economists	19-3011	80	\$52,077	\$78,178	\$67,045	\$91,229
Survey Researchers	19-3022	10	\$43,952	\$55,982	\$49,494	\$61,997
Clinical, Counseling, and School Psychologists	19-3031	770	\$44,912	\$68,362	\$62,604	\$80,086
Psychologists, All Other	19-3039	90	\$50,563	\$93,192	\$94,282	\$114,507
Urban and Regional Planners	19-3051	120	\$39,632	\$59,612	\$56,290	\$69,602
Anthropologists and Archeologists	19-3091	30	\$43,754	\$60,297	\$64,006	\$68,568
Social Scientists and Related Workers, All Other	19-3099	170	\$59,020	\$73,875	\$72,544	\$81,303
Agricultural and Food Science Technicians	19-4010	380	\$31,881	\$42,540	\$39,171	\$47,870
Biological Technicians	19-4021	340	\$35,166	\$55,444	\$52,293	\$65,582
Chemical Technicians	19-4031	560	\$29,349	\$41,835	\$38,177	\$48,078
Environmental Science and Protection Technicians, Including Health	19-4042	100	\$28,065	\$43,080	\$40,195	\$50,588
Social Science Research Assistants	19-4061	50	\$39,308	\$48,171	\$47,365	\$52,603
Forest and Conservation Technicians	19-4071	240	\$33,782	\$45,798	\$46,117	\$51,806
Forensic Science Technicians	19-4092	160	\$33,538	\$44,530	\$45,924	\$50,026
Life, Physical, and Social Science Technicians, All Other	19-4099	520	\$38,648	\$49,296	\$48,406	\$54,620
Occupational Health and Safety Specialists	19-5011	650	\$40,161	\$65,540	\$64,794	\$78,229
Occupational Health and Safety Technicians	19-5012	160	\$30,548	\$44,040	\$38,838	\$50,786
Community and Social Service Occupations	21-0000					
Educational, Guidance, & Career Counselors & Advisors	21-1012	1,930	\$41,653	\$55,876	\$55,606	\$62,988
Marriage and Family Therapists	21-1013	90	\$25,548	\$45,678	\$49,071	\$55,743
Rehabilitation Counselors	21-1015	650	\$23,267	\$37,570	\$36,542	\$44,721
Substance abuse, behavioral disorder, and mental health counselors	21-1018	1,750	\$34,981	\$55,364	\$53,308	\$65,555
Counselors, All Other	21-1019	130	\$27,603	\$37,777	\$36,803	\$42,865
Child, Family, and School Social Workers	21-1021	1,150	\$34,188	\$42,441	\$38,488	\$46,568
Healthcare Social Workers	21-1022	1,320	\$36,771	\$53,438	\$51,535	\$61,771
Mental Health and Substance Abuse Social Workers	21-1023	950	\$25,835	\$41,126	\$34,872	\$48,771
Social Workers, All Other	21-1029	580	\$33,328	\$50,613	\$38,440	\$59,256
Health Education Specialists	21-1091	210	\$31,971	\$49,032	\$46,075	\$57,563
Probation Officers and Correctional Treatment Specialists	21-1092	940	\$32,327	\$40,289	\$38,457	\$44,271
Social and Human Service Assistants	21-1093	3,300	\$23,804	\$31,570	\$29,822	\$35,452
Community Health Workers	21-1094	260	\$32,230	\$45,813	\$43,048	\$52,605
Community and Social Service Specialists, All Other	21-1099	260	\$25,270	\$33,827	\$31,420	\$38,106
Clergy	21-2011	360	\$33,316	\$54,702	\$46,102	\$65,395



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Directors, Religious Activities and Education	21-2021	50	\$26,428	\$44,189	\$30,674	\$53,069
Legal Occupations	23-0000					
Lawyers	23-1011	2,940	\$47,743	\$94,925	\$80,916	\$118,517
Judicial Law Clerks	23-1012	40	\$39,060	\$63,947	\$71,982	\$76,390
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	220	\$48,564	\$76,341	\$64,477	\$90,230
Judges, Magistrate Judges, and Magistrates	23-1023	240	\$123,781	\$157,183	\$174,059	\$173,885
Paralegals and Legal Assistants	23-2011	2,160	\$28,539	\$40,409	\$36,693	\$46,344
Title Examiners, Abstractors, and Searchers	23-2093	570	\$31,102	\$43,364	\$40,509	\$49,496
Legal Support Workers, All Other	23-2099	90	\$46,519	\$58,614	\$55,876	\$64,662
Educational Instruction and Library Occupations	25-0000					
Business Teachers, Postsecondary	25-1011	460	\$38,142	\$87,444	\$63,726	\$112,095
Computer Science Teachers, Postsecondary	25-1021	330	\$45,455	\$82,594	\$72,593	\$101,163
Mathematical Science Teachers, Postsecondary	25-1022	500	\$40,178	\$64,547	\$58,574	\$76,732
Engineering Teachers, Postsecondary	25-1032	270	\$54,264	\$97,741	\$93,000	\$119,480
Agricultural Sciences Teachers, Postsecondary	25-1041	140	\$56,021	\$86,271	\$84,588	\$101,395
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	25-1051	40	\$47,222	\$79,888	\$74,490	\$96,221
Chemistry Teachers, Postsecondary	25-1052	210	\$44,888	\$73,293	\$66,334	\$87,495
Physics Teachers, Postsecondary	25-1054	110	\$51,109	\$80,417	\$74,470	\$95,072
Anthropology and Archeology Teachers, Postsecondary	25-1061	20	\$63,183	\$88,164	\$81,186	\$100,655
Economics Teachers, Postsecondary	25-1063	100	\$66,128	\$99,439	\$97,401	\$116,094
Political Science Teachers, Postsecondary	25-1065	100	\$41,050	\$71,929	\$68,809	\$87,369
Psychology Teachers, Postsecondary	25-1066	190	\$47,004	\$71,184	\$64,395	\$83,274
Sociology Teachers, Postsecondary	25-1067	120	\$44,072	\$68,075	\$64,884	\$80,077
Social Sciences Teachers, Postsecondary, All Other	25-1069	250	\$35,889	\$68,814	\$59,945	\$85,276
Health Specialties Teachers, Postsecondary	25-1071	660	\$38,174	\$71,714	\$63,385	\$88,484
Nursing Instructors and Teachers, Postsecondary	25-1072	540	\$38,296	\$60,790	\$60,306	\$72,038
Education Teachers, Postsecondary	25-1081	540	\$30,720	\$50,742	\$46,522	\$60,753
Library Science Teachers, Postsecondary	25-1082	40	\$47,469	\$67,098	\$62,814	\$76,912
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	90	\$36,075	\$52,547	\$50,500	\$60,782
Law Teachers, Postsecondary	25-1112	80	\$30,876	\$101,028	\$101,261	\$136,104
Social Work Teachers, Postsecondary	25-1113	260	\$35,356	\$66,307	\$62,613	\$81,783
Art, Drama, and Music Teachers, Postsecondary	25-1121	740	\$35,663	\$63,409	\$59,413	\$77,282



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Communications Teachers, Postsecondary	25-1122	420	\$36,426	\$62,405	\$56,034	\$75,395
English Language and Literature Teachers, Postsecondary	25-1123	450	\$35,671	\$61,158	\$55,957	\$73,901
Foreign Language and Literature Teachers, Postsecondary	25-1124	160	\$31,934	\$57,561	\$56,387	\$70,374
History Teachers, Postsecondary	25-1125	180	\$37,359	\$67,444	\$61,670	\$82,487
Philosophy and Religion Teachers, Postsecondary	25-1126	100	\$47,103	\$75,620	\$69,195	\$89,879
Family and Consumer Sciences Teachers, Postsecondary	25-1192	30	\$21,363	\$41,708	\$41,087	\$51,880
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	120	\$40,013	\$67,638	\$62,563	\$81,451
Career/Technical Education Teachers, Postsecondary	25-1194	840	\$33,612	\$48,400	\$47,681	\$55,795
Postsecondary Teachers, All Other	25-1199	600	\$34,616	\$65,391	\$59,596	\$80,778
Preschool Teachers, Except Special Education	25-2011	3,820	\$22,345	\$32,929	\$30,391	\$38,220
Kindergarten Teachers, Except Special Education	25-2012	1,490	\$39,601	\$48,602	\$48,024	\$53,103
Elementary School Teachers, Except Special Education	25-2021	12,750	\$39,586	\$49,380	\$48,493	\$54,276
Middle School Teachers, Except Special and Career/Technical Education	25-2022	5,750	\$40,843	\$51,359	\$50,271	\$56,617
Career/Technical Education Teachers, Middle School	25-2023	30	\$39,312	\$50,250	\$48,399	\$55,720
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	12,030	\$40,739	\$52,538	\$51,306	\$58,438
Career/Technical Education Teachers, Secondary School	25-2032	1,140	\$42,857	\$55,017	\$54,387	\$61,097
Special Education Teachers, Preschool	25-2051	320	\$28,506	\$46,143	\$46,379	\$54,962
Special Education Teachers, Kindergarten and Elementary School	25-2052	1,360	\$40,312	\$50,156	\$49,407	\$55,078
Special Education Teachers, Middle School	25-2057	990	\$42,126	\$52,204	\$51,172	\$57,243
Special Education Teachers, Secondary School	25-2058	1,260	\$40,553	\$50,921	\$49,909	\$56,106
Special Education Teachers, All Other	25-2059	80	\$23,056	\$42,037	\$38,330	\$51,527
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	240	\$25,027	\$44,020	\$44,602	\$53,517
Self-Enrichment Teachers	25-3021	750	\$24,282	\$37,575	\$30,034	\$44,221
Substitute Teachers, Short-Term	25-3031	3,310	\$22,735	\$27,083	\$27,414	\$29,258
Tutors and Teachers and Instructors, All Other	25-3097	1,790	\$20,810	\$33,904	\$24,326	\$40,451
Archivists	25-4011	50	\$40,264	\$61,113	\$49,358	\$71,538
Curators	25-4012	100	\$39,537	\$54,215	\$48,122	\$61,554
Museum Technicians and Conservators	25-4013	60	\$32,044	\$38,951	\$38,278	\$42,404
Librarians and Media Collections Specialists	25-4022	1,420	\$37,853	\$52,517	\$53,104	\$59,849



				Mean		
Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	(average) Wage	Median Wage	Exp. Wage
Library Technicians	25-4031	580	\$21,537	\$26,641	\$23,864	\$29,193
Farm and Home Management Educators	25-9021	200	\$39,554	\$52,651	\$50,321	\$59,199
Instructional Coordinators	25-9031	1,330	\$43,644	\$62,049	\$60,929	\$71,252
Teaching Assistants, Postsecondary	25-9044	2,480	\$20,810	\$23,224	\$20,813	\$24,431
Teaching Assistants, Except Postsecondary	25-9045	10,560	\$20,810	\$23,126	\$20,820	\$24,284
Educational Instruction and Library Workers, All Other	25-9099	130	\$29,103	\$42,454	\$40,592	\$49,129
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Art Directors	27-1011	60	\$49,254	\$70,975	\$62,740	\$81,835
Special Effects Artists and Animators	27-1014	60	\$39,867	\$78,080	\$76,214	\$97,186
Artists and Related Workers, All Other	27-1019	20	\$37,067	\$54,178	\$47,579	\$62,733
Commercial and Industrial Designers	27-1021	230	\$42,214	\$74,371	\$72,970	\$90,449
Fashion Designers	27-1022	170	N/A	N/A	N/A	N/A
Floral Designers	27-1023	240	\$21,679	\$27,588	\$24,863	\$30,543
Graphic Designers	27-1024	900	\$28,539	\$44,960	\$40,287	\$53,171
Interior Designers	27-1025	570	\$47,168	\$73,856	\$69,390	\$87,200
Merchandise Displayers and Window Trimmers	27-1026	N/A	\$24,678	\$49,012	\$31,504	\$61,179
Set and Exhibit Designers	27-1027	30	\$27,004	\$43,494	\$43,706	\$51,739
Designers, All Other	27-1029	20	\$26,709	\$53,674	\$60,752	\$67,156
Producers and Directors	27-2012	370	\$29,976	\$52,702	\$45,035	\$64,064
Coaches and Scouts	27-2022	1,110	\$23,431	\$52,246	\$34,310	\$66,654
Umpires, Referees, and Other Sports Officials	27-2023	N/A	\$20,810	\$28,859	\$22,269	\$32,883
Music Directors and Composers	27-2041	20	N/A	N/A	N/A	N/A
Musicians and Singers	27-2042	50	N/A	N/A	N/A	N/A
Miscellaneous Entertainers and Performers, Sports and Related Workers	27-2090	20	N/A	N/A	N/A	N/A
Broadcast Announcers and Radio Disc Jockeys	27-3011	210	\$21,775	\$37,522	\$26,615	\$45,395
News Analysts, Reporters, and Journalists	27-3023	280	\$22,560	\$46,813	\$32,205	\$58,939
Public Relations Specialists	27-3031	1,070	\$35,397	\$70,419	\$60,256	\$87,930
Editors	27-3041	360	\$29,923	\$46,510	\$42,596	\$54,803
Technical Writers	27-3042	120	\$41,602	\$62,145	\$59,514	\$72,416
Writers and Authors	27-3043	130	\$25,229	\$43,140	\$40,105	\$52,096
Interpreters and Translators	27-3091	270	\$26,913	\$44,883	\$39,064	\$53,869
Court Reporters and Simultaneous Captioners	27-3092	150	\$32,599	\$47,942	\$48,564	\$55,614
Media and Communication Workers, All Other	27-3099	N/A	\$20,810	\$45,542	\$40,028	\$57,908



2021

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Audio and Video Technicians	27-4011	210	\$24,193	\$35,688	\$32,763	\$41,436
Broadcast Technicians	27-4012	160	\$24,271	\$45,360	\$44,670	\$55,905
Sound Engineering Technicians	27-4014	20	\$29,135	\$50,403	\$46,096	\$61,037
Photographers	27-4021	290	\$25,899	\$42,531	\$36,373	\$50,847
Camera Operators, Television, Video, and Film	27-4031	50	\$23,955	\$49,547	\$54,724	\$62,343
Film and Video Editors	27-4032	50	\$31,673	\$56,435	\$50,737	\$68,817
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	210	\$28,941	\$60,471	\$45,318	\$76,237
Dentists, General	29-1021	720	\$90,135	\$163,650	\$145,570	\$200,408
Oral and Maxillofacial Surgeons	29-1022	N/A	N/A	\$334,596	N/A	N/A
Orthodontists	29-1023	N/A	N/A	\$299,404	N/A	N/A
Dentists, All Other Specialists	29-1029	20	\$171,797	\$201,590	\$199,025	\$216,487
Dietitians and Nutritionists	29-1031	540	\$45,605	\$61,452	\$58,909	\$69,376
Optometrists	29-1041	330	\$54,244	\$108,746	\$98,334	\$135,997
Pharmacists	29-1051	3,010	\$90,604	\$120,086	\$125,134	\$134,827
Physician Assistants	29-1071	580	\$57,471	\$101,750	\$104,891	\$123,890
Podiatrists	29-1081	50	\$74,087	\$123,761	\$100,367	\$148,598
Occupational Therapists	29-1122	1,210	\$50,292	\$82,648	\$82,477	\$98,825
Physical Therapists	29-1123	1,950	\$56,455	\$84,405	\$84,931	\$98,381
Radiation Therapists	29-1124	100	\$53,236	\$73,454	\$70,836	\$83,563
Recreational Therapists	29-1125	30	\$36,873	\$54,602	\$49,080	\$63,466
Respiratory Therapists	29-1126	1,460	\$43,494	\$56,404	\$55,507	\$62,860
Speech-Language Pathologists	29-1127	1,940	\$50,474	\$73,518	\$67,432	\$85,040
Exercise Physiologists	29-1128	20	\$39,271	\$64,820	\$74,337	\$77,594
Therapists, All Other	29-1129	100	\$27,095	\$45,242	\$31,232	\$54,315
Veterinarians	29-1131	430	\$67,477	\$110,479	\$105,707	\$131,980
Registered Nurses	29-1141	25,300	\$49,058	\$63,634	\$62,328	\$70,921
Nurse Anesthetists	29-1151	N/A	\$80,151	\$167,024	\$133,803	\$210,461
Nurse Practitioners	29-1171	2,730	\$85,127	\$106,208	\$101,913	\$116,749
Audiologists	29-1181	140	N/A	N/A	N/A	N/A
Anesthesiologists	29-1211	N/A	\$183,167	\$234,970	N/A	\$260,871
Family Medicine Physicians	29-1215	1,360	\$97,751	\$209,879	\$212,163	\$265,943
Obstetricians and Gynecologists	29-1218	120	N/A	\$258,937	N/A	N/A
Pediatricians, General	29-1221	80	\$135,477	\$198,712	\$192,014	\$230,329
Psychiatrists	29-1223	130	\$52,240	\$154,403	\$63,774	\$205,485



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	3,590	\$62,640	\$209,484	N/A	\$282,906
Surgeons, Except Ophthalmologists	29-1248	130	\$111,052	\$227,235	\$209,724	\$285,327
Dental Hygienists	29-1292	1,560	\$39,816	\$65,732	\$69,952	\$78,689
Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	29-1298	210	\$40,470	\$67,634	\$60,570	\$81,215
Clinical Laboratory Technologists and Technicians	29-2010	2,600	\$29,491	\$45,322	\$42,948	\$53,237
Cardiovascular Technologists and Technicians	29-2031	470	\$33,208	\$53,590	\$54,104	\$63,781
Diagnostic Medical Sonographers	29-2032	440	\$50,054	\$64,645	\$62,546	\$71,940
Nuclear Medicine Technologists	29-2033	190	\$55,700	\$70,309	\$68,993	\$77,614
Radiologic Technologists and Technicians	29-2034	1,950	\$39,767	\$52,269	\$50,548	\$58,520
Magnetic Resonance Imaging Technologists	29-2035	310	\$44,647	\$59,240	\$58,392	\$66,537
Emergency Medical Technicians and Paramedics	29-2040	1,790	\$24,267	\$34,630	\$31,866	\$39,811
Dietetic Technicians	29-2051	90	\$22,681	\$27,585	\$25,188	\$30,037
Pharmacy Technicians	29-2052	4,560	\$24,818	\$31,012	\$29,700	\$34,108
Psychiatric Technicians	29-2053	790	\$24,367	\$29,695	\$28,709	\$32,360
Surgical Technologists	29-2055	1,290	\$31,120	\$42,393	\$42,009	\$48,030
Veterinary Technologists and Technicians	29-2056	510	\$24,556	\$32,416	\$31,051	\$36,346
Ophthalmic Medical Technicians	29-2057	500	\$26,964	\$35,010	\$33,887	\$39,032
Licensed Practical and Licensed Vocational Nurses	29-2061	11,540	\$33,607	\$41,758	\$41,453	\$45,834
Opticians, Dispensing	29-2081	720	\$26,442	\$38,666	\$35,750	\$44,778
Orthotists and Prosthetists	29-2091	70	\$46,663	\$68,835	\$64,003	\$79,921
Hearing Aid Specialists	29-2092		\$34,038	\$58,194	\$56,639	\$70,272
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	3,010	\$26,925	\$41,367	\$36,633	\$48,588
Athletic Trainers	29-9091	160	\$36,287	\$52,038	\$50,977	\$59,914
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	550	\$26,919	\$44,289	\$36,278	\$52,973
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides; and Nurs- ing Assistants, Orderlies, and Psychiatric Aides	31-1100	39,460	\$22,170	\$25,000	\$23,909	\$26,416
Home Health and Personal Care Aides	31-1120	20,180	\$21,439	\$23,525	\$22,807	\$24,568
Nursing Assistants	31-1131	18,560	\$22,959	\$26,544	\$25,564	\$28,337
Orderlies	31-1132	N/A	\$22,963	\$29,516	\$25,673	\$32,792
Occupational Therapy Assistants	31-2011	340	\$52,926	\$67,228	\$68,238	\$74,379



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Physical Therapist Assistants	31-2021	1,420	\$39,453	\$60,122	\$60,681	\$70,456
Physical Therapist Aides	31-2022	300	\$22,802	\$26,827	\$25,350	\$28,840
Massage Therapists	31-9011	390	\$31,024	\$46,016	\$47,201	\$53,512
Dental Assistants	31-9091	2,610	\$27,670	\$36,484	\$36,680	\$40,892
Medical Assistants	31-9092	3,580	\$25,287	\$31,522	\$30,593	\$34,640
Medical Equipment Preparers	31-9093	290	\$26,927	\$33,195	\$31,414	\$36,329
Medical Transcriptionists	31-9094	490	\$26,547	\$33,794	\$32,255	\$37,418
Pharmacy Aides	31-9095	120	\$22,641	\$26,478	\$23,786	\$28,397
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	950	\$22,953	\$29,042	\$28,284	\$32,086
Phlebotomists	31-9097	780	\$24,851	\$31,122	\$30,508	\$34,257
Healthcare Support Workers, All Other	31-9099	620	\$24,667	\$37,708	\$36,661	\$44,228
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	540	\$32,871	\$49,566	\$48,970	\$57,913
First-Line Supervisors of Police and Detectives	33-1012	1,670	\$39,666	\$60,487	\$56,225	\$70,897
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	980	\$37,611	\$59,616	\$59,515	\$70,618
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	730	\$32,559	\$61,224	\$58,195	\$75,556
Firefighters	33-2011	2,180	\$24,734	\$39,738	\$35,776	\$47,240
Fire Inspectors and Investigators	33-2021	30	\$39,931	\$65,245	\$56,849	\$77,901
Forest Fire Inspectors and Prevention Specialists	33-2022	170	\$32,431	\$36,490	\$35,998	\$38,519
Bailiffs	33-3011	40	\$27,945	\$34,937	\$34,770	\$38,432
Correctional Officers and Jailers	33-3012	5,620	\$28,690	\$35,617	\$34,346	\$39,080
Detectives and Criminal Investigators	33-3021	530	\$36,227	\$67,542	\$48,494	\$83,199
Parking Enforcement Workers	33-3041	20	\$20,810	\$27,713	\$27,968	\$31,165
Police and Sheriff's Patrol Officers	33-3051	5,910	\$30,099	\$42,526	\$39,879	\$48,739
Animal Control Workers	33-9011	150	\$22,959	\$30,322	\$29,058	\$34,004
Private Detectives and Investigators	33-9021	140	\$46,869	\$77,984	\$72,510	\$93,542
Security Guards	33-9032	5,950	\$22,501	\$30,151	\$25,262	\$33,975
Crossing Guards and Flaggers	33-9091	160	\$20,808	\$27,630	\$22,636	\$31,040
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	430	\$20,906	\$22,865	\$21,659	\$23,844
Transportation Security Screeners	33-9093	160	\$35,492	\$40,881	\$39,942	\$43,575
School Bus Monitors and Protective Service Workers, All Other	33-9098	930	\$20,912	\$31,275	\$27,793	\$36,456



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	440	\$27,740	\$49,266	\$44,247	\$60,030
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	10,440	\$23,163	\$30,827	\$27,585	\$34,659
Cooks, Fast Food	35-2011	3,720	\$21,158	\$23,838	\$22,801	\$25,178
Cooks, Institution and Cafeteria	35-2012	7,240	\$20,810	\$23,610	\$21,476	\$25,010
Cooks, Restaurant	35-2014	9,340	\$22,111	\$24,869	\$23,870	\$26,249
Cooks, Short Order	35-2015	480	\$22,679	\$25,171	\$23,645	\$26,417
Cooks, All Other	35-2019	190	\$21,989	\$45,117	\$28,900	\$56,681
Food Preparation Workers	35-2021	4,480	\$22,092	\$24,085	\$23,276	\$25,082
Bartenders	35-3011	1,850	\$20,807	\$23,001	\$20,816	\$24,098
Fast Food and Counter Workers	35-3023	36,650	\$20,811	\$22,207	\$21,071	\$22,905
Waiters and Waitresses	35-3031	17,070	\$20,808	\$22,213	\$20,815	\$22,915
Food Servers, Nonrestaurant	35-3041	980	\$20,812	\$23,144	\$21,904	\$24,310
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	1,940	\$20,807	\$22,764	\$21,201	\$23,742
Dishwashers	35-9021	2,940	\$20,831	\$22,618	\$21,462	\$23,512
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	1,790	\$20,809	\$22,351	\$21,110	\$23,122
Food Preparation and Serving Related Workers, All Other	35-9099	180	\$22,421	\$25,134	\$23,923	\$26,490
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	1,220	\$23,926	\$32,719	\$30,530	\$37,116
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	1,120	\$34,461	\$45,735	\$42,616	\$51,372
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	16,560	\$21,514	\$26,675	\$23,863	\$29,255
Maids and Housekeeping Cleaners	37-2012	6,230	\$21,029	\$23,364	\$22,134	\$24,531
Pest Control Workers	37-2021	970	\$27,558	\$41,688	\$36,602	\$48,753
Landscaping and Groundskeeping Workers	37-3011	5,350	\$22,484	\$27,427	\$26,569	\$29,898
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	310	\$26,268	\$31,501	\$30,756	\$34,117
Tree Trimmers and Pruners	37-3013	300	\$31,584	\$37,285	\$36,867	\$40,135
Grounds Maintenance Workers, All Other	37-3019	120	N/A	N/A	N/A	N/A



Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	1,240	\$24,194	\$37,651	\$33,848	\$44,380
Animal Trainers	39-2011	100	\$22,728	\$38,460	\$29,788	\$46,326
Animal Caretakers	39-2021	1,350	\$21,864	\$26,532	\$24,203	\$28,866
Ushers, Lobby Attendants, and Ticket Takers	39-3031	590	\$20,803	\$23,361	\$20,818	\$24,640
Amusement and Recreation Attendants	39-3091	1,180	\$20,807	\$22,226	\$21,081	\$22,936
Locker Room, Coatroom, and Dressing Room Attendants	39-3093	50	\$22,695	\$24,529	\$23,288	\$25,446
Entertainment Attendants and Related Workers, All Other	39-3099	N/A	\$20,810	\$25,847	\$25,919	\$28,365
Embalmers	39-4011	90	\$21,664	\$37,660	\$33,434	\$45,658
Funeral Attendants	39-4021	290	\$20,804	\$23,812	\$20,819	\$25,316
Morticians, Undertakers, and Funeral Arrangers	39-4031	450	\$27,804	\$45,559	\$44,060	\$54,436
Hairdressers, Hairstylists, and Cosmetologists	39-5012	1,840	\$20,949	\$25,425	\$21,232	\$27,662
Manicurists and Pedicurists	39-5092	N/A	\$21,018	\$26,798	\$21,165	\$29,688
Shampooers	39-5093	N/A	\$20,810	\$23,240	\$21,688	\$24,454
Skincare Specialists	39-5094	N/A	\$20,975	\$31,677	\$23,242	\$37,028
Baggage Porters and Bellhops	39-6011	90	\$20,803	\$23,812	\$20,811	\$25,317
Concierges	39-6012	30	\$24,035	\$29,521	\$28,596	\$32,264
Tour and travel guides	39-7010	230	\$22,187	\$27,816	\$27,836	\$30,631
Childcare Workers	39-9011	5,150	\$20,979	\$23,045	\$21,907	\$24,078
Exercise Trainers and Group Fitness Instructors	39-9031	1,340	\$22,030	\$36,194	\$35,156	\$43,275
Recreation Workers	39-9032	1,770	\$20,914	\$26,235	\$23,500	\$28,896
Residential Advisors	39-9041	970	\$21,458	\$28,198	\$26,209	\$31,568
Crematory Operators and Personal Care and Service Workers, All Other	39-9098	100	\$20,900	\$23,454	\$21,118	\$24,731
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	11,730	\$26,298	\$39,982	\$36,911	\$46,824
First-Line Supervisors of Non-Retail Sales Workers	41-1012	2,240	\$42,459	\$79,739	\$67,560	\$98,380
Cashiers	41-2011	27,370	\$21,284	\$23,829	\$22,812	\$25,101
Counter and Rental Clerks	41-2021	4,980	\$21,888	\$30,303	\$25,965	\$34,511
Parts Salespersons	41-2022	3,290	\$22,549	\$31,263	\$28,954	\$35,620
Retail Salespersons	41-2031	36,040	\$21,873	\$28,119	\$24,240	\$31,241
Advertising Sales Agents	41-3011	970	\$25,443	\$47,979	\$37,665	\$59,247



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Insurance Sales Agents	41-3021	3,670	\$29,771	\$70,062	\$46,684	\$90,208
Securities, Commodities, and Financial Services Sales Agents	41-3031	1,540	\$35,815	\$75,066	\$56,348	\$94,691
Travel Agents	41-3041	190	\$26,056	\$46,938	\$38,523	\$57,379
Sales Representatives of Services, Except Adver- tising, Insurance, Financial Services, and Travel	41-3091	5,010	\$28,237	\$56,689	\$46,887	\$70,915
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	1,970	\$34,711	\$78,113	\$72,750	\$99,814
Sales Representatives, Wholesale and Manufac- turing, Except Technical and Scientific Products	41-4012	12,220	\$32,281	\$68,772	\$53,855	\$87,018
Demonstrators and Product Promoters	41-9011	N/A	\$23,095	\$30,416	\$26,843	\$34,077
Real Estate Brokers	41-9021	290	\$25,871	\$52,112	\$50,986	\$65,233
Real Estate Sales Agents	41-9022	950	N/A	N/A	N/A	N/A
Sales Engineers	41-9031	130	\$81,261	\$108,276	\$101,192	\$121,784
Telemarketers	41-9041	1,230	\$20,812	\$25,758	\$22,237	\$28,231
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	13,130	\$33,051	\$51,111	\$46,834	\$60,141
Switchboard Operators, Including Answering Service	43-2011	470	\$23,115	\$29,138	\$28,339	\$32,149
Telephone Operators	43-2021	10	\$25,163	\$30,753	\$29,758	\$33,548
Bill and Account Collectors	43-3011	2,210	\$25,439	\$33,199	\$31,546	\$37,078
Billing and Posting Clerks	43-3021	3,190	\$26,254	\$34,578	\$33,573	\$38,739
Bookkeeping, Accounting, and Auditing Clerks	43-3031	10,690	\$25,659	\$36,893	\$35,477	\$42,510
Payroll and Timekeeping Clerks	43-3051	950	\$29,209	\$41,566	\$40,471	\$47,744
Procurement Clerks	43-3061	660	\$30,400	\$41,590	\$39,744	\$47,185
Tellers	43-3071	5,190	\$23,098	\$28,301	\$27,629	\$30,903
Financial Clerks, All Other	43-3099	190	\$32,208	\$43,705	\$42,914	\$49,454
Brokerage Clerks	43-4011	160	\$40,602	\$56,151	\$52,134	\$63,925
Court, Municipal, and License Clerks	43-4031	980	\$24,248	\$32,685	\$30,632	\$36,903
Credit Authorizers, Checkers, and Clerks	43-4041	130	\$28,139	\$42,745	\$41,581	\$50,048
Customer Service Representatives	43-4051	16,590	\$24,797	\$34,727	\$31,484	\$39,692
Eligibility Interviewers, Government Programs	43-4061	1,570	\$36,161	\$39,519	\$38,713	\$41,197
File Clerks	43-4071	530	\$23,036	\$30,673	\$30,188	\$34,491
Hotel, Motel, and Resort Desk Clerks	43-4081	2,050	\$20,842	\$23,402	\$22,233	\$24,683
Interviewers, Except Eligibility and Loan	43-4111	3,220	\$23,902	\$30,734	\$29,146	\$34,151



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Library Assistants, Clerical	43-4121	550	\$21,643	\$25,567	\$24,330	\$27,529
Loan Interviewers and Clerks	43-4131	2,220	\$29,237	\$40,339	\$38,583	\$45,891
New Accounts Clerks	43-4141	520	\$27,286	\$32,673	\$31,693	\$35,366
Order Clerks	43-4151	290	\$22,718	\$31,485	\$28,667	\$35,869
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	730	\$30,842	\$39,966	\$39,332	\$44,527
Receptionists and Information Clerks	43-4171	11,160	\$22,700	\$28,715	\$27,799	\$31,722
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	170	\$33,847	\$55,164	\$57,872	\$65,823
Information and Record Clerks, All Other	43-4199	1,410	\$23,287	\$35,937	\$34,322	\$42,262
Cargo and Freight Agents	43-5011	990	\$31,482	\$47,386	\$43,931	\$55,337
Couriers and Messengers	43-5021	410	\$22,993	\$27,792	\$27,207	\$30,192
Public Safety Telecommunicators	43-5031	1,050	\$23,293	\$30,737	\$29,520	\$34,460
Dispatchers, Except Police, Fire, and Ambulance	43-5032	1,850	\$25,062	\$37,775	\$35,778	\$44,132
Meter Readers, Utilities	43-5041	360	\$25,277	\$31,706	\$30,187	\$34,920
Postal Service Clerks	43-5051	1,050	\$35,281	\$48,620	\$48,079	\$55,289
Postal Service Mail Carriers	43-5052	3,140	\$38,375	\$52,590	\$48,941	\$59,698
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	550	\$38,362	\$51,329	\$51,152	\$57,812
Production, Planning, and Expediting Clerks	43-5061	2,740	\$33,730	\$52,775	\$49,619	\$62,297
Shipping, Receiving, and Inventory Clerks	43-5071	5,110	\$25,393	\$34,315	\$32,140	\$38,777
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	680	\$25,893	\$34,549	\$33,961	\$38,877
Executive Secretaries and Executive Adminis- trative Assistants	43-6011	1,690	\$40,069	\$53,602	\$52,140	\$60,368
Legal Secretaries and Administrative Assistants	43-6012	700	\$27,046	\$35,491	\$34,637	\$39,713
Medical Secretaries and Administrative Assistants	43-6013	1,790	\$26,480	\$35,820	\$35,189	\$40,490
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	10,150	\$23,654	\$31,992	\$30,014	\$36,160
Data Entry Keyers	43-9021	890	\$23,616	\$31,387	\$30,298	\$35,273
Word Processors and Typists	43-9022	N/A	\$30,413	\$37,371	\$38,050	\$40,851
Desktop Publishers	43-9031	20	\$40,293	\$53,674	\$52,481	\$60,364
Insurance Claims and Policy Processing Clerks	43-9041	1,870	\$26,688	\$37,996	\$36,742	\$43,651
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	370	\$23,227	\$30,937	\$30,572	\$34,793
Office Clerks, General	43-9061	26,300	\$22,720	\$32,862	\$30,498	\$37,933
Office Machine Operators, Except Computer	43-9071	N/A	\$23,684	\$26,209	\$24,433	\$27,471





Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Proofreaders and Copy Markers	43-9081	20	\$23,445	\$39,139	\$42,101	\$46,986
Statistical Assistants	43-9111	30	\$44,688	\$57,672	\$58,552	\$64,163
Office and Administrative Support Workers, All Other	43-9199	2,120	\$23,395	\$32,199	\$30,276	\$36,601
Farming, Fishing, and Forestry Occupations	45-0000					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	260	\$37,143	\$58,616	\$53,308	\$69,352
Agricultural Inspectors	45-2011	200	\$31,510	\$43,704	\$39,855	\$49,802
Graders and Sorters, Agricultural Products	45-2041	1,310	\$27,413	\$28,686	\$28,653	\$29,322
Agricultural Equipment Operators	45-2091	490	\$25,921	\$36,546	\$35,093	\$41,858
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	560	\$20,810	\$23,943	\$22,521	\$25,510
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	670	\$22,787	\$29,403	\$24,925	\$32,710
Agricultural Workers, All Other	45-2099	70	\$20,810	\$29,186	\$22,525	\$33,373
Forest and Conservation Workers	45-4011	N/A	\$27,447	\$33,026	\$29,480	\$35,816
Fallers	45-4021	N/A	\$39,798	\$53,473	\$49,796	\$60,310
Logging Equipment Operators	45-4022	1,270	\$28,716	\$43,189	\$45,252	\$50,426
Log Graders and Scalers	45-4023	160	\$28,116	\$39,434	\$37,893	\$45,093
Logging Workers, All Other	45-4029	N/A	\$25,864	\$34,320	\$32,560	\$38,548
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	4,940	\$39,092	\$56,898	\$53,562	\$65,801
Brickmasons and Blockmasons	47-2021	370	\$34,040	\$44,827	\$43,357	\$50,220
Carpenters	47-2031	3,020	\$29,214	\$40,264	\$38,149	\$45,788
Carpet Installers	47-2041	N/A	\$28,813	\$45,499	\$40,489	\$53,842
Floor Layers, Except Carpet, Wood, and Hard Tiles	47-2042	N/A	\$24,199	\$41,866	\$37,659	\$50,700
Floor Sanders and Finishers	47-2043	200	\$24,920	\$37,053	\$37,724	\$43,119
Tile and Stone Setters	47-2044	190	\$21,535	\$34,482	\$28,425	\$40,955
Cement Masons and Concrete Finishers	47-2051	1,990	\$28,040	\$37,905	\$36,821	\$42,837
Construction Laborers	47-2061	5,690	\$24,873	\$31,793	\$30,246	\$35,253
Paving, Surfacing, and Tamping Equipment Operators	47-2071	1,030	\$27,525	\$33,647	\$32,043	\$36,707
Operating Engineers and Other Construction Equipment Operators	47-2073	3,540	\$29,276	\$38,090	\$37,337	\$42,497
Drywall and Ceiling Tile Installers	47-2081	360	\$26,456	\$36,607	\$34,264	\$41,682
Electricians	47-2111	5,850	\$29,787	\$43,302	\$42,499	\$50,060
Glaziers	47-2121	430	\$26,773	\$35,912	\$35,766	\$40,482



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Insulation Workers, Floor, Ceiling, and Wall	47-2131	240	\$25,457	\$37,494	\$38,301	\$43,513
Insulation Workers, Mechanical	47-2132	150	\$29,010	\$44,405	\$42,173	\$52,103
Painters, Construction and Maintenance	47-2141	1,080	\$27,685	\$38,383	\$36,821	\$43,732
Paperhangers	47-2142	10	\$33,315	\$46,994	\$47,328	\$53,833
Pipelayers	47-2151	340	\$28,040	\$37,299	\$34,976	\$41,929
Plumbers, Pipefitters, and Steamfitters	47-2152	3,140	\$30,018	\$43,036	\$41,940	\$49,545
Plasterers and Stucco Masons	47-2161	N/A	\$39,302	\$58,364	\$47,956	\$67,895
Reinforcing Iron and Rebar Workers	47-2171	N/A	\$40,655	\$45,915	\$45,671	\$48,545
Roofers	47-2181	720	\$27,167	\$35,574	\$34,125	\$39,777
Sheet Metal Workers	47-2211	940	\$29,383	\$39,177	\$37,331	\$44,075
Structural Iron and Steel Workers	47-2221	460	\$29,192	\$40,311	\$40,126	\$45,870
HelpersBrickmasons, Blockmasons, Stonema- sons, and Tile and Marble Setters	47-3011	200	\$24,151	\$31,658	\$29,832	\$35,412
HelpersCarpenters	47-3012	210	\$25,011	\$31,825	\$30,272	\$35,232
HelpersElectricians	47-3013	250	\$24,437	\$36,370	\$39,162	\$42,336
HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	47-3014	70	\$23,164	\$29,257	\$28,244	\$32,303
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	500	\$24,014	\$30,853	\$30,890	\$34,273
HelpersRoofers	47-3016	60	\$23,260	\$29,668	\$28,322	\$32,872
Helpers, Construction Trades, All Other	47-3019	540	\$24,174	\$29,485	\$29,725	\$32,141
Construction and Building Inspectors	47-4011	870	\$34,288	\$50,184	\$48,029	\$58,132
Elevator and Escalator Installers and Repairers	47-4021	N/A	\$29,220	\$71,443	\$64,859	\$92,554
Fence Erectors	47-4031	140	\$25,661	\$31,083	\$30,730	\$33,794
Hazardous Materials Removal Workers	47-4041	190	\$27,968	\$40,350	\$38,264	\$46,540
Highway Maintenance Workers	47-4051	3,150	\$24,581	\$31,182	\$30,968	\$34,482
Rail-Track Laying and Maintenance Equipment Operators	47-4061	240	\$30,559	\$48,616	\$48,477	\$57,645
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	60	\$26,155	\$32,387	\$31,414	\$35,503
Miscellaneous Construction and Related Workers	47-4090	170	\$26,515	\$35,456	\$32,721	\$39,926
Derrick Operators, Oil and Gas	47-5011	50	\$36,430	\$43,159	\$42,795	\$46,524
Rotary Drill Operators, Oil and Gas	47-5012	20	\$34,708	\$44,469	\$45,874	\$49,350
Service Unit Operators, Oil and Gas	47-5013	730	\$28,975	\$50,746	\$45,470	\$61,631
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	340	\$28,953	\$40,501	\$37,908	\$46,276
Continuous Mining Machine Operators	47-5041	180	\$31,094	\$45,542	\$44,696	\$52,766



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Rock Splitters, Quarry	47-5051	80	\$28,805	\$33,937	\$31,825	\$36,504
Roustabouts, Oil and Gas	47-5071	230	\$31,362	\$40,518	\$41,057	\$45,096
HelpersExtraction Workers	47-5081	N/A	\$23,155	\$29,647	\$28,558	\$32,893
Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	47-5097	410	\$31,149	\$44,407	\$43,118	\$51,036
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	5,800	\$40,699	\$62,087	\$59,564	\$72,781
Computer, Automated Teller, and Office Ma- chine Repairers	49-2011	680	\$28,670	\$40,397	\$39,059	\$46,261
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	50	\$32,201	\$50,864	\$47,698	\$60,196
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	1,850	\$30,280	\$48,207	\$43,832	\$57,171
Avionics Technicians	49-2091	30	\$49,883	\$61,924	\$62,176	\$67,944
Electric Motor, Power Tool, and Related Repairers	49-2092	80	\$28,405	\$46,170	\$45,300	\$55,052
Electrical and Electronics Installers and Repair- ers, Transportation Equipment	49-2093	280	\$63,333	\$75,316	\$78,314	\$81,307
Electrical and Electronics Repairers, Commer- cial and Industrial Equipment	49-2094	420	\$54,077	\$66,682	\$63,869	\$72,984
Electrical and Electronics Repairers, Power- house, Substation, and Relay	49-2095	280	\$64,340	\$74,877	\$74,683	\$80,146
Audiovisual Equipment Installers and Repairers	49-2097	490	\$20,810	\$32,878	\$32,803	\$38,912
Security and Fire Alarm Systems Installers	49-2098	640	\$30,581	\$40,475	\$38,754	\$45,423
Aircraft Mechanics and Service Technicians	49-3011	1,010	\$37,838	\$52,804	\$53,410	\$60,288
Automotive Body and Related Repairers	49-3021	1,310	\$27,880	\$41,426	\$40,284	\$48,199
Automotive Glass Installers and Repairers	49-3022	N/A	\$27,810	\$32,182	\$30,670	\$34,368
Automotive Service Technicians and Mechanics	49-3023	4,750	\$25,821	\$40,477	\$37,848	\$47,804
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	3,560	\$32,363	\$42,586	\$40,615	\$47,697
Farm Equipment Mechanics and Service Technicians	49-3041	790	\$29,968	\$43,264	\$41,080	\$49,913
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	1,360	\$35,631	\$48,928	\$48,251	\$55,576
Rail Car Repairers	49-3043	220	\$53,446	\$69,848	\$75,090	\$78,049
Motorboat Mechanics and Service Technicians	49-3051	340	\$22,937	\$33,886	\$31,886	\$39,361
Motorcycle Mechanics	49-3052	170	\$23,349	\$32,627	\$30,585	\$37,266



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	390	\$24,242	\$32,791	\$32,998	\$37,065
Recreational Vehicle Service Technicians	49-3092	190	\$31,954	\$45,618	\$44,159	\$52,449
Tire Repairers and Changers	49-3093	1,270	\$22,789	\$30,379	\$29,107	\$34,174
Mechanical Door Repairers	49-9011	520	\$24,464	\$33,087	\$31,964	\$37,399
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	470	\$42,345	\$61,294	\$61,664	\$70,768
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	3,090	\$29,773	\$41,720	\$41,089	\$47,694
Home Appliance Repairers	49-9031	280	\$20,810	\$29,586	\$25,967	\$33,973
Industrial Machinery Mechanics	49-9041	7,010	\$34,559	\$50,564	\$48,534	\$58,567
Maintenance Workers, Machinery	49-9043	630	\$29,916	\$41,832	\$40,573	\$47,789
Millwrights	49-9044	920	\$37,191	\$50,166	\$49,453	\$56,653
Electrical Power-Line Installers and Repairers	49-9051	1,960	\$39,164	\$64,746	\$68,652	\$77,538
Telecommunications Line Installers and Repairers	49-9052	1,370	\$31,797	\$51,096	\$46,361	\$60,745
Medical Equipment Repairers	49-9062	470	\$31,146	\$43,315	\$39,336	\$49,400
Musical Instrument Repairers and Tuners	49-9063	N/A	\$27,117	\$42,070	\$39,850	\$49,547
Precision Instrument and Equipment Repairers, All Other	49-9069	130	\$32,211	\$50,337	\$48,148	\$59,399
Maintenance and Repair Workers, General	49-9071	10,850	\$24,350	\$34,938	\$32,666	\$40,231
Coin, Vending, and Amusement Machine Ser- vicers and Repairers	49-9091	100	\$22,030	\$32,404	\$30,433	\$37,592
Locksmiths and Safe Repairers	49-9094	100	\$26,124	\$43,246	\$42,771	\$51,807
Riggers	49-9096	40	\$31,777	\$44,723	\$39,856	\$51,195
Signal and Track Switch Repairers	49-9097	60	\$67,409	\$74,790	\$77,835	\$78,481
Helpers-Installation, Maintenance, and Repair Workers	49-9098	1,540	\$22,188	\$28,345	\$26,765	\$31,424
Installation, Maintenance, and Repair Workers, All Other	49-9099	1,410	\$30,543	\$42,892	\$40,319	\$49,066
Production Occupations	51-0000					
First-Line Supervisors of Production and Oper- ating Workers	51-1011	8,820	\$37,508	\$58,109	\$54,537	\$68,410
Aircraft Structure, Surfaces, Rigging, and Sys- tems Assemblers	51-2011	150	\$37,880	\$56,708	\$56,211	\$66,123
Coil Winders, Tapers, and Finishers	51-2021	330	\$28,713	\$42,456	\$42,359	\$49,328
Electrical, electronic, and electromechanical as- semblers, except coil winders, tapers, and finishers	51-2028	2,040	\$26,853	\$41,016	\$40,920	\$48,097
Engine and Other Machine Assemblers	51-2031	N/A	\$33,541	\$37,359	\$37,016	\$39,268
Structural Metal Fabricators and Fitters	51-2041	1,050	\$26,871	\$36,200	\$35,140	\$40,864



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Fiberglass Laminators and Fabricators	51-2051	410	\$26,062	\$36,422	\$33,207	\$41,602
Miscellaneous Assemblers and Fabricators	51-2090	12,040	\$23,918	\$32,431	\$30,906	\$36,688
Bakers	51-3011	1,010	\$22,153	\$26,140	\$24,008	\$28,133
Butchers and Meat Cutters	51-3021	920	\$22,889	\$30,091	\$29,340	\$33,692
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	9,590	\$23,865	\$27,988	\$28,066	\$30,049
Slaughterers and Meat Packers	51-3023	800	\$26,844	\$28,347	\$28,636	\$29,099
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	30	\$28,611	\$32,265	\$32,083	\$34,092
Food Batchmakers	51-3092	1,830	\$24,558	\$31,296	\$30,226	\$34,665
Food Cooking Machine Operators and Tenders	51-3093	280	\$27,597	\$34,924	\$34,257	\$38,587
Food Processing Workers, All Other	51-3099	2,760	\$23,359	\$28,240	\$27,885	\$30,680
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	1,500	\$27,113	\$38,126	\$37,756	\$43,633
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	740	\$31,888	\$42,937	\$39,068	\$48,461
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	2,280	\$25,985	\$35,920	\$35,166	\$40,887
Drilling and Boring Machine Tool Setters, Oper- ators, and Tenders, Metal and Plastic	51-4032	N/A	\$27,527	\$35,489	\$35,292	\$39,470
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	590	\$26,553	\$36,836	\$35,749	\$41,978
Lathe and Turning Machine Tool Setters, Opera- tors, and Tenders, Metal and Plastic	51-4034	340	\$31,277	\$42,254	\$41,367	\$47,743
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	120	\$33,014	\$46,500	\$45,363	\$53,243
Machinists	51-4041	2,360	\$31,671	\$45,562	\$41,663	\$52,507
Metal-Refining Furnace Operators and Tenders	51-4051	260	\$33,116	\$44,943	\$40,948	\$50,857
Pourers and Casters, Metal	51-4052	80	\$33,964	\$43,617	\$40,649	\$48,443
Foundry Mold and Coremakers	51-4071	100	\$24,903	\$33,373	\$35,116	\$37,608
Molding, Coremaking, and Casting Machine Set- ters, Operators, and Tenders, Metal and Plastic	51-4072	1,650	\$23,910	\$33,094	\$30,468	\$37,686
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	1,660	\$26,639	\$35,390	\$34,794	\$39,766
Tool and Die Makers	51-4111	570	\$34,540	\$48,599	\$49,528	\$55,628
Welders, Cutters, Solderers, and Brazers	51-4121	5,260	\$29,591	\$39,550	\$38,016	\$44,529
Welding, Soldering, and Brazing Machine Set- ters, Operators, and Tenders	51-4122	N/A	\$28,603	\$37,791	\$37,438	\$42,386



Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	190	\$31,169	\$43,005	\$42,996	\$48,923
Plating Machine Setters, Operators, and Ten- ders, Metal and Plastic	51-4193	370	\$26,590	\$32,325	\$30,089	\$35,192
Tool Grinders, Filers, and Sharpeners	51-4194	170	\$27,889	\$40,895	\$40,442	\$47,397
Metal Workers and Plastic Workers, All Other	51-4199	210	\$29,810	\$46,249	\$39,048	\$54,468
Printing Workers	51-5100	2,170	\$23,091	\$33,865	\$32,238	\$39,252
Prepress Technicians and Workers	51-5111	150	\$25,743	\$36,682	\$35,344	\$42,152
Printing Press Operators	51-5112	1,640	\$24,342	\$35,229	\$34,076	\$40,673
Print Binding and Finishing Workers	51-5113	380	\$20,810	\$26,918	\$24,063	\$29,972
Laundry and Dry-Cleaning Workers	51-6011	1,850	\$21,185	\$23,579	\$22,650	\$24,776
Pressers, Textile, Garment, and Related Materials	51-6021	230	\$22,040	\$24,555	\$23,525	\$25,813
Sewing Machine Operators	51-6031	510	\$22,898	\$28,461	\$26,640	\$31,242
Tailors, Dressmakers, and Custom Sewers	51-6052	50	\$23,561	\$38,465	\$35,142	\$45,917
Textile Cutting Machine Setters, Operators, and Tenders	51-6062	40	\$22,905	\$24,553	\$23,505	\$25,377
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-6064	320	N/A	N/A	N/A	N/A
Upholsterers	51-6093	100	\$25,039	\$32,220	\$30,326	\$35,811
Textile, Apparel, and Furnishings Workers, All Other	51-6099	30	\$23,172	\$30,446	\$26,366	\$34,084
Cabinetmakers and Bench Carpenters	51-7011	1,100	\$23,028	\$31,165	\$29,190	\$35,234
Furniture Finishers	51-7021	60	\$22,371	\$30,490	\$25,094	\$34,550
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	1,200	\$23,849	\$30,782	\$29,209	\$34,248
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	1,280	\$23,527	\$30,621	\$29,135	\$34,167
Woodworkers, All Other	51-7099	140	\$31,800	\$36,723	\$36,909	\$39,184
Power Distributors and Dispatchers	51-8012	330	\$69,040	\$88,271	\$88,202	\$97,887
Power Plant Operators	51-8013	280	\$52,398	\$70,430	\$72,227	\$79,446
Stationary Engineers and Boiler Operators	51-8021	410	\$35,067	\$48,937	\$47,263	\$55,872
Water and Wastewater Treatment Plant and System Operators	51-8031	1,830	\$26,142	\$36,821	\$35,177	\$42,161
Chemical Plant and System Operators	51-8091	300	\$37,320	\$48,386	\$46,982	\$53,919
Gas Plant Operators	51-8092	190	\$51,396	\$64,899	\$65,051	\$71,650
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	300	\$52,572	\$67,276	\$69,580	\$74,628
Plant and System Operators, All Other	51-8099	160	\$24,101	\$41,401	\$41,673	\$50,051
Chemical Equipment Operators and Tenders	51-9011	1,010	\$34,282	\$50,222	\$46,655	\$58,192



Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	550	\$29,151	\$36,865	\$36,216	\$40,723
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	730	\$25,543	\$32,399	\$30,421	\$35,827
Grinding and Polishing Workers, Hand	51-9022	540	\$24,801	\$32,576	\$29,846	\$36,464
Mixing and Blending Machine Setters, Opera- tors, and Tenders	51-9023	1,450	\$26,258	\$36,583	\$33,361	\$41,746
Cutters and Trimmers, Hand	51-9031	20	\$31,082	\$38,525	\$37,085	\$42,247
Cutting & Slicing Machine Setters, Operators, & Tenders	51-9032	780	\$27,181	\$38,874	\$35,783	\$44,721
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	1,160	\$27,573	\$40,894	\$37,217	\$47,554
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	270	\$31,013	\$42,088	\$39,644	\$47,625
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	6,080	\$27,064	\$37,178	\$33,317	\$42,234
Jewelers and Precious Stone and Metal Workers	51-9071	100	\$29,481	\$44,839	\$44,612	\$52,518
Dental Laboratory Technicians	51-9081	310	\$29,211	\$41,556	\$38,189	\$47,728
Medical Appliance Technicians	51-9082	70	\$31,507	\$42,772	\$44,406	\$48,405
Ophthalmic Laboratory Technicians	51-9083	230	\$23,796	\$28,970	\$28,443	\$31,557
Packaging and Filling Machine Operators and Tenders	51-9111	3,990	\$26,265	\$33,335	\$31,419	\$36,870
Painting, Coating, and Decorating Workers	51-9123	60	N/A	N/A	N/A	N/A
Coating, Painting, and Spraying Machine Set- ters, Operators, and Tenders	51-9124	1,600	\$26,568	\$35,713	\$35,457	\$40,285
Computer Numerically Controlled Tool Operators	51-9161	1,910	\$29,038	\$38,916	\$37,720	\$43,855
Computer Numerically Controlled Tool Programmers	51-9162	240	\$36,520	\$63,067	\$57,080	\$76,340
Adhesive Bonding Machine Operators & Tenders	51-9191	340	\$26,667	\$32,487	\$30,587	\$35,397
Cleaning, Washing, and Metal Pickling Equip- ment Operators and Tenders	51-9192	140	\$27,469	\$35,235	\$32,984	\$39,118
Cooling & Freezing Equipment Operators & Tenders	51-9193	340	\$28,530	\$37,774	\$33,984	\$42,397
Etchers and Engravers	51-9194	20	N/A	N/A	N/A	N/A
Molders, Shapers, & Casters, Except Metal & Plastic	51-9195	230	\$25,254	\$35,001	\$32,760	\$39,875
Paper Goods Machine Setters, Operators, & Tenders	51-9196	2,410	\$27,784	\$41,683	\$39,648	\$48,632
HelpersProduction Workers	51-9198	9,000	\$24,972	\$29,520	\$28,896	\$31,794
Production Workers, All Other	51-9199	2,500	\$22,843	\$29,765	\$27,576	\$33,226
Transportation and Material Moving Occupations	53-0000					
Aircraft Cargo Handling Supervisors	53-1041	20	\$40,614	\$59,646	\$58,950	\$69,162
First-Line Supervisors of Transportation and Material-Mov- ing Workers, Except Aircraft Cargo Handling Supervisors	53-1047	4,650	\$33,396	\$51,292	\$46,307	\$60,240

Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Airline Pilots, Copilots, and Flight Engineers	53-2011	210	\$69,588	\$106,626	\$114,020	\$125,145
Commercial Pilots	53-2012	470	\$67,845	\$118,981	\$113,970	\$144,549
Air Traffic Controllers	53-2021	100	\$68,560	\$93,816	\$95,457	\$106,444
Driver/Sales Workers	53-3031	3,050	\$21,744	\$31,488	\$26,005	\$36,361
Heavy and Tractor-Trailer Truck Drivers	53-3032	35,950	\$30,272	\$46,627	\$44,276	\$54,805
Light Truck Drivers	53-3033	8,280	\$21,794	\$33,597	\$26,826	\$39,498
Bus Drivers, Transit and Intercity	53-3052	450	\$23,575	\$33,444	\$31,406	\$38,379
Passenger Vehicle Drivers, Except Bus Drivers, Transit & Intercity	53-3058	7,060	\$20,816	\$24,038	\$21,009	\$25,649
Motor Vehicle Operators, All Other	53-3099	160	\$25,296	\$35,397	\$35,917	\$40,448
Locomotive Engineers	53-4011	720	\$60,661	\$72,980	\$76,858	\$79,140
Rail Yard Engineers, Dinkey Operators, & Hostlers	53-4013	130	\$35,960	\$46,099	\$43,645	\$51,168
Railroad Brake, Signal, and Switch Operators and Locomotive Firers	53-4022	460	\$51,201	\$58,255	\$60,474	\$61,781
Railroad Conductors and Yardmasters	53-4031	720	\$52,384	\$64,051	\$62,936	\$69,884
Sailors and Marine Oilers	53-5011	30	\$26,204	\$36,759	\$38,222	\$42,036
Captains, Mates, and Pilots of Water Vessels	53-5021	10	\$46,404	\$75,724	\$74,220	\$90,385
Bridge and Lock Tenders	53-6011	60	\$46,266	\$50,413	\$52,336	\$52,486
Parking Attendants	53-6021	300	\$21,974	\$31,349	\$25,030	\$36,037
Automotive and Watercraft Service Attendants	53-6031	1,580	\$23,144	\$27,207	\$24,875	\$29,239
Traffic Technicians	53-6041	40	\$35,989	\$48,187	\$46,625	\$54,286
Transportation Inspectors	53-6051	190	\$44,173	\$77,348	\$80,798	\$93,935
Passenger Attendants	53-6061	N/A	\$23,285	\$29,055	\$26,928	\$31,941
Aircraft Service Attendants & Transportation Workers, All Other	53-6098	130	\$22,600	\$30,468	\$28,725	\$34,401
Conveyor Operators and Tenders	53-7011	310	\$23,609	\$31,295	\$30,218	\$35,138
Crane and Tower Operators	53-7021	700	\$33,941	\$46,466	\$46,103	\$52,728
Industrial Truck and Tractor Operators	53-7051	9,020	\$27,236	\$35,399	\$34,770	\$39,481
Cleaners of Vehicles and Equipment	53-7061	4,730	\$22,530	\$27,273	\$25,846	\$29,644
Laborers & Freight, Stock, and Material Movers, Hand	53-7062	19,770	\$22,815	\$28,915	\$27,453	\$31,965
Machine Feeders and Offbearers	53-7063	1,450	\$24,516	\$29,875	\$29,055	\$32,554
Packers and Packagers, Hand	53-7064	5,060	\$23,446	\$28,854	\$28,115	\$31,558
Stockers and Order Fillers	53-7065	20,180	\$22,637	\$27,957	\$25,415	\$30,617
Pump Operators, Except Wellhead Pumpers	53-7072	20	\$47,183	\$66,446	\$54,007	\$76,078
Refuse and Recyclable Material Collectors	53-7081	2,020	\$24,836	\$31,642	\$31,715	\$35,046
Tank Car, Truck, and Ship Loaders	53-7121	100	\$31,821	\$42,622	\$39,123	\$48,023
Material Moving Workers, All Other	53-7199	140	\$23,033	\$32,251	\$30,295	\$36,860



Fayetteville-Springdale-Rogers MSA

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	330	\$63,520	\$174,470	\$137,300	\$229,950
General and Operations Managers	11-1021	4,560	\$43,090	\$99,850	\$79,290	\$128,230
Legislators	11-1031	110	\$20,570	\$26,660	\$20,810	\$29,710
Advertising and Promotions Managers	11-2011	20	\$70,110	\$141,560	\$135,760	\$177,280
Marketing Managers	11-2021	470	\$98,490	\$165,020	\$155,770	\$198,280
Sales Managers	11-2022	710	\$92,030	\$172,460	\$156,890	\$212,670
Public Relations and Fundraising Managers	11-2030	180	\$79,440	\$156,310	\$150,630	\$194,750
Administrative Services and Facilities Managers	11-3010	290	\$61,480	\$110,170	\$88,940	\$134,510
Computer and Information Systems Managers	11-3021	660	\$77,170	\$140,410	\$131,140	\$172,030
Financial Managers	11-3031	1,270	\$77,380	\$153,360	\$145,120	\$191,340
Industrial Production Managers	11-3051	420	\$67,170	\$119,970	\$108,030	\$146,380
Purchasing Managers	11-3061	270	\$100,550	\$181,240	\$169,200	\$221,580
Transportation, Storage, and Distribution Managers	11-3071	310	\$77,050	\$131,280	\$109,890	\$158,390
Compensation and Benefits Managers	11-3111	40	\$88,750	\$171,100	\$157,900	\$212,270
Human Resources Managers	11-3121	340	\$80,180	\$140,980	\$132,340	\$171,370
Training and Development Managers	11-3131	100	\$55,200	\$130,900	\$116,240	\$168,750
Construction Managers	11-9021	N/A	\$52,740	\$78,710	\$74,660	\$91,700
Education and Childcare Administrators, Preschool and Daycare	11-9031	80	\$27,540	\$46,040	\$41,210	\$55,290
Education Administrators, Kindergarten through Secondary	11-9032	440	\$71,080	\$90,020	\$89,550	\$99,490
Education Administrators, All Other	11-9039	70	\$47,210	\$78,780	\$78,840	\$94,570
Architectural and Engineering Managers	11-9041	290	\$98,570	\$146,400	\$129,280	\$170,320
Food Service Managers	11-9051	480	\$34,350	\$50,120	\$43,060	\$58,010
Lodging Managers	11-9081	50	\$25,700	\$49,530	\$50,840	\$61,450
Medical and Health Services Managers	11-9111	730	\$59,990	\$92,730	\$80,730	\$109,090
Natural Sciences Managers	11-9121	70	\$147,160	\$214,020	\$203,240	\$247,450
Postmasters and Mail Superintendents	11-9131	20	\$72,180	\$79,950	\$79,230	\$83,830



Fayetteville-Springdale- Rogers MSA	SOC	Estimated	Entry	Mean (average)	Median	Exp.
U	Code	Employment	Wage	Wage	Wage	Wage
Occupation						
Property, Real Estate, and Community Association Managers	11-9141	370	\$31,520	\$82,310	\$48,710	\$107,700
Social and Community Service Managers	11-9151	100	\$37,350	\$62,810	\$58,810	\$75,540
Emergency Management Directors	11-9161	10	\$31,410	\$53,420	\$36,760	\$64,430
Personal Service Managers, All Other; Enter- tainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	770	\$59,640	\$122,870	\$112,760	\$154,490
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	2,020	\$57,490	\$97,240	\$90,120	\$117,120
Claims Adjusters, Examiners, and Investigators	13-1031	380	\$50,040	\$71,600	\$73,180	\$82,390
Compliance Officers	13-1041	880	\$50,440	\$85,330	\$71,860	\$102,770
Cost Estimators	13-1051	290	\$38,100	\$58,380	\$51,000	\$68,520
Human Resources Specialists	13-1071	1,040	\$39,420	\$68,910	\$60,920	\$83,660
Labor Relations Specialists	13-1075	20	\$22,300	\$94,590	\$88,370	\$130,730
Logisticians	13-1081	1,220	\$49,350	\$73,710	\$68,530	\$85,890
Management Analysts	13-1111	1,690	\$50,800	\$94,210	\$86,260	\$115,920
Meeting, Convention, and Event Planners	13-1121	170	\$31,220	\$60,980	\$57,160	\$75,860
Fundraisers	13-1131	110	\$29,560	\$53,880	\$45,480	\$66,050
Compensation, Benefits, and Job Analysis Specialists	13-1141	120	\$53,160	\$77,580	\$73,080	\$89,790
Training and Development Specialists	13-1151	800	\$23,550	\$48,130	\$37,810	\$60,420
Market Research Analysts and Marketing Specialists	13-1161	1,790	\$42,080	\$82,140	\$81,460	\$102,160
Project Management Specialists and Business Operations Specialists, All Other	13-1198	2,910	\$42,900	\$74,310	\$65,360	\$90,010
Accountants and Auditors	13-2011	1,930	\$51,150	\$80,110	\$71,420	\$94,590
Property Appraisers and Assessors	13-2020	60	\$29,550	\$46,130	\$42,740	\$54,420
Budget Analysts	13-2031	20	\$44,750	\$61,770	\$59,050	\$70,280
Credit Analysts	13-2041	50	\$36,940	\$56,870	\$52,410	\$66,840
Personal Financial Advisors	13-2052	310	\$43,410	\$107,920	\$65,130	\$140,180
Financial Examiners	13-2061	40	\$41,130	\$65,900	\$64,890	\$78,280
Credit Counselors	13-2071	N/A	\$39,780	\$72,620	\$62,200	\$89,040
Loan Officers	13-2072	470	\$44,130	\$75,320	\$67,160	\$90,910



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Occupation						
Tax Examiners and Collectors, and Revenue Agents	13-2081	40	\$49,860	\$75,370	\$69,260	\$88,120
Tax Preparers	13-2082	60	\$27,250	\$41,230	\$30,170	\$48,210
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	540	\$61,410	\$93,000	\$91,630	\$108,790
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	1,110	\$51,490	\$75,100	\$73,090	\$86,900
Information Security Analysts	15-1212	470	\$64,880	\$97,450	\$96,220	\$113,730
Computer Network Support Specialists	15-1231	330	\$37,010	\$54,870	\$51,120	\$63,800
Computer User Support Specialists	15-1232	1,130	\$26,800	\$38,230	\$35,620	\$43,940
Computer Network Architects	15-1241	240	\$60,150	\$94,760	\$86,810	\$112,060
Network and Computer Systems Administrators	15-1244	550	\$50,810	\$80,530	\$79,770	\$95,390
Database Administrators and Architects	15-1245	240	\$62,040	\$84,230	\$83,010	\$95,320
Computer Programmers	15-1251	600	\$61,840	\$101,760	\$102,880	\$121,720
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	4,380	\$64,380	\$92,650	\$90,580	\$106,790
Web Developers and Digital Interface Designers	15-1257	120	\$27,890	\$48,840	\$46,950	\$59,320
Computer Occupations, All Other	15-1299	150	\$41,490	\$80,780	\$79,540	\$100,430
Operations Research Analysts	15-2031	30	\$46,820	\$75,860	\$66,750	\$90,370
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	440	\$41,280	\$67,490	\$65,700	\$80,600
Surveyors	17-1022	70	\$33,660	\$63,300	\$58,660	\$78,120
Chemical Engineers	17-2041	20	\$76,750	\$82,170	\$80,630	\$84,890
Civil Engineers	17-2051	320	\$54,610	\$81,480	\$69,880	\$94,920
Computer Hardware Engineers	17-2061	70	\$74,810	\$109,670	\$112,250	\$127,100
Electrical Engineers	17-2071	130	\$58,380	\$83,040	\$80,380	\$95,370
Electronics Engineers, Except Computer	17-2072	50	\$65,690	\$96,390	\$87,720	\$111,740
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	20	\$59,100	\$77,930	\$73,830	\$87,350
Industrial Engineers	17-2112	330	\$56,490	\$92,210	\$95,610	\$110,070
Mechanical Engineers	17-2141	270	\$54,910	\$78,500	\$72,680	\$90,290
Engineers, All Other	17-2199	50	\$55,020	\$79,520	\$78,470	\$91,770



Fayetteville-Springdale-	SOC	Estimated	Entry	Mean	Median	Exp.
Rogers MSA	Code	Employment	Wage	(average) Wage	Wage	Wage
Occupation						
Architectural and Civil Drafters	17-3011	270	\$43,550	\$54,770	\$51,900	\$60,380
Electrical and Electronics Drafters	17-3012	N/A	\$47,280	\$71,500	\$70,450	\$83,600
Mechanical Drafters	17-3013	50	\$40,740	\$55,880	\$56,780	\$63,450
Civil Engineering Technologists and Technicians	17-3022	100	\$42,430	\$56,340	\$55,840	\$63,290
Electrical and Electronic Engineering Technologists and Technicians	17-3023	50	\$43,600	\$62,500	\$65,320	\$71,950
Industrial Engineering Technologists and Technicians	17-3026	80	N/A	N/A	N/A	N/A
Mechanical Engineering Technologists and Technicians	17-3027	20	\$44,720	\$60,480	\$57,530	\$68,360
Surveying and Mapping Technicians	17-3031	150	\$32,230	\$43,850	\$42,590	\$49,660
Life, Physical, and Social Science Occupations	19-0000					
Food Scientists and Technologists	19-1012	280	\$35,210	\$72,490	\$65,400	\$91,120
Soil and Plant Scientists	19-1013	20	\$55,610	\$79,960	\$87,740	\$92,130
Microbiologists	19-1022	130	\$43,440	\$57,690	\$56,210	\$64,810
Medical Scientists, Except Epidemiologists	19-1042	40	N/A	N/A	N/A	N/A
Chemists	19-2031	20	\$38,810	\$57,850	\$51,990	\$67,370
Environmental Scientists and Specialists, Including Health	19-2041	20	\$45,140	\$63,560	\$57,570	\$72,770
Clinical, Counseling, and School Psychologists	19-3031	110	\$42,750	\$81,310	\$66,680	\$100,580
Urban and Regional Planners	19-3051	30	\$35,430	\$49,990	\$48,280	\$57,270
Agricultural and Food Science Technicians	19-4010	60	\$29,450	\$41,230	\$38,580	\$47,110
Biological Technicians	19-4021	100	N/A	N/A	N/A	N/A
Chemical Technicians	19-4031	210	\$27,150	\$37,580	\$34,370	\$42,800
Forensic Science Technicians	19-4092	10	\$38,650	\$48,580	\$46,830	\$53,540
Life, Physical, and Social Science Technicians, All Other	19-4099	80	\$43,260	\$53,160	\$52,040	\$58,110
Occupational Health and Safety Specialists	19-5011	90	\$40,170	\$67,350	\$63,630	\$80,940
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	390	\$41,060	\$58,730	\$58,600	\$67,560
Rehabilitation Counselors	21-1015	80	\$22,480	\$45,670	\$49,360	\$57,270



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Substance abuse, behavioral disorder, and mental health counselors	21-1018	210	\$39,380	\$57,480	\$58,890	\$66,530
Child, Family, and School Social Workers	21-1021	170	\$35,010	\$49,890	\$38,500	\$57,330
Healthcare Social Workers	21-1022	150	\$40,900	\$52,550	\$50,430	\$58,380
Mental Health and Substance Abuse Social Workers	21-1023	50	\$35,560	\$45,230	\$38,580	\$50,070
Social Workers, All Other	21-1029	80	\$34,050	\$63,460	\$70,420	\$78,170
Health Education Specialists	21-1091	30	\$33,050	\$50,850	\$45,040	\$59,740
Probation Officers and Correctional Treatment Specialists	21-1092	110	\$34,440	\$40,200	\$38,450	\$43,090
Social and Human Service Assistants	21-1093	420	\$22,700	\$29,940	\$28,170	\$33,550
Community Health Workers	21-1094	30	\$35,740	\$51,410	\$44,500	\$59,240
Community and Social Service Specialists, All Other	21-1099	20	\$28,750	\$42,530	\$42,740	\$49,410
Clergy	21-2011	50	\$37,590	\$52,600	\$47,540	\$60,100
Legal Occupations	23-0000					
Lawyers	23-1011	660	\$64,860	\$126,090	\$83,840	\$156,710
Judges, Magistrate Judges, and Magistrates	23-1023	30	\$130,990	\$158,060	\$174,040	\$171,600
Paralegals and Legal Assistants	23-2011	420	\$29,170	\$41,430	\$36,830	\$47,560
Title Examiners, Abstractors, and Searchers	23-2093	140	\$29,670	\$46,950	\$43,490	\$55,600
Educational Instruction and Library Occupations	25-0000					
English Language and Literature Teachers, Postsecondary	25-1123	160	\$33,430	\$65,500	\$60,830	\$81,530
History Teachers, Postsecondary	25-1125	80	\$35,320	\$78,560	\$69,910	\$100,170
Career/Technical Education Teachers, Postsecondary	25-1194	70	\$25,710	\$46,590	\$38,780	\$57,030
Preschool Teachers, Except Special Education	25-2011	750	\$21,490	\$31,820	\$26,120	\$36,990
Kindergarten Teachers, Except Special Education	25-2012	350	\$43,320	\$54,430	\$54,630	\$59,980
Elementary School Teachers, Except Special Education	25-2021	2,280	\$41,900	\$54,670	\$55,090	\$61,060
Middle School Teachers, Except Special and Career/ Technical Education	25-2022	1,210	\$43,890	\$56,530	\$56,860	\$62,850



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	2,390	\$44,120	\$57,770	\$57,480	\$64,600
Career/Technical Education Teachers, Secondary School	25-2032	210	\$47,740	\$59,310	\$58,870	\$65,100
Special Education Teachers, Kindergarten and Elementary School	25-2052	210	\$42,450	\$56,400	\$57,260	\$63,370
Special Education Teachers, Middle School	25-2057	340	\$43,270	\$56,090	\$55,690	\$62,500
Special Education Teachers, Secondary School	25-2058	270	\$42,460	\$57,700	\$58,450	\$65,320
Self-Enrichment Teachers	25-3021	330	\$23,240	\$37,210	\$30,700	\$44,200
Substitute Teachers, Short-Term	25-3031	30	\$20,670	\$25,210	\$24,630	\$27,480
Tutors and Teachers and Instructors, All Other	25-3097	N/A	\$25,530	\$37,830	\$38,790	\$43,970
Curators	25-4012	N/A	\$44,110	\$55,520	\$50,070	\$61,220
Museum Technicians and Conservators	25-4013	N/A	\$28,940	\$36,040	\$34,750	\$39,590
Librarians and Media Collections Specialists	25-4022	320	\$42,290	\$59,070	\$58,900	\$67,460
Library Technicians	25-4031	220	\$21,580	\$28,000	\$24,810	\$31,220
Instructional Coordinators	25-9031	230	\$48,830	\$66,810	\$65,210	\$75,810
Teaching Assistants, Except Postsecondary	25-9045	1,580	\$20,680	\$25,440	\$22,660	\$27,810
Educational Instruction and Library Workers, All Other	25-9099	40	\$26,670	\$40,590	\$37,320	\$47,550
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Art Directors	27-1011	10	\$44,400	\$81,950	\$84,890	\$100,730
Special Effects Artists and Animators	27-1014	40	\$38,030	\$85,850	\$84,620	\$109,750
Floral Designers	27-1023	30	\$22,500	\$27,240	\$26,140	\$29,610
Graphic Designers	27-1024	320	\$32,820	\$52,470	\$45,660	\$62,300
Interior Designers	27-1025	480	\$54,070	\$78,750	\$74,960	\$91,090
Merchandise Displayers and Window Trimmers	27-1026	700	N/A	N/A	N/A	N/A
Set and Exhibit Designers	27-1027	N/A	\$30,720	\$48,100	\$47,970	\$56,800
Producers and Directors	27-2012	80	\$34,100	\$66,410	\$59,820	\$82,570
Coaches and Scouts	27-2022	170	N/A	N/A	N/A	N/A
Broadcast Announcers and Radio Disc Jockeys	27-3011	30	\$26,650	\$49,160	\$36,970	\$60,410
Public Relations Specialists	27-3031	390	\$46,930	\$92,160	\$89,170	\$114,770
Editors	27-3041	50	\$30,020	\$47,690	\$38,620	\$56,530



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Occupation						
Technical Writers	27-3042	20	\$37,330	\$54,970	\$56,850	\$63,790
Writers and Authors	27-3043	40	\$27,310	\$43,020	\$36,950	\$50,880
Interpreters and Translators	27-3091	50	\$25,040	\$35,020	\$31,810	\$40,010
Audio and Video Technicians	27-4011	30	\$30,800	\$40,670	\$37,230	\$45,610
Broadcast Technicians	27-4012	N/A	\$33,630	\$59,520	\$50,430	\$72,460
Photographers	27-4021	60	\$30,200	\$54,990	\$49,900	\$67,390
Camera Operators, Television, Video, and Film	27-4031	N/A	\$22,790	\$33,830	\$23,780	\$39,350
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	N/A	\$35,980	\$62,570	\$40,390	\$75,870
Dentists, General	29-1021	110	\$110,440	\$168,240	\$139,150	\$197,150
Dietitians and Nutritionists	29-1031	70	\$46,170	\$64,350	\$62,890	\$73,440
Optometrists	29-1041	120	\$63,910	\$96,280	\$93,600	\$112,470
Pharmacists	29-1051	430	\$105,630	\$126,450	\$129,800	\$136,860
Physician Assistants	29-1071	60	\$91,150	\$116,550	\$105,860	\$129,250
Podiatrists	29-1081	20	\$84,010	\$108,450	\$98,920	\$120,670
Occupational Therapists	29-1122	150	\$60,620	\$88,820	\$86,980	\$102,920
Physical Therapists	29-1123	230	\$67,930	\$88,150	\$90,740	\$98,270
Respiratory Therapists	29-1126	140	\$44,030	\$53,530	\$54,010	\$58,280
Speech-Language Pathologists	29-1127	380	\$50,730	\$74,680	\$63,950	\$86,650
Therapists, All Other	29-1129	N/A	\$27,720	\$35,430	\$29,260	\$39,280
Veterinarians	29-1131	N/A	\$100,740	\$124,910	\$120,770	\$136,990
Registered Nurses	29-1141	3,700	\$50,120	\$63,830	\$61,950	\$70,690
Nurse Practitioners	29-1171	350	\$89,200	\$117,700	\$108,850	\$131,950
Audiologists	29-1181	N/A	\$47,750	\$61,270	\$62,660	\$68,030
Anesthesiologists	29-1211	N/A	\$192,010	\$229,980	N/A	\$248,970
Family Medicine Physicians	29-1215	170	\$105,110	\$205,420	\$194,980	\$255,580
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	430	\$167,560	\$254,690	N/A	N/A
Surgeons, Except Ophthalmologists	29-1248	N/A	\$177,700	\$218,600	\$201,190	\$239,060
Dental Hygienists	29-1292	260	\$43,730	\$63,240	\$67,670	\$73,000
Clinical Laboratory Technologists and Technicians	29-2010	390	\$29,470	\$46,790	\$46,330	\$55,460



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Diagnostic Medical Sonographers	29-2032	70	\$47,730	\$62,210	\$58,680	\$69,450
Nuclear Medicine Technologists	29-2033	20	\$64,530	\$77,130	\$77,450	\$83,440
Radiologic Technologists and Technicians	29-2034	320	\$42,850	\$55,110	\$54,080	\$61,240
Magnetic Resonance Imaging Technologists	29-2035	50	\$55,370	\$67,350	\$67,220	\$73,340
Emergency Medical Technicians and Paramedics	29-2040	220	\$27,200	\$29,880	\$29,410	\$31,220
Pharmacy Technicians	29-2052	730	\$27,350	\$33,170	\$31,090	\$36,080
Surgical Technologists	29-2055	220	\$40,730	\$48,790	\$47,650	\$52,820
Veterinary Technologists and Technicians	29-2056	N/A	\$28,170	\$36,100	\$32,570	\$40,070
Ophthalmic Medical Technicians	29-2057	120	\$28,580	\$37,200	\$36,170	\$41,510
Licensed Practical and Licensed Vocational Nurses	29-2061	1,450	\$38,260	\$46,830	\$46,850	\$51,120
Opticians, Dispensing	29-2081	210	\$26,210	\$39,770	\$38,910	\$46,550
Medical Dosimetrists, Medical Records Special- ists, and Health Technologists and Technicians, All Other	29-2098	510	\$26,990	\$39,210	\$35,130	\$45,330
Athletic Trainers	29-9091	40	\$47,880	\$61,270	\$57,890	\$67,970
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	N/A	\$31,270	\$46,280	\$42,950	\$53,780
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	2,350	\$22,200	\$24,200	\$23,410	\$25,200
Nursing Assistants	31-1131	2,900	\$23,080	\$27,190	\$27,080	\$29,240
Occupational Therapy Assistants	31-2011	40	\$57,090	\$70,370	\$70,110	\$77,020
Physical Therapist Assistants	31-2021	190	\$44,270	\$57,770	\$57,350	\$64,520
Physical Therapist Aides	31-2022	40	\$23,060	\$27,610	\$25,140	\$29,880
Massage Therapists	31-9011	100	\$34,800	\$44,660	\$45,490	\$49,590
Dental Assistants	31-9091	560	\$29,050	\$36,970	\$37,190	\$40,930
Medical Assistants	31-9092	850	\$24,760	\$30,460	\$29,800	\$33,310
Medical Equipment Preparers	31-9093	50	\$26,420	\$31,420	\$29,790	\$33,920
Medical Transcriptionists	31-9094	80	\$23,370	\$30,320	\$27,770	\$33,790
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	290	\$23,030	\$29,050	\$28,110	\$32,060
Phlebotomists	31-9097	190	\$28,200	\$32,930	\$32,620	\$35,290



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Healthcare Support Workers, All Other	31-9099	70	\$25,290	\$36,560	\$36,080	\$42,200
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	70	\$48,370	\$57,270	\$57,430	\$61,720
First-Line Supervisors of Police and Detectives	33-1012	270	\$49,960	\$69,010	\$65,900	\$78,540
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	260	\$43,610	\$62,700	\$60,320	\$72,250
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	190	\$39,020	\$78,960	\$76,670	\$98,930
Firefighters	33-2011	580	\$27,420	\$38,060	\$35,470	\$43,390
Correctional Officers and Jailers	33-3012	370	\$33,060	\$38,060	\$38,200	\$40,560
Detectives and Criminal Investigators	33-3021	110	\$45,410	\$75,820	\$58,380	\$91,030
Police and Sheriff's Patrol Officers	33-3051	870	\$35,180	\$44,470	\$42,830	\$49,120
Animal Control Workers	33-9011	30	\$25,780	\$33,560	\$33,510	\$37,460
Security Guards	33-9032	760	\$22,800	\$28,200	\$25,010	\$30,900
Crossing Guards and Flaggers	33-9091	20	\$20,910	\$23,130	\$21,170	\$24,240
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	60	\$20,810	\$22,220	\$20,820	\$22,920
Transportation Security Screeners	33-9093	60	\$35,940	\$40,980	\$39,950	\$43,500
School Bus Monitors and Protective Service Workers, All Other	33-9098	120	\$25,530	\$34,800	\$34,830	\$39,440
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	80	\$32,750	\$56,660	\$52,330	\$68,620
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	2,560	\$23,570	\$31,720	\$27,910	\$35,790
Cooks, Fast Food	35-2011	850	\$21,000	\$22,650	\$22,230	\$23,470
Cooks, Institution and Cafeteria	35-2012	1,020	\$20,810	\$25,400	\$20,840	\$27,700
Cooks, Restaurant	35-2014	2,550	\$23,120	\$26,100	\$24,880	\$27,580
Cooks, Short Order	35-2015	130	\$22,270	\$27,380	\$24,670	\$29,930
Food Preparation Workers	35-2021	810	\$22,640	\$24,160	\$23,570	\$24,910
Bartenders	35-3011	880	\$20,800	\$22,940	\$20,820	\$24,020
Fast Food and Counter Workers	35-3023	6,430	\$20,930	\$22,580	\$21,350	\$23,400
Waiters and Waitresses	35-3031	3,570	\$20,800	\$22,450	\$20,820	\$23,270
Food Servers, Nonrestaurant	35-3041	130	\$21,770	\$24,440	\$23,460	\$25,780



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Occupation						
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	450	\$20,870	\$23,000	\$21,960	\$24,070
Dishwashers	35-9021	570	\$21,290	\$23,100	\$22,560	\$24,010
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	450	\$20,810	\$22,460	\$21,340	\$23,280
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	260	\$26,990	\$37,350	\$34,670	\$42,530
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	170	\$36,250	\$56,040	\$55,060	\$65,940
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	3,730	\$22,600	\$32,520	\$29,560	\$37,470
Maids and Housekeeping Cleaners	37-2012	900	\$21,670	\$25,340	\$23,570	\$27,170
Pest Control Workers	37-2021	160	\$35,330	\$52,470	\$51,720	\$61,030
Landscaping and Groundskeeping Workers	37-3011	1,250	\$24,310	\$28,600	\$28,590	\$30,750
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	N/A	\$29,510	\$33,210	\$32,660	\$35,060
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	320	\$24,420	\$44,760	\$39,140	\$54,930
Animal Caretakers	39-2021	260	\$21,630	\$26,740	\$24,270	\$29,290
Ushers, Lobby Attendants, and Ticket Takers	39-3031	120	\$20,810	\$22,130	\$20,820	\$22,790
Amusement and Recreation Attendants	39-3091	N/A	\$20,810	\$22,420	\$21,720	\$23,220
Morticians, Undertakers, and Funeral Arrangers	39-4031	60	\$36,090	\$56,210	\$48,230	\$66,260
Hairdressers, Hairstylists, and Cosmetologists	39-5012	520	\$20,880	\$25,660	\$21,070	\$28,050
Skincare Specialists	39-5094	N/A	\$20,950	\$26,120	\$21,060	\$28,710
Tour and travel guides	39-7010	60	\$28,270	\$29,950	\$29,890	\$30,780
Childcare Workers	39-9011	1,400	\$20,880	\$23,270	\$22,040	\$24,470
Exercise Trainers and Group Fitness Instructors	39-9031	420	\$23,940	\$39,310	\$40,290	\$46,990
Recreation Workers	39-9032	360	\$22,030	\$24,760	\$23,430	\$26,130
Residential Advisors	39-9041	40	\$24,250	\$30,590	\$29,270	\$33,760
Sales and Related Occupations	41-0000					



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Occupation First-Line Supervisors of Retail Sales Workers	41-1011	1,920	\$27,720	\$40,610	\$37,930	\$47,060
First-Line Supervisors of Non-Retail Sales Workers	41-1012	600	\$43,800	\$96,810	\$84,420	\$123,320
Cashiers	41-2011	4,200	\$21,950	\$24,160	\$23,280	\$25,260
Counter and Rental Clerks	41-2021	880	\$22,060	\$31,990	\$28,980	\$36,960
Parts Salespersons	41-2022	430	\$23,530	\$34,670	\$30,660	\$40,250
Retail Salespersons	41-2031	7,560	\$21,770	\$29,570	\$24,090	\$33,470
Advertising Sales Agents	41-3011	260	\$26,010	\$42,920	\$36,180	\$51,370
Insurance Sales Agents	41-3021	480	\$26,090	\$56,910	\$40,550	\$72,320
Securities, Commodities, and Financial Services Sales Agents	41-3031	190	\$38,560	\$76,130	\$60,990	\$94,910
Travel Agents	41-3041	40	N/A	N/A	N/A	N/A
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	1,610	\$31,360	\$66,930	\$56,960	\$84,720
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	370	\$44,890	\$83,790	\$78,140	\$103,240
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	3,820	\$36,750	\$83,220	\$70,290	\$106,460
Demonstrators and Product Promoters	41-9011	N/A	\$23,780	\$31,270	\$27,640	\$35,010
Real Estate Brokers	41-9021	130	\$27,070	\$52,700	\$54,860	\$65,520
Real Estate Sales Agents	41-9022	550	\$24,390	\$84,360	\$61,760	\$114,350
Sales Engineers	41-9031	N/A	\$88,500	\$104,850	\$101,500	\$113,020
Sales and Related Workers, All Other	41-9099	390	\$23,150	\$29,480	\$25,330	\$32,640
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	2,770	\$34,460	\$55,960	\$50,710	\$66,710
Switchboard Operators, Including Answering Service	43-2011	80	\$25,210	\$28,500	\$28,550	\$30,150
Bill and Account Collectors	43-3011	210	\$27,330	\$36,810	\$31,900	\$41,560
Billing and Posting Clerks	43-3021	470	\$30,460	\$38,690	\$36,870	\$42,800
Bookkeeping, Accounting, and Auditing Clerks	43-3031	2,000	\$26,710	\$38,460	\$36,980	\$44,340



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Payroll and Timekeeping Clerks	43-3051	190	\$30,870	\$46,910	\$45,800	\$54,940
Procurement Clerks	43-3061	100	\$33,830	\$42,110	\$40,560	\$46,260
Tellers	43-3071	1,060	\$23,090	\$27,220	\$26,840	\$29,280
Financial Clerks, All Other	43-3099	100	\$40,720	\$49,750	\$49,430	\$54,270
Court, Municipal, and License Clerks	43-4031	130	\$26,630	\$33,720	\$31,410	\$37,260
Credit Authorizers, Checkers, and Clerks	43-4041	20	\$32,890	\$46,590	\$39,920	\$53,450
Customer Service Representatives	43-4051	4,090	\$25,610	\$35,500	\$32,030	\$40,440
Eligibility Interviewers, Government Programs	43-4061	90	\$36,300	\$38,690	\$38,210	\$39,890
File Clerks	43-4071	60	\$22,950	\$31,460	\$29,400	\$35,710
Hotel, Motel, and Resort Desk Clerks	43-4081	260	\$21,340	\$24,460	\$23,130	\$26,020
Interviewers, Except Eligibility and Loan	43-4111	380	\$24,030	\$31,450	\$29,070	\$35,160
Library Assistants, Clerical	43-4121	150	\$21,660	\$27,370	\$26,850	\$30,220
Loan Interviewers and Clerks	43-4131	500	\$27,440	\$39,990	\$37,980	\$46,270
New Accounts Clerks	43-4141	80	\$27,610	\$31,180	\$30,250	\$32,960
Order Clerks	43-4151	80	\$23,750	\$32,490	\$32,010	\$36,850
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	240	\$32,800	\$40,610	\$39,680	\$44,510
Receptionists and Information Clerks	43-4171	2,160	\$22,920	\$28,750	\$27,830	\$31,660
Information and Record Clerks, All Other	43-4199	210	\$28,580	\$39,900	\$38,580	\$45,560
Cargo and Freight Agents	43-5011	430	\$32,330	\$46,120	\$43,240	\$53,020
Couriers and Messengers	43-5021	170	\$26,280	\$30,170	\$29,790	\$32,110
Public Safety Telecommunicators	43-5031	150	\$27,260	\$33,380	\$32,290	\$36,440
Dispatchers, Except Police, Fire, and Ambulance	43-5032	680	\$24,830	\$35,460	\$34,750	\$40,780
Meter Readers, Utilities	43-5041	50	\$28,360	\$33,940	\$32,240	\$36,730
Postal Service Clerks	43-5051	130	\$36,040	\$48,440	\$48,080	\$54,640
Postal Service Mail Carriers	43-5052	520	\$38,480	\$51,820	\$48,500	\$58,500
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	130	\$39,320	\$50,720	\$49,180	\$56,430
Production, Planning, and Expediting Clerks	43-5061	860	\$33,620	\$52,130	\$47,980	\$61,390
Shipping, Receiving, and Inventory Clerks	43-5071	1,060	\$25,230	\$33,140	\$30,450	\$37,100
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	200	\$25,730	\$33,240	\$33,700	\$36,990



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Occupation						
Executive Secretaries and Executive Administrative Assistants	43-6011	460	\$43,020	\$58,250	\$57,910	\$65,860
Legal Secretaries and Administrative Assistants	43-6012	N/A	\$26,090	\$37,860	\$39,720	\$43,740
Medical Secretaries and Administrative Assistants	43-6013	370	\$30,090	\$38,670	\$39,160	\$42,960
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	2,090	\$25,630	\$34,760	\$33,330	\$39,330
Data Entry Keyers	43-9021	210	\$25,040	\$31,920	\$31,390	\$35,360
Insurance Claims and Policy Processing Clerks	43-9041	170	\$33,410	\$43,550	\$39,500	\$48,620
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	120	\$25,550	\$32,140	\$32,250	\$35,430
Office Clerks, General	43-9061	5,100	\$24,800	\$35,280	\$33,020	\$40,530
Office Machine Operators, Except Computer	43-9071	30	N/A	N/A	N/A	N/A
Office and Administrative Support Workers, All Other	43-9199	310	\$27,520	\$35,780	\$34,360	\$39,910
Farming, Fishing, and Forestry Occupations	45-0000					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	20	\$56,200	\$74,700	\$68,290	\$83,960
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	N/A	\$28,830	\$29,870	\$29,620	\$30,390
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	110	\$25,550	\$39,560	\$43,480	\$46,560
Logging Equipment Operators	45-4022	N/A	\$45,380	\$48,310	\$48,240	\$49,770
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,020	\$42,680	\$60,290	\$56,450	\$69,100
Brickmasons and Blockmasons	47-2021	140	\$32,990	\$47,400	\$45,150	\$54,600
Carpenters	47-2031	820	\$30,510	\$40,610	\$38,830	\$45,660
Cement Masons and Concrete Finishers	47-2051	530	\$33,380	\$42,540	\$40,990	\$47,120
Construction Laborers	47-2061	890	\$26,920	\$33,290	\$32,410	\$36,480
Paving, Surfacing, and Tamping Equipment Operators	47-2071	140	\$29,520	\$36,110	\$35,890	\$39,410
Operating Engineers and Other Construction Equipment Operators	47-2073	650	\$31,030	\$40,100	\$39,280	\$44,640
Drywall and Ceiling Tile Installers	47-2081	130	\$29,870	\$41,720	\$37,840	\$47,640



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Electricians	47-2111	1,630	\$29,940	\$42,870	\$40,870	\$49,330
Glaziers	47-2121	110	\$30,790	\$38,380	\$38,560	\$42,170
Insulation Workers, Mechanical	47-2132	N/A	\$23,480	\$33,860	\$26,840	\$39,050
Painters, Construction and Maintenance	47-2141	270	\$28,780	\$41,030	\$38,640	\$47,150
Pipelayers	47-2151	N/A	\$28,510	\$39,260	\$36,230	\$44,640
Plumbers, Pipefitters, and Steamfitters	47-2152	830	\$29,470	\$41,080	\$39,620	\$46,880
Roofers	47-2181	150	\$33,070	\$39,960	\$38,310	\$43,410
Sheet Metal Workers	47-2211	240	\$29,230	\$38,490	\$36,740	\$43,120
Structural Iron and Steel Workers	47-2221	140	\$31,960	\$40,720	\$38,510	\$45,090
HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	60	\$28,670	\$34,910	\$34,090	\$38,040
HelpersCarpenters	47-3012	70	\$22,220	\$28,090	\$28,100	\$31,030
HelpersElectricians	47-3013	N/A	\$34,580	\$41,950	\$44,030	\$45,640
HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	47-3014	30	\$23,070	\$28,920	\$27,090	\$31,850
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	N/A	\$25,020	\$30,680	\$29,820	\$33,500
Helpers, Construction Trades, All Other	47-3019	50	\$27,390	\$30,160	\$30,000	\$31,550
Construction and Building Inspectors	47-4011	120	\$33,090	\$44,380	\$43,720	\$50,020
Hazardous Materials Removal Workers	47-4041	40	\$34,040	\$46,710	\$45,370	\$53,050
Highway Maintenance Workers	47-4051	270	\$27,910	\$34,330	\$33,450	\$37,540
Miscellaneous Construction and Related Workers	47-4090	40	\$25,980	\$41,260	\$35,020	\$48,900
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	30	\$36,630	\$54,960	\$51,740	\$64,130
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	990	\$41,000	\$63,790	\$61,350	\$75,190
Computer, Automated Teller, and Office Machine Repairers	49-2011	60	\$22,940	\$33,280	\$31,480	\$38,450
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	230	\$36,750	\$51,190	\$53,840	\$58,410
Electrical and Electronics Repairers, Power- house, Substation, and Relay	49-2095	N/A	\$59,300	\$63,620	\$61,430	\$65,780



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Audiovisual Equipment Installers and Repairers	49-2097	N/A	\$20,810	\$22,120	\$20,810	\$22,780
Security and Fire Alarm Systems Installers	49-2098	90	\$35,010	\$43,060	\$42,340	\$47,090
Aircraft Mechanics and Service Technicians	49-3011	80	\$29,050	\$47,490	\$46,220	\$56,710
Automotive Body and Related Repairers	49-3021	220	\$29,580	\$41,580	\$37,740	\$47,590
Automotive Service Technicians and Mechanics	49-3023	770	\$31,080	\$48,180	\$46,050	\$56,730
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	530	\$34,480	\$44,580	\$43,650	\$49,640
Farm Equipment Mechanics and Service Technicians	49-3041	120	\$27,470	\$41,350	\$41,070	\$48,290
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	150	\$31,080	\$42,610	\$41,450	\$48,370
Motorboat Mechanics and Service Technicians	49-3051	N/A	\$22,630	\$31,650	\$30,080	\$36,160
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	70	\$34,290	\$40,340	\$38,160	\$43,370
Tire Repairers and Changers	49-3093	360	\$26,660	\$35,450	\$34,760	\$39,840
Mechanical Door Repairers	49-9011	N/A	\$28,030	\$33,620	\$33,440	\$36,420
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	100	\$42,720	\$65,480	\$69,680	\$76,860
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	590	\$31,510	\$43,830	\$43,910	\$49,990
Home Appliance Repairers	49-9031	N/A	\$20,810	\$24,120	\$20,810	\$25,780
Industrial Machinery Mechanics	49-9041	1,130	\$35,320	\$47,370	\$46,440	\$53,390
Maintenance Workers, Machinery	49-9043	100	\$28,490	\$34,860	\$32,550	\$38,040
Millwrights	49-9044	150	\$39,960	\$54,020	\$49,390	\$61,050
Electrical Power-Line Installers and Repairers	49-9051	140	\$34,410	\$63,510	\$66,340	\$78,060
Telecommunications Line Installers and Repairers	49-9052	240	\$33,950	\$54,080	\$51,830	\$64,150
Medical Equipment Repairers	49-9062	120	\$33,640	\$42,570	\$38,990	\$47,040
Maintenance and Repair Workers, General	49-9071	1,940	\$27,030	\$39,810	\$39,360	\$46,210
Locksmiths and Safe Repairers	49-9094	N/A	\$26,440	\$44,050	\$39,420	\$52,850
HelpersInstallation, Maintenance, and Repair Workers	49-9098	160	\$24,340	\$30,810	\$29,370	\$34,050
Installation, Maintenance, and Repair Workers, All Other	49-9099	270	\$28,180	\$35,890	\$33,950	\$39,750



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Production Occupations	51-0000					
First-Line Supervisors of Production and Oper- ating Workers	51-1011	1,770	\$37,310	\$61,580	\$55,860	\$73,720
Electrical, electronic, and electromechanical assem- blers, except coil winders, tapers, and finishers	51-2028	900	\$26,160	\$41,910	\$40,790	\$49,790
Structural Metal Fabricators and Fitters	51-2041	N/A	\$30,360	\$40,720	\$39,150	\$45,900
Miscellaneous Assemblers and Fabricators	51-2090	1,820	\$23,810	\$33,440	\$30,390	\$38,260
Bakers	51-3011	260	\$23,060	\$28,640	\$26,240	\$31,430
Butchers and Meat Cutters	51-3021	150	\$23,040	\$32,210	\$29,400	\$36,790
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	3,670	\$27,310	\$29,270	\$29,250	\$30,250
Slaughterers and Meat Packers	51-3023	N/A	\$27,370	\$30,100	\$30,000	\$31,460
Food and Tobacco Roasting, Baking, and Dry- ing Machine Operators and Tenders	51-3091	20	\$28,550	\$32,000	\$31,670	\$33,720
Food Batchmakers	51-3092	590	\$25,000	\$30,880	\$30,000	\$33,830
Food Cooking Machine Operators and Tenders	51-3093	30	\$23,670	\$27,150	\$27,600	\$28,890
Food Processing Workers, All Other	51-3099	N/A	\$23,290	\$27,300	\$27,030	\$29,300
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	N/A	\$30,320	\$41,460	\$43,010	\$47,030
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	430	\$28,300	\$40,150	\$42,230	\$46,080
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	80	\$27,020	\$38,280	\$35,740	\$43,910
Machinists	51-4041	190	\$28,940	\$41,950	\$39,400	\$48,460
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	230	\$24,490	\$30,420	\$29,350	\$33,390
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	290	\$31,960	\$38,460	\$38,220	\$41,710
Tool and Die Makers	51-4111	50	\$31,300	\$44,320	\$41,760	\$50,830
Welders, Cutters, Solderers, and Brazers	51-4121	600	\$29,910	\$38,770	\$37,170	\$43,200
Tool Grinders, Filers, and Sharpeners	51-4194	20	\$28,700	\$31,390	\$30,840	\$32,740
Printing Press Operators	51-5112	320	\$25,940	\$36,440	\$37,190	\$41,690
Print Binding and Finishing Workers	51-5113	70	\$25,030	\$29,460	\$29,480	\$31,680
Laundry and Dry-Cleaning Workers	51-6011	250	\$22,460	\$24,280	\$23,400	\$25,190



