

# Arkansas Occupational Employment and Wage Survey 

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## Introduction

## Preface

The Division of Workforce Services (DWS), using data collected by the Occupational Employment Statistics (OES) survey, produces this publication. The DWS would like to thank the employers who took the time to supply the information requested in this survey. Without their cooperation this booklet would not have been possible.

The OES survey is a semiannual survey measuring occupational employment and wage rates for full and part-time wage and salary workers in nonfarm industries. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

The Arkansas OES program samples and contacts establishments in May and November of each year and, over three years, contacts approximately 14,000 establishments. The statewide response rate for the May 2019 panel was 76 percent for establishments, covering 79 percent of employment.

## Occupational Coding System

The OES survey categorizes workers into 867 detailed occupations based on the 2018 Office of Management and Budget's Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

## Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers,
executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, non- production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects most of its wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

## Estimation Methodology

The OES survey is designed to produce estimates by combining six panels of data collected over a 3 -year period. These estimates were produced by combining November 2016, May and November 2017, May and November 2018, and May 2019 surveys.

Wage updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

Imputation. There are always establishments that do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available from earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

Weighting and benchmarking. The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2018 and May 2019 employment) from the Bureau of Labor Statistics Quarterly Census of Employment and Wages to employment totals from the OES survey.

## How to Use the Data

The following are some examples of useful applications of occupational employment and wage data:

- Detailed occupational data are used by job seekers or employers to show wages for workers in certain occupations and to assess wage variation within, and across, occupations. Wage variation within an occupation can result from several factors, including industry, geographic location, or a worker's particular experience or qualifications. Useful data for job seekers include information on the industries or geographic areas that have the highest employment or the highest average wages for an occupation. Career and guidance counselors use OES data to examine possible occupational choices by field of study or training. - Human Resources professionals use industry specific occupational data in salary negotiations or to ensure that their wages are competitive with those of other businesses in their area or industry.

Information on the types of jobs within an industry can be used to compare average staffing patterns with that of one's own company. Occupational employment by industry may be useful in assessing the impact of shifts in technology and other macroeconomic trends on the types of jobs available. The state's employment projections programs use this data as an input to their employment projections, to predict training and education demands.

- Geographic area information is used to assess labor market features of a particular area. State level data can be used to make assessments about the diversity of a state's economy or to make comparisons among states. The occupational composition of employment can provide clues to how a state or regional economy can hold up in adverse conditions that affect a certain sector of the economy. Differences in both occupational composition and occupational wage rates also help explain differences in average wages across states. For example, states with high average wages may have larger employment shares of high paying occupations, higher wages within each occupation, or some combination of both factors.
- Like state data, metropolitan area data can be used to study the diversity of local area economies. Businesses can use data to see whether it might be beneficial to relocate to a particular area. Occupational employment data may indicate whether workers are available in occupations that the business will need. For example, businesses that require computer specialists or skilled production workers may want to identify areas that have high employment in these occupations. Businesses may also use the data to compare wages between alternative areas.


## Definition of Metropolitan Statistical Areas (MSAs)

In addition to statewide estimates, this publication provides employment and wage estimates for each of the eight Metropolitan Statistical Areas (MSAs) in Arkansas. An MSA is a county or aggregation of counties that have one or more central cities and that meet specified criteria of population, population density, commuting patterns, and social and economic integration. They are defined as follows:

## Fayetteville-Springdale-Rogers, AR-MO MSA

Benton, Madison \& Washington Counties, AR
McDonald County, MO

## Hot Springs, AR MSA

Garland County

## Little Rock-North Little Rock-Conway, AR MSA

Faulkner, Grant, Lonoke, Perry, Pulaski \& Saline Counties

## Memphis, TN-AR-MS MSA

Crittenden Countr, AR
DeSoto, Marshall, Tate \& Tunica Counties, MS
Fayette, Shelby, \& Tipton Counties, TN

Fort Smith, AR-OK MSA
Crawford, Franklin \& Sebastian Counties, AR
LeFlore \& Sequovah Counties, OK

Joneshoro, AR MSA
Craighead \& Poinsett Counties

Pine Bluff, AR MSA
Cleveland, Jefferson \& Lincoln Counties

## Texarkana, TX-AR MSA

Miller County, AR
Bowie County, TX
 Discover Arkansas Labor Market Information wet site at www. discover.arkansas.gov. Click on the Publications link across the top navigation bar and look under Current Publications. The file is available in PDF format and viewable in Adobe Acrobat Reader.

In addition to this PDF file, employment and wage data tables are available to download as .xlsx files using the Data Search portion of the web site. The same statewide and metropolitan
areas from the print version are represented, as well as Arkansas' ten local workforce development areas.


## State Analysis

This report uses the Standard Occupational Classification (SOC) system to classify workers into one of nearly 800 detailed occupations. Together, these detailed occupations make up 22 major occupational groups.

## Employment and Wages in Arkansas by Occupational Group, May 2019

| soc code | Occupation | Estimated <br> Employment | Mean <br> Hourly <br> Wage |
| :--- | :--- | ---: | ---: |
| $00-0000$ | Total all occupations | $1,217,420$ | $\$ 20.52$ |
| $11-0000$ | Management Occupations | 65,430 | $\$ 44.17$ |
| $13-0000$ | Business and Financial Operations Occupations | 53,110 | $\$ 30.54$ |
| $15-0000$ | Computer and Mathematical Occupations | 22,330 | $\$ 33.43$ |
| $17-0000$ | Architecture and Engineering Occupations | 12,550 | $\$ 34.33$ |
| $19-0000$ | Life, Physical, and Social Science Occupations | 6,720 | $\$ 29.67$ |
| $21-0000$ | Community and Social Services Occupations | 14,610 | $\$ 20.68$ |
| $23-0000$ | Legal Occupations | 6,310 | $\$ 34.96$ |
| $25-0000$ | Education, Training, and Library Occupations | 77,710 | $\$ 22.40$ |
| $27-0000$ | Arts, Design, Entertainment, Sports, and Media Occupations | 9,060 | $\$ 23.62$ |
| $29-0000$ | Healthcare Practitioners and Technical Occupations | 80,540 | $\$ 33.25$ |
| $31-0000$ | Healthcare Support Occupations | 51,850 | $\$ 13.02$ |
| $33-0000$ | Protective Service Occupations | 27,320 | $\$ 18.42$ |
| $35-0000$ | Food Preparation and Serving-Related Occupations | 110,010 | $\$ 10.84$ |
| $37-0000$ | Building and Grounds Cleaning and Maintenance Occupations | 33,930 | $\$ 12.46$ |
| $39-0000$ | Personal Care and Service Occupations | 19,930 | $\$ 12.41$ |
| $41-0000$ | Sales and Related Occupations | 121,600 | $\$ 17.27$ |
| $43-0000$ | Office and Administrative Support Occupations | 149,010 | $\$ 16.87$ |
| $45-0000$ | Farming, Fishing, and Forestry Occupations | 5,830 | $\$ 16.41$ |
| $47-0000$ | Construction and Extraction Occupations | 44,900 | $\$ 19.06$ |
| $49-0000$ | Installation, Maintenance, and Repair Occupations | 58,040 | $\$ 20.95$ |
| $51-0000$ | Production Occupations | 117,690 | $\$ 16.84$ |
| $53-0000$ | Transportation and Material Moving Occupations | 128,920 | $\$ 16.61$ |

- Arkansas workers earned, on average, $\$ 20.52$ per hour in May 2019, according to the latest occupational employment and wage estimates. Statewide, employment is estimated to be 1,217,420.
- Of the occupational groups, Management Occupations had the highest hourly mean wage, \$44.17. The workers in this group are managers of various types and levels, including chief executives.
- Food Preparation and Serving-Related Occupations had the lowest hourly mean wage, $\$ 10.84$. Jobs in this group include chefs, short order cooks, and waiters/ waitresses.
- Office and Administrative Support Occupations made up the highest share of Arkansas jobs; 12.24 percent. These 149,010 jobs paid, on average, $\$ 16.87$ per hour.


## Figure 1 - Largest Occupations in Arkansas vs. National, May 2019

| Occupation | Arkansas <br> Employment | Percent of <br> Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hourly | Annual | Hourly | Annual |  |
| Fast Food and Counter Workers | 40,720 | $3.34 \%$ | $\$ 9.99$ | $\$ 20,780$ | $\$ 11.18$ | $\$ 23,250$ |
| Retail Salespersons | 38,330 | $3.15 \%$ | $\$ 12.73$ | $\$ 26,480$ | $\$ 14.12$ | $\$ 29,360$ |
| Heavy and Tractor-Trailer Truck Drivers | 36,680 | $3.01 \%$ | $\$ 21.28$ | $\$ 44,250$ | $\$ 22.52$ | $\$ 46,850$ |
| Cashiers | 29,120 | $2.39 \%$ | $\$ 10.73$ | $\$ 22,310$ | $\$ 11.73$ | $\$ 24,400$ |
| Office Clerks, General | 26,540 | $2.18 \%$ | $\$ 15.12$ | $\$ 31,450$ | $\$ 17.48$ | $\$ 36,360$ |
| Registered Nurses | 25,210 | $2.07 \%$ | $\$ 29.49$ | $\$ 61,330$ | $\$ 37.24$ | $\$ 77,460$ |
| Home Health and Personal Care Aides | 21,080 | $1.73 \%$ | $\$ 10.83$ | $\$ 22,520$ | $\$ 12.71$ | $\$ 26,440$ |
| Laborers and Freight, Stock, and <br> Material Movers, Hand | 21,050 | $1.73 \%$ | $\$ 13.21$ | $\$ 27,480$ | $\$ 15.45$ | $\$ 32,130$ |
| General and Operations Managers | 20,910 | $1.72 \%$ | $\$ 43.13$ | $\$ 89,710$ | $\$ 59.15$ | $\$ 123,030$ |
| Stockers and Order Fillers | 19,630 | $1.61 \%$ | $\$ 13.04$ | $\$ 27,120$ | $\$ 14.26$ | $\$ 29,660$ |

- 22.94 percent of employment in Arkansas is represented in the 10 occupations included in the table above.
- None of the occupations listed above earn more in Arkansas than the national mean hourly wage of $\$ 25.72$.


## Figure 2 - Highest Paying Occupations in Arkansas vs. National, May 2019

| Occupation | Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Hourly | Annual | Hourly | Annual |
| Surgeons, Except Ophthalmologists | 170 | $\$ 119.41$ | $\$ 248,380$ | $\$ 121.17$ | $\$ 252,040$ |
| Anesthesiologists | N/A | $\$ 116.21$ | $\$ 241,710$ | $\$ 125.83$ | $\$ 261,730$ |
| Family Medicine Physicians | 1,310 | $\$ 105.23$ | $\$ 218,870$ | $\$ 102.53$ | $\$ 213,270$ |
| Obstetricians and Gynecologists | 80 | $\$ 97.62$ | $\$ 203,050$ | $\$ 112.31$ | $\$ 233,610$ |
| Pediatricians, General | 100 | $\$ 96.77$ | $\$ 201,280$ | $\$ 88.66$ | $\$ 184,410$ |
| Nurse Anesthetists | 360 | $\$ 87.96$ | $\$ 182,960$ | $\$ 87.04$ | $\$ 181,040$ |
| Psychiatrists | 160 | $\$ 86.93$ | $\$ 180,820$ | $\$ 105.98$ | $\$ 220,430$ |
| Physicians, All Other and <br> Ophthalmologists, Except Pediatric | 3,170 | $\$ 83.87$ | $\$ 174,440$ | $\$ 97.81$ | $\$ 203,450$ |
| Dentists, General | 830 | $\$ 80.97$ | $\$ 168,420$ | $\$ 85.70$ | $\$ 178,260$ |
| Marketing Managers | 1,320 | $\$ 73.27$ | $\$ 152,410$ | $\$ 71.73$ | $\$ 149,200$ |

- Of the occupations above, just over half make more nationally than they do in Arkansas.
- Four of the top 10 highest paying occupations in Arkansas pay more than the national average for the occupation.


# Figure 3 - Lowest Paying Occupations in Arkansas vs. National, May 2019 

| Occupation | Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Annual | Hourly | Annual |  |
| Amusement and Recreation <br> Attendants | 1,750 | $\$ 9.86$ | $\$ 20,500$ | $\$ 11.70$ | $\$ 24,330$ |
| Fast Food and Counter Workers | 40,720 | $\$ 9.99$ | $\$ 20,780$ | $\$ 11.18$ | $\$ 23,250$ |
| Hosts and Hostesses, Restaurant, <br> Lounge, and Coffee Shop | 2,190 | $\$ 10.06$ | $\$ 20,920$ | $\$ 11.54$ | $\$ 24,010$ |
| Waiters and Waitresses | 19,100 | $\$ 10.08$ | $\$ 20,960$ | $\$ 12.88$ | $\$ 26,800$ |
| Lifeguards, Ski Patrol, and Other <br> Recreational Protective Service <br> Workers | 560 | $\$ 10.08$ | $\$ 20,970$ | $\$ 12.20$ | $\$ 25,380$ |
| Bartenders | 2,010 | $\$ 10.19$ | $\$ 21,200$ | $\$ 13.46$ | $\$ 28,000$ |
| Ushers, Lobby Attendants, and <br> Ticket Takers | 1,040 | $\$ 10.22$ | $\$ 21,260$ | $\$ 11.96$ | $\$ 24,870$ |
| Dishwashers | 3,330 | $\$ 10.23$ | $\$ 21,280$ | $\$ 11.74$ | $\$ 24,410$ |
| Dining Room and Cafeteria Attendants <br> and Bartender Helpers | 2,230 | $\$ 10.31$ | $\$ 21,440$ | $\$ 12.03$ | $\$ 25,020$ |
| Hotel, Motel, and Resort Desk Clerks | 2,510 | $\$ 10.36$ | $\$ 21,540$ | $\$ 12.47$ | $\$ 25,950$ |

- On average, Waiters and Waitresses make 27.78 percent less in Arkansas than they do nationally.
- All of the lowest paying occupations in Arkansas pay lower than the national average for the occupation.


## Figure 4 - Average Wages of States Surrounding Arkansas, May 2019

| State | Mean Hourly Wage | Mean Annual Wage |
| :--- | :---: | :---: |
| Arkansas | $\$ 20.52$ | $\$ 42,690$ |
| Louisiana | $\$ 21.24$ | $\$ 44,170$ |
| Mississippi | $\$ 19.27$ | $\$ 40,090$ |
| Missouri | $\$ 22.99$ | $\$ 47,820$ |
| Oklahoma | $\$ 21.93$ | $\$ 45,620$ |
| Tennessee | $\$ 21.95$ | $\$ 45,650$ |
| Texas | $\$ 24.27$ | $\$ 50,490$ |

- Of the six states that surround Arkansas, only Mississippi has a lower overall average hourly wage for all occupations.
- Texas has the highest overall average hourly wage of surrounding states. Their wage is 18.27 percent higher than the overall hourly wage for Arkansas.


# Figure 5-Selected Occupations with 80 Percent or More Female Workers, May 2019 

| Occupation | Arkansas <br> Mean Annual Wage | Occupation's National Mean <br> Annual Wage |
| :--- | :---: | :---: |
| Registered Nurses | $\$ 61,330$ | $\$ 77,460$ |
| Licensed Practical and Licensed Vocational Nurses | $\$ 40,760$ | $\$ 48,500$ |
| Payroll and Timekeeping Clerks | $\$ 40,440$ | $\$ 47,390$ |
| Dental Assistants | $\$ 35,400$ | $\$ 41,170$ |
| Secretaries and Administrative Assistants | $\$ 31,180$ | $\$ 39,180$ |
| Medical Assistants | $\$ 30,950$ | $\$ 35,720$ |
| Maids and Housekeeping Cleaners | $\$ 24,980$ | $\$ 26,810$ |
| Hairdressers, Hairstylists, and Cosmetologists | $\$ 24,760$ | $\$ 31,530$ |
| Childcare Workers | $\$ 21,870$ | $\$ 25,510$ |
| Teacher Assistants | $\$ 21,390$ | $\$ 29,640$ |

Source: Current Population Survey, U.S. Bureau of Labor Statistics

- None of the selected occupations with 80 percent or more female workers has a state mean annual wage above the national average.
- Maids and Housekeeping Cleaners in Arkansas come the closest to matching the national average with a difference of $\$ 1,830$.


## Figure 6 - Employment and Wages for Select Green Occupations, May 2019

| Occupation | Employment | Mean Hourly Wage |
| :--- | :---: | :---: |
| Electricians | 5,770 | $\$ 21.24$ |
| Plumbers, Pipefitters, and Steamfitters | 3,030 | $\$ 21.27$ |
| Construction Managers | 2,160 | $\$ 40.00$ |
| Civil Engineers | 1,400 | $\$ 37.75$ |
| Refuse and Recyclable Material Collectors | 2,040 | $\$ 14.88$ |
| Farmworkers \& Laborers, Crop, Nursery, and Greenhouse | 460 | $\$ 10.67$ |
| Electrical Engineers | 960 | $\$ 40.58$ |
| Architects, Except Landscape and Naval | 680 | $\$ 33.88$ |
| Insulation Workers, Floor, Ceiling, and Wall | 230 | $\$ 19.33$ |
| Environmental Scientists and Specialists, Including Health | 120 | $\$ 29.03$ |

- Seven of the green occupations listed above pay more than the Arkansas average for all occupations.
- The green occupations listed above pay an average of $\$ 26.86$ per hour.


## Figure 7 - Employment and Wages for Select STEM* Occupations, May 2019

| Occupation | Employment | Mean Hourly Wage |
| :--- | :---: | :---: |
| Computer User Support Specialists | 3,480 | $\$ 20.90$ |
| Web Developers and Digital Interface Designers | 490 | $\$ 22.79$ |
| Computer Systems Analysts | 3,440 | $\$ 34.99$ |
| Network and Computer Systems Administrators | 2,170 | $\$ 31.44$ |
| Computer Network Architects | 970 | $\$ 44.51$ |
| Computer Programmers | 1,700 | $\$ 34.21$ |
| Civil Engineers | 1,400 | $\$ 37.75$ |
| Software Developers and Software Quality Assurance Analysts and <br> Testers | 5,480 | $\$ 41.39$ |
| Industrial Engineers | 1,940 | $\$ 37.26$ |
| Electrical Engineers | 960 | $\$ 40.58$ |

*STEM = Science, Technology, Engineering, Mathematics

- All of the STEM occupations listed above pay more than the Arkansas average for all occupations.
- These STEM occupations above pay an average of $\$ 34.58$ per hour.


## Figure 8 - Wage Distribution for Nursing Occupations, May 2019

| Nursing Assistants (percentile) |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | 10th | 25 th | 50 th (median) | 75 th | 90 th |
| Hourly | $\$ 9.86$ | $\$ 10.78$ | $\$ 12.32$ | $\$ 14.04$ | $\$ 15.21$ |
| Annual | $\$ 20,510$ | $\$ 22,410$ | $\$ 25,630$ | $\$ 29,200$ | $\$ 31,630$ |
| Licensed Practical and Licensed Vocational Nurses (percentile) |  |  |  |  |  |
|  | 10th | 25 th | 50 th (median) | 75 th | 90 th |
| Hourly | $\$ 15.22$ | $\$ 16.91$ | $\$ 19.44$ | $\$ 22.54$ | $\$ 24.57$ |
| Annual | $\$ 31,660$ | $\$ 35,180$ | $\$ 40,440$ | $\$ 46,880$ | $\$ 51,100$ |
| Registered Nurses (percentile) |  |  |  |  |  |
|  | 10 th | 25 th | 50 th (median) | 75 th | 90 th |
| Hourly | $\$ 20.69$ | $\$ 24.78$ | $\$ 29.01$ | $\$ 34.21$ | $\$ 38.39$ |
| Annual | $\$ 43,030$ | $\$ 51,530$ | $\$ 60,340$ | $\$ 71,160$ | $\$ 79,850$ |

- The average registered nurse earns above the Arkansas mean hourly wage of $\$ 20.52$, while the average licensed practical nurse and nursing assistant earn below.
- The average registered nurse earns 49.23 percent more than the average licensed practical nurse and 135.47 percent more than the average nursing assistant.


## Employment and Wage Tables

## How to Read the Tables

For each occupation in the tables of this publication, the following elements are identified:
Geographic Area. Employment and wage estimates are produced for the state and each of Arkansas' eight Metropolitan Statistical Areas (MSAs).
SOC Code. The Standard Occupation Code (SOC) is a six-digitit code designed to define occupations uniformly and to organize occupational data logically. For more information on the SOC, please visit: http:///www.bls.gov/soc/home.htm.

Estimated Employment. The employment figure is the estimate of total wage and salary employment in an occupation across the industries in which that occupation was reported. The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The data in this column is rounded.
Entry Wage. The entry wage is defined as the mean laveragel of the first third of the wage distribution within each of the occupations.
Mean (average) Wage. The mean wage is the total wages that all workers in the occupation earn divided by the total employment of the occupation.

Median Wage. The median wage is the wage where 50 percent of all workers earn that amount or less and where 50 percent of all workers earn that amount or more.

Experienced (Exp.) Wage. The experienced wage is defined as the mean laveragel of the upper two-thirds of the wage distribution within each of the occupations.

NA - Indicates that the data is not available because of confidentiality or lack of data.
Entry/Experienced Wages: The OES survey does not collect information on whether workers are entry level or experienced; work experience or tenure; or any other information about job levels or rank. Therefore, these estimates are not a product of the OES program or the BLS Federal/State cooperative effort.

## Statewide

| Statewide <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 2,090 | \$40,890 | \$125,020 | \$105,090 | \$167,090 |
| General and Operations Managers | 11-1021 | 20,910 | \$34,500 | \$89,710 | \$70,900 | \$117,310 |
| Legislators | 11-1031 | 1,310 | \$18,660 | \$21,830 | \$19,110 | \$23,420 |
| Advertising and Promotions Managers | 11-2011 | 100 | \$68,940 | \$137,220 | \$129,550 | \$171,360 |
| Marketing Managers | 11-2021 | 1,320 | \$86,300 | \$152,410 | \$145,140 | \$185,460 |
| Sales Managers | 11-2022 | 2,040 | \$62,090 | \$130,410 | \$115,230 | \$164,560 |
| Public Relations and Fundraising Managers | 11-2030 | 310 | \$59,400 | \$119,950 | \$89,150 | \$150,220 |
| Administrative Services and Facilities Managers | 11-3010 | 1,840 | \$58,640 | \$96,400 | \$85,030 | \$115,280 |
| Computer and Information Systems Managers | 11-3021 | 2,410 | \$68,240 | \$111,200 | \$102,080 | \$132,680 |
| Financial Managers | 11-3031 | 4,810 | \$50,200 | \$107,990 | \$93,450 | \$136,890 |
| Industrial Production Managers | 11-3051 | 2,010 | \$61,720 | \$97,860 | \$87,350 | \$115,940 |
| Purchasing Managers | 11-3061 | 600 | \$58,380 | \$113,380 | \$97,250 | \$140,880 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 1,180 | \$64,360 | \$111,850 | \$95,650 | \$135,590 |
| Compensation and Benefits Managers | 11-3111 | 150 | \$56,460 | \$105,980 | \$92,090 | \$130,730 |
| Human Resources Managers | 11-3121 | 1,030 | \$60,230 | \$106,990 | \$94,280 | \$130,360 |
| Training and Development Managers | 11-3131 | 270 | \$51,380 | \$109,670 | \$103,420 | \$138,820 |
| Farmers, Ranchers, and Other Agricultural Managers | 11-9013 | N/A | \$32,100 | \$64,490 | \$58,340 | \$80,680 |
| Construction Managers | 11-9021 | 2,160 | \$49,260 | \$83,200 | \$67,500 | \$100,170 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 610 | \$27,540 | \$43,640 | \$38,520 | \$51,690 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 2,400 | \$64,480 | \$80,090 | \$79,310 | \$87,900 |
| Education Administrators, Postsecondary | 11-9033 | 1,260 | \$56,260 | \$110,560 | \$89,760 | \$137,720 |
| Education Administrators, All Other | 11-9039 | 590 | \$42,170 | \$68,110 | \$65,890 | \$81,090 |
| Architectural and Engineering Managers | 11-9041 | 850 | \$88,780 | \$125,550 | \$120,320 | \$143,930 |
| Food Service Managers | 11-9051 | 1,800 | \$33,390 | \$49,510 | \$46,740 | \$57,570 |
| Lodging Managers | 11-9081 | 700 | \$19,190 | \$38,990 | \$33,070 | \$48,890 |
| Medical and Health Services Managers | 11-9111 | 5,680 | \$55,300 | \$87,290 | \$76,580 | \$103,280 |
| Natural Sciences Managers | 11-9121 | 230 | \$64,540 | \$111,090 | \$99,770 | \$134,360 |
| Postmasters and Mail Superintendents | 11-9131 | 190 | \$68,630 | \$80,950 | \$80,300 | \$87,110 |

## 2020

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Property, Real Estate, and Community Association Managers | 11-9141 | 1,510 | \$28,060 | \$52,850 | \$43,000 | \$65,250 |
| Social and Community Service Managers | 11-9151 | 1,400 | \$38,750 | \$56,560 | \$53,040 | \$65,460 |
| Emergency Management Directors | 11-9161 | 140 | \$25,840 | \$46,680 | \$38,390 | \$57,110 |
| Funeral Home Managers | 11-9171 | 110 | \$42,840 | \$77,410 | \$65,690 | \$94,700 |
| Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | 11-9198 | 3,370 | \$47,200 | \$87,950 | \$76,120 | \$108,330 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 3,420 | \$39,270 | \$69,450 | \$62,800 | \$84,550 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 1,860 | \$39,800 | \$59,510 | \$57,170 | \$69,360 |
| Compliance Officers | 13-1041 | 2,650 | \$36,340 | \$58,510 | \$54,330 | \$69,600 |
| Cost Estimators | 13-1051 | 1,250 | \$37,880 | \$62,870 | \$56,620 | \$75,360 |
| Human Resources Specialists | 13-1071 | 3,890 | \$35,560 | \$57,740 | \$52,390 | \$68,830 |
| Labor Relations Specialists | 13-1075 | 260 | \$22,680 | \$47,340 | \$44,420 | \$59,670 |
| Logisticians | 13-1081 | 1,520 | \$45,020 | \$72,380 | \$68,770 | \$86,060 |
| Management Analysts | 13-1111 | 5,750 | \$28,770 | \$68,070 | \$56,460 | \$87,730 |
| Meeting, Convention, and Event Planners | 13-1121 | 590 | \$27,640 | \$47,920 | \$39,870 | \$58,070 |
| Fundraisers | 13-1131 | 350 | \$28,400 | \$50,000 | \$44,860 | \$60,800 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 670 | \$36,380 | \$56,440 | \$49,500 | \$66,470 |
| Training and Development Specialists | 13-1151 | 2,600 | \$27,230 | \$51,570 | \$45,900 | \$63,750 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 4,630 | \$35,970 | \$68,770 | \$62,320 | \$85,160 |
| Project Management Specialists and Business Operations Specialists, All Other | 13-1198 | 7,800 | \$35,410 | \$60,930 | \$55,660 | \$73,680 |
| Accountants and Auditors | 13-2011 | 7,440 | \$42,860 | \$66,450 | \$61,390 | \$78,250 |
| Property Appraisers and Assessors | 13-2020 | 470 | \$25,800 | \$43,470 | \$39,930 | \$52,300 |
| Budget Analysts | 13-2031 | 520 | \$33,310 | \$51,030 | \$46,880 | \$59,890 |
| Credit Analysts | 13-2041 | 300 | \$37,730 | \$58,750 | \$55,520 | \$69,260 |
| Personal Financial Advisors | 13-2052 | 910 | \$32,880 | \$87,960 | \$57,980 | \$115,510 |
| Insurance Underwriters | 13-2053 | 320 | \$41,500 | \$65,470 | \$56,720 | \$77,460 |
| Financial Examiners | 13-2061 | 360 | \$39,220 | \$66,100 | \$60,370 | \$79,540 |
| Credit Counselors | 13-2071 | 80 | \$29,840 | \$51,810 | \$41,130 | \$62,790 |
| Loan Officers | 13-2072 | 2,660 | \$36,290 | \$71,970 | \$61,980 | \$89,810 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 460 | \$33,860 | \$58,080 | \$56,210 | \$70,190 |
| Tax Preparers | 13-2082 | 430 | \$21,630 | \$31,410 | \$25,930 | \$36,300 |
| Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | 13-2098 | 1,900 | \$34,110 | \$63,610 | \$55,010 | \$78,360 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 3,440 | \$47,540 | \$72,770 | \$70,240 | \$85,390 |
| Information Security Analysts | 15-1212 | 780 | \$52,550 | \$83,930 | \$81,940 | \$99,620 |
| Computer and Information Research Scientists | 15-1221 | 40 | \$80,610 | \$105,210 | \$101,790 | \$117,500 |
| Computer Network Support Specialists | 15-1231 | 1,560 | \$32,840 | \$47,760 | \$44,370 | \$55,230 |
| Computer User Support Specialists | 15-1232 | 3,480 | \$28,550 | \$43,470 | \$41,630 | \$50,930 |
| Computer Network Architects | 15-1241 | 970 | \$60,360 | \$92,590 | \$87,260 | \$108,700 |
| Network and Computer Systems Administrators | 15-1244 | 2,170 | \$44,900 | \$65,390 | \$62,720 | \$75,640 |
| Database Administrators and Architects | 15-1245 | 580 | \$47,450 | \$77,610 | \$78,150 | \$92,690 |
| Computer Programmers | 15-1251 | 1,700 | \$49,240 | \$71,150 | \$69,820 | \$82,110 |
| Software Developers and Software Quality Assurance Analysts and Testers | 15-1256 | 5,480 | \$58,410 | \$86,100 | \$83,340 | \$99,940 |
| Web Developers and Digital Interface Designers | 15-1257 | 490 | \$28,780 | \$47,400 | \$45,240 | \$56,720 |
| Computer Occupations, All Other | 15-1299 | 840 | \$35,280 | \$67,610 | \$66,520 | \$83,780 |
| Actuaries | 15-2011 | N/A | \$56,600 | \$93,920 | \$86,900 | \$112,590 |
| Operations Research Analysts | 15-2031 | 390 | \$40,350 | \$62,900 | \$57,800 | \$74,170 |
| Statisticians | 15-2041 | 360 | N/A | N/A | N/A | N/A |
| Data Scientists and Mathematical Science Occupations, All Other | 15-2098 | 20 | N/A | N/A | N/A | N/A |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 680 | \$39,220 | \$70,470 | \$62,770 | \$86,090 |
| Landscape Architects | 17-1012 | 90 | \$46,030 | \$61,870 | \$59,200 | \$69,790 |
| Cartographers and Photogrammetrists | 17-1021 | 70 | \$33,000 | \$55,070 | \$55,020 | \$66,100 |
| Surveyors | 17-1022 | 340 | \$28,300 | \$51,360 | \$50,480 | \$62,890 |
| Aerospace Engineers | 17-2011 | N/A | \$85,020 | \$123,250 | \$122,460 | \$142,370 |
| Agricultural Engineers | 17-2021 | 20 | \$51,960 | \$84,910 | \$74,250 | \$101,390 |
| Bioengineers and Biomedical Engineers | 17-2031 | 30 | \$52,700 | \$73,090 | \$65,770 | \$83,290 |
| Chemical Engineers | 17-2041 | 140 | \$73,530 | \$94,640 | \$95,390 | \$105,200 |
| Civil Engineers | 17-2051 | 1,400 | \$53,360 | \$78,520 | \$75,240 | \$91,100 |
| Computer Hardware Engineers | 17-2061 | 260 | \$72,750 | \$117,060 | \$112,950 | \$139,210 |

## 2020

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical Engineers | 17-2071 | 960 | \$57,610 | \$84,400 | \$80,970 | \$97,800 |
| Electronics Engineers, Except Computer | 17-2072 | 460 | \$59,630 | \$83,490 | \$83,250 | \$95,430 |
| Environmental Engineers | 17-2081 | 100 | \$46,620 | \$82,290 | \$82,980 | \$100,120 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 110 | \$59,730 | \$78,030 | \$77,410 | \$87,180 |
| Industrial Engineers | 17-2112 | 1,940 | \$51,460 | \$77,510 | \$76,170 | \$90,530 |
| Materials Engineers | 17-2131 | 220 | \$52,260 | \$79,960 | \$73,220 | \$93,800 |
| Mechanical Engineers | 17-2141 | 1,150 | \$50,060 | \$72,800 | \$70,580 | \$84,170 |
| Mining and Geological Engineers, Including Mining Safety Engineers | 17-2151 | N/A | \$50,560 | \$83,330 | \$72,300 | \$99,710 |
| Nuclear Engineers | 17-2161 | N/A | \$73,370 | \$129,330 | \$105,570 | \$157,310 |
| Petroleum Engineers | 17-2171 | N/A | \$74,510 | \$90,470 | \$82,900 | \$98,450 |
| Engineers, All Other | 17-2199 | 490 | \$47,890 | \$74,910 | \$65,430 | \$88,420 |
| Architectural and Civil Drafters | 17-3011 | 550 | \$29,600 | \$46,590 | \$45,100 | \$55,080 |
| Electrical and Electronics Drafters | 17-3012 | 120 | \$51,910 | \$69,120 | \$66,340 | \$77,720 |
| Mechanical Drafters | 17-3013 | 420 | \$34,860 | \$51,160 | \$48,860 | \$59,300 |
| Drafters, All Other | 17-3019 | 20 | \$37,270 | \$46,820 | \$45,450 | \$51,600 |
| Civil Engineering Technologists and Technicians | 17-3022 | 260 | \$33,650 | \$49,050 | \$48,890 | \$56,750 |
| Electrical and Electronic Engineering Technologists and Technicians | 17-3023 | 530 | \$38,510 | \$62,080 | \$66,490 | \$73,860 |
| Environmental Engineering Technologists and Technicians | 17-3025 | 230 | \$36,150 | \$54,410 | \$42,520 | \$63,540 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 540 | \$35,140 | \$45,780 | \$45,480 | \$51,100 |
| Mechanical Engineering Technologists and Technicians | 17-3027 | 100 | \$42,270 | \$58,390 | \$56,150 | \$66,450 |
| Surveying and Mapping Technicians | 17-3031 | 530 | \$26,080 | \$42,080 | \$38,440 | \$50,070 |
| Calibration and Engineering Technologists and Technicians, Except Drafters, All Other | 17-3098 | 370 | \$46,010 | \$62,980 | \$63,270 | \$71,460 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Food Scientists and Technologists | 19-1012 | 240 | \$42,810 | \$77,780 | \$71,130 | \$95,260 |
| Soil and Plant Scientists | 19-1013 | 50 | \$40,160 | \$75,070 | \$72,700 | \$92,530 |
| Microbiologists | 19-1022 | 220 | \$43,580 | \$66,740 | \$58,160 | \$78,320 |
| Biological Scientists, All Other | 19-1029 | 250 | \$47,510 | \$73,380 | \$73,370 | \$86,310 |
| Conservation Scientists | 19-1031 | 150 | \$44,490 | \$66,540 | \$67,330 | \$77,560 |
| Foresters | 19-1032 | 150 | \$38,670 | \$55,720 | \$54,870 | \$64,250 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Epidemiologists | 19-1041 | 40 | \$50,590 | \$67,370 | \$62,340 | \$75,760 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 140 | \$51,940 | \$93,060 | \$80,210 | \$113,630 |
| Physicists | 19-2012 | N/A | \$72,290 | \$103,340 | \$81,540 | \$118,870 |
| Atmospheric and Space Scientists | 19-2021 | 30 | \$47,500 | \$87,040 | \$82,050 | \$106,810 |
| Chemists | 19-2031 | 310 | \$42,920 | \$75,540 | \$71,470 | \$91,840 |
| Materials Scientists | 19-2032 | 30 | \$41,380 | \$52,850 | \$55,960 | \$58,580 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 120 | \$38,710 | \$60,390 | \$59,440 | \$71,230 |
| Geoscientists, Except Hydrologists and Geographers | 19-2042 | 120 | \$36,910 | \$67,630 | \$59,240 | \$82,980 |
| Hydrologists | 19-2043 | 20 | \$70,890 | \$85,030 | \$80,720 | \$92,100 |
| Physical Scientists, All Other | 19-2099 | 10 | \$49,580 | \$79,540 | \$81,370 | \$94,520 |
| Economists | 19-3011 | 100 | \$52,780 | \$76,560 | \$65,020 | \$88,440 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 730 | \$43,280 | \$73,050 | \$63,980 | \$87,930 |
| Psychologists, All Other | 19-3039 | 90 | \$45,250 | \$85,270 | \$87,250 | \$105,280 |
| Urban and Regional Planners | 19-3051 | 100 | \$39,220 | \$59,210 | \$54,720 | \$69,210 |
| Anthropologists and Archeologists | 19-3091 | 20 | \$38,550 | \$54,260 | \$50,760 | \$62,120 |
| Social Scientists and Related Workers, All Other | 19-3099 | 160 | \$56,720 | \$70,490 | \$69,380 | \$77,370 |
| Agricultural and Food Science Technicians | 19-4010 | 370 | \$30,780 | \$42,610 | \$38,800 | \$48,520 |
| Biological Technicians | 19-4021 | 340 | \$36,010 | \$51,700 | \$51,020 | \$59,550 |
| Chemical Technicians | 19-4031 | 660 | \$30,970 | \$45,350 | \$40,340 | \$52,530 |
| Environmental Science and Protection Technicians, Including Health | 19-4042 | 70 | \$38,710 | \$52,910 | \$56,120 | \$60,010 |
| Geological and Hydrologic Technicians | 19-4045 | 50 | \$31,290 | \$47,840 | \$46,670 | \$56,120 |
| Social Science Research Assistants | 19-4061 | 50 | \$33,010 | \$45,750 | \$45,440 | \$52,120 |
| Forest and Conservation Technicians | 19-4071 | 260 | \$33,960 | \$45,590 | \$44,660 | \$51,400 |
| Forensic Science Technicians | 19-4092 | 160 | \$32,380 | \$43,470 | \$45,970 | \$49,010 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 480 | \$37,550 | \$48,940 | \$48,130 | \$54,640 |
| Occupational Health and Safety Specialists | 19-5011 | 650 | \$39,490 | \$66,100 | \$65,870 | \$79,410 |
| Occupational Health and Safety Technicians | 19-5012 | 220 | \$31,150 | \$50,810 | \$42,770 | \$60,630 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 2,000 | \$38,940 | \$54,040 | \$54,360 | \$61,590 |
| Marriage and Family Therapists | 21-1013 | 110 | \$25,840 | \$45,720 | \$50,180 | \$55,670 |
| Rehabilitation Counselors | 21-1015 | 580 | \$22,990 | \$36,440 | \$35,760 | \$43,170 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 1,800 | \$38,580 | \$55,260 | \$55,070 | \$63,600 |
| Counselors, All Other | 21-1019 | 90 | N/A | N/A | N/A | N/A |
| Child, Family, and School Social Workers | 21-1021 | 1,440 | \$30,400 | \$40,620 | \$37,640 | \$45,730 |
| Healthcare Social Workers | 21-1022 | 1,280 | \$33,940 | \$50,480 | \$48,280 | \$58,760 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 1,070 | \$25,280 | \$37,440 | \$34,900 | \$43,520 |
| Social Workers, All Other | 21-1029 | 570 | \$32,670 | \$49,730 | \$37,630 | \$58,260 |
| Health Education Specialists | 21-1091 | 220 | \$31,720 | \$46,210 | \$42,700 | \$53,460 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 890 | \$32,060 | \$39,780 | \$37,760 | \$43,640 |
| Social and Human Service Assistants | 21-1093 | 3,560 | \$22,900 | \$30,880 | \$29,010 | \$34,870 |
| Community Health Workers | 21-1094 | 310 | \$31,300 | \$44,150 | \$40,790 | \$50,570 |
| Community and Social Service Specialists, All Other | 21-1099 | 290 | \$24,510 | \$34,280 | \$33,250 | \$39,160 |
| Clergy | 21-2011 | 360 | \$30,640 | \$51,470 | \$43,110 | \$61,880 |
| Directors, Religious Activities and Education | 21-2021 | 20 | \$35,510 | \$69,460 | \$84,430 | \$86,440 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 3,160 | \$49,250 | \$94,000 | \$80,990 | \$116,370 |
| Judicial Law Clerks | 23-1012 | 50 | \$38,190 | \$61,170 | \$70,580 | \$72,660 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 230 | \$44,240 | \$72,200 | \$58,680 | \$86,170 |
| Arbitrators, Mediators, and Conciliators | 23-1022 | 20 | \$31,640 | \$43,710 | \$38,740 | \$49,740 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 230 | N/A | N/A | N/A | N/A |
| Paralegals and Legal Assistants | 23-2011 | 2,060 | \$29,250 | \$40,820 | \$36,990 | \$46,600 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 460 | \$26,250 | \$38,330 | \$36,000 | \$44,370 |
| Legal Support Workers, All Other | 23-2099 | 110 | \$37,660 | \$54,270 | \$53,440 | \$62,580 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 590 | \$35,960 | \$76,730 | \$57,310 | \$97,120 |
| Computer Science Teachers, Postsecondary | 25-1021 | 340 | \$34,290 | \$76,250 | \$64,180 | \$97,230 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 590 | \$36,930 | \$59,510 | \$54,210 | \$70,800 |
| Engineering Teachers, Postsecondary | 25-1032 | 290 | \$48,590 | \$92,510 | \$88,330 | \$114,470 |
| Agricultural Sciences Teachers, Postsecondary | 25-1041 | 200 | \$40,270 | \$73,740 | \$71,680 | \$90,480 |
| Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 25-1051 | 80 | \$45,830 | \$71,340 | \$67,040 | \$84,090 |
| Chemistry Teachers, Postsecondary | 25-1052 | 190 | \$44,350 | \$72,230 | \$66,440 | \$86,170 |


| Statewide <br> Occupation | $\begin{aligned} & \text { soc } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Environmental Science Teachers, Postsecondary | 25-1053 | 20 | \$60,160 | \$83,360 | \$74,090 | \$94,960 |
| Physics Teachers, Postsecondary | 25-1054 | 90 | \$48,680 | \$78,400 | \$71,670 | \$93,260 |
| Anthropology and Archeology Teachers, Postsecondary | 25-1061 | 20 | \$61,820 | \$86,310 | \$79,310 | \$98,560 |
| Economics Teachers, Postsecondary | 25-1063 | 80 | \$65,410 | \$98,430 | \$99,920 | \$114,930 |
| Geography Teachers, Postsecondary | 25-1064 | 10 | \$45,880 | \$60,310 | \$59,410 | \$67,520 |
| Political Science Teachers, Postsecondary | 25-1065 | 90 | \$34,820 | \$68,830 | \$67,720 | \$85,840 |
| Psychology Teachers, Postsecondary | 25-1066 | 240 | \$40,040 | \$62,800 | \$59,550 | \$74,180 |
| Sociology Teachers, Postsecondary | 25-1067 | 90 | \$38,960 | \$67,230 | \$61,840 | \$81,360 |
| Social Sciences Teachers, Postsecondary,All Other | 25-1069 | 250 | \$28,850 | \$54,800 | \$53,670 | \$67,770 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 660 | \$34,860 | \$66,400 | \$58,040 | \$82,170 |
| Nursing Instuctors and Teachers, Postsecoondary | 25-1072 | 650 | \$33,520 | \$55,710 | \$55,190 | \$66,800 |
| Education Teachers, Postsecondary | 25-1081 | 520 | \$31,850 | \$55,470 | \$51,580 | \$67,280 |
| Library Science Teachers, Postsecondary | 25-1082 | 30 | \$46,000 | \$65,020 | \$59,410 | \$74,530 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 80 | \$32,080 | \$50,830 | \$48,250 | \$60,200 |
| Law Teachers, Postsecondary | 25-1112 | 80 | \$26,930 | \$97,520 | \$97,690 | \$132,820 |
| Social Work Teachers, Postsecondary | 25-1113 | 250 | \$33,550 | \$64,340 | \$61,270 | \$79,730 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 690 | \$34,690 | \$61,040 | \$55,670 | \$74,210 |
| Communications Teachers, Postsecondary | 25-1122 | 410 | \$32,820 | \$57,160 | \$51,760 | \$69,340 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 640 | \$33,030 | \$54,570 | \$50,320 | \$65,340 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 160 | \$31,060 | \$54,740 | \$53,990 | \$66,580 |
| History Teachers, Postsecondary | 25-1125 | 280 | \$35,540 | \$62,480 | \$57,650 | \$75,950 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 60 | \$45,970 | \$68,760 | \$66,490 | \$80,160 |
| Family and Consumer Sciences Teachers, Postsecondary | 25-1192 | 30 | \$20,090 | \$39,990 | \$38,250 | \$49,930 |
| Recreation and Fitness Studies Teachers, Postsecondary | 25-1193 | 110 | \$39,260 | \$59,780 | \$56,040 | \$70,040 |
| Career/Technical Education Teachers, Postsecondary | 25-1194 | 820 | \$31,020 | \$47,070 | \$45,030 | \$55,100 |
| Postsecondary Teachers, All Other | 25-1199 | 810 | \$33,710 | \$61,890 | \$56,610 | \$75,970 |
| Preschool Teachers, Except Special Education | 25-2011 | 3,690 | \$20,840 | \$31,890 | \$29,830 | \$37,410 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 1,490 | \$39,240 | \$48,100 | \$47,600 | \$52,530 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Elementary School Teachers, Except Special Education | 25-2021 | 13,010 | \$39,150 | \$48,800 | \$47,990 | \$53,630 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 6,450 | \$40,200 | \$50,720 | \$49,660 | \$55,980 |
| Career/Technical Education Teachers, Middle School | 25-2023 | 60 | \$39,870 | \$51,300 | \$50,320 | \$57,010 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 11,940 | \$39,800 | \$51,870 | \$51,030 | \$57,900 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 1,150 | \$42,420 | \$54,100 | \$53,430 | \$59,940 |
| Special Education Teachers, Preschool | 25-2051 | 390 | \$33,200 | \$47,050 | \$45,980 | \$53,970 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 1,290 | \$40,810 | \$49,880 | \$49,050 | \$54,410 |
| Special Education Teachers, Middle School | 25-2057 | 900 | \$42,210 | \$50,760 | \$49,930 | \$55,040 |
| Special Education Teachers, Secondary School | 25-2058 | 1,200 | \$40,710 | \$50,080 | \$49,210 | \$54,770 |
| Special Education Teachers, All Other | 25-2059 | 130 | \$22,630 | \$36,140 | \$25,780 | \$42,890 |
| Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 25-3011 | 250 | \$24,430 | \$43,550 | \$44,320 | \$53,110 |
| Self-Enrichment Teachers | 25-3021 | 930 | \$21,850 | \$33,890 | \$28,730 | \$39,910 |
| Substitute Teachers, Short-Term | 25-3031 | 4,500 | \$20,850 | \$26,520 | \$26,840 | \$29,350 |
| Tutors and Teachers and Instructors, All Other | 25-3097 | 1,370 | \$18,600 | \$36,870 | \$30,460 | \$46,000 |
| Archivists | 25-4011 | 50 | \$40,660 | \$62,310 | \$49,480 | \$73,130 |
| Curators | 25-4012 | 90 | \$36,570 | \$50,680 | \$46,000 | \$57,730 |
| Museum Technicians and Conservators | 25-4013 | 60 | \$29,810 | \$37,690 | \$36,750 | \$41,630 |
| Librarians and Media Collections Specialists | 25-4022 | 1,430 | \$36,350 | \$51,870 | \$53,150 | \$59,640 |
| Library Technicians | 25-4031 | 500 | \$19,810 | \$25,820 | \$23,380 | \$28,820 |
| Farm and Home Management Educators | 25-9021 | 200 | \$39,810 | \$52,900 | \$50,430 | \$59,450 |
| Instructional Coordinators | 25-9031 | 1,560 | \$41,060 | \$59,720 | \$59,130 | \$69,040 |
| Teaching Assistants, Postsecondary | 25-9044 | 2,690 | \$18,540 | \$21,240 | \$18,920 | \$22,590 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 11,060 | \$18,760 | \$21,390 | \$19,650 | \$22,710 |
| Educational Instruction and Library Workers, All Other | 25-9099 | 180 | \$30,220 | \$48,470 | \$50,910 | \$57,600 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 110 | \$45,990 | \$67,960 | \$63,240 | \$78,950 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Craft Artists | 27-1012 | N/A | \$27,080 | \$32,990 | \$34,660 | \$35,950 |
| Special Effects Artists and Animators | 27-1014 | 70 | \$32,020 | \$60,450 | \$58,190 | \$74,670 |
| Commercial and Industrial Designers | 27-1021 | 120 | \$29,730 | \$73,320 | \$70,610 | \$95,120 |
| Fashion Designers | 27-1022 | 50 | \$39,160 | \$61,380 | \$53,100 | \$72,490 |
| Floral Designers | 27-1023 | 290 | \$20,570 | \$26,830 | \$24,040 | \$29,960 |
| Graphic Designers | 27-1024 | 930 | \$28,450 | \$44,750 | \$41,140 | \$52,900 |
| Interior Designers | 27-1025 | 330 | \$37,510 | \$70,020 | \$69,410 | \$86,270 |
| Merchandise Displayers and Window Trimmers | 27-1026 | N/A | \$26,120 | \$44,170 | \$38,230 | \$53,200 |
| Set and Exhibit Designers | 27-1027 | 40 | \$26,850 | \$39,870 | \$30,930 | \$46,380 |
| Designers, All Other | 27-1029 | 30 | \$27,990 | \$54,020 | \$63,730 | \$67,030 |
| Producers and Directors | 27-2012 | 470 | \$30,310 | \$59,120 | \$49,290 | \$73,520 |
| Athletes and Sports Competitors | 27-2021 | 160 | N/A | N/A | N/A | N/A |
| Coaches and Scouts | 27-2022 | 1,220 | \$22,040 | \$52,840 | \$34,070 | \$68,240 |
| Umpires, Referees, and Other Sports Officials | 27-2023 | N/A | \$19,100 | \$27,700 | \$20,640 | \$32,000 |
| Music Directors and Composers | 27-2041 | 20 | \$21,900 | \$66,880 | \$49,460 | \$89,360 |
| Musicians and Singers | 27-2042 | 20 | N/A | N/A | N/A | N/A |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | 290 | \$19,070 | \$37,350 | \$24,660 | \$46,490 |
| News Analysts, Reporters, and Journalists | 27-3023 | 300 | \$21,340 | \$37,210 | \$29,690 | \$45,150 |
| Public Relations Specialists | 27-3031 | 1,080 | \$31,780 | \$61,610 | \$51,080 | \$76,530 |
| Editors | 27-3041 | 340 | \$28,710 | \$45,040 | \$43,340 | \$53,200 |
| Technical Writers | 27-3042 | 190 | \$42,830 | \$62,870 | \$56,440 | \$72,880 |
| Writers and Authors | 27-3043 | 130 | \$27,050 | \$44,400 | \$40,180 | \$53,070 |
| Interpreters and Translators | 27-3091 | 240 | \$25,450 | \$43,190 | \$37,760 | \$52,060 |
| Court Reporters and Simultaneous Captioners | 27-3092 | 150 | \$33,400 | \$48,780 | \$48,910 | \$56,470 |
| Media and Communication Workers, All Other | 27-3099 | N/A | \$22,020 | \$48,590 | \$51,020 | \$61,880 |
| Audio and Video Technicians | 27-4011 | 200 | \$23,050 | \$34,580 | \$32,630 | \$40,350 |
| Broadcast Technicians | 27-4012 | 240 | \$22,860 | \$40,960 | \$34,810 | \$50,010 |
| Sound Engineering Technicians | 27-4014 | 20 | \$28,370 | \$44,620 | \$36,870 | \$52,740 |
| Photographers | 27-4021 | 310 | \$22,890 | \$37,140 | \$30,690 | \$44,270 |
| Camera Operators, Television, Video, and Film | 27-4031 | 90 | \$26,800 | \$53,970 | \$60,690 | \$67,560 |
| Film and Video Editors | 27-4032 | 50 | \$29,840 | \$53,490 | \$45,310 | \$65,320 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 240 | \$26,090 | \$55,650 | \$39,770 | \$70,430 |

## 2020

| Statewide <br> Occupation | $\begin{aligned} & \text { soc } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dentists, General | 29-1021 | 830 | \$90,630 | \$168,420 | \$136,660 | \$207,310 |
| Orthodontists | 29-1023 | N/A | N/A | N/A | N/A | N/A |
| Dentists, All Other Specialists | 29-1029 | 30 | \$97,130 | \$159,960 | \$128,140 | \$191,380 |
| Dietitians and Nutritionists | 29-1031 | 550 | \$42,240 | \$59,450 | \$57,540 | \$68,050 |
| Optometrists | 29-1041 | 330 | \$49,480 | \$96,000 | \$87,530 | \$119,270 |
| Pharmacists | 29-1051 | 3,130 | \$90,690 | \$120,020 | \$122,960 | \$134,690 |
| Physician Assistants | 29-1071 | 510 | \$55,890 | \$97,970 | \$100,410 | \$119,010 |
| Podiatrists | 29-1081 | 60 | N/A | N/A | N/A | N/A |
| Occupational Therapists | 29-1122 | 1,200 | \$60,000 | \$85,920 | \$83,130 | \$98,870 |
| Physical Therapists | 29-1123 | 1,990 | \$60,590 | \$85,710 | \$83,560 | \$98,270 |
| Radiation Therapists | 29-1124 | 150 | \$55,400 | \$75,260 | \$75,880 | \$85,190 |
| Recreational Therapists | 29-1125 | 40 | \$35,830 | \$51,060 | \$48,030 | \$58,680 |
| Respiratory Therapists | 29-1126 | N/A | \$43,020 | \$56,630 | \$55,790 | \$63,430 |
| Speech-Language Pathologists | 29-1127 | 1,990 | \$48,930 | \$74,360 | \$67,930 | \$87,070 |
| Exercise Physiologists | 29-1128 | 20 | \$60,840 | \$70,700 | \$75,570 | \$75,630 |
| Therapists, All Other | 29-1129 | 80 | \$26,020 | \$46,810 | \$30,560 | \$57,210 |
| Veterinarians | 29-1131 | 450 | \$59,940 | \$98,050 | \$95,350 | \$117,110 |
| Registered Nurses | 29-1141 | 25,210 | \$46,840 | \$61,330 | \$60,340 | \$68,570 |
| Nurse Anesthetists | 29-1151 | 360 | \$90,900 | \$182,960 | \$157,000 | \$228,990 |
| Nurse Practitioners | 29-1171 | N/A | \$85,420 | \$105,840 | \$101,520 | \$116,050 |
| Audiologists | 29-1181 | 200 | N/A | N/A | N/A | N/A |
| Anesthesiologists | 29-1211 | N/A | \$179,220 | \$241,710 | N/A | \$272,960 |
| Family Medicine Physicians | 29-1215 | 1,310 | \$102,140 | \$218,870 | N/A | \$277,230 |
| General Internal Medicine Physicians | 29-1216 | 130 | \$55,340 | \$146,900 | \$78,320 | \$192,680 |
| Obstetricians and Gynecologists | 29-1218 | 80 | \$122,570 | \$203,050 | \$170,640 | \$243,300 |
| Pediatricians, General | 29-1221 | 100 | \$111,180 | \$201,280 | \$189,750 | \$246,330 |
| Psychiatrists | 29-1223 | 160 | \$55,070 | \$180,820 | \$174,580 | \$243,690 |
| Physicians, All Other and Ophthalmologists, Except Pediatric | 29-1228 | 3,170 | \$55,470 | \$174,440 | \$141,720 | \$233,920 |
| Surgeons, Except Ophthalmologists | 29-1248 | 170 | \$151,660 | \$248,380 | N/A | N/A |
| Dental Hygienists | 29-1292 | 1,550 | \$42,650 | \$67,410 | \$71,190 | \$79,790 |
| Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 29-1298 | 240 | N/A | N/A | N/A | N/A |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 2,390 | \$28,700 | \$44,100 | \$41,830 | \$51,800 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cardiovascular Technologists and Technicians | 29-2031 | 540 | \$31,440 | \$52,260 | \$52,080 | \$62,670 |
| Diagnostic Medical Sonographers | 29-2032 | 420 | \$50,960 | \$66,030 | \$64,170 | \$73,570 |
| Nuclear Medicine Technologists | 29-2033 | 210 | \$54,660 | \$69,920 | \$69,340 | \$77,550 |
| Radiologic Technologists and Technicians | 29-2034 | 2,300 | \$36,740 | \$49,770 | \$47,900 | \$56,290 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 330 | \$44,380 | \$59,780 | \$59,150 | \$67,480 |
| Emergency Medical Technicians and Paramedics | 29-2040 | 1,740 | \$22,050 | \$34,660 | \$32,570 | \$40,960 |
| Dietetic Technicians | 29-2051 | 100 | \$21,670 | \$26,810 | \$24,710 | \$29,380 |
| Pharmacy Technicians | 29-2052 | 4,880 | \$24,570 | \$30,930 | \$29,610 | \$34,110 |
| Psychiatric Technicians | 29-2053 | 690 | \$23,220 | \$29,290 | \$28,310 | \$32,320 |
| Surgical Technologists | 29-2055 | 1,310 | \$30,080 | \$41,510 | \$40,960 | \$47,220 |
| Veterinary Technologists and Technicians | 29-2056 | 450 | \$23,870 | \$31,630 | \$30,580 | \$35,520 |
| Ophthalmic Medical Technicians | 29-2057 | 440 | \$26,270 | \$33,060 | \$31,390 | \$36,450 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 11,810 | \$33,160 | \$40,760 | \$40,440 | \$44,550 |
| Opticians, Dispensing | 29-2081 | 670 | \$25,890 | \$38,070 | \$36,100 | \$44,160 |
| Orthotists and Prosthetists | 29-2091 | 80 | \$34,600 | \$60,120 | \$57,750 | \$72,890 |
| Hearing Aid Specialists | 29-2092 | N/A | \$32,890 | \$45,030 | \$39,130 | \$51,100 |
| Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 29-2098 | 2,840 | \$25,940 | \$39,440 | \$36,070 | \$46,190 |
| Athletic Trainers | 29-9091 | 190 | \$35,510 | \$49,930 | \$48,100 | \$57,140 |
| Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other | 29-9098 | 530 | \$24,530 | \$39,510 | \$31,300 | \$47,000 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 21,080 | \$19,630 | \$22,520 | \$21,730 | \$23,970 |
| Nursing Assistants | 31-1131 | 17,390 | \$22,150 | \$25,950 | \$25,630 | \$27,850 |
| Orderlies | 31-1132 | 520 | \$20,610 | \$26,980 | \$23,750 | \$30,170 |
| Psychiatric Aides | 31-1133 | 280 | \$19,810 | \$24,850 | \$23,560 | \$27,370 |
| Occupational Therapy Assistants | 31-2011 | 320 | \$47,040 | \$61,990 | \$63,490 | \$69,470 |
| Occupational Therapy Aides | 31-2012 | N/A | \$20,340 | \$36,490 | \$30,660 | \$44,560 |
| Physical Therapist Assistants | 31-2021 | 1,370 | \$43,020 | \$59,180 | \$58,940 | \$67,260 |
| Physical Therapist Aides | 31-2022 | 300 | \$20,720 | \$25,710 | \$25,060 | \$28,210 |
| Massage Therapists | 31-9011 | 430 | \$25,060 | \$41,720 | \$42,230 | \$50,060 |

