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Arkansas Occupational Employment and Wage Survey

Asa Hutchinson, Governor

State of Arkansas

## **Charisse Childers, Ph.D., Director**

**Division of Workforce Services** 



**Prepared By:** Department of Commerce Division of Workforce Services Labor Market Information Occupational-Career Information

P.O. Box 2981 Little Rock, AR 72203 Phone: (501) 682-3118 Fax: (501) 682-3186 TTD/TTY Voice: 1-800-285-1121 TDD: 1-800-285-1131

State of Arkansas Home Page: www.arkansas.gov Division of Workforce Services Home Page: dws.arkansas.gov Labor Market Information Web Portal: www.discover.arkansas.gov

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## Introduction

#### Preface

The Division of Workforce Services (DWS), using data collected by the Occupational Employment Statistics (OES) survey, produces this publication. The DWS would like to thank the employers who took the time to supply the information requested in this survey. Without their cooperation this booklet would not have been possible.

The OES survey is a semiannual survey measuring occupational employment and wage rates for full and part-time wage and salary workers in nonfarm industries. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

The Arkansas OES program samples and contacts establishments in May and November of each year and, over three years, contacts approximately 14,000 establishments. The statewide response rate for the May 2019 panel was 76 percent for establishments, covering 79 percent of employment.

#### **Occupational Coding System**

The OES survey categorizes workers into 867 detailed occupations based on the 2018 Office of Management and Budget's Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

#### Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, non- production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects most of its wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

#### **Estimation Methodology**

The OES survey is designed to produce estimates by combining six panels of data collected over a 3-year period. These estimates were produced by combining November 2016, May and November 2017, May and November 2018, and May 2019 surveys.

**Wage updating.** Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

**Imputation.** There are always establishments that do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available from earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

**Weighting and benchmarking.** The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2018 and May 2019 employment) from the Bureau of Labor Statistics Quarterly Census of Employment and Wages to employment totals from the OES survey.

#### How to Use the Data

The following are some examples of useful applications of occupational employment and wage data:

 Detailed occupational data are used by job seekers or employers to show wages for workers in certain occupations and to assess wage variation within, and across, occupations. Wage variation within an occupation can result from several factors, including industry, geographic location, or a worker's particular experience or qualifications. Useful data for job seekers include information on the industries or geographic areas that have the highest employment or the highest average wages for an occupation. Career and guidance counselors use OES data to examine possible occupational choices by field of study or training.
 Human Resources professionals use industry specific occupational

data in salary negotiations or to ensure that their wages are competitive with those of other businesses in their area or industry.

Information on the types of jobs within an industry can be used to compare average staffing patterns with that of one's own company. Occupational employment by industry may be useful in assessing the impact of shifts in technology and other macroeconomic trends on the types of jobs available. The state's employment projections programs use this data as an input to their employment projections, to predict training and education demands.

• Geographic area information is used to assess labor market features of a particular area. State level data can be used to make assessments about the diversity of a state's economy or to make comparisons among states. The occupational composition of employment can provide clues to how a state or regional economy can hold up in adverse conditions that affect a certain sector of the economy. Differences in both occupational composition and occupational wage rates also help explain differences in average wages across states. For example, states with high average wages may have larger employment shares of high paying occupations, higher wages within each occupation, or some combination of both factors.

• Like state data, metropolitan area data can be used to study the diversity of local area economies. Businesses can use data to see whether it might be beneficial to relocate to a particular area. Occupational employment data may indicate whether workers are available in occupations that the business will need. For example, businesses that require computer specialists or skilled production workers may want to identify areas that have high employment in these occupations. Businesses may also use the data to compare wages between alternative areas.

#### **Definition of Metropolitan Statistical Areas (MSAs)**

In addition to statewide estimates, this publication provides employment and wage estimates for each of the eight Metropolitan Statistical Areas (MSAs) in Arkansas. An MSA is a county or aggregation of counties that have one or more central cities and that meet specified criteria of population, population density, commuting patterns, and social and economic integration. They are defined as follows:

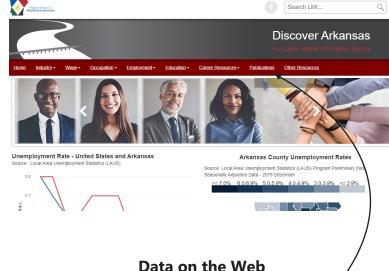
#### Fayetteville-Springdale-Rogers, AR-MO MSA

Benton, Madison & Washington Counties, AR McDonald County, MO

#### Hot Springs, AR MSA

**Garland County** 

Little Rock-North Little Rock-Conway, AR MSA Faulkner, Grant, Lonoke, Perry, Pulaski & Saline Counties



#### Data on the

This publication may be downloaded in its entirety from the Discover Arkansas Labor Market Information web site at www. discover.arkansas.gov. Click on the Publications link across the top navigation bar and look under Current Publications. The file is available in PDF format and viewable in Adobe Acrobat Reader.

In addition to this PDF file, employment and wage data tables are available to download as .xlsx files using the Data Search portion of the web site. The same statewide and metropolitan areas from the print version are represented, as well as Arkansas' ten local workforce development areas.

Arkansas 1,	1,368,565 1,319,789 48,776 January 2020	3.6
	January 2020	
Area Lab	abor Force Employment Unemployed	loyed Rate
U.S. 164,	54.606.000 158.714.000 5.892.000	

Arkansas Division of Workforce Services, Labor Market Information Section	
Phone: (501) 537-9744 Email: discoverarkansas@arkansas.gov <u>Contact Us</u>	
Location	

Frequently Asked Questions
What is LAUS2
The Local Area Unemployment SL. Read More
What is CES2
The Current Employment Statut. Read More
What is CPIC

Latest Press Release Week Arkansas' Unemployment Rate Remains Stable at 3.6 Percent. (pdf) (Word)

#### Memphis, TN-AR-MS MSA

Crittenden County, AR DeSoto, Marshall, Tate & Tunica Counties, MS Fayette, Shelby, & Tipton Counties, TN

#### Fort Smith, AR-OK MSA

Crawford, Franklin & Sebastian Counties, AR LeFlore & Sequoyah Counties, OK

#### Jonesboro, AR MSA

**Craighead & Poinsett Counties** 

**Pine Bluff, AR MSA** Cleveland, Jefferson & Lincoln Counties

#### Texarkana, TX-AR MSA

Miller County, AR Bowie County, TX

# **State Analysis**

This report uses the Standard Occupational Classification (SOC) system to classify workers into one of nearly 800 detailed occupations. Together, these detailed occupations make up 22 major occupational groups.

## Employment and Wages in Arkansas by Occupational Group, May 2019

SOC Code	Occupation	Estimated Employment	Mean Hourly Wage
00-000	Total all occupations	1,217,420	\$20.52
11-0000	Management Occupations	65,430	\$44.17
13-0000	Business and Financial Operations Occupations	53,110	\$30.54
15-0000	Computer and Mathematical Occupations	22,330	\$33.43
17-0000	Architecture and Engineering Occupations	12,550	\$34.33
19-0000	Life, Physical, and Social Science Occupations	6,720	\$29.67
21-0000	Community and Social Services Occupations	14,610	\$20.68
23-0000	Legal Occupations	6,310	\$34.96
25-0000	Education, Training, and Library Occupations	77,710	\$22.40
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	9,060	\$23.62
29-0000	Healthcare Practitioners and Technical Occupations	80,540	\$33.25
31-0000	Healthcare Support Occupations	51,850	\$13.02
33-0000	Protective Service Occupations	27,320	\$18.42
35-0000	Food Preparation and Serving-Related Occupations	110,010	\$10.84
37-0000	Building and Grounds Cleaning and Maintenance Occupations	33,930	\$12.46
39-0000	Personal Care and Service Occupations	19,930	\$12.41
41-0000	Sales and Related Occupations	121,600	\$17.27
43-0000	Office and Administrative Support Occupations	149,010	\$16.87
45-0000	Farming, Fishing, and Forestry Occupations	5,830	\$16.41
47-0000	Construction and Extraction Occupations	44,900	\$19.06
49-0000	Installation, Maintenance, and Repair Occupations	58,040	\$20.95
51-0000	Production Occupations	117,690	\$16.84
53-0000	Transportation and Material Moving Occupations	128,920	\$16.61

• Arkansas workers earned, on average, \$20.52 per hour in May 2019, according to the latest occupational employment and wage estimates. Statewide, employment is estimated to be 1,217,420.

• Of the occupational groups, Management Occupations had the highest hourly mean wage, \$44.17. The workers in this group are managers of various types and levels, including chief executives.

• Food Preparation and Serving-Related Occupations had the lowest hourly mean wage, \$10.84. Jobs in this group include chefs, short order cooks, and waiters/ waitresses.

• Office and Administrative Support Occupations made up the highest share of Arkansas jobs; 12.24 percent. These 149,010 jobs paid, on average, \$16.87 per hour.

## Figure 1 - Largest Occupations in Arkansas vs. National, May 2019

Occupation	Arkansas	Percent of Arkansas	Arkansas	Mean Wage	National Mean Wage	
	Employment	Employment	Hourly	Annual	Hourly	Annual
Fast Food and Counter Workers	40,720	3.34%	\$9.99	\$20,780	\$11.18	\$23,250
Retail Salespersons	38,330	3.15%	\$12.73	\$26,480	\$14.12	\$29,360
Heavy and Tractor-Trailer Truck Drivers	36,680	3.01%	\$21.28	\$44,250	\$22.52	\$46,850
Cashiers	29,120	2.39%	\$10.73	\$22,310	\$11.73	\$24,400
Office Clerks, General	26,540	2.18%	\$15.12	\$31,450	\$17.48	\$36,360
Registered Nurses	25,210	2.07%	\$29.49	\$61,330	\$37.24	\$77,460
Home Health and Personal Care Aides	21,080	1.73%	\$10.83	\$22,520	\$12.71	\$26,440
Laborers and Freight, Stock, and Material Movers, Hand	21,050	1.73%	\$13.21	\$27,480	\$15.45	\$32,130
General and Operations Managers	20,910	1.72%	\$43.13	\$89,710	\$59.15	\$123,030
Stockers and Order Fillers	19,630	1.61%	\$13.04	\$27,120	\$14.26	\$29,660

• 22.94 percent of employment in Arkansas is represented in the 10 occupations included in the table above.

• None of the occupations listed above earn more in Arkansas than the national mean hourly wage of \$25.72.

## Figure 2 - Highest Paying Occupations in Arkansas vs. National, May 2019

Occupation	Arkansas	Arkansas	Mean Wage	National Mean Wage		
	Employment	Hourly	Annual	Hourly	Annual	
Surgeons, Except Ophthalmologists	170	\$119.41	\$248,380	\$121.17	\$252,040	
Anesthesiologists	N/A	\$116.21	\$241,710	\$125.83	\$261,730	
Family Medicine Physicians	1,310	\$105.23	\$218,870	\$102.53	\$213,270	
Obstetricians and Gynecologists	80	\$97.62	\$203,050	\$112.31	\$233,610	
Pediatricians, General	100	\$96.77	\$201,280	\$88.66	\$184,410	
Nurse Anesthetists	360	\$87.96	\$182,960	\$87.04	\$181,040	
Psychiatrists	160	\$86.93	\$180,820	\$105.98	\$220,430	
Physicians, All Other and Ophthalmologists, Except Pediatric	3,170	\$83.87	\$174,440	\$97.81	\$203,450	
Dentists, General	830	\$80.97	\$168,420	\$85.70	\$178,260	
Marketing Managers	1,320	\$73.27	\$152,410	\$71.73	\$149,200	

• Of the occupations above, just over half make more nationally than they do in Arkansas.

• Four of the top 10 highest paying occupations in Arkansas pay more than the national average for the occupation.

## Figure 3 - Lowest Paying Occupations in Arkansas vs. National, May 2019

Occupation	Arkansas	Arkansas	Mean Wage	National Mean Wage		
	Employment	Hourly	Annual	Hourly	Annual	
Amusement and Recreation Attendants	1,750	\$9.86	\$20,500	\$11.70	\$24,330	
Fast Food and Counter Workers	40,720	\$9.99	\$20,780	\$11.18	\$23,250	
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2,190	\$10.06	\$20,920	\$11.54	\$24,010	
Waiters and Waitresses	19,100	\$10.08	\$20,960	\$12.88	\$26,800	
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	560	\$10.08	\$20,970	\$12.20	\$25,380	
Bartenders	2,010	\$10.19	\$21,200	\$13.46	\$28,000	
Ushers, Lobby Attendants, and Ticket Takers	1,040	\$10.22	\$21,260	\$11.96	\$24,870	
Dishwashers	3,330	\$10.23	\$21,280	\$11.74	\$24,410	
Dining Room and Cafeteria Attendants and Bartender Helpers	2,230	\$10.31	\$21,440	\$12.03	\$25,020	
Hotel, Motel, and Resort Desk Clerks	2,510	\$10.36	\$21,540	\$12.47	\$25,950	

• On average, Waiters and Waitresses make 27.78 percent less in Arkansas than they do nationally.

• All of the lowest paying occupations in Arkansas pay lower than the national average for the occupation.

## Figure 4 - Average Wages of States Surrounding Arkansas, May 2019

State	Mean Hourly Wage	Mean Annual Wage
Arkansas	\$20.52	\$42,690
Louisiana	\$21.24	\$44,170
Mississippi	\$19.27	\$40,090
Missouri	\$22.99	\$47,820
Oklahoma	\$21.93	\$45,620
Tennessee	\$21.95	\$45,650
Texas	\$24.27	\$50,490

• Of the six states that surround Arkansas, only Mississippi has a lower overall average hourly wage for all occupations.

• Texas has the highest overall average hourly wage of surrounding states. Their wage is 18.27 percent higher than the overall hourly wage for Arkansas.

#### Figure 5 - Selected Occupations with 80 Percent or More Female Workers, May 2019

Occupation	Arkansas Mean Annual Wage	Occupation's National Mean Annual Wage
Registered Nurses	\$61,330	\$77,460
Licensed Practical and Licensed Vocational Nurses	\$40,760	\$48,500
Payroll and Timekeeping Clerks	\$40,440	\$47,390
Dental Assistants	\$35,400	\$41,170
Secretaries and Administrative Assistants	\$31,180	\$39,180
Medical Assistants	\$30,950	\$35,720
Maids and Housekeeping Cleaners	\$24,980	\$26,810
Hairdressers, Hairstylists, and Cosmetologists	\$24,760	\$31,530
Childcare Workers	\$21,870	\$25,510
Teacher Assistants	\$21,390	\$29,640

Source: Current Population Survey, U.S. Bureau of Labor Statistics

• None of the selected occupations with 80 percent or more female workers has a state mean annual wage above the national average.

• Maids and Housekeeping Cleaners in Arkansas come the closest to matching the national average with a difference of \$1,830.

## Figure 6 - Employment and Wages for Select Green Occupations, May 2019

Occupation	Employment	Mean Hourly Wage
Electricians	5,770	\$21.24
Plumbers, Pipefitters, and Steamfitters	3,030	\$21.27
Construction Managers	2,160	\$40.00
Civil Engineers	1,400	\$37.75
Refuse and Recyclable Material Collectors	2,040	\$14.88
Farmworkers & Laborers, Crop, Nursery, and Greenhouse	460	\$10.67
Electrical Engineers	960	\$40.58
Architects, Except Landscape and Naval	680	\$33.88
Insulation Workers, Floor, Ceiling, and Wall	230	\$19.33
Environmental Scientists and Specialists, Including Health	120	\$29.03

• Seven of the green occupations listed above pay more than the Arkansas average for all occupations.

• The green occupations listed above pay an average of \$26.86 per hour.

## Figure 7 - Employment and Wages for Select STEM\* Occupations, May 2019

Occupation	Employment	Mean Hourly Wage
Computer User Support Specialists	3,480	\$20.90
Web Developers and Digital Interface Designers	490	\$22.79
Computer Systems Analysts	3,440	\$34.99
Network and Computer Systems Administrators	2,170	\$31.44
Computer Network Architects	970	\$44.51
Computer Programmers	1,700	\$34.21
Civil Engineers	1,400	\$37.75
Software Developers and Software Quality Assurance Analysts and Testers	5,480	\$41.39
Industrial Engineers	1,940	\$37.26
Electrical Engineers	960	\$40.58

\*STEM = Science, Technology, Engineering, Mathematics

• All of the STEM occupations listed above pay more than the Arkansas average for all occupations.

• These STEM occupations above pay an average of \$34.58 per hour.

## Figure 8 - Wage Distribution for Nursing Occupations, May 2019

Nursing Assistants (percentile)								
	10th	25th	50th (median)	75th	90th			
Hourly	\$9.86	\$10.78	\$12.32	\$14.04	\$15.21			
Annual	\$20,510	\$22,410	\$25,630	\$29,200	\$31,630			
	Licensed P	ractical and License	d Vocational Nurses	(percentile)				
	10th	25th	50th (median)	75th	90th			
Hourly	\$15.22	\$16.91	\$19.44	\$22.54	\$24.57			
Annual	\$31,660	\$35,180	\$40,440	\$46,880	\$51,100			
		Registered Nur	ses (percentile)					
	10th	25th	50th (median)	75th	90th			
Hourly	\$20.69	\$24.78	\$29.01	\$34.21	\$38.39			
Annual	\$43,030	\$51,530	\$60,340	\$71,160	\$79,850			

• The average registered nurse earns above the Arkansas mean hourly wage of \$20.52, while the average licensed practical nurse and nursing assistant earn below.

• The average registered nurse earns 49.23 percent more than the average licensed practical nurse and 135.47 percent more than the average nursing assistant.

# Employment and Wage Tables

## How to Read the Tables

For each occupation in the tables of this publication, the following elements are identified:

Geographic Area. Employment and wage estimates are produced for the state and each of Arkansas' eight Metropolitan Statistical Areas (MSAs).

**SOC Code.** The Standard Occupation Code (SOC) is a six-digit code designed to define occupations uniformly and to organize occupational data logically. For more information on the SOC, please visit: http://www.bls.gov/soc/home.htm.

**Estimated Employment.** The employment figure is the estimate of total wage and salary employment in an occupation across the industries in which that occupation was reported. The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The data in this column is rounded.

Entry Wage. The entry wage is defined as the mean (average) of the first third of the wage distribution within each of the occupations.

**Mean (average) Wage.** The mean wage is the total wages that all workers in the occupation earn divided by the total employment of the occupation.

**Median Wage.** The median wage is the wage where 50 percent of all workers earn that amount or less and where 50 percent of all workers earn that amount or more.

**Experienced (Exp.) Wage.** The experienced wage is defined as the mean (average) of the upper two-thirds of the wage distribution within each of the occupations.

NA - Indicates that the data is not available because of confidentiality or lack of data.

**Entry/Experienced Wages:** The OES survey does not collect information on whether workers are entry level or experienced; work experience or tenure; or any other information about job levels or rank. Therefore, these estimates are not a product of the OES program or the BLS Federal/State cooperative effort.

# Statewide

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Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	2,090	\$40,890	\$125,020	\$105,090	\$167,090
General and Operations Managers	11-1021	20,910	\$34,500	\$89,710	\$70,900	\$117,310
Legislators	11-1031	1,310	\$18,660	\$21,830	\$19,110	\$23,420
Advertising and Promotions Managers	11-2011	100	\$68,940	\$137,220	\$129,550	\$171,360
Marketing Managers	11-2021	1,320	\$86,300	\$152,410	\$145,140	\$185,460
Sales Managers	11-2022	2,040	\$62,090	\$130,410	\$115,230	\$164,560
Public Relations and Fundraising Managers	11-2030	310	\$59,400	\$119,950	\$89,150	\$150,220
Administrative Services and Facilities Managers	11-3010	1,840	\$58,640	\$96,400	\$85,030	\$115,280
Computer and Information Systems Managers	11-3021	2,410	\$68,240	\$111,200	\$102,080	\$132,680
Financial Managers	11-3031	4,810	\$50,200	\$107,990	\$93,450	\$136,890
Industrial Production Managers	11-3051	2,010	\$61,720	\$97,860	\$87,350	\$115,940
Purchasing Managers	11-3061	600	\$58,380	\$113,380	\$97,250	\$140,880
Transportation, Storage, and Distribution Managers	11-3071	1,180	\$64,360	\$111,850	\$95,650	\$135,590
Compensation and Benefits Managers	11-3111	150	\$56,460	\$105,980	\$92,090	\$130,730
Human Resources Managers	11-3121	1,030	\$60,230	\$106,990	\$94,280	\$130,360
Training and Development Managers	11-3131	270	\$51,380	\$109,670	\$103,420	\$138,820
Farmers, Ranchers, and Other Agricultural Managers	11-9013	N/A	\$32,100	\$64,490	\$58,340	\$80,680
Construction Managers	11-9021	2,160	\$49,260	\$83,200	\$67,500	\$100,170
Education and Childcare Administrators, Pre- school and Daycare	11-9031	610	\$27,540	\$43,640	\$38,520	\$51,690
Education Administrators, Kindergarten through Secondary	11-9032	2,400	\$64,480	\$80,090	\$79,310	\$87,900
Education Administrators, Postsecondary	11-9033	1,260	\$56,260	\$110,560	\$89,760	\$137,720
Education Administrators, All Other	11-9039	590	\$42,170	\$68,110	\$65,890	\$81,090
Architectural and Engineering Managers	11-9041	850	\$88,780	\$125,550	\$120,320	\$143,930
Food Service Managers	11-9051	1,800	\$33,390	\$49,510	\$46,740	\$57,570
Lodging Managers	11-9081	700	\$19,190	\$38,990	\$33,070	\$48,890
Medical and Health Services Managers	11-9111	5,680	\$55,300	\$87,290	\$76,580	\$103,280
Natural Sciences Managers	11-9121	230	\$64,540	\$111,090	\$99,770	\$134,360
Postmasters and Mail Superintendents	11-9131	190	\$68,630	\$80,950	\$80,300	\$87,110

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Property, Real Estate, and Community Associa- tion Managers	11-9141	1,510	\$28,060	\$52,850	\$43,000	\$65,250
Social and Community Service Managers	11-9151	1,400	\$38,750	\$56,560	\$53,040	\$65,460
Emergency Management Directors	11-9161	140	\$25,840	\$46,680	\$38,390	\$57,110
Funeral Home Managers	11-9171	110	\$42,840	\$77,410	\$65,690	\$94,700
Personal Service Managers, All Other; Enter- tainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	3,370	\$47,200	\$87,950	\$76,120	\$108,330
<b>Business and Financial Operations Occupations</b>	13-0000					
Buyers and Purchasing Agents	13-1020	3,420	\$39,270	\$69,450	\$62,800	\$84,550
Claims Adjusters, Examiners, and Investigators	13-1031	1,860	\$39,800	\$59,510	\$57,170	\$69,360
Compliance Officers	13-1041	2,650	\$36,340	\$58,510	\$54,330	\$69,600
Cost Estimators	13-1051	1,250	\$37,880	\$62,870	\$56,620	\$75,360
Human Resources Specialists	13-1071	3,890	\$35,560	\$57,740	\$52,390	\$68,830
Labor Relations Specialists	13-1075	260	\$22,680	\$47,340	\$44,420	\$59,670
Logisticians	13-1081	1,520	\$45,020	\$72,380	\$68,770	\$86,060
Management Analysts	13-1111	5,750	\$28,770	\$68,070	\$56,460	\$87,730
Meeting, Convention, and Event Planners	13-1121	590	\$27,640	\$47,920	\$39,870	\$58,070
Fundraisers	13-1131	350	\$28,400	\$50,000	\$44,860	\$60,800
Compensation, Benefits, and Job Analysis Specialists	13-1141	670	\$36,380	\$56,440	\$49,500	\$66,470
Training and Development Specialists	13-1151	2,600	\$27,230	\$51,570	\$45,900	\$63,750
Market Research Analysts and Marketing Specialists	13-1161	4,630	\$35,970	\$68,770	\$62,320	\$85,160
Project Management Specialists and Business Operations Specialists, All Other	13-1198	7,800	\$35,410	\$60,930	\$55,660	\$73,680
Accountants and Auditors	13-2011	7,440	\$42,860	\$66,450	\$61,390	\$78,250
Property Appraisers and Assessors	13-2020	470	\$25,800	\$43,470	\$39,930	\$52,300
Budget Analysts	13-2031	520	\$33,310	\$51,030	\$46,880	\$59,890
Credit Analysts	13-2041	300	\$37,730	\$58,750	\$55,520	\$69,260
Personal Financial Advisors	13-2052	910	\$32,880	\$87,960	\$57,980	\$115,510
Insurance Underwriters	13-2053	320	\$41,500	\$65,470	\$56,720	\$77,460
Financial Examiners	13-2061	360	\$39,220	\$66,100	\$60,370	\$79,540
Credit Counselors	13-2071	80	\$29,840	\$51,810	\$41,130	\$62,790
Loan Officers	13-2072	2,660	\$36,290	\$71,970	\$61,980	\$89,810

Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Tax Examiners and Collectors, and Revenue Agents	13-2081	460	\$33,860	\$58,080	\$56,210	\$70,190
Tax Preparers	13-2082	430	\$21,630	\$31,410	\$25,930	\$36,300
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	1,900	\$34,110	\$63,610	\$55,010	\$78,360
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	3,440	\$47,540	\$72,770	\$70,240	\$85,390
Information Security Analysts	15-1212	780	\$52,550	\$83,930	\$81,940	\$99,620
Computer and Information Research Scientists	15-1221	40	\$80,610	\$105,210	\$101,790	\$117,500
Computer Network Support Specialists	15-1231	1,560	\$32,840	\$47,760	\$44,370	\$55,230
Computer User Support Specialists	15-1232	3,480	\$28,550	\$43,470	\$41,630	\$50,930
Computer Network Architects	15-1241	970	\$60,360	\$92,590	\$87,260	\$108,700
Network and Computer Systems Administrators	15-1244	2,170	\$44,900	\$65,390	\$62,720	\$75,640
Database Administrators and Architects	15-1245	580	\$47,450	\$77,610	\$78,150	\$92,690
Computer Programmers	15-1251	1,700	\$49,240	\$71,150	\$69,820	\$82,110
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	5,480	\$58,410	\$86,100	\$83,340	\$99,940
Web Developers and Digital Interface Designers	15-1257	490	\$28,780	\$47,400	\$45,240	\$56,720
Computer Occupations, All Other	15-1299	840	\$35,280	\$67,610	\$66,520	\$83,780
Actuaries	15-2011	N/A	\$56,600	\$93,920	\$86,900	\$112,590
Operations Research Analysts	15-2031	390	\$40,350	\$62,900	\$57,800	\$74,170
Statisticians	15-2041	360	N/A	N/A	N/A	N/A
Data Scientists and Mathematical Science Occupations, All Other	15-2098	20	N/A	N/A	N/A	N/A
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	680	\$39,220	\$70,470	\$62,770	\$86,090
Landscape Architects	17-1012	90	\$46,030	\$61,870	\$59,200	\$69,790
Cartographers and Photogrammetrists	17-1021	70	\$33,000	\$55,070	\$55,020	\$66,100
Surveyors	17-1022	340	\$28,300	\$51,360	\$50,480	\$62,890
Aerospace Engineers	17-2011	N/A	\$85,020	\$123,250	\$122,460	\$142,370
Agricultural Engineers	17-2021	20	\$51,960	\$84,910	\$74,250	\$101,390
Bioengineers and Biomedical Engineers	17-2031	30	\$52,700	\$73,090	\$65,770	\$83,290
Chemical Engineers	17-2041	140	\$73,530	\$94,640	\$95,390	\$105,200
Civil Engineers	17-2051	1,400	\$53,360	\$78,520	\$75,240	\$91,100
Computer Hardware Engineers	17-2061	260	\$72,750	\$117,060	\$112,950	\$139,210

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Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Electrical Engineers	17-2071	960	\$57,610	\$84,400	\$80,970	\$97,800
Electronics Engineers, Except Computer	17-2072	460	\$59,630	\$83,490	\$83,250	\$95,430
Environmental Engineers	17-2081	100	\$46,620	\$82,290	\$82,980	\$100,120
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	110	\$59,730	\$78,030	\$77,410	\$87,180
Industrial Engineers	17-2112	1,940	\$51,460	\$77,510	\$76,170	\$90,530
Materials Engineers	17-2131	220	\$52,260	\$79,960	\$73,220	\$93,800
Mechanical Engineers	17-2141	1,150	\$50,060	\$72,800	\$70,580	\$84,170
Mining and Geological Engineers, Including Mining Safety Engineers	17-2151	N/A	\$50,560	\$83,330	\$72,300	\$99,710
Nuclear Engineers	17-2161	N/A	\$73,370	\$129,330	\$105,570	\$157,310
Petroleum Engineers	17-2171	N/A	\$74,510	\$90,470	\$82,900	\$98,450
Engineers, All Other	17-2199	490	\$47,890	\$74,910	\$65,430	\$88,420
Architectural and Civil Drafters	17-3011	550	\$29,600	\$46,590	\$45,100	\$55,080
Electrical and Electronics Drafters	17-3012	120	\$51,910	\$69,120	\$66,340	\$77,720
Mechanical Drafters	17-3013	420	\$34,860	\$51,160	\$48,860	\$59,300
Drafters, All Other	17-3019	20	\$37,270	\$46,820	\$45,450	\$51,600
Civil Engineering Technologists and Technicians	17-3022	260	\$33,650	\$49,050	\$48,890	\$56,750
Electrical and Electronic Engineering Technolo- gists and Technicians	17-3023	530	\$38,510	\$62,080	\$66,490	\$73,860
Environmental Engineering Technologists and Technicians	17-3025	230	\$36,150	\$54,410	\$42,520	\$63,540
Industrial Engineering Technologists and Tech- nicians	17-3026	540	\$35,140	\$45,780	\$45,480	\$51,100
Mechanical Engineering Technologists and Technicians	17-3027	100	\$42,270	\$58,390	\$56,150	\$66,450
Surveying and Mapping Technicians	17-3031	530	\$26,080	\$42,080	\$38,440	\$50,070
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	370	\$46,010	\$62,980	\$63,270	\$71,460
Life, Physical, and Social Science Occupations	19-0000					
Food Scientists and Technologists	19-1012	240	\$42,810	\$77,780	\$71,130	\$95,260
Soil and Plant Scientists	19-1013	50	\$40,160	\$75,070	\$72,700	\$92,530
Microbiologists	19-1022	220	\$43,580	\$66,740	\$58,160	\$78,320
Biological Scientists, All Other	19-1029	250	\$47,510	\$73,380	\$73,370	\$86,310
Conservation Scientists	19-1031	150	\$44,490	\$66,540	\$67,330	\$77,560
Foresters	19-1032	150	\$38,670	\$55,720	\$54,870	\$64,250

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Epidemiologists	19-1041	40	\$50,590	\$67,370	\$62,340	\$75,760
Medical Scientists, Except Epidemiologists	19-1042	140	\$51,940	\$93,060	\$80,210	\$113,630
Physicists	19-2012	N/A	\$72,290	\$103,340	\$81,540	\$118,870
Atmospheric and Space Scientists	19-2021	30	\$47,500	\$87,040	\$82,050	\$106,810
Chemists	19-2031	310	\$42,920	\$75,540	\$71,470	\$91,840
Materials Scientists	19-2032	30	\$41,380	\$52,850	\$55,960	\$58,580
Environmental Scientists and Specialists, Including Health	19-2041	120	\$38,710	\$60,390	\$59,440	\$71,230
Geoscientists, Except Hydrologists and Geographers	19-2042	120	\$36,910	\$67,630	\$59,240	\$82,980
Hydrologists	19-2043	20	\$70,890	\$85,030	\$80,720	\$92,100
Physical Scientists, All Other	19-2099	10	\$49,580	\$79,540	\$81,370	\$94,520
Economists	19-3011	100	\$52,780	\$76,560	\$65,020	\$88,440
Clinical, Counseling, and School Psychologists	19-3031	730	\$43,280	\$73,050	\$63,980	\$87,930
Psychologists, All Other	19-3039	90	\$45,250	\$85,270	\$87,250	\$105,280
Urban and Regional Planners	19-3051	100	\$39,220	\$59,210	\$54,720	\$69,210
Anthropologists and Archeologists	19-3091	20	\$38,550	\$54,260	\$50,760	\$62,120
Social Scientists and Related Workers, All Other	19-3099	160	\$56,720	\$70,490	\$69,380	\$77,370
Agricultural and Food Science Technicians	19-4010	370	\$30,780	\$42,610	\$38,800	\$48,520
Biological Technicians	19-4021	340	\$36,010	\$51,700	\$51,020	\$59,550
Chemical Technicians	19-4031	660	\$30,970	\$45,350	\$40,340	\$52,530
Environmental Science and Protection Techni- cians, Including Health	19-4042	70	\$38,710	\$52,910	\$56,120	\$60,010
Geological and Hydrologic Technicians	19-4045	50	\$31,290	\$47,840	\$46,670	\$56,120
Social Science Research Assistants	19-4061	50	\$33,010	\$45,750	\$45,440	\$52,120
Forest and Conservation Technicians	19-4071	260	\$33,960	\$45,590	\$44,660	\$51,400
Forensic Science Technicians	19-4092	160	\$32,380	\$43,470	\$45,970	\$49,010
Life, Physical, and Social Science Technicians, All Other	19-4099	480	\$37,550	\$48,940	\$48,130	\$54,640
Occupational Health and Safety Specialists	19-5011	650	\$39,490	\$66,100	\$65,870	\$79,410
Occupational Health and Safety Technicians	19-5012	220	\$31,150	\$50,810	\$42,770	\$60,630
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	2,000	\$38,940	\$54,040	\$54,360	\$61,590
Marriage and Family Therapists	21-1013	110	\$25,840	\$45,720	\$50,180	\$55,670
Rehabilitation Counselors	21-1015	580	\$22,990	\$36,440	\$35,760	\$43,170

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Substance abuse, behavioral disorder, and mental health counselors	21-1018	1,800	\$38,580	\$55,260	\$55,070	\$63,600
Counselors, All Other	21-1019	90	N/A	N/A	N/A	N/A
Child, Family, and School Social Workers	21-1021	1,440	\$30,400	\$40,620	\$37,640	\$45,730
Healthcare Social Workers	21-1022	1,280	\$33,940	\$50,480	\$48,280	\$58,760
Mental Health and Substance Abuse Social Workers	21-1023	1,070	\$25,280	\$37,440	\$34,900	\$43,520
Social Workers, All Other	21-1029	570	\$32,670	\$49,730	\$37,630	\$58,260
Health Education Specialists	21-1091	220	\$31,720	\$46,210	\$42,700	\$53,460
Probation Officers and Correctional Treatment Specialists	21-1092	890	\$32,060	\$39,780	\$37,760	\$43,640
Social and Human Service Assistants	21-1093	3,560	\$22,900	\$30,880	\$29,010	\$34,870
Community Health Workers	21-1094	310	\$31,300	\$44,150	\$40,790	\$50,570
Community and Social Service Specialists, All Other	21-1099	290	\$24,510	\$34,280	\$33,250	\$39,160
Clergy	21-2011	360	\$30,640	\$51,470	\$43,110	\$61,880
Directors, Religious Activities and Education	21-2021	20	\$35,510	\$69,460	\$84,430	\$86,440
Legal Occupations	23-0000					
Lawyers	23-1011	3,160	\$49,250	\$94,000	\$80,990	\$116,370
Judicial Law Clerks	23-1012	50	\$38,190	\$61,170	\$70,580	\$72,660
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	230	\$44,240	\$72,200	\$58,680	\$86,170
Arbitrators, Mediators, and Conciliators	23-1022	20	\$31,640	\$43,710	\$38,740	\$49,740
Judges, Magistrate Judges, and Magistrates	23-1023	230	N/A	N/A	N/A	N/A
Paralegals and Legal Assistants	23-2011	2,060	\$29,250	\$40,820	\$36,990	\$46,600
Title Examiners, Abstractors, and Searchers	23-2093	460	\$26,250	\$38,330	\$36,000	\$44,370
Legal Support Workers, All Other	23-2099	110	\$37,660	\$54,270	\$53,440	\$62,580
Educational Instruction and Library Occupations	25-0000					
Business Teachers, Postsecondary	25-1011	590	\$35,960	\$76,730	\$57,310	\$97,120
Computer Science Teachers, Postsecondary	25-1021	340	\$34,290	\$76,250	\$64,180	\$97,230
Mathematical Science Teachers, Postsecondary	25-1022	590	\$36,930	\$59,510	\$54,210	\$70,800
Engineering Teachers, Postsecondary	25-1032	290	\$48,590	\$92,510	\$88,330	\$114,470
Agricultural Sciences Teachers, Postsecondary	25-1041	200	\$40,270	\$73,740	\$71,680	\$90,480
Atmospheric, Earth, Marine, and Space Scienc- es Teachers, Postsecondary	25-1051	80	\$45,830	\$71,340	\$67,040	\$84,090
Chemistry Teachers, Postsecondary	25-1052	190	\$44,350	\$72,230	\$66,440	\$86,170

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Environmental Science Teachers, Postsecondary	25-1053	20	\$60,160	\$83,360	\$74,090	\$94,960
Physics Teachers, Postsecondary	25-1054	90	\$48,680	\$78,400	\$71,670	\$93,260
Anthropology and Archeology Teachers, Post- secondary	25-1061	20	\$61,820	\$86,310	\$79,310	\$98,560
Economics Teachers, Postsecondary	25-1063	80	\$65,410	\$98,430	\$99,920	\$114,930
Geography Teachers, Postsecondary	25-1064	10	\$45,880	\$60,310	\$59,410	\$67,520
Political Science Teachers, Postsecondary	25-1065	90	\$34,820	\$68,830	\$67,720	\$85,840
Psychology Teachers, Postsecondary	25-1066	240	\$40,040	\$62,800	\$59,550	\$74,180
Sociology Teachers, Postsecondary	25-1067	90	\$38,960	\$67,230	\$61,840	\$81,360
Social Sciences Teachers, Postsecondary, All Other	25-1069	250	\$28,850	\$54,800	\$53,670	\$67,770
Health Specialties Teachers, Postsecondary	25-1071	660	\$34,860	\$66,400	\$58,040	\$82,170
Nursing Instructors and Teachers, Postsecondary	25-1072	650	\$33,520	\$55,710	\$55,190	\$66,800
Education Teachers, Postsecondary	25-1081	520	\$31,850	\$55,470	\$51,580	\$67,280
Library Science Teachers, Postsecondary	25-1082	30	\$46,000	\$65,020	\$59,410	\$74,530
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	80	\$32,080	\$50,830	\$48,250	\$60,200
Law Teachers, Postsecondary	25-1112	80	\$26,930	\$97,520	\$97,690	\$132,820
Social Work Teachers, Postsecondary	25-1113	250	\$33,550	\$64,340	\$61,270	\$79,730
Art, Drama, and Music Teachers, Postsecondary	25-1121	690	\$34,690	\$61,040	\$55,670	\$74,210
Communications Teachers, Postsecondary	25-1122	410	\$32,820	\$57,160	\$51,760	\$69,340
English Language and Literature Teachers, Postsecondary	25-1123	640	\$33,030	\$54,570	\$50,320	\$65,340
Foreign Language and Literature Teachers, Postsecondary	25-1124	160	\$31,060	\$54,740	\$53,990	\$66,580
History Teachers, Postsecondary	25-1125	280	\$35,540	\$62,480	\$57,650	\$75,950
Philosophy and Religion Teachers, Postsecond- ary	25-1126	60	\$45,970	\$68,760	\$66,490	\$80,160
Family and Consumer Sciences Teachers, Postsecondary	25-1192	30	\$20,090	\$39,990	\$38,250	\$49,930
Recreation and Fitness Studies Teachers, Postsec- ondary	25-1193	110	\$39,260	\$59,780	\$56,040	\$70,040
Career/Technical Education Teachers, Postsec- ondary	25-1194	820	\$31,020	\$47,070	\$45,030	\$55,100
Postsecondary Teachers, All Other	25-1199	810	\$33,710	\$61,890	\$56,610	\$75,970
Preschool Teachers, Except Special Education	25-2011	3,690	\$20,840	\$31,890	\$29,830	\$37,410
Kindergarten Teachers, Except Special Education	25-2012	1,490	\$39,240	\$48,100	\$47,600	\$52,530

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Elementary School Teachers, Except Special Education	25-2021	13,010	\$39,150	\$48,800	\$47,990	\$53,630
Middle School Teachers, Except Special and Career/Technical Education	25-2022	6,450	\$40,200	\$50,720	\$49,660	\$55,980
Career/Technical Education Teachers, Middle School	25-2023	60	\$39,870	\$51,300	\$50,320	\$57,010
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	11,940	\$39,800	\$51,870	\$51,030	\$57,900
Career/Technical Education Teachers, Second- ary School	25-2032	1,150	\$42,420	\$54,100	\$53,430	\$59,940
Special Education Teachers, Preschool	25-2051	390	\$33,200	\$47,050	\$45,980	\$53,970
Special Education Teachers, Kindergarten and Elementary School	25-2052	1,290	\$40,810	\$49,880	\$49,050	\$54,410
Special Education Teachers, Middle School	25-2057	900	\$42,210	\$50,760	\$49,930	\$55,040
Special Education Teachers, Secondary School	25-2058	1,200	\$40,710	\$50,080	\$49,210	\$54,770
Special Education Teachers, All Other	25-2059	130	\$22,630	\$36,140	\$25,780	\$42,890
Adult Basic Education, Adult Secondary Ed- ucation, and English as a Second Language Instructors	25-3011	250	\$24,430	\$43,550	\$44,320	\$53,110
Self-Enrichment Teachers	25-3021	930	\$21,850	\$33,890	\$28,730	\$39,910
Substitute Teachers, Short-Term	25-3031	4,500	\$20,850	\$26,520	\$26,840	\$29,350
Tutors and Teachers and Instructors, All Other	25-3097	1,370	\$18,600	\$36,870	\$30,460	\$46,000
Archivists	25-4011	50	\$40,660	\$62,310	\$49,480	\$73,130
Curators	25-4012	90	\$36,570	\$50,680	\$46,000	\$57,730
Museum Technicians and Conservators	25-4013	60	\$29,810	\$37,690	\$36,750	\$41,630
Librarians and Media Collections Specialists	25-4022	1,430	\$36,350	\$51,870	\$53,150	\$59,640
Library Technicians	25-4031	500	\$19,810	\$25,820	\$23,380	\$28,820
Farm and Home Management Educators	25-9021	200	\$39,810	\$52,900	\$50,430	\$59,450
Instructional Coordinators	25-9031	1,560	\$41,060	\$59,720	\$59,130	\$69,040
Teaching Assistants, Postsecondary	25-9044	2,690	\$18,540	\$21,240	\$18,920	\$22,590
Teaching Assistants, Except Postsecondary	25-9045	11,060	\$18,760	\$21,390	\$19,650	\$22,710
Educational Instruction and Library Workers, All Other	25-9099	180	\$30,220	\$48,470	\$50,910	\$57,600
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Art Directors	27-1011	110	\$45,990	\$67,960	\$63,240	\$78,950