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Occupation Pressers, Textile, Garment, and Related Materials	51-6021	60	\$20,810	\$23,440	\$22,510	\$24,760
Cabinetmakers and Bench Carpenters	51-7011	380	\$23,240	\$29,770	\$28,580	\$33,040
Sawing Machine Setters, Operators, and Ten- ders, Wood	51-7041	N/A	\$22,900	\$27,620	\$25,140	\$29,990
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	130	\$23,170	\$24,070	\$23,520	\$24,520
Power Plant Operators	51-8013	50	\$49,790	\$68,510	\$73,200	\$77,870
Stationary Engineers and Boiler Operators	51-8021	40	\$40,540	\$49,460	\$49,010	\$53,920
Water and Wastewater Treatment Plant and System Operators	51-8031	200	\$31,470	\$42,860	\$40,730	\$48,550
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	80	\$25,100	\$35,950	\$32,160	\$41,370
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	40	\$29,020	\$32,950	\$32,980	\$34,910
Mixing and Blending Machine Setters, Opera- tors, and Tenders	51-9023	180	\$28,470	\$37,370	\$36,810	\$41,820
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	90	\$30,900	\$43,340	\$39,440	\$49,560
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	N/A	\$28,070	\$35,570	\$30,860	\$39,320
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	1,290	\$27,290	\$34,000	\$31,040	\$37,360
Jewelers and Precious Stone and Metal Workers	51-9071	10	\$36,730	\$48,920	\$49,000	\$55,010
Dental Laboratory Technicians	51-9081	40	\$27,610	\$35,790	\$35,960	\$39,890
Ophthalmic Laboratory Technicians	51-9083	50	\$25,450	\$28,480	\$28,330	\$30,000
Packaging and Filling Machine Operators and Tenders	51-9111	930	\$24,280	\$29,850	\$29,480	\$32,640
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	110	\$27,850	\$33,350	\$32,730	\$36,110
Computer Numerically Controlled Tool Operators	51-9161	350	\$31,500	\$44,140	\$43,990	\$50,450
Computer Numerically Controlled Tool Programmers	51-9162	20	\$38,060	\$48,020	\$47,890	\$53,000



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Occupation						
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	30	\$27,400	\$33,990	\$30,640	\$37,290
Cooling and Freezing Equipment Operators and Tenders	51-9193	100	\$28,660	\$35,230	\$30,910	\$38,520
HelpersProduction Workers	51-9198	2,720	\$27,430	\$29,270	\$29,110	\$30,180
Production Workers, All Other	51-9199	240	\$22,740	\$30,010	\$27,360	\$33,650
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	900	\$33,060	\$53,150	\$49,230	\$63,190
Airline Pilots, Copilots, and Flight Engineers	53-2011	20	N/A	N/A	N/A	N/A
Commercial Pilots	53-2012	30	\$108,360	\$145,160	\$147,740	\$163,550
Driver/Sales Workers	53-3031	970	\$22,980	\$31,610	\$25,150	\$35,930
Heavy and Tractor-Trailer Truck Drivers	53-3032	11,820	\$32,780	\$50,740	\$49,800	\$59,730
Light Truck Drivers	53-3033	1,500	\$23,320	\$38,210	\$32,070	\$45,660
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	1,090	\$20,810	\$25,420	\$21,730	\$27,720
Automotive and Watercraft Service Attendants	53-6031	310	\$23,290	\$30,630	\$27,000	\$34,310
Traffic Technicians	53-6041	20	\$37,230	\$48,750	\$47,880	\$54,510
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	20	\$27,400	\$33,330	\$33,710	\$36,290
Conveyor Operators and Tenders	53-7011	40	\$23,360	\$26,510	\$25,750	\$28,080
Industrial Truck and Tractor Operators	53-7051	1,940	\$28,710	\$35,440	\$35,200	\$38,810
Cleaners of Vehicles and Equipment	53-7061	940	\$21,550	\$26,620	\$25,540	\$29,160
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	4,590	\$23,340	\$28,690	\$27,980	\$31,370
Machine Feeders and Offbearers	53-7063	270	\$24,570	\$28,310	\$28,540	\$30,170
Packers and Packagers, Hand	53-7064	1,330	\$25,130	\$28,200	\$28,550	\$29,730
Stockers and Order Fillers	53-7065	4,170	\$22,990	\$28,550	\$26,100	\$31,330
Refuse and Recyclable Material Collectors	53-7081	230	\$27,380	\$35,330	\$35,420	\$39,300
Motor Vehicle Operators, All Other	53-3099	N/A	\$20,410	\$26,210	\$23,610	\$29,110
Parking Attendants	53-6021	N/A	\$19,350	\$22,170	\$20,010	\$23,580
Automotive and Watercraft Service Attendants	53-6031	300	\$23,350	\$32,150	\$31,230	\$36,550
Traffic Technicians	53-6041	10	\$37,820	\$46,710	\$44,320	\$51,150



Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Transportation Inspectors	53-6051	N/A	\$56,820	\$87,130	\$91,720	\$102,280
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	20	\$26,510	\$31,500	\$31,310	\$33,990
Conveyor Operators and Tenders	53-7011	40	\$22,400	\$28,620	\$25,920	\$31,730
Crane and Tower Operators	53-7021	30	\$28,820	\$44,990	\$45,120	\$53,080
Industrial Truck and Tractor Operators	53-7051	1,730	\$27,530	\$34,570	\$34,650	\$38,090
Cleaners of Vehicles and Equipment	53-7061	1,000	\$19,740	\$25,260	\$23,870	\$28,010
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	5,040	\$22,250	\$27,840	\$26,350	\$30,630
Machine Feeders and Offbearers	53-7063	430	\$22,630	\$27,530	\$27,550	\$29,990
Packers and Packagers, Hand	53-7064	1,280	\$24,020	\$27,140	\$27,250	\$28,710
Stockers and Order Fillers	53-7065	3,650	\$22,090	\$28,070	\$25,580	\$31,070
Refuse and Recyclable Material Collectors	53-7081	250	\$26,100	\$33,650	\$33,700	\$37,420



Fort Smith MSA

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	160	\$45,390	\$115,840	\$88,770	\$151,060
General and Operations Managers	11-1021	1,780	\$32,010	\$76,250	\$61,840	\$98,370
Legislators	11-1031	60	\$17,190	\$28,730	\$18,910	\$34,500
Marketing Managers	11-2021	40	\$60,790	\$96,110	\$88,370	\$113,760
Sales Managers	11-2022	110	\$59,870	\$102,540	\$96,150	\$123,880
Administrative Services and Facilities Managers	11-3010	120	\$50,740	\$84,050	\$82,060	\$100,700
Computer and Information Systems Managers	11-3021	120	\$65,430	\$88,270	\$88,400	\$99,690
Financial Managers	11-3031	370	\$55,200	\$92,200	\$81,240	\$110,700
Industrial Production Managers	11-3051	180	\$55,020	\$90,510	\$80,660	\$108,260
Purchasing Managers	11-3061	30	\$59,950	\$86,850	\$81,020	\$100,300
Transportation, Storage, and Distribution Managers	11-3071	100	\$61,880	\$90,580	\$85,430	\$104,930
Compensation and Benefits Managers	11-3111	20	\$50,400	\$103,770	\$88,300	\$130,460
Human Resources Managers	11-3121	80	\$64,290	\$126,170	\$88,930	\$157,110
Training and Development Managers	11-3131	10	\$39,770	\$65,610	\$60,200	\$78,520
Construction Managers	11-9021	180	\$55,600	\$71,710	\$64,920	\$79,760
Education and Childcare Administrators, Preschool and Daycare	11-9031	50	\$28,790	\$37,790	\$34,270	\$42,290
Education Administrators, Kindergarten through Secondary	11-9032	210	\$64,910	\$83,970	\$83,240	\$93,510
Education Administrators, Postsecondary	11-9033	120	\$59,690	\$104,200	\$84,110	\$126,460
Education Administrators, All Other	11-9039	30	\$31,940	\$62,100	\$69,410	\$77,180
Architectural and Engineering Managers	11-9041	30	\$79,610	\$104,380	\$107,800	\$116,770
Food Service Managers	11-9051	200	\$36,160	\$47,790	\$46,690	\$53,600
Gambling Managers	11-9071	20	\$53,940	\$61,440	\$60,870	\$65,190
Lodging Managers	11-9081	20	\$23,680	\$42,390	\$30,130	\$51,740
Medical and Health Services Managers	11-9111	510	\$50,850	\$79,270	\$72,610	\$93,470
Postmasters and Mail Superintendents	11-9131	20	\$73,760	\$82,810	\$79,210	\$87,330
Property, Real Estate, and Community Association Managers	11-9141	140	\$25,730	\$49,110	\$31,500	\$60,810
Social and Community Service Managers	11-9151	90	\$36,730	\$51,770	\$50,310	\$59,290
Emergency Management Directors	11-9161	10	\$28,790	\$65,490	\$47,490	\$83,850
Funeral Home Managers	11-9171	10	\$54,300	\$66,640	\$69,130	\$72,810



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	230	\$48,550	\$75,900	\$74,870	\$89,580
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	190	\$38,280	\$57,980	\$55,800	\$67,830
Claims Adjusters, Examiners, and Investigators	13-1031	110	\$52,870	\$72,070	\$74,680	\$81,670
Compliance Officers	13-1041	260	\$37,700	\$62,490	\$61,720	\$74,880
Cost Estimators	13-1051	80	\$32,370	\$52,050	\$48,110	\$61,890
Human Resources Specialists	13-1071	300	\$30,900	\$49,070	\$44,650	\$58,150
Logisticians	13-1081	40	\$35,260	\$56,740	\$54,280	\$67,470
Management Analysts	13-1111	260	\$36,210	\$59,750	\$58,870	\$71,520
Meeting, Convention, and Event Planners	13-1121	20	\$25,590	\$40,510	\$43,440	\$47,960
Fundraisers	13-1131	20	\$29,070	\$44,500	\$44,220	\$52,210
Compensation, Benefits, and Job Analysis Specialists	13-1141	100	\$33,090	\$54,720	\$50,440	\$65,530
Training and Development Specialists	13-1151	170	\$25,330	\$46,550	\$40,290	\$57,160
Market Research Analysts and Marketing Specialists	13-1161	240	\$32,640	\$53,540	\$49,700	\$63,990
Project Management Specialists and Business Operations Specialists, All Other	13-1198	430	\$35,050	\$57,680	\$52,450	\$68,990
Accountants and Auditors	13-2011	470	\$41,050	\$63,090	\$59,920	\$74,110
Property Appraisers and Assessors	13-2020	80	\$20,810	\$38,670	\$34,340	\$47,600
Budget Analysts	13-2031	N/A	\$38,930	\$62,460	\$64,010	\$74,230
Credit Analysts	13-2041	N/A	\$35,740	\$49,930	\$48,100	\$57,030
Personal Financial Advisors	13-2052	N/A	\$56,190	\$131,400	\$111,830	\$169,000
Financial Examiners	13-2061	N/A	\$53,940	\$76,450	\$72,410	\$87,710
Loan Officers	13-2072	280	\$35,210	\$58,230	\$46,920	\$69,740
Tax Examiners and Collectors, and Revenue Agents	13-2081	40	\$33,770	\$56,090	\$44,930	\$67,250
Tax Preparers	13-2082	20	\$21,380	\$23,380	\$22,690	\$24,380
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	60	\$47,080	\$64,290	\$61,140	\$72,890
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	90	\$45,480	\$68,900	\$67,610	\$80,610



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Information Security Analysts	15-1212	10	\$44,750	\$65,650	\$51,750	\$76,100
Computer Network Support Specialists	15-1231	50	\$32,540	\$47,770	\$46,460	\$55,390
Computer User Support Specialists	15-1232	280	\$30,320	\$43,600	\$40,790	\$50,240
Network and Computer Systems Administrators	15-1244	80	\$50,410	\$64,310	\$63,940	\$71,250
Database Administrators and Architects	15-1245	30	\$43,570	\$71,390	\$59,970	\$85,300
Computer Programmers	15-1251	50	\$38,210	\$56,730	\$56,990	\$65,980
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	220	\$49,980	\$80,130	\$79,270	\$95,200
Web Developers and Digital Interface Designers	15-1257	50	\$26,880	\$42,020	\$32,480	\$49,600
Computer Occupations, All Other	15-1299	60	\$55,300	\$75,520	\$74,600	\$85,630
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	70	\$38,700	\$63,280	\$58,450	\$75,560
Surveyors	17-1022	30	\$59,670	\$61,690	\$61,150	\$62,700
Civil Engineers	17-2051	60	\$55,650	\$74,260	\$72,590	\$83,560
Electrical Engineers	17-2071	10	\$54,500	\$76,470	\$76,110	\$87,460
Industrial Engineers	17-2112	90	\$58,030	\$77,840	\$71,340	\$87,750
Materials Engineers	17-2131	40	\$52,530	\$76,740	\$63,760	\$88,850
Mechanical Engineers	17-2141	20	\$50,240	\$65,130	\$61,560	\$72,570
Petroleum Engineers	17-2171	N/A	\$60,780	\$66,080	\$64,270	\$68,730
Engineers, All Other	17-2199	30	\$46,880	\$78,110	\$53,220	\$93,730
Architectural and Civil Drafters	17-3011	30	\$36,590	\$58,380	\$61,840	\$69,280
Civil Engineering Technologists and Technicians	17-3022	10	\$41,960	\$51,850	\$53,550	\$56,800
Electrical and Electronic Engineering Technologists and Technicians	17-3023	20	\$47,090	\$64,010	\$64,120	\$72,470
Environmental Engineering Technologists and Technicians	17-3025	10	\$36,480	\$46,100	\$41,210	\$50,910
Industrial Engineering Technologists and Technicians	17-3026	N/A	\$34,360	\$38,750	\$37,230	\$40,940
Surveying and Mapping Technicians	17-3031	10	\$35,970	\$40,270	\$38,560	\$42,420
Life, Physical, and Social Science Occupations	19-0000					
Geoscientists, Except Hydrologists and Geographers	19-2042	20	\$28,040	\$54,130	\$49,080	\$67,180
Clinical, Counseling, and School Psychologists	19-3031	40	\$49,210	\$68,600	\$61,500	\$78,300
Urban and Regional Planners	19-3051	10	\$49,160	\$60,610	\$60,340	\$66,330
Agricultural and Food Science Technicians	19-4010	10	\$41,200	\$54,840	\$48,870	\$61,660
Biological Technicians	19-4021	10	\$28,920	\$39,190	\$36,050	\$44,320



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Environmental Science and Protection Techni- cians, Including Health	19-4042	N/A	\$28,280	\$49,110	\$48,560	\$59,520
Forest and Conservation Technicians	19-4071	20	\$29,730	\$41,320	\$38,920	\$47,120
Occupational Health and Safety Specialists	19-5011	70	\$41,290	\$64,410	\$65,870	\$75,960
Occupational Health and Safety Technicians	19-5012	20	\$30,880	\$46,610	\$38,110	\$54,480
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	200	\$33,910	\$50,840	\$49,890	\$59,310
Marriage and Family Therapists	21-1013	N/A	\$19,470	\$36,250	\$39,370	\$44,630
Rehabilitation Counselors	21-1015	180	\$17,860	\$24,200	\$20,230	\$27,370
Substance abuse, behavioral disorder, and mental health counselors	21-1018	210	\$35,390	\$63,280	\$55,520	\$77,230
Child, Family, and School Social Workers	21-1021	170	\$33,890	\$39,650	\$38,480	\$42,530
Healthcare Social Workers	21-1022	100	\$31,650	\$48,180	\$46,500	\$56,440
Mental Health and Substance Abuse Social Workers	21-1023	120	\$25,120	\$37,610	\$32,400	\$43,850
Social Workers, All Other	21-1029	30	\$34,290	\$48,920	\$38,450	\$56,240
Health Education Specialists	21-1091	N/A	\$34,540	\$47,750	\$43,570	\$54,360
Probation Officers and Correctional Treatment Specialists	21-1092	60	\$30,610	\$37,660	\$37,530	\$41,180
Social and Human Service Assistants	21-1093	230	\$24,640	\$30,790	\$29,880	\$33,860
Community Health Workers	21-1094	30	\$32,570	\$43,360	\$40,940	\$48,760
Community and Social Service Specialists, All Other	21-1099	10	\$23,140	\$33,720	\$35,290	\$39,010
Clergy	21-2011	40	\$28,620	\$43,700	\$41,400	\$51,240
Legal Occupations	23-0000					
Lawyers	23-1011	160	\$39,050	\$75,910	\$71,360	\$94,340
Judges, Magistrate Judges, and Magistrates	23-1023	40	\$78,870	\$136,650	\$154,470	\$165,540
Paralegals and Legal Assistants	23-2011	180	\$31,910	\$42,300	\$39,150	\$47,500
Title Examiners, Abstractors, and Searchers	23-2093	70	\$28,960	\$39,060	\$36,930	\$44,110
Legal Support Workers, All Other	23-2099	20	\$50,210	\$55,670	\$57,470	\$58,400
Educational Instruction and Library Occupations	25-0000					
Business Teachers, Postsecondary	25-1011	50	\$33,590	\$71,650	\$64,740	\$90,680
Mathematical Science Teachers, Postsecondary	25-1022	30	\$46,880	\$56,230	\$51,590	\$60,900
Health Specialties Teachers, Postsecondary	25-1071	N/A	\$52,280	\$102,470	\$85,380	\$127,570
Nursing Instructors and Teachers, Postsecondary	25-1072	60	\$50,210	\$74,110	\$65,610	\$86,060



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Career/Technical Education Teachers, Postsecondary	25-1194	110	\$39,490	\$56,800	\$54,900	\$65,450
Postsecondary Teachers, All Other	25-1199	N/A	\$31,750	\$47,940	\$48,370	\$56,040
Preschool Teachers, Except Special Education	25-2011	230	\$21,500	\$32,720	\$27,940	\$38,330
Kindergarten Teachers, Except Special Education	25-2012	170	\$38,290	\$47,270	\$47,430	\$51,770
Elementary School Teachers, Except Special Education	25-2021	1,170	\$40,070	\$48,430	\$47,790	\$52,610
Middle School Teachers, Except Special and Career/Technical Education	25-2022	450	\$39,040	\$48,370	\$47,520	\$53,040
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	1,100	\$42,310	\$53,940	\$52,310	\$59,750
Career/Technical Education Teachers, Secondary School	25-2032	120	\$40,670	\$52,990	\$53,460	\$59,150
Special Education Teachers, Preschool	25-2051	20	\$37,600	\$48,730	\$47,490	\$54,290
Special Education Teachers, Kindergarten and Elementary School	25-2052	160	\$43,420	\$53,530	\$53,920	\$58,580
Special Education Teachers, Middle School	25-2057	50	\$44,470	\$49,840	\$48,770	\$52,530
Special Education Teachers, Secondary School	25-2058	110	\$40,830	\$51,950	\$51,650	\$57,510
Adult Basic Education, Adult Secondary Ed- ucation, and English as a Second Language Instructors	25-3011	40	\$32,030	\$46,900	\$47,630	\$54,340
Self-Enrichment Teachers	25-3021	70	\$34,050	\$54,550	\$57,240	\$64,810
Substitute Teachers, Short-Term	25-3031	N/A	\$26,220	\$27,790	\$28,290	\$28,580
Tutors and Teachers and Instructors, All Other	25-3097	70	\$28,790	\$68,220	\$49,010	\$87,930
Librarians and Media Collections Specialists	25-4022	100	\$40,510	\$55,110	\$56,180	\$62,410
Instructional Coordinators	25-9031	90	\$40,600	\$67,180	\$65,920	\$80,480
Teaching Assistants, Except Postsecondary	25-9045	830	\$18,590	\$22,230	\$21,500	\$24,050
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Graphic Designers	27-1024	50	\$26,830	\$35,530	\$34,150	\$39,880
Merchandise Displayers and Window Trimmers	27-1026	40	\$23,100	\$33,100	\$28,190	\$38,100
Coaches and Scouts	27-2022	50	\$24,690	\$40,910	\$35,740	\$49,010
Broadcast Announcers and Radio Disc Jockeys	27-3011	20	\$20,810	\$25,040	\$22,490	\$27,160
News Analysts, Reporters, and Journalists	27-3023	40	N/A	N/A	N/A	N/A
Public Relations Specialists	27-3031	40	\$29,510	\$47,910	\$47,370	\$57,110
Editors	27-3041	30	\$28,680	\$45,160	\$30,200	\$53,400



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Broadcast Technicians	27-4012	20	\$23,860	\$43,400	\$52,110	\$53,170
Photographers	27-4021	20	\$25,470	\$33,980	\$29,160	\$38,230
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	20	N/A	N/A	N/A	N/A
Dentists, General	29-1021	N/A	\$89,830	\$120,620	\$121,010	\$136,010
Dietitians and Nutritionists	29-1031	30	\$46,310	\$59,110	\$58,990	\$65,510
Optometrists	29-1041	50	\$28,560	\$65,900	\$44,830	\$84,570
Pharmacists	29-1051	300	\$111,850	\$133,810	\$129,620	\$144,780
Physician Assistants	29-1071	N/A	\$94,680	\$119,960	\$103,180	\$132,600
Occupational Therapists	29-1122	100	\$45,470	\$81,870	\$84,190	\$100,070
Physical Therapists	29-1123	180	\$67,960	\$97,070	\$100,660	\$111,630
Respiratory Therapists	29-1126	120	\$44,590	\$54,020	\$54,110	\$58,740
Speech-Language Pathologists	29-1127	130	\$41,570	\$66,260	\$61,060	\$78,600
Veterinarians	29-1131	60	\$28,060	\$95,750	\$54,040	\$129,590
Registered Nurses	29-1141	2,180	\$46,250	\$59,220	\$58,050	\$65,710
Nurse Practitioners	29-1171	N/A	\$90,310	\$112,470	\$104,670	\$123,550
Family Medicine Physicians	29-1215	N/A	\$146,130	\$221,720	N/A	\$259,510
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	150	\$121,860	\$234,840	N/A	\$291,330
Surgeons, Except Ophthalmologists	29-1248	30	N/A	N/A	N/A	N/A
Dental Hygienists	29-1292	140	\$62,720	\$75,160	\$77,050	\$81,380
Clinical Laboratory Technologists and Technicians	29-2010	170	\$27,090	\$42,850	\$38,980	\$50,730
Diagnostic Medical Sonographers	29-2032	N/A	\$43,360	\$60,430	\$59,910	\$68,960
Radiologic Technologists and Technicians	29-2034	170	\$36,560	\$47,970	\$46,870	\$53,670
Magnetic Resonance Imaging Technologists	29-2035	10	\$45,030	\$60,550	\$62,640	\$68,310
Pharmacy Technicians	29-2052	300	\$23,960	\$28,610	\$28,430	\$30,930
Surgical Technologists	29-2055	110	\$31,020	\$38,410	\$37,380	\$42,110
Veterinary Technologists and Technicians	29-2056	40	\$20,750	\$33,170	\$28,860	\$39,380
Ophthalmic Medical Technicians	29-2057	N/A	\$26,040	\$32,660	\$32,160	\$35,980
Licensed Practical and Licensed Vocational Nurses	29-2061	1,050	\$34,230	\$41,540	\$41,480	\$45,200
Opticians, Dispensing	29-2081	80	\$25,560	\$37,570	\$35,180	\$43,570
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	320	\$25,030	\$42,220	\$36,630	\$50,820



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Athletic Trainers	29-9091	10	\$46,730	\$58,120	\$58,330	\$63,820
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	2,380	\$18,210	\$22,000	\$21,470	\$23,890
Nursing Assistants	31-1131	1,750	\$22,440	\$25,820	\$25,060	\$27,510
Occupational Therapy Assistants	31-2011	40	\$56,080	\$70,200	\$73,030	\$77,270
Physical Therapist Assistants	31-2021	160	\$43,920	\$61,110	\$61,680	\$69,710
Dental Assistants	31-9091	270	\$27,190	\$35,090	\$35,280	\$39,030
Medical Assistants	31-9092	210	\$23,330	\$30,160	\$29,180	\$33,580
Medical Transcriptionists	31-9094	N/A	\$27,370	\$34,810	\$34,640	\$38,520
Pharmacy Aides	31-9095	N/A	\$18,600	\$23,020	\$22,310	\$25,230
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	110	\$23,520	\$29,140	\$28,440	\$31,950
Phlebotomists	31-9097	30	\$27,490	\$30,400	\$30,330	\$31,850
Healthcare Support Workers, All Other	31-9099	70	\$24,170	\$32,760	\$31,080	\$37,060
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	30	\$35,660	\$44,730	\$43,340	\$49,260
First-Line Supervisors of Police and Detectives	33-1012	130	\$38,950	\$60,640	\$57,930	\$71,480
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	80	\$36,840	\$52,730	\$49,570	\$60,680
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	30	\$44,620	\$59,820	\$57,350	\$67,420
Firefighters	33-2011	230	\$18,790	\$27,920	\$24,900	\$32,490
Correctional Officers and Jailers	33-3012	190	\$27,790	\$30,470	\$30,180	\$31,800
Detectives and Criminal Investigators	33-3021	60	\$43,560	\$60,740	\$50,450	\$69,330
Police and Sheriff's Patrol Officers	33-3051	570	\$25,590	\$36,500	\$34,570	\$41,950
Animal Control Workers	33-9011	10	\$27,340	\$32,970	\$31,060	\$35,790
Private Detectives and Investigators	33-9021	20	\$28,940	\$49,870	\$46,080	\$60,330
Security Guards	33-9032	570	\$22,800	\$28,580	\$24,840	\$31,470
Transportation Security Screeners	33-9093	20	\$38,800	\$43,640	\$40,780	\$46,060
School Bus Monitors and Protective Service Workers, All Other	33-9098	80	\$20,810	\$25,950	\$20,820	\$28,510
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	20	\$25,510	\$50,460	\$39,480	\$62,940



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	830	\$22,890	\$31,060	\$29,370	\$35,140
Cooks, Fast Food	35-2011	170	\$17,840	\$19,660	\$19,230	\$20,580
Cooks, Institution and Cafeteria	35-2012	840	\$18,590	\$21,510	\$20,820	\$22,960
Cooks, Restaurant	35-2014	900	\$20,420	\$23,730	\$22,940	\$25,380
Cooks, Short Order	35-2015	N/A	\$20,810	\$29,440	\$24,640	\$33,760
Food Preparation Workers	35-2021	530	\$21,200	\$23,140	\$22,600	\$24,110
Bartenders	35-3011	210	\$17,660	\$21,340	\$20,600	\$23,180
Fast Food and Counter Workers	35-3023	3,150	\$19,340	\$21,760	\$21,080	\$22,960
Waiters and Waitresses	35-3031	1,450	\$19,170	\$20,790	\$20,810	\$21,600
Food Servers, Nonrestaurant	35-3041	70	\$20,370	\$21,990	\$20,820	\$22,800
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	280	\$20,480	\$21,580	\$20,810	\$22,140
Dishwashers	35-9021	250	\$20,420	\$22,810	\$22,320	\$24,000
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	220	\$19,960	\$22,240	\$20,880	\$23,380
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	110	\$24,360	\$33,690	\$31,650	\$38,350
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	40	\$25,560	\$44,810	\$46,000	\$54,430
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,150	\$20,800	\$26,050	\$24,360	\$28,670
Maids and Housekeeping Cleaners	37-2012	690	\$20,300	\$23,260	\$22,790	\$24,740
Pest Control Workers	37-2021	80	\$22,300	\$32,200	\$32,010	\$37,150
Landscaping and Groundskeeping Workers	37-3011	330	\$21,530	\$30,080	\$27,850	\$34,350
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Gambling Services Workers	39-1013	N/A	\$28,160	\$37,300	\$36,440	\$41,870
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	50	\$24,810	\$32,650	\$29,620	\$36,570
Animal Caretakers	39-2021	90	\$20,840	\$23,990	\$22,290	\$25,570
Amusement and Recreation Attendants	39-3091	40	\$19,770	\$20,920	\$20,810	\$21,500
Funeral Attendants	39-4021	N/A	\$19,500	\$24,110	\$22,860	\$26,420



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Morticians, Undertakers, and Funeral Arrangers	39-4031	20	\$34,810	\$58,610	\$48,610	\$70,510
Hairdressers, Hairstylists, and Cosmetologists	39-5012	N/A	\$22,780	\$25,280	\$23,730	\$26,530
Skincare Specialists	39-5094	20	\$26,630	\$29,890	\$29,220	\$31,530
Childcare Workers	39-9011	370	\$18,540	\$21,330	\$20,890	\$22,720
Exercise Trainers and Group Fitness Instructors	39-9031	50	\$21,200	\$32,900	\$28,380	\$38,750
Recreation Workers	39-9032	180	\$20,200	\$24,830	\$21,380	\$27,140
Residential Advisors	39-9041	60	\$23,460	\$24,900	\$24,110	\$25,610
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	1,310	\$24,410	\$38,330	\$34,470	\$45,290
First-Line Supervisors of Non-Retail Sales Workers	41-1012	270	\$43,520	\$68,370	\$70,020	\$80,790
Cashiers	41-2011	3,180	\$19,550	\$22,940	\$21,730	\$24,630
Gambling Change Persons and Booth Cashiers	41-2012	N/A	\$18,590	\$22,260	\$21,280	\$24,090
Counter and Rental Clerks	41-2021	370	\$21,780	\$30,100	\$26,050	\$34,250
Parts Salespersons	41-2022	310	\$21,510	\$30,080	\$28,570	\$34,360
Retail Salespersons	41-2031	2,730	\$21,360	\$27,140	\$24,020	\$30,030
Advertising Sales Agents	41-3011	60	\$22,100	\$39,480	\$31,290	\$48,170
Insurance Sales Agents	41-3021	330	\$30,450	\$51,800	\$38,550	\$62,480
Securities, Commodities, and Financial Services Sales Agents	41-3031	80	\$39,580	\$114,810	\$72,620	\$152,420
Sales Representatives of Services, Except Adver- tising, Insurance, Financial Services, and Travel	41-3091	580	\$28,610	\$47,000	\$41,620	\$56,200
Sales Representatives, Wholesale and Manufac- turing, Except Technical and Scientific Products	41-4012	1,140	\$28,710	\$66,230	\$49,580	\$84,980
Real Estate Brokers	41-9021	N/A	\$73,400	\$105,670	\$96,850	\$121,810
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administra- tive Support Workers	43-1011	1,010	\$31,610	\$49,190	\$45,240	\$57,980
Switchboard Operators, Including Answering Service	43-2011	N/A	\$22,840	\$29,950	\$29,740	\$33,500
Bill and Account Collectors	43-3011	120	\$22,290	\$28,580	\$26,360	\$31,720
Billing and Posting Clerks	43-3021	220	\$21,940	\$30,680	\$30,630	\$35,060
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,240	\$24,060	\$35,970	\$34,780	\$41,920
Gambling Cage Workers	43-3041	N/A	\$22,010	\$28,990	\$27,810	\$32,480
Payroll and Timekeeping Clerks	43-3051	130	\$31,470	\$41,200	\$38,400	\$46,060



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Procurement Clerks	43-3061	50	\$23,310	\$35,690	\$33,120	\$41,880
Tellers	43-3071	480	\$23,910	\$29,350	\$28,810	\$32,070
Court, Municipal, and License Clerks	43-4031	150	\$21,620	\$32,970	\$33,490	\$38,650
Credit Authorizers, Checkers, and Clerks	43-4041	60	\$22,680	\$31,970	\$25,240	\$36,620
Customer Service Representatives	43-4051	1,100	\$24,160	\$33,430	\$31,910	\$38,060
Eligibility Interviewers, Government Programs	43-4061	90	\$33,530	\$38,080	\$38,210	\$40,350
File Clerks	43-4071	40	\$19,590	\$26,300	\$24,280	\$29,660
Hotel, Motel, and Resort Desk Clerks	43-4081	140	\$20,350	\$22,570	\$22,690	\$23,690
Interviewers, Except Eligibility and Loan	43-4111	160	\$23,320	\$29,980	\$28,850	\$33,310
Library Assistants, Clerical	43-4121	40	\$20,550	\$23,140	\$22,840	\$24,430
Loan Interviewers and Clerks	43-4131	160	\$26,370	\$35,310	\$34,680	\$39,780
New Accounts Clerks	43-4141	40	\$30,790	\$37,580	\$36,910	\$40,980
Order Clerks	43-4151	40	\$24,170	\$34,640	\$33,740	\$39,880
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	70	\$29,940	\$39,160	\$38,830	\$43,770
Receptionists and Information Clerks	43-4171	940	\$22,170	\$27,150	\$26,140	\$29,640
Information and Record Clerks, All Other	43-4199	70	\$30,300	\$43,160	\$40,700	\$49,590
Cargo and Freight Agents	43-5011	170	\$30,340	\$47,630	\$42,290	\$56,270
Couriers and Messengers	43-5021	20	\$22,940	\$24,360	\$23,830	\$25,070
Public Safety Telecommunicators	43-5031	200	\$22,440	\$26,070	\$24,300	\$27,880
Dispatchers, Except Police, Fire, and Ambulance	43-5032	130	\$26,730	\$38,520	\$37,060	\$44,420
Meter Readers, Utilities	43-5041	30	\$28,970	\$34,030	\$32,660	\$36,570
Postal Service Clerks	43-5051	90	\$37,560	\$50,830	\$51,150	\$57,460
Postal Service Mail Carriers	43-5052	260	\$38,410	\$52,980	\$50,050	\$60,260
Production, Planning, and Expediting Clerks	43-5061	200	\$29,800	\$44,620	\$40,930	\$52,030
Shipping, Receiving, and Inventory Clerks	43-5071	440	\$23,420	\$30,510	\$28,990	\$34,060
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	60	\$26,780	\$34,630	\$35,460	\$38,560
Executive Secretaries and Executive Adminis- trative Assistants	43-6011	140	\$35,960	\$47,710	\$43,060	\$53,590
Legal Secretaries and Administrative Assistants	43-6012	N/A	\$30,940	\$38,690	\$38,540	\$42,560
Medical Secretaries and Administrative Assistants	43-6013	200	\$23,070	\$31,360	\$32,070	\$35,500
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,030	\$22,910	\$30,980	\$29,620	\$35,020
Data Entry Keyers	43-9021	60	\$21,630	\$31,770	\$29,790	\$36,840



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Word Processors and Typists	43-9022	20	\$22,880	\$26,590	\$26,120	\$28,450
Insurance Claims and Policy Processing Clerks	43-9041	120	\$25,450	\$37,760	\$34,860	\$43,920
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	20	\$20,810	\$27,650	\$23,400	\$31,070
Office Clerks, General	43-9061	2,210	\$22,030	\$31,100	\$29,000	\$35,630
Office and Administrative Support Workers, All Other	43-9199	140	\$23,520	\$30,520	\$28,860	\$34,020
Farming, Fishing, and Forestry Occupations	45-0000					
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	30	\$22,910	\$31,170	\$27,120	\$35,300
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	70	\$22,210	\$32,110	\$28,370	\$37,060
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	490	\$35,520	\$54,530	\$50,390	\$64,040
Carpenters	47-2031	200	\$27,500	\$41,500	\$37,100	\$48,500
Tile and Stone Setters	47-2044	N/A	\$20,810	\$21,430	\$20,810	\$21,740
Cement Masons and Concrete Finishers	47-2051	200	\$28,480	\$33,020	\$32,230	\$35,290
Construction Laborers	47-2061	360	\$26,820	\$32,780	\$30,430	\$35,760
Paving, Surfacing, and Tamping Equipment Operators	47-2071	80	\$25,930	\$31,810	\$30,700	\$34,750
Operating Engineers and Other Construction Equipment Operators	47-2073	460	\$29,240	\$38,560	\$36,830	\$43,220
Electricians	47-2111	310	\$30,750	\$46,260	\$46,670	\$54,020
Insulation Workers, Mechanical	47-2132	30	\$35,440	\$42,640	\$39,660	\$46,240
Painters, Construction and Maintenance	47-2141	40	\$25,250	\$29,920	\$29,630	\$32,250
Pipelayers	47-2151	70	\$28,220	\$35,110	\$34,960	\$38,550
Plumbers, Pipefitters, and Steamfitters	47-2152	240	\$30,060	\$43,610	\$43,980	\$50,380
Sheet Metal Workers	47-2211	110	\$27,130	\$35,820	\$35,180	\$40,160
Structural Iron and Steel Workers	47-2221	20	\$35,620	\$36,770	\$36,730	\$37,350
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	N/A	\$21,440	\$27,410	\$27,700	\$30,400
Helpers, Construction Trades, All Other	47-3019	20	\$24,320	\$33,110	\$31,030	\$37,500
Construction and Building Inspectors	47-4011	70	\$30,870	\$46,060	\$46,120	\$53,650
Highway Maintenance Workers	47-4051	230	\$26,240	\$31,200	\$30,630	\$33,680
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	30	\$19,240	\$28,980	\$28,300	\$33,850
Rotary Drill Operators, Oil and Gas	47-5012	N/A	\$44,150	\$57,660	\$55,190	\$64,410



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Service Unit Operators, Oil and Gas	47-5013	190	\$33,560	\$47,980	\$43,570	\$55,190
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	30	\$37,990	\$45,180	\$45,330	\$48,780
HelpersExtraction Workers	47-5081	10	\$28,760	\$34,450	\$30,890	\$37,300
Earth Drillers, Except Oil and Gas; and Explo- sives Workers, Ordnance Handling Experts, and Blasters	47-5097	20	\$36,260	\$42,210	\$40,080	\$45,190
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	500	\$41,380	\$57,690	\$56,450	\$65,840
Computer, Automated Teller, and Office Ma- chine Repairers	49-2011	50	\$33,450	\$51,770	\$49,960	\$60,930
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	170	\$28,930	\$41,200	\$38,720	\$47,340
Electric Motor, Power Tool, and Related Repairers	49-2092	20	\$46,600	\$47,230	\$47,450	\$47,540
Electrical and Electronics Repairers, Commer- cial and Industrial Equipment	49-2094	10	\$42,170	\$55,650	\$55,500	\$62,390
Security and Fire Alarm Systems Installers	49-2098	50	\$23,470	\$38,150	\$38,250	\$45,490
Automotive Body and Related Repairers	49-3021	150	\$29,810	\$38,920	\$38,490	\$43,470
Automotive Service Technicians and Mechanics	49-3023	340	\$22,380	\$37,450	\$34,360	\$44,990
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	340	\$30,170	\$39,440	\$39,060	\$44,080
Farm Equipment Mechanics and Service Technicians	49-3041	30	\$34,250	\$44,710	\$39,910	\$49,950
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	110	\$34,280	\$48,920	\$49,380	\$56,240
Motorboat Mechanics and Service Technicians	49-3051	N/A	\$26,860	\$33,380	\$33,950	\$36,640
Motorcycle Mechanics	49-3052	20	\$23,100	\$26,590	\$25,010	\$28,340
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	N/A	\$26,640	\$28,130	\$28,700	\$28,880
Tire Repairers and Changers	49-3093	100	\$21,700	\$26,230	\$24,590	\$28,500
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	N/A	\$46,790	\$52,910	\$51,950	\$55,980
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	310	\$30,150	\$41,930	\$39,670	\$47,820
Industrial Machinery Mechanics	49-9041	720	\$34,200	\$47,830	\$45,910	\$54,650
Maintenance Workers, Machinery	49-9043	100	\$28,230	\$38,370	\$35,670	\$43,440



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Electrical Power-Line Installers and Repairers	49-9051	130	\$45,690	\$69,030	\$72,180	\$80,700
Telecommunications Line Installers and Repairers	49-9052	N/A	\$30,140	\$50,930	\$41,470	\$61,320
Medical Equipment Repairers	49-9062	N/A	\$28,560	\$35,190	\$31,070	\$38,500
Maintenance and Repair Workers, General	49-9071	920	\$24,490	\$34,180	\$31,930	\$39,020
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	N/A	\$22,100	\$29,060	\$26,800	\$32,540
Locksmiths and Safe Repairers	49-9094	N/A	\$23,260	\$36,110	\$41,430	\$42,540
HelpersInstallation, Maintenance, and Repair Workers	49-9098	170	\$20,890	\$25,270	\$23,410	\$27,460
Installation, Maintenance, and Repair Workers, All Other	49-9099	230	\$28,150	\$48,700	\$53,620	\$58,970
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	940	\$36,490	\$52,590	\$52,500	\$60,630
Electrical, electronic, and electromechanical as- semblers, except coil winders, tapers, and finishers	51-2028	410	\$41,070	\$48,100	\$47,270	\$51,610
Structural Metal Fabricators and Fitters	51-2041	70	\$29,060	\$33,140	\$31,540	\$35,180
Miscellaneous Assemblers and Fabricators	51-2090	970	\$23,970	\$38,000	\$37,160	\$45,010
Bakers	51-3011	120	\$21,140	\$24,660	\$23,740	\$26,420
Butchers and Meat Cutters	51-3021	50	\$22,770	\$30,800	\$27,950	\$34,820
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	2,680	\$22,840	\$25,120	\$24,170	\$26,260
Food Batchmakers	51-3092	260	\$23,320	\$32,170	\$28,780	\$36,600
Food Processing Workers, All Other	51-3099	480	\$23,400	\$27,060	\$27,510	\$28,900
Extruding and Drawing Machine Setters, Opera- tors, and Tenders, Metal and Plastic	51-4021	80	\$23,670	\$27,240	\$24,900	\$29,020
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	120	\$26,420	\$35,110	\$34,890	\$39,460
Machinists	51-4041	130	\$34,150	\$42,780	\$42,810	\$47,100
Molding, Coremaking, and Casting Machine Set- ters, Operators, and Tenders, Metal and Plastic	51-4072	220	\$23,000	\$29,170	\$24,600	\$32,250
Tool and Die Makers	51-4111	30	\$28,650	\$45,620	\$46,300	\$54,110
Welders, Cutters, Solderers, and Brazers	51-4121	480	\$31,650	\$42,100	\$42,130	\$47,330
Tool Grinders, Filers, and Sharpeners	51-4194	30	\$22,190	\$25,880	\$25,810	\$27,720
Prepress Technicians and Workers	51-5111	40	\$31,490	\$41,200	\$43,580	\$46,050
Printing Press Operators	51-5112	230	\$26,200	\$42,130	\$43,680	\$50,100
Print Binding and Finishing Workers	51-5113	100	\$27,450	\$34,640	\$34,640	\$38,230



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Laundry and Dry-Cleaning Workers	51-6011	160	\$21,090	\$23,150	\$22,900	\$24,190
Pressers, Textile, Garment, and Related Materials	51-6021	N/A	\$23,410	\$26,430	\$24,540	\$27,940
Sewing Machine Operators	51-6031	150	\$23,380	\$27,590	\$27,500	\$29,700
Upholsterers	51-6093	10	\$21,920	\$27,650	\$27,500	\$30,510
Cabinetmakers and Bench Carpenters	51-7011	50	\$24,900	\$33,140	\$30,420	\$37,260
Furniture Finishers	51-7021	20	\$21,290	\$26,490	\$24,210	\$29,090
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	N/A	\$25,420	\$33,090	\$33,650	\$36,930
Water and Wastewater Treatment Plant and System Operators	51-8031	220	\$25,350	\$35,110	\$33,360	\$39,990
Gas Plant Operators	51-8092	30	\$47,350	\$57,380	\$52,470	\$62,390
Chemical Equipment Operators and Tenders	51-9011	N/A	\$29,190	\$34,890	\$35,050	\$37,740
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	N/A	\$33,720	\$36,760	\$37,180	\$38,280
Mixing and Blending Machine Setters, Opera- tors, and Tenders	51-9023	30	\$24,440	\$34,320	\$31,080	\$39,260
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	120	\$28,170	\$41,440	\$39,320	\$48,080
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	120	\$27,900	\$35,100	\$32,530	\$38,700
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	670	\$26,650	\$33,990	\$30,180	\$37,670
Ophthalmic Laboratory Technicians	51-9083	40	\$23,980	\$28,320	\$28,390	\$30,490
Packaging and Filling Machine Operators and Tenders	51-9111	890	\$25,250	\$36,730	\$38,540	\$42,470
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	190	\$25,150	\$36,680	\$36,030	\$42,440
Computer Numerically Controlled Tool Operators	51-9161	240	\$41,000	\$44,860	\$46,250	\$46,780
Computer Numerically Controlled Tool Programmers	51-9162	30	\$28,440	\$42,980	\$39,240	\$50,250
Cleaning, Washing, and Metal Pickling Equip- ment Operators and Tenders	51-9192	160	\$22,730	\$28,280	\$23,780	\$31,060
Cooling and Freezing Equipment Operators and Tenders	51-9193	N/A	\$26,850	\$33,830	\$30,990	\$37,310
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	20	\$27,990	\$33,040	\$33,230	\$35,570
Paper Goods Machine Setters, Operators, and Tenders	51-9196	280	\$25,990	\$35,240	\$34,600	\$39,860
HelpersProduction Workers	51-9198	420	\$26,390	\$30,680	\$30,060	\$32,820



Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Production Workers, All Other	51-9199	290	\$22,700	\$31,710	\$28,520	\$36,220
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	470	\$34,410	\$51,630	\$46,680	\$60,240
Driver/Sales Workers	53-3031	360	\$26,240	\$38,150	\$37,810	\$44,100
Heavy and Tractor-Trailer Truck Drivers	53-3032	4,250	\$31,440	\$48,380	\$49,550	\$56,850
Light Truck Drivers	53-3033	700	\$22,460	\$37,280	\$29,240	\$44,690
Bus Drivers, Transit and Intercity	53-3052	80	\$29,930	\$38,500	\$38,250	\$42,780
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	450	\$19,830	\$23,390	\$20,870	\$25,170
Motor Vehicle Operators, All Other	53-3099	30	\$30,990	\$39,490	\$37,480	\$43,740
Bridge and Lock Tenders	53-6011	20	\$46,110	\$53,980	\$57,380	\$57,910
Automotive and Watercraft Service Attendants	53-6031	150	\$22,580	\$27,430	\$25,270	\$29,860
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	20	\$25,200	\$33,140	\$31,020	\$37,110
Crane and Tower Operators	53-7021	N/A	\$45,680	\$51,790	\$51,220	\$54,840
Industrial Truck and Tractor Operators	53-7051	820	\$24,530	\$32,720	\$30,370	\$36,810
Cleaners of Vehicles and Equipment	53-7061	550	\$22,580	\$28,140	\$26,400	\$30,920
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,550	\$22,680	\$27,580	\$25,150	\$30,030
Machine Feeders and Offbearers	53-7063	250	\$24,760	\$29,940	\$28,890	\$32,530
Packers and Packagers, Hand	53-7064	220	\$23,460	\$35,660	\$29,950	\$41,750
Stockers and Order Fillers	53-7065	1,820	\$22,590	\$29,180	\$27,560	\$32,480
Refuse and Recyclable Material Collectors	53-7081	100	\$20,640	\$27,880	\$26,130	\$31,500

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Hot Springs MSA

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	50	\$44,350	\$115,810	\$113,620	\$151,540
General and Operations Managers	11-1021	650	\$30,300	\$73,800	\$57,000	\$95,550
Sales Managers	11-2022	50	\$66,170	\$122,380	\$100,150	\$150,490
Administrative Services and Facilities Managers	11-3010	30	\$30,010	\$61,510	\$60,790	\$77,250
Computer and Information Systems Managers	11-3021	20	\$59,800	\$98,760	\$94,410	\$118,240
Financial Managers	11-3031	120	\$56,940	\$95,370	\$72,580	\$114,590
Industrial Production Managers	11-3051	30	\$75,990	\$111,110	\$100,210	\$128,670
Transportation, Storage, and Distribution Managers	11-3071	20	\$77,180	\$107,490	\$109,010	\$122,650
Human Resources Managers	11-3121	10	\$60,580	\$94,250	\$85,150	\$111,080
Construction Managers	11-9021	50	N/A	N/A	N/A	N/A
Education and Childcare Administrators, Preschool and Daycare	11-9031	N/A	\$36,520	\$47,130	\$46,400	\$52,430
Education Administrators, Kindergarten through Secondary	11-9032	70	\$68,710	\$82,820	\$83,320	\$89,870
Architectural and Engineering Managers	11-9041	20	\$88,660	\$131,660	\$120,660	\$153,160
Food Service Managers	11-9051	70	\$39,280	\$50,590	\$50,460	\$56,250
Lodging Managers	11-9081	50	\$41,410	\$53,940	\$53,120	\$60,200
Medical and Health Services Managers	11-9111	170	\$51,710	\$75,780	\$71,000	\$87,810
Natural Sciences Managers	11-9121	20	\$67,810	\$94,690	\$92,080	\$108,130
Property, Real Estate, and Community Associa- tion Managers	11-9141	N/A	\$23,150	\$34,920	\$31,400	\$40,800
Social and Community Service Managers	11-9151	10	\$33,840	\$46,300	\$46,770	\$52,540
Personal Service Managers, All Other; Enter- tainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	60	\$43,940	\$75,890	\$69,320	\$91,860
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	70	\$34,600	\$56,610	\$53,490	\$67,610
Claims Adjusters, Examiners, and Investigators	13-1031	30	\$50,800	\$72,560	\$76,800	\$83,440
Compliance Officers	13-1041	30	\$31,800	\$60,800	\$59,070	\$75,300
Cost Estimators	13-1051	20	\$41,150	\$57,310	\$52,650	\$65,390
Human Resources Specialists	13-1071	70	\$31,660	\$47,290	\$43,850	\$55,100