## 2020

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dental Assistants | 31-9091 | 2,780 | \$27,270 | \$35,400 | \$35,500 | \$39,470 |
| Medical Assistants | 31-9092 | 3,850 | \$24,580 | \$30,950 | \$30,020 | \$34,130 |
| Medical Equipment Preparers | 31-9093 | 310 | \$25,950 | \$32,680 | \$31,100 | \$36,050 |
| Medical Transcriptionists | 31-9094 | 480 | \$25,620 | \$32,910 | \$31,890 | \$36,550 |
| Pharmacy Aides | 31-9095 | 220 | \$20,810 | \$27,290 | \$23,360 | \$30,530 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 950 | \$22,320 | \$28,580 | \$27,920 | \$31,700 |
| Phlebotomists | 31-9097 | 850 | \$23,760 | \$30,330 | \$29,810 | \$33,610 |
| Healthcare Support Workers, All Other | 31-9099 | 710 | \$23,510 | \$38,960 | \$36,740 | \$46,680 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 520 | \$31,980 | \$47,300 | \$47,560 | \$54,950 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 1,740 | \$37,790 | \$56,960 | \$52,780 | \$66,540 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 1,040 | \$33,640 | \$54,410 | \$53,420 | \$64,790 |
| Miscellaneous First-Line Supervisors, Protective Service Workers | 33-1090 | 690 | \$28,100 | \$54,000 | \$49,110 | \$66,950 |
| Firefighters | 33-2011 | 2,410 | \$22,860 | \$36,730 | \$32,250 | \$43,670 |
| Fire Inspectors and Investigators | 33-2021 | 30 | \$36,070 | \$46,050 | \$46,440 | \$51,040 |
| Forest Fire Inspectors and Prevention Specialists | 33-2022 | 200 | \$31,520 | \$36,870 | \$35,390 | \$39,550 |
| Bailiffs | 33-3011 | 40 | \$27,970 | \$33,910 | \$33,520 | \$36,870 |
| Correctional Officers and Jailers | 33-3012 | 5,610 | \$28,530 | \$35,070 | \$34,120 | \$38,340 |
| Detectives and Criminal Investigators | 33-3021 | 460 | \$35,570 | \$62,210 | \$45,590 | \$75,540 |
| Parking Enforcement Workers | 33-3041 | 20 | \$18,760 | \$26,160 | \$26,850 | \$29,870 |
| Police and Sheriff's Patrol Officers | 33-3051 | 6,100 | \$28,610 | \$40,570 | \$38,400 | \$46,540 |
| Animal Control Workers | 33-9011 | 170 | \$22,130 | \$29,320 | \$28,550 | \$32,910 |
| Private Detectives and Investigators | 33-9021 | 160 | \$35,930 | \$55,720 | \$54,260 | \$65,620 |
| Security Guards | 33-9032 | 6,420 | \$21,510 | \$29,590 | \$25,820 | \$33,630 |
| Crossing Guards and Flaggers | 33-9091 | 100 | \$18,670 | \$22,430 | \$19,590 | \$24,310 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 560 | \$19,270 | \$20,970 | \$19,920 | \$21,830 |
| Transportation Security Screeners | 33-9093 | 160 | \$34,330 | \$39,400 | \$38,020 | \$41,940 |
| School Bus Monitors and Protective Service Workers, All Other | 33-9098 | 700 | \$19,350 | \$31,750 | \$32,190 | \$37,950 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 330 | \$29,480 | \$48,030 | \$43,200 | \$57,310 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated <br> Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 12,380 | \$22,170 | \$30,210 | \$26,520 | \$34,230 |
| Cooks, Fast Food | 35-2011 | 3,960 | \$19,460 | \$21,920 | \$20,570 | \$23,150 |
| Cooks, Institution and Cafeteria | 35-2012 | 7,010 | \$18,910 | \$22,250 | \$20,450 | \$23,920 |
| Cooks, Restaurant | 35-2014 | 10,970 | \$20,300 | \$23,590 | \$22,760 | \$25,240 |
| Cooks, Short Order | 35-2015 | 430 | \$20,980 | \$23,970 | \$22,370 | \$25,460 |
| Cooks, All Other | 35-2019 | 160 | N/A | N/A | N/A | N/A |
| Food Preparation Workers | 35-2021 | 3,930 | \$20,160 | \$23,070 | \$22,050 | \$24,520 |
| Bartenders | 35-3011 | 2,010 | \$18,750 | \$21,200 | \$19,640 | \$22,420 |
| Fast Food and Counter Workers | 35-3023 | 40,720 | \$19,260 | \$20,780 | \$19,940 | \$21,550 |
| Waiters and Waitresses | 35-3031 | 19,100 | \$18,740 | \$20,960 | \$19,570 | \$22,070 |
| Food Servers, Nonrestaurant | 35-3041 | 960 | \$19,700 | \$21,670 | \$20,520 | \$22,650 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 2,230 | \$19,050 | \$21,440 | \$20,180 | \$22,640 |
| Dishwashers | 35-9021 | 3,330 | \$19,330 | \$21,280 | \$20,240 | \$22,260 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 2,190 | \$19,000 | \$20,920 | \$20,070 | \$21,880 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | 280 | \$20,000 | \$22,660 | \$21,500 | \$23,990 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 1,340 | \$22,530 | \$31,280 | \$28,710 | \$35,660 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 1,100 | \$30,930 | \$43,520 | \$40,650 | \$49,810 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 17,140 | \$19,620 | \$24,980 | \$22,450 | \$27,660 |
| Maids and Housekeeping Cleaners | 37-2012 | 6,990 | \$19,390 | \$21,910 | \$20,340 | \$23,160 |
| Building Cleaning Workers, All Other | 37-2019 | 120 | \$21,840 | \$27,280 | \$26,750 | \$30,000 |
| Pest Control Workers | 37-2021 | 1,040 | \$25,590 | \$35,380 | \$31,520 | \$40,280 |
| Landscaping and Groundskeeping Workers | 37-3011 | 5,550 | \$21,170 | \$26,400 | \$25,760 | \$29,010 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | 330 | \$23,590 | \$31,630 | \$32,590 | \$35,650 |
| Tree Trimmers and Pruners | 37-3013 | 230 | \$28,980 | \$36,060 | \$34,920 | \$39,600 |
| Grounds Maintenance Workers, All Other | 37-3019 | 100 | \$27,820 | \$35,650 | \$31,890 | \$39,570 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | 39-1098 | 1,450 | \$23,460 | \$35,130 | \$32,930 | \$40,970 |
| Animal Trainers | 39-2011 | 110 | \$21,340 | \$38,030 | \$29,640 | \$46,370 |
| Animal Caretakers | 39-2021 | 1,510 | \$19,850 | \$24,990 | \$22,650 | \$27,560 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 1,040 | \$19,090 | \$21,260 | \$19,680 | \$22,350 |
| Amusement and Recreation Attendants | 39-3091 | 1,750 | \$19,290 | \$20,500 | \$19,940 | \$21,110 |
| Costume Attendants | 39-3092 | 10 | \$24,730 | \$32,890 | \$30,500 | \$36,980 |
| Locker Room, Coatroom, and Dressing Room Attendants | 39-3093 | 110 | \$20,390 | \$26,590 | \$21,370 | \$29,690 |
| Embalmers | 39-4011 | 100 | \$21,170 | \$41,380 | \$36,790 | \$51,480 |
| Funeral Attendants | 39-4021 | 310 | \$19,150 | \$23,910 | \$20,010 | \$26,290 |
| Morticians, Undertakers, and Funeral Arrangers | 39-4031 | 420 | \$25,490 | \$44,750 | \$42,400 | \$54,380 |
| Barbers | 39-5011 | N/A | \$23,890 | \$29,850 | \$28,780 | \$32,830 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 2,040 | \$19,290 | \$24,760 | \$20,430 | \$27,500 |
| Manicurists and Pedicurists | 39-5092 | 120 | \$19,570 | \$32,820 | \$30,430 | \$39,450 |
| Skincare Specialists | 39-5094 | 190 | \$19,280 | \$29,510 | \$21,260 | \$34,630 |
| Baggage Porters and Bellhops | 39-6011 | 140 | \$18,970 | \$22,920 | \$19,780 | \$24,890 |
| Concierges | 39-6012 | 20 | \$20,570 | \$27,390 | \$26,930 | \$30,800 |
| Tour and travel guides | 39-7010 | 180 | \$21,470 | \$33,930 | \$28,930 | \$40,150 |
| Childcare Workers | 39-9011 | 6,000 | \$19,310 | \$21,870 | \$20,380 | \$23,160 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 1,280 | \$21,300 | \$37,450 | \$36,830 | \$45,530 |
| Recreation Workers | 39-9032 | 1,750 | \$19,210 | \$24,920 | \$22,150 | \$27,770 |
| Residential Advisors | 39-9041 | 1,010 | \$19,860 | \$27,160 | \$25,030 | \$30,820 |
| Crematory Operators and Personal Care and Service Workers, All Other | 39-9098 | 170 | \$19,440 | \$21,920 | \$20,060 | \$23,160 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 12,610 | \$24,930 | \$38,590 | \$35,640 | \$45,430 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 2,490 | \$39,890 | \$76,240 | \$64,900 | \$94,410 |
| Cashiers | 41-2011 | 29,120 | \$19,460 | \$22,310 | \$20,950 | \$23,740 |
| Counter and Rental Clerks | 41-2021 | 4,600 | \$19,880 | \$27,430 | \$23,790 | \$31,210 |
| Parts Salespersons | 41-2022 | 3,400 | \$21,200 | \$30,050 | \$27,860 | \$34,480 |
| Retail Salespersons | 41-2031 | 38,330 | \$19,860 | \$26,480 | \$22,850 | \$29,790 |
| Advertising Sales Agents | 41-3011 | 1,010 | \$23,590 | \$46,300 | \$36,890 | \$57,660 |


| StateWide <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Insurance Sales Agents | $41-3021$ | 3,640 | $\$ 28,530$ | $\$ 62,580$ | $\$ 43,230$ | $\$ 79,610$ |
| Securities, Commodities, and Financial Services <br> Sales Agents | $41-3031$ | 1,610 | $\$ 32,420$ | $\$ 69,440$ | $\$ 49,800$ | $\$ 87,950$ |
| Travel Agents | $41-3041$ | 210 | $\$ 24,410$ | $\$ 45,710$ | $\$ 37,820$ | $\$ 56,360$ |
| Sales Representatives of Services, Except <br> Advertising, Insurance, Financial Services, and <br> Travel | $41-3091$ | 4,870 | $\$ 26,890$ | $\$ 55,810$ | $\$ 47,700$ | $\$ 70,260$ |
| Sales Representatives, Wholesale and Manu- <br> facturing, Technical and Scientific Products | $41-4011$ | 1,900 | $\$ 30,080$ | $\$ 69,890$ | $\$ 61,110$ | $\$ 89,800$ |
| Sales Representatives, Wholesale and Man- <br> ufacturing, Except Technical and Scientific <br> Products | $41-4012$ | 12,270 | $\$ 30,550$ | $\$ 65,830$ | $\$ 52,230$ | $\$ 83,470$ |
| Demonstrators and Product Promoters | $41-9011$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 21,500$ | $\$ 28,470$ | $\$ 25,130$ | $\$ 31,950$ |
| Real Estate Brokers | $41-9021$ | 290 | $\$ 24,910$ | $\$ 62,000$ | $\$ 50,320$ | $\$ 80,550$ |
| Real Estate Sales Agents | $41-9022$ | 830 | $\$ 20,720$ | $\$ 50,570$ | $\$ 38,410$ | $\$ 65,490$ |
| Sales Engineers | $41-9031$ | 230 | $\$ 63,580$ | $\$ 99,530$ | $\$ 95,200$ | $\$ 117,510$ |
| Telemarketers | $41-9041$ | 1,950 | $\$ 19,030$ | $\$ 23,430$ | $\$ 20,590$ | $\$ 25,630$ |
| Door-to-Door Sales Workers, News and Street <br> Vendors, and Related Workers | $41-9091$ | 30 | $\$ 20,000$ | $\$ 29,200$ | $\$ 26,790$ | $\$ 33,800$ |
| Office and Administrative Support <br> Occupations | $43-0000$ |  |  |  |  |  |
| First-Line Supervisors of Office and Administra- <br> tive Support Workers | $43-1011$ | 13,670 | $\$ 31,950$ | $\$ 48,800$ | $\$ 44,570$ | $\$ 57,230$ |
| Switchboard Operators, Including Answering <br> Service | $43-2011$ | 550 | $\$ 21,470$ | $\$ 26,600$ | $\$ 25,780$ | $\$ 29,160$ |
| Telephone Operators | $43-2021$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 24,730$ | $\$ 33,510$ | $\$ 30,550$ | $\$ 37,900$ |
| Communications Equipment Operators, All <br> Other | $43-2099$ | 30 | $\$ 26,750$ | $\$ 41,720$ | $\$ 37,200$ | $\$ 49,200$ |
| Bill and Account Collectors | $43-3011$ | 2,260 | $\$ 23,510$ | $\$ 31,830$ | $\$ 30,950$ | $\$ 35,990$ |
| Billing and Posting Clerks | $43-3021$ | 3,670 | $\$ 25,480$ | $\$ 34,290$ | $\$ 33,340$ | $\$ 38,690$ |
| Bookkeeping, Accounting, and Auditing Clerks | $43-3031$ | 11,890 | $\$ 25,090$ | $\$ 36,780$ | $\$ 35,480$ | $\$ 42,630$ |
| Payroll and Timekeeping Clerks | $43-3051$ | 1,040 | $\$ 28,830$ | $\$ 40,440$ | $\$ 39,680$ | $\$ 46,240$ |
| Procurement Clerks | 5,520 | $\$ 222,160$ | $\$ 26,500$ | $\$ 35,200$ | $\$ 45,470$ |  |
| Tellers | $43-3061$ | 790 | $\$ 28,670$ |  |  |  |
| Finanacial Clerks, All Other | $43-4011$ | 140 | $\$ 42,870$ | $\$ 44,050$ | $\$ 50,560$ |  |
| Brokerage Clerks | 236,170 | $\$ 51,790$ | $\$ 48,730$ | $\$ 59,600$ |  |  |
| Correspondence Clerks | $\$ 29,380$ | $\$ 36,060$ | $\$ 35,360$ | $\$ 39,410$ |  |  |

## 2020

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Court, Municipal, and License Clerks | 43-4031 | 1,000 | \$23,270 | \$31,920 | \$30,360 | \$36,240 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 120 | \$27,500 | \$38,080 | \$36,950 | \$43,370 |
| Customer Service Representatives | 43-4051 | 16,000 | \$23,800 | \$33,330 | \$30,180 | \$38,100 |
| Eligibility Interviewers, Government Programs | 43-4061 | 1,620 | \$34,380 | \$38,270 | \$37,930 | \$40,220 |
| File Clerks | 43-4071 | 500 | \$22,160 | \$29,650 | \$29,010 | \$33,400 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 2,510 | \$19,180 | \$21,540 | \$20,320 | \$22,720 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 2,860 | \$22,720 | \$29,970 | \$28,420 | \$33,600 |
| Library Assistants, Clerical | 43-4121 | 600 | \$19,340 | \$23,760 | \$22,610 | \$25,960 |
| Loan Interviewers and Clerks | 43-4131 | 2,090 | \$28,980 | \$38,330 | \$37,430 | \$43,000 |
| New Accounts Clerks | 43-4141 | 560 | \$26,600 | \$32,570 | \$31,820 | \$35,560 |
| Order Clerks | 43-4151 | 520 | \$23,090 | \$33,700 | \$31,020 | \$39,010 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 800 | \$28,590 | \$37,900 | \$37,480 | \$42,560 |
| Receptionists and Information Clerks | 43-4171 | 10,790 | \$21,840 | \$28,130 | \$27,440 | \$31,270 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 210 | \$30,520 | \$49,330 | \$46,970 | \$58,730 |
| Information and Record Clerks, All Other | 43-4199 | 1,450 | \$21,810 | \$34,490 | \$33,400 | \$40,830 |
| Cargo and Freight Agents | 43-5011 | 820 | \$32,880 | \$51,640 | \$44,690 | \$61,020 |
| Couriers and Messengers | 43-5021 | 440 | \$22,290 | \$27,240 | \$26,510 | \$29,720 |
| Public Safety Telecommunicators | 43-5031 | 960 | \$23,120 | \$30,760 | \$29,760 | \$34,580 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 2,140 | \$23,880 | \$37,150 | \$34,970 | \$43,780 |
| Meter Readers, Utilities | 43-5041 | N/A | \$23,120 | \$30,660 | \$29,390 | \$34,430 |
| Postal Service Clerks | 43-5051 | 1,090 | \$33,620 | \$46,740 | \$46,160 | \$53,300 |
| Postal Service Mail Carriers | 43-5052 | 3,210 | \$36,990 | \$51,080 | \$48,120 | \$58,120 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 530 | \$37,270 | \$50,820 | \$60,140 | \$57,600 |
| Production, Planning, and Expediting Clerks | 43-5061 | 2,810 | \$32,350 | \$49,290 | \$45,790 | \$57,760 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 5,060 | \$25,060 | \$33,530 | \$31,540 | \$37,770 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 930 | \$25,710 | \$33,640 | \$34,440 | \$37,610 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 1,920 | \$37,710 | \$52,010 | \$49,990 | \$59,160 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 840 | \$26,250 | \$36,780 | \$34,770 | \$42,050 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 2,420 | \$25,480 | \$34,790 | \$33,980 | \$39,440 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 12,060 | \$22,810 | \$31,180 | \$29,420 | \$35,370 |
| Data Entry Keyers | 43-9021 | 850 | \$23,040 | \$30,530 | \$29,920 | \$34,280 |
| Word Processors and Typists | 43-9022 | N/A | \$28,930 | \$36,010 | \$36,740 | \$39,540 |
| Desktop Publishers | 43-9031 | 30 | N/A | N/A | N/A | N/A |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 1,550 | \$29,220 | \$38,910 | \$38,170 | \$43,750 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 360 | \$21,580 | \$30,100 | \$29,840 | \$34,350 |
| Office Clerks, General | 43-9061 | 26,540 | \$21,240 | \$31,450 | \$29,510 | \$36,550 |
| Office Machine Operators, Except Computer | 43-9071 | 210 | \$22,650 | \$28,890 | \$25,230 | \$32,000 |
| Proofreaders and Copy Markers | 43-9081 | 30 | \$22,800 | \$36,800 | \$37,990 | \$43,810 |
| Statistical Assistants | 43-9111 | 20 | \$41,890 | \$54,210 | \$54,000 | \$60,370 |
| Office and Administrative Support Workers, All Other | 43-9199 | 1,990 | \$21,870 | \$30,130 | \$28,930 | \$34,260 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 300 | \$33,810 | \$52,800 | \$53,170 | \$62,290 |
| Graders and Sorters, Agricultural Products | 45-2041 | 1,240 | \$26,220 | \$27,960 | \$28,010 | \$28,830 |
| Agricultural Equipment Operators | 45-2091 | 510 | \$20,130 | \$29,990 | \$27,400 | \$34,920 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 460 | \$19,070 | \$22,190 | \$21,090 | \$23,750 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 810 | \$21,020 | \$27,730 | \$24,650 | \$31,080 |
| Agricultural Workers, All Other | 45-2099 | 50 | \$21,340 | \$31,410 | \$28,800 | \$36,440 |
| Forest and Conservation Workers | 45-4011 | N/A | \$26,670 | \$32,540 | \$28,870 | \$35,480 |
| Fallers | 45-4021 | N/A | \$38,750 | \$52,140 | \$48,670 | \$58,840 |
| Logging Equipment Operators | 45-4022 | 1,380 | \$29,170 | \$42,130 | \$42,820 | \$48,610 |
| Log Graders and Scalers | 45-4023 | 230 | \$28,600 | \$39,550 | \$39,160 | \$45,030 |
| Logging Workers, All Other | 45-4029 | 560 | \$25,730 | \$34,600 | \$34,500 | \$39,040 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 4,890 | \$37,430 | \$55,350 | \$52,380 | \$64,300 |
| Brickmasons and Blockmasons | 47-2021 | 400 | \$33,160 | \$43,930 | \$43,920 | \$49,320 |
| Carpenters | 47-2031 | 3,660 | \$24,760 | \$37,580 | \$36,340 | \$43,990 |
| Carpet Installers | 47-2041 | 40 | \$27,440 | \$44,470 | \$39,810 | \$52,980 |

## 2020

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Floor Layers, Except Carpet, Wood, and Hard Tiles | 47-2042 | N/A | \$20,380 | \$44,750 | \$54,490 | \$56,940 |
| Floor Sanders and Finishers | 47-2043 | 220 | \$23,830 | \$35,600 | \$35,910 | \$41,490 |
| Tile and Stone Setters | 47-2044 | 220 | \$21,430 | \$33,940 | \$30,080 | \$40,200 |
| Cement Masons and Concrete Finishers | 47-2051 | 1,950 | \$28,960 | \$36,950 | \$36,770 | \$40,940 |
| Construction Laborers | 47-2061 | 5,120 | \$22,860 | \$29,980 | \$29,160 | \$33,540 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 1,020 | \$26,910 | \$32,470 | \$31,240 | \$35,250 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 3,800 | \$28,310 | \$37,900 | \$36,810 | \$42,700 |
| Drywall and Ceiling Tile Installers | 47-2081 | 380 | \$27,970 | \$38,100 | \$35,950 | \$43,160 |
| Electricians | 47-2111 | 5,770 | \$29,470 | \$44,180 | \$43,550 | \$51,530 |
| Glaziers | 47-2121 | 390 | \$24,820 | \$34,810 | \$34,910 | \$39,800 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 230 | \$23,890 | \$40,200 | \$37,870 | \$48,360 |
| Insulation Workers, Mechanical | 47-2132 | 160 | \$30,560 | \$47,450 | \$42,880 | \$55,890 |
| Painters, Construction and Maintenance | 47-2141 | 1,200 | \$27,170 | \$36,880 | \$36,110 | \$41,740 |
| Paperhangers | 47-2142 | N/A | \$25,900 | \$38,480 | \$34,930 | \$44,760 |
| Pipelayers | 47-2151 | 320 | \$27,360 | \$36,420 | \$34,070 | \$40,950 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 3,030 | \$30,280 | \$44,230 | \$42,400 | \$51,210 |
| Reinforcing Iron and Rebar Workers | 47-2171 | N/A | \$38,850 | \$45,670 | \$44,670 | \$49,080 |
| Roofers | 47-2181 | 630 | \$23,440 | \$33,590 | \$33,640 | \$38,670 |
| Sheet Metal Workers | 47-2211 | 1,230 | \$26,880 | \$37,570 | \$36,200 | \$42,920 |
| Structural Iron and Steel Workers | 47-2221 | 570 | \$25,660 | \$36,770 | \$35,860 | \$42,330 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | 280 | \$22,830 | \$30,560 | \$27,660 | \$34,430 |
| Helpers--Carpenters | 47-3012 | 240 | \$23,920 | \$32,070 | \$30,810 | \$36,150 |
| Helpers--Electricians | 47-3013 | 430 | \$19,520 | \$27,550 | \$22,250 | \$31,570 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 80 | \$22,520 | \$28,090 | \$27,380 | \$30,870 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 460 | \$22,910 | \$30,820 | \$32,280 | \$34,770 |
| Helpers--Roofers | 47-3016 | 50 | \$24,010 | \$29,340 | \$28,680 | \$32,010 |
| Helpers, Construction Trades, All Other | 47-3019 | 520 | \$22,760 | \$28,940 | \$29,180 | \$32,020 |
| Construction and Building Inspectors | 47-4011 | 850 | \$31,630 | \$47,310 | \$46,290 | \$55,150 |
| Fence Erectors | 47-4031 | 220 | \$23,260 | \$28,020 | \$27,810 | \$30,400 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hazardous Materials Removal Workers | 47-4041 | 150 | \$26,280 | \$39,100 | \$36,490 | \$45,520 |
| Highway Maintenance Workers | 47-4051 | 3,230 | \$23,660 | \$30,350 | \$30,430 | \$33,700 |
| Rail-Track Laying and Maintenance Equipment Operators | 47-4061 | 160 | \$27,110 | \$41,910 | \$36,180 | \$49,310 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 140 | \$26,410 | \$35,540 | \$35,000 | \$40,100 |
| Miscellaneous Construction and Related Workers | 47-4090 | 160 | \$25,380 | \$33,080 | \$32,930 | \$36,930 |
| Derrick Operators, Oil and Gas | 47-5011 | 30 | \$36,110 | \$39,730 | \$38,660 | \$41,540 |
| Rotary Drill Operators, Oil and Gas | 47-5012 | 20 | \$31,720 | \$42,090 | \$43,930 | \$47,280 |
| Service Unit Operators, Oil and Gas | 47-5013 | 800 | \$30,770 | \$53,510 | \$49,870 | \$64,890 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 290 | \$30,450 | \$53,320 | \$40,080 | \$64,760 |
| Continuous Mining Machine Operators | 47-5041 | 170 | \$30,220 | \$42,420 | \$42,840 | \$48,520 |
| Rock Splitters, Quarry | 47-5051 | 70 | \$28,120 | \$30,980 | \$30,250 | \$32,410 |
| Roustabouts, Oil and Gas | 47-5071 | 320 | \$29,500 | \$40,180 | \$40,430 | \$45,520 |
| Helpers--Extraction Workers | 47-5081 | 70 | \$21,490 | \$38,110 | \$33,540 | \$46,420 |
| Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters | 47-5097 | 430 | \$28,700 | \$41,550 | \$40,930 | \$47,970 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 6,160 | \$39,560 | \$60,180 | \$57,830 | \$70,490 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 990 | \$23,470 | \$35,180 | \$34,510 | \$41,040 |
| Radio, Cellular, and Tower Equipment Installers and Repairers | 49-2021 | 50 | \$32,800 | \$51,220 | \$52,570 | \$60,420 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 1,730 | \$29,570 | \$44,390 | \$41,250 | \$51,800 |
| Avionics Technicians | 49-2091 | 30 | \$41,340 | \$61,770 | \$53,490 | \$71,980 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | 150 | \$28,280 | \$39,620 | \$37,950 | \$45,300 |
| Electrical and Electronics Installers and Repairers, Transportation Equipment | 49-2093 | 230 | \$30,900 | \$51,190 | \$50,010 | \$61,340 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 530 | \$39,540 | \$57,450 | \$55,690 | \$66,400 |

## 2020

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 240 | \$62,250 | \$73,240 | \$73,340 | \$78,730 |
| Audiovisual Equipment Installers and Repairers | 49-2097 | 500 | \$20,170 | \$33,200 | \$33,390 | \$39,710 |
| Security and Fire Alarm Systems Installers | 49-2098 | 690 | \$29,570 | \$38,870 | \$37,600 | \$43,520 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 790 | \$29,360 | \$47,510 | \$48,160 | \$56,580 |
| Automotive Body and Related Repairers | 49-3021 | 1,420 | \$27,250 | \$41,830 | \$41,270 | \$49,120 |
| Automotive Glass Installers and Repairers | 49-3022 | N/A | \$26,690 | \$31,020 | \$29,830 | \$33,190 |
| Automotive Service Technicians and Mechanics | 49-3023 | 5,390 | \$25,520 | \$38,970 | \$36,790 | \$45,690 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 3,670 | \$31,070 | \$40,800 | \$39,170 | \$45,670 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 750 | \$28,160 | \$41,450 | \$40,460 | \$48,090 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 1,340 | \$33,660 | \$46,840 | \$46,140 | \$53,430 |
| Rail Car Repairers | 49-3043 | 210 | \$44,140 | \$61,470 | \$61,790 | \$70,130 |
| Motorboat Mechanics and Service Technicians | 49-3051 | 290 | \$23,630 | \$33,850 | \$31,970 | \$38,960 |
| Motorcycle Mechanics | 49-3052 | 240 | \$22,880 | \$32,850 | \$30,670 | \$37,830 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 380 | \$20,250 | \$30,260 | \$31,380 | \$35,260 |
| Recreational Vehicle Service Technicians | 49-3092 | 160 | \$32,240 | \$45,070 | \$44,420 | \$51,480 |
| Tire Repairers and Changers | 49-3093 | 1,230 | \$22,000 | \$28,800 | \$27,120 | \$32,190 |
| Mechanical Door Repairers | 49-9011 | 530 | \$23,320 | \$32,910 | \$31,710 | \$37,710 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 440 | \$40,270 | \$62,100 | \$66,840 | \$73,010 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 2,810 | \$28,780 | \$40,470 | \$39,280 | \$46,310 |
| Home Appliance Repairers | 49-9031 | 140 | \$20,960 | \$31,630 | \$28,740 | \$36,970 |
| Industrial Machinery Mechanics | 49-9041 | 6,900 | \$33,120 | \$48,620 | \$46,190 | \$56,370 |
| Maintenance Workers, Machinery | 49-9043 | 890 | \$30,270 | \$43,050 | \$41,360 | \$49,440 |
| Millwrights | 49-9044 | 820 | \$36,250 | \$49,360 | \$50,190 | \$55,920 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 2,140 | \$43,260 | \$65,420 | \$67,960 | \$76,500 |
| Telecommunications Line Installers and Repairers | 49-9052 | 1,140 | \$32,160 | \$56,790 | \$54,340 | \$69,110 |
| Medical Equipment Repairers | 49-9062 | 420 | \$30,910 | \$45,380 | \$39,020 | \$52,620 |
| Musical Instrument Repairers and Tuners | 49-9063 | N/A | \$27,330 | \$42,350 | \$39,070 | \$49,850 |


| Statewide <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 160 | \$28,430 | \$45,150 | \$39,460 | \$53,510 |
| Maintenance and Repair Workers, General | 49-9071 | 11,380 | \$23,030 | \$33,540 | \$31,680 | \$38,790 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 110 | \$21,660 | \$37,070 | \$35,490 | \$44,770 |
| Locksmiths and Safe Repairers | 49-9094 | 110 | \$24,580 | \$33,150 | \$29,770 | \$37,440 |
| Riggers | 49-9096 | 100 | \$24,080 | \$35,700 | \$32,040 | \$41,510 |
| Signal and Track Switch Repairers | 49-9097 | 60 | \$52,390 | \$72,460 | \$71,750 | \$82,490 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 1,280 | \$20,770 | \$26,850 | \$25,430 | \$29,890 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 1,330 | \$29,840 | \$41,540 | \$38,930 | \$47,400 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 8,860 | \$35,130 | \$54,470 | \$51,840 | \$64,150 |
| Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | 51-2011 | 150 | \$33,900 | \$52,820 | \$54,690 | \$62,280 |
| Coil Winders, Tapers, and Finishers | 51-2021 | 230 | \$25,600 | \$37,440 | \$36,720 | \$43,360 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 1,600 | \$22,390 | \$33,510 | \$28,960 | \$39,070 |
| Engine and Other Machine Assemblers | 51-2031 | 80 | \$25,900 | \$33,270 | \$33,600 | \$36,950 |
| Structural Metal Fabricators and Fitters | 51-2041 | 1,030 | \$28,720 | \$37,340 | \$36,420 | \$41,650 |
| Fiberglass Laminators and Fabricators | 51-2051 | 400 | \$24,290 | \$31,570 | \$30,140 | \$35,210 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 13,200 | \$21,840 | \$30,350 | \$28,650 | \$34,600 |
| Bakers | 51-3011 | 1,120 | \$20,750 | \$24,950 | \$23,130 | \$27,050 |
| Butchers and Meat Cutters | 51-3021 | 870 | \$22,530 | \$30,350 | \$30,100 | \$34,250 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 8,410 | \$23,560 | \$27,180 | \$27,400 | \$29,000 |
| Slaughterers and Meat Packers | 51-3023 | 1,160 | \$26,610 | \$28,520 | \$28,930 | \$29,480 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 70 | \$28,370 | \$31,500 | \$31,220 | \$33,070 |
| Food Batchmakers | 51-3092 | 1,950 | \$23,880 | \$29,690 | \$29,020 | \$32,600 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 320 | \$24,230 | \$30,630 | \$30,620 | \$33,830 |
| Food Processing Workers, All Other | 51-3099 | 4,080 | \$22,890 | \$26,570 | \$25,530 | \$28,410 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 1,260 | \$23,450 | \$35,520 | \$35,820 | \$41,550 |

## 2020

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated <br> Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | 790 | \$30,360 | \$40,340 | \$37,290 | \$45,340 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 2,050 | \$25,880 | \$36,130 | \$35,490 | \$41,250 |
| Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4032 | 40 | \$28,490 | \$33,300 | \$32,640 | \$35,710 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 780 | \$24,420 | \$35,170 | \$34,420 | \$40,540 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 480 | \$30,540 | \$40,530 | \$39,340 | \$45,520 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | 80 | \$32,520 | \$44,580 | \$43,200 | \$50,610 |
| Machinists | 51-4041 | 2,800 | \$30,070 | \$42,880 | \$39,930 | \$49,280 |
| Metal-Refining Furnace Operators and Tenders | 51-4051 | 320 | \$31,100 | \$41,850 | \$38,920 | \$47,220 |
| Foundry Mold and Coremakers | 51-4071 | 90 | \$24,070 | \$34,270 | \$33,910 | \$39,360 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 1,770 | \$24,000 | \$32,940 | \$32,510 | \$37,400 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 1,640 | \$24,770 | \$32,630 | \$31,620 | \$36,550 |
| Tool and Die Makers | 51-4111 | 540 | \$30,460 | \$44,070 | \$44,490 | \$50,870 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 5,760 | \$30,130 | \$40,050 | \$37,900 | \$45,010 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 650 | \$35,570 | \$41,120 | \$40,950 | \$43,890 |
| Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 51-4191 | 300 | \$29,330 | \$39,710 | \$39,210 | \$44,900 |
| Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 320 | \$25,870 | \$31,920 | \$29,060 | \$34,940 |
| Tool Grinders, Filers, and Sharpeners | 51-4194 | 170 | \$29,280 | \$41,090 | \$40,950 | \$47,000 |
| Metal Workers and Plastic Workers, All Other | 51-4199 | 80 | \$25,950 | \$32,930 | \$29,980 | \$36,410 |
| Prepress Technicians and Workers | 51-5111 | 170 | \$24,250 | \$36,090 | \$32,040 | \$42,010 |
| Printing Press Operators | 51-5112 | 2,200 | \$23,650 | \$34,810 | \$33,720 | \$40,400 |
| Print Binding and Finishing Workers | 51-5113 | 340 | \$18,640 | \$25,830 | \$21,440 | \$29,430 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 1,950 | \$19,310 | \$22,070 | \$20,740 | \$23,440 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 290 | \$20,660 | \$23,370 | \$22,560 | \$24,730 |
| Sewing Machine Operators | 51-6031 | 980 | \$21,530 | \$25,110 | \$23,560 | \$26,910 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tailors, Dressmakers, and Custom Sewers | 51-6052 | 40 | \$19,830 | \$29,870 | \$27,270 | \$34,890 |
| Textile Cutting Machine Setters, Operators, and Tenders | 51-6062 | 70 | \$22,170 | \$23,100 | \$22,570 | \$23,570 |
| Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders | 51-6064 | 340 | \$31,520 | \$40,450 | \$42,410 | \$44,920 |
| Upholsterers | 51-6093 | 130 | \$21,720 | \$29,260 | \$27,730 | \$33,040 |
| Textile, Apparel, and Furnishings Workers, All Other | 51-6099 | 50 | \$19,810 | \$25,320 | \$21,520 | \$28,080 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 1,200 | \$21,400 | \$29,630 | \$27,900 | \$33,740 |
| Furniture Finishers | 51-7021 | 60 | \$20,780 | \$31,780 | \$27,760 | \$37,280 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 1,300 | \$22,260 | \$29,940 | \$28,010 | \$33,770 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 1,190 | \$22,510 | \$29,030 | \$27,870 | \$32,290 |
| Power Distributors and Dispatchers | 51-8012 | 300 | \$60,340 | \$82,670 | \$85,640 | \$93,830 |
| Power Plant Operators | 51-8013 | 250 | \$57,560 | \$71,640 | \$73,920 | \$78,680 |
| Stationary Engineers and Boiler Operators | 51-8021 | 690 | \$35,410 | \$47,370 | \$47,260 | \$53,340 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 2,400 | \$24,830 | \$35,600 | \$33,200 | \$40,990 |
| Chemical Plant and System Operators | 51-8091 | 220 | \$33,860 | \$46,990 | \$42,950 | \$53,550 |
| Gas Plant Operators | 51-8092 | 190 | \$53,720 | \$68,450 | \$69,140 | \$75,820 |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | 51-8093 | 290 | \$45,560 | \$61,510 | \$62,950 | \$69,490 |
| Plant and System Operators, All Other | 51-8099 | 80 | \$40,930 | \$51,170 | \$51,940 | \$56,290 |
| Chemical Equipment Operators and Tenders | 51-9011 | 1,240 | \$34,500 | \$54,040 | \$54,350 | \$63,800 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 580 | \$27,470 | \$36,370 | \$35,130 | \$40,820 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 550 | \$22,510 | \$30,430 | \$28,850 | \$34,390 |
| Grinding and Polishing Workers, Hand | 51-9022 | 820 | \$23,690 | \$32,370 | \$29,600 | \$36,700 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 1,550 | \$26,470 | \$38,570 | \$35,240 | \$44,630 |
| Cutters and Trimmers, Hand | 51-9031 | 40 | \$24,290 | \$34,410 | \$34,100 | \$39,480 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 900 | \$25,130 | \$34,100 | \$30,850 | \$38,580 |

## 2020

| StateWide <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Extruding, Forming, Pressing, and Compacting <br> Machine Setters, Operators, and Tenders | $51-9041$ | 1,410 | $\$ 27,550$ | $\$ 39,540$ | $\$ 38,460$ | $\$ 45,540$ |
| Furnace, Kiln, oven, Drier, and Kettle Operators <br> and Tenders | $51-9051$ | 360 | $\$ 29,180$ | $\$ 39,860$ | $\$ 37,680$ | $\$ 45,200$ |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 6,520 | $\$ 25,470$ | $\$ 34,830$ | $\$ 31,580$ | $\$ 39,510$ |
| Jewelers and Precious Stone and Metal Work- <br> ers | $51-9071$ | 200 | $\$ 32,010$ | $\$ 39,840$ | $\$ 37,850$ | $\$ 43,750$ |
| Dental Laboratory Technicians | $51-9081$ | 340 | $\$ 29,390$ | $\$ 41,620$ | $\$ 37,440$ | $\$ 47,740$ |
| Medical Appliance Technicians | $51-9082$ | 90 | $\$ 24,710$ | $\$ 35,780$ | $\$ 37,020$ | $\$ 41,310$ |
| Ophthalmic Laboratory Technicians | $51-9083$ | 230 | $\$ 23,660$ | $\$ 28,770$ | $\$ 28,200$ | $\$ 31,320$ |
| Packaging and Filling Machine Operators and <br> Tenders | $51-9111$ | 4,030 | $\$ 23,840$ | $\$ 31,590$ | $\$ 29,760$ | $\$ 35,470$ |
| Painting, Coating, and Decorating Workers | $51-9123$ | 70 | $\$ 26,140$ | $\$ 38,430$ | $\$ 35,390$ | $\$ 44,570$ |
| Coating, Painting, and Spraying Machine Set- <br> ters, Operators, and Tenders | $51-9124$ | 1,490 | $\$ 24,270$ | $\$ 35,260$ | $\$ 34,290$ | $\$ 40,760$ |
| Semiconductor Processing Technicians | $51-9141$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 27,760$ | $\$ 42,790$ | $\$ 40,610$ | $\$ 50,300$ |
| Computer Numerically Controlled Tool Opera- <br> tors | $51-9161$ | 1,470 | $\$ 30,260$ | $\$ 38,090$ | $\$ 36,980$ | $\$ 42,010$ |
| Computer Numerically Controlled Tool Program- <br> mers | $51-9162$ | 110 | $\$ 43,310$ | $\$ 60,590$ | $\$ 58,080$ | $\$ 69,230$ |
| Adhesive Bonding Machine Operators and <br> Tenders | $51-9191$ | 410 | $\$ 25,550$ | $\$ 31,330$ | $\$ 29,830$ | $\$ 34,220$ |
| Cleaning, Washing, and Metal Pickling Equip- <br> ment Operators and Tenders | $51-9192$ | 170 | $\$ 26,710$ | $\$ 35,130$ | $\$ 33,870$ | $\$ 39,330$ |
| Cooling and Freezing Equipment Operators and <br> Tenders | $51-9193$ | 310 | $\$ 26,740$ | $\$ 35,160$ | $\$ 31,130$ | $\$ 39,370$ |
| Etchers and Engravers | $51-9198$ | 9,480 | $\$ 23,210$ | $\$ 28,210$ | $\$ 27,570$ | $\$ 30,700$ |
| Molders, Shapers, and Casters, Except Metal <br> and Plastic | $51-9194$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 21,850$ | $\$ 28,940$ | $\$ 23,730$ | $\$ 32,490$ |
| Paper Goods Machine Setters, Operators, and <br> Tenders | $51-9196$ | 2,410 | $\$ 27,540$ | $\$ 41,150$ | $\$ 38,630$ | $\$ 47,960$ |
| Helpers--Production Workers | $51-9199$ | 2,460 | $\$ 21,730$ | $\$ 28,570$ | $\$ 25,900$ | $\$ 32,000$ |
| Production Workers, All Other | $53-0000$ | 532,660 | $\$ 31,710$ | $\$ 29,020$ | $\$ 36,230$ |  |
| Transportation and Material Moving Occupa- <br> tions | 53041 | $\mathrm{~N} / \mathrm{A}$ | $\$ 35,190$ | $\$ 54,950$ | $\$ 55,570$ | $\$ 64,830$ |
| Aircraft Cargo Handling Supervisors | $53-1041$ |  |  |  |  |  |


| Statewide <br> Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 4,450 | \$33,330 | \$53,310 | \$49,300 | \$63,310 |
| Airline Pilots, Copilots, and Flight Engineers | 53-2011 | 190 | \$85,430 | \$109,270 | \$110,530 | \$121,190 |
| Commercial Pilots | 53-2012 | 570 | \$24,170 | \$80,350 | \$76,200 | \$108,430 |
| Air Trafic Controllers | 53-2021 | 110 | \$64,110 | \$86,250 | \$82,640 | \$97,310 |
| Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 53-3011 | 30 | \$19,500 | \$29,540 | \$23,310 | \$34,560 |
| Driver/Sales Workers | 53-3031 | 3,040 | \$19,920 | \$29,500 | \$23,730 | \$34,300 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 36,680 | \$29,240 | \$44,250 | \$41,440 | \$51,760 |
| Light Truck Drivers | 53-3033 | 8,420 | \$19,610 | \$31,190 | \$25,230 | \$36,980 |
| Bus Drivers, Transit and Intercity | 53-3052 | 270 | \$24,770 | \$33,920 | \$31,120 | \$38,500 |
| Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 53-3058 | 7,590 | \$18,940 | \$22,550 | \$20,000 | \$24,350 |
| Motor Vehicle Operators, All Other | 53-3099 | 200 | \$22,140 | \$29,680 | \$26,030 | \$33,450 |
| Locomotive Engineers | 53-4011 | N/A | \$49,330 | \$67,030 | \$64,970 | \$75,890 |
| Rail Yard Engineers, Dinkey Operators, and Hostlers | 53-4013 | 130 | \$31,380 | \$38,840 | \$36,560 | \$42,570 |
| Railroad Brake, Signal, and Switch Operators and Locomotive Firers | 53-4022 | 150 | \$36,960 | \$62,830 | \$58,660 | \$75,770 |
| Railroad Conductors and Yardmasters | 53-4031 | N/A | \$49,290 | \$65,270 | \$64,430 | \$73,260 |
| Captains, Mates, and Pilots of Water Vessels | 53-5021 | 80 | \$47,750 | \$124,540 | \$92,270 | \$162,930 |
| Bridge and Lock Tenders | 53-6011 | 60 | \$40,690 | \$46,600 | \$49,670 | \$49,560 |
| Parking Attendants | 53-6021 | 350 | N/A | N/A | N/A | N/A |
| Automotive and Watercraft Service Attendants | 53-6031 | 1,540 | \$22,050 | \$26,780 | \$24,310 | \$29,140 |
| Traffic Technicians | 53-6041 | 40 | \$34,160 | \$44,770 | \$42,240 | \$50,070 |
| Transportation Inspectors | 53-6051 | 310 | \$51,860 | \$73,000 | \$74,720 | \$83,570 |
| Passenger Attendants | 53-6061 | 110 | \$20,060 | \$24,620 | \$22,720 | \$26,900 |
| Aircraft Service Attendants and Transportation Workers, All Other | 53-6098 | 110 | \$21,290 | \$29,340 | \$27,940 | \$33,370 |
| Conveyor Operators and Tenders | 53-7011 | 380 | \$22,230 | \$29,350 | \$28,160 | \$32,910 |
| Crane and Tower Operators | 53-7021 | 730 | \$31,970 | \$43,600 | \$43,140 | \$49,410 |
| Industrial Truck and Tractor Operators | 53-7051 | 8,250 | \$26,240 | \$34,030 | \$33,430 | \$37,920 |
| Cleaners of Vehicles and Equipment | 53-7061 | 4,510 | \$21,010 | \$25,710 | \$24,540 | \$28,060 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 21,050 | \$21,590 | \$27,480 | \$25,820 | \$30,420 |


| StateWide <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Machine Feeders and Offbearers | $53-7063$ | 1,930 | $\$ 22,430$ | $\$ 28,170$ | $\$ 27,990$ | $\$ 31,040$ |
| Packers and Packagers, Hand | $53-7064$ | 4,770 | $\$ 21,810$ | $\$ 26,880$ | $\$ 26,500$ | $\$ 29,410$ |
| Stockers and Order Fillers | $53-7065$ | 19,630 | $\$ 21,420$ | $\$ 27,120$ | $\$ 24,760$ | $\$ 29,980$ |
| Pump Operators, Except Wellhead Pumpers | $53-7072$ | 20 | $\$ 46,860$ | $\$ 62,860$ | $\$ 51,880$ | $\$ 70,860$ |
| Wellhead Pumpers | $53-7073$ | 40 | $\$ 43,650$ | $\$ 60,230$ | $\$ 62,510$ | $\$ 68,530$ |
| Refuse and Recyclable Material Collectors | $53-7081$ | 2,040 | $\$ 24,170$ | $\$ 30,940$ | $\$ 31,190$ | $\$ 34,330$ |
| Tank Car, Truck, and Ship Loaders | $53-7121$ | 70 | $\$ 28,410$ | $\$ 38,690$ | $\$ 34,550$ | $\$ 43,830$ |
| Material Moving Workers, All Other | $53-7199$ | 90 | $\$ 21,280$ | $\$ 27,740$ | $\$ 25,110$ | $\$ 30,970$ |

## Fayetteville-Springdale-Rogers MSA

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 350 | \$58,370 | \$165,370 | \$132,700 | \$218,870 |
| General and Operations Managers | 11-1021 | 4,660 | \$41,070 | \$106,300 | \$79,540 | \$138,910 |
| Legislators | 11-1031 | 100 | \$18,810 | \$25,430 | \$19,560 | \$28,730 |
| Advertising and Promotions Managers | 11-2011 | 60 | N/A | N/A | N/A | N/A |
| Marketing Managers | 11-2021 | 760 | \$110,380 | \$170,690 | \$167,080 | \$200,840 |
| Sales Managers | 11-2022 | 650 | \$79,000 | \$162,290 | \$150,310 | \$203,940 |
| Public Relations and Fundraising Managers | 11-2030 | 100 | \$74,120 | \$147,480 | \$136,730 | \$184,160 |
| Administrative Services and Facilities Managers | 11-3010 | 320 | \$61,290 | \$118,260 | \$96,550 | \$146,740 |
| Computer and Information Systems Managers | 11-3021 | 500 | \$72,840 | \$128,150 | \$115,810 | \$155,810 |
| Financial Managers | 11-3031 | 1,110 | \$76,590 | \$147,430 | \$140,260 | \$182,850 |
| Industrial Production Managers | 11-3051 | 440 | \$66,660 | \$116,110 | \$103,880 | \$140,840 |
| Purchasing Managers | 11-3061 | 230 | \$89,800 | \$160,620 | \$146,370 | \$196,030 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 380 | \$81,120 | \$151,260 | \$139,890 | \$186,330 |
| Compensation and Benefits Managers | 11-3111 | 40 | \$90,160 | \$164,300 | \$160,310 | \$201,370 |
| Human Resources Managers | 11-3121 | 270 | \$82,320 | \$151,490 | \$144,540 | \$186,070 |
| Training and Development Managers | 11-3131 | 100 | \$76,680 | \$143,320 | \$130,910 | \$176,640 |
| Construction Managers | 11-9021 | N/A | \$50,210 | \$80,360 | \$64,330 | \$95,430 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 100 | \$26,310 | \$43,180 | \$36,760 | \$51,610 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 460 | \$69,310 | \$89,190 | \$89,260 | \$99,130 |
| Education Administrators, Postsecondary | 11-9033 | 200 | \$84,220 | \$170,400 | \$144,910 | \$213,490 |
| Education Administrators, All Other | 11-9039 | 110 | \$37,120 | \$69,020 | \$64,900 | \$84,980 |
| Architectural and Engineering Managers | 11-9041 | 250 | \$91,800 | \$138,270 | \$122,390 | \$161,510 |
| Food Service Managers | 11-9051 | 480 | \$35,250 | \$54,710 | \$50,880 | \$64,440 |
| Lodging Managers | 11-9081 | 90 | \$19,190 | \$48,530 | \$55,120 | \$63,200 |
| Medical and Health Services Managers | 11-9111 | 710 | \$60,660 | \$91,460 | \$79,570 | \$106,850 |
| Natural Sciences Managers | 11-9121 | 40 | \$120,010 | \$193,140 | \$182,560 | \$229,710 |

## 2020

| Fayetteville-Springdale- <br> RogerS MSA <br> Roc <br> Occupation | Estimated <br> Code <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Postmasters and Mail Superintendents | $11-9131$ | 20 | $\$ 70,100$ | $\$ 79,230$ | $\$ 74,770$ | $\$ 83,790$ |
| Property, Real Estate, and Community <br> Association Managers | $11-9141$ | 390 | $\$ 28,780$ | $\$ 64,500$ | $\$ 45,700$ | $\$ 82,360$ |
| Social and Community Service Managers | $11-9151$ | 110 | $\$ 39,850$ | $\$ 59,870$ | $\$ 55,130$ | $\$ 69,870$ |
| Emergency Management Directors | $11-9161$ | 10 | $\$ 29,570$ | $\$ 50,780$ | $\$ 35,680$ | $\$ 61,390$ |
| Personal Service Managers, All Other; <br> Entertainment and Recreation Managers, <br> Except Gambling; and Managers, All Other | $11-9198$ | 740 | $\$ 60,670$ | $\$ 121,220$ | $\$ 111,160$ | $\$ 151,490$ |
| Business and Financial Operations <br> Occupations | $13-0000$ |  |  |  |  |  |
| Buyers and Purchasing Agents | $13-1020$ | 1,640 | $\$ 51,470$ | $\$ 84,620$ | $\$ 79,540$ | $\$ 101,200$ |
| Claims Adjusters, Examiners, and <br> Investigators | $13-1031$ | 270 | $\$ 40,230$ | $\$ 62,870$ | $\$ 66,520$ | $\$ 74,200$ |
| Compliance Officers | $13-1041$ | 530 | $\$ 44,220$ | $\$ 68,360$ | $\$ 63,170$ | $\$ 80,430$ |
| Cost Estimators | $13-1051$ | 360 | $\$ 39,550$ | $\$ 61,720$ | $\$ 60,460$ | $\$ 72,800$ |
| Human Resources Specialists | $13-1071$ | 1,120 | $\$ 40,270$ | $\$ 69,850$ | $\$ 62,080$ | $\$ 84,640$ |
| Logisticians | $13-1081$ | 1,000 | $\$ 45,300$ | $\$ 74,150$ | $\$ 70,810$ | $\$ 88,580$ |
| Management Analysts | $13-1111$ | 1,490 | $\$ 55,600$ | $\$ 100,750$ | $\$ 85,210$ | $\$ 123,320$ |
| Meeting, Convention, and Event Planners | $13-1121$ | 140 | $\$ 29,430$ | $\$ 49,330$ | $\$ 45,710$ | $\$ 59,280$ |
| Fundraisers | $13-1131$ | 100 | $\$ 39,090$ | $\$ 59,680$ | $\$ 51,420$ | $\$ 69,970$ |
| Compensation, Benefits, and Job Analysis <br> Specialists | $13-1141$ | 180 | $\$ 51,490$ | $\$ 77,420$ | $\$ 70,660$ | $\$ 90,380$ |
| Training and Development Specialists | $13-1151$ | 790 | $\$ 23,480$ | $\$ 52,790$ | $\$ 41,230$ | $\$ 67,450$ |
| Market Research Analysts and Marketing <br> Specialists | $13-1161$ | 2,250 | $\$ 43,870$ | $\$ 79,880$ | $\$ 76,830$ | $\$ 97,880$ |
| Project Management Specialists and Business <br> Operations Specialists, All Other | $13-1198$ | 2,390 | $\$ 37,670$ | $\$ 65,980$ | $\$ 59,740$ | $\$ 80,130$ |
| Accountants and Auditors | $13-2011$ | 1,920 | $\$ 44,850$ | $\$ 69,140$ | $\$ 62,590$ | $\$ 81,290$ |
| Property Appraisers and Assessors | $13-2020$ | 90 | $\$ 19,290$ | $\$ 37,860$ | $\$ 35,200$ | $\$ 47,140$ |
| Budget Analysts | $13-2031$ | 60 | $\$ 51,490$ | $\$ 69,770$ | $\$ 70,780$ | $\$ 78,900$ |
| Credit Analysts | $13-2041$ | 30 | $\$ 45,060$ | $\$ 60,900$ | $\$ 64,040$ | $\$ 68,820$ |
| Personal Financial Advisors | $13-2052$ | 270 | $\$ 36,300$ | $\$ 103,410$ | $\$ 62,040$ | $\$ 136,960$ |
| Financial Examiners | $13-2061$ | 40 | $\$ 34,420$ | $\$ 59,830$ | $\$ 59,460$ | $\$ 72,530$ |
| Loan Officers | $13-2072$ | 430 | $\$ 43,840$ | $\$ 71,740$ | $\$ 62,200$ | $\$ 85,690$ |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 60 | \$52,940 | \$75,370 | \$71,320 | \$86,580 |
| Tax Preparers | 13-2082 | 120 | \$22,080 | \$36,590 | \$28,220 | \$43,850 |
| Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | 13-2098 | N/A | \$31,890 | \$60,070 | \$44,400 | \$74,170 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 1,400 | \$46,050 | \$73,110 | \$72,960 | \$86,640 |
| Computer Network Support Specialists | 15-1231 | 740 | \$31,930 | \$43,450 | \$39,720 | \$49,200 |
| Computer User Support Specialists | 15-1232 | 820 | \$25,150 | \$40,400 | \$35,800 | \$48,020 |
| Computer Network Architects | 15-1241 | 220 | \$62,790 | \$102,630 | \$95,350 | \$122,550 |
| Network and Computer Systems Administrators | 15-1244 | 420 | \$48,660 | \$69,910 | \$66,500 | \$80,540 |
| Database Administrators and Architects | 15-1245 | 120 | \$56,030 | \$80,380 | \$79,770 | \$92,550 |
| Computer Programmers | 15-1251 | 450 | \$51,900 | \$65,760 | \$62,670 | \$72,690 |
| Software Developers and Software Quality Assurance Analysts and Testers | 15-1256 | 2,740 | \$62,440 | \$90,440 | \$89,040 | \$104,450 |
| Web Developers and Digital Interface Designers | 15-1257 | 90 | \$33,450 | \$52,150 | \$50,360 | \$61,490 |
| Computer Occupations, All Other | 15-1299 | 270 | \$35,760 | \$69,090 | \$61,940 | \$85,750 |
| Operations Research Analysts | 15-2031 | 90 | \$47,430 | \$71,600 | \$64,100 | \$83,680 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 300 | \$36,720 | \$72,310 | \$70,190 | \$90,110 |
| Landscape Architects | 17-1012 | 30 | \$38,860 | \$59,200 | \$57,500 | \$69,370 |
| Surveyors | 17-1022 | 80 | \$32,590 | \$52,500 | \$51,470 | \$62,460 |
| Civil Engineers | 17-2051 | 340 | \$54,240 | \$77,950 | \$73,760 | \$89,810 |
| Computer Hardware Engineers | 17-2061 | 40 | \$64,640 | \$94,980 | \$80,850 | \$110,150 |
| Electrical Engineers | 17-2071 | 80 | \$66,030 | \$90,380 | \$87,710 | \$102,560 |
| Electronics Engineers, Except Computer | 17-2072 | 60 | \$69,090 | \$101,440 | \$99,360 | \$117,610 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 20 | \$57,850 | \$65,650 | \$64,030 | \$69,550 |
| Industrial Engineers | 17-2112 | 350 | \$55,340 | \$89,090 | \$90,430 | \$105,970 |
| Materials Engineers | 17-2131 | 50 | \$53,210 | \$79,090 | \$78,940 | \$92,020 |
| Mechanical Engineers | 17-2141 | 200 | \$51,760 | \$72,590 | \$67,710 | \$83,010 |

## 2020

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineers, All Other | 17-2199 | 60 | \$53,540 | \$74,760 | \$70,000 | \$85,370 |
| Architectural and Civil Drafters | 17-3011 | 180 | \$42,220 | \$51,150 | \$50,770 | \$55,610 |
| Electrical and Electronics Drafters | 17-3012 | 30 | \$50,590 | \$70,220 | \$71,100 | \$80,040 |
| Mechanical Drafters | 17-3013 | 140 | \$37,090 | \$50,680 | \$47,290 | \$57,480 |
| Civil Engineering Technologists and Technicians | 17-3022 | 120 | \$30,400 | \$49,250 | \$50,410 | \$58,680 |
| Electrical and Electronic Engineering Technologists and Technicians | 17-3023 | 80 | \$37,880 | \$60,000 | \$62,720 | \$71,060 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 60 | \$36,200 | \$47,070 | \$45,050 | \$52,510 |
| Surveying and Mapping Technicians | 17-3031 | 140 | \$30,760 | \$43,720 | \$41,490 | \$50,200 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Food Scientists and Technologists | 19-1012 | 200 | \$45,770 | \$80,890 | \$74,580 | \$98,440 |
| Microbiologists | 19-1022 | 100 | \$42,800 | \$54,190 | \$54,660 | \$59,890 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 40 | \$50,530 | \$77,700 | \$61,800 | \$91,290 |
| Chemists | 19-2031 | 30 | \$35,900 | \$51,930 | \$43,610 | \$59,940 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 20 | \$49,120 | \$64,410 | \$60,820 | \$72,050 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 80 | N/A | N/A | N/A | N/A |
| Urban and Regional Planners | 19-3051 | 20 | \$37,430 | \$49,470 | \$48,600 | \$55,490 |
| Agricultural and Food Science Technicians | 19-4010 | 60 | \$28,650 | \$40,020 | \$37,630 | \$45,710 |
| Biological Technicians | 19-4021 | 50 | N/A | N/A | N/A | N/A |
| Chemical Technicians | 19-4031 | 220 | \$29,730 | \$39,280 | \$37,160 | \$44,050 |
| Forensic Science Technicians | 19-4092 | 10 | \$35,920 | \$45,670 | \$42,860 | \$50,550 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 80 | \$41,720 | \$52,060 | \$51,320 | \$57,230 |
| Occupational Health and Safety Specialists | 19-5011 | 150 | \$46,790 | \$78,540 | \$79,170 | \$94,420 |
| Occupational Health and Safety Technicians | 19-5012 | N/A | \$28,590 | \$42,020 | \$39,030 | \$48,740 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 440 | \$35,320 | \$54,740 | \$55,530 | \$64,450 |
| Rehabilitation Counselors | 21-1015 | 30 | \$21,250 | \$40,070 | \$40,640 | \$49,480 |


| FayetteVille-Springdale- <br> Rogers MSA <br> Rocupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Substance abuse, behavioral disorder, and <br> mental health counselors | $21-1018$ | 220 | $\$ 36,540$ | $\$ 54,290$ | $\$ 53,660$ | $\$ 63,170$ |
| Child, Family, and School Social Workers | $21-1021$ | 190 | $\$ 32,830$ | $\$ 48,550$ | $\$ 38,160$ | $\$ 56,410$ |
| Healthcare Social Workers | $21-1022$ | 140 | $\$ 39,010$ | $\$ 51,380$ | $\$ 49,460$ | $\$ 57,570$ |
| Mental Health and Substance Abuse Social <br> Workers | $21-1023$ | 90 | $\$ 35,410$ | $\$ 48,250$ | $\$ 48,020$ | $\$ 54,670$ |
| Social Workers, All Other | $21-1029$ | 70 | $\$ 36,020$ | $\$ 64,260$ | $\$ 75,820$ | $\$ 78,370$ |
| Heatht Education Specialists | $21-1091$ | 20 | $\$ 31,530$ | $\$ 42,440$ | $\$ 41,720$ | $\$ 47,900$ |
| Probation Officers and Correctional Treatment <br> Specialists | $21-1092$ | 110 | $\$ 33,960$ | $\$ 39,590$ | $\$ 37,580$ | $\$ 42,410$ |
| Social and Human Service Assistants | $21-1093$ | 440 | $\$ 21,780$ | $\$ 28,330$ | $\$ 26,350$ | $\$ 31,600$ |
| Community Health Workers | $21-1094$ | 30 | $\$ 35,200$ | $\$ 48,230$ | $\$ 39,150$ | $\$ 54,750$ |
| Community and Social Service Specialists, All <br> Other | $21-1099$ | 30 | $\$ 28,470$ | $\$ 41,630$ | $\$ 41,120$ | $\$ 48,210$ |
| Clergy | $21-2011$ | 40 | $\$ 36,860$ | $\$ 52,350$ | $\$ 47,200$ | $\$ 60,090$ |
| Legal Occupations | $23-0000$ |  |  |  |  |  |
| Lawyers | $23-1011$ | 680 | $\$ 62,010$ | $\$ 115,940$ | $\$ 82,290$ | $\$ 142,900$ |
| Judges, Magistrate Judges, and Magistrates | $23-1023$ | 30 | $\$ 128,130$ | $\$ 153,770$ | $\$ 169,980$ | $\$ 166,590$ |
| Paralegals and Legal Assistants | $23-2011$ | 470 | $\$ 29,890$ | $\$ 41,010$ | $\$ 37,520$ | $\$ 46,570$ |
| Title Examiners, Abstractors, and Searchers | $23-2093$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 27,370$ | $\$ 39,440$ | $\$ 39,310$ | $\$ 45,480$ |
| Legal Support Workers, All Other | $23-2099$ | 20 | $\$ 30,040$ | $\$ 45,190$ | $\$ 36,780$ | $\$ 52,770$ |
| Educational Instruction and Library <br> Occupations | $25-0000$ |  |  |  |  |  |
| Nursing Instructors and Teachers, Postsecondary | $25-1072$ | 120 | $\$ 32,080$ | $\$ 53,970$ | $\$ 52,070$ | $\$ 64,920$ |
| English Language and Literature Teachers, <br> Postsecondary | $25-1123$ | 180 | $\$ 28,870$ | $\$ 60,810$ | $\$ 54,870$ | $\$ 76,770$ |
| History Teachers, Postsecondary | $25-1125$ | 80 | $\$ 34,270$ | $\$ 77,470$ | $\$ 68,570$ | $\$ 99,070$ |
| Career/Technical Education Teachers, Postsec- <br> ondary | $25-1194$ | 70 | $\$ 24,810$ | $\$ 45,840$ | $\$ 36,360$ | $\$ 56,350$ |
| Preschool Teachers, Except Special Education | $25-2011$ | 900 | $\$ 19,100$ | $\$ 30,180$ | $\$ 25,960$ | $\$ 35,730$ |
| Kindergarten Teachers, Except Special <br> Education | $25-2012$ | 370 | $\$ 41,560$ | $\$ 52,860$ | $\$ 53,310$ | $\$ 58,510$ |
| Elementary School Teachers, Except Special <br> Education | $25-2021$ | 2,370 | $\$ 40,660$ | $\$ 53,230$ | $\$ 53,660$ | $\$ 59,520$ |

## 2020

| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Middle School Teachers, Except Special and Career/ Technical Education | 25-2022 | 1,430 | \$43,070 | \$55,680 | \$56,250 | \$61,980 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 2,450 | \$42,960 | \$56,410 | \$56,310 | \$63,140 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 210 | \$44,150 | \$56,910 | \$56,690 | \$63,300 |
| Special Education Teachers, Preschool | 25-2051 | 50 | \$49,150 | \$61,460 | \$56,560 | \$67,610 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 200 | \$42,380 | \$55,660 | \$56,700 | \$62,300 |
| Special Education Teachers, Middle School | 25-2057 | 130 | \$41,380 | \$53,460 | \$53,430 | \$59,500 |
| Special Education Teachers, Secondary School | 25-2058 | 240 | \$41,370 | \$55,740 | \$56,600 | \$62,920 |
| Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 25-3011 | 20 | \$27,050 | \$51,130 | \$54,320 | \$63,160 |
| Self-Enrichment Teachers | 25-3021 | 400 | \$20,500 | \$33,820 | \$28,890 | \$40,490 |
| Substitute Teachers, Short-Term | 25-3031 | 110 | \$23,790 | \$27,560 | \$28,470 | \$29,450 |
| Tutors and Teachers and Instructors, All Other | 25-3097 | N/A | \$27,850 | \$38,470 | \$38,280 | \$43,780 |
| Archivists | 25-4011 | 10 | \$42,750 | \$67,630 | \$52,280 | \$80,070 |
| Curators | 25-4012 | N/A | \$43,700 | \$54,100 | \$48,760 | \$59,300 |
| Museum Technicians and Conservators | 25-4013 | N/A | \$28,340 | \$32,710 | \$33,200 | \$34,900 |
| Librarians and Media Collections Specialists | 25-4022 | 320 | \$38,650 | \$57,000 | \$57,510 | \$66,170 |
| Library Technicians | 25-4031 | 220 | \$20,030 | \$27,010 | \$24,280 | \$30,490 |
| Instructional Coordinators | 25-9031 | 290 | \$44,600 | \$62,670 | \$61,780 | \$71,710 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 1,780 | \$18,730 | \$22,160 | \$19,700 | \$23,870 |
| Educational Instruction and Library Workers, All Other | 25-9099 | N/A | \$34,930 | \$45,820 | \$44,440 | \$51,270 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 50 | \$50,270 | \$76,600 | \$76,120 | \$89,770 |
| Special Effects Artists and Animators | 27-1014 | 40 | N/A | N/A | N/A | N/A |
| Fashion Designers | 27-1022 | 30 | \$37,230 | \$62,200 | \$53,950 | \$74,680 |
| Floral Designers | 27-1023 | 30 | \$21,280 | \$26,000 | \$24,770 | \$28,360 |
| Graphic Designers | 27-1024 | 330 | \$32,140 | \$51,510 | \$46,820 | \$61,190 |
| Interior Designers | 27-1025 | 200 | \$59,200 | \$84,750 | \$88,680 | \$97,530 |


| Fayetteville-Springdale- <br> RogerS MSA <br> Roc <br> Occupation <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Merchandise Displayers and Window <br> Trimmers | $27-1026$ | N/A | $\$ 29,590$ | $\$ 49,420$ | $\$ 44,740$ | $\$ 59,340$ |
| Set and Exhibit Designers | $27-1027$ | N/A | $\$ 30,520$ | $\$ 47,210$ | $\$ 46,990$ | $\$ 55,550$ |
| Producers and Directors | $27-2012$ | 140 | $\$ 43,020$ | $\$ 79,980$ | $\$ 77,640$ | $\$ 98,460$ |
| Coaches and Scouts | $27-2022$ | 150 | N/A | N/A | N/A | N/A |
| Broadcast Announcers and Radio Disc <br> Jockeys | $27-3011$ | 50 | $\$ 26,550$ | $\$ 47,520$ | $\$ 33,390$ | $\$ 58,000$ |
| Public Relations Specialists | $27-3031$ | 310 | $\$ 35,760$ | $\$ 73,970$ | $\$ 62,460$ | $\$ 93,070$ |
| Editors | $27-3041$ | 40 | $\$ 28,120$ | $\$ 43,550$ | $\$ 43,890$ | $\$ 51,270$ |
| Technical Writers | $27-3042$ | 40 | $\$ 48,170$ | $\$ 77,050$ | $\$ 73,980$ | $\$ 91,490$ |
| Writers and Authors | $27-3043$ | 40 | $\$ 29,980$ | $\$ 44,640$ | $\$ 39,520$ | $\$ 51,980$ |
| Interpreters and Translators | $27-3091$ | 40 | $\$ 21,900$ | $\$ 29,360$ | $\$ 28,550$ | $\$ 33,090$ |
| Audio and Video Technicians | $27-4011$ | 50 | $\$ 28,670$ | $\$ 37,680$ | $\$ 35,340$ | $\$ 42,180$ |
| Photographers | $27-4021$ | 80 | $\$ 23,260$ | $\$ 41,520$ | $\$ 30,440$ | $\$ 50,650$ |
| Camera Operators, Television, Video, and Film | $27-4031$ | 50 | $\$ 32,170$ | $\$ 57,340$ | $\$ 64,130$ | $\$ 69,920$ |
| Healthcare Practitioners and Technical <br> Occupations | $29-0000$ |  |  |  |  |  |
| Chiropractors | $29-1011$ | 50 | $\$ 35,250$ | $\$ 57,970$ | $\$ 42,170$ | $\$ 69,330$ |
| Dentists, General | $29-1021$ | 150 | $\$ 103,450$ | $\$ 168,060$ | $\$ 129,740$ | $\$ 200,370$ |
| Dietitians and Nutritionists | $29-1031$ | 80 | $\$ 43,310$ | $\$ 61,860$ | $\$ 61,110$ | $\$ 71,140$ |
| Optometrists | $29-1041$ | 110 | $\$ 58,170$ | $\$ 86,130$ | $\$ 90,180$ | $\$ 100,110$ |
| Pharmacists | $29-1051$ | 420 | $\$ 103,950$ | $\$ 125,150$ | $\$ 126,360$ | $\$ 135,740$ |
| Physician Assistants | $29-1071$ | 70 | $\$ 73,920$ | $\$ 106,970$ | $\$ 97,480$ | $\$ 123,500$ |
| Podiatrists | $29-1081$ | 20 | $\$ 82,490$ | $\$ 103,060$ | $\$ 97,320$ | $\$ 113,340$ |
| Occupational Therapists | $29-1122$ | 180 | $\$ 67,060$ | $\$ 92,330$ | $\$ 90,520$ | $\$ 104,960$ |
| Physical Therapists | $29-1123$ | 240 | $\$ 67,630$ | $\$ 86,920$ | $\$ 89,440$ | $\$ 96,570$ |
| Respiratory Therapists | $29-1126$ | 140 | $\$ 40,720$ | $\$ 51,900$ | $\$ 52,450$ | $\$ 57,500$ |
| Speech-Language Pathologists | $29-1127$ | 380 | $\$ 53,410$ | $\$ 89,970$ | $\$ 88,190$ | $\$ 108,250$ |
| Therapists, All Other | $29-1129$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 27,160$ | $\$ 34,900$ | $\$ 28,710$ | $\$ 38,770$ |
| Veterinarians | $29-1131$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 101,500$ | $\$ 124,590$ | $\$ 121,070$ | $\$ 136,130$ |
| Registered Nurses | $29-1141$ | 3,610 | $\$ 46,850$ | $\$ 60,870$ | $\$ 59,420$ | $\$ 67,870$ |
| Nurse Practitioners | $29-1171$ | 350 | $\$ 87,100$ | $\$ 116,990$ | $\$ 107,420$ | $\$ 131,940$ |
| Audiologists | $29-1181$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 47,250$ | $\$ 61,290$ | $\$ 63,910$ | $\$ 68,310$ |