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Craft Artists	27-1012	N/A	\$27,080	\$32,990	\$34,660	\$35,950
Special Effects Artists and Animators	27-1014	70	\$32,020	\$60,450	\$58,190	\$74,670
Commercial and Industrial Designers	27-1021	120	\$29,730	\$73,320	\$70,610	\$95,120
Fashion Designers	27-1022	50	\$39,160	\$61,380	\$53,100	\$72,490
Floral Designers	27-1023	290	\$20,570	\$26,830	\$24,040	\$29,960
Graphic Designers	27-1024	930	\$28,450	\$44,750	\$41,140	\$52,900
Interior Designers	27-1025	330	\$37,510	\$70,020	\$69,410	\$86,270
Merchandise Displayers and Window Trimmers	27-1026	N/A	\$26,120	\$44,170	\$38,230	\$53,200
Set and Exhibit Designers	27-1027	40	\$26,850	\$39,870	\$30,930	\$46,380
Designers, All Other	27-1029	30	\$27,990	\$54,020	\$63,730	\$67,030
Producers and Directors	27-2012	470	\$30,310	\$59,120	\$49,290	\$73,520
Athletes and Sports Competitors	27-2021	160	N/A	N/A	N/A	N/A
Coaches and Scouts	27-2022	1,220	\$22,040	\$52,840	\$34,070	\$68,240
Umpires, Referees, and Other Sports Officials	27-2023	N/A	\$19,100	\$27,700	\$20,640	\$32,000
Music Directors and Composers	27-2041	20	\$21,900	\$66,880	\$49,460	\$89,360
Musicians and Singers	27-2042	20	N/A	N/A	N/A	N/A
Broadcast Announcers and Radio Disc Jockeys	27-3011	290	\$19,070	\$37,350	\$24,660	\$46,490
News Analysts, Reporters, and Journalists	27-3023	300	\$21,340	\$37,210	\$29,690	\$45,150
Public Relations Specialists	27-3031	1,080	\$31,780	\$61,610	\$51,080	\$76,530
Editors	27-3041	340	\$28,710	\$45,040	\$43,340	\$53,200
Technical Writers	27-3042	190	\$42,830	\$62,870	\$56,440	\$72,880
Writers and Authors	27-3043	130	\$27,050	\$44,400	\$40,180	\$53,070
Interpreters and Translators	27-3091	240	\$25,450	\$43,190	\$37,760	\$52,060
Court Reporters and Simultaneous Captioners	27-3092	150	\$33,400	\$48,780	\$48,910	\$56,470
Media and Communication Workers, All Other	27-3099	N/A	\$22,020	\$48,590	\$51,020	\$61,880
Audio and Video Technicians	27-4011	200	\$23,050	\$34,580	\$32,630	\$40,350
Broadcast Technicians	27-4012	240	\$22,860	\$40,960	\$34,810	\$50,010
Sound Engineering Technicians	27-4014	20	\$28,370	\$44,620	\$36,870	\$52,740
Photographers	27-4021	310	\$22,890	\$37,140	\$30,690	\$44,270
Camera Operators, Television, Video, and Film	27-4031	90	\$26,800	\$53,970	\$60,690	\$67,560
Film and Video Editors	27-4032	50	\$29,840	\$53,490	\$45,310	\$65,320
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	240	\$26,090	\$55,650	\$39,770	\$70,430

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Dentists, General	29-1021	830	\$90,630	\$168,420	\$136,660	\$207,310
Orthodontists	29-1023	N/A	N/A	N/A	N/A	N/A
Dentists, All Other Specialists	29-1029	30	\$97,130	\$159,960	\$128,140	\$191,380
Dietitians and Nutritionists	29-1031	550	\$42,240	\$59,450	\$57,540	\$68,050
Optometrists	29-1041	330	\$49,480	\$96,000	\$87,530	\$119,270
Pharmacists	29-1051	3,130	\$90,690	\$120,020	\$122,960	\$134,690
Physician Assistants	29-1071	510	\$55,890	\$97,970	\$100,410	\$119,010
Podiatrists	29-1081	60	N/A	N/A	N/A	N/A
Occupational Therapists	29-1122	1,200	\$60,000	\$85,920	\$83,130	\$98,870
Physical Therapists	29-1123	1,990	\$60,590	\$85,710	\$83,560	\$98,270
Radiation Therapists	29-1124	150	\$55,400	\$75,260	\$75,880	\$85,190
Recreational Therapists	29-1125	40	\$35,830	\$51,060	\$48,030	\$58,680
Respiratory Therapists	29-1126	N/A	\$43,020	\$56,630	\$55,790	\$63,430
Speech-Language Pathologists	29-1127	1,990	\$48,930	\$74,360	\$67,930	\$87,070
Exercise Physiologists	29-1128	20	\$60,840	\$70,700	\$75,570	\$75,630
Therapists, All Other	29-1129	80	\$26,020	\$46,810	\$30,560	\$57,210
Veterinarians	29-1131	450	\$59,940	\$98,050	\$95,350	\$117,110
Registered Nurses	29-1141	25,210	\$46,840	\$61,330	\$60,340	\$68,570
Nurse Anesthetists	29-1151	360	\$90,900	\$182,960	\$157,000	\$228,990
Nurse Practitioners	29-1171	N/A	\$85,420	\$105,840	\$101,520	\$116,050
Audiologists	29-1181	200	N/A	N/A	N/A	N/A
Anesthesiologists	29-1211	N/A	\$179,220	\$241,710	N/A	\$272,960
Family Medicine Physicians	29-1215	1,310	\$102,140	\$218,870	N/A	\$277,230
General Internal Medicine Physicians	29-1216	130	\$55,340	\$146,900	\$78,320	\$192,680
Obstetricians and Gynecologists	29-1218	80	\$122,570	\$203,050	\$170,640	\$243,300
Pediatricians, General	29-1221	100	\$111,180	\$201,280	\$189,750	\$246,330
Psychiatrists	29-1223	160	\$55,070	\$180,820	\$174,580	\$243,690
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	3,170	\$55,470	\$174,440	\$141,720	\$233,920
Surgeons, Except Ophthalmologists	29-1248	170	\$151,660	\$248,380	N/A	N/A
Dental Hygienists	29-1292	1,550	\$42,650	\$67,410	\$71,190	\$79,790
Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	29-1298	240	N/A	N/A	N/A	N/A
Clinical Laboratory Technologists and Technicians	29-2010	2,390	\$28,700	\$44,100	\$41,830	\$51,800

Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Cardiovascular Technologists and Technicians	29-2031	540	\$31,440	\$52,260	\$52,080	\$62,670
Diagnostic Medical Sonographers	29-2032	420	\$50,960	\$66,030	\$64,170	\$73,570
Nuclear Medicine Technologists	29-2033	210	\$54,660	\$69,920	\$69,340	\$77,550
Radiologic Technologists and Technicians	29-2034	2,300	\$36,740	\$49,770	\$47,900	\$56,290
Magnetic Resonance Imaging Technologists	29-2035	330	\$44,380	\$59,780	\$59,150	\$67,480
Emergency Medical Technicians and Paramedics	29-2040	1,740	\$22,050	\$34,660	\$32,570	\$40,960
Dietetic Technicians	29-2051	100	\$21,670	\$26,810	\$24,710	\$29,380
Pharmacy Technicians	29-2052	4,880	\$24,570	\$30,930	\$29,610	\$34,110
Psychiatric Technicians	29-2053	690	\$23,220	\$29,290	\$28,310	\$32,320
Surgical Technologists	29-2055	1,310	\$30,080	\$41,510	\$40,960	\$47,220
Veterinary Technologists and Technicians	29-2056	450	\$23,870	\$31,630	\$30,580	\$35,520
Ophthalmic Medical Technicians	29-2057	440	\$26,270	\$33,060	\$31,390	\$36,450
Licensed Practical and Licensed Vocational Nurses	29-2061	11,810	\$33,160	\$40,760	\$40,440	\$44,550
Opticians, Dispensing	29-2081	670	\$25,890	\$38,070	\$36,100	\$44,160
Orthotists and Prosthetists	29-2091	80	\$34,600	\$60,120	\$57,750	\$72,890
Hearing Aid Specialists	29-2092	N/A	\$32,890	\$45,030	\$39,130	\$51,100
Medical Dosimetrists, Medical Records Special- ists, and Health Technologists and Technicians, All Other	29-2098	2,840	\$25,940	\$39,440	\$36,070	\$46,190
Athletic Trainers	29-9091	190	\$35,510	\$49,930	\$48,100	\$57,140
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	530	\$24,530	\$39,510	\$31,300	\$47,000
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	21,080	\$19,630	\$22,520	\$21,730	\$23,970
Nursing Assistants	31-1131	17,390	\$22,150	\$25,950	\$25,630	\$27,850
Orderlies	31-1132	520	\$20,610	\$26,980	\$23,750	\$30,170
Psychiatric Aides	31-1133	280	\$19,810	\$24,850	\$23,560	\$27,370
Occupational Therapy Assistants	31-2011	320	\$47,040	\$61,990	\$63,490	\$69,470
Occupational Therapy Aides	31-2012	N/A	\$20,340	\$36,490	\$30,660	\$44,560
Physical Therapist Assistants	31-2021	1,370	\$43,020	\$59,180	\$58,940	\$67,260
Physical Therapist Aides	31-2022	300	\$20,720	\$25,710	\$25,060	\$28,210
Massage Therapists	31-9011	430	\$25,060	\$41,720	\$42,230	\$50,060

Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Dental Assistants	31-9091	2,780	\$27,270	\$35,400	\$35,500	\$39,470
Medical Assistants	31-9092	3,850	\$24,580	\$30,950	\$30,020	\$34,130
Medical Equipment Preparers	31-9093	310	\$25,950	\$32,680	\$31,100	\$36,050
Medical Transcriptionists	31-9094	480	\$25,620	\$32,910	\$31,890	\$36,550
Pharmacy Aides	31-9095	220	\$20,810	\$27,290	\$23,360	\$30,530
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	950	\$22,320	\$28,580	\$27,920	\$31,700
Phlebotomists	31-9097	850	\$23,760	\$30,330	\$29,810	\$33,610
Healthcare Support Workers, All Other	31-9099	710	\$23,510	\$38,960	\$36,740	\$46,680
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	520	\$31,980	\$47,300	\$47,560	\$54,950
First-Line Supervisors of Police and Detectives	33-1012	1,740	\$37,790	\$56,960	\$52,780	\$66,540
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	1,040	\$33,640	\$54,410	\$53,420	\$64,790
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	690	\$28,100	\$54,000	\$49,110	\$66,950
Firefighters	33-2011	2,410	\$22,860	\$36,730	\$32,250	\$43,670
Fire Inspectors and Investigators	33-2021	30	\$36,070	\$46,050	\$46,440	\$51,040
Forest Fire Inspectors and Prevention Specialists	33-2022	200	\$31,520	\$36,870	\$35,390	\$39,550
Bailiffs	33-3011	40	\$27,970	\$33,910	\$33,520	\$36,870
Correctional Officers and Jailers	33-3012	5,610	\$28,530	\$35,070	\$34,120	\$38,340
Detectives and Criminal Investigators	33-3021	460	\$35,570	\$62,210	\$45,590	\$75,540
Parking Enforcement Workers	33-3041	20	\$18,760	\$26,160	\$26,850	\$29,870
Police and Sheriff's Patrol Officers	33-3051	6,100	\$28,610	\$40,570	\$38,400	\$46,540
Animal Control Workers	33-9011	170	\$22,130	\$29,320	\$28,550	\$32,910
Private Detectives and Investigators	33-9021	160	\$35,930	\$55,720	\$54,260	\$65,620
Security Guards	33-9032	6,420	\$21,510	\$29,590	\$25,820	\$33,630
Crossing Guards and Flaggers	33-9091	100	\$18,670	\$22,430	\$19,590	\$24,310
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	560	\$19,270	\$20,970	\$19,920	\$21,830
Transportation Security Screeners	33-9093	160	\$34,330	\$39,400	\$38,020	\$41,940
School Bus Monitors and Protective Service Workers, All Other	33-9098	700	\$19,350	\$31,750	\$32,190	\$37,950
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	330	\$29,480	\$48,030	\$43,200	\$57,310

Statewide Occupation	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	12,380	\$22,170	\$30,210	\$26,520	\$34,230
Cooks, Fast Food	35-2011	3,960	\$19,460	\$21,920	\$20,570	\$23,150
Cooks, Institution and Cafeteria	35-2012	7,010	\$18,910	\$22,250	\$20,450	\$23,920
Cooks, Restaurant	35-2014	10,970	\$20,300	\$23,590	\$22,760	\$25,240
Cooks, Short Order	35-2015	430	\$20,980	\$23,970	\$22,370	\$25,460
Cooks, All Other	35-2019	160	N/A	N/A	N/A	N/A
Food Preparation Workers	35-2021	3,930	\$20,160	\$23,070	\$22,050	\$24,520
Bartenders	35-3011	2,010	\$18,750	\$21,200	\$19,640	\$22,420
Fast Food and Counter Workers	35-3023	40,720	\$19,260	\$20,780	\$19,940	\$21,550
Waiters and Waitresses	35-3031	19,100	\$18,740	\$20,960	\$19,570	\$22,070
Food Servers, Nonrestaurant	35-3041	960	\$19,700	\$21,670	\$20,520	\$22,650
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	2,230	\$19,050	\$21,440	\$20,180	\$22,640
Dishwashers	35-9021	3,330	\$19,330	\$21,280	\$20,240	\$22,260
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	2,190	\$19,000	\$20,920	\$20,070	\$21,880
Food Preparation and Serving Related Workers, All Other	35-9099	280	\$20,000	\$22,660	\$21,500	\$23,990
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	1,340	\$22,530	\$31,280	\$28,710	\$35,660
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	1,100	\$30,930	\$43,520	\$40,650	\$49,810
Janitors and Cleaners, Except Maids and House- keeping Cleaners	37-2011	17,140	\$19,620	\$24,980	\$22,450	\$27,660
Maids and Housekeeping Cleaners	37-2012	6,990	\$19,390	\$21,910	\$20,340	\$23,160
Building Cleaning Workers, All Other	37-2019	120	\$21,840	\$27,280	\$26,750	\$30,000
Pest Control Workers	37-2021	1,040	\$25,590	\$35,380	\$31,520	\$40,280
Landscaping and Groundskeeping Workers	37-3011	5,550	\$21,170	\$26,400	\$25,760	\$29,010
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	330	\$23,590	\$31,630	\$32,590	\$35,650
Tree Trimmers and Pruners	37-3013	230	\$28,980	\$36,060	\$34,920	\$39,600
Grounds Maintenance Workers, All Other	37-3019	100	\$27,820	\$35,650	\$31,890	\$39,570
Personal Care and Service Occupations	39-0000					

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	1,450	\$23,460	\$35,130	\$32,930	\$40,970
Animal Trainers	39-2011	110	\$21,340	\$38,030	\$29,640	\$46,370
Animal Caretakers	39-2021	1,510	\$19,850	\$24,990	\$22,650	\$27,560
Ushers, Lobby Attendants, and Ticket Takers	39-3031	1,040	\$19,090	\$21,260	\$19,680	\$22,350
Amusement and Recreation Attendants	39-3091	1,750	\$19,290	\$20,500	\$19,940	\$21,110
Costume Attendants	39-3092	10	\$24,730	\$32,890	\$30,500	\$36,980
Locker Room, Coatroom, and Dressing Room Attendants	39-3093	110	\$20,390	\$26,590	\$21,370	\$29,690
Embalmers	39-4011	100	\$21,170	\$41,380	\$36,790	\$51,480
Funeral Attendants	39-4021	310	\$19,150	\$23,910	\$20,010	\$26,290
Morticians, Undertakers, and Funeral Arrangers	39-4031	420	\$25,490	\$44,750	\$42,400	\$54,380
Barbers	39-5011	N/A	\$23,890	\$29,850	\$28,780	\$32,830
Hairdressers, Hairstylists, and Cosmetologists	39-5012	2,040	\$19,290	\$24,760	\$20,430	\$27,500
Manicurists and Pedicurists	39-5092	120	\$19,570	\$32,820	\$30,430	\$39,450
Skincare Specialists	39-5094	190	\$19,280	\$29,510	\$21,260	\$34,630
Baggage Porters and Bellhops	39-6011	140	\$18,970	\$22,920	\$19,780	\$24,890
Concierges	39-6012	20	\$20,570	\$27,390	\$26,930	\$30,800
Tour and travel guides	39-7010	180	\$21,470	\$33,930	\$28,930	\$40,150
Childcare Workers	39-9011	6,000	\$19,310	\$21,870	\$20,380	\$23,160
Exercise Trainers and Group Fitness Instructors	39-9031	1,280	\$21,300	\$37,450	\$36,830	\$45,530
Recreation Workers	39-9032	1,750	\$19,210	\$24,920	\$22,150	\$27,770
Residential Advisors	39-9041	1,010	\$19,860	\$27,160	\$25,030	\$30,820
Crematory Operators and Personal Care and Service Workers, All Other	39-9098	170	\$19,440	\$21,920	\$20,060	\$23,160
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	12,610	\$24,930	\$38,590	\$35,640	\$45,430
First-Line Supervisors of Non-Retail Sales Workers	41-1012	2,490	\$39,890	\$76,240	\$64,900	\$94,410
Cashiers	41-2011	29,120	\$19,460	\$22,310	\$20,950	\$23,740
Counter and Rental Clerks	41-2021	4,600	\$19,880	\$27,430	\$23,790	\$31,210
Parts Salespersons	41-2022	3,400	\$21,200	\$30,050	\$27,860	\$34,480
Retail Salespersons	41-2031	38,330	\$19,860	\$26,480	\$22,850	\$29,790
Advertising Sales Agents	41-3011	1,010	\$23,590	\$46,300	\$36,890	\$57,660

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Insurance Sales Agents	41-3021	3,640	\$28,530	\$62,580	\$43,230	\$79,610
Securities, Commodities, and Financial Services Sales Agents	41-3031	1,610	\$32,420	\$69,440	\$49,800	\$87,950
Travel Agents	41-3041	210	\$24,410	\$45,710	\$37,820	\$56,360
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	4,870	\$26,890	\$55,810	\$47,700	\$70,260
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	1,900	\$30,080	\$69,890	\$61,110	\$89,800
Sales Representatives, Wholesale and Man- ufacturing, Except Technical and Scientific Products	41-4012	12,270	\$30,550	\$65,830	\$52,230	\$83,470
Demonstrators and Product Promoters	41-9011	N/A	\$21,500	\$28,470	\$25,130	\$31,950
Real Estate Brokers	41-9021	290	\$24,910	\$62,000	\$50,320	\$80,550
Real Estate Sales Agents	41-9022	830	\$20,720	\$50,570	\$38,410	\$65,490
Sales Engineers	41-9031	230	\$63,580	\$99,530	\$95,200	\$117,510
Telemarketers	41-9041	1,950	\$19,030	\$23,430	\$20,590	\$25,630
Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	41-9091	30	\$20,000	\$29,200	\$26,790	\$33,800
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administra- tive Support Workers	43-1011	13,670	\$31,950	\$48,800	\$44,570	\$57,230
Switchboard Operators, Including Answering Service	43-2011	550	\$21,470	\$26,600	\$25,780	\$29,160
Telephone Operators	43-2021	N/A	\$24,730	\$33,510	\$30,550	\$37,900
Communications Equipment Operators, All Other	43-2099	30	\$26,750	\$41,720	\$37,200	\$49,200
Bill and Account Collectors	43-3011	2,260	\$23,510	\$31,830	\$30,950	\$35,990
Billing and Posting Clerks	43-3021	3,670	\$25,480	\$34,290	\$33,340	\$38,690
Bookkeeping, Accounting, and Auditing Clerks	43-3031	11,890	\$25,090	\$36,780	\$35,480	\$42,630
Payroll and Timekeeping Clerks	43-3051	1,040	\$28,830	\$40,440	\$39,680	\$46,240
Procurement Clerks	43-3061	790	\$28,500	\$39,810	\$38,200	\$45,470
Tellers	43-3071	5,520	\$22,160	\$26,500	\$25,390	\$28,670
Financial Clerks, All Other	43-3099	270	\$27,480	\$42,870	\$44,050	\$50,560
Brokerage Clerks	43-4011	140	\$36,170	\$51,790	\$48,730	\$59,600
Correspondence Clerks	43-4021	20	\$29,380	\$36,060	\$35,360	\$39,410

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Court, Municipal, and License Clerks	43-4031	1,000	\$23,270	\$31,920	\$30,360	\$36,240
Credit Authorizers, Checkers, and Clerks	43-4041	120	\$27,500	\$38,080	\$36,950	\$43,370
Customer Service Representatives	43-4051	16,000	\$23,800	\$33,330	\$30,180	\$38,100
Eligibility Interviewers, Government Programs	43-4061	1,620	\$34,380	\$38,270	\$37,930	\$40,220
File Clerks	43-4071	500	\$22,160	\$29,650	\$29,010	\$33,400
Hotel, Motel, and Resort Desk Clerks	43-4081	2,510	\$19,180	\$21,540	\$20,320	\$22,720
Interviewers, Except Eligibility and Loan	43-4111	2,860	\$22,720	\$29,970	\$28,420	\$33,600
Library Assistants, Clerical	43-4121	600	\$19,340	\$23,760	\$22,610	\$25,960
Loan Interviewers and Clerks	43-4131	2,090	\$28,980	\$38,330	\$37,430	\$43,000
New Accounts Clerks	43-4141	560	\$26,600	\$32,570	\$31,820	\$35,560
Order Clerks	43-4151	520	\$23,090	\$33,700	\$31,020	\$39,010
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	800	\$28,590	\$37,900	\$37,480	\$42,560
Receptionists and Information Clerks	43-4171	10,790	\$21,840	\$28,130	\$27,440	\$31,270
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	210	\$30,520	\$49,330	\$46,970	\$58,730
Information and Record Clerks, All Other	43-4199	1,450	\$21,810	\$34,490	\$33,400	\$40,830
Cargo and Freight Agents	43-5011	820	\$32,880	\$51,640	\$44,690	\$61,020
Couriers and Messengers	43-5021	440	\$22,290	\$27,240	\$26,510	\$29,720
Public Safety Telecommunicators	43-5031	960	\$23,120	\$30,760	\$29,760	\$34,580
Dispatchers, Except Police, Fire, and Ambu- lance	43-5032	2,140	\$23,880	\$37,150	\$34,970	\$43,780
Meter Readers, Utilities	43-5041	N/A	\$23,120	\$30,660	\$29,390	\$34,430
Postal Service Clerks	43-5051	1,090	\$33,620	\$46,740	\$46,160	\$53,300
Postal Service Mail Carriers	43-5052	3,210	\$36,990	\$51,080	\$48,120	\$58,120
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	530	\$37,270	\$50,820	\$60,140	\$57,600
Production, Planning, and Expediting Clerks	43-5061	2,810	\$32,350	\$49,290	\$45,790	\$57,760
Shipping, Receiving, and Inventory Clerks	43-5071	5,060	\$25,060	\$33,530	\$31,540	\$37,770
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	930	\$25,710	\$33,640	\$34,440	\$37,610
Executive Secretaries and Executive Administra- tive Assistants	43-6011	1,920	\$37,710	\$52,010	\$49,990	\$59,160
Legal Secretaries and Administrative Assistants	43-6012	840	\$26,250	\$36,780	\$34,770	\$42,050
Medical Secretaries and Administrative Assistants	43-6013	2,420	\$25,480	\$34,790	\$33,980	\$39,440

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	12,060	\$22,810	\$31,180	\$29,420	\$35,370
Data Entry Keyers	43-9021	850	\$23,040	\$30,530	\$29,920	\$34,280
Word Processors and Typists	43-9022	N/A	\$28,930	\$36,010	\$36,740	\$39,540
Desktop Publishers	43-9031	30	N/A	N/A	N/A	N/A
Insurance Claims and Policy Processing Clerks	43-9041	1,550	\$29,220	\$38,910	\$38,170	\$43,750
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	360	\$21,580	\$30,100	\$29,840	\$34,350
Office Clerks, General	43-9061	26,540	\$21,240	\$31,450	\$29,510	\$36,550
Office Machine Operators, Except Computer	43-9071	210	\$22,650	\$28,890	\$25,230	\$32,000
Proofreaders and Copy Markers	43-9081	30	\$22,800	\$36,800	\$37,990	\$43,810
Statistical Assistants	43-9111	20	\$41,890	\$54,210	\$54,000	\$60,370
Office and Administrative Support Workers, All Other	43-9199	1,990	\$21,870	\$30,130	\$28,930	\$34,260
Farming, Fishing, and Forestry Occupations	45-0000					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	300	\$33,810	\$52,800	\$53,170	\$62,290
Graders and Sorters, Agricultural Products	45-2041	1,240	\$26,220	\$27,960	\$28,010	\$28,830
Agricultural Equipment Operators	45-2091	510	\$20,130	\$29,990	\$27,400	\$34,920
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	460	\$19,070	\$22,190	\$21,090	\$23,750
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	810	\$21,020	\$27,730	\$24,650	\$31,080
Agricultural Workers, All Other	45-2099	50	\$21,340	\$31,410	\$28,800	\$36,440
Forest and Conservation Workers	45-4011	N/A	\$26,670	\$32,540	\$28,870	\$35,480
Fallers	45-4021	N/A	\$38,750	\$52,140	\$48,670	\$58,840
Logging Equipment Operators	45-4022	1,380	\$29,170	\$42,130	\$42,820	\$48,610
Log Graders and Scalers	45-4023	230	\$28,600	\$39,550	\$39,160	\$45,030
Logging Workers, All Other	45-4029	560	\$25,730	\$34,600	\$34,500	\$39,040
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	4,890	\$37,430	\$55,350	\$52,380	\$64,300
Brickmasons and Blockmasons	47-2021	400	\$33,160	\$43,930	\$43,920	\$49,320
Carpenters	47-2031	3,660	\$24,760	\$37,580	\$36,340	\$43,990
Carpet Installers	47-2041	40	\$27,440	\$44,470	\$39,810	\$52,980

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Floor Layers, Except Carpet, Wood, and Hard Tiles	47-2042	N/A	\$20,380	\$44,750	\$54,490	\$56,940
Floor Sanders and Finishers	47-2043	220	\$23,830	\$35,600	\$35,910	\$41,490
Tile and Stone Setters	47-2044	220	\$21,430	\$33,940	\$30,080	\$40,200
Cement Masons and Concrete Finishers	47-2051	1,950	\$28,960	\$36,950	\$36,770	\$40,940
Construction Laborers	47-2061	5,120	\$22,860	\$29,980	\$29,160	\$33,540
Paving, Surfacing, and Tamping Equipment Operators	47-2071	1,020	\$26,910	\$32,470	\$31,240	\$35,250
Operating Engineers and Other Construction Equipment Operators	47-2073	3,800	\$28,310	\$37,900	\$36,810	\$42,700
Drywall and Ceiling Tile Installers	47-2081	380	\$27,970	\$38,100	\$35,950	\$43,160
Electricians	47-2111	5,770	\$29,470	\$44,180	\$43,550	\$51,530
Glaziers	47-2121	390	\$24,820	\$34,810	\$34,910	\$39,800
Insulation Workers, Floor, Ceiling, and Wall	47-2131	230	\$23,890	\$40,200	\$37,870	\$48,360
Insulation Workers, Mechanical	47-2132	160	\$30,560	\$47,450	\$42,880	\$55,890
Painters, Construction and Maintenance	47-2141	1,200	\$27,170	\$36,880	\$36,110	\$41,740
Paperhangers	47-2142	N/A	\$25,900	\$38,480	\$34,930	\$44,760
Pipelayers	47-2151	320	\$27,360	\$36,420	\$34,070	\$40,950
Plumbers, Pipefitters, and Steamfitters	47-2152	3,030	\$30,280	\$44,230	\$42,400	\$51,210
Reinforcing Iron and Rebar Workers	47-2171	N/A	\$38,850	\$45,670	\$44,670	\$49,080
Roofers	47-2181	630	\$23,440	\$33,590	\$33,640	\$38,670
Sheet Metal Workers	47-2211	1,230	\$26,880	\$37,570	\$36,200	\$42,920
Structural Iron and Steel Workers	47-2221	570	\$25,660	\$36,770	\$35,860	\$42,330
HelpersBrickmasons, Blockmasons, Stonema- sons, and Tile and Marble Setters	47-3011	280	\$22,830	\$30,560	\$27,660	\$34,430
HelpersCarpenters	47-3012	240	\$23,920	\$32,070	\$30,810	\$36,150
HelpersElectricians	47-3013	430	\$19,520	\$27,550	\$22,250	\$31,570
HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	47-3014	80	\$22,520	\$28,090	\$27,380	\$30,870
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	460	\$22,910	\$30,820	\$32,280	\$34,770
HelpersRoofers	47-3016	50	\$24,010	\$29,340	\$28,680	\$32,010
Helpers, Construction Trades, All Other	47-3019	520	\$22,760	\$28,940	\$29,180	\$32,020
Construction and Building Inspectors	47-4011	850	\$31,630	\$47,310	\$46,290	\$55,150
Fence Erectors	47-4031	220	\$23,260	\$28,020	\$27,810	\$30,400

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Hazardous Materials Removal Workers	47-4041	150	\$26,280	\$39,100	\$36,490	\$45,520
Highway Maintenance Workers	47-4051	3,230	\$23,660	\$30,350	\$30,430	\$33,700
Rail-Track Laying and Maintenance Equipment Operators	47-4061	160	\$27,110	\$41,910	\$36,180	\$49,310
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	140	\$26,410	\$35,540	\$35,000	\$40,100
Miscellaneous Construction and Related Workers	47-4090	160	\$25,380	\$33,080	\$32,930	\$36,930
Derrick Operators, Oil and Gas	47-5011	30	\$36,110	\$39,730	\$38,660	\$41,540
Rotary Drill Operators, Oil and Gas	47-5012	20	\$31,720	\$42,090	\$43,930	\$47,280
Service Unit Operators, Oil and Gas	47-5013	800	\$30,770	\$53,510	\$49,870	\$64,890
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	290	\$30,450	\$53,320	\$40,080	\$64,760
Continuous Mining Machine Operators	47-5041	170	\$30,220	\$42,420	\$42,840	\$48,520
Rock Splitters, Quarry	47-5051	70	\$28,120	\$30,980	\$30,250	\$32,410
Roustabouts, Oil and Gas	47-5071	320	\$29,500	\$40,180	\$40,430	\$45,520
HelpersExtraction Workers	47-5081	70	\$21,490	\$38,110	\$33,540	\$46,420
Earth Drillers, Except Oil and Gas; and Explo- sives Workers, Ordnance Handling Experts, and Blasters	47-5097	430	\$28,700	\$41,550	\$40,930	\$47,970
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	6,160	\$39,560	\$60,180	\$57,830	\$70,490
Computer, Automated Teller, and Office Machine Repairers	49-2011	990	\$23,470	\$35,180	\$34,510	\$41,040
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	50	\$32,800	\$51,220	\$52,570	\$60,420
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	1,730	\$29,570	\$44,390	\$41,250	\$51,800
Avionics Technicians	49-2091	30	\$41,340	\$61,770	\$53,490	\$71,980
Electric Motor, Power Tool, and Related Repairers	49-2092	150	\$28,280	\$39,620	\$37,950	\$45,300
Electrical and Electronics Installers and Repair- ers, Transportation Equipment	49-2093	230	\$30,900	\$51,190	\$50,010	\$61,340
Electrical and Electronics Repairers, Commer- cial and Industrial Equipment	49-2094	530	\$39,540	\$57,450	\$55,690	\$66,400

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Electrical and Electronics Repairers, Power- house, Substation, and Relay	49-2095	240	\$62,250	\$73,240	\$73,340	\$78,730
Audiovisual Equipment Installers and Repairers	49-2097	500	\$20,170	\$33,200	\$33,390	\$39,710
Security and Fire Alarm Systems Installers	49-2098	690	\$29,570	\$38,870	\$37,600	\$43,520
Aircraft Mechanics and Service Technicians	49-3011	790	\$29,360	\$47,510	\$48,160	\$56,580
Automotive Body and Related Repairers	49-3021	1,420	\$27,250	\$41,830	\$41,270	\$49,120
Automotive Glass Installers and Repairers	49-3022	N/A	\$26,690	\$31,020	\$29,830	\$33,190
Automotive Service Technicians and Mechanics	49-3023	5,390	\$25,520	\$38,970	\$36,790	\$45,690
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	3,670	\$31,070	\$40,800	\$39,170	\$45,670
Farm Equipment Mechanics and Service Technicians	49-3041	750	\$28,160	\$41,450	\$40,460	\$48,090
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	1,340	\$33,660	\$46,840	\$46,140	\$53,430
Rail Car Repairers	49-3043	210	\$44,140	\$61,470	\$61,790	\$70,130
Motorboat Mechanics and Service Technicians	49-3051	290	\$23,630	\$33,850	\$31,970	\$38,960
Motorcycle Mechanics	49-3052	240	\$22,880	\$32,850	\$30,670	\$37,830
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	380	\$20,250	\$30,260	\$31,380	\$35,260
Recreational Vehicle Service Technicians	49-3092	160	\$32,240	\$45,070	\$44,420	\$51,480
Tire Repairers and Changers	49-3093	1,230	\$22,000	\$28,800	\$27,120	\$32,190
Mechanical Door Repairers	49-9011	530	\$23,320	\$32,910	\$31,710	\$37,710
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	440	\$40,270	\$62,100	\$66,840	\$73,010
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	2,810	\$28,780	\$40,470	\$39,280	\$46,310
Home Appliance Repairers	49-9031	140	\$20,960	\$31,630	\$28,740	\$36,970
Industrial Machinery Mechanics	49-9041	6,900	\$33,120	\$48,620	\$46,190	\$56,370
Maintenance Workers, Machinery	49-9043	890	\$30,270	\$43,050	\$41,360	\$49,440
Millwrights	49-9044	820	\$36,250	\$49,360	\$50,190	\$55,920
Electrical Power-Line Installers and Repairers	49-9051	2,140	\$43,260	\$65,420	\$67,960	\$76,500
Telecommunications Line Installers and Repairers	49-9052	1,140	\$32,160	\$56,790	\$54,340	\$69,110
Medical Equipment Repairers	49-9062	420	\$30,910	\$45,380	\$39,020	\$52,620
Musical Instrument Repairers and Tuners	49-9063	N/A	\$27,330	\$42,350	\$39,070	\$49,850

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Precision Instrument and Equipment Repairers, All Other	49-9069	160	\$28,430	\$45,150	\$39,460	\$53,510
Maintenance and Repair Workers, General	49-9071	11,380	\$23,030	\$33,540	\$31,680	\$38,790
Coin, Vending, and Amusement Machine Ser- vicers and Repairers	49-9091	110	\$21,660	\$37,070	\$35,490	\$44,770
Locksmiths and Safe Repairers	49-9094	110	\$24,580	\$33,150	\$29,770	\$37,440
Riggers	49-9096	100	\$24,080	\$35,700	\$32,040	\$41,510
Signal and Track Switch Repairers	49-9097	60	\$52,390	\$72,460	\$71,750	\$82,490
HelpersInstallation, Maintenance, and Repair Workers	49-9098	1,280	\$20,770	\$26,850	\$25,430	\$29,890
Installation, Maintenance, and Repair Workers, All Other	49-9099	1,330	\$29,840	\$41,540	\$38,930	\$47,400
Production Occupations	51-0000					
First-Line Supervisors of Production and Oper- ating Workers	51-1011	8,860	\$35,130	\$54,470	\$51,840	\$64,150
Aircraft Structure, Surfaces, Rigging, and Sys- tems Assemblers	51-2011	150	\$33,900	\$52,820	\$54,690	\$62,280
Coil Winders, Tapers, and Finishers	51-2021	230	\$25,600	\$37,440	\$36,720	\$43,360
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	1,600	\$22,390	\$33,510	\$28,960	\$39,070
Engine and Other Machine Assemblers	51-2031	80	\$25,900	\$33,270	\$33,600	\$36,950
Structural Metal Fabricators and Fitters	51-2041	1,030	\$28,720	\$37,340	\$36,420	\$41,650
Fiberglass Laminators and Fabricators	51-2051	400	\$24,290	\$31,570	\$30,140	\$35,210
Miscellaneous Assemblers and Fabricators	51-2090	13,200	\$21,840	\$30,350	\$28,650	\$34,600
Bakers	51-3011	1,120	\$20,750	\$24,950	\$23,130	\$27,050
Butchers and Meat Cutters	51-3021	870	\$22,530	\$30,350	\$30,100	\$34,250
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	8,410	\$23,560	\$27,180	\$27,400	\$29,000
Slaughterers and Meat Packers	51-3023	1,160	\$26,610	\$28,520	\$28,930	\$29,480
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	70	\$28,370	\$31,500	\$31,220	\$33,070
Food Batchmakers	51-3092	1,950	\$23,880	\$29,690	\$29,020	\$32,600
Food Cooking Machine Operators and Tenders	51-3093	320	\$24,230	\$30,630	\$30,620	\$33,830
Food Processing Workers, All Other	51-3099	4,080	\$22,890	\$26,570	\$25,530	\$28,410
Extruding and Drawing Machine Setters, Opera- tors, and Tenders, Metal and Plastic	51-4021	1,260	\$23,450	\$35,520	\$35,820	\$41,550

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Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Rolling Machine Setters, Operators, and Ten- ders, Metal and Plastic	51-4023	790	\$30,360	\$40,340	\$37,290	\$45,340
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	2,050	\$25,880	\$36,130	\$35,490	\$41,250
Drilling and Boring Machine Tool Setters, Oper- ators, and Tenders, Metal and Plastic	51-4032	40	\$28,490	\$33,300	\$32,640	\$35,710
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	780	\$24,420	\$35,170	\$34,420	\$40,540
Lathe and Turning Machine Tool Setters, Opera- tors, and Tenders, Metal and Plastic	51-4034	480	\$30,540	\$40,530	\$39,340	\$45,520
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	80	\$32,520	\$44,580	\$43,200	\$50,610
Machinists	51-4041	2,800	\$30,070	\$42,880	\$39,930	\$49,280
Metal-Refining Furnace Operators and Tenders	51-4051	320	\$31,100	\$41,850	\$38,920	\$47,220
Foundry Mold and Coremakers	51-4071	90	\$24,070	\$34,270	\$33,910	\$39,360
Molding, Coremaking, and Casting Machine Set- ters, Operators, and Tenders, Metal and Plastic	51-4072	1,770	\$24,000	\$32,940	\$32,510	\$37,400
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	1,640	\$24,770	\$32,630	\$31,620	\$36,550
Tool and Die Makers	51-4111	540	\$30,460	\$44,070	\$44,490	\$50,870
Welders, Cutters, Solderers, and Brazers	51-4121	5,760	\$30,130	\$40,050	\$37,900	\$45,010
Welding, Soldering, and Brazing Machine Set- ters, Operators, and Tenders	51-4122	650	\$35,570	\$41,120	\$40,950	\$43,890
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	300	\$29,330	\$39,710	\$39,210	\$44,900
Plating Machine Setters, Operators, and Ten- ders, Metal and Plastic	51-4193	320	\$25,870	\$31,920	\$29,060	\$34,940
Tool Grinders, Filers, and Sharpeners	51-4194	170	\$29,280	\$41,090	\$40,950	\$47,000
Metal Workers and Plastic Workers, All Other	51-4199	80	\$25,950	\$32,930	\$29,980	\$36,410
Prepress Technicians and Workers	51-5111	170	\$24,250	\$36,090	\$32,040	\$42,010
Printing Press Operators	51-5112	2,200	\$23,650	\$34,810	\$33,720	\$40,400
Print Binding and Finishing Workers	51-5113	340	\$18,640	\$25,830	\$21,440	\$29,430
Laundry and Dry-Cleaning Workers	51-6011	1,950	\$19,310	\$22,070	\$20,740	\$23,440
Pressers, Textile, Garment, and Related Materials	51-6021	290	\$20,660	\$23,370	\$22,560	\$24,730
Sewing Machine Operators	51-6031	980	\$21,530	\$25,110	\$23,560	\$26,910

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Tailors, Dressmakers, and Custom Sewers	51-6052	40	\$19,830	\$29,870	\$27,270	\$34,890
Textile Cutting Machine Setters, Operators, and Tenders	51-6062	70	\$22,170	\$23,100	\$22,570	\$23,570
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-6064	340	\$31,520	\$40,450	\$42,410	\$44,920
Upholsterers	51-6093	130	\$21,720	\$29,260	\$27,730	\$33,040
Textile, Apparel, and Furnishings Workers, All Other	51-6099	50	\$19,810	\$25,320	\$21,520	\$28,080
Cabinetmakers and Bench Carpenters	51-7011	1,200	\$21,400	\$29,630	\$27,900	\$33,740
Furniture Finishers	51-7021	60	\$20,780	\$31,780	\$27,760	\$37,280
Sawing Machine Setters, Operators, and Ten- ders, Wood	51-7041	1,300	\$22,260	\$29,940	\$28,010	\$33,770
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	1,190	\$22,510	\$29,030	\$27,870	\$32,290
Power Distributors and Dispatchers	51-8012	300	\$60,340	\$82,670	\$85,640	\$93,830
Power Plant Operators	51-8013	250	\$57,560	\$71,640	\$73,920	\$78,680
Stationary Engineers and Boiler Operators	51-8021	690	\$35,410	\$47,370	\$47,260	\$53,340
Water and Wastewater Treatment Plant and System Operators	51-8031	2,400	\$24,830	\$35,600	\$33,200	\$40,990
Chemical Plant and System Operators	51-8091	220	\$33,860	\$46,990	\$42,950	\$53,550
Gas Plant Operators	51-8092	190	\$53,720	\$68,450	\$69,140	\$75,820
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	290	\$45,560	\$61,510	\$62,950	\$69,490
Plant and System Operators, All Other	51-8099	80	\$40,930	\$51,170	\$51,940	\$56,290
Chemical Equipment Operators and Tenders	51-9011	1,240	\$34,500	\$54,040	\$54,350	\$63,800
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	580	\$27,470	\$36,370	\$35,130	\$40,820
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	550	\$22,510	\$30,430	\$28,850	\$34,390
Grinding and Polishing Workers, Hand	51-9022	820	\$23,690	\$32,370	\$29,600	\$36,700
Mixing and Blending Machine Setters, Opera- tors, and Tenders	51-9023	1,550	\$26,470	\$38,570	\$35,240	\$44,630
Cutters and Trimmers, Hand	51-9031	40	\$24,290	\$34,410	\$34,100	\$39,480
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	900	\$25,130	\$34,100	\$30,850	\$38,580