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Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Analysts	13-1111	50	\$25,410	\$65,060	\$69,750	\$84,890
Meeting, Convention, and Event Planners	13-1121	10	\$27,430	\$43,000	\$42,950	\$50,790
Training and Development Specialists	13-1151	60	\$28,160	\$50,160	\$38,790	\$61,160
Market Research Analysts and Marketing Specialists	13-1161	110	\$26,550	\$52,490	\$48,890	\$65,450
Project Management Specialists and Business Operations Specialists, All Other	13-1198	130	\$40,590	\$66,650	\$65,510	\$79,670
Accountants and Auditors	13-2011	140	\$33,840	\$55,620	\$54,780	\$66,520
Property Appraisers and Assessors	13-2020	N/A	\$20,810	\$33,350	\$31,740	\$39,620
Personal Financial Advisors	13-2052	40	N/A	N/A	N/A	N/A
Loan Officers	13-2072	130	\$33,100	\$73,260	\$57,420	\$93,330
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	20	\$60,360	\$76,560	\$76,790	\$84,650
Information Security Analysts	15-1212	10	\$31,190	\$74,690	\$39,800	\$96,440
Computer Network Support Specialists	15-1231	10	\$37,100	\$57,390	\$47,020	\$67,540
Computer User Support Specialists	15-1232	60	\$26,600	\$40,810	\$35,010	\$47,910
Network and Computer Systems Administrators	15-1244	30	\$45,730	\$59,160	\$61,120	\$65,880
Database Administrators and Architects	15-1245	20	\$35,060	\$58,220	\$53,940	\$69,790
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	30	\$58,110	\$96,930	\$94,580	\$116,340
Web Developers and Digital Interface Designers	15-1257	N/A	\$32,530	\$48,350	\$44,860	\$56,260
Architecture and Engineering Occupations	17-0000					
Surveyors	17-1022	20	\$48,530	\$67,540	\$63,560	\$77,050
Civil Engineers	17-2051	40	\$48,690	\$80,570	\$74,020	\$96,510
Electronics Engineers, Except Computer	17-2072	20	\$58,200	\$77,550	\$73,550	\$87,230
Industrial Engineers	17-2112	20	\$34,170	\$64,860	\$64,840	\$80,200
Mechanical Engineers	17-2141	60	\$50,730	\$67,700	\$65,900	\$76,190
Architectural and Civil Drafters	17-3011	20	\$36,040	\$44,800	\$43,770	\$49,180
Surveying and Mapping Technicians	17-3031	30	\$28,040	\$40,220	\$38,910	\$46,320
Life, Physical, and Social Science Occupations	19-0000					
Occupational Health and Safety Specialists	19-5011	N/A	\$36,670	\$58,970	\$45,750	\$70,120
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	60	\$45,370	\$56,970	\$56,460	\$62,770



Hot Springe MSA	SOC	Estimated	Entry	Mean	Median	Г.v.e
Hot Springs MSA	Code	Employment	Entry Wage	(average) Wage	Wage	Exp. Wage
Substance abuse, behavioral disorder, and mental health counselors	21-1018	80	\$40,480	\$54,450	\$56,580	\$61,430
Child, Family, and School Social Workers	21-1021	40	N/A	N/A	N/A	N/A
Healthcare Social Workers	21-1022	60	\$37,120	\$56,490	\$53,890	\$66,180
Mental Health and Substance Abuse Social Workers	21-1023	30	\$26,430	\$35,470	\$33,680	\$39,990
Social and Human Service Assistants	21-1093	70	\$26,110	\$30,460	\$29,980	\$32,630
Clergy	21-2011	20	\$41,180	\$57,840	\$47,770	\$66,170
Legal Occupations	23-0000					
Lawyers	23-1011	10	\$32,340	\$74,490	\$67,750	\$95,560
Title Examiners, Abstractors, and Searchers	23-2093	N/A	\$34,440	\$48,640	\$47,150	\$55,740
Educational Instruction and Library Occupations	25-0000					
Preschool Teachers, Except Special Education	25-2011	160	\$21,920	\$26,390	\$23,600	\$28,620
Kindergarten Teachers, Except Special Education	25-2012	40	\$44,780	\$50,930	\$50,320	\$54,000
Elementary School Teachers, Except Special Education	25-2021	330	\$43,310	\$50,600	\$50,270	\$54,250
Middle School Teachers, Except Special and Career/Technical Education	25-2022	200	\$43,780	\$51,070	\$50,320	\$54,720
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	340	\$44,380	\$56,860	\$55,870	\$63,100
Career/Technical Education Teachers, Second- ary School	25-2032	10	\$41,490	\$57,090	\$55,680	\$64,880
Special Education Teachers, Kindergarten and Elementary School	25-2052	30	\$43,920	\$53,450	\$55,490	\$58,220
Special Education Teachers, Middle School	25-2057	30	\$45,070	\$52,740	\$53,500	\$56,570
Special Education Teachers, Secondary School	25-2058	30	\$41,320	\$51,760	\$54,000	\$56,980
Librarians and Media Collections Specialists	25-4022	30	\$43,780	\$55,920	\$57,270	\$61,990
Instructional Coordinators	25-9031	40	\$41,750	\$61,140	\$58,480	\$70,830
Teaching Assistants, Except Postsecondary	25-9045	230	\$20,810	\$22,580	\$21,340	\$23,470
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Graphic Designers	27-1024	20	\$33,750	\$37,250	\$37,120	\$39,000
Merchandise Displayers and Window Trimmers	27-1026	20	\$25,760	\$29,230	\$28,700	\$30,960
Producers and Directors	27-2012	10	\$30,840	\$48,970	\$48,220	\$58,030



Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Broadcast Announcers and Radio Disc Jockeys	27-3011	20	\$22,200	\$43,150	\$33,440	\$53,620
Public Relations Specialists	27-3031	30	\$31,930	\$42,480	\$37,980	\$47,760
Audio and Video Technicians	27-4011	10	\$23,010	\$25,980	\$24,000	\$27,470
Healthcare Practitioners and Technical Occupations	29-0000					
Dietitians and Nutritionists	29-1031	20	\$54,300	\$92,300	\$109,390	\$111,300
Pharmacists	29-1051	140	\$86,430	\$116,610	\$124,060	\$131,710
Occupational Therapists	29-1122	30	\$59,530	\$78,770	\$73,990	\$88,380
Physical Therapists	29-1123	50	\$35,170	\$84,620	\$83,400	\$109,350
Speech-Language Pathologists	29-1127	60	\$31,690	\$61,820	\$61,480	\$76,880
Veterinarians	29-1131	30	\$86,920	\$117,180	\$105,170	\$132,300
Registered Nurses	29-1141	1,010	\$43,010	\$62,030	\$59,810	\$71,540
Nurse Practitioners	29-1171	80	\$76,900	\$110,210	\$101,420	\$126,870
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	70	\$64,270	\$193,160	N/A	\$257,600
Clinical Laboratory Technologists and Technicians	29-2010	120	\$31,100	\$44,050	\$42,740	\$50,530
Radiologic Technologists and Technicians	29-2034	60	\$35,210	\$48,440	\$47,840	\$55,050
Pharmacy Technicians	29-2052	170	\$25,120	\$32,320	\$30,880	\$35,910
Veterinary Technologists and Technicians	29-2056	20	\$22,910	\$28,480	\$24,810	\$31,270
Licensed Practical and Licensed Vocational Nurses	29-2061	550	\$33,800	\$39,260	\$38,730	\$41,990
Opticians, Dispensing	29-2081	20	\$25,790	\$37,770	\$35,920	\$43,760
Medical Dosimetrists, Medical Records Special- ists, and Health Technologists and Technicians, All Other	29-2098	110	\$27,320	\$33,770	\$32,820	\$36,990
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	1,520	\$21,600	\$24,380	\$23,440	\$25,770
Nursing Assistants	31-1131	480	\$22,970	\$26,140	\$25,270	\$27,720
Physical Therapist Assistants	31-2021	60	\$40,040	\$54,640	\$56,550	\$61,940
Massage Therapists	31-9011	30	\$22,980	\$30,840	\$24,220	\$34,780
Dental Assistants	31-9091	150	\$29,540	\$36,330	\$36,350	\$39,730
Medical Assistants	31-9092	170	\$26,140	\$31,460	\$30,770	\$34,110
Medical Transcriptionists	31-9094	N/A	\$29,280	\$40,820	\$37,320	\$46,590
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	40	\$23,220	\$28,660	\$26,730	\$31,380



Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Phlebotomists	31-9097	20	\$22,990	\$28,330	\$28,500	\$31,000
Protective Service Occupations	33-0000					
First-Line Supervisors of Police and Detectives	33-1012	80	\$46,810	\$59,420	\$56,520	\$65,720
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	30	\$42,030	\$50,420	\$48,210	\$54,620
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	10	\$43,150	\$55,810	\$58,360	\$62,140
Police and Sheriff's Patrol Officers	33-3051	180	\$36,760	\$46,090	\$45,700	\$50,760
Security Guards	33-9032	90	\$23,110	\$26,150	\$23,940	\$27,670
School Bus Monitors and Protective Service Workers, All Other	33-9098	40	\$24,890	\$39,110	\$35,050	\$46,220
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	20	\$31,880	\$47,040	\$46,240	\$54,620
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	400	\$25,900	\$33,240	\$30,540	\$36,900
Cooks, Institution and Cafeteria	35-2012	180	\$21,980	\$25,130	\$24,120	\$26,700
Cooks, Restaurant	35-2014	470	\$23,530	\$25,770	\$24,150	\$26,880
Food Preparation Workers	35-2021	180	\$22,180	\$25,870	\$24,170	\$27,710
Bartenders	35-3011	60	\$20,810	\$22,150	\$20,820	\$22,820
Fast Food and Counter Workers	35-3023	1,370	\$20,820	\$22,140	\$21,160	\$22,800
Waiters and Waitresses	35-3031	970	\$20,820	\$21,200	\$20,820	\$21,390
Food Servers, Nonrestaurant	35-3041	90	\$22,340	\$25,110	\$24,630	\$26,500
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	N/A	\$20,810	\$21,540	\$20,820	\$21,900
Dishwashers	35-9021	200	\$21,160	\$22,760	\$21,800	\$23,560
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	N/A	\$20,810	\$21,830	\$20,820	\$22,330
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	50	\$23,420	\$30,780	\$27,140	\$34,460
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	60	\$32,850	\$48,350	\$41,860	\$56,100
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	430	\$23,100	\$26,830	\$24,260	\$28,690
Maids and Housekeeping Cleaners	37-2012	280	\$21,200	\$22,670	\$22,020	\$23,410



Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Landscaping and Groundskeeping Workers	37-3011	370	\$22,710	\$25,730	\$24,220	\$27,250
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	30	\$27,390	\$37,950	\$34,360	\$43,230
Animal Trainers	39-2011	10	\$22,930	\$28,490	\$27,250	\$31,280
Animal Caretakers	39-2021	130	\$22,240	\$27,430	\$24,620	\$30,030
Amusement and Recreation Attendants	39-3091	60	\$20,810	\$22,470	\$21,980	\$23,300
Hairdressers, Hairstylists, and Cosmetologists	39-5012	160	\$20,830	\$24,470	\$21,030	\$26,290
Childcare Workers	39-9011	N/A	\$20,810	\$23,330	\$21,160	\$24,590
Exercise Trainers and Group Fitness Instructors	39-9031	30	\$20,810	\$28,330	\$20,820	\$32,080
Recreation Workers	39-9032	40	\$23,410	\$27,220	\$25,850	\$29,120
Residential Advisors	39-9041	90	\$21,990	\$25,210	\$24,340	\$26,820
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	500	\$27,990	\$43,800	\$38,940	\$51,700
First-Line Supervisors of Non-Retail Sales Workers	41-1012	60	\$50,980	\$64,870	\$63,840	\$71,820
Cashiers	41-2011	1,110	\$22,140	\$24,080	\$23,410	\$25,040
Counter and Rental Clerks	41-2021	210	\$21,040	\$27,020	\$23,740	\$30,010
Parts Salespersons	41-2022	100	\$22,610	\$27,570	\$26,000	\$30,050
Retail Salespersons	41-2031	1,820	\$21,840	\$27,820	\$23,860	\$30,820
Advertising Sales Agents	41-3011	40	\$29,450	\$40,760	\$40,110	\$46,420
Insurance Sales Agents	41-3021	260	\$27,480	\$46,040	\$36,080	\$55,320
Securities, Commodities, and Financial Services Sales Agents	41-3031	N/A	\$35,830	\$65,860	\$39,490	\$80,880
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	80	\$28,950	\$52,000	\$53,090	\$63,520
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	10	\$41,870	\$70,610	\$64,630	\$84,990
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	310	\$23,710	\$51,570	\$42,580	\$65,510
Sales and Related Workers, All Other	41-9099	N/A	\$23,360	\$36,690	\$25,370	\$43,360
Office and Administrative Support Occupations	43-0000					



Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Office and Administra- tive Support Workers	43-1011	400	\$32,020	\$43,460	\$41,360	\$49,180
Switchboard Operators, Including Answering Service	43-2011	10	\$22,950	\$26,770	\$25,830	\$28,680
Billing and Posting Clerks	43-3021	130	\$27,140	\$34,880	\$34,830	\$38,760
Bookkeeping, Accounting, and Auditing Clerks	43-3031	340	\$24,380	\$36,620	\$35,090	\$42,750
Payroll and Timekeeping Clerks	43-3051	10	\$29,360	\$35,750	\$36,190	\$38,950
Tellers	43-3071	120	\$23,250	\$28,770	\$28,090	\$31,530
Court, Municipal, and License Clerks	43-4031	20	\$21,620	\$28,550	\$23,940	\$32,010
Customer Service Representatives	43-4051	640	\$22,790	\$28,260	\$25,260	\$31,000
File Clerks	43-4071	20	\$21,450	\$26,380	\$24,510	\$28,840
Hotel, Motel, and Resort Desk Clerks	43-4081	190	\$22,450	\$25,460	\$24,350	\$26,970
Interviewers, Except Eligibility and Loan	43-4111	140	\$26,300	\$31,030	\$29,600	\$33,390
Loan Interviewers and Clerks	43-4131	70	\$31,930	\$42,880	\$40,730	\$48,350
Order Clerks	43-4151	10	\$23,050	\$27,230	\$27,340	\$29,320
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	10	\$31,350	\$38,640	\$38,980	\$42,290
Receptionists and Information Clerks	43-4171	560	\$24,430	\$31,540	\$30,030	\$35,090
Information and Record Clerks, All Other	43-4199	20	\$32,770	\$41,130	\$38,970	\$45,300
Public Safety Telecommunicators	43-5031	40	\$29,020	\$34,470	\$36,230	\$37,200
Dispatchers, Except Police, Fire, and Ambulance	43-5032	30	\$22,960	\$27,350	\$26,210	\$29,540
Postal Service Clerks	43-5051	30	\$41,790	\$54,570	\$62,990	\$60,960
Postal Service Mail Carriers	43-5052	110	\$38,570	\$54,440	\$58,390	\$62,380
Production, Planning, and Expediting Clerks	43-5061	70	\$33,780	\$50,180	\$54,920	\$58,380
Shipping, Receiving, and Inventory Clerks	43-5071	90	\$24,730	\$32,260	\$29,480	\$36,030
Executive Secretaries and Executive Administrative Assistants	43-6011	30	\$36,070	\$46,400	\$44,840	\$51,560
Legal Secretaries and Administrative Assistants	43-6012	40	\$28,470	\$38,380	\$42,270	\$43,340
Medical Secretaries and Administrative Assistants	43-6013	70	\$27,830	\$39,090	\$42,430	\$44,720
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	240	\$25,070	\$31,850	\$30,660	\$35,240
Data Entry Keyers	43-9021	50	\$22,510	\$32,200	\$27,400	\$37,040
Insurance Claims and Policy Processing Clerks	43-9041	N/A	\$29,260	\$34,200	\$34,820	\$36,660



Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Office Clerks, General	43-9061	970	\$21,810	\$30,510	\$28,010	\$34,870
Office and Administrative Support Workers, All Other	43-9199	50	\$23,120	\$29,850	\$26,630	\$33,220
Farming, Fishing, and Forestry Occupations	45-0000					
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	10	\$21,830	\$26,130	\$25,470	\$28,280
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	190	\$40,890	\$54,520	\$52,350	\$61,340
Carpenters	47-2031	60	\$28,790	\$41,610	\$37,360	\$48,020
Cement Masons and Concrete Finishers	47-2051	70	\$25,220	\$34,610	\$34,410	\$39,310
Construction Laborers	47-2061	270	\$23,120	\$28,510	\$27,280	\$31,200
Paving, Surfacing, and Tamping Equipment Operators	47-2071	30	\$33,900	\$35,470	\$36,450	\$36,260
Operating Engineers and Other Construction Equipment Operators	47-2073	160	\$28,200	\$33,550	\$33,320	\$36,230
Drywall and Ceiling Tile Installers	47-2081	20	\$29,240	\$33,780	\$34,580	\$36,050
Electricians	47-2111	270	\$27,790	\$36,190	\$36,240	\$40,380
Painters, Construction and Maintenance	47-2141	20	\$25,100	\$31,780	\$31,660	\$35,120
Plumbers, Pipefitters, and Steamfitters	47-2152	N/A	\$27,930	\$36,420	\$33,670	\$40,660
Sheet Metal Workers	47-2211	N/A	\$28,800	\$34,440	\$33,410	\$37,270
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	N/A	\$27,220	\$29,100	\$29,010	\$30,050
Construction and Building Inspectors	47-4011	10	\$40,160	\$49,610	\$48,100	\$54,340
Highway Maintenance Workers	47-4051	50	\$28,660	\$31,690	\$31,100	\$33,210
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	40	\$28,690	\$31,680	\$31,110	\$33,180
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	150	\$35,560	\$51,640	\$42,440	\$59,680
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	N/A	\$28,250	\$52,300	\$47,960	\$64,320
Aircraft Mechanics and Service Technicians	49-3011	50	\$28,030	\$43,910	\$44,840	\$51,840
Automotive Body and Related Repairers	49-3021	60	\$44,950	\$53,700	\$56,120	\$58,070
Automotive Service Technicians and Mechanics	49-3023	210	\$25,680	\$38,740	\$36,340	\$45,260
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	40	\$27,110	\$36,370	\$36,060	\$41,000



Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	20	\$25,450	\$39,700	\$38,720	\$46,820
Motorboat Mechanics and Service Technicians	49-3051	70	\$25,490	\$40,420	\$35,590	\$47,880
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	N/A	\$20,850	\$24,920	\$22,520	\$26,950
Tire Repairers and Changers	49-3093	N/A	\$20,810	\$24,460	\$21,440	\$26,280
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	N/A	\$29,040	\$36,780	\$36,290	\$40,650
Industrial Machinery Mechanics	49-9041	170	\$29,010	\$42,700	\$32,590	\$49,540
Electrical Power-Line Installers and Repairers	49-9051	40	\$54,560	\$69,630	\$67,560	\$77,160
Maintenance and Repair Workers, General	49-9071	510	\$22,720	\$29,140	\$26,690	\$32,350
HelpersInstallation, Maintenance, and Repair Workers	49-9098	N/A	\$23,000	\$32,770	\$24,770	\$37,650
Installation, Maintenance, and Repair Workers, All Other	49-9099	30	\$27,470	\$34,580	\$30,900	\$38,140
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	190	\$23,280	\$41,490	\$40,890	\$50,600
Structural Metal Fabricators and Fitters	51-2041	20	\$26,380	\$33,660	\$32,630	\$37,290
Miscellaneous Assemblers and Fabricators	51-2090	360	\$21,780	\$24,780	\$23,620	\$26,270
Bakers	51-3011	20	\$23,410	\$26,100	\$24,520	\$27,450
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	N/A	\$31,960	\$35,510	\$36,070	\$37,280
Machinists	51-4041	90	\$34,900	\$45,480	\$45,820	\$50,770
Welders, Cutters, Solderers, and Brazers	51-4121	60	\$28,810	\$32,900	\$32,470	\$34,940
Printing Press Operators	51-5112	N/A	\$24,690	\$31,240	\$29,990	\$34,520
Laundry and Dry-Cleaning Workers	51-6011	70	\$20,810	\$22,190	\$20,820	\$22,880
Cabinetmakers and Bench Carpenters	51-7011	100	\$25,220	\$32,250	\$30,790	\$35,760
Water and Wastewater Treatment Plant and System Operators	51-8031	40	\$27,960	\$34,290	\$31,590	\$37,450
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	N/A	\$24,530	\$33,190	\$30,960	\$37,520
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	100	\$25,390	\$38,340	\$34,620	\$44,820
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	50	\$27,230	\$34,090	\$33,720	\$37,520



Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Computer Numerically Controlled Tool Operators	51-9161	40	\$28,510	\$37,090	\$35,550	\$41,380
HelpersProduction Workers	51-9198	N/A	\$22,990	\$26,480	\$24,220	\$28,230
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	110	\$33,980	\$52,790	\$40,780	\$62,190
Driver/Sales Workers	53-3031	N/A	\$22,790	\$26,210	\$23,740	\$27,920
Heavy and Tractor-Trailer Truck Drivers	53-3032	300	\$28,810	\$41,910	\$38,750	\$48,450
Light Truck Drivers	53-3033	270	\$22,690	\$42,350	\$31,850	\$52,180
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	240	\$20,970	\$26,470	\$22,480	\$29,220
Parking Attendants	53-6021	20	\$20,860	\$23,480	\$22,360	\$24,790
Automotive and Watercraft Service Attendants	53-6031	120	\$23,250	\$25,080	\$23,780	\$25,990
Industrial Truck and Tractor Operators	53-7051	N/A	\$23,120	\$29,650	\$28,570	\$32,920
Cleaners of Vehicles and Equipment	53-7061	50	\$22,430	\$27,520	\$26,470	\$30,060
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	460	\$23,140	\$28,730	\$25,900	\$31,530
Packers and Packagers, Hand	53-7064	20	\$21,140	\$23,920	\$21,240	\$25,310
Stockers and Order Fillers	53-7065	680	\$22,650	\$26,850	\$25,250	\$28,950
Refuse and Recyclable Material Collectors	53-7081	70	\$25,690	\$29,460	\$29,380	\$31,350
Stockers and Order Fillers	53-7065	710	\$21,680	\$26,120	\$24,590	\$28,350
Refuse and Recyclable Material Collectors	53-7081	70	\$26,540	\$29,100	\$28,530	\$30,380

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Jonesboro MSA

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	50	\$39,230	\$113,410	\$101,570	\$150,510
General and Operations Managers	11-1021	1,040	\$32,990	\$86,490	\$62,780	\$113,250
Legislators	11-1031	50	\$20,810	\$23,490	\$20,810	\$24,820
Marketing Managers	11-2021	20	\$63,020	\$116,380	\$102,990	\$143,050
Sales Managers	11-2022	60	\$54,560	\$114,200	\$88,780	\$144,030
Administrative Services and Facilities Managers	11-3010	50	\$56,140	\$95,940	\$80,960	\$115,840
Computer and Information Systems Managers	11-3021	70	\$53,010	\$84,690	\$80,600	\$100,530
Financial Managers	11-3031	150	\$39,080	\$91,840	\$84,380	\$118,220
Industrial Production Managers	11-3051	60	\$68,910	\$122,140	\$110,450	\$148,760
Purchasing Managers	11-3061	20	\$64,270	\$87,890	\$80,430	\$99,700
Transportation, Storage, and Distribution Managers	11-3071	60	\$61,630	\$95,640	\$94,170	\$112,640
Human Resources Managers	11-3121	30	\$73,150	\$103,420	\$84,080	\$118,560
Construction Managers	11-9021	80	\$50,580	\$69,120	\$62,810	\$78,400
Education and Childcare Administrators, Preschool and Daycare	11-9031	30	\$34,010	\$57,230	\$50,020	\$68,840
Education Administrators, Kindergarten through Secondary	11-9032	110	\$66,370	\$78,970	\$78,410	\$85,270
Education Administrators, All Other	11-9039	30	\$50,110	\$71,710	\$74,840	\$82,500
Architectural and Engineering Managers	11-9041	20	\$93,100	\$122,700	\$123,260	\$137,500
Food Service Managers	11-9051	140	\$33,550	\$47,590	\$41,660	\$54,610
Lodging Managers	11-9081	10	\$37,760	\$54,940	\$49,170	\$63,540
Medical and Health Services Managers	11-9111	350	\$61,710	\$94,210	\$82,850	\$110,460
Property, Real Estate, and Community Association Managers	11-9141	50	\$23,700	\$41,860	\$33,420	\$50,940
Social and Community Service Managers	11-9151	50	\$40,320	\$53,440	\$49,970	\$60,000
Personal Service Managers, All Other; Enter- tainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	110	\$45,190	\$83,660	\$69,560	\$102,890
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	130	\$31,150	\$47,550	\$43,370	\$55,740



Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Claims Adjusters, Examiners, and Investigators	13-1031	30	\$64,050	\$77,070	\$76,810	\$83,580
Compliance Officers	13-1041	70	\$35,250	\$49,730	\$47,100	\$56,960
Cost Estimators	13-1051	50	\$34,290	\$53,160	\$53,150	\$62,600
Human Resources Specialists	13-1071	130	\$31,300	\$51,490	\$46,140	\$61,590
Logisticians	13-1081	30	\$37,870	\$58,810	\$57,930	\$69,280
Management Analysts	13-1111	60	\$27,520	\$45,340	\$31,590	\$54,240
Training and Development Specialists	13-1151	150	\$22,820	\$36,970	\$30,920	\$44,040
Market Research Analysts and Marketing Specialists	13-1161	220	\$42,510	\$78,090	\$89,340	\$95,880
Project Management Specialists and Business Operations Specialists, All Other	13-1198	160	\$33,240	\$56,360	\$50,390	\$67,920
Accountants and Auditors	13-2011	200	\$37,170	\$63,150	\$55,300	\$76,140
Personal Financial Advisors	13-2052	30	\$41,900	\$76,390	\$61,560	\$93,640
Financial Examiners	13-2061	20	\$44,510	\$78,000	\$82,360	\$94,750
Loan Officers	13-2072	110	\$63,870	\$95,740	\$95,400	\$111,680
Tax Examiners and Collectors, and Revenue Agents	13-2081	40	\$58,190	\$74,470	\$68,530	\$82,610
Tax Preparers	13-2082	N/A	\$22,570	\$27,740	\$27,370	\$30,330
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	20	\$28,930	\$52,220	\$48,940	\$63,870
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	20	\$41,270	\$48,510	\$47,550	\$52,140
Computer Network Support Specialists	15-1231	60	\$34,210	\$44,600	\$39,640	\$49,790
Computer User Support Specialists	15-1232	180	\$29,350	\$40,200	\$38,970	\$45,630
Computer Network Architects	15-1241	20	\$44,840	\$62,170	\$55,910	\$70,840
Network and Computer Systems Administrators	15-1244	50	\$48,290	\$58,580	\$58,740	\$63,720
Database Administrators and Architects	15-1245	20	\$37,080	\$67,340	\$48,730	\$82,470
Computer Programmers	15-1251	10	\$48,150	\$86,530	\$92,290	\$105,720
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	200	\$42,360	\$65,250	\$61,850	\$76,700
Architecture and Engineering Occupations	17-0000					
Civil Engineers	17-2051	40	\$60,130	\$80,750	\$84,060	\$91,050
Electrical Engineers	17-2071	20	\$28,150	\$59,780	\$61,150	\$75,600



Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Industrial Engineers	17-2112	120	\$64,640	\$87,440	\$85,750	\$98,840
Mechanical Engineers	17-2141	130	\$42,190	\$68,560	\$68,500	\$81,740
Architectural and Civil Drafters	17-3011	20	\$37,280	\$76,790	\$57,310	\$96,550
Surveying and Mapping Technicians	17-3031	N/A	\$26,240	\$41,680	\$37,560	\$49,390
Life, Physical, and Social Science Occupations	19-0000					
Chemists	19-2031	10	\$60,680	\$86,950	\$88,780	\$100,080
Clinical, Counseling, and School Psychologists	19-3031	20	\$50,790	\$66,070	\$63,860	\$73,720
Agricultural and Food Science Technicians	19-4010	20	\$24,060	\$32,330	\$33,390	\$36,470
Chemical Technicians	19-4031	20	\$34,170	\$48,870	\$47,760	\$56,230
Occupational Health and Safety Specialists	19-5011	10	\$37,170	\$68,160	\$69,230	\$83,660
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	90	\$37,910	\$50,780	\$51,010	\$57,220
Rehabilitation Counselors	21-1015	20	\$26,760	\$34,610	\$36,540	\$38,530
Substance abuse, behavioral disorder, and mental health counselors	21-1018	100	\$22,800	\$40,010	\$43,250	\$48,620
Child, Family, and School Social Workers	21-1021	60	\$34,800	\$44,760	\$38,480	\$49,730
Healthcare Social Workers	21-1022	60	\$35,830	\$52,870	\$47,990	\$61,390
Mental Health and Substance Abuse Social Workers	21-1023	110	\$26,340	\$35,700	\$31,010	\$40,380
Probation Officers and Correctional Treatment Specialists	21-1092	30	\$35,240	\$40,560	\$40,320	\$43,210
Social and Human Service Assistants	21-1093	190	\$25,290	\$31,600	\$29,230	\$34,760
Community and Social Service Specialists, All Other	21-1099	10	\$24,590	\$31,790	\$30,470	\$35,390
Clergy	21-2011	N/A	\$27,360	\$53,670	\$44,880	\$66,830
Legal Occupations	23-0000					
Lawyers	23-1011	90	N/A	N/A	N/A	N/A
Paralegals and Legal Assistants	23-2011	80	\$27,500	\$33,820	\$34,130	\$36,970
Educational Instruction and Library Occupations	25-0000					
Preschool Teachers, Except Special Education	25-2011	N/A	\$24,410	\$33,920	\$31,870	\$38,680
Kindergarten Teachers, Except Special Education	25-2012	90	\$39,510	\$46,180	\$46,140	\$49,520



Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Elementary School Teachers, Except Special Education	25-2021	560	\$40,610	\$47,430	\$47,140	\$50,850
Middle School Teachers, Except Special and Career/Technical Education	25-2022	150	\$36,010	\$44,900	\$44,750	\$49,350
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	650	\$42,100	\$50,940	\$49,770	\$55,350
Career/Technical Education Teachers, Secondary School	25-2032	60	\$49,490	\$57,180	\$57,360	\$61,020
Special Education Teachers, Preschool	25-2051	N/A	\$22,800	\$32,360	\$24,550	\$37,140
Special Education Teachers, Kindergarten and Elementary School	25-2052	50	\$40,790	\$46,700	\$46,570	\$49,660
Special Education Teachers, Middle School	25-2057	20	\$38,020	\$47,780	\$47,870	\$52,670
Special Education Teachers, Secondary School	25-2058	50	\$44,400	\$50,900	\$50,480	\$54,150
Self-Enrichment Teachers	25-3021	30	\$25,180	\$71,130	\$91,920	\$94,110
Tutors and Teachers and Instructors, All Other	25-3097	70	\$21,300	\$26,560	\$24,210	\$29,180
Librarians and Media Collections Specialists	25-4022	70	\$35,300	\$51,040	\$53,100	\$58,910
Library Technicians	25-4031	70	\$20,810	\$23,470	\$20,820	\$24,810
Instructional Coordinators	25-9031	20	\$34,560	\$57,700	\$55,050	\$69,270
Teaching Assistants, Except Postsecondary	25-9045	520	\$20,810	\$23,190	\$21,350	\$24,370
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Floral Designers	27-1023	20	\$20,810	\$24,490	\$21,700	\$26,320
Graphic Designers	27-1024	30	\$27,720	\$34,270	\$34,520	\$37,550
Merchandise Displayers and Window Trimmers	27-1026	40	\$25,020	\$33,070	\$31,870	\$37,100
Producers and Directors	27-2012	N/A	\$32,270	\$44,820	\$43,130	\$51,090
Coaches and Scouts	27-2022	60	\$28,040	\$65,600	\$51,330	\$84,390
Public Relations Specialists	27-3031	20	\$24,910	\$47,510	\$38,680	\$58,810
Photographers	27-4021	N/A	\$22,490	\$29,910	\$27,760	\$33,610
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	10	\$53,430	\$83,570	\$93,650	\$98,640
Dentists, General	29-1021	N/A	\$99,740	\$106,720	\$102,900	\$110,210
Dietitians and Nutritionists	29-1031	N/A	\$41,580	\$55,230	\$55,360	\$62,050
Optometrists	29-1041	10	\$46,730	\$95,230	\$66,560	\$119,470



Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Pharmacists	29-1051	170	\$105,500	\$126,450	\$128,860	\$136,930
Physician Assistants	29-1071	10	\$85,370	\$100,900	\$103,780	\$108,670
Occupational Therapists	29-1122	50	\$73,700	\$89,190	\$86,980	\$96,940
Physical Therapists	29-1123	150	\$48,770	\$75,370	\$81,910	\$88,660
Speech-Language Pathologists	29-1127	110	\$51,410	\$69,170	\$70,540	\$78,040
Registered Nurses	29-1141	1,640	\$48,070	\$62,080	\$60,470	\$69,090
Nurse Practitioners	29-1171	400	\$90,800	\$100,500	\$98,340	\$105,350
Family Medicine Physicians	29-1215	60	\$133,840	\$243,040	N/A	N/A
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	170	\$208,100	\$284,380	N/A	N/A
Dental Hygienists	29-1292	130	\$60,810	\$73,580	\$75,160	\$79,970
Clinical Laboratory Technologists and Technicians	29-2010	130	\$28,060	\$45,070	\$44,760	\$53,570
Cardiovascular Technologists and Technicians	29-2031	N/A	\$39,060	\$54,200	\$54,940	\$61,770
Diagnostic Medical Sonographers	29-2032	60	\$59,550	\$71,450	\$68,210	\$77,410
Radiologic Technologists and Technicians	29-2034	190	\$32,440	\$46,700	\$45,530	\$53,830
Pharmacy Technicians	29-2052	270	\$25,200	\$30,970	\$30,290	\$33,850
Licensed Practical and Licensed Vocational Nurses	29-2061	660	\$31,630	\$38,180	\$36,980	\$41,450
Opticians, Dispensing	29-2081	30	\$27,930	\$37,650	\$35,900	\$42,520
Medical Dosimetrists, Medical Records Special- ists, and Health Technologists and Technicians, All Other	29-2098	160	\$25,760	\$39,940	\$36,600	\$47,040
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	1,260	\$22,380	\$23,910	\$23,420	\$24,670
Nursing Assistants	31-1131	840	\$22,840	\$27,090	\$25,590	\$29,220
Occupational Therapy Assistants	31-2011	20	\$55,510	\$68,210	\$71,270	\$74,570
Physical Therapist Assistants	31-2021	70	\$40,480	\$58,650	\$59,890	\$67,740
Dental Assistants	31-9091	210	\$30,330	\$35,900	\$36,230	\$38,680
Medical Assistants	31-9092	130	\$25,110	\$30,730	\$29,950	\$33,540
Medical Transcriptionists	31-9094	40	\$27,790	\$32,790	\$30,490	\$35,290
Healthcare Support Workers, All Other	31-9099	N/A	\$25,910	\$32,010	\$29,520	\$35,070
Protective Service Occupations	33-0000					
First-Line Supervisors of Police and Detectives	33-1012	70	\$44,600	\$62,940	\$61,570	\$72,110



Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	70	\$53,660	\$72,710	\$76,820	\$82,230
Police and Sheriff's Patrol Officers	33-3051	300	\$31,680	\$42,680	\$42,180	\$48,180
Security Guards	33-9032	30	\$22,170	\$26,310	\$24,470	\$28,380
School Bus Monitors and Protective Service Workers, All Other	33-9098	N/A	\$21,930	\$33,350	\$25,180	\$39,060
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	10	\$27,670	\$37,260	\$31,980	\$42,060
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	470	\$23,320	\$28,720	\$26,160	\$31,410
Cooks, Fast Food	35-2011	N/A	\$20,810	\$21,850	\$20,820	\$22,370
Cooks, Institution and Cafeteria	35-2012	250	\$20,810	\$23,440	\$21,880	\$24,750
Cooks, Restaurant	35-2014	370	\$22,430	\$24,610	\$23,880	\$25,700
Cooks, Short Order	35-2015	N/A	\$23,260	\$23,810	\$23,430	\$24,080
Food Preparation Workers	35-2021	160	\$23,120	\$25,210	\$23,960	\$26,260
Bartenders	35-3011	40	\$20,810	\$27,840	\$20,820	\$31,350
Fast Food and Counter Workers	35-3023	2,000	\$20,920	\$22,140	\$21,150	\$22,740
Waiters and Waitresses	35-3031	990	\$20,810	\$22,340	\$20,820	\$23,100
Food Servers, Nonrestaurant	35-3041	50	\$23,090	\$23,960	\$23,670	\$24,400
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	170	\$20,810	\$23,070	\$20,940	\$24,200
Dishwashers	35-9021	110	\$20,920	\$22,800	\$21,530	\$23,750
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	120	\$21,180	\$22,880	\$22,380	\$23,730
Building and Grounds Cleaning and Mainte- nance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	60	\$23,690	\$33,280	\$30,610	\$38,070
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,150	\$20,920	\$23,470	\$21,180	\$24,740
Maids and Housekeeping Cleaners	37-2012	270	\$20,940	\$23,240	\$21,630	\$24,390
Landscaping and Groundskeeping Workers	37-3011	270	\$22,210	\$26,890	\$24,990	\$29,220
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	N/A	\$28,860	\$36,720	\$36,830	\$40,660
Personal Care and Service Occupations	39-0000					



Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	60	\$23,940	\$38,000	\$39,270	\$45,030
Animal Caretakers	39-2021	40	\$21,640	\$24,400	\$22,910	\$25,780
Amusement and Recreation Attendants	39-3091	100	\$21,030	\$22,010	\$21,140	\$22,510
Morticians, Undertakers, and Funeral Arrangers	39-4031	30	\$29,270	\$48,540	\$46,100	\$58,180
Hairdressers, Hairstylists, and Cosmetologists	39-5012	170	\$21,020	\$22,430	\$21,060	\$23,130
Childcare Workers	39-9011	N/A	\$20,930	\$23,180	\$22,290	\$24,300
Exercise Trainers and Group Fitness Instructors	39-9031	70	N/A	N/A	N/A	N/A
Recreation Workers	39-9032	220	\$20,810	\$24,420	\$22,260	\$26,230
Residential Advisors	39-9041	180	\$20,810	\$20,980	\$20,810	\$21,070
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	570	\$25,500	\$39,790	\$38,880	\$46,930
First-Line Supervisors of Non-Retail Sales Workers	41-1012	100	\$37,940	\$66,700	\$55,980	\$81,080
Cashiers	41-2011	860	\$21,620	\$23,610	\$22,910	\$24,610
Counter and Rental Clerks	41-2021	190	\$21,650	\$29,350	\$25,980	\$33,200
Parts Salespersons	41-2022	100	\$22,990	\$34,580	\$28,990	\$40,380
Retail Salespersons	41-2031	2,520	\$21,620	\$28,180	\$24,220	\$31,460
Advertising Sales Agents	41-3011	30	\$28,160	\$49,460	\$39,710	\$60,120
Insurance Sales Agents	41-3021	160	\$34,730	\$67,590	\$57,710	\$84,020
Securities, Commodities, and Financial Services Sales Agents	41-3031	50	\$32,300	\$56,540	\$46,710	\$68,660
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	160	\$26,950	\$45,590	\$38,360	\$54,910
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	110	\$28,900	\$73,090	\$39,940	\$95,180
Sales Representatives, Wholesale and Man- ufacturing, Except Technical and Scientific Products	41-4012	760	\$31,540	\$57,720	\$46,110	\$70,810
Real Estate Sales Agents	41-9022	50	N/A	N/A	N/A	N/A



Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	500	\$31,810	\$44,790	\$42,730	\$51,280
Switchboard Operators, Including Answering Service	43-2011	50	\$22,730	\$25,180	\$24,660	\$26,400
Bill and Account Collectors	43-3011	80	\$26,440	\$31,140	\$30,910	\$33,490
Billing and Posting Clerks	43-3021	200	\$25,590	\$31,690	\$30,960	\$34,740
Bookkeeping, Accounting, and Auditing Clerks	43-3031	470	\$25,070	\$36,450	\$33,300	\$42,140
Payroll and Timekeeping Clerks	43-3051	60	\$23,850	\$39,280	\$41,160	\$46,990
Procurement Clerks	43-3061	10	\$26,990	\$43,500	\$44,070	\$51,760
Tellers	43-3071	240	\$22,490	\$26,130	\$24,770	\$27,950
Court, Municipal, and License Clerks	43-4031	20	\$28,330	\$36,060	\$34,010	\$39,930
Customer Service Representatives	43-4051	470	\$23,250	\$33,010	\$30,070	\$37,890
Eligibility Interviewers, Government Programs	43-4061	80	\$34,150	\$38,140	\$38,090	\$40,140
File Clerks	43-4071	30	\$22,950	\$27,630	\$24,880	\$29,970
Hotel, Motel, and Resort Desk Clerks	43-4081	90	\$20,810	\$21,910	\$20,850	\$22,460
Interviewers, Except Eligibility and Loan	43-4111	150	\$22,710	\$27,280	\$26,010	\$29,560
Loan Interviewers and Clerks	43-4131	90	\$30,900	\$40,390	\$39,320	\$45,130
New Accounts Clerks	43-4141	30	\$25,740	\$32,620	\$29,170	\$36,060
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	20	\$28,790	\$34,400	\$32,030	\$37,200
Receptionists and Information Clerks	43-4171	710	\$22,630	\$27,680	\$26,680	\$30,210
Cargo and Freight Agents	43-5011	40	N/A	N/A	N/A	N/A
Couriers and Messengers	43-5021	N/A	\$22,550	\$23,680	\$23,420	\$24,240
Public Safety Telecommunicators	43-5031	40	\$24,240	\$30,110	\$29,220	\$33,050
Dispatchers, Except Police, Fire, and Ambulance	43-5032	40	\$23,540	\$33,580	\$34,090	\$38,590
Postal Service Clerks	43-5051	40	\$38,150	\$51,050	\$51,150	\$57,510
Postal Service Mail Carriers	43-5052	140	\$38,400	\$53,270	\$52,490	\$60,710
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	10	\$50,070	\$59,140	\$63,000	\$63,670
Production, Planning, and Expediting Clerks	43-5061	240	\$35,880	\$49,930	\$47,060	\$56,960



Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Shipping, Receiving, and Inventory Clerks	43-5071	300	\$22,280	\$30,380	\$29,710	\$34,430
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	N/A	\$27,380	\$40,560	\$34,500	\$47,140
Executive Secretaries and Executive Administrative Assistants	43-6011	50	\$39,280	\$53,370	\$49,520	\$60,420
Legal Secretaries and Administrative Assistants	43-6012	40	\$27,770	\$30,830	\$29,210	\$32,360
Medical Secretaries and Administrative Assistants	43-6013	80	\$22,990	\$31,840	\$27,680	\$36,260
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	460	\$22,800	\$30,230	\$28,280	\$33,940
Data Entry Keyers	43-9021	20	\$22,140	\$27,500	\$27,600	\$30,190
Insurance Claims and Policy Processing Clerks	43-9041	80	\$20,810	\$33,410	\$29,820	\$39,720
Office Clerks, General	43-9061	1,320	\$22,090	\$30,510	\$27,370	\$34,720
Office and Administrative Support Workers, All Other	43-9199	50	\$26,580	\$35,380	\$35,900	\$39,780
Farming, Fishing, and Forestry Occupations	45-0000					
Graders and Sorters, Agricultural Products	45-2041	N/A	\$22,910	\$26,840	\$25,280	\$28,810
Agricultural Equipment Operators	45-2091	N/A	\$26,820	\$36,110	\$35,490	\$40,760
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	40	\$21,300	\$25,790	\$25,950	\$28,030
Agricultural Workers, All Other	45-2099	N/A	\$20,810	\$24,540	\$20,820	\$26,400
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	170	\$29,610	\$48,290	\$47,310	\$57,630
Brickmasons and Blockmasons	47-2021	30	N/A	N/A	N/A	N/A
Carpenters	47-2031	100	\$26,110	\$33,070	\$32,510	\$36,560
Tile and Stone Setters	47-2044	30	\$25,150	\$32,950	\$31,070	\$36,850
Cement Masons and Concrete Finishers	47-2051	90	\$24,770	\$33,570	\$32,120	\$37,970
Construction Laborers	47-2061	260	\$25,120	\$30,360	\$29,940	\$32,980
Paving, Surfacing, and Tamping Equipment Operators	47-2071	40	\$28,690	\$32,340	\$31,880	\$34,170
Operating Engineers and Other Construction Equipment Operators	47-2073	220	\$28,020	\$38,030	\$38,190	\$43,040
Electricians	47-2111	210	\$27,070	\$41,490	\$37,330	\$48,700



2021

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Painters, Construction and Maintenance	47-2141	70	\$28,790	\$28,820	\$29,030	\$28,830
Pipelayers	47-2151	20	\$30,350	\$36,410	\$35,850	\$39,440
Plumbers, Pipefitters, and Steamfitters	47-2152	80	\$32,770	\$43,560	\$43,980	\$48,950
Sheet Metal Workers	47-2211	40	\$27,700	\$36,090	\$34,610	\$40,280
Helpers, Construction Trades, All Other	47-3019	N/A	\$20,810	\$22,820	\$20,810	\$23,820
Construction and Building Inspectors	47-4011	N/A	\$39,210	\$47,890	\$47,560	\$52,230
Highway Maintenance Workers	47-4051	140	\$26,190	\$34,980	\$33,220	\$39,370
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	210	\$39,220	\$58,470	\$53,950	\$68,100
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	50	\$32,860	\$50,570	\$51,820	\$59,420
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	10	\$60,970	\$68,070	\$64,830	\$71,620
Audiovisual Equipment Installers and Repairers	49-2097	N/A	\$34,250	\$36,040	\$36,010	\$36,940
Security and Fire Alarm Systems Installers	49-2098	20	\$29,190	\$35,830	\$34,260	\$39,140
Automotive Body and Related Repairers	49-3021	30	\$26,710	\$38,420	\$37,120	\$44,280
Automotive Service Technicians and Mechanics	49-3023	210	\$26,660	\$41,220	\$41,690	\$48,510
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	180	\$27,800	\$39,130	\$37,340	\$44,790
Farm Equipment Mechanics and Service Technicians	49-3041	90	\$31,320	\$43,930	\$44,640	\$50,230
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	N/A	\$36,780	\$43,380	\$39,270	\$46,680
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	30	\$22,300	\$28,060	\$25,640	\$30,940
Tire Repairers and Changers	49-3093	120	\$21,810	\$24,940	\$23,840	\$26,510
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	40	\$28,950	\$39,240	\$39,790	\$44,390
Industrial Machinery Mechanics	49-9041	390	\$35,770	\$48,830	\$48,840	\$55,360
Millwrights	49-9044	30	\$36,080	\$42,210	\$39,540	\$45,280
Electrical Power-Line Installers and Repairers	49-9051	120	\$49,700	\$70,240	\$72,020	\$80,500
Maintenance and Repair Workers, General	49-9071	440	\$24,910	\$33,670	\$31,010	\$38,060



Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
HelpersInstallation, Maintenance, and Repair Workers	49-9098	N/A	\$20,810	\$24,860	\$23,000	\$26,880
Installation, Maintenance, and Repair Workers, All Other	49-9099	60	\$23,540	\$37,400	\$31,410	\$44,330
Production Occupations	51-0000					
First-Line Supervisors of Production and Oper- ating Workers	51-1011	310	\$38,020	\$54,420	\$54,820	\$62,620
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	110	\$27,790	\$34,760	\$34,280	\$38,240
Structural Metal Fabricators and Fitters	51-2041	N/A	\$29,090	\$34,560	\$33,070	\$37,300
Miscellaneous Assemblers and Fabricators	51-2090	700	\$25,360	\$32,640	\$32,580	\$36,290
Butchers and Meat Cutters	51-3021	70	\$24,190	\$33,120	\$34,350	\$37,590
Food Batchmakers	51-3092	200	\$28,850	\$38,440	\$38,740	\$43,240
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	140	\$26,940	\$35,170	\$35,730	\$39,280
Machinists	51-4041	190	\$28,210	\$38,870	\$38,300	\$44,190
Welders, Cutters, Solderers, and Brazers	51-4121	500	\$27,750	\$37,270	\$36,470	\$42,030
Metal Workers and Plastic Workers, All Other	51-4199	70	\$32,010	\$36,940	\$36,910	\$39,410
Printing Press Operators	51-5112	50	\$24,240	\$31,650	\$31,450	\$35,350
Laundry and Dry-Cleaning Workers	51-6011	80	\$20,810	\$23,170	\$21,140	\$24,350
Water and Wastewater Treatment Plant and System Operators	51-8031	70	\$26,960	\$34,640	\$32,100	\$38,470
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	80	\$29,840	\$42,910	\$45,060	\$49,440
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	240	\$30,650	\$39,530	\$37,610	\$43,960
Packaging and Filling Machine Operators and Tenders	51-9111	430	\$30,030	\$38,950	\$39,160	\$43,410
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	90	\$29,420	\$36,720	\$36,750	\$40,370
HelpersProduction Workers	51-9198	190	\$22,660	\$28,210	\$27,670	\$30,990
Production Workers, All Other	51-9199	N/A	\$22,980	\$27,720	\$24,390	\$30,090
Transportation and Material Moving Occupations	53-0000					

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	230	\$35,700	\$47,520	\$46,870	\$53,430
Driver/Sales Workers	53-3031	60	\$23,110	\$33,690	\$29,680	\$38,990
Heavy and Tractor-Trailer Truck Drivers	53-3032	1,130	\$29,050	\$40,800	\$37,250	\$46,670
Light Truck Drivers	53-3033	310	\$22,940	\$29,950	\$27,120	\$33,450
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	320	\$20,820	\$22,340	\$20,850	\$23,100
Motor Vehicle Operators, All Other	53-3099	20	\$23,560	\$26,650	\$25,080	\$28,190
Parking Attendants	53-6021	N/A	\$22,610	\$25,960	\$24,160	\$27,640
Automotive and Watercraft Service Attendants	53-6031	60	\$23,230	\$25,680	\$24,670	\$26,910
Industrial Truck and Tractor Operators	53-7051	660	\$30,980	\$36,180	\$36,730	\$38,780
Cleaners of Vehicles and Equipment	53-7061	160	\$22,770	\$31,470	\$33,110	\$35,810
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	790	\$24,760	\$31,040	\$30,310	\$34,190
Packers and Packagers, Hand	53-7064	440	\$26,570	\$30,490	\$29,720	\$32,440
Stockers and Order Fillers	53-7065	1,040	\$22,890	\$27,040	\$25,020	\$29,120
Refuse and Recyclable Material Collectors	53-7081	60	\$21,850	\$27,450	\$27,000	\$30,250

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Little Rock-North Little Rock-Conway MSA

Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	550	\$81,880	\$171,750	\$136,220	\$216,690
General and Operations Managers	11-1021	6,180	\$40,990	\$102,300	\$82,310	\$132,950
Legislators	11-1031	210	\$20,810	\$28,490	\$20,820	\$32,330
Advertising and Promotions Managers	11-2011	30	\$64,100	\$98,170	\$100,920	\$115,200
Marketing Managers	11-2021	260	\$69,080	\$114,530	\$100,150	\$137,250
Sales Managers	11-2022	620	\$62,490	\$125,770	\$117,170	\$157,410
Public Relations and Fundraising Managers	11-2030	120	\$62,910	\$116,290	\$88,110	\$142,980
Administrative Services and Facilities Managers	11-3010	720	\$60,790	\$88,960	\$83,360	\$103,050
Computer and Information Systems Managers	11-3021	1,280	\$78,970	\$114,460	\$106,100	\$132,210
Financial Managers	11-3031	1,880	\$57,540	\$113,210	\$99,540	\$141,050
Industrial Production Managers	11-3051	260	\$61,920	\$93,910	\$82,840	\$109,910
Purchasing Managers	11-3061	200	\$55,050	\$78,450	\$73,870	\$90,150
Transportation, Storage, and Distribution Managers	11-3071	280	\$59,840	\$81,240	\$78,030	\$91,940
Compensation and Benefits Managers	11-3111	60	\$56,700	\$81,450	\$80,190	\$93,820
Human Resources Managers	11-3121	430	\$56,930	\$94,010	\$90,170	\$112,540
Training and Development Managers	11-3131	100	\$52,540	\$85,330	\$83,500	\$101,730
Construction Managers	11-9021	760	\$48,720	\$96,770	\$77,730	\$120,790
Education and Childcare Administrators, Preschool and Daycare	11-9031	160	\$25,200	\$43,500	\$33,780	\$52,650
Education Administrators, Kindergarten through Secondary	11-9032	600	\$66,610	\$84,130	\$85,140	\$92,890
Education Administrators, Postsecondary	11-9033	300	\$62,260	\$115,650	\$99,670	\$142,340
Education Administrators, All Other	11-9039	240	\$48,450	\$70,680	\$67,290	\$81,790
Architectural and Engineering Managers	11-9041	280	\$99,780	\$136,410	\$129,680	\$154,730
Food Service Managers	11-9051	510	\$32,080	\$48,280	\$49,360	\$56,380
Lodging Managers	11-9081	180	\$24,980	\$49,070	\$41,500	\$61,110
Medical and Health Services Managers	11-9111	2,130	\$61,270	\$98,960	\$84,800	\$117,800
Natural Sciences Managers	11-9121	120	\$51,330	\$85,390	\$88,290	\$102,420



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Postmasters and Mail Superintendents	11-9131	20	\$73,090	\$90,340	\$89,920	\$98,970
Property, Real Estate, and Community Association Managers	11-9141	540	\$30,080	\$48,550	\$49,300	\$57,780
Social and Community Service Managers	11-9151	680	\$38,910	\$59,000	\$55,860	\$69,040
Emergency Management Directors	11-9161	60	\$36,040	\$53,710	\$48,290	\$62,550
Personal Service Managers, All Other; Enter- tainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	1,550	\$52,540	\$88,060	\$78,700	\$105,820
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	720	\$38,370	\$58,860	\$51,630	\$69,100
Claims Adjusters, Examiners, and Investigators	13-1031	1,400	\$38,310	\$56,990	\$54,110	\$66,340
Compliance Officers	13-1041	1,170	\$38,080	\$59,260	\$52,970	\$69,850
Cost Estimators	13-1051	400	\$33,610	\$58,000	\$55,180	\$70,200
Human Resources Specialists	13-1071	1,450	\$35,350	\$55,600	\$52,920	\$65,720
Labor Relations Specialists	13-1075	110	\$20,810	\$42,770	\$40,380	\$53,750
Logisticians	13-1081	260	\$52,330	\$72,250	\$68,580	\$82,210
Management Analysts	13-1111	2,750	\$28,120	\$52,850	\$39,540	\$65,220
Meeting, Convention, and Event Planners	13-1121	230	\$25,910	\$47,680	\$38,830	\$58,570
Fundraisers	13-1131	120	\$34,580	\$56,870	\$49,170	\$68,020
Compensation, Benefits, and Job Analysis Specialists	13-1141	360	\$36,770	\$53,320	\$45,960	\$61,590
Training and Development Specialists	13-1151	840	\$33,470	\$55,150	\$51,830	\$66,000
Market Research Analysts and Marketing Specialists	13-1161	1,310	\$33,810	\$57,500	\$51,080	\$69,340
Project Management Specialists and Business Operations Specialists, All Other	13-1198	3,460	\$39,110	\$64,010	\$58,250	\$76,460
Accountants and Auditors	13-2011	2,880	\$43,680	\$67,140	\$62,330	\$78,870
Property Appraisers and Assessors	13-2020	160	\$33,940	\$54,220	\$50,140	\$64,360
Budget Analysts	13-2031	300	\$34,070	\$48,900	\$46,190	\$56,310
Credit Analysts	13-2041	150	\$35,900	\$60,640	\$58,900	\$73,010
Personal Financial Advisors	13-2052	440	\$29,350	\$64,110	\$42,700	\$81,490
Insurance Underwriters	13-2053	220	\$40,930	\$61,770	\$52,260	\$72,190
Financial Examiners	13-2061	220	\$42,370	\$73,150	\$66,370	\$88,540



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Credit Counselors	13-2071	20	\$34,090	\$40,230	\$38,120	\$43,300
Loan Officers	13-2072	950	\$32,040	\$85,190	\$58,480	\$111,760
Tax Examiners and Collectors, and Revenue Agents	13-2081	220	\$34,050	\$56,540	\$52,900	\$67,790
Tax Preparers	13-2082	N/A	\$25,260	\$32,460	\$28,190	\$36,050
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	530	\$46,220	\$71,900	\$67,460	\$84,740
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	1,310	\$50,290	\$73,010	\$68,090	\$84,370
Information Security Analysts	15-1212	300	\$56,270	\$82,250	\$78,170	\$95,250
Computer Network Support Specialists	15-1231	540	\$36,210	\$54,700	\$54,770	\$63,950
Computer User Support Specialists	15-1232	1,540	\$34,750	\$48,990	\$48,000	\$56,100
Computer Network Architects	15-1241	380	\$61,170	\$92,060	\$88,480	\$107,510
Network and Computer Systems Administrators	15-1244	710	\$50,310	\$73,250	\$69,490	\$84,720
Database Administrators and Architects	15-1245	280	\$58,090	\$82,990	\$84,530	\$95,440
Computer Programmers	15-1251	780	\$53,600	\$77,060	\$76,310	\$88,790
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	1,850	\$58,200	\$79,330	\$76,370	\$89,900
Web Developers and Digital Interface Designers	15-1257	360	\$29,350	\$49,080	\$45,050	\$58,950
Computer Occupations, All Other	15-1299	400	\$34,110	\$68,660	\$67,330	\$85,940
Actuaries	15-2011	N/A	\$69,420	\$120,270	\$103,430	\$145,690
Operations Research Analysts	15-2031	170	\$38,490	\$62,810	\$57,680	\$74,960
Statisticians	15-2041	110	\$38,240	\$57,300	\$51,590	\$66,820
Data Scientists and Mathematical Science Occupations, All Other	15-2098	50	\$80,330	\$111,260	\$105,520	\$126,730
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	250	\$48,700	\$82,380	\$76,340	\$99,230
Landscape Architects	17-1012	40	\$49,410	\$66,570	\$59,430	\$75,150
Cartographers and Photogrammetrists	17-1021	40	N/A	N/A	N/A	N/A
Surveyors	17-1022	100	\$47,100	\$64,950	\$63,650	\$73,880
Chemical Engineers	17-2041	10	\$79,910	\$114,410	\$109,640	\$131,660



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Civil Engineers	17-2051	740	\$56,430	\$84,150	\$79,200	\$98,020
Computer Hardware Engineers	17-2061	50	\$65,990	\$89,030	\$81,500	\$100,550
Electrical Engineers	17-2071	390	\$66,420	\$93,040	\$92,010	\$106,360
Electronics Engineers, Except Computer	17-2072	150	\$72,600	\$91,810	\$90,490	\$101,410
Environmental Engineers	17-2081	80	\$45,320	\$69,230	\$60,030	\$81,190
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	30	\$70,650	\$91,840	\$91,320	\$102,440
Industrial Engineers	17-2112	280	\$59,920	\$88,320	\$87,620	\$102,520
Materials Engineers	17-2131	20	\$67,090	\$93,810	\$98,260	\$107,170
Mechanical Engineers	17-2141	370	\$47,130	\$73,660	\$73,500	\$86,920
Engineers, All Other	17-2199	150	\$45,920	\$89,850	\$76,720	\$111,810
Architectural and Civil Drafters	17-3011	180	\$35,250	\$48,990	\$47,720	\$55,860
Electrical and Electronics Drafters	17-3012	60	\$46,030	\$66,740	\$64,200	\$77,100
Mechanical Drafters	17-3013	110	\$33,950	\$52,150	\$49,380	\$61,250
Drafters, All Other	17-3019	N/A	\$37,850	\$49,800	\$46,670	\$55,780
Civil Engineering Technologists and Technicians	17-3022	110	\$37,630	\$50,980	\$48,860	\$57,660
Electrical and Electronic Engineering Technologists and Technicians	17-3023	130	\$40,880	\$62,220	\$62,730	\$72,890
Environmental Engineering Technologists and Technicians	17-3025	100	\$36,950	\$42,530	\$39,980	\$45,310
Industrial Engineering Technologists and Technicians	17-3026	50	\$38,020	\$52,370	\$50,580	\$59,540
Surveying and Mapping Technicians	17-3031	180	\$29,400	\$43,380	\$40,240	\$50,370
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	100	\$39,960	\$60,640	\$60,410	\$70,970
Life, Physical, and Social Science Occupations	19-0000					
Soil and Plant Scientists	19-1013	N/A	\$74,700	\$76,990	\$79,150	\$78,130
Microbiologists	19-1022	80	\$42,980	\$60,160	\$51,410	\$68,760
Zoologists and Wildlife Biologists	19-1023	40	\$42,150	\$50,740	\$47,930	\$55,030
Biological Scientists, All Other	19-1029	50	\$51,370	\$74,420	\$78,680	\$85,940
Medical Scientists, Except Epidemiologists	19-1042	120	\$46,640	\$70,360	\$71,210	\$82,220
Atmospheric and Space Scientists	19-2021	30	\$52,890	\$96,890	\$92,070	\$118,890
Chemists	19-2031	110	\$40,220	\$54,510	\$48,190	\$61,650



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Environmental Scientists and Specialists, Including Health	19-2041	120	\$47,280	\$78,140	\$77,640	\$93,570
Geoscientists, Except Hydrologists and Geographers	19-2042	90	\$48,300	\$71,290	\$67,460	\$82,790
Clinical, Counseling, and School Psychologists	19-3031	420	\$44,660	\$63,010	\$62,170	\$72,180
Psychologists, All Other	19-3039	60	\$47,360	\$81,720	\$91,240	\$98,900
Urban and Regional Planners	19-3051	70	\$45,740	\$66,270	\$61,870	\$76,530
Anthropologists and Archeologists	19-3091	20	\$43,180	\$58,080	\$51,440	\$65,530
Social Scientists and Related Workers, All Other	19-3099	80	\$54,350	\$70,310	\$67,010	\$78,280
Agricultural and Food Science Technicians	19-4010	120	\$33,360	\$43,400	\$41,830	\$48,420
Biological Technicians	19-4021	130	\$40,880	\$52,480	\$53,970	\$58,280
Chemical Technicians	19-4031	140	\$28,710	\$37,170	\$36,370	\$41,400
Environmental Science and Protection Technicians, Including Health	19-4042	60	\$25,690	\$38,690	\$36,340	\$45,190
Social Science Research Assistants	19-4061	40	\$39,550	\$47,300	\$47,100	\$51,180
Forest and Conservation Technicians	19-4071	20	\$31,100	\$41,420	\$37,420	\$46,590
Forensic Science Technicians	19-4092	140	\$32,820	\$44,250	\$45,920	\$49,960
Life, Physical, and Social Science Technicians, All Other	19-4099	310	\$38,230	\$49,730	\$48,830	\$55,480
Occupational Health and Safety Specialists	19-5011	220	\$38,830	\$62,230	\$59,630	\$73,930
Occupational Health and Safety Technicians	19-5012	20	\$32,580	\$43,770	\$37,030	\$49,370
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	390	\$40,070	\$58,400	\$56,600	\$67,570
Rehabilitation Counselors	21-1015	210	\$26,530	\$38,290	\$36,880	\$44,180
Substance abuse, behavioral disorder, and mental health counselors	21-1018	410	\$35,080	\$48,250	\$47,500	\$54,840
Counselors, All Other	21-1019	60	\$22,910	\$34,610	\$36,160	\$40,470
Child, Family, and School Social Workers	21-1021	300	\$35,830	\$42,440	\$38,500	\$45,740
Healthcare Social Workers	21-1022	590	\$41,590	\$56,940	\$56,580	\$64,620
Mental Health and Substance Abuse Social Workers	21-1023	250	\$27,400	\$54,110	\$38,060	\$67,460



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Social Workers, All Other	21-1029	240	\$34,580	\$57,990	\$48,140	\$69,700
Health Education Specialists	21-1091	60	\$41,010	\$58,680	\$60,490	\$67,520
Probation Officers and Correctional Treatment Specialists	21-1092	210	\$34,580	\$43,730	\$42,370	\$48,310
Social and Human Service Assistants	21-1093	1,120	\$26,510	\$35,310	\$34,490	\$39,710
Community Health Workers	21-1094	150	\$32,300	\$44,580	\$42,090	\$50,720
Community and Social Service Specialists, All Other	21-1099	110	\$28,750	\$37,390	\$33,940	\$41,710
Clergy	21-2011	100	\$32,250	\$58,770	\$50,440	\$72,030
Directors, Religious Activities and Education	21-2021	30	\$26,850	\$38,480	\$29,080	\$44,290
Legal Occupations	23-0000					
Lawyers	23-1011	1,530	\$49,020	\$89,220	\$83,500	\$109,310
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	200	\$50,310	\$74,810	\$64,480	\$87,060
Judges, Magistrate Judges, and Magistrates	23-1023	60	\$126,110	\$158,840	\$174,040	\$175,210
Paralegals and Legal Assistants	23-2011	1,050	\$30,150	\$43,070	\$38,390	\$49,520
Title Examiners, Abstractors, and Searchers	23-2093	200	\$32,440	\$40,670	\$38,860	\$44,790
Legal Support Workers, All Other	23-2099	60	\$45,370	\$57,670	\$55,480	\$63,830
Educational Instruction and Library Occupations	25-0000					
Business Teachers, Postsecondary	25-1011	70	\$45,400	\$91,820	\$79,540	\$115,020
Mathematical Science Teachers, Postsecondary	25-1022	100	\$47,970	\$76,050	\$66,670	\$90,080
Biological Science Teachers, Postsecondary	25-1042	1,370	\$89,740	\$195,730	\$186,590	\$248,720
Chemistry Teachers, Postsecondary	25-1052	50	\$45,710	\$67,670	\$63,100	\$78,660
Economics Teachers, Postsecondary	25-1063	N/A	\$69,080	\$111,450	\$97,940	\$132,640
Political Science Teachers, Postsecondary	25-1065	20	\$51,780	\$85,620	\$73,380	\$102,540
Psychology Teachers, Postsecondary	25-1066	60	\$53,450	\$74,280	\$65,140	\$84,700
Sociology Teachers, Postsecondary	25-1067	N/A	\$51,290	\$63,690	\$62,380	\$69,890
Health Specialties Teachers, Postsecondary	25-1071	250	\$40,990	\$71,690	\$63,310	\$87,050
Nursing Instructors and Teachers, Postsecondary	25-1072	90	\$57,850	\$73,890	\$69,640	\$81,900
Education Teachers, Postsecondary	25-1081	80	\$47,510	\$64,450	\$59,390	\$72,920



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Library Science Teachers, Postsecondary	25-1082	20	N/A	N/A	N/A	N/A
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	20	\$45,320	\$52,590	\$50,500	\$56,230
Art, Drama, and Music Teachers, Postsecondary	25-1121	200	\$37,420	\$68,760	\$61,730	\$84,430
Communications Teachers, Postsecondary	25-1122	110	\$39,940	\$61,770	\$58,120	\$72,680
English Language and Literature Teachers, Postsecondary	25-1123	80	\$41,470	\$71,490	\$58,830	\$86,500
Foreign Language and Literature Teachers, Postsecondary	25-1124	40	\$28,140	\$52,620	\$55,720	\$64,860
History Teachers, Postsecondary	25-1125	30	\$49,930	\$62,970	\$60,860	\$69,490
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	30	N/A	N/A	N/A	N/A
Career/Technical Education Teachers, Postsecondary	25-1194	150	\$27,680	\$47,530	\$54,490	\$57,460
Postsecondary Teachers, All Other	25-1199	110	\$50,010	\$73,710	\$65,810	\$85,560
Preschool Teachers, Except Special Education	25-2011	1,020	\$22,740	\$33,290	\$30,550	\$38,560
Kindergarten Teachers, Except Special Education	25-2012	260	\$40,710	\$49,740	\$49,210	\$54,250
Elementary School Teachers, Except Special Education	25-2021	3,360	\$40,180	\$52,010	\$51,360	\$57,920
Middle School Teachers, Except Special and Career/Technical Education	25-2022	1,880	\$41,560	\$53,550	\$52,720	\$59,550
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	2,570	\$42,290	\$55,690	\$55,180	\$62,390
Career/Technical Education Teachers, Secondary School	25-2032	180	\$44,920	\$59,440	\$58,570	\$66,710
Special Education Teachers, Preschool	25-2051	N/A	\$32,270	\$45,650	\$46,120	\$52,340
Special Education Teachers, Kindergarten and Elementary School	25-2052	260	\$40,030	\$51,200	\$50,380	\$56,790
Special Education Teachers, Middle School	25-2057	250	\$42,890	\$53,440	\$53,790	\$58,720
Special Education Teachers, Secondary School	25-2058	230	\$37,940	\$51,670	\$53,120	\$58,530
Special Education Teachers, All Other	25-2059	N/A	\$23,060	\$32,360	\$24,290	\$37,010
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	60	\$21,990	\$43,970	\$42,140	\$54,960



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Self-Enrichment Teachers	25-3021	N/A	\$28,270	\$30,540	\$29,360	\$31,670
Substitute Teachers, Short-Term	25-3031	N/A	\$20,810	\$24,460	\$20,810	\$26,280
Tutors and Teachers and Instructors, All Other	25-3097	830	\$20,810	\$33,710	\$24,700	\$40,160
Curators	25-4012	30	\$45,210	\$61,880	\$52,740	\$70,220
Museum Technicians and Conservators	25-4013	20	\$36,850	\$43,880	\$42,890	\$47,390
Librarians and Media Collections Specialists	25-4022	250	\$41,060	\$56,130	\$56,810	\$63,660
Library Technicians	25-4031	110	\$23,010	\$28,160	\$24,790	\$30,740
Instructional Coordinators	25-9031	480	\$40,730	\$59,870	\$59,050	\$69,440
Teaching Assistants, Postsecondary	25-9044	270	\$20,810	\$29,350	\$20,820	\$33,620
Teaching Assistants, Except Postsecondary	25-9045	2,470	\$20,810	\$23,610	\$22,460	\$25,010
Educational Instruction and Library Workers, All Other	25-9099	30	\$35,690	\$44,400	\$39,580	\$48,760
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Art Directors	27-1011	30	\$53,460	\$71,820	\$64,290	\$81,010
Special Effects Artists and Animators	27-1014	20	\$40,630	\$64,590	\$60,260	\$76,570
Commercial and Industrial Designers	27-1021	30	\$34,400	\$60,270	\$56,680	\$73,200
Floral Designers	27-1023	40	\$25,820	\$31,840	\$30,270	\$34,850
Graphic Designers	27-1024	340	\$29,410	\$44,160	\$41,150	\$51,540
Interior Designers	27-1025	40	\$22,520	\$50,370	\$50,260	\$64,300
Merchandise Displayers and Window Trimmers	27-1026	270	\$26,880	\$43,180	\$35,700	\$51,330
Producers and Directors	27-2012	190	\$31,500	\$52,310	\$45,990	\$62,710
Coaches and Scouts	27-2022	420	\$22,750	\$39,240	\$29,280	\$47,490
Miscellaneous Entertainers and Performers, Sports and Related Workers	27-2090	10	N/A	N/A	N/A	N/A
Broadcast Announcers and Radio Disc Jockeys	27-3011	N/A	\$22,410	\$28,510	\$26,070	\$31,550
News Analysts, Reporters, and Journalists	27-3023	100	\$32,450	\$66,680	\$50,620	\$83,790
Public Relations Specialists	27-3031	370	\$40,390	\$66,670	\$59,360	\$79,810
Editors	27-3041	170	\$35,790	\$49,930	\$47,800	\$57,000
Technical Writers	27-3042	70	\$43,380	\$61,920	\$56,350	\$71,180
Writers and Authors	27-3043	40	\$26,610	\$44,730	\$45,810	\$53,790



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Interpreters and Translators	27-3091	190	\$29,640	\$49,840	\$50,520	\$59,950
Media and Communication Workers, All Other	27-3099	N/A	\$35,420	\$58,920	\$60,410	\$70,670
Audio and Video Technicians	27-4011	100	\$24,660	\$36,600	\$32,570	\$42,570
Broadcast Technicians	27-4012	70	\$34,110	\$50,060	\$52,950	\$58,040
Sound Engineering Technicians	27-4014	20	\$27,960	\$53,520	\$50,690	\$66,300
Photographers	27-4021	130	\$26,200	\$41,500	\$37,390	\$49,150
Camera Operators, Television, Video, and Film	27-4031	30	\$43,920	\$60,090	\$62,230	\$68,170
Film and Video Editors	27-4032	30	\$39,650	\$59,580	\$58,240	\$69,550
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	40	\$24,700	\$39,180	\$39,090	\$46,420
Dentists, General	29-1021	260	\$136,730	\$199,510	\$170,200	\$230,910
Dietitians and Nutritionists	29-1031	260	\$48,440	\$62,080	\$61,020	\$68,910
Optometrists	29-1041	60	\$77,720	\$141,500	\$143,870	\$173,390
Pharmacists	29-1051	1,060	\$70,280	\$110,440	\$119,770	\$130,530
Physician Assistants	29-1071	330	\$48,050	\$95,350	\$104,290	\$119,010
Podiatrists	29-1081	30	\$73,210	\$137,390	\$119,390	\$169,480
Occupational Therapists	29-1122	540	\$38,020	\$68,110	\$67,530	\$83,160
Physical Therapists	29-1123	640	\$56,160	\$79,010	\$77,560	\$90,440
Radiation Therapists	29-1124	N/A	\$57,820	\$73,490	\$72,010	\$81,320
Recreational Therapists	29-1125	20	\$42,390	\$60,310	\$67,800	\$69,270
Respiratory Therapists	29-1126	570	\$50,520	\$62,320	\$61,170	\$68,220
Speech-Language Pathologists	29-1127	570	\$53,520	\$75,540	\$71,410	\$86,550
Veterinarians	29-1131	100	\$79,530	\$110,570	\$112,140	\$126,090
Registered Nurses	29-1141	9,550	\$54,320	\$69,060	\$67,950	\$76,430
Nurse Anesthetists	29-1151	N/A	\$80,130	\$165,130	\$126,520	\$207,630
Nurse Practitioners	29-1171	860	\$82,830	\$101,650	\$101,660	\$111,070
Audiologists	29-1181	50	\$47,720	\$127,210	\$84,570	\$166,950
Family Medicine Physicians	29-1215	420	\$72,120	\$195,600	\$205,510	\$257,340
Pediatricians, General	29-1221	N/A	\$160,480	\$187,440	\$188,700	\$200,920
Psychiatrists	29-1223	50	\$52,290	\$166,130	\$68,110	\$223,050
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	2,060	\$56,330	\$187,680	\$203,930	\$253,350



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Dental Hygienists	29-1292	530	\$29,890	\$53,830	\$41,060	\$65,810
Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	29-1298	140	\$40,890	\$64,160	\$59,770	\$75,790
Clinical Laboratory Technologists and Technicians	29-2010	930	\$30,210	\$48,360	\$45,100	\$57,440
Cardiovascular Technologists and Technicians	29-2031	180	\$29,280	\$51,280	\$49,730	\$62,290
Diagnostic Medical Sonographers	29-2032	160	\$52,490	\$66,060	\$62,910	\$72,840
Nuclear Medicine Technologists	29-2033	100	\$53,970	\$65,370	\$62,520	\$71,070
Radiologic Technologists and Technicians	29-2034	650	\$43,030	\$56,670	\$55,120	\$63,500
Magnetic Resonance Imaging Technologists	29-2035	130	\$45,160	\$60,180	\$59,760	\$67,680
Emergency Medical Technicians and Paramedics	29-2040	150	\$24,730	\$35,580	\$35,400	\$41,010
Dietetic Technicians	29-2051	40	\$22,930	\$27,320	\$23,830	\$29,510
Pharmacy Technicians	29-2052	1,600	\$24,530	\$31,550	\$30,160	\$35,060
Psychiatric Technicians	29-2053	590	\$24,930	\$29,970	\$29,040	\$32,490
Surgical Technologists	29-2055	580	\$30,350	\$42,080	\$41,730	\$47,950
Veterinary Technologists and Technicians	29-2056	170	\$29,910	\$35,760	\$35,780	\$38,680
Ophthalmic Medical Technicians	29-2057	160	\$27,690	\$37,010	\$37,130	\$41,670
Licensed Practical and Licensed Vocational Nurses	29-2061	3,070	\$37,870	\$45,180	\$45,440	\$48,840
Opticians, Dispensing	29-2081	260	\$26,030	\$37,220	\$32,020	\$42,820
Orthotists and Prosthetists	29-2091	20	\$51,640	\$73,610	\$64,010	\$84,600
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	1,060	\$28,720	\$45,340	\$39,490	\$53,640
Athletic Trainers	29-9091	40	\$30,330	\$46,310	\$44,100	\$54,300
Health Information Technologists, Medical Registrars, Surgical Assistants, and Health- care Practitioners and Technical Workers, All Other	29-9098	200	\$28,540	\$49,310	\$35,760	\$59,700
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	5,530	\$21,860	\$23,980	\$23,250	\$25,040
Nursing Assistants	31-1131	5,200	\$23,070	\$27,930	\$27,680	\$30,360
Occupational Therapy Assistants	31-2011	70	\$52,770	\$65,340	\$65,320	\$71,630



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Physical Therapist Assistants	31-2021	270	\$33,950	\$57,670	\$60,450	\$69,540
Physical Therapist Aides	31-2022	N/A	\$22,980	\$26,830	\$26,120	\$28,750
Massage Therapists	31-9011	150	\$37,710	\$52,690	\$57,360	\$60,180
Dental Assistants	31-9091	640	\$29,690	\$39,590	\$41,360	\$44,540
Medical Assistants	31-9092	1,260	\$27,110	\$34,060	\$33,120	\$37,530
Medical Equipment Preparers	31-9093	130	\$28,810	\$35,950	\$34,860	\$39,520
Medical Transcriptionists	31-9094	170	\$28,080	\$33,600	\$31,790	\$36,360
Pharmacy Aides	31-9095	N/A	\$23,300	\$32,020	\$24,800	\$36,390
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	230	\$26,450	\$31,670	\$31,780	\$34,280
Phlebotomists	31-9097	340	\$24,960	\$31,950	\$31,300	\$35,440
Healthcare Support Workers, All Other	31-9099	320	\$25,890	\$40,250	\$40,740	\$47,440
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	130	\$33,650	\$47,610	\$47,160	\$54,580
First-Line Supervisors of Police and Detectives	33-1012	460	\$46,030	\$70,910	\$71,990	\$83,350
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	370	\$42,360	\$62,760	\$64,100	\$72,960
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	270	\$28,710	\$49,730	\$48,230	\$60,230
Firefighters	33-2011	650	\$29,610	\$48,970	\$49,090	\$58,650
Fire Inspectors and Investigators	33-2021	N/A	\$40,450	\$72,680	\$67,430	\$88,790
Correctional Officers and Jailers	33-3012	810	\$30,110	\$35,640	\$35,710	\$38,410
Detectives and Criminal Investigators	33-3021	230	\$38,750	\$78,340	\$53,310	\$98,140
Police and Sheriff's Patrol Officers	33-3051	1,620	\$35,180	\$50,580	\$48,010	\$58,280
Animal Control Workers	33-9011	30	\$26,500	\$34,860	\$32,780	\$39,040
Private Detectives and Investigators	33-9021	20	\$53,070	\$68,490	\$64,390	\$76,210
Security Guards	33-9032	3,060	\$22,460	\$30,590	\$25,110	\$34,650
Crossing Guards and Flaggers	33-9091	N/A	\$20,810	\$29,650	\$24,650	\$34,060
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	180	\$21,080	\$22,450	\$21,910	\$23,130
Transportation Security Screeners	33-9093	70	\$35,430	\$40,680	\$39,560	\$43,310
School Bus Monitors and Protective Service Workers, All Other	33-9098	270	\$20,960	\$32,180	\$28,080	\$37,790



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	N/A	\$28,890	\$48,020	\$38,400	\$57,580
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	2,700	\$23,500	\$31,850	\$27,720	\$36,030
Cooks, Fast Food	35-2011	900	\$23,870	\$28,020	\$29,090	\$30,100
Cooks, Institution and Cafeteria	35-2012	1,670	\$20,850	\$24,080	\$22,060	\$25,690
Cooks, Restaurant	35-2014	2,740	\$22,580	\$24,900	\$24,190	\$26,050
Cooks, Short Order	35-2015	50	\$21,640	\$23,200	\$22,740	\$23,980
Food Preparation Workers	35-2021	1,400	\$22,630	\$24,760	\$23,690	\$25,820
Bartenders	35-3011	380	\$20,810	\$23,530	\$20,820	\$24,890
Fast Food and Counter Workers	35-3023	10,570	\$20,820	\$22,490	\$21,080	\$23,320
Waiters and Waitresses	35-3031	5,700	\$20,810	\$22,720	\$20,820	\$23,670
Food Servers, Nonrestaurant	35-3041	220	\$21,790	\$23,640	\$23,080	\$24,560
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	640	\$20,810	\$23,300	\$22,100	\$24,540
Dishwashers	35-9021	1,100	\$20,820	\$22,500	\$21,200	\$23,340
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	490	\$20,810	\$22,560	\$21,770	\$23,440
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	440	\$23,870	\$32,530	\$30,490	\$36,860
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	560	\$34,790	\$43,110	\$41,250	\$47,270
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	4,620	\$21,410	\$25,450	\$23,620	\$27,470
Maids and Housekeeping Cleaners	37-2012	1,560	\$20,960	\$22,960	\$21,750	\$23,960
Pest Control Workers	37-2021	280	\$29,270	\$44,600	\$39,440	\$52,270
Landscaping and Groundskeeping Workers	37-3011	1,510	\$22,880	\$28,860	\$28,420	\$31,850
Tree Trimmers and Pruners	37-3013	170	\$29,280	\$35,190	\$35,180	\$38,140
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	500	\$24,270	\$36,650	\$33,680	\$42,830



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Animal Trainers	39-2011	10	\$23,200	\$32,670	\$26,320	\$37,410
Animal Caretakers	39-2021	550	\$22,380	\$27,250	\$24,820	\$29,690
Ushers, Lobby Attendants, and Ticket Takers	39-3031	200	\$20,810	\$22,840	\$20,820	\$23,850
Amusement and Recreation Attendants	39-3091	360	\$20,810	\$22,070	\$20,820	\$22,700
Locker Room, Coatroom, and Dressing Room Attendants	39-3093	20	\$23,010	\$24,760	\$23,410	\$25,630
Morticians, Undertakers, and Funeral Arrangers	39-4031	N/A	\$35,260	\$48,160	\$48,220	\$54,620
Hairdressers, Hairstylists, and Cosmetologists	39-5012	730	\$20,980	\$26,190	\$23,410	\$28,800
Skincare Specialists	39-5094	N/A	\$33,690	\$43,950	\$43,820	\$49,080
Baggage Porters and Bellhops	39-6011	N/A	\$22,350	\$26,360	\$24,250	\$28,370
Concierges	39-6012	20	\$24,430	\$29,000	\$28,850	\$31,290
Tour and travel guides	39-7010	10	\$23,950	\$27,580	\$26,540	\$29,400
Childcare Workers	39-9011	1,240	\$22,110	\$23,710	\$23,240	\$24,510
Exercise Trainers and Group Fitness Instructors	39-9031	650	\$22,640	\$36,230	\$35,480	\$43,020
Recreation Workers	39-9032	530	\$21,040	\$29,030	\$27,490	\$33,020
Residential Advisors	39-9041	280	\$26,550	\$34,330	\$33,210	\$38,210
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	2,980	\$28,900	\$43,630	\$40,140	\$50,990
First-Line Supervisors of Non-Retail Sales Workers	41-1012	760	\$44,810	\$75,930	\$66,740	\$91,490
Cashiers	41-2011	7,020	\$21,810	\$24,510	\$23,450	\$25,860
Counter and Rental Clerks	41-2021	1,770	\$22,190	\$30,880	\$26,000	\$35,230
Parts Salespersons	41-2022	1,220	\$22,610	\$31,700	\$30,220	\$36,250
Retail Salespersons	41-2031	10,180	\$22,410	\$28,640	\$24,850	\$31,750
Advertising Sales Agents	41-3011	370	\$31,130	\$62,480	\$42,970	\$78,160
Insurance Sales Agents	41-3021	1,480	\$31,740	\$90,050	\$61,600	\$119,200
Securities, Commodities, and Financial Services Sales Agents	41-3031	650	\$41,170	\$78,930	\$62,130	\$97,810
Travel Agents	41-3041	110	\$27,060	\$44,060	\$40,160	\$52,560



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	1,710	\$26,100	\$53,640	\$43,570	\$67,400
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	750	\$31,890	\$66,230	\$56,880	\$83,400
Sales Representatives, Wholesale and Man- ufacturing, Except Technical and Scientific Products	41-4012	3,420	\$34,880	\$66,850	\$53,130	\$82,830
Demonstrators and Product Promoters	41-9011	100	\$20,810	\$22,820	\$20,810	\$23,820
Real Estate Brokers	41-9021	90	\$33,250	\$57,730	\$49,750	\$69,960
Sales Engineers	41-9031	N/A	\$82,390	\$113,910	\$101,940	\$129,660
Telemarketers	41-9041	510	\$21,060	\$25,850	\$22,920	\$28,250
Sales and Related Workers, All Other	41-9099	N/A	\$23,050	\$27,480	\$24,580	\$29,690
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	4,620	\$36,190	\$53,840	\$49,570	\$62,660
Switchboard Operators, Including Answering Service	43-2011	120	\$24,720	\$30,990	\$29,850	\$34,120
Bill and Account Collectors	43-3011	930	\$25,260	\$34,600	\$34,900	\$39,270
Billing and Posting Clerks	43-3021	1,090	\$27,970	\$36,480	\$36,050	\$40,730
Bookkeeping, Accounting, and Auditing Clerks	43-3031	3,460	\$27,360	\$38,840	\$37,310	\$44,590
Payroll and Timekeeping Clerks	43-3051	290	\$30,890	\$42,170	\$41,150	\$47,810
Procurement Clerks	43-3061	270	\$30,940	\$41,140	\$40,220	\$46,240
Tellers	43-3071	1,080	\$24,240	\$30,070	\$29,860	\$32,980
Financial Clerks, All Other	43-3099	50	\$29,840	\$39,470	\$37,430	\$44,280
Brokerage Clerks	43-4011	100	\$39,770	\$54,570	\$51,610	\$61,980
Court, Municipal, and License Clerks	43-4031	180	\$27,710	\$36,610	\$34,420	\$41,060
Credit Authorizers, Checkers, and Clerks	43-4041	30	\$36,490	\$46,440	\$46,240	\$51,420
Customer Service Representatives	43-4051	7,090	\$25,600	\$36,290	\$33,430	\$41,630
Eligibility Interviewers, Government Programs	43-4061	540	\$35,480	\$41,080	\$38,720	\$43,880
File Clerks	43-4071	270	\$25,770	\$32,710	\$33,380	\$36,180
Hotel, Motel, and Resort Desk Clerks	43-4081	420	\$22,450	\$23,940	\$23,300	\$24,690



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Interviewers, Except Eligibility and Loan	43-4111	1,540	\$26,170	\$32,240	\$30,910	\$35,270
Library Assistants, Clerical	43-4121	150	\$22,530	\$26,530	\$25,380	\$28,530
Loan Interviewers and Clerks	43-4131	570	\$33,720	\$45,080	\$41,140	\$50,760
New Accounts Clerks	43-4141	140	\$28,840	\$34,440	\$33,720	\$37,250
Order Clerks	43-4151	80	\$23,060	\$30,480	\$28,760	\$34,190
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	200	\$32,700	\$42,800	\$42,930	\$47,850
Receptionists and Information Clerks	43-4171	3,370	\$23,330	\$30,130	\$29,170	\$33,540
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	N/A	\$35,570	\$56,620	\$60,350	\$67,140
Information and Record Clerks, All Other	43-4199	510	\$22,210	\$37,770	\$40,230	\$45,550
Cargo and Freight Agents	43-5011	180	\$32,150	\$46,040	\$44,660	\$52,990
Couriers and Messengers	43-5021	100	\$22,880	\$26,390	\$24,870	\$28,150
Public Safety Telecommunicators	43-5031	240	\$27,600	\$36,180	\$35,220	\$40,470
Dispatchers, Except Police, Fire, and Ambulance	43-5032	450	\$22,990	\$35,690	\$33,530	\$42,040
Meter Readers, Utilities	43-5041	N/A	\$24,690	\$31,080	\$29,770	\$34,270
Postal Service Clerks	43-5051	180	\$38,340	\$50,030	\$48,080	\$55,870
Postal Service Mail Carriers	43-5052	770	\$38,510	\$53,220	\$51,760	\$60,580
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	390	\$37,710	\$50,790	\$50,160	\$57,330
Production, Planning, and Expediting Clerks	43-5061	550	\$37,250	\$55,690	\$55,190	\$64,910
Shipping, Receiving, and Inventory Clerks	43-5071	1,390	\$25,370	\$36,330	\$35,540	\$41,810
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	80	\$26,880	\$32,860	\$31,910	\$35,860
Executive Secretaries and Executive Administrative Assistants	43-6011	770	\$41,380	\$53,650	\$52,990	\$59,780
Legal Secretaries and Administrative Assistants	43-6012	220	\$29,310	\$38,860	\$37,530	\$43,630
Medical Secretaries and Administrative Assistants	43-6013	710	\$28,030	\$37,220	\$36,430	\$41,820
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	2,570	\$24,730	\$33,390	\$31,780	\$37,730
Data Entry Keyers	43-9021	350	\$26,940	\$33,540	\$32,060	\$36,840



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Word Processors and Typists	43-9022	N/A	\$35,070	\$39,530	\$39,320	\$41,760
Desktop Publishers	43-9031	N/A	\$42,350	\$57,090	\$57,530	\$64,460
Insurance Claims and Policy Processing Clerks	43-9041	1,060	\$28,760	\$39,570	\$39,790	\$44,970
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	150	\$24,500	\$32,350	\$31,760	\$36,270
Office Clerks, General	43-9061	6,930	\$24,110	\$35,360	\$33,100	\$40,980
Office Machine Operators, Except Computer	43-9071	N/A	\$23,720	\$24,480	\$23,960	\$24,860
Office and Administrative Support Workers, All Other	43-9199	570	\$24,050	\$34,430	\$31,920	\$39,620
Farming, Fishing, and Forestry Occupations	45-0000					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	30	\$52,220	\$76,800	\$63,520	\$89,090
Agricultural Inspectors	45-2011	N/A	\$29,890	\$35,810	\$33,500	\$38,770
Agricultural Equipment Operators	45-2091	N/A	\$25,440	\$32,840	\$32,640	\$36,540
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	N/A	\$22,830	\$24,370	\$23,220	\$25,130
Logging Equipment Operators	45-4022	100	\$29,010	\$40,260	\$38,710	\$45,880
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,430	\$41,230	\$58,110	\$56,710	\$66,550
Brickmasons and Blockmasons	47-2021	60	\$32,950	\$40,290	\$39,070	\$43,950
Carpenters	47-2031	1,150	\$33,520	\$43,060	\$40,030	\$47,840
Cement Masons and Concrete Finishers	47-2051	570	\$27,560	\$38,420	\$38,040	\$43,850
Construction Laborers	47-2061	1,870	\$23,340	\$29,630	\$28,740	\$32,770
Paving, Surfacing, and Tamping Equipment Operators	47-2071	250	\$28,020	\$32,380	\$32,210	\$34,560
Operating Engineers and Other Construction Equipment Operators	47-2073	750	\$28,970	\$38,240	\$37,560	\$42,880
Drywall and Ceiling Tile Installers	47-2081	N/A	\$26,930	\$34,460	\$33,590	\$38,220
Electricians	47-2111	1,650	\$28,820	\$41,300	\$42,630	\$47,530
Glaziers	47-2121	210	\$28,140	\$35,710	\$35,800	\$39,490
Insulation Workers, Floor, Ceiling, and Wall	47-2131	N/A	\$41,460	\$44,950	\$46,530	\$46,690
Painters, Construction and Maintenance	47-2141	250	\$30,760	\$41,510	\$42,980	\$46,890



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Pipelayers	47-2151	60	\$28,370	\$35,010	\$32,470	\$38,330
Plumbers, Pipefitters, and Steamfitters	47-2152	980	\$32,000	\$47,430	\$49,340	\$55,150
Reinforcing Iron and Rebar Workers	47-2171	N/A	\$41,600	\$46,220	\$45,780	\$48,530
Roofers	47-2181	170	\$26,600	\$35,420	\$35,780	\$39,840
Sheet Metal Workers	47-2211	240	\$35,520	\$42,990	\$41,260	\$46,720
Structural Iron and Steel Workers	47-2221	220	\$32,580	\$43,990	\$44,670	\$49,700
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	210	\$21,510	\$30,620	\$32,410	\$35,170
Helpers, Construction Trades, All Other	47-3019	210	\$24,780	\$28,900	\$28,480	\$30,960
Construction and Building Inspectors	47-4011	300	\$32,700	\$51,250	\$46,290	\$60,530
Hazardous Materials Removal Workers	47-4041	70	\$27,660	\$41,440	\$39,280	\$48,330
Highway Maintenance Workers	47-4051	370	\$25,880	\$32,930	\$32,720	\$36,450
Miscellaneous Construction and Related Workers	47-4090	60	\$24,130	\$28,790	\$27,660	\$31,120
Service Unit Operators, Oil and Gas	47-5013	130	\$23,530	\$45,490	\$35,930	\$56,480
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	N/A	\$31,400	\$42,810	\$41,340	\$48,510
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,810	\$40,580	\$58,010	\$56,950	\$66,720
Computer, Automated Teller, and Office Ma- chine Repairers	49-2011	450	\$30,140	\$41,330	\$41,060	\$46,920
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	820	\$29,820	\$48,650	\$40,130	\$58,060
Avionics Technicians	49-2091	20	\$55,620	\$64,760	\$62,470	\$69,330
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	110	\$53,250	\$61,550	\$61,950	\$65,700
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	60	\$68,020	\$83,860	\$87,050	\$91,770
Audiovisual Equipment Installers and Repairers	49-2097	N/A	\$23,060	\$44,800	\$31,350	\$55,670
Security and Fire Alarm Systems Installers	49-2098	330	\$32,690	\$42,380	\$39,780	\$47,220
Aircraft Mechanics and Service Technicians	49-3011	590	\$45,680	\$58,390	\$58,030	\$64,750
Automotive Body and Related Repairers	49-3021	410	\$25,510	\$40,410	\$42,610	\$47,860



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Automotive Service Technicians and Mechanics	49-3023	1,520	\$29,470	\$42,210	\$39,660	\$48,570
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	970	\$33,830	\$46,720	\$44,810	\$53,170
Farm Equipment Mechanics and Service Technicians	49-3041	40	\$29,020	\$36,100	\$31,960	\$39,630
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	620	\$39,920	\$51,650	\$51,340	\$57,520
Motorboat Mechanics and Service Technicians	49-3051	N/A	\$22,450	\$32,540	\$29,440	\$37,590
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	120	\$23,300	\$31,880	\$31,260	\$36,160
Tire Repairers and Changers	49-3093	140	\$23,210	\$29,340	\$26,120	\$32,410
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	90	\$49,060	\$67,040	\$69,240	\$76,030
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	1,080	\$30,390	\$42,270	\$42,100	\$48,210
Home Appliance Repairers	49-9031	40	\$27,860	\$44,370	\$45,080	\$52,630
Industrial Machinery Mechanics	49-9041	940	\$34,560	\$48,250	\$46,720	\$55,090
Maintenance Workers, Machinery	49-9043	100	\$33,150	\$42,940	\$42,860	\$47,830
Millwrights	49-9044	60	\$35,430	\$49,710	\$48,010	\$56,860
Electrical Power-Line Installers and Repairers	49-9051	770	\$35,730	\$60,750	\$63,830	\$73,250
Telecommunications Line Installers and Repairers	49-9052	480	\$32,020	\$45,010	\$41,950	\$51,510
Medical Equipment Repairers	49-9062	140	\$35,610	\$47,970	\$45,480	\$54,150
Precision Instrument and Equipment Repairers, All Other	49-9069	50	\$28,110	\$51,850	\$54,500	\$63,720
Maintenance and Repair Workers, General	49-9071	2,620	\$24,600	\$34,680	\$31,490	\$39,720
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	20	\$25,450	\$36,220	\$37,020	\$41,600
HelpersInstallation, Maintenance, and Repair Workers	49-9098	490	\$21,980	\$27,490	\$26,330	\$30,240
Installation, Maintenance, and Repair Workers, All Other	49-9099	540	\$34,480	\$42,550	\$40,720	\$46,590
Production Occupations	51-0000					



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Production and Operating Workers	51-1011	1,190	\$38,650	\$56,480	\$52,770	\$65,400
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	170	\$24,950	\$32,510	\$30,540	\$36,290
Structural Metal Fabricators and Fitters	51-2041	220	\$23,090	\$29,320	\$26,570	\$32,440
Fiberglass Laminators and Fabricators	51-2051	110	N/A	N/A	N/A	N/A
Miscellaneous Assemblers and Fabricators	51-2090	1,610	\$23,860	\$31,290	\$30,180	\$35,010
Bakers	51-3011	N/A	\$22,800	\$25,980	\$23,990	\$27,570
Butchers and Meat Cutters	51-3021	180	\$23,040	\$32,160	\$34,590	\$36,720
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	N/A	\$25,230	\$30,060	\$29,580	\$32,470
Food Batchmakers	51-3092	140	\$22,920	\$26,090	\$24,220	\$27,670
Food Processing Workers, All Other	51-3099	140	\$23,060	\$27,490	\$26,400	\$29,710
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	250	\$26,550	\$38,480	\$41,820	\$44,440
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	10	\$26,080	\$33,120	\$31,160	\$36,630
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	270	\$25,980	\$33,930	\$34,410	\$37,910
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	N/A	\$26,740	\$34,500	\$33,740	\$38,370
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	150	\$30,900	\$43,740	\$42,660	\$50,160
Machinists	51-4041	600	\$31,400	\$41,940	\$40,500	\$47,210
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	250	\$25,300	\$36,160	\$35,370	\$41,590
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	320	\$27,250	\$35,500	\$34,930	\$39,630
Tool and Die Makers	51-4111	200	\$34,850	\$48,900	\$49,240	\$55,920
Welders, Cutters, Solderers, and Brazers	51-4121	1,120	\$29,240	\$38,540	\$37,360	\$43,190
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	N/A	\$32,170	\$36,870	\$36,380	\$39,210



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	130	\$25,910	\$31,240	\$29,330	\$33,900
Prepress Technicians and Workers	51-5111	30	\$28,160	\$32,760	\$31,530	\$35,060
Printing Press Operators	51-5112	470	\$25,750	\$32,830	\$31,330	\$36,360
Print Binding and Finishing Workers	51-5113	N/A	\$20,810	\$21,690	\$20,810	\$22,130
Laundry and Dry-Cleaning Workers	51-6011	570	\$21,830	\$24,330	\$23,410	\$25,590
Pressers, Textile, Garment, and Related Materials	51-6021	90	\$21,910	\$24,050	\$23,400	\$25,130
Sewing Machine Operators	51-6031	100	\$22,950	\$28,410	\$24,720	\$31,140
Tailors, Dressmakers, and Custom Sewers	51-6052	10	\$24,000	\$32,380	\$34,810	\$36,560
Upholsterers	51-6093	30	\$31,160	\$39,680	\$38,430	\$43,950
Cabinetmakers and Bench Carpenters	51-7011	390	\$22,280	\$30,970	\$27,500	\$35,320
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	170	\$25,670	\$32,570	\$31,400	\$36,010
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	80	\$23,470	\$29,890	\$27,370	\$33,100
Power Distributors and Dispatchers	51-8012	150	\$67,520	\$94,110	\$96,280	\$107,400
Stationary Engineers and Boiler Operators	51-8021	60	\$35,390	\$47,360	\$43,490	\$53,340
Water and Wastewater Treatment Plant and System Operators	51-8031	320	\$28,270	\$41,360	\$39,190	\$47,910
Chemical Plant and System Operators	51-8091	10	\$41,140	\$53,130	\$51,660	\$59,130
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	20	\$52,570	\$59,870	\$59,630	\$63,520
Plant and System Operators, All Other	51-8099	N/A	\$23,010	\$35,620	\$25,210	\$41,930
Chemical Equipment Operators and Tenders	51-9011	140	\$30,450	\$40,550	\$38,170	\$45,600
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	20	\$27,260	\$38,380	\$37,110	\$43,940
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	60	\$27,030	\$32,860	\$30,420	\$35,770
Grinding and Polishing Workers, Hand	51-9022	210	\$25,040	\$34,560	\$30,620	\$39,310
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	200	\$26,530	\$32,280	\$30,930	\$35,150
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	N/A	\$26,920	\$31,850	\$30,540	\$34,310