## 2020

| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Family Medicine Physicians | 29-1215 | 200 | \$115,410 | \$215,290 | \$206,310 | \$265,220 |
| Psychiatrists | 29-1223 | N/A | \$92,330 | \$214,190 | N/A | \$275,120 |
| Physicians, All Other and Ophthalmologists, Except Pediatric | 29-1228 | 490 | \$105,930 | \$207,920 | \$198,970 | \$258,920 |
| Dental Hygienists | 29-1292 | 250 | \$68,920 | \$72,870 | \$73,540 | \$74,840 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 350 | \$29,620 | \$46,440 | \$45,800 | \$54,840 |
| Cardiovascular Technologists and Technicians | 29-2031 | 160 | \$36,220 | \$56,420 | \$56,830 | \$66,510 |
| Diagnostic Medical Sonographers | 29-2032 | 50 | \$52,920 | \$66,730 | \$65,450 | \$73,640 |
| Nuclear Medicine Technologists | 29-2033 | 20 | \$68,950 | \$75,800 | \$75,430 | \$79,230 |
| Radiologic Technologists and Technicians | 29-2034 | 330 | \$40,570 | \$53,040 | \$51,620 | \$59,270 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 40 | \$54,760 | \$65,890 | \$65,220 | \$71,450 |
| Emergency Medical Technicians and Paramedics | 29-2040 | N/A | \$28,450 | \$33,600 | \$34,210 | \$36,170 |
| Pharmacy Technicians | 29-2052 | 680 | \$26,800 | \$32,900 | \$31,020 | \$35,960 |
| Surgical Technologists | 29-2055 | 200 | \$38,390 | \$46,970 | \$45,830 | \$51,250 |
| Veterinary Technologists and Technicians | 29-2056 | N/A | \$27,610 | \$35,330 | \$31,810 | \$39,190 |
| Ophthalmic Medical Technicians | 29-2057 | N/A | \$28,230 | \$34,730 | \$32,340 | \$37,990 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 1,360 | \$37,450 | \$45,340 | \$45,470 | \$49,290 |
| Opticians, Dispensing | 29-2081 | 160 | \$26,220 | \$38,480 | \$37,490 | \$44,600 |
| Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 29-2098 | 440 | \$28,170 | \$39,730 | \$36,310 | \$45,500 |
| Athletic Trainers | 29-9091 | 30 | \$48,510 | \$61,540 | \$57,650 | \$68,060 |
| Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other | 29-9098 | N/A | \$29,830 | \$42,000 | \$40,690 | \$48,090 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 2,410 | \$20,710 | \$23,300 | \$22,670 | \$24,590 |
| Nursing Assistants | 31-1131 | 2,380 | \$23,650 | \$27,070 | \$26,860 | \$28,780 |
| Occupational Therapy Assistants | 31-2011 | 30 | \$50,730 | \$63,190 | \$64,740 | \$69,420 |
| Physical Therapist Assistants | 31-2021 | N/A | \$47,150 | \$58,520 | \$57,660 | \$64,200 |
| Physical Therapist Aides | 31-2022 | N/A | \$22,810 | \$29,350 | \$30,160 | \$32,630 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Massage Therapists | 31-9011 | 90 | \$33,180 | \$42,850 | \$43,680 | \$47,680 |
| Dental Assistants | 31-9091 | 570 | \$29,530 | \$36,410 | \$36,860 | \$39,850 |
| Medical Assistants | 31-9092 | 910 | \$24,840 | \$30,150 | \$29,590 | \$32,810 |
| Medical Equipment Preparers | 31-9093 | 60 | \$25,370 | \$32,070 | \$29,710 | \$35,420 |
| Medical Transcriptionists | 31-9094 | 80 | \$23,550 | \$33,490 | \$33,170 | \$38,460 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 280 | \$23,670 | \$30,500 | \$29,940 | \$33,920 |
| Phlebotomists | 31-9097 | 170 | \$26,780 | \$32,210 | \$31,940 | \$34,930 |
| Healthcare Support Workers, All Other | 31-9099 | 120 | N/A | N/A | N/A | N/A |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 100 | \$38,760 | \$50,610 | \$52,120 | \$56,540 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 250 | \$46,250 | \$63,830 | \$60,560 | \$72,620 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 210 | \$40,160 | \$55,550 | \$53,820 | \$63,250 |
| Miscellaneous First-Line Supervisors, Protective Service Workers | 33-1090 | 200 | N/A | N/A | N/A | N/A |
| Firefighters | 33-2011 | 520 | \$26,460 | \$34,950 | \$31,390 | \$39,190 |
| Correctional Officers and Jailers | 33-3012 | 550 | \$27,660 | \$34,320 | \$34,210 | \$37,640 |
| Detectives and Criminal Investigators | 33-3021 | 80 | \$40,940 | \$62,330 | \$48,930 | \$73,020 |
| Police and Sheriff's Patrol Officers | 33-3051 | 900 | \$34,030 | \$41,900 | \$40,180 | \$45,840 |
| Animal Control Workers | 33-9011 | 30 | \$27,090 | \$33,930 | \$33,880 | \$37,360 |
| Private Detectives and Investigators | 33-9021 | 30 | \$44,980 | \$54,120 | \$53,520 | \$58,700 |
| Security Guards | 33-9032 | 900 | \$21,110 | \$27,090 | \$23,480 | \$30,070 |
| Crossing Guards and Flaggers | 33-9091 | 20 | \$19,030 | \$21,770 | \$20,180 | \$23,140 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 90 | \$19,120 | \$21,120 | \$19,730 | \$22,120 |
| Transportation Security Screeners | 33-9093 | 60 | \$34,920 | \$39,390 | \$38,020 | \$41,620 |
| School Bus Monitors and Protective Service Workers, All Other | 33-9098 | 80 | \$29,300 | \$36,720 | \$36,060 | \$40,430 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 70 | \$31,320 | \$54,610 | \$49,980 | \$66,260 |

## 2020

| FayetteVille-Springdale- <br> RogerS MSA <br> Rogren <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Food Preparation and <br> Serving Workers | $35-1012$ | 2,830 | $\$ 22,910$ | $\$ 30,800$ | $\$ 27,510$ | $\$ 34,750$ |
| Cooks, Fast Food | $35-2011$ | 990 | $\$ 19,310$ | $\$ 21,020$ | $\$ 20,370$ | $\$ 21,870$ |
| Cooks, Institution and Cafeteria | $35-2012$ | 1,130 | $\$ 18,520$ | $\$ 23,420$ | $\$ 20,490$ | $\$ 25,860$ |
| Cooks, Restaurant | $35-2014$ | 3,030 | $\$ 21,340$ | $\$ 24,300$ | $\$ 23,300$ | $\$ 25,780$ |
| Cooks, Short Order | $35-2015$ | 80 | $\$ 21,360$ | $\$ 26,330$ | $\$ 23,910$ | $\$ 28,820$ |
| Food Preparation Workers | $35-2021$ | 460 | $\$ 20,210$ | $\$ 23,500$ | $\$ 22,500$ | $\$ 25,140$ |
| Bartenders | $35-3011$ | 960 | $\$ 18,740$ | $\$ 21,480$ | $\$ 19,800$ | $\$ 22,850$ |
| Fast Food and Counter Workers | $35-3023$ | 7,770 | $\$ 19,280$ | $\$ 21,440$ | $\$ 20,210$ | $\$ 22,520$ |
| Waiters and Waitresses | $35-3031$ | 4,040 | $\$ 18,680$ | $\$ 20,900$ | $\$ 19,610$ | $\$ 22,010$ |
| Food Servers, Nonrestaurant | 250 | $\$ 19,930$ | $\$ 21,720$ | $\$ 20,500$ | $\$ 22,620$ |  |
| Dining Room and Cafeteria Attendants and <br> Bartender Helpers | $35-9011$ | 530 | $\$ 19,160$ | $\$ 21,790$ | $\$ 20,520$ | $\$ 23,100$ |
| Dishwashers | $35-9021$ | 640 | $\$ 19,530$ | $\$ 21,890$ | $\$ 20,950$ | $\$ 23,070$ |
| Hosts and Hostesses, Restaurant, Lounge, and <br> Coffee Shop | $35-9031$ | 480 | $\$ 19,400$ | $\$ 21,530$ | $\$ 20,730$ | $\$ 22,600$ |
| Food Preparation and Serving Related Workers, <br> All Other | $35-9099$ | 100 | $\$ 20,810$ | $\$ 22,880$ | $\$ 22,440$ | $\$ 23,920$ |
| Building and Grounds Cleaning and <br> Maintenance Occupations | $37-0000$ |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and <br> Janitorial Workers | $37-1011$ | 280 | $\$ 25,620$ | $\$ 36,130$ | $\$ 32,930$ | $\$ 41,390$ |
| First-Line Supervisors of Landscaping, Lawn <br> Service, and Groundskeeping Workers | $37-1012$ | 130 | $\$ 35,770$ | $\$ 54,010$ | $\$ 53,130$ | $\$ 63,130$ |
| Janitors and Cleaners, Except Maids and <br> Housekeeping Cleaners | $37-2011$ | 3,760 | $\$ 20,970$ | $\$ 30,340$ | $\$ 27,730$ | $\$ 35,030$ |
| Maids and Housekeeping Cleaners | $37-2012$ | 1,050 | $\$ 19,570$ | $\$ 23,770$ | $\$ 21,470$ | $\$ 25,860$ |
| Pest Control Workers | $37-2021$ | 170 | $\$ 25,110$ | $\$ 39,020$ | $\$ 33,140$ | $\$ 45,980$ |
| Landscaping and Groundskeeping Workers | $37-3011$ | 1,300 | $\$ 22,600$ | $\$ 27,660$ | $\$ 27,870$ | $\$ 30,200$ |
| Personal Care and Service Occupations | $39-0000$ |  |  |  |  |  |
| First-Line Supervisors of Personal Service and <br> Entertainment <br> Gambl Recreation Workers, Except | $39-1098$ | 330 | $\$ 22,920$ | $\$ 34,460$ | $\$ 33,010$ | $\$ 40,230$ |
| Animal Carvetakers | $39-2021$ | 290 | $\$ 19,980$ | $\$ 25,200$ | $\$ 23,000$ | $\$ 27,810$ |
| Ushers, Lobby Attendants, and Ticket Takers | $39-3031$ | 190 | $\$ 19,250$ | $\$ 20,640$ | $\$ 19,850$ | $\$ 21,330$ |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amusement and Recreation Attendants | 39-3091 | 360 | \$19,530 | \$20,860 | \$20,210 | \$21,530 |
| Morticians, Undertakers, and Funeral Arrangers | 39-4031 | N/A | \$32,340 | \$55,250 | \$46,060 | \$66,700 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 590 | \$19,090 | \$27,050 | \$20,160 | \$31,040 |
| Skincare Specialists | 39-5094 | N/A | \$19,180 | \$22,390 | \$19,790 | \$24,000 |
| Tour and travel guides | 39-7010 | N/A | \$28,160 | \$48,040 | \$56,290 | \$57,970 |
| Childcare Workers | 39-9011 | 1,290 | \$19,040 | \$21,890 | \$20,080 | \$23,320 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 430 | \$20,780 | \$39,760 | \$42,270 | \$49,240 |
| Recreation Workers | 39-9032 | 250 | \$19,730 | \$23,710 | \$22,190 | \$25,700 |
| Residential Advisors | 39-9041 | N/A | \$22,220 | \$30,990 | \$28,660 | \$35,370 |
| Crematory Operators and Personal Care and Service Workers, All Other | 39-9098 | N/A | \$18,760 | \$24,580 | \$26,320 | \$27,500 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 2,410 | \$26,240 | \$38,860 | \$36,260 | \$45,160 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 630 | \$41,430 | \$94,650 | \$83,610 | \$121,250 |
| Cashiers | 41-2011 | 4,530 | \$19,940 | \$22,850 | \$21,990 | \$24,310 |
| Counter and Rental Clerks | 41-2021 | 770 | \$20,070 | \$28,770 | \$23,760 | \$33,130 |
| Parts Salespersons | 41-2022 | 450 | \$22,160 | \$33,330 | \$29,280 | \$38,920 |
| Retail Salespersons | 41-2031 | 8,300 | \$19,780 | \$27,250 | \$22,560 | \$30,990 |
| Advertising Sales Agents | 41-3011 | 280 | \$26,050 | \$49,950 | \$42,710 | \$61,900 |
| Insurance Sales Agents | 41-3021 | 450 | \$29,170 | \$71,660 | \$45,430 | \$92,900 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 200 | \$31,870 | \$58,750 | \$52,200 | \$72,180 |
| Travel Agents | 41-3041 | 50 | N/A | N/A | N/A | N/A |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 1,240 | \$27,190 | \$66,980 | \$54,190 | \$86,870 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 320 | \$43,620 | \$83,510 | \$69,240 | \$103,450 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 3,310 | \$35,790 | \$84,050 | \$69,610 | \$108,180 |
| Demonstrators and Product Promoters | 41-9011 | N/A | \$22,590 | \$29,390 | \$25,610 | \$32,790 |
| Real Estate Brokers | 41-9021 | 130 | N/A | N/A | N/A | N/A |

## 2020

| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Real Estate Sales Agents | 41-9022 | 350 | \$21,950 | \$57,950 | \$51,000 | \$75,950 |
| Sales Engineers | 41-9031 | 100 | \$75,860 | \$106,380 | \$99,340 | \$121,630 |
| Telemarketers | 41-9041 | N/A | \$19,960 | \$35,230 | \$35,440 | \$42,860 |
| Sales and Related Workers, All Other | 41-9099 | 400 | \$22,320 | \$27,640 | \$24,690 | \$30,290 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 2,810 | \$33,040 | \$52,400 | \$48,130 | \$62,070 |
| Switchboard Operators, Including Answering Service | 43-2011 | 70 | \$23,500 | \$27,580 | \$27,730 | \$29,620 |
| Bill and Account Collectors | 43-3011 | 240 | \$26,470 | \$35,850 | \$31,720 | \$40,540 |
| Billing and Posting Clerks | 43-3021 | 650 | \$28,850 | \$38,030 | \$36,000 | \$42,610 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 2,580 | \$27,690 | \$38,680 | \$36,710 | \$44,170 |
| Payroll and Timekeeping Clerks | 43-3051 | 170 | \$30,910 | \$47,770 | \$46,740 | \$56,210 |
| Procurement Clerks | 43-3061 | 160 | \$31,480 | \$39,640 | \$38,540 | \$43,730 |
| Tellers | 43-3071 | 1,040 | \$22,690 | \$25,800 | \$25,210 | \$27,360 |
| Court, Municipal, and License Clerks | 43-4031 | 120 | \$26,320 | \$33,220 | \$30,990 | \$36,660 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 30 | \$29,440 | \$38,030 | \$35,890 | \$42,330 |
| Customer Service Representatives | 43-4051 | 3,820 | \$25,770 | \$34,870 | \$30,790 | \$39,420 |
| Eligibility Interviewers, Government Programs | 43-4061 | 90 | \$35,450 | \$38,170 | \$37,920 | \$39,540 |
| File Clerks | 43-4071 | 80 | \$24,220 | \$31,070 | \$29,320 | \$34,500 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 310 | \$19,280 | \$21,830 | \$20,970 | \$23,100 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 320 | \$23,240 | \$30,670 | \$28,660 | \$34,390 |
| Library Assistants, Clerical | 43-4121 | 140 | \$20,360 | \$25,720 | \$25,440 | \$28,390 |
| Loan Interviewers and Clerks | 43-4131 | 410 | \$29,420 | \$39,250 | \$37,860 | \$44,160 |
| New Accounts Clerks | 43-4141 | 90 | \$27,290 | \$31,220 | \$29,870 | \$33,180 |
| Order Clerks | 43-4151 | 180 | \$28,120 | \$39,810 | \$41,380 | \$45,660 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 200 | \$30,840 | \$38,980 | \$38,460 | \$43,050 |
| Receptionists and Information Clerks | 43-4171 | 1,960 | \$22,140 | \$27,840 | \$27,410 | \$30,690 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 110 | \$31,270 | \$47,410 | \$42,960 | \$55,480 |
| Information and Record Clerks, All Other | 43-4199 | 220 | \$25,330 | \$36,430 | \$34,580 | \$41,970 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cargo and Freight Agents | 43-5011 | 340 | \$32,460 | \$50,550 | \$44,150 | \$59,590 |
| Couriers and Messengers | 43-5021 | 170 | \$25,400 | \$29,890 | \$29,530 | \$32,140 |
| Public Safety Telecommunicators | 43-5031 | 130 | \$28,630 | \$34,340 | \$33,870 | \$37,200 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 890 | \$25,490 | \$35,990 | \$33,630 | \$41,240 |
| Meter Readers, Utilities | 43-5041 | 40 | \$27,500 | \$34,400 | \$32,220 | \$37,850 |
| Postal Service Clerks | 43-5051 | 130 | \$34,620 | \$46,890 | \$45,750 | \$53,020 |
| Postal Service Mail Carriers | 43-5052 | 520 | \$36,980 | \$49,980 | \$46,520 | \$56,480 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 130 | \$37,860 | \$48,930 | \$46,320 | \$54,460 |
| Production, Planning, and Expediting Clerks | 43-5061 | 820 | \$32,620 | \$46,650 | \$41,980 | \$53,660 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 1,120 | \$25,560 | \$33,810 | \$31,000 | \$37,940 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 490 | \$29,670 | \$35,000 | \$36,070 | \$37,660 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 480 | \$39,610 | \$55,310 | \$55,330 | \$63,160 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 100 | \$23,820 | \$40,660 | \$39,820 | \$49,080 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 460 | \$26,510 | \$36,590 | \$37,120 | \$41,640 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 2,420 | \$24,450 | \$33,680 | \$32,080 | \$38,300 |
| Data Entry Keyers | 43-9021 | 160 | \$25,730 | \$32,820 | \$33,060 | \$36,360 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 210 | \$31,800 | \$38,570 | \$37,720 | \$41,950 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 110 | \$23,140 | \$31,590 | \$30,120 | \$35,810 |
| Office Clerks, General | 43-9061 | 4,770 | \$23,630 | \$33,920 | \$31,610 | \$39,070 |
| Office Machine Operators, Except Computer | 43-9071 | 50 | \$26,200 | \$35,660 | \$36,480 | \$40,380 |
| Proofreaders and Copy Markers | 43-9081 | 10 | \$34,500 | \$40,840 | \$37,970 | \$44,010 |
| Statistical Assistants | 43-9111 | 10 | \$40,220 | \$54,220 | \$54,780 | \$61,220 |
| Office and Administrative Support Workers, All Other | 43-9199 | 330 | \$26,660 | \$33,390 | \$31,800 | \$36,760 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |

## 2020

| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \end{aligned}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 40 | \$52,950 | \$63,850 | \$59,950 | \$69,300 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 150 | \$24,760 | \$33,060 | \$30,290 | \$37,200 |
| Logging Equipment Operators | 45-4022 | N/A | \$32,970 | \$45,300 | \$44,590 | \$51,470 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 1,050 | \$39,870 | \$57,460 | \$54,470 | \$66,250 |
| Brickmasons and Blockmasons | 47-2021 | 90 | \$32,280 | \$47,820 | \$47,030 | \$55,590 |
| Carpenters | 47-2031 | 810 | \$28,650 | \$39,680 | \$39,210 | \$45,190 |
| Cement Masons and Concrete Finishers | 47-2051 | 560 | \$33,030 | \$38,530 | \$37,930 | \$41,270 |
| Construction Laborers | 47-2061 | 880 | \$24,630 | \$31,540 | \$31,250 | \$34,990 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 230 | \$28,460 | \$33,440 | \$32,250 | \$35,930 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 670 | \$30,630 | \$39,120 | \$38,770 | \$43,360 |
| Drywall and Ceiling Tile Installers | 47-2081 | N/A | \$27,700 | \$40,890 | \$36,260 | \$47,480 |
| Electricians | 47-2111 | 1,120 | \$27,250 | \$40,830 | \$39,560 | \$47,620 |
| Glaziers | 47-2121 | 120 | \$29,720 | \$37,050 | \$37,180 | \$40,720 |
| Insulation Workers, Mechanical | 47-2132 | N/A | \$22,940 | \$35,230 | \$33,450 | \$41,380 |
| Painters, Construction and Maintenance | 47-2141 | 350 | \$27,280 | \$39,000 | \$36,810 | \$44,860 |
| Pipelayers | 47-2151 | N/A | \$28,110 | \$37,580 | \$34,580 | \$42,320 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 790 | \$31,340 | \$46,100 | \$42,960 | \$53,480 |
| Roofers | 47-2181 | 100 | \$32,680 | \$40,010 | \$38,400 | \$43,680 |
| Sheet Metal Workers | 47-2211 | 230 | \$28,090 | \$37,290 | \$35,850 | \$41,900 |
| Structural Iron and Steel Workers | 47-2221 | 220 | \$29,610 | \$36,860 | \$36,170 | \$40,490 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | 100 | \$23,370 | \$28,230 | \$25,460 | \$30,660 |
| Helpers--Carpenters | 47-3012 | N/A | \$20,250 | \$29,310 | \$31,050 | \$33,840 |
| Helpers--Electricians | 47-3013 | 290 | \$19,620 | \$27,710 | \$20,310 | \$31,750 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 40 | \$22,430 | \$27,510 | \$25,820 | \$30,040 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 70 | \$27,210 | \$31,360 | \$30,330 | \$33,430 |
| Helpers, Construction Trades, All Other | 47-3019 | 70 | \$26,710 | \$30,280 | \$29,800 | \$32,060 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Construction and Building Inspectors | 47-4011 | 150 | \$33,680 | \$43,760 | \$43,120 | \$48,800 |
| Hazardous Materials Removal Workers | 47-4041 | N/A | \$28,750 | \$43,060 | \$43,310 | \$50,220 |
| Highway Maintenance Workers | 47-4051 | 260 | \$27,640 | \$33,990 | \$32,800 | \$37,160 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 30 | \$25,130 | \$30,850 | \$30,360 | \$33,710 |
| Miscellaneous Construction and Related Workers | 47-4090 | N/A | \$25,030 | \$32,380 | \$32,950 | \$36,050 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 20 | \$48,640 | \$75,370 | \$71,940 | \$88,730 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 1,080 | \$39,230 | \$60,490 | \$57,540 | \$71,130 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 110 | \$22,510 | \$35,010 | \$31,930 | \$41,250 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 250 | \$33,640 | \$46,970 | \$47,520 | \$53,630 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 140 | \$36,720 | \$41,990 | \$39,630 | \$44,620 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 40 | \$53,160 | \$63,680 | \$61,000 | \$68,940 |
| Audiovisual Equipment Installers and Repairers | 49-2097 | N/A | \$18,960 | \$25,790 | \$19,430 | \$29,210 |
| Security and Fire Alarm Systems Installers | 49-2098 | 130 | \$34,970 | \$42,220 | \$42,430 | \$45,840 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 60 | \$28,280 | \$46,760 | \$45,480 | \$56,000 |
| Automotive Body and Related Repairers | 49-3021 | 240 | \$29,830 | \$40,360 | \$37,290 | \$45,620 |
| Automotive Service Technicians and Mechanics | 49-3023 | 1,010 | \$29,520 | \$42,380 | \$39,220 | \$48,810 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 570 | \$33,570 | \$42,110 | \$41,610 | \$46,380 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 100 | \$24,050 | \$35,310 | \$32,690 | \$40,930 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 260 | \$32,160 | \$41,600 | \$40,100 | \$46,310 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 60 | \$33,480 | \$38,760 | \$36,940 | \$41,400 |

## 2020

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Recreational Vehicle Service Technicians | 49-3092 | 40 | \$29,990 | \$40,280 | \$41,030 | \$45,420 |
| Tire Repairers and Changers | 49-3093 | 230 | \$25,020 | \$34,760 | \$32,890 | \$39,640 |
| Mechanical Door Repairers | 49-9011 | N/A | \$26,940 | \$35,150 | \$33,820 | \$39,250 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 50 | \$36,090 | \$61,420 | \$62,920 | \$74,090 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 510 | \$31,380 | \$45,630 | \$44,640 | \$52,750 |
| Industrial Machinery Mechanics | 49-9041 | 1,160 | \$34,110 | \$45,390 | \$44,730 | \$51,020 |
| Maintenance Workers, Machinery | 49-9043 | 130 | \$27,960 | \$36,800 | \$33,510 | \$41,210 |
| Millwrights | 49-9044 | 130 | \$35,730 | \$45,060 | \$41,290 | \$49,720 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 210 | \$23,210 | \$53,450 | \$50,740 | \$68,570 |
| Telecommunications Line Installers and Repairers | 49-9052 | 100 | \$49,330 | \$75,640 | \$74,110 | \$88,790 |
| Medical Equipment Repairers | 49-9062 | 100 | \$33,460 | \$41,750 | \$37,510 | \$45,900 |
| Maintenance and Repair Workers, General | 49-9071 | 2,070 | \$25,540 | \$37,710 | \$37,720 | \$43,790 |
| Locksmiths and Safe Repairers | 49-9094 | 40 | \$25,950 | \$31,780 | \$29,200 | \$34,700 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 170 | \$21,630 | \$28,910 | \$27,340 | \$32,550 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 260 | \$27,620 | \$35,370 | \$34,330 | \$39,250 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 1,690 | \$35,210 | \$54,390 | \$52,390 | \$63,980 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 510 | \$22,550 | \$40,220 | \$39,500 | \$49,050 |
| Structural Metal Fabricators and Fitters | 51-2041 | N/A | \$32,320 | \$41,570 | \$40,340 | \$46,200 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 1,800 | \$22,110 | \$31,440 | \$28,920 | \$36,110 |
| Bakers | 51-3011 | 270 | \$20,570 | \$26,760 | \$26,450 | \$29,850 |
| Butchers and Meat Cutters | 51-3021 | N/A | \$22,300 | \$32,180 | \$31,270 | \$37,110 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 3,620 | \$25,460 | \$27,920 | \$28,040 | \$29,140 |
| Slaughterers and Meat Packers | 51-3023 | 170 | \$26,140 | \$29,740 | \$30,040 | \$31,550 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 30 | \$26,960 | \$30,880 | \$30,860 | \$32,850 |
| Food Batchmakers | 51-3092 | 490 | \$25,140 | \$30,010 | \$29,400 | \$32,440 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Food Cooking Machine Operators and Tenders | 51-3093 | N/A | \$25,750 | \$29,180 | \$28,880 | \$30,900 |
| Food Processing Workers, All Other | 51-3099 | N/A | \$22,700 | \$26,240 | \$25,650 | \$28,010 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 610 | \$28,030 | \$38,750 | \$40,490 | \$44,110 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 100 | N/A | N/A | N/A | N/A |
| Machinists | 51-4041 | 280 | \$27,820 | \$37,230 | \$35,570 | \$41,930 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 250 | \$23,970 | \$30,930 | \$29,320 | \$34,410 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 170 | \$26,480 | \$33,860 | \$33,270 | \$37,550 |
| Tool and Die Makers | 51-4111 | 50 | \$30,630 | \$41,340 | \$41,920 | \$46,700 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 530 | \$30,590 | \$38,190 | \$36,680 | \$41,990 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 20 | \$36,990 | \$42,860 | \$44,160 | \$45,800 |
| Tool Grinders, Filers, and Sharpeners | 51-4194 | 20 | \$28,070 | \$30,530 | \$30,090 | \$31,750 |
| Prepress Technicians and Workers | 51-5111 | 20 | \$26,690 | \$38,110 | \$38,360 | \$43,830 |
| Printing Press Operators | 51-5112 | 470 | \$23,280 | \$33,180 | \$31,090 | \$38,130 |
| Print Binding and Finishing Workers | 51-5113 | 70 | \$23,640 | \$30,290 | \$29,150 | \$33,620 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 280 | \$20,640 | \$23,480 | \$22,560 | \$24,910 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | N/A | \$19,410 | \$22,920 | \$21,180 | \$24,680 |
| Sewing Machine Operators | 51-6031 | 150 | \$22,240 | \$26,980 | \$24,500 | \$29,350 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 310 | \$22,960 | \$29,890 | \$28,640 | \$33,360 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 140 | \$21,250 | \$25,020 | \$23,390 | \$26,910 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | N/A | \$21,870 | \$23,600 | \$22,740 | \$24,460 |
| Power Plant Operators | 51-8013 | 60 | \$53,390 | \$67,690 | \$72,050 | \$74,850 |
| Stationary Engineers and Boiler Operators | 51-8021 | 70 | \$40,030 | \$48,360 | \$48,190 | \$52,530 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 310 | \$28,720 | \$40,070 | \$37,570 | \$45,740 |

## 2020

| Fayetteville-Springdale- <br> Rogers MSA <br> Rocupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| Separating, Filtering, Clarifying, Precipitating, <br> and Still Machine Setters, Operators, and <br> Tenders | $51-9012$ | 120 | $\$ 24,250$ | $\$ 38,360$ | $\$ 34,330$ | $\$ 45,410$ |
| Crushing, Grinding, and Polishing Machine <br> Setters, Operators, and Tenders | $51-9021$ | 50 | $\$ 28,500$ | $\$ 31,980$ | $\$ 31,940$ | $\$ 33,720$ |
| Grinding and Polishing Workers, Hand | $51-9022$ | 100 | $\$ 22,680$ | $\$ 27,080$ | $\$ 26,670$ | $\$ 29,280$ |
| Mixing and Blending Machine Setters, <br> Operators, and Tenders | $51-9023$ | 210 | $\$ 29,120$ | $\$ 38,110$ | $\$ 37,970$ | $\$ 42,600$ |
| Cutting and Slicing Machine Setters, Operators, <br> and Tenders | $51-9032$ | 40 | $\$ 28,640$ | $\$ 36,360$ | $\$ 36,380$ | $\$ 40,230$ |
| Extruding, Forming, Pressing, and Compacting <br> Machine Setters, Operators, and Tenders | $51-9041$ | 350 | $\$ 27,520$ | $\$ 38,480$ | $\$ 42,140$ | $\$ 43,960$ |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 1,460 | $\$ 25,550$ | $\$ 32,150$ | $\$ 30,170$ | $\$ 35,460$ |
| Dental Laboratory Technicians | $51-9081$ | 40 | $\$ 28,050$ | $\$ 37,840$ | $\$ 35,970$ | $\$ 42,740$ |
| Medical Appliance Technicians | $51-9082$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 41,870$ | $\$ 44,740$ | $\$ 45,570$ | $\$ 46,170$ |
| Ophthalmic Laboratory Technicians | $51-9083$ | 40 | $\$ 25,900$ | $\$ 28,290$ | $\$ 28,160$ | $\$ 29,480$ |
| Packaging and Filling Machine Operators and <br> Tenders | $51-9111$ | 960 | $\$ 22,790$ | $\$ 30,590$ | $\$ 28,970$ | $\$ 34,490$ |
| Coating, Painting, and Spraying Machine <br> Setters, Operators, and Tenders | $51-9124$ | 120 | $\$ 27,520$ | $\$ 39,740$ | $\$ 35,210$ | $\$ 45,860$ |
| Computer Numerically Controlled Tool <br> Operators | $51-9161$ | N/A | $\$ 31,730$ | $\$ 43,860$ | $\$ 45,280$ | $\$ 49,930$ |
| Computer Numerically Controlled Tool <br> Programmers | $51-9162$ | 10 | $\$ 40,290$ | $\$ 47,150$ | $\$ 47,130$ | $\$ 50,580$ |
| Cleaning, Washing, and Metal Pickling <br> Equipment Operators and Tenders | $51-9192$ | 30 | $\$ 25,040$ | $\$ 38,590$ | $\$ 30,690$ | $\$ 45,370$ |
| Cooling and Freezing Equipment Operators and <br> Tenders | $51-9193$ | 70 | $\$ 26,030$ | $\$ 31,470$ | $\$ 28,720$ | $\$ 34,190$ |
| Paper Goods Machine Setters, Operators, and <br> Tenders | $51-9196$ | 210 | $\$ 27,190$ | $\$ 38,070$ | $\$ 34,610$ | $\$ 43,500$ |
| Helpers--Production Workers | $51-9198$ | 2,800 | $\$ 25,160$ | $\$ 27,440$ | $\$ 27,670$ | $\$ 28,580$ |
| Production Workers, All Other | $51-9199$ | 270 | $\$ 21,710$ | $\$ 30,320$ | $\$ 26,720$ | $\$ 34,620$ |
| Transportation and Material Moving <br> Occupations | $53-0000$ |  |  |  |  |  |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { soc } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \\ & \text { Wage } \end{aligned}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 1,070 | \$34,870 | \$59,080 | \$57,310 | \$71,190 |
| Commercial Pilots | 53-2012 | 50 | \$83,900 | \$124,270 | \$127,410 | \$144,460 |
| Driver/Sales Workers | 53-3031 | 780 | \$21,450 | \$30,820 | \$24,280 | \$35,500 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 11,920 | \$33,690 | \$49,330 | \$48,050 | \$57,150 |
| Light Truck Drivers | 53-3033 | 1,390 | \$21,290 | \$32,890 | \$28,060 | \$38,680 |
| Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 53-3058 | 1,130 | \$18,880 | \$23,290 | \$20,220 | \$25,500 |
| Motor Vehicle Operators, All Other | 53-3099 | N/A | \$20,410 | \$26,210 | \$23,610 | \$29,110 |
| Parking Attendants | 53-6021 | N/A | \$19,350 | \$22,170 | \$20,010 | \$23,580 |
| Automotive and Watercraft Service Attendants | 53-6031 | 300 | \$23,350 | \$32,150 | \$31,230 | \$36,550 |
| Traffic Technicians | 53-6041 | 10 | \$37,820 | \$46,710 | \$44,320 | \$51,150 |
| Transportation Inspectors | 53-6051 | N/A | \$56,820 | \$87,130 | \$91,720 | \$102,280 |
| Aircraft Service Attendants and Transportation Workers, All Other | 53-6098 | 20 | \$26,510 | \$31,500 | \$31,310 | \$33,990 |
| Conveyor Operators and Tenders | 53-7011 | 40 | \$22,400 | \$28,620 | \$25,920 | \$31,730 |
| Crane and Tower Operators | 53-7021 | 30 | \$28,820 | \$44,990 | \$45,120 | \$53,080 |
| Industrial Truck and Tractor Operators | 53-7051 | 1,730 | \$27,530 | \$34,570 | \$34,650 | \$38,090 |
| Cleaners of Vehicles and Equipment | 53-7061 | 1,000 | \$19,740 | \$25,260 | \$23,870 | \$28,010 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 5,040 | \$22,250 | \$27,840 | \$26,350 | \$30,630 |
| Machine Feeders and Offbearers | 53-7063 | 430 | \$22,630 | \$27,530 | \$27,550 | \$29,990 |
| Packers and Packagers, Hand | 53-7064 | 1,280 | \$24,020 | \$27,140 | \$27,250 | \$28,710 |
| Stockers and Order Fillers | 53-7065 | 3,650 | \$22,090 | \$28,070 | \$25,580 | \$31,070 |
| Refuse and Recyclable Material Collectors | 53-7081 | 250 | \$26,100 | \$33,650 | \$33,700 | \$37,420 |

## 2020

## Fort Smith MSA

| Fort Smith MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 190 | \$43,320 | \$115,030 | \$84,440 | \$150,880 |
| General and Operations Managers | 11-1021 | 1,750 | \$35,510 | \$84,730 | \$68,420 | \$109,340 |
| Legislators | 11-1031 | 60 | \$16,980 | \$22,690 | \$18,520 | \$25,540 |
| Marketing Managers | 11-2021 | 80 | N/A | N/A | N/A | N/A |
| Sales Managers | 11-2022 | 190 | \$64,130 | \$108,000 | \$100,070 | \$129,940 |
| Administrative Services and Facilities Managers | 11-3010 | 140 | \$53,300 | \$84,470 | \$80,400 | \$100,060 |
| Computer and Information Systems Managers | 11-3021 | 130 | \$69,940 | \$103,470 | \$95,870 | \$120,240 |
| Financial Managers | 11-3031 | 370 | \$54,830 | \$96,810 | \$86,720 | \$117,800 |
| Industrial Production Managers | 11-3051 | 230 | \$50,890 | \$84,390 | \$67,430 | \$101,140 |
| Purchasing Managers | 11-3061 | 40 | \$52,720 | \$83,560 | \$79,860 | \$98,980 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 100 | \$48,330 | \$83,020 | \$81,480 | \$100,370 |
| Compensation and Benefits Managers | 11-3111 | 30 | \$53,200 | \$93,350 | \$83,580 | \$113,420 |
| Human Resources Managers | 11-3121 | 70 | \$64,040 | \$89,130 | \$80,620 | \$101,680 |
| Training and Development Managers | 11-3131 | 20 | \$58,140 | \$106,750 | \$98,630 | \$131,060 |
| Construction Managers | 11-9021 | 150 | \$43,400 | \$65,780 | \$62,500 | \$76,970 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 40 | \$28,160 | \$35,090 | \$32,100 | \$38,560 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 210 | \$60,280 | \$80,440 | \$81,020 | \$90,520 |
| Education Administrators, Postsecondary | 11-9033 | 90 | \$56,690 | \$100,830 | \$81,480 | \$122,900 |
| Education Administrators, All Other | 11-9039 | 60 | \$31,660 | \$64,430 | \$40,980 | \$80,820 |
| Architectural and Engineering Managers | 11-9041 | N/A | \$77,350 | \$118,520 | \$116,540 | \$139,100 |
| Food Service Managers | 11-9051 | 210 | \$32,370 | \$44,150 | \$43,110 | \$50,030 |
| Gambling Managers | 11-9071 | 20 | \$51,880 | \$60,300 | \$59,650 | \$64,510 |
| Lodging Managers | 11-9081 | N/A | \$19,160 | \$27,410 | \$19,640 | \$31,540 |
| Medical and Health Services Managers | 11-9111 | 560 | \$53,930 | \$84,630 | \$76,960 | \$99,980 |
| Postmasters and Mail Superintendents | 11-9131 | 20 | \$71,560 | \$80,100 | \$76,340 | \$84,370 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 130 | \$23,050 | \$48,940 | \$31,040 | \$61,890 |
| Social and Community Service Managers | 11-9151 | 110 | \$35,970 | \$50,840 | \$49,220 | \$58,270 |
| Emergency Management Directors | 11-9161 | 10 | \$27,560 | \$67,180 | \$46,140 | \$86,990 |
| Funeral Home Managers | 11-9171 | N/A | \$66,150 | \$72,890 | \$71,020 | \$76,260 |


| FOrt Smith MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Service Managers, All Other, Entertainment <br> and Recreation Managers, Except Gambling; and <br> Managers, All Other | $11-9198$ | 330 | $\$ 47,470$ | $\$ 79,610$ | $\$ 74,810$ | $\$ 95,690$ |
| Business and Financial Operations Occupations | $13-0000$ |  |  |  |  |  |
| Buyers and Purchasing Agents | $13-1020$ | 170 | $\$ 37,700$ | $\$ 61,850$ | $\$ 56,760$ | $\$ 73,920$ |
| Claims Adjusters, Examiners, and Investigators | $13-1031$ | 130 | $\$ 50,910$ | $\$ 69,230$ | $\$ 71,970$ | $\$ 78,390$ |
| Compliance Officers | $13-1041$ | 240 | $\$ 38,690$ | $\$ 63,150$ | $\$ 60,360$ | $\$ 75,370$ |
| Cost Estimators | $13-1051$ | 150 | $\$ 35,520$ | $\$ 78,510$ | $\$ 52,700$ | $\$ 100,010$ |
| Human Resources Specialists | $13-1071$ | 320 | $\$ 31,010$ | $\$ 48,320$ | $\$ 45,620$ | $\$ 56,970$ |
| Logisticians | $13-1081$ | 90 | $\$ 36,710$ | $\$ 69,900$ | $\$ 57,050$ | $\$ 86,490$ |
| Management Analysts | $13-1111$ | 390 | $\$ 32,500$ | $\$ 57,160$ | $\$ 56,920$ | $\$ 69,500$ |
| Meeting, Convention, and Event Planners | $13-1121$ | 20 | $\$ 25,420$ | $\$ 38,070$ | $\$ 41,470$ | $\$ 44,390$ |
| Fundraisers | $13-1131$ | 10 | $\$ 29,520$ | $\$ 47,960$ | $\$ 47,530$ | $\$ 57,180$ |
| Compensation, Benefits, and Job Analysis <br> Specialists | $13-1141$ | 100 | $\$ 32,320$ | $\$ 52,350$ | $\$ 48,790$ | $\$ 62,360$ |
| Training and Development Specialists | $13-1151$ | 160 | $\$ 25,250$ | $\$ 49,420$ | $\$ 51,240$ | $\$ 61,510$ |
| Market Research Analysts and Marketing Spe- <br> cialists | $13-1161$ | 260 | $\$ 32,890$ | $\$ 54,530$ | $\$ 52,010$ | $\$ 65,350$ |
| Project Management Specialists and Business <br> Operations Specialists, All Other | $13-1198$ | 450 | $\$ 34,970$ | $\$ 57,400$ | $\$ 52,940$ | $\$ 68,610$ |
| Accountants and Auditors | $13-2011$ | 480 | $\$ 41,010$ | $\$ 60,460$ | $\$ 57,720$ | $\$ 70,180$ |
| Property Appraisers and Assessors | $13-2020$ | 60 | $\$ 18,310$ | $\$ 37,070$ | $\$ 33,490$ | $\$ 46,450$ |
| Budget Analysts | $13-2031$ | 15 | $\$ 47,940$ | $\$ 65,340$ | $\$ 65,650$ | $\$ 74,040$ |
| Personal Financial Advisors | $13-2052$ | 60 | $\$ 50,100$ | $\$ 107,640$ | $\$ 107,570$ | $\$ 136,410$ |
| Loan Officers | $13-2072$ | 270 | $\$ 38,790$ | $\$ 67,920$ | $\$ 55,380$ | $\$ 82,480$ |
| Tax Examiners and Collectors, and Revenue Agents | $13-2081$ | 40 | $\$ 33,870$ | $\$ 56,270$ | $\$ 49,420$ | $\$ 67,470$ |
| Tax Preparers | $13-2082$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 19,140$ | $\$ 26,330$ | $\$ 20,110$ | $\$ 29,920$ |
| Financial and Investment Analysts, Financial <br> Risk Specialists, and Financial Specialists, All <br> Other | $13-2098$ | 90 | $\$ 41,920$ | $\$ 70,090$ | $\$ 67,740$ | $\$ 84,170$ |
| Computer and Mathematical Occupations | $15-0000$ |  |  |  |  | $\$ 30,780$ |
| Computer Systems Analysts | $15-1211$ | 100 | $\$ 44,630$ | $\$ 67,910$ | $\$ 67,970$ | $\$ 79,550$ |
| Information Security Analysts | $15-1212$ | 50 | $\$ 45,870$ | $\$ 63,240$ | $\$ 68,290$ | $\$ 71,930$ |
| Computer Network Support Specialists | $15-1231$ | 50 | $\$ 47,900$ | $\$ 57,510$ |  |  |

## 2020

| Fort Smith MSA Occupation | SOC Code | Estimated <br> Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Computer User Support Specialists | 15-1232 | 200 | \$31,080 | \$43,890 | \$39,690 | \$50,300 |
| Computer Network Architects | 15-1241 | 100 | \$53,640 | \$93,660 | \$91,130 | \$113,680 |
| Network and Computer Systems Administrators | 15-1244 | 240 | \$55,610 | \$68,020 | \$67,600 | \$74,220 |
| Database Administrators and Architects | 15-1245 | 30 | \$48,730 | \$76,090 | \$63,910 | \$89,770 |
| Computer Programmers | 15-1251 | 90 | \$46,710 | \$66,860 | \$62,550 | \$76,930 |
| Software Developers and Software Quality Assurance Analysts and Testers | 15-1256 | 200 | \$49,390 | \$86,050 | \$76,270 | \$104,380 |
| Web Developers and Digital Interface Designers | 15-1257 | 20 | \$25,750 | \$45,870 | \$47,730 | \$55,930 |
| Computer Occupations, All Other | 15-1299 | 80 | \$51,400 | \$71,410 | \$70,960 | \$81,420 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 80 | \$39,690 | \$58,410 | \$57,550 | \$67,770 |
| Surveyors | 17-1022 | 30 | \$49,870 | \$59,800 | \$59,200 | \$64,760 |
| Civil Engineers | 17-2051 | 80 | \$59,380 | \$87,890 | \$80,340 | \$102,150 |
| Electrical Engineers | 17-2071 | N/A | \$57,640 | \$79,320 | \$71,090 | \$90,160 |
| Environmental Engineers | 17-2081 | 20 | \$52,630 | \$94,420 | \$91,540 | \$115,310 |
| Industrial Engineers | 17-2112 | 120 | \$51,630 | \$75,500 | \$74,960 | \$87,440 |
| Materials Engineers | 17-2131 | 40 | \$52,150 | \$73,300 | \$61,560 | \$83,880 |
| Mechanical Engineers | 17-2141 | 60 | \$54,470 | \$72,010 | \$67,190 | \$80,780 |
| Mining and Geological Engineers, Including Mining Safety Engineers | 17-2151 | N/A | \$60,520 | \$102,170 | \$98,210 | \$122,990 |
| Engineers, All Other | 17-2199 | N/A | \$44,260 | \$70,290 | \$59,250 | \$83,310 |
| Architectural and Civil Drafters | 17-3011 | 20 | \$43,380 | \$60,190 | \$60,120 | \$68,590 |
| Mechanical Drafters | 17-3013 | N/A | \$34,340 | \$47,360 | \$43,800 | \$53,880 |
| Electrical and Electronic Engineering Technologists and Technicians | 17-3023 | 20 | \$47,200 | \$64,450 | \$67,330 | \$73,080 |
| Environmental Engineering Technologists and Technicians | 17-3025 | 10 | \$35,730 | \$49,360 | \$39,920 | \$56,170 |
| Surveying and Mapping Technicians | 17-3031 | 20 | \$34,270 | \$38,660 | \$37,760 | \$40,860 |
| Calibration and Engineering Technologists and Technicians, Except Drafters, All Other | 17-3098 | 30 | \$50,340 | \$61,980 | \$61,940 | \$67,800 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Geoscientists, Except Hydrologists and Geographers | 19-2042 | 30 | N/A | N/A | N/A | N/A |
| Clinical, Counseling, and School Psychologists | 19-3031 | 30 | \$39,550 | \$60,430 | \$52,040 | \$70,870 |
| Biological Technicians | 19-4021 | 10 | \$29,170 | \$39,480 | \$37,820 | \$44,640 |
| Chemical Technicians | 19-4031 | N/A | \$27,240 | \$33,100 | \$34,610 | \$36,030 |


| Fort Smith MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Forest and Conservation Technicians | 19-4071 | 20 | \$31,730 | \$41,740 | \$37,230 | \$46,750 |
| Occupational Health and Safety Specialists | 19-5011 | 50 | \$40,020 | \$62,400 | \$64,770 | \$73,590 |
| Occupational Health and Safety Technicians | 19-5012 | 20 | \$29,980 | \$45,310 | \$37,130 | \$52,970 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 190 | \$33,330 | \$50,340 | \$49,300 | \$58,840 |
| Marriage and Family Therapists | 21-1013 | N/A | \$19,050 | \$46,460 | \$44,740 | \$60,160 |
| Rehabilitation Counselors | 21-1015 | 140 | \$17,490 | \$20,430 | \$19,190 | \$21,890 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 220 | \$38,770 | \$55,490 | \$53,450 | \$63,850 |
| Child, Family, and School Social Workers | 21-1021 | 230 | \$25,490 | \$36,400 | \$36,560 | \$41,850 |
| Healthcare Social Workers | 21-1022 | 80 | \$31,120 | \$47,740 | \$47,580 | \$56,050 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 160 | \$24,170 | \$35,520 | \$30,190 | \$41,190 |
| Social Workers, All Other | 21-1029 | 30 | \$33,450 | \$48,820 | \$37,630 | \$56,510 |
| Health Education Specialists | 21-1091 | N/A | \$33,680 | \$45,560 | \$41,480 | \$51,500 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 60 | \$30,360 | \$36,800 | \$37,050 | \$40,020 |
| Social and Human Service Assistants | 21-1093 | 240 | \$24,680 | \$30,620 | \$30,020 | \$33,590 |
| Community Health Workers | 21-1094 | N/A | \$33,740 | \$43,460 | \$41,070 | \$48,310 |
| Community and Social Service Specialists, All Other | 21-1099 | 20 | \$19,040 | \$31,220 | \$32,670 | \$37,310 |
| Clergy | 21-2011 | 40 | \$25,810 | \$44,790 | \$43,720 | \$54,270 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 130 | \$37,630 | \$77,700 | \$70,770 | \$97,740 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 30 | \$42,800 | \$113,130 | \$142,000 | \$148,290 |
| Paralegals and Legal Assistants | 23-2011 | 180 | \$28,490 | \$40,460 | \$37,680 | \$46,450 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 80 | \$25,830 | \$32,760 | \$31,120 | \$36,220 |
| Legal Support Workers, All Other | 23-2099 | 20 | \$44,800 | \$52,290 | \$53,440 | \$56,030 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 50 | \$30,090 | \$65,310 | \$52,500 | \$82,920 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 30 | \$44,310 | \$78,430 | \$66,680 | \$95,490 |
| Career/Technical Education Teachers, Postsecondary | 25-1194 | 110 | \$39,370 | \$48,890 | \$50,200 | \$53,650 |
| Preschool Teachers, Except Special Education | 25-2011 | 250 | \$20,840 | \$31,340 | \$26,470 | \$36,590 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 160 | \$36,320 | \$46,190 | \$46,380 | \$51,120 |

## 2020

| Fort Smith MSA Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry | Mean (average) Wage | Median Wage | $\begin{aligned} & \text { Exp. } \\ & \text { Wage } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Elementary School Teachers, Except Special Education | 25-2021 | 1,180 | \$37,640 | \$47,580 | \$46,570 | \$52,550 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 680 | \$38,950 | \$50,470 | \$48,830 | \$56,230 |
| Career/Technical Education Teachers, Middle School | 25-2023 | 10 | \$44,970 | \$55,110 | \$55,600 | \$60,170 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 930 | \$38,510 | \$51,600 | \$49,680 | \$58,140 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 100 | \$38,070 | \$49,630 | \$49,150 | \$55,400 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 150 | \$41,510 | \$50,190 | \$49,490 | \$54,540 |
| Special Education Teachers, Middle School | 25-2057 | 80 | \$41,570 | \$53,170 | \$53,650 | \$58,960 |
| Special Education Teachers, Secondary School | 25-2058 | 90 | \$37,000 | \$47,650 | \$46,990 | \$52,970 |
| Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 25-3011 | 30 | \$31,880 | \$48,190 | \$49,270 | \$56,350 |
| Self-Enrichment Teachers | 25-3021 | 80 | \$34,600 | \$53,930 | \$56,280 | \$63,590 |
| Substitute Teachers, Shor-T-erm | 25-3031 | N/A | \$25,350 | \$27,190 | \$27,680 | \$28,110 |
| Tutors and Teachers and Instructors, All Other | 25-3097 | 170 | \$47,970 | \$69,310 | \$68,670 | \$79,970 |
| Librarians and Media Collections Specialists | 25-4022 | 90 | \$40,340 | \$55,490 | \$56,540 | \$63,070 |
| Library Technicians | 25-4031 | 20 | \$17,600 | \$22,600 | \$20,210 | \$25,090 |
| Instructional Coordinators | 25-9031 | 100 | \$41,130 | \$63,810 | \$64,860 | \$75,140 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 870 | \$18,050 | \$21,110 | \$19,920 | \$22,640 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Floral Designers | 27-1023 | 10 | \$22,350 | \$31,450 | \$27,920 | \$36,010 |
| Graphic Designers | 27-1024 | 30 | \$30,640 | \$40,380 | \$40,640 | \$45,260 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 30 | \$21,330 | \$31,400 | \$26,970 | \$36,440 |
| Coaches and Scouts | 27-2022 | 60 | \$24,730 | \$41,570 | \$37,220 | \$49,990 |
| BroadcastAnnouncers and Radio Disc Jockeys | 27-3011 | 20 | \$18,770 | \$25,900 | \$19,670 | \$29,470 |
| News Analysts, Reporters, and Journalists | 27-3023 | N/A | \$18,020 | \$35,160 | \$29,630 | \$43,730 |
| Public Relations Specialists | 27-3031 | 40 | \$27,550 | \$58,560 | \$50,600 | \$74,070 |
| Editors | 27-3041 | 40 | \$28,270 | \$44,680 | \$30,940 | \$52,880 |
| Technical Writers | 27-3042 | 10 | \$46,460 | \$67,860 | \$61,680 | \$78,550 |
| Interpreters and Translators | 27-3091 | 10 | \$24,950 | \$35,870 | \$36,700 | \$41,330 |
| Broadcast Technicians | 27-4012 | 20 | \$23,830 | \$43,820 | \$52,070 | \$53,810 |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry Wage |  | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Photographers | 27-4021 | 20 | \$23,080 | \$32,200 | \$27,630 | \$36,760 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 20 | N/A | N/A | N/A | N/A |
| Dietitians and Nutritionists | 29-1031 | 40 | \$46,980 | \$58,450 | \$58,700 | \$64,190 |
| Optometrists | 29-1041 | 40 | \$27,940 | \$53,540 | \$42,200 | \$66,340 |
| Pharmacists | 29-1051 | 320 | \$107,650 | \$132,090 | \$128,290 | \$144,320 |
| Physician Assistants | 29-1071 | 30 | \$92,340 | \$108,480 | \$102,610 | \$116,560 |
| Occupational Therapists | 29-1122 | 90 | \$52,900 | \$86,690 | \$91,250 | \$103,580 |
| Physical Therapists | 29-1123 | 200 | \$71,230 | \$94,770 | \$95,050 | \$106,550 |
| Respiratory Therapists | 29-1126 | 120 | \$43,360 | \$53,200 | \$53,410 | \$58,120 |
| Speech-Language Pathologists | 29-1127 | 140 | \$20,960 | \$54,920 | \$52,520 | \$71,900 |
| Veterinarians | 29-1131 | 50 | \$32,350 | \$72,530 | \$70,180 | \$92,620 |
| Registered Nurses | 29-1141 | 2,310 | \$46,040 | \$59,120 | \$57,630 | \$65,660 |
| Nurse Practitioners | 29-1171 | 130 | \$89,420 | \$118,590 | \$110,420 | \$133,180 |
| Family Medicine Physicians | 29-1215 | 150 | \$139,700 | \$239,610 | N/A | N/A |
| Dental Hygienists | 29-1292 | 120 | \$57,660 | \$74,280 | \$75,970 | \$82,600 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 170 | \$27,510 | \$43,050 | \$39,620 | \$50,820 |
| Cardiovascular Technologists and Technicians | 29-2031 | 40 | \$26,380 | \$48,120 | \$48,530 | \$58,990 |
| Diagnostic Medical Sonographers | 29-2032 | 30 | \$48,040 | \$63,110 | \$65,040 | \$70,640 |
| Nuclear Medicine Technologists | 29-2033 | 10 | \$68,110 | \$77,360 | \$76,870 | \$81,990 |
| Radiologic Technologists and Technicians | 29-2034 | 170 | \$32,580 | \$44,290 | \$44,340 | \$50,140 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 20 | \$43,820 | \$57,820 | \$59,010 | \$64,820 |
| Emergency Medical Technicians and Paramedics | 29-2040 | 120 | \$22,150 | \$33,490 | \$32,870 | \$39,160 |
| Pharmacy Technicians | 29-2052 | 330 | \$22,930 | \$27,740 | \$27,680 | \$30,140 |
| Surgical Technologists | 29-2055 | 130 | \$30,890 | \$38,310 | \$37,010 | \$42,020 |
| Veterinary Technologists and Technicians | 29-2056 | 30 | \$20,640 | \$37,560 | \$38,890 | \$46,020 |
| Ophthalmic Medical Technicians | 29-2057 | 70 | \$26,060 | \$32,190 | \$31,890 | \$35,250 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 1,070 | \$33,960 | \$41,740 | \$40,340 | \$45,630 |
| Opticians, Dispensing | 29-2081 | 70 | \$25,910 | \$38,390 | \$36,620 | \$44,620 |
| Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 29-2098 | 370 | \$23,610 | \$40,620 | \$35,400 | \$49,120 |
| Athletic Trainers | 29-9091 | 20 | \$43,860 | \$51,170 | \$48,640 | \$54,820 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |

## 2020

| FOrt Smith MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Home Health and Personal Care Aides | $31-1120$ | 2,260 | $\$ 18,320$ | $\$ 21,220$ | $\$ 20,370$ | $\$ 22,670$ |
| Nursing Assistants | $31-1131$ | 1,800 | $\$ 21,600$ | $\$ 24,790$ | $\$ 24,160$ | $\$ 26,380$ |
| Occupational Therapy Assistants | $31-2011$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 45,470$ | $\$ 64,470$ | $\$ 69,240$ | $\$ 73,980$ |
| Physical Therapist Assistants | $31-2021$ | 170 | $\$ 40,060$ | $\$ 56,740$ | $\$ 56,510$ | $\$ 65,090$ |
| Physical Therapist Aides | $31-2022$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 19,470$ | $\$ 24,300$ | $\$ 23,980$ | $\$ 26,710$ |
| Dental Assistants | $31-9091$ | 280 | $\$ 28,190$ | $\$ 35,560$ | $\$ 35,500$ | $\$ 39,250$ |
| Medical Assistants | $31-9092$ | 210 | $\$ 23,140$ | $\$ 29,050$ | $\$ 28,520$ | $\$ 32,010$ |
| Medical Equipment Preparers | $31-9093$ | 10 | $\$ 25,330$ | $\$ 30,600$ | $\$ 29,750$ | $\$ 33,240$ |
| Medical Transcriptionists | $31-9094$ | 30 | $\$ 28,870$ | $\$ 33,500$ | $\$ 34,200$ | $\$ 35,820$ |
| Pharmacy Aides | $31-9095$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 18,290$ | $\$ 21,960$ | $\$ 21,270$ | $\$ 23,800$ |
| Veterinary Assistants and Laboratory Animal <br> Caretakers | $31-9096$ | 90 | $\$ 21,600$ | $\$ 26,490$ | $\$ 27,180$ | $\$ 28,940$ |
| Phlebotomists | $31-9097$ | 80 | $\$ 27,230$ | $\$ 32,100$ | $\$ 31,150$ | $\$ 34,530$ |
| Healthcare Support Workers, All Other | $31-9099$ | 70 | $\$ 22,580$ | $\$ 32,130$ | $\$ 29,610$ | $\$ 36,910$ |
| Protective Service Occupations | $33-0000$ |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | $33-1011$ | 30 | $\$ 34,050$ | $\$ 41,670$ | $\$ 39,610$ | $\$ 45,480$ |
| First-Line Supervisors of Police and Detectives | $33-1012$ | 140 | $\$ 35,130$ | $\$ 54,740$ | $\$ 54,010$ | $\$ 64,540$ |
| First-Line Supervisors of Firefighting and <br> Prevention Workers | $33-1021$ | 80 | $\$ 31,670$ | $\$ 48,970$ | $\$ 46,990$ | $\$ 57,620$ |
| Miscellaneous First-Line Supervisors, Protective <br> Service Workers | $33-1090$ | 30 | $\$ 41,670$ | $\$ 55,190$ | $\$ 53,220$ | $\$ 61,960$ |
| Firefighters | $33-2011$ | 240 | $\$ 17,750$ | $\$ 27,340$ | $\$ 26,720$ | $\$ 32,140$ |
| Correctional Officers and Jailers | $33-3012$ | 180 | $\$ 26,570$ | $\$ 28,950$ | $\$ 28,860$ | $\$ 30,140$ |
| Detectives and Criminal Investigators | $33-3021$ | 50 | $\$ 42,510$ | $\$ 60,260$ | $\$ 49,080$ | $\$ 69,140$ |
| Police and Sheriff's Patrol Officers | $33-3051$ | 560 | $\$ 24,790$ | $\$ 35,670$ | $\$ 34,240$ | $\$ 41,110$ |
| Animal Control Workers | $33-9011$ | 10 | $\$ 23,910$ | $\$ 30,830$ | $\$ 29,730$ | $\$ 34,300$ |
| Private Detectives and Investigators | $33-9021$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 43,750$ | $\$ 55,220$ | $\$ 58,460$ | $\$ 60,960$ |
| Security Guards | $33-9032$ | 550 | $\$ 21,870$ | $\$ 27,310$ | $\$ 23,910$ | $\$ 30,030$ |
| Transportation Security Screeners | $33-9093$ | 20 | $\$ 32,940$ | $\$ 39,680$ | $\$ 38,500$ | $\$ 43,050$ |
| Food Preparation and Serving Related <br> Occupations | $35-0000$ | $25-2011$ | 230 | $\$ 17,360$ | $\$ 19,650$ | $\$ 18,870$ |$\$ 20,8000$.