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	1,410	\$27,550	\$39,540	\$38,460	\$45,540
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	360	\$29,180	\$39,860	\$37,680	\$45,200
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	6,520	\$25,470	\$34,830	\$31,580	\$39,510
Jewelers and Precious Stone and Metal Work- ers	51-9071	200	\$32,010	\$39,840	\$37,850	\$43,750
Dental Laboratory Technicians	51-9081	340	\$29,390	\$41,620	\$37,440	\$47,740
Medical Appliance Technicians	51-9082	90	\$24,710	\$35,780	\$37,020	\$41,310
Ophthalmic Laboratory Technicians	51-9083	230	\$23,660	\$28,770	\$28,200	\$31,320
Packaging and Filling Machine Operators and Tenders	51-9111	4,030	\$23,840	\$31,590	\$29,760	\$35,470
Painting, Coating, and Decorating Workers	51-9123	70	\$26,140	\$38,430	\$35,390	\$44,570
Coating, Painting, and Spraying Machine Set- ters, Operators, and Tenders	51-9124	1,490	\$24,270	\$35,260	\$34,290	\$40,760
Semiconductor Processing Technicians	51-9141	N/A	\$27,760	\$42,790	\$40,610	\$50,300
Computer Numerically Controlled Tool Opera- tors	51-9161	1,470	\$30,260	\$38,090	\$36,980	\$42,010
Computer Numerically Controlled Tool Programmers	51-9162	110	\$43,310	\$60,590	\$58,080	\$69,230
Adhesive Bonding Machine Operators and Tenders	51-9191	410	\$25,550	\$31,330	\$29,830	\$34,220
Cleaning, Washing, and Metal Pickling Equip- ment Operators and Tenders	51-9192	170	\$26,710	\$35,130	\$33,870	\$39,330
Cooling and Freezing Equipment Operators and Tenders	51-9193	310	\$26,740	\$35,160	\$31,130	\$39,370
Etchers and Engravers	51-9194	N/A	\$21,850	\$28,940	\$23,730	\$32,490
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	290	\$22,660	\$31,710	\$29,020	\$36,230
Paper Goods Machine Setters, Operators, and Tenders	51-9196	2,410	\$27,540	\$41,150	\$38,630	\$47,960
HelpersProduction Workers	51-9198	9,480	\$23,210	\$28,210	\$27,570	\$30,700
Production Workers, All Other	51-9199	2,460	\$21,730	\$28,570	\$25,900	\$32,000
Transportation and Material Moving Occupa- tions	53-0000					
Aircraft Cargo Handling Supervisors	53-1041	N/A	\$35,190	\$54,950	\$55,570	\$64,830

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	4,450	\$33,330	\$53,310	\$49,300	\$63,310
Airline Pilots, Copilots, and Flight Engineers	53-2011	190	\$85,430	\$109,270	\$110,530	\$121,190
Commercial Pilots	53-2012	570	\$24,170	\$80,350	\$76,200	\$108,430
Air Traffic Controllers	53-2021	110	\$64,110	\$86,250	\$82,640	\$97,310
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	30	\$19,500	\$29,540	\$23,310	\$34,560
Driver/Sales Workers	53-3031	3,040	\$19,920	\$29,500	\$23,730	\$34,300
Heavy and Tractor-Trailer Truck Drivers	53-3032	36,680	\$29,240	\$44,250	\$41,440	\$51,760
Light Truck Drivers	53-3033	8,420	\$19,610	\$31,190	\$25,230	\$36,980
Bus Drivers, Transit and Intercity	53-3052	270	\$24,770	\$33,920	\$31,120	\$38,500
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	7,590	\$18,940	\$22,550	\$20,000	\$24,350
Motor Vehicle Operators, All Other	53-3099	200	\$22,140	\$29,680	\$26,030	\$33,450
Locomotive Engineers	53-4011	N/A	\$49,330	\$67,030	\$64,970	\$75,890
Rail Yard Engineers, Dinkey Operators, and Hostlers	53-4013	130	\$31,380	\$38,840	\$36,560	\$42,570
Railroad Brake, Signal, and Switch Operators and Locomotive Firers	53-4022	150	\$36,960	\$62,830	\$58,660	\$75,770
Railroad Conductors and Yardmasters	53-4031	N/A	\$49,290	\$65,270	\$64,430	\$73,260
Captains, Mates, and Pilots of Water Vessels	53-5021	80	\$47,750	\$124,540	\$92,270	\$162,930
Bridge and Lock Tenders	53-6011	60	\$40,690	\$46,600	\$49,670	\$49,560
Parking Attendants	53-6021	350	N/A	N/A	N/A	N/A
Automotive and Watercraft Service Attendants	53-6031	1,540	\$22,050	\$26,780	\$24,310	\$29,140
Traffic Technicians	53-6041	40	\$34,160	\$44,770	\$42,240	\$50,070
Transportation Inspectors	53-6051	310	\$51,860	\$73,000	\$74,720	\$83,570
Passenger Attendants	53-6061	110	\$20,060	\$24,620	\$22,720	\$26,900
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	110	\$21,290	\$29,340	\$27,940	\$33,370
Conveyor Operators and Tenders	53-7011	380	\$22,230	\$29,350	\$28,160	\$32,910
Crane and Tower Operators	53-7021	730	\$31,970	\$43,600	\$43,140	\$49,410
Industrial Truck and Tractor Operators	53-7051	8,250	\$26,240	\$34,030	\$33,430	\$37,920
Cleaners of Vehicles and Equipment	53-7061	4,510	\$21,010	\$25,710	\$24,540	\$28,060
Laborers and Freight, Stock, and Material Mov- ers, Hand	53-7062	21,050	\$21,590	\$27,480	\$25,820	\$30,420

Statewide	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Machine Feeders and Offbearers	53-7063	1,930	\$22,430	\$28,170	\$27,990	\$31,040
Packers and Packagers, Hand	53-7064	4,770	\$21,810	\$26,880	\$26,500	\$29,410
Stockers and Order Fillers	53-7065	19,630	\$21,420	\$27,120	\$24,760	\$29,980
Pump Operators, Except Wellhead Pumpers	53-7072	20	\$46,860	\$62,860	\$51,880	\$70,860
Wellhead Pumpers	53-7073	40	\$43,650	\$60,230	\$62,510	\$68,530
Refuse and Recyclable Material Collectors	53-7081	2,040	\$24,170	\$30,940	\$31,190	\$34,330
Tank Car, Truck, and Ship Loaders	53-7121	70	\$28,410	\$38,690	\$34,550	\$43,830
Material Moving Workers, All Other	53-7199	90	\$21,280	\$27,740	\$25,110	\$30,970

# Fayetteville-Springdale-Rogers MSA

Fayetteville-Springdale-	SOC	Estimated	Entry	Mean	Median	Exp.
Rogers MSA	Code	Employment	Wage	(average) Wage	Wage	Wage
Occupation						
Management Occupations	11-0000					
Chief Executives	11-1011	350	\$58,370	\$165,370	\$132,700	\$218,870
General and Operations Managers	11-1021	4,660	\$41,070	\$106,300	\$79,540	\$138,910
Legislators	11-1031	100	\$18,810	\$25,430	\$19,560	\$28,730
Advertising and Promotions Managers	11-2011	60	N/A	N/A	N/A	N/A
Marketing Managers	11-2021	760	\$110,380	\$170,690	\$167,080	\$200,840
Sales Managers	11-2022	650	\$79,000	\$162,290	\$150,310	\$203,940
Public Relations and Fundraising Managers	11-2030	100	\$74,120	\$147,480	\$136,730	\$184,160
Administrative Services and Facilities Managers	11-3010	320	\$61,290	\$118,260	\$96,550	\$146,740
Computer and Information Systems Managers	11-3021	500	\$72,840	\$128,150	\$115,810	\$155,810
Financial Managers	11-3031	1,110	\$76,590	\$147,430	\$140,260	\$182,850
Industrial Production Managers	11-3051	440	\$66,660	\$116,110	\$103,880	\$140,840
Purchasing Managers	11-3061	230	\$89,800	\$160,620	\$146,370	\$196,030
Transportation, Storage, and Distribution Managers	11-3071	380	\$81,120	\$151,260	\$139,890	\$186,330
Compensation and Benefits Managers	11-3111	40	\$90,160	\$164,300	\$160,310	\$201,370
Human Resources Managers	11-3121	270	\$82,320	\$151,490	\$144,540	\$186,070
Training and Development Managers	11-3131	100	\$76,680	\$143,320	\$130,910	\$176,640
Construction Managers	11-9021	N/A	\$50,210	\$80,360	\$64,330	\$95,430
Education and Childcare Administrators, Preschool and Daycare	11-9031	100	\$26,310	\$43,180	\$36,760	\$51,610
Education Administrators, Kindergarten through Secondary	11-9032	460	\$69,310	\$89,190	\$89,260	\$99,130
Education Administrators, Postsecondary	11-9033	200	\$84,220	\$170,400	\$144,910	\$213,490
Education Administrators, All Other	11-9039	110	\$37,120	\$69,020	\$64,900	\$84,980
Architectural and Engineering Managers	11-9041	250	\$91,800	\$138,270	\$122,390	\$161,510
Food Service Managers	11-9051	480	\$35,250	\$54,710	\$50,880	\$64,440
Lodging Managers	11-9081	90	\$19,190	\$48,530	\$55,120	\$63,200
Medical and Health Services Managers	11-9111	710	\$60,660	\$91,460	\$79,570	\$106,850
Natural Sciences Managers	11-9121	40	\$120,010	\$193,140	\$182,560	\$229,710

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Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Postmasters and Mail Superintendents	11-9131	20	\$70,100	\$79,230	\$74,770	\$83,790
Property, Real Estate, and Community Association Managers	11-9141	390	\$28,780	\$64,500	\$45,700	\$82,360
Social and Community Service Managers	11-9151	110	\$39,850	\$59,870	\$55,130	\$69,870
Emergency Management Directors	11-9161	10	\$29,570	\$50,780	\$35,680	\$61,390
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	740	\$60,670	\$121,220	\$111,160	\$151,490
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	1,640	\$51,470	\$84,620	\$79,540	\$101,200
Claims Adjusters, Examiners, and Investigators	13-1031	270	\$40,230	\$62,870	\$66,520	\$74,200
Compliance Officers	13-1041	530	\$44,220	\$68,360	\$63,170	\$80,430
Cost Estimators	13-1051	360	\$39,550	\$61,720	\$60,460	\$72,800
Human Resources Specialists	13-1071	1,120	\$40,270	\$69,850	\$62,080	\$84,640
Logisticians	13-1081	1,000	\$45,300	\$74,150	\$70,810	\$88,580
Management Analysts	13-1111	1,490	\$55,600	\$100,750	\$85,210	\$123,320
Meeting, Convention, and Event Planners	13-1121	140	\$29,430	\$49,330	\$45,710	\$59,280
Fundraisers	13-1131	100	\$39,090	\$59,680	\$51,420	\$69,970
Compensation, Benefits, and Job Analysis Specialists	13-1141	180	\$51,490	\$77,420	\$70,660	\$90,380
Training and Development Specialists	13-1151	790	\$23,480	\$52,790	\$41,230	\$67,450
Market Research Analysts and Marketing Specialists	13-1161	2,250	\$43,870	\$79,880	\$76,830	\$97,880
Project Management Specialists and Business Operations Specialists, All Other	13-1198	2,390	\$37,670	\$65,980	\$59,740	\$80,130
Accountants and Auditors	13-2011	1,920	\$44,850	\$69,140	\$62,590	\$81,290
Property Appraisers and Assessors	13-2020	90	\$19,290	\$37,860	\$35,200	\$47,140
Budget Analysts	13-2031	60	\$51,490	\$69,770	\$70,780	\$78,900
Credit Analysts	13-2041	30	\$45,060	\$60,900	\$64,040	\$68,820
Personal Financial Advisors	13-2052	270	\$36,300	\$103,410	\$62,040	\$136,960
Financial Examiners	13-2061	40	\$34,420	\$59,830	\$59,460	\$72,530
Loan Officers	13-2072	430	\$43,840	\$71,740	\$62,200	\$85,690

Fayetteville-Springdale- Rogers MSA	SOC	Estimated	Entry	Mean (average)	Median	Exp.
	Code	Employment	Wage	Wage	Wage	Wage
Occupation						
Tax Examiners and Collectors, and Revenue Agents	13-2081	60	\$52,940	\$75,370	\$71,320	\$86,580
Tax Preparers	13-2082	120	\$22,080	\$36,590	\$28,220	\$43,850
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	N/A	\$31,890	\$60,070	\$44,400	\$74,170
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	1,400	\$46,050	\$73,110	\$72,960	\$86,640
Computer Network Support Specialists	15-1231	740	\$31,930	\$43,450	\$39,720	\$49,200
Computer User Support Specialists	15-1232	820	\$25,150	\$40,400	\$35,800	\$48,020
Computer Network Architects	15-1241	220	\$62,790	\$102,630	\$95,350	\$122,550
Network and Computer Systems Administrators	15-1244	420	\$48,660	\$69,910	\$66,500	\$80,540
Database Administrators and Architects	15-1245	120	\$56,030	\$80,380	\$79,770	\$92,550
Computer Programmers	15-1251	450	\$51,900	\$65,760	\$62,670	\$72,690
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	2,740	\$62,440	\$90,440	\$89,040	\$104,450
Web Developers and Digital Interface Designers	15-1257	90	\$33,450	\$52,150	\$50,360	\$61,490
Computer Occupations, All Other	15-1299	270	\$35,760	\$69,090	\$61,940	\$85,750
Operations Research Analysts	15-2031	90	\$47,430	\$71,600	\$64,100	\$83,680
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	300	\$36,720	\$72,310	\$70,190	\$90,110
Landscape Architects	17-1012	30	\$38,860	\$59,200	\$57,500	\$69,370
Surveyors	17-1022	80	\$32,590	\$52,500	\$51,470	\$62,460
Civil Engineers	17-2051	340	\$54,240	\$77,950	\$73,760	\$89,810
Computer Hardware Engineers	17-2061	40	\$64,640	\$94,980	\$80,850	\$110,150
Electrical Engineers	17-2071	80	\$66,030	\$90,380	\$87,710	\$102,560
Electronics Engineers, Except Computer	17-2072	60	\$69,090	\$101,440	\$99,360	\$117,610
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	20	\$57,850	\$65,650	\$64,030	\$69,550
Industrial Engineers	17-2112	350	\$55,340	\$89,090	\$90,430	\$105,970
Materials Engineers	17-2131	50	\$53,210	\$79,090	\$78,940	\$92,020
Mechanical Engineers	17-2141	200	\$51,760	\$72,590	\$67,710	\$83,010

Fayetteville-Springdale-	SOC	Estimated	Entry	Mean	Median	Exp.
Rogers MSA	Code	Employment	Wage	(average) Wage	Wage	Wage
Occupation						
Engineers, All Other	17-2199	60	\$53,540	\$74,760	\$70,000	\$85,370
Architectural and Civil Drafters	17-3011	180	\$42,220	\$51,150	\$50,770	\$55,610
Electrical and Electronics Drafters	17-3012	30	\$50,590	\$70,220	\$71,100	\$80,040
Mechanical Drafters	17-3013	140	\$37,090	\$50,680	\$47,290	\$57,480
Civil Engineering Technologists and Technicians	17-3022	120	\$30,400	\$49,250	\$50,410	\$58,680
Electrical and Electronic Engineering Technologists and Technicians	17-3023	80	\$37,880	\$60,000	\$62,720	\$71,060
Industrial Engineering Technologists and Technicians	17-3026	60	\$36,200	\$47,070	\$45,050	\$52,510
Surveying and Mapping Technicians	17-3031	140	\$30,760	\$43,720	\$41,490	\$50,200
Life, Physical, and Social Science Occupations	19-0000					
Food Scientists and Technologists	19-1012	200	\$45,770	\$80,890	\$74,580	\$98,440
Microbiologists	19-1022	100	\$42,800	\$54,190	\$54,660	\$59,890
Medical Scientists, Except Epidemiologists	19-1042	40	\$50,530	\$77,700	\$61,800	\$91,290
Chemists	19-2031	30	\$35,900	\$51,930	\$43,610	\$59,940
Environmental Scientists and Specialists, Including Health	19-2041	20	\$49,120	\$64,410	\$60,820	\$72,050
Clinical, Counseling, and School Psychologists	19-3031	80	N/A	N/A	N/A	N/A
Urban and Regional Planners	19-3051	20	\$37,430	\$49,470	\$48,600	\$55,490
Agricultural and Food Science Technicians	19-4010	60	\$28,650	\$40,020	\$37,630	\$45,710
Biological Technicians	19-4021	50	N/A	N/A	N/A	N/A
Chemical Technicians	19-4031	220	\$29,730	\$39,280	\$37,160	\$44,050
Forensic Science Technicians	19-4092	10	\$35,920	\$45,670	\$42,860	\$50,550
Life, Physical, and Social Science Technicians, All Other	19-4099	80	\$41,720	\$52,060	\$51,320	\$57,230
Occupational Health and Safety Specialists	19-5011	150	\$46,790	\$78,540	\$79,170	\$94,420
Occupational Health and Safety Technicians	19-5012	N/A	\$28,590	\$42,020	\$39,030	\$48,740
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	440	\$35,320	\$54,740	\$55,530	\$64,450
Rehabilitation Counselors	21-1015	30	\$21,250	\$40,070	\$40,640	\$49,480

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Substance abuse, behavioral disorder, and mental health counselors	21-1018	220	\$36,540	\$54,290	\$53,660	\$63,170
Child, Family, and School Social Workers	21-1021	190	\$32,830	\$48,550	\$38,160	\$56,410
Healthcare Social Workers	21-1022	140	\$39,010	\$51,380	\$49,460	\$57,570
Mental Health and Substance Abuse Social Workers	21-1023	90	\$35,410	\$48,250	\$48,020	\$54,670
Social Workers, All Other	21-1029	70	\$36,020	\$64,260	\$75,820	\$78,370
Health Education Specialists	21-1091	20	\$31,530	\$42,440	\$41,720	\$47,900
Probation Officers and Correctional Treatment Specialists	21-1092	110	\$33,960	\$39,590	\$37,580	\$42,410
Social and Human Service Assistants	21-1093	440	\$21,780	\$28,330	\$26,350	\$31,600
Community Health Workers	21-1094	30	\$35,200	\$48,230	\$39,150	\$54,750
Community and Social Service Specialists, All Other	21-1099	30	\$28,470	\$41,630	\$41,120	\$48,210
Clergy	21-2011	40	\$36,860	\$52,350	\$47,200	\$60,090
Legal Occupations	23-0000					
Lawyers	23-1011	680	\$62,010	\$115,940	\$82,290	\$142,900
Judges, Magistrate Judges, and Magistrates	23-1023	30	\$128,130	\$153,770	\$169,980	\$166,590
Paralegals and Legal Assistants	23-2011	470	\$29,890	\$41,010	\$37,520	\$46,570
Title Examiners, Abstractors, and Searchers	23-2093	N/A	\$27,370	\$39,440	\$39,310	\$45,480
Legal Support Workers, All Other	23-2099	20	\$30,040	\$45,190	\$36,780	\$52,770
Educational Instruction and Library Occupations	25-0000					
Nursing Instructors and Teachers, Postsecondary	25-1072	120	\$32,080	\$53,970	\$52,070	\$64,920
English Language and Literature Teachers, Postsecondary	25-1123	180	\$28,870	\$60,810	\$54,870	\$76,770
History Teachers, Postsecondary	25-1125	80	\$34,270	\$77,470	\$68,570	\$99,070
Career/Technical Education Teachers, Postsec- ondary	25-1194	70	\$24,810	\$45,840	\$36,360	\$56,350
Preschool Teachers, Except Special Education	25-2011	900	\$19,100	\$30,180	\$25,960	\$35,730
Kindergarten Teachers, Except Special Education	25-2012	370	\$41,560	\$52,860	\$53,310	\$58,510
Elementary School Teachers, Except Special Education	25-2021	2,370	\$40,660	\$53,230	\$53,660	\$59,520

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Middle School Teachers, Except Special and Career/ Technical Education	25-2022	1,430	\$43,070	\$55,680	\$56,250	\$61,980
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	2,450	\$42,960	\$56,410	\$56,310	\$63,140
Career/Technical Education Teachers, Secondary School	25-2032	210	\$44,150	\$56,910	\$56,690	\$63,300
Special Education Teachers, Preschool	25-2051	50	\$49,150	\$61,460	\$56,560	\$67,610
Special Education Teachers, Kindergarten and Elementary School	25-2052	200	\$42,380	\$55,660	\$56,700	\$62,300
Special Education Teachers, Middle School	25-2057	130	\$41,380	\$53,460	\$53,430	\$59,500
Special Education Teachers, Secondary School	25-2058	240	\$41,370	\$55,740	\$56,600	\$62,920
Adult Basic Education, Adult Secondary Ed- ucation, and English as a Second Language Instructors	25-3011	20	\$27,050	\$51,130	\$54,320	\$63,160
Self-Enrichment Teachers	25-3021	400	\$20,500	\$33,820	\$28,890	\$40,490
Substitute Teachers, Short-Term	25-3031	110	\$23,790	\$27,560	\$28,470	\$29,450
Tutors and Teachers and Instructors, All Other	25-3097	N/A	\$27,850	\$38,470	\$38,280	\$43,780
Archivists	25-4011	10	\$42,750	\$67,630	\$52,280	\$80,070
Curators	25-4012	N/A	\$43,700	\$54,100	\$48,760	\$59,300
Museum Technicians and Conservators	25-4013	N/A	\$28,340	\$32,710	\$33,200	\$34,900
Librarians and Media Collections Specialists	25-4022	320	\$38,650	\$57,000	\$57,510	\$66,170
Library Technicians	25-4031	220	\$20,030	\$27,010	\$24,280	\$30,490
Instructional Coordinators	25-9031	290	\$44,600	\$62,670	\$61,780	\$71,710
Teaching Assistants, Except Postsecondary	25-9045	1,780	\$18,730	\$22,160	\$19,700	\$23,870
Educational Instruction and Library Workers, All Other	25-9099	N/A	\$34,930	\$45,820	\$44,440	\$51,270
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Art Directors	27-1011	50	\$50,270	\$76,600	\$76,120	\$89,770
Special Effects Artists and Animators	27-1014	40	N/A	N/A	N/A	N/A
Fashion Designers	27-1022	30	\$37,230	\$62,200	\$53,950	\$74,680
Floral Designers	27-1023	30	\$21,280	\$26,000	\$24,770	\$28,360
Graphic Designers	27-1024	330	\$32,140	\$51,510	\$46,820	\$61,190
Interior Designers	27-1025	200	\$59,200	\$84,750	\$88,680	\$97,530

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Merchandise Displayers and Window Trimmers	27-1026	N/A	\$29,590	\$49,420	\$44,740	\$59,340
Set and Exhibit Designers	27-1027	N/A	\$30,520	\$47,210	\$46,990	\$55,550
Producers and Directors	27-2012	140	\$43,020	\$79,980	\$77,640	\$98,460
Coaches and Scouts	27-2022	150	N/A	N/A	N/A	N/A
Broadcast Announcers and Radio Disc Jockeys	27-3011	50	\$26,550	\$47,520	\$33,390	\$58,000
Public Relations Specialists	27-3031	310	\$35,760	\$73,970	\$62,460	\$93,070
Editors	27-3041	40	\$28,120	\$43,550	\$43,890	\$51,270
Technical Writers	27-3042	40	\$48,170	\$77,050	\$73,980	\$91,490
Writers and Authors	27-3043	40	\$29,980	\$44,640	\$39,520	\$51,980
Interpreters and Translators	27-3091	40	\$21,900	\$29,360	\$28,550	\$33,090
Audio and Video Technicians	27-4011	50	\$28,670	\$37,680	\$35,340	\$42,180
Photographers	27-4021	80	\$23,260	\$41,520	\$30,440	\$50,650
Camera Operators, Television, Video, and Film	27-4031	50	\$32,170	\$57,340	\$64,130	\$69,920
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	50	\$35,250	\$57,970	\$42,170	\$69,330
Dentists, General	29-1021	150	\$103,450	\$168,060	\$129,740	\$200,370
Dietitians and Nutritionists	29-1031	80	\$43,310	\$61,860	\$61,110	\$71,140
Optometrists	29-1041	110	\$58,170	\$86,130	\$90,180	\$100,110
Pharmacists	29-1051	420	\$103,950	\$125,150	\$126,360	\$135,740
Physician Assistants	29-1071	70	\$73,920	\$106,970	\$97,480	\$123,500
Podiatrists	29-1081	20	\$82,490	\$103,060	\$97,320	\$113,340
Occupational Therapists	29-1122	180	\$67,060	\$92,330	\$90,520	\$104,960
Physical Therapists	29-1123	240	\$67,630	\$86,920	\$89,440	\$96,570
Respiratory Therapists	29-1126	140	\$40,720	\$51,900	\$52,450	\$57,500
Speech-Language Pathologists	29-1127	380	\$53,410	\$89,970	\$88,190	\$108,250
Therapists, All Other	29-1129	N/A	\$27,160	\$34,900	\$28,710	\$38,770
Veterinarians	29-1131	N/A	\$101,500	\$124,590	\$121,070	\$136,130
Registered Nurses	29-1141	3,610	\$46,850	\$60,870	\$59,420	\$67,870
Nurse Practitioners	29-1171	350	\$87,100	\$116,990	\$107,420	\$131,940
Audiologists	29-1181	N/A	\$47,250	\$61,290	\$63,910	\$68,310

Fayetteville-Springdale-	SOC	Estimated	Entry	Mean	Median	Exp.
Rogers MSA	Code	Employment	Wage	(average) Wage	Wage	Wage
Occupation						
Family Medicine Physicians	29-1215	200	\$115,410	\$215,290	\$206,310	\$265,220
Psychiatrists	29-1223	N/A	\$92,330	\$214,190	N/A	\$275,120
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	490	\$105,930	\$207,920	\$198,970	\$258,920
Dental Hygienists	29-1292	250	\$68,920	\$72,870	\$73,540	\$74,840
Clinical Laboratory Technologists and Technicians	29-2010	350	\$29,620	\$46,440	\$45,800	\$54,840
Cardiovascular Technologists and Technicians	29-2031	160	\$36,220	\$56,420	\$56,830	\$66,510
Diagnostic Medical Sonographers	29-2032	50	\$52,920	\$66,730	\$65,450	\$73,640
Nuclear Medicine Technologists	29-2033	20	\$68,950	\$75,800	\$75,430	\$79,230
Radiologic Technologists and Technicians	29-2034	330	\$40,570	\$53,040	\$51,620	\$59,270
Magnetic Resonance Imaging Technologists	29-2035	40	\$54,760	\$65,890	\$65,220	\$71,450
Emergency Medical Technicians and Paramedics	29-2040	N/A	\$28,450	\$33,600	\$34,210	\$36,170
Pharmacy Technicians	29-2052	680	\$26,800	\$32,900	\$31,020	\$35,960
Surgical Technologists	29-2055	200	\$38,390	\$46,970	\$45,830	\$51,250
Veterinary Technologists and Technicians	29-2056	N/A	\$27,610	\$35,330	\$31,810	\$39,190
Ophthalmic Medical Technicians	29-2057	N/A	\$28,230	\$34,730	\$32,340	\$37,990
Licensed Practical and Licensed Vocational Nurses	29-2061	1,360	\$37,450	\$45,340	\$45,470	\$49,290
Opticians, Dispensing	29-2081	160	\$26,220	\$38,480	\$37,490	\$44,600
Medical Dosimetrists, Medical Records Special- ists, and Health Technologists and Technicians, All Other	29-2098	440	\$28,170	\$39,730	\$36,310	\$45,500
Athletic Trainers	29-9091	30	\$48,510	\$61,540	\$57,650	\$68,060
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	N/A	\$29,830	\$42,000	\$40,690	\$48,090
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	2,410	\$20,710	\$23,300	\$22,670	\$24,590
Nursing Assistants	31-1131	2,380	\$23,650	\$27,070	\$26,860	\$28,780
Occupational Therapy Assistants	31-2011	30	\$50,730	\$63,190	\$64,740	\$69,420
Physical Therapist Assistants	31-2021	N/A	\$47,150	\$58,520	\$57,660	\$64,200
Physical Therapist Aides	31-2022	N/A	\$22,810	\$29,350	\$30,160	\$32,630

Fayetteville-Springdale-	SOC	Estimated	Entry	Mean	Median	Evn
Rogers MSA	Code	Employment	Entry Wage	(average) Wage	Wage	Exp. Wage
Occupation						
Massage Therapists	31-9011	90	\$33,180	\$42,850	\$43,680	\$47,680
Dental Assistants	31-9091	570	\$29,530	\$36,410	\$36,860	\$39,850
Medical Assistants	31-9092	910	\$24,840	\$30,150	\$29,590	\$32,810
Medical Equipment Preparers	31-9093	60	\$25,370	\$32,070	\$29,710	\$35,420
Medical Transcriptionists	31-9094	80	\$23,550	\$33,490	\$33,170	\$38,460
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	280	\$23,670	\$30,500	\$29,940	\$33,920
Phlebotomists	31-9097	170	\$26,780	\$32,210	\$31,940	\$34,930
Healthcare Support Workers, All Other	31-9099	120	N/A	N/A	N/A	N/A
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	100	\$38,760	\$50,610	\$52,120	\$56,540
First-Line Supervisors of Police and Detectives	33-1012	250	\$46,250	\$63,830	\$60,560	\$72,620
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	210	\$40,160	\$55,550	\$53,820	\$63,250
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	200	N/A	N/A	N/A	N/A
Firefighters	33-2011	520	\$26,460	\$34,950	\$31,390	\$39,190
Correctional Officers and Jailers	33-3012	550	\$27,660	\$34,320	\$34,210	\$37,640
Detectives and Criminal Investigators	33-3021	80	\$40,940	\$62,330	\$48,930	\$73,020
Police and Sheriff's Patrol Officers	33-3051	900	\$34,030	\$41,900	\$40,180	\$45,840
Animal Control Workers	33-9011	30	\$27,090	\$33,930	\$33,880	\$37,360
Private Detectives and Investigators	33-9021	30	\$44,980	\$54,120	\$53,520	\$58,700
Security Guards	33-9032	900	\$21,110	\$27,090	\$23,480	\$30,070
Crossing Guards and Flaggers	33-9091	20	\$19,030	\$21,770	\$20,180	\$23,140
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	90	\$19,120	\$21,120	\$19,730	\$22,120
Transportation Security Screeners	33-9093	60	\$34,920	\$39,390	\$38,020	\$41,620
School Bus Monitors and Protective Service Workers, All Other	33-9098	80	\$29,300	\$36,720	\$36,060	\$40,430
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	70	\$31,320	\$54,610	\$49,980	\$66,260

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	2,830	\$22,910	\$30,800	\$27,510	\$34,750
Cooks, Fast Food	35-2011	990	\$19,310	\$21,020	\$20,370	\$21,870
Cooks, Institution and Cafeteria	35-2012	1,130	\$18,520	\$23,420	\$20,490	\$25,860
Cooks, Restaurant	35-2014	3,030	\$21,340	\$24,300	\$23,300	\$25,780
Cooks, Short Order	35-2015	80	\$21,360	\$26,330	\$23,910	\$28,820
Food Preparation Workers	35-2021	460	\$20,210	\$23,500	\$22,500	\$25,140
Bartenders	35-3011	960	\$18,740	\$21,480	\$19,800	\$22,850
Fast Food and Counter Workers	35-3023	7,770	\$19,280	\$21,440	\$20,210	\$22,520
Waiters and Waitresses	35-3031	4,040	\$18,680	\$20,900	\$19,610	\$22,010
Food Servers, Nonrestaurant	35-3041	250	\$19,930	\$21,720	\$20,500	\$22,620
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	530	\$19,160	\$21,790	\$20,520	\$23,100
Dishwashers	35-9021	640	\$19,530	\$21,890	\$20,950	\$23,070
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	480	\$19,400	\$21,530	\$20,730	\$22,600
Food Preparation and Serving Related Workers, All Other	35-9099	100	\$20,810	\$22,880	\$22,440	\$23,920
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	280	\$25,620	\$36,130	\$32,930	\$41,390
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	130	\$35,770	\$54,010	\$53,130	\$63,130
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	3,760	\$20,970	\$30,340	\$27,730	\$35,030
Maids and Housekeeping Cleaners	37-2012	1,050	\$19,570	\$23,770	\$21,470	\$25,860
Pest Control Workers	37-2021	170	\$25,110	\$39,020	\$33,140	\$45,980
Landscaping and Groundskeeping Workers	37-3011	1,300	\$22,600	\$27,660	\$27,870	\$30,200
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	330	\$22,920	\$34,460	\$33,010	\$40,230
Animal Caretakers	39-2021	290	\$19,980	\$25,200	\$23,000	\$27,810
Ushers, Lobby Attendants, and Ticket Takers	39-3031	190	\$19,250	\$20,640	\$19,850	\$21,330

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average)	Median Wage	Exp. Wage
Occupation				Wage		
Amusement and Recreation Attendants	39-3091	360	\$19,530	\$20,860	\$20,210	\$21,530
Morticians, Undertakers, and Funeral Arrangers	39-4031	N/A	\$32,340	\$55,250	\$46,060	\$66,700
Hairdressers, Hairstylists, and Cosmetologists	39-5012	590	\$19,090	\$27,050	\$20,160	\$31,040
Skincare Specialists	39-5094	N/A	\$19,180	\$22,390	\$19,790	\$24,000
Tour and travel guides	39-7010	N/A	\$28,160	\$48,040	\$56,290	\$57,970
Childcare Workers	39-9011	1,290	\$19,040	\$21,890	\$20,080	\$23,320
Exercise Trainers and Group Fitness Instructors	39-9031	430	\$20,780	\$39,760	\$42,270	\$49,240
Recreation Workers	39-9032	250	\$19,730	\$23,710	\$22,190	\$25,700
Residential Advisors	39-9041	N/A	\$22,220	\$30,990	\$28,660	\$35,370
Crematory Operators and Personal Care and Service Workers, All Other	39-9098	N/A	\$18,760	\$24,580	\$26,320	\$27,500
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	2,410	\$26,240	\$38,860	\$36,260	\$45,160
First-Line Supervisors of Non-Retail Sales Workers	41-1012	630	\$41,430	\$94,650	\$83,610	\$121,250
Cashiers	41-2011	4,530	\$19,940	\$22,850	\$21,990	\$24,310
Counter and Rental Clerks	41-2021	770	\$20,070	\$28,770	\$23,760	\$33,130
Parts Salespersons	41-2022	450	\$22,160	\$33,330	\$29,280	\$38,920
Retail Salespersons	41-2031	8,300	\$19,780	\$27,250	\$22,560	\$30,990
Advertising Sales Agents	41-3011	280	\$26,050	\$49,950	\$42,710	\$61,900
Insurance Sales Agents	41-3021	450	\$29,170	\$71,660	\$45,430	\$92,900
Securities, Commodities, and Financial Services Sales Agents	41-3031	200	\$31,870	\$58,750	\$52,200	\$72,180
Travel Agents	41-3041	50	N/A	N/A	N/A	N/A
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	1,240	\$27,190	\$66,980	\$54,190	\$86,870
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	320	\$43,620	\$83,510	\$69,240	\$103,450
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	3,310	\$35,790	\$84,050	\$69,610	\$108,180
Demonstrators and Product Promoters	41-9011	N/A	\$22,590	\$29,390	\$25,610	\$32,790
Real Estate Brokers	41-9021	130	N/A	N/A	N/A	N/A

Fayetteville-Springdale-	SOC	Estimated	Entry	Mean	Median	Exp.
Rogers MSA	Code	Employment	Wage	(average) Wage	Wage	Wage
Occupation						
Real Estate Sales Agents	41-9022	350	\$21,950	\$57,950	\$51,000	\$75,950
Sales Engineers	41-9031	100	\$75,860	\$106,380	\$99,340	\$121,630
Telemarketers	41-9041	N/A	\$19,960	\$35,230	\$35,440	\$42,860
Sales and Related Workers, All Other	41-9099	400	\$22,320	\$27,640	\$24,690	\$30,290
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	2,810	\$33,040	\$52,400	\$48,130	\$62,070
Switchboard Operators, Including Answering Service	43-2011	70	\$23,500	\$27,580	\$27,730	\$29,620
Bill and Account Collectors	43-3011	240	\$26,470	\$35,850	\$31,720	\$40,540
Billing and Posting Clerks	43-3021	650	\$28,850	\$38,030	\$36,000	\$42,610
Bookkeeping, Accounting, and Auditing Clerks	43-3031	2,580	\$27,690	\$38,680	\$36,710	\$44,170
Payroll and Timekeeping Clerks	43-3051	170	\$30,910	\$47,770	\$46,740	\$56,210
Procurement Clerks	43-3061	160	\$31,480	\$39,640	\$38,540	\$43,730
Tellers	43-3071	1,040	\$22,690	\$25,800	\$25,210	\$27,360
Court, Municipal, and License Clerks	43-4031	120	\$26,320	\$33,220	\$30,990	\$36,660
Credit Authorizers, Checkers, and Clerks	43-4041	30	\$29,440	\$38,030	\$35,890	\$42,330
Customer Service Representatives	43-4051	3,820	\$25,770	\$34,870	\$30,790	\$39,420
Eligibility Interviewers, Government Programs	43-4061	90	\$35,450	\$38,170	\$37,920	\$39,540
File Clerks	43-4071	80	\$24,220	\$31,070	\$29,320	\$34,500
Hotel, Motel, and Resort Desk Clerks	43-4081	310	\$19,280	\$21,830	\$20,970	\$23,100
Interviewers, Except Eligibility and Loan	43-4111	320	\$23,240	\$30,670	\$28,660	\$34,390
Library Assistants, Clerical	43-4121	140	\$20,360	\$25,720	\$25,440	\$28,390
Loan Interviewers and Clerks	43-4131	410	\$29,420	\$39,250	\$37,860	\$44,160
New Accounts Clerks	43-4141	90	\$27,290	\$31,220	\$29,870	\$33,180
Order Clerks	43-4151	180	\$28,120	\$39,810	\$41,380	\$45,660
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	200	\$30,840	\$38,980	\$38,460	\$43,050
Receptionists and Information Clerks	43-4171	1,960	\$22,140	\$27,840	\$27,410	\$30,690
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	110	\$31,270	\$47,410	\$42,960	\$55,480
Information and Record Clerks, All Other	43-4199	220	\$25,330	\$36,430	\$34,580	\$41,970

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Occupation						
Cargo and Freight Agents	43-5011	340	\$32,460	\$50,550	\$44,150	\$59,590
Couriers and Messengers	43-5021	170	\$25,400	\$29,890	\$29,530	\$32,140
Public Safety Telecommunicators	43-5031	130	\$28,630	\$34,340	\$33,870	\$37,200
Dispatchers, Except Police, Fire, and Ambulance	43-5032	890	\$25,490	\$35,990	\$33,630	\$41,240
Meter Readers, Utilities	43-5041	40	\$27,500	\$34,400	\$32,220	\$37,850
Postal Service Clerks	43-5051	130	\$34,620	\$46,890	\$45,750	\$53,020
Postal Service Mail Carriers	43-5052	520	\$36,980	\$49,980	\$46,520	\$56,480
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	130	\$37,860	\$48,930	\$46,320	\$54,460
Production, Planning, and Expediting Clerks	43-5061	820	\$32,620	\$46,650	\$41,980	\$53,660
Shipping, Receiving, and Inventory Clerks	43-5071	1,120	\$25,560	\$33,810	\$31,000	\$37,940
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	490	\$29,670	\$35,000	\$36,070	\$37,660
Executive Secretaries and Executive Administrative Assistants	43-6011	480	\$39,610	\$55,310	\$55,330	\$63,160
Legal Secretaries and Administrative Assistants	43-6012	100	\$23,820	\$40,660	\$39,820	\$49,080
Medical Secretaries and Administrative Assistants	43-6013	460	\$26,510	\$36,590	\$37,120	\$41,640
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	2,420	\$24,450	\$33,680	\$32,080	\$38,300
Data Entry Keyers	43-9021	160	\$25,730	\$32,820	\$33,060	\$36,360
Insurance Claims and Policy Processing Clerks	43-9041	210	\$31,800	\$38,570	\$37,720	\$41,950
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	110	\$23,140	\$31,590	\$30,120	\$35,810
Office Clerks, General	43-9061	4,770	\$23,630	\$33,920	\$31,610	\$39,070
Office Machine Operators, Except Computer	43-9071	50	\$26,200	\$35,660	\$36,480	\$40,380
Proofreaders and Copy Markers	43-9081	10	\$34,500	\$40,840	\$37,970	\$44,010
Statistical Assistants	43-9111	10	\$40,220	\$54,220	\$54,780	\$61,220
Office and Administrative Support Workers, All Other	43-9199	330	\$26,660	\$33,390	\$31,800	\$36,760
Farming, Fishing, and Forestry Occupations	45-0000					

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	40	\$52,950	\$63,850	\$59,950	\$69,300
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	150	\$24,760	\$33,060	\$30,290	\$37,200
Logging Equipment Operators	45-4022	N/A	\$32,970	\$45,300	\$44,590	\$51,470
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,050	\$39,870	\$57,460	\$54,470	\$66,250
Brickmasons and Blockmasons	47-2021	90	\$32,280	\$47,820	\$47,030	\$55,590
Carpenters	47-2031	810	\$28,650	\$39,680	\$39,210	\$45,190
Cement Masons and Concrete Finishers	47-2051	560	\$33,030	\$38,530	\$37,930	\$41,270
Construction Laborers	47-2061	880	\$24,630	\$31,540	\$31,250	\$34,990
Paving, Surfacing, and Tamping Equipment Operators	47-2071	230	\$28,460	\$33,440	\$32,250	\$35,930
Operating Engineers and Other Construction Equipment Operators	47-2073	670	\$30,630	\$39,120	\$38,770	\$43,360
Drywall and Ceiling Tile Installers	47-2081	N/A	\$27,700	\$40,890	\$36,260	\$47,480
Electricians	47-2111	1,120	\$27,250	\$40,830	\$39,560	\$47,620
Glaziers	47-2121	120	\$29,720	\$37,050	\$37,180	\$40,720
Insulation Workers, Mechanical	47-2132	N/A	\$22,940	\$35,230	\$33,450	\$41,380
Painters, Construction and Maintenance	47-2141	350	\$27,280	\$39,000	\$36,810	\$44,860
Pipelayers	47-2151	N/A	\$28,110	\$37,580	\$34,580	\$42,320
Plumbers, Pipefitters, and Steamfitters	47-2152	790	\$31,340	\$46,100	\$42,960	\$53,480
Roofers	47-2181	100	\$32,680	\$40,010	\$38,400	\$43,680
Sheet Metal Workers	47-2211	230	\$28,090	\$37,290	\$35,850	\$41,900
Structural Iron and Steel Workers	47-2221	220	\$29,610	\$36,860	\$36,170	\$40,490
HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	100	\$23,370	\$28,230	\$25,460	\$30,660
HelpersCarpenters	47-3012	N/A	\$20,250	\$29,310	\$31,050	\$33,840
HelpersElectricians	47-3013	290	\$19,620	\$27,710	\$20,310	\$31,750
HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	47-3014	40	\$22,430	\$27,510	\$25,820	\$30,040
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	70	\$27,210	\$31,360	\$30,330	\$33,430
Helpers, Construction Trades, All Other	47-3019	70	\$26,710	\$30,280	\$29,800	\$32,060