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	100	N/A	N/A	N/A	N/A
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	1,020	\$29,090	\$44,690	\$43,050	\$52,490
Jewelers and Precious Stone and Metal Workers	51-9071	N/A	\$28,420	\$43,050	\$44,190	\$50,370
Dental Laboratory Technicians	51-9081	N/A	\$26,640	\$38,000	\$37,460	\$43,680
Medical Appliance Technicians	51-9082	30	\$30,390	\$40,060	\$42,290	\$44,900
Ophthalmic Laboratory Technicians	51-9083	90	\$23,400	\$28,620	\$28,380	\$31,230
Packaging and Filling Machine Operators and Tenders	51-9111	290	\$22,780	\$29,850	\$28,690	\$33,390
Coating, Painting, and Spraying Machine Set- ters, Operators, and Tenders	51-9124	260	\$25,750	\$32,920	\$33,120	\$36,500
Computer Numerically Controlled Tool Opera- tors	51-9161	720	\$27,760	\$36,340	\$35,020	\$40,630
Computer Numerically Controlled Tool Programmers	51-9162	N/A	\$33,860	\$68,200	\$58,850	\$85,360
Paper Goods Machine Setters, Operators, and Tenders	51-9196	630	\$27,240	\$38,270	\$38,380	\$43,780
HelpersProduction Workers	51-9198	420	\$22,660	\$26,310	\$24,550	\$28,140
Production Workers, All Other	51-9199	390	\$24,010	\$31,000	\$29,050	\$34,500
Transportation and Material Moving Occupations	53-0000					
Aircraft Cargo Handling Supervisors	53-1041	10	\$39,050	\$60,440	\$60,740	\$71,130
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	1,240	\$32,990	\$50,520	\$46,360	\$59,290
Commercial Pilots	53-2012	100	\$56,840	\$95,020	\$96,840	\$114,110
Driver/Sales Workers	53-3031	600	\$20,870	\$29,910	\$27,290	\$34,430
Heavy and Tractor-Trailer Truck Drivers	53-3032	7,030	\$33,690	\$50,740	\$49,380	\$59,270
Light Truck Drivers	53-3033	3,080	\$20,950	\$31,010	\$25,100	\$36,030
Bus Drivers, Transit and Intercity	53-3052	170	\$29,730	\$39,600	\$41,410	\$44,530
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	2,000	\$20,930	\$24,220	\$21,730	\$25,870
Motor Vehicle Operators, All Other	53-3099	40	\$30,790	\$37,400	\$38,320	\$40,710



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Parking Attendants	53-6021	200	\$22,110	\$33,110	\$25,400	\$38,610
Automotive and Watercraft Service Attendants	53-6031	490	\$23,510	\$27,230	\$24,910	\$29,100
Traffic Technicians	53-6041	20	\$36,530	\$49,780	\$46,670	\$56,410
Transportation Inspectors	53-6051	N/A	\$51,460	\$81,540	\$81,210	\$96,570
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	20	\$23,460	\$26,440	\$24,670	\$27,930
Crane and Tower Operators	53-7021	120	\$31,140	\$45,780	\$46,370	\$53,100
Hoist and Winch Operators	53-7041	30	\$32,540	\$39,630	\$39,660	\$43,170
Industrial Truck and Tractor Operators	53-7051	1,150	\$26,430	\$34,370	\$32,810	\$38,340
Cleaners of Vehicles and Equipment	53-7061	1,010	\$22,700	\$26,180	\$24,470	\$27,910
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	4,230	\$22,440	\$29,100	\$25,820	\$32,430
Machine Feeders and Offbearers	53-7063	60	\$22,750	\$27,270	\$25,260	\$29,530
Packers and Packagers, Hand	53-7064	530	\$21,470	\$25,400	\$24,690	\$27,360
Stockers and Order Fillers	53-7065	5,780	\$23,080	\$27,730	\$25,770	\$30,060
Refuse and Recyclable Material Collectors	53-7081	750	\$28,170	\$34,080	\$34,510	\$37,030
Crane and Tower Operators	53-7021	N/A	\$28,120	\$39,180	\$42,300	\$44,710
Industrial Truck and Tractor Operators	53-7051	920	\$25,950	\$35,140	\$33,850	\$39,730
Cleaners of Vehicles and Equipment	53-7061	910	\$21,530	\$24,880	\$24,060	\$26,550
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	4,910	\$20,840	\$26,600	\$24,600	\$29,480
Machine Feeders and Offbearers	53-7063	50	\$21,150	\$24,800	\$22,940	\$26,620
Packers and Packagers, Hand	53-7064	620	\$19,800	\$23,190	\$21,220	\$24,890
Stockers and Order Fillers	53-7065	5,990	\$22,030	\$27,040	\$25,290	\$29,550
Refuse and Recyclable Material Collectors	53-7081	N/A	\$27,760	\$32,830	\$33,360	\$35,360



Memphis MSA

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000				1	
Chief Executives	11-1011	N/A	\$68,080	\$183,650	\$161,950	\$241,440
General and Operations Managers	11-1021	9,840	\$49,860	\$116,110	\$98,820	\$149,240
Advertising and Promotions Managers	11-2011	80	\$43,740	\$93,910	\$62,470	\$118,990
Marketing Managers	11-2021	900	\$52,940	\$98,930	\$84,290	\$121,920
Sales Managers	11-2022	1,350	\$73,500	\$139,620	\$135,380	\$172,680
Public Relations and Fundraising Managers	11-2030	200	\$59,400	\$101,490	\$88,630	\$122,530
Administrative Services and Facilities Managers	11-3010	1,610	\$61,130	\$105,810	\$93,440	\$128,150
Computer and Information Systems Managers	11-3021	N/A	\$67,440	\$111,750	\$107,850	\$133,900
Financial Managers	11-3031	2,750	\$66,830	\$117,090	\$102,690	\$142,220
Industrial Production Managers	11-3051	770	\$63,200	\$101,490	\$95,640	\$120,630
Purchasing Managers	11-3061	280	\$67,840	\$97,800	\$88,000	\$112,790
Transportation, Storage, and Distribution Managers	11-3071	1,200	\$61,330	\$94,110	\$88,480	\$110,500
Compensation and Benefits Managers	11-3111	40	\$57,200	\$102,560	\$97,400	\$125,240
Human Resources Managers	11-3121	810	\$61,520	\$102,320	\$93,660	\$122,720
Training and Development Managers	11-3131	300	\$59,130	\$89,790	\$81,370	\$105,110
Farmers, Ranchers, and Other Agricultural Managers	11-9013	N/A	\$53,540	\$80,800	\$89,770	\$94,440
Construction Managers	11-9021	1,170	\$49,160	\$78,820	\$75,190	\$93,650
Education and Childcare Administrators, Preschool and Daycare	11-9031	130	\$24,920	\$46,830	\$44,800	\$57,780
Education Administrators, Kindergarten through Secondary	11-9032	1,300	\$66,390	\$88,230	\$85,820	\$99,150
Education Administrators, Postsecondary	11-9033	610	\$62,380	\$119,730	\$93,210	\$148,410
Education Administrators, All Other	11-9039	130	\$53,990	\$78,190	\$75,940	\$90,290
Architectural and Engineering Managers	11-9041	500	\$86,930	\$133,510	\$123,780	\$156,810
Food Service Managers	11-9051	1,460	\$30,420	\$47,540	\$45,040	\$56,100
Lodging Managers	11-9081	200	\$33,320	\$55,400	\$47,190	\$66,440
Medical and Health Services Managers	11-9111	1,640	\$71,100	\$114,550	\$103,460	\$136,270
Natural Sciences Managers	11-9121	190	\$95,600	\$131,220	\$127,060	\$149,040
Postmasters and Mail Superintendents	11-9131	30	\$72,080	\$82,860	\$77,610	\$88,250
Property, Real Estate, and Community Association Managers	11-9141	750	\$32,390	\$49,990	\$44,250	\$58,790



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Social and Community Service Managers	11-9151	300	\$39,530	\$65,350	\$55,380	\$78,260
Emergency Management Directors	11-9161	20	\$42,240	\$70,230	\$68,210	\$84,230
Personal Service Managers, All Other; Enter- tainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	3,150	\$41,920	\$83,660	\$75,010	\$104,540
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	1,120	\$41,920	\$66,570	\$63,160	\$78,890
Claims Adjusters, Examiners, and Investigators	13-1031	450	\$39,690	\$65,130	\$67,840	\$77,840
Compliance Officers	13-1041	1,440	\$38,750	\$68,070	\$59,740	\$82,730
Cost Estimators	13-1051	390	\$42,520	\$64,740	\$61,390	\$75,850
Human Resources Specialists	13-1071	2,510	\$38,070	\$59,800	\$57,260	\$70,670
Labor Relations Specialists	13-1075	230	\$19,800	\$54,590	\$44,950	\$71,980
Logisticians	13-1081	850	\$36,280	\$58,890	\$55,660	\$70,200
Management Analysts	13-1111	1,630	\$58,570	\$80,610	\$79,280	\$91,630
Meeting, Convention, and Event Planners	13-1121	300	\$30,010	\$46,850	\$46,370	\$55,260
Fundraisers	13-1131	170	\$38,340	\$52,950	\$54,230	\$60,250
Compensation, Benefits, and Job Analysis Specialists	13-1141	290	\$35,760	\$57,890	\$54,940	\$68,960
Training and Development Specialists	13-1151	970	\$36,400	\$59,750	\$59,610	\$71,420
Market Research Analysts and Marketing Specialists	13-1161	1,230	\$38,380	\$63,270	\$57,430	\$75,720
Project Management Specialists and Business Operations Specialists, All Other	13-1198	4,890	\$36,070	\$65,410	\$61,460	\$80,090
Accountants and Auditors	13-2011	2,740	\$44,020	\$71,800	\$64,150	\$85,690
Property Appraisers and Assessors	13-2020	N/A	\$28,930	\$58,370	\$55,820	\$73,090
Budget Analysts	13-2031	110	\$49,740	\$71,740	\$70,430	\$82,740
Credit Analysts	13-2041	190	\$41,910	\$68,330	\$49,640	\$81,540
Personal Financial Advisors	13-2052	640	\$35,600	\$95,270	\$68,630	\$125,110
Insurance Underwriters	13-2053	90	\$47,580	\$70,320	\$66,850	\$81,700
Financial Examiners	13-2061	90	\$66,010	\$114,380	\$108,570	\$138,560
Credit Counselors	13-2071	120	\$37,920	\$49,980	\$47,870	\$56,010
Loan Officers	13-2072	980	\$30,680	\$62,230	\$49,540	\$78,000
Tax Examiners and Collectors, and Revenue Agents	13-2081	730	\$35,800	\$50,380	\$48,000	\$57,670
Tax Preparers	13-2082	390	\$22,630	\$43,460	\$29,880	\$53,870



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	1,360	\$41,910	\$73,260	\$70,170	\$88,940
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	1,510	\$57,680	\$82,950	\$79,290	\$95,590
Information Security Analysts	15-1212	230	\$58,320	\$100,470	\$86,610	\$121,540
Computer and Information Research Scientists	15-1221	90	\$58,870	\$101,410	\$97,690	\$122,670
Computer Network Support Specialists	15-1231	640	\$39,860	\$58,530	\$57,790	\$67,870
Computer User Support Specialists	15-1232	1,550	\$30,850	\$47,960	\$48,080	\$56,520
Computer Network Architects	15-1241	290	\$50,350	\$81,150	\$74,440	\$96,550
Network and Computer Systems Administrators	15-1244	690	\$48,840	\$75,390	\$73,200	\$88,670
Database Administrators and Architects	15-1245	350	\$50,060	\$82,790	\$81,640	\$99,150
Computer Programmers	15-1251	460	\$56,350	\$85,430	\$79,470	\$99,960
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	2,310	\$54,780	\$84,990	\$84,210	\$100,090
Web Developers and Digital Interface Designers	15-1257	480	\$36,690	\$58,580	\$56,350	\$69,520
Computer Occupations, All Other	15-1299	1,360	\$39,400	\$73,200	\$71,660	\$90,090
Operations Research Analysts	15-2031	320	\$40,130	\$67,800	\$60,790	\$81,640
Statisticians	15-2041	110	\$56,250	\$84,360	\$78,440	\$98,420
Data Scientists and Mathematical Science Occupations, All Other	15-2098	80	\$50,400	\$92,730	\$101,480	\$113,890
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	190	\$43,740	\$73,580	\$74,590	\$88,500
Landscape Architects	17-1012	N/A	\$36,590	\$53,300	\$46,260	\$61,650
Cartographers and Photogrammetrists	17-1021	10	\$55,160	\$71,180	\$63,750	\$79,200
Surveyors	17-1022	80	\$41,890	\$65,810	\$60,270	\$77,760
Chemical Engineers	17-2041	100	\$67,810	\$102,490	\$113,210	\$119,830
Civil Engineers	17-2051	410	\$64,040	\$88,980	\$86,840	\$101,440
Electrical Engineers	17-2071	460	\$72,030	\$96,640	\$97,790	\$108,950
Electronics Engineers, Except Computer	17-2072	210	\$71,330	\$100,350	\$98,410	\$114,850
Environmental Engineers	17-2081	190	\$56,490	\$81,290	\$75,790	\$93,690
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	50	\$52,530	\$88,620	\$90,740	\$106,670
Industrial Engineers	17-2112	1,180	\$56,760	\$79,880	\$77,150	\$91,430
Mechanical Engineers	17-2141	450	\$59,230	\$83,190	\$83,550	\$95,160



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Engineers, All Other	17-2199	450	\$53,070	\$89,650	\$89,920	\$107,940
Architectural and Civil Drafters	17-3011	120	\$41,310	\$50,850	\$49,650	\$55,620
Electrical and Electronics Drafters	17-3012	60	\$43,540	\$59,790	\$57,510	\$67,910
Mechanical Drafters	17-3013	150	\$31,940	\$54,560	\$49,810	\$65,860
Drafters, All Other	17-3019	N/A	\$32,820	\$41,860	\$41,020	\$46,370
Civil Engineering Technologists and Technicians	17-3022	180	\$33,310	\$45,190	\$36,980	\$51,130
Electrical and Electronic Engineering Technologists and Technicians	17-3023	420	\$47,900	\$62,240	\$62,320	\$69,410
Electro-Mechanical and Mechatronics Technologists and Technicians	17-3024	50	\$49,770	\$68,110	\$67,280	\$77,290
Environmental Engineering Technologists and Technicians	17-3025	140	\$29,560	\$41,950	\$38,040	\$48,140
Industrial Engineering Technologists and Technicians	17-3026	350	\$43,510	\$54,370	\$51,510	\$59,800
Mechanical Engineering Technologists and Technicians	17-3027	60	\$41,630	\$55,100	\$55,080	\$61,840
Surveying and Mapping Technicians	17-3031	160	\$27,220	\$40,410	\$37,810	\$47,010
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	250	\$38,990	\$67,760	\$68,210	\$82,150
Life, Physical, and Social Science Occupations	19-0000					
Soil and Plant Scientists	19-1013	30	\$56,470	\$79,190	\$73,030	\$90,550
Biochemists and Biophysicists	19-1021	310	\$76,310	\$92,950	\$92,810	\$101,280
Microbiologists	19-1022	30	\$49,340	\$77,580	\$74,700	\$91,700
Biological Scientists, All Other	19-1029	80	\$54,710	\$76,820	\$81,060	\$87,880
Conservation Scientists	19-1031	20	\$42,090	\$55,800	\$51,920	\$62,650
Epidemiologists	19-1041	20	\$39,800	\$77,420	\$80,270	\$96,230
Physicists	19-2012	40	\$73,450	\$157,100	\$154,590	\$198,920
Atmospheric and Space Scientists	19-2021	40	\$58,170	\$93,080	\$92,070	\$110,540
Chemists	19-2031	190	\$49,270	\$78,870	\$71,800	\$93,670
Environmental Scientists and Specialists, Including Health	19-2041	130	\$46,790	\$71,680	\$68,140	\$84,120
Clinical, Counseling, and School Psychologists	19-3031	240	\$57,450	\$81,660	\$77,800	\$93,770
Psychologists, All Other	19-3039	70	\$33,570	\$80,120	\$94,280	\$103,400
Urban and Regional Planners	19-3051	80	\$44,710	\$60,890	\$57,770	\$68,980
Social Scientists and Related Workers, All Other	19-3099	70	\$57,830	\$73,040	\$72,540	\$80,650
Agricultural and Food Science Technicians	19-4010	40	\$32,690	\$41,200	\$41,000	\$45,460



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Biological Technicians	19-4021	830	\$27,520	\$46,950	\$50,890	\$56,660
Chemical Technicians	19-4031	380	\$36,500	\$50,110	\$48,130	\$56,920
Environmental Science and Protection Techni- cians, Including Health	19-4042	110	\$34,100	\$44,630	\$45,000	\$49,900
Geological and Hydrologic Technicians	19-4045	N/A	\$43,280	\$55,180	\$47,880	\$61,120
Social Science Research Assistants	19-4061	N/A	\$34,930	\$43,720	\$39,040	\$48,120
Forest and Conservation Technicians	19-4071	30	\$33,180	\$45,510	\$43,260	\$51,680
Forensic Science Technicians	19-4092	80	\$39,800	\$53,180	\$50,600	\$59,880
Life, Physical, and Social Science Technicians, All Other	19-4099	150	\$26,410	\$44,310	\$42,210	\$53,260
Occupational Health and Safety Specialists	19-5011	270	\$46,400	\$70,350	\$69,550	\$82,320
Occupational Health and Safety Technicians	19-5012	50	\$38,840	\$54,840	\$51,980	\$62,840
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	1,290	\$41,540	\$60,130	\$60,500	\$69,420
Marriage and Family Therapists	21-1013	120	\$34,450	\$40,450	\$38,710	\$43,450
Rehabilitation Counselors	21-1015	90	\$33,720	\$46,030	\$41,000	\$52,190
Substance abuse, behavioral disorder, and mental health counselors	21-1018	640	\$30,000	\$42,970	\$37,800	\$49,450
Counselors, All Other	21-1019	270	\$29,810	\$40,140	\$37,350	\$45,310
Child, Family, and School Social Workers	21-1021	1,180	\$33,550	\$44,920	\$43,870	\$50,610
Healthcare Social Workers	21-1022	1,190	\$38,990	\$60,130	\$60,570	\$70,700
Mental Health and Substance Abuse Social Workers	21-1023	230	\$36,790	\$50,780	\$47,770	\$57,780
Social Workers, All Other	21-1029	280	\$33,780	\$56,890	\$54,590	\$68,440
Health Education Specialists	21-1091	170	\$34,370	\$44,890	\$45,120	\$50,140
Probation Officers and Correctional Treatment Specialists	21-1092	360	\$35,190	\$43,580	\$42,760	\$47,780
Social and Human Service Assistants	21-1093	720	\$22,250	\$34,240	\$33,120	\$40,230
Community Health Workers	21-1094	90	\$37,760	\$54,870	\$51,890	\$63,430
Community and Social Service Specialists, All Other	21-1099	300	\$26,380	\$38,420	\$37,000	\$44,440
Clergy	21-2011	120	\$30,520	\$49,410	\$47,370	\$58,850
Legal Occupations	23-0000					
Lawyers	23-1011	1,500	\$53,270	\$106,530	\$94,860	\$133,170
Judicial Law Clerks	23-1012	30	\$17,110	\$30,900	\$22,750	\$37,790



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	60	\$54,950	\$96,820	\$86,960	\$117,750
Arbitrators, Mediators, and Conciliators	23-1022	10	\$60,220	\$82,520	\$71,130	\$93,670
Judges, Magistrate Judges, and Magistrates	23-1023	70	\$37,760	\$114,540	\$118,940	\$152,920
Paralegals and Legal Assistants	23-2011	1,550	\$29,710	\$44,840	\$42,740	\$52,400
Title Examiners, Abstractors, and Searchers	23-2093	80	\$28,570	\$38,420	\$36,980	\$43,340
Legal Support Workers, All Other	23-2099	70	\$42,490	\$62,600	\$54,520	\$72,660
Educational Instruction and Library Occupations	25-0000					
Business Teachers, Postsecondary	25-1011	140	\$41,210	\$94,610	\$78,010	\$121,310
Computer Science Teachers, Postsecondary	25-1021	60	\$46,600	\$76,900	\$69,990	\$92,050
Biological Science Teachers, Postsecondary	25-1042	60	\$53,110	\$73,730	\$68,190	\$84,040
Chemistry Teachers, Postsecondary	25-1052	40	\$56,480	\$76,100	\$71,460	\$85,910
Physics Teachers, Postsecondary	25-1054	20	\$57,880	\$79,920	\$75,970	\$90,950
Anthropology and Archeology Teachers, Postsecondary	25-1061	10	\$59,610	\$70,350	\$70,300	\$75,730
Political Science Teachers, Postsecondary	25-1065	20	\$54,310	\$81,960	\$73,620	\$95,780
Psychology Teachers, Postsecondary	25-1066	80	\$51,760	\$80,160	\$74,310	\$94,350
Social Sciences Teachers, Postsecondary, All Other	25-1069	N/A	\$42,350	\$65,390	\$69,530	\$76,910
Health Specialties Teachers, Postsecondary	25-1071	1,970	\$28,160	\$101,290	\$75,690	\$137,850
Nursing Instructors and Teachers, Postsecondary	25-1072	120	\$62,880	\$76,050	\$75,040	\$82,640
Education Teachers, Postsecondary	25-1081	60	\$47,810	\$76,440	\$68,650	\$90,760
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	30	\$45,860	\$62,830	\$55,690	\$71,320
Art, Drama, and Music Teachers, Postsecondary	25-1121	210	\$41,160	\$63,910	\$62,810	\$75,280
Communications Teachers, Postsecondary	25-1122	40	\$51,020	\$71,120	\$71,370	\$81,170
English Language and Literature Teachers, Postsecondary	25-1123	110	\$45,410	\$65,100	\$65,000	\$74,950
Foreign Language and Literature Teachers, Postsecondary	25-1124	40	\$43,750	\$63,270	\$64,900	\$73,030
History Teachers, Postsecondary	25-1125	50	\$55,940	\$74,270	\$71,060	\$83,440
Philosophy and Religion Teachers, Postsecondary	25-1126	130	\$52,360	\$75,130	\$71,140	\$86,520
Career/Technical Education Teachers, Postsecondary	25-1194	390	\$39,060	\$55,440	\$48,970	\$63,640



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Postsecondary Teachers, All Other	25-1199	430	\$17,700	\$59,160	\$46,610	\$79,880
Preschool Teachers, Except Special Education	25-2011	1,030	\$20,650	\$34,150	\$28,360	\$40,900
Kindergarten Teachers, Except Special Education	25-2012	490	\$34,010	\$47,840	\$46,800	\$54,750
Elementary School Teachers, Except Special Education	25-2021	6,210	\$39,360	\$52,650	\$51,650	\$59,290
Middle School Teachers, Except Special and Career/ Technical Education	25-2022	1,810	\$43,060	\$54,030	\$52,050	\$59,520
Career/Technical Education Teachers, Middle School	25-2023	20	\$42,580	\$51,530	\$51,970	\$56,000
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	4,590	\$43,430	\$56,100	\$55,290	\$62,430
Career/Technical Education Teachers, Secondary School	25-2032	370	\$45,260	\$58,560	\$57,730	\$65,210
Special Education Teachers, Preschool	25-2051	60	\$38,760	\$52,640	\$52,590	\$59,590
Special Education Teachers, Kindergarten and Elementary School	25-2052	1,220	\$45,030	\$58,640	\$58,340	\$65,440
Special Education Teachers, Middle School	25-2057	350	\$44,100	\$55,420	\$54,100	\$61,080
Special Education Teachers, Secondary School	25-2058	860	\$45,760	\$55,860	\$54,260	\$60,910
Special Education Teachers, All Other	25-2059	N/A	\$32,730	\$59,940	\$62,650	\$73,540
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	60	\$39,290	\$53,780	\$50,800	\$61,030
Self-Enrichment Teachers	25-3021	500	\$23,160	\$34,920	\$33,850	\$40,800
Substitute Teachers, Short-Term	25-3031	1,360	\$25,410	\$28,770	\$28,400	\$30,450
Tutors and Teachers and Instructors, All Other	25-3097	710	\$28,290	\$51,370	\$48,540	\$62,910
Curators	25-4012	30	\$38,000	\$70,030	\$62,000	\$86,050
Museum Technicians and Conservators	25-4013	30	\$33,400	\$42,190	\$44,390	\$46,590
Librarians and Media Collections Specialists	25-4022	490	\$40,950	\$58,040	\$57,700	\$66,580
Library Technicians	25-4031	70	\$19,520	\$27,180	\$25,560	\$31,020
Instructional Coordinators	25-9031	820	\$50,310	\$66,080	\$66,520	\$73,960
Teaching Assistants, Postsecondary	25-9044	N/A	\$17,500	\$36,800	\$34,250	\$46,450
Teaching Assistants, Except Postsecondary	25-9045	4,540	\$17,330	\$25,390	\$25,510	\$29,410
Educational Instruction and Library Workers, All Other	25-9099	700	\$37,730	\$47,560	\$47,890	\$52,470
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Art Directors	27-1011	60	\$56,880	\$77,150	\$70,850	\$87,280
Craft Artists	27-1012	70	\$24,240	\$38,500	\$40,230	\$45,640
Special Effects Artists and Animators	27-1014	20	\$46,220	\$55,820	\$51,240	\$60,610
Commercial and Industrial Designers	27-1021	80	\$40,510	\$66,910	\$55,920	\$80,110
Floral Designers	27-1023	100	\$17,620	\$27,260	\$26,970	\$32,080
Graphic Designers	27-1024	530	\$37,510	\$54,740	\$49,960	\$63,350
Interior Designers	27-1025	190	\$39,130	\$54,740	\$49,090	\$62,540
Merchandise Displayers and Window Trimmers	27-1026	310	\$24,330	\$33,700	\$30,780	\$38,380
Designers, All Other	27-1029	20	\$46,920	\$56,740	\$56,300	\$61,650
Producers and Directors	27-2012	160	\$33,690	\$58,690	\$52,830	\$71,190
Athletes and Sports Competitors	27-2021	50	N/A	N/A	N/A	N/A
Coaches and Scouts	27-2022	620	\$18,980	\$42,890	\$25,380	\$54,850
Umpires, Referees, and Other Sports Officials	27-2023	70	\$22,950	\$39,070	\$43,310	\$47,130
Dancers	27-2031	90	N/A	N/A	N/A	N/A
Choreographers	27-2032	40	\$46,210	\$58,140	\$52,870	\$64,100
Musicians and Singers	27-2042	100	N/A	N/A	N/A	N/A
Miscellaneous Entertainers and Performers, Sports and Related Workers	27-2090	30	N/A	N/A	N/A	N/A
Broadcast Announcers and Radio Disc Jockeys	27-3011	110	\$19,380	\$43,120	\$28,440	\$54,990
News Analysts, Reporters, and Journalists	27-3023	110	\$27,060	\$56,630	\$49,420	\$71,420
Public Relations Specialists	27-3031	380	\$36,430	\$60,010	\$56,360	\$71,800
Editors	27-3041	240	\$37,090	\$65,610	\$63,250	\$79,870
Technical Writers	27-3042	50	\$50,420	\$73,890	\$72,840	\$85,630
Writers and Authors	27-3043	110	\$35,590	\$63,120	\$68,440	\$76,880
Interpreters and Translators	27-3091	150	\$33,440	\$41,590	\$38,490	\$45,670
Court Reporters and Simultaneous Captioners	27-3092	N/A	\$23,280	\$43,320	\$28,910	\$53,340
Media and Communication Workers, All Other	27-3099	80	\$21,980	\$37,710	\$33,750	\$45,580
Audio and Video Technicians	27-4011	N/A	\$24,330	\$41,730	\$39,330	\$50,430
Broadcast Technicians	27-4012	50	\$26,260	\$50,280	\$50,270	\$62,290
Photographers	27-4021	140	\$25,480	\$44,490	\$36,610	\$54,000
Camera Operators, Television, Video, and Film	27-4031	50	\$28,590	\$43,890	\$37,530	\$51,540
Film and Video Editors	27-4032	20	\$44,920	\$62,210	\$61,830	\$70,850
Lighting Technicians and Media and Communication Equipment Workers, All Other	27-4098	50	\$32,030	\$56,790	\$56,150	\$69,170



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	N/A	\$32,920	\$64,490	\$39,410	\$80,280
Dentists, General	29-1021	200	\$69,390	\$147,750	\$105,140	\$186,930
Dietitians and Nutritionists	29-1031	250	\$48,140	\$62,560	\$61,100	\$69,770
Optometrists	29-1041	180	\$72,490	\$113,270	\$100,040	\$133,670
Pharmacists	29-1051	1,840	\$71,160	\$115,770	\$126,960	\$138,070
Physician Assistants	29-1071	180	\$84,260	\$109,680	\$107,420	\$122,390
Occupational Therapists	29-1122	470	\$63,310	\$85,410	\$83,910	\$96,470
Physical Therapists	29-1123	740	\$65,430	\$91,790	\$92,040	\$104,970
Radiation Therapists	29-1124	140	\$59,650	\$102,490	\$83,380	\$123,910
Recreational Therapists	29-1125	80	\$35,430	\$50,150	\$47,710	\$57,520
Respiratory Therapists	29-1126	770	\$42,840	\$55,890	\$54,720	\$62,410
Speech-Language Pathologists	29-1127	620	\$57,130	\$79,760	\$80,060	\$91,080
Exercise Physiologists	29-1128	10	\$36,080	\$52,560	\$47,510	\$60,810
Therapists, All Other	29-1129	N/A	\$40,550	\$50,140	\$43,920	\$54,940
Veterinarians	29-1131	300	\$71,630	\$95,280	\$93,160	\$107,100
Registered Nurses	29-1141	14,000	\$52,060	\$68,300	\$66,660	\$76,420
Nurse Anesthetists	29-1151	610	\$148,010	\$168,850	\$168,810	\$179,270
Nurse Practitioners	29-1171	1,480	\$85,820	\$109,440	\$109,090	\$121,250
Audiologists	29-1181	30	\$60,500	\$75,020	\$73,670	\$82,280
Family Medicine Physicians	29-1215	220	\$82,290	\$166,700	\$125,440	\$208,900
General Internal Medicine Physicians	29-1216	120	\$97,160	\$209,150	\$204,650	\$265,140
Pediatricians, General	29-1221	N/A	\$45,370	\$68,270	\$56,040	\$79,720
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	2,220	\$55,770	\$126,850	\$62,370	\$162,390
Dental Hygienists	29-1292	660	\$53,490	\$62,710	\$62,870	\$67,310
Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	29-1298	80	\$46,260	\$69,250	\$59,090	\$80,740
Clinical Laboratory Technologists and Technicians	29-2010	2,390	\$36,650	\$56,940	\$56,700	\$67,090
Cardiovascular Technologists and Technicians	29-2031	250	\$29,700	\$50,870	\$50,080	\$61,450
Diagnostic Medical Sonographers	29-2032	400	\$42,210	\$61,590	\$65,100	\$71,280
Nuclear Medicine Technologists	29-2033	90	\$61,840	\$72,990	\$74,320	\$78,560
Radiologic Technologists and Technicians	29-2034	810	\$43,700	\$59,080	\$58,690	\$66,770



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Magnetic Resonance Imaging Technologists	29-2035	270	\$53,480	\$61,180	\$61,140	\$65,030
Emergency Medical Technicians and Paramed- ics	29-2040	1,350	\$28,910	\$42,350	\$39,620	\$49,070
Dietetic Technicians	29-2051	90	\$17,310	\$25,170	\$18,680	\$29,100
Pharmacy Technicians	29-2052	2,440	\$26,010	\$36,660	\$35,900	\$41,980
Psychiatric Technicians	29-2053	280	\$24,240	\$29,760	\$28,760	\$32,520
Surgical Technologists	29-2055	490	\$36,890	\$47,040	\$46,830	\$52,120
Veterinary Technologists and Technicians	29-2056	350	\$21,740	\$28,580	\$24,780	\$32,000
Ophthalmic Medical Technicians	29-2057	330	\$25,390	\$32,970	\$30,900	\$36,760
Licensed Practical and Licensed Vocational Nurses	29-2061	3,560	\$35,990	\$44,650	\$45,400	\$48,970
Opticians, Dispensing	29-2081	240	\$24,020	\$37,170	\$35,600	\$43,750
Orthotists and Prosthetists	29-2091	N/A	\$49,970	\$62,410	\$61,480	\$68,640
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	1,370	\$29,150	\$46,770	\$44,070	\$55,570
Athletic Trainers	29-9091	N/A	\$41,180	\$50,550	\$49,880	\$55,240
Genetic Counselors	29-9092	10	\$75,590	\$94,340	\$92,760	\$103,710
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	420	\$31,130	\$52,120	\$46,420	\$62,610
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	6,940	\$18,270	\$22,720	\$22,070	\$24,950
Nursing Assistants	31-1131	4,980	\$24,530	\$29,100	\$28,810	\$31,380
Orderlies	31-1132	220	\$19,710	\$25,530	\$26,390	\$28,440
Psychiatric Aides	31-1133	N/A	\$22,510	\$27,490	\$26,700	\$29,970
Occupational Therapy Assistants	31-2011	110	\$33,130	\$56,540	\$61,810	\$68,240
Physical Therapist Assistants	31-2021	390	\$33,410	\$55,430	\$56,340	\$66,440
Physical Therapist Aides	31-2022	150	\$20,930	\$26,140	\$24,730	\$28,740
Massage Therapists	31-9011	210	\$20,010	\$37,160	\$41,200	\$45,740
Dental Assistants	31-9091	1,250	\$25,800	\$38,480	\$36,450	\$44,820
Medical Assistants	31-9092	3,160	\$27,760	\$35,260	\$33,690	\$39,010
Medical Equipment Preparers	31-9093	160	\$28,310	\$37,760	\$37,300	\$42,480
Medical Transcriptionists	31-9094	130	\$25,710	\$36,310	\$36,620	\$41,610
Pharmacy Aides	31-9095	540	\$18,340	\$24,090	\$22,630	\$26,970



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	490	\$22,720	\$31,110	\$30,720	\$35,310
Phlebotomists	31-9097	610	\$26,550	\$33,460	\$32,300	\$36,920
Healthcare Support Workers, All Other	31-9099	310	\$23,770	\$35,930	\$31,810	\$42,010
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	140	\$43,790	\$58,440	\$58,560	\$65,760
First-Line Supervisors of Police and Detectives	33-1012	1,080	\$59,720	\$74,130	\$74,990	\$81,340
First-Line Supervisors of Firefighting and Pre- vention Workers	33-1021	530	\$58,060	\$74,440	\$76,220	\$82,620
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	570	\$28,130	\$48,080	\$45,650	\$58,050
Firefighters	33-2011	1,700	\$35,060	\$52,010	\$57,200	\$60,490
Fire Inspectors and Investigators	33-2021	60	\$53,000	\$68,990	\$73,720	\$76,990
Forest Fire Inspectors and Prevention Specialists	33-2022	10	\$25,790	\$53,780	\$37,610	\$67,770
Bailiffs	33-3011	20	\$30,280	\$40,590	\$43,430	\$45,740
Correctional Officers and Jailers	33-3012	1,760	\$34,450	\$47,050	\$48,030	\$53,350
Detectives and Criminal Investigators	33-3021	290	\$46,560	\$79,180	\$70,460	\$95,480
Police and Sheriff's Patrol Officers	33-3051	3,470	\$39,450	\$51,920	\$54,870	\$58,150
Animal Control Workers	33-9011	70	\$27,710	\$41,200	\$42,290	\$47,940
Private Detectives and Investigators	33-9021	120	\$25,190	\$52,350	\$55,790	\$65,930
Gambling Surveillance Officers and Gambling Investigators	33-9031	60	N/A	N/A	N/A	N/A
Security Guards	33-9032	8,950	\$20,800	\$27,410	\$24,080	\$30,710
Crossing Guards and Flaggers	33-9091	750	\$23,350	\$31,380	\$31,360	\$35,400
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	330	\$18,800	\$22,960	\$21,960	\$25,040
Transportation Security Screeners	33-9093	160	\$36,770	\$42,450	\$40,960	\$45,290
School Bus Monitors and Protective Service Workers, All Other	33-9098	N/A	\$17,930	\$31,430	\$22,020	\$38,180
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	420	\$25,250	\$38,860	\$31,370	\$45,660
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	4,200	\$24,990	\$36,610	\$35,150	\$42,410
Cooks, Fast Food	35-2011	4,710	\$17,900	\$20,000	\$19,450	\$21,050



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Cooks, Institution and Cafeteria	35-2012	1,300	\$17,760	\$24,710	\$23,530	\$28,180
Cooks, Restaurant	35-2014	4,290	\$20,340	\$25,920	\$25,330	\$28,710
Cooks, Short Order	35-2015	770	\$19,870	\$22,910	\$22,590	\$24,430
Cooks, All Other	35-2019	N/A	\$18,150	\$21,170	\$20,430	\$22,680
Food Preparation Workers	35-2021	6,360	\$17,510	\$21,300	\$19,620	\$23,200
Bartenders	35-3011	1,380	\$17,670	\$23,450	\$18,630	\$26,340
Fast Food and Counter Workers	35-3023	8,650	\$17,970	\$20,700	\$19,740	\$22,060
Waiters and Waitresses	35-3031	8,400	\$17,830	\$20,470	\$18,860	\$21,790
Food Servers, Nonrestaurant	35-3041	920	\$17,640	\$21,870	\$20,340	\$23,990
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	1,970	\$20,410	\$25,340	\$25,880	\$27,800
Dishwashers	35-9021	1,230	\$17,960	\$21,910	\$21,520	\$23,890
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	1,610	\$17,790	\$20,640	\$19,820	\$22,060
Food Preparation and Serving Related Workers, All Other	35-9099	140	\$20,460	\$27,720	\$25,640	\$31,350
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	710	\$26,360	\$42,980	\$39,990	\$51,290
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	460	\$29,840	\$47,240	\$45,460	\$55,940
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	9,200	\$18,350	\$25,860	\$23,350	\$29,610
Maids and Housekeeping Cleaners	37-2012	3,750	\$18,290	\$23,680	\$22,660	\$26,380
Building Cleaning Workers, All Other	37-2019	110	N/A	N/A	N/A	N/A
Pest Control Workers	37-2021	600	\$30,500	\$53,500	\$36,340	\$65,000
Landscaping and Groundskeeping Workers	37-3011	3,220	\$23,370	\$28,840	\$28,870	\$31,570
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	20	\$26,350	\$37,040	\$33,210	\$42,380
Tree Trimmers and Pruners	37-3013	N/A	\$24,900	\$29,350	\$29,130	\$31,580
Grounds Maintenance Workers, All Other	37-3019	N/A	\$18,390	\$27,800	\$23,830	\$32,500
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Gambling Services Workers	39-1013	150	N/A	N/A	N/A	N/A



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	740	\$24,160	\$43,520	\$37,930	\$53,200
Animal Trainers	39-2011	40	\$26,150	\$53,520	\$36,660	\$67,200
Animal Caretakers	39-2021	840	\$17,970	\$24,990	\$22,790	\$28,510
Motion Picture Projectionists	39-3021	10	\$17,650	\$22,750	\$21,220	\$25,300
Ushers, Lobby Attendants, and Ticket Takers	39-3031	N/A	\$17,850	\$23,480	\$20,210	\$26,300
Amusement and Recreation Attendants	39-3091	750	\$17,750	\$22,020	\$19,490	\$24,160
Funeral Attendants	39-4021	N/A	\$17,730	\$23,460	\$21,770	\$26,320
Morticians, Undertakers, and Funeral Arrangers	39-4031	80	\$34,930	\$45,260	\$43,250	\$50,430
Hairdressers, Hairstylists, and Cosmetologists	39-5012	1,330	\$18,310	\$30,190	\$25,070	\$36,130
Manicurists and Pedicurists	39-5092	130	\$17,930	\$23,240	\$19,560	\$25,900
Shampooers	39-5093	N/A	\$19,510	\$24,420	\$23,530	\$26,880
Skincare Specialists	39-5094	100	\$17,850	\$32,880	\$32,070	\$40,390
Baggage Porters and Bellhops	39-6011	240	\$17,400	\$19,950	\$18,740	\$21,230
Concierges	39-6012	140	\$22,000	\$26,980	\$25,910	\$29,470
Tour and travel guides	39-7010	150	\$18,160	\$23,240	\$21,820	\$25,780
Childcare Workers	39-9011	2,580	\$18,010	\$21,700	\$20,750	\$23,540
Exercise Trainers and Group Fitness Instructors	39-9031	600	\$19,600	\$31,640	\$26,500	\$37,660
Recreation Workers	39-9032	1,030	\$21,240	\$28,850	\$28,830	\$32,660
Residential Advisors	39-9041	1,130	\$19,570	\$27,660	\$26,220	\$31,710
Crematory Operators and Personal Care and Service Workers, All Other	39-9098	150	\$20,160	\$28,260	\$24,760	\$32,310
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	5,350	\$25,870	\$47,870	\$39,450	\$58,870
First-Line Supervisors of Non-Retail Sales Workers	41-1012	1,340	\$49,200	\$78,850	\$66,100	\$93,670
Cashiers	41-2011	14,500	\$17,940	\$22,460	\$20,930	\$24,720
Counter and Rental Clerks	41-2021	1,290	\$21,100	\$27,680	\$24,830	\$30,960
Parts Salespersons	41-2022	1,030	\$24,230	\$43,360	\$39,380	\$52,920
Retail Salespersons	41-2031	16,980	\$19,710	\$29,220	\$24,900	\$33,970
Advertising Sales Agents	41-3011	240	\$28,620	\$47,910	\$41,650	\$57,550
Insurance Sales Agents	41-3021	1,020	\$33,050	\$75,130	\$54,850	\$96,170
Securities, Commodities, and Financial Services Sales Agents	41-3031	1,060	\$32,840	\$102,460	\$63,580	\$137,270
Travel Agents	41-3041	80	\$37,770	\$48,080	\$48,300	\$53,240



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	3,240	\$30,990	\$60,430	\$50,750	\$75,150
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	2,920	\$35,560	\$89,040	\$69,240	\$115,770
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	3,130	\$34,480	\$70,580	\$52,290	\$88,630
Demonstrators and Product Promoters	41-9011	230	\$27,940	\$31,770	\$30,170	\$33,690
Real Estate Brokers	41-9021	170	N/A	N/A	N/A	N/A
Real Estate Sales Agents	41-9022	370	\$25,170	\$59,350	\$44,710	\$76,450
Sales Engineers	41-9031	80	\$71,350	\$113,920	\$104,120	\$135,200
Telemarketers	41-9041	210	\$20,040	\$32,240	\$30,130	\$38,340
Sales and Related Workers, All Other	41-9099	550	\$22,400	\$35,580	\$26,890	\$42,170
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administra- tive Support Workers	43-1011	7,170	\$38,230	\$57,490	\$54,450	\$67,130
Switchboard Operators, Including Answering Service	43-2011	440	\$26,400	\$30,530	\$29,580	\$32,590
Telephone Operators	43-2021	40	\$25,060	\$30,550	\$30,290	\$33,290
Bill and Account Collectors	43-3011	750	\$29,060	\$38,800	\$37,140	\$43,670
Billing and Posting Clerks	43-3021	1,490	\$26,380	\$35,500	\$34,030	\$40,060
Bookkeeping, Accounting, and Auditing Clerks	43-3031	6,420	\$30,700	\$44,110	\$41,630	\$50,820
Payroll and Timekeeping Clerks	43-3051	360	\$32,770	\$43,850	\$42,460	\$49,390
Procurement Clerks	43-3061	270	\$30,690	\$42,230	\$40,620	\$47,990
Tellers	43-3071	2,060	\$24,680	\$31,420	\$31,030	\$34,780
Financial Clerks, All Other	43-3099	N/A	\$34,110	\$43,310	\$42,070	\$47,920
Brokerage Clerks	43-4011	290	N/A	N/A	N/A	N/A
Court, Municipal, and License Clerks	43-4031	580	\$25,900	\$37,200	\$34,740	\$42,850
Credit Authorizers, Checkers, and Clerks	43-4041	130	\$32,450	\$41,840	\$38,490	\$46,530
Customer Service Representatives	43-4051	12,230	\$25,100	\$37,580	\$35,170	\$43,820
Eligibility Interviewers, Government Programs	43-4061	1,520	\$33,760	\$44,290	\$43,250	\$49,550
File Clerks	43-4071	320	\$22,870	\$31,110	\$30,420	\$35,230
Hotel, Motel, and Resort Desk Clerks	43-4081	1,160	\$17,510	\$21,430	\$20,800	\$23,390
Interviewers, Except Eligibility and Loan	43-4111	710	\$26,530	\$33,530	\$33,410	\$37,030



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Library Assistants, Clerical	43-4121	190	\$24,730	\$32,640	\$33,630	\$36,590
Loan Interviewers and Clerks	43-4131	740	\$27,230	\$38,970	\$38,360	\$44,840
Order Clerks	43-4151	500	\$21,890	\$31,740	\$30,440	\$36,660
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	560	\$35,270	\$43,120	\$43,060	\$47,050
Receptionists and Information Clerks	43-4171	3,290	\$21,830	\$30,070	\$29,250	\$34,190
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	160	\$29,050	\$48,810	\$54,900	\$58,690
Information and Record Clerks, All Other	43-4199	950	\$17,240	\$32,040	\$31,200	\$39,440
Cargo and Freight Agents	43-5011	940	\$29,790	\$46,970	\$43,600	\$55,560
Couriers and Messengers	43-5021	550	N/A	N/A	N/A	N/A
Public Safety Telecommunicators	43-5031	410	\$28,780	\$45,260	\$47,460	\$53,500
Dispatchers, Except Police, Fire, and Ambulance	43-5032	980	\$27,580	\$41,570	\$40,330	\$48,570
Meter Readers, Utilities	43-5041	80	\$28,330	\$45,990	\$51,460	\$54,810
Postal Service Clerks	43-5051	250	\$39,990	\$52,140	\$50,140	\$58,220
Postal Service Mail Carriers	43-5052	1,230	\$38,750	\$53,880	\$53,150	\$61,440
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	840	\$37,580	\$52,050	\$61,590	\$59,290
Production, Planning, and Expediting Clerks	43-5061	1,730	\$32,210	\$45,570	\$45,030	\$52,250
Shipping, Receiving, and Inventory Clerks	43-5071	7,070	\$25,980	\$33,710	\$31,390	\$37,580
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	310	\$27,480	\$35,740	\$34,550	\$39,870
Executive Secretaries and Executive Administrative Assistants	43-6011	1,140	\$40,300	\$58,190	\$56,940	\$67,140
Legal Secretaries and Administrative Assistants	43-6012	510	\$25,290	\$39,060	\$37,110	\$45,940
Medical Secretaries and Administrative Assistants	43-6013	2,910	\$26,470	\$35,440	\$33,240	\$39,920
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	6,990	\$26,450	\$38,010	\$37,060	\$43,790
Data Entry Keyers	43-9021	N/A	\$26,570	\$33,890	\$34,140	\$37,550
Word Processors and Typists	43-9022	N/A	\$29,290	\$37,170	\$34,930	\$41,110
Insurance Claims and Policy Processing Clerks	43-9041	N/A	\$32,360	\$43,710	\$42,520	\$49,380
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	280	\$19,030	\$30,030	\$31,210	\$35,530
Office Clerks, General	43-9061	11,330	\$23,850	\$34,610	\$32,840	\$39,990



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Office Machine Operators, Except Computer	43-9071	N/A	\$24,490	\$32,410	\$30,960	\$36,370
Proofreaders and Copy Markers	43-9081	N/A	\$35,980	\$37,760	\$37,560	\$38,650
Statistical Assistants	43-9111	40	\$34,990	\$48,060	\$47,340	\$54,590
Office and Administrative Support Workers, All Other	43-9199	660	\$23,050	\$37,740	\$37,710	\$45,080
Farming, Fishing, and Forestry Occupations	45-0000					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	40	\$31,530	\$53,840	\$54,680	\$64,990
Agricultural Inspectors	45-2011	70	\$34,940	\$43,870	\$42,600	\$48,340
Graders and Sorters, Agricultural Products	45-2041	250	\$25,600	\$29,470	\$27,810	\$31,410
Agricultural Equipment Operators	45-2091	40	\$31,790	\$42,480	\$45,370	\$47,820
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	220	\$19,190	\$26,550	\$24,680	\$30,230
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	60	\$20,350	\$25,780	\$25,760	\$28,500
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,710	\$43,330	\$64,110	\$61,190	\$74,510
Brickmasons and Blockmasons	47-2021	110	\$45,660	\$49,800	\$49,060	\$51,870
Carpenters	47-2031	1,340	\$34,860	\$44,440	\$44,660	\$49,230
Carpet Installers	47-2041	50	\$23,480	\$26,620	\$25,000	\$28,200
Floor Sanders and Finishers	47-2043	N/A	\$33,160	\$41,630	\$44,190	\$45,870
Tile and Stone Setters	47-2044	N/A	\$30,780	\$38,410	\$39,390	\$42,230
Cement Masons and Concrete Finishers	47-2051	910	\$32,370	\$39,350	\$38,030	\$42,840
Construction Laborers	47-2061	2,850	\$25,050	\$32,980	\$33,290	\$36,950
Paving, Surfacing, and Tamping Equipment Operators	47-2071	370	\$30,940	\$38,260	\$36,910	\$41,910
Operating Engineers and Other Construction Equipment Operators	47-2073	1,030	\$30,970	\$42,190	\$40,490	\$47,800
Drywall and Ceiling Tile Installers	47-2081	190	\$41,820	\$50,930	\$51,610	\$55,490
Electricians	47-2111	2,460	\$35,100	\$51,770	\$53,390	\$60,110
Glaziers	47-2121	120	\$29,840	\$43,260	\$43,160	\$49,970
Insulation Workers, Mechanical	47-2132	90	\$31,470	\$41,900	\$39,770	\$47,110
Painters, Construction and Maintenance	47-2141	700	\$25,230	\$36,770	\$36,660	\$42,550
Pipelayers	47-2151	190	\$30,100	\$35,380	\$35,330	\$38,010
Plumbers, Pipefitters, and Steamfitters	47-2152	1,230	\$38,620	\$53,160	\$54,760	\$60,440



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Plasterers and Stucco Masons	47-2161	N/A	\$35,520	\$38,210	\$37,280	\$39,550
Reinforcing Iron and Rebar Workers	47-2171	40	\$41,570	\$47,690	\$47,200	\$50,750
Roofers	47-2181	470	\$27,180	\$37,470	\$34,050	\$42,610
Sheet Metal Workers	47-2211	810	\$28,340	\$42,850	\$43,070	\$50,100
Structural Iron and Steel Workers	47-2221	200	\$42,420	\$51,590	\$51,220	\$56,180
HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	110	\$28,210	\$33,590	\$34,960	\$36,290
HelpersCarpenters	47-3012	40	\$27,760	\$31,710	\$31,520	\$33,680
HelpersElectricians	47-3013	550	\$24,810	\$31,450	\$30,470	\$34,780
HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	47-3014	20	\$18,920	\$25,380	\$22,730	\$28,610
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	140	\$26,210	\$34,250	\$33,180	\$38,280
Helpers, Construction Trades, All Other	47-3019	N/A	\$26,820	\$33,630	\$31,150	\$37,030
Construction and Building Inspectors	47-4011	260	\$37,770	\$52,200	\$49,830	\$59,410
Hazardous Materials Removal Workers	47-4041	60	\$26,380	\$40,160	\$36,350	\$47,060
Highway Maintenance Workers	47-4051	240	\$22,870	\$31,370	\$29,370	\$35,630
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	70	\$29,900	\$41,770	\$38,880	\$47,700
Miscellaneous Construction and Related Workers	47-4090	N/A	\$23,600	\$32,860	\$32,970	\$37,490
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	50	\$23,340	\$33,310	\$34,400	\$38,290
Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	47-5097	60	\$41,350	\$54,950	\$57,370	\$61,750
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,840	\$41,580	\$66,860	\$64,300	\$79,510
Computer, Automated Teller, and Office Machine Repairers	49-2011	270	\$31,110	\$42,310	\$43,210	\$47,920
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	1,220	\$37,600	\$58,120	\$60,720	\$68,380
Electric Motor, Power Tool, and Related Repairers	49-2092	160	\$31,380	\$46,270	\$43,480	\$53,720
Electrical and Electronics Installers and Repair- ers, Transportation Equipment	49-2093	10	\$40,250	\$53,030	\$50,700	\$59,420