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cooks, Institution and Cafeteria | 35-2012 | 680 | \$17,800 | \$20,380 | \$19,690 | \$21,660 |
| Cooks, Restaurant | 35-2014 | 940 | \$19,170 | \$22,560 | \$21,680 | \$24,250 |
| Food Preparation Workers | 35-2021 | 650 | \$19,290 | \$21,720 | \$21,280 | \$22,940 |
| Bartenders | 35-3011 | 220 | \$17,060 | \$20,960 | \$18,970 | \$22,900 |
| Fast Food and Counter Workers | 35-3023 | 3,600 | \$18,650 | \$20,490 | \$19,920 | \$21,410 |
| Waiters and Waitresses | 35-3031 | 1,520 | \$18,400 | \$19,400 | \$19,360 | \$19,900 |
| Food Servers, Nonrestaurant | 35-3041 | N/A | \$18,800 | \$20,760 | \$19,680 | \$21,740 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 220 | \$18,770 | \$20,020 | \$19,400 | \$20,650 |
| Dishwashers | 35-9021 | 190 | \$18,860 | \$21,410 | \$20,440 | \$22,690 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 220 | \$18,430 | \$20,410 | \$19,500 | \$21,400 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 130 | \$21,910 | \$31,300 | \$28,200 | \$36,000 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 70 | \$19,710 | \$35,970 | \$38,040 | \$44,100 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 1,200 | \$19,320 | \$25,170 | \$23,610 | \$28,100 |
| Maids and Housekeeping Cleaners | 37-2012 | 710 | \$19,200 | \$22,070 | \$20,970 | \$23,510 |
| Pest Control Workers | 37-2021 | 70 | \$20,440 | \$29,920 | \$31,830 | \$34,660 |
| Landscaping and Groundskeeping Workers | 37-3011 | 310 | \$20,330 | \$27,260 | \$26,320 | \$30,730 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Gambling Services Workers | 39-1013 | N/A | \$27,110 | \$36,140 | \$35,400 | \$40,660 |
| First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | 39-1098 | 80 | \$22,000 | \$30,910 | \$28,990 | \$35,370 |
| Animal Caretakers | 39-2021 | 110 | \$19,210 | \$23,350 | \$21,000 | \$25,420 |
| Amusement and Recreation Attendants | 39-3091 | 90 | \$18,850 | \$19,610 | \$19,550 | \$19,980 |
| Funeral Attendants | 39-4021 | N/A | \$22,890 | \$30,740 | \$33,680 | \$34,670 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | N/A | \$21,370 | \$25,810 | \$23,150 | \$28,020 |
| Childcare Workers | 39-9011 | 410 | \$18,360 | \$20,370 | \$19,800 | \$21,370 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | N/A | \$33,210 | \$37,490 | \$38,070 | \$39,640 |
| Recreation Workers | 39-9032 | 200 | \$18,680 | \$22,390 | \$20,020 | \$24,250 |

## 2020

| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Residential Advisors | 39-9041 | 80 | \$20,770 | \$25,890 | \$25,100 | \$28,450 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 1,350 | \$22,750 | \$37,970 | \$33,190 | \$45,580 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 260 | \$40,250 | \$63,550 | \$65,640 | \$75,200 |
| Cashiers | 41-2011 | 3,110 | \$18,450 | \$22,120 | \$20,540 | \$23,950 |
| Gambling Change Persons and Booth Cashiers | 41-2012 | N/A | \$17,750 | \$21,300 | \$20,380 | \$23,070 |
| Counter and Rental Clerks | 41-2021 | 410 | \$20,340 | \$28,660 | \$26,810 | \$32,820 |
| Parts Salespersons | 41-2022 | 370 | \$20,400 | \$29,310 | \$28,180 | \$33,770 |
| Retail Salespersons | 41-2031 | 3,070 | \$19,500 | \$26,200 | \$22,350 | \$29,550 |
| Advertising Sales Agents | 41-3011 | 60 | \$24,920 | \$44,150 | \$37,910 | \$53,760 |
| Insurance Sales Agents | 41-3021 | 330 | \$29,090 | \$49,750 | \$37,330 | \$60,080 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 70 | N/A | N/A | N/A | N/A |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 730 | \$25,970 | \$44,490 | \$41,790 | \$53,750 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 170 | \$29,500 | \$75,290 | \$57,040 | \$98,180 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 1,030 | \$29,750 | \$59,170 | \$47,420 | \$73,880 |
| Real Estate Brokers | 41-9021 | 10 | N/A | N/A | N/A | N/A |
| Real Estate Sales Agents | 41-9022 | 70 | N/A | N/A | N/A | N/A |
| Sales Engineers | 41-9031 | N/A | \$47,790 | \$76,010 | \$67,800 | \$90,120 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 1,170 | \$32,080 | \$48,780 | \$44,120 | \$57,130 |
| Switchboard Operators, Including Answering Service | 43-2011 | N/A | \$20,010 | \$24,510 | \$23,520 | \$26,770 |
| Bill and Account Collectors | 43-3011 | 170 | \$22,130 | \$30,120 | \$28,670 | \$34,120 |
| Billing and Posting Clerks | 43-3021 | 300 | \$23,730 | \$31,220 | \$29,960 | \$34,960 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 1,320 | \$24,210 | \$35,190 | \$34,440 | \$40,680 |
| Gambling Cage Workers | 43-3041 | N/A | \$21,270 | \$27,790 | \$26,570 | \$31,050 |
| Payroll and Timekeeping Clerks | 43-3051 | 130 | \$31,000 | \$39,320 | \$38,540 | \$43,470 |
| Procurement Clerks | 43-3061 | 50 | \$22,670 | \$34,060 | \$31,980 | \$39,750 |
| Tellers | 43-3071 | 640 | \$22,660 | \$28,190 | \$27,410 | \$30,960 |
| Court, Municipal, and License Clerks | 43-4031 | 140 | \$19,360 | \$30,660 | \$30,780 | \$36,320 |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 50 | \$22,420 | \$32,370 | \$27,310 | \$37,350 |
| Customer Service Representatives | 43-4051 | 1,250 | \$22,970 | \$31,890 | \$30,040 | \$36,350 |
| Eligibility Interviewers, Government Programs | 43-4061 | 90 | \$32,370 | \$37,680 | \$37,610 | \$40,340 |
| File Clerks | 43-4071 | 50 | \$18,700 | \$25,610 | \$23,060 | \$29,060 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 230 | \$19,280 | \$20,560 | \$20,000 | \$21,200 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 210 | \$22,580 | \$29,270 | \$27,790 | \$32,610 |
| Library Assistants, Clerical | 43-4121 | 40 | \$20,350 | \$22,810 | \$22,440 | \$24,040 |
| Loan Interviewers and Clerks | 43-4131 | 200 | \$26,630 | \$35,230 | \$34,870 | \$39,530 |
| New Accounts Clerks | 43-4141 | 50 | \$25,360 | \$34,450 | \$31,910 | \$39,000 |
| Order Clerks | 43-4151 | 50 | \$23,120 | \$34,260 | \$34,370 | \$39,840 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 90 | \$30,070 | \$37,780 | \$37,620 | \$41,630 |
| Receptionists and Information Clerks | 43-4171 | 840 | \$21,370 | \$26,930 | \$26,070 | \$29,710 |
| Information and Record Clerks, All Other | 43-4199 | 80 | \$29,670 | \$42,710 | \$40,980 | \$49,220 |
| Cargo and Freight Agents | 43-5011 | 180 | \$33,330 | \$47,220 | \$42,590 | \$54,160 |
| Couriers and Messengers | 43-5021 | 40 | \$22,500 | \$24,850 | \$23,790 | \$26,030 |
| Public Safety Telecommunicators | 43-5031 | 180 | \$21,430 | \$25,490 | \$23,800 | \$27,520 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 120 | \$20,640 | \$31,640 | \$30,380 | \$37,140 |
| Meter Readers, Utilities | 43-5041 | 60 | \$21,600 | \$28,200 | \$27,960 | \$31,500 |
| Postal Service Clerks | 43-5051 | 100 | \$35,730 | \$48,910 | \$48,180 | \$55,490 |
| Postal Service Mail Carriers | 43-5052 | 260 | \$37,020 | \$51,570 | \$49,210 | \$58,840 |
| Production, Planning, and Expediting Clerks | 43-5061 | 250 | \$25,570 | \$40,790 | \$37,490 | \$48,400 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 420 | \$23,100 | \$30,040 | \$28,440 | \$33,520 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 60 | \$22,430 | \$31,010 | \$32,190 | \$35,290 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 150 | \$35,340 | \$47,950 | \$42,110 | \$54,250 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 50 | \$29,180 | \$36,960 | \$36,830 | \$40,840 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 200 | \$22,790 | \$30,910 | \$30,680 | \$34,970 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 1,140 | \$22,370 | \$30,970 | \$29,470 | \$35,280 |
| Data Entry Keyers | 43-9021 | 80 | \$21,530 | \$30,130 | \$28,740 | \$34,430 |
| Word Processors and Typists | 43-9022 | 20 | \$21,980 | \$25,720 | \$25,350 | \$27,590 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 140 | \$27,960 | \$40,480 | \$37,560 | \$46,730 |

## 2020

| Fort Smith MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 20 | \$18,680 | \$27,380 | \$24,990 | \$31,730 |
| Office Clerks, General | 43-9061 | 2,180 | \$20,960 | \$30,560 | \$28,420 | \$35,350 |
| Office Machine Operators, Except Computer | 43-9071 | N/A | \$22,440 | \$29,440 | \$29,570 | \$32,930 |
| Office and Administrative Support Workers, All Other | 43-9199 | 130 | \$22,640 | \$29,770 | \$28,330 | \$33,330 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 90 | \$21,850 | \$28,230 | \$23,240 | \$31,420 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 400 | \$35,200 | \$51,290 | \$49,060 | \$59,340 |
| Carpenters | 47-2031 | 250 | \$23,160 | \$37,480 | \$34,750 | \$44,630 |
| Tile and Stone Setters | 47-2044 | N/A | \$18,310 | \$32,050 | \$29,340 | \$38,920 |
| Cement Masons and Concrete Finishers | 47-2051 | 220 | \$28,300 | \$34,010 | \$33,840 | \$36,870 |
| Construction Laborers | 47-2061 | 300 | \$24,720 | \$28,950 | \$28,480 | \$31,070 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 60 | \$25,160 | \$30,440 | \$29,990 | \$33,080 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 350 | \$28,260 | \$37,700 | \$35,580 | \$42,420 |
| Electricians | 47-2111 | 280 | \$29,780 | \$44,790 | \$45,300 | \$52,290 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | N/A | \$22,210 | \$29,400 | \$24,640 | \$33,000 |
| Painters, Construction and Maintenance | 47-2141 | 60 | \$24,380 | \$29,130 | \$28,720 | \$31,510 |
| Pipelayers | 47-2151 | 70 | \$27,470 | \$34,010 | \$33,950 | \$37,280 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 230 | \$30,430 | \$46,760 | \$44,140 | \$54,920 |
| Roofers | 47-2181 | 100 | \$28,200 | \$34,260 | \$31,880 | \$37,290 |
| Sheet Metal Workers | 47-2211 | 140 | \$26,190 | \$33,190 | \$32,310 | \$36,680 |
| Structural Iron and Steel Workers | 47-2221 | N/A | \$23,030 | \$27,740 | \$26,520 | \$30,090 |
| Helpers--Electricians | 47-3013 | N/A | \$23,000 | \$29,930 | \$27,580 | \$33,390 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | N/A | \$22,700 | \$30,790 | \$31,700 | \$34,840 |
| Helpers, Construction Trades, All Other | 47-3019 | 50 | \$23,500 | \$32,350 | \$30,650 | \$36,770 |
| Construction and Building Inspectors | 47-4011 | 70 | \$25,460 | \$42,650 | \$44,580 | \$51,250 |
| Highway Maintenance Workers | 47-4051 | 250 | \$24,910 | \$30,190 | \$29,590 | \$32,820 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 40 | \$20,540 | \$29,020 | \$28,780 | \$33,270 |
| Rotary Drill Operators, Oil and Gas | 47-5012 | N/A | \$43,430 | \$56,440 | \$53,850 | \$62,940 |
| Service Unit Operators, Oil and Gas | 47-5013 | 270 | \$33,050 | \$47,700 | \$44,910 | \$55,020 |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 30 | \$34,920 | \$40,460 | \$40,690 | \$43,220 |
| Helpers--Extraction Workers | 47-5081 | N/A | \$28,050 | \$33,470 | \$32,460 | \$36,180 |
| Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters | 47-5097 | N/A | \$35,380 | \$37,990 | \$37,260 | \$39,290 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 500 | \$37,590 | \$57,610 | \$54,560 | \$67,620 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 90 | \$27,280 | \$41,200 | \$37,800 | \$48,170 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 180 | \$27,940 | \$40,330 | \$37,690 | \$46,530 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 50 | \$41,720 | \$50,600 | \$50,120 | \$55,040 |
| Security and Fire Alarm Systems Installers | 49-2098 | N/A | \$20,460 | \$35,930 | \$36,440 | \$43,670 |
| Automotive Body and Related Repairers | 49-3021 | 150 | \$28,390 | \$38,300 | \$37,500 | \$43,250 |
| Automotive Service Technicians and Mechanics | 49-3023 | 420 | \$22,540 | \$36,880 | \$35,830 | \$44,050 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 430 | \$29,900 | \$38,790 | \$38,660 | \$43,230 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 50 | \$32,390 | \$44,510 | \$44,250 | \$50,570 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 120 | \$30,830 | \$46,630 | \$47,520 | \$54,520 |
| Motorcycle Mechanics | 49-3052 | 60 | \$22,450 | \$30,030 | \$26,410 | \$33,830 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 30 | \$24,720 | \$28,090 | \$28,070 | \$29,770 |
| Tire Repairers and Changers | 49-3093 | 80 | \$21,090 | \$26,350 | \$25,090 | \$28,980 |
| Mechanical Door Repairers | 49-9011 | 50 | \$18,710 | \$30,540 | \$31,950 | \$36,460 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | N/A | \$68,440 | \$73,220 | \$74,200 | \$75,610 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 300 | \$25,840 | \$38,680 | \$36,480 | \$45,100 |
| Industrial Machinery Mechanics | 49-9041 | 640 | \$32,440 | \$44,770 | \$41,950 | \$50,930 |
| Maintenance Workers, Machinery | 49-9043 | 120 | \$27,350 | \$38,740 | \$35,920 | \$44,440 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 100 | \$46,650 | \$70,150 | \$73,770 | \$81,900 |
| Telecommunications Line Installers and Repairers | 49-9052 | N/A | \$27,950 | \$47,040 | \$38,400 | \$56,590 |

## 2020

| Fort Smith MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Equipment Repairers | 49-9062 | 50 | \$27,600 | \$34,560 | \$30,250 | \$38,050 |
| Maintenance and Repair Workers, General | 49-9071 | 970 | \$22,740 | \$32,390 | \$30,610 | \$37,210 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 20 | \$24,050 | \$33,830 | \$31,070 | \$38,730 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 130 | \$18,360 | \$23,050 | \$21,730 | \$25,390 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 190 | \$28,730 | \$47,600 | \$51,470 | \$57,030 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 930 | \$33,040 | \$49,470 | \$47,830 | \$57,680 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 310 | \$22,980 | \$31,870 | \$28,250 | \$36,310 |
| Structural Metal Fabricators and Fitters | 51-2041 | 50 | \$27,510 | \$32,520 | \$30,470 | \$35,030 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 770 | \$21,560 | \$26,940 | \$25,810 | \$29,630 |
| Bakers | 51-3011 | 130 | \$20,500 | \$24,360 | \$23,440 | \$26,290 |
| Butchers and Meat Cutters | 51-3021 | 60 | \$20,930 | \$28,990 | \$25,420 | \$33,020 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 1,860 | \$22,230 | \$24,860 | \$24,230 | \$26,180 |
| Slaughterers and Meat Packers | 51-3023 | N/A | \$24,880 | \$27,340 | \$27,940 | \$28,580 |
| Food Batchmakers | 51-3092 | 180 | \$22,840 | \$27,290 | \$26,440 | \$29,510 |
| Food Processing Workers, All Other | 51-3099 | N/A | \$23,010 | \$24,810 | \$24,370 | \$25,720 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | N/A | \$23,000 | \$28,410 | \$24,760 | \$31,120 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 100 | \$25,680 | \$32,080 | \$32,060 | \$35,280 |
| Machinists | 51-4041 | 180 | \$30,090 | \$39,430 | \$38,810 | \$44,100 |
| Tool and Die Makers | 51-4111 | 30 | \$28,080 | \$40,580 | \$33,400 | \$46,830 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 410 | \$32,060 | \$39,820 | \$39,690 | \$43,700 |
| Tool Grinders, Filers, and Sharpeners | 51-4194 | 30 | \$21,800 | \$25,570 | \$25,740 | \$27,450 |
| Prepress Technicians and Workers | 51-5111 | 30 | \$29,180 | \$44,350 | \$45,700 | \$51,930 |
| Printing Press Operators | 51-5112 | 270 | \$26,880 | \$41,560 | \$43,050 | \$48,910 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 160 | \$18,880 | \$21,280 | \$20,650 | \$22,480 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 40 | \$18,260 | \$23,070 | \$21,810 | \$25,470 |
| Sewing Machine Operators | 51-6031 | 150 | \$22,200 | \$26,040 | \$25,530 | \$27,950 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 70 | \$23,860 | \$31,110 | \$29,400 | \$34,730 |
| Furniture Finishers | 51-7021 | 10 | \$19,680 | \$25,530 | \$23,540 | \$28,460 |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 80 | \$22,690 | \$29,430 | \$28,180 | \$32,800 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 250 | \$24,980 | \$34,660 | \$34,120 | \$39,510 |
| Chemical Equipment Operators and Tenders | 51-9011 | 20 | \$33,890 | \$36,030 | \$36,590 | \$37,100 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 40 | \$29,320 | \$33,820 | \$33,740 | \$36,070 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 50 | \$25,540 | \$32,380 | \$30,360 | \$35,790 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 150 | \$27,480 | \$35,110 | \$31,650 | \$38,930 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 200 | \$27,830 | \$33,590 | \$30,650 | \$36,470 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 20 | \$31,120 | \$34,260 | \$34,350 | \$35,830 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 610 | \$25,430 | \$30,670 | \$28,800 | \$33,290 |
| Ophthalmic Laboratory Technicians | 51-9083 | 40 | \$22,870 | \$26,960 | \$26,950 | \$29,010 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 840 | \$23,800 | \$33,640 | \$32,570 | \$38,560 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 150 | \$22,930 | \$33,300 | \$32,430 | \$38,490 |
| Computer Numerically Controlled Tool Operators | 51-9161 | N/A | \$33,900 | \$37,880 | \$36,620 | \$39,870 |
| Adhesive Bonding Machine Operators and Tenders | 51-9191 | 10 | \$23,150 | \$29,400 | \$24,950 | \$32,520 |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | 150 | \$22,000 | \$26,130 | \$22,800 | \$28,190 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | N/A | \$25,060 | \$31,980 | \$29,470 | \$35,430 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 30 | \$22,840 | \$29,220 | \$29,240 | \$32,410 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 280 | \$25,900 | \$34,140 | \$33,980 | \$38,260 |
| Helpers--Production Workers | 51-9198 | 410 | \$24,250 | \$29,170 | \$28,450 | \$31,630 |
| Production Workers, All Other | 51-9199 | 180 | \$20,820 | \$25,840 | \$23,590 | \$28,350 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 370 | \$32,770 | \$50,820 | \$45,980 | \$59,850 |

## 2020

| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Driver/Sales Workers | 53-3031 | 420 | \$23,550 | \$35,230 | \$35,440 | \$41,070 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 4,140 | \$32,820 | \$48,090 | \$49,540 | \$55,730 |
| Light Truck Drivers | 53-3033 | 640 | \$20,980 | \$31,180 | \$26,320 | \$36,280 |
| Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 53-3058 | 540 | \$18,690 | \$21,670 | \$19,900 | \$23,160 |
| Motor Vehicle Operators, All Other | 53-3099 | 30 | \$26,970 | \$36,260 | \$34,700 | \$40,910 |
| Bridge and Lock Tenders | 53-6011 | 20 | \$38,180 | \$49,090 | \$52,530 | \$54,550 |
| Automotive and Watercraft Service Attendants | 53-6031 | 150 | \$21,640 | \$26,340 | \$24,530 | \$28,690 |
| Crane and Tower Operators | 53-7021 | N/A | \$44,550 | \$50,180 | \$49,710 | \$53,000 |
| Industrial Truck and Tractor Operators | 53-7051 | 680 | \$23,510 | \$28,710 | \$27,730 | \$31,320 |
| Cleaners of Vehicles and Equipment | 53-7061 | 490 | \$20,210 | \$24,590 | \$23,330 | \$26,780 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 1,470 | \$22,060 | \$27,350 | \$24,590 | \$30,000 |
| Machine Feeders and Offbearers | 53-7063 | 380 | \$20,130 | \$25,980 | \$24,790 | \$28,910 |
| Packers and Packagers, Hand | 53-7064 | 290 | \$20,540 | \$26,490 | \$23,380 | \$29,470 |
| Stockers and Order Fillers | 53-7065 | 1,740 | \$21,730 | \$27,510 | \$26,290 | \$30,390 |
| Refuse and Recyclable Material Collectors | 53-7081 | 100 | \$21,430 | \$29,640 | \$30,370 | \$33,750 |

## Hot Springs MSA

| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 50 | \$43,980 | \$102,440 | \$109,070 | \$131,670 |
| General and Operations Managers | 11-1021 | 690 | \$24,630 | \$71,140 | \$54,000 | \$94,400 |
| Sales Managers | 11-2022 | 40 | \$63,950 | \$117,610 | \$81,280 | \$144,440 |
| Administrative Services and Facilities Managers | 11-3010 | 40 | \$30,960 | \$59,800 | \$66,320 | \$74,230 |
| Computer and Information Systems Managers | 11-3021 | 20 | \$57,170 | \$89,510 | \$88,260 | \$105,670 |
| Financial Managers | 11-3031 | 110 | \$56,450 | \$88,190 | \$73,640 | \$104,070 |
| Industrial Production Managers | 11-3051 | 20 | \$83,210 | \$116,720 | \$102,870 | \$133,480 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 10 | \$73,170 | \$97,470 | \$102,510 | \$109,620 |
| Human Resources Managers | 11-3121 | 20 | \$57,390 | \$90,770 | \$80,570 | \$107,450 |
| Construction Managers | 11-9021 | 40 | N/A | N/A | N/A | N/A |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | N/A | \$36,630 | \$46,330 | \$45,250 | \$51,170 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 60 | \$66,190 | \$78,730 | \$78,570 | \$85,010 |
| Architectural and Engineering Managers | 11-9041 | 20 | \$86,110 | \$129,770 | \$124,660 | \$151,600 |
| Food Service Managers | 11-9051 | 70 | \$35,410 | \$48,820 | \$49,590 | \$55,520 |
| Lodging Managers | 11-9081 | 50 | \$43,290 | \$55,530 | \$52,510 | \$61,650 |
| Medical and Health Services Managers | 11-9111 | 210 | \$51,080 | \$76,590 | \$69,850 | \$89,340 |
| Natural Sciences Managers | 11-9121 | 10 | N/A | N/A | N/A | N/A |
| Property, Real Estate, and Community Association Managers | 11-9141 | 70 | \$23,540 | \$37,440 | \$31,080 | \$44,390 |
| Social and Community Service Managers | 11-9151 | 20 | \$33,330 | \$46,350 | \$46,190 | \$52,860 |
| Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | 11-9198 | 60 | \$43,110 | \$75,930 | \$72,050 | \$92,340 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 60 | \$33,550 | \$55,060 | \$52,270 | \$65,820 |
| Compliance Officers | 13-1041 | 40 | \$31,150 | \$53,350 | \$50,100 | \$64,450 |
| Cost Estimators | 13-1051 | 20 | \$41,810 | \$55,360 | \$51,070 | \$62,130 |
| Human Resources Specialists | 13-1071 | 70 | \$31,520 | \$46,450 | \$40,470 | \$53,920 |
| Logisticians | 13-1081 | 10 | \$70,200 | \$96,090 | \$93,770 | \$109,030 |

## 2020

| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Analysts | 13-1111 | 50 | \$27,760 | \$69,800 | \$72,600 | \$90,820 |
| Fundraisers | 13-1131 | 30 | \$27,260 | \$30,250 | \$28,710 | \$31,750 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 10 | \$39,480 | \$47,410 | \$47,590 | \$51,380 |
| Training and Development Specialists | 13-1151 | 60 | \$27,530 | \$49,270 | \$38,220 | \$60,130 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 130 | \$26,130 | \$52,240 | \$49,880 | \$65,300 |
| Project Management Specialists and Business Operations Specialists, All Other | 13-1198 | 100 | \$38,250 | \$61,650 | \$60,190 | \$73,350 |
| Accountants and Auditors | 13-2011 | 120 | \$27,270 | \$56,720 | \$58,620 | \$71,450 |
| Property Appraisers and Assessors | 13-2020 | 20 | \$20,550 | \$35,930 | \$35,920 | \$43,610 |
| Personal Financial Advisors | 13-2052 | 30 | N/A | N/A | N/A | N/A |
| Loan Officers | 13-2072 | 120 | \$32,020 | \$64,390 | \$58,320 | \$80,580 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | N/A | \$63,120 | \$103,470 | \$108,380 | \$123,650 |
| Information Security Analysts | 15-1212 | 10 | N/A | N/A | N/A | N/A |
| Computer Network Support Specialists | 15-1231 | 10 | \$26,160 | \$50,110 | \$42,820 | \$62,080 |
| Computer User Support Specialists | 15-1232 | 60 | \$25,040 | \$39,090 | \$33,690 | \$46,110 |
| Network and Computer Systems Administrators | 15-1244 | 30 | \$34,150 | \$54,850 | \$57,420 | \$65,200 |
| Database Administrators and Architects | 15-1245 | 20 | \$34,000 | \$55,240 | \$49,110 | \$65,860 |
| Software Developers and Software Quality Assurance Analysts and Testers | 15-1256 | 30 | \$60,610 | \$86,320 | \$91,050 | \$99,170 |
| Web Developers and Digital Interface Designers | 15-1257 | N/A | \$33,610 | \$46,850 | \$48,680 | \$53,460 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 10 | \$43,930 | \$80,660 | \$68,790 | \$99,030 |
| Surveyors | 17-1022 | 20 | \$44,730 | \$64,750 | \$61,770 | \$74,750 |
| Civil Engineers | 17-2051 | 50 | \$39,850 | \$75,580 | \$67,340 | \$93,440 |
| Electronics Engineers, Except Computer | 17-2072 | 30 | \$49,070 | \$73,730 | \$71,100 | \$86,060 |
| Industrial Engineers | 17-2112 | 20 | \$35,470 | \$65,510 | \$63,030 | \$80,540 |
| Mechanical Engineers | 17-2141 | 50 | \$57,390 | \$69,820 | \$65,750 | \$76,030 |
| Architectural and Civil Drafters | 17-3011 | 20 | \$35,220 | \$43,110 | \$41,810 | \$47,050 |
| Surveying and Mapping Technicians | 17-3031 | 30 | \$27,280 | \$38,950 | \$37,200 | \$44,780 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |


| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 50 | \$44,410 | \$54,580 | \$54,110 | \$59,670 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 80 | \$38,320 | \$53,190 | \$55,310 | \$60,620 |
| Child, Family, and School Social Workers | 21-1021 | 40 | \$33,150 | \$54,530 | \$37,700 | \$65,230 |
| Healthcare Social Workers | 21-1022 | 60 | \$32,760 | \$51,280 | \$47,660 | \$60,530 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 40 | \$25,970 | \$35,460 | \$34,680 | \$40,210 |
| Social and Human Service Assistants | 21-1093 | 60 | \$25,510 | \$29,710 | \$29,200 | \$31,810 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 50 | \$44,560 | \$75,660 | \$79,340 | \$91,200 |
| Paralegals and Legal Assistants | 23-2011 | N/A | \$22,800 | \$29,630 | \$30,210 | \$33,050 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | N/A | \$32,910 | \$44,280 | \$43,600 | \$49,970 |
| Educational Instruction and Library Occupations | 25-0000 | 1,670 | \$25,050 | \$43,300 | \$45,020 | \$52,430 |
| Career/Technical Education Teachers, Postsecondary | 25-1194 | 20 | \$40,370 | \$50,950 | \$47,840 | \$56,230 |
| Preschool Teachers, Except Special Education | 25-2011 | 140 | \$20,010 | \$24,810 | \$22,520 | \$27,200 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 40 | \$42,880 | \$47,980 | \$47,590 | \$50,540 |
| Elementary School Teachers, Except Special Education | 25-2021 | 330 | \$42,100 | \$48,240 | \$47,930 | \$51,310 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 190 | \$41,570 | \$48,620 | \$48,040 | \$52,140 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 290 | \$42,710 | \$53,780 | \$51,930 | \$59,320 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 10 | \$41,200 | \$55,130 | \$53,020 | \$62,090 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 30 | \$42,280 | \$51,570 | \$53,350 | \$56,210 |
| Special Education Teachers, Middle School | 25-2057 | 30 | \$44,000 | \$51,090 | \$51,710 | \$54,630 |
| Special Education Teachers, Secondary School | 25-2058 | 30 | \$41,970 | \$50,660 | \$52,100 | \$55,010 |
| Librarians and Media Collections Specialists | 25-4022 | 30 | \$43,870 | \$54,080 | \$54,380 | \$59,190 |
| Instructional Coordinators | 25-9031 | 60 | \$37,480 | \$60,330 | \$56,430 | \$71,750 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 250 | \$18,800 | \$21,900 | \$20,290 | \$23,450 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |

## 2020

| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated <br> Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Graphic Designers | 27-1024 | 10 | \$31,460 | \$40,940 | \$40,300 | \$45,680 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 20 | \$25,930 | \$30,100 | \$28,870 | \$32,190 |
| Producers and Directors | 27-2012 | 20 | \$27,480 | \$43,620 | \$43,100 | \$51,700 |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | 20 | N/A | N/A | N/A | N/A |
| Public Relations Specialists | 27-3031 | 40 | \$24,780 | \$38,990 | \$35,940 | \$46,090 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dietitians and Nutritionists | 29-1031 | N/A | \$52,180 | \$89,550 | \$106,790 | \$108,240 |
| Pharmacists | 29-1051 | 140 | \$90,790 | \$117,170 | \$122,670 | \$130,360 |
| Occupational Therapists | 29-1122 | 30 | \$62,920 | \$79,980 | \$74,650 | \$88,510 |
| Physical Therapists | 29-1123 | 70 | \$54,850 | \$89,800 | \$86,210 | \$107,270 |
| Speech-Language Pathologists | 29-1127 | 60 | \$24,860 | \$54,320 | \$54,390 | \$69,050 |
| Veterinarians | 29-1131 | N/A | \$70,590 | \$99,050 | \$95,630 | \$113,280 |
| Registered Nurses | 29-1141 | 990 | \$43,230 | \$61,380 | \$59,410 | \$70,460 |
| Nurse Practitioners | 29-1171 | 80 | \$79,060 | \$113,460 | \$100,100 | \$130,660 |
| Physicians, All Other and Ophthalmologists, Except Pediatric | 29-1228 | 70 | \$58,130 | \$181,290 | \$126,710 | \$242,870 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 110 | \$30,920 | \$42,990 | \$42,120 | \$49,020 |
| Diagnostic Medical Sonographers | 29-2032 | 20 | \$42,370 | \$59,280 | \$59,080 | \$67,730 |
| Radiologic Technologists and Technicians | 29-2034 | 90 | \$33,830 | \$45,190 | \$43,420 | \$50,880 |
| Pharmacy Technicians | 29-2052 | 150 | \$24,400 | \$31,760 | \$30,250 | \$35,440 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 570 | \$33,660 | \$38,960 | \$38,610 | \$41,610 |
| Opticians, Dispensing | 29-2081 | 20 | \$25,230 | \$37,820 | \$38,450 | \$44,120 |
| Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 29-2098 | 110 | \$27,320 | \$35,540 | \$34,660 | \$39,650 |
| Athletic Trainers | 29-9091 | 20 | \$39,260 | \$49,350 | \$47,110 | \$54,400 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 1,000 | \$19,210 | \$22,560 | \$21,570 | \$24,230 |
| Nursing Assistants | 31-1131 | 670 | \$22,210 | \$25,040 | \$24,350 | \$26,460 |
| Physical Therapist Assistants | 31-2021 | 50 | \$50,530 | \$61,060 | \$59,170 | \$66,320 |
| Massage Therapists | 31-9011 | 60 | \$20,830 | \$26,630 | \$22,170 | \$29,530 |
| Dental Assistants | 31-9091 | 190 | \$28,180 | \$35,140 | \$35,480 | \$38,620 |


| Hot SpringS MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Assistants | $31-9092$ | 170 | $\$ 25,740$ | $\$ 30,860$ | $\$ 30,440$ | $\$ 33,420$ |
| Medical Transcriptionists | $31-9094$ | 30 | $\$ 28,680$ | $\$ 37,260$ | $\$ 36,040$ | $\$ 41,540$ |
| Veterinary Assistants and Laboratory Animal <br> Caretakers | $31-9096$ | 50 | $\$ 22,780$ | $\$ 29,990$ | $\$ 29,230$ | $\$ 33,590$ |
| Phlebotomists | $31-9097$ | N/A | $\$ 22,590$ | $\$ 27,130$ | $\$ 27,710$ | $\$ 29,410$ |
| Protective Service Occupations | $33-0000$ |  |  |  |  |  |
| First-Line Supervisors of Police and Detectives | $33-1012$ | 80 | $\$ 45,930$ | $\$ 57,660$ | $\$ 55,500$ | $\$ 63,520$ |
| First-Line Supervisors of Firefighting and <br> Prevention Workers | $33-1021$ | 30 | $\$ 41,170$ | $\$ 48,960$ | $\$ 46,700$ | $\$ 52,860$ |
| Miscellaneous First-Line Supervisors, Protective <br> Service Workers | $33-1090$ | 10 | $\$ 37,320$ | $\$ 51,200$ | $\$ 54,090$ | $\$ 58,140$ |
| Police and Sheriff's Patrol Officers | $33-3051$ | 180 | $\$ 37,160$ | $\$ 44,730$ | $\$ 44,400$ | $\$ 48,510$ |
| Security Guards | $33-9032$ | 100 | $\$ 22,100$ | $\$ 24,780$ | $\$ 22,710$ | $\$ 26,120$ |
| School Bus Monitors and Protective Service <br> Workers, All Other | $33-9098$ | 30 | $\$ 22,390$ | $\$ 38,140$ | $\$ 35,740$ | $\$ 46,010$ |
| Food Preparation and Serving Related <br> Occupations | $35-0000$ |  |  |  |  |  |
| Chefs and Head Cooks | $35-1011$ | 30 | $\$ 31,140$ | $\$ 47,750$ | $\$ 47,040$ | $\$ 56,050$ |
| First-Line Supervisors of Food Preparation and <br> Serving Workers | $35-1012$ | 430 | $\$ 24,000$ | $\$ 32,750$ | $\$ 29,240$ | $\$ 37,120$ |
| Cooks, Fast Food | $35-2011$ | 270 | $\$ 20,050$ | $\$ 21,200$ | $\$ 20,590$ | $\$ 21,780$ |
| Cooks, Institution and Cafeteria | $35-2012$ | 250 | $\$ 20,450$ | $\$ 23,520$ | $\$ 22,620$ | $\$ 25,050$ |
| Cooks, Restaurant | $35-2014$ | 630 | $\$ 21,970$ | $\$ 23,570$ | $\$ 23,130$ | $\$ 24,360$ |
| Food Preparation Workers | $35-2021$ | 170 | $\$ 20,720$ | $\$ 25,210$ | $\$ 23,520$ | $\$ 27,460$ |
| Bartenders | $35-3011$ | 60 | $\$ 18,770$ | $\$ 20,350$ | $\$ 19,610$ | $\$ 21,150$ |
| Fast Food and Counter Workers | $35-3023$ | 1,330 | $\$ 19,590$ | $\$ 20,930$ | $\$ 20,180$ | $\$ 21,600$ |
| Waiters and Waitresses | $35-3031$ | 1,080 | $\$ 18,730$ | $\$ 19,520$ | $\$ 19,410$ | $\$ 19,910$ |
| Food Servers, Nonrestaurant | $35-3041$ | 80 | $\$ 20,110$ | $\$ 21,920$ | $\$ 21,530$ | $\$ 22,830$ |
| Dining Room and Cafeteria Attendants and <br> Bartender Helpers | $35-9011$ | 170 | $\$ 19,230$ | $\$ 20,280$ | $\$ 19,820$ | $\$ 20,800$ |
| Dishwashers | $35-9021$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 19,900$ | $\$ 21,480$ | $\$ 20,470$ | $\$ 22,270$ |
| Hosts and Hostesses, Restaurant, Lounge, and <br> Coffee Shop | $35-9031$ | 130 | $\$ 19,120$ | $\$ 20,480$ | $\$ 19,870$ | $\$ 21,160$ |
| Building and Grounds Cleaning and <br> Maintenance Occupations | $37-0000$ |  |  |  |  |  |
|  |  |  |  |  |  |  |

## 2020

| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 70 | \$22,480 | \$30,690 | \$27,430 | \$34,790 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 60 | \$30,460 | \$47,530 | \$40,020 | \$56,070 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 510 | \$21,550 | \$27,080 | \$23,830 | \$29,840 |
| Maids and Housekeeping Cleaners | 37-2012 | 370 | \$19,750 | \$20,690 | \$20,140 | \$21,170 |
| Pest Control Workers | 37-2021 | 40 | \$25,560 | \$44,720 | \$37,470 | \$54,300 |
| Landscaping and Groundskeeping Workers | 37-3011 | 290 | \$20,960 | \$24,800 | \$23,410 | \$26,710 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | 39-1098 | 50 | \$24,660 | \$35,110 | \$33,690 | \$40,340 |
| Animal Caretakers | 39-2021 | 150 | \$20,350 | \$27,660 | \$24,660 | \$31,310 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | N/A | \$18,800 | \$24,760 | \$19,730 | \$27,740 |
| Amusement and Recreation Attendants | 39-3091 | 160 | \$19,720 | \$20,770 | \$20,260 | \$21,300 |
| Locker Room, Coatroom, and Dressing Room Attendants | 39-3093 | 40 | \$21,040 | \$21,650 | \$21,340 | \$21,960 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 180 | \$19,500 | \$22,430 | \$20,160 | \$23,890 |
| Baggage Porters and Bellhops | 39-6011 | 30 | \$18,460 | \$23,780 | \$20,340 | \$26,440 |
| Childcare Workers | 39-9011 | N/A | \$19,400 | \$22,160 | \$19,970 | \$23,540 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | N/A | \$18,760 | \$30,050 | \$27,010 | \$35,700 |
| Recreation Workers | 39-9032 | 50 | \$21,870 | \$27,350 | \$27,100 | \$30,100 |
| Residential Advisors | 39-9041 | 130 | \$21,250 | \$23,830 | \$22,600 | \$25,120 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 510 | \$25,580 | \$40,890 | \$36,590 | \$48,540 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 50 | \$47,760 | \$60,650 | \$60,590 | \$67,100 |
| Cashiers | 41-2011 | 1,240 | \$19,770 | \$22,790 | \$21,820 | \$24,300 |
| Counter and Rental Clerks | 41-2021 | 170 | \$18,980 | \$25,540 | \$21,750 | \$28,820 |
| Parts Salespersons | 41-2022 | 100 | \$21,230 | \$26,590 | \$24,550 | \$29,260 |
| Retail Salespersons | 41-2031 | 1,790 | \$19,840 | \$27,390 | \$22,540 | \$31,160 |
| Advertising Sales Agents | 41-3011 |  | \$35,540 | \$40,610 | \$38,780 | \$43,150 |
| Insurance Sales Agents | 41-3021 | 220 | \$26,670 | \$44,460 | \$37,560 | \$53,360 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 70 | \$33,150 | \$58,830 | \$37,920 | \$71,670 |


| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated <br> Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Travel Agents | 41-3041 | 10 | N/A | N/A | N/A | N/A |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 110 | \$35,420 | \$53,650 | \$54,000 | \$62,760 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | N/A | \$42,210 | \$71,880 | \$66,860 | \$86,710 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 340 | \$21,610 | \$44,570 | \$35,450 | \$56,050 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 420 | \$30,940 | \$41,000 | \$39,120 | \$46,040 |
| Switchboard Operators, Including Answering Service | 43-2011 | N/A | \$21,870 | \$24,970 | \$24,030 | \$26,510 |
| Bill and Account Collectors | 43-3011 | 20 | \$22,670 | \$25,980 | \$25,270 | \$27,630 |
| Billing and Posting Clerks | 43-3021 | 90 | \$26,630 | \$33,340 | \$33,090 | \$36,690 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 370 | \$23,550 | \$35,500 | \$34,410 | \$41,470 |
| Payroll and Timekeeping Clerks | 43-3051 | 20 | \$30,800 | \$35,480 | \$36,170 | \$37,810 |
| Tellers | 43-3071 | 120 | \$22,150 | \$27,340 | \$26,900 | \$29,930 |
| Court, Municipal, and License Clerks | 43-4031 | 20 | \$20,330 | \$29,100 | \$23,860 | \$33,480 |
| Customer Service Representatives | 43-4051 | 700 | \$22,000 | \$27,910 | \$24,800 | \$30,870 |
| File Clerks | 43-4071 | 20 | \$19,160 | \$25,190 | \$23,400 | \$28,210 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 210 | \$21,300 | \$24,250 | \$23,320 | \$25,720 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 90 | \$23,720 | \$30,720 | \$28,760 | \$34,220 |
| Loan Interviewers and Clerks | 43-4131 | 50 | \$35,250 | \$41,150 | \$41,000 | \$44,090 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 10 | \$28,460 | \$35,560 | \$35,740 | \$39,100 |
| Receptionists and Information Clerks | 43-4171 | 550 | \$21,360 | \$28,760 | \$27,160 | \$32,450 |
| Information and Record Clerks, All Other | 43-4199 | 20 | \$30,490 | \$37,990 | \$36,730 | \$41,740 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 20 | \$22,080 | \$27,020 | \$26,250 | \$29,500 |
| Postal Service Clerks | 43-5051 | 40 | \$38,630 | \$52,130 | \$60,740 | \$58,880 |
| Postal Service Mail Carriers | 43-5052 | 130 | \$36,980 | \$51,660 | \$52,800 | \$59,000 |
| Production, Planning, and Expediting Clerks | 43-5061 | 70 | \$31,380 | \$47,270 | \$51,940 | \$55,210 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 70 | \$23,590 | \$31,390 | \$28,470 | \$35,290 |

## 2020

| Hot Springs MSA Occupation | $\begin{aligned} & \text { Soc } \\ & \text { code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 60 | \$33,670 | \$48,750 | \$43,670 | \$56,290 |
| Legal Secretaries and Administrative Assistants | 43-6012 | N/A | \$27,680 | \$37,340 | \$41,100 | \$42,170 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 120 | \$27,410 | \$38,030 | \$40,640 | \$43,340 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 260 | \$23,420 | \$29,740 | \$28,880 | \$32,890 |
| Data Entry Keyers | 43-9021 | 40 | \$21,290 | \$28,560 | \$26,870 | \$32,190 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | N/A | \$29,290 | \$33,470 | \$34,440 | \$35,560 |
| Office Clerks, General | 43-9061 | 930 | \$20,450 | \$29,800 | \$27,700 | \$34,480 |
| Office and Administrative Support Workers, All Other | 43-9199 | 60 | \$21,700 | \$27,550 | \$24,330 | \$30,470 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 170 | \$37,580 | \$51,330 | \$47,860 | \$58,200 |
| Brickmasons and Blockmasons | 47-2021 | 40 | \$40,980 | \$47,920 | \$47,110 | \$51,390 |
| Carpenters | 47-2031 | 160 | \$23,030 | \$31,570 | \$25,080 | \$35,850 |
| Cement Masons and Concrete Finishers | 47-2051 | 60 | \$25,200 | \$34,910 | \$34,930 | \$39,760 |
| Construction Laborers | 47-2061 | 270 | \$22,530 | \$27,010 | \$26,720 | \$29,250 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 30 | \$31,090 | \$34,060 | \$35,430 | \$35,540 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 180 | \$26,000 | \$31,910 | \$31,380 | \$34,870 |
| Electricians | 47-2111 | 220 | \$28,160 | \$36,610 | \$36,340 | \$40,840 |
| Painters, Construction and Maintenance | 47-2141 | 20 | \$25,330 | \$31,900 | \$32,270 | \$35,180 |
| Plumbers, Pipefitters, and Steamfiters | 47-2152 | 60 | \$29,600 | \$39,610 | \$40,800 | \$44,620 |
| Sheet Metal Workers | 47-2211 | N/A | \$26,660 | \$34,470 | \$36,080 | \$38,370 |
| Construction and Building Inspectors | 47-4011 | N/A | \$35,260 | \$43,250 | \$44,830 | \$47,250 |
| Highway Maintenance Workers | 47-4051 | 60 | \$27,610 | \$30,610 | \$30,200 | \$32,120 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 160 | \$34,280 | \$48,300 | \$41,550 | \$55,310 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | N/A | \$29,980 | \$48,320 | \$38,800 | \$57,490 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 10 | \$27,160 | \$46,320 | \$33,200 | \$55,890 |


| Hot Springs MSA Occupation | $\begin{aligned} & \text { soc } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Automotive Body and Related Repairers | 49-3021 | 80 | \$30,540 | \$47,870 | \$53,980 | \$56,540 |
| Automotive Service Technicians and Mechanics | 49-3023 | 210 | \$23,360 | \$35,470 | \$31,840 | \$41,520 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 40 | \$26,500 | \$35,930 | \$35,390 | \$40,640 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 10 | \$28,660 | \$40,580 | \$38,410 | \$46,540 |
| Motorboat Mechanics and Service Technicians | 49-3051 | 90 | \$25,100 | \$39,850 | \$34,650 | \$47,230 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 40 | \$19,630 | \$23,630 | \$22,110 | \$25,620 |
| Tire Repairers and Changers | 49-3093 | N/A | \$18,790 | \$23,000 | \$21,550 | \$25,100 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 120 | \$29,230 | \$35,900 | \$35,790 | \$39,240 |
| Industrial Machinery Mechanics | 49-9041 | 150 | \$27,740 | \$42,090 | \$31,850 | \$49,260 |
| Electrical Power-Line Installers and Repairers | 49-9051 | N/A | \$54,860 | \$82,810 | \$72,800 | \$96,790 |
| Maintenance and Repair Workers, General | 49-9071 | 500 | \$21,620 | \$29,050 | \$27,230 | \$32,770 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | N/A | \$21,670 | \$28,010 | \$28,150 | \$31,180 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 50 | \$22,520 | \$30,610 | \$28,530 | \$34,650 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 170 | \$23,110 | \$41,290 | \$40,750 | \$50,370 |
| Structural Metal Fabricators and Fitters | 51-2041 | 40 | \$25,540 | \$31,470 | \$30,730 | \$34,430 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 320 | \$20,290 | \$24,340 | \$23,140 | \$26,370 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | N/A | \$30,310 | \$34,140 | \$34,770 | \$36,060 |
| Machinists | 51-4041 | 90 | \$33,640 | \$43,460 | \$43,630 | \$48,370 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 30 | \$22,200 | \$26,860 | \$24,020 | \$29,190 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 80 | \$26,770 | \$32,780 | \$32,500 | \$35,790 |
| Printing Press Operators | 51-5112 | 60 | \$25,400 | \$28,790 | \$28,850 | \$30,490 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 100 | \$19,290 | \$20,660 | \$19,900 | \$21,340 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 110 | \$23,300 | \$30,620 | \$29,480 | \$34,280 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 50 | \$26,940 | \$32,360 | \$30,360 | \$35,070 |

## 2020

| HOt SOringS MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Cutting and Slicing Machine Setters, Operators, <br> and Tenders | $51-9032$ | 60 | $\$ 23,050$ | $\$ 29,650$ | $\$ 27,530$ | $\$ 32,950$ |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 90 | $\$ 23,360$ | $\$ 36,600$ | $\$ 31,980$ | $\$ 43,210$ |
| Coating, Painting, and Spraying Machine <br> Setters, Operators, and Tenders | $51-9124$ | 60 | $\$ 24,180$ | $\$ 32,390$ | $\$ 30,560$ | $\$ 36,500$ |
| Computer Numerically Controlled Tool <br> Operators | $51-9161$ | 40 | $\$ 27,720$ | $\$ 35,590$ | $\$ 33,910$ | $\$ 39,520$ |
| Helpers--Production Workers | $51-9198$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 22,110$ | $\$ 25,540$ | $\$ 23,340$ | $\$ 27,260$ |
| Production Workers, All Other | $51-9199$ | 60 | $\$ 22,190$ | $\$ 24,810$ | $\$ 24,120$ | $\$ 26,120$ |
| Transportation and Material Moving <br> Occupations | $53-0000$ |  |  |  |  |  |
| First-Line Supervisors of Transportation and <br> Material-Moving Workers, Except Aircraft Cargo <br> Handling Supervisors | $53-1047$ | 100 | $\$ 32,910$ | $\$ 49,760$ | $\$ 39,290$ | $\$ 58,180$ |
| Driver/Sales Workers | $53-3031$ | 200 | $\$ 20,580$ | $\$ 24,290$ | $\$ 21,770$ | $\$ 26,140$ |
| Heavy and Tractor-Trailer Truck Drivers | $53-3032$ | 270 | $\$ 28,310$ | $\$ 39,990$ | $\$ 36,880$ | $\$ 45,820$ |
| Light Truck Drivers | $53-3033$ | 250 | $\$ 22,960$ | $\$ 41,340$ | $\$ 31,640$ | $\$ 50,520$ |
| Passenger Vehicle Drivers, Except Bus Drivers, <br> Transit and Intercity | $53-3058$ | 280 | $\$ 19,450$ | $\$ 26,110$ | $\$ 20,500$ | $\$ 29,440$ |
| Parking Attendants | $53-6021$ | 30 | $\$ 18,900$ | $\$ 22,350$ | $\$ 21,680$ | $\$ 24,070$ |
| Automotive and Watercraft Service Attendants | $53-6031$ | 90 | $\$ 22,270$ | $\$ 24,430$ | $\$ 22,830$ | $\$ 25,510$ |
| Industrial Truck and Tractor Operators | $53-7051$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 22,000$ | $\$ 28,340$ | $\$ 27,470$ | $\$ 31,510$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 60 | $\$ 20,490$ | $\$ 24,170$ | $\$ 23,400$ | $\$ 26,000$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 350 | $\$ 21,700$ | $\$ 26,710$ | $\$ 23,990$ | $\$ 29,210$ |
| Stockers and Order Fillers | $53-7065$ | 710 | $\$ 21,680$ | $\$ 26,120$ | $\$ 24,590$ | $\$ 28,350$ |
| Refuse and Recyclable Material Collectors | $53-7081$ | 70 | $\$ 26,540$ | $\$ 29,100$ | $\$ 28,530$ | $\$ 30,380$ |

## Jonesboro MSA

| Jonesboro MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 70 | \$48,030 | \$141,780 | \$113,620 | \$188,650 |
| General and Operations Managers | 11-1021 | 1,000 | \$30,980 | \$93,530 | \$64,160 | \$124,800 |
| Legislators | 11-1031 | 60 | \$18,560 | \$21,180 | \$18,970 | \$22,490 |
| Marketing Managers | 11-2021 | 20 | \$61,870 | \$123,460 | \$117,020 | \$154,260 |
| Sales Managers | 11-2022 | 80 | \$47,160 | \$103,430 | \$82,780 | \$131,560 |
| Administrative Services and Facilities Managers | 11-3010 | 70 | \$62,820 | \$97,900 | \$81,520 | \$115,430 |
| Computer and Information Systems Managers | 11-3021 | 70 | \$50,790 | \$86,860 | \$82,800 | \$104,890 |
| Financial Managers | 11-3031 | 140 | \$43,550 | \$92,540 | \$76,450 | \$117,040 |
| Industrial Production Managers | 11-3051 | 60 | \$66,680 | \$101,430 | \$79,670 | \$118,800 |
| Purchasing Managers | 11-3061 | 10 | \$65,200 | \$96,890 | \$87,890 | \$112,730 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 30 | \$56,250 | \$82,200 | \$76,420 | \$95,180 |
| Human Resources Managers | 11-3121 | 30 | \$68,870 | \$104,550 | \$90,890 | \$122,400 |
| Construction Managers | 11-9021 | 100 | \$52,400 | \$68,310 | \$62,270 | \$76,270 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 30 | \$41,190 | \$66,500 | \$69,140 | \$79,150 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 100 | \$63,920 | \$76,600 | \$76,120 | \$82,950 |
| Education Administrators, All Other | 11-9039 | 20 | \$61,770 | \$76,500 | \$77,530 | \$83,870 |
| Architectural and Engineering Managers | 11-9041 | 30 | \$78,560 | \$116,080 | \$117,670 | \$134,850 |
| Food Service Managers | 11-9051 | 130 | \$31,320 | \$47,300 | \$41,220 | \$55,280 |
| Lodging Managers | 11-9081 | 20 | \$35,780 | \$46,400 | \$39,740 | \$51,720 |
| Medical and Health Services Managers | 11-9111 | 270 | \$57,760 | \$94,330 | \$83,550 | \$112,620 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 50 | \$22,510 | \$42,430 | \$32,460 | \$52,390 |
| Social and Community Service Managers | 11-9151 | 70 | \$41,740 | \$54,700 | \$55,160 | \$61,180 |
| Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | 11-9198 | 90 | \$42,780 | \$80,390 | \$74,970 | \$99,190 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 110 | \$30,860 | \$46,330 | \$43,380 | \$54,070 |

## 2020

| Jonesboro MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Compliance Officers | 13-1041 | 70 | \$34,430 | \$48,560 | \$44,110 | \$55,630 |
| Cost Estimators | 13-1051 | 70 | \$36,770 | \$57,480 | \$54,930 | \$67,830 |
| Human Resources Specialists | 13-1071 | 140 | \$33,120 | \$50,590 | \$45,350 | \$59,320 |
| Logisticians | 13-1081 | 20 | \$35,580 | \$59,950 | \$49,540 | \$72,130 |
| Management Analysts | 13-1111 | 50 | \$27,190 | \$37,050 | \$30,360 | \$41,980 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 10 | \$35,210 | \$45,090 | \$44,450 | \$50,040 |
| Training and Development Specialists | 13-1151 | 110 | \$22,010 | \$37,790 | \$34,660 | \$45,680 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 160 | \$27,970 | \$61,360 | \$55,620 | \$78,050 |
| Project Management Specialists and Business Operations Specialists, All Other | 13-1198 | 160 | \$30,960 | \$50,180 | \$45,620 | \$59,790 |
| Accountants and Auditors | 13-2011 | 210 | \$37,120 | \$62,660 | \$56,920 | \$75,430 |
| Personal Financial Advisors | 13-2052 | 40 | \$35,200 | \$57,880 | \$52,550 | \$69,220 |
| Loan Officers | 13-2072 | 110 | \$40,290 | \$75,530 | \$66,280 | \$93,140 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 40 | \$58,430 | \$71,490 | \$70,710 | \$78,010 |
| Tax Preparers | 13-2082 | N/A | \$22,570 | \$27,790 | \$25,930 | \$30,410 |
| Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | 13-2098 | 20 | \$27,870 | \$37,890 | \$30,850 | \$42,900 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 30 | \$40,450 | \$50,720 | \$48,080 | \$55,850 |
| Computer Network Support Specialists | 15-1231 | N/A | \$33,900 | \$47,530 | \$41,710 | \$54,350 |
| Computer User Support Specialists | 15-1232 | 200 | \$29,420 | \$40,500 | \$39,080 | \$46,040 |
| Network and Computer Systems Administrators | 15-1244 | 50 | \$43,810 | \$57,420 | \$56,450 | \$64,230 |
| Database Administrators and Architects | 15-1245 | N/A | \$35,450 | \$47,540 | \$45,680 | \$53,590 |
| Computer Programmers | 15-1251 | N/A | \$44,230 | \$74,450 | \$75,100 | \$89,570 |
| Software Developers and Software Quality Assurance Analysts and Testers | 15-1256 | 150 | \$38,760 | \$57,690 | \$57,350 | \$67,160 |
| Web Developers and Digital Interface Designers | 15-1257 | N/A | \$36,110 | \$52,330 | \$52,280 | \$60,440 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Civil Engineers | 17-2051 | 30 | \$64,810 | \$99,090 | \$89,930 | \$116,220 |
| Electrical Engineers | 17-2071 | 30 | \$29,990 | \$52,700 | \$51,380 | \$64,050 |


| JOneSWOrO MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Industrial Engineers | $17-2112$ | 110 | $\$ 59,510$ | $\$ 81,660$ | $\$ 79,240$ | $\$ 92,740$ |
| Mechanical Engineers | $17-2141$ | 90 | $\$ 43,000$ | $\$ 69,950$ | $\$ 71,550$ | $\$ 83,430$ |
| Engineers, All Other | $17-2199$ | 50 | $\$ 44,660$ | $\$ 62,960$ | $\$ 58,380$ | $\$ 72,120$ |
| Architectural and Civil Drafters | $17-3011$ | 40 | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| Electrical and Electronic Engineering <br> Technologists and Technicians | $17-3023$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 70,740$ | $\$ 79,440$ | $\$ 75,710$ | $\$ 83,780$ |
| Surveying and Mapping Technicians | $17-3031$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 32,030$ | $\$ 50,980$ | $\$ 56,310$ | $\$ 60,460$ |
| Life, Physical, and Social Science <br> Occupations | $19-0000$ |  |  |  |  |  |
| Medical Scientists, Except Epidemiologists | $19-1042$ | 10 | $\$ 43,070$ | $\$ 77,550$ | $\$ 60,120$ | $\$ 94,790$ |
| Clinical, Counseling, and School <br> Psychologists | $19-3031$ | 40 | $\$ 47,670$ | $\$ 65,970$ | $\$ 64,110$ | $\$ 75,110$ |
| Agricultural and Food Science Technicians | $19-4010$ | 20 | $\$ 23,120$ | $\$ 33,660$ | $\$ 32,430$ | $\$ 38,930$ |
| Community and Social Service Occupations | $21-0000$ |  |  |  |  |  |
| Educational, Guidance, and Career Counselors <br> and Advisors | $21-1012$ | 100 | $\$ 35,990$ | $\$ 49,350$ | $\$ 49,820$ | $\$ 56,030$ |
| Rehabilitation Counselors | $21-1015$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 21,770$ | $\$ 31,170$ | $\$ 36,200$ | $\$ 35,870$ |
| Substance abuse, behavioral disorder, and <br> mental health counselors | $21-1018$ | 100 | $\$ 50,240$ | $\$ 59,590$ | $\$ 59,700$ | $\$ 64,260$ |
| Child, Family, and School Social Workers | $21-1021$ | 90 | $\$ 35,910$ | $\$ 44,390$ | $\$ 37,640$ | $\$ 48,630$ |
| Healthcare Social Workers | $21-1022$ | 70 | $\$ 36,130$ | $\$ 52,260$ | $\$ 47,320$ | $\$ 60,330$ |
| Probation Officers and Correctional Treatment <br> Specialists | $21-1092$ | 40 | $\$ 32,910$ | $\$ 39,120$ | $\$ 38,090$ | $\$ 42,230$ |
| Social and Human Service Assistants | $21-1093$ | 210 | $\$ 26,080$ | $\$ 31,470$ | $\$ 29,830$ | $\$ 34,170$ |
| Community and Social Service Specialists, All <br> Other | $21-1099$ | 20 | $\$ 25,490$ | $\$ 33,310$ | $\$ 33,990$ | $\$ 37,210$ |
| Clergy | $21-2011$ | 20 | $\$ 26,820$ | $\$ 52,640$ | $\$ 42,810$ | $\$ 65,550$ |
| Legal Occupations | $23-0000$ |  |  |  |  | N |
| Lawyers | $23-1011$ | 80 | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| Judges, Magistrate Judges, and Magistrates | $23-1023$ | 10 | $\$ 62,170$ | $\$ 130,400$ | $\$ 148,740$ | $\$ 164,510$ |
| Paralegals and Legal Assistants | $23-2011$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 28,940$ | $\$ 35,050$ | $\$ 34,110$ | $\$ 38,100$ |
| Title Examiners, Abstractors, and Searchers | $23-2093$ | 10 | $\$ 23,400$ | $\$ 30,680$ | $\$ 27,820$ | $\$ 34,320$ |
| Educational Instruction and Library <br> Occupations | $25-0000$ |  |  |  |  |  |
| Health Specialties Teachers, Postsecondary | $25-1071$ | 80 | $\$ 56,830$ | $\$ 60,360$ | $\$ 73,140$ |  |


| JOneSWOrO MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Career/Technical Education Teachers, <br> Postsecondary | $25-1194$ | 30 | $\$ 36,250$ | $\$ 56,220$ | $\$ 54,300$ | $\$ 66,200$ |
| Preschool Teachers, Except Special <br> Education | $25-2011$ | 320 | $\$ 27,560$ | $\$ 37,540$ | $\$ 37,550$ | $\$ 42,530$ |
| Kindergarten Teachers, Except Special <br> Education | $25-2012$ | 90 | $\$ 38,900$ | $\$ 45,320$ | $\$ 45,310$ | $\$ 48,540$ |
| Elementary School Teachers, Except Special <br> Education | $25-2021$ | 600 | $\$ 36,450$ | $\$ 45,030$ | $\$ 45,290$ | $\$ 49,320$ |
| Middle School Teachers, Except Special and <br> Career/Technical Education | $25-2022$ | 90 | $\$ 37,400$ | $\$ 45,300$ | $\$ 45,200$ | $\$ 49,260$ |
| Secondary School Teachers, Except Special <br> and Career/Technical Education | $25-2031$ | 700 | $\$ 36,940$ | $\$ 47,820$ | $\$ 47,300$ | $\$ 53,260$ |
| Career/Technical Education Teachers, Secondary <br> School | $25-2032$ | 50 | $\$ 47,750$ | $\$ 55,100$ | $\$ 55,890$ | $\$ 58,770$ |
| Special Education Teachers, Preschool | $25-2051$ | 50 | $\$ 34,580$ | $\$ 46,420$ | $\$ 46,230$ | $\$ 52,330$ |
| Special Education Teachers, Kindergarten and <br> Elementary School | $25-2052$ | 60 | $\$ 39,710$ | $\$ 45,470$ | $\$ 45,470$ | $\$ 48,350$ |
| Special Education Teachers, Middle School | $25-2057$ | 20 | $\$ 40,880$ | $\$ 49,570$ | $\$ 50,800$ | $\$ 53,920$ |
| Special Education Teachers, Secondary <br> School | $25-2058$ | 50 | $\$ 43,580$ | $\$ 49,530$ | $\$ 48,930$ | $\$ 52,500$ |
| Self-Enrichment Teachers | $25-3021$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 22,750$ | $\$ 24,970$ | $\$ 24,420$ | $\$ 26,070$ |
| Tutors and Teachers and Instructors, All Other | $25-3097$ | 50 | $\$ 18,560$ | $\$ 27,550$ | $\$ 26,720$ | $\$ 32,050$ |
| Librarians and Media Collections Specialists | $25-4022$ | 60 | $\$ 34,000$ | $\$ 49,610$ | $\$ 51,670$ | $\$ 57,420$ |
| Library Technicians | $25-4031$ | 70 | $\$ 18,720$ | $\$ 21,900$ | $\$ 19,340$ | $\$ 23,490$ |
| Instructional Coordinators | $25-9031$ | 40 | $\$ 42,920$ | $\$ 60,900$ | $\$ 61,030$ | $\$ 69,890$ |
| Teaching Assistants, Except Postsecondary | $25-9045$ | 460 | $\$ 18,590$ | $\$ 21,720$ | $\$ 19,800$ | $\$ 23,290$ |
| Arts, Design, Entertainment, Sports, and Media <br> Occupations | $27-0000$ | $27-3041$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 30,760$ | $\$ 46,160$ | $\$ 38,410$ |


| Jonesboro MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pharmacists | 29-1051 | 160 | \$98,240 | \$134,610 | \$129,660 | \$152,800 |
| Occupational Therapists | 29-1122 | 50 | \$70,710 | \$91,200 | \$84,740 | \$101,440 |
| Physical Therapists | 29-1123 | 140 | \$61,070 | \$80,130 | \$81,700 | \$89,660 |
| Respiratory Therapists | 29-1126 | 160 | \$38,790 | \$52,250 | \$49,560 | \$58,970 |
| Speech-Language Pathologists | 29-1127 | 110 | \$43,780 | \$64,020 | \$63,590 | \$74,140 |
| Registered Nurses | 29-1141 | 1,570 | \$48,480 | \$61,320 | \$59,680 | \$67,730 |
| Nurse Practitioners | 29-1171 | 400 | \$90,310 | \$98,690 | \$96,320 | \$102,890 |
| Family Medicine Physicians | 29-1215 | 60 | \$150,900 | \$245,860 | N/A | N/A |
| Physicians, All Other and Ophthalmologists, Except Pediatric | 29-1228 | 130 | \$67,000 | \$201,140 | N/A | \$268,210 |
| Dental Hygienists | 29-1292 | 140 | \$56,110 | \$67,670 | \$64,250 | \$73,450 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 120 | \$30,870 | \$47,630 | \$46,050 | \$56,000 |
| Diagnostic Medical Sonographers | 29-2032 | 50 | \$58,510 | \$72,040 | \$69,590 | \$78,810 |
| Radiologic Technologists and Technicians | 29-2034 | 180 | \$30,800 | \$44,030 | \$40,690 | \$50,640 |
| Pharmacy Technicians | 29-2052 | 290 | \$24,270 | \$30,250 | \$29,620 | \$33,240 |
| Psychiatric Technicians | 29-2053 | 40 | \$24,690 | \$33,650 | \$30,590 | \$38,140 |
| Surgical Technologists | 29-2055 | 70 | \$32,970 | \$41,780 | \$39,570 | \$46,190 |
| Ophthalmic Medical Technicians | 29-2057 | N/A | \$24,030 | \$32,040 | \$29,210 | \$36,040 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 700 | \$31,520 | \$37,150 | \$36,550 | \$39,960 |
| Opticians, Dispensing | 29-2081 | 30 | \$30,360 | \$39,530 | \$37,460 | \$44,120 |
| Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 29-2098 | 130 | \$25,000 | \$37,960 | \$36,030 | \$44,440 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 1,060 | \$20,220 | \$23,090 | \$22,390 | \$24,530 |
| Nursing Assistants | 31-1131 | 850 | \$21,640 | \$25,940 | \$25,330 | \$28,090 |
| Occupational Therapy Assistants | 31-2011 | 30 | \$50,440 | \$61,990 | \$63,750 | \$67,770 |
| Physical Therapist Assistants | 31-2021 | 110 | \$46,110 | \$59,350 | \$59,130 | \$65,970 |
| Dental Assistants | 31-9091 | 230 | \$30,750 | \$35,740 | \$35,950 | \$38,230 |
| Medical Assistants | 31-9092 | 180 | \$21,530 | \$27,900 | \$27,000 | \$31,090 |
| Medical Transcriptionists | 31-9094 | 30 | \$27,930 | \$33,660 | \$30,640 | \$36,520 |
| Phlebotomists | 31-9097 | 50 | \$26,650 | \$30,950 | \$29,660 | \$33,090 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |