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Construction and Building Inspectors	47-4011	150	\$33,680	\$43,760	\$43,120	\$48,800
Hazardous Materials Removal Workers	47-4041	N/A	\$28,750	\$43,060	\$43,310	\$50,220
Highway Maintenance Workers	47-4051	260	\$27,640	\$33,990	\$32,800	\$37,160
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	30	\$25,130	\$30,850	\$30,360	\$33,710
Miscellaneous Construction and Related Workers	47-4090	N/A	\$25,030	\$32,380	\$32,950	\$36,050
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	20	\$48,640	\$75,370	\$71,940	\$88,730
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,080	\$39,230	\$60,490	\$57,540	\$71,130
Computer, Automated Teller, and Office Machine Repairers	49-2011	110	\$22,510	\$35,010	\$31,930	\$41,250
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	250	\$33,640	\$46,970	\$47,520	\$53,630
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	140	\$36,720	\$41,990	\$39,630	\$44,620
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	40	\$53,160	\$63,680	\$61,000	\$68,940
Audiovisual Equipment Installers and Repairers	49-2097	N/A	\$18,960	\$25,790	\$19,430	\$29,210
Security and Fire Alarm Systems Installers	49-2098	130	\$34,970	\$42,220	\$42,430	\$45,840
Aircraft Mechanics and Service Technicians	49-3011	60	\$28,280	\$46,760	\$45,480	\$56,000
Automotive Body and Related Repairers	49-3021	240	\$29,830	\$40,360	\$37,290	\$45,620
Automotive Service Technicians and Mechanics	49-3023	1,010	\$29,520	\$42,380	\$39,220	\$48,810
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	570	\$33,570	\$42,110	\$41,610	\$46,380
Farm Equipment Mechanics and Service Technicians	49-3041	100	\$24,050	\$35,310	\$32,690	\$40,930
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	260	\$32,160	\$41,600	\$40,100	\$46,310
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	60	\$33,480	\$38,760	\$36,940	\$41,400

Fayetteville-Springdale-	SOC	Estimated	Entry	Mean	Median	Exp.
Rogers MSA	Code	Employment	Wage	(average) Wage	Wage	Wage
Occupation						
Recreational Vehicle Service Technicians	49-3092	40	\$29,990	\$40,280	\$41,030	\$45,420
Tire Repairers and Changers	49-3093	230	\$25,020	\$34,760	\$32,890	\$39,640
Mechanical Door Repairers	49-9011	N/A	\$26,940	\$35,150	\$33,820	\$39,250
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	50	\$36,090	\$61,420	\$62,920	\$74,090
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	510	\$31,380	\$45,630	\$44,640	\$52,750
Industrial Machinery Mechanics	49-9041	1,160	\$34,110	\$45,390	\$44,730	\$51,020
Maintenance Workers, Machinery	49-9043	130	\$27,960	\$36,800	\$33,510	\$41,210
Millwrights	49-9044	130	\$35,730	\$45,060	\$41,290	\$49,720
Electrical Power-Line Installers and Repairers	49-9051	210	\$23,210	\$53,450	\$50,740	\$68,570
Telecommunications Line Installers and Repairers	49-9052	100	\$49,330	\$75,640	\$74,110	\$88,790
Medical Equipment Repairers	49-9062	100	\$33,460	\$41,750	\$37,510	\$45,900
Maintenance and Repair Workers, General	49-9071	2,070	\$25,540	\$37,710	\$37,720	\$43,790
Locksmiths and Safe Repairers	49-9094	40	\$25,950	\$31,780	\$29,200	\$34,700
HelpersInstallation, Maintenance, and Repair Workers	49-9098	170	\$21,630	\$28,910	\$27,340	\$32,550
Installation, Maintenance, and Repair Workers, All Other	49-9099	260	\$27,620	\$35,370	\$34,330	\$39,250
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	1,690	\$35,210	\$54,390	\$52,390	\$63,980
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	510	\$22,550	\$40,220	\$39,500	\$49,050
Structural Metal Fabricators and Fitters	51-2041	N/A	\$32,320	\$41,570	\$40,340	\$46,200
Miscellaneous Assemblers and Fabricators	51-2090	1,800	\$22,110	\$31,440	\$28,920	\$36,110
Bakers	51-3011	270	\$20,570	\$26,760	\$26,450	\$29,850
Butchers and Meat Cutters	51-3021	N/A	\$22,300	\$32,180	\$31,270	\$37,110
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	3,620	\$25,460	\$27,920	\$28,040	\$29,140
Slaughterers and Meat Packers	51-3023	170	\$26,140	\$29,740	\$30,040	\$31,550
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	30	\$26,960	\$30,880	\$30,860	\$32,850
Food Batchmakers	51-3092	490	\$25,140	\$30,010	\$29,400	\$32,440

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Food Cooking Machine Operators and Tenders	51-3093	N/A	\$25,750	\$29,180	\$28,880	\$30,900
Food Processing Workers, All Other	51-3099	N/A	\$22,700	\$26,240	\$25,650	\$28,010
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	610	\$28,030	\$38,750	\$40,490	\$44,110
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	100	N/A	N/A	N/A	N/A
Machinists	51-4041	280	\$27,820	\$37,230	\$35,570	\$41,930
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	250	\$23,970	\$30,930	\$29,320	\$34,410
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	170	\$26,480	\$33,860	\$33,270	\$37,550
Tool and Die Makers	51-4111	50	\$30,630	\$41,340	\$41,920	\$46,700
Welders, Cutters, Solderers, and Brazers	51-4121	530	\$30,590	\$38,190	\$36,680	\$41,990
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	20	\$36,990	\$42,860	\$44,160	\$45,800
Tool Grinders, Filers, and Sharpeners	51-4194	20	\$28,070	\$30,530	\$30,090	\$31,750
Prepress Technicians and Workers	51-5111	20	\$26,690	\$38,110	\$38,360	\$43,830
Printing Press Operators	51-5112	470	\$23,280	\$33,180	\$31,090	\$38,130
Print Binding and Finishing Workers	51-5113	70	\$23,640	\$30,290	\$29,150	\$33,620
Laundry and Dry-Cleaning Workers	51-6011	280	\$20,640	\$23,480	\$22,560	\$24,910
Pressers, Textile, Garment, and Related Materials	51-6021	N/A	\$19,410	\$22,920	\$21,180	\$24,680
Sewing Machine Operators	51-6031	150	\$22,240	\$26,980	\$24,500	\$29,350
Cabinetmakers and Bench Carpenters	51-7011	310	\$22,960	\$29,890	\$28,640	\$33,360
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	140	\$21,250	\$25,020	\$23,390	\$26,910
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	N/A	\$21,870	\$23,600	\$22,740	\$24,460
Power Plant Operators	51-8013	60	\$53,390	\$67,690	\$72,050	\$74,850
Stationary Engineers and Boiler Operators	51-8021	70	\$40,030	\$48,360	\$48,190	\$52,530
Water and Wastewater Treatment Plant and System Operators	51-8031	310	\$28,720	\$40,070	\$37,570	\$45,740

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	120	\$24,250	\$38,360	\$34,330	\$45,410
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	50	\$28,500	\$31,980	\$31,940	\$33,720
Grinding and Polishing Workers, Hand	51-9022	100	\$22,680	\$27,080	\$26,670	\$29,280
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	210	\$29,120	\$38,110	\$37,970	\$42,600
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	40	\$28,640	\$36,360	\$36,380	\$40,230
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	350	\$27,520	\$38,480	\$42,140	\$43,960
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	1,460	\$25,550	\$32,150	\$30,170	\$35,460
Dental Laboratory Technicians	51-9081	40	\$28,050	\$37,840	\$35,970	\$42,740
Medical Appliance Technicians	51-9082	N/A	\$41,870	\$44,740	\$45,570	\$46,170
Ophthalmic Laboratory Technicians	51-9083	40	\$25,900	\$28,290	\$28,160	\$29,480
Packaging and Filling Machine Operators and Tenders	51-9111	960	\$22,790	\$30,590	\$28,970	\$34,490
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	120	\$27,520	\$39,740	\$35,210	\$45,860
Computer Numerically Controlled Tool Operators	51-9161	N/A	\$31,730	\$43,860	\$45,280	\$49,930
Computer Numerically Controlled Tool Programmers	51-9162	10	\$40,290	\$47,150	\$47,130	\$50,580
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	30	\$25,040	\$38,590	\$30,690	\$45,370
Cooling and Freezing Equipment Operators and Tenders	51-9193	70	\$26,030	\$31,470	\$28,720	\$34,190
Paper Goods Machine Setters, Operators, and Tenders	51-9196	210	\$27,190	\$38,070	\$34,610	\$43,500
HelpersProduction Workers	51-9198	2,800	\$25,160	\$27,440	\$27,670	\$28,580
Production Workers, All Other	51-9199	270	\$21,710	\$30,320	\$26,720	\$34,620
Transportation and Material Moving Occupations	53-0000					

Fayetteville-Springdale- Rogers MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	1,070	\$34,870	\$59,080	\$57,310	\$71,190
Commercial Pilots	53-2012	50	\$83,900	\$124,270	\$127,410	\$144,460
Driver/Sales Workers	53-3031	780	\$21,450	\$30,820	\$24,280	\$35,500
Heavy and Tractor-Trailer Truck Drivers	53-3032	11,920	\$33,690	\$49,330	\$48,050	\$57,150
Light Truck Drivers	53-3033	1,390	\$21,290	\$32,890	\$28,060	\$38,680
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	1,130	\$18,880	\$23,290	\$20,220	\$25,500
Motor Vehicle Operators, All Other	53-3099	N/A	\$20,410	\$26,210	\$23,610	\$29,110
Parking Attendants	53-6021	N/A	\$19,350	\$22,170	\$20,010	\$23,580
Automotive and Watercraft Service Attendants	53-6031	300	\$23,350	\$32,150	\$31,230	\$36,550
Traffic Technicians	53-6041	10	\$37,820	\$46,710	\$44,320	\$51,150
Transportation Inspectors	53-6051	N/A	\$56,820	\$87,130	\$91,720	\$102,280
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	20	\$26,510	\$31,500	\$31,310	\$33,990
Conveyor Operators and Tenders	53-7011	40	\$22,400	\$28,620	\$25,920	\$31,730
Crane and Tower Operators	53-7021	30	\$28,820	\$44,990	\$45,120	\$53,080
Industrial Truck and Tractor Operators	53-7051	1,730	\$27,530	\$34,570	\$34,650	\$38,090
Cleaners of Vehicles and Equipment	53-7061	1,000	\$19,740	\$25,260	\$23,870	\$28,010
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	5,040	\$22,250	\$27,840	\$26,350	\$30,630
Machine Feeders and Offbearers	53-7063	430	\$22,630	\$27,530	\$27,550	\$29,990
Packers and Packagers, Hand	53-7064	1,280	\$24,020	\$27,140	\$27,250	\$28,710
Stockers and Order Fillers	53-7065	3,650	\$22,090	\$28,070	\$25,580	\$31,070
Refuse and Recyclable Material Collectors	53-7081	250	\$26,100	\$33,650	\$33,700	\$37,420

# Fort Smith MSA

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	190	\$43,320	\$115,030	\$84,440	\$150,880
General and Operations Managers	11-1021	1,750	\$35,510	\$84,730	\$68,420	\$109,340
Legislators	11-1031	60	\$16,980	\$22,690	\$18,520	\$25,540
Marketing Managers	11-2021	80	N/A	N/A	N/A	N/A
Sales Managers	11-2022	190	\$64,130	\$108,000	\$100,070	\$129,940
Administrative Services and Facilities Managers	11-3010	140	\$53,300	\$84,470	\$80,400	\$100,060
Computer and Information Systems Managers	11-3021	130	\$69,940	\$103,470	\$95,870	\$120,240
Financial Managers	11-3031	370	\$54,830	\$96,810	\$86,720	\$117,800
Industrial Production Managers	11-3051	230	\$50,890	\$84,390	\$67,430	\$101,140
Purchasing Managers	11-3061	40	\$52,720	\$83,560	\$79,860	\$98,980
Transportation, Storage, and Distribution Managers	11-3071	100	\$48,330	\$83,020	\$81,480	\$100,370
Compensation and Benefits Managers	11-3111	30	\$53,200	\$93,350	\$83,580	\$113,420
Human Resources Managers	11-3121	70	\$64,040	\$89,130	\$80,620	\$101,680
Training and Development Managers	11-3131	20	\$58,140	\$106,750	\$98,630	\$131,060
Construction Managers	11-9021	150	\$43,400	\$65,780	\$62,500	\$76,970
Education and Childcare Administrators, Preschool and Daycare	11-9031	40	\$28,160	\$35,090	\$32,100	\$38,560
Education Administrators, Kindergarten through Secondary	11-9032	210	\$60,280	\$80,440	\$81,020	\$90,520
Education Administrators, Postsecondary	11-9033	90	\$56,690	\$100,830	\$81,480	\$122,900
Education Administrators, All Other	11-9039	60	\$31,660	\$64,430	\$40,980	\$80,820
Architectural and Engineering Managers	11-9041	N/A	\$77,350	\$118,520	\$116,540	\$139,100
Food Service Managers	11-9051	210	\$32,370	\$44,150	\$43,110	\$50,030
Gambling Managers	11-9071	20	\$51,880	\$60,300	\$59,650	\$64,510
Lodging Managers	11-9081	N/A	\$19,160	\$27,410	\$19,640	\$31,540
Medical and Health Services Managers	11-9111	560	\$53,930	\$84,630	\$76,960	\$99,980
Postmasters and Mail Superintendents	11-9131	20	\$71,560	\$80,100	\$76,340	\$84,370
Property, Real Estate, and Community Association Managers	11-9141	130	\$23,050	\$48,940	\$31,040	\$61,890
Social and Community Service Managers	11-9151	110	\$35,970	\$50,840	\$49,220	\$58,270
Emergency Management Directors	11-9161	10	\$27,560	\$67,180	\$46,140	\$86,990
Funeral Home Managers	11-9171	N/A	\$66,150	\$72,890	\$71,020	\$76,260

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	330	\$47,470	\$79,610	\$74,810	\$95,690
<b>Business and Financial Operations Occupations</b>	13-0000					
Buyers and Purchasing Agents	13-1020	170	\$37,700	\$61,850	\$56,760	\$73,920
Claims Adjusters, Examiners, and Investigators	13-1031	130	\$50,910	\$69,230	\$71,970	\$78,390
Compliance Officers	13-1041	240	\$38,690	\$63,150	\$60,360	\$75,370
Cost Estimators	13-1051	150	\$35,520	\$78,510	\$52,700	\$100,010
Human Resources Specialists	13-1071	320	\$31,010	\$48,320	\$45,620	\$56,970
Logisticians	13-1081	90	\$36,710	\$69,900	\$57,050	\$86,490
Management Analysts	13-1111	390	\$32,500	\$57,160	\$56,920	\$69,500
Meeting, Convention, and Event Planners	13-1121	20	\$25,420	\$38,070	\$41,470	\$44,390
Fundraisers	13-1131	10	\$29,520	\$47,960	\$47,530	\$57,180
Compensation, Benefits, and Job Analysis Specialists	13-1141	100	\$32,320	\$52,350	\$48,790	\$62,360
Training and Development Specialists	13-1151	160	\$25,250	\$49,420	\$51,240	\$61,510
Market Research Analysts and Marketing Spe- cialists	13-1161	260	\$32,890	\$54,530	\$52,010	\$65,350
Project Management Specialists and Business Operations Specialists, All Other	13-1198	450	\$34,970	\$57,400	\$52,940	\$68,610
Accountants and Auditors	13-2011	480	\$41,010	\$60,460	\$57,720	\$70,180
Property Appraisers and Assessors	13-2020	60	\$18,310	\$37,070	\$33,490	\$46,450
Budget Analysts	13-2031		\$47,940	\$65,340	\$65,650	\$74,040
Personal Financial Advisors	13-2052	60	\$50,100	\$107,640	\$107,570	\$136,410
Loan Officers	13-2072	270	\$38,790	\$67,920	\$55,380	\$82,480
Tax Examiners and Collectors, and Revenue Agents	13-2081	40	\$33,870	\$56,270	\$49,420	\$67,470
Tax Preparers	13-2082	N/A	\$19,140	\$26,330	\$20,110	\$29,920
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	90	\$41,920	\$70,090	\$67,740	\$84,170
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	100	\$44,630	\$67,910	\$67,970	\$79,550
Information Security Analysts	15-1212	50	\$45,870	\$63,240	\$68,290	\$71,930
Computer Network Support Specialists	15-1231	50	\$30,780	\$48,600	\$47,900	\$57,510

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Computer User Support Specialists	15-1232	200	\$31,080	\$43,890	\$39,690	\$50,300
Computer Network Architects	15-1241	100	\$53,640	\$93,660	\$91,130	\$113,680
Network and Computer Systems Administrators	15-1244	240	\$55,610	\$68,020	\$67,600	\$74,220
Database Administrators and Architects	15-1245	30	\$48,730	\$76,090	\$63,910	\$89,770
Computer Programmers	15-1251	90	\$46,710	\$66,860	\$62,550	\$76,930
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	200	\$49,390	\$86,050	\$76,270	\$104,380
Web Developers and Digital Interface Designers	15-1257	20	\$25,750	\$45,870	\$47,730	\$55,930
Computer Occupations, All Other	15-1299	80	\$51,400	\$71,410	\$70,960	\$81,420
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	80	\$39,690	\$58,410	\$57,550	\$67,770
Surveyors	17-1022	30	\$49,870	\$59,800	\$59,200	\$64,760
Civil Engineers	17-2051	80	\$59,380	\$87,890	\$80,340	\$102,150
Electrical Engineers	17-2071	N/A	\$57,640	\$79,320	\$71,090	\$90,160
Environmental Engineers	17-2081	20	\$52,630	\$94,420	\$91,540	\$115,310
Industrial Engineers	17-2112	120	\$51,630	\$75,500	\$74,960	\$87,440
Materials Engineers	17-2131	40	\$52,150	\$73,300	\$61,560	\$83,880
Mechanical Engineers	17-2141	60	\$54,470	\$72,010	\$67,190	\$80,780
Mining and Geological Engineers, Including Mining Safety Engineers	17-2151	N/A	\$60,520	\$102,170	\$98,210	\$122,990
Engineers, All Other	17-2199	N/A	\$44,260	\$70,290	\$59,250	\$83,310
Architectural and Civil Drafters	17-3011	20	\$43,380	\$60,190	\$60,120	\$68,590
Mechanical Drafters	17-3013	N/A	\$34,340	\$47,360	\$43,800	\$53,880
Electrical and Electronic Engineering Technologists and Technicians	17-3023	20	\$47,200	\$64,450	\$67,330	\$73,080
Environmental Engineering Technologists and Technicians	17-3025	10	\$35,730	\$49,360	\$39,920	\$56,170
Surveying and Mapping Technicians	17-3031	20	\$34,270	\$38,660	\$37,760	\$40,860
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	30	\$50,340	\$61,980	\$61,940	\$67,800
Life, Physical, and Social Science Occupations	19-0000					
Geoscientists, Except Hydrologists and Geographers	19-2042	30	N/A	N/A	N/A	N/A
Clinical, Counseling, and School Psychologists	19-3031	30	\$39,550	\$60,430	\$52,040	\$70,870
Biological Technicians	19-4021	10	\$29,170	\$39,480	\$37,820	\$44,640
Chemical Technicians	19-4031	N/A	\$27,240	\$33,100	\$34,610	\$36,030

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Forest and Conservation Technicians	19-4071	20	\$31,730	\$41,740	\$37,230	\$46,750
Occupational Health and Safety Specialists	19-5011	50	\$40,020	\$62,400	\$64,770	\$73,590
Occupational Health and Safety Technicians	19-5012	20	\$29,980	\$45,310	\$37,130	\$52,970
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	190	\$33,330	\$50,340	\$49,300	\$58,840
Marriage and Family Therapists	21-1013	N/A	\$19,050	\$46,460	\$44,740	\$60,160
Rehabilitation Counselors	21-1015	140	\$17,490	\$20,430	\$19,190	\$21,890
Substance abuse, behavioral disorder, and mental health counselors	21-1018	220	\$38,770	\$55,490	\$53,450	\$63,850
Child, Family, and School Social Workers	21-1021	230	\$25,490	\$36,400	\$36,560	\$41,850
Healthcare Social Workers	21-1022	80	\$31,120	\$47,740	\$47,580	\$56,050
Mental Health and Substance Abuse Social Workers	21-1023	160	\$24,170	\$35,520	\$30,190	\$41,190
Social Workers, All Other	21-1029	30	\$33,450	\$48,820	\$37,630	\$56,510
Health Education Specialists	21-1091	N/A	\$33,680	\$45,560	\$41,480	\$51,500
Probation Officers and Correctional Treatment Specialists	21-1092	60	\$30,360	\$36,800	\$37,050	\$40,020
Social and Human Service Assistants	21-1093	240	\$24,680	\$30,620	\$30,020	\$33,590
Community Health Workers	21-1094	N/A	\$33,740	\$43,460	\$41,070	\$48,310
Community and Social Service Specialists, All Other	21-1099	20	\$19,040	\$31,220	\$32,670	\$37,310
Clergy	21-2011	40	\$25,810	\$44,790	\$43,720	\$54,270
Legal Occupations	23-0000					
Lawyers	23-1011	130	\$37,630	\$77,700	\$70,770	\$97,740
Judges, Magistrate Judges, and Magistrates	23-1023	30	\$42,800	\$113,130	\$142,000	\$148,290
Paralegals and Legal Assistants	23-2011	180	\$28,490	\$40,460	\$37,680	\$46,450
Title Examiners, Abstractors, and Searchers	23-2093	80	\$25,830	\$32,760	\$31,120	\$36,220
Legal Support Workers, All Other	23-2099	20	\$44,800	\$52,290	\$53,440	\$56,030
Educational Instruction and Library Occupations	25-0000					
Business Teachers, Postsecondary	25-1011	50	\$30,090	\$65,310	\$52,500	\$82,920
Nursing Instructors and Teachers, Postsecondary	25-1072	30	\$44,310	\$78,430	\$66,680	\$95,490
Career/Technical Education Teachers, Postsecondary	25-1194	110	\$39,370	\$48,890	\$50,200	\$53,650
Preschool Teachers, Except Special Education	25-2011	250	\$20,840	\$31,340	\$26,470	\$36,590
Kindergarten Teachers, Except Special Education	25-2012	160	\$36,320	\$46,190	\$46,380	\$51,120

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Elementary School Teachers, Except Special Education	25-2021	1,180	\$37,640	\$47,580	\$46,570	\$52,550
Middle School Teachers, Except Special and Career/Technical Education	25-2022	680	\$38,950	\$50,470	\$48,830	\$56,230
Career/Technical Education Teachers, Middle School	25-2023	10	\$44,970	\$55,110	\$55,600	\$60,170
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	930	\$38,510	\$51,600	\$49,680	\$58,140
Career/Technical Education Teachers, Secondary School	25-2032	100	\$38,070	\$49,630	\$49,150	\$55,400
Special Education Teachers, Kindergarten and Elementary School	25-2052	150	\$41,510	\$50,190	\$49,490	\$54,540
Special Education Teachers, Middle School	25-2057	80	\$41,570	\$53,170	\$53,650	\$58,960
Special Education Teachers, Secondary School	25-2058	90	\$37,000	\$47,650	\$46,990	\$52,970
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	30	\$31,880	\$48,190	\$49,270	\$56,350
Self-Enrichment Teachers	25-3021	80	\$34,600	\$53,930	\$56,280	\$63,590
Substitute Teachers, Short-Term	25-3031	N/A	\$25,350	\$27,190	\$27,680	\$28,110
Tutors and Teachers and Instructors, All Other	25-3097	170	\$47,970	\$69,310	\$68,670	\$79,970
Librarians and Media Collections Specialists	25-4022	90	\$40,340	\$55,490	\$56,540	\$63,070
Library Technicians	25-4031	20	\$17,600	\$22,600	\$20,210	\$25,090
Instructional Coordinators	25-9031	100	\$41,130	\$63,810	\$64,860	\$75,140
Teaching Assistants, Except Postsecondary	25-9045	870	\$18,050	\$21,110	\$19,920	\$22,640
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Floral Designers	27-1023	10	\$22,350	\$31,450	\$27,920	\$36,010
Graphic Designers	27-1024	30	\$30,640	\$40,380	\$40,640	\$45,260
Merchandise Displayers and Window Trimmers	27-1026	30	\$21,330	\$31,400	\$26,970	\$36,440
Coaches and Scouts	27-2022	60	\$24,730	\$41,570	\$37,220	\$49,990
Broadcast Announcers and Radio Disc Jockeys	27-3011	20	\$18,770	\$25,900	\$19,670	\$29,470
News Analysts, Reporters, and Journalists	27-3023	N/A	\$18,020	\$35,160	\$29,630	\$43,730
Public Relations Specialists	27-3031	40	\$27,550	\$58,560	\$50,600	\$74,070
Editors	27-3041	40	\$28,270	\$44,680	\$30,940	\$52,880
Technical Writers	27-3042	10	\$46,460	\$67,860	\$61,680	\$78,550
Interpreters and Translators	27-3091	10	\$24,950	\$35,870	\$36,700	\$41,330
Broadcast Technicians	27-4012	20	\$23,830	\$43,820	\$52,070	\$53,810

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Photographers	27-4021	20	\$23,080	\$32,200	\$27,630	\$36,760
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	20	N/A	N/A	N/A	N/A
Dietitians and Nutritionists	29-1031	40	\$46,980	\$58,450	\$58,700	\$64,190
Optometrists	29-1041	40	\$27,940	\$53,540	\$42,200	\$66,340
Pharmacists	29-1051	320	\$107,650	\$132,090	\$128,290	\$144,320
Physician Assistants	29-1071	30	\$92,340	\$108,480	\$102,610	\$116,560
Occupational Therapists	29-1122	90	\$52,900	\$86,690	\$91,250	\$103,580
Physical Therapists	29-1123	200	\$71,230	\$94,770	\$95,050	\$106,550
Respiratory Therapists	29-1126	120	\$43,360	\$53,200	\$53,410	\$58,120
Speech-Language Pathologists	29-1127	140	\$20,960	\$54,920	\$52,520	\$71,900
Veterinarians	29-1131	50	\$32,350	\$72,530	\$70,180	\$92,620
Registered Nurses	29-1141	2,310	\$46,040	\$59,120	\$57,630	\$65,660
Nurse Practitioners	29-1171	130	\$89,420	\$118,590	\$110,420	\$133,180
Family Medicine Physicians	29-1215	150	\$139,700	\$239,610	N/A	N/A
Dental Hygienists	29-1292	120	\$57,660	\$74,280	\$75,970	\$82,600
Clinical Laboratory Technologists and Technicians	29-2010	170	\$27,510	\$43,050	\$39,620	\$50,820
Cardiovascular Technologists and Technicians	29-2031	40	\$26,380	\$48,120	\$48,530	\$58,990
Diagnostic Medical Sonographers	29-2032	30	\$48,040	\$63,110	\$65,040	\$70,640
Nuclear Medicine Technologists	29-2033	10	\$68,110	\$77,360	\$76,870	\$81,990
Radiologic Technologists and Technicians	29-2034	170	\$32,580	\$44,290	\$44,340	\$50,140
Magnetic Resonance Imaging Technologists	29-2035	20	\$43,820	\$57,820	\$59,010	\$64,820
Emergency Medical Technicians and Paramedics	29-2040	120	\$22,150	\$33,490	\$32,870	\$39,160
Pharmacy Technicians	29-2052	330	\$22,930	\$27,740	\$27,680	\$30,140
Surgical Technologists	29-2055	130	\$30,890	\$38,310	\$37,010	\$42,020
Veterinary Technologists and Technicians	29-2056	30	\$20,640	\$37,560	\$38,890	\$46,020
Ophthalmic Medical Technicians	29-2057	70	\$26,060	\$32,190	\$31,890	\$35,250
Licensed Practical and Licensed Vocational Nurses	29-2061	1,070	\$33,960	\$41,740	\$40,340	\$45,630
Opticians, Dispensing	29-2081	70	\$25,910	\$38,390	\$36,620	\$44,620
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	370	\$23,610	\$40,620	\$35,400	\$49,120
Athletic Trainers	29-9091	20	\$43,860	\$51,170	\$48,640	\$54,820
Healthcare Support Occupations	31-0000					

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Home Health and Personal Care Aides	31-1120	2,260	\$18,320	\$21,220	\$20,370	\$22,670
Nursing Assistants	31-1131	1,800	\$21,600	\$24,790	\$24,160	\$26,380
Occupational Therapy Assistants	31-2011	N/A	\$45,470	\$64,470	\$69,240	\$73,980
Physical Therapist Assistants	31-2021	170	\$40,060	\$56,740	\$56,510	\$65,090
Physical Therapist Aides	31-2022	N/A	\$19,470	\$24,300	\$23,980	\$26,710
Dental Assistants	31-9091	280	\$28,190	\$35,560	\$35,500	\$39,250
Medical Assistants	31-9092	210	\$23,140	\$29,050	\$28,520	\$32,010
Medical Equipment Preparers	31-9093	10	\$25,330	\$30,600	\$29,750	\$33,240
Medical Transcriptionists	31-9094	30	\$28,870	\$33,500	\$34,200	\$35,820
Pharmacy Aides	31-9095	N/A	\$18,290	\$21,960	\$21,270	\$23,800
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	90	\$21,600	\$26,490	\$27,180	\$28,940
Phlebotomists	31-9097	80	\$27,230	\$32,100	\$31,150	\$34,530
Healthcare Support Workers, All Other	31-9099	70	\$22,580	\$32,130	\$29,610	\$36,910
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	30	\$34,050	\$41,670	\$39,610	\$45,480
First-Line Supervisors of Police and Detectives	33-1012	140	\$35,130	\$54,740	\$54,010	\$64,540
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	80	\$31,670	\$48,970	\$46,990	\$57,620
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	30	\$41,670	\$55,190	\$53,220	\$61,960
Firefighters	33-2011	240	\$17,750	\$27,340	\$26,720	\$32,140
Correctional Officers and Jailers	33-3012	180	\$26,570	\$28,950	\$28,860	\$30,140
Detectives and Criminal Investigators	33-3021	50	\$42,510	\$60,260	\$49,080	\$69,140
Police and Sheriff's Patrol Officers	33-3051	560	\$24,790	\$35,670	\$34,240	\$41,110
Animal Control Workers	33-9011	10	\$23,910	\$30,830	\$29,730	\$34,300
Private Detectives and Investigators	33-9021	N/A	\$43,750	\$55,220	\$58,460	\$60,960
Security Guards	33-9032	550	\$21,870	\$27,310	\$23,910	\$30,030
Transportation Security Screeners	33-9093	20	\$32,940	\$39,680	\$38,500	\$43,050
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	20	\$24,840	\$48,370	\$39,590	\$60,130
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	1,080	\$21,970	\$28,740	\$26,780	\$32,120
Cooks, Fast Food	35-2011	230	\$17,360	\$19,650	\$18,870	\$20,800

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Cooks, Institution and Cafeteria	35-2012	680	\$17,800	\$20,380	\$19,690	\$21,660
Cooks, Restaurant	35-2014	940	\$19,170	\$22,560	\$21,680	\$24,250
Food Preparation Workers	35-2021	650	\$19,290	\$21,720	\$21,280	\$22,940
Bartenders	35-3011	220	\$17,060	\$20,960	\$18,970	\$22,900
Fast Food and Counter Workers	35-3023	3,600	\$18,650	\$20,490	\$19,920	\$21,410
Waiters and Waitresses	35-3031	1,520	\$18,400	\$19,400	\$19,360	\$19,900
Food Servers, Nonrestaurant	35-3041	N/A	\$18,800	\$20,760	\$19,680	\$21,740
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	220	\$18,770	\$20,020	\$19,400	\$20,650
Dishwashers	35-9021	190	\$18,860	\$21,410	\$20,440	\$22,690
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	220	\$18,430	\$20,410	\$19,500	\$21,400
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	130	\$21,910	\$31,300	\$28,200	\$36,000
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	70	\$19,710	\$35,970	\$38,040	\$44,100
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,200	\$19,320	\$25,170	\$23,610	\$28,100
Maids and Housekeeping Cleaners	37-2012	710	\$19,200	\$22,070	\$20,970	\$23,510
Pest Control Workers	37-2021	70	\$20,440	\$29,920	\$31,830	\$34,660
Landscaping and Groundskeeping Workers	37-3011	310	\$20,330	\$27,260	\$26,320	\$30,730
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Gambling Services Workers	39-1013	N/A	\$27,110	\$36,140	\$35,400	\$40,660
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	80	\$22,000	\$30,910	\$28,990	\$35,370
Animal Caretakers	39-2021	110	\$19,210	\$23,350	\$21,000	\$25,420
Amusement and Recreation Attendants	39-3091	90	\$18,850	\$19,610	\$19,550	\$19,980
Funeral Attendants	39-4021	N/A	\$22,890	\$30,740	\$33,680	\$34,670
Hairdressers, Hairstylists, and Cosmetologists	39-5012	N/A	\$21,370	\$25,810	\$23,150	\$28,020
Childcare Workers	39-9011	410	\$18,360	\$20,370	\$19,800	\$21,370
Exercise Trainers and Group Fitness Instructors	39-9031	N/A	\$33,210	\$37,490	\$38,070	\$39,640
Recreation Workers	39-9032	200	\$18,680	\$22,390	\$20,020	\$24,250

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Residential Advisors	39-9041	80	\$20,770	\$25,890	\$25,100	\$28,450
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	1,350	\$22,750	\$37,970	\$33,190	\$45,580
First-Line Supervisors of Non-Retail Sales Workers	41-1012	260	\$40,250	\$63,550	\$65,640	\$75,200
Cashiers	41-2011	3,110	\$18,450	\$22,120	\$20,540	\$23,950
Gambling Change Persons and Booth Cashiers	41-2012	N/A	\$17,750	\$21,300	\$20,380	\$23,070
Counter and Rental Clerks	41-2021	410	\$20,340	\$28,660	\$26,810	\$32,820
Parts Salespersons	41-2022	370	\$20,400	\$29,310	\$28,180	\$33,770
Retail Salespersons	41-2031	3,070	\$19,500	\$26,200	\$22,350	\$29,550
Advertising Sales Agents	41-3011	60	\$24,920	\$44,150	\$37,910	\$53,760
Insurance Sales Agents	41-3021	330	\$29,090	\$49,750	\$37,330	\$60,080
Securities, Commodities, and Financial Services Sales Agents	41-3031	70	N/A	N/A	N/A	N/A
Sales Representatives of Services, Except Adver- tising, Insurance, Financial Services, and Travel	41-3091	730	\$25,970	\$44,490	\$41,790	\$53,750
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	170	\$29,500	\$75,290	\$57,040	\$98,180
Sales Representatives, Wholesale and Manufac- turing, Except Technical and Scientific Products	41-4012	1,030	\$29,750	\$59,170	\$47,420	\$73,880
Real Estate Brokers	41-9021	10	N/A	N/A	N/A	N/A
Real Estate Sales Agents	41-9022	70	N/A	N/A	N/A	N/A
Sales Engineers	41-9031	N/A	\$47,790	\$76,010	\$67,800	\$90,120
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	1,170	\$32,080	\$48,780	\$44,120	\$57,130
Switchboard Operators, Including Answering Service	43-2011	N/A	\$20,010	\$24,510	\$23,520	\$26,770
Bill and Account Collectors	43-3011	170	\$22,130	\$30,120	\$28,670	\$34,120
Billing and Posting Clerks	43-3021	300	\$23,730	\$31,220	\$29,960	\$34,960
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,320	\$24,210	\$35,190	\$34,440	\$40,680
Gambling Cage Workers	43-3041	N/A	\$21,270	\$27,790	\$26,570	\$31,050
Payroll and Timekeeping Clerks	43-3051	130	\$31,000	\$39,320	\$38,540	\$43,470
Procurement Clerks	43-3061	50	\$22,670	\$34,060	\$31,980	\$39,750
Tellers	43-3071	640	\$22,660	\$28,190	\$27,410	\$30,960
Court, Municipal, and License Clerks	43-4031	140	\$19,360	\$30,660	\$30,780	\$36,320

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Credit Authorizers, Checkers, and Clerks	43-4041	50	\$22,420	\$32,370	\$27,310	\$37,350
Customer Service Representatives	43-4051	1,250	\$22,970	\$31,890	\$30,040	\$36,350
Eligibility Interviewers, Government Programs	43-4061	90	\$32,370	\$37,680	\$37,610	\$40,340
File Clerks	43-4071	50	\$18,700	\$25,610	\$23,060	\$29,060
Hotel, Motel, and Resort Desk Clerks	43-4081	230	\$19,280	\$20,560	\$20,000	\$21,200
Interviewers, Except Eligibility and Loan	43-4111	210	\$22,580	\$29,270	\$27,790	\$32,610
Library Assistants, Clerical	43-4121	40	\$20,350	\$22,810	\$22,440	\$24,040
Loan Interviewers and Clerks	43-4131	200	\$26,630	\$35,230	\$34,870	\$39,530
New Accounts Clerks	43-4141	50	\$25,360	\$34,450	\$31,910	\$39,000
Order Clerks	43-4151	50	\$23,120	\$34,260	\$34,370	\$39,840
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	90	\$30,070	\$37,780	\$37,620	\$41,630
Receptionists and Information Clerks	43-4171	840	\$21,370	\$26,930	\$26,070	\$29,710
Information and Record Clerks, All Other	43-4199	80	\$29,670	\$42,710	\$40,980	\$49,220
Cargo and Freight Agents	43-5011	180	\$33,330	\$47,220	\$42,590	\$54,160
Couriers and Messengers	43-5021	40	\$22,500	\$24,850	\$23,790	\$26,030
Public Safety Telecommunicators	43-5031	180	\$21,430	\$25,490	\$23,800	\$27,520
Dispatchers, Except Police, Fire, and Ambulance	43-5032	120	\$20,640	\$31,640	\$30,380	\$37,140
Meter Readers, Utilities	43-5041	60	\$21,600	\$28,200	\$27,960	\$31,500
Postal Service Clerks	43-5051	100	\$35,730	\$48,910	\$48,180	\$55,490
Postal Service Mail Carriers	43-5052	260	\$37,020	\$51,570	\$49,210	\$58,840
Production, Planning, and Expediting Clerks	43-5061	250	\$25,570	\$40,790	\$37,490	\$48,400
Shipping, Receiving, and Inventory Clerks	43-5071	420	\$23,100	\$30,040	\$28,440	\$33,520
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	60	\$22,430	\$31,010	\$32,190	\$35,290
Executive Secretaries and Executive Administrative Assistants	43-6011	150	\$35,340	\$47,950	\$42,110	\$54,250
Legal Secretaries and Administrative Assistants	43-6012	50	\$29,180	\$36,960	\$36,830	\$40,840
Medical Secretaries and Administrative Assistants	43-6013	200	\$22,790	\$30,910	\$30,680	\$34,970
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,140	\$22,370	\$30,970	\$29,470	\$35,280
Data Entry Keyers	43-9021	80	\$21,530	\$30,130	\$28,740	\$34,430
Word Processors and Typists	43-9022	20	\$21,980	\$25,720	\$25,350	\$27,590
Insurance Claims and Policy Processing Clerks	43-9041	140	\$27,960	\$40,480	\$37,560	\$46,730

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	20	\$18,680	\$27,380	\$24,990	\$31,730
Office Clerks, General	43-9061	2,180	\$20,960	\$30,560	\$28,420	\$35,350
Office Machine Operators, Except Computer	43-9071	N/A	\$22,440	\$29,440	\$29,570	\$32,930
Office and Administrative Support Workers, All Other	43-9199	130	\$22,640	\$29,770	\$28,330	\$33,330
Farming, Fishing, and Forestry Occupations	45-0000					
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	90	\$21,850	\$28,230	\$23,240	\$31,420
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	400	\$35,200	\$51,290	\$49,060	\$59,340
Carpenters	47-2031	250	\$23,160	\$37,480	\$34,750	\$44,630
Tile and Stone Setters	47-2044	N/A	\$18,310	\$32,050	\$29,340	\$38,920
Cement Masons and Concrete Finishers	47-2051	220	\$28,300	\$34,010	\$33,840	\$36,870
Construction Laborers	47-2061	300	\$24,720	\$28,950	\$28,480	\$31,070
Paving, Surfacing, and Tamping Equipment Operators	47-2071	60	\$25,160	\$30,440	\$29,990	\$33,080
Operating Engineers and Other Construction Equipment Operators	47-2073	350	\$28,260	\$37,700	\$35,580	\$42,420
Electricians	47-2111	280	\$29,780	\$44,790	\$45,300	\$52,290
Insulation Workers, Floor, Ceiling, and Wall	47-2131	N/A	\$22,210	\$29,400	\$24,640	\$33,000
Painters, Construction and Maintenance	47-2141	60	\$24,380	\$29,130	\$28,720	\$31,510
Pipelayers	47-2151	70	\$27,470	\$34,010	\$33,950	\$37,280
Plumbers, Pipefitters, and Steamfitters	47-2152	230	\$30,430	\$46,760	\$44,140	\$54,920
Roofers	47-2181	100	\$28,200	\$34,260	\$31,880	\$37,290
Sheet Metal Workers	47-2211	140	\$26,190	\$33,190	\$32,310	\$36,680
Structural Iron and Steel Workers	47-2221	N/A	\$23,030	\$27,740	\$26,520	\$30,090
HelpersElectricians	47-3013	N/A	\$23,000	\$29,930	\$27,580	\$33,390
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	N/A	\$22,700	\$30,790	\$31,700	\$34,840
Helpers, Construction Trades, All Other	47-3019	50	\$23,500	\$32,350	\$30,650	\$36,770
Construction and Building Inspectors	47-4011	70	\$25,460	\$42,650	\$44,580	\$51,250
Highway Maintenance Workers	47-4051	250	\$24,910	\$30,190	\$29,590	\$32,820
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	40	\$20,540	\$29,020	\$28,780	\$33,270
Rotary Drill Operators, Oil and Gas	47-5012	N/A	\$43,430	\$56,440	\$53,850	\$62,940
Service Unit Operators, Oil and Gas	47-5013	270	\$33,050	\$47,700	\$44,910	\$55,020