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Electrical and Electronics Repairers, Commer- cial and Industrial Equipment	49-2094	230	\$38,940	\$57,720	\$54,650	\$67,110
Electrical and Electronics Repairers, Power- house, Substation, and Relay	49-2095	10	\$57,440	\$73,800	\$80,760	\$81,980
Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	N/A	\$35,310	\$38,120	\$36,890	\$39,530
Audiovisual Equipment Installers and Repairers	49-2097	30	\$42,190	\$65,990	\$63,060	\$77,900
Security and Fire Alarm Systems Installers	49-2098	620	\$27,230	\$43,420	\$42,750	\$51,520
Aircraft Mechanics and Service Technicians	49-3011	830	\$39,410	\$60,060	\$61,640	\$70,380
Automotive Body and Related Repairers	49-3021	580	\$27,150	\$48,790	\$40,440	\$59,610
Automotive Glass Installers and Repairers	49-3022	N/A	\$27,970	\$41,930	\$37,200	\$48,910
Automotive Service Technicians and Mechanics	49-3023	2,790	\$30,450	\$54,050	\$46,070	\$65,860
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	1,330	\$30,910	\$44,810	\$43,900	\$51,760
Farm Equipment Mechanics and Service Technicians	49-3041	60	\$32,990	\$46,400	\$43,630	\$53,100
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	470	\$39,320	\$51,920	\$53,520	\$58,210
Rail Car Repairers	49-3043	40	\$39,590	\$50,260	\$48,750	\$55,590
Motorboat Mechanics and Service Technicians	49-3051	40	\$28,580	\$51,640	\$53,470	\$63,170
Motorcycle Mechanics	49-3052	N/A	\$33,800	\$54,870	\$51,570	\$65,400
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	80	\$29,280	\$40,830	\$40,650	\$46,600
Tire Repairers and Changers	49-3093	710	\$25,910	\$33,040	\$30,270	\$36,600
Mechanical Door Repairers	49-9011	N/A	\$31,310	\$41,870	\$43,800	\$47,150
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	30	\$31,740	\$42,820	\$42,270	\$48,360
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	1,790	\$33,610	\$50,250	\$48,120	\$58,570
Industrial Machinery Mechanics	49-9041	1,490	\$33,800	\$52,400	\$52,280	\$61,700
Maintenance Workers, Machinery	49-9043	300	\$32,920	\$48,630	\$48,820	\$56,490
Millwrights	49-9044	270	\$34,130	\$45,620	\$46,070	\$51,360
Electrical Power-Line Installers and Repairers	49-9051	340	\$44,590	\$62,770	\$66,520	\$71,870
Telecommunications Line Installers and Repairers	49-9052	340	\$35,980	\$49,530	\$46,180	\$56,310
Medical Equipment Repairers	49-9062	190	\$31,890	\$50,960	\$45,380	\$60,500



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Precision Instrument and Equipment Repairers, All Other	49-9069	60	\$36,460	\$46,540	\$41,110	\$51,590
Maintenance and Repair Workers, General	49-9071	5,080	\$27,930	\$40,830	\$38,610	\$47,280
Coin, Vending, and Amusement Machine Ser- vicers and Repairers	49-9091	70	\$24,730	\$36,380	\$35,610	\$42,210
Locksmiths and Safe Repairers	49-9094	60	\$36,500	\$47,120	\$47,440	\$52,430
HelpersInstallation, Maintenance, and Repair Workers	49-9098	430	\$27,730	\$38,320	\$39,360	\$43,610
Installation, Maintenance, and Repair Workers, All Other	49-9099	910	\$22,210	\$37,540	\$31,740	\$45,210
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	2,990	\$39,500	\$61,080	\$55,850	\$71,870
Coil Winders, Tapers, and Finishers	51-2021	N/A	\$33,390	\$39,740	\$38,440	\$42,910
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	470	\$22,500	\$32,530	\$33,260	\$37,540
Structural Metal Fabricators and Fitters	51-2041	180	\$33,420	\$40,670	\$39,110	\$44,300
Fiberglass Laminators and Fabricators	51-2051	N/A	\$26,600	\$31,400	\$31,800	\$33,800
Miscellaneous Assemblers and Fabricators	51-2090	6,630	\$22,040	\$31,990	\$30,870	\$36,970
Bakers	51-3011	660	\$25,610	\$33,200	\$34,440	\$36,990
Butchers and Meat Cutters	51-3021	400	\$22,550	\$31,370	\$32,370	\$35,780
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	N/A	\$22,620	\$31,870	\$30,190	\$36,500
Slaughterers and Meat Packers	51-3023	40	\$18,440	\$24,210	\$23,320	\$27,090
Food Batchmakers	51-3092	1,240	\$32,710	\$44,460	\$44,110	\$50,340
Food Cooking Machine Operators and Tenders	51-3093	200	\$31,250	\$44,010	\$43,560	\$50,390
Food Processing Workers, All Other	51-3099	370	\$22,290	\$30,810	\$29,420	\$35,070
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	230	\$28,130	\$37,510	\$36,410	\$42,200
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	140	\$22,700	\$28,780	\$27,430	\$31,820
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	610	\$27,260	\$35,630	\$33,650	\$39,820
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	90	\$28,220	\$36,510	\$35,370	\$40,650



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	170	\$28,970	\$39,470	\$38,020	\$44,720
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	50	\$23,080	\$32,840	\$25,930	\$37,720
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	160	\$30,210	\$38,880	\$38,560	\$43,210
Machinists	51-4041	2,220	\$35,310	\$50,990	\$48,830	\$58,830
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	160	\$25,400	\$32,680	\$30,080	\$36,330
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	590	\$25,270	\$33,680	\$31,790	\$37,890
Tool and Die Makers	51-4111	190	\$33,750	\$49,650	\$48,620	\$57,600
Welders, Cutters, Solderers, and Brazers	51-4121	1,470	\$32,290	\$47,950	\$47,690	\$55,780
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	270	\$27,330	\$38,510	\$38,080	\$44,110
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	60	\$23,420	\$33,250	\$29,030	\$38,160
Layout Workers, Metal and Plastic	51-4192	60	\$35,540	\$47,870	\$47,870	\$54,030
Plating Machine Setters, Operators, and Ten- ders, Metal and Plastic	51-4193	30	\$24,650	\$33,340	\$31,250	\$37,690
Metal Workers and Plastic Workers, All Other	51-4199	280	\$28,290	\$34,910	\$31,110	\$38,210
Prepress Technicians and Workers	51-5111	90	\$28,620	\$41,100	\$39,950	\$47,340
Printing Press Operators	51-5112	670	\$28,750	\$46,730	\$39,780	\$55,720
Print Binding and Finishing Workers	51-5113	260	\$25,220	\$37,000	\$37,790	\$42,880
Laundry and Dry-Cleaning Workers	51-6011	790	\$17,890	\$21,920	\$20,810	\$23,940
Pressers, Textile, Garment, and Related Materials	51-6021	110	\$17,330	\$19,930	\$18,790	\$21,230
Sewing Machine Operators	51-6031	280	\$20,380	\$26,130	\$24,420	\$29,000
Sewers, Hand	51-6051	30	\$17,480	\$24,900	\$22,660	\$28,600
Tailors, Dressmakers, and Custom Sewers	51-6052	N/A	\$17,620	\$30,280	\$27,900	\$36,610
Textile Cutting Machine Setters, Operators, and Tenders	51-6062	120	\$22,690	\$30,350	\$28,960	\$34,180
Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-6063	N/A	\$27,290	\$32,600	\$31,170	\$35,260
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-6064	30	\$27,440	\$30,740	\$29,470	\$32,390



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Upholsterers	51-6093	40	\$22,100	\$28,950	\$27,900	\$32,370
Textile, Apparel, and Furnishings Workers, All Other	51-6099	N/A	\$22,610	\$31,620	\$29,950	\$36,130
Cabinetmakers and Bench Carpenters	51-7011	200	\$24,930	\$36,440	\$33,880	\$42,190
Furniture Finishers	51-7021	30	\$23,590	\$30,120	\$30,220	\$33,380
Sawing Machine Setters, Operators, and Ten- ders, Wood	51-7041	200	\$20,550	\$27,540	\$25,260	\$31,040
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	160	\$21,900	\$27,700	\$25,320	\$30,600
Power Plant Operators	51-8013	100	\$47,820	\$82,620	\$101,540	\$100,020
Stationary Engineers and Boiler Operators	51-8021	90	\$53,070	\$62,580	\$62,750	\$67,330
Water and Wastewater Treatment Plant and System Operators	51-8031	500	\$31,530	\$44,410	\$43,940	\$50,850
Chemical Plant and System Operators	51-8091	170	\$33,850	\$50,190	\$45,830	\$58,360
Gas Plant Operators	51-8092	80	\$38,250	\$52,660	\$49,450	\$59,870
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	280	\$46,840	\$72,680	\$77,890	\$85,600
Chemical Equipment Operators and Tenders	51-9011	550	\$23,630	\$46,840	\$46,680	\$58,440
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	110	\$25,160	\$37,830	\$34,470	\$44,160
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	100	\$26,550	\$32,540	\$30,940	\$35,530
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	710	\$26,530	\$37,990	\$35,880	\$43,720
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	180	\$27,490	\$37,530	\$35,380	\$42,550
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	240	\$26,820	\$31,360	\$29,160	\$33,630
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	N/A	\$25,170	\$29,730	\$29,630	\$32,010
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	2,590	\$23,530	\$38,860	\$34,100	\$46,530
Jewelers and Precious Stone and Metal Workers	51-9071	N/A	\$27,150	\$42,100	\$45,630	\$49,580
Dental Laboratory Technicians	51-9081	150	\$27,230	\$33,280	\$31,160	\$36,310
Medical Appliance Technicians	51-9082	N/A	\$30,990	\$47,550	\$44,520	\$55,820
Ophthalmic Laboratory Technicians	51-9083	N/A	\$29,040	\$37,070	\$32,520	\$41,080



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Packaging and Filling Machine Operators and Tenders	51-9111	2,030	\$23,140	\$33,080	\$30,730	\$38,050
Painting, Coating, and Decorating Workers	51-9123	40	\$17,620	\$32,570	\$34,940	\$40,040
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	560	\$24,490	\$41,420	\$36,470	\$49,880
Photographic Process Workers and Processing Machine Operators	51-9151	70	\$18,230	\$27,090	\$25,470	\$31,520
Computer Numerically Controlled Tool Operators	51-9161	200	\$30,160	\$42,280	\$41,200	\$48,340
Computer Numerically Controlled Tool Programmers	51-9162	60	N/A	N/A	N/A	N/A
Adhesive Bonding Machine Operators and Tenders	51-9191	10	\$24,550	\$29,100	\$29,150	\$31,370
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	40	\$25,790	\$33,030	\$31,920	\$36,650
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	130	\$25,150	\$34,020	\$33,490	\$38,460
Paper Goods Machine Setters, Operators, and Tenders	51-9196	1,010	\$27,270	\$39,340	\$37,610	\$45,380
HelpersProduction Workers	51-9198	1,020	\$21,160	\$29,040	\$29,060	\$32,990
Production Workers, All Other	51-9199	3,200	\$17,900	\$29,780	\$25,210	\$35,710
Transportation and Material Moving Occupations	53-0000					
Aircraft Cargo Handling Supervisors	53-1041	N/A	\$34,350	\$52,750	\$47,120	\$61,950
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	5,480	\$38,300	\$60,720	\$57,640	\$71,930
Airline Pilots, Copilots, and Flight Engineers	53-2011	80	\$37,680	\$89,810	\$84,810	\$115,870
Commercial Pilots	53-2012	N/A	\$66,400	\$101,420	\$108,920	\$118,940
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	400	\$22,660	\$26,340	\$24,470	\$28,180
Driver/Sales Workers	53-3031	1,550	\$18,330	\$30,170	\$29,130	\$36,090
Heavy and Tractor-Trailer Truck Drivers	53-3032	15,270	\$31,670	\$47,700	\$46,510	\$55,720
Light Truck Drivers	53-3033	8,840	\$24,230	\$39,710	\$36,230	\$47,450
Bus Drivers, Transit and Intercity	53-3052	450	\$29,580	\$40,930	\$40,950	\$46,600
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	2,050	\$19,080	\$25,550	\$23,610	\$28,790
Motor Vehicle Operators, All Other	53-3099	240	\$21,240	\$32,220	\$31,520	\$37,720



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Rail Transportation Workers, All Other	53-4099	30	\$23,680	\$40,350	\$36,220	\$48,690
Sailors and Marine Oilers	53-5011	40	\$32,750	\$41,070	\$41,570	\$45,240
Captains, Mates, and Pilots of Water Vessels	53-5021	1,130	\$40,020	\$69,140	\$50,990	\$83,710
Ship Engineers	53-5031	190	\$64,310	\$89,960	\$88,060	\$102,790
Parking Attendants	53-6021	300	\$18,730	\$25,190	\$24,810	\$28,430
Automotive and Watercraft Service Attendants	53-6031	620	\$20,860	\$26,020	\$25,490	\$28,590
Traffic Technicians	53-6041	80	\$37,180	\$46,810	\$45,520	\$51,630
Transportation Inspectors	53-6051	120	\$57,700	\$97,850	\$100,350	\$117,920
Passenger Attendants	53-6061	N/A	\$23,270	\$23,390	\$23,240	\$23,460
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	310	\$27,200	\$44,930	\$40,370	\$53,790
Conveyor Operators and Tenders	53-7011	160	\$24,600	\$39,700	\$35,470	\$47,240
Industrial Truck and Tractor Operators	53-7051	6,170	\$26,770	\$35,010	\$32,190	\$39,120
Cleaners of Vehicles and Equipment	53-7061	1,240	\$20,590	\$28,460	\$26,420	\$32,400
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	36,540	\$22,680	\$31,420	\$29,610	\$35,790
Machine Feeders and Offbearers	53-7063	90	\$26,330	\$31,650	\$30,160	\$34,310
Packers and Packagers, Hand	53-7064	4,360	\$20,000	\$26,230	\$24,570	\$29,340
Stockers and Order Fillers	53-7065	14,400	\$21,380	\$30,850	\$28,230	\$35,580
Refuse and Recyclable Material Collectors	53-7081	630	\$26,400	\$37,460	\$37,300	\$42,990
Tank Car, Truck, and Ship Loaders	53-7121	300	\$37,060	\$57,170	\$58,310	\$67,220
Material Moving Workers, All Other	53-7199	N/A	\$24,330	\$31,160	\$31,050	\$34,570
Refuse and Recyclable Material Collectors	53-7081	650	\$25,620	\$35,780	\$35,770	\$40,850
Tank Car, Truck, and Ship Loaders	53-7121	320	\$46,260	\$58,510	\$59,440	\$64,630
Material Moving Workers, All Other	53-7199	N/A	\$26,990	\$31,420	\$30,510	\$33,630



Pine Bluff MSA

Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	80	\$42,000	\$109,490	\$111,150	\$143,240
General and Operations Managers	11-1021	340	\$29,900	\$73,350	\$63,760	\$95,080
Legislators	11-1031	40	\$20,810	\$23,010	\$20,810	\$24,110
Administrative Services and Facilities Managers	11-3010	20	\$57,370	\$80,170	\$74,960	\$91,560
Computer and Information Systems Managers	11-3021	20	\$70,470	\$122,860	\$134,360	\$149,060
Financial Managers	11-3031	140	\$40,340	\$74,550	\$65,970	\$91,660
Industrial Production Managers	11-3051	70	\$84,880	\$119,520	\$112,120	\$136,840
Human Resources Managers	11-3121	10	\$57,940	\$79,720	\$76,620	\$90,610
Construction Managers	11-9021	N/A	\$41,190	\$57,400	\$48,080	\$65,510
Education and Childcare Administrators, Preschool and Daycare	11-9031	20	\$35,590	\$44,260	\$40,340	\$48,600
Education Administrators, Kindergarten through Secondary	11-9032	70	\$64,720	\$83,340	\$82,260	\$92,650
Education Administrators, All Other	11-9039	20	\$71,980	\$78,590	\$77,800	\$81,900
Architectural and Engineering Managers	11-9041	20	\$115,900	\$123,160	\$125,760	\$126,790
Food Service Managers	11-9051	30	\$36,530	\$50,060	\$50,060	\$56,820
Lodging Managers	11-9081	N/A	\$21,540	\$40,600	\$31,280	\$50,130
Medical and Health Services Managers	11-9111	120	\$61,100	\$96,160	\$84,650	\$113,690
Property, Real Estate, and Community Associa- tion Managers	11-9141	20	\$23,790	\$40,610	\$44,100	\$49,020
Social and Community Service Managers	11-9151	20	\$42,460	\$53,580	\$48,080	\$59,140
Personal Service Managers, All Other; Enter- tainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	50	\$51,820	\$80,660	\$71,150	\$95,080
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	50	\$37,120	\$63,960	\$54,910	\$77,380
Compliance Officers	13-1041	50	\$40,800	\$61,220	\$64,100	\$71,420
Human Resources Specialists	13-1071	80	\$35,580	\$53,010	\$45,680	\$61,720
Labor Relations Specialists	13-1075	40	\$21,520	\$35,350	\$35,260	\$42,270
Management Analysts	13-1111	170	\$27,750	\$46,810	\$36,370	\$56,350
Training and Development Specialists	13-1151	N/A	\$27,960	\$38,010	\$36,530	\$43,030



Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Market Research Analysts and Marketing Spe- cialists	13-1161	10	\$31,430	\$50,190	\$48,040	\$59,570
Project Management Specialists and Business Operations Specialists, All Other	13-1198	170	\$43,230	\$67,390	\$66,480	\$79,470
Accountants and Auditors	13-2011	110	\$44,280	\$62,970	\$57,240	\$72,320
Property Appraisers and Assessors	13-2020	20	\$23,860	\$39,900	\$32,080	\$47,920
Budget Analysts	13-2031	30	\$33,900	\$51,010	\$37,910	\$59,570
Financial Examiners	13-2061	10	\$41,700	\$67,590	\$70,890	\$80,540
Loan Officers	13-2072	120	\$31,970	\$75,810	\$49,260	\$97,740
Tax Examiners and Collectors, and Revenue Agents	13-2081	20	\$42,780	\$57,670	\$53,600	\$65,120
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	30	\$38,180	\$61,300	\$63,570	\$72,860
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	20	\$43,780	\$60,570	\$57,400	\$68,960
Computer User Support Specialists	15-1232	70	\$34,900	\$42,610	\$39,460	\$46,460
Network and Computer Systems Administrators	15-1244	30	\$43,470	\$53,940	\$54,340	\$59,180
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	N/A	\$33,930	\$69,680	\$77,800	\$87,560
Architecture and Engineering Occupations	17-0000					
Electrical Engineers	17-2071	40	\$61,130	\$86,980	\$85,060	\$99,910
Industrial Engineers	17-2112	40	\$69,110	\$84,210	\$79,790	\$91,760
Mechanical Engineers	17-2141	20	\$56,940	\$75,520	\$73,770	\$84,800
Life, Physical, and Social Science Occupations	19-0000					
Conservation Scientists	19-1031	N/A	\$46,980	\$55,340	\$51,020	\$59,520
Occupational Health and Safety Specialists	19-5011	20	\$60,540	\$83,590	\$89,510	\$95,110
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	50	\$52,690	\$57,220	\$57,960	\$59,480
Substance abuse, behavioral disorder, and mental health counselors	21-1018	90	\$42,790	\$55,570	\$56,120	\$61,970
Child, Family, and School Social Workers	21-1021	30	\$36,590	\$43,810	\$37,770	\$47,410
Healthcare Social Workers	21-1022	40	\$38,500	\$50,850	\$49,470	\$57,030
Mental Health and Substance Abuse Social Workers	21-1023	N/A	\$36,480	\$37,580	\$37,250	\$38,130



Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Probation Officers and Correctional Treatment Specialists	21-1092	100	\$33,270	\$41,790	\$41,740	\$46,050
Social and Human Service Assistants	21-1093	70	\$22,590	\$31,780	\$29,060	\$36,370
Clergy	21-2011	20	\$33,040	\$41,260	\$39,320	\$45,370
Legal Occupations	23-0000					
Lawyers	23-1011	60	\$47,870	\$69,080	\$63,410	\$79,690
Paralegals and Legal Assistants	23-2011	N/A	\$27,720	\$31,480	\$30,980	\$33,360
Educational Instruction and Library Occupations	25-0000					
Preschool Teachers, Except Special Education	25-2011	N/A	\$32,460	\$35,540	\$35,870	\$37,080
Kindergarten Teachers, Except Special Education	25-2012	40	\$42,460	\$48,890	\$48,600	\$52,100
Elementary School Teachers, Except Special Education	25-2021	330	\$37,790	\$47,910	\$48,000	\$52,970
Middle School Teachers, Except Special and Career/Technical Education	25-2022	190	\$38,270	\$48,710	\$48,170	\$53,930
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	240	\$40,130	\$50,900	\$50,390	\$56,290
Career/Technical Education Teachers, Second- ary School	25-2032	40	\$39,490	\$53,210	\$54,180	\$60,080
Special Education Teachers, Kindergarten and Elementary School	25-2052	40	\$47,460	\$56,380	\$58,390	\$60,840
Special Education Teachers, Middle School	25-2057	30	\$41,860	\$51,940	\$53,950	\$56,980
Special Education Teachers, Secondary School	25-2058	20	\$45,980	\$52,820	\$53,060	\$56,240
Tutors and Teachers and Instructors, All Other	25-3097	30	\$20,810	\$22,920	\$20,810	\$23,980
Librarians and Media Collections Specialists	25-4022	50	\$34,220	\$50,450	\$50,570	\$58,570
Library Technicians	25-4031	30	\$21,940	\$26,070	\$23,760	\$28,130
Instructional Coordinators	25-9031	30	\$45,370	\$61,360	\$58,950	\$69,350
Teaching Assistants, Except Postsecondary	25-9045	290	\$20,810	\$23,910	\$21,910	\$25,450
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Floral Designers	27-1023	20	\$20,810	\$22,010	\$20,810	\$22,610
Public Relations Specialists	27-3031	10	\$25,520	\$56,800	\$51,830	\$72,440
Healthcare Practitioners and Technical Occupations	29-0000					
Dietitians and Nutritionists	29-1031	10	\$43,600	\$49,200	\$46,720	\$52,000



Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Pharmacists	29-1051	60	\$96,280	\$116,590	\$123,270	\$126,740
Physician Assistants	29-1071	10	\$34,280	\$99,560	\$114,660	\$132,200
Physical Therapists	29-1123	20	\$57,260	\$75,520	\$78,490	\$84,650
Speech-Language Pathologists	29-1127	20	\$55,250	\$66,090	\$62,390	\$71,510
Registered Nurses	29-1141	740	\$47,430	\$62,310	\$62,600	\$69,750
Nurse Practitioners	29-1171	60	\$92,820	\$104,450	\$98,690	\$110,270
Family Medicine Physicians	29-1215	40	\$179,050	\$247,020	N/A	N/A
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	50	\$50,860	\$117,470	\$62,740	\$150,770
Dental Hygienists	29-1292	N/A	\$58,590	\$81,030	\$84,430	\$92,250
Clinical Laboratory Technologists and Techni- cians	29-2010	70	\$35,530	\$52,220	\$54,870	\$60,570
Radiologic Technologists and Technicians	29-2034	40	\$35,860	\$50,610	\$47,780	\$57,990
Pharmacy Technicians	29-2052	80	\$24,310	\$31,490	\$30,200	\$35,080
Surgical Technologists	29-2055	30	\$34,010	\$43,180	\$42,930	\$47,760
Licensed Practical and Licensed Vocational Nurses	29-2061	350	\$32,100	\$40,090	\$38,850	\$44,080
Medical Dosimetrists, Medical Records Special- ists, and Health Technologists and Technicians, All Other	29-2098	100	\$28,800	\$38,260	\$38,130	\$42,980
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	610	\$20,810	\$21,900	\$20,820	\$22,450
Nursing Assistants	31-1131	580	\$22,900	\$25,520	\$24,810	\$26,830
Dental Assistants	31-9091	60	\$27,570	\$36,350	\$35,940	\$40,740
Medical Assistants	31-9092	100	\$23,250	\$30,310	\$28,260	\$33,840
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	80	\$44,910	\$57,700	\$58,490	\$64,090
First-Line Supervisors of Police and Detectives	33-1012	30	\$42,360	\$62,870	\$59,430	\$73,120
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	N/A	\$25,320	\$36,720	\$30,970	\$42,420
Correctional Officers and Jailers	33-3012	1,500	\$32,340	\$37,090	\$35,110	\$39,460
Police and Sheriff's Patrol Officers	33-3051	210	\$32,140	\$45,000	\$42,120	\$51,430
Security Guards	33-9032	260	\$22,720	\$28,870	\$24,240	\$31,950
School Bus Monitors and Protective Service Workers, All Other	33-9098	30	\$20,810	\$26,440	\$20,820	\$29,250



Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Food Preparation and Serving Related Occupations	35-0000					
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	290	\$23,370	\$30,000	\$25,520	\$33,310
Cooks, Institution and Cafeteria	35-2012	120	\$20,810	\$22,640	\$21,020	\$23,550
Cooks, Restaurant	35-2014	120	\$20,810	\$21,710	\$20,820	\$22,160
Food Preparation Workers	35-2021	80	\$22,320	\$23,900	\$23,210	\$24,690
Fast Food and Counter Workers	35-3023	970	\$20,810	\$21,920	\$21,000	\$22,480
Waiters and Waitresses	35-3031	100	\$20,810	\$21,300	\$20,810	\$21,550
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	20	\$22,770	\$28,320	\$27,120	\$31,100
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	N/A	\$27,430	\$35,830	\$33,160	\$40,030
Janitors and Cleaners, Except Maids and House- keeping Cleaners	37-2011	350	\$21,950	\$24,720	\$23,410	\$26,110
Maids and Housekeeping Cleaners	37-2012	90	\$20,880	\$21,770	\$21,070	\$22,220
Pest Control Workers	37-2021	10	\$23,420	\$28,790	\$28,290	\$31,480
Landscaping and Groundskeeping Workers	37-3011	90	\$22,360	\$28,450	\$28,260	\$31,500
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	N/A	\$26,460	\$33,070	\$32,730	\$36,380
Morticians, Undertakers, and Funeral Arrangers	39-4031	N/A	\$24,380	\$43,240	\$38,000	\$52,670
Tour and travel guides	39-7010	20	\$23,040	\$24,530	\$23,650	\$25,270
Childcare Workers	39-9011	N/A	\$20,820	\$22,050	\$20,880	\$22,670
Recreation Workers	39-9032	30	\$21,160	\$29,860	\$28,180	\$34,210
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	290	\$23,460	\$32,600	\$30,140	\$37,160
First-Line Supervisors of Non-Retail Sales Workers	41-1012	40	\$50,790	\$62,680	\$61,610	\$68,620
Cashiers	41-2011	620	\$21,130	\$22,730	\$21,930	\$23,530
Counter and Rental Clerks	41-2021	130	\$21,440	\$27,690	\$23,250	\$30,820
Parts Salespersons	41-2022	60	\$22,240	\$30,290	\$24,840	\$34,320
Retail Salespersons	41-2031	810	\$21,070	\$25,210	\$22,500	\$27,280



Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Insurance Sales Agents	41-3021	60	\$26,840	\$58,060	\$33,770	\$73,670
Securities, Commodities, and Financial Services Sales Agents	41-3031	40	\$30,790	\$44,830	\$39,020	\$51,850
Sales Representatives of Services, Except Adver- tising, Insurance, Financial Services, and Travel	41-3091	30	\$40,710	\$66,910	\$68,000	\$80,010
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	N/A	\$37,610	\$74,580	\$76,770	\$93,070
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	150	\$31,150	\$45,670	\$40,010	\$52,930
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administra- tive Support Workers	43-1011	270	\$31,460	\$45,950	\$44,240	\$53,190
Bill and Account Collectors	43-3011	70	\$25,930	\$34,290	\$29,940	\$38,470
Billing and Posting Clerks	43-3021	70	\$27,900	\$31,750	\$30,880	\$33,680
Bookkeeping, Accounting, and Auditing Clerks	43-3031	200	\$25,340	\$35,550	\$34,720	\$40,650
Payroll and Timekeeping Clerks	43-3051	30	\$31,030	\$40,350	\$38,010	\$45,000
Procurement Clerks	43-3061	40	\$35,050	\$44,290	\$46,120	\$48,910
Tellers	43-3071	170	\$23,070	\$26,710	\$26,380	\$28,520
Court, Municipal, and License Clerks	43-4031	20	\$23,000	\$30,300	\$30,170	\$33,950
Customer Service Representatives	43-4051	130	\$25,750	\$31,600	\$28,840	\$34,530
File Clerks	43-4071	20	\$20,850	\$25,280	\$23,820	\$27,500
Hotel, Motel, and Resort Desk Clerks	43-4081	N/A	\$21,090	\$22,350	\$22,160	\$22,990
Interviewers, Except Eligibility and Loan	43-4111	60	\$25,840	\$29,070	\$28,780	\$30,680
Loan Interviewers and Clerks	43-4131	50	\$31,730	\$40,040	\$39,880	\$44,200
New Accounts Clerks	43-4141	40	\$28,610	\$32,990	\$33,400	\$35,170
Receptionists and Information Clerks	43-4171	300	\$22,980	\$28,680	\$27,760	\$31,530
Information and Record Clerks, All Other	43-4199	30	\$29,040	\$40,480	\$43,250	\$46,190
Public Safety Telecommunicators	43-5031	N/A	\$20,810	\$24,150	\$22,600	\$25,830
Dispatchers, Except Police, Fire, and Ambulance	43-5032	10	\$24,200	\$31,220	\$30,420	\$34,720
Postal Service Clerks	43-5051	30	\$35,280	\$48,620	\$48,200	\$55,290
Postal Service Mail Carriers	43-5052	90	\$38,390	\$53,240	\$53,610	\$60,670
Production, Planning, and Expediting Clerks	43-5061	30	\$38,750	\$68,850	\$64,270	\$83,900
Shipping, Receiving, and Inventory Clerks	43-5071	100	\$28,010	\$34,100	\$31,800	\$37,150



Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Executive Secretaries and Executive Administrative Assistants	43-6011	20	\$36,140	\$45,200	\$46,610	\$49,740
Medical Secretaries and Administrative Assistants	43-6013	N/A	\$26,870	\$36,030	\$32,380	\$40,610
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	320	\$23,900	\$30,840	\$29,270	\$34,300
Data Entry Keyers	43-9021	30	\$22,810	\$25,000	\$23,630	\$26,100
Insurance Claims and Policy Processing Clerks	43-9041	30	\$24,680	\$30,650	\$29,680	\$33,640
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	10	\$30,060	\$36,220	\$34,520	\$39,310
Office Clerks, General	43-9061	550	\$21,820	\$30,610	\$28,600	\$35,010
Office and Administrative Support Workers, All Other	43-9199	80	\$24,830	\$32,450	\$31,370	\$36,260
Farming, Fishing, and Forestry Occupations	45-0000					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	40	\$37,060	\$52,190	\$43,660	\$59,750
Agricultural Equipment Operators	45-2091	N/A	\$30,320	\$40,930	\$43,870	\$46,230
Logging Equipment Operators	45-4022	70	\$23,610	\$38,120	\$35,010	\$45,380
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	100	\$32,680	\$47,540	\$47,790	\$54,960
Carpenters	47-2031	20	\$25,890	\$33,910	\$33,370	\$37,920
Paving, Surfacing, and Tamping Equipment Operators	47-2071	40	\$26,280	\$35,460	\$34,160	\$40,040
Operating Engineers and Other Construction Equipment Operators	47-2073	70	\$28,500	\$37,140	\$35,800	\$41,460
Electricians	47-2111	130	\$45,240	\$61,900	\$66,190	\$70,230
Plumbers, Pipefitters, and Steamfitters	47-2152	40	\$28,390	\$37,080	\$35,500	\$41,430
Sheet Metal Workers	47-2211	N/A	\$28,870	\$37,530	\$32,190	\$41,870
Helpers, Construction Trades, All Other	47-3019	30	\$25,390	\$29,850	\$30,690	\$32,080
Construction and Building Inspectors	47-4011	10	\$32,480	\$53,210	\$56,050	\$63,580
Highway Maintenance Workers	47-4051	100	\$22,800	\$29,810	\$29,790	\$33,310
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	140	\$40,640	\$73,220	\$66,240	\$89,500



Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	N/A	\$35,530	\$55,950	\$66,620	\$66,160
Automotive Body and Related Repairers	49-3021	20	\$31,770	\$43,340	\$39,320	\$49,120
Automotive Service Technicians and Mechanics	49-3023	90	\$23,220	\$42,820	\$36,120	\$52,620
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	90	\$33,520	\$41,340	\$42,270	\$45,250
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	70	\$34,010	\$45,560	\$47,380	\$51,340
Industrial Machinery Mechanics	49-9041	240	\$46,210	\$63,320	\$68,030	\$71,880
Maintenance Workers, Machinery	49-9043	N/A	\$32,750	\$43,410	\$45,040	\$48,750
Electrical Power-Line Installers and Repairers	49-9051	50	\$73,920	\$77,010	\$76,760	\$78,550
Medical Equipment Repairers	49-9062	10	\$37,850	\$54,860	\$53,040	\$63,360
Maintenance and Repair Workers, General	49-9071	400	\$26,080	\$36,110	\$35,600	\$41,120
HelpersInstallation, Maintenance, and Repair Workers	49-9098	40	\$21,390	\$29,890	\$23,880	\$34,140
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	250	\$40,230	\$64,610	\$61,290	\$76,800
Miscellaneous Assemblers and Fabricators	51-2090	180	\$22,990	\$29,370	\$28,150	\$32,560
Butchers and Meat Cutters	51-3021	20	\$25,340	\$28,320	\$28,730	\$29,810
Machinists	51-4041	20	\$32,450	\$40,690	\$38,240	\$44,800
Tool and Die Makers	51-4111	10	\$43,930	\$55,000	\$59,220	\$60,530
Welders, Cutters, Solderers, and Brazers	51-4121	90	\$30,110	\$40,650	\$40,950	\$45,920
Laundry and Dry-Cleaning Workers	51-6011	90	\$20,810	\$23,590	\$21,330	\$24,990
Sawing Machine Setters, Operators, and Ten- ders, Wood	51-7041	N/A	\$26,440	\$34,080	\$32,500	\$37,900
Water and Wastewater Treatment Plant and System Operators	51-8031	70	\$25,750	\$38,660	\$36,800	\$45,120
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	10	\$28,240	\$34,100	\$35,270	\$37,030
Mixing and Blending Machine Setters, Opera- tors, and Tenders	51-9023	60	\$44,510	\$55,330	\$54,910	\$60,740
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	130	N/A	N/A	N/A	N/A
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	130	\$27,620	\$37,030	\$32,460	\$41,730



Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Packaging and Filling Machine Operators and Tenders	51-9111	40	\$25,220	\$29,320	\$28,410	\$31,370
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	N/A	\$26,240	\$35,440	\$34,020	\$40,040
Paper Goods Machine Setters, Operators, and Tenders	51-9196	340	\$37,440	\$50,090	\$49,600	\$56,410
Production Workers, All Other	51-9199	340	\$22,810	\$27,250	\$24,390	\$29,470
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	80	\$33,350	\$55,190	\$49,300	\$66,110
Driver/Sales Workers	53-3031	N/A	\$20,810	\$23,200	\$20,810	\$24,390
Heavy and Tractor-Trailer Truck Drivers	53-3032	300	\$26,130	\$49,100	\$45,120	\$60,580
Light Truck Drivers	53-3033	170	\$21,860	\$29,170	\$26,600	\$32,830
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	180	\$20,820	\$22,640	\$20,830	\$23,550
Industrial Truck and Tractor Operators	53-7051	300	\$23,710	\$33,750	\$29,900	\$38,770
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	320	\$22,510	\$30,500	\$28,640	\$34,490
Stockers and Order Fillers	53-7065	430	\$21,840	\$27,330	\$23,970	\$30,070
Light Truck Drivers	53-3033	170	\$21,060	\$40,630	\$32,190	\$50,420
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	180	\$18,630	\$21,710	\$19,560	\$23,250
Industrial Truck and Tractor Operators	53-7051	350	\$23,680	\$31,890	\$29,070	\$36,000
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	590	\$22,770	\$28,370	\$25,920	\$31,170
Stockers and Order Fillers	53-7065	430	\$19,850	\$26,290	\$23,420	\$29,520



Texarkana MSA

Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	60	\$60,770	\$169,540	\$155,280	\$223,930
General and Operations Managers	11-1021	840	\$39,120	\$88,950	\$73,490	\$113,870
Legislators	11-1031	40	\$20,360	\$27,140	\$20,810	\$30,540
Marketing Managers	11-2021	20	\$62,770	\$104,760	\$110,760	\$125,760
Sales Managers	11-2022	80	\$52,160	\$93,610	\$74,350	\$114,330
Administrative Services and Facilities Managers	11-3010	80	\$54,800	\$91,780	\$80,030	\$110,270
Computer and Information Systems Managers	11-3021	30	\$73,750	\$117,620	\$110,180	\$139,550
Financial Managers	11-3031	110	\$57,010	\$103,120	\$94,980	\$126,180
Industrial Production Managers	11-3051	70	\$72,840	\$107,400	\$105,020	\$124,690
Purchasing Managers	11-3061	20	\$85,880	\$117,440	\$120,950	\$133,220
Transportation, Storage, and Distribution Managers	11-3071	30	\$61,300	\$84,240	\$80,610	\$95,720
Human Resources Managers	11-3121	20	\$68,710	\$111,940	\$105,810	\$133,550
Construction Managers	11-9021	90	\$53,720	\$71,630	\$68,270	\$80,590
Education and Childcare Administrators, Pre- school and Daycare	11-9031	N/A	\$19,500	\$28,910	\$28,710	\$33,620
Education Administrators, Kindergarten through Secondary	11-9032	210	\$58,350	\$76,030	\$74,600	\$84,870
Architectural and Engineering Managers	11-9041	10	\$144,110	\$170,650	\$163,580	\$183,920
Food Service Managers	11-9051	80	\$32,160	\$54,520	\$50,080	\$65,700
Lodging Managers	11-9081	N/A	\$20,810	\$36,460	\$20,820	\$44,280
Medical and Health Services Managers	11-9111	180	\$62,720	\$92,450	\$88,680	\$107,310
Property, Real Estate, and Community Associa- tion Managers	11-9141	50	\$36,200	\$50,740	\$45,450	\$58,010
Social and Community Service Managers	11-9151	30	\$41,910	\$61,760	\$60,670	\$71,680
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	40	\$57,460	\$102,660	\$91,120	\$125,270
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	110	\$37,230	\$63,630	\$62,210	\$76,830
Claims Adjusters, Examiners, and Investigators	13-1031	30	\$67,800	\$88,610	\$81,080	\$99,010
Compliance Officers	13-1041	40	\$38,320	\$61,780	\$61,680	\$73,520



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Cost Estimators	13-1051	60	\$35,910	\$58,680	\$60,420	\$70,060
Human Resources Specialists	13-1071	120	\$40,350	\$58,450	\$51,330	\$67,500
Labor Relations Specialists	13-1075	10	N/A	N/A	N/A	N/A
Logisticians	13-1081	70	\$41,720	\$64,100	\$66,140	\$75,290
Management Analysts	13-1111	70	\$29,400	\$60,590	\$65,790	\$76,190
Training and Development Specialists	13-1151	40	\$26,770	\$40,840	\$34,580	\$47,880
Market Research Analysts and Marketing Specialists	13-1161	60	\$33,280	\$57,660	\$53,070	\$69,850
Project Management Specialists and Business Operations Specialists, All Other	13-1198	440	\$50,960	\$70,560	\$67,830	\$80,350
Accountants and Auditors	13-2011	300	\$39,240	\$66,680	\$66,140	\$80,400
Budget Analysts	13-2031	10	\$49,550	\$70,440	\$70,410	\$80,890
Personal Financial Advisors	13-2052	50	\$52,180	\$121,740	\$86,660	\$156,520
Financial Examiners	13-2061	20	\$53,350	\$81,230	\$64,080	\$95,170
Loan Officers	13-2072	110	\$36,420	\$82,840	\$81,340	\$106,050
Tax Preparers	13-2082	N/A	\$21,040	\$40,920	\$32,190	\$50,860
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	60	\$27,830	\$55,310	\$58,180	\$69,060
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	50	\$41,860	\$59,110	\$51,030	\$67,730
Computer Network Support Specialists	15-1231	30	\$33,300	\$44,230	\$43,200	\$49,700
Computer User Support Specialists	15-1232	130	\$31,280	\$49,020	\$45,260	\$57,890
Network and Computer Systems Administrators	15-1244	50	\$54,230	\$70,220	\$68,010	\$78,210
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	40	\$70,090	\$92,460	\$89,590	\$103,640
Computer Occupations, All Other	15-1299	50	N/A	N/A	N/A	N/A
Architecture and Engineering Occupations	17-0000					
Surveyors	17-1022	N/A	\$33,580	\$59,390	\$61,670	\$72,290
Civil Engineers	17-2051	40	\$54,740	\$84,690	\$74,330	\$99,670
Electrical Engineers	17-2071	10	\$76,740	\$88,190	\$83,240	\$93,920
Industrial Engineers	17-2112	N/A	\$49,370	\$78,210	\$78,040	\$92,630
Mechanical Engineers	17-2141	20	\$65,860	\$90,440	\$89,520	\$102,730
Engineers, All Other	17-2199	30	\$85,220	\$109,080	\$100,350	\$121,020
Mechanical Drafters	17-3013	10	\$31,650	\$59,960	\$39,690	\$74,120



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Civil Engineering Technologists and Technicians	17-3022	20	\$34,880	\$40,450	\$38,440	\$43,240
Surveying and Mapping Technicians	17-3031	20	\$23,100	\$32,150	\$33,470	\$36,680
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	30	\$36,270	\$58,220	\$63,390	\$69,190
Life, Physical, and Social Science Occupations	19-0000					
Chemists	19-2031	10	\$49,490	\$67,130	\$66,140	\$75,950
Environmental Scientists and Specialists, Including Health	19-2041	40	\$59,440	\$78,750	\$81,840	\$88,410
Clinical, Counseling, and School Psychologists	19-3031	30	\$54,000	\$72,940	\$63,330	\$82,400
Occupational Health and Safety Specialists	19-5011	50	\$45,950	\$65,900	\$70,150	\$75,880
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	120	\$39,650	\$54,640	\$56,020	\$62,140
Substance abuse, behavioral disorder, and mental health counselors	21-1018	N/A	\$36,060	\$45,210	\$41,390	\$49,780
Child, Family, and School Social Workers	21-1021	80	\$36,960	\$48,040	\$47,480	\$53,580
Healthcare Social Workers	21-1022	120	\$50,800	\$63,480	\$62,710	\$69,810
Mental Health and Substance Abuse Social Workers	21-1023	50	\$35,210	\$44,630	\$40,090	\$49,340
Social Workers, All Other	21-1029	10	\$34,060	\$53,460	\$38,440	\$63,160
Probation Officers and Correctional Treatment Specialists	21-1092	80	\$32,680	\$40,290	\$37,890	\$44,090
Community Health Workers	21-1094	20	\$36,310	\$43,080	\$38,810	\$46,460
Clergy	21-2011	30	\$37,390	\$48,820	\$46,980	\$54,530
Legal Occupations	23-0000					
Lawyers	23-1011	100	\$37,260	\$84,790	\$74,990	\$108,550
Judges, Magistrate Judges, and Magistrates	23-1023	30	\$45,940	\$113,060	\$119,430	\$146,610
Paralegals and Legal Assistants	23-2011	160	\$26,090	\$39,050	\$36,200	\$45,530
Title Examiners, Abstractors, and Searchers	23-2093	10	\$36,100	\$40,120	\$39,590	\$42,130
Educational Instruction and Library Occupations	25-0000					
Preschool Teachers, Except Special Education	25-2011	200	\$17,850	\$28,330	\$23,010	\$33,570
Kindergarten Teachers, Except Special Education	25-2012	60	\$42,050	\$45,990	\$46,170	\$47,950
Elementary School Teachers, Except Special Education	25-2021	690	\$38,580	\$47,080	\$46,650	\$51,330



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Middle School Teachers, Except Special and Career/Technical Education	25-2022	310	\$40,140	\$47,660	\$47,400	\$51,420
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	640	\$42,070	\$51,500	\$50,870	\$56,220
Career/Technical Education Teachers, Second- ary School	25-2032	80	\$42,190	\$49,860	\$48,980	\$53,690
Special Education Teachers, Kindergarten and Elementary School	25-2052	70	\$44,740	\$53,020	\$50,320	\$57,150
Special Education Teachers, Middle School	25-2057	30	\$40,230	\$49,880	\$50,510	\$54,710
Special Education Teachers, Secondary School	25-2058	60	\$42,540	\$49,120	\$48,190	\$52,410
Self-Enrichment Teachers	25-3021	20	\$18,370	\$41,370	\$40,060	\$52,870
Substitute Teachers, Short-Term	25-3031	260	\$19,870	\$23,290	\$23,120	\$25,000
Tutors and Teachers and Instructors, All Other	25-3097	40	\$19,260	\$49,250	\$34,160	\$64,250
Librarians and Media Collections Specialists	25-4022	30	\$39,760	\$50,000	\$50,330	\$55,120
Instructional Coordinators	25-9031	40	\$48,140	\$65,580	\$67,930	\$74,300
Teaching Assistants, Except Postsecondary	25-9045	550	\$18,670	\$22,500	\$21,510	\$24,410
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Graphic Designers	27-1024	30	\$27,000	\$45,800	\$45,880	\$55,200
Merchandise Displayers and Window Trimmers	27-1026	50	\$22,500	\$31,360	\$27,820	\$35,780
Coaches and Scouts	27-2022	30	\$34,790	\$44,110	\$42,580	\$48,760
Broadcast Announcers and Radio Disc Jockeys	27-3011	20	\$26,310	\$37,200	\$33,690	\$42,650
Public Relations Specialists	27-3031	40	\$30,710	\$66,810	\$60,620	\$84,860
Healthcare Practitioners and Technical Occupations	29-0000					
Dentists, General	29-1021	30	\$118,470	\$175,170	\$177,630	\$203,530
Dietitians and Nutritionists	29-1031	20	\$49,150	\$61,610	\$61,170	\$67,840
Optometrists	29-1041	10	\$82,000	\$107,610	\$118,200	\$120,420
Pharmacists	29-1051	160	\$110,360	\$135,920	\$139,700	\$148,700
Physician Assistants	29-1071	10	\$42,800	\$103,190	\$109,340	\$133,390
Occupational Therapists	29-1122	60	\$68,230	\$94,110	\$96,150	\$107,060
Physical Therapists	29-1123	110	N/A	N/A	N/A	N/A
Speech-Language Pathologists	29-1127	70	\$61,250	\$87,340	\$85,550	\$100,380
Veterinarians	29-1131	N/A	\$72,820	\$105,010	\$99,870	\$121,100
Nurse Anesthetists	29-1151	N/A	\$151,310	\$173,280	\$184,010	\$184,270
Nurse Practitioners	29-1171	100	\$90,240	\$118,660	\$117,780	\$132,870



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Family Medicine Physicians	29-1215	20	\$209,350	\$278,230	N/A	N/A
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	50	\$209,430	\$279,880	N/A	N/A
Dental Hygienists	29-1292	40	\$63,350	\$79,140	\$77,780	\$87,030
Clinical Laboratory Technologists and Technicians	29-2010	130	N/A	N/A	N/A	N/A
Cardiovascular Technologists and Technicians	29-2031	30	\$25,560	\$52,450	\$35,430	\$65,890
Diagnostic Medical Sonographers	29-2032	30	\$63,080	\$72,060	\$72,850	\$76,560
Emergency Medical Technicians and Paramedics	29-2040	20	\$24,870	\$29,980	\$29,090	\$32,540
Pharmacy Technicians	29-2052	180	\$27,390	\$31,930	\$31,120	\$34,200
Surgical Technologists	29-2055	40	\$34,900	\$45,340	\$46,460	\$50,560
Veterinary Technologists and Technicians	29-2056	30	\$20,180	\$25,260	\$24,990	\$27,790
Ophthalmic Medical Technicians	29-2057	N/A	\$27,230	\$33,750	\$34,660	\$37,020
Licensed Practical and Licensed Vocational Nurses	29-2061	670	\$33,250	\$40,090	\$40,180	\$43,510
Opticians, Dispensing	29-2081	30	\$26,760	\$33,450	\$33,210	\$36,790
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	170	\$26,180	\$36,960	\$32,310	\$42,350
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	40	\$25,350	\$47,420	\$38,730	\$58,460
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	1,250	\$18,150	\$21,290	\$20,850	\$22,860
Nursing Assistants	31-1131	910	\$23,120	\$25,790	\$24,770	\$27,130
Occupational Therapy Assistants	31-2011	20	\$30,720	\$54,460	\$57,490	\$66,330
Physical Therapist Assistants	31-2021	20	\$57,960	\$71,360	\$73,180	\$78,060
Physical Therapist Aides	31-2022	20	\$25,120	\$28,640	\$28,790	\$30,400
Dental Assistants	31-9091	160	\$32,030	\$37,280	\$37,340	\$39,900
Medical Assistants	31-9092	300	\$27,370	\$31,610	\$31,230	\$33,730
Pharmacy Aides	31-9095	N/A	\$22,630	\$24,580	\$23,670	\$25,560
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	N/A	\$21,010	\$25,130	\$23,990	\$27,200
Phlebotomists	31-9097	70	\$22,770	\$28,770	\$27,570	\$31,770
Healthcare Support Workers, All Other	31-9099	N/A	\$27,760	\$44,840	\$48,500	\$53,380
Protective Service Occupations	33-0000					