## 2020

| JOnesboro MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Police and <br> Detectives | $33-1012$ | 90 | $\$ 42,090$ | $\$ 58,770$ | $\$ 57,600$ | $\$ 67,110$ |
| First-Line Supervisors of Firefighting and <br> Prevention Workers | $33-1021$ | 60 | $\$ 38,320$ | $\$ 64,930$ | $\$ 72,040$ | $\$ 78,240$ |
| Correctional Officers and Jailers | $33-3012$ | 90 | $\$ 29,200$ | $\$ 32,590$ | $\$ 33,450$ | $\$ 34,290$ |
| Police and Sheriffs Patrol Officers | $33-3051$ | 320 | $\$ 31,350$ | $\$ 41,090$ | $\$ 40,340$ | $\$ 45,960$ |
| Security Guards | $33-9032$ | 50 | $\$ 21,620$ | $\$ 31,280$ | $\$ 29,150$ | $\$ 36,110$ |
| Lifeguards, Ski Patrol, and Other Recreational <br> Protective Service Workers | $33-9092$ | 30 | $\$ 19,230$ | $\$ 20,570$ | $\$ 19,680$ | $\$ 21,240$ |
| Food Preparation and Serving Related <br> Occupations | $35-0000$ |  |  |  |  |  |
| First-Line Supervisors of Food Preparation and <br> Serving Workers | $35-1012$ | 530 | $\$ 22,340$ | $\$ 29,130$ | $\$ 25,570$ | $\$ 32,520$ |
| Cooks, Fast Food | $35-2011$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 19,420$ | $\$ 20,310$ | $\$ 19,850$ | $\$ 20,760$ |
| Cooks, Institution and Cafeteria | $35-2012$ | 250 | $\$ 19,510$ | $\$ 23,310$ | $\$ 21,700$ | $\$ 25,210$ |
| Cooks, Restaurant | $35-2014$ | 460 | $\$ 20,980$ | $\$ 23,550$ | $\$ 22,990$ | $\$ 24,840$ |
| Cooks, Short Order | $35-2015$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 22,320$ | $\$ 23,190$ | $\$ 22,430$ | $\$ 23,630$ |
| Food Preparation Workers | $35-2021$ | 140 | $\$ 22,010$ | $\$ 24,400$ | $\$ 23,040$ | $\$ 25,590$ |
| Bartenders | $35-3011$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 19,240$ | $\$ 28,740$ | $\$ 20,410$ | $\$ 33,500$ |
| Fast Food and Counter Workers | $35-3023$ | 2,390 | $\$ 19,480$ | $\$ 20,900$ | $\$ 19,970$ | $\$ 21,610$ |
| Waiters and Waitresses | $35-3031$ | 930 | $\$ 19,050$ | $\$ 21,130$ | $\$ 19,630$ | $\$ 22,170$ |
| Food Servers, Nonrestaurant | $35-3041$ | 70 | $\$ 20,340$ | $\$ 22,320$ | $\$ 21,110$ | $\$ 23,310$ |
| Dining Room and Cafeteria Attendants and <br> Bartender Helpers | $35-9011$ | 170 | $\$ 18,890$ | $\$ 21,750$ | $\$ 19,870$ | $\$ 23,190$ |
| Dishwashers | $35-9021$ | 100 | $\$ 19,350$ | $\$ 21,350$ | $\$ 19,970$ | $\$ 22,350$ |
| Hosts and Hostesses, Restaurant, Lounge, and <br> Coffee Shop | $35-9031$ | 150 | $\$ 19,620$ | $\$ 21,680$ | $\$ 20,880$ | $\$ 22,710$ |
| Building and Grounds Cleaning and <br> Maintenance Occupations | $37-0000$ | $37-1011$ | 70 | $\$ 22,830$ | $\$ 32,540$ | $\$ 30,480$ |$\$ \$ 37,400 \mid$


| JOneSOOrO MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Landscaping and Groundskeeping Workers | $37-3011$ | 250 | $\$ 21,150$ | $\$ 26,800$ | $\$ 25,250$ | $\$ 29,620$ |
| Pesticide Handlers, Sprayers, and Applicators, <br> Vegetation | $37-3012$ | N/A | $\$ 21,970$ | $\$ 32,490$ | $\$ 35,370$ | $\$ 37,750$ |
| Personal Care and Service Occupations | $39-0000$ |  |  |  |  |  |
| First-Line Supervisors of Personal Service and <br> Entertainment and Recreation Workers, Except <br> Gambling Services | $39-1098$ | 80 | $\$ 25,650$ | $\$ 36,370$ | $\$ 35,520$ | $\$ 41,730$ |
| Animal Caretakers | $39-2021$ | 70 | $\$ 19,610$ | $\$ 22,550$ | $\$ 21,020$ | $\$ 24,020$ |
| Amusement and Recreation Attendants | $39-3091$ | 150 | $\$ 19,570$ | $\$ 20,520$ | $\$ 20,030$ | $\$ 21,000$ |
| Morticians, Undertakers, and Funeral <br> Arrangers | $39-4031$ | 30 | $\$ 32,290$ | $\$ 43,270$ | $\$ 44,140$ | $\$ 48,760$ |
| Hairdressers, Hairstylists, and <br> Cosmetologists | $39-5012$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 19,450$ | $\$ 20,950$ | $\$ 19,790$ | $\$ 21,690$ |
| Childcare Workers | $39-9011$ | 670 | $\$ 19,440$ | $\$ 22,260$ | $\$ 20,710$ | $\$ 23,680$ |
| Exercise Trainers and Group Fitness <br> Instructors | $39-9031$ | 70 | $\$ 19,160$ | $\$ 26,650$ | $\$ 22,550$ | $\$ 30,390$ |
| Recreation Workers | $39-9032$ | 220 | $\$ 19,020$ | $\$ 23,600$ | $\$ 20,620$ | $\$ 25,880$ |
| Residential Advisors | $39-9041$ | 170 | $\$ 18,760$ | $\$ 19,070$ | $\$ 18,930$ | $\$ 19,220$ |
| Sales and Related Occupations | $41-0000$ |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | $41-1011$ | 590 | $\$ 25,590$ | $\$ 39,910$ | $\$ 38,530$ | $\$ 47,060$ |
| First-Line Supervisors of Non-Retail Sales <br> Workers | $41-1012$ | 170 | $\$ 34,750$ | $\$ 69,160$ | $\$ 61,360$ | $\$ 86,360$ |
| Cashiers | $41-2011$ | 1,040 | $\$ 19,740$ | $\$ 22,440$ | $\$ 21,510$ | $\$ 23,790$ |
| Counter and Rental Clerks | $41-2021$ | 220 | $\$ 19,580$ | $\$ 26,500$ | $\$ 23,370$ | $\$ 29,960$ |
| Parts Salespersons | $41-2022$ | 90 | $\$ 21,970$ | $\$ 33,690$ | $\$ 31,130$ | $\$ 39,550$ |
| Retail Salespersons | $41-2031$ | 2,760 | $\$ 19,660$ | $\$ 25,330$ | $\$ 22,650$ | $\$ 28,170$ |
| Advertising Sales Agents | $41-3011$ | 30 | $\$ 27,840$ | $\$ 50,440$ | $\$ 41,980$ | $\$ 61,740$ |
| Insurance Sales Agents | 240 | $\$ 30,310$ | $\$ 55,570$ | $\$ 49,830$ | $\$ 68,200$ |  |
| Securities, Commodities, and Financial Services <br> Sales Agents | $41-3031$ | 50 | $\$ 28,820$ | $\$ 41,040$ | $\$ 38,130$ | $\$ 47,150$ |
| Travel Agents | $41-3041$ | 10 | $\$ 21,140$ | $\$ 28,110$ | $\$ 24,150$ | $\$ 31,590$ |
| Sales Representatives of Services, Except <br> Advertising, Insurance, Financial Services, and <br> Travel | $41-3091$ | 230 | $\$ 32,210$ | $\$ 48,210$ | $\$ 49,390$ | $\$ 56,220$ |
| Sales Representatives, Wholesale and Manu- <br> facturing, Technical and Scientific Products | $41-4011$ | 150 | $\$ 74,770$ | $\$ 68,810$ | $\$ 97,260$ |  |

## 2020

| Jonesboro MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 650 | \$30,470 | \$50,670 | \$43,900 | \$60,770 |
| Real Estate Sales Agents | 41-9022 | 50 | \$27,900 | \$70,770 | \$47,310 | \$92,210 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 540 | \$31,390 | \$43,580 | \$41,310 | \$49,680 |
| Switchboard Operators, Including Answering Service | 43-2011 | 30 | \$22,090 | \$24,480 | \$23,810 | \$25,670 |
| Bill and Account Collectors | 43-3011 | 80 | \$22,480 | \$29,260 | \$29,090 | \$32,650 |
| Billing and Posting Clerks | 43-3021 | 210 | \$22,160 | \$30,590 | \$28,850 | \$34,810 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 500 | \$24,020 | \$35,790 | \$32,950 | \$41,670 |
| Payroll and Timekeeping Clerks | 43-3051 | 60 | \$23,620 | \$36,920 | \$38,420 | \$43,570 |
| Procurement Clerks | 43-3061 | 40 | \$34,760 | \$41,190 | \$38,620 | \$44,410 |
| Tellers | 43-3071 | 240 | \$21,920 | \$25,210 | \$24,170 | \$26,850 |
| Court, Municipal, and License Clerks | 43-4031 | 30 | \$26,430 | \$33,960 | \$32,150 | \$37,720 |
| Customer Service Representatives | 43-4051 | 550 | \$23,140 | \$34,970 | \$30,810 | \$40,880 |
| File Clerks | 43-4071 | 20 | \$19,860 | \$30,240 | \$27,710 | \$35,430 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 70 | \$19,020 | \$20,990 | \$19,870 | \$21,970 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 150 | \$21,910 | \$28,110 | \$27,040 | \$31,210 |
| Loan Interviewers and Clerks | 43-4131 | 90 | \$28,900 | \$37,490 | \$37,280 | \$41,790 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 20 | \$25,860 | \$32,220 | \$30,370 | \$35,410 |
| Receptionists and Information Clerks | 43-4171 | 750 | \$21,980 | \$26,780 | \$25,690 | \$29,180 |
| Information and Record Clerks, All Other | 43-4199 | 50 | \$25,410 | \$33,570 | \$29,840 | \$37,650 |
| Couriers and Messengers | 43-5021 | N/A | \$20,130 | \$22,090 | \$21,810 | \$23,060 |
| Public Safety Telecommunicators | 43-5031 | 40 | \$24,370 | \$29,780 | \$28,900 | \$32,480 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | N/A | \$25,680 | \$35,380 | \$36,450 | \$40,230 |
| Postal Service Clerks | 43-5051 | 40 | \$35,770 | \$49,320 | \$47,270 | \$56,100 |
| Postal Service Mail Carriers | 43-5052 | 140 | \$36,930 | \$52,250 | \$52,910 | \$59,910 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 10 | \$44,860 | \$55,810 | \$60,750 | \$61,290 |
| Production, Planning, and Expediting Clerks | 43-5061 | 220 | \$34,210 | \$47,010 | \$43,900 | \$53,410 |


| Jonesboro MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 270 | \$21,190 | \$29,490 | \$28,950 | \$33,650 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 20 | \$24,120 | \$34,810 | \$28,560 | \$40,150 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 60 | \$36,530 | \$49,780 | \$46,780 | \$56,410 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 30 | \$27,720 | \$30,920 | \$29,670 | \$32,530 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 100 | \$22,590 | \$32,990 | \$34,260 | \$38,190 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 580 | \$21,450 | \$28,710 | \$27,300 | \$32,340 |
| Data Entry Keyers | 43-9021 | 30 | \$21,550 | \$27,870 | \$26,100 | \$31,030 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 70 | \$18,330 | \$27,240 | \$25,520 | \$31,700 |
| Office Clerks, General | 43-9061 | 1,450 | \$20,510 | \$28,490 | \$25,290 | \$32,480 |
| Office and Administrative Support Workers, All Other | 43-9199 | 60 | \$21,470 | \$31,670 | \$32,290 | \$36,770 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| Agricultural Equipment Operators | 45-2091 | 70 | \$24,250 | \$33,460 | \$33,310 | \$38,060 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 30 | \$19,040 | \$22,010 | \$21,790 | \$23,500 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 190 | \$31,710 | \$49,520 | \$46,950 | \$58,420 |
| Carpenters | 47-2031 | 90 | \$25,090 | \$31,810 | \$32,080 | \$35,170 |
| Cement Masons and Concrete Finishers | 47-2051 | 60 | \$20,540 | \$29,360 | \$29,580 | \$33,770 |
| Construction Laborers | 47-2061 | 270 | \$23,820 | \$29,420 | \$29,490 | \$32,220 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 50 | \$27,160 | \$31,450 | \$31,080 | \$33,600 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 260 | \$28,740 | \$37,140 | \$37,290 | \$41,340 |
| Electricians | 47-2111 | 180 | \$30,830 | \$42,110 | \$40,320 | \$47,750 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | N/A | \$28,200 | \$39,520 | \$36,220 | \$45,180 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 120 | \$32,340 | \$41,160 | \$41,240 | \$45,580 |
| Sheet Metal Workers | 47-2211 | 90 | \$27,510 | \$35,930 | \$35,500 | \$40,140 |
| Helpers, Construction Trades, All Other | 47-3019 | 30 | \$19,160 | \$24,550 | \$19,640 | \$27,250 |
| Construction and Building Inspectors | 47-4011 | 50 | \$34,930 | \$45,610 | \$46,110 | \$50,950 |

## 2020

| Jonesboro MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Highway Maintenance Workers | 47-4051 | 140 | \$25,390 | \$34,140 | \$32,520 | \$38,520 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 260 | \$35,930 | \$55,770 | \$52,770 | \$65,680 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 70 | \$32,990 | \$50,740 | \$53,200 | \$59,620 |
| Security and Fire Alarm Systems Installers | 49-2098 | 20 | \$24,910 | \$33,130 | \$31,170 | \$37,240 |
| Automotive Body and Related Repairers | 49-3021 | 50 | \$25,670 | \$40,190 | \$37,450 | \$47,460 |
| Automotive Service Technicians and Mechanics | 49-3023 | 230 | \$26,880 | \$38,280 | \$37,830 | \$43,970 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 150 | \$26,530 | \$36,410 | \$34,560 | \$41,350 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 90 | \$30,440 | \$41,960 | \$42,730 | \$47,730 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | N/A | \$34,180 | \$42,860 | \$38,890 | \$47,210 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 30 | \$21,030 | \$26,000 | \$24,040 | \$28,490 |
| Tire Repairers and Changers | 49-3093 | 120 | \$20,990 | \$25,730 | \$26,370 | \$28,100 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 40 | \$33,060 | \$42,060 | \$43,070 | \$46,570 |
| Home Appliance Repairers | 49-9031 | 10 | \$35,920 | \$37,040 | \$36,960 | \$37,610 |
| Industrial Machinery Mechanics | 49-9041 | 350 | \$34,020 | \$45,610 | \$45,650 | \$51,410 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 140 | \$46,890 | \$65,090 | \$67,130 | \$74,190 |
| Maintenance and Repair Workers, General | 49-9071 | 470 | \$23,670 | \$34,000 | \$31,090 | \$39,160 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | N/A | \$25,190 | \$27,630 | \$27,670 | \$28,850 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 50 | \$22,400 | \$38,280 | \$30,040 | \$46,230 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 290 | \$31,030 | \$50,290 | \$52,530 | \$59,930 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 90 | \$24,020 | \$31,210 | \$29,270 | \$34,810 |
| Structural Metal Fabricators and Fitters | 51-2041 | N/A | \$28,510 | \$33,880 | \$31,770 | \$36,570 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 700 | \$24,160 | \$31,790 | \$32,190 | \$35,600 |


| Jonesboro MSA Occupation | SOC <br> Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Butchers and Meat Cutters | 51-3021 | 60 | \$23,840 | \$33,060 | \$34,340 | \$37,670 |
| Food Batchmakers | 51-3092 | 170 | \$28,400 | \$37,650 | \$38,380 | \$42,270 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 80 | \$28,260 | \$35,550 | \$35,840 | \$39,190 |
| Machinists | 51-4041 | 170 | \$28,050 | \$38,410 | \$37,770 | \$43,590 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 400 | \$28,490 | \$37,050 | \$36,960 | \$41,320 |
| Printing Press Operators | 51-5112 | 60 | \$19,030 | \$28,960 | \$29,960 | \$33,920 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 90 | \$19,050 | \$21,760 | \$20,270 | \$23,110 |
| Stationary Engineers and Boiler Operators | 51-8021 | 20 | \$33,520 | \$44,730 | \$45,480 | \$50,330 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 70 | \$26,290 | \$32,450 | \$30,400 | \$35,530 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 70 | \$20,250 | \$23,530 | \$22,870 | \$25,170 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 230 | \$28,550 | \$36,960 | \$35,160 | \$41,160 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 530 | \$26,190 | \$33,390 | \$31,280 | \$36,990 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 100 | \$26,600 | \$35,750 | \$35,790 | \$40,320 |
| Helpers--Production Workers | 51-9198 | 440 | \$21,720 | \$26,200 | \$24,940 | \$28,440 |
| Production Workers, All Other | 51-9199 | 530 | \$21,920 | \$23,930 | \$22,710 | \$24,940 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 220 | \$35,760 | \$47,790 | \$45,960 | \$53,810 |
| Commercial Pilots | 53-2012 | 50 | N/A | N/A | N/A | N/A |
| Driver/Sales Workers | 53-3031 | 60 | \$21,360 | \$30,650 | \$24,840 | \$35,300 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 980 | \$26,350 | \$40,310 | \$35,780 | \$47,290 |
| Light Truck Drivers | 53-3033 | 450 | \$22,490 | \$34,660 | \$31,180 | \$40,740 |
| Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 53-3058 | 300 | \$18,870 | \$19,980 | \$19,470 | \$20,530 |
| Motor Vehicle Operators, All Other | 53-3099 | N/A | \$23,790 | \$25,850 | \$24,230 | \$26,880 |
| Automotive and Watercraft Service Attendants | 53-6031 | 70 | \$21,860 | \$24,600 | \$23,360 | \$25,970 |
| Industrial Truck and Tractor Operators | 53-7051 | 560 | \$30,010 | \$34,770 | \$35,360 | \$37,140 |
| Cleaners of Vehicles and Equipment | 53-7061 | 140 | \$21,460 | \$28,890 | \$27,340 | \$32,610 |


| Jonesboro MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) <br> Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 840 | \$22,440 | \$28,860 | \$27,940 | \$32,080 |
| Packers and Packagers, Hand | 53-7064 | 390 | \$25,490 | \$29,230 | \$28,490 | \$31,100 |
| Stockers and Order Fillers | 53-7065 | 750 | \$21,670 | \$26,050 | \$23,970 | \$28,240 |
| Refuse and Recyclable Material Collectors | 53-7081 | 40 | \$22,920 | \$29,580 | \$30,180 | \$32,900 |

## Little Rock-North Little Rock-Conway MSA

| Little RoCK-NOrth Little ROCK- <br> ConWay MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | $11-0000$ |  |  |  |  |  |
| Chief Executives | $11-1011$ | 550 | $\$ 74,140$ | $\$ 149,940$ | $\$ 124,580$ | $\$ 187,840$ |
| General and Operations Managers | $11-1021$ | 6,610 | $\$ 39,370$ | $\$ 97,140$ | $\$ 78,400$ | $\$ 126,020$ |
| Legislators | $11-1031$ | 200 | $\$ 18,600$ | $\$ 24,660$ | $\$ 19,080$ | $\$ 27,690$ |
| Advertising and Promotions Managers | $11-2011$ | 30 | $\$ 62,190$ | $\$ 101,280$ | $\$ 82,210$ | $\$ 120,830$ |
| Marketing Managers | $11-2021$ | 330 | $\$ 76,400$ | $\$ 123,930$ | $\$ 107,580$ | $\$ 147,700$ |
| Sales Managers | $11-2022$ | 650 | $\$ 59,160$ | $\$ 126,790$ | $\$ 114,280$ | $\$ 160,600$ |
| Public Relations and Fundraising Managers | $11-2030$ | 150 | $\$ 55,050$ | $\$ 116,230$ | $\$ 83,100$ | $\$ 146,820$ |
| Administrative Services and Facilities <br> Managers | $11-3010$ | 890 | $\$ 62,600$ | $\$ 96,020$ | $\$ 87,720$ | $\$ 112,740$ |
| Computer and Information Systems <br> Managers | $11-3021$ | 1,350 | $\$ 76,780$ | $\$ 114,460$ | $\$ 106,710$ | $\$ 133,300$ |
| Financial Managers | $11-3031$ | 1,790 | $\$ 52,790$ | $\$ 106,880$ | $\$ 93,350$ | $\$ 133,920$ |
| Industrial Production Managers | $11-3051$ | 290 | $\$ 62,210$ | $\$ 90,710$ | $\$ 79,160$ | $\$ 104,970$ |
| Purchasing Managers | $11-3061$ | 190 | $\$ 52,820$ | $\$ 74,920$ | $\$ 67,120$ | $\$ 85,980$ |
| Transportation, Storage, and Distribution <br> Managers | $11-3071$ | 260 | $\$ 60,100$ | $\$ 90,500$ | $\$ 84,360$ | $\$ 105,700$ |
| Compensation and Benefits Managers | $11-3111$ | 60 | $\$ 55,270$ | $\$ 84,630$ | $\$ 86,680$ | $\$ 99,310$ |
| Human Resources Managers | $11-3121$ | 440 | $\$ 54,230$ | $\$ 89,540$ | $\$ 84,390$ | $\$ 107,200$ |
| Training and Development Managers | $11-3131$ | 110 | $\$ 49,840$ | $\$ 90,830$ | $\$ 86,010$ | $\$ 111,330$ |
| Construction Managers | $11-9021$ | 730 | $\$ 50,320$ | $\$ 92,450$ | $\$ 72,160$ | $\$ 113,520$ |
| Education and Childcare Administrators, <br> Preschool and Daycare | $11-9031$ | 150 | $\$ 28,300$ | $\$ 44,510$ | $\$ 32,320$ | $\$ 52,610$ |
| Education Administrators, Kindergarten through <br> Secondary | $11-9032$ | 580 | $\$ 66,040$ | $\$ 83,190$ | $\$ 84,390$ | $\$ 91,770$ |
| Education Administrators, Postsecondary | $11-9033$ | 310 | $\$ 60,880$ | $\$ 113,260$ | $\$ 96,870$ | $\$ 139,450$ |
| Education Administrators, All Other | $11-9039$ | 240 | $\$ 45,460$ | $\$ 69,370$ | $\$ 62,930$ | $\$ 81,330$ |
| Architectural and Engineering Managers | $11-9041$ | 290 | $\$ 90,030$ | $\$ 121,180$ | $\$ 119,450$ | $\$ 136,750$ |
| Food Service Managers | $11-9051$ | 430 | $\$ 41,280$ | $\$ 53,330$ | $\$ 52,800$ | $\$ 59,360$ |
| Lodging Managers | $11-9081$ | 210 | $\$ 25,480$ | $\$ 44,440$ | $\$ 36,800$ | $\$ 53,920$ |
| Medical and Health Services Managers | $11-9111$ | 2,140 | $\$ 60,080$ | $\$ 96,080$ | $\$ 81,780$ | $\$ 114,080$ |
| Natural Sciences Managers | $11-9121$ | 110 | $\$ 50,780$ | $\$ 83,800$ | $\$ 86,090$ | $\$ 100,310$ |

## 2020

| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Postmasters and Mail Superintendents | 11-9131 | 20 | \$72,960 | \$89,440 | \$92,300 | \$97,680 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 580 | \$30,840 | \$50,240 | \$48,550 | \$59,940 |
| Social and Community Service Managers | 11-9151 | 660 | \$43,640 | \$62,600 | \$59,460 | \$72,070 |
| Emergency Management Directors | 11-9161 | 60 | \$34,310 | \$50,510 | \$47,290 | \$58,610 |
| Funeral Home Managers | 11-9171 | 20 | \$45,240 | \$58,810 | \$50,520 | \$65,600 |
| Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | 11-9198 | 1,350 | \$51,500 | \$83,890 | \$75,470 | \$100,090 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 770 | \$35,700 | \$54,440 | \$48,570 | \$63,810 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 1,230 | \$38,630 | \$55,550 | \$50,770 | \$64,010 |
| Compliance Officers | 13-1041 | 1,170 | \$38,220 | \$57,650 | \$52,290 | \$67,360 |
| Cost Estimators | 13-1051 | 410 | \$36,970 | \$60,550 | \$55,930 | \$72,340 |
| Human Resources Specialists | 13-1071 | 1,410 | \$36,340 | \$54,650 | \$52,050 | \$63,800 |
| Labor Relations Specialists | 13-1075 | 120 | \$23,690 | \$49,360 | \$47,730 | \$62,190 |
| Logisticians | 13-1081 | 270 | \$48,800 | \$70,280 | \$67,970 | \$81,020 |
| Management Analysts | 13-1111 | 3,110 | \$27,150 | \$57,770 | \$42,420 | \$73,070 |
| Meeting, Convention, and Event Planners | 13-1121 | 300 | \$25,970 | \$49,560 | \$38,180 | \$61,360 |
| Fundraisers | 13-1131 | 140 | \$33,340 | \$55,250 | \$50,880 | \$66,210 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 330 | \$35,820 | \$48,020 | \$42,620 | \$54,120 |
| Training and Development Specialists | 13-1151 | 820 | \$34,560 | \$54,790 | \$52,030 | \$64,910 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 1,300 | \$32,890 | \$57,160 | \$51,380 | \$69,290 |
| Project Management Specialists and Business Operations Specialists, All Other | 13-1198 | 3,140 | \$37,440 | \$61,370 | \$55,890 | \$73,340 |
| Accountants and Auditors | 13-2011 | 3,140 | \$44,580 | \$67,500 | \$63,260 | \$78,970 |
| Property Appraisers and Assessors | 13-2020 | 150 | \$35,230 | \$51,480 | \$48,380 | \$59,600 |
| Budget Analysts | 13-2031 | 290 | \$33,320 | \$47,410 | \$41,770 | \$54,460 |
| Credit Analysts | 13-2041 | 160 | \$39,440 | \$60,660 | \$56,320 | \$71,270 |
| Personal Financial Advisors | 13-2052 | 380 | \$30,020 | \$76,860 | \$48,790 | \$100,280 |
| Insurance Underwriters | 13-2053 | 280 | \$41,730 | \$66,430 | \$57,880 | \$78,780 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { soc } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \end{aligned}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Financial Examiners | 13-2061 | 210 | \$40,940 | \$69,800 | \$63,950 | \$84,240 |
| Credit Counselors | 13-2071 | 20 | \$28,280 | \$40,910 | \$39,790 | \$47,230 |
| Loan Officers | 13-2072 | 810 | \$33,800 | \$79,700 | \$66,550 | \$102,640 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 210 | \$33,080 | \$55,160 | \$51,540 | \$66,200 |
| Tax Preparers | 13-2082 | 140 | \$22,890 | \$28,060 | \$24,970 | \$30,640 |
| Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | 13-2098 | 620 | \$45,320 | \$69,680 | \$64,260 | \$81,870 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 1,570 | \$49,590 | \$73,110 | \$68,670 | \$84,870 |
| Information Security Analysts | 15-1212 | 330 | \$49,860 | \$78,650 | \$75,440 | \$93,050 |
| Computer Network Support Specialists | 15-1231 | 480 | \$38,420 | \$54,660 | \$53,690 | \$62,770 |
| Computer User Support Specialists | 15-1232 | 1,530 | \$33,120 | \$48,070 | \$47,250 | \$55,540 |
| Computer Network Architects | 15-1241 | 500 | \$62,340 | \$92,970 | \$89,310 | \$108,290 |
| Network and Computer Systems Administrators | 15-1244 | 770 | \$49,560 | \$71,490 | \$67,620 | \$82,460 |
| Database Administrators and Architects | 15-1245 | 310 | \$59,130 | \$85,220 | \$87,180 | \$98,260 |
| Computer Programmers | 15-1251 | 990 | \$54,180 | \$75,810 | \$74,720 | \$86,620 |
| Software Developers and Software Quality Assurance Analysts and Testers | 15-1256 | 2,090 | \$58,800 | \$82,810 | \$79,580 | \$94,820 |
| Web Developers and Digital Interface Designers | 15-1257 | 280 | \$28,950 | \$47,450 | \$44,560 | \$56,700 |
| Computer Occupations, All Other | 15-1299 | 330 | \$38,910 | \$70,800 | \$70,950 | \$86,740 |
| Actuaries | 15-2011 | N/A | \$56,600 | \$93,920 | \$86,900 | \$112,590 |
| Operations Research Analysts | 15-2031 | 190 | \$38,380 | \$58,860 | \$54,380 | \$69,100 |
| Statisticians | 15-2041 | 120 | \$37,750 | \$55,720 | \$49,910 | \$64,710 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 260 | \$43,640 | \$67,720 | \$58,470 | \$79,750 |
| Landscape Architects | 17-1012 | N/A | \$49,730 | \$61,230 | \$58,580 | \$66,980 |
| Cartographers and Photogrammetrists | 17-1021 | 50 | \$46,360 | \$64,860 | \$65,180 | \$74,110 |
| Surveyors | 17-1022 | 100 | \$44,490 | \$62,040 | \$61,950 | \$70,810 |
| Aerospace Engineers | 17-2011 | N/A | \$85,690 | \$123,770 | \$122,910 | \$142,810 |
| Chemical Engineers | 17-2041 | 20 | \$74,520 | \$105,440 | \$100,750 | \$120,900 |
| Civil Engineers | 17-2051 | 670 | \$53,780 | \$77,330 | \$75,060 | \$89,110 |

## 2020

| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Computer Hardware Engineers | 17-2061 | 40 | N/A | N/A | N/A | N/A |
| Electrical Engineers | 17-2071 | 480 | \$65,310 | \$91,020 | \$84,520 | \$103,880 |
| Electronics Engineers, Except Computer | 17-2072 | 250 | \$57,620 | \$82,020 | \$82,640 | \$94,210 |
| Environmental Engineers | 17-2081 | 50 | \$44,850 | \$67,720 | \$59,140 | \$79,160 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 40 | \$64,000 | \$85,380 | \$85,750 | \$96,070 |
| Industrial Engineers | 17-2112 | 360 | \$65,950 | \$81,960 | \$79,760 | \$89,970 |
| Materials Engineers | 17-2131 | 30 | \$66,970 | \$106,170 | \$99,740 | \$125,780 |
| Mechanical Engineers | 17-2141 | 370 | \$47,870 | \$71,830 | \$70,620 | \$83,810 |
| Engineers, All Other | 17-2199 | 220 | \$50,810 | \$70,820 | \$64,520 | \$80,830 |
| Architectural and Civil Drafters | 17-3011 | 250 | \$23,340 | \$38,910 | \$36,740 | \$46,690 |
| Electrical and Electronics Drafters | 17-3012 | 70 | \$52,530 | \$69,090 | \$65,430 | \$77,360 |
| Mechanical Drafters | 17-3013 | 140 | \$35,440 | \$53,480 | \$54,420 | \$62,500 |
| Drafters, All Other | 17-3019 | N/A | \$38,510 | \$49,370 | \$46,500 | \$54,800 |
| Civil Engineering Technologists and Technicians | 17-3022 | 110 | \$35,340 | \$49,010 | \$47,660 | \$55,840 |
| Electrical and Electronic Engineering <br> Technologists and Technicians | 17-3023 | 320 | \$37,230 | \$61,790 | \$67,090 | \$74,070 |
| Environmental Engineering Technologists and Technicians | 17-3025 | 90 | \$36,910 | \$41,250 | \$39,170 | \$43,420 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 130 | \$44,570 | \$48,810 | \$48,310 | \$50,930 |
| Mechanical Engineering Technologists and Technicians | 17-3027 | 20 | \$52,530 | \$68,770 | \$64,820 | \$76,900 |
| Surveying and Mapping Technicians | 17-3031 | 160 | \$26,860 | \$41,410 | \$38,050 | \$48,680 |
| Calibration and Engineering Technologists and Technicians, Except Drafters, All Other | 17-3098 | 80 | \$49,980 | \$70,500 | \$71,670 | \$80,760 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Microbiologists | 19-1022 | 60 | \$42,220 | \$52,590 | \$48,120 | \$57,770 |
| Zoologists and Wildlife Biologists | 19-1023 | 40 | \$42,480 | \$50,530 | \$47,460 | \$54,560 |
| Biological Scientists, All Other | 19-1029 | 40 | \$52,550 | \$72,680 | \$75,520 | \$82,750 |
| Epidemiologists | 19-1041 | 40 | \$50,460 | \$65,640 | \$59,090 | \$73,230 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 30 | \$50,070 | \$77,030 | \$74,410 | \$90,510 |
| Atmospheric and Space Scientists | 19-2021 | 20 | \$48,190 | \$91,370 | \$93,060 | \$112,960 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chemists | 19-2031 | 90 | \$39,620 | \$53,890 | \$47,810 | \$61,020 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 40 | \$41,470 | \$60,810 | \$57,160 | \$70,480 |
| Geoscientists, Except Hydrologists and Geographers | 19-2042 | 90 | \$46,640 | \$76,310 | \$66,930 | \$91,150 |
| Economists | 19-3011 | 90 | \$52,070 | \$73,400 | \$65,020 | \$84,060 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 390 | \$39,490 | \$62,950 | \$61,660 | \$74,680 |
| Psychologists, All Other | 19-3039 | 70 | \$43,690 | \$76,480 | \$76,510 | \$92,880 |
| Urban and Regional Planners | 19-3051 | 60 | \$43,790 | \$66,100 | \$61,060 | \$77,250 |
| Anthropologists and Archeologists | 19-3091 | 10 | \$37,340 | \$48,950 | \$46,100 | \$54,760 |
| Social Scientists and Related Workers, All Other | 19-3099 | 80 | \$52,400 | \$67,250 | \$65,770 | \$74,680 |
| Biological Technicians | 19-4021 | 140 | \$39,390 | \$50,610 | \$51,990 | \$56,210 |
| Chemical Technicians | 19-4031 | 140 | \$27,440 | \$38,060 | \$34,830 | \$43,370 |
| Environmental Science and Protection Technicians, Including Health | 19-4042 | N/A | \$38,270 | \$51,740 | \$55,480 | \$58,480 |
| Geological and Hydrologic Technicians | 19-4045 | 30 | \$33,160 | \$49,690 | \$48,870 | \$57,960 |
| Social Science Research Assistants | 19-4061 | 40 | \$39,490 | \$47,230 | \$45,440 | \$51,100 |
| Forest and Conservation Technicians | 19-4071 | 30 | \$32,780 | \$48,770 | \$45,810 | \$56,760 |
| Forensic Science Technicians | 19-4092 | 130 | \$32,170 | \$43,490 | \$45,980 | \$49,150 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 320 | \$37,220 | \$48,970 | \$47,860 | \$54,850 |
| Occupational Health and Safety Specialists | 19-5011 | 200 | \$37,830 | \$61,660 | \$61,230 | \$73,580 |
| Occupational Health and Safety Technicians | 19-5012 | 30 | N/A | N/A | N/A | N/A |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 370 | \$40,210 | \$57,940 | \$56,580 | \$66,810 |
| Rehabilitation Counselors | 21-1015 | 270 | \$28,100 | \$38,540 | \$36,560 | \$43,760 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 530 | \$42,160 | \$55,020 | \$54,390 | \$61,450 |
| Counselors, All Other | 21-1019 | 30 | \$34,830 | \$40,360 | \$40,460 | \$43,130 |
| Child, Family, and School Social Workers | 21-1021 | 410 | \$30,550 | \$40,780 | \$37,650 | \$45,900 |
| Healthcare Social Workers | 21-1022 | 570 | \$37,950 | \$52,770 | \$52,720 | \$60,190 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 310 | \$27,250 | \$39,610 | \$38,130 | \$45,790 |
| Social Workers, All Other | 21-1029 | 260 | \$32,230 | \$54,980 | \$45,520 | \$66,360 |

## 2020

| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Health Education Specialists | 21-1091 | 60 | \$40,170 | \$57,890 | \$60,130 | \$66,750 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 210 | \$34,760 | \$43,390 | \$41,920 | \$47,700 |
| Social and Human Service Assistants | 21-1093 | 1,210 | \$26,440 | \$34,380 | \$32,860 | \$38,360 |
| Community Health Workers | 21-1094 | 130 | \$31,440 | \$44,980 | \$43,350 | \$51,750 |
| Community and Social Service Specialists, All Other | 21-1099 | 120 | \$30,170 | \$38,310 | \$35,750 | \$42,380 |
| Clergy | 21-2011 | 110 | \$25,960 | \$49,750 | \$42,510 | \$61,650 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 1,780 | \$52,360 | \$92,090 | \$84,270 | \$111,950 |
| Judicial Law Clerks | 23-1012 | 40 | \$43,330 | \$64,610 | \$70,590 | \$75,250 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 200 | \$45,910 | \$69,870 | \$58,470 | \$81,850 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 60 | \$111,100 | \$149,640 | \$169,980 | \$168,910 |
| Paralegals and Legal Assistants | 23-2011 | 930 | \$31,300 | \$44,550 | \$38,640 | \$51,180 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 180 | \$28,590 | \$38,150 | \$36,490 | \$42,930 |
| Legal Support Workers, All Other | 23-2099 | 70 | \$42,910 | \$56,350 | \$53,780 | \$63,070 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 70 | \$43,290 | \$80,010 | \$72,020 | \$98,370 |
| Computer Science Teachers, Postsecondary | 25-1021 | 70 | \$57,250 | \$88,910 | \$90,190 | \$104,740 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 110 | \$41,130 | \$68,410 | \$62,060 | \$82,050 |
| Biological Science Teachers, Postsecondary | 25-1042 | 1,340 | N/A | N/A | N/A | N/A |
| Chemistry Teachers, Postsecondary | 25-1052 | 50 | \$44,910 | \$70,860 | \$65,590 | \$83,830 |
| Physics Teachers, Postsecondary | 25-1054 | 20 | \$47,060 | \$67,520 | \$64,170 | \$77,750 |
| Psychology Teachers, Postsecondary | 25-1066 | 50 | \$49,800 | \$66,790 | \$62,440 | \$75,290 |
| Sociology Teachers, Postsecondary | 25-1067 | 20 | \$47,870 | \$62,450 | \$61,330 | \$69,740 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 190 | \$42,980 | \$75,870 | \$66,480 | \$92,310 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 100 | \$56,380 | \$72,680 | \$68,170 | \$80,830 |
| Education Teachers, Postsecondary | 25-1081 | 90 | \$44,650 | \$59,160 | \$56,390 | \$66,410 |
| Library Science Teachers, Postsecondary | 25-1082 | 20 | \$45,160 | \$55,500 | \$51,570 | \$60,670 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 30 | \$41,720 | \$49,730 | \$48,250 | \$53,730 |


| Little ROCK-NOrth Little RoCK- <br> COnWay MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Art, Drama, and Music Teachers, <br> Postsecondary | $25-1121$ | 190 | $\$ 41,470$ | $\$ 69,810$ | $\$ 60,890$ | $\$ 83,970$ |
| Communications Teachers, Postsecondary | $25-1122$ | 120 | $\$ 38,800$ | $\$ 59,890$ | $\$ 56,550$ | $\$ 70,430$ |
| English Language and Literature Teachers, <br> Postsecondary | $25-1123$ | 90 | $\$ 38,630$ | $\$ 56,830$ | $\$ 54,320$ | $\$ 65,930$ |
| Foreign Language and Literature Teachers, <br> Postsecondary | $25-1124$ | 40 | $\$ 27,630$ | $\$ 51,810$ | $\$ 55,150$ | $\$ 63,900$ |
| History Teachers, Postsecondary | $25-1125$ | 40 | $\$ 48,820$ | $\$ 64,180$ | $\$ 60,010$ | $\$ 71,860$ |
| Philosophy and Religion Teachers, Postsecondary | $25-1126$ | 30 | $\$ 49,680$ | $\$ 70,230$ | $\$ 63,730$ | $\$ 80,500$ |
| Recreation and Fitness Studies Teachers, <br> Postsecondary | $25-1193$ | 20 | $\$ 39,330$ | $\$ 55,190$ | $\$ 54,640$ | $\$ 63,120$ |
| Career/Technical Education Teachers, <br> Postsecondary | $25-1194$ | 170 | $\$ 28,740$ | $\$ 54,650$ | $\$ 53,930$ | $\$ 67,600$ |
| Postsecondary Teachers, All Other | $25-1199$ | 140 | $\$ 43,380$ | $\$ 69,940$ | $\$ 63,030$ | $\$ 83,230$ |
| Preschool Teachers, Except Special Education | $25-2011$ | 1,040 | $\$ 21,700$ | $\$ 32,850$ | $\$ 32,960$ | $\$ 38,430$ |
| Kindergarten Teachers, Except Special <br> Education | $25-2012$ | 250 | $\$ 40,560$ | $\$ 49,410$ | $\$ 48,990$ | $\$ 53,830$ |
| Elementary School Teachers, Except Special <br> Education | $25-2021$ | 3,310 | $\$ 40,120$ | $\$ 51,650$ | $\$ 51,130$ | $\$ 57,410$ |
| Middle School Teachers, Except Special and <br> Career/Technical Education | $25-2022$ | 1,880 | $\$ 41,570$ | $\$ 53,150$ | $\$ 52,490$ | $\$ 58,940$ |
| Secondary School Teachers, Except Special <br> and Career/Technical Education | $25-2031$ | 2,430 | $\$ 42,720$ | $\$ 56,060$ | $\$ 55,760$ | $\$ 62,730$ |
| Career/Technical Education Teachers, <br> Secondary School | $25-2032$ | 190 | $\$ 44,170$ | $\$ 58,450$ | $\$ 57,720$ | $\$ 65,580$ |
| Special Education Teachers, Preschool | $25-2051$ | 140 | $\$ 31,530$ | $\$ 43,270$ | $\$ 41,590$ | $\$ 49,140$ |
| Special Education Teachers, Kindergarten and <br> Elementary School | $25-2052$ | 240 | $\$ 42,050$ | $\$ 51,990$ | $\$ 51,020$ | $\$ 56,960$ |
| Special Education Teachers, Middle School | $25-2057$ | 270 | $\$ 43,060$ | $\$ 53,020$ | $\$ 53,310$ | $\$ 57,990$ |
| Special Education Teachers, Secondary School | $25-2058$ | 240 | $\$ 36,630$ | $\$ 50,570$ | $\$ 52,220$ | $\$ 57,540$ |
| Special Education Teachers, All Other | $25-2059$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 22,480$ | $\$ 30,190$ | $\$ 23,390$ | $\$ 34,040$ |
| Adult Basic Education, Adult Secondary <br> Education, and English as a Second Language <br> Instructors | $25-3011$ | 60 | $\$ 19,510$ | $\$ 40,630$ | $\$ 35,620$ | $\$ 51,190$ |
| Self-Enrichment Teachers | $\$ 24,620$ | $\$ 30,460$ | $\$ 28,550$ | $\$ 33,390$ |  |  |
| Substitute Teachers, Short-Term | $\$ 19,050$ | $\$ 24,600$ | $\$ 19,610$ | $\$ 27,380$ |  |  |

## 2020

| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tutors and Teachers and Instructors, All Other | 25-3097 | 600 | \$18,530 | \$34,970 | \$19,930 | \$43,190 |
| Archivists | 25-4011 | 40 | \$39,760 | \$61,760 | \$52,050 | \$72,760 |
| Curators | 25-4012 | 20 | \$44,320 | \$57,530 | \$49,680 | \$64,130 |
| Museum Technicians and Conservators | 25-4013 | 20 | \$31,850 | \$42,140 | \$37,500 | \$47,280 |
| Librarians and Media Collections Specialists | 25-4022 | 250 | \$40,120 | \$55,190 | \$56,240 | \$62,730 |
| Library Technicians | 25-4031 | 110 | \$22,370 | \$26,930 | \$24,060 | \$29,210 |
| Instructional Coordinators | 25-9031 | 480 | \$40,250 | \$59,050 | \$59,040 | \$68,450 |
| Teaching Assistants, Postsecondary | 25-9044 | 300 | \$19,010 | \$27,620 | \$19,670 | \$31,930 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 2,480 | \$18,980 | \$22,450 | \$21,210 | \$24,190 |
| Educational Instruction and Library Workers, All Other | 25-9099 | 80 | \$38,480 | \$52,030 | \$55,650 | \$58,800 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 40 | \$46,170 | \$61,300 | \$57,960 | \$68,870 |
| Special Effects Artists and Animators | 27-1014 | 20 | \$45,140 | \$66,030 | \$61,770 | \$76,470 |
| Commercial and Industrial Designers | 27-1021 | 10 | \$34,800 | \$61,670 | \$56,850 | \$75,100 |
| Floral Designers | 27-1023 | 60 | \$21,910 | \$26,730 | \$24,560 | \$29,130 |
| Graphic Designers | 27-1024 | 340 | \$30,000 | \$43,820 | \$41,560 | \$50,730 |
| Interior Designers | 27-1025 | 70 | \$27,760 | \$46,130 | \$45,530 | \$55,310 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 290 | \$25,280 | \$38,200 | \$32,410 | \$44,660 |
| Producers and Directors | 27-2012 | 200 | \$31,300 | \$55,120 | \$47,950 | \$67,020 |
| Coaches and Scouts | 27-2022 | 530 | \$21,690 | \$38,180 | \$29,160 | \$46,420 |
| Miscellaneous Entertainers and Performers, Sports and Related Workers | 27-2090 | 20 | N/A | N/A | N/A | N/A |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | N/A | \$19,160 | \$31,990 | \$19,920 | \$38,410 |
| News Analysts, Reporters, and Journalists | 27-3023 | 100 | \$28,200 | \$54,740 | \$44,030 | \$68,020 |
| Public Relations Specialists | 27-3031 | 430 | \$35,810 | \$61,960 | \$52,640 | \$75,040 |
| Editors | 27-3041 | 170 | \$34,490 | \$49,070 | \$47,130 | \$56,370 |
| Technical Writers | 27-3042 | 120 | \$43,300 | \$56,430 | \$51,180 | \$63,000 |
| Writers and Authors | 27-3043 | 50 | \$24,960 | \$45,270 | \$41,020 | \$55,430 |
| Interpreters and Translators | 27-3091 | 180 | \$29,100 | \$48,610 | \$50,660 | \$58,360 |
| Media and Communication Workers, All Other | 27-3099 | N/A | \$32,370 | \$56,370 | \$58,250 | \$68,370 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Audio and Video Technicians | 27-4011 | 90 | \$22,060 | \$34,780 | \$32,210 | \$41,140 |
| Broadcast Technicians | 27-4012 | 90 | \$25,280 | \$43,280 | \$43,230 | \$52,280 |
| Sound Engineering Technicians | 27-4014 | 20 | \$27,830 | \$44,840 | \$35,850 | \$53,340 |
| Photographers | 27-4021 | 120 | \$24,560 | \$39,250 | \$33,940 | \$46,590 |
| Camera Operators, Television, Video, and Film | 27-4031 | 40 | \$29,000 | \$52,750 | \$55,060 | \$64,620 |
| Film and Video Editors | 27-4032 | 20 | \$37,990 | \$57,610 | \$61,340 | \$67,420 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 70 | \$22,580 | \$34,930 | \$35,860 | \$41,110 |
| Dentists, General | 29-1021 | 310 | \$114,690 | \$180,700 | \$150,040 | \$213,700 |
| Dietitians and Nutritionists | 29-1031 | 250 | \$46,720 | \$60,300 | \$59,410 | \$67,080 |
| Optometrists | 29-1041 | N/A | \$58,190 | \$92,800 | \$73,940 | \$110,110 |
| Pharmacists | 29-1051 | 1,160 | \$77,050 | \$111,740 | \$118,850 | \$129,090 |
| Physician Assistants | 29-1071 | 290 | \$46,300 | \$90,720 | \$95,380 | \$112,930 |
| Podiatrists | 29-1081 | 30 | \$81,390 | \$111,760 | \$99,830 | \$126,940 |
| Occupational Therapists | 29-1122 | 550 | \$54,000 | \$77,560 | \$74,180 | \$89,330 |
| Physical Therapists | 29-1123 | 690 | \$57,690 | \$82,970 | \$80,570 | \$95,620 |
| Radiation Therapists | 29-1124 | 70 | \$63,700 | \$79,040 | \$79,090 | \$86,710 |
| Recreational Therapists | 29-1125 | 20 | \$42,630 | \$59,150 | \$66,570 | \$67,410 |
| Respiratory Therapists | 29-1126 | 610 | \$51,060 | \$62,360 | \$61,020 | \$68,010 |
| Speech-Language Pathologists | 29-1127 | 680 | \$52,510 | \$74,450 | \$70,070 | \$85,420 |
| Veterinarians | 29-1131 | 100 | \$51,780 | \$91,940 | \$94,900 | \$112,010 |
| Registered Nurses | 29-1141 | 9,380 | \$52,910 | \$66,300 | \$65,630 | \$72,990 |
| Nurse Anesthetists | 29-1151 | N/A | \$87,970 | \$176,590 | \$142,640 | \$220,900 |
| Nurse Practitioners | 29-1171 | 930 | \$82,940 | \$102,320 | \$102,950 | \$112,010 |
| Audiologists | 29-1181 | 60 | \$44,250 | \$120,440 | \$82,400 | \$158,540 |
| Family Medicine Physicians | 29-1215 | 340 | \$58,300 | \$195,830 | N/A | \$264,600 |
| Psychiatrists | 29-1223 | N/A | \$57,550 | \$196,940 | N/A | \$266,640 |
| Physicians, All Other and Ophthalmologists, Except Pediatric | 29-1228 | 1,810 | \$55,260 | \$154,210 | \$115,900 | \$203,690 |
| Surgeons, Except Ophthalmologists | 29-1248 | 30 | N/A | N/A | N/A | N/A |
| Dental Hygienists | 29-1292 | 520 | \$29,770 | \$56,430 | \$48,850 | \$69,760 |
| Acupuncturists and Heathcare Diagnosing or Treating Practitioners, All Other | 29-1298 | 170 | N/A | N/A | N/A | N/A |

## 2020

| Little Rock-North Little RockConway MSA | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 780 | \$29,720 | \$47,240 | \$45,050 | \$56,010 |
| Cardiovascular Technologists and Technicians | 29-2031 | 180 | \$29,500 | \$50,510 | \$48,780 | \$61,010 |
| Diagnostic Medical Sonographers | 29-2032 | 160 | \$52,810 | \$66,910 | \$63,590 | \$73,960 |
| Nuclear Medicine Technologists | 29-2033 | 110 | \$52,810 | \$64,250 | \$61,570 | \$69,970 |
| Radiologic Technologists and Technicians | 29-2034 | 860 | \$40,000 | \$53,400 | \$50,550 | \$60,100 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 150 | \$46,460 | \$61,330 | \$60,470 | \$68,770 |
| Emergency Medical Technicians and Paramedics | 29-2040 | 150 | \$22,970 | \$35,290 | \$36,130 | \$41,450 |
| Dietetic Technicians | 29-2051 | 50 | \$22,250 | \$28,030 | \$23,930 | \$30,910 |
| Pharmacy Technicians | 29-2052 | 1,920 | \$24,800 | \$31,670 | \$30,210 | \$35,100 |
| Psychiatric Technicians | 29-2053 | 410 | \$25,490 | \$30,650 | \$29,500 | \$33,230 |
| Surgical Technologists | 29-2055 | 570 | \$28,200 | \$40,400 | \$40,030 | \$46,490 |
| Veterinary Technologists and Technicians | 29-2056 | 160 | \$26,990 | \$33,910 | \$34,060 | \$37,370 |
| Ophthalmic Medical Technicians | 29-2057 | 140 | \$27,230 | \$36,160 | \$36,210 | \$40,620 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 3,240 | \$37,250 | \$44,010 | \$44,430 | \$47,390 |
| Opticians, Dispensing | 29-2081 | 280 | \$25,760 | \$36,910 | \$33,810 | \$42,490 |
| Orthotists and Prosthetists | 29-2091 | 30 | \$27,310 | \$58,920 | \$57,330 | \$74,720 |
| Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 29-2098 | 950 | \$28,580 | \$42,560 | \$39,500 | \$49,550 |
| Athletic Trainers | 29-9091 | 50 | \$31,860 | \$46,630 | \$45,510 | \$54,020 |
| Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other | 29-9098 | N/A | \$28,920 | \$46,160 | \$32,830 | \$54,780 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 6,030 | \$19,940 | \$23,220 | \$22,390 | \$24,860 |
| Nursing Assistants | 31-1131 | 4,430 | \$23,310 | \$27,530 | \$27,730 | \$29,640 |
| Orderlies | 31-1132 | N/A | \$22,340 | \$31,090 | \$27,760 | \$35,470 |
| Occupational Therapy Assistants | 31-2011 | 60 | \$47,350 | \$59,890 | \$59,570 | \$66,160 |
| Physical Therapist Assistants | 31-2021 | 350 | \$39,690 | \$60,530 | \$65,100 | \$70,950 |
| Physical Therapist Aides | 31-2022 | 80 | \$21,800 | \$26,900 | \$27,260 | \$29,450 |
| Massage Therapists | 31-9011 | 140 | \$25,270 | \$46,800 | \$51,170 | \$57,560 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dental Assistants | 31-9091 | 630 | \$27,490 | \$36,180 | \$35,200 | \$40,530 |
| Medical Assistants | 31-9092 | 1,430 | \$26,820 | \$33,510 | \$32,710 | \$36,850 |
| Medical Equipment Preparers | 31-9093 | 140 | \$27,610 | \$34,090 | \$33,090 | \$37,340 |
| Medical Transcriptionists | 31-9094 | 200 | \$25,440 | \$31,390 | \$30,200 | \$34,360 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 200 | \$25,300 | \$30,560 | \$30,800 | \$33,180 |
| Phlebotomists | 31-9097 | 350 | \$23,690 | \$30,590 | \$30,080 | \$34,040 |
| Healthcare Support Workers, All Other | 31-9099 | 330 | \$24,140 | \$37,540 | \$37,660 | \$44,240 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 140 | \$32,780 | \$46,300 | \$46,000 | \$53,060 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 470 | \$44,250 | \$67,470 | \$68,980 | \$79,070 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 390 | \$41,830 | \$60,990 | \$62,310 | \$70,570 |
| Miscellaneous First-Line Supervisors, Protective Service Workers | 33-1090 | 290 | \$26,290 | \$42,430 | \$37,110 | \$50,500 |
| Firefighters | 33-2011 | 700 | \$28,810 | \$46,920 | \$46,870 | \$55,970 |
| Correctional Officers and Jailers | 33-3012 | 890 | \$29,520 | \$34,640 | \$34,560 | \$37,200 |
| Detectives and Criminal Investigators | 33-3021 | 220 | \$38,770 | \$72,510 | \$51,880 | \$89,380 |
| Police and Sheriff's Patrol Officers | 33-3051 | 1,660 | \$33,410 | \$48,380 | \$46,160 | \$55,860 |
| Animal Control Workers | 33-9011 | 30 | \$24,160 | \$32,700 | \$31,120 | \$36,980 |
| Private Detectives and Investigators | 33-9021 | 40 | \$30,050 | \$48,390 | \$46,310 | \$57,550 |
| Security Guards | 33-9032 | 3,340 | \$21,630 | \$29,530 | \$26,560 | \$33,490 |
| Crossing Guards and Flaggers | 33-9091 | 50 | \$18,700 | \$20,800 | \$19,210 | \$21,850 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 280 | \$19,610 | \$20,760 | \$20,040 | \$21,340 |
| Transportation Security Screeners | 33-9093 | 70 | \$34,670 | \$39,560 | \$37,830 | \$42,010 |
| School Bus Monitors and Protective Service Workers, All Other | 33-9098 | 290 | \$19,420 | \$31,350 | \$32,770 | \$37,310 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 80 | \$34,780 | \$45,720 | \$39,420 | \$51,180 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 3,490 | \$22,020 | \$31,970 | \$26,870 | \$36,950 |
| Cooks, Fast Food | 35-2011 | 930 | \$21,290 | \$25,630 | \$26,410 | \$27,800 |
| Cooks, Institution and Cafeteria | 35-2012 | 1,500 | \$18,770 | \$22,410 | \$20,280 | \$24,230 |

## 2020

| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cooks, Restaurant | 35-2014 | 3,350 | \$21,140 | \$23,960 | \$23,270 | \$25,370 |
| Cooks, Short Order | 35-2015 | 60 | \$19,870 | \$20,970 | \$20,240 | \$21,520 |
| Food Preparation Workers | 35-2021 | 1,310 | \$20,780 | \$23,890 | \$22,850 | \$25,440 |
| Bartenders | 35-3011 | 450 | \$18,610 | \$20,250 | \$19,560 | \$21,070 |
| Fast Food and Counter Workers | 35-3023 | 11,220 | \$19,250 | \$20,890 | \$19,900 | \$21,710 |
| Waiters and Waitresses | 35-3031 | 6,410 | \$18,630 | \$21,780 | \$19,480 | \$23,360 |
| Food Servers, Nonrestaurant | 35-3041 | 240 | \$19,830 | \$22,040 | \$20,870 | \$23,140 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 710 | \$19,060 | \$21,860 | \$20,330 | \$23,270 |
| Dishwashers | 35-9021 | 1,230 | \$19,340 | \$21,170 | \$20,140 | \$22,080 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 690 | \$19,340 | \$21,020 | \$20,150 | \$21,860 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | N/A | \$21,520 | \$22,440 | \$22,310 | \$22,910 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 460 | \$22,010 | \$30,400 | \$27,990 | \$34,590 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 540 | \$32,060 | \$40,030 | \$38,150 | \$44,020 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 5,050 | \$19,440 | \$23,840 | \$22,020 | \$26,040 |
| Maids and Housekeeping Cleaners | 37-2012 | 1,870 | \$19,390 | \$21,690 | \$20,400 | \$22,840 |
| Pest Control Workers | 37-2021 | 320 | \$25,900 | \$37,030 | \$31,670 | \$42,590 |
| Landscaping and Groundskeeping Workers | 37-3011 | 1,720 | \$21,960 | \$27,680 | \$27,090 | \$30,540 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | N/A | \$27,880 | \$31,930 | \$31,290 | \$33,950 |
| Grounds Maintenance Workers, All Other | 37-3019 | N/A | \$30,420 | \$46,300 | \$39,510 | \$54,240 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | 39-1098 | 590 | \$23,640 | \$36,690 | \$34,290 | \$43,210 |
| Animal Trainers | 39-2011 | 10 | \$22,360 | \$33,120 | \$26,330 | \$38,510 |
| Animal Caretakers | 39-2021 | 570 | \$20,230 | \$25,460 | \$23,280 | \$28,070 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 500 | \$19,200 | \$19,870 | \$19,600 | \$20,200 |


| Little Rock-North Little Rock- <br> ConWay MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Amusement and Recreation Attendants | $39-3091$ | 620 | $\$ 19,210$ | $\$ 20,480$ | $\$ 19,860$ | $\$ 21,110$ |
| Morticians, Undertakers, and Funeral <br> Arrangers | $39-4031$ | 110 | N/A | N/A | N/A | N/A |
| Hairdressers, Hairstylists, and Cosmetologists | $39-5012$ | 810 | $\$ 19,240$ | $\$ 24,800$ | $\$ 22,900$ | $\$ 27,590$ |
| Skincare Specialists | $39-5094$ | N/A | $\$ 30,990$ | $\$ 43,910$ | $\$ 45,290$ | $\$ 50,360$ |
| Baggage Porters and Bellhops | $39-6011$ | 40 | $\$ 20,150$ | $\$ 25,330$ | $\$ 22,830$ | $\$ 27,920$ |
| Concierges | $39-6012$ | N/A | $\$ 27,390$ | $\$ 31,910$ | $\$ 30,450$ | $\$ 34,160$ |
| Tour and travel guides | $39-7010$ | 10 | $\$ 23,210$ | $\$ 27,180$ | $\$ 26,870$ | $\$ 29,170$ |
| Childcare Workers | $39-9011$ | 1,560 | $\$ 19,990$ | $\$ 23,130$ | $\$ 21,970$ | $\$ 24,710$ |
| Exercise Trainers and Group Fitness <br> Instructors | $39-9031$ | 540 | $\$ 24,130$ | $\$ 38,850$ | $\$ 37,270$ | $\$ 46,220$ |
| Recreation Workers | $39-9032$ | 590 | $\$ 19,290$ | $\$ 27,000$ | $\$ 25,750$ | $\$ 30,850$ |
| Residential Advisors | $39-9041$ | 250 | $\$ 24,840$ | $\$ 33,930$ | $\$ 30,740$ | $\$ 38,480$ |
| Sales and Related Occupations | $41-0000$ |  |  |  |  |  |
| First-Line Supervisors of Retail Sales <br> Workers | $41-1011$ | 3,090 | $\$ 26,330$ | $\$ 41,420$ | $\$ 38,240$ | $\$ 48,970$ |
| First-Line Supervisors of Non-Retail Sales <br> Workers | $41-1012$ | 870 | $\$ 43,780$ | $\$ 74,000$ | $\$ 64,080$ | $\$ 89,100$ |
| Cashiers | $41-2011$ | 7,790 | $\$ 19,710$ | $\$ 23,080$ | $\$ 21,960$ | $\$ 24,760$ |
| Counter and Rental Clerks | $41-2021$ | 1,680 | $\$ 19,990$ | $\$ 27,550$ | $\$ 23,890$ | $\$ 31,330$ |
| Parts Salespersons | $41-2022$ | 1,130 | $\$ 21,200$ | $\$ 30,490$ | $\$ 29,320$ | $\$ 35,140$ |
| Retail Salespersons | $41-2031$ | 10,980 | $\$ 20,790$ | $\$ 27,740$ | $\$ 24,060$ | $\$ 31,210$ |
| Advertising Sales Agents | $41-3011$ | 380 | $\$ 23,750$ | $\$ 52,140$ | $\$ 37,620$ | $\$ 66,330$ |
| Insurance Sales Agents | $41-3021$ | 1,560 | $\$ 28,080$ | $\$ 64,760$ | $\$ 46,440$ | $\$ 83,100$ |
| Securities, Commodities, and Financial Services <br> Sales Agents | $41-3031$ | 820 | $\$ 36,430$ | $\$ 70,470$ | $\$ 53,480$ | $\$ 87,490$ |
| Travel Agents | $41-3041$ | 110 | $\$ 25,580$ | $\$ 42,220$ | $\$ 41,130$ | $\$ 50,530$ |
| Sales Representatives of Services, Except <br> Advertising, Insurance, Financial Services, and <br> Travel | $41-3091$ | 1,530 | $\$ 28,570$ | $\$ 57,640$ | $\$ 49,570$ | $\$ 72,180$ |
| Sales Representatives, Wholesale and Manu- <br> facturing, Technical and Scientific Products | $41-4011$ | 810 | $\$ 29,800$ | $\$ 64,050$ | $\$ 55,880$ | $\$ 81,180$ |
| Sales Representatives, Wholesale and <br> Manufacturing, Except Technical and Scientific <br> Products | $41-4012$ | 3,800 | $\$ 31,400$ | $\$ 64,460$ | $\$ 51,370$ | $\$ 80,990$ |