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	30	\$34,920	\$40,460	\$40,690	\$43,220
HelpersExtraction Workers	47-5081	N/A	\$28,050	\$33,470	\$32,460	\$36,180
Earth Drillers, Except Oil and Gas; and Explo- sives Workers, Ordnance Handling Experts, and Blasters	47-5097	N/A	\$35,380	\$37,990	\$37,260	\$39,290
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	500	\$37,590	\$57,610	\$54,560	\$67,620
Computer, Automated Teller, and Office Machine Repairers	49-2011	90	\$27,280	\$41,200	\$37,800	\$48,170
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	180	\$27,940	\$40,330	\$37,690	\$46,530
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	50	\$41,720	\$50,600	\$50,120	\$55,040
Security and Fire Alarm Systems Installers	49-2098	N/A	\$20,460	\$35,930	\$36,440	\$43,670
Automotive Body and Related Repairers	49-3021	150	\$28,390	\$38,300	\$37,500	\$43,250
Automotive Service Technicians and Mechanics	49-3023	420	\$22,540	\$36,880	\$35,830	\$44,050
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	430	\$29,900	\$38,790	\$38,660	\$43,230
Farm Equipment Mechanics and Service Technicians	49-3041	50	\$32,390	\$44,510	\$44,250	\$50,570
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	120	\$30,830	\$46,630	\$47,520	\$54,520
Motorcycle Mechanics	49-3052	60	\$22,450	\$30,030	\$26,410	\$33,830
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	30	\$24,720	\$28,090	\$28,070	\$29,770
Tire Repairers and Changers	49-3093	80	\$21,090	\$26,350	\$25,090	\$28,980
Mechanical Door Repairers	49-9011	50	\$18,710	\$30,540	\$31,950	\$36,460
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	N/A	\$68,440	\$73,220	\$74,200	\$75,610
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	300	\$25,840	\$38,680	\$36,480	\$45,100
Industrial Machinery Mechanics	49-9041	640	\$32,440	\$44,770	\$41,950	\$50,930
Maintenance Workers, Machinery	49-9043	120	\$27,350	\$38,740	\$35,920	\$44,440
Electrical Power-Line Installers and Repairers	49-9051	100	\$46,650	\$70,150	\$73,770	\$81,900
Telecommunications Line Installers and Repairers	49-9052	N/A	\$27,950	\$47,040	\$38,400	\$56,590

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Medical Equipment Repairers	49-9062	50	\$27,600	\$34,560	\$30,250	\$38,050
Maintenance and Repair Workers, General	49-9071	970	\$22,740	\$32,390	\$30,610	\$37,210
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	20	\$24,050	\$33,830	\$31,070	\$38,730
HelpersInstallation, Maintenance, and Repair Workers	49-9098	130	\$18,360	\$23,050	\$21,730	\$25,390
Installation, Maintenance, and Repair Workers, All Other	49-9099	190	\$28,730	\$47,600	\$51,470	\$57,030
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	930	\$33,040	\$49,470	\$47,830	\$57,680
Electrical, electronic, and electromechanical as- semblers, except coil winders, tapers, and finishers	51-2028	310	\$22,980	\$31,870	\$28,250	\$36,310
Structural Metal Fabricators and Fitters	51-2041	50	\$27,510	\$32,520	\$30,470	\$35,030
Miscellaneous Assemblers and Fabricators	51-2090	770	\$21,560	\$26,940	\$25,810	\$29,630
Bakers	51-3011	130	\$20,500	\$24,360	\$23,440	\$26,290
Butchers and Meat Cutters	51-3021	60	\$20,930	\$28,990	\$25,420	\$33,020
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	1,860	\$22,230	\$24,860	\$24,230	\$26,180
Slaughterers and Meat Packers	51-3023	N/A	\$24,880	\$27,340	\$27,940	\$28,580
Food Batchmakers	51-3092	180	\$22,840	\$27,290	\$26,440	\$29,510
Food Processing Workers, All Other	51-3099	N/A	\$23,010	\$24,810	\$24,370	\$25,720
Extruding and Drawing Machine Setters, Opera- tors, and Tenders, Metal and Plastic	51-4021	N/A	\$23,000	\$28,410	\$24,760	\$31,120
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	100	\$25,680	\$32,080	\$32,060	\$35,280
Machinists	51-4041	180	\$30,090	\$39,430	\$38,810	\$44,100
Tool and Die Makers	51-4111	30	\$28,080	\$40,580	\$33,400	\$46,830
Welders, Cutters, Solderers, and Brazers	51-4121	410	\$32,060	\$39,820	\$39,690	\$43,700
Tool Grinders, Filers, and Sharpeners	51-4194	30	\$21,800	\$25,570	\$25,740	\$27,450
Prepress Technicians and Workers	51-5111	30	\$29,180	\$44,350	\$45,700	\$51,930
Printing Press Operators	51-5112	270	\$26,880	\$41,560	\$43,050	\$48,910
Laundry and Dry-Cleaning Workers	51-6011	160	\$18,880	\$21,280	\$20,650	\$22,480
Pressers, Textile, Garment, and Related Materials	51-6021	40	\$18,260	\$23,070	\$21,810	\$25,470
Sewing Machine Operators	51-6031	150	\$22,200	\$26,040	\$25,530	\$27,950
Cabinetmakers and Bench Carpenters	51-7011	70	\$23,860	\$31,110	\$29,400	\$34,730
Furniture Finishers	51-7021	10	\$19,680	\$25,530	\$23,540	\$28,460

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	80	\$22,690	\$29,430	\$28,180	\$32,800
Water and Wastewater Treatment Plant and System Operators	51-8031	250	\$24,980	\$34,660	\$34,120	\$39,510
Chemical Equipment Operators and Tenders	51-9011	20	\$33,890	\$36,030	\$36,590	\$37,100
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	40	\$29,320	\$33,820	\$33,740	\$36,070
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	50	\$25,540	\$32,380	\$30,360	\$35,790
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	150	\$27,480	\$35,110	\$31,650	\$38,930
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	200	\$27,830	\$33,590	\$30,650	\$36,470
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	20	\$31,120	\$34,260	\$34,350	\$35,830
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	610	\$25,430	\$30,670	\$28,800	\$33,290
Ophthalmic Laboratory Technicians	51-9083	40	\$22,870	\$26,960	\$26,950	\$29,010
Packaging and Filling Machine Operators and Tenders	51-9111	840	\$23,800	\$33,640	\$32,570	\$38,560
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	150	\$22,930	\$33,300	\$32,430	\$38,490
Computer Numerically Controlled Tool Operators	51-9161	N/A	\$33,900	\$37,880	\$36,620	\$39,870
Adhesive Bonding Machine Operators and Tenders	51-9191	10	\$23,150	\$29,400	\$24,950	\$32,520
Cleaning, Washing, and Metal Pickling Equip- ment Operators and Tenders	51-9192	150	\$22,000	\$26,130	\$22,800	\$28,190
Cooling and Freezing Equipment Operators and Tenders	51-9193	N/A	\$25,060	\$31,980	\$29,470	\$35,430
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	30	\$22,840	\$29,220	\$29,240	\$32,410
Paper Goods Machine Setters, Operators, and Tenders	51-9196	280	\$25,900	\$34,140	\$33,980	\$38,260
HelpersProduction Workers	51-9198	410	\$24,250	\$29,170	\$28,450	\$31,630
Production Workers, All Other	51-9199	180	\$20,820	\$25,840	\$23,590	\$28,350
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	370	\$32,770	\$50,820	\$45,980	\$59,850

Fort Smith MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Driver/Sales Workers	53-3031	420	\$23,550	\$35,230	\$35,440	\$41,070
Heavy and Tractor-Trailer Truck Drivers	53-3032	4,140	\$32,820	\$48,090	\$49,540	\$55,730
Light Truck Drivers	53-3033	640	\$20,980	\$31,180	\$26,320	\$36,280
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	540	\$18,690	\$21,670	\$19,900	\$23,160
Motor Vehicle Operators, All Other	53-3099	30	\$26,970	\$36,260	\$34,700	\$40,910
Bridge and Lock Tenders	53-6011	20	\$38,180	\$49,090	\$52,530	\$54,550
Automotive and Watercraft Service Attendants	53-6031	150	\$21,640	\$26,340	\$24,530	\$28,690
Crane and Tower Operators	53-7021	N/A	\$44,550	\$50,180	\$49,710	\$53,000
Industrial Truck and Tractor Operators	53-7051	680	\$23,510	\$28,710	\$27,730	\$31,320
Cleaners of Vehicles and Equipment	53-7061	490	\$20,210	\$24,590	\$23,330	\$26,780
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,470	\$22,060	\$27,350	\$24,590	\$30,000
Machine Feeders and Offbearers	53-7063	380	\$20,130	\$25,980	\$24,790	\$28,910
Packers and Packagers, Hand	53-7064	290	\$20,540	\$26,490	\$23,380	\$29,470
Stockers and Order Fillers	53-7065	1,740	\$21,730	\$27,510	\$26,290	\$30,390
Refuse and Recyclable Material Collectors	53-7081	100	\$21,430	\$29,640	\$30,370	\$33,750

# Hot Springs MSA

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	50	\$43,980	\$102,440	\$109,070	\$131,670
General and Operations Managers	11-1021	690	\$24,630	\$71,140	\$54,000	\$94,400
Sales Managers	11-2022	40	\$63,950	\$117,610	\$81,280	\$144,440
Administrative Services and Facilities Managers	11-3010	40	\$30,960	\$59,800	\$66,320	\$74,230
Computer and Information Systems Managers	11-3021	20	\$57,170	\$89,510	\$88,260	\$105,670
Financial Managers	11-3031	110	\$56,450	\$88,190	\$73,640	\$104,070
Industrial Production Managers	11-3051	20	\$83,210	\$116,720	\$102,870	\$133,480
Transportation, Storage, and Distribution Managers	11-3071	10	\$73,170	\$97,470	\$102,510	\$109,620
Human Resources Managers	11-3121	20	\$57,390	\$90,770	\$80,570	\$107,450
Construction Managers	11-9021	40	N/A	N/A	N/A	N/A
Education and Childcare Administrators, Pre- school and Daycare	11-9031	N/A	\$36,630	\$46,330	\$45,250	\$51,170
Education Administrators, Kindergarten through Secondary	11-9032	60	\$66,190	\$78,730	\$78,570	\$85,010
Architectural and Engineering Managers	11-9041	20	\$86,110	\$129,770	\$124,660	\$151,600
Food Service Managers	11-9051	70	\$35,410	\$48,820	\$49,590	\$55,520
Lodging Managers	11-9081	50	\$43,290	\$55,530	\$52,510	\$61,650
Medical and Health Services Managers	11-9111	210	\$51,080	\$76,590	\$69,850	\$89,340
Natural Sciences Managers	11-9121	10	N/A	N/A	N/A	N/A
Property, Real Estate, and Community Association Managers	11-9141	70	\$23,540	\$37,440	\$31,080	\$44,390
Social and Community Service Managers	11-9151	20	\$33,330	\$46,350	\$46,190	\$52,860
Personal Service Managers, All Other; Enter- tainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	60	\$43,110	\$75,930	\$72,050	\$92,340
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	60	\$33,550	\$55,060	\$52,270	\$65,820
Compliance Officers	13-1041	40	\$31,150	\$53,350	\$50,100	\$64,450
Cost Estimators	13-1051	20	\$41,810	\$55,360	\$51,070	\$62,130
Human Resources Specialists	13-1071	70	\$31,520	\$46,450	\$40,470	\$53,920
Logisticians	13-1081	10	\$70,200	\$96,090	\$93,770	\$109,030

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Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Analysts	13-1111	50	\$27,760	\$69,800	\$72,600	\$90,820
Fundraisers	13-1131	30	\$27,260	\$30,250	\$28,710	\$31,750
Compensation, Benefits, and Job Analysis Specialists	13-1141	10	\$39,480	\$47,410	\$47,590	\$51,380
Training and Development Specialists	13-1151	60	\$27,530	\$49,270	\$38,220	\$60,130
Market Research Analysts and Marketing Spe- cialists	13-1161	130	\$26,130	\$52,240	\$49,880	\$65,300
Project Management Specialists and Business Operations Specialists, All Other	13-1198	100	\$38,250	\$61,650	\$60,190	\$73,350
Accountants and Auditors	13-2011	120	\$27,270	\$56,720	\$58,620	\$71,450
Property Appraisers and Assessors	13-2020	20	\$20,550	\$35,930	\$35,920	\$43,610
Personal Financial Advisors	13-2052	30	N/A	N/A	N/A	N/A
Loan Officers	13-2072	120	\$32,020	\$64,390	\$58,320	\$80,580
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	N/A	\$63,120	\$103,470	\$108,380	\$123,650
Information Security Analysts	15-1212	10	N/A	N/A	N/A	N/A
Computer Network Support Specialists	15-1231	10	\$26,160	\$50,110	\$42,820	\$62,080
Computer User Support Specialists	15-1232	60	\$25,040	\$39,090	\$33,690	\$46,110
Network and Computer Systems Administrators	15-1244	30	\$34,150	\$54,850	\$57,420	\$65,200
Database Administrators and Architects	15-1245	20	\$34,000	\$55,240	\$49,110	\$65,860
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	30	\$60,610	\$86,320	\$91,050	\$99,170
Web Developers and Digital Interface Designers	15-1257	N/A	\$33,610	\$46,850	\$48,680	\$53,460
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	10	\$43,930	\$80,660	\$68,790	\$99,030
Surveyors	17-1022	20	\$44,730	\$64,750	\$61,770	\$74,750
Civil Engineers	17-2051	50	\$39,850	\$75,580	\$67,340	\$93,440
Electronics Engineers, Except Computer	17-2072	30	\$49,070	\$73,730	\$71,100	\$86,060
Industrial Engineers	17-2112	20	\$35,470	\$65,510	\$63,030	\$80,540
Mechanical Engineers	17-2141	50	\$57,390	\$69,820	\$65,750	\$76,030
Architectural and Civil Drafters	17-3011	20	\$35,220	\$43,110	\$41,810	\$47,050
Surveying and Mapping Technicians	17-3031	30	\$27,280	\$38,950	\$37,200	\$44,780
Life, Physical, and Social Science Occupations	19-0000					

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	50	\$44,410	\$54,580	\$54,110	\$59,670
Substance abuse, behavioral disorder, and mental health counselors	21-1018	80	\$38,320	\$53,190	\$55,310	\$60,620
Child, Family, and School Social Workers	21-1021	40	\$33,150	\$54,530	\$37,700	\$65,230
Healthcare Social Workers	21-1022	60	\$32,760	\$51,280	\$47,660	\$60,530
Mental Health and Substance Abuse Social Workers	21-1023	40	\$25,970	\$35,460	\$34,680	\$40,210
Social and Human Service Assistants	21-1093	60	\$25,510	\$29,710	\$29,200	\$31,810
Legal Occupations	23-0000					
Lawyers	23-1011	50	\$44,560	\$75,660	\$79,340	\$91,200
Paralegals and Legal Assistants	23-2011	N/A	\$22,800	\$29,630	\$30,210	\$33,050
Title Examiners, Abstractors, and Searchers	23-2093	N/A	\$32,910	\$44,280	\$43,600	\$49,970
Educational Instruction and Library Occupations	25-0000	1,670	\$25,050	\$43,300	\$45,020	\$52,430
Career/Technical Education Teachers, Postsecondary	25-1194	20	\$40,370	\$50,950	\$47,840	\$56,230
Preschool Teachers, Except Special Education	25-2011	140	\$20,010	\$24,810	\$22,520	\$27,200
Kindergarten Teachers, Except Special Education	25-2012	40	\$42,880	\$47,980	\$47,590	\$50,540
Elementary School Teachers, Except Special Education	25-2021	330	\$42,100	\$48,240	\$47,930	\$51,310
Middle School Teachers, Except Special and Career/Technical Education	25-2022	190	\$41,570	\$48,620	\$48,040	\$52,140
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	290	\$42,710	\$53,780	\$51,930	\$59,320
Career/Technical Education Teachers, Second- ary School	25-2032	10	\$41,200	\$55,130	\$53,020	\$62,090
Special Education Teachers, Kindergarten and Elementary School	25-2052	30	\$42,280	\$51,570	\$53,350	\$56,210
Special Education Teachers, Middle School	25-2057	30	\$44,000	\$51,090	\$51,710	\$54,630
Special Education Teachers, Secondary School	25-2058	30	\$41,970	\$50,660	\$52,100	\$55,010
Librarians and Media Collections Specialists	25-4022	30	\$43,870	\$54,080	\$54,380	\$59,190
Instructional Coordinators	25-9031	60	\$37,480	\$60,330	\$56,430	\$71,750
Teaching Assistants, Except Postsecondary	25-9045	250	\$18,800	\$21,900	\$20,290	\$23,450
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Graphic Designers	27-1024	10	\$31,460	\$40,940	\$40,300	\$45,680
Merchandise Displayers and Window Trimmers	27-1026	20	\$25,930	\$30,100	\$28,870	\$32,190
Producers and Directors	27-2012	20	\$27,480	\$43,620	\$43,100	\$51,700
Broadcast Announcers and Radio Disc Jockeys	27-3011	20	N/A	N/A	N/A	N/A
Public Relations Specialists	27-3031	40	\$24,780	\$38,990	\$35,940	\$46,090
Healthcare Practitioners and Technical Occupations	29-0000					
Dietitians and Nutritionists	29-1031	N/A	\$52,180	\$89,550	\$106,790	\$108,240
Pharmacists	29-1051	140	\$90,790	\$117,170	\$122,670	\$130,360
Occupational Therapists	29-1122	30	\$62,920	\$79,980	\$74,650	\$88,510
Physical Therapists	29-1123	70	\$54,850	\$89,800	\$86,210	\$107,270
Speech-Language Pathologists	29-1127	60	\$24,860	\$54,320	\$54,390	\$69,050
Veterinarians	29-1131	N/A	\$70,590	\$99,050	\$95,630	\$113,280
Registered Nurses	29-1141	990	\$43,230	\$61,380	\$59,410	\$70,460
Nurse Practitioners	29-1171	80	\$79,060	\$113,460	\$100,100	\$130,660
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	70	\$58,130	\$181,290	\$126,710	\$242,870
Clinical Laboratory Technologists and Technicians	29-2010	110	\$30,920	\$42,990	\$42,120	\$49,020
Diagnostic Medical Sonographers	29-2032	20	\$42,370	\$59,280	\$59,080	\$67,730
Radiologic Technologists and Technicians	29-2034	90	\$33,830	\$45,190	\$43,420	\$50,880
Pharmacy Technicians	29-2052	150	\$24,400	\$31,760	\$30,250	\$35,440
Licensed Practical and Licensed Vocational Nurses	29-2061	570	\$33,660	\$38,960	\$38,610	\$41,610
Opticians, Dispensing	29-2081	20	\$25,230	\$37,820	\$38,450	\$44,120
Medical Dosimetrists, Medical Records Special- ists, and Health Technologists and Technicians, All Other	29-2098	110	\$27,320	\$35,540	\$34,660	\$39,650
Athletic Trainers	29-9091	20	\$39,260	\$49,350	\$47,110	\$54,400
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	1,000	\$19,210	\$22,560	\$21,570	\$24,230
Nursing Assistants	31-1131	670	\$22,210	\$25,040	\$24,350	\$26,460
Physical Therapist Assistants	31-2021	50	\$50,530	\$61,060	\$59,170	\$66,320
Massage Therapists	31-9011	60	\$20,830	\$26,630	\$22,170	\$29,530
Dental Assistants	31-9091	190	\$28,180	\$35,140	\$35,480	\$38,620

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Medical Assistants	31-9092	170	\$25,740	\$30,860	\$30,440	\$33,420
Medical Transcriptionists	31-9094	30	\$28,680	\$37,260	\$36,040	\$41,540
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	50	\$22,780	\$29,990	\$29,230	\$33,590
Phlebotomists	31-9097	N/A	\$22,590	\$27,130	\$27,710	\$29,410
Protective Service Occupations	33-0000					
First-Line Supervisors of Police and Detectives	33-1012	80	\$45,930	\$57,660	\$55,500	\$63,520
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	30	\$41,170	\$48,960	\$46,700	\$52,860
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	10	\$37,320	\$51,200	\$54,090	\$58,140
Police and Sheriff's Patrol Officers	33-3051	180	\$37,160	\$44,730	\$44,400	\$48,510
Security Guards	33-9032	100	\$22,100	\$24,780	\$22,710	\$26,120
School Bus Monitors and Protective Service Workers, All Other	33-9098	30	\$22,390	\$38,140	\$35,740	\$46,010
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	30	\$31,140	\$47,750	\$47,040	\$56,050
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	430	\$24,000	\$32,750	\$29,240	\$37,120
Cooks, Fast Food	35-2011	270	\$20,050	\$21,200	\$20,590	\$21,780
Cooks, Institution and Cafeteria	35-2012	250	\$20,450	\$23,520	\$22,620	\$25,050
Cooks, Restaurant	35-2014	630	\$21,970	\$23,570	\$23,130	\$24,360
Food Preparation Workers	35-2021	170	\$20,720	\$25,210	\$23,520	\$27,460
Bartenders	35-3011	60	\$18,770	\$20,350	\$19,610	\$21,150
Fast Food and Counter Workers	35-3023	1,330	\$19,590	\$20,930	\$20,180	\$21,600
Waiters and Waitresses	35-3031	1,080	\$18,730	\$19,520	\$19,410	\$19,910
Food Servers, Nonrestaurant	35-3041	80	\$20,110	\$21,920	\$21,530	\$22,830
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	170	\$19,230	\$20,280	\$19,820	\$20,800
Dishwashers	35-9021	N/A	\$19,900	\$21,480	\$20,470	\$22,270
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	130	\$19,120	\$20,480	\$19,870	\$21,160
Building and Grounds Cleaning and Maintenance Occupations	37-0000					

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	70	\$22,480	\$30,690	\$27,430	\$34,790
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	60	\$30,460	\$47,530	\$40,020	\$56,070
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	510	\$21,550	\$27,080	\$23,830	\$29,840
Maids and Housekeeping Cleaners	37-2012	370	\$19,750	\$20,690	\$20,140	\$21,170
Pest Control Workers	37-2021	40	\$25,560	\$44,720	\$37,470	\$54,300
Landscaping and Groundskeeping Workers	37-3011	290	\$20,960	\$24,800	\$23,410	\$26,710
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	50	\$24,660	\$35,110	\$33,690	\$40,340
Animal Caretakers	39-2021	150	\$20,350	\$27,660	\$24,660	\$31,310
Ushers, Lobby Attendants, and Ticket Takers	39-3031	N/A	\$18,800	\$24,760	\$19,730	\$27,740
Amusement and Recreation Attendants	39-3091	160	\$19,720	\$20,770	\$20,260	\$21,300
Locker Room, Coatroom, and Dressing Room Attendants	39-3093	40	\$21,040	\$21,650	\$21,340	\$21,960
Hairdressers, Hairstylists, and Cosmetologists	39-5012	180	\$19,500	\$22,430	\$20,160	\$23,890
Baggage Porters and Bellhops	39-6011	30	\$18,460	\$23,780	\$20,340	\$26,440
Childcare Workers	39-9011	N/A	\$19,400	\$22,160	\$19,970	\$23,540
Exercise Trainers and Group Fitness Instructors	39-9031	N/A	\$18,760	\$30,050	\$27,010	\$35,700
Recreation Workers	39-9032	50	\$21,870	\$27,350	\$27,100	\$30,100
Residential Advisors	39-9041	130	\$21,250	\$23,830	\$22,600	\$25,120
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	510	\$25,580	\$40,890	\$36,590	\$48,540
First-Line Supervisors of Non-Retail Sales Workers	41-1012	50	\$47,760	\$60,650	\$60,590	\$67,100
Cashiers	41-2011	1,240	\$19,770	\$22,790	\$21,820	\$24,300
Counter and Rental Clerks	41-2021	170	\$18,980	\$25,540	\$21,750	\$28,820
Parts Salespersons	41-2022	100	\$21,230	\$26,590	\$24,550	\$29,260
Retail Salespersons	41-2031	1,790	\$19,840	\$27,390	\$22,540	\$31,160
Advertising Sales Agents	41-3011		\$35,540	\$40,610	\$38,780	\$43,150
Insurance Sales Agents	41-3021	220	\$26,670	\$44,460	\$37,560	\$53,360
Securities, Commodities, and Financial Services Sales Agents	41-3031	70	\$33,150	\$58,830	\$37,920	\$71,670

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Travel Agents	41-3041	10	N/A	N/A	N/A	N/A
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	110	\$35,420	\$53,650	\$54,000	\$62,760
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	N/A	\$42,210	\$71,880	\$66,860	\$86,710
Sales Representatives, Wholesale and Man- ufacturing, Except Technical and Scientific Products	41-4012	340	\$21,610	\$44,570	\$35,450	\$56,050
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	420	\$30,940	\$41,000	\$39,120	\$46,040
Switchboard Operators, Including Answering Service	43-2011	N/A	\$21,870	\$24,970	\$24,030	\$26,510
Bill and Account Collectors	43-3011	20	\$22,670	\$25,980	\$25,270	\$27,630
Billing and Posting Clerks	43-3021	90	\$26,630	\$33,340	\$33,090	\$36,690
Bookkeeping, Accounting, and Auditing Clerks	43-3031	370	\$23,550	\$35,500	\$34,410	\$41,470
Payroll and Timekeeping Clerks	43-3051	20	\$30,800	\$35,480	\$36,170	\$37,810
Tellers	43-3071	120	\$22,150	\$27,340	\$26,900	\$29,930
Court, Municipal, and License Clerks	43-4031	20	\$20,330	\$29,100	\$23,860	\$33,480
Customer Service Representatives	43-4051	700	\$22,000	\$27,910	\$24,800	\$30,870
File Clerks	43-4071	20	\$19,160	\$25,190	\$23,400	\$28,210
Hotel, Motel, and Resort Desk Clerks	43-4081	210	\$21,300	\$24,250	\$23,320	\$25,720
Interviewers, Except Eligibility and Loan	43-4111	90	\$23,720	\$30,720	\$28,760	\$34,220
Loan Interviewers and Clerks	43-4131	50	\$35,250	\$41,150	\$41,000	\$44,090
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	10	\$28,460	\$35,560	\$35,740	\$39,100
Receptionists and Information Clerks	43-4171	550	\$21,360	\$28,760	\$27,160	\$32,450
Information and Record Clerks, All Other	43-4199	20	\$30,490	\$37,990	\$36,730	\$41,740
Dispatchers, Except Police, Fire, and Ambulance	43-5032	20	\$22,080	\$27,020	\$26,250	\$29,500
Postal Service Clerks	43-5051	40	\$38,630	\$52,130	\$60,740	\$58,880
Postal Service Mail Carriers	43-5052	130	\$36,980	\$51,660	\$52,800	\$59,000
Production, Planning, and Expediting Clerks	43-5061	70	\$31,380	\$47,270	\$51,940	\$55,210
Shipping, Receiving, and Inventory Clerks	43-5071	70	\$23,590	\$31,390	\$28,470	\$35,290

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Executive Secretaries and Executive Adminis- trative Assistants	43-6011	60	\$33,670	\$48,750	\$43,670	\$56,290
Legal Secretaries and Administrative Assistants	43-6012	N/A	\$27,680	\$37,340	\$41,100	\$42,170
Medical Secretaries and Administrative Assistants	43-6013	120	\$27,410	\$38,030	\$40,640	\$43,340
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	260	\$23,420	\$29,740	\$28,880	\$32,890
Data Entry Keyers	43-9021	40	\$21,290	\$28,560	\$26,870	\$32,190
Insurance Claims and Policy Processing Clerks	43-9041	N/A	\$29,290	\$33,470	\$34,440	\$35,560
Office Clerks, General	43-9061	930	\$20,450	\$29,800	\$27,700	\$34,480
Office and Administrative Support Workers, All Other	43-9199	60	\$21,700	\$27,550	\$24,330	\$30,470
Farming, Fishing, and Forestry Occupations	45-0000					
<b>Construction and Extraction Occupations</b>	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	170	\$37,580	\$51,330	\$47,860	\$58,200
Brickmasons and Blockmasons	47-2021	40	\$40,980	\$47,920	\$47,110	\$51,390
Carpenters	47-2031	160	\$23,030	\$31,570	\$25,080	\$35,850
Cement Masons and Concrete Finishers	47-2051	60	\$25,200	\$34,910	\$34,930	\$39,760
Construction Laborers	47-2061	270	\$22,530	\$27,010	\$26,720	\$29,250
Paving, Surfacing, and Tamping Equipment Operators	47-2071	30	\$31,090	\$34,060	\$35,430	\$35,540
Operating Engineers and Other Construction Equipment Operators	47-2073	180	\$26,000	\$31,910	\$31,380	\$34,870
Electricians	47-2111	220	\$28,160	\$36,610	\$36,340	\$40,840
Painters, Construction and Maintenance	47-2141	20	\$25,330	\$31,900	\$32,270	\$35,180
Plumbers, Pipefitters, and Steamfitters	47-2152	60	\$29,600	\$39,610	\$40,800	\$44,620
Sheet Metal Workers	47-2211	N/A	\$26,660	\$34,470	\$36,080	\$38,370
Construction and Building Inspectors	47-4011	N/A	\$35,260	\$43,250	\$44,830	\$47,250
Highway Maintenance Workers	47-4051	60	\$27,610	\$30,610	\$30,200	\$32,120
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	160	\$34,280	\$48,300	\$41,550	\$55,310
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	N/A	\$29,980	\$48,320	\$38,800	\$57,490
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	10	\$27,160	\$46,320	\$33,200	\$55,890

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Automotive Body and Related Repairers	49-3021	80	\$30,540	\$47,870	\$53,980	\$56,540
Automotive Service Technicians and Mechanics	49-3023	210	\$23,360	\$35,470	\$31,840	\$41,520
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	40	\$26,500	\$35,930	\$35,390	\$40,640
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	10	\$28,660	\$40,580	\$38,410	\$46,540
Motorboat Mechanics and Service Technicians	49-3051	90	\$25,100	\$39,850	\$34,650	\$47,230
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	40	\$19,630	\$23,630	\$22,110	\$25,620
Tire Repairers and Changers	49-3093	N/A	\$18,790	\$23,000	\$21,550	\$25,100
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	120	\$29,230	\$35,900	\$35,790	\$39,240
Industrial Machinery Mechanics	49-9041	150	\$27,740	\$42,090	\$31,850	\$49,260
Electrical Power-Line Installers and Repairers	49-9051	N/A	\$54,860	\$82,810	\$72,800	\$96,790
Maintenance and Repair Workers, General	49-9071	500	\$21,620	\$29,050	\$27,230	\$32,770
HelpersInstallation, Maintenance, and Repair Workers	49-9098	N/A	\$21,670	\$28,010	\$28,150	\$31,180
Installation, Maintenance, and Repair Workers, All Other	49-9099	50	\$22,520	\$30,610	\$28,530	\$34,650
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	170	\$23,110	\$41,290	\$40,750	\$50,370
Structural Metal Fabricators and Fitters	51-2041	40	\$25,540	\$31,470	\$30,730	\$34,430
Miscellaneous Assemblers and Fabricators	51-2090	320	\$20,290	\$24,340	\$23,140	\$26,370
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	N/A	\$30,310	\$34,140	\$34,770	\$36,060
Machinists	51-4041	90	\$33,640	\$43,460	\$43,630	\$48,370
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	30	\$22,200	\$26,860	\$24,020	\$29,190
Welders, Cutters, Solderers, and Brazers	51-4121	80	\$26,770	\$32,780	\$32,500	\$35,790
Printing Press Operators	51-5112	60	\$25,400	\$28,790	\$28,850	\$30,490
Laundry and Dry-Cleaning Workers	51-6011	100	\$19,290	\$20,660	\$19,900	\$21,340
Cabinetmakers and Bench Carpenters	51-7011	110	\$23,300	\$30,620	\$29,480	\$34,280
Water and Wastewater Treatment Plant and System Operators	51-8031	50	\$26,940	\$32,360	\$30,360	\$35,070

Hot Springs MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	60	\$23,050	\$29,650	\$27,530	\$32,950
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	90	\$23,360	\$36,600	\$31,980	\$43,210
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	60	\$24,180	\$32,390	\$30,560	\$36,500
Computer Numerically Controlled Tool Operators	51-9161	40	\$27,720	\$35,590	\$33,910	\$39,520
HelpersProduction Workers	51-9198	N/A	\$22,110	\$25,540	\$23,340	\$27,260
Production Workers, All Other	51-9199	60	\$22,190	\$24,810	\$24,120	\$26,120
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	100	\$32,910	\$49,760	\$39,290	\$58,180
Driver/Sales Workers	53-3031	200	\$20,580	\$24,290	\$21,770	\$26,140
Heavy and Tractor-Trailer Truck Drivers	53-3032	270	\$28,310	\$39,990	\$36,880	\$45,820
Light Truck Drivers	53-3033	250	\$22,960	\$41,340	\$31,640	\$50,520
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	280	\$19,450	\$26,110	\$20,500	\$29,440
Parking Attendants	53-6021	30	\$18,900	\$22,350	\$21,680	\$24,070
Automotive and Watercraft Service Attendants	53-6031	90	\$22,270	\$24,430	\$22,830	\$25,510
Industrial Truck and Tractor Operators	53-7051	N/A	\$22,000	\$28,340	\$27,470	\$31,510
Cleaners of Vehicles and Equipment	53-7061	60	\$20,490	\$24,170	\$23,400	\$26,000
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	350	\$21,700	\$26,710	\$23,990	\$29,210
Stockers and Order Fillers	53-7065	710	\$21,680	\$26,120	\$24,590	\$28,350
Refuse and Recyclable Material Collectors	53-7081	70	\$26,540	\$29,100	\$28,530	\$30,380

## Jonesboro MSA

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	70	\$48,030	\$141,780	\$113,620	\$188,650
General and Operations Managers	11-1021	1,000	\$30,980	\$93,530	\$64,160	\$124,800
Legislators	11-1031	60	\$18,560	\$21,180	\$18,970	\$22,490
Marketing Managers	11-2021	20	\$61,870	\$123,460	\$117,020	\$154,260
Sales Managers	11-2022	80	\$47,160	\$103,430	\$82,780	\$131,560
Administrative Services and Facilities Managers	11-3010	70	\$62,820	\$97,900	\$81,520	\$115,430
Computer and Information Systems Managers	11-3021	70	\$50,790	\$86,860	\$82,800	\$104,890
Financial Managers	11-3031	140	\$43,550	\$92,540	\$76,450	\$117,040
Industrial Production Managers	11-3051	60	\$66,680	\$101,430	\$79,670	\$118,800
Purchasing Managers	11-3061	10	\$65,200	\$96,890	\$87,890	\$112,730
Transportation, Storage, and Distribution Managers	11-3071	30	\$56,250	\$82,200	\$76,420	\$95,180
Human Resources Managers	11-3121	30	\$68,870	\$104,550	\$90,890	\$122,400
Construction Managers	11-9021	100	\$52,400	\$68,310	\$62,270	\$76,270
Education and Childcare Administrators, Preschool and Daycare	11-9031	30	\$41,190	\$66,500	\$69,140	\$79,150
Education Administrators, Kindergarten through Secondary	11-9032	100	\$63,920	\$76,600	\$76,120	\$82,950
Education Administrators, All Other	11-9039	20	\$61,770	\$76,500	\$77,530	\$83,870
Architectural and Engineering Managers	11-9041	30	\$78,560	\$116,080	\$117,670	\$134,850
Food Service Managers	11-9051	130	\$31,320	\$47,300	\$41,220	\$55,280
Lodging Managers	11-9081	20	\$35,780	\$46,400	\$39,740	\$51,720
Medical and Health Services Managers	11-9111	270	\$57,760	\$94,330	\$83,550	\$112,620
Property, Real Estate, and Community Association Managers	11-9141	50	\$22,510	\$42,430	\$32,460	\$52,390
Social and Community Service Managers	11-9151	70	\$41,740	\$54,700	\$55,160	\$61,180
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	90	\$42,780	\$80,390	\$74,970	\$99,190
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	110	\$30,860	\$46,330	\$43,380	\$54,070

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Compliance Officers	13-1041	70	\$34,430	\$48,560	\$44,110	\$55,630
Cost Estimators	13-1051	70	\$36,770	\$57,480	\$54,930	\$67,830
Human Resources Specialists	13-1071	140	\$33,120	\$50,590	\$45,350	\$59,320
Logisticians	13-1081	20	\$35,580	\$59,950	\$49,540	\$72,130
Management Analysts	13-1111	50	\$27,190	\$37,050	\$30,360	\$41,980
Compensation, Benefits, and Job Analysis Specialists	13-1141	10	\$35,210	\$45,090	\$44,450	\$50,040
Training and Development Specialists	13-1151	110	\$22,010	\$37,790	\$34,660	\$45,680
Market Research Analysts and Marketing Specialists	13-1161	160	\$27,970	\$61,360	\$55,620	\$78,050
Project Management Specialists and Business Operations Specialists, All Other	13-1198	160	\$30,960	\$50,180	\$45,620	\$59,790
Accountants and Auditors	13-2011	210	\$37,120	\$62,660	\$56,920	\$75,430
Personal Financial Advisors	13-2052	40	\$35,200	\$57,880	\$52,550	\$69,220
Loan Officers	13-2072	110	\$40,290	\$75,530	\$66,280	\$93,140
Tax Examiners and Collectors, and Revenue Agents	13-2081	40	\$58,430	\$71,490	\$70,710	\$78,010
Tax Preparers	13-2082	N/A	\$22,570	\$27,790	\$25,930	\$30,410
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	20	\$27,870	\$37,890	\$30,850	\$42,900
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	30	\$40,450	\$50,720	\$48,080	\$55,850
Computer Network Support Specialists	15-1231	N/A	\$33,900	\$47,530	\$41,710	\$54,350
Computer User Support Specialists	15-1232	200	\$29,420	\$40,500	\$39,080	\$46,040
Network and Computer Systems Administrators	15-1244	50	\$43,810	\$57,420	\$56,450	\$64,230
Database Administrators and Architects	15-1245	N/A	\$35,450	\$47,540	\$45,680	\$53,590
Computer Programmers	15-1251	N/A	\$44,230	\$74,450	\$75,100	\$89,570
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	150	\$38,760	\$57,690	\$57,350	\$67,160
Web Developers and Digital Interface Designers	15-1257	N/A	\$36,110	\$52,330	\$52,280	\$60,440
Architecture and Engineering Occupations	17-0000					
Civil Engineers	17-2051	30	\$64,810	\$99,090	\$89,930	\$116,220
Electrical Engineers	17-2071	30	\$29,990	\$52,700	\$51,380	\$64,050

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Industrial Engineers	17-2112	110	\$59,510	\$81,660	\$79,240	\$92,740
Mechanical Engineers	17-2141	90	\$43,000	\$69,950	\$71,550	\$83,430
Engineers, All Other	17-2199	50	\$44,660	\$62,960	\$58,380	\$72,120
Architectural and Civil Drafters	17-3011	40	N/A	N/A	N/A	N/A
Electrical and Electronic Engineering Technologists and Technicians	17-3023	N/A	\$70,740	\$79,440	\$75,710	\$83,780
Surveying and Mapping Technicians	17-3031	N/A	\$32,030	\$50,980	\$56,310	\$60,460
Life, Physical, and Social Science Occupations	19-0000					
Medical Scientists, Except Epidemiologists	19-1042	10	\$43,070	\$77,550	\$60,120	\$94,790
Clinical, Counseling, and School Psychologists	19-3031	40	\$47,670	\$65,970	\$64,110	\$75,110
Agricultural and Food Science Technicians	19-4010	20	\$23,120	\$33,660	\$32,430	\$38,930
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	100	\$35,990	\$49,350	\$49,820	\$56,030
Rehabilitation Counselors	21-1015	N/A	\$21,770	\$31,170	\$36,200	\$35,870
Substance abuse, behavioral disorder, and mental health counselors	21-1018	100	\$50,240	\$59,590	\$59,700	\$64,260
Child, Family, and School Social Workers	21-1021	90	\$35,910	\$44,390	\$37,640	\$48,630
Healthcare Social Workers	21-1022	70	\$36,130	\$52,260	\$47,320	\$60,330
Probation Officers and Correctional Treatment Specialists	21-1092	40	\$32,910	\$39,120	\$38,090	\$42,230
Social and Human Service Assistants	21-1093	210	\$26,080	\$31,470	\$29,830	\$34,170
Community and Social Service Specialists, All Other	21-1099	20	\$25,490	\$33,310	\$33,990	\$37,210
Clergy	21-2011	20	\$26,820	\$52,640	\$42,810	\$65,550
Legal Occupations	23-0000					
Lawyers	23-1011	80	N/A	N/A	N/A	N/A
Judges, Magistrate Judges, and Magistrates	23-1023	10	\$62,170	\$130,400	\$148,740	\$164,510
Paralegals and Legal Assistants	23-2011	N/A	\$28,940	\$35,050	\$34,110	\$38,100
Title Examiners, Abstractors, and Searchers	23-2093	10	\$23,400	\$30,680	\$27,820	\$34,320
Educational Instruction and Library Occupations	25-0000					
Health Specialties Teachers, Postsecondary	25-1071	80	\$24,230	\$56,830	\$60,360	\$73,140