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Correctional Officers	33-1011	100	\$45,280	\$52,790	\$47,780	\$56,540
First-Line Supervisors of Police and Detectives	33-1012	40	\$44,190	\$71,930	\$70,020	\$85,790
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	30	\$46,980	\$71,350	\$68,090	\$83,540
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	10	\$42,680	\$57,230	\$53,000	\$64,500
Firefighters	33-2011	140	\$40,700	\$51,600	\$53,330	\$57,050
Correctional Officers and Jailers	33-3012	720	\$33,810	\$41,560	\$40,150	\$45,440
Detectives and Criminal Investigators	33-3021	20	\$36,950	\$62,870	\$48,840	\$75,820
Police and Sheriff's Patrol Officers	33-3051	350	\$33,360	\$48,720	\$48,850	\$56,390
Security Guards	33-9032	130	\$21,600	\$29,180	\$28,370	\$32,970
Crossing Guards and Flaggers	33-9091	30	\$19,900	\$22,690	\$21,110	\$24,090
Transportation Security Screeners	33-9093	20	\$35,200	\$38,930	\$35,810	\$40,790
School Bus Monitors and Protective Service Workers, All Other	33-9098	N/A	\$19,400	\$27,290	\$20,820	\$31,240
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	10	\$53,270	\$62,980	\$68,620	\$67,830
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	510	\$22,480	\$33,560	\$31,930	\$39,090
Cooks, Fast Food	35-2011	N/A	\$18,490	\$20,950	\$20,810	\$22,170
Cooks, Institution and Cafeteria	35-2012	190	\$21,020	\$24,550	\$23,520	\$26,320
Cooks, Restaurant	35-2014	700	\$18,470	\$23,670	\$22,390	\$26,270
Food Preparation Workers	35-2021	130	\$18,200	\$22,210	\$21,520	\$24,210
Bartenders	35-3011	80	\$18,260	\$23,300	\$20,810	\$25,830
Fast Food and Counter Workers	35-3023	2,280	\$17,730	\$21,440	\$20,810	\$23,300
Waiters and Waitresses	35-3031	800	\$17,770	\$21,970	\$20,800	\$24,060
Food Servers, Nonrestaurant	35-3041	80	\$18,130	\$20,490	\$19,630	\$21,670
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	N/A	\$17,990	\$21,560	\$20,820	\$23,350
Dishwashers	35-9021	130	\$18,510	\$22,300	\$20,820	\$24,190
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	N/A	\$18,090	\$21,250	\$20,810	\$22,840
Building and Grounds Cleaning and Maintenance Occupations	37-0000					



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	50	\$25,180	\$35,880	\$36,470	\$41,230
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	30	\$35,230	\$42,770	\$41,130	\$46,540
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	920	\$21,620	\$25,540	\$23,930	\$27,500
Maids and Housekeeping Cleaners	37-2012	450	\$18,390	\$21,390	\$20,900	\$22,890
Pest Control Workers	37-2021	N/A	\$30,810	\$38,070	\$37,890	\$41,690
Landscaping and Groundskeeping Workers	37-3011	310	\$22,940	\$28,900	\$26,830	\$31,890
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	N/A	\$33,490	\$38,030	\$37,630	\$40,300
Amusement and Recreation Attendants	39-3091	50	\$17,570	\$22,320	\$19,690	\$24,690
Funeral Attendants	39-4021	20	N/A	N/A	N/A	N/A
Hairdressers, Hairstylists, and Cosmetologists	39-5012	60	\$21,090	\$25,750	\$23,650	\$28,080
Childcare Workers	39-9011	170	\$17,380	\$21,310	\$20,890	\$23,270
Recreation Workers	39-9032	90	\$17,520	\$24,860	\$19,080	\$28,520
Residential Advisors	39-9041	20	\$29,020	\$31,870	\$30,800	\$33,290
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	680	\$25,190	\$40,960	\$35,760	\$48,840
First-Line Supervisors of Non-Retail Sales Workers	41-1012	80	\$36,220	\$54,400	\$53,110	\$63,500
Cashiers	41-2011	1,700	\$18,140	\$21,500	\$20,820	\$23,190
Counter and Rental Clerks	41-2021	190	\$19,920	\$33,270	\$30,640	\$39,950
Parts Salespersons	41-2022	110	\$23,730	\$43,930	\$32,480	\$54,030
Retail Salespersons	41-2031	2,040	\$18,870	\$27,690	\$23,050	\$32,100
Advertising Sales Agents	41-3011	30	\$26,200	\$44,530	\$41,890	\$53,690
Insurance Sales Agents	41-3021	180	\$28,710	\$43,860	\$31,120	\$51,430
Securities, Commodities, and Financial Services Sales Agents	41-3031	120	\$35,510	\$68,080	\$51,530	\$84,370
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	160	\$23,180	\$42,950	\$38,490	\$52,840
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	130	\$26,820	\$64,280	\$60,500	\$83,010



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Sales Representatives, Wholesale and Man- ufacturing, Except Technical and Scientific Products	41-4012	370	\$31,670	\$60,890	\$48,990	\$75,500
Real Estate Sales Agents	41-9022	20	\$34,410	\$63,450	\$61,810	\$77,970
Sales and Related Workers, All Other	41-9099	N/A	\$22,480	\$30,760	\$25,320	\$34,900
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	470	\$32,420	\$51,230	\$47,850	\$60,630
Bill and Account Collectors	43-3011	N/A	\$22,560	\$27,750	\$28,670	\$30,340
Billing and Posting Clerks	43-3021	170	\$25,950	\$33,360	\$32,270	\$37,070
Bookkeeping, Accounting, and Auditing Clerks	43-3031	480	\$23,250	\$35,060	\$33,580	\$40,970
Payroll and Timekeeping Clerks	43-3051	40	\$34,330	\$42,780	\$40,100	\$47,010
Procurement Clerks	43-3061	90	\$38,010	\$46,080	\$47,570	\$50,110
Tellers	43-3071	390	\$23,860	\$30,410	\$29,790	\$33,690
Court, Municipal, and License Clerks	43-4031	50	\$27,310	\$35,020	\$32,500	\$38,880
Customer Service Representatives	43-4051	360	\$21,590	\$32,940	\$29,000	\$38,620
Eligibility Interviewers, Government Programs	43-4061	60	\$32,630	\$38,550	\$38,710	\$41,510
File Clerks	43-4071	20	\$18,830	\$28,850	\$27,140	\$33,860
Hotel, Motel, and Resort Desk Clerks	43-4081	190	\$18,140	\$22,440	\$21,840	\$24,590
Interviewers, Except Eligibility and Loan	43-4111	70	\$24,020	\$31,900	\$29,520	\$35,840
Library Assistants, Clerical	43-4121	20	\$17,450	\$20,780	\$18,970	\$22,450
Loan Interviewers and Clerks	43-4131	90	\$23,020	\$35,080	\$31,990	\$41,110
New Accounts Clerks	43-4141	N/A	\$30,410	\$35,260	\$35,480	\$37,690
Order Clerks	43-4151	20	\$23,090	\$31,760	\$30,090	\$36,100
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	40	\$29,060	\$36,940	\$34,010	\$40,890
Receptionists and Information Clerks	43-4171	350	\$18,970	\$24,400	\$23,360	\$27,110
Information and Record Clerks, All Other	43-4199	100	\$35,040	\$46,620	\$47,810	\$52,410
Cargo and Freight Agents	43-5011	30	\$37,280	\$50,190	\$45,500	\$56,650
Public Safety Telecommunicators	43-5031	30	\$26,470	\$33,020	\$30,220	\$36,290
Dispatchers, Except Police, Fire, and Ambulance	43-5032	80	\$23,070	\$32,230	\$29,430	\$36,810
Meter Readers, Utilities	43-5041	10	\$28,320	\$30,890	\$30,160	\$32,180
Postal Service Clerks	43-5051	40	\$36,240	\$48,770	\$47,050	\$55,030
Postal Service Mail Carriers	43-5052	160	\$39,140	\$54,860	\$59,300	\$62,720



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Production, Planning, and Expediting Clerks	43-5061	220	\$39,820	\$54,530	\$54,780	\$61,880
Shipping, Receiving, and Inventory Clerks	43-5071	170	\$25,560	\$39,960	\$38,840	\$47,160
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	10	\$24,150	\$30,560	\$31,150	\$33,770
Executive Secretaries and Executive Administrative Assistants	43-6011	60	\$37,730	\$55,760	\$52,870	\$64,780
Legal Secretaries and Administrative Assistants	43-6012	N/A	\$29,020	\$36,650	\$31,610	\$40,470
Medical Secretaries and Administrative Assistants	43-6013	560	\$22,280	\$32,210	\$32,780	\$37,180
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	530	\$22,140	\$31,710	\$30,430	\$36,500
Data Entry Keyers	43-9021	50	\$23,590	\$29,350	\$29,150	\$32,230
Insurance Claims and Policy Processing Clerks	43-9041	70	\$22,510	\$35,650	\$32,490	\$42,220
Office Clerks, General	43-9061	1,160	\$21,660	\$33,170	\$30,460	\$38,920
Office and Administrative Support Workers, All Other	43-9199	90	\$25,550	\$36,950	\$34,710	\$42,650
Farming, Fishing, and Forestry Occupations	45-0000					
Logging Equipment Operators	45-4022	40	\$38,890	\$48,480	\$48,500	\$53,270
Log Graders and Scalers	45-4023	10	\$27,840	\$55,730	\$65,910	\$69,670
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	230	\$40,450	\$60,530	\$54,990	\$70,570
Carpenters	47-2031	N/A	\$24,620	\$33,400	\$33,310	\$37,790
Cement Masons and Concrete Finishers	47-2051	100	\$31,340	\$38,070	\$38,020	\$41,430
Construction Laborers	47-2061	280	\$24,190	\$30,400	\$29,820	\$33,510
Paving, Surfacing, and Tamping Equipment Operators	47-2071	50	\$27,590	\$30,660	\$30,410	\$32,200
Operating Engineers and Other Construction Equipment Operators	47-2073	160	\$29,020	\$37,150	\$36,440	\$41,210
Electricians	47-2111	230	\$33,280	\$47,060	\$47,200	\$53,950
Painters, Construction and Maintenance	47-2141	230	\$32,190	\$45,230	\$47,240	\$51,750
Pipelayers	47-2151	10	\$36,090	\$36,180	\$36,640	\$36,230
Plumbers, Pipefitters, and Steamfitters	47-2152	160	\$22,910	\$38,460	\$38,300	\$46,240
Sheet Metal Workers	47-2211	20	\$33,690	\$48,860	\$55,360	\$56,440
HelpersElectricians	47-3013	60	\$25,310	\$31,780	\$30,400	\$35,010
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	60	\$24,050	\$34,000	\$30,130	\$38,980



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Helpers, Construction Trades, All Other	47-3019	10	\$20,810	\$25,480	\$25,630	\$27,820
Construction and Building Inspectors	47-4011	40	\$40,870	\$55,070	\$54,460	\$62,170
Hazardous Materials Removal Workers	47-4041	30	\$33,100	\$39,420	\$38,800	\$42,580
Highway Maintenance Workers	47-4051	90	\$24,920	\$31,910	\$30,880	\$35,400
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	20	\$36,020	\$44,690	\$39,110	\$49,030
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	300	\$44,780	\$68,120	\$70,010	\$79,780
Computer, Automated Teller, and Office Ma- chine Repairers	49-2011	N/A	\$33,590	\$42,390	\$38,270	\$46,780
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	N/A	\$31,210	\$46,240	\$43,790	\$53,750
Security and Fire Alarm Systems Installers	49-2098	30	\$28,430	\$42,340	\$36,220	\$49,300
Aircraft Mechanics and Service Technicians	49-3011	N/A	\$31,370	\$58,540	\$47,650	\$72,120
Automotive Body and Related Repairers	49-3021	N/A	\$34,810	\$40,160	\$39,610	\$42,840
Automotive Service Technicians and Mechanics	49-3023	310	\$22,440	\$40,240	\$39,140	\$49,140
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	110	\$33,850	\$45,480	\$43,710	\$51,290
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	560	\$52,320	\$57,320	\$57,710	\$59,820
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	N/A	\$28,760	\$34,700	\$30,710	\$37,670
Tire Repairers and Changers	49-3093	90	\$21,220	\$31,930	\$28,790	\$37,290
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	50	\$34,730	\$51,820	\$50,660	\$60,360
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	110	\$35,100	\$46,060	\$46,120	\$51,540
Home Appliance Repairers	49-9031	20	\$27,700	\$38,670	\$40,100	\$44,150
Industrial Machinery Mechanics	49-9041	350	N/A	N/A	N/A	N/A
Maintenance Workers, Machinery	49-9043	30	\$33,680	\$53,520	\$49,490	\$63,450
Millwrights	49-9044	60	\$34,410	\$45,090	\$42,240	\$50,430
Maintenance and Repair Workers, General	49-9071	460	\$24,900	\$36,040	\$32,470	\$41,620
HelpersInstallation, Maintenance, and Repair Workers	49-9098	120	\$20,200	\$28,890	\$27,400	\$33,230



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Installation, Maintenance, and Repair Workers, All Other	49-9099	30	\$24,410	\$38,440	\$41,540	\$45,460
Production Occupations	51-0000					
First-Line Supervisors of Production and Oper- ating Workers	51-1011	350	\$46,050	\$64,160	\$62,790	\$73,210
Structural Metal Fabricators and Fitters	51-2041	100	\$27,880	\$37,290	\$36,160	\$41,990
Miscellaneous Assemblers and Fabricators	51-2090	140	\$22,970	\$42,200	\$36,880	\$51,820
Bakers	51-3011	N/A	\$21,980	\$25,440	\$24,940	\$27,170
Butchers and Meat Cutters	51-3021	20	\$18,780	\$26,590	\$26,510	\$30,500
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	60	\$28,750	\$34,630	\$31,300	\$37,570
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	20	\$27,760	\$34,820	\$32,160	\$38,350
Machinists	51-4041	130	\$30,510	\$40,830	\$39,360	\$45,980
Tool and Die Makers	51-4111	10	\$60,300	\$62,380	\$63,260	\$63,410
Welders, Cutters, Solderers, and Brazers	51-4121	590	\$28,700	\$39,040	\$37,410	\$44,210
Printing Press Operators	51-5112	60	\$21,270	\$29,620	\$26,540	\$33,790
Laundry and Dry-Cleaning Workers	51-6011	130	\$18,350	\$23,510	\$21,960	\$26,090
Sewing Machine Operators	51-6031	80	\$21,650	\$25,040	\$23,940	\$26,730
Tailors, Dressmakers, and Custom Sewers	51-6052	30	\$24,320	\$28,060	\$28,760	\$29,930
Upholsterers	51-6093	80	\$23,180	\$25,330	\$24,370	\$26,400
Cabinetmakers and Bench Carpenters	51-7011	10	\$19,360	\$27,260	\$28,350	\$31,220
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	100	\$19,270	\$29,990	\$27,790	\$35,360
Water and Wastewater Treatment Plant and System Operators	51-8031	60	\$25,730	\$35,000	\$34,560	\$39,640
Chemical Equipment Operators and Tenders	51-9011	100	\$22,620	\$38,410	\$29,430	\$46,300
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	380	\$29,480	\$43,690	\$45,120	\$50,800
Packaging and Filling Machine Operators and Tenders	51-9111	N/A	\$26,790	\$43,090	\$31,480	\$51,240
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	150	N/A	N/A	N/A	N/A
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	100	N/A	N/A	N/A	N/A
HelpersProduction Workers	51-9198	160	\$18,820	\$33,210	\$27,410	\$40,410



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Production Workers, All Other	51-9199	130	\$26,270	\$37,830	\$31,170	\$43,610
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	160	\$32,900	\$47,020	\$42,600	\$54,080
Commercial Pilots	53-2012	10	\$58,540	\$125,900	\$140,650	\$159,580
Driver/Sales Workers	53-3031	480	\$19,160	\$28,960	\$22,990	\$33,860
Heavy and Tractor-Trailer Truck Drivers	53-3032	1,620	\$32,190	\$52,380	\$55,830	\$62,480
Light Truck Drivers	53-3033	440	\$19,820	\$36,520	\$31,140	\$44,860
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	280	\$21,810	\$26,500	\$25,690	\$28,850
Motor Vehicle Operators, All Other	53-3099	30	\$33,210	\$46,010	\$50,930	\$52,410
Automotive and Watercraft Service Attendants	53-6031	N/A	\$23,390	\$28,360	\$27,890	\$30,850
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	60	\$29,450	\$46,630	\$55,560	\$55,210
Crane and Tower Operators	53-7021	N/A	\$46,470	\$59,200	\$59,420	\$65,560
Industrial Truck and Tractor Operators	53-7051	260	\$31,220	\$43,910	\$40,050	\$50,250
Cleaners of Vehicles and Equipment	53-7061	130	\$18,350	\$24,370	\$21,020	\$27,390
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,100	\$23,120	\$33,080	\$30,040	\$38,070
Packers and Packagers, Hand	53-7064	50	\$22,330	\$28,440	\$24,020	\$31,500
Stockers and Order Fillers	53-7065	1,050	\$19,150	\$26,190	\$23,300	\$29,710
Refuse and Recyclable Material Collectors	53-7081	N/A	\$24,600	\$31,980	\$31,720	\$35,670

Appendix

Alphabetical List of Occupations

Code	Occupation
13-2011	Accountants and Auditors
15-2011	Actuaries

- 51-9191 Adhesive Bonding Machine Operators and Tenders
- 23-1021 Administrative Law Judges, Adjudicators, and Hearing Officers
- 11-3011 Administrative Services Managers
- 25-3011 Adult Basic and Secondary Education and Literacy Teachers and Instructors
- 11-2011 Advertising and Promotions Managers
- 41-3011 Advertising Sales Agents
- 17-3021 Aerospace Engineering and Operations Technicians
- 19-4011 Agricultural and Food Science Technicians
- 17-2021 Agricultural Engineers
- 45-2091 Agricultural Equipment Operators
- 45-2011 Agricultural Inspectors
- 25-1041 Agricultural Sciences Teachers, Postsecondary
- 45-2099 Agricultural Workers, All Other
- 53-2021 Air Traffic Controllers
- 53-1011 Aircraft Cargo Handling Supervisors
- 49-3011 Aircraft Mechanics and Service Technicians
- 51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
- 53-2011 Airline Pilots, Copilots, and Flight Engineers
- 53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians
- 39-3091 Amusement and Recreation Attendants
- 29-1061 Anesthesiologists
- 33-9011 Animal Control Workers
- 39-2011 Animal Trainers
- 19-3091 Anthropologists and Archeologists
- 25-1061 Anthropology and Archeology Teachers, Postsecondary
- 13-2021 Appraisers and Assessors of Real Estate
- 23-1022 Arbitrators, Mediators, and Conciliators
- 17-1011 Architects, Except Landscape and Naval
- 17-3011 Architectural and Civil Drafters



- 11-9041 Architectural and Engineering Managers
- 25-1031 Architecture Teachers, Postsecondary
- 25-4011 Archivists
- 25-1062 Area, Ethnic, and Cultural Studies Teachers, Postsecondary
- 27-1011 Art Directors
- 25-1121 Art, Drama, and Music Teachers, Postsecondary
- 27-1019 Artists and Related Workers, All Other
- 51-2099 Assemblers and Fabricators, All Other
- 29-9091 Athletic Trainers
- 19-2021 Atmospheric and Space Scientists
- 25-1051 Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
- 27-4011 Audio and Video Equipment Technicians
- 29-1181 Audiologists
- 25-9011 Audio-Visual and Multimedia Collections Specialists
- 53-6031 Automotive and Watercraft Service Attendants
- 49-3021 Automotive Body and Related Repairers
- 49-3022 Automotive Glass Installers and Repairers
- 49-3023 Automotive Service Technicians and Mechanics
- 49-2091 Avionics Technicians
- 39-6011 Baggage Porters and Bellhops
- 33-3011 Bailiffs
- 51-3011 Bakers
- 35-3011 Bartenders
- 49-3091 Bicycle Repairers
- 43-3011 Bill and Account Collectors
- 43-3021 Billing and Posting Clerks and Machine Operators
- 19-1021 Biochemists and Biophysicists
- 25-1042 Biological Science Teachers, Postsecondary
- 19-1029 Biological Scientists, All Other
- 19-4021 Biological Technicians
- 17-2031 Biomedical Engineers
- 47-2011 Boilermakers
- 43-3031 Bookkeeping, Accounting, and Auditing Clerks
- 47-2021 Brickmasons and Blockmasons
- 27-3021 Broadcast News Analysts
- 27-4012 Broadcast Technicians
- 43-4011 Brokerage Clerks

- 13-2031 Budget Analysts
- 37-2019 Building Cleaning Workers, All Other
- 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists
- 53-3022 Bus Drivers, School or Special Client
- 53-3021 Bus Drivers, Transit and Intercity
- 13-1199 Business Operations Specialists, All Other
- 25-1011 Business Teachers, Postsecondary
- 51-3021 Butchers and Meat Cutters
- 13-1021 Buyers and Purchasing Agents, Farm Products
- 51-7011 Cabinetmakers and Bench Carpenters
- 49-9061 Camera and Photographic Equipment Repairers
- 27-4031 Camera Operators, Television, Video, and Motion Picture
- 29-2031 Cardiovascular Technologists and Technicians
- 25-2023 Career/Technical Education Teachers, Middle School
- 25-2032 Career/Technical Education Teachers, Secondary School
- 43-5011 Cargo and Freight Agents
- 47-2031 Carpenters
- 47-2041 Carpet Installers
- 17-1021 Cartographers and Photogrammetrists
- 41-2011 Cashiers
- 47-2051 Cement Masons and Concrete Finishers
- 35-1011 Chefs and Head Cooks
- 17-2041 Chemical Engineers
- 51-9011 Chemical Equipment Operators and Tenders
- 51-8091 Chemical Plant and System Operators
- 19-4031 Chemical Technicians
- 25-1052 Chemistry Teachers, Postsecondary
- 19-2031 Chemists
- 11-1011 Chief Executives
- 21-1021 Child, Family, and School Social Workers
- 39-9011 Childcare Workers
- 29-1011 Chiropractors
- 17-3022 Civil Engineering Technicians
- 17-2051 Civil Engineers
- 13-1031 Claims Adjusters, Examiners, and Investigators
- 53-7061 Cleaners of Vehicles and Equipment
- 51-9192 Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders



- 21-2011 Clergy
- 19-3031 Clinical, Counseling, and School Psychologists
- 27-2022 Coaches and Scouts
- 51-9121 Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
- 51-2021 Coil Winders, Tapers, and Finishers
- 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers
- 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food
- 27-1021 Commercial and Industrial Designers
- 25-1122 Communications Teachers, Postsecondary
- 21-1099 Community and Social Service Specialists, All Other
- 21-1094 Community Health Workers
- 11-3111 Compensation and Benefits Managers
- 13-1141 Compensation, Benefits, and Job Analysis Specialists
- 13-1041 Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation
- 11-3021 Computer and Information Systems Managers
- 17-2061 Computer Hardware Engineers
- 15-1143 Computer Network Architects
- 15-1152 Computer Network Support Specialists
- 51-4012 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic
- 15-1199 Computer Occupations, All Other
- 43-9011 Computer Operators
- 15-1131 Computer Programmers
- 25-1021 Computer Science Teachers, Postsecondary
- 15-1121 Computer Systems Analysts
- 15-1151 Computer User Support Specialists
- 49-2011 Computer, Automated Teller, and Office Machine Repairers
- 51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic
- 39-6012 Concierges
- 19-1031 Conservation Scientists
- 47-4011 Construction and Building Inspectors
- 47-2061 Construction Laborers
- 11-9021 Construction Managers
- 47-5041 Continuous Mining Machine Operators
- 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door
- 53-7011 Conveyor Operators and Tenders
- 35-2019 Cooks, All Other
- 35-2011 Cooks, Fast Food

- 35-2012 Cooks, Institution and Cafeteria
- 35-2014 Cooks, Restaurant
- 35-2015 Cooks, Short Order
- 51-9193 Cooling and Freezing Equipment Operators and Tenders
- 33-3012 Correctional Officers and Jailers
- 43-4021 Correspondence Clerks
- 13-1051 Cost Estimators
- 21-1019 Counselors, All Other
- 41-2021 Counter and Rental Clerks
- 35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
- 43-5021 Couriers and Messengers
- 23-2091 Court Reporters
- 43-4031 Court, Municipal, and License Clerks
- 53-7021 Crane and Tower Operators
- 13-2041 Credit Analysts
- 43-4041 Credit Authorizers, Checkers, and Clerks
- 13-2071 Credit Counselors
- 25-1111 Criminal Justice and Law Enforcement Teachers, Postsecondary
- 33-9091 Crossing Guards
- 51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
- 25-4012 Curators
- 43-4051 Customer Service Representatives
- 51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders
- 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
- 43-9021 Data Entry Keyers
- 15-1141 Database Administrators
- 41-9011 Demonstrators and Product Promoters
- 31-9091 Dental Assistants
- 29-2021 Dental Hygienists
- 51-9081 Dental Laboratory Technicians
- 29-1029 Dentists, All Other Specialists
- 29-1021 Dentists, General
- 47-5011 Derrick Operators, Oil and Gas
- 43-9031 Desktop Publishers
- 33-3021 Detectives and Criminal Investigators
- 29-2032 Diagnostic Medical Sonographers
- 29-2051 Dietetic Technicians



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- 29-1031 Dietitians and Nutritionists
- 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers
- 21-2021 Directors, Religious Activities and Education
- 35-9021 Dishwashers
- 43-5032 Dispatchers, Except Police, Fire, and Ambulance
- 17-3019 Drafters, All Other
- 51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 53-3031 Driver/Sales Workers
- 47-2081 Drywall and Ceiling Tile Installers
- 47-5021 Earth Drillers, Except Oil and Gas
- 25-1063 Economics Teachers, Postsecondary
- 19-3011 Economists
- 27-3041 Editors
- 11-9039 Education Administrators, All Other
- 11-9032 Education Administrators, Elementary and Secondary School
- 11-9033 Education Administrators, Postsecondary
- 11-9031 Education Administrators, Preschool and Childcare Center/Program
- 25-1081 Education Teachers, Postsecondary
- 25-9099 Education, Training, and Library Workers, All Other
- 21-1012 Educational, Guidance, School, and Vocational Counselors
- 49-2092 Electric Motor, Power Tool, and Related Repairers
- 51-2022 Electrical and Electronic Equipment Assemblers
- 17-3012 Electrical and Electronics Drafters
- 17-3023 Electrical and Electronics Engineering Technicians
- 49-2094 Electrical and Electronics Repairers, Commercial and Industrial Equipment
- 49-2095 Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
- 17-2071 Electrical Engineers
- 49-9051 Electrical Power-Line Installers and Repairers
- 47-2111 Electricians
- 51-2023 Electromechanical Equipment Assemblers
- 49-2096 Electronic Equipment Installers and Repairers, Motor Vehicles
- 49-2097 Electronic Home Entertainment Equipment Installers and Repairers
- 17-2072 Electronics Engineers, Except Computer
- 25-2021 Elementary School Teachers, Except Special Education
- 47-4021 Elevator Installers and Repairers
- 43-4061 Eligibility Interviewers, Government Programs
- 39-4011 Embalmers



- 11-9161 Emergency Management Directors
- 29-2041 Emergency Medical Technicians and Paramedics
- 51-2031 Engine and Other Machine Assemblers
- 25-1032 Engineering Teachers, Postsecondary
- 17-3029 Engineering Technicians, Except Drafters, All Other
- 17-2199 Engineers, All Other
- 25-1123 English Language and Literature Teachers, Postsecondary
- 39-3099 Entertainment Attendants and Related Workers, All Other
- 17-3025 Environmental Engineering Technicians
- 17-2081 Environmental Engineers
- 19-4091 Environmental Science and Protection Technicians, Including Health
- 25-1053 Environmental Science Teachers, Postsecondary
- 19-2041 Environmental Scientists and Specialists, Including Health
- 19-1041 Epidemiologists
- 51-9194 Etchers and Engravers
- 53-7032 Excavating and Loading Machine and Dragline Operators
- 43-6011 Executive Secretaries and Executive Administrative Assistants
- 29-1128 Exercise Physiologists
- 47-5031 Explosives Workers, Ordnance Handling Experts, and Blasters
- 51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
- 51-6091 Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers
- 51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
- 45-4021 Fallers
- 29-1062 Family and General Practitioners
- 25-9021 Farm and Home Management Advisors
- 49-3041 Farm Equipment Mechanics and Service Technicians
- 11-9013 Farmers, Ranchers, and Other Agricultural Managers
- 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse
- 45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals
- 47-4031 Fence Erectors
- 51-2091 Fiberglass Laminators and Fabricators
- 43-4071 File Clerks
- 27-4032 Film and Video Editors
- 13-2051 Financial Analysts
- 43-3099 Financial Clerks, All Other
- 13-2061 Financial Examiners
- 11-3031 Financial Managers



- 13-2099 Financial Specialists, All Other
- 27-1013 Fine Artists, Including Painters, Sculptors, and Illustrators
- 33-2021 Fire Inspectors and Investigators
- 33-2011 Firefighters
- 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers
- 33-1011 First-Line Supervisors of Correctional Officers
- 45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers
- 33-1021 First-Line Supervisors of Fire Fighting and Prevention Workers
- 35-1012 First-Line Supervisors of Food Preparation and Serving Workers
- 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand
- 37-1011 First-Line Supervisors of Housekeeping and Janitorial Workers
- 37-1012 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping
- 49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers
- 41-1012 First-Line Supervisors of Non-Retail Sales Workers
- 43-1011 First-Line Supervisors of Office and Administrative Support Workers
- 39-1021 First-Line Supervisors of Personal Service Workers
- 33-1012 First-Line Supervisors of Police and Detectives
- 51-1011 First-Line Supervisors of Production and Operating Workers
- 33-1099 First-Line Supervisors of Protective Service Workers, All Other
- 41-1011 First-Line Supervisors of Retail Sales Workers
- 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators
- 39-9031 Fitness Trainers and Aerobics Instructors
- 47-2043 Floor Sanders and Finishers
- 27-1023 Floral Designers
- 51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
- 51-3092 Food Batchmakers
- 51-3093 Food Cooking Machine Operators and Tenders
- 35-9099 Food Preparation and Serving Related Workers, All Other
- 35-2021 Food Preparation Workers
- 51-3099 Food Processing Workers, All Other
- 19-1012 Food Scientists and Technologists
- 35-3041 Food Servers, Nonrestaurant
- 11-9051 Food Service Managers
- 25-1124 Foreign Language and Literature Teachers, Postsecondary
- 19-4092 Forensic Science Technicians
- 19-4093 Forest and Conservation Technicians
- 45-4011 Forest and Conservation Workers

- 33-2022 Forest Fire Inspectors and Prevention Specialists
- 19-1032 Foresters
- 51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic
- 51-4071 Foundry Mold and Coremakers
- 13-1131 Fundraisers
- 39-4021 Funeral Attendants
- 11-9061 Funeral Service Managers
- 51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
- 51-7021 Furniture Finishers
- 39-1011 Gaming Supervisors
- 51-8092 Gas Plant Operators
- 11-1021 General and Operations Managers
- 25-1064 Geography Teachers, Postsecondary
- 19-4041 Geological and Petroleum Technicians
- 19-2042 Geoscientists, Except Hydrologists and Geographers
- 47-2121 Glaziers
- 45-2041 Graders and Sorters, Agricultural Products
- 25-1191 Graduate Teaching Assistants
- 27-1024 Graphic Designers
- 51-9022 Grinding and Polishing Workers, Hand
- 51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 37-3019 Grounds Maintenance Workers, All Other
- 39-5012 Hairdressers, Hairstylists, and Cosmetologists
- 47-4041 Hazardous Materials Removal Workers
- 17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
- 29-1199 Health Diagnosing and Treating Practitioners, All Other
- 21-1091 Health Educators
- 25-1071 Health Specialties Teachers, Postsecondary
- 29-2099 Health Technologists and Technicians, All Other
- 29-9099 Healthcare Practitioners and Technical Workers, All Other
- 21-1022 Healthcare Social Workers
- 31-9099 Healthcare Support Workers, All Other
- 29-2092 Hearing Aid Specialists
- 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
- 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers
- 53-3032 Heavy and Tractor-Trailer Truck Drivers
- 47-3019 Helpers, Construction Trades, All Other



- 47-3011 Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters
- 47-3012 Helpers--Carpenters
- 47-3013 Helpers--Electricians
- 47-5081 Helpers--Extraction Workers
- 49-9098 Helpers--Installation, Maintenance, and Repair Workers
- 47-3014 Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons
- 47-3015 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters
- 51-9198 Helpers--Production Workers
- 47-3016 Helpers--Roofers
- 47-4051 Highway Maintenance Workers
- 25-1125 History Teachers, Postsecondary
- 53-7041 Hoist and Winch Operators
- 49-9031 Home Appliance Repairers
- 25-1192 Home Economics Teachers, Postsecondary
- 31-1011 Home Health Aides
- 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
- 43-4081 Hotel, Motel, and Resort Desk Clerks
- 43-4161 Human Resources Assistants, Except Payroll and Timekeeping
- 11-3121 Human Resources Managers
- 13-1071 Human Resources Specialists
- 19-2043 Hydrologists
- 17-3026 Industrial Engineering Technicians
- 17-2112 Industrial Engineers
- 49-9041 Industrial Machinery Mechanics
- 11-3051 Industrial Production Managers
- 53-7051 Industrial Truck and Tractor Operators
- 43-4199 Information and Record Clerks, All Other
- 15-1122 Information Security Analysts
- 51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers
- 49-9099 Installation, Maintenance, and Repair Workers, All Other
- 25-9031 Instructional Coordinators
- 47-2131 Insulation Workers, Floor, Ceiling, and Wall
- 47-2132 Insulation Workers, Mechanical
- 43-9041 Insurance Claims and Policy Processing Clerks
- 41-3021 Insurance Sales Agents
- 13-2053 Insurance Underwriters
- 27-1025 Interior Designers

- 29-1063 Internists, General
- 27-3091 Interpreters and Translators
- 43-4111 Interviewers, Except Eligibility and Loan
- 37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 51-9071 Jewelers and Precious Stone and Metal Workers
- 23-1023 Judges, Magistrate Judges, and Magistrates
- 23-1012 Judicial Law Clerks
- 25-2012 Kindergarten Teachers, Except Special Education
- 13-1075 Labor Relations Specialists
- 53-7062 Laborers and Freight, Stock, and Material Movers, Hand
- 17-1012 Landscape Architects
- 37-3011 Landscaping and Groundskeeping Workers
- 51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 51-6011 Laundry and Dry-Cleaning Workers
- 25-1112 Law Teachers, Postsecondary
- 23-1011 Lawyers
- 51-4192 Layout Workers, Metal and Plastic
- 43-6012 Legal Secretaries
- 23-2099 Legal Support Workers, All Other
- 11-1031 Legislators
- 25-4021 Librarians
- 43-4121 Library Assistants, Clerical
- 25-1082 Library Science Teachers, Postsecondary
- 25-4031 Library Technicians
- 29-2061 Licensed Practical and Licensed Vocational Nurses
- 19-4099 Life, Physical, and Social Science Technicians, All Other
- 33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers
- 53-3033 Light Truck or Delivery Services Drivers
- 43-4131 Loan Interviewers and Clerks
- 13-2072 Loan Officers
- 39-3093 Locker Room, Coatroom, and Dressing Room Attendants
- 49-9094 Locksmiths and Safe Repairers
- 53-4011 Locomotive Engineers
- 11-9081 Lodging Managers
- 45-4023 Log Graders and Scalers
- 45-4022 Logging Equipment Operators
- 45-4029 Logging Workers, All Other



- 13-1081 Logisticians
- 53-7063 Machine Feeders and Offbearers
- 51-4041 Machinists
- 29-2035 Magnetic Resonance Imaging Technologists
- 37-2012 Maids and Housekeeping Cleaners
- 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service
- 49-9071 Maintenance and Repair Workers, General
- 49-9043 Maintenance Workers, Machinery
- 13-1111 Management Analysts
- 11-9199 Managers, All Other
- 39-5092 Manicurists and Pedicurists
- 49-9095 Manufactured Building and Mobile Home Installers
- 13-1161 Market Research Analysts and Marketing Specialists
- 11-2021 Marketing Managers
- 21-1013 Marriage and Family Therapists
- 31-9011 Massage Therapists
- 53-7199 Material Moving Workers, All Other
- 17-2131 Materials Engineers
- 25-1022 Mathematical Science Teachers, Postsecondary
- 51-3022 Meat, Poultry, and Fish Cutters and Trimmers
- 49-9011 Mechanical Door Repairers
- 17-3013 Mechanical Drafters
- 17-3027 Mechanical Engineering Technicians
- 17-2141 Mechanical Engineers
- 27-4099 Media and Communication Equipment Workers, All Other
- 27-3099 Media and Communication Workers, All Other
- 29-2012 Medical and Clinical Laboratory Technicians
- 29-2011 Medical and Clinical Laboratory Technologists
- 11-9111 Medical and Health Services Managers
- 51-9082 Medical Appliance Technicians
- 31-9092 Medical Assistants
- 31-9093 Medical Equipment Preparers
- 49-9062 Medical Equipment Repairers
- 29-2071 Medical Records and Health Information Technicians
- 19-1042 Medical Scientists, Except Epidemiologists
- 43-6013 Medical Secretaries
- 31-9094 Medical Transcriptionists

- 13-1121 Meeting, Convention, and Event Planners
- 21-1023 Mental Health and Substance Abuse Social Workers
- 21-1014 Mental Health Counselors
- 27-1026 Merchandise Displayers and Window Trimmers
- 51-4199 Metal Workers and Plastic Workers, All Other
- 51-4051 Metal-Refining Furnace Operators and Tenders
- 43-5041 Meter Readers, Utilities
- 19-1022 Microbiologists
- 25-2022 Middle School Teachers, Except Special and Career/Technical Education
- 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
- 49-9044 Millwrights
- 51-9023 Mixing and Blending Machine Setters, Operators, and Tenders
- 49-3042 Mobile Heavy Equipment Mechanics, Except Engines
- 51-9195 Molders, Shapers, and Casters, Except Metal and Plastic
- 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
- 39-4031 Morticians, Undertakers, and Funeral Directors
- 39-3021 Motion Picture Projectionists
- 53-3099 Motor Vehicle Operators, All Other
- 49-3051 Motorboat Mechanics and Service Technicians
- 49-3052 Motorcycle Mechanics
- 27-1014 Multimedia Artists and Animators
- 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 25-4013 Museum Technicians and Conservators
- 27-2041 Music Directors and Composers
- 49-9063 Musical Instrument Repairers and Tuners
- 27-2042 Musicians and Singers
- 11-9121 Natural Sciences Managers
- 15-1142 Network and Computer Systems Administrators
- 43-4141 New Accounts Clerks
- 39-2021 Nonfarm Animal Caretakers
- 29-2033 Nuclear Medicine Technologists
- 29-1151 Nurse Anesthetists
- 29-1171 Nurse Practitioners
- 31-1014 Nursing Assistants
- 25-1072 Nursing Instructors and Teachers, Postsecondary
- 29-1064 Obstetricians and Gynecologists
- 29-9011 Occupational Health and Safety Specialists



- 29-9012 Occupational Health and Safety Technicians
- 29-1122 Occupational Therapists
- 31-2012 Occupational Therapy Aides
- 31-2011 Occupational Therapy Assistants
- 43-9199 Office and Administrative Support Workers, All Other
- 43-9061 Office Clerks, General
- 43-9071 Office Machine Operators, Except Computer
- 47-2073 Operating Engineers and Other Construction Equipment Operators
- 15-2031 Operations Research Analysts
- 51-9083 Ophthalmic Laboratory Technicians
- 29-2057 Ophthalmic Medical Technicians
- 29-2081 Opticians, Dispensing
- 29-1041 Optometrists
- 43-4151 Order Clerks
- 31-1015 Orderlies
- 29-1023 Orthodontists
- 29-2091 Orthotists and Prosthetists
- 49-3053 Outdoor Power Equipment and Other Small Engine Mechanics
- 51-9111 Packaging and Filling Machine Operators and Tenders
- 53-7064 Packers and Packagers, Hand
- 47-2141 Painters, Construction and Maintenance
- 51-9122 Painters, Transportation Equipment
- 51-9123 Painting, Coating, and Decorating Workers
- 51-9196 Paper Goods Machine Setters, Operators, and Tenders
- 47-2142 Paperhangers
- 23-2011 Paralegals and Legal Assistants
- 33-3041 Parking Enforcement Workers
- 53-6021 Parking Lot Attendants
- 41-2022 Parts Salespersons
- 47-2071 Paving, Surfacing, and Tamping Equipment Operators
- 43-3051 Payroll and Timekeeping Clerks
- 29-1065 Pediatricians, General
- 39-9021 Personal Care Aides
- 39-9099 Personal Care and Service Workers, All Other
- 13-2052 Personal Financial Advisors
- 37-2021 Pest Control Workers
- 37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation

- 17-2171 Petroleum Engineers
- 51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers
- 29-1051 Pharmacists
- 31-9095 Pharmacy Aides
- 29-2052 Pharmacy Technicians
- 25-1126 Philosophy and Religion Teachers, Postsecondary
- 31-9097 Phlebotomists
- 27-4021 Photographers
- 19-2099 Physical Scientists, All Other
- 31-2022 Physical Therapist Aides
- 31-2021 Physical Therapist Assistants
- 29-1123 Physical Therapists
- 29-1071 Physician Assistants
- 29-1069 Physicians and Surgeons, All Other
- 25-1054 Physics Teachers, Postsecondary
- 47-2151 Pipelayers
- 51-8099 Plant and System Operators, All Other
- 47-2161 Plasterers and Stucco Masons
- 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic
- 47-2152 Plumbers, Pipefitters, and Steamfitters
- 29-1081 Podiatrists
- 33-3051 Police and Sheriff's Patrol Officers
- 43-5031 Police, Fire, and Ambulance Dispatchers
- 25-1065 Political Science Teachers, Postsecondary
- 43-5051 Postal Service Clerks
- 43-5052 Postal Service Mail Carriers
- 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators
- 11-9131 Postmasters and Mail Superintendents
- 25-1199 Postsecondary Teachers, All Other
- 51-4052 Pourers and Casters, Metal
- 51-8012 Power Distributors and Dispatchers
- 51-8013 Power Plant Operators
- 49-9069 Precision Instrument and Equipment Repairers, All Other
- 51-5111 Prepress Technicians and Workers
- 25-2011 Preschool Teachers, Except Special Education
- 51-6021 Pressers, Textile, Garment, and Related Materials
- 51-5113 Print Binding and Finishing Workers



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- 51-5112 Printing Press Operators
- 33-9021 Private Detectives and Investigators
- 21-1092 Probation Officers and Correctional Treatment Specialists
- 43-3061 Procurement Clerks
- 27-2012 Producers and Directors
- 51-9199 Production Workers, All Other
- 43-5061 Production, Planning, and Expediting Clerks
- 43-9081 Proofreaders and Copy Markers
- 11-9141 Property, Real Estate, and Community Association Managers
- 33-9099 Protective Service Workers, All Other
- 31-1013 Psychiatric Aides
- 29-2053 Psychiatric Technicians
- 29-1066 Psychiatrists
- 19-3039 Psychologists, All Other
- 25-1066 Psychology Teachers, Postsecondary
- 27-3012 Public Address System and Other Announcers
- 11-2031 Public Relations and Fundraising Managers
- 27-3031 Public Relations Specialists
- 53-7072 Pump Operators, Except Wellhead Pumpers
- 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products
- 11-3061 Purchasing Managers
- 29-1124 Radiation Therapists
- 27-3011 Radio and Television Announcers
- 49-2021 Radio, Cellular, and Tower Equipment Installers and Repairers
- 29-2034 Radiologic Technologists and Technicians
- 49-3043 Rail Car Repairers
- 53-4013 Rail Yard Engineers, Dinkey Operators, and Hostlers
- 53-4021 Railroad Brake, Signal, and Switch Operators
- 53-4031 Railroad Conductors and Yardmasters
- 47-4061 Rail-Track Laying and Maintenance Equipment Operators
- 41-9021 Real Estate Brokers
- 41-9022 Real Estate Sales Agents
- 43-4171 Receptionists and Information Clerks
- 25-1193 Recreation and Fitness Studies Teachers, Postsecondary
- 39-9032 Recreation Workers
- 29-1125 Recreational Therapists
- 49-3092 Recreational Vehicle Service Technicians



- 53-7081 Refuse and Recyclable Material Collectors
- 29-1141 Registered Nurses
- 21-1015 Rehabilitation Counselors
- 47-2171 Reinforcing Iron and Rebar Workers
- 27-3022 Reporters and Correspondents
- 43-4181 Reservation and Transportation Ticket Agents and Travel Clerks
- 39-9041 Residential Advisors
- 29-1126 Respiratory Therapists
- 29-2054 Respiratory Therapy Technicians
- 41-2031 Retail Salespersons
- 49-9096 Riggers
- 47-5051 Rock Splitters, Quarry
- 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
- 47-2181 Roofers
- 47-5012 Rotary Drill Operators, Oil and Gas
- 47-5071 Roustabouts, Oil and Gas
- 41-9099 Sales and Related Workers, All Other
- 41-9031 Sales Engineers
- 11-2022 Sales Managers
- 41-3099 Sales Representatives, Services, All Other
- 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
- 41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
- 51-7041 Sawing Machine Setters, Operators, and Tenders, Wood
- 25-2031 Secondary School Teachers, Except Special and Career/Technical Education
- 43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
- 41-3031 Securities, Commodities, and Financial Services Sales Agents
- 49-2098 Security and Fire Alarm Systems Installers
- 33-9032 Security Guards
- 25-3021 Self-Enrichment Education Teachers
- 51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
- 47-4071 Septic Tank Servicers and Sewer Pipe Cleaners
- 47-5013 Service Unit Operators, Oil, Gas, and Mining
- 27-1027 Set and Exhibit Designers
- 51-6031 Sewing Machine Operators
- 47-2211 Sheet Metal Workers
- 43-5071 Shipping, Receiving, and Traffic Clerks
- 51-6041 Shoe and Leather Workers and Repairers



- 51-6042 Shoe Machine Operators and Tenders
- 49-9097 Signal and Track Switch Repairers
- 39-5094 Skincare Specialists
- 51-3023 Slaughterers and Meat Packers
- 11-9151 Social and Community Service Managers
- 21-1093 Social and Human Service Assistants
- 19-4061 Social Science Research Assistants
- 25-1069 Social Sciences Teachers, Postsecondary, All Other
- 25-1113 Social Work Teachers, Postsecondary
- 21-1029 Social Workers, All Other
- 25-1067 Sociology Teachers, Postsecondary
- 15-1132 Software Developers, Applications
- 15-1133 Software Developers, Systems Software
- 19-1013 Soil and Plant Scientists
- 27-4014 Sound Engineering Technicians
- 25-2059 Special Education Teachers, All Other
- 25-2052 Special Education Teachers, Kindergarten and Elementary School
- 25-2053 Special Education Teachers, Middle School
- 25-2051 Special Education Teachers, Preschool
- 25-2054 Special Education Teachers, Secondary School
- 29-1127 Speech-Language Pathologists
- 51-8021 Stationary Engineers and Boiler Operators
- 43-9111 Statistical Assistants
- 15-2041 Statisticians
- 43-5081 Stock Clerks and Order Fillers
- 47-2221 Structural Iron and Steel Workers
- 51-2041 Structural Metal Fabricators and Fitters
- 21-1011 Substance Abuse and Behavioral Disorder Counselors
- 29-1067 Surgeons
- 29-2055 Surgical Technologists
- 19-3022 Survey Researchers
- 17-3031 Surveying and Mapping Technicians
- 17-1022 Surveyors
- 43-2011 Switchboard Operators, Including Answering Service
- 51-6052 Tailors, Dressmakers, and Custom Sewers
- 53-7121 Tank Car, Truck, and Ship Loaders
- 13-2081 Tax Examiners and Collectors, and Revenue Agents



- 13-2082 Tax Preparers
- 53-3041 Taxi Drivers and Chauffeurs
- 25-9041 Teacher Assistants
- 25-3097 Teachers and Instructors, All Other, Except Substitute Teachers
- 51-2092 Team Assemblers
- 27-3042 Technical Writers
- 49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers
- 49-9052 Telecommunications Line Installers and Repairers
- 41-9041 Telemarketers
- 43-2021 Telephone Operators
- 43-3071 Tellers
- 51-6062 Textile Cutting Machine Setters, Operators, and Tenders
- 51-6063 Textile Knitting and Weaving Machine Setters, Operators, and Tenders
- 51-6099 Textile, Apparel, and Furnishings Workers, All Other
- 29-1129 Therapists, All Other
- 47-2044 Tile and Marble Setters
- 51-9197 Tire Builders
- 49-3093 Tire Repairers and Changers
- 23-2093 Title Examiners, Abstractors, and Searchers
- 51-4111 Tool and Die Makers
- 51-4194 Tool Grinders, Filers, and Sharpeners
- 39-7011 Tour Guides and Escorts
- 53-6041 Traffic Technicians
- 11-3131 Training and Development Managers
- 13-1151 Training and Development Specialists
- 53-6061 Transportation Attendants, Except Flight Attendants
- 33-9093 Transportation Security Screeners
- 53-6099 Transportation Workers, All Other
- 11-3071 Transportation, Storage, and Distribution Managers
- 41-3041 Travel Agents
- 37-3013 Tree Trimmers and Pruners
- 51-6093 Upholsterers
- 19-3051 Urban and Regional Planners
- 39-3031 Ushers, Lobby Attendants, and Ticket Takers
- 29-1131 Veterinarians
- 31-9096 Veterinary Assistants and Laboratory Animal Caretakers
- 29-2056 Veterinary Technologists and Technicians



- 25-1194 Vocational Education Teachers, Postsecondary
- 35-3031 Waiters and Waitresses
- 51-8031 Water and Wastewater Treatment Plant and System Operators
- 15-1134 Web Developers
- 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping
- 51-4121 Welders, Cutters, Solderers, and Brazers
- 53-7073 Wellhead Pumpers
- 13-1022 Wholesale and Retail Buyers, Except Farm Products
- 49-9081 Wind Turbine Service Technicians
- 51-7099 Woodworkers, All Other
- 51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing
- 43-9022 Word Processors and Typists
- 27-3043 Writers and Authors
- 19-1023 Zoologists and Wildlife Biologists

For more information, refer to the BLS website at https://www.bls.gov/oes/current/oes_ar.htm