## 2020

| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { soc } \\ & \text { Code } \end{aligned}$ | Estimated <br> Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \\ & \text { Wage } \end{aligned}$ | Median Wage | $\begin{aligned} & \text { Exp. } \\ & \text { Wage } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Demonstrators and Product Promoters | 41-9011 | 80 | \$18,310 | \$19,100 | \$18,610 | \$19,490 |
| Real Estate Brokers | 41-9021 | 90 | \$29,580 | \$55,140 | \$47,080 | \$67,920 |
| Real Estate Sales Agents | 41-9022 | 140 | N/A | N/A | N/A | N/A |
| Sales Engineers | 41-9031 | N/A | \$69,880 | \$106,700 | \$100,080 | \$125,110 |
| Telemarketers | 41-9041 | N/A | \$19,470 | \$23,270 | \$20,630 | \$25,170 |
| Sales and Related Workers, All Other | 41-9099 | 290 | \$22,320 | \$27,100 | \$24,000 | \$29,490 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 4,860 | \$33,820 | \$51,530 | \$47,560 | \$60,380 |
| Switchboard Operators, Including Answering Service | 43-2011 | 150 | \$23,240 | \$29,370 | \$28,590 | \$32,430 |
| Bill and Account Collectors | 43-3011 | 1,100 | \$22,730 | \$32,900 | \$33,700 | \$37,980 |
| Billing and Posting Clerks | 43-3021 | 1,230 | \$27,950 | \$36,440 | \$35,950 | \$40,680 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 3,790 | \$26,670 | \$38,620 | \$37,240 | \$44,600 |
| Payroll and Timekeeping Clerks | 43-3051 | 330 | \$30,630 | \$41,240 | \$41,840 | \$46,540 |
| Procurement Clerks | 43-3061 | 300 | \$30,110 | \$40,150 | \$39,380 | \$45,170 |
| Tellers | 43-3071 | 930 | \$21,220 | \$26,810 | \$25,150 | \$29,600 |
| Financial Clerks, All Other | 43-3099 | 30 | \$30,420 | \$43,060 | \$41,780 | \$49,380 |
| Brokerage Clerks | 43-4011 | 110 | \$36,860 | \$53,430 | \$50,190 | \$61,720 |
| Court, Municipal, and License Clerks | 43-4031 | 180 | \$26,140 | \$35,340 | \$33,640 | \$39,940 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 30 | \$27,340 | \$39,830 | \$41,980 | \$46,070 |
| Customer Service Representatives | 43-4051 | 6,260 | \$23,790 | \$34,000 | \$31,310 | \$39,110 |
| Eligibility Interviewers, Government Programs | 43-4061 | 600 | \$31,380 | \$38,300 | \$37,920 | \$41,760 |
| File Clerks | 43-4071 | 230 | \$25,460 | \$32,110 | \$32,200 | \$35,430 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 530 | \$20,040 | \$22,490 | \$21,860 | \$23,720 |
| Interviewers, Except Eligibility and Loan | 43-4111 | N/A | \$24,500 | \$31,630 | \$30,410 | \$35,200 |
| Library Assistants, Clerical | 43-4121 | 150 | \$21,020 | \$25,120 | \$23,960 | \$27,180 |
| Loan Interviewers and Clerks | 43-4131 | 600 | \$32,310 | \$40,940 | \$38,780 | \$45,250 |
| New Accounts Clerks | 43-4141 | 180 | \$28,740 | \$33,490 | \$32,990 | \$35,870 |
| Order Clerks | 43-4151 | 160 | \$23,700 | \$29,350 | \$28,690 | \$32,170 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 240 | \$31,170 | \$40,630 | \$40,730 | \$45,370 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \\ & \text { Wage } \end{aligned}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Receptionists and Information Clerks | 43-4171 | 3,360 | \$22,740 | \$29,860 | \$29,270 | \$33,420 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 100 | N/A | N/A | N/A | N/A |
| Information and Record Clerks, All Other | 43-4199 | 510 | \$20,050 | \$35,410 | \$37,960 | \$43,090 |
| Cargo and Freight Agents | 43-5011 | 130 | N/A | N/A | N/A | N/A |
| Couriers and Messengers | 43-5021 | 90 | \$22,440 | \$26,900 | \$25,530 | \$29,130 |
| Public Safety Telecommunicators | 43-5031 | 240 | \$26,850 | \$35,350 | \$34,450 | \$39,600 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 520 | \$21,380 | \$34,560 | \$32,110 | \$41,160 |
| Meter Readers, Utilities | 43-5041 | N/A | \$23,500 | \$31,300 | \$29,900 | \$35,200 |
| Postal Service Clerks | 43-5051 | 190 | \$35,770 | \$47,700 | \$45,350 | \$53,670 |
| Postal Service Mail Carriers | 43-5052 | 800 | \$37,260 | \$51,910 | \$51,270 | \$59,240 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 370 | \$36,620 | \$50,800 | \$60,140 | \$57,890 |
| Production, Planning, and Expediting Clerks | 43-5061 | 590 | \$34,690 | \$51,850 | \$50,870 | \$60,420 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 1,400 | \$24,950 | \$35,530 | \$35,030 | \$40,820 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 110 | \$26,250 | \$32,680 | \$31,240 | \$35,890 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 930 | \$39,730 | \$52,640 | \$50,540 | \$59,090 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 270 | \$29,470 | \$38,530 | \$37,180 | \$43,060 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 860 | \$28,280 | \$37,690 | \$37,510 | \$42,390 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 3,220 | \$24,440 | \$33,140 | \$31,300 | \$37,490 |
| Data Entry Keyers | 43-9021 | 310 | \$26,580 | \$32,720 | \$31,510 | \$35,800 |
| Word Processors and Typists | 43-9022 | N/A | \$33,930 | \$38,040 | \$37,810 | \$40,100 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 880 | \$32,480 | \$41,020 | \$40,650 | \$45,290 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 140 | \$23,910 | \$31,790 | \$32,360 | \$35,730 |
| Office Clerks, General | 43-9061 | 7,360 | \$22,530 | \$34,050 | \$32,570 | \$39,820 |
| Office Machine Operators, Except Computer | 43-9071 | 120 | \$22,820 | \$25,620 | \$23,790 | \$27,020 |
| Office and Administrative Support Workers, All Other | 43-9199 | 450 | \$21,800 | \$32,840 | \$31,140 | \$38,350 |

## 2020

| Little Rock-North Little RockConway MSA | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \end{aligned}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 20 | \$51,960 | \$66,190 | \$60,510 | \$73,300 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | N/A | \$21,980 | \$23,700 | \$22,250 | \$24,560 |
| Logging Equipment Operators | 45-4022 | 80 | \$30,510 | \$42,590 | \$38,430 | \$48,630 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 1,320 | \$38,380 | \$55,560 | \$54,160 | \$64,150 |
| Brickmasons and Blockmasons | 47-2021 | 80 | \$31,970 | \$41,220 | \$41,380 | \$45,850 |
| Carpenters | 47-2031 | 1,340 | \$29,650 | \$40,000 | \$38,030 | \$45,170 |
| Tile and Stone Setters | 47-2044 | 110 | \$25,110 | \$38,180 | \$32,170 | \$44,720 |
| Cement Masons and Concrete Finishers | 47-2051 | 560 | \$29,720 | \$39,130 | \$39,930 | \$43,830 |
| Construction Laborers | 47-2061 | 1,560 | \$21,570 | \$27,860 | \$27,520 | \$31,010 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 220 | \$27,340 | \$31,920 | \$31,990 | \$34,210 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 670 | \$26,980 | \$37,260 | \$35,830 | \$42,400 |
| Drywall and Ceiling Tile Installers | 47-2081 | 180 | \$28,010 | \$37,460 | \$35,540 | \$42,190 |
| Electricians | 47-2111 | 1,780 | \$28,190 | \$42,320 | \$42,630 | \$49,390 |
| Glaziers | 47-2121 | 140 | \$28,890 | \$37,770 | \$37,530 | \$42,210 |
| Painters, Construction and Maintenance | 47-2141 | 400 | \$31,570 | \$39,340 | \$40,470 | \$43,220 |
| Pipelayers | 47-2151 | 60 | \$26,890 | \$37,140 | \$33,600 | \$42,270 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 910 | \$34,080 | \$48,030 | \$50,390 | \$55,000 |
| Reinforcing Iron and Rebar Workers | 47-2171 | N/A | \$40,570 | \$45,130 | \$44,690 | \$47,410 |
| Roofers | 47-2181 | 190 | \$21,700 | \$33,050 | \$34,200 | \$38,730 |
| Sheet Metal Workers | 47-2211 | 210 | \$25,670 | \$37,420 | \$38,270 | \$43,300 |
| Structural Iron and Steel Workers | 47-2221 | N/A | \$31,290 | \$43,930 | \$44,620 | \$50,250 |
| Helpers--Carpenters | 47-3012 | N/A | \$22,300 | \$31,980 | \$29,400 | \$36,810 |
| Helpers--Electricians | 47-3013 | N/A | \$20,710 | \$27,740 | \$27,920 | \$31,260 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 210 | \$19,910 | \$29,790 | \$32,530 | \$34,720 |
| Helpers, Construction Trades, All Other | 47-3019 | 170 | \$24,370 | \$28,580 | \$28,170 | \$30,690 |
| Construction and Building Inspectors | 47-4011 | 310 | \$32,330 | \$50,020 | \$47,550 | \$58,860 |


| Little Rock-North Little Rock- <br> ConWay MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Fence Erectors | $47-4031$ | N/A | $\$ 24,090$ | $\$ 28,460$ | $\$ 28,430$ | $\$ 30,650$ |
| Hazardous Materials Removal Workers | $47-4041$ | N/A | $\$ 23,650$ | $\$ 35,220$ | $\$ 31,720$ | $\$ 41,010$ |
| Highway Maintenance Workers | $47-4051$ | 380 | $\$ 24,820$ | $\$ 31,910$ | $\$ 32,070$ | $\$ 35,460$ |
| Miscellaneous Construction and Related <br> Workers | $47-4090$ | 60 | $\$ 23,710$ | $\$ 29,620$ | $\$ 28,230$ | $\$ 32,580$ |
| Service Unit Operators, Oil and Gas | $47-5013$ | 100 | $\$ 22,870$ | $\$ 58,450$ | $\$ 66,360$ | $\$ 76,240$ |
| Excavating and Loading Machine and Dragline <br> Operators, Surface Mining | $47-5022$ | 70 | $\$ 34,270$ | $\$ 39,960$ | $\$ 38,330$ | $\$ 42,800$ |
| Earth Drillers, Except Oil and Gas; and <br> Explosives Workers, Ordnance Handling <br> Experts, and Blasters | $47-5097$ | N/A | $\$ 35,010$ | $\$ 44,530$ | $\$ 38,420$ | $\$ 49,290$ |
| Installation, Maintenance, and Repair <br> Occupations | $49-0000$ |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, <br> and Repairers | $49-1011$ | 1,880 | $\$ 39,490$ | $\$ 55,860$ | $\$ 55,670$ | $\$ 64,050$ |
| Computer, Automated Teller, and Office <br> Machine Repairers | $49-2011$ | 610 | $\$ 23,250$ | $\$ 34,690$ | $\$ 34,620$ | $\$ 40,410$ |
| Radio, Cellular, and Tower Equipment Installers <br> and Repairers | $49-2021$ | 30 | $\$ 56,590$ | $\$ 64,200$ | $\$ 59,910$ | $\$ 68,000$ |
| Telecommunications Equipment Installers and <br> Repairers, Except Line Installers | $49-2022$ | 750 | $\$ 29,100$ | $\$ 43,460$ | $\$ 38,730$ | $\$ 50,640$ |
| Avionics Technicians | $49-2091$ | 10 | $\$ 49,650$ | $\$ 66,890$ | $\$ 52,720$ | $\$ 75,510$ |
| Electrical and Electronics Repairers, <br> Commercial and Industrial Equipment | $49-2094$ | N/A | $\$ 51,280$ | $\$ 57,180$ | $\$ 57,440$ | $\$ 60,140$ |
| Electrical and Electronics Repairers, <br> Powerhouse, Substation, and Relay | $49-2095$ | 70 | $\$ 64,470$ | $\$ 79,960$ | $\$ 82,770$ | $\$ 87,700$ |
| Audiovisual Equipment Installers and <br> Repairers | $49-2097$ | N/A | $\$ 23,580$ | $\$ 40,390$ | $\$ 36,140$ | $\$ 48,800$ |
| Security and Fire Alarm Systems Installers | $49-2098$ | 370 | $\$ 30,600$ | $\$ 39,530$ | $\$ 37,430$ | $\$ 444,000$ |
| Aircraft Mechanics and Service Technicians | $49-3011$ | 450 | $\$ 31,210$ | $\$ 50,780$ | $\$ 52,620$ | $\$ 60,570$ |
| Automotive Body and Related Repairers | $49-3021$ | 470 | $\$ 27,370$ | $\$ 44,640$ | $\$ 45,830$ | $\$ 53,270$ |
| Automotive Service Technicians and <br> Mechanics | $49-3023$ | 1,660 | $\$ 29,140$ | $\$ 41,190$ | $\$ 38,310$ | $\$ 47,220$ |
| Bus and Truck Mechanics and Diesel Engine <br> Specialists | $49-3031$ | 1,070 | $\$ 33,030$ | $\$ 44,710$ | $\$ 42,790$ | $\$ 50,540$ |

## 2020

| Little Rock-North Little RockConway MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 30 | \$28,130 | \$34,250 | \$30,350 | \$37,310 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 490 | \$38,180 | \$49,590 | \$48,960 | \$55,290 |
| Motorcycle Mechanics | 49-3052 | 60 | \$22,910 | \$32,960 | \$33,440 | \$37,980 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 130 | \$18,990 | \$28,150 | \$26,950 | \$32,730 |
| Recreational Vehicle Service Technicians | 49-3092 | 50 | \$40,950 | \$53,470 | \$55,270 | \$59,730 |
| Tire Repairers and Changers | 49-3093 | 250 | \$22,740 | \$26,410 | \$25,250 | \$28,250 |
| Mechanical Door Repairers | 49-9011 | 140 | \$22,170 | \$31,910 | \$31,380 | \$36,790 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 80 | \$42,830 | \$62,860 | \$64,480 | \$72,870 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 1,070 | \$27,760 | \$39,310 | \$38,280 | \$45,080 |
| Home Appliance Repairers | 49-9031 | 30 | \$25,690 | \$40,440 | \$40,490 | \$47,810 |
| Industrial Machinery Mechanics | 49-9041 | 860 | \$33,760 | \$45,530 | \$44,090 | \$51,420 |
| Maintenance Workers, Machinery | 49-9043 | 140 | \$32,320 | \$42,520 | \$43,140 | \$47,630 |
| Millwrights | 49-9044 | 40 | \$38,000 | \$52,040 | \$49,700 | \$59,070 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 900 | \$43,310 | \$62,580 | \$65,460 | \$72,220 |
| Telecommunications Line Installers and Repairers | 49-9052 | 470 | \$32,160 | \$55,360 | \$50,420 | \$66,950 |
| Medical Equipment Repairers | 49-9062 | 150 | \$35,700 | \$53,340 | \$54,680 | \$62,150 |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 70 | \$30,590 | \$51,840 | \$50,850 | \$62,460 |
| Maintenance and Repair Workers, General | 49-9071 | 2,710 | \$23,350 | \$33,340 | \$30,760 | \$38,340 |
| Locksmiths and Safe Repairers | 49-9094 | N/A | \$25,640 | \$35,020 | \$31,810 | \$39,720 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 510 | \$20,270 | \$25,330 | \$24,690 | \$27,870 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 530 | \$31,780 | \$39,960 | \$38,410 | \$44,040 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 1,190 | \$38,720 | \$56,370 | \$51,670 | \$65,190 |
| Coil Winders, Tapers, and Finishers | 51-2021 | 40 | \$27,130 | \$34,060 | \$34,850 | \$37,520 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { soc } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | 130 | \$24,130 | \$31,870 | \$29,720 | \$35,740 |
| Structural Metal Fabricators and Fitters | 51-2041 | 200 | \$25,520 | \$35,340 | \$34,950 | \$40,240 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 1,780 | \$22,830 | \$30,300 | \$29,660 | \$34,040 |
| Bakers | 51-3011 | N/A | \$21,810 | \$24,620 | \$22,780 | \$26,020 |
| Butchers and Meat Cutters | 51-3021 | 180 | \$23,690 | \$32,510 | \$34,280 | \$36,920 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | N/A | \$23,980 | \$28,450 | \$28,230 | \$30,690 |
| Food Batchmakers | 51-3092 | 100 | \$22,590 | \$27,910 | \$27,530 | \$30,580 |
| Food Processing Workers, All Other | 51-3099 | 100 | \$22,510 | \$26,540 | \$25,700 | \$28,550 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 200 | \$21,730 | \$33,240 | \$32,590 | \$39,000 |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | 20 | \$24,970 | \$32,410 | \$33,200 | \$36,130 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 220 | \$25,630 | \$33,880 | \$33,770 | \$38,000 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 80 | \$28,400 | \$34,950 | \$35,100 | \$38,230 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 200 | \$29,660 | \$42,480 | \$41,760 | \$48,900 |
| Machinists | 51-4041 | 700 | \$29,770 | \$42,170 | \$39,310 | \$48,370 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 400 | \$25,130 | \$33,640 | \$34,320 | \$37,900 |
| Tool and Die Makers | 51-4111 | 130 | \$31,950 | \$43,710 | \$42,270 | \$49,590 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 1,190 | \$27,770 | \$36,160 | \$35,260 | \$40,350 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | N/A | \$29,550 | \$34,480 | \$34,280 | \$36,940 |
| Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | N/A | \$25,630 | \$28,390 | \$28,070 | \$29,770 |
| Metal Workers and Plastic Workers, All Other | 51-4199 | 20 | N/A | N/A | N/A | N/A |
| Prepress Technicians and Workers | 51-5111 | 30 | \$26,460 | \$30,170 | \$29,760 | \$32,020 |
| Printing Press Operators | 51-5112 | 520 | \$25,330 | \$33,450 | \$31,670 | \$37,500 |
| Print Binding and Finishing Workers | 51-5113 | N/A | \$18,630 | \$20,220 | \$18,860 | \$21,010 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 600 | \$19,950 | \$23,080 | \$22,340 | \$24,640 |

## 2020

| Little Rock-North Little Rock- <br> ConWay MSA | soc <br> Code <br> Occupation | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Pressers, Textile, Garment, and Related <br> Materials | $51-6021$ | 70 | $\$ 20,520$ | $\$ 23,030$ | $\$ 22,280$ | $\$ 24,280$ |
| Sewing Machine Operators | $51-6031$ | 200 | $\$ 22,000$ | $\$ 23,420$ | $\$ 22,280$ | $\$ 24,140$ |
| Tailors, Dressmakers, and Custom Sewers | $51-6052$ | 20 | $\$ 22,510$ | $\$ 28,490$ | $\$ 27,960$ | $\$ 31,480$ |
| Upholsterers | $51-6093$ | 30 | $\$ 25,340$ | $\$ 36,180$ | $\$ 35,510$ | $\$ 41,600$ |
| Cabinetmakers and Bench Carpenters | $51-7011$ | 550 | $\$ 20,580$ | $\$ 28,480$ | $\$ 24,460$ | $\$ 32,420$ |
| Sawing Machine Setters, Operators, and <br> Tenders, Wood | $51-7041$ | 120 | $\$ 24,830$ | $\$ 32,580$ | $\$ 33,200$ | $\$ 36,450$ |
| Woodworking Machine Setters, Operators, and <br> Tenders, Except Sawing | $51-7042$ | 80 | $\$ 23,220$ | $\$ 29,230$ | $\$ 28,310$ | $\$ 32,230$ |
| Power Distributors and Dispatchers | $51-8012$ | 140 | $\$ 54,850$ | $\$ 83,670$ | $\$ 87,300$ | $\$ 98,090$ |
| Power Plant Operators | $51-8013$ | 20 | $\$ 34,730$ | $\$ 51,450$ | $\$ 55,610$ | $\$ 59,810$ |
| Stationary Engineers and Boiler Operators | $51-8021$ | 60 | $\$ 34,160$ | $\$ 46,590$ | $\$ 43,700$ | $\$ 52,810$ |
| Water and Wastewater Treatment Plant and <br> System Operators | $51-8031$ | 380 | $\$ 28,310$ | $\$ 41,120$ | $\$ 38,960$ | $\$ 47,520$ |
| Petroleum Pump System Operators, Refinery <br> Operators, and Gaugers | $51-8093$ | 50 | $\$ 44,340$ | $\$ 56,040$ | $\$ 49,810$ | $\$ 61,890$ |
| Chemical Equipment Operators and Tenders | $51-9011$ | 140 | $\$ 30,400$ | $\$ 42,420$ | $\$ 41,690$ | $\$ 48,430$ |
| Separating, Fittering, Clarifing, Precipitating, <br> and Still Machine Setters, Operators, and <br> Tenders | $51-9012$ | 20 | $\$ 24,780$ | $\$ 37,790$ | $\$ 35,990$ | $\$ 44,290$ |
| Crushing, Grinding, and Polishing Machine <br> Setters, Operators, and Tenders | $51-9021$ | N/A | $\$ 25,560$ | $\$ 31,910$ | $\$ 29,470$ | $\$ 35,090$ |
| Grinding and Polishing Workers, Hand | $51-9022$ | N/A | $\$ 26,080$ | $\$ 36,070$ | $\$ 32,590$ | $\$ 41,060$ |
| Mixing and Blending Machine Setters, <br> Operators, and Tenders | $51-9023$ | 160 | $\$ 26,910$ | $\$ 33,640$ | $\$ 31,810$ | $\$ 37,000$ |
| Cutting and Slicing Machine Setters, Operators, <br> and Tenders | $51-9032$ | N/A | $\$ 26,520$ | $\$ 32,450$ | $\$ 30,320$ | $\$ 35,420$ |
| Extruding, Forming, Pressing, and Compacting <br> Machine Setters, Operators, and Tenders | $51-9041$ | 90 | $\$ 27,890$ | $\$ 41,450$ | $\$ 39,710$ | $\$ 48,230$ |
| Furnace, Kiln, Oven, Drier, and Kettle Operators <br> and Tenders | $51-9051$ | N/A | $\$ 35,130$ | $\$ 39,710$ | $\$ 37,300$ | $\$ 42,000$ |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 990 | $\$ 25,340$ | $\$ 41,860$ | $\$ 37,840$ | $\$ 50,120$ |
| Jewelers and Precious Stone and Metal <br> Workers | $51-9071$ | N/A | $\$ 27,650$ | $\$ 37,740$ | $\$ 37,830$ | $\$ 42,780$ |


| Little ROCK-NOrth Little ROCK- <br> COnWay MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Dental Laboratory Technicians | $51-9081$ | N/A | $\$ 25,540$ | $\$ 37,130$ | $\$ 36,370$ | $\$ 42,930$ |
| Medical Appliance Technicians | $51-9082$ | 40 | $\$ 32,130$ | $\$ 38,290$ | $\$ 38,850$ | $\$ 41,360$ |
| Ophthalmic Laboratory Technicians | $51-9083$ | 100 | $\$ 23,060$ | $\$ 28,800$ | $\$ 28,140$ | $\$ 31,670$ |
| Packaging and Filling Machine Operators and <br> Tenders | $51-9111$ | 380 | $\$ 21,800$ | $\$ 32,760$ | $\$ 29,360$ | $\$ 38,240$ |
| Coating, Painting, and Spraying Machine <br> Setters, Operators, and Tenders | $51-9124$ | 200 | $\$ 23,860$ | $\$ 33,010$ | $\$ 34,040$ | $\$ 37,590$ |
| Computer Numerically Controlled Tool <br> Operators | $51-9161$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 31,700$ | $\$ 35,900$ | $\$ 35,750$ | $\$ 38,000$ |
| Paper Goods Machine Setters, Operators, and <br> Tenders | $51-9196$ | 610 | $\$ 26,850$ | $\$ 36,140$ | $\$ 35,280$ | $\$ 40,780$ |
| Helpers--Production Workers | $51-9198$ | 740 | $\$ 22,190$ | $\$ 29,420$ | $\$ 26,140$ | $\$ 33,030$ |
| Production Workers, All Other | $51-9199$ | 510 | $\$ 23,050$ | $\$ 29,210$ | $\$ 28,100$ | $\$ 32,290$ |
| Transportation and Material Moving <br> Occupations | $53-0000$ |  | 20 |  |  |  |
| First-Line Supervisors of Transportation and <br> Material-Moving Workers, Except Aircraft Cargo <br> Handling Supervisors | $53-1047$ | 1,020 | $\$ 34,110$ | $\$ 52,380$ | $\$ 49,570$ | $\$ 61,520$ |
| Airline Pilots, Copilots, and Flight Engineers | $53-2011$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 96,920$ | $\$ 113,750$ | $\$ 112,450$ | $\$ 122,170$ |
| Commercial Pilots | $53-2012$ | 110 | $\$ 57,400$ | $\$ 93,020$ | $\$ 94,600$ | $\$ 110,840$ |
| Driver/Sales Workers | $53-3031$ | 730 | $\$ 20,040$ | $\$ 24,710$ | $\$ 20,620$ | $\$ 27,050$ |
| Heavy and Tractor-Trailer Truck Drivers | $53-3032$ | 7,000 | $\$ 31,090$ | $\$ 46,480$ | $\$ 43,540$ | $\$ 54,180$ |
| Light Truck Drivers | $53-3033$ | 3,340 | $\$ 18,830$ | $\$ 28,350$ | $\$ 21,630$ | $\$ 33,100$ |
| Passenger Vehicle Drivers, Except Bus Drivers, <br> Transit and Intercity | $53-3058$ | 2,120 | $\$ 19,110$ | $\$ 22,560$ | $\$ 20,410$ | $\$ 24,290$ |
| Motor Vehicle Operators, All Other | $53-3099$ | 40 | $\$ 22,660$ | $\$ 32,900$ | $\$ 34,400$ | $\$ 38,030$ |
| Parking Attendants | $53-6021$ | 230 | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |
| Automotive and Watercraft Service <br> Attendants | $53-6031$ | 460 | $\$ 22,720$ | $\$ 26,140$ | $\$ 24,100$ | $\$ 27,860$ |
| Traffic Technicians | $53-6041$ | 20 | $\$ 35,330$ | $\$ 47,260$ | $\$ 43,670$ | $\$ 53,220$ |
| Transportation Inspectors | $53-6051$ | 70 | $\$ 47,480$ | $\$ 79,200$ | $\$ 79,690$ | $\$ 95,070$ |
| Passenger Attendants | $53-6061$ | 50 | $\$ 20,190$ | $\$ 25,560$ | $\$ 21,930$ | $\$ 28,240$ |
| Aircraft Service Attendants and Transportation <br> Workers, All Other | $53-6098$ | 20 | $\$ 26,230$ | $\$ 24,230$ | $\$ 28,100$ |  |
| Crane and Tower Operators | $\$ 39,180$ | $\$ 42,300$ | $\$ 44,710$ |  |  |  |


| Little Rock-NOrth Little Rock- <br> ConWay MSA <br> Occupation | soc <br> code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Industrial Truck and Tractor Operators | $53-7051$ | 920 | $\$ 25,950$ | $\$ 35,140$ | $\$ 33,850$ | $\$ 39,730$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 910 | $\$ 21,530$ | $\$ 24,880$ | $\$ 24,060$ | $\$ 26,550$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 4,910 | $\$ 20,840$ | $\$ 26,600$ | $\$ 24,600$ | $\$ 29,480$ |
| Machine Feeders and Offbearers | $53-7063$ | 50 | $\$ 21,150$ | $\$ 24,800$ | $\$ 22,940$ | $\$ 26,620$ |
| Packers and Packagers, Hand | $53-7064$ | 620 | $\$ 19,800$ | $\$ 23,190$ | $\$ 21,220$ | $\$ 24,890$ |
| Stockers and Order Fillers | $53-7065$ | 5,990 | $\$ 22,030$ | $\$ 27,040$ | $\$ 25,290$ | $\$ 29,550$ |
| Refuse and Recyclable Material Collectors | $53-7081$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 27,760$ | $\$ 32,830$ | $\$ 33,360$ | $\$ 35,360$ |

## Memphis MSA

| Memphis MSA | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated <br> Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | N/A | \$61,200 | \$161,480 | \$146,410 | \$211,620 |
| General and Operations Managers | 11-1021 | 10,050 | \$47,110 | \$114,470 | \$92,120 | \$148,150 |
| Advertising and Promotions Managers | 11-2011 | 80 | \$49,370 | \$91,260 | \$75,690 | \$112,200 |
| Marketing Managers | 11-2021 | 860 | \$55,910 | \$107,130 | \$91,010 | \$132,730 |
| Sales Managers | 11-2022 | 1,430 | \$72,170 | \$134,510 | \$128,470 | \$165,680 |
| Public Relations and Fundraising Managers | 11-2030 | 190 | \$56,720 | \$104,610 | \$87,390 | \$128,550 |
| Administrative Services and Facilities Managers | 11-3010 | 1,430 | \$57,060 | \$107,520 | \$95,280 | \$132,740 |
| Computer and Information Systems Managers | 11-3021 | N/A | \$67,260 | \$111,640 | \$104,120 | \$133,830 |
| Financial Managers | 11-3031 | 2,710 | \$65,710 | \$117,340 | \$103,380 | \$143,150 |
| Industrial Production Managers | 11-3051 | 760 | \$62,680 | \$102,080 | \$97,170 | \$121,780 |
| Purchasing Managers | 11-3061 | 330 | \$61,870 | \$92,740 | \$83,940 | \$108,170 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 1,130 | \$62,190 | \$91,430 | \$88,330 | \$106,060 |
| Compensation and Benefits Managers | 11-3111 | 70 | \$64,680 | \$107,640 | \$106,300 | \$129,120 |
| Human Resources Managers | 11-3121 | 870 | \$61,060 | \$100,960 | \$92,640 | \$120,910 |
| Training and Development Managers | 11-3131 | 280 | \$59,990 | \$98,290 | \$90,890 | \$117,440 |
| Farmers, Ranchers, and Other Agricultural Managers | 11-9013 | 20 | N/A | N/A | N/A | N/A |
| Construction Managers | 11-9021 | 1,250 | \$47,780 | \$77,660 | \$72,870 | \$92,590 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | 170 | \$27,100 | \$53,630 | \$53,770 | \$66,900 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 1,300 | \$67,520 | \$91,220 | \$92,110 | \$103,080 |
| Education Administrators, Postsecondary | 11-9033 | 610 | \$61,170 | \$118,090 | \$90,870 | \$146,550 |
| Education Administrators, All Other | 11-9039 | 190 | \$58,200 | \$92,530 | \$79,910 | \$109,690 |
| Architectural and Engineering Managers | 11-9041 | 580 | \$83,740 | \$132,360 | \$123,440 | \$156,660 |
| Food Service Managers | 11-9051 | 1,700 | \$28,310 | \$45,810 | \$43,000 | \$54,550 |
| Lodging Managers | 11-9081 | 230 | \$33,360 | \$61,550 | \$47,040 | \$75,650 |
| Medical and Health Services Managers | 11-9111 | 1,780 | \$67,830 | \$114,580 | \$99,560 | \$137,950 |
| Natural Sciences Managers | 11-9121 | 90 | \$93,530 | \$137,630 | \$124,700 | \$159,680 |
| Postmasters and Mail Superintendents | 11-9131 | 30 | \$70,380 | \$81,520 | \$78,260 | \$87,090 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 1,020 | \$33,700 | \$54,440 | \$50,620 | \$64,810 |

## 2020

| Memphis MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Social and Community Service Managers | 11-9151 | 430 | \$41,140 | \$69,110 | \$65,660 | \$83,090 |
| Emergency Management Directors | 11-9161 | 20 | \$33,270 | \$54,480 | \$45,080 | \$65,090 |
| Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | 11-9198 | 3,110 | \$42,970 | \$81,750 | \$71,340 | \$101,140 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 1,240 | \$40,960 | \$64,780 | \$62,430 | \$76,680 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | N/A | \$36,080 | \$61,200 | \$63,260 | \$73,760 |
| Compliance Officers | 13-1041 | 1,330 | \$36,620 | \$65,990 | \$58,720 | \$80,670 |
| Cost Estimators | 13-1051 | 490 | \$40,920 | \$66,660 | \$60,030 | \$79,520 |
| Human Resources Specialists | 13-1071 | 2,750 | \$37,250 | \$58,370 | \$55,390 | \$68,940 |
| Labor Relations Specialists | 13-1075 | 270 | \$17,570 | \$36,080 | \$20,240 | \$45,330 |
| Logisticians | 13-1081 | 680 | \$44,210 | \$66,400 | \$62,790 | \$77,490 |
| Management Analysts | 13-1111 | 1,690 | \$56,800 | \$78,650 | \$76,760 | \$89,570 |
| Meeting, Convention, and Event Planners | 13-1121 | 420 | \$19,420 | \$44,260 | \$38,550 | \$56,680 |
| Fundraisers | 13-1131 | 160 | \$37,020 | \$61,530 | \$54,720 | \$73,790 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 280 | \$35,420 | \$56,430 | \$52,120 | \$66,930 |
| Training and Development Specialists | 13-1151 | 1,020 | \$35,290 | \$58,270 | \$57,550 | \$69,760 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 1,350 | \$36,110 | \$60,800 | \$55,410 | \$73,140 |
| Project Management Specialists and Business Operations Specialists, All Other | 13-1198 | 3,210 | \$32,400 | \$60,900 | \$57,580 | \$75,140 |
| Accountants and Auditors | 13-2011 | 2,990 | \$44,240 | \$74,330 | \$63,740 | \$89,370 |
| Property Appraisers and Assessors | 13-2020 | 330 | \$33,250 | \$58,090 | \$52,610 | \$70,520 |
| Budget Analysts | 13-2031 | 100 | \$46,620 | \$68,250 | \$67,460 | \$79,070 |
| Credit Analysts | 13-2041 | 210 | \$38,140 | \$61,370 | \$46,970 | \$72,990 |
| Personal Financial Advisors | 13-2052 | 620 | \$34,450 | \$92,570 | \$60,430 | \$121,640 |
| Insurance Underwriters | 13-2053 | 70 | \$52,860 | \$78,000 | \$75,460 | \$90,570 |
| Financial Examiners | 13-2061 | 80 | \$76,940 | \$118,830 | \$112,560 | \$139,780 |
| Credit Counselors | 13-2071 | 60 | \$36,170 | \$44,830 | \$44,950 | \$49,160 |
| Loan Officers | 13-2072 | 910 | \$30,600 | \$58,860 | \$50,280 | \$72,980 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 670 | \$36,920 | \$49,530 | \$46,880 | \$55,830 |
| Tax Preparers | 13-2082 | 260 | \$25,260 | \$54,300 | \$51,530 | \$68,820 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | 13-2098 | 1,490 | \$38,000 | \$68,030 | \$63,260 | \$83,050 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 1,680 | \$43,960 | \$74,470 | \$73,130 | \$89,720 |
| Information Security Analysts | 15-1212 | 220 | \$67,500 | \$98,360 | \$83,280 | \$113,790 |
| Computer and Information Research Scientists | 15-1221 | 80 | \$57,620 | \$100,540 | \$93,530 | \$122,000 |
| Computer Network Support Specialists | 15-1231 | 790 | \$39,380 | \$57,520 | \$56,950 | \$66,580 |
| Computer User Support Specialists | 15-1232 | 1,720 | \$29,570 | \$46,730 | \$45,750 | \$55,310 |
| Computer Network Architects | 15-1241 | 380 | \$57,410 | \$112,470 | \$98,450 | \$140,000 |
| Network and Computer Systems Administrators | 15-1244 | 950 | \$48,690 | \$75,080 | \$71,810 | \$88,270 |
| Database Administrators and Architects | 15-1245 | 320 | \$47,080 | \$76,000 | \$75,040 | \$90,460 |
| Computer Programmers | 15-1251 | 460 | \$63,610 | \$88,170 | \$84,510 | \$100,450 |
| Software Developers and Software Quality Assurance Analysts and Testers | 15-1256 | 1,730 | \$54,380 | \$83,640 | \$83,910 | \$98,270 |
| Web Developers and Digital Interface Designers | 15-1257 | 350 | \$40,990 | \$59,940 | \$57,150 | \$69,410 |
| Computer Occupations, All Other | 15-1299 | 1,240 | \$38,990 | \$71,930 | \$71,660 | \$88,390 |
| Operations Research Analysts | 15-2031 | 200 | \$40,490 | \$70,290 | \$66,210 | \$85,190 |
| Statisticians | 15-2041 | 90 | \$53,150 | \$79,950 | \$76,970 | \$93,360 |
| Data Scientists and Mathematical Science Occupations, All Other | 15-2098 | 30 | \$53,720 | \$90,720 | \$106,930 | \$109,220 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | N/A | \$43,330 | \$72,750 | \$73,430 | \$87,450 |
| Landscape Architects | 17-1012 | 20 | \$56,700 | \$72,480 | \$71,070 | \$80,370 |
| Cartographers and Photogrammetrists | 17-1021 | 20 | \$47,900 | \$63,530 | \$59,460 | \$71,340 |
| Surveyors | 17-1022 | 110 | \$36,020 | \$51,560 | \$49,180 | \$59,330 |
| Bioengineers and Biomedical Engineers | 17-2031 | N/A | \$47,390 | \$74,200 | \$62,820 | \$87,600 |
| Chemical Engineers | 17-2041 | 60 | \$64,500 | \$100,450 | \$110,180 | \$118,430 |
| Civil Engineers | 17-2051 | 520 | \$63,400 | \$84,140 | \$80,900 | \$94,510 |
| Computer Hardware Engineers | 17-2061 | 60 | \$45,270 | \$66,130 | \$58,710 | \$76,560 |
| Electrical Engineers | 17-2071 | 440 | \$68,700 | \$92,080 | \$92,190 | \$103,770 |
| Electronics Engineers, Except Computer | 17-2072 | 230 | \$64,910 | \$88,080 | \$82,780 | \$99,670 |
| Environmental Engineers | 17-2081 | 200 | \$55,800 | \$80,850 | \$74,390 | \$93,370 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 50 | \$62,700 | \$85,900 | \$85,750 | \$97,500 |

## 2020

| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industrial Engineers | 17-2112 | 1,140 | \$57,480 | \$79,810 | \$76,390 | \$90,970 |
| Materials Engineers | 17-2131 | 20 | \$63,380 | \$92,430 | \$90,590 | \$106,950 |
| Mechanical Engineers | 17-2141 | 510 | \$55,740 | \$81,800 | \$79,270 | \$94,820 |
| Engineers, All Other | 17-2199 | 510 | \$42,910 | \$77,030 | \$75,230 | \$94,090 |
| Architectural and Civil Drafters | 17-3011 | 120 | \$40,810 | \$50,490 | \$49,130 | \$55,320 |
| Electrical and Electronics Drafters | 17-3012 | 50 | \$47,980 | \$61,670 | \$59,520 | \$68,520 |
| Mechanical Drafters | 17-3013 | 190 | \$40,590 | \$64,740 | \$60,360 | \$76,820 |
| Drafters, All Other | 17-3019 | 120 | \$34,640 | \$42,620 | \$41,510 | \$46,600 |
| Civil Engineering Technologists and Technicians | 17-3022 | 180 | \$32,820 | \$45,400 | \$38,420 | \$51,690 |
| Electrical and Electronic Engineering Technologists and Technicians | 17-3023 | 430 | \$42,930 | \$59,390 | \$59,540 | \$67,620 |
| Electro-Mechanical and Mechatronics Technologists and Technicians | 17-3024 | 90 | \$36,850 | \$56,980 | \$54,860 | \$67,050 |
| Environmental Engineering Technologists and Technicians | 17-3025 | 130 | \$29,060 | \$38,190 | \$36,490 | \$42,760 |
| Industrial Engineering Technologists and Technicians | 17-3026 | 340 | \$42,940 | \$57,590 | \$51,780 | \$64,910 |
| Mechanical Engineering Technologists and Technicians | 17-3027 | 80 | \$40,060 | \$50,990 | \$52,810 | \$56,450 |
| Surveying and Mapping Technicians | 17-3031 | 150 | \$26,280 | \$43,320 | \$39,380 | \$51,840 |
| Calibration and Engineering Technologists and Technicians, Except Drafters, All Other | 17-3098 | 260 | \$32,590 | \$58,480 | \$54,180 | \$71,420 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Food Scientists and Technologists | 19-1012 | N/A | \$22,250 | \$58,700 | \$40,430 | \$76,930 |
| Soil and Plant Scientists | 19-1013 | 20 | \$52,430 | \$73,660 | \$72,180 | \$84,280 |
| Biochemists and Biophysicists | 19-1021 | 180 | \$66,030 | \$96,620 | \$87,630 | \$111,910 |
| Microbiologists | 19-1022 | 70 | \$55,490 | \$86,320 | \$89,190 | \$101,740 |
| Biological Scientists, All Other | 19-1029 | 60 | \$62,990 | \$81,170 | \$83,170 | \$90,260 |
| Conservation Scientists | 19-1031 | 20 | \$40,780 | \$55,080 | \$50,600 | \$62,230 |
| Epidemiologists | 19-1041 | 120 | \$68,520 | \$85,380 | \$86,350 | \$93,810 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 190 | \$48,920 | \$79,150 | \$71,450 | \$94,270 |
| Physicists | 19-2012 | 30 | \$73,580 | \$161,640 | \$170,890 | \$205,670 |
| Atmospheric and Space Scientists | 19-2021 | 30 | \$60,770 | \$98,880 | \$95,370 | \$117,930 |
| Chemists | 19-2031 | 210 | \$45,700 | \$73,340 | \$61,990 | \$87,170 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 170 | \$42,690 | \$73,320 | \$71,690 | \$88,640 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clinical, Counseling, and School Psychologists | 19-3031 | 670 | \$59,910 | \$83,610 | \$75,280 | \$95,460 |
| Psychologists, All Other | 19-3039 | 80 | \$38,800 | \$81,200 | \$93,070 | \$102,400 |
| Urban and Regional Planners | 19-3051 | 100 | \$44,860 | \$63,220 | \$58,760 | \$72,400 |
| Social Scientists and Related Workers, All Other | 19-3099 | 80 | \$56,240 | \$71,150 | \$72,660 | \$78,600 |
| Agricultural and Food Science Technicians | 19-4010 | 10 | \$31,980 | \$41,230 | \$39,080 | \$45,850 |
| Biological Technicians | 19-4021 | 410 | \$22,810 | \$35,620 | \$30,820 | \$42,030 |
| Chemical Technicians | 19-4031 | 410 | \$36,750 | \$50,060 | \$48,380 | \$56,710 |
| Environmental Science and Protection Technicians, Including Health | 19-4042 | 270 | \$26,540 | \$37,040 | \$35,990 | \$42,290 |
| Geoological and Hydrologic Technicians | 19-4045 | N/A | \$40,810 | \$51,580 | \$46,100 | \$56,970 |
| Social Science Research Assistants | 19-4061 | N/A | \$31,480 | \$39,420 | \$37,140 | \$43,400 |
| Forest and Conservation Technicians | 19-4071 | 20 | \$32,530 | \$44,500 | \$41,360 | \$50,480 |
| Forensic Science Technicians | 19-4092 | 80 | \$38,650 | \$51,700 | \$48,880 | \$58,220 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 180 | \$25,920 | \$42,010 | \$39,780 | \$50,060 |
| Occupational Health and Safety Specialists | 19-5011 | 300 | \$43,610 | \$71,740 | \$70,890 | \$85,800 |
| Occupational Health and Safety Technicians | 19-5012 | 70 | \$35,710 | \$50,900 | \$47,260 | \$58,500 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 830 | \$41,320 | \$59,330 | \$57,810 | \$68,340 |
| Rehabilitation Counselors | 21-1015 | 90 | \$33,050 | \$42,410 | \$38,640 | \$47,090 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 620 | \$29,770 | \$43,750 | \$40,600 | \$50,740 |
| Counselors, All Other | 21-1019 | 230 | \$30,110 | \$39,320 | \$36,660 | \$43,920 |
| Child, Family, and School Social Workers | 21-1021 | 1,070 | \$29,570 | \$43,590 | \$42,920 | \$50,600 |
| Healthcare Social Workers | 21-1022 | 1,040 | \$31,130 | \$52,740 | \$50,800 | \$63,540 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 320 | \$27,390 | \$42,220 | \$36,550 | \$49,630 |
| Social Workers, All Other | 21-1029 | 230 | \$36,760 | \$58,520 | \$61,400 | \$69,400 |
| Health Education Specialists | 21-1091 | 170 | \$31,800 | \$45,760 | \$44,020 | \$52,740 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 420 | \$33,770 | \$42,080 | \$41,830 | \$46,230 |
| Social and Human Service Assistants | 21-1093 | 660 | \$19,880 | \$33,090 | \$31,090 | \$39,690 |
| Community Health Workers | 21-1094 | 200 | \$38,570 | \$51,130 | \$48,380 | \$57,410 |
| Community and Social Service Specialists, All Other | 21-1099 | 390 | \$27,920 | \$39,510 | \$37,600 | \$45,310 |

## 2020

| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clergy | 21-2011 | 170 | \$34,840 | \$53,250 | \$49,470 | \$62,460 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 1,570 | \$53,780 | \$109,480 | \$90,890 | \$137,340 |
| Judicial Law Clerks | 23-1012 | 30 | \$16,770 | \$33,860 | \$33,010 | \$42,410 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 70 | \$61,140 | \$95,720 | \$90,480 | \$113,020 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 80 | \$36,980 | \$111,480 | \$116,350 | \$148,730 |
| Paralegals and Legal Assistants | 23-2011 | 1,040 | \$29,220 | \$43,590 | \$39,810 | \$50,770 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | N/A | \$31,180 | \$36,020 | \$36,220 | \$38,440 |
| Legal Support Workers, All Other | 23-2099 | 60 | \$41,840 | \$60,640 | \$53,440 | \$70,040 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 150 | \$36,570 | \$91,100 | \$76,840 | \$118,370 |
| Computer Science Teachers, Postsecondary | 25-1021 | 60 | \$36,060 | \$70,440 | \$59,100 | \$87,630 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | N/A | \$17,500 | \$40,750 | \$19,620 | \$52,380 |
| Biological Science Teachers, Postsecondary | 25-1042 | 70 | \$51,650 | \$69,480 | \$64,900 | \$78,400 |
| Chemistry Teachers, Postsecondary | 25-1052 | 40 | \$55,070 | \$73,840 | \$69,940 | \$83,220 |
| Physics Teachers, Postsecondary | 25-1054 | 20 | \$55,710 | \$74,770 | \$73,040 | \$84,300 |
| Economics Teachers, Postsecondary | 25-1063 | 20 | N/A | N/A | N/A | N/A |
| Political Science Teachers, Postsecondary | 25-1065 | 20 | \$54,610 | \$82,010 | \$76,800 | \$95,710 |
| Psychology Teachers, Postsecondary | 25-1066 | 90 | \$51,960 | \$78,700 | \$73,660 | \$92,080 |
| Social Sciences Teachers, Postsecondary, All Other | 25-1069 | 50 | \$33,100 | \$57,280 | \$58,840 | \$69,360 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 2,050 | \$28,110 | \$98,200 | \$73,960 | \$133,250 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 110 | \$45,950 | \$65,520 | \$65,920 | \$75,300 |
| Education Teachers, Postsecondary | 25-1081 | 70 | \$46,370 | \$73,140 | \$65,640 | \$86,530 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 20 | \$44,890 | \$63,380 | \$56,700 | \$72,630 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 350 | \$34,940 | \$57,620 | \$57,480 | \$68,960 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 120 | \$40,680 | \$61,110 | \$60,150 | \$71,320 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 50 | \$45,000 | \$64,460 | \$65,660 | \$74,190 |
| History Teachers, Postsecondary | 25-1125 | 50 | \$51,700 | \$71,710 | \$69,030 | \$81,710 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 130 | \$49,260 | \$73,920 | \$67,840 | \$86,250 |
| Career/Technical Education Teachers, Postsecondary | 25-1194 | 220 | \$34,270 | \$45,550 | \$44,200 | \$51,190 |
| Preschool Teachers, Except Special Education | 25-2011 | 1,100 | \$20,320 | \$34,860 | \$29,430 | \$42,130 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 710 | \$38,580 | \$54,930 | \$55,690 | \$63,110 |
| Elementary School Teachers, Except Special Education | 25-2021 | 6,670 | \$39,600 | \$54,600 | \$55,550 | \$62,110 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 2,340 | \$44,310 | \$57,880 | \$57,930 | \$64,660 |
| Career/Technical Education Teachers, Middle School | 25-2023 | N/A | \$28,720 | \$37,560 | \$37,380 | \$41,970 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 4,890 | \$43,350 | \$56,810 | \$56,680 | \$63,540 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 410 | \$47,590 | \$59,210 | \$59,000 | \$65,010 |
| Special Education Teachers, Preschool | 25-2051 | N/A | \$47,290 | \$58,160 | \$58,130 | \$63,600 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 1,490 | \$46,010 | \$58,370 | \$58,050 | \$64,550 |
| Special Education Teachers, Middle School | 25-2057 | 370 | \$48,400 | \$59,010 | \$58,640 | \$64,320 |
| Special Education Teachers, Secondary School | 25-2058 | 1,100 | \$44,800 | \$58,570 | \$58,600 | \$65,460 |
| Special Education Teachers, All Other | 25-2059 | N/A | \$24,490 | \$51,400 | \$51,770 | \$64,850 |
| Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 25-3011 | 100 | \$41,490 | \$56,330 | \$54,550 | \$63,750 |
| Self-Enrichment Teachers | 25-3021 | 720 | \$21,390 | \$32,830 | \$32,550 | \$38,560 |
| Substitute Teachers, Short-Term | 25-3031 | N/A | \$17,770 | \$21,200 | \$19,890 | \$22,920 |
| Tutors and Teachers and Instructors, All Other | 25-3097 | 900 | \$32,250 | \$58,470 | \$58,830 | \$71,580 |
| Curators | 25-4012 | 30 | \$38,670 | \$66,480 | \$57,620 | \$80,390 |
| Museum Technicians and Conservators | 25-4013 | 30 | \$30,740 | \$39,810 | \$41,370 | \$44,340 |
| Librarians and Media Collections Specialists | 25-4022 | 540 | \$39,440 | \$59,810 | \$62,290 | \$70,000 |
| Library Technicians | 25-4031 | 110 | \$21,500 | \$28,470 | \$26,040 | \$31,960 |
| Instructional Coordinators | 25-9031 | 800 | \$51,050 | \$67,250 | \$69,080 | \$75,360 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 4,610 | \$19,230 | \$26,610 | \$26,540 | \$30,310 |
| Educational Instruction and Library Workers, All Other | 25-9099 | 120 | \$24,930 | \$44,760 | \$42,440 | \$54,670 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 50 | \$58,260 | \$79,190 | \$72,610 | \$89,650 |
| Craft Artists | 27-1012 | 80 | \$21,930 | \$36,330 | \$37,130 | \$43,530 |
| Special Effects Arists and Animators | 27-1014 | 30 | \$45,600 | \$56,580 | \$52,400 | \$62,080 |
| Artists and Related Workers, All Other | 27-1019 | N/A | \$17,580 | \$30,970 | \$19,630 | \$37,670 |
| Commercial and Industrial Designers | 27-1021 | 120 | \$37,830 | \$64,130 | \$52,320 | \$77,280 |
| Floral Designers | 27-1023 | 120 | \$17,470 | \$26,960 | \$24,210 | \$31,710 |
| Graphic Designers | 27-1024 | 660 | \$36,310 | \$51,760 | \$47,050 | \$59,480 |
| Interior Designers | 27-1025 | 210 | \$42,650 | \$57,360 | \$49,390 | \$64,720 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 340 | \$21,220 | \$31,290 | \$28,510 | \$36,330 |
| Producers and Directors | 27-2012 | 160 | \$36,580 | \$58,850 | \$51,330 | \$69,990 |
| Athletes and Sports Competiors | 27-2021 | 100 | N/A | N/A | N/A | N/A |
| Coaches and Scouts | 27-2022 | 910 | \$17,480 | \$42,210 | \$22,340 | \$54,570 |
| Dancers | 27-2031 | 110 | N/A | N/A | N/A | N/A |
| Choreographers | 27-2032 | 20 | \$40,040 | \$59,860 | \$51,360 | \$69,760 |
| Musicians and Singers | 27-2042 | 30 | N/A | N/A | N/A | N/A |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | 120 | \$17,580 | \$44,450 | \$23,360 | \$57,880 |
| News Analysts, Reporters, and Journalists | 27-3023 | 130 | \$27,730 | \$57,500 | \$53,480 | \$72,390 |
| Public Relations Specialists | 27-3031 | 310 | \$36,010 | \$61,810 | \$57,010 | \$74,700 |
| Editors | 27-3041 | 210 | \$32,990 | \$54,580 | \$49,760 | \$65,380 |
| Technical Writers | 27-3042 | 50 | \$47,560 | \$70,300 | \$70,850 | \$81,670 |
| Writers and Authors | 27-3043 | 130 | \$21,940 | \$47,510 | \$46,830 | \$60,300 |
| Interpreters and Translators | 27-3091 | 110 | \$30,520 | \$44,600 | \$44,910 | \$51,640 |
| Court Reporters and Simultaneous Captioners | 27-3092 | N/A | \$22,800 | \$42,120 | \$29,660 | \$51,770 |
| Media and Communication Workers, All Other | 27-3099 | 120 | \$20,020 | \$30,300 | \$24,950 | \$35,450 |
| Audio and Video Technicians | 27-4011 | N/A | \$23,080 | \$40,620 | \$37,140 | \$49,400 |
| Broadcast Technicians | 27-4012 | 30 | \$28,950 | \$57,520 | \$59,520 | \$71,800 |
| Sound Engineering Technicians | 27-4014 | 10 | \$16,930 | \$33,970 | \$33,160 | \$42,490 |
| Photographers | 27-4021 | 130 | \$19,960 | \$38,120 | \$32,010 | \$47,200 |
| Camera Operators, Television, Video, and Film | 27-4031 | 80 | \$29,320 | \$44,910 | \$36,130 | \$52,700 |
| Film and Video Editors | 27-4032 | 10 | \$40,790 | \$59,230 | \$58,970 | \$68,450 |
| Lighting Technicians and Media and Communication Equipment Workers, All Other | 27-4098 | N/A | \$29,330 | \$52,590 | \$53,830 | \$64,220 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | N/A | \$33,670 | \$73,800 | \$39,490 | \$93,870 |
| Dentists, General | 29-1021 | 170 | \$86,210 | \$166,260 | \$148,090 | \$206,290 |
| Dietitians and Nutritionists | 29-1031 | 250 | \$46,290 | \$60,690 | \$59,130 | \$67,880 |
| Optometrists | 29-1041 | 180 | \$65,640 | \$101,920 | \$95,170 | \$120,060 |
| Pharmacists | 29-1051 | 1,760 | \$79,780 | \$120,120 | \$128,270 | \$140,300 |
| Physician Assistants | 29-1071 | 140 | \$86,440 | \$102,540 | \$104,070 | \$110,590 |
| Podiatrists | 29-1081 | N/A | \$97,000 | \$127,310 | \$117,770 | \$142,460 |
| Occupational Therapists | 29-1122 | 480 | \$63,770 | \$84,860 | \$83,090 | \$95,410 |
| Physical Therapists | 29-1123 | 850 | \$65,730 | \$89,770 | \$89,490 | \$101,790 |
| Radiation Therapists | 29-1124 | 80 | \$52,300 | \$74,670 | \$72,740 | \$85,860 |
| Recreational Therapists | 29-1125 | 100 | \$37,420 | \$50,270 | \$49,280 | \$56,700 |
| Respiratory Therapists | 29-1126 | 710 | \$41,310 | \$52,090 | \$51,400 | \$57,480 |
| Speech-Language Pathologists | 29-1127 | 560 | \$58,690 | \$79,730 | \$79,950 | \$90,250 |
| Exercise Physiologists | 29-1128 | 10 | \$35,250 | \$50,970 | \$44,210 | \$58,830 |
| Therapists, All Other | 29-1129 | 20 | \$38,040 | \$50,680 | \$45,680 | \$57,000 |
| Veterinarians | 29-1131 | 320 | \$65,810 | \$93,950 | \$87,390 | \$108,010 |
| Registered Nurses | 29-1141 | 13,180 | \$51,560 | \$66,730 | \$65,790 | \$74,320 |
| Nurse Anesthetists | 29-1151 | 640 | \$145,700 | \$164,720 | \$164,220 | \$174,230 |
| Nurse Practitioners | 29-1171 | 1,400 | \$80,360 | \$104,680 | \$104,340 | \$116,840 |
| Audiologists | 29-1181 | 30 | \$62,070 | \$76,110 | \$74,980 | \$83,130 |
| Family Medicine Physicians | 29-1215 | 140 | \$82,750 | \$165,610 | \$126,230 | \$207,040 |
| Obstetricians and Gynecologists | 29-1218 | N/A | N/A | N/A | N/A | N/A |
| Pediatricians, General | 29-1221 | 610 | N/A | N/A | N/A | N/A |
| Psychiatrists | 29-1223 | 60 | \$69,020 | \$193,900 | \$194,210 | \$256,350 |
| Physicians, All Other and Ophthalmologists, Except Pediatric | 29-1228 | N/A | \$55,330 | \$127,530 | \$62,310 | \$163,630 |
| Dental Hygienists | 29-1292 | 750 | \$53,070 | \$67,060 | \$67,540 | \$74,060 |
| Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 29-1298 | 100 | \$45,650 | \$67,840 | \$56,510 | \$78,930 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 3,330 | \$37,460 | \$58,530 | \$57,840 | \$69,060 |
| Cardiovascular Technologists and Technicians | 29-2031 | 300 | \$29,270 | \$47,870 | \$41,660 | \$57,170 |
| Diagnostic Medical Sonographers | 29-2032 | 270 | \$57,710 | \$69,070 | \$70,900 | \$74,750 |

## 2020

| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nuclear Medicine Technologists | 29-2033 | 100 | \$60,940 | \$71,640 | \$72,510 | \$77,000 |
| Radiologic Technologists and Technicians | 29-2034 | 780 | \$42,850 | \$57,250 | \$57,210 | \$64,450 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 280 | \$39,550 | \$58,030 | \$58,920 | \$67,270 |
| Emergency Medical Technicians and Paramedics | 29-2040 | 1,370 | \$31,640 | \$43,560 | \$42,350 | \$49,510 |
| Dietetic Technicians | 29-2051 | 100 | \$16,950 | \$24,500 | \$18,370 | \$28,270 |
| Pharmacy Technicians | 29-2052 | 2,350 | \$25,810 | \$39,920 | \$35,080 | \$46,970 |
| Psychiatric Technicians | 29-2053 | 270 | \$23,320 | \$27,460 | \$27,300 | \$29,530 |
| Surgical Technologists | 29-2055 | 450 | \$35,590 | \$45,800 | \$45,560 | \$50,900 |
| Veterinary Technologists and Technicians | 29-2056 | 300 | \$21,520 | \$28,150 | \$24,820 | \$31,460 |
| Ophthalmic Medical Technicians | 29-2057 | 240 | \$24,440 | \$32,140 | \$31,050 | \$35,990 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 4,170 | \$36,440 | \$44,280 | \$44,880 | \$48,200 |
| Opticians, Dispensing | 29-2081 | 270 | \$24,220 | \$35,530 | \$32,760 | \$41,180 |
| Orthotists and Prosthetists | 29-2091 | N/A | \$45,100 | \$62,740 | \$62,130 | \$71,550 |
| Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 29-2098 | 1,450 | \$28,820 | \$46,720 | \$45,030 | \$55,660 |
| Athletic Trainers | 29-9091 | 70 | \$32,990 | \$43,780 | \$44,470 | \$49,170 |
| Genetic Counselors | 29-9092 | 20 | \$63,580 | \$78,620 | \$76,150 | \$86,140 |
| Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other | 29-9098 | 490 | \$30,030 | \$56,260 | \$48,160 | \$69,380 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 7,210 | \$17,760 | \$21,440 | \$20,510 | \$23,280 |
| Nursing Assistants | 31-1131 | 5,280 | \$22,770 | \$28,030 | \$27,640 | \$30,660 |
| Orderlies | 31-1132 | 200 | \$18,780 | \$23,130 | \$22,910 | \$25,300 |
| Psychiatric Aides | 31-1133 | N/A | \$21,780 | \$25,110 | \$22,520 | \$26,780 |
| Occupational Therapy Assistants | 31-2011 | 130 | \$36,610 | \$57,350 | \$61,590 | \$67,720 |
| Physical Therapist Assistants | 31-2021 | 490 | \$32,640 | \$54,180 | \$54,100 | \$64,950 |
| Physical Therapist Aides | 31-2022 | 240 | \$19,460 | \$25,980 | \$24,400 | \$29,240 |
| Massage Therapists | 31-9011 | 280 | N/A | N/A | N/A | N/A |
| Dental Assistants | 31-9091 | 1,340 | \$25,770 | \$37,110 | \$34,760 | \$42,770 |
| Medical Assistants | 31-9092 | 3,630 | \$27,060 | \$34,170 | \$33,200 | \$37,730 |
| Medical Equipment Preparers | 31-9093 | 150 | \$27,080 | \$35,100 | \$33,400 | \$39,110 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Transcriptionists | 31-9094 | 220 | \$24,090 | \$35,710 | \$35,130 | \$41,520 |
| Pharmacy Aides | 31-9095 | 480 | \$18,570 | \$26,740 | \$27,060 | \$30,830 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 490 | \$21,270 | \$27,390 | \$26,110 | \$30,450 |
| Phlebotomists | 31-9097 | 620 | \$25,010 | \$31,770 | \$30,940 | \$35,150 |
| Healthcare Support Workers, All Other | 31-9099 | 340 | \$22,090 | \$34,750 | \$31,190 | \$41,080 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 130 | \$46,810 | \$57,790 | \$57,930 | \$63,290 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 1,090 | \$60,030 | \$72,650 | \$72,900 | \$78,960 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 520 | \$56,950 | \$72,170 | \$73,940 | \$79,780 |
| Miscellaneous First-Line Supervisors, Protective Service Workers | 33-1090 | 480 | \$25,420 | \$47,010 | \$41,740 | \$57,800 |
| Firefighters | 33-2011 | 1,880 | \$30,890 | \$48,560 | \$54,170 | \$57,390 |
| Fire Inspectors and Investigators | 33-2021 | 60 | \$49,760 | \$65,880 | \$70,160 | \$73,940 |
| Bailiffs | 33-3011 | 10 | \$33,370 | \$40,300 | \$42,440 | \$43,770 |
| Correctional Officers and Jailers | 33-3012 | 1,890 | \$35,140 | \$46,290 | \$47,950 | \$51,870 |
| Detectives and Criminal Investigators | 33-3021 | 280 | \$46,570 | \$74,920 | \$66,490 | \$89,090 |
| Police and Sheriff's Patrol Officers | 33-3051 | 3,480 | \$38,310 | \$50,110 | \$52,860 | \$56,000 |
| Animal Control Workers | 33-9011 | 60 | \$27,370 | \$38,200 | \$38,430 | \$43,610 |
| Private Detectives and Investigators | 33-9021 | 110 | \$25,470 | \$50,590 | \$49,280 | \$63,160 |
| Gambling Surveillance Officers and Gambling Investigators | 33-9031 | 80 | \$26,370 | \$35,890 | \$35,480 | \$40,650 |
| Security Guards | 33-9032 | 9,160 | \$19,810 | \$26,670 | \$23,850 | \$30,100 |
| Crossing Guards and Flaggers | 33-9091 | 490 | \$23,030 | \$30,910 | \$33,010 | \$34,850 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 670 | \$18,140 | \$21,390 | \$20,060 | \$23,010 |
| Transportation Security Screeners | 33-9093 | 150 | \$37,440 | \$41,900 | \$39,760 | \$44,130 |
| School Bus Monitors and Protective Service Workers, All Other | 33-9098 | N/A | \$17,710 | \$30,560 | \$20,100 | \$36,990 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 520 | \$24,840 | \$40,310 | \$31,370 | \$48,050 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 3,760 | \$23,820 | \$34,490 | \$32,840 | \$39,830 |
| Cooks, Fast Food | 35-2011 | 5,230 | \$17,560 | \$19,900 | \$19,180 | \$21,070 |