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Career/Technical Education Teachers, Postsecondary	25-1194	30	\$36,250	\$56,220	\$54,300	\$66,200
Preschool Teachers, Except Special Education	25-2011	320	\$27,560	\$37,540	\$37,550	\$42,530
Kindergarten Teachers, Except Special Education	25-2012	90	\$38,900	\$45,320	\$45,310	\$48,540
Elementary School Teachers, Except Special Education	25-2021	600	\$36,450	\$45,030	\$45,290	\$49,320
Middle School Teachers, Except Special and Career/Technical Education	25-2022	90	\$37,400	\$45,300	\$45,200	\$49,260
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	700	\$36,940	\$47,820	\$47,300	\$53,260
Career/Technical Education Teachers, Secondary School	25-2032	50	\$47,750	\$55,100	\$55,890	\$58,770
Special Education Teachers, Preschool	25-2051	50	\$34,580	\$46,420	\$46,230	\$52,330
Special Education Teachers, Kindergarten and Elementary School	25-2052	60	\$39,710	\$45,470	\$45,470	\$48,350
Special Education Teachers, Middle School	25-2057	20	\$40,880	\$49,570	\$50,800	\$53,920
Special Education Teachers, Secondary School	25-2058	50	\$43,580	\$49,530	\$48,930	\$52,500
Self-Enrichment Teachers	25-3021	N/A	\$22,750	\$24,970	\$24,420	\$26,070
Tutors and Teachers and Instructors, All Other	25-3097	50	\$18,560	\$27,550	\$26,720	\$32,050
Librarians and Media Collections Specialists	25-4022	60	\$34,000	\$49,610	\$51,670	\$57,420
Library Technicians	25-4031	70	\$18,720	\$21,900	\$19,340	\$23,490
Instructional Coordinators	25-9031	40	\$42,920	\$60,900	\$61,030	\$69,890
Teaching Assistants, Except Postsecondary	25-9045	460	\$18,590	\$21,720	\$19,800	\$23,290
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Floral Designers	27-1023	20	\$18,810	\$23,910	\$20,910	\$26,460
Graphic Designers	27-1024	30	\$28,550	\$34,720	\$34,900	\$37,800
Merchandise Displayers and Window Trimmers	27-1026	30	\$24,430	\$34,200	\$28,790	\$39,090
Producers and Directors	27-2012	N/A	\$31,410	\$44,290	\$42,780	\$50,730
Coaches and Scouts	27-2022	90	\$23,230	\$52,130	\$38,640	\$66,580
Public Relations Specialists	27-3031	30	\$25,260	\$46,890	\$42,400	\$57,710
Editors	27-3041	N/A	\$30,760	\$46,160	\$38,410	\$53,860
Healthcare Practitioners and Technical Occupations	29-0000					

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Pharmacists	29-1051	160	\$98,240	\$134,610	\$129,660	\$152,800
Occupational Therapists	29-1122	50	\$70,710	\$91,200	\$84,740	\$101,440
Physical Therapists	29-1123	140	\$61,070	\$80,130	\$81,700	\$89,660
Respiratory Therapists	29-1126	160	\$38,790	\$52,250	\$49,560	\$58,970
Speech-Language Pathologists	29-1127	110	\$43,780	\$64,020	\$63,590	\$74,140
Registered Nurses	29-1141	1,570	\$48,480	\$61,320	\$59,680	\$67,730
Nurse Practitioners	29-1171	400	\$90,310	\$98,690	\$96,320	\$102,890
Family Medicine Physicians	29-1215	60	\$150,900	\$245,860	N/A	N/A
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	130	\$67,000	\$201,140	N/A	\$268,210
Dental Hygienists	29-1292	140	\$56,110	\$67,670	\$64,250	\$73,450
Clinical Laboratory Technologists and Technicians	29-2010	120	\$30,870	\$47,630	\$46,050	\$56,000
Diagnostic Medical Sonographers	29-2032	50	\$58,510	\$72,040	\$69,590	\$78,810
Radiologic Technologists and Technicians	29-2034	180	\$30,800	\$44,030	\$40,690	\$50,640
Pharmacy Technicians	29-2052	290	\$24,270	\$30,250	\$29,620	\$33,240
Psychiatric Technicians	29-2053	40	\$24,690	\$33,650	\$30,590	\$38,140
Surgical Technologists	29-2055	70	\$32,970	\$41,780	\$39,570	\$46,190
Ophthalmic Medical Technicians	29-2057	N/A	\$24,030	\$32,040	\$29,210	\$36,040
Licensed Practical and Licensed Vocational Nurses	29-2061	700	\$31,520	\$37,150	\$36,550	\$39,960
Opticians, Dispensing	29-2081	30	\$30,360	\$39,530	\$37,460	\$44,120
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	130	\$25,000	\$37,960	\$36,030	\$44,440
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	1,060	\$20,220	\$23,090	\$22,390	\$24,530
Nursing Assistants	31-1131	850	\$21,640	\$25,940	\$25,330	\$28,090
Occupational Therapy Assistants	31-2011	30	\$50,440	\$61,990	\$63,750	\$67,770
Physical Therapist Assistants	31-2021	110	\$46,110	\$59,350	\$59,130	\$65,970
Dental Assistants	31-9091	230	\$30,750	\$35,740	\$35,950	\$38,230
Medical Assistants	31-9092	180	\$21,530	\$27,900	\$27,000	\$31,090
Medical Transcriptionists	31-9094	30	\$27,930	\$33,660	\$30,640	\$36,520
Phlebotomists	31-9097	50	\$26,650	\$30,950	\$29,660	\$33,090
Protective Service Occupations	33-0000					

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Police and Detectives	33-1012	90	\$42,090	\$58,770	\$57,600	\$67,110
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	60	\$38,320	\$64,930	\$72,040	\$78,240
Correctional Officers and Jailers	33-3012	90	\$29,200	\$32,590	\$33,450	\$34,290
Police and Sheriff's Patrol Officers	33-3051	320	\$31,350	\$41,090	\$40,340	\$45,960
Security Guards	33-9032	50	\$21,620	\$31,280	\$29,150	\$36,110
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	30	\$19,230	\$20,570	\$19,680	\$21,240
Food Preparation and Serving Related Occupations	35-0000					
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	530	\$22,340	\$29,130	\$25,570	\$32,520
Cooks, Fast Food	35-2011	N/A	\$19,420	\$20,310	\$19,850	\$20,760
Cooks, Institution and Cafeteria	35-2012	250	\$19,510	\$23,310	\$21,700	\$25,210
Cooks, Restaurant	35-2014	460	\$20,980	\$23,550	\$22,990	\$24,840
Cooks, Short Order	35-2015	N/A	\$22,320	\$23,190	\$22,430	\$23,630
Food Preparation Workers	35-2021	140	\$22,010	\$24,400	\$23,040	\$25,590
Bartenders	35-3011	N/A	\$19,240	\$28,740	\$20,410	\$33,500
Fast Food and Counter Workers	35-3023	2,390	\$19,480	\$20,900	\$19,970	\$21,610
Waiters and Waitresses	35-3031	930	\$19,050	\$21,130	\$19,630	\$22,170
Food Servers, Nonrestaurant	35-3041	70	\$20,340	\$22,320	\$21,110	\$23,310
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	170	\$18,890	\$21,750	\$19,870	\$23,190
Dishwashers	35-9021	100	\$19,350	\$21,350	\$19,970	\$22,350
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	150	\$19,620	\$21,680	\$20,880	\$22,710
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	70	\$22,830	\$32,540	\$30,480	\$37,400
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	N/A	\$29,560	\$55,930	\$43,090	\$69,120
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,250	\$19,180	\$22,370	\$20,240	\$23,970
Maids and Housekeeping Cleaners	37-2012	250	\$19,490	\$21,800	\$20,360	\$22,960
Pest Control Workers	37-2021	70	\$29,460	\$34,810	\$35,640	\$37,490

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Landscaping and Groundskeeping Workers	37-3011	250	\$21,150	\$26,800	\$25,250	\$29,620
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	N/A	\$21,970	\$32,490	\$35,370	\$37,750
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	80	\$25,650	\$36,370	\$35,520	\$41,730
Animal Caretakers	39-2021	70	\$19,610	\$22,550	\$21,020	\$24,020
Amusement and Recreation Attendants	39-3091	150	\$19,570	\$20,520	\$20,030	\$21,000
Morticians, Undertakers, and Funeral Arrangers	39-4031	30	\$32,290	\$43,270	\$44,140	\$48,760
Hairdressers, Hairstylists, and Cosmetologists	39-5012	N/A	\$19,450	\$20,950	\$19,790	\$21,690
Childcare Workers	39-9011	670	\$19,440	\$22,260	\$20,710	\$23,680
Exercise Trainers and Group Fitness Instructors	39-9031	70	\$19,160	\$26,650	\$22,550	\$30,390
Recreation Workers	39-9032	220	\$19,020	\$23,600	\$20,620	\$25,880
Residential Advisors	39-9041	170	\$18,760	\$19,070	\$18,930	\$19,220
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	590	\$25,590	\$39,910	\$38,530	\$47,060
First-Line Supervisors of Non-Retail Sales Workers	41-1012	170	\$34,750	\$69,160	\$61,360	\$86,360
Cashiers	41-2011	1,040	\$19,740	\$22,440	\$21,510	\$23,790
Counter and Rental Clerks	41-2021	220	\$19,580	\$26,500	\$23,370	\$29,960
Parts Salespersons	41-2022	90	\$21,970	\$33,690	\$31,130	\$39,550
Retail Salespersons	41-2031	2,760	\$19,660	\$25,330	\$22,650	\$28,170
Advertising Sales Agents	41-3011	30	\$27,840	\$50,440	\$41,980	\$61,740
Insurance Sales Agents	41-3021	240	\$30,310	\$55,570	\$49,830	\$68,200
Securities, Commodities, and Financial Services Sales Agents	41-3031	50	\$28,820	\$41,040	\$38,130	\$47,150
Travel Agents	41-3041	10	\$21,140	\$28,110	\$24,150	\$31,590
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	230	\$32,210	\$48,210	\$49,390	\$56,220
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	150	\$29,800	\$74,770	\$68,810	\$97,260

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	650	\$30,470	\$50,670	\$43,900	\$60,770
Real Estate Sales Agents	41-9022	50	\$27,900	\$70,770	\$47,310	\$92,210
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	540	\$31,390	\$43,580	\$41,310	\$49,680
Switchboard Operators, Including Answering Service	43-2011	30	\$22,090	\$24,480	\$23,810	\$25,670
Bill and Account Collectors	43-3011	80	\$22,480	\$29,260	\$29,090	\$32,650
Billing and Posting Clerks	43-3021	210	\$22,160	\$30,590	\$28,850	\$34,810
Bookkeeping, Accounting, and Auditing Clerks	43-3031	500	\$24,020	\$35,790	\$32,950	\$41,670
Payroll and Timekeeping Clerks	43-3051	60	\$23,620	\$36,920	\$38,420	\$43,570
Procurement Clerks	43-3061	40	\$34,760	\$41,190	\$38,620	\$44,410
Tellers	43-3071	240	\$21,920	\$25,210	\$24,170	\$26,850
Court, Municipal, and License Clerks	43-4031	30	\$26,430	\$33,960	\$32,150	\$37,720
Customer Service Representatives	43-4051	550	\$23,140	\$34,970	\$30,810	\$40,880
File Clerks	43-4071	20	\$19,860	\$30,240	\$27,710	\$35,430
Hotel, Motel, and Resort Desk Clerks	43-4081	70	\$19,020	\$20,990	\$19,870	\$21,970
Interviewers, Except Eligibility and Loan	43-4111	150	\$21,910	\$28,110	\$27,040	\$31,210
Loan Interviewers and Clerks	43-4131	90	\$28,900	\$37,490	\$37,280	\$41,790
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	20	\$25,860	\$32,220	\$30,370	\$35,410
Receptionists and Information Clerks	43-4171	750	\$21,980	\$26,780	\$25,690	\$29,180
Information and Record Clerks, All Other	43-4199	50	\$25,410	\$33,570	\$29,840	\$37,650
Couriers and Messengers	43-5021	N/A	\$20,130	\$22,090	\$21,810	\$23,060
Public Safety Telecommunicators	43-5031	40	\$24,370	\$29,780	\$28,900	\$32,480
Dispatchers, Except Police, Fire, and Ambulance	43-5032	N/A	\$25,680	\$35,380	\$36,450	\$40,230
Postal Service Clerks	43-5051	40	\$35,770	\$49,320	\$47,270	\$56,100
Postal Service Mail Carriers	43-5052	140	\$36,930	\$52,250	\$52,910	\$59,910
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	10	\$44,860	\$55,810	\$60,750	\$61,290
Production, Planning, and Expediting Clerks	43-5061	220	\$34,210	\$47,010	\$43,900	\$53,410

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Shipping, Receiving, and Inventory Clerks	43-5071	270	\$21,190	\$29,490	\$28,950	\$33,650
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	20	\$24,120	\$34,810	\$28,560	\$40,150
Executive Secretaries and Executive Administrative Assistants	43-6011	60	\$36,530	\$49,780	\$46,780	\$56,410
Legal Secretaries and Administrative Assistants	43-6012	30	\$27,720	\$30,920	\$29,670	\$32,530
Medical Secretaries and Administrative Assistants	43-6013	100	\$22,590	\$32,990	\$34,260	\$38,190
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	580	\$21,450	\$28,710	\$27,300	\$32,340
Data Entry Keyers	43-9021	30	\$21,550	\$27,870	\$26,100	\$31,030
Insurance Claims and Policy Processing Clerks	43-9041	70	\$18,330	\$27,240	\$25,520	\$31,700
Office Clerks, General	43-9061	1,450	\$20,510	\$28,490	\$25,290	\$32,480
Office and Administrative Support Workers, All Other	43-9199	60	\$21,470	\$31,670	\$32,290	\$36,770
Farming, Fishing, and Forestry Occupations	45-0000					
Agricultural Equipment Operators	45-2091	70	\$24,250	\$33,460	\$33,310	\$38,060
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	30	\$19,040	\$22,010	\$21,790	\$23,500
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	190	\$31,710	\$49,520	\$46,950	\$58,420
Carpenters	47-2031	90	\$25,090	\$31,810	\$32,080	\$35,170
Cement Masons and Concrete Finishers	47-2051	60	\$20,540	\$29,360	\$29,580	\$33,770
Construction Laborers	47-2061	270	\$23,820	\$29,420	\$29,490	\$32,220
Paving, Surfacing, and Tamping Equipment Operators	47-2071	50	\$27,160	\$31,450	\$31,080	\$33,600
Operating Engineers and Other Construction Equipment Operators	47-2073	260	\$28,740	\$37,140	\$37,290	\$41,340
Electricians	47-2111	180	\$30,830	\$42,110	\$40,320	\$47,750
Insulation Workers, Floor, Ceiling, and Wall	47-2131	N/A	\$28,200	\$39,520	\$36,220	\$45,180
Plumbers, Pipefitters, and Steamfitters	47-2152	120	\$32,340	\$41,160	\$41,240	\$45,580
Sheet Metal Workers	47-2211	90	\$27,510	\$35,930	\$35,500	\$40,140
Helpers, Construction Trades, All Other	47-3019	30	\$19,160	\$24,550	\$19,640	\$27,250
Construction and Building Inspectors	47-4011	50	\$34,930	\$45,610	\$46,110	\$50,950

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Highway Maintenance Workers	47-4051	140	\$25,390	\$34,140	\$32,520	\$38,520
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	260	\$35,930	\$55,770	\$52,770	\$65,680
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	70	\$32,990	\$50,740	\$53,200	\$59,620
Security and Fire Alarm Systems Installers	49-2098	20	\$24,910	\$33,130	\$31,170	\$37,240
Automotive Body and Related Repairers	49-3021	50	\$25,670	\$40,190	\$37,450	\$47,460
Automotive Service Technicians and Mechanics	49-3023	230	\$26,880	\$38,280	\$37,830	\$43,970
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	150	\$26,530	\$36,410	\$34,560	\$41,350
Farm Equipment Mechanics and Service Technicians	49-3041	90	\$30,440	\$41,960	\$42,730	\$47,730
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	N/A	\$34,180	\$42,860	\$38,890	\$47,210
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	30	\$21,030	\$26,000	\$24,040	\$28,490
Tire Repairers and Changers	49-3093	120	\$20,990	\$25,730	\$26,370	\$28,100
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	40	\$33,060	\$42,060	\$43,070	\$46,570
Home Appliance Repairers	49-9031	10	\$35,920	\$37,040	\$36,960	\$37,610
Industrial Machinery Mechanics	49-9041	350	\$34,020	\$45,610	\$45,650	\$51,410
Electrical Power-Line Installers and Repairers	49-9051	140	\$46,890	\$65,090	\$67,130	\$74,190
Maintenance and Repair Workers, General	49-9071	470	\$23,670	\$34,000	\$31,090	\$39,160
HelpersInstallation, Maintenance, and Repair Workers	49-9098	N/A	\$25,190	\$27,630	\$27,670	\$28,850
Installation, Maintenance, and Repair Workers, All Other	49-9099	50	\$22,400	\$38,280	\$30,040	\$46,230
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	290	\$31,030	\$50,290	\$52,530	\$59,930
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	90	\$24,020	\$31,210	\$29,270	\$34,810
Structural Metal Fabricators and Fitters	51-2041	N/A	\$28,510	\$33,880	\$31,770	\$36,570
Miscellaneous Assemblers and Fabricators	51-2090	700	\$24,160	\$31,790	\$32,190	\$35,600

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Butchers and Meat Cutters	51-3021	60	\$23,840	\$33,060	\$34,340	\$37,670
Food Batchmakers	51-3092	170	\$28,400	\$37,650	\$38,380	\$42,270
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	80	\$28,260	\$35,550	\$35,840	\$39,190
Machinists	51-4041	170	\$28,050	\$38,410	\$37,770	\$43,590
Welders, Cutters, Solderers, and Brazers	51-4121	400	\$28,490	\$37,050	\$36,960	\$41,320
Printing Press Operators	51-5112	60	\$19,030	\$28,960	\$29,960	\$33,920
Laundry and Dry-Cleaning Workers	51-6011	90	\$19,050	\$21,760	\$20,270	\$23,110
Stationary Engineers and Boiler Operators	51-8021	20	\$33,520	\$44,730	\$45,480	\$50,330
Water and Wastewater Treatment Plant and System Operators	51-8031	70	\$26,290	\$32,450	\$30,400	\$35,530
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	70	\$20,250	\$23,530	\$22,870	\$25,170
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	230	\$28,550	\$36,960	\$35,160	\$41,160
Packaging and Filling Machine Operators and Tenders	51-9111	530	\$26,190	\$33,390	\$31,280	\$36,990
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	100	\$26,600	\$35,750	\$35,790	\$40,320
HelpersProduction Workers	51-9198	440	\$21,720	\$26,200	\$24,940	\$28,440
Production Workers, All Other	51-9199	530	\$21,920	\$23,930	\$22,710	\$24,940
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	220	\$35,760	\$47,790	\$45,960	\$53,810
Commercial Pilots	53-2012	50	N/A	N/A	N/A	N/A
Driver/Sales Workers	53-3031	60	\$21,360	\$30,650	\$24,840	\$35,300
Heavy and Tractor-Trailer Truck Drivers	53-3032	980	\$26,350	\$40,310	\$35,780	\$47,290
Light Truck Drivers	53-3033	450	\$22,490	\$34,660	\$31,180	\$40,740
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	300	\$18,870	\$19,980	\$19,470	\$20,530
Motor Vehicle Operators, All Other	53-3099	N/A	\$23,790	\$25,850	\$24,230	\$26,880
Automotive and Watercraft Service Attendants	53-6031	70	\$21,860	\$24,600	\$23,360	\$25,970
Industrial Truck and Tractor Operators	53-7051	560	\$30,010	\$34,770	\$35,360	\$37,140
Cleaners of Vehicles and Equipment	53-7061	140	\$21,460	\$28,890	\$27,340	\$32,610

Jonesboro MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	840	\$22,440	\$28,860	\$27,940	\$32,080
Packers and Packagers, Hand	53-7064	390	\$25,490	\$29,230	\$28,490	\$31,100
Stockers and Order Fillers	53-7065	750	\$21,670	\$26,050	\$23,970	\$28,240
Refuse and Recyclable Material Collectors	53-7081	40	\$22,920	\$29,580	\$30,180	\$32,900

## Little Rock-North Little Rock-Conway MSA

Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	550	\$74,140	\$149,940	\$124,580	\$187,840
General and Operations Managers	11-1021	6,610	\$39,370	\$97,140	\$78,400	\$126,020
Legislators	11-1031	200	\$18,600	\$24,660	\$19,080	\$27,690
Advertising and Promotions Managers	11-2011	30	\$62,190	\$101,280	\$82,210	\$120,830
Marketing Managers	11-2021	330	\$76,400	\$123,930	\$107,580	\$147,700
Sales Managers	11-2022	650	\$59,160	\$126,790	\$114,280	\$160,600
Public Relations and Fundraising Managers	11-2030	150	\$55,050	\$116,230	\$83,100	\$146,820
Administrative Services and Facilities Managers	11-3010	890	\$62,600	\$96,020	\$87,720	\$112,740
Computer and Information Systems Managers	11-3021	1,350	\$76,780	\$114,460	\$106,710	\$133,300
Financial Managers	11-3031	1,790	\$52,790	\$106,880	\$93,350	\$133,920
Industrial Production Managers	11-3051	290	\$62,210	\$90,710	\$79,160	\$104,970
Purchasing Managers	11-3061	190	\$52,820	\$74,920	\$67,120	\$85,980
Transportation, Storage, and Distribution Managers	11-3071	260	\$60,100	\$90,500	\$84,360	\$105,700
Compensation and Benefits Managers	11-3111	60	\$55,270	\$84,630	\$86,680	\$99,310
Human Resources Managers	11-3121	440	\$54,230	\$89,540	\$84,390	\$107,200
Training and Development Managers	11-3131	110	\$49,840	\$90,830	\$86,010	\$111,330
Construction Managers	11-9021	730	\$50,320	\$92,450	\$72,160	\$113,520
Education and Childcare Administrators, Preschool and Daycare	11-9031	150	\$28,300	\$44,510	\$32,320	\$52,610
Education Administrators, Kindergarten through Secondary	11-9032	580	\$66,040	\$83,190	\$84,390	\$91,770
Education Administrators, Postsecondary	11-9033	310	\$60,880	\$113,260	\$96,870	\$139,450
Education Administrators, All Other	11-9039	240	\$45,460	\$69,370	\$62,930	\$81,330
Architectural and Engineering Managers	11-9041	290	\$90,030	\$121,180	\$119,450	\$136,750
Food Service Managers	11-9051	430	\$41,280	\$53,330	\$52,800	\$59,360
Lodging Managers	11-9081	210	\$25,480	\$44,440	\$36,800	\$53,920
Medical and Health Services Managers	11-9111	2,140	\$60,080	\$96,080	\$81,780	\$114,080
Natural Sciences Managers	11-9121	110	\$50,780	\$83,800	\$86,090	\$100,310

Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Postmasters and Mail Superintendents	11-9131	20	\$72,960	\$89,440	\$92,300	\$97,680
Property, Real Estate, and Community Association Managers	11-9141	580	\$30,840	\$50,240	\$48,550	\$59,940
Social and Community Service Managers	11-9151	660	\$43,640	\$62,600	\$59,460	\$72,070
Emergency Management Directors	11-9161	60	\$34,310	\$50,510	\$47,290	\$58,610
Funeral Home Managers	11-9171	20	\$45,240	\$58,810	\$50,520	\$65,600
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	1,350	\$51,500	\$83,890	\$75,470	\$100,090
Business and Financial Operations Occupa- tions	13-0000					
Buyers and Purchasing Agents	13-1020	770	\$35,700	\$54,440	\$48,570	\$63,810
Claims Adjusters, Examiners, and Investigators	13-1031	1,230	\$38,630	\$55,550	\$50,770	\$64,010
Compliance Officers	13-1041	1,170	\$38,220	\$57,650	\$52,290	\$67,360
Cost Estimators	13-1051	410	\$36,970	\$60,550	\$55,930	\$72,340
Human Resources Specialists	13-1071	1,410	\$36,340	\$54,650	\$52,050	\$63,800
Labor Relations Specialists	13-1075	120	\$23,690	\$49,360	\$47,730	\$62,190
Logisticians	13-1081	270	\$48,800	\$70,280	\$67,970	\$81,020
Management Analysts	13-1111	3,110	\$27,150	\$57,770	\$42,420	\$73,070
Meeting, Convention, and Event Planners	13-1121	300	\$25,970	\$49,560	\$38,180	\$61,360
Fundraisers	13-1131	140	\$33,340	\$55,250	\$50,880	\$66,210
Compensation, Benefits, and Job Analysis Specialists	13-1141	330	\$35,820	\$48,020	\$42,620	\$54,120
Training and Development Specialists	13-1151	820	\$34,560	\$54,790	\$52,030	\$64,910
Market Research Analysts and Marketing Specialists	13-1161	1,300	\$32,890	\$57,160	\$51,380	\$69,290
Project Management Specialists and Business Operations Specialists, All Other	13-1198	3,140	\$37,440	\$61,370	\$55,890	\$73,340
Accountants and Auditors	13-2011	3,140	\$44,580	\$67,500	\$63,260	\$78,970
Property Appraisers and Assessors	13-2020	150	\$35,230	\$51,480	\$48,380	\$59,600
Budget Analysts	13-2031	290	\$33,320	\$47,410	\$41,770	\$54,460
Credit Analysts	13-2041	160	\$39,440	\$60,660	\$56,320	\$71,270
Personal Financial Advisors	13-2052	380	\$30,020	\$76,860	\$48,790	\$100,280
Insurance Underwriters	13-2053	280	\$41,730	\$66,430	\$57,880	\$78,780

Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Financial Examiners	13-2061	210	\$40,940	\$69,800	\$63,950	\$84,240
Credit Counselors	13-2071	20	\$28,280	\$40,910	\$39,790	\$47,230
Loan Officers	13-2072	810	\$33,800	\$79,700	\$66,550	\$102,640
Tax Examiners and Collectors, and Revenue Agents	13-2081	210	\$33,080	\$55,160	\$51,540	\$66,200
Tax Preparers	13-2082	140	\$22,890	\$28,060	\$24,970	\$30,640
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	620	\$45,320	\$69,680	\$64,260	\$81,870
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	1,570	\$49,590	\$73,110	\$68,670	\$84,870
Information Security Analysts	15-1212	330	\$49,860	\$78,650	\$75,440	\$93,050
Computer Network Support Specialists	15-1231	480	\$38,420	\$54,660	\$53,690	\$62,770
Computer User Support Specialists	15-1232	1,530	\$33,120	\$48,070	\$47,250	\$55,540
Computer Network Architects	15-1241	500	\$62,340	\$92,970	\$89,310	\$108,290
Network and Computer Systems Administrators	15-1244	770	\$49,560	\$71,490	\$67,620	\$82,460
Database Administrators and Architects	15-1245	310	\$59,130	\$85,220	\$87,180	\$98,260
Computer Programmers	15-1251	990	\$54,180	\$75,810	\$74,720	\$86,620
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	2,090	\$58,800	\$82,810	\$79,580	\$94,820
Web Developers and Digital Interface Designers	15-1257	280	\$28,950	\$47,450	\$44,560	\$56,700
Computer Occupations, All Other	15-1299	330	\$38,910	\$70,800	\$70,950	\$86,740
Actuaries	15-2011	N/A	\$56,600	\$93,920	\$86,900	\$112,590
Operations Research Analysts	15-2031	190	\$38,380	\$58,860	\$54,380	\$69,100
Statisticians	15-2041	120	\$37,750	\$55,720	\$49,910	\$64,710
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	260	\$43,640	\$67,720	\$58,470	\$79,750
Landscape Architects	17-1012	N/A	\$49,730	\$61,230	\$58,580	\$66,980
Cartographers and Photogrammetrists	17-1021	50	\$46,360	\$64,860	\$65,180	\$74,110
Surveyors	17-1022	100	\$44,490	\$62,040	\$61,950	\$70,810
Aerospace Engineers	17-2011	N/A	\$85,690	\$123,770	\$122,910	\$142,810
Chemical Engineers	17-2041	20	\$74,520	\$105,440	\$100,750	\$120,900
Civil Engineers	17-2051	670	\$53,780	\$77,330	\$75,060	\$89,110

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Computer Hardware Engineers	17-2061	40	N/A	N/A	N/A	N/A
Electrical Engineers	17-2071	480	\$65,310	\$91,020	\$84,520	\$103,880
Electronics Engineers, Except Computer	17-2072	250	\$57,620	\$82,020	\$82,640	\$94,210
Environmental Engineers	17-2081	50	\$44,850	\$67,720	\$59,140	\$79,160
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	40	\$64,000	\$85,380	\$85,750	\$96,070
Industrial Engineers	17-2112	360	\$65,950	\$81,960	\$79,760	\$89,970
Materials Engineers	17-2131	30	\$66,970	\$106,170	\$99,740	\$125,780
Mechanical Engineers	17-2141	370	\$47,870	\$71,830	\$70,620	\$83,810
Engineers, All Other	17-2199	220	\$50,810	\$70,820	\$64,520	\$80,830
Architectural and Civil Drafters	17-3011	250	\$23,340	\$38,910	\$36,740	\$46,690
Electrical and Electronics Drafters	17-3012	70	\$52,530	\$69,090	\$65,430	\$77,360
Mechanical Drafters	17-3013	140	\$35,440	\$53,480	\$54,420	\$62,500
Drafters, All Other	17-3019	N/A	\$38,510	\$49,370	\$46,500	\$54,800
Civil Engineering Technologists and Technicians	17-3022	110	\$35,340	\$49,010	\$47,660	\$55,840
Electrical and Electronic Engineering Technologists and Technicians	17-3023	320	\$37,230	\$61,790	\$67,090	\$74,070
Environmental Engineering Technologists and Technicians	17-3025	90	\$36,910	\$41,250	\$39,170	\$43,420
Industrial Engineering Technologists and Technicians	17-3026	130	\$44,570	\$48,810	\$48,310	\$50,930
Mechanical Engineering Technologists and Technicians	17-3027	20	\$52,530	\$68,770	\$64,820	\$76,900
Surveying and Mapping Technicians	17-3031	160	\$26,860	\$41,410	\$38,050	\$48,680
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	80	\$49,980	\$70,500	\$71,670	\$80,760
Life, Physical, and Social Science Occupations	19-0000					
Microbiologists	19-1022	60	\$42,220	\$52,590	\$48,120	\$57,770
Zoologists and Wildlife Biologists	19-1023	40	\$42,480	\$50,530	\$47,460	\$54,560
Biological Scientists, All Other	19-1029	40	\$52,550	\$72,680	\$75,520	\$82,750
Epidemiologists	19-1041	40	\$50,460	\$65,640	\$59,090	\$73,230
Medical Scientists, Except Epidemiologists	19-1042	30	\$50,070	\$77,030	\$74,410	\$90,510
Atmospheric and Space Scientists	19-2021	20	\$48,190	\$91,370	\$93,060	\$112,960

Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Chemists	19-2031	90	\$39,620	\$53,890	\$47,810	\$61,020
Environmental Scientists and Specialists, Including Health	19-2041	40	\$41,470	\$60,810	\$57,160	\$70,480
Geoscientists, Except Hydrologists and Geographers	19-2042	90	\$46,640	\$76,310	\$66,930	\$91,150
Economists	19-3011	90	\$52,070	\$73,400	\$65,020	\$84,060
Clinical, Counseling, and School Psychologists	19-3031	390	\$39,490	\$62,950	\$61,660	\$74,680
Psychologists, All Other	19-3039	70	\$43,690	\$76,480	\$76,510	\$92,880
Urban and Regional Planners	19-3051	60	\$43,790	\$66,100	\$61,060	\$77,250
Anthropologists and Archeologists	19-3091	10	\$37,340	\$48,950	\$46,100	\$54,760
Social Scientists and Related Workers, All Other	19-3099	80	\$52,400	\$67,250	\$65,770	\$74,680
Biological Technicians	19-4021	140	\$39,390	\$50,610	\$51,990	\$56,210
Chemical Technicians	19-4031	140	\$27,440	\$38,060	\$34,830	\$43,370
Environmental Science and Protection Techni- cians, Including Health	19-4042	N/A	\$38,270	\$51,740	\$55,480	\$58,480
Geological and Hydrologic Technicians	19-4045	30	\$33,160	\$49,690	\$48,870	\$57,960
Social Science Research Assistants	19-4061	40	\$39,490	\$47,230	\$45,440	\$51,100
Forest and Conservation Technicians	19-4071	30	\$32,780	\$48,770	\$45,810	\$56,760
Forensic Science Technicians	19-4092	130	\$32,170	\$43,490	\$45,980	\$49,150
Life, Physical, and Social Science Technicians, All Other	19-4099	320	\$37,220	\$48,970	\$47,860	\$54,850
Occupational Health and Safety Specialists	19-5011	200	\$37,830	\$61,660	\$61,230	\$73,580
Occupational Health and Safety Technicians	19-5012	30	N/A	N/A	N/A	N/A
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	370	\$40,210	\$57,940	\$56,580	\$66,810
Rehabilitation Counselors	21-1015	270	\$28,100	\$38,540	\$36,560	\$43,760
Substance abuse, behavioral disorder, and mental health counselors	21-1018	530	\$42,160	\$55,020	\$54,390	\$61,450
Counselors, All Other	21-1019	30	\$34,830	\$40,360	\$40,460	\$43,130
Child, Family, and School Social Workers	21-1021	410	\$30,550	\$40,780	\$37,650	\$45,900
Healthcare Social Workers	21-1022	570	\$37,950	\$52,770	\$52,720	\$60,190
Mental Health and Substance Abuse Social Workers	21-1023	310	\$27,250	\$39,610	\$38,130	\$45,790
Social Workers, All Other	21-1029	260	\$32,230	\$54,980	\$45,520	\$66,360

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Health Education Specialists	21-1091	60	\$40,170	\$57,890	\$60,130	\$66,750
Probation Officers and Correctional Treatment Specialists	21-1092	210	\$34,760	\$43,390	\$41,920	\$47,700
Social and Human Service Assistants	21-1093	1,210	\$26,440	\$34,380	\$32,860	\$38,360
Community Health Workers	21-1094	130	\$31,440	\$44,980	\$43,350	\$51,750
Community and Social Service Specialists, All Other	21-1099	120	\$30,170	\$38,310	\$35,750	\$42,380
Clergy	21-2011	110	\$25,960	\$49,750	\$42,510	\$61,650
Legal Occupations	23-0000					
Lawyers	23-1011	1,780	\$52,360	\$92,090	\$84,270	\$111,950
Judicial Law Clerks	23-1012	40	\$43,330	\$64,610	\$70,590	\$75,250
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	200	\$45,910	\$69,870	\$58,470	\$81,850
Judges, Magistrate Judges, and Magistrates	23-1023	60	\$111,100	\$149,640	\$169,980	\$168,910
Paralegals and Legal Assistants	23-2011	930	\$31,300	\$44,550	\$38,640	\$51,180
Title Examiners, Abstractors, and Searchers	23-2093	180	\$28,590	\$38,150	\$36,490	\$42,930
Legal Support Workers, All Other	23-2099	70	\$42,910	\$56,350	\$53,780	\$63,070
Educational Instruction and Library Occupations	25-0000					
Business Teachers, Postsecondary	25-1011	70	\$43,290	\$80,010	\$72,020	\$98,370
Computer Science Teachers, Postsecondary	25-1021	70	\$57,250	\$88,910	\$90,190	\$104,740
Mathematical Science Teachers, Postsecondary	25-1022	110	\$41,130	\$68,410	\$62,060	\$82,050
Biological Science Teachers, Postsecondary	25-1042	1,340	N/A	N/A	N/A	N/A
Chemistry Teachers, Postsecondary	25-1052	50	\$44,910	\$70,860	\$65,590	\$83,830
Physics Teachers, Postsecondary	25-1054	20	\$47,060	\$67,520	\$64,170	\$77,750
Psychology Teachers, Postsecondary	25-1066	50	\$49,800	\$66,790	\$62,440	\$75,290
Sociology Teachers, Postsecondary	25-1067	20	\$47,870	\$62,450	\$61,330	\$69,740
Health Specialties Teachers, Postsecondary	25-1071	190	\$42,980	\$75,870	\$66,480	\$92,310
Nursing Instructors and Teachers, Postsecondary	25-1072	100	\$56,380	\$72,680	\$68,170	\$80,830
Education Teachers, Postsecondary	25-1081	90	\$44,650	\$59,160	\$56,390	\$66,410
Library Science Teachers, Postsecondary	25-1082	20	\$45,160	\$55,500	\$51,570	\$60,670
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	30	\$41,720	\$49,730	\$48,250	\$53,730

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Art, Drama, and Music Teachers, Postsecondary	25-1121	190	\$41,470	\$69,810	\$60,890	\$83,970
Communications Teachers, Postsecondary	25-1122	120	\$38,800	\$59,890	\$56,550	\$70,430
English Language and Literature Teachers, Postsecondary	25-1123	90	\$38,630	\$56,830	\$54,320	\$65,930
Foreign Language and Literature Teachers, Postsecondary	25-1124	40	\$27,630	\$51,810	\$55,150	\$63,900
History Teachers, Postsecondary	25-1125	40	\$48,820	\$64,180	\$60,010	\$71,860
Philosophy and Religion Teachers, Postsecondary	25-1126	30	\$49,680	\$70,230	\$63,730	\$80,500
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	20	\$39,330	\$55,190	\$54,640	\$63,120
Career/Technical Education Teachers, Postsecondary	25-1194	170	\$28,740	\$54,650	\$53,930	\$67,600
Postsecondary Teachers, All Other	25-1199	140	\$43,380	\$69,940	\$63,030	\$83,230
Preschool Teachers, Except Special Education	25-2011	1,040	\$21,700	\$32,850	\$32,960	\$38,430
Kindergarten Teachers, Except Special Education	25-2012	250	\$40,560	\$49,410	\$48,990	\$53,830
Elementary School Teachers, Except Special Education	25-2021	3,310	\$40,120	\$51,650	\$51,130	\$57,410
Middle School Teachers, Except Special and Career/Technical Education	25-2022	1,880	\$41,570	\$53,150	\$52,490	\$58,940
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	2,430	\$42,720	\$56,060	\$55,760	\$62,730
Career/Technical Education Teachers, Secondary School	25-2032	190	\$44,170	\$58,450	\$57,720	\$65,580
Special Education Teachers, Preschool	25-2051	140	\$31,530	\$43,270	\$41,590	\$49,140
Special Education Teachers, Kindergarten and Elementary School	25-2052	240	\$42,050	\$51,990	\$51,020	\$56,960
Special Education Teachers, Middle School	25-2057	270	\$43,060	\$53,020	\$53,310	\$57,990
Special Education Teachers, Secondary School	25-2058	240	\$36,630	\$50,570	\$52,220	\$57,540
Special Education Teachers, All Other	25-2059	N/A	\$22,480	\$30,190	\$23,390	\$34,040
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	60	\$19,510	\$40,630	\$35,620	\$51,190
Self-Enrichment Teachers	25-3021	290	\$24,620	\$30,460	\$28,550	\$33,390
Substitute Teachers, Short-Term	25-3031	N/A	\$19,050	\$24,600	\$19,610	\$27,380

Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Tutors and Teachers and Instructors, All Other	25-3097	600	\$18,530	\$34,970	\$19,930	\$43,190
Archivists	25-4011	40	\$39,760	\$61,760	\$52,050	\$72,760
Curators	25-4012	20	\$44,320	\$57,530	\$49,680	\$64,130
Museum Technicians and Conservators	25-4013	20	\$31,850	\$42,140	\$37,500	\$47,280
Librarians and Media Collections Specialists	25-4022	250	\$40,120	\$55,190	\$56,240	\$62,730
Library Technicians	25-4031	110	\$22,370	\$26,930	\$24,060	\$29,210
Instructional Coordinators	25-9031	480	\$40,250	\$59,050	\$59,040	\$68,450
Teaching Assistants, Postsecondary	25-9044	300	\$19,010	\$27,620	\$19,670	\$31,930
Teaching Assistants, Except Postsecondary	25-9045	2,480	\$18,980	\$22,450	\$21,210	\$24,190
Educational Instruction and Library Workers, All Other	25-9099	80	\$38,480	\$52,030	\$55,650	\$58,800
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Art Directors	27-1011	40	\$46,170	\$61,300	\$57,960	\$68,870
Special Effects Artists and Animators	27-1014	20	\$45,140	\$66,030	\$61,770	\$76,470
Commercial and Industrial Designers	27-1021	10	\$34,800	\$61,670	\$56,850	\$75,100
Floral Designers	27-1023	60	\$21,910	\$26,730	\$24,560	\$29,130
Graphic Designers	27-1024	340	\$30,000	\$43,820	\$41,560	\$50,730
Interior Designers	27-1025	70	\$27,760	\$46,130	\$45,530	\$55,310
Merchandise Displayers and Window Trimmers	27-1026	290	\$25,280	\$38,200	\$32,410	\$44,660
Producers and Directors	27-2012	200	\$31,300	\$55,120	\$47,950	\$67,020
Coaches and Scouts	27-2022	530	\$21,690	\$38,180	\$29,160	\$46,420
Miscellaneous Entertainers and Performers, Sports and Related Workers	27-2090	20	N/A	N/A	N/A	N/A
Broadcast Announcers and Radio Disc Jockeys	27-3011	N/A	\$19,160	\$31,990	\$19,920	\$38,410
News Analysts, Reporters, and Journalists	27-3023	100	\$28,200	\$54,740	\$44,030	\$68,020
Public Relations Specialists	27-3031	430	\$35,810	\$61,960	\$52,640	\$75,040
Editors	27-3041	170	\$34,490	\$49,070	\$47,130	\$56,370
Technical Writers	27-3042	120	\$43,300	\$56,430	\$51,180	\$63,000
Writers and Authors	27-3043	50	\$24,960	\$45,270	\$41,020	\$55,430
Interpreters and Translators	27-3091	180	\$29,100	\$48,610	\$50,660	\$58,360
Media and Communication Workers, All Other	27-3099	N/A	\$32,370	\$56,370	\$58,250	\$68,370