## 2020

| Memphis MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cooks, Institution and Cafeteria | 35-2012 | 1,450 | \$20,920 | \$25,590 | \$24,820 | \$27,920 |
| Cooks, Restaurant | 35-2014 | 4,760 | \$19,260 | \$24,200 | \$23,810 | \$26,670 |
| Cooks, Short Order | 35-2015 | 900 | \$18,340 | \$22,290 | \$21,790 | \$24,270 |
| Cooks, All Other | 35-2019 | N/A | \$17,570 | \$20,400 | \$19,710 | \$21,810 |
| Food Preparation Workers | 35-2021 | 5,280 | \$17,010 | \$20,160 | \$18,570 | \$21,730 |
| Bartenders | 35-3011 | 1,560 | \$17,310 | \$22,990 | \$18,510 | \$25,830 |
| Fast Food and Counter Workers | 35-3023 | 11,680 | \$17,690 | \$20,440 | \$19,380 | \$21,810 |
| Waiters and Waitresses | 35-3031 | 10,340 | \$17,710 | \$20,860 | \$18,860 | \$22,430 |
| Food Servers, Nonrestaurant | 35-3041 | 1,070 | \$17,410 | \$21,290 | \$20,280 | \$23,230 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 1,330 | \$17,910 | \$20,570 | \$20,100 | \$21,910 |
| Dishwashers | 35-9021 | 1,490 | \$17,720 | \$21,000 | \$20,500 | \$22,640 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 2,190 | \$17,500 | \$20,170 | \$19,290 | \$21,510 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | 170 | \$20,190 | \$26,920 | \$24,540 | \$30,290 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 780 | \$26,120 | \$41,720 | \$38,130 | \$49,510 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 580 | \$35,820 | \$50,060 | \$48,820 | \$57,190 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 8,670 | \$17,590 | \$24,210 | \$22,360 | \$27,520 |
| Maids and Housekeeping Cleaners | 37-2012 | 4,330 | \$17,890 | \$23,250 | \$22,220 | \$25,930 |
| Pest Control Workers | 37-2021 | 500 | \$29,910 | \$50,730 | \$35,380 | \$61,140 |
| Landscaping and Groundskeeping Workers | 37-3011 | 3,200 | \$21,030 | \$26,440 | \$26,130 | \$29,140 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | 20 | \$26,280 | \$38,300 | \$35,480 | \$44,310 |
| Tree Trimmers and Pruners | 37-3013 | N/A | \$23,630 | \$30,650 | \$29,160 | \$34,170 |
| Grounds Maintenance Workers, All Other | 37-3019 | 120 | \$18,730 | \$29,020 | \$28,550 | \$34,160 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Gambling Services Workers | 39-1013 | 280 | N/A | N/A | N/A | N/A |
| First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | 39-1098 | 880 | \$23,810 | \$40,630 | \$35,970 | \$49,050 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Animal Trainers | 39-2011 | 50 | \$21,710 | \$46,890 | \$34,260 | \$59,470 |
| Animal Caretakers | 39-2021 | 980 | \$18,150 | \$26,030 | \$24,010 | \$29,970 |
| Gambling Dealers | 39-3011 | 600 | \$17,810 | \$19,690 | \$18,750 | \$20,630 |
| Motion Picture Projectionists | 39-3021 | 40 | \$17,020 | \$25,330 | \$22,780 | \$29,490 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 1,370 | \$17,430 | \$22,600 | \$19,550 | \$25,190 |
| Amusement and Recreation Attendants | 39-3091 | 1,140 | \$17,610 | \$20,660 | \$18,940 | \$22,190 |
| Funeral Attendants | 39-4021 | N/A | \$17,160 | \$21,540 | \$19,210 | \$23,730 |
| Morticians, Undertakers, and Funeral Arrangers | 39-4031 | N/A | \$27,250 | \$39,370 | \$36,060 | \$45,430 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 1,480 | \$18,020 | \$27,600 | \$23,410 | \$32,380 |
| Manicurists and Pedicurists | 39-5092 | 150 | \$17,660 | \$22,740 | \$19,680 | \$25,290 |
| Shampooers | 39-5093 | 40 | \$18,260 | \$23,190 | \$22,270 | \$25,650 |
| Skincare Specialists | 39-5094 | 80 | \$18,930 | \$33,290 | \$33,000 | \$40,460 |
| Baggage Porters and Bellhops | 39-6011 | 270 | \$17,900 | \$22,550 | \$21,610 | \$24,870 |
| Concierges | 39-6012 | 140 | \$21,330 | \$26,580 | \$24,340 | \$29,210 |
| Tour and travel guides | 39-7010 | 210 | \$17,800 | \$23,930 | \$21,880 | \$26,990 |
| Childcare Workers | 39-9011 | 2,820 | \$17,580 | \$21,360 | \$19,860 | \$23,250 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 720 | \$19,600 | \$38,610 | \$25,890 | \$48,110 |
| Recreation Workers | 39-9032 | 1,100 | \$20,270 | \$28,070 | \$27,740 | \$31,970 |
| Residential Advisors | 39-9041 | 910 | \$19,910 | \$28,590 | \$28,460 | \$32,930 |
| Crematory Operators and Personal Care and Service Workers, All Other | 39-9098 | 100 | \$17,430 | \$28,750 | \$30,720 | \$34,410 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 5,570 | \$25,700 | \$47,200 | \$39,070 | \$57,960 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 1,370 | \$49,940 | \$89,830 | \$67,080 | \$109,780 |
| Cashiers | 41-2011 | 15,400 | \$17,550 | \$21,670 | \$20,280 | \$23,730 |
| Gambling Change Persons and Booth Cashiers | 41-2012 | 110 | \$21,160 | \$28,440 | \$28,190 | \$32,080 |
| Counter and Rental Clerks | 41-2021 | 1,220 | \$20,040 | \$27,580 | \$23,900 | \$31,360 |
| Parts Salespersons | 41-2022 | 1,180 | \$23,120 | \$39,690 | \$34,420 | \$47,970 |
| Retail Salespersons | 41-2031 | 19,050 | \$18,730 | \$27,930 | \$23,530 | \$32,530 |
| Advertising Sales Agents | 41-3011 | 310 | \$30,280 | \$58,320 | \$48,360 | \$72,350 |
| Insurance Sales Agents | 41-3021 | 1,070 | \$31,240 | \$70,050 | \$50,780 | \$89,460 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 1,140 | \$31,340 | \$106,520 | \$62,040 | \$144,120 |
| Travel Agents | 41-3041 | 100 | \$33,060 | \$42,940 | \$42,250 | \$47,890 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 4,020 | \$29,240 | \$60,580 | \$49,770 | \$76,260 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 2,550 | \$35,400 | \$77,600 | \$66,710 | \$98,690 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 3,490 | \$34,520 | \$72,780 | \$54,750 | \$91,910 |
| Demonstrators and Product Promoters | 41-9011 | 270 | \$25,440 | \$29,410 | \$28,380 | \$31,390 |
| Real Estate Brokers | 41-9021 | 170 | N/A | N/A | N/A | N/A |
| Real Estate Sales Agents | 41-9022 | 490 | \$27,640 | \$57,940 | \$54,610 | \$73,090 |
| Sales Engineers | 41-9031 | 120 | \$63,810 | \$98,950 | \$94,550 | \$116,520 |
| Telemarketers | 41-9041 | 130 | \$25,820 | \$36,680 | \$35,980 | \$42,110 |
| Sales and Related Workers, All Other | 41-9099 | 380 | \$22,720 | \$39,840 | \$28,010 | \$48,400 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 7,310 | \$36,230 | \$55,920 | \$51,340 | \$65,760 |
| Switchboard Operators, Including Answering Service | 43-2011 | 430 | \$24,800 | \$30,570 | \$29,020 | \$33,450 |
| Telephone Operators | 43-2021 | 30 | \$25,880 | \$29,680 | \$29,120 | \$31,570 |
| Bill and Account Collectors | 43-3011 | 1,060 | \$22,440 | \$32,860 | \$31,730 | \$38,070 |
| Billing and Posting Clerks | 43-3021 | 1,850 | \$28,240 | \$38,670 | \$36,480 | \$43,880 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 6,600 | \$29,740 | \$43,330 | \$41,100 | \$50,130 |
| Gambling Cage Workers | 43-3041 | 130 | \$20,580 | \$29,000 | \$27,900 | \$33,220 |
| Payroll and Timekeeping Clerks | 43-3051 | 420 | \$30,180 | \$44,400 | \$44,910 | \$51,510 |
| Procurement Clerks | 43-3061 | 260 | \$30,050 | \$41,530 | \$40,560 | \$47,270 |
| Tellers | 43-3071 | 1,920 | \$22,860 | \$28,970 | \$28,830 | \$32,020 |
| Financial Clerks, All Other | 43-3099 | 150 | \$24,720 | \$39,710 | \$36,200 | \$47,210 |
| Brokerage Clerks | 43-4011 | 430 | N/A | N/A | N/A | N/A |
| Correspondence Clerks | 43-4021 | 20 | \$31,160 | \$34,370 | \$35,350 | \$35,970 |
| Court, Municipal, and License Clerks | 43-4031 | 530 | \$25,340 | \$35,830 | \$33,280 | \$41,080 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 220 | \$26,200 | \$36,600 | \$34,940 | \$41,810 |
| Customer Service Representatives | 43-4051 | 12,010 | \$23,280 | \$36,780 | \$33,450 | \$43,540 |
| Eligibility Interviewers, Government Programs | 43-4061 | 1,330 | \$33,130 | \$42,830 | \$41,360 | \$47,690 |
| File Clerks | 43-4071 | 300 | \$21,790 | \$32,000 | \$30,880 | \$37,100 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 1,250 | \$17,410 | \$21,560 | \$20,770 | \$23,640 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interviewers, Except Eligibility and Loan | 43-4111 | 1,000 | \$26,510 | \$33,160 | \$32,310 | \$36,490 |
| Library Assistants, Clerical | 43-4121 | 280 | \$20,210 | \$29,270 | \$29,350 | \$33,790 |
| Loan Interviewers and Clerks | 43-4131 | 830 | \$29,660 | \$44,330 | \$42,130 | \$51,660 |
| New Accounts Clerks | 43-4141 | 290 | \$31,700 | \$34,490 | \$35,000 | \$35,880 |
| Order Clerks | 43-4151 | 800 | \$23,160 | \$30,610 | \$29,980 | \$34,340 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 680 | \$33,950 | \$41,560 | \$41,200 | \$45,370 |
| Receptionists and Information Clerks | 43-4171 | 3,580 | \$20,900 | \$29,070 | \$28,250 | \$33,160 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 270 | \$44,950 | \$57,770 | \$60,490 | \$64,180 |
| Information and Record Clerks, All Other | 43-4199 | 1,290 | \$18,070 | \$35,620 | \$37,160 | \$44,400 |
| Cargo and Freight Agents | 43-5011 | 820 | \$27,800 | \$43,610 | \$41,030 | \$51,520 |
| Couriers and Messengers | 43-5021 | 640 | N/A | N/A | N/A | N/A |
| Public Safety Telecommunicators | 43-5031 | 410 | \$29,000 | \$44,370 | \$46,250 | \$52,050 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 1,190 | \$26,940 | \$42,920 | \$42,750 | \$50,920 |
| Meter Readers, Utilities | 43-5041 | 80 | \$25,260 | \$43,830 | \$49,460 | \$53,120 |
| Postal Service Clerks | 43-5051 | 230 | \$39,530 | \$51,330 | \$48,230 | \$57,230 |
| Postal Service Mail Carriers | 43-5052 | 1,300 | \$37,340 | \$52,220 | \$52,010 | \$59,660 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 810 | \$36,530 | \$51,400 | \$60,140 | \$58,830 |
| Production, Planning, and Expediting Clerks | 43-5061 | 1,840 | \$31,810 | \$44,880 | \$43,940 | \$51,410 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 7,120 | \$22,960 | \$31,920 | \$29,840 | \$36,390 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 310 | \$25,600 | \$34,260 | \$32,810 | \$38,590 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 1,000 | \$36,950 | \$57,310 | \$55,990 | \$67,490 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 560 | \$27,230 | \$42,380 | \$41,610 | \$49,960 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 2,480 | \$25,980 | \$34,010 | \$32,050 | \$38,030 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 8,330 | \$27,640 | \$37,700 | \$36,770 | \$42,730 |
| Data Entry Keyers | 43-9021 | 600 | \$23,910 | \$31,350 | \$29,400 | \$35,060 |
| Word Processors and Typists | 43-9022 | N/A | \$28,260 | \$35,940 | \$33,650 | \$39,790 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 320 | \$28,710 | \$40,300 | \$41,630 | \$46,090 |

## 2020

| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 160 | \$23,760 | \$34,130 | \$32,840 | \$39,320 |
| Office Clerks, General | 43-9061 | 12,550 | \$21,700 | \$33,640 | \$30,880 | \$39,610 |
| Office Machine Operators, Except Computer | 43-9071 | N/A | \$24,140 | \$31,740 | \$30,300 | \$35,550 |
| Proofreaders and Copy Markers | 43-9081 | N/A | \$35,070 | \$38,640 | \$37,290 | \$40,430 |
| Statistical Assistants | 43-9111 | 30 | \$34,580 | \$45,350 | \$44,160 | \$50,730 |
| Office and Administrative Support Workers, All Other | 43-9199 | 790 | \$22,170 | \$36,820 | \$35,180 | \$44,150 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 40 | \$29,650 | \$50,170 | \$48,050 | \$60,430 |
| Agricultural Inspectors | 45-2011 | 70 | \$33,450 | \$41,720 | \$41,350 | \$45,850 |
| Graders and Sorters, Agricultural Products | 45-2041 | 260 | \$23,600 | \$26,710 | \$24,380 | \$28,270 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 210 | \$18,710 | \$25,600 | \$23,810 | \$29,040 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 120 | \$24,130 | \$30,810 | \$29,750 | \$34,140 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 1,690 | \$41,060 | \$61,260 | \$58,420 | \$71,370 |
| Brickmasons and Blockmasons | 47-2021 | 100 | \$38,310 | \$49,810 | \$51,230 | \$55,560 |
| Carpenters | 47-2031 | 1,550 | \$30,860 | \$40,590 | \$40,300 | \$45,460 |
| Carpet Installers | 47-2041 | 70 | \$22,910 | \$37,620 | \$34,300 | \$44,980 |
| Floor Sanders and Finishers | 47-2043 | 40 | \$37,610 | \$41,360 | \$41,450 | \$43,230 |
| Tile and Stone Setters | 47-2044 | 90 | \$27,560 | \$35,240 | \$34,380 | \$39,080 |
| Cement Masons and Concrete Finishers | 47-2051 | 650 | \$29,880 | \$38,030 | \$36,570 | \$42,110 |
| Construction Laborers | 47-2061 | 3,400 | \$24,230 | \$31,970 | \$31,270 | \$35,840 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 380 | \$30,190 | \$37,320 | \$36,180 | \$40,880 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 1,020 | \$30,020 | \$42,060 | \$40,190 | \$48,080 |
| Drywall and Ceiling Tile Installers | 47-2081 | 200 | \$36,670 | \$46,830 | \$46,430 | \$51,910 |
| Electricians | 47-2111 | 2,450 | \$32,320 | \$47,690 | \$49,490 | \$55,380 |
| Glaziers | 47-2121 | 160 | \$31,200 | \$43,200 | \$43,200 | \$49,190 |
| Insulation Workers, Mechanical | 47-2132 | 190 | \$30,110 | \$38,850 | \$36,900 | \$43,230 |
| Painters, Construction and Maintenance | 47-2141 | 780 | \$27,370 | \$37,550 | \$36,920 | \$42,640 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pipelayers | 47-2151 | 170 | \$30,030 | \$33,670 | \$34,360 | \$35,490 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 1,360 | \$38,520 | \$52,960 | \$54,700 | \$60,170 |
| Plasterers and Stucco Masons | 47-2161 | 70 | \$33,000 | \$43,220 | \$39,920 | \$48,330 |
| Reinforcing Iron and Rebar Workers | 47-2171 | 20 | \$35,070 | \$46,320 | \$44,290 | \$51,950 |
| Roofers | 47-2181 | 510 | \$26,630 | \$35,630 | \$33,290 | \$40,130 |
| Sheet Metal Workers | 47-2211 | 990 | \$29,210 | \$44,600 | \$45,450 | \$52,290 |
| Structural Iron and Steel Workers | 47-2221 | 290 | \$32,000 | \$53,090 | \$46,100 | \$63,640 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | 100 | \$26,780 | \$31,710 | \$32,360 | \$34,170 |
| Helpers--Carpenters | 47-3012 | 10 | \$23,580 | \$27,990 | \$27,790 | \$30,200 |
| Helpers--Electricians | 47-3013 | 490 | \$25,640 | \$31,780 | \$30,910 | \$34,850 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 20 | \$18,820 | \$25,800 | \$23,180 | \$29,300 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 90 | \$25,680 | \$35,910 | \$32,000 | \$41,030 |
| Helpers, Construction Trades, All Other | 47-3019 | N/A | \$26,030 | \$31,110 | \$30,430 | \$33,640 |
| Construction and Building Inspectors | 47-4011 | 270 | \$38,060 | \$54,820 | \$50,540 | \$63,190 |
| Hazardous Materials Removal Workers | 47-4041 | 60 | \$25,920 | \$40,630 | \$38,120 | \$47,980 |
| Highway Maintenance Workers | 47-4051 | 260 | \$21,620 | \$30,560 | \$29,290 | \$35,030 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 90 | \$28,450 | \$40,450 | \$38,940 | \$46,450 |
| Miscellaneous Construction and Related Workers | 47-4090 | N/A | \$23,270 | \$35,590 | \$33,290 | \$41,750 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 50 | \$23,930 | \$31,550 | \$30,400 | \$35,350 |
| Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters | 47-5097 | 50 | \$53,230 | \$61,240 | \$60,340 | \$65,250 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 1,920 | \$43,670 | \$68,410 | \$67,290 | \$80,780 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 220 | \$26,720 | \$37,520 | \$32,630 | \$42,920 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 1,330 | \$37,350 | \$56,230 | \$58,190 | \$65,670 |
| Avionics Technicians | 49-2091 | 20 | \$59,580 | \$68,790 | \$70,090 | \$73,400 |

## 2020

| Memphis MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | 160 | \$28,930 | \$42,370 | \$39,830 | \$49,090 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 260 | \$35,740 | \$52,440 | \$48,620 | \$60,790 |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 49-2096 | N/A | \$34,040 | \$38,270 | \$36,310 | \$40,390 |
| Audiovisual Equipment Installers and Repairers | 49-2097 | 40 | \$38,020 | \$59,940 | \$57,310 | \$70,900 |
| Security and Fire Alarm Systems Installers | 49-2098 | 610 | \$25,570 | \$46,630 | \$44,220 | \$57,160 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 220 | \$36,290 | \$63,490 | \$65,250 | \$77,090 |
| Automotive Body and Related Repairers | 49-3021 | 520 | \$25,700 | \$43,680 | \$37,240 | \$52,680 |
| Automotive Service Technicians and Mechanics | 49-3023 | 3,080 | \$29,410 | \$50,600 | \$44,520 | \$61,200 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 1,280 | \$30,290 | \$43,270 | \$42,120 | \$49,760 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 60 | \$27,450 | \$41,680 | \$38,420 | \$48,800 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 420 | \$29,490 | \$45,620 | \$47,610 | \$53,680 |
| Rail Car Repairers | 49-3043 | N/A | \$37,460 | \$47,860 | \$46,680 | \$53,060 |
| Motorboat Mechanics and Service Technicians | 49-3051 | N/A | \$28,130 | \$50,950 | \$54,220 | \$62,350 |
| Motorcycle Mechanics | 49-3052 | 50 | \$29,310 | \$50,240 | \$47,700 | \$60,700 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 30 | \$28,210 | \$36,440 | \$35,110 | \$40,550 |
| Tire Repairers and Changers | 49-3093 | 580 | \$21,150 | \$29,550 | \$27,990 | \$33,760 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 220 | \$38,860 | \$57,290 | \$59,840 | \$66,510 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 1,590 | \$31,570 | \$47,280 | \$44,990 | \$55,140 |
| Home Appliance Repairers | 49-9031 | N/A | \$33,640 | \$43,260 | \$43,550 | \$48,070 |
| Industrial Machinery Mechanics | 49-9041 | 1,470 | \$32,370 | \$50,080 | \$50,870 | \$58,940 |
| Maintenance Workers, Machinery | 49-9043 | 270 | \$27,790 | \$42,490 | \$41,240 | \$49,830 |
| Millwrights | 49-9044 | 440 | \$38,610 | \$52,810 | \$53,770 | \$59,910 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 280 | \$43,470 | \$61,630 | \$65,910 | \$70,710 |
| Telecommunications Line Installers and Repairers | 49-9052 | 230 | \$34,390 | \$44,970 | \$39,150 | \$50,260 |
| Medical Equipment Repairers | 49-9062 | 320 | \$28,210 | \$42,800 | \$36,440 | \$50,090 |
| Musical Instrument Repairers and Tuners | 49-9063 | 20 | \$29,170 | \$38,240 | \$36,010 | \$42,770 |


| Memphis MSA <br> Occupation | SOC Code | Estimated <br> Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 120 | \$35,710 | \$52,520 | \$43,680 | \$60,920 |
| Maintenance and Repair Workers, General | 49-9071 | 5,370 | \$26,570 | \$39,800 | \$37,610 | \$46,420 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 100 | \$24,160 | \$34,630 | \$32,580 | \$39,870 |
| Locksmiths and Safe Repairers | 49-9094 | 80 | \$34,670 | \$45,300 | \$45,270 | \$50,610 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 510 | \$27,410 | \$36,730 | \$37,420 | \$41,390 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 960 | \$22,230 | \$40,430 | \$38,170 | \$49,520 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 2,910 | \$36,560 | \$59,490 | \$55,840 | \$70,950 |
| Coil Winders, Tapers, and Finishers | 51-2021 | N/A | \$31,580 | \$37,680 | \$36,710 | \$40,730 |
| Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 51-2028 | N/A | \$25,790 | \$36,450 | \$36,640 | \$41,780 |
| Engine and Other Machine Assemblers | 51-2031 | 240 | N/A | N/A | N/A | N/A |
| Structural Metal Fabricators and Fitters | 51-2041 | 390 | \$28,200 | \$36,990 | \$36,120 | \$41,390 |
| Fiberglass Laminators and Fabricators | 51-2051 | 30 | \$28,780 | \$30,870 | \$30,720 | \$31,910 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 6,190 | \$21,080 | \$30,970 | \$30,070 | \$35,910 |
| Bakers | 51-3011 | N/A | \$23,090 | \$30,960 | \$32,730 | \$34,890 |
| Butchers and Meat Cutters | 51-3021 | 290 | \$21,510 | \$30,720 | \$30,780 | \$35,330 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 410 | \$20,080 | \$29,180 | \$25,820 | \$33,730 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 140 | \$43,540 | \$45,730 | \$46,710 | \$46,830 |
| Food Batchmakers | 51-3092 | 1,510 | \$29,380 | \$40,390 | \$40,020 | \$45,900 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 40 | \$32,760 | \$40,400 | \$36,980 | \$44,220 |
| Food Processing Workers, All Other | 51-3099 | 230 | \$20,170 | \$26,400 | \$25,130 | \$29,520 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 150 | \$29,460 | \$36,810 | \$35,740 | \$40,490 |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | 90 | \$22,160 | \$28,670 | \$26,600 | \$31,930 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 760 | \$26,640 | \$34,160 | \$33,670 | \$37,930 |
| Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4032 | N/A | \$27,380 | \$33,010 | \$32,810 | \$35,830 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 200 | \$28,030 | \$37,740 | \$35,990 | \$42,600 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 70 | \$22,420 | \$33,500 | \$33,270 | \$39,040 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | 160 | \$27,760 | \$35,820 | \$34,820 | \$39,850 |
| Machinists | 51-4041 | N/A | \$37,360 | \$50,450 | \$49,340 | \$57,000 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 250 | \$24,000 | \$36,860 | \$36,700 | \$43,290 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 800 | \$22,540 | \$29,040 | \$27,280 | \$32,290 |
| Tool and Die Makers | 51-4111 | 270 | \$30,280 | \$46,040 | \$46,070 | \$53,930 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 1,440 | \$31,360 | \$45,750 | \$44,570 | \$52,950 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 200 | \$30,840 | \$39,970 | \$39,440 | \$44,530 |
| Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 51-4191 | 80 | \$22,700 | \$31,830 | \$28,140 | \$36,390 |
| Layout Workers, Metal and Plastic | 51-4192 | 60 | \$34,050 | \$45,660 | \$45,380 | \$51,470 |
| Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 30 | \$23,000 | \$30,030 | \$28,000 | \$33,550 |
| Metal Workers and Plastic Workers, All Other | 51-4199 | 240 | \$26,890 | \$34,260 | \$30,270 | \$37,950 |
| Prepress Technicians and Workers | 51-5111 | 100 | \$33,100 | \$43,370 | \$40,790 | \$48,510 |
| Printing Press Operators | 51-5112 | 810 | \$27,600 | \$43,830 | \$38,410 | \$51,940 |
| Print Binding and Finishing Workers | 51-5113 | 240 | \$24,610 | \$34,830 | \$33,030 | \$39,950 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 960 | \$17,530 | \$21,670 | \$19,990 | \$23,740 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | N/A | \$16,990 | \$19,790 | \$18,470 | \$21,190 |
| Sewing Machine Operators | 51-6031 | 190 | \$18,700 | \$26,120 | \$24,000 | \$29,830 |
| Tailors, Dressmakers, and Custom Sewers | 51-6052 | N/A | \$17,050 | \$28,820 | \$28,030 | \$34,710 |
| Textile Cutting Machine Setters, Operators, and Tenders | 51-6062 | 100 | \$21,010 | \$28,020 | \$25,650 | \$31,520 |
| Upholsterers | 51-6093 | 70 | \$20,060 | \$26,860 | \$25,630 | \$30,260 |
| Textile, Apparel, and Furnishings Workers, All Other | 51-6099 | N/A | \$19,960 | \$31,450 | \$30,680 | \$37,200 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 240 | \$22,980 | \$34,420 | \$33,010 | \$40,140 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 180 | \$20,730 | \$27,630 | \$26,110 | \$31,070 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 170 | \$22,030 | \$26,230 | \$24,040 | \$28,330 |
| Power Plant Operators | 51-8013 | 100 | \$45,950 | \$78,170 | \$94,340 | \$94,280 |
| Stationary Engineers and Boiler Operators | 51-8021 | 90 | \$43,630 | \$55,250 | \$57,320 | \$61,050 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 490 | \$31,960 | \$43,900 | \$44,050 | \$49,860 |
| Chemical Plant and System Operators | 51-8091 | 220 | \$32,020 | \$49,670 | \$46,650 | \$58,490 |
| Gas Plant Operators | 51-8092 | 70 | \$36,640 | \$48,920 | \$46,610 | \$55,060 |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | 51-8093 | 250 | \$47,900 | \$72,940 | \$80,720 | \$85,470 |
| Plant and System Operators, All Other | 51-8099 | N/A | \$47,300 | \$60,860 | \$63,480 | \$67,650 |
| Chemical Equipment Operators and Tenders | 51-9011 | N/A | \$34,870 | \$53,400 | \$52,690 | \$62,670 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 160 | \$27,450 | \$39,500 | \$36,960 | \$45,520 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 60 | \$22,540 | \$29,350 | \$29,350 | \$32,750 |
| Grinding and Polishing Workers, Hand | 51-9022 | N/A | \$26,380 | \$36,280 | \$34,290 | \$41,230 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 650 | \$24,860 | \$35,470 | \$33,380 | \$40,770 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 260 | \$27,700 | \$37,940 | \$37,440 | \$43,060 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 240 | \$25,770 | \$31,660 | \$28,690 | \$34,610 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | N/A | \$25,380 | \$31,580 | \$29,150 | \$34,680 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 2,460 | \$22,670 | \$37,920 | \$34,390 | \$45,540 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | 20 | \$28,900 | \$47,510 | \$45,970 | \$56,810 |
| Dental Laboratory Technicians | 51-9081 | N/A | \$26,900 | \$51,050 | \$39,790 | \$63,130 |
| Medical Appliance Technicians | 51-9082 | N/A | \$33,370 | \$52,060 | \$53,000 | \$61,410 |
| Ophthalmic Laboratory Technicians | 51-9083 | 70 | \$27,830 | \$35,910 | \$32,710 | \$39,950 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 2,130 | \$20,240 | \$31,130 | \$29,600 | \$36,570 |
| Painting, Coating, and Decorating Workers | 51-9123 | 50 | \$19,010 | \$30,520 | \$33,060 | \$36,270 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9124 | 450 | \$23,760 | \$39,800 | \$33,800 | \$47,820 |
| Photographic Process Workers and Processing Machine Operators | 51-9151 | 60 | \$17,650 | \$25,000 | \$20,120 | \$28,680 |
| Computer Numerically Controlled Tool Operators | 51-9161 | 190 | \$30,350 | \$43,210 | \$40,260 | \$49,640 |
| Computer Numerically Controlled Tool Programmers | 51-9162 | 50 | \$36,630 | \$57,190 | \$56,130 | \$67,470 |
| Adhesive Bonding Machine Operators and Tenders | 51-9191 | 50 | \$21,780 | \$32,530 | \$31,240 | \$37,910 |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | N/A | \$25,010 | \$31,890 | \$31,660 | \$35,330 |
| Etchers and Engravers | 51-9194 | N/A | \$16,840 | \$23,970 | \$21,110 | \$27,540 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 250 | \$24,160 | \$33,510 | \$33,210 | \$38,190 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 790 | \$26,130 | \$36,050 | \$34,940 | \$41,010 |
| Tire Builders | 51-9197 | N/A | \$27,360 | \$39,870 | \$37,100 | \$46,130 |
| Helpers--Production Workers | 51-9198 | 1,080 | \$22,290 | \$28,850 | \$28,850 | \$32,120 |
| Production Workers, All Other | 51-9199 | 3,650 | \$17,300 | \$25,610 | \$23,120 | \$29,770 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| Aircraft Cargo Handling Supervisors | 53-1041 | N/A | \$33,110 | \$50,650 | \$45,520 | \$59,410 |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 5,080 | \$38,100 | \$60,210 | \$57,700 | \$71,260 |
| Airline Pilots, Copilots, and Flight Engineers | 53-2011 | 60 | \$49,610 | \$88,650 | \$78,850 | \$108,170 |
| Commercial Pilots | 53-2012 | N/A | \$52,480 | \$117,910 | \$96,000 | \$150,630 |
| Airfield Operations Specialists | 53-2022 | N/A | \$30,330 | \$52,550 | \$59,820 | \$63,660 |
| Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 53-3011 | 470 | \$21,750 | \$25,320 | \$23,510 | \$27,100 |
| Driver/Sales Workers | 53-3031 | 1,480 | \$17,830 | \$30,290 | \$30,550 | \$36,520 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 16,150 | \$27,760 | \$44,700 | \$44,060 | \$53,170 |
| Light Truck Drivers | 53-3033 | 8,650 | \$22,130 | \$37,730 | \$35,500 | \$45,530 |
| Bus Drivers, Transit and Intercity | 53-3052 | 710 | \$22,580 | \$36,310 | \$33,790 | \$43,180 |
| Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 53-3058 | 2,450 | \$18,300 | \$24,310 | \$22,310 | \$27,310 |


| Memphis MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Motor Vehicle Operators, All Other | $53-3099$ | 260 | $\$ 22,430$ | $\$ 31,920$ | $\$ 30,760$ | $\$ 36,660$ |
| Sailors and Marine Oilers | $53-5011$ | N/A | $\$ 29,070$ | $\$ 38,580$ | $\$ 39,500$ | $\$ 43,330$ |
| Captains, Mates, and Pilots of Water Vessels | $53-5021$ | 1,360 | $\$ 40,120$ | $\$ 73,440$ | $\$ 46,340$ | $\$ 90,100$ |
| Parking Attendants | $53-6021$ | 360 | $\$ 18,400$ | $\$ 24,270$ | $\$ 23,800$ | $\$ 27,200$ |
| Automotive and Watercraft Service Attendants | $53-6031$ | 670 | $\$ 20,190$ | $\$ 25,360$ | $\$ 24,040$ | $\$ 27,950$ |
| Traffic Technicians | $53-6041$ | 80 | $\$ 35,150$ | $\$ 44,720$ | $\$ 43,910$ | $\$ 49,500$ |
| Transportation Inspectors | $53-6051$ | 100 | $\$ 55,620$ | $\$ 94,910$ | $\$ 101,780$ | $\$ 114,550$ |
| Aircraft Service Attendants and Transportation <br> Workers, All Other | $53-6098$ | 230 | $\$ 26,360$ | $\$ 42,540$ | $\$ 37,640$ | $\$ 50,630$ |
| Conveyor Operators and Tenders | $53-7011$ | 210 | $\$ 20,610$ | $\$ 36,980$ | $\$ 33,490$ | $\$ 45,160$ |
| Crane and Tower Operators | $53-7021$ | 60 | $\$ 33,290$ | $\$ 42,780$ | $\$ 38,610$ | $\$ 47,520$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 5,980 | $\$ 25,680$ | $\$ 35,190$ | $\$ 31,060$ | $\$ 39,950$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 1,260 | $\$ 19,820$ | $\$ 27,340$ | $\$ 25,550$ | $\$ 31,100$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 39,160 | $\$ 21,650$ | $\$ 30,100$ | $\$ 28,460$ | $\$ 34,330$ |
| Machine Feeders and Offbearers | $53-7063$ | 90 | $\$ 24,680$ | $\$ 33,980$ | $\$ 35,720$ | $\$ 38,630$ |
| Packers and Packagers, Hand | $53-7064$ | 5,100 | $\$ 18,720$ | $\$ 25,590$ | $\$ 23,240$ | $\$ 29,030$ |
| Stockers and Order Fillers | $53-7065$ | 13,900 | $\$ 20,240$ | $\$ 29,590$ | $\$ 26,430$ | $\$ 34,270$ |
| Refuse and Recyclable Material Collectors | $53-7081$ | 650 | $\$ 25,620$ | $\$ 35,780$ | $\$ 35,770$ | $\$ 40,850$ |
| Tank Car, Truck, and Ship Loaders | $53-7121$ | 320 | $\$ 46,260$ | $\$ 58,510$ | $\$ 59,440$ | $\$ 64,630$ |
| Material Moving Workers, All Other | $53-7199$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 26,990$ | $\$ 31,420$ | $\$ 30,510$ | $\$ 33,630$ |

## Pine Bluff MSA

| Pine Bluff MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | $11-0000$ |  |  |  |  |  |
| Chief Executives | $11-1011$ | 90 | $\$ 39,550$ | $\$ 105,310$ | $\$ 106,250$ | $\$ 138,190$ |
| General and Operations Managers | $11-1021$ | 370 | $\$ 37,650$ | $\$ 79,090$ | $\$ 67,000$ | $\$ 99,820$ |
| Legislators | $11-1031$ | 40 | $\$ 18,860$ | $\$ 21,370$ | $\$ 19,230$ | $\$ 22,620$ |
| Administrative Services and Facilities Managers | $11-3010$ | 30 | $\$ 56,820$ | $\$ 85,190$ | $\$ 78,720$ | $\$ 99,370$ |
| Computer and Information Systems Managers | $11-3021$ | 30 | $\$ 56,220$ | $\$ 96,080$ | $\$ 79,160$ | $\$ 116,000$ |
| Financial Managers | $11-3031$ | 100 | $\$ 34,850$ | $\$ 73,380$ | $\$ 60,130$ | $\$ 92,640$ |
| Industrial Production Managers | $11-3051$ | 60 | $\$ 82,030$ | $\$ 116,780$ | $\$ 111,240$ | $\$ 134,160$ |
| Transportation, Storage, and Distribution <br> Managers | $11-3071$ | 10 | $\$ 73,210$ | $\$ 110,260$ | $\$ 95,210$ | $\$ 128,780$ |
| Human Resources Managers | $11-3121$ | 10 | $\$ 60,340$ | $\$ 81,200$ | $\$ 79,970$ | $\$ 91,640$ |
| Education and Childcare Administrators, <br> Preschool and Daycare | $11-9031$ | 30 | $\$ 29,530$ | $\$ 39,780$ | $\$ 36,970$ | $\$ 44,910$ |
| Education Administrators, Kindergarten through <br> Secondary | $11-9032$ | 80 | $\$ 66,180$ | $\$ 78,760$ | $\$ 77,110$ | $\$ 85,060$ |
| Education Administrators, All Other | $11-9039$ | 20 | $\$ 70,230$ | $\$ 87,970$ | $\$ 89,320$ | $\$ 96,850$ |
| Architectural and Engineering Managers | $11-9041$ | 10 | $\$ 102,770$ | $\$ 118,100$ | $\$ 125,080$ | $\$ 125,770$ |
| Food Service Managers | $11-9051$ | 30 | $\$ 33,840$ | $\$ 51,620$ | $\$ 52,210$ | $\$ 60,500$ |
| Medical and Health Services Managers | $11-9111$ | 120 | $\$ 52,320$ | $\$ 92,420$ | $\$ 78,270$ | $\$ 112,470$ |
| Natural Sciences Managers | $11-9121$ | 30 | $\$ 91,370$ | $\$ 110,480$ | $\$ 106,550$ | $\$ 120,030$ |
| Property, Real Estate, and Community <br> Association Managers | $11-9141$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 22,330$ | $\$ 32,450$ | $\$ 27,280$ | $\$ 37,510$ |
| Social and Community Service Managers | $11-9151$ | 10 | $\$ 39,920$ | $\$ 56,590$ | $\$ 54,130$ | $\$ 64,930$ |
| Personal Service Managers, All Other; <br> Entertainment and Recreation Managers, <br> Except Gambling; and Managers, All Other | $11-9198$ | 40 | $\$ 54,640$ | $\$ 79,100$ | $\$ 65,990$ | $\$ 91,330$ |
| Business and Financial Operations <br> Occupations | $13-0000$ |  |  |  |  |  |
| Buyers and Purchasing Agents | $13-1020$ | 40 | $\$ 35,450$ | $\$ 64,260$ | $\$ 66,500$ | $\$ 78,660$ |
| Compliance Officers | $13-1041$ | 60 | $\$ 42,840$ | $\$ 64,620$ | $\$ 61,840$ | $\$ 75,500$ |
| Human Resources Specialists | $13-1071$ | 70 | $\$ 34,440$ | $\$ 52,970$ | $\$ 45,980$ | $\$ 62,230$ |
| Labor Relations Specialists | $13-1075$ | 30 | $\$ 28,680$ | $\$ 38,840$ | $\$ 38,810$ | $\$ 43,910$ |
| Logisticians | $13-11111$ | 130 | $\$ 53,890$ | $\$ 65,110$ | $\$ 63,740$ | $\$ 70,720$ |
| Management Analysts | $\$ 27,320$ | $\$ 44,920$ | $\$ 34,380$ | $\$ 53,720$ |  |  |


| Pine Bluff MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated <br> Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Meeting, Convention, and Event Planners | 13-1121 | 10 | \$31,050 | \$34,270 | \$35,070 | \$35,880 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 10 | \$21,190 | \$46,940 | \$52,270 | \$59,820 |
| Project Management Specialists and Business Operations Specialists, All Other | 13-1198 | 160 | \$44,370 | \$66,930 | \$64,690 | \$78,210 |
| Accountants and Auditors | 13-2011 | 130 | \$30,140 | \$58,520 | \$53,190 | \$72,710 |
| Budget Analysts | 13-2031 | 30 | \$34,430 | \$50,450 | \$46,530 | \$58,460 |
| Loan Officers | 13-2072 | 100 | \$31,180 | \$83,960 | \$66,430 | \$110,360 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 20 | \$39,310 | \$55,330 | \$52,430 | \$63,330 |
| Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | 13-2098 | 20 | \$34,880 | \$57,650 | \$65,300 | \$69,030 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 20 | \$42,740 | \$59,470 | \$57,190 | \$67,840 |
| Computer Network Support Specialists | 15-1231 | 20 | \$40,590 | \$66,670 | \$49,040 | \$79,720 |
| Computer User Support Specialists | 15-1232 | 70 | \$31,660 | \$42,340 | \$38,190 | \$47,690 |
| Network and Computer Systems Administrators | 15-1244 | 20 | \$45,120 | \$60,810 | \$57,500 | \$68,650 |
| Software Developers and Software Quality Assurance Analysts and Testers | 15-1256 | 20 | \$47,620 | \$98,350 | \$91,770 | \$123,710 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Electrical Engineers | 17-2071 | 20 | \$66,230 | \$92,020 | \$94,050 | \$104,910 |
| Industrial Engineers | 17-2112 | 50 | \$54,900 | \$75,040 | \$73,380 | \$85,110 |
| Mechanical Engineers | 17-2141 | 20 | \$53,500 | \$76,760 | \$75,330 | \$88,390 |
| Industrial Engineering Technologists and Technicians | 17-3026 | N/A | \$33,830 | \$37,930 | \$36,240 | \$39,980 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Medical Scientists, Except Epidemiologists | 19-1042 | 40 | \$84,230 | \$126,390 | \$120,360 | \$147,470 |
| Chemical Technicians | 19-4031 | 10 | \$28,340 | \$39,670 | \$30,030 | \$45,330 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 70 | \$41,380 | \$51,320 | \$53,340 | \$56,280 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 80 | \$40,980 | \$53,510 | \$55,140 | \$59,770 |
| Child, Family, and School Social Workers | 21-1021 | 30 | \$36,630 | \$42,620 | \$37,640 | \$45,620 |
| Healthcare Social Workers | 21-1022 | 30 | \$33,010 | \$49,540 | \$48,150 | \$57,810 |

## 2020

| Pine Bluff MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Mental Health and Substance Abuse Social <br> Workers | $21-1023$ | N/A | $\$ 35,730$ | $\$ 37,280$ | $\$ 36,510$ | $\$ 38,050$ |
| Probation Officers and Correctional Treatment <br> Specialists | $21-1092$ | 90 | $\$ 32,760$ | $\$ 41,190$ | $\$ 41,500$ | $\$ 45,400$ |
| Social and Human Service Assistants | $21-1093$ | 60 | $\$ 22,050$ | $\$ 28,920$ | $\$ 26,330$ | $\$ 32,360$ |
| Clergy | $21-2011$ | 20 | $\$ 33,150$ | $\$ 40,180$ | $\$ 37,770$ | $\$ 43,690$ |
| Legal Occupations | $23-0000$ |  |  |  |  |  |
| Lawyers | $23-1011$ | 50 | $\$ 47,870$ | $\$ 70,030$ | $\$ 67,920$ | $\$ 81,110$ |
| Paralegals and Legal Assistants | $23-2011$ | N/A | $\$ 27,160$ | $\$ 32,330$ | $\$ 30,260$ | $\$ 34,920$ |
| Educational Instruction and Library <br> Occupations | $25-0000$ |  |  |  |  |  |
| Health Specialties Teachers, Postsecondary | $25-1071$ | 60 | $\$ 38,030$ | $\$ 82,470$ | $\$ 65,910$ | $\$ 104,690$ |
| Nursing Instructors and Teachers, <br> Postsecondary | $25-1072$ | N/A | $\$ 32,400$ | $\$ 57,790$ | $\$ 59,130$ | $\$ 70,490$ |
| Career/Technical Education Teachers, <br> Postsecondary | $25-1194$ | 50 | $\$ 33,040$ | $\$ 46,340$ | $\$ 46,030$ | $\$ 52,980$ |
| Preschool Teachers, Except Special Education | $25-2011$ | 170 | $\$ 27,160$ | $\$ 33,540$ | $\$ 33,850$ | $\$ 36,720$ |
| Kindergarten Teachers, Except Special <br> Education | $25-2012$ | 30 | $\$ 41,580$ | $\$ 48,590$ | $\$ 48,320$ | $\$ 52,100$ |
| Elementary School Teachers, Except Special <br> Education | $25-2021$ | 320 | $\$ 40,220$ | $\$ 48,110$ | $\$ 47,910$ | $\$ 52,050$ |
| Middle School Teachers, Except Special and <br> Career/Technical Education | $25-2022$ | 190 | $\$ 39,030$ | $\$ 48,490$ | $\$ 47,850$ | $\$ 53,210$ |
| Secondary School Teachers, Except Special <br> and Career/Technical Education | $25-2031$ | 260 | $\$ 40,140$ | $\$ 50,000$ | $\$ 49,680$ | $\$ 54,940$ |
| Career/Technical Education Teachers, <br> Secondary School | $25-2032$ | 40 | $\$ 38,740$ | $\$ 50,990$ | $\$ 51,150$ | $\$ 57,110$ |
| Special Education Teachers, Kindergarten and <br> Elementary School | $25-2052$ | 40 | $\$ 42,880$ | $\$ 53,750$ | $\$ 56,400$ | $\$ 59,190$ |
| Special Education Teachers, Middle School | $25-2057$ | 30 | $\$ 42,880$ | $\$ 51,750$ | $\$ 53,410$ | $\$ 56,180$ |
| Special Education Teachers, Secondary School | $25-2058$ | 30 | $\$ 44,220$ | $\$ 53,080$ | $\$ 54,000$ | $\$ 57,510$ |
| Tutors and Teachers and Instructors, All Other | $25-3097$ | 20 | $\$ 18,740$ | $\$ 26,360$ | $\$ 21,560$ | $\$ 30,180$ |
| Librarians and Media Collections Specialists | $25-4022$ | 40 | $\$ 42,350$ | $\$ 53,250$ | $\$ 53,410$ | $\$ 58,700$ |
| Library Technicians | $25-4031$ | N/A | $\$ 19,610$ | $\$ 26,860$ | $\$ 25,070$ | $\$ 30,480$ |
| Instructional Coordinators | $25-9031$ | 20 | $\$ 42,740$ | $\$ 59,540$ | $\$ 58,390$ | $\$ 67,930$ |
| Teaching Assistants, Except Postsecondary | $25-9045$ | 320 | $\$ 18,740$ | $\$ 21,260$ | $\$ 19,500$ | $\$ 22,520$ |


| Pine Bluff MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Floral Designers | 27-1023 | 20 | \$18,800 | \$19,910 | \$19,100 | \$20,470 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dietitians and Nutritionists | 29-1031 | 10 | \$32,380 | \$45,660 | \$46,680 | \$52,300 |
| Pharmacists | 29-1051 | 60 | \$100,400 | \$121,240 | \$122,150 | \$131,660 |
| Speech-Language Pathologists | 29-1127 | 20 | \$51,680 | \$59,580 | \$57,650 | \$63,530 |
| Registered Nurses | 29-1141 | 640 | \$45,760 | \$62,830 | \$62,450 | \$71,370 |
| Nurse Practitioners | 29-1171 | 60 | \$90,280 | \$94,960 | \$94,480 | \$97,300 |
| Family Medicine Physicians | 29-1215 | 50 | \$177,380 | \$252,330 | N/A | N/A |
| Physicians, All Other and Ophthalmologists, Except Pediatric | 29-1228 | 60 | N/A | N/A | N/A | N/A |
| Dental Hygienists | 29-1292 | 30 | \$56,200 | \$76,870 | \$82,290 | \$87,200 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 70 | \$33,980 | \$51,120 | \$51,240 | \$59,680 |
| Radiologic Technologists and Technicians | 29-2034 | 60 | \$33,150 | \$44,380 | \$42,550 | \$49,990 |
| Pharmacy Technicians | 29-2052 | 70 | \$23,050 | \$30,660 | \$29,020 | \$34,470 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 380 | \$30,570 | \$37,180 | \$36,600 | \$40,480 |
| Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 29-2098 | 70 | \$28,120 | \$37,090 | \$36,370 | \$41,570 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 980 | \$19,410 | \$21,630 | \$20,700 | \$22,730 |
| Nursing Assistants | 31-1131 | 540 | \$22,250 | \$24,390 | \$23,760 | \$25,460 |
| Dental Assistants | 31-9091 | 70 | \$27,850 | \$36,310 | \$36,300 | \$40,540 |
| Medical Assistants | 31-9092 | 120 | \$22,720 | \$29,290 | \$25,610 | \$32,570 |
| Medical Transcriptionists | 31-9094 | N/A | \$28,800 | \$35,660 | \$31,270 | \$39,090 |
| Pharmacy Aides | 31-9095 | N/A | \$21,220 | \$27,170 | \$23,960 | \$30,140 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 20 | \$21,070 | \$28,810 | \$29,050 | \$32,690 |
| Phlebotomists | 31-9097 | 40 | \$23,440 | \$26,850 | \$26,490 | \$28,550 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 70 | \$42,400 | \$55,420 | \$56,360 | \$61,930 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 60 | \$43,140 | \$55,840 | \$50,630 | \$62,190 |

## 2020

| Pine Bluff MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Firefighting and <br> Prevention Workers | $33-1021$ | 30 | $\$ 33,860$ | $\$ 48,640$ | $\$ 44,660$ | $\$ 56,030$ |
| Miscellaneous First-Line Supervisors, Protective <br> Service Workers | $33-1090$ | 20 | $\$ 24,320$ | $\$ 35,800$ | $\$ 29,850$ | $\$ 41,540$ |
| Firefighters | $33-2011$ | 110 | $\$ 22,370$ | $\$ 31,860$ | $\$ 30,520$ | $\$ 36,610$ |
| Correctional Officers and Jailers | $33-3012$ | 1,430 | $\$ 32,430$ | $\$ 36,970$ | $\$ 35,060$ | $\$ 39,250$ |
| Police and Sheriff's Patrol Officers | $33-3051$ | 250 | $\$ 30,760$ | $\$ 39,200$ | $\$ 38,140$ | $\$ 43,410$ |
| Security Guards | $33-9032$ | 280 | $\$ 22,150$ | $\$ 30,450$ | $\$ 24,410$ | $\$ 34,600$ |
| Food Preparation and Serving Related <br> Occupations | $35-0000$ |  |  |  |  |  |
| First-Line Supervisors of Food Preparation and <br> Serving Workers | $35-1012$ | 300 | $\$ 22,790$ | $\$ 29,650$ | $\$ 25,760$ | $\$ 33,080$ |
| Cooks, Fast Food | $35-2011$ | 160 | $\$ 19,300$ | $\$ 20,310$ | $\$ 19,880$ | $\$ 20,820$ |
| Cooks, Institution and Cafeteria | $35-2012$ | 170 | $\$ 18,830$ | $\$ 21,530$ | $\$ 20,240$ | $\$ 22,880$ |
| Cooks, Restaurant | $35-2014$ | 130 | $\$ 18,910$ | $\$ 21,460$ | $\$ 19,990$ | $\$ 22,730$ |
| Food Preparation Workers | $35-2021$ | 60 | $\$ 20,320$ | $\$ 22,820$ | $\$ 21,610$ | $\$ 24,070$ |
| Fast Food and Counter Workers | $35-3023$ | 950 | $\$ 19,410$ | $\$ 20,540$ | $\$ 19,940$ | $\$ 21,100$ |
| Waiters and Waitresses | $35-3031$ | 270 | $\$ 19,280$ | $\$ 20,510$ | $\$ 19,880$ | $\$ 21,120$ |
| Building and Grounds Cleaning and <br> Maintenance Occupations | $37-0000$ |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and <br> Janitorial Workers | $37-1011$ | 20 | $\$ 23,200$ | $\$ 29,770$ | $\$ 29,070$ | $\$ 33,060$ |
| Janitors and Cleaners, Except Maids and <br> Housekeeping Cleaners | $37-2011$ | 310 | $\$ 20,200$ | $\$ 24,780$ | $\$ 23,550$ | $\$ 27,070$ |
| Maids and Housekeeping Cleaners | $37-2012$ | 120 | $\$ 19,270$ | $\$ 20,460$ | $\$ 19,780$ | $\$ 21,060$ |
| Pest Control Workers | $37-2021$ | 10 | $\$ 20,130$ | $\$ 28,900$ | $\$ 24,980$ | $\$ 33,290$ |
| Landscaping and Groundskeeping Workers | $37-3011$ | 80 | $\$ 20,450$ | $\$ 25,110$ | $\$ 24,880$ | $\$ 27,430$ |
| Personal Care and Service Occupations | $39-0000$ |  |  |  |  |  |
| First-Line Supervisors of Personal Service and <br> Entertainment and Recreation Workers, Except <br> Gambling Services | $39-1098$ | 20 | $\$ 25,650$ | $\$ 35,600$ | $\$ 34,290$ | $\$ 40,570$ |
| Morticians, Undertakers, and Funeral Arrangers | $39-4031$ | 10 | $\$ 21,830$ | $\$ 41,520$ | $\$ 30,560$ | $\$ 51,370$ |
| Childcare Workers | $39-9011$ | 150 | $\$ 19,020$ | $\$ 21,860$ | $\$ 19,670$ | $\$ 23,280$ |
| Recreation Workers | $39-9032$ | 30 | $\$ 20,290$ | $\$ 27,430$ | $\$ 26,400$ | $\$ 31,000$ |
| Residential Advisors | $39-9041$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 20,820$ | $\$ 31,170$ | $\$ 30,050$ | $\$ 36,350$ |
| Sales and Related Occupations | $41-0000$ |  |  |  |  |  |


| Pine Bluff MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 330 | \$22,050 | \$36,460 | \$30,350 | \$43,660 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 40 | \$53,090 | \$64,820 | \$60,550 | \$70,690 |
| Cashiers | 41-2011 | 640 | \$19,420 | \$21,780 | \$20,820 | \$22,960 |
| Counter and Rental Clerks | 41-2021 | 140 | \$20,060 | \$25,730 | \$22,750 | \$28,570 |
| Parts Salespersons | 41-2022 | 50 | \$20,260 | \$24,210 | \$22,280 | \$26,190 |
| Retail Salespersons | 41-2031 | 1,030 | \$19,340 | \$25,100 | \$21,450 | \$27,980 |
| Insurance Sales Agents | 41-3021 | 80 | \$26,100 | \$55,850 | \$53,660 | \$70,730 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 40 | \$29,180 | \$47,390 | \$36,730 | \$56,490 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 40 | \$34,910 | \$58,460 | \$52,800 | \$70,240 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 170 | \$31,150 | \$48,750 | \$44,970 | \$57,550 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 240 | \$31,360 | \$46,550 | \$45,170 | \$54,150 |
| Switchboard Operators, Including Answering Service | 43-2011 | 20 | \$22,020 | \$25,630 | \$24,840 | \$27,440 |
| Bill and Account Collectors | 43-3011 | 70 | \$24,740 | \$33,620 | \$30,660 | \$38,060 |
| Billing and Posting Clerks | 43-3021 | 80 | \$26,110 | \$31,520 | \$30,750 | \$34,220 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 180 | \$25,610 | \$35,150 | \$33,980 | \$39,920 |
| Payroll and Timekeeping Clerks | 43-3051 | 20 | \$25,590 | \$35,450 | \$35,230 | \$40,370 |
| Procurement Clerks | 43-3061 | 40 | \$34,530 | \$43,320 | \$44,740 | \$47,720 |
| Tellers | 43-3071 | 190 | \$22,590 | \$27,130 | \$26,840 | \$29,390 |
| Court, Municipal, and License Clerks | 43-4031 | 20 | \$26,030 | \$32,830 | \$31,030 | \$36,230 |
| Customer Service Representatives | 43-4051 | 130 | \$22,960 | \$32,190 | \$27,290 | \$36,800 |
| File Clerks | 43-4071 | 20 | \$20,220 | \$25,650 | \$25,390 | \$28,370 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 60 | \$19,150 | \$20,410 | \$19,920 | \$21,040 |
| Interviewers, Except Eligibility and Loan | 43-4111 | N/A | \$23,230 | \$27,890 | \$26,340 | \$30,220 |
| Loan Interviewers and Clerks | 43-4131 | 70 | \$30,930 | \$38,550 | \$38,840 | \$42,360 |
| New Accounts Clerks | 43-4141 | 40 | \$24,820 | \$34,130 | \$34,930 | \$38,780 |

## 2020

| Pine Bluff MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 20 | N/A | N/A | N/A | N/A |
| Receptionists and Information Clerks | 43-4171 | 250 | \$22,060 | \$28,080 | \$26,780 | \$31,090 |
| Information and Record Clerks, All Other | 43-4199 | 40 | \$28,290 | \$38,090 | \$41,350 | \$42,980 |
| Public Safety Telecommunicators | 43-5031 | N/A | \$18,780 | \$24,050 | \$22,120 | \$26,690 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 10 | \$22,200 | \$30,780 | \$31,980 | \$35,070 |
| Meter Readers, Utilities | 43-5041 | N/A | \$29,600 | \$32,500 | \$30,210 | \$33,950 |
| Postal Service Clerks | 43-5051 | 40 | \$35,420 | \$47,970 | \$45,350 | \$54,250 |
| Postal Service Mail Carriers | 43-5052 | 90 | \$37,000 | \$51,800 | \$50,640 | \$59,200 |
| Production, Planning, and Expediting Clerks | 43-5061 | 50 | \$31,530 | \$59,260 | \$56,870 | \$73,120 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 80 | \$27,490 | \$33,220 | \$30,980 | \$36,080 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 20 | \$35,830 | \$44,880 | \$44,660 | \$49,410 |
| Legal Secretaries and Administrative Assistants | 43-6012 | N/A | \$35,340 | \$40,430 | \$40,210 | \$42,970 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 70 | \$23,510 | \$28,440 | \$27,810 | \$30,900 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 410 | \$22,350 | \$29,230 | \$28,040 | \$32,680 |
| Data Entry Keyers | 43-9021 | 60 | \$23,240 | \$26,160 | \$24,130 | \$27,610 |
| Insurance Claims and Policy Processing Clerks | 43-9041 |  | \$27,550 | \$31,690 | \$30,100 | \$33,760 |
| Office Clerks, General | 43-9061 | 660 | \$19,570 | \$28,570 | \$25,640 | \$33,060 |
| Office Machine Operators, Except Computer | 43-9071 | 10 | N/A | N/A | N/A | N/A |
| Office and Administrative Support Workers, All Other | 43-9199 | 80 | \$27,430 | \$35,240 | \$32,340 | \$39,140 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 40 | \$36,760 | \$51,130 | \$42,740 | \$58,320 |
| Logging Equipment Operators | 45-4022 | 90 | \$23,950 | \$31,820 | \$29,030 | \$35,760 |
| Log Graders and Scalers | 45-4023 | 20 | \$25,320 | \$38,430 | \$30,780 | \$44,980 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 90 | \$33,140 | \$49,120 | \$49,350 | \$57,120 |
| Carpenters | 47-2031 | 30 | \$23,740 | \$33,100 | \$31,590 | \$37,780 |
| Construction Laborers | 47-2061 | 20 | \$26,550 | \$30,730 | \$29,340 | \$32,810 |

$\left.\begin{array}{|l|c|c|c|c|c|c|}\hline \begin{array}{l}\text { Pine Bluff MSA } \\ \text { Occupation }\end{array} & \begin{array}{c}\text { soc } \\ \text { Code }\end{array} & \begin{array}{c}\text { Estimated } \\ \text { Employment }\end{array} & \begin{array}{c}\text { Entry } \\ \text { Wage }\end{array} & \begin{array}{c}\text { Mean } \\ \text { (average) } \\ \text { Wage }\end{array} & \begin{array}{c}\text { Median } \\ \text { Wage }\end{array} & \begin{array}{c}\text { Exp. } \\ \text { Wage }\end{array} \\ \hline \begin{array}{l}\text { Paving, Surfacing, and Tamping Equipment } \\ \text { Operators }\end{array} & 47-2071 & 30 & \$ 27,230 & \$ 36,880 & \$ 38,290 & \$ 41,710 \\ \hline \begin{array}{l}\text { Operating Engineers and Other Construction } \\ \text { Equipment Operators }\end{array} & 47-2073 & 60 & \$ 29,550 & \$ 37,040 & \$ 36,160 & \$ 40,790 \\ \hline \text { Electricians } & 47-2111 & 130 & \$ 44,650 & \$ 60,500 & \$ 64,510 & \$ 68,420 \\ \hline \text { Plumbers, Pipefitters, and Steamfitters } & 47-2152 & 60 & \$ 28,710 & \$ 39,120 & \$ 36,650 & \$ 44,320 \\ \hline \text { Construction and Building Inspectors } & 47-4011 & 20 & \$ 25,240 & \$ 44,670 & \$ 45,910 & \$ 54,390 \\ \hline \text { Highway Maintenance Workers } & 47-4051 & 100 & \$ 22,120 & \$ 29,480 & \$ 30,420 & \$ 33,160 \\ \hline \begin{array}{l}\text { Installation, Maintenance, and Repair } \\ \text { Occupations }\end{array} & 49-0000 & & & & & \\ \hline \begin{array}{l}\text { First-Line Supervisors of Mechanics, Installers, } \\ \text { and Repairers }\end{array} & 49-1011 & 140 & \$ 41,460 & \$ 71,890 & \$ 66,520 & \$ 87,100 \\ \hline \begin{array}{l}\text { Telecommunications Equipment Installers and } \\ \text { Repairers, Except Line Installers }\end{array} & 49-2022 & 30 & \$ 34,430 & \$ 52,760 & \$ 46,360 & \$ 61,930 \\ \hline \text { Automotive Body and Related Repairers } & 49-3021 & 20 & \$ 33,330 & \$ 47,980 & \$ 47,380 & \$ 55,310 \\ \hline \text { Automotive Service Technicians and Mechanics } & 49-3023 & 100 & \$ 21,130 & \$ 37,410 & \$ 27,080 & \$ 45,560 \\ \hline \begin{array}{l}\text { Bus and Truck Mechanics and Diesel Engine } \\ \text { Specialists }\end{array} & 49-3031 & 70 & \$ 32,890 & \$ 40,040 & \$ 40,630 & \$ 43,610 \\ \hline \text { Tire Repairers and Changers } & 49-3093 & 50 & \$ 22,180 & \$ 24,370 & \$ 23,840 & \$ 25,460 \\ \hline \begin{array}{l}\text { Heating, Air Conditioning, and Refrigeration } \\ \text { Mechanics and Installers }\end{array} & 49-9021 & \mathrm{~N} / \mathrm{A} & \$ 45,340 & \$ 50,250 & \$ 49,540 & \$ 52,710 \\ \hline \text { Industrial Machinery Mechanics } & 49-9041 & 260 & \$ 42,720 & \$ 59,760 & \$ 64,330 & \$ 68,280 \\ \hline \text { Electrical Power-Line Installers and Repairers } & 49-9051 & 20 & \$ 60,180 & \$ 70,320 & \$ 72,210 & \$ 75,390 \\ \hline \text { Maintenance and Repair Workers, General } & 49-9071 & 420 & \$ 25,510 & \$ 34,590 & \$ 34,620 & \$ 39,130 \\ \hline \begin{array}{l}\text { Helpers--Installation, Maintenance, and Repair } \\ \text { Workers }\end{array} & 49-9098 & 30 & \$ 19,020 & \$ 28,200 & \$ 23,180 & \$ 32,790 \\ \hline \text { Production Occupations } & 51-0000 & 20 & 20 & \$ 38,320 & \$ 50,360 & \$ 53,020\end{array}\right\}$

| Pine Bluff MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Laundry and Dry-Cleaning Workers | $51-6011$ | 70 | $\$ 19,610$ | $\$ 22,680$ | $\$ 21,740$ | $\$ 24,220$ |
| Sawing Machine Setters, Operators, and <br> Tenders, Wood | $51-7041$ | 50 | $\$ 23,380$ | $\$ 31,490$ | $\$ 30,120$ | $\$ 35,540$ |
| Water and Wastewater Treatment Plant and <br> System Operators | $51-8031$ | 70 | $\$ 21,880$ | $\$ 35,160$ | $\$ 31,720$ | $\$ 41,790$ |
| Mixing and Blending Machine Setters, <br> Operators, and Tenders | $51-9023$ | 80 | $\$ 43,830$ | $\$ 52,310$ | $\$ 51,150$ | $\$ 56,550$ |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 150 | $\$ 26,930$ | $\$ 36,290$ | $\$ 33,910$ | $\$ 40,970$ |
| Packaging and Filling Machine Operators and <br> Tenders | $51-9111$ | 70 | $\$ 19,600$ | $\$ 25,000$ | $\$ 24,910$ | $\$ 27,700$ |
| Coating, Painting, and Spraying Machine <br> Setters, Operators, and Tenders | $51-9124$ | 80 | $\$ 27,570$ | $\$ 33,120$ | $\$ 31,190$ | $\$ 35,890$ |
| Paper Goods Machine Setters, Operators, and <br> Tenders | $51-9196$ | 350 | $\$ 31,100$ | $\$ 46,370$ | $\$ 47,000$ | $\$ 54,010$ |
| Production Workers, All Other | $51-9199$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 30,960$ | $\$ 40,810$ | $\$ 42,550$ | $\$ 45,730$ |
| Transportation and Material Moving <br> Occupations | $53-0000$ |  |  |  |  |  |
| First-Line Supervisors of Transportation and <br> Material-Moving Workers, Except Aircraft Cargo <br> Handling Supervisors | $53-1047$ | 90 | $\$ 34,950$ | $\$ 56,720$ | $\$ 57,010$ | $\$ 67,610$ |
| Driver/Sales Workers | $53-3031$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 18,760$ | $\$ 35,500$ | $\$ 23,870$ | $\$ 43,860$ |
| Heary and Tractor-Trailer Truck Drivers | $53-3032$ | 300 | $\$ 24,070$ | $\$ 46,090$ | $\$ 41,990$ | $\$ 57,100$ |
| Light Truck Drivers | $53-3033$ | 170 | $\$ 21,060$ | $\$ 40,630$ | $\$ 32,190$ | $\$ 50,420$ |
| Passenger Vehicle Drivers, Except Bus Drivers, <br> Transit and Intercity | $53-3058$ | 180 | $\$ 18,630$ | $\$ 21,710$ | $\$ 19,560$ | $\$ 23,250$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 350 | $\$ 23,680$ | $\$ 31,890$ | $\$ 29,070$ | $\$ 36,000$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 590 | $\$ 22,770$ | $\$ 28,370$ | $\$ 25,920$ | $\$ 31,170$ |
| Stockers and Order Fillers | $53-7065$ | 430 | $\$ 19,850$ | $\$ 26,290$ | $\$ 23,420$ | $\$ 29,520$ |