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Audio and Video Technicians	27-4011	90	\$22,060	\$34,780	\$32,210	\$41,140
Broadcast Technicians	27-4012	90	\$25,280	\$43,280	\$43,230	\$52,280
Sound Engineering Technicians	27-4014	20	\$27,830	\$44,840	\$35,850	\$53,340
Photographers	27-4021	120	\$24,560	\$39,250	\$33,940	\$46,590
Camera Operators, Television, Video, and Film	27-4031	40	\$29,000	\$52,750	\$55,060	\$64,620
Film and Video Editors	27-4032	20	\$37,990	\$57,610	\$61,340	\$67,420
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	70	\$22,580	\$34,930	\$35,860	\$41,110
Dentists, General	29-1021	310	\$114,690	\$180,700	\$150,040	\$213,700
Dietitians and Nutritionists	29-1031	250	\$46,720	\$60,300	\$59,410	\$67,080
Optometrists	29-1041	N/A	\$58,190	\$92,800	\$73,940	\$110,110
Pharmacists	29-1051	1,160	\$77,050	\$111,740	\$118,850	\$129,090
Physician Assistants	29-1071	290	\$46,300	\$90,720	\$95,380	\$112,930
Podiatrists	29-1081	30	\$81,390	\$111,760	\$99,830	\$126,940
Occupational Therapists	29-1122	550	\$54,000	\$77,560	\$74,180	\$89,330
Physical Therapists	29-1123	690	\$57,690	\$82,970	\$80,570	\$95,620
Radiation Therapists	29-1124	70	\$63,700	\$79,040	\$79,090	\$86,710
Recreational Therapists	29-1125	20	\$42,630	\$59,150	\$66,570	\$67,410
Respiratory Therapists	29-1126	610	\$51,060	\$62,360	\$61,020	\$68,010
Speech-Language Pathologists	29-1127	680	\$52,510	\$74,450	\$70,070	\$85,420
Veterinarians	29-1131	100	\$51,780	\$91,940	\$94,900	\$112,010
Registered Nurses	29-1141	9,380	\$52,910	\$66,300	\$65,630	\$72,990
Nurse Anesthetists	29-1151	N/A	\$87,970	\$176,590	\$142,640	\$220,900
Nurse Practitioners	29-1171	930	\$82,940	\$102,320	\$102,950	\$112,010
Audiologists	29-1181	60	\$44,250	\$120,440	\$82,400	\$158,540
Family Medicine Physicians	29-1215	340	\$58,300	\$195,830	N/A	\$264,600
Psychiatrists	29-1223	N/A	\$57,550	\$196,940	N/A	\$266,640
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	1,810	\$55,260	\$154,210	\$115,900	\$203,690
Surgeons, Except Ophthalmologists	29-1248	30	N/A	N/A	N/A	N/A
Dental Hygienists	29-1292	520	\$29,770	\$56,430	\$48,850	\$69,760
Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	29-1298	170	N/A	N/A	N/A	N/A

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Clinical Laboratory Technologists and Technicians	29-2010	780	\$29,720	\$47,240	\$45,050	\$56,010
Cardiovascular Technologists and Technicians	29-2031	180	\$29,500	\$50,510	\$48,780	\$61,010
Diagnostic Medical Sonographers	29-2032	160	\$52,810	\$66,910	\$63,590	\$73,960
Nuclear Medicine Technologists	29-2033	110	\$52,810	\$64,250	\$61,570	\$69,970
Radiologic Technologists and Technicians	29-2034	860	\$40,000	\$53,400	\$50,550	\$60,100
Magnetic Resonance Imaging Technologists	29-2035	150	\$46,460	\$61,330	\$60,470	\$68,770
Emergency Medical Technicians and Paramedics	29-2040	150	\$22,970	\$35,290	\$36,130	\$41,450
Dietetic Technicians	29-2051	50	\$22,250	\$28,030	\$23,930	\$30,910
Pharmacy Technicians	29-2052	1,920	\$24,800	\$31,670	\$30,210	\$35,100
Psychiatric Technicians	29-2053	410	\$25,490	\$30,650	\$29,500	\$33,230
Surgical Technologists	29-2055	570	\$28,200	\$40,400	\$40,030	\$46,490
Veterinary Technologists and Technicians	29-2056	160	\$26,990	\$33,910	\$34,060	\$37,370
Ophthalmic Medical Technicians	29-2057	140	\$27,230	\$36,160	\$36,210	\$40,620
Licensed Practical and Licensed Vocational Nurses	29-2061	3,240	\$37,250	\$44,010	\$44,430	\$47,390
Opticians, Dispensing	29-2081	280	\$25,760	\$36,910	\$33,810	\$42,490
Orthotists and Prosthetists	29-2091	30	\$27,310	\$58,920	\$57,330	\$74,720
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	950	\$28,580	\$42,560	\$39,500	\$49,550
Athletic Trainers	29-9091	50	\$31,860	\$46,630	\$45,510	\$54,020
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	N/A	\$28,920	\$46,160	\$32,830	\$54,780
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	6,030	\$19,940	\$23,220	\$22,390	\$24,860
Nursing Assistants	31-1131	4,430	\$23,310	\$27,530	\$27,730	\$29,640
Orderlies	31-1132	N/A	\$22,340	\$31,090	\$27,760	\$35,470
Occupational Therapy Assistants	31-2011	60	\$47,350	\$59,890	\$59,570	\$66,160
Physical Therapist Assistants	31-2021	350	\$39,690	\$60,530	\$65,100	\$70,950
Physical Therapist Aides	31-2022	80	\$21,800	\$26,900	\$27,260	\$29,450
Massage Therapists	31-9011	140	\$25,270	\$46,800	\$51,170	\$57,560

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Dental Assistants	31-9091	630	\$27,490	\$36,180	\$35,200	\$40,530
Medical Assistants	31-9092	1,430	\$26,820	\$33,510	\$32,710	\$36,850
Medical Equipment Preparers	31-9093	140	\$27,610	\$34,090	\$33,090	\$37,340
Medical Transcriptionists	31-9094	200	\$25,440	\$31,390	\$30,200	\$34,360
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	200	\$25,300	\$30,560	\$30,800	\$33,180
Phlebotomists	31-9097	350	\$23,690	\$30,590	\$30,080	\$34,040
Healthcare Support Workers, All Other	31-9099	330	\$24,140	\$37,540	\$37,660	\$44,240
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	140	\$32,780	\$46,300	\$46,000	\$53,060
First-Line Supervisors of Police and Detectives	33-1012	470	\$44,250	\$67,470	\$68,980	\$79,070
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	390	\$41,830	\$60,990	\$62,310	\$70,570
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	290	\$26,290	\$42,430	\$37,110	\$50,500
Firefighters	33-2011	700	\$28,810	\$46,920	\$46,870	\$55,970
Correctional Officers and Jailers	33-3012	890	\$29,520	\$34,640	\$34,560	\$37,200
Detectives and Criminal Investigators	33-3021	220	\$38,770	\$72,510	\$51,880	\$89,380
Police and Sheriff's Patrol Officers	33-3051	1,660	\$33,410	\$48,380	\$46,160	\$55,860
Animal Control Workers	33-9011	30	\$24,160	\$32,700	\$31,120	\$36,980
Private Detectives and Investigators	33-9021	40	\$30,050	\$48,390	\$46,310	\$57,550
Security Guards	33-9032	3,340	\$21,630	\$29,530	\$26,560	\$33,490
Crossing Guards and Flaggers	33-9091	50	\$18,700	\$20,800	\$19,210	\$21,850
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	280	\$19,610	\$20,760	\$20,040	\$21,340
Transportation Security Screeners	33-9093	70	\$34,670	\$39,560	\$37,830	\$42,010
School Bus Monitors and Protective Service Workers, All Other	33-9098	290	\$19,420	\$31,350	\$32,770	\$37,310
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	80	\$34,780	\$45,720	\$39,420	\$51,180
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	3,490	\$22,020	\$31,970	\$26,870	\$36,950
Cooks, Fast Food	35-2011	930	\$21,290	\$25,630	\$26,410	\$27,800
Cooks, Institution and Cafeteria	35-2012	1,500	\$18,770	\$22,410	\$20,280	\$24,230

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Cooks, Restaurant	35-2014	3,350	\$21,140	\$23,960	\$23,270	\$25,370
Cooks, Short Order	35-2015	60	\$19,870	\$20,970	\$20,240	\$21,520
Food Preparation Workers	35-2021	1,310	\$20,780	\$23,890	\$22,850	\$25,440
Bartenders	35-3011	450	\$18,610	\$20,250	\$19,560	\$21,070
Fast Food and Counter Workers	35-3023	11,220	\$19,250	\$20,890	\$19,900	\$21,710
Waiters and Waitresses	35-3031	6,410	\$18,630	\$21,780	\$19,480	\$23,360
Food Servers, Nonrestaurant	35-3041	240	\$19,830	\$22,040	\$20,870	\$23,140
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	710	\$19,060	\$21,860	\$20,330	\$23,270
Dishwashers	35-9021	1,230	\$19,340	\$21,170	\$20,140	\$22,080
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	690	\$19,340	\$21,020	\$20,150	\$21,860
Food Preparation and Serving Related Workers, All Other	35-9099	N/A	\$21,520	\$22,440	\$22,310	\$22,910
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	460	\$22,010	\$30,400	\$27,990	\$34,590
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	540	\$32,060	\$40,030	\$38,150	\$44,020
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	5,050	\$19,440	\$23,840	\$22,020	\$26,040
Maids and Housekeeping Cleaners	37-2012	1,870	\$19,390	\$21,690	\$20,400	\$22,840
Pest Control Workers	37-2021	320	\$25,900	\$37,030	\$31,670	\$42,590
Landscaping and Groundskeeping Workers	37-3011	1,720	\$21,960	\$27,680	\$27,090	\$30,540
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	N/A	\$27,880	\$31,930	\$31,290	\$33,950
Grounds Maintenance Workers, All Other	37-3019	N/A	\$30,420	\$46,300	\$39,510	\$54,240
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	590	\$23,640	\$36,690	\$34,290	\$43,210
Animal Trainers	39-2011	10	\$22,360	\$33,120	\$26,330	\$38,510
Animal Caretakers	39-2021	570	\$20,230	\$25,460	\$23,280	\$28,070
Ushers, Lobby Attendants, and Ticket Takers	39-3031	500	\$19,200	\$19,870	\$19,600	\$20,200



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Amusement and Recreation Attendants	39-3091	620	\$19,210	\$20,480	\$19,860	\$21,110
Morticians, Undertakers, and Funeral Arrangers	39-4031	110	N/A	N/A	N/A	N/A
Hairdressers, Hairstylists, and Cosmetologists	39-5012	810	\$19,240	\$24,800	\$22,900	\$27,590
Skincare Specialists	39-5094	N/A	\$30,990	\$43,910	\$45,290	\$50,360
Baggage Porters and Bellhops	39-6011	40	\$20,150	\$25,330	\$22,830	\$27,920
Concierges	39-6012	N/A	\$27,390	\$31,910	\$30,450	\$34,160
Tour and travel guides	39-7010	10	\$23,210	\$27,180	\$26,870	\$29,170
Childcare Workers	39-9011	1,560	\$19,990	\$23,130	\$21,970	\$24,710
Exercise Trainers and Group Fitness Instructors	39-9031	540	\$24,130	\$38,850	\$37,270	\$46,220
Recreation Workers	39-9032	590	\$19,290	\$27,000	\$25,750	\$30,850
Residential Advisors	39-9041	250	\$24,840	\$33,930	\$30,740	\$38,480
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	3,090	\$26,330	\$41,420	\$38,240	\$48,970
First-Line Supervisors of Non-Retail Sales Workers	41-1012	870	\$43,780	\$74,000	\$64,080	\$89,100
Cashiers	41-2011	7,790	\$19,710	\$23,080	\$21,960	\$24,760
Counter and Rental Clerks	41-2021	1,680	\$19,990	\$27,550	\$23,890	\$31,330
Parts Salespersons	41-2022	1,130	\$21,200	\$30,490	\$29,320	\$35,140
Retail Salespersons	41-2031	10,980	\$20,790	\$27,740	\$24,060	\$31,210
Advertising Sales Agents	41-3011	380	\$23,750	\$52,140	\$37,620	\$66,330
Insurance Sales Agents	41-3021	1,560	\$28,080	\$64,760	\$46,440	\$83,100
Securities, Commodities, and Financial Services Sales Agents	41-3031	820	\$36,430	\$70,470	\$53,480	\$87,490
Travel Agents	41-3041	110	\$25,580	\$42,220	\$41,130	\$50,530
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	1,530	\$28,570	\$57,640	\$49,570	\$72,180
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	810	\$29,800	\$64,050	\$55,880	\$81,180
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	3,800	\$31,400	\$64,460	\$51,370	\$80,990

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Demonstrators and Product Promoters	41-9011	80	\$18,310	\$19,100	\$18,610	\$19,490
Real Estate Brokers	41-9021	90	\$29,580	\$55,140	\$47,080	\$67,920
Real Estate Sales Agents	41-9022	140	N/A	N/A	N/A	N/A
Sales Engineers	41-9031	N/A	\$69,880	\$106,700	\$100,080	\$125,110
Telemarketers	41-9041	N/A	\$19,470	\$23,270	\$20,630	\$25,170
Sales and Related Workers, All Other	41-9099	290	\$22,320	\$27,100	\$24,000	\$29,490
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	4,860	\$33,820	\$51,530	\$47,560	\$60,380
Switchboard Operators, Including Answering Service	43-2011	150	\$23,240	\$29,370	\$28,590	\$32,430
Bill and Account Collectors	43-3011	1,100	\$22,730	\$32,900	\$33,700	\$37,980
Billing and Posting Clerks	43-3021	1,230	\$27,950	\$36,440	\$35,950	\$40,680
Bookkeeping, Accounting, and Auditing Clerks	43-3031	3,790	\$26,670	\$38,620	\$37,240	\$44,600
Payroll and Timekeeping Clerks	43-3051	330	\$30,630	\$41,240	\$41,840	\$46,540
Procurement Clerks	43-3061	300	\$30,110	\$40,150	\$39,380	\$45,170
Tellers	43-3071	930	\$21,220	\$26,810	\$25,150	\$29,600
Financial Clerks, All Other	43-3099	30	\$30,420	\$43,060	\$41,780	\$49,380
Brokerage Clerks	43-4011	110	\$36,860	\$53,430	\$50,190	\$61,720
Court, Municipal, and License Clerks	43-4031	180	\$26,140	\$35,340	\$33,640	\$39,940
Credit Authorizers, Checkers, and Clerks	43-4041	30	\$27,340	\$39,830	\$41,980	\$46,070
Customer Service Representatives	43-4051	6,260	\$23,790	\$34,000	\$31,310	\$39,110
Eligibility Interviewers, Government Programs	43-4061	600	\$31,380	\$38,300	\$37,920	\$41,760
File Clerks	43-4071	230	\$25,460	\$32,110	\$32,200	\$35,430
Hotel, Motel, and Resort Desk Clerks	43-4081	530	\$20,040	\$22,490	\$21,860	\$23,720
Interviewers, Except Eligibility and Loan	43-4111	N/A	\$24,500	\$31,630	\$30,410	\$35,200
Library Assistants, Clerical	43-4121	150	\$21,020	\$25,120	\$23,960	\$27,180
Loan Interviewers and Clerks	43-4131	600	\$32,310	\$40,940	\$38,780	\$45,250
New Accounts Clerks	43-4141	180	\$28,740	\$33,490	\$32,990	\$35,870
Order Clerks	43-4151	160	\$23,700	\$29,350	\$28,690	\$32,170
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	240	\$31,170	\$40,630	\$40,730	\$45,370

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Receptionists and Information Clerks	43-4171	3,360	\$22,740	\$29,860	\$29,270	\$33,420
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	100	N/A	N/A	N/A	N/A
Information and Record Clerks, All Other	43-4199	510	\$20,050	\$35,410	\$37,960	\$43,090
Cargo and Freight Agents	43-5011	130	N/A	N/A	N/A	N/A
Couriers and Messengers	43-5021	90	\$22,440	\$26,900	\$25,530	\$29,130
Public Safety Telecommunicators	43-5031	240	\$26,850	\$35,350	\$34,450	\$39,600
Dispatchers, Except Police, Fire, and Ambulance	43-5032	520	\$21,380	\$34,560	\$32,110	\$41,160
Meter Readers, Utilities	43-5041	N/A	\$23,500	\$31,300	\$29,900	\$35,200
Postal Service Clerks	43-5051	190	\$35,770	\$47,700	\$45,350	\$53,670
Postal Service Mail Carriers	43-5052	800	\$37,260	\$51,910	\$51,270	\$59,240
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	370	\$36,620	\$50,800	\$60,140	\$57,890
Production, Planning, and Expediting Clerks	43-5061	590	\$34,690	\$51,850	\$50,870	\$60,420
Shipping, Receiving, and Inventory Clerks	43-5071	1,400	\$24,950	\$35,530	\$35,030	\$40,820
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	110	\$26,250	\$32,680	\$31,240	\$35,890
Executive Secretaries and Executive Administrative Assistants	43-6011	930	\$39,730	\$52,640	\$50,540	\$59,090
Legal Secretaries and Administrative Assistants	43-6012	270	\$29,470	\$38,530	\$37,180	\$43,060
Medical Secretaries and Administrative Assistants	43-6013	860	\$28,280	\$37,690	\$37,510	\$42,390
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	3,220	\$24,440	\$33,140	\$31,300	\$37,490
Data Entry Keyers	43-9021	310	\$26,580	\$32,720	\$31,510	\$35,800
Word Processors and Typists	43-9022	N/A	\$33,930	\$38,040	\$37,810	\$40,100
Insurance Claims and Policy Processing Clerks	43-9041	880	\$32,480	\$41,020	\$40,650	\$45,290
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	140	\$23,910	\$31,790	\$32,360	\$35,730
Office Clerks, General	43-9061	7,360	\$22,530	\$34,050	\$32,570	\$39,820
Office Machine Operators, Except Computer	43-9071	120	\$22,820	\$25,620	\$23,790	\$27,020
Office and Administrative Support Workers, All Other	43-9199	450	\$21,800	\$32,840	\$31,140	\$38,350

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Farming, Fishing, and Forestry Occupations	45-0000					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	20	\$51,960	\$66,190	\$60,510	\$73,300
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	N/A	\$21,980	\$23,700	\$22,250	\$24,560
Logging Equipment Operators	45-4022	80	\$30,510	\$42,590	\$38,430	\$48,630
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,320	\$38,380	\$55,560	\$54,160	\$64,150
Brickmasons and Blockmasons	47-2021	80	\$31,970	\$41,220	\$41,380	\$45,850
Carpenters	47-2031	1,340	\$29,650	\$40,000	\$38,030	\$45,170
Tile and Stone Setters	47-2044	110	\$25,110	\$38,180	\$32,170	\$44,720
Cement Masons and Concrete Finishers	47-2051	560	\$29,720	\$39,130	\$39,930	\$43,830
Construction Laborers	47-2061	1,560	\$21,570	\$27,860	\$27,520	\$31,010
Paving, Surfacing, and Tamping Equipment Operators	47-2071	220	\$27,340	\$31,920	\$31,990	\$34,210
Operating Engineers and Other Construction Equipment Operators	47-2073	670	\$26,980	\$37,260	\$35,830	\$42,400
Drywall and Ceiling Tile Installers	47-2081	180	\$28,010	\$37,460	\$35,540	\$42,190
Electricians	47-2111	1,780	\$28,190	\$42,320	\$42,630	\$49,390
Glaziers	47-2121	140	\$28,890	\$37,770	\$37,530	\$42,210
Painters, Construction and Maintenance	47-2141	400	\$31,570	\$39,340	\$40,470	\$43,220
Pipelayers	47-2151	60	\$26,890	\$37,140	\$33,600	\$42,270
Plumbers, Pipefitters, and Steamfitters	47-2152	910	\$34,080	\$48,030	\$50,390	\$55,000
Reinforcing Iron and Rebar Workers	47-2171	N/A	\$40,570	\$45,130	\$44,690	\$47,410
Roofers	47-2181	190	\$21,700	\$33,050	\$34,200	\$38,730
Sheet Metal Workers	47-2211	210	\$25,670	\$37,420	\$38,270	\$43,300
Structural Iron and Steel Workers	47-2221	N/A	\$31,290	\$43,930	\$44,620	\$50,250
HelpersCarpenters	47-3012	N/A	\$22,300	\$31,980	\$29,400	\$36,810
HelpersElectricians	47-3013	N/A	\$20,710	\$27,740	\$27,920	\$31,260
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	210	\$19,910	\$29,790	\$32,530	\$34,720
Helpers, Construction Trades, All Other	47-3019	170	\$24,370	\$28,580	\$28,170	\$30,690
Construction and Building Inspectors	47-4011	310	\$32,330	\$50,020	\$47,550	\$58,860



Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Fence Erectors	47-4031	N/A	\$24,090	\$28,460	\$28,430	\$30,650
Hazardous Materials Removal Workers	47-4041	N/A	\$23,650	\$35,220	\$31,720	\$41,010
Highway Maintenance Workers	47-4051	380	\$24,820	\$31,910	\$32,070	\$35,460
Miscellaneous Construction and Related Workers	47-4090	60	\$23,710	\$29,620	\$28,230	\$32,580
Service Unit Operators, Oil and Gas	47-5013	100	\$22,870	\$58,450	\$66,360	\$76,240
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	70	\$34,270	\$39,960	\$38,330	\$42,800
Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	47-5097	N/A	\$35,010	\$44,530	\$38,420	\$49,290
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,880	\$39,490	\$55,860	\$55,670	\$64,050
Computer, Automated Teller, and Office Machine Repairers	49-2011	610	\$23,250	\$34,690	\$34,620	\$40,410
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	30	\$56,590	\$64,200	\$59,910	\$68,000
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	750	\$29,100	\$43,460	\$38,730	\$50,640
Avionics Technicians	49-2091	10	\$49,650	\$66,890	\$52,720	\$75,510
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	N/A	\$51,280	\$57,180	\$57,440	\$60,140
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	70	\$64,470	\$79,960	\$82,770	\$87,700
Audiovisual Equipment Installers and Repairers	49-2097	N/A	\$23,580	\$40,390	\$36,140	\$48,800
Security and Fire Alarm Systems Installers	49-2098	370	\$30,600	\$39,530	\$37,430	\$44,000
Aircraft Mechanics and Service Technicians	49-3011	450	\$31,210	\$50,780	\$52,620	\$60,570
Automotive Body and Related Repairers	49-3021	470	\$27,370	\$44,640	\$45,830	\$53,270
Automotive Service Technicians and Mechanics	49-3023	1,660	\$29,140	\$41,190	\$38,310	\$47,220
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	1,070	\$33,030	\$44,710	\$42,790	\$50,540

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Farm Equipment Mechanics and Service Technicians	49-3041	30	\$28,130	\$34,250	\$30,350	\$37,310
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	490	\$38,180	\$49,590	\$48,960	\$55,290
Motorcycle Mechanics	49-3052	60	\$22,910	\$32,960	\$33,440	\$37,980
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	130	\$18,990	\$28,150	\$26,950	\$32,730
Recreational Vehicle Service Technicians	49-3092	50	\$40,950	\$53,470	\$55,270	\$59,730
Tire Repairers and Changers	49-3093	250	\$22,740	\$26,410	\$25,250	\$28,250
Mechanical Door Repairers	49-9011	140	\$22,170	\$31,910	\$31,380	\$36,790
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	80	\$42,830	\$62,860	\$64,480	\$72,870
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	1,070	\$27,760	\$39,310	\$38,280	\$45,080
Home Appliance Repairers	49-9031	30	\$25,690	\$40,440	\$40,490	\$47,810
Industrial Machinery Mechanics	49-9041	860	\$33,760	\$45,530	\$44,090	\$51,420
Maintenance Workers, Machinery	49-9043	140	\$32,320	\$42,520	\$43,140	\$47,630
Millwrights	49-9044	40	\$38,000	\$52,040	\$49,700	\$59,070
Electrical Power-Line Installers and Repairers	49-9051	900	\$43,310	\$62,580	\$65,460	\$72,220
Telecommunications Line Installers and Repairers	49-9052	470	\$32,160	\$55,360	\$50,420	\$66,950
Medical Equipment Repairers	49-9062	150	\$35,700	\$53,340	\$54,680	\$62,150
Precision Instrument and Equipment Repairers, All Other	49-9069	70	\$30,590	\$51,840	\$50,850	\$62,460
Maintenance and Repair Workers, General	49-9071	2,710	\$23,350	\$33,340	\$30,760	\$38,340
Locksmiths and Safe Repairers	49-9094	N/A	\$25,640	\$35,020	\$31,810	\$39,720
HelpersInstallation, Maintenance, and Repair Workers	49-9098	510	\$20,270	\$25,330	\$24,690	\$27,870
Installation, Maintenance, and Repair Workers, All Other	49-9099	530	\$31,780	\$39,960	\$38,410	\$44,040
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	1,190	\$38,720	\$56,370	\$51,670	\$65,190
Coil Winders, Tapers, and Finishers	51-2021	40	\$27,130	\$34,060	\$34,850	\$37,520

Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	130	\$24,130	\$31,870	\$29,720	\$35,740
Structural Metal Fabricators and Fitters	51-2041	200	\$25,520	\$35,340	\$34,950	\$40,240
Miscellaneous Assemblers and Fabricators	51-2090	1,780	\$22,830	\$30,300	\$29,660	\$34,040
Bakers	51-3011	N/A	\$21,810	\$24,620	\$22,780	\$26,020
Butchers and Meat Cutters	51-3021	180	\$23,690	\$32,510	\$34,280	\$36,920
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	N/A	\$23,980	\$28,450	\$28,230	\$30,690
Food Batchmakers	51-3092	100	\$22,590	\$27,910	\$27,530	\$30,580
Food Processing Workers, All Other	51-3099	100	\$22,510	\$26,540	\$25,700	\$28,550
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	200	\$21,730	\$33,240	\$32,590	\$39,000
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	20	\$24,970	\$32,410	\$33,200	\$36,130
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	220	\$25,630	\$33,880	\$33,770	\$38,000
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	80	\$28,400	\$34,950	\$35,100	\$38,230
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	200	\$29,660	\$42,480	\$41,760	\$48,900
Machinists	51-4041	700	\$29,770	\$42,170	\$39,310	\$48,370
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	400	\$25,130	\$33,640	\$34,320	\$37,900
Tool and Die Makers	51-4111	130	\$31,950	\$43,710	\$42,270	\$49,590
Welders, Cutters, Solderers, and Brazers	51-4121	1,190	\$27,770	\$36,160	\$35,260	\$40,350
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	N/A	\$29,550	\$34,480	\$34,280	\$36,940
Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	N/A	\$25,630	\$28,390	\$28,070	\$29,770
Metal Workers and Plastic Workers, All Other	51-4199	20	N/A	N/A	N/A	N/A
Prepress Technicians and Workers	51-5111	30	\$26,460	\$30,170	\$29,760	\$32,020
Printing Press Operators	51-5112	520	\$25,330	\$33,450	\$31,670	\$37,500
Print Binding and Finishing Workers	51-5113	N/A	\$18,630	\$20,220	\$18,860	\$21,010
Laundry and Dry-Cleaning Workers	51-6011	600	\$19,950	\$23,080	\$22,340	\$24,640

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Pressers, Textile, Garment, and Related Materials	51-6021	70	\$20,520	\$23,030	\$22,280	\$24,280
Sewing Machine Operators	51-6031	200	\$22,000	\$23,420	\$22,280	\$24,140
Tailors, Dressmakers, and Custom Sewers	51-6052	20	\$22,510	\$28,490	\$27,960	\$31,480
Upholsterers	51-6093	30	\$25,340	\$36,180	\$35,510	\$41,600
Cabinetmakers and Bench Carpenters	51-7011	550	\$20,580	\$28,480	\$24,460	\$32,420
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	120	\$24,830	\$32,580	\$33,200	\$36,450
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	80	\$23,220	\$29,230	\$28,310	\$32,230
Power Distributors and Dispatchers	51-8012	140	\$54,850	\$83,670	\$87,300	\$98,090
Power Plant Operators	51-8013	20	\$34,730	\$51,450	\$55,610	\$59,810
Stationary Engineers and Boiler Operators	51-8021	60	\$34,160	\$46,590	\$43,700	\$52,810
Water and Wastewater Treatment Plant and System Operators	51-8031	380	\$28,310	\$41,120	\$38,960	\$47,520
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	50	\$44,340	\$56,040	\$49,810	\$61,890
Chemical Equipment Operators and Tenders	51-9011	140	\$30,400	\$42,420	\$41,690	\$48,430
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	20	\$24,780	\$37,790	\$35,990	\$44,290
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	N/A	\$25,560	\$31,910	\$29,470	\$35,090
Grinding and Polishing Workers, Hand	51-9022	N/A	\$26,080	\$36,070	\$32,590	\$41,060
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	160	\$26,910	\$33,640	\$31,810	\$37,000
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	N/A	\$26,520	\$32,450	\$30,320	\$35,420
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	90	\$27,890	\$41,450	\$39,710	\$48,230
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	N/A	\$35,130	\$39,710	\$37,300	\$42,000
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	990	\$25,340	\$41,860	\$37,840	\$50,120
Jewelers and Precious Stone and Metal Workers	51-9071	N/A	\$27,650	\$37,740	\$37,830	\$42,780

Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Dental Laboratory Technicians	51-9081	N/A	\$25,540	\$37,130	\$36,370	\$42,930
Medical Appliance Technicians	51-9082	40	\$32,130	\$38,290	\$38,850	\$41,360
Ophthalmic Laboratory Technicians	51-9083	100	\$23,060	\$28,800	\$28,140	\$31,670
Packaging and Filling Machine Operators and Tenders	51-9111	380	\$21,800	\$32,760	\$29,360	\$38,240
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	200	\$23,860	\$33,010	\$34,040	\$37,590
Computer Numerically Controlled Tool Operators	51-9161	N/A	\$31,700	\$35,900	\$35,750	\$38,000
Paper Goods Machine Setters, Operators, and Tenders	51-9196	610	\$26,850	\$36,140	\$35,280	\$40,780
HelpersProduction Workers	51-9198	740	\$22,190	\$29,420	\$26,140	\$33,030
Production Workers, All Other	51-9199	510	\$23,050	\$29,210	\$28,100	\$32,290
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	1,020	\$34,110	\$52,380	\$49,570	\$61,520
Airline Pilots, Copilots, and Flight Engineers	53-2011	N/A	\$96,920	\$113,750	\$112,450	\$122,170
Commercial Pilots	53-2012	110	\$57,400	\$93,020	\$94,600	\$110,840
Driver/Sales Workers	53-3031	730	\$20,040	\$24,710	\$20,620	\$27,050
Heavy and Tractor-Trailer Truck Drivers	53-3032	7,000	\$31,090	\$46,480	\$43,540	\$54,180
Light Truck Drivers	53-3033	3,340	\$18,830	\$28,350	\$21,630	\$33,100
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	2,120	\$19,110	\$22,560	\$20,410	\$24,290
Motor Vehicle Operators, All Other	53-3099	40	\$22,660	\$32,900	\$34,400	\$38,030
Parking Attendants	53-6021	230	N/A	N/A	N/A	N/A
Automotive and Watercraft Service Attendants	53-6031	460	\$22,720	\$26,140	\$24,100	\$27,860
Traffic Technicians	53-6041	20	\$35,330	\$47,260	\$43,670	\$53,220
Transportation Inspectors	53-6051	70	\$47,480	\$79,200	\$79,690	\$95,070
Passenger Attendants	53-6061	50	\$20,190	\$25,560	\$21,930	\$28,240
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	20	\$22,480	\$26,230	\$24,230	\$28,100
Crane and Tower Operators	53-7021	N/A	\$28,120	\$39,180	\$42,300	\$44,710

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Little Rock-North Little Rock- Conway MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Industrial Truck and Tractor Operators	53-7051	920	\$25,950	\$35,140	\$33,850	\$39,730
Cleaners of Vehicles and Equipment	53-7061	910	\$21,530	\$24,880	\$24,060	\$26,550
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	4,910	\$20,840	\$26,600	\$24,600	\$29,480
Machine Feeders and Offbearers	53-7063	50	\$21,150	\$24,800	\$22,940	\$26,620
Packers and Packagers, Hand	53-7064	620	\$19,800	\$23,190	\$21,220	\$24,890
Stockers and Order Fillers	53-7065	5,990	\$22,030	\$27,040	\$25,290	\$29,550
Refuse and Recyclable Material Collectors	53-7081	N/A	\$27,760	\$32,830	\$33,360	\$35,360

# Memphis MSA

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	N/A	\$61,200	\$161,480	\$146,410	\$211,620
General and Operations Managers	11-1021	10,050	\$47,110	\$114,470	\$92,120	\$148,150
Advertising and Promotions Managers	11-2011	80	\$49,370	\$91,260	\$75,690	\$112,200
Marketing Managers	11-2021	860	\$55,910	\$107,130	\$91,010	\$132,730
Sales Managers	11-2022	1,430	\$72,170	\$134,510	\$128,470	\$165,680
Public Relations and Fundraising Managers	11-2030	190	\$56,720	\$104,610	\$87,390	\$128,550
Administrative Services and Facilities Managers	11-3010	1,430	\$57,060	\$107,520	\$95,280	\$132,740
Computer and Information Systems Managers	11-3021	N/A	\$67,260	\$111,640	\$104,120	\$133,830
Financial Managers	11-3031	2,710	\$65,710	\$117,340	\$103,380	\$143,150
Industrial Production Managers	11-3051	760	\$62,680	\$102,080	\$97,170	\$121,780
Purchasing Managers	11-3061	330	\$61,870	\$92,740	\$83,940	\$108,170
Transportation, Storage, and Distribution Managers	11-3071	1,130	\$62,190	\$91,430	\$88,330	\$106,060
Compensation and Benefits Managers	11-3111	70	\$64,680	\$107,640	\$106,300	\$129,120
Human Resources Managers	11-3121	870	\$61,060	\$100,960	\$92,640	\$120,910
Training and Development Managers	11-3131	280	\$59,990	\$98,290	\$90,890	\$117,440
Farmers, Ranchers, and Other Agricultural Managers	11-9013	20	N/A	N/A	N/A	N/A
Construction Managers	11-9021	1,250	\$47,780	\$77,660	\$72,870	\$92,590
Education and Childcare Administrators, Preschool and Daycare	11-9031	170	\$27,100	\$53,630	\$53,770	\$66,900
Education Administrators, Kindergarten through Secondary	11-9032	1,300	\$67,520	\$91,220	\$92,110	\$103,080
Education Administrators, Postsecondary	11-9033	610	\$61,170	\$118,090	\$90,870	\$146,550
Education Administrators, All Other	11-9039	190	\$58,200	\$92,530	\$79,910	\$109,690
Architectural and Engineering Managers	11-9041	580	\$83,740	\$132,360	\$123,440	\$156,660
Food Service Managers	11-9051	1,700	\$28,310	\$45,810	\$43,000	\$54,550
Lodging Managers	11-9081	230	\$33,360	\$61,550	\$47,040	\$75,650
Medical and Health Services Managers	11-9111	1,780	\$67,830	\$114,580	\$99,560	\$137,950
Natural Sciences Managers	11-9121	90	\$93,530	\$137,630	\$124,700	\$159,680
Postmasters and Mail Superintendents	11-9131	30	\$70,380	\$81,520	\$78,260	\$87,090
Property, Real Estate, and Community Association Managers	11-9141	1,020	\$33,700	\$54,440	\$50,620	\$64,810

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Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Social and Community Service Managers	11-9151	430	\$41,140	\$69,110	\$65,660	\$83,090
Emergency Management Directors	11-9161	20	\$33,270	\$54,480	\$45,080	\$65,090
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	3,110	\$42,970	\$81,750	\$71,340	\$101,140
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	1,240	\$40,960	\$64,780	\$62,430	\$76,680
Claims Adjusters, Examiners, and Investigators	13-1031	N/A	\$36,080	\$61,200	\$63,260	\$73,760
Compliance Officers	13-1041	1,330	\$36,620	\$65,990	\$58,720	\$80,670
Cost Estimators	13-1051	490	\$40,920	\$66,660	\$60,030	\$79,520
Human Resources Specialists	13-1071	2,750	\$37,250	\$58,370	\$55,390	\$68,940
Labor Relations Specialists	13-1075	270	\$17,570	\$36,080	\$20,240	\$45,330
Logisticians	13-1081	680	\$44,210	\$66,400	\$62,790	\$77,490
Management Analysts	13-1111	1,690	\$56,800	\$78,650	\$76,760	\$89,570
Meeting, Convention, and Event Planners	13-1121	420	\$19,420	\$44,260	\$38,550	\$56,680
Fundraisers	13-1131	160	\$37,020	\$61,530	\$54,720	\$73,790
Compensation, Benefits, and Job Analysis Specialists	13-1141	280	\$35,420	\$56,430	\$52,120	\$66,930
Training and Development Specialists	13-1151	1,020	\$35,290	\$58,270	\$57,550	\$69,760
Market Research Analysts and Marketing Specialists	13-1161	1,350	\$36,110	\$60,800	\$55,410	\$73,140
Project Management Specialists and Business Operations Specialists, All Other	13-1198	3,210	\$32,400	\$60,900	\$57,580	\$75,140
Accountants and Auditors	13-2011	2,990	\$44,240	\$74,330	\$63,740	\$89,370
Property Appraisers and Assessors	13-2020	330	\$33,250	\$58,090	\$52,610	\$70,520
Budget Analysts	13-2031	100	\$46,620	\$68,250	\$67,460	\$79,070
Credit Analysts	13-2041	210	\$38,140	\$61,370	\$46,970	\$72,990
Personal Financial Advisors	13-2052	620	\$34,450	\$92,570	\$60,430	\$121,640
Insurance Underwriters	13-2053	70	\$52,860	\$78,000	\$75,460	\$90,570
Financial Examiners	13-2061	80	\$76,940	\$118,830	\$112,560	\$139,780
Credit Counselors	13-2071	60	\$36,170	\$44,830	\$44,950	\$49,160
Loan Officers	13-2072	910	\$30,600	\$58,860	\$50,280	\$72,980
Tax Examiners and Collectors, and Revenue Agents	13-2081	670	\$36,920	\$49,530	\$46,880	\$55,830
Tax Preparers	13-2082	260	\$25,260	\$54,300	\$51,530	\$68,820



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	1,490	\$38,000	\$68,030	\$63,260	\$83,050
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	1,680	\$43,960	\$74,470	\$73,130	\$89,720
Information Security Analysts	15-1212	220	\$67,500	\$98,360	\$83,280	\$113,790
Computer and Information Research Scientists	15-1221	80	\$57,620	\$100,540	\$93,530	\$122,000
Computer Network Support Specialists	15-1231	790	\$39,380	\$57,520	\$56,950	\$66,580
Computer User Support Specialists	15-1232	1,720	\$29,570	\$46,730	\$45,750	\$55,310
Computer Network Architects	15-1241	380	\$57,410	\$112,470	\$98,450	\$140,000
Network and Computer Systems Administrators	15-1244	950	\$48,690	\$75,080	\$71,810	\$88,270
Database Administrators and Architects	15-1245	320	\$47,080	\$76,000	\$75,040	\$90,460
Computer Programmers	15-1251	460	\$63,610	\$88,170	\$84,510	\$100,450
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	1,730	\$54,380	\$83,640	\$83,910	\$98,270
Web Developers and Digital Interface Designers	15-1257	350	\$40,990	\$59,940	\$57,150	\$69,410
Computer Occupations, All Other	15-1299	1,240	\$38,990	\$71,930	\$71,660	\$88,390
Operations Research Analysts	15-2031	200	\$40,490	\$70,290	\$66,210	\$85,190
Statisticians	15-2041	90	\$53,150	\$79,950	\$76,970	\$93,360
Data Scientists and Mathematical Science Occupations, All Other	15-2098	30	\$53,720	\$90,720	\$106,930	\$109,220
Architecture and Engineering Occupations	17-0000					
Architects, Except Landscape and Naval	17-1011	N/A	\$43,330	\$72,750	\$73,430	\$87,450
Landscape Architects	17-1012	20	\$56,700	\$72,480	\$71,070	\$80,370
Cartographers and Photogrammetrists	17-1021	20	\$47,900	\$63,530	\$59,460	\$71,340
Surveyors	17-1022	110	\$36,020	\$51,560	\$49,180	\$59,330
Bioengineers and Biomedical Engineers	17-2031	N/A	\$47,390	\$74,200	\$62,820	\$87,600
Chemical Engineers	17-2041	60	\$64,500	\$100,450	\$110,180	\$118,430
Civil Engineers	17-2051	520	\$63,400	\$84,140	\$80,900	\$94,510
Computer Hardware Engineers	17-2061	60	\$45,270	\$66,130	\$58,710	\$76,560
Electrical Engineers	17-2071	440	\$68,700	\$92,080	\$92,190	\$103,770
Electronics Engineers, Except Computer	17-2072	230	\$64,910	\$88,080	\$82,780	\$99,670
Environmental Engineers	17-2081	200	\$55,800	\$80,850	\$74,390	\$93,370
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	50	\$62,700	\$85,900	\$85,750	\$97,500

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Industrial Engineers	17-2112	1,140	\$57,480	\$79,810	\$76,390	\$90,970
Materials Engineers	17-2131	20	\$63,380	\$92,430	\$90,590	\$106,950
Mechanical Engineers	17-2141	510	\$55,740	\$81,800	\$79,270	\$94,820
Engineers, All Other	17-2199	510	\$42,910	\$77,030	\$75,230	\$94,090
Architectural and Civil Drafters	17-3011	120	\$40,810	\$50,490	\$49,130	\$55,320
Electrical and Electronics Drafters	17-3012	50	\$47,980	\$61,670	\$59,520	\$68,520
Mechanical Drafters	17-3013	190	\$40,590	\$64,740	\$60,360	\$76,820
Drafters, All Other	17-3019	120	\$34,640	\$42,620	\$41,510	\$46,600
Civil Engineering Technologists and Technicians	17-3022	180	\$32,820	\$45,400	\$38,420	\$51,690
Electrical and Electronic Engineering Technologists and Technicians	17-3023	430	\$42,930	\$59,390	\$59,540	\$67,620
Electro-Mechanical and Mechatronics Technologists and Technicians	17-3024	90	\$36,850	\$56,980	\$54,860	\$67,050
Environmental Engineering Technologists and Technicians	17-3025	130	\$29,060	\$38,190	\$36,490	\$42,760
Industrial Engineering Technologists and Technicians	17-3026	340	\$42,940	\$57,590	\$51,780	\$64,910
Mechanical Engineering Technologists and Technicians	17-3027	80	\$40,060	\$50,990	\$52,810	\$56,450
Surveying and Mapping Technicians	17-3031	150	\$26,280	\$43,320	\$39,380	\$51,840
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	260	\$32,590	\$58,480	\$54,180	\$71,420
Life, Physical, and Social Science Occupations	19-0000					
Food Scientists and Technologists	19-1012	N/A	\$22,250	\$58,700	\$40,430	\$76,930
Soil and Plant Scientists	19-1013	20	\$52,430	\$73,660	\$72,180	\$84,280
Biochemists and Biophysicists	19-1021	180	\$66,030	\$96,620	\$87,630	\$111,910
Microbiologists	19-1022	70	\$55,490	\$86,320	\$89,190	\$101,740
Biological Scientists, All Other	19-1029	60	\$62,990	\$81,170	\$83,170	\$90,260
Conservation Scientists	19-1031	20	\$40,780	\$55,080	\$50,600	\$62,230
Epidemiologists	19-1041	120	\$68,520	\$85,380	\$86,350	\$93,810
Medical Scientists, Except Epidemiologists	19-1042	190	\$48,920	\$79,150	\$71,450	\$94,270
Physicists	19-2012	30	\$73,580	\$161,640	\$170,890	\$205,670
Atmospheric and Space Scientists	19-2021	30	\$60,770	\$98,880	\$95,370	\$117,930
Chemists	19-2031	210	\$45,700	\$73,340	\$61,990	\$87,170
Environmental Scientists and Specialists, Including Health	19-2041	170	\$42,690	\$73,320	\$71,690	\$88,640