## Texarkana MSA

| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 30 | \$47,490 | \$136,150 | \$106,790 | \$180,490 |
| General and Operations Managers | 11-1021 | 850 | \$38,620 | \$83,060 | \$72,370 | \$105,280 |
| Legislators | 11-1031 | 30 | \$19,280 | \$28,510 | \$19,660 | \$33,120 |
| Marketing Managers | 11-2021 | 20 | N/A | N/A | N/A | N/A |
| Sales Managers | 11-2022 | 80 | \$53,670 | \$101,220 | \$79,600 | \$125,000 |
| Administrative Services and Facilities Managers | 11-3010 | 90 | \$53,040 | \$84,430 | \$76,740 | \$100,120 |
| Computer and Information Systems Managers | 11-3021 | 30 | N/A | N/A | N/A | N/A |
| Financial Managers | 11-3031 | 130 | \$49,610 | \$106,510 | \$99,070 | \$134,950 |
| Industrial Production Managers | 11-3051 | 70 | \$67,490 | \$105,590 | \$104,630 | \$124,640 |
| Purchasing Managers | 11-3061 | 20 | \$96,460 | \$123,840 | \$126,050 | \$137,530 |
| Transportation, Storage, and Distribution Managers | 11-3071 | N/A | \$71,760 | \$82,210 | \$76,970 | \$87,440 |
| Human Resources Managers | 11-3121 | 20 | \$73,970 | \$120,260 | \$110,880 | \$143,410 |
| Construction Managers | 11-9021 | 80 | \$55,600 | \$71,630 | \$70,030 | \$79,640 |
| Education and Childcare Administrators, Preschool and Daycare | 11-9031 | N/A | \$17,560 | \$28,080 | \$27,660 | \$33,340 |
| Education Administrators, Kindergarten through Secondary | 11-9032 | 210 | \$57,110 | \$74,050 | \$72,810 | \$82,520 |
| Architectural and Engineering Managers | 11-9041 | 10 | \$140,030 | \$170,570 | \$163,890 | \$185,840 |
| Food Service Managers | 11-9051 | 120 | \$33,130 | \$56,750 | \$57,020 | \$68,560 |
| Lodging Managers | 11-9081 | 30 | \$18,310 | \$41,290 | \$39,450 | \$52,780 |
| Medical and Health Services Managers | 11-9111 | 220 | \$54,320 | \$86,470 | \$81,670 | \$102,550 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 50 | \$30,070 | \$48,430 | \$40,400 | \$57,600 |
| Social and Community Service Managers | 11-9151 | 20 | \$42,260 | \$64,760 | \$59,380 | \$76,000 |
| Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | 11-9198 | 40 | \$51,700 | \$84,060 | \$78,940 | \$100,230 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 110 | \$38,930 | \$64,240 | \$64,940 | \$76,900 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 30 | \$60,250 | \$85,130 | \$79,580 | \$97,560 |
| Compliance Officers | 13-1041 | 40 | \$35,990 | \$61,370 | \$63,700 | \$74,070 |

## 2020

| Texarkana MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cost Estimators | 13-1051 | 70 | \$38,760 | \$56,470 | \$56,150 | \$65,330 |
| Human Resources Specialists | 13-1071 | 110 | \$41,260 | \$61,900 | \$55,300 | \$72,220 |
| Logisticians | 13-1081 | 70 | \$51,350 | \$69,850 | \$65,310 | \$79,090 |
| Management Analysts | 13-1111 | 80 | \$38,470 | \$70,760 | \$67,350 | \$86,900 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 10 | \$37,560 | \$54,260 | \$48,310 | \$62,610 |
| Training and Development Specialists | 13-1151 | 50 | \$27,510 | \$46,330 | \$39,930 | \$55,740 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 70 | \$29,550 | \$52,520 | \$46,130 | \$64,010 |
| Project Management Specialists and Business Operations Specialists, All Other | 13-1198 | 450 | \$47,820 | \$66,950 | \$65,770 | \$76,510 |
| Accountants and Auditors | 13-2011 | 330 | \$43,990 | \$64,960 | \$67,300 | \$75,450 |
| Budget Analysts | 13-2031 | 10 | \$47,090 | \$64,860 | \$65,300 | \$73,740 |
| Personal Financial Advisors | 13-2052 | 40 | \$38,120 | \$108,430 | \$80,160 | \$143,590 |
| Financial Examiners | 13-2061 | N/A | \$58,400 | \$92,560 | \$106,730 | \$109,640 |
| Loan Officers | 13-2072 | 90 | \$36,630 | \$77,260 | \$70,350 | \$97,580 |
| Tax Preparers | 13-2082 | N/A | \$21,600 | \$32,610 | \$23,820 | \$38,120 |
| Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | 13-2098 | 80 | \$29,890 | \$53,990 | \$51,000 | \$66,040 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1211 | 50 | \$41,920 | \$63,840 | \$51,380 | \$74,810 |
| Computer Network Support Specialists | 15-1231 | 20 | \$32,300 | \$45,870 | \$42,530 | \$52,650 |
| Computer User Support Specialists | 15-1232 | 120 | \$31,210 | \$47,510 | \$43,090 | \$55,670 |
| Network and Computer Systems Administrators | 15-1244 | 60 | \$56,020 | \$83,910 | \$71,820 | \$97,850 |
| Computer Programmers | 15-1251 | 20 | \$56,940 | \$85,510 | \$83,590 | \$99,790 |
| Software Developers and Software Quality Assurance Analysts and Testers | 15-1256 | 50 | \$75,990 | \$101,360 | \$102,830 | \$114,050 |
| Web Developers and Digital Interface Designers | 15-1257 | 10 | \$55,040 | \$92,150 | \$105,120 | \$110,700 |
| Computer Occupations, All Other | 15-1299 | 70 | \$65,260 | \$86,420 | \$81,400 | \$96,990 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Civil Engineers | 17-2051 | 30 | \$55,010 | \$90,070 | \$79,850 | \$107,610 |
| Environmental Engineers | 17-2081 | 10 | \$58,920 | \$90,860 | \$80,720 | \$106,830 |
| Industrial Engineers | 17-2112 | 80 | \$49,360 | \$79,390 | \$77,070 | \$94,400 |
| Mechanical Engineers | 17-2141 | 30 | \$70,130 | \$87,670 | \$85,610 | \$96,430 |
| Engineers, All Other | 17-2199 | 30 | \$82,530 | \$111,340 | \$95,380 | \$125,750 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mechanical Drafters | 17-3013 | 10 | \$29,980 | \$51,310 | \$37,650 | \$61,980 |
| Civil Engineering Technologists and Technicians | 17-3022 | 20 | N/A | N/A | N/A | N/A |
| Industrial Engineering Technologists and Technicians | 17-3026 | 40 | \$42,270 | \$67,790 | \$57,330 | \$80,550 |
| Surveying and Mapping Technicians | 17-3031 | 20 | N/A | N/A | N/A | N/A |
| Calibration and Engineering Technologists and Technicians, Except Drafters, All Other | 17-3098 | 40 | \$37,010 | \$55,740 | \$59,430 | \$65,110 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Chemists | 19-2031 | 20 | \$47,360 | \$68,110 | \$69,200 | \$78,490 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 30 | \$56,930 | \$76,190 | \$78,260 | \$85,820 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 30 | \$52,720 | \$71,220 | \$61,510 | \$80,470 |
| Occupational Health and Safety Specialists | 19-5011 | 60 | \$45,020 | \$67,430 | \$67,340 | \$78,640 |
| Occupational Health and Safety Technicians | 19-5012 | 10 | \$29,990 | \$37,220 | \$37,380 | \$40,840 |
| Community and Social Service Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, and Career Counselors and Advisors | 21-1012 | 120 | \$38,690 | \$53,350 | \$54,980 | \$60,690 |
| Rehabilitation Counselors | 21-1015 | 10 | \$28,610 | \$42,260 | \$42,340 | \$49,080 |
| Child, Family, and School Social Workers | 21-1021 | 80 | \$35,810 | \$46,530 | \$46,310 | \$51,890 |
| Healthcare Social Workers | 21-1022 | 90 | \$42,210 | \$57,450 | \$58,000 | \$65,080 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 40 | N/A | N/A | N/A | N/A |
| Social Workers, All Other | 21-1029 | 10 | \$28,640 | \$43,750 | \$37,570 | \$51,300 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 80 | \$32,410 | \$39,510 | \$37,720 | \$43,060 |
| Community Health Workers | 21-1094 | 20 | \$35,650 | \$38,590 | \$37,300 | \$40,050 |
| Clergy | 21-2011 | 40 | \$33,930 | \$45,400 | \$43,760 | \$51,130 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 90 | \$37,230 | \$85,850 | \$76,250 | \$110,160 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 30 | N/A | N/A | N/A | N/A |
| Paralegals and Legal Assistants | 23-2011 | 180 | \$28,060 | \$41,180 | \$37,820 | \$47,740 |
| Educational Instruction and Library Occupations | 25-0000 |  |  |  |  |  |
| Preschool Teachers, Except Special Education | 25-2011 | 180 | \$17,490 | \$27,600 | \$19,700 | \$32,660 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 60 | \$42,210 | \$46,120 | \$45,950 | \$48,080 |

## 2020

| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Elementary School Teachers, Except Special Education | 25-2021 | 700 | \$37,550 | \$45,740 | \$45,420 | \$49,830 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 370 | \$40,200 | \$47,210 | \$47,000 | \$50,720 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 600 | \$40,960 | \$50,150 | \$49,390 | \$54,740 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 70 | \$41,180 | \$48,210 | \$47,860 | \$51,730 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 90 | \$36,960 | \$46,860 | \$46,280 | \$51,800 |
| Special Education Teachers, Middle School | 25-2057 | 40 | \$36,530 | \$47,240 | \$47,230 | \$52,600 |
| Special Education Teachers, Secondary School | 25-2058 | 60 | \$41,320 | \$47,980 | \$47,180 | \$51,320 |
| Self-Enrichment Teachers | 25-3021 | 30 | \$22,120 | \$45,210 | \$42,440 | \$56,750 |
| Substitute Teachers, Short-Term | 25-3031 | 340 | \$18,300 | \$24,250 | \$22,170 | \$27,220 |
| Tutors and Teachers and Instructors, All Other | 25-3097 | 70 | \$17,600 | \$36,780 | \$24,520 | \$46,370 |
| Librarians and Media Collections Specialists | 25-4022 | 30 | \$41,000 | \$51,980 | \$53,190 | \$57,460 |
| Instructional Coordinators | 25-9031 | 30 | \$48,880 | \$63,200 | \$61,670 | \$70,360 |
| Teaching Assistants, Except Postsecondary | 25-9045 | 530 | \$17,570 | \$21,240 | \$20,190 | \$23,080 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Graphic Designers | 27-1024 | 40 | \$27,970 | \$47,530 | \$49,630 | \$57,310 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 30 | \$22,150 | \$30,400 | \$27,680 | \$34,530 |
| Coaches and Scouts | 27-2022 | 30 | \$28,690 | \$37,730 | \$37,580 | \$42,250 |
| Broadcast Announcers and Radio Disc Jockeys | 27-3011 | 20 | \$25,820 | \$36,090 | \$32,270 | \$41,230 |
| Public Relations Specialists | 27-3031 | 40 | \$46,640 | \$68,750 | \$62,530 | \$79,800 |
| Editors | 27-3041 | 20 | N/A | N/A | N/A | N/A |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dentists, General | 29-1021 | 30 | \$128,250 | \$205,900 | \$193,060 | \$244,730 |
| Dieititans and Nutritionists | 29-1031 | 20 | \$42,930 | \$57,350 | \$57,680 | \$64,570 |
| Pharmacists | 29-1051 | 140 | \$108,960 | \$133,960 | \$139,580 | \$146,460 |
| Physician Assistants | 29-1071 | 20 | \$55,270 | \$103,660 | \$109,090 | \$127,850 |
| Physical Therapists | 29-1123 | 100 | N/A | N/A | N/A | N/A |
| Speech-Language Pathologists | 29-1127 | 80 | \$60,500 | \$85,330 | \$81,350 | \$97,740 |
| Nurse Anesthetists | 29-1151 | 10 | \$109,730 | \$153,240 | \$168,260 | \$174,990 |
| Nurse Practitioners | 29-1171 | 70 | \$78,500 | \$115,260 | \$115,410 | \$133,640 |


| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Family Medicine Physicians | 29-1215 | 20 | N/A | N/A | N/A | N/A |
| Physicians, All Other and Ophthalmologists, Except Pediatric | 29-1228 | 100 | \$227,040 | \$274,490 | N/A | N/A |
| Dental Hygienists | 29-1292 | 50 | \$57,860 | \$76,980 | \$76,970 | \$86,540 |
| Cardiovascular Technologists and Technicians | 29-2031 | 20 | \$24,860 | \$49,790 | \$33,780 | \$62,260 |
| Diagnostic Medical Sonographers | 29-2032 | 30 | \$65,230 | \$71,830 | \$72,130 | \$75,140 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 20 | \$51,410 | \$64,670 | \$67,390 | \$71,310 |
| Emergency Medical Technicians and Paramedics | 29-2040 | 90 | \$38,000 | \$51,640 | \$50,200 | \$58,450 |
| Pharmacy Technicians | 29-2052 | 170 | \$26,920 | \$31,050 | \$30,330 | \$33,120 |
| Veterinary Technologists and Technicians | 29-2056 | 40 | \$20,410 | \$26,470 | \$26,190 | \$29,490 |
| Ophthalmic Medical Technicians | 29-2057 | N/A | \$27,020 | \$33,170 | \$34,010 | \$36,240 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 620 | \$32,660 | \$39,850 | \$39,970 | \$43,450 |
| Opticians, Dispensing | 29-2081 | 40 | \$27,180 | \$34,380 | \$34,730 | \$37,970 |
| Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 29-2098 | 140 | N/A | N/A | N/A | N/A |
| Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other | 29-9098 | 40 | \$24,530 | \$47,170 | \$38,290 | \$58,490 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health and Personal Care Aides | 31-1120 | 1,260 | \$17,780 | \$21,000 | \$20,310 | \$22,610 |
| Nursing Assistants | 31-1131 | 970 | \$22,510 | \$24,980 | \$24,180 | \$26,210 |
| Physical Therapist Assistants | 31-2021 | 20 | \$53,930 | \$69,200 | \$62,500 | \$76,830 |
| Physical Therapist Aides | 31-2022 | N/A | \$23,080 | \$27,360 | \$27,590 | \$29,490 |
| Dental Assistants | 31-9091 | 160 | \$29,610 | \$35,710 | \$35,820 | \$38,760 |
| Medical Assistants | 31-9092 | 220 | \$26,170 | \$31,500 | \$31,230 | \$34,160 |
| Pharmacy Aides | 31-9095 | N/A | \$20,830 | \$28,710 | \$26,300 | \$32,650 |
| Phlebotomists | 31-9097 | 90 | \$23,080 | \$27,960 | \$26,140 | \$30,400 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 100 | \$44,560 | \$51,060 | \$46,320 | \$54,300 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 40 | \$42,900 | \$70,980 | \$68,910 | \$85,010 |
| First-Line Supervisors of Firefighting and Prevention Workers | 33-1021 | 30 | \$45,680 | \$68,740 | \$63,680 | \$80,270 |
| Miscellaneous First-Line Supervisors, Protective Service Workers | 33-1090 | 20 | \$38,490 | \$51,240 | \$49,930 | \$57,610 |

## 2020

| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Firefighters | 33-2011 | 140 | \$39,650 | \$49,570 | \$50,830 | \$54,530 |
| Correctional Officers and Jailers | 33-3012 | 810 | \$34,260 | \$40,240 | \$37,130 | \$43,230 |
| Detectives and Criminal Investigators | 33-3021 | 20 | \$36,030 | \$66,020 | \$49,100 | \$81,020 |
| Police and Sheriff's Patrol Officers | 33-3051 | 360 | \$32,580 | \$47,200 | \$46,180 | \$54,510 |
| Security Guards | 33-9032 | 150 | \$21,290 | \$26,870 | \$26,510 | \$29,660 |
| Crossing Guards and Flaggers | 33-9091 | 30 | \$17,950 | \$21,230 | \$20,190 | \$22,870 |
| Transportation Security Screeners | 33-9093 | 10 | \$32,610 | \$38,250 | \$38,190 | \$41,070 |
| Food Preparation and Serving Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 20 | \$47,930 | \$60,080 | \$67,230 | \$66,150 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 600 | \$21,590 | \$32,700 | \$30,420 | \$38,260 |
| Cooks, Fast Food | 35-2011 | N/A | \$18,100 | \$20,780 | \$19,860 | \$22,120 |
| Cooks, Institution and Cafeteria | 35-2012 | 210 | \$19,740 | \$23,600 | \$22,950 | \$25,530 |
| Cooks, Restaurant | 35-2014 | 600 | \$18,050 | \$23,420 | \$22,530 | \$26,100 |
| Cooks, Short Order | 35-2015 | N/A | \$19,770 | \$22,850 | \$23,260 | \$24,390 |
| Food Preparation Workers | 35-2021 | 70 | \$17,670 | \$20,570 | \$19,680 | \$22,030 |
| Bartenders | 35-3011 | 80 | \$17,720 | \$22,070 | \$19,240 | \$24,240 |
| Fast Food and Counter Workers | 35-3023 | 2,460 | \$17,470 | \$20,640 | \$19,630 | \$22,230 |
| Waiters and Waitresses | 35-3031 | 970 | \$17,610 | \$20,100 | \$18,890 | \$21,350 |
| Food Servers, Nonrestaurant | 35-3041 | N/A | \$17,640 | \$19,590 | \$18,970 | \$20,570 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 90 | \$17,520 | \$19,910 | \$19,320 | \$21,100 |
| Dishwashers | 35-9021 | 150 | \$17,980 | \$20,980 | \$19,720 | \$22,480 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | N/A | \$18,130 | \$19,250 | \$19,220 | \$19,810 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 60 | \$22,600 | \$33,390 | \$32,020 | \$38,790 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 30 | \$34,660 | \$42,870 | \$40,270 | \$46,970 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 930 | \$19,870 | \$23,130 | \$22,360 | \$24,760 |
| Maids and Housekeeping Cleaners | 37-2012 | 470 | \$17,880 | \$20,180 | \$19,710 | \$21,330 |
| Pest Control Workers | 37-2021 | 20 | \$30,610 | \$36,620 | \$36,870 | \$39,630 |


| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated <br> Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Landscaping and Groundskeeping Workers | 37-3011 | 300 | \$21,170 | \$26,630 | \$25,010 | \$29,370 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | 39-1098 | 40 | \$23,460 | \$30,770 | \$27,960 | \$34,420 |
| Amusement and Recreation Attendants | 39-3091 | 50 | \$17,090 | \$21,480 | \$19,130 | \$23,670 |
| Funeral Attendants | 39-4021 | 20 | \$18,390 | \$33,240 | \$31,960 | \$40,670 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 90 | \$19,050 | \$22,770 | \$21,640 | \$24,640 |
| Childcare Workers | 39-9011 | 220 | \$18,330 | \$20,100 | \$19,850 | \$20,990 |
| Exercise Trainers and Group Fitness Instructors | 39-9031 | 20 | \$18,170 | \$25,990 | \$19,690 | \$29,900 |
| Recreation Workers | 39-9032 | 50 | \$19,360 | \$30,370 | \$24,840 | \$35,880 |
| Residential Advisors | 39-9041 | N/A | \$28,010 | \$31,850 | \$30,700 | \$33,780 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 720 | \$25,050 | \$42,760 | \$35,630 | \$51,610 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 80 | \$35,040 | \$59,150 | \$50,450 | \$71,210 |
| Cashiers | 41-2011 | 1,810 | \$17,710 | \$20,750 | \$19,790 | \$22,270 |
| Counter and Rental Clerks | 41-2021 | 230 | \$20,030 | \$32,000 | \$27,250 | \$37,990 |
| Parts Salespersons | 41-2022 | 110 | \$21,670 | \$40,420 | \$33,120 | \$49,790 |
| Retail Salespersons | 41-2031 | 2,120 | \$17,730 | \$28,630 | \$22,000 | \$34,080 |
| Advertising Sales Agents | 41-3011 | 40 | \$23,240 | \$39,250 | \$35,200 | \$47,260 |
| Insurance Sales Agents | 41-3021 | 120 | \$26,250 | \$53,060 | \$35,430 | \$66,460 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 120 | \$33,950 | \$59,780 | \$48,310 | \$72,690 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 41-3091 | 250 | \$25,640 | \$52,400 | \$52,170 | \$65,780 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 110 | \$24,290 | \$47,950 | \$32,730 | \$59,790 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 390 | \$28,200 | \$54,040 | \$43,510 | \$66,960 |
| Real Estate Sales Agents | 41-9022 | 30 | \$23,900 | \$47,510 | \$39,250 | \$59,310 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 500 | \$31,010 | \$48,760 | \$42,840 | \$57,640 |
| Bill and Account Collectors | 43-3011 | 70 | \$21,050 | \$27,220 | \$26,780 | \$30,300 |

## 2020

| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated <br> Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Billing and Posting Clerks | 43-3021 | 220 | \$23,110 | \$30,780 | \$29,090 | \$34,620 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 540 | \$23,900 | \$35,300 | \$34,280 | \$41,000 |
| Payroll and Timekeeping Clerks | 43-3051 | 40 | \$32,490 | \$41,140 | \$38,240 | \$45,460 |
| Procurement Clerks | 43-3061 | 100 | \$34,890 | \$42,940 | \$43,430 | \$46,960 |
| Tellers | 43-3071 | 360 | \$23,210 | \$29,130 | \$28,590 | \$32,100 |
| Court, Municipal, and License Clerks | 43-4031 | 50 | \$26,680 | \$32,340 | \$30,400 | \$35,170 |
| Customer Service Representatives | 43-4051 | 540 | \$22,010 | \$30,420 | \$28,420 | \$34,630 |
| Eligibility Interviewers, Government Programs | 43-4061 | 70 | \$32,240 | \$37,150 | \$37,920 | \$39,600 |
| File Clerks | 43-4071 | 30 | N/A | N/A | N/A | N/A |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 200 | \$17,640 | \$21,360 | \$20,350 | \$23,220 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 70 | \$22,980 | \$29,720 | \$28,670 | \$33,090 |
| Library Assistants, Clerical | 43-4121 | 20 | \$17,990 | \$24,310 | \$22,850 | \$27,470 |
| Loan Interviewers and Clerks | 43-4131 | 100 | \$23,880 | \$33,790 | \$31,310 | \$38,740 |
| New Accounts Clerks | 43-4141 | 40 | \$28,200 | \$33,250 | \$33,560 | \$35,780 |
| Order Clerks | 43-4151 | 30 | \$22,310 | \$32,110 | \$30,790 | \$37,010 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 40 | \$28,450 | \$36,230 | \$34,020 | \$40,120 |
| Receptionists and Information Clerks | 43-4171 | 340 | \$17,820 | \$23,260 | \$22,390 | \$25,980 |
| Information and Record Clerks, All Other | 43-4199 | 100 | \$33,800 | \$44,890 | \$46,040 | \$50,440 |
| Couriers and Messengers | 43-5021 | 40 | \$18,120 | \$20,760 | \$20,410 | \$22,090 |
| Public Safety Telecommunicators | 43-5031 | 60 | \$27,960 | \$37,070 | \$33,030 | \$41,620 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 80 | \$22,800 | \$32,900 | \$30,620 | \$37,950 |
| Postal Service Clerks | 43-5051 | 40 | \$34,390 | \$46,200 | \$46,170 | \$52,100 |
| Postal Service Mail Carriers | 43-5052 | 160 | \$37,500 | \$53,370 | \$57,800 | \$61,300 |
| Production, Planning, and Expediting Clerks | 43-5061 | 230 | \$40,590 | \$53,660 | \$53,570 | \$60,200 |
| Shipping, Receiving, and Inventory Clerks | 43-5071 | 180 | \$23,680 | \$38,230 | \$36,570 | \$45,500 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 70 | \$39,120 | \$57,670 | \$56,460 | \$66,950 |
| Legal Secretaries and Administrative Assistants | 43-6012 | 10 | \$28,560 | \$32,290 | \$31,180 | \$34,160 |
| Medical Secretaries and Administrative Assistants | 43-6013 | 580 | \$20,980 | \$30,610 | \$30,620 | \$35,430 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 630 | \$20,590 | \$30,900 | \$29,840 | \$36,050 |
| Data Entry Keyers | 43-9021 | 40 | \$23,210 | \$29,080 | \$28,920 | \$32,010 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 90 | \$24,220 | \$37,360 | \$36,250 | \$43,930 |


| Texarkana MSA Occupation | $\begin{aligned} & \text { SoC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | $\begin{aligned} & \text { Entry } \\ & \text { Wage } \end{aligned}$ | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 10 | \$20,530 | \$28,770 | \$27,790 | \$32,890 |
| Office Clerks, General | 43-9061 | 1,380 | \$21,130 | \$31,750 | \$29,260 | \$37,060 |
| Office Machine Operators, Except Computer | 43-9071 | N/A | \$26,600 | \$34,330 | \$35,260 | \$38,190 |
| Office and Administrative Support Workers, All Other | 43-9199 | 80 | \$24,260 | \$35,830 | \$36,020 | \$41,610 |
| Farming, Fishing, and Forestry Occupations | 45-0000 | 110 | \$23,510 | \$40,880 | \$37,580 | \$49,560 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 10 | \$26,870 | \$33,790 | \$30,140 | \$37,260 |
| Logging Equipment Operators | 45-4022 | 40 | \$32,940 | \$45,900 | \$48,180 | \$52,380 |
| Log Graders and Scalers | 45-4023 | 10 | \$28,790 | \$55,880 | \$65,150 | \$69,420 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Workers | 47-1011 | 230 | \$37,650 | \$58,910 | \$56,750 | \$69,540 |
| Carpenters | 47-2031 | 110 | \$22,410 | \$32,210 | \$31,120 | \$37,110 |
| Cement Masons and Concrete Finishers | 47-2051 | 100 | \$28,760 | \$36,080 | \$35,510 | \$39,740 |
| Construction Laborers | 47-2061 | 310 | \$22,410 | \$28,560 | \$28,260 | \$31,640 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 40 | \$26,790 | \$30,320 | \$30,220 | \$32,080 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 140 | \$28,750 | \$39,340 | \$37,110 | \$44,640 |
| Electricians | 47-2111 | 270 | \$33,680 | \$49,950 | \$48,760 | \$58,090 |
| Glaziers | 47-2121 | 10 | \$28,590 | \$32,100 | \$31,580 | \$33,860 |
| Painters, Construction and Maintenance | 47-2141 | 140 | \$29,330 | \$41,530 | \$44,700 | \$47,630 |
| Pipelayers | 47-2151 | 20 | \$35,160 | \$35,240 | \$35,690 | \$35,290 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 180 | \$22,890 | \$38,040 | \$38,040 | \$45,610 |
| Sheet Metal Workers | 47-2211 | 50 | \$32,510 | \$45,020 | \$47,300 | \$51,280 |
| Helpers--Electricians | 47-3013 | 40 | \$22,940 | \$27,190 | \$25,460 | \$29,310 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | N/A | \$22,550 | \$33,450 | \$29,650 | \$38,910 |
| Construction and Building Inspectors | 47-4011 | 40 | \$39,560 | \$52,100 | \$51,580 | \$58,370 |
| Hazardous Materials Removal Workers | 47-4041 | 20 | \$32,970 | \$39,200 | \$38,750 | \$42,320 |
| Highway Maintenance Workers | 47-4051 | 70 | \$24,860 | \$31,920 | \$31,550 | \$35,440 |
| Excavating and Loading Machine and Dragline Operators, Surface Mining | 47-5022 | 20 | \$32,060 | \$35,030 | \$35,680 | \$36,520 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |

## 2020

| Texarkana MSA Occupation | SOC | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 330 | \$46,650 | \$66,370 | \$67,910 | \$76,220 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | N/A | \$32,460 | \$42,210 | \$37,650 | \$47,090 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | N/A | \$25,040 | \$36,690 | \$34,700 | \$42,510 |
| Automotive Body and Related Repairers | 49-3021 | 70 | \$28,000 | \$36,250 | \$35,610 | \$40,370 |
| Automotive Service Technicians and Mechanics | 49-3023 | 320 | \$22,590 | \$36,850 | \$33,580 | \$43,980 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 100 | \$30,560 | \$41,850 | \$40,930 | \$47,500 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 580 | \$50,130 | \$54,480 | \$54,750 | \$56,660 |
| Tire Repairers and Changers | 49-3093 | N/A | \$21,830 | \$31,680 | \$28,480 | \$36,610 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 50 | \$30,820 | \$46,120 | \$45,380 | \$53,770 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 90 | \$41,010 | \$47,620 | \$47,430 | \$50,930 |
| Industrial Machinery Mechanics | 49-9041 | 400 | \$46,060 | \$67,830 | \$62,290 | \$78,710 |
| Maintenance Workers, Machinery | 49-9043 | 50 | \$40,400 | \$56,920 | \$60,290 | \$65,180 |
| Millwrights | 49-9044 | 70 | \$32,890 | \$42,540 | \$38,750 | \$47,360 |
| Medical Equipment Repairers | 49-9062 | 70 | \$32,110 | \$46,560 | \$44,210 | \$53,780 |
| Maintenance and Repair Workers, General | 49-9071 | 550 | \$22,370 | \$33,460 | \$29,970 | \$39,010 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 110 | \$20,930 | \$29,980 | \$28,810 | \$34,500 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | N/A | \$24,910 | \$39,710 | \$37,330 | \$47,100 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 340 | \$44,110 | \$62,360 | \$61,700 | \$71,490 |
| Structural Metal Fabricators and Fitters | 51-2041 | N/A | \$29,220 | \$38,030 | \$36,970 | \$42,430 |
| Miscellaneous Assemblers and Fabricators | 51-2090 | 150 | \$23,030 | \$40,130 | \$35,290 | \$48,680 |
| Bakers | 51-3011 | N/A | \$18,130 | \$22,570 | \$20,540 | \$24,800 |
| Butchers and Meat Cutters | 51-3021 | 30 | \$19,620 | \$28,930 | \$28,080 | \$33,580 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 60 | \$27,890 | \$32,850 | \$30,170 | \$35,330 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | N/A | \$28,110 | \$38,920 | \$37,180 | \$44,320 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Machinists | 51-4041 | 130 | \$30,960 | \$43,210 | \$43,070 | \$49,330 |
| Tool and Die Makers | 51-4111 | 20 | \$48,420 | \$58,220 | \$60,030 | \$63,120 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 470 | \$28,830 | \$39,950 | \$38,940 | \$45,510 |
| Printing Press Operators | 51-5112 | 50 | \$20,310 | \$28,560 | \$25,310 | \$32,680 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 140 | \$17,530 | \$22,090 | \$20,040 | \$24,380 |
| Sewing Machine Operators | 51-6031 | 80 | \$21,000 | \$23,800 | \$23,040 | \$25,200 |
| Upholsterers | 51-6093 | 80 | \$22,430 | \$24,830 | \$23,800 | \$26,030 |
| Cabinetmakers and Bench Carpenters | 51-7011 | N/A | \$24,280 | \$37,610 | \$36,000 | \$44,280 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 80 | N/A | N/A | N/A | N/A |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 40 | \$21,340 | \$24,480 | \$23,550 | \$26,040 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 90 | \$24,490 | \$35,400 | \$33,660 | \$40,850 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 170 | \$34,020 | \$47,850 | \$50,570 | \$54,770 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 400 | \$28,630 | \$42,920 | \$44,210 | \$50,060 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | N/A | \$26,330 | \$40,380 | \$30,100 | \$47,400 |
| Computer Numerically Controlled Tool Operators | 51-9161 | 10 | \$29,780 | \$44,590 | \$44,350 | \$51,990 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 100 | N/A | N/A | N/A | N/A |
| Helpers--Production Workers | 51-9198 | 120 | \$22,180 | \$37,830 | \$29,850 | \$45,660 |
| Production Workers, All Other | 51-9199 | 140 | \$24,840 | \$34,500 | \$29,140 | \$39,330 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1047 | 240 | \$33,230 | \$50,170 | \$41,740 | \$58,630 |
| Commercial Pilots | 53-2012 | 10 | \$43,810 | \$101,640 | \$95,810 | \$130,560 |
| Driver/Sales Workers | 53-3031 | 380 | \$18,140 | \$27,990 | \$22,550 | \$32,920 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 1,610 | \$20,370 | \$38,510 | \$37,390 | \$47,580 |
| Light Truck Drivers | 53-3033 | 360 | \$20,760 | \$35,200 | \$29,790 | \$42,430 |
| Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 53-3058 | 260 | \$20,470 | \$25,450 | \$25,090 | \$27,930 |


| Texarkana MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Automotive and Watercraft Service Attendants | $53-6031$ | 120 | $\$ 21,840$ | $\$ 27,410$ | $\$ 28,150$ | $\$ 30,200$ |
| Transportation Inspectors | $53-6051$ | 10 | $\$ 44,450$ | $\$ 62,100$ | $\$ 53,130$ | $\$ 70,930$ |
| Aircraft Service Attendants and Transportation <br> Workers, All Other | $53-6098$ | 60 | $\$ 34,500$ | $\$ 46,560$ | $\$ 52,750$ | $\$ 52,590$ |
| Crane and Tower Operators | $53-7021$ | N/A | $\$ 48,060$ | $\$ 57,390$ | $\$ 56,710$ | $\$ 62,050$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 300 | $\$ 29,930$ | $\$ 42,700$ | $\$ 38,610$ | $\$ 49,090$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 110 | $\$ 17,990$ | $\$ 22,610$ | $\$ 19,530$ | $\$ 24,910$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 1,070 | $\$ 22,470$ | $\$ 34,240$ | $\$ 33,010$ | $\$ 40,130$ |
| Machine Feeders and Offbearers | $53-7063$ | 20 | $\$ 19,710$ | $\$ 23,940$ | $\$ 23,890$ | $\$ 26,050$ |
| Packers and Packagers, Hand | $53-7064$ | 70 | $\$ 18,710$ | $\$ 27,470$ | $\$ 22,120$ | $\$ 31,840$ |
| Stockers and Order Fillers | $53-7065$ | 1,050 | $\$ 18,320$ | $\$ 24,330$ | $\$ 22,160$ | $\$ 27,330$ |
| Refuse and Recyclable Material Collectors | $53-7081$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 23,500$ | $\$ 31,110$ | $\$ 31,350$ | $\$ 34,920$ |

## Appendix

## Alphabetical List of Occupations

## Code Occupation

13-2011 Accountants and Auditors
15-2011 Actuaries
51-9191 Adhesive Bonding Machine Operators and Tenders
23-1021 Administrative Law Judges, Adjudicators, and Hearing Officers
11-3011 Administrative Services Managers
25-3011 Adult Basic and Secondary Education and Literacy Teachers and Instructors
11-2011 Advertising and Promotions Managers
41-3011 Advertising Sales Agents
17-3021 Aerospace Engineering and Operations Technicians
19-4011 Agricultural and Food Science Technicians
17-2021 Agricultural Engineers
45-2091 Agricultural Equipment Operators
45-2011 Agricultural Inspectors
25-1041 Agricultural Sciences Teachers, Postsecondary
45-2099 Agricultural Workers, All Other
53-2021 Air Traffic Controllers
53-1011 Aircraft Cargo Handling Supervisors
49-3011 Aircraft Mechanics and Service Technicians
51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
53-2011 Airline Pilots, Copilots, and Flight Engineers
53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians
39-3091 Amusement and Recreation Attendants
29-1061 Anesthesiologists
33-9011 Animal Control Workers
39-2011 Animal Trainers
19-3091 Anthropologists and Archeologists
25-1061 Anthropology and Archeology Teachers, Postsecondary
13-2021 Appraisers and Assessors of Real Estate
23-1022 Arbitrators, Mediators, and Conciliators
17-1011 Architects, Except Landscape and Naval
17-3011 Architectural and Civil Drafters11-9041 Architectural and Engineering Managers
25-1031 Architecture Teachers, Postsecondary
25-4011 Archivists
25-1062 Area, Ethnic, and Cultural Studies Teachers, Postsecondary
27-1011 Art Directors
25-1121 Art, Drama, and Music Teachers, Postsecondary
27-1019 Artists and Related Workers, All Other
51-2099 Assemblers and Fabricators, All Other
29-9091 Athletic Trainers
19-2021 Atmospheric and Space Scientists
25-1051 Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
27-4011 Audio and Video Equipment Technicians
29-1181 Audiologists
25-9011 Audio-Visual and Multimedia Collections Specialists
53-6031 Automotive and Watercraft Service Attendants
49-3021 Automotive Body and Related Repairers
49-3022 Automotive Glass Installers and Repairers
49-3023 Automotive Service Technicians and Mechanics
49-2091 Avionics Technicians
39-6011 Baggage Porters and Bellhops
33-3011 Bailiffs
51-3011 Bakers
35-3011 Bartenders
49-3091 Bicycle Repairers
43-3011 Bill and Account Collectors
43-3021 Billing and Posting Clerks and Machine Operators
19-1021 Biochemists and Biophysicists
25-1042 Biological Science Teachers, Postsecondary
19-1029 Biological Scientists, All Other
19-4021 Biological Technicians
17-2031 Biomedical Engineers
47-2011 Boilermakers
43-3031 Bookkeeping, Accounting, and Auditing Clerks
47-2021 Brickmasons and Blockmasons
27-3021 Broadcast News Analysts
27-4012 Broadcast Technicians
43-4011 Brokerage Clerks
13-2031 Budget Analysts
37-2019 Building Cleaning Workers, All Other
49-3031 Bus and Truck Mechanics and Diesel Engine Specialists
53-3022 Bus Drivers, School or Special Client
53-3021 Bus Drivers, Transit and Intercity
13-1199 Business Operations Specialists, All Other
25-1011 Business Teachers, Postsecondary
51-3021 Butchers and Meat Cutters
13-1021 Buyers and Purchasing Agents, Farm Products
51-7011 Cabinetmakers and Bench Carpenters
49-9061 Camera and Photographic Equipment Repairers
27-4031 Camera Operators, Television, Video, and Motion Picture
29-2031 Cardiovascular Technologists and Technicians
25-2023 Career/Technical Education Teachers, Middle School
25-2032 Career/Technical Education Teachers, Secondary School
43-5011 Cargo and Freight Agents
47-2031 Carpenters
47-2041 Carpet Installers
17-1021 Cartographers and Photogrammetrists
41-2011 Cashiers
47-2051 Cement Masons and Concrete Finishers
35-1011 Chefs and Head Cooks
17-2041 Chemical Engineers
51-9011 Chemical Equipment Operators and Tenders
51-8091 Chemical Plant and System Operators
19-4031 Chemical Technicians
25-1052 Chemistry Teachers, Postsecondary
19-2031 Chemists
11-1011 Chief Executives
21-1021 Child, Family, and School Social Workers
39-9011 Childcare Workers
29-1011 Chiropractors
17-3022 Civil Engineering Technicians
17-2051 Civil Engineers
13-1031 Claims Adjusters, Examiners, and Investigators
53-7061 Cleaners of Vehicles and Equipment
51-9192 Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders

| 21-2011 | Clergy |
| :--- | :--- |
| 19-3031 | Clinical, Counseling, and School Psychologists |
| 27-2022 | Coaches and Scouts |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders |
| 51-2021 | Coil Winders, Tapers, and Finishers |
| 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers |  |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food |
| 27-1021 | Commercial and Industrial Designers |
| 25-1122 | Communications Teachers, Postsecondary |
| 21-1099 | Community and Social Service Specialists, All Other |
| 21-1094 | Community Health Workers |
| 11-3111 | Compensation and Benefits Managers |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation |
| 11-3021 | Computer and Information Systems Managers |
| 17-2061 | Computer Hardware Engineers |
| 15-1143 | Computer Network Architects |
| 15-1152 | Computer Network Support Specialists |
| 51-4012 | Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic |
| 15-1199 Computer Occupations, All Other |  |
| 43-9011 Computer Operators |  |
| 15-1131 Computer Programmers |  |
| 25-1021 | Computer Science Teachers, Postsecondary |
| 15-1121 | Computer Systems Analysts |
| 15-1151 | Computer User Support Specialists |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic |
| 39-6012 | Concierges |
| 19-1031 | Conservation Scientists |
| 47-4011 | Construction and Building Inspectors |
| 47-2061 | Construction Laborers |
| 11-9021 | Construction Managers |
| 47-5041 | Continuous Mining Machine Operators |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door |
| 35-2019 | Conveyor Operators and Tenders All Other |
| 35-2011 | Cooks, Fast Food |

35-2011 Cooks, Fast Food
35-2012 Cooks, Institution and Cafeteria
35-2014 Cooks, Restaurant
35-2015 Cooks, Short Order
51-9193 Cooling and Freezing Equipment Operators and Tenders
33-3012 Correctional Officers and Jailers
43-4021 Correspondence Clerks
13-1051 Cost Estimators
21-1019 Counselors, All Other
41-2021 Counter and Rental Clerks
35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
43-5021 Couriers and Messengers
23-2091 Court Reporters
43-4031 Court, Municipal, and License Clerks
53-7021 Crane and Tower Operators
13-2041 Credit Analysts
43-4041 Credit Authorizers, Checkers, and Clerks
13-2071 Credit Counselors
25-1111 Criminal Justice and Law Enforcement Teachers, Postsecondary
33-9091 Crossing Guards
51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
25-4012 Curators
43-4051 Customer Service Representatives
51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders
51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
43-9021 Data Entry Keyers
15-1141 Database Administrators
41-9011 Demonstrators and Product Promoters
31-9091 Dental Assistants
29-2021 Dental Hygienists
51-9081 Dental Laboratory Technicians
29-1029 Dentists, All Other Specialists
29-1021 Dentists, General
47-5011 Derrick Operators, Oil and Gas
43-9031 Desktop Publishers
33-3021 Detectives and Criminal Investigators
29-2032 Diagnostic Medical Sonographers
29-2051 Dietetic Technicians

| 29-1031 D | Dietitians and Nutritionists |
| :---: | :---: |
| 35-9011 D | Dining Room and Cafeteria Attendants and Bartender Helpers |
| 21-2021 D | Directors, Religious Activities and Education |
| 35-9021 D | Dishwashers |
| 43-5032 D | Dispatchers, Except Police, Fire, and Ambulance |
| 17-3019 D | Drafters, All Other |
| 51-4032 D | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic |
| 53-3031 D | Driver/Sales Workers |
| 47-2081 D | Drywall and Ceiling Tile Installers |
| 47-5021 E | Earth Drillers, Except Oil and Gas |
| 25-1063 E | Economics Teachers, Postsecondary |
| 19-3011 E | Economists |
| 27-3041 E | Editors |
| 11-9039 E | Education Administrators, All Other |
| 11-9032 E | Education Administrators, Elementary and Secondary School |
| 11-9033 E | Education Administrators, Postsecondary |
| 11-9031 E | Education Administrators, Preschool and Childcare Center/Program |
| 25-1081 E | Education Teachers, Postsecondary |
| 25-9099 E | Education, Training, and Library Workers, All Other |
| 21-1012 E | Educational, Guidance, School, and Vocational Counselors |
| 49-2092 E | Electric Motor, Power Tool, and Related Repairers |
| 51-2022 E | Electrical and Electronic Equipment Assemblers |
| 17-3012 E | Electrical and Electronics Drafters |
| 17-3023 E | Electrical and Electronics Engineering Technicians |
| 49-2094 E | Electrical and Electronics Repairers, Commercial and Industrial Equipment |
| 49-2095 E | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay |
| 17-2071 E | Electrical Engineers |
| 49-9051 E | Electrical Power-Line Installers and Repairers |
| 47-2111 E | Electricians |
| 51-2023 E | Electromechanical Equipment Assemblers |
| 49-2096 E | Electronic Equipment Installers and Repairers, Motor Vehicles |
| 49-2097 E | Electronic Home Entertainment Equipment Installers and Repairers |
| 17-2072 E | Electronics Engineers, Except Computer |
| 25-2021 E | Elementary School Teachers, Except Special Education |
| 47-4021 E | Elevator Installers and Repaireers |
| 43-4061 E | Eligibility Interviewers, Government Programs |
| 39-4011 E | Embalmers |

11-9161 Emergency Management Directors
29-2041 Emergency Medical Technicians and Paramedics
51-2031 Engine and Other Machine Assemblers
25-1032 Engineering Teachers, Postsecondary
17-3029 Engineering Technicians, Except Drafters, All Other
17-2199 Engineers, All Other
25-1123 English Language and Literature Teachers, Postsecondary
39-3099 Entertainment Attendants and Related Workers, All Other
17-3025 Environmental Engineering Technicians
17-2081 Environmental Engineers
19-4091 Environmental Science and Protection Technicians, Including Health
25-1053 Environmental Science Teachers, Postsecondary
19-2041 Environmental Scientists and Specialists, Including Health
19-1041 Epidemiologists
51-9194 Etchers and Engravers
53-7032 Excavating and Loading Machine and Dragline Operators
43-6011 Executive Secretaries and Executive Administrative Assistants
29-1128 Exercise Physiologists
47-5031 Explosives Workers, Ordnance Handling Experts, and Blasters
51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
51-6091 Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers
51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
45-4021 Fallers
29-1062 Family and General Practitioners
25-9021 Farm and Home Management Advisors
49-3041 Farm Equipment Mechanics and Service Technicians
11-9013 Farmers, Ranchers, and Other Agricultural Managers
45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse
45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals
47-4031 Fence Erectors
51-2091 Fiberglass Laminators and Fabricators
43-4071 File Clerks
27-4032 Film and Video Editors
13-2051 Financial Analysts
43-3099 Financial Clerks, All Other
13-2061 Financial Examiners
11-3031 Financial Managers
13-2099 Financial Specialists, All Other
27-1013 Fine Artists, Including Painters, Sculptors, and Illustrators
33-2021 Fire Inspectors and Investigators
33-2011 Firefighters
47-1011 First-Line Supervisors of Construction Trades and Extraction Workers
33-1011 First-Line Supervisors of Correctional Officers
45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers
33-1021 First-Line Supervisors of Fire Fighting and Prevention Workers
35-1012 First-Line Supervisors of Food Preparation and Serving Workers
53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand
37-1011 First-Line Supervisors of Housekeeping and Janitorial Workers
37-1012 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping
49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers
41-1012 First-Line Supervisors of Non-Retail Sales Workers
43-1011 First-Line Supervisors of Office and Administrative Support Workers
39-1021 First-Line Supervisors of Personal Service Workers
33-1012 First-Line Supervisors of Police and Detectives
51-1011 First-Line Supervisors of Production and Operating Workers
33-1099 First-Line Supervisors of Protective Service Workers, All Other
41-1011 First-Line Supervisors of Retail Sales Workers
53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators
39-9031 Fitness Trainers and Aerobics Instructors
47-2043 Floor Sanders and Finishers
27-1023 Floral Designers
51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
51-3092 Food Batchmakers
51-3093 Food Cooking Machine Operators and Tenders
35-9099 Food Preparation and Serving Related Workers, All Other
35-2021 Food Preparation Workers
51-3099 Food Processing Workers, All Other
19-1012 Food Scientists and Technologists
35-3041 Food Servers, Nonrestaurant
11-9051 Food Service Managers
25-1124 Foreign Language and Literature Teachers, Postsecondary
19-4092 Forensic Science Technicians
19-4093 Forest and Conservation Technicians
45-4011 Forest and Conservation Workers
33-2022 Forest Fire Inspectors and Prevention Specialists
19-1032 Foresters
51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic
51-4071 Foundry Mold and Coremakers
13-1131 Fundraisers
39-4021 Funeral Attendants
11-9061 Funeral Service Managers
51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-7021 Furniture Finishers
39-1011 Gaming Supervisors
51-8092 Gas Plant Operators
11-1021 General and Operations Managers
25-1064 Geography Teachers, Postsecondary
19-4041 Geological and Petroleum Technicians
19-2042 Geoscientists, Except Hydrologists and Geographers
47-2121 Glaziers
45-2041 Graders and Sorters, Agricultural Products
25-1191 Graduate Teaching Assistants
27-1024 Graphic Designers
51-9022 Grinding and Polishing Workers, Hand
51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
37-3019 Grounds Maintenance Workers, All Other
39-5012 Hairdressers, Hairstylists, and Cosmetologists
47-4041 Hazardous Materials Removal Workers
17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
29-1199 Health Diagnosing and Treating Practitioners, All Other
21-1091 Health Educators
25-1071 Health Specialties Teachers, Postsecondary
29-2099 Health Technologists and Technicians, All Other
29-9099 Healthcare Practitioners and Technical Workers, All Other
21-1022 Healthcare Social Workers
31-9099 Healthcare Support Workers, All Other
29-2092 Hearing Aid Specialists
51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers
53-3032 Heavy and Tractor-Trailer Truck Drivers
47-3019 Helpers, Construction Trades, All Other

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47-3011 Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters
47-3012 Helpers--Carpenters
47-3013 Helpers--Electricians
47-5081 Helpers--Extraction Workers
49-9098 Helpers--Installation, Maintenance, and Repair Workers
47-3014 Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons
47-3015 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters
51-9198 Helpers--Production Workers
47-3016 Helpers--Roofers
47-4051 Highway Maintenance Workers
25-1125 History Teachers, Postsecondary
53-7041 Hoist and Winch Operators
49-9031 Home Appliance Repairers
25-1192 Home Economics Teachers, Postsecondary
31-1011 Home Health Aides
35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
43-4081 Hotel, Motel, and Resort Desk Clerks
43-4161 Human Resources Assistants, Except Payroll and Timekeeping
11-3121 Human Resources Managers
13-1071 Human Resources Specialists
19-2043 Hydrologists
17-3026 Industrial Engineeering Technicians
17-2112 Industrial Engineers
49-9041 Industrial Machinery Mechanics
11-3051 Industrial Production Managers
53-7051 Industrial Truck and Tractor Operators
43-4199 Information and Record Clerks, All Other
15-1122 Information Security Analysts
51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers
49-9099 Installation, Maintenance, and Repair Workers, All Othen
25-9031 Instructional Coordinators
47-2131 Insulation Workers, Floor, Ceiling, and Wall
47-2132 Insulation Workers, Mechanical
43-9041 Insurance Claims and Policy Processing Clerks
41-3021 Insurance Sales Agents
13-2053 Insurance Underwriters
27-1025 Interior Designers
29-1063 Internists, General
27-3091 Interpreters and Translators
43-4111 Interviewers, Except Eligibility and Loan
37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
51-9071 Jewelers and Precious Stone and Metal Workers
23-1023 Judges, Magistrate Judges, and Magistrates
23-1012 Judicial Law Clerks
25-2012 Kindergarten Teachers, Except Special Education
13-1075 Labor Relations Specialists
53-7062 Laborers and Freight, Stock, and Material Movers, Hand
17-1012 Landscape Architects
37-3011 Landscaping and Groundskeeping Workers
51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
51-6011 Laundry and Dry-Cleaning Workers
25-1112 Law Teachers, Postsecondary
23-1011 Lawyers
51-4192 Layout Workers, Metal and Plastic
43-6012 Legal Secretaries
23-2099 Legal Support Workers, All Other
11-1031 Legislators
25-4021 Librarians
43-4121 Library Assistants, Clerical
25-1082 Library Science Teachers, Postsecondary
25-4031 Library Technicians
29-2061 Licensed Practical and Licensed Vocational Nurses
19-4099 Life, Physical, and Social Science Technicians, All Other
33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers
53-3033 Light Truck or Delivery Services Drivers
43-4131 Loan Interviewers and Clerks
13-2072 Loan Officers
39-3093 Locker Room, Coatroom, and Dressing Room Attendants
49-9094 Locksmiths and Safe Repairers
53-4011 Locomotive Engineers
11-9081 Lodging Managers
45-4023 Log Graders and Scalers
45-4022 Logging Equipment Operators
45-4029 Logging Workers, All Other
13-1081 Logisticians
53-7063 Machine Feeders and Offbearers
51-4041 Machinists
29-2035 Magnetic Resonance Imaging Technologists
37-2012 Maids and Housekeeping Cleaners
43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service
49-9071 Maintenance and Repair Workers, General
49-9043 Maintenance Workers, Machinery
13-1111 Management Analysts
11-9199 Managers, All Other
39-5092 Manicurists and Pedicurists
49-9095 Manufactured Building and Mobile Home Installers
13-1161 Market Research Analysts and Marketing Specialists
11-2021 Marketing Managers
21-1013 Marriage and Family Therapists
31-9011 Massage Therapists
53-7199 Material Moving Workers, All Other
17-2131 Materials Engineers
25-1022 Mathematical Science Teachers, Postsecondary
51-3022 Meat, Poultry, and Fish Cutters and Trimmers
49-9011 Mechanical Door Repairers
17-3013 Mechanical Drafters
17-3027 Mechanical Engineering Technicians
17-2141 Mechanical Engineers
27-4099 Media and Communication Equipment Workers, All Other
27-3099 Media and Communication Workers, All Other
29-2012 Medical and Clinical Laboratory Technicians
29-2011 Medical and Clinical Laboratory Technologists
11-9111 Medical and Health Services Managers
51-9082 Medical Appliance Technicians
31-9092 Medical Assistants
31-9093 Medical Equipment Preparers
49-9062 Medical Equipment Repairers
29-2071 Medical Records and Health Information Technicians
19-1042 Medical Scientists, Except Epidemiologists
43-6013 Medical Secretaries
31-9094 Medical Transcriptionists
13-1121 Meeting, Convention, and Event Planners
21-1023 Mental Health and Substance Abuse Social Workers
21-1014 Mental Health Counselors
27-1026 Merchandise Displayers and Window Trimmers
51-4199 Metal Workers and Plastic Workers, All Other
51-4051 Metal-Refining Furnace Operators and Tenders
43-5041 Meter Readers, Utilities
19-1022 Microbiologists
25-2022 Middle School Teachers, Except Special and Career/Technical Education
51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9044 Millwrights
51-9023 Mixing and Blending Machine Setters, Operators, and Tenders
49-3042 Mobile Heavy Equipment Mechanics, Except Engines
51-9195 Molders, Shapers, and Casters, Except Metal and Plastic
51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
39-4031 Morticians, Undertakers, and Funeral Directors
39-3021 Motion Picture Projectionists
53-3099 Motor Vehicle Operators, All Other
49-3051 Motorboat Mechanics and Service Technicians
49-3052 Motorcycle Mechanics
27-1014 Multimedia Artists and Animators
51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
25-4013 Museum Technicians and Conservators
27-2041 Music Directors and Composers
49-9063 Musical Instrument Repairers and Tuners
27-2042 Musicians and Singers
11-9121 Natural Sciences Managers
15-1142 Network and Computer Systems Administrators
43-4141 New Accounts Clerks
39-2021 Nonfarm Animal Caretakers
29-2033 Nuclear Medicine Technologists
29-1151 Nurse Anesthetists
29-1171 Nurse Practitioners
31-1014 Nursing Assistants
25-1072 Nursing Instructors and Teachers, Postsecondary
29-1064 Obstetricians and Gynecologists
29-9011 Occupational Health and Safety Specialists

17-2171 Petroleum Engineers
51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers
29-1051 Pharmacists
31-9095 Pharmacy Aides
29-2052 Pharmacy Technicians
25-1126 Philosophy and Religion Teachers, Postsecondary
31-9097 Phlebotomists
27-4021 Photographers
19-2099 Physical Scientists, All Other
31-2022 Physical Therapist Aides
31-2021 Physical Therapist Assistants
29-1123 Physical Therapists
29-1071 Physician Assistants
29-1069 Physicians and Surgeons, All Other
25-1054 Physics Teachers, Postsecondary
47-2151 Pipelayers
51-8099 Plant and System Operators, All Other
47-2161 Plasterers and Stucco Masons
51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic
47-2152 Plumbers, Pipefitters, and Steamfitters
29-1081 Podiatrists
33-3051 Police and Sheriff's Patrol Officers
43-5031 Police, Fire, and Ambulance Dispatchers
25-1065 Political Science Teachers, Postsecondary
43-5051 Postal Service Clerks
43-5052 Postal Service Mail Carriers
43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators
11-9131 Postmasters and Mail Superintendents
25-1199 Postsecondary Teachers, All Other
51-4052 Pourers and Casters, Metal
51-8012 Power Distributors and Dispatchers
51-8013 Power Plant Operators
49-9069 Precision Instrument and Equipment Repairers, All Other
51-5111 Prepress Technicians and Workers
25-2011 Preschool Teachers, Except Special Education
51-6021 Pressers, Textile, Garment, and Related Materials
51-5113 Print Binding and Finishing Workers

| 51-5112 | Printing Press Operators |
| :---: | :---: |
| 33-9021 | Private Detectives and Investigators |
| 21-1092 | Probation Officers and Correctional Treatment Specialists |
| 43-3061 | Procurement Clerks |
| 27-2012 | Producers and Directors |
| 51-9199 | Production Workers, All Other |
| 43-5061 | Production, Planning, and Expediting Clerks |
| 43-9081 | Proofreaders and Copy Markers |
| 11-9141 | Property, Real Estate, and Community Association Managers |
| 33-9099 | Protective Service Workers, All Other |
| 31-1013 | Psychiatric Aides |
| 29-2053 | Psychiatric Technicians |
| 29-1066 | Psychiatrists |
| 19-3039 | Psychologists, All Other |
| 25-1066 | Psychology Teachers, Postsecondary |
| 27-3012 | Public Address System and Other Announcers |
| 11-2031 | Public Relations and Fundraising Managers |
| 27-3031 | Public Relations Specialists |
| 53-7072 | Pump Operators, Except Wellhead Pumpers |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products |
| 11-3061 | Purchasing Managers |
| 29-1124 | Radiation Therapists |
| 27-3011 | Radio and Television Announcers |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers |
| 29-2034 | Radiologic Technologists and Technicians |
| 49-3043 | Rail Car Repairers |
| 53-4013 | Rail Yard Engineers, Dinkey Operators, and Hostlers |
| 53-4021 | Railroad Brake, Signal, and Switch Operators |
| 53-4031 | Railroad Conductors and Yardmasters |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators |
| 41-9021 | Real Estate Brokers |
| 41-9022 | Real Estate Sales Agents |
| 43-4171 | Receptionists and Information Clerks |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary |
| 39-9032 | Recreation Workers |
| 29-1125 | Recreational Therapists |
| 49-3092 | Recreational Vehicle Service Technicians |


| 53-7081 | Refuse and Recyclable Material Collectors |
| :---: | :---: |
| 29-1141 | Registered Nurses |
| 21-1015 | Rehabilitation Counselors |
| 47-2171 | Reinforcing Iron and Rebar Workers |
| 27-3022 | Reporters and Correspondents |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks |
| 39-9041 | Residential Advisors |
| 29-1126 | Respiratory Therapists |
| 29-2054 | Respiratory Therapy Technicians |
| 41-2031 | Retail Salespersons |
| 49-9096 | Riggers |
| 47-5051 | Rock Splitters, Quarry |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic |
| 47-2181 | Roofers |
| 47-5012 | Rotary Drill Operators, Oil and Gas |
| 47-5071 | Roustabouts, Oil and Gas |
| 41-9099 | Sales and Related Workers, All Other |
| 41-9031 | Sales Engineers |
| 11-2022 | Sales Managers |
| 41-3099 | Sales Representatives, Services, All Other |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents |
| 49-2098 | Security and Fire Alarm Systems Installers |
| 33-9032 | Security Guards |
| 25-3021 | Self-Enrichment Education Teachers |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining |
| 27-1027 | Set and Exhibit Designers |
| 51-6031 | Sewing Machine Operators |
| 47-2211 | Sheet Metal Workers |
| 43-5071 | Shipping, Receiving, and Traffic Clerks |
| 51-6041 | Shoe and Leather Workers and Repairers |


| 51-6042 S | Shoe Machine Operators and Tenders |
| :---: | :---: |
| 49-9097 S | Signal and Track Switch Repairers |
| 39-5094 S | Skincare Specialists |
| 51-3023 S | Slaughterers and Meat Packers |
| 11-9151 S | Social and Community Service Managers |
| 21-1093 S | Social and Human Service Assistants |
| 19-4061 S | Social Science Research Assistants |
| 25-1069 S | Social Sciences Teachers, Postsecondary, All Other |
| 25-1113 S | Social Work Teachers, Postsecondary |
| 21-1029 S | Social Workers, All Other |
| 25-1067 S | Sociology Teachers, Postsecondary |
| 15-1132 S | Software Developers, Applications |
| 15-1133 S | Software Developers, Systems Software |
| 19-1013 S | Soil and Plant Scientists |
| 27-4014 S | Sound Engineering Technicians |
| 25-2059 S | Special Education Teachers, All Other |
| 25-2052 S | Special Education Teachers, Kindergarten and Elementary School |
| 25-2053 S | Special Education Teachers, Middle School |
| 25-2051 S | Special Education Teachers, Preschool |
| 25-2054 S | Special Education Teachers, Secondary School |
| 29-1127 S | Speech-Language Pathologists |
| 51-8021 S | Stationary Engineers and Boiler Operators |
| 43-9111 S | Statistical Assistants |
| 15-2041 S | Statisticians |
| 43-5081 S | Stock Clerks and Order Fillers |
| 47-2221 S | Structural Iron and Steel Workers |
| 51-2041 S | Structural Metal Fabricators and Fitters |
| 21-1011 S | Substance Abuse and Behavioral Disorder Counselors |
| 29-1067 S | Surgeons |
| 29-2055 S | Surgical Technologists |
| 19-3022 S | Survey Researchers |
| 17-3031 S | Surveving and Mapping Technicians |
| 17-1022 S | Surveyors |
| 43-2011 S | Switchboard Operators, Including Answering Service |
| 51-6052 T | Tailors, Dressmakers, and Custom Sewers |
| 53-7121 T | Tank Car, Truck, and Ship Loaders |
| 13-2081 T | Tax Examiners and Collectors, and Revenue Agents |

13-2082 Tax Preparers
53-3041 Taxi Drivers and Chauffeurs
25-9041 Teacher Assistants
25-3097 Teachers and Instructors, All Other, Except Substitute Teachers
51-2092 Team Assemblers
27-3042 Technical Writers
49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers
49-9052 Telecommunications Line Installers and Repairers
41-9041 Telemarketers
43-2021 Telephone Operators
43-3071 Tellers
51-6062 Textile Cutting Machine Setters, Operators, and Tenders
51-6063 Textile Knitting and Weaving Machine Setters, Operators, and Tenders
51-6099 Textile, Apparel, and Furnishings Workers, All Other
29-1129 Therapists, All Other
47-2044 Tile and Marble Setters
51-9197 Tire Builders
49-3093 Tire Repairers and Changers
23-2093 Title Examiners, Abstractors, and Searchers
51-4111 Tool and Die Makers
51-4194 Tool Grinders, Filers, and Sharpeners
39-7011 Tour Guides and Escorts
53-6041 Traffic Technicians
11-3131 Training and Development Managers
13-1151 Training and Development Specialists
53-6061 Transportation Attendants, Except Flight Attendants
33-9093 Transportation Security Screeners
53-6099 Transportation Workers, All Other
11-3071 Transportation, Storage, and Distribution Managers
41-3041 Travel Agents
37-3013 Tree Trimmers and Pruners
51-6093 Upholsterers
19-3051 Urban and Regional Planners
39-3031 Ushers, Lobby Attendants, and Ticket Takers
29-1131 Veterinarians
31-9096 Veterinary Assistants and Laboratory Animal Caretakers
29-2056 Veterinary Technologists and Technicians

# Arkansas Occupational Employment and Wage Survey 

 202025-1194 Vocational Education Teachers, Postsecondary<br>35-3031 Waiters and Waitresses<br>51-8031 Water and Wastewater Treatment Plant and System Operators<br>15-1134 Web Developers<br>43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping<br>51-4121 Welders, Cutters, Solderers, and Brazers<br>53-7073 Wellhead Pumpers<br>13-1022 Wholesale and Retail Buyers, Except Farm Products<br>49-9081 Wind Turbine Service Technicians<br>51-7099 Woodworkers, All Other<br>51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing<br>43-9022 Word Processors and Typists<br>27-3043 Writers and Authors<br>19-1023 Zoologists and Wildlife Biologists

## For more information, refer to the BLS website at https://www.bls.gov/oes/2019/may/oes_ar.htm.