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Clinical, Counseling, and School Psychologists	19-3031	670	\$59,910	\$83,610	\$75,280	\$95,460
Psychologists, All Other	19-3039	80	\$38,800	\$81,200	\$93,070	\$102,400
Urban and Regional Planners	19-3051	100	\$44,860	\$63,220	\$58,760	\$72,400
Social Scientists and Related Workers, All Other	19-3099	80	\$56,240	\$71,150	\$72,660	\$78,600
Agricultural and Food Science Technicians	19-4010	10	\$31,980	\$41,230	\$39,080	\$45,850
Biological Technicians	19-4021	410	\$22,810	\$35,620	\$30,820	\$42,030
Chemical Technicians	19-4031	410	\$36,750	\$50,060	\$48,380	\$56,710
Environmental Science and Protection Technicians, Including Health	19-4042	270	\$26,540	\$37,040	\$35,990	\$42,290
Geological and Hydrologic Technicians	19-4045	N/A	\$40,810	\$51,580	\$46,100	\$56,970
Social Science Research Assistants	19-4061	N/A	\$31,480	\$39,420	\$37,140	\$43,400
Forest and Conservation Technicians	19-4071	20	\$32,530	\$44,500	\$41,360	\$50,480
Forensic Science Technicians	19-4092	80	\$38,650	\$51,700	\$48,880	\$58,220
Life, Physical, and Social Science Technicians, All Other	19-4099	180	\$25,920	\$42,010	\$39,780	\$50,060
Occupational Health and Safety Specialists	19-5011	300	\$43,610	\$71,740	\$70,890	\$85,800
Occupational Health and Safety Technicians	19-5012	70	\$35,710	\$50,900	\$47,260	\$58,500
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	830	\$41,320	\$59,330	\$57,810	\$68,340
Rehabilitation Counselors	21-1015	90	\$33,050	\$42,410	\$38,640	\$47,090
Substance abuse, behavioral disorder, and mental health counselors	21-1018	620	\$29,770	\$43,750	\$40,600	\$50,740
Counselors, All Other	21-1019	230	\$30,110	\$39,320	\$36,660	\$43,920
Child, Family, and School Social Workers	21-1021	1,070	\$29,570	\$43,590	\$42,920	\$50,600
Healthcare Social Workers	21-1022	1,040	\$31,130	\$52,740	\$50,800	\$63,540
Mental Health and Substance Abuse Social Workers	21-1023	320	\$27,390	\$42,220	\$36,550	\$49,630
Social Workers, All Other	21-1029	230	\$36,760	\$58,520	\$61,400	\$69,400
Health Education Specialists	21-1091	170	\$31,800	\$45,760	\$44,020	\$52,740
Probation Officers and Correctional Treatment Specialists	21-1092	420	\$33,770	\$42,080	\$41,830	\$46,230
Social and Human Service Assistants	21-1093	660	\$19,880	\$33,090	\$31,090	\$39,690
Community Health Workers	21-1094	200	\$38,570	\$51,130	\$48,380	\$57,410
Community and Social Service Specialists, All Other	21-1099	390	\$27,920	\$39,510	\$37,600	\$45,310

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Clergy	21-2011	170	\$34,840	\$53,250	\$49,470	\$62,460
Legal Occupations	23-0000					
Lawyers	23-1011	1,570	\$53,780	\$109,480	\$90,890	\$137,340
Judicial Law Clerks	23-1012	30	\$16,770	\$33,860	\$33,010	\$42,410
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	70	\$61,140	\$95,720	\$90,480	\$113,020
Judges, Magistrate Judges, and Magistrates	23-1023	80	\$36,980	\$111,480	\$116,350	\$148,730
Paralegals and Legal Assistants	23-2011	1,040	\$29,220	\$43,590	\$39,810	\$50,770
Title Examiners, Abstractors, and Searchers	23-2093	N/A	\$31,180	\$36,020	\$36,220	\$38,440
Legal Support Workers, All Other	23-2099	60	\$41,840	\$60,640	\$53,440	\$70,040
Educational Instruction and Library Occupations	25-0000					
Business Teachers, Postsecondary	25-1011	150	\$36,570	\$91,100	\$76,840	\$118,370
Computer Science Teachers, Postsecondary	25-1021	60	\$36,060	\$70,440	\$59,100	\$87,630
Mathematical Science Teachers, Postsecondary	25-1022	N/A	\$17,500	\$40,750	\$19,620	\$52,380
Biological Science Teachers, Postsecondary	25-1042	70	\$51,650	\$69,480	\$64,900	\$78,400
Chemistry Teachers, Postsecondary	25-1052	40	\$55,070	\$73,840	\$69,940	\$83,220
Physics Teachers, Postsecondary	25-1054	20	\$55,710	\$74,770	\$73,040	\$84,300
Economics Teachers, Postsecondary	25-1063	20	N/A	N/A	N/A	N/A
Political Science Teachers, Postsecondary	25-1065	20	\$54,610	\$82,010	\$76,800	\$95,710
Psychology Teachers, Postsecondary	25-1066	90	\$51,960	\$78,700	\$73,660	\$92,080
Social Sciences Teachers, Postsecondary, All Other	25-1069	50	\$33,100	\$57,280	\$58,840	\$69,360
Health Specialties Teachers, Postsecondary	25-1071	2,050	\$28,110	\$98,200	\$73,960	\$133,250
Nursing Instructors and Teachers, Postsecondary	25-1072	110	\$45,950	\$65,520	\$65,920	\$75,300
Education Teachers, Postsecondary	25-1081	70	\$46,370	\$73,140	\$65,640	\$86,530
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	20	\$44,890	\$63,380	\$56,700	\$72,630
Art, Drama, and Music Teachers, Postsecondary	25-1121	350	\$34,940	\$57,620	\$57,480	\$68,960
English Language and Literature Teachers, Postsecondary	25-1123	120	\$40,680	\$61,110	\$60,150	\$71,320
Foreign Language and Literature Teachers, Postsecondary	25-1124	50	\$45,000	\$64,460	\$65,660	\$74,190
History Teachers, Postsecondary	25-1125	50	\$51,700	\$71,710	\$69,030	\$81,710

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Philosophy and Religion Teachers, Postsecondary	25-1126	130	\$49,260	\$73,920	\$67,840	\$86,250
Career/Technical Education Teachers, Postsecondary	25-1194	220	\$34,270	\$45,550	\$44,200	\$51,190
Preschool Teachers, Except Special Education	25-2011	1,100	\$20,320	\$34,860	\$29,430	\$42,130
Kindergarten Teachers, Except Special Education	25-2012	710	\$38,580	\$54,930	\$55,690	\$63,110
Elementary School Teachers, Except Special Education	25-2021	6,670	\$39,600	\$54,600	\$55,550	\$62,110
Middle School Teachers, Except Special and Career/Technical Education	25-2022	2,340	\$44,310	\$57,880	\$57,930	\$64,660
Career/Technical Education Teachers, Middle School	25-2023	N/A	\$28,720	\$37,560	\$37,380	\$41,970
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	4,890	\$43,350	\$56,810	\$56,680	\$63,540
Career/Technical Education Teachers, Secondary School	25-2032	410	\$47,590	\$59,210	\$59,000	\$65,010
Special Education Teachers, Preschool	25-2051	N/A	\$47,290	\$58,160	\$58,130	\$63,600
Special Education Teachers, Kindergarten and Elementary School	25-2052	1,490	\$46,010	\$58,370	\$58,050	\$64,550
Special Education Teachers, Middle School	25-2057	370	\$48,400	\$59,010	\$58,640	\$64,320
Special Education Teachers, Secondary School	25-2058	1,100	\$44,800	\$58,570	\$58,600	\$65,460
Special Education Teachers, All Other	25-2059	N/A	\$24,490	\$51,400	\$51,770	\$64,850
Adult Basic Education, Adult Secondary Ed- ucation, and English as a Second Language Instructors	25-3011	100	\$41,490	\$56,330	\$54,550	\$63,750
Self-Enrichment Teachers	25-3021	720	\$21,390	\$32,830	\$32,550	\$38,560
Substitute Teachers, Short-Term	25-3031	N/A	\$17,770	\$21,200	\$19,890	\$22,920
Tutors and Teachers and Instructors, All Other	25-3097	900	\$32,250	\$58,470	\$58,830	\$71,580
Curators	25-4012	30	\$38,670	\$66,480	\$57,620	\$80,390
Museum Technicians and Conservators	25-4013	30	\$30,740	\$39,810	\$41,370	\$44,340
Librarians and Media Collections Specialists	25-4022	540	\$39,440	\$59,810	\$62,290	\$70,000
Library Technicians	25-4031	110	\$21,500	\$28,470	\$26,040	\$31,960
Instructional Coordinators	25-9031	800	\$51,050	\$67,250	\$69,080	\$75,360
Teaching Assistants, Except Postsecondary	25-9045	4,610	\$19,230	\$26,610	\$26,540	\$30,310
Educational Instruction and Library Workers, All Other	25-9099	120	\$24,930	\$44,760	\$42,440	\$54,670

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Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Art Directors	27-1011	50	\$58,260	\$79,190	\$72,610	\$89,650
Craft Artists	27-1012	80	\$21,930	\$36,330	\$37,130	\$43,530
Special Effects Artists and Animators	27-1014	30	\$45,600	\$56,580	\$52,400	\$62,080
Artists and Related Workers, All Other	27-1019	N/A	\$17,580	\$30,970	\$19,630	\$37,670
Commercial and Industrial Designers	27-1021	120	\$37,830	\$64,130	\$52,320	\$77,280
Floral Designers	27-1023	120	\$17,470	\$26,960	\$24,210	\$31,710
Graphic Designers	27-1024	660	\$36,310	\$51,760	\$47,050	\$59,480
Interior Designers	27-1025	210	\$42,650	\$57,360	\$49,390	\$64,720
Merchandise Displayers and Window Trimmers	27-1026	340	\$21,220	\$31,290	\$28,510	\$36,330
Producers and Directors	27-2012	160	\$36,580	\$58,850	\$51,330	\$69,990
Athletes and Sports Competitors	27-2021	100	N/A	N/A	N/A	N/A
Coaches and Scouts	27-2022	910	\$17,480	\$42,210	\$22,340	\$54,570
Dancers	27-2031	110	N/A	N/A	N/A	N/A
Choreographers	27-2032	20	\$40,040	\$59,860	\$51,360	\$69,760
Musicians and Singers	27-2042	30	N/A	N/A	N/A	N/A
Broadcast Announcers and Radio Disc Jockeys	27-3011	120	\$17,580	\$44,450	\$23,360	\$57,880
News Analysts, Reporters, and Journalists	27-3023	130	\$27,730	\$57,500	\$53,480	\$72,390
Public Relations Specialists	27-3031	310	\$36,010	\$61,810	\$57,010	\$74,700
Editors	27-3041	210	\$32,990	\$54,580	\$49,760	\$65,380
Technical Writers	27-3042	50	\$47,560	\$70,300	\$70,850	\$81,670
Writers and Authors	27-3043	130	\$21,940	\$47,510	\$46,830	\$60,300
Interpreters and Translators	27-3091	110	\$30,520	\$44,600	\$44,910	\$51,640
Court Reporters and Simultaneous Captioners	27-3092	N/A	\$22,800	\$42,120	\$29,660	\$51,770
Media and Communication Workers, All Other	27-3099	120	\$20,020	\$30,300	\$24,950	\$35,450
Audio and Video Technicians	27-4011	N/A	\$23,080	\$40,620	\$37,140	\$49,400
Broadcast Technicians	27-4012	30	\$28,950	\$57,520	\$59,520	\$71,800
Sound Engineering Technicians	27-4014	10	\$16,930	\$33,970	\$33,160	\$42,490
Photographers	27-4021	130	\$19,960	\$38,120	\$32,010	\$47,200
Camera Operators, Television, Video, and Film	27-4031	80	\$29,320	\$44,910	\$36,130	\$52,700
Film and Video Editors	27-4032	10	\$40,790	\$59,230	\$58,970	\$68,450
Lighting Technicians and Media and Communication Equipment Workers, All Other	27-4098	N/A	\$29,330	\$52,590	\$53,830	\$64,220



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Healthcare Practitioners and Technical Occupations	29-0000					
Chiropractors	29-1011	N/A	\$33,670	\$73,800	\$39,490	\$93,870
Dentists, General	29-1021	170	\$86,210	\$166,260	\$148,090	\$206,290
Dietitians and Nutritionists	29-1031	250	\$46,290	\$60,690	\$59,130	\$67,880
Optometrists	29-1041	180	\$65,640	\$101,920	\$95,170	\$120,060
Pharmacists	29-1051	1,760	\$79,780	\$120,120	\$128,270	\$140,300
Physician Assistants	29-1071	140	\$86,440	\$102,540	\$104,070	\$110,590
Podiatrists	29-1081	N/A	\$97,000	\$127,310	\$117,770	\$142,460
Occupational Therapists	29-1122	480	\$63,770	\$84,860	\$83,090	\$95,410
Physical Therapists	29-1123	850	\$65,730	\$89,770	\$89,490	\$101,790
Radiation Therapists	29-1124	80	\$52,300	\$74,670	\$72,740	\$85,860
Recreational Therapists	29-1125	100	\$37,420	\$50,270	\$49,280	\$56,700
Respiratory Therapists	29-1126	710	\$41,310	\$52,090	\$51,400	\$57,480
Speech-Language Pathologists	29-1127	560	\$58,690	\$79,730	\$79,950	\$90,250
Exercise Physiologists	29-1128	10	\$35,250	\$50,970	\$44,210	\$58,830
Therapists, All Other	29-1129	20	\$38,040	\$50,680	\$45,680	\$57,000
Veterinarians	29-1131	320	\$65,810	\$93,950	\$87,390	\$108,010
Registered Nurses	29-1141	13,180	\$51,560	\$66,730	\$65,790	\$74,320
Nurse Anesthetists	29-1151	640	\$145,700	\$164,720	\$164,220	\$174,230
Nurse Practitioners	29-1171	1,400	\$80,360	\$104,680	\$104,340	\$116,840
Audiologists	29-1181	30	\$62,070	\$76,110	\$74,980	\$83,130
Family Medicine Physicians	29-1215	140	\$82,750	\$165,610	\$126,230	\$207,040
Obstetricians and Gynecologists	29-1218	N/A	N/A	N/A	N/A	N/A
Pediatricians, General	29-1221	610	N/A	N/A	N/A	N/A
Psychiatrists	29-1223	60	\$69,020	\$193,900	\$194,210	\$256,350
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	N/A	\$55,330	\$127,530	\$62,310	\$163,630
Dental Hygienists	29-1292	750	\$53,070	\$67,060	\$67,540	\$74,060
Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	29-1298	100	\$45,650	\$67,840	\$56,510	\$78,930
Clinical Laboratory Technologists and Technicians	29-2010	3,330	\$37,460	\$58,530	\$57,840	\$69,060
Cardiovascular Technologists and Technicians	29-2031	300	\$29,270	\$47,870	\$41,660	\$57,170
Diagnostic Medical Sonographers	29-2032	270	\$57,710	\$69,070	\$70,900	\$74,750

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Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Nuclear Medicine Technologists	29-2033	100	\$60,940	\$71,640	\$72,510	\$77,000
Radiologic Technologists and Technicians	29-2034	780	\$42,850	\$57,250	\$57,210	\$64,450
Magnetic Resonance Imaging Technologists	29-2035	280	\$39,550	\$58,030	\$58,920	\$67,270
Emergency Medical Technicians and Paramedics	29-2040	1,370	\$31,640	\$43,560	\$42,350	\$49,510
Dietetic Technicians	29-2051	100	\$16,950	\$24,500	\$18,370	\$28,270
Pharmacy Technicians	29-2052	2,350	\$25,810	\$39,920	\$35,080	\$46,970
Psychiatric Technicians	29-2053	270	\$23,320	\$27,460	\$27,300	\$29,530
Surgical Technologists	29-2055	450	\$35,590	\$45,800	\$45,560	\$50,900
Veterinary Technologists and Technicians	29-2056	300	\$21,520	\$28,150	\$24,820	\$31,460
Ophthalmic Medical Technicians	29-2057	240	\$24,440	\$32,140	\$31,050	\$35,990
Licensed Practical and Licensed Vocational Nurses	29-2061	4,170	\$36,440	\$44,280	\$44,880	\$48,200
Opticians, Dispensing	29-2081	270	\$24,220	\$35,530	\$32,760	\$41,180
Orthotists and Prosthetists	29-2091	N/A	\$45,100	\$62,740	\$62,130	\$71,550
Medical Dosimetrists, Medical Records Special- ists, and Health Technologists and Technicians, All Other	29-2098	1,450	\$28,820	\$46,720	\$45,030	\$55,660
Athletic Trainers	29-9091	70	\$32,990	\$43,780	\$44,470	\$49,170
Genetic Counselors	29-9092	20	\$63,580	\$78,620	\$76,150	\$86,140
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	490	\$30,030	\$56,260	\$48,160	\$69,380
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	7,210	\$17,760	\$21,440	\$20,510	\$23,280
Nursing Assistants	31-1131	5,280	\$22,770	\$28,030	\$27,640	\$30,660
Orderlies	31-1132	200	\$18,780	\$23,130	\$22,910	\$25,300
Psychiatric Aides	31-1133	N/A	\$21,780	\$25,110	\$22,520	\$26,780
Occupational Therapy Assistants	31-2011	130	\$36,610	\$57,350	\$61,590	\$67,720
Physical Therapist Assistants	31-2021	490	\$32,640	\$54,180	\$54,100	\$64,950
Physical Therapist Aides	31-2022	240	\$19,460	\$25,980	\$24,400	\$29,240
Massage Therapists	31-9011	280	N/A	N/A	N/A	N/A
Dental Assistants	31-9091	1,340	\$25,770	\$37,110	\$34,760	\$42,770
Medical Assistants	31-9092	3,630	\$27,060	\$34,170	\$33,200	\$37,730
Medical Equipment Preparers	31-9093	150	\$27,080	\$35,100	\$33,400	\$39,110



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Medical Transcriptionists	31-9094	220	\$24,090	\$35,710	\$35,130	\$41,520
Pharmacy Aides	31-9095	480	\$18,570	\$26,740	\$27,060	\$30,830
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	490	\$21,270	\$27,390	\$26,110	\$30,450
Phlebotomists	31-9097	620	\$25,010	\$31,770	\$30,940	\$35,150
Healthcare Support Workers, All Other	31-9099	340	\$22,090	\$34,750	\$31,190	\$41,080
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	130	\$46,810	\$57,790	\$57,930	\$63,290
First-Line Supervisors of Police and Detectives	33-1012	1,090	\$60,030	\$72,650	\$72,900	\$78,960
First-Line Supervisors of Firefighting and Pre- vention Workers	33-1021	520	\$56,950	\$72,170	\$73,940	\$79,780
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	480	\$25,420	\$47,010	\$41,740	\$57,800
Firefighters	33-2011	1,880	\$30,890	\$48,560	\$54,170	\$57,390
Fire Inspectors and Investigators	33-2021	60	\$49,760	\$65,880	\$70,160	\$73,940
Bailiffs	33-3011	10	\$33,370	\$40,300	\$42,440	\$43,770
Correctional Officers and Jailers	33-3012	1,890	\$35,140	\$46,290	\$47,950	\$51,870
Detectives and Criminal Investigators	33-3021	280	\$46,570	\$74,920	\$66,490	\$89,090
Police and Sheriff's Patrol Officers	33-3051	3,480	\$38,310	\$50,110	\$52,860	\$56,000
Animal Control Workers	33-9011	60	\$27,370	\$38,200	\$38,430	\$43,610
Private Detectives and Investigators	33-9021	110	\$25,470	\$50,590	\$49,280	\$63,160
Gambling Surveillance Officers and Gambling Investigators	33-9031	80	\$26,370	\$35,890	\$35,480	\$40,650
Security Guards	33-9032	9,160	\$19,810	\$26,670	\$23,850	\$30,100
Crossing Guards and Flaggers	33-9091	490	\$23,030	\$30,910	\$33,010	\$34,850
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	670	\$18,140	\$21,390	\$20,060	\$23,010
Transportation Security Screeners	33-9093	150	\$37,440	\$41,900	\$39,760	\$44,130
School Bus Monitors and Protective Service Workers, All Other	33-9098	N/A	\$17,710	\$30,560	\$20,100	\$36,990
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	520	\$24,840	\$40,310	\$31,370	\$48,050
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	3,760	\$23,820	\$34,490	\$32,840	\$39,830
Cooks, Fast Food	35-2011	5,230	\$17,560	\$19,900	\$19,180	\$21,070

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Cooks, Institution and Cafeteria	35-2012	1,450	\$20,920	\$25,590	\$24,820	\$27,920
Cooks, Restaurant	35-2014	4,760	\$19,260	\$24,200	\$23,810	\$26,670
Cooks, Short Order	35-2015	900	\$18,340	\$22,290	\$21,790	\$24,270
Cooks, All Other	35-2019	N/A	\$17,570	\$20,400	\$19,710	\$21,810
Food Preparation Workers	35-2021	5,280	\$17,010	\$20,160	\$18,570	\$21,730
Bartenders	35-3011	1,560	\$17,310	\$22,990	\$18,510	\$25,830
Fast Food and Counter Workers	35-3023	11,680	\$17,690	\$20,440	\$19,380	\$21,810
Waiters and Waitresses	35-3031	10,340	\$17,710	\$20,860	\$18,860	\$22,430
Food Servers, Nonrestaurant	35-3041	1,070	\$17,410	\$21,290	\$20,280	\$23,230
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	1,330	\$17,910	\$20,570	\$20,100	\$21,910
Dishwashers	35-9021	1,490	\$17,720	\$21,000	\$20,500	\$22,640
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	2,190	\$17,500	\$20,170	\$19,290	\$21,510
Food Preparation and Serving Related Workers, All Other	35-9099	170	\$20,190	\$26,920	\$24,540	\$30,290
Building and Grounds Cleaning and	37-0000					
Maintenance Occupations	57-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	780	\$26,120	\$41,720	\$38,130	\$49,510
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	580	\$35,820	\$50,060	\$48,820	\$57,190
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	8,670	\$17,590	\$24,210	\$22,360	\$27,520
Maids and Housekeeping Cleaners	37-2012	4,330	\$17,890	\$23,250	\$22,220	\$25,930
Pest Control Workers	37-2021	500	\$29,910	\$50,730	\$35,380	\$61,140
Landscaping and Groundskeeping Workers	37-3011	3,200	\$21,030	\$26,440	\$26,130	\$29,140
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	20	\$26,280	\$38,300	\$35,480	\$44,310
Tree Trimmers and Pruners	37-3013	N/A	\$23,630	\$30,650	\$29,160	\$34,170
Grounds Maintenance Workers, All Other	37-3019	120	\$18,730	\$29,020	\$28,550	\$34,160
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Gambling Services Workers	39-1013	280	N/A	N/A	N/A	N/A
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	880	\$23,810	\$40,630	\$35,970	\$49,050



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Animal Trainers	39-2011	50	\$21,710	\$46,890	\$34,260	\$59,470
Animal Caretakers	39-2021	980	\$18,150	\$26,030	\$24,010	\$29,970
Gambling Dealers	39-3011	600	\$17,810	\$19,690	\$18,750	\$20,630
Motion Picture Projectionists	39-3021	40	\$17,020	\$25,330	\$22,780	\$29,490
Ushers, Lobby Attendants, and Ticket Takers	39-3031	1,370	\$17,430	\$22,600	\$19,550	\$25,190
Amusement and Recreation Attendants	39-3091	1,140	\$17,610	\$20,660	\$18,940	\$22,190
Funeral Attendants	39-4021	N/A	\$17,160	\$21,540	\$19,210	\$23,730
Morticians, Undertakers, and Funeral Arrangers	39-4031	N/A	\$27,250	\$39,370	\$36,060	\$45,430
Hairdressers, Hairstylists, and Cosmetologists	39-5012	1,480	\$18,020	\$27,600	\$23,410	\$32,380
Manicurists and Pedicurists	39-5092	150	\$17,660	\$22,740	\$19,680	\$25,290
Shampooers	39-5093	40	\$18,260	\$23,190	\$22,270	\$25,650
Skincare Specialists	39-5094	80	\$18,930	\$33,290	\$33,000	\$40,460
Baggage Porters and Bellhops	39-6011	270	\$17,900	\$22,550	\$21,610	\$24,870
Concierges	39-6012	140	\$21,330	\$26,580	\$24,340	\$29,210
Tour and travel guides	39-7010	210	\$17,800	\$23,930	\$21,880	\$26,990
Childcare Workers	39-9011	2,820	\$17,580	\$21,360	\$19,860	\$23,250
Exercise Trainers and Group Fitness Instructors	39-9031	720	\$19,600	\$38,610	\$25,890	\$48,110
Recreation Workers	39-9032	1,100	\$20,270	\$28,070	\$27,740	\$31,970
Residential Advisors	39-9041	910	\$19,910	\$28,590	\$28,460	\$32,930
Crematory Operators and Personal Care and Service Workers, All Other	39-9098	100	\$17,430	\$28,750	\$30,720	\$34,410
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	5,570	\$25,700	\$47,200	\$39,070	\$57,960
First-Line Supervisors of Non-Retail Sales Workers	41-1012	1,370	\$49,940	\$89,830	\$67,080	\$109,780
Cashiers	41-2011	15,400	\$17,550	\$21,670	\$20,280	\$23,730
Gambling Change Persons and Booth Cashiers	41-2012	110	\$21,160	\$28,440	\$28,190	\$32,080
Counter and Rental Clerks	41-2021	1,220	\$20,040	\$27,580	\$23,900	\$31,360
Parts Salespersons	41-2022	1,180	\$23,120	\$39,690	\$34,420	\$47,970
Retail Salespersons	41-2031	19,050	\$18,730	\$27,930	\$23,530	\$32,530
Advertising Sales Agents	41-3011	310	\$30,280	\$58,320	\$48,360	\$72,350
Insurance Sales Agents	41-3021	1,070	\$31,240	\$70,050	\$50,780	\$89,460
Securities, Commodities, and Financial Services Sales Agents	41-3031	1,140	\$31,340	\$106,520	\$62,040	\$144,120
Travel Agents	41-3041	100	\$33,060	\$42,940	\$42,250	\$47,890

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Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	4,020	\$29,240	\$60,580	\$49,770	\$76,260
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	2,550	\$35,400	\$77,600	\$66,710	\$98,690
Sales Representatives, Wholesale and Manufactur- ing, Except Technical and Scientific Products	41-4012	3,490	\$34,520	\$72,780	\$54,750	\$91,910
Demonstrators and Product Promoters	41-9011	270	\$25,440	\$29,410	\$28,380	\$31,390
Real Estate Brokers	41-9021	170	N/A	N/A	N/A	N/A
Real Estate Sales Agents	41-9022	490	\$27,640	\$57,940	\$54,610	\$73,090
Sales Engineers	41-9031	120	\$63,810	\$98,950	\$94,550	\$116,520
Telemarketers	41-9041	130	\$25,820	\$36,680	\$35,980	\$42,110
Sales and Related Workers, All Other	41-9099	380	\$22,720	\$39,840	\$28,010	\$48,400
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	7,310	\$36,230	\$55,920	\$51,340	\$65,760
Switchboard Operators, Including Answering Service	43-2011	430	\$24,800	\$30,570	\$29,020	\$33,450
Telephone Operators	43-2021	30	\$25,880	\$29,680	\$29,120	\$31,570
Bill and Account Collectors	43-3011	1,060	\$22,440	\$32,860	\$31,730	\$38,070
Billing and Posting Clerks	43-3021	1,850	\$28,240	\$38,670	\$36,480	\$43,880
Bookkeeping, Accounting, and Auditing Clerks	43-3031	6,600	\$29,740	\$43,330	\$41,100	\$50,130
Gambling Cage Workers	43-3041	130	\$20,580	\$29,000	\$27,900	\$33,220
Payroll and Timekeeping Clerks	43-3051	420	\$30,180	\$44,400	\$44,910	\$51,510
Procurement Clerks	43-3061	260	\$30,050	\$41,530	\$40,560	\$47,270
Tellers	43-3071	1,920	\$22,860	\$28,970	\$28,830	\$32,020
Financial Clerks, All Other	43-3099	150	\$24,720	\$39,710	\$36,200	\$47,210
Brokerage Clerks	43-4011	430	N/A	N/A	N/A	N/A
Correspondence Clerks	43-4021	20	\$31,160	\$34,370	\$35,350	\$35,970
Court, Municipal, and License Clerks	43-4031	530	\$25,340	\$35,830	\$33,280	\$41,080
Credit Authorizers, Checkers, and Clerks	43-4041	220	\$26,200	\$36,600	\$34,940	\$41,810
Customer Service Representatives	43-4051	12,010	\$23,280	\$36,780	\$33,450	\$43,540
Eligibility Interviewers, Government Programs	43-4061	1,330	\$33,130	\$42,830	\$41,360	\$47,690
File Clerks	43-4071	300	\$21,790	\$32,000	\$30,880	\$37,100
Hotel, Motel, and Resort Desk Clerks	43-4081	1,250	\$17,410	\$21,560	\$20,770	\$23,640



Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Interviewers, Except Eligibility and Loan	43-4111	1,000	\$26,510	\$33,160	\$32,310	\$36,490
Library Assistants, Clerical	43-4121	280	\$20,210	\$29,270	\$29,350	\$33,790
Loan Interviewers and Clerks	43-4131	830	\$29,660	\$44,330	\$42,130	\$51,660
New Accounts Clerks	43-4141	290	\$31,700	\$34,490	\$35,000	\$35,880
Order Clerks	43-4151	800	\$23,160	\$30,610	\$29,980	\$34,340
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	680	\$33,950	\$41,560	\$41,200	\$45,370
Receptionists and Information Clerks	43-4171	3,580	\$20,900	\$29,070	\$28,250	\$33,160
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	270	\$44,950	\$57,770	\$60,490	\$64,180
Information and Record Clerks, All Other	43-4199	1,290	\$18,070	\$35,620	\$37,160	\$44,400
Cargo and Freight Agents	43-5011	820	\$27,800	\$43,610	\$41,030	\$51,520
Couriers and Messengers	43-5021	640	N/A	N/A	N/A	N/A
Public Safety Telecommunicators	43-5031	410	\$29,000	\$44,370	\$46,250	\$52,050
Dispatchers, Except Police, Fire, and Ambulance	43-5032	1,190	\$26,940	\$42,920	\$42,750	\$50,920
Meter Readers, Utilities	43-5041	80	\$25,260	\$43,830	\$49,460	\$53,120
Postal Service Clerks	43-5051	230	\$39,530	\$51,330	\$48,230	\$57,230
Postal Service Mail Carriers	43-5052	1,300	\$37,340	\$52,220	\$52,010	\$59,660
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	810	\$36,530	\$51,400	\$60,140	\$58,830
Production, Planning, and Expediting Clerks	43-5061	1,840	\$31,810	\$44,880	\$43,940	\$51,410
Shipping, Receiving, and Inventory Clerks	43-5071	7,120	\$22,960	\$31,920	\$29,840	\$36,390
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	310	\$25,600	\$34,260	\$32,810	\$38,590
Executive Secretaries and Executive Administrative Assistants	43-6011	1,000	\$36,950	\$57,310	\$55,990	\$67,490
Legal Secretaries and Administrative Assistants	43-6012	560	\$27,230	\$42,380	\$41,610	\$49,960
Medical Secretaries and Administrative Assistants	43-6013	2,480	\$25,980	\$34,010	\$32,050	\$38,030
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	8,330	\$27,640	\$37,700	\$36,770	\$42,730
Data Entry Keyers	43-9021	600	\$23,910	\$31,350	\$29,400	\$35,060
Word Processors and Typists	43-9022	N/A	\$28,260	\$35,940	\$33,650	\$39,790
Insurance Claims and Policy Processing Clerks	43-9041	320	\$28,710	\$40,300	\$41,630	\$46,090

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	160	\$23,760	\$34,130	\$32,840	\$39,320
Office Clerks, General	43-9061	12,550	\$21,700	\$33,640	\$30,880	\$39,610
Office Machine Operators, Except Computer	43-9071	N/A	\$24,140	\$31,740	\$30,300	\$35,550
Proofreaders and Copy Markers	43-9081	N/A	\$35,070	\$38,640	\$37,290	\$40,430
Statistical Assistants	43-9111	30	\$34,580	\$45,350	\$44,160	\$50,730
Office and Administrative Support Workers, All Other	43-9199	790	\$22,170	\$36,820	\$35,180	\$44,150
Farming, Fishing, and Forestry Occupations	45-0000					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	40	\$29,650	\$50,170	\$48,050	\$60,430
Agricultural Inspectors	45-2011	70	\$33,450	\$41,720	\$41,350	\$45,850
Graders and Sorters, Agricultural Products	45-2041	260	\$23,600	\$26,710	\$24,380	\$28,270
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	210	\$18,710	\$25,600	\$23,810	\$29,040
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	120	\$24,130	\$30,810	\$29,750	\$34,140
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,690	\$41,060	\$61,260	\$58,420	\$71,370
Brickmasons and Blockmasons	47-2021	100	\$38,310	\$49,810	\$51,230	\$55,560
Carpenters	47-2031	1,550	\$30,860	\$40,590	\$40,300	\$45,460
Carpet Installers	47-2041	70	\$22,910	\$37,620	\$34,300	\$44,980
Floor Sanders and Finishers	47-2043	40	\$37,610	\$41,360	\$41,450	\$43,230
Tile and Stone Setters	47-2044	90	\$27,560	\$35,240	\$34,380	\$39,080
Cement Masons and Concrete Finishers	47-2051	650	\$29,880	\$38,030	\$36,570	\$42,110
Construction Laborers	47-2061	3,400	\$24,230	\$31,970	\$31,270	\$35,840
Paving, Surfacing, and Tamping Equipment Operators	47-2071	380	\$30,190	\$37,320	\$36,180	\$40,880
Operating Engineers and Other Construction Equipment Operators	47-2073	1,020	\$30,020	\$42,060	\$40,190	\$48,080
Drywall and Ceiling Tile Installers	47-2081	200	\$36,670	\$46,830	\$46,430	\$51,910
Electricians	47-2111	2,450	\$32,320	\$47,690	\$49,490	\$55,380
Glaziers	47-2121	160	\$31,200	\$43,200	\$43,200	\$49,190
Insulation Workers, Mechanical	47-2132	190	\$30,110	\$38,850	\$36,900	\$43,230
Painters, Construction and Maintenance	47-2141	780	\$27,370	\$37,550	\$36,920	\$42,640

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Pipelayers	47-2151	170	\$30,030	\$33,670	\$34,360	\$35,490
Plumbers, Pipefitters, and Steamfitters	47-2152	1,360	\$38,520	\$52,960	\$54,700	\$60,170
Plasterers and Stucco Masons	47-2161	70	\$33,000	\$43,220	\$39,920	\$48,330
Reinforcing Iron and Rebar Workers	47-2171	20	\$35,070	\$46,320	\$44,290	\$51,950
Roofers	47-2181	510	\$26,630	\$35,630	\$33,290	\$40,130
Sheet Metal Workers	47-2211	990	\$29,210	\$44,600	\$45,450	\$52,290
Structural Iron and Steel Workers	47-2221	290	\$32,000	\$53,090	\$46,100	\$63,640
HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	100	\$26,780	\$31,710	\$32,360	\$34,170
HelpersCarpenters	47-3012	10	\$23,580	\$27,990	\$27,790	\$30,200
HelpersElectricians	47-3013	490	\$25,640	\$31,780	\$30,910	\$34,850
HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	47-3014	20	\$18,820	\$25,800	\$23,180	\$29,300
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	90	\$25,680	\$35,910	\$32,000	\$41,030
Helpers, Construction Trades, All Other	47-3019	N/A	\$26,030	\$31,110	\$30,430	\$33,640
Construction and Building Inspectors	47-4011	270	\$38,060	\$54,820	\$50,540	\$63,190
Hazardous Materials Removal Workers	47-4041	60	\$25,920	\$40,630	\$38,120	\$47,980
Highway Maintenance Workers	47-4051	260	\$21,620	\$30,560	\$29,290	\$35,030
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	90	\$28,450	\$40,450	\$38,940	\$46,450
Miscellaneous Construction and Related Workers	47-4090	N/A	\$23,270	\$35,590	\$33,290	\$41,750
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	50	\$23,930	\$31,550	\$30,400	\$35,350
Earth Drillers, Except Oil and Gas; and Explo- sives Workers, Ordnance Handling Experts, and Blasters	47-5097	50	\$53,230	\$61,240	\$60,340	\$65,250
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,920	\$43,670	\$68,410	\$67,290	\$80,780
Computer, Automated Teller, and Office Machine Repairers	49-2011	220	\$26,720	\$37,520	\$32,630	\$42,920
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	1,330	\$37,350	\$56,230	\$58,190	\$65,670
Avionics Technicians	49-2091	20	\$59,580	\$68,790	\$70,090	\$73,400

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Electric Motor, Power Tool, and Related Repairers	49-2092	160	\$28,930	\$42,370	\$39,830	\$49,090
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	260	\$35,740	\$52,440	\$48,620	\$60,790
Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	N/A	\$34,040	\$38,270	\$36,310	\$40,390
Audiovisual Equipment Installers and Repairers	49-2097	40	\$38,020	\$59,940	\$57,310	\$70,900
Security and Fire Alarm Systems Installers	49-2098	610	\$25,570	\$46,630	\$44,220	\$57,160
Aircraft Mechanics and Service Technicians	49-3011	220	\$36,290	\$63,490	\$65,250	\$77,090
Automotive Body and Related Repairers	49-3021	520	\$25,700	\$43,680	\$37,240	\$52,680
Automotive Service Technicians and Mechanics	49-3023	3,080	\$29,410	\$50,600	\$44,520	\$61,200
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	1,280	\$30,290	\$43,270	\$42,120	\$49,760
Farm Equipment Mechanics and Service Technicians	49-3041	60	\$27,450	\$41,680	\$38,420	\$48,800
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	420	\$29,490	\$45,620	\$47,610	\$53,680
Rail Car Repairers	49-3043	N/A	\$37,460	\$47,860	\$46,680	\$53,060
Motorboat Mechanics and Service Technicians	49-3051	N/A	\$28,130	\$50,950	\$54,220	\$62,350
Motorcycle Mechanics	49-3052	50	\$29,310	\$50,240	\$47,700	\$60,700
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	30	\$28,210	\$36,440	\$35,110	\$40,550
Tire Repairers and Changers	49-3093	580	\$21,150	\$29,550	\$27,990	\$33,760
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	220	\$38,860	\$57,290	\$59,840	\$66,510
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	1,590	\$31,570	\$47,280	\$44,990	\$55,140
Home Appliance Repairers	49-9031	N/A	\$33,640	\$43,260	\$43,550	\$48,070
Industrial Machinery Mechanics	49-9041	1,470	\$32,370	\$50,080	\$50,870	\$58,940
Maintenance Workers, Machinery	49-9043	270	\$27,790	\$42,490	\$41,240	\$49,830
Millwrights	49-9044	440	\$38,610	\$52,810	\$53,770	\$59,910
Electrical Power-Line Installers and Repairers	49-9051	280	\$43,470	\$61,630	\$65,910	\$70,710
Telecommunications Line Installers and Repairers	49-9052	230	\$34,390	\$44,970	\$39,150	\$50,260
Medical Equipment Repairers	49-9062	320	\$28,210	\$42,800	\$36,440	\$50,090
Musical Instrument Repairers and Tuners	49-9063	20	\$29,170	\$38,240	\$36,010	\$42,770

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Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Precision Instrument and Equipment Repairers, All Other	49-9069	120	\$35,710	\$52,520	\$43,680	\$60,920
Maintenance and Repair Workers, General	49-9071	5,370	\$26,570	\$39,800	\$37,610	\$46,420
Coin, Vending, and Amusement Machine Ser- vicers and Repairers	49-9091	100	\$24,160	\$34,630	\$32,580	\$39,870
Locksmiths and Safe Repairers	49-9094	80	\$34,670	\$45,300	\$45,270	\$50,610
HelpersInstallation, Maintenance, and Repair Workers	49-9098	510	\$27,410	\$36,730	\$37,420	\$41,390
Installation, Maintenance, and Repair Workers, All Other	49-9099	960	\$22,230	\$40,430	\$38,170	\$49,520
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	2,910	\$36,560	\$59,490	\$55,840	\$70,950
Coil Winders, Tapers, and Finishers	51-2021	N/A	\$31,580	\$37,680	\$36,710	\$40,730
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	N/A	\$25,790	\$36,450	\$36,640	\$41,780
Engine and Other Machine Assemblers	51-2031	240	N/A	N/A	N/A	N/A
Structural Metal Fabricators and Fitters	51-2041	390	\$28,200	\$36,990	\$36,120	\$41,390
Fiberglass Laminators and Fabricators	51-2051	30	\$28,780	\$30,870	\$30,720	\$31,910
Miscellaneous Assemblers and Fabricators	51-2090	6,190	\$21,080	\$30,970	\$30,070	\$35,910
Bakers	51-3011	N/A	\$23,090	\$30,960	\$32,730	\$34,890
Butchers and Meat Cutters	51-3021	290	\$21,510	\$30,720	\$30,780	\$35,330
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	410	\$20,080	\$29,180	\$25,820	\$33,730
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	140	\$43,540	\$45,730	\$46,710	\$46,830
Food Batchmakers	51-3092	1,510	\$29,380	\$40,390	\$40,020	\$45,900
Food Cooking Machine Operators and Tenders	51-3093	40	\$32,760	\$40,400	\$36,980	\$44,220
Food Processing Workers, All Other	51-3099	230	\$20,170	\$26,400	\$25,130	\$29,520
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	150	\$29,460	\$36,810	\$35,740	\$40,490
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	90	\$22,160	\$28,670	\$26,600	\$31,930
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	760	\$26,640	\$34,160	\$33,670	\$37,930
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	N/A	\$27,380	\$33,010	\$32,810	\$35,830

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	200	\$28,030	\$37,740	\$35,990	\$42,600
Lathe and Turning Machine Tool Setters, Opera- tors, and Tenders, Metal and Plastic	51-4034	70	\$22,420	\$33,500	\$33,270	\$39,040
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	160	\$27,760	\$35,820	\$34,820	\$39,850
Machinists	51-4041	N/A	\$37,360	\$50,450	\$49,340	\$57,000
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	250	\$24,000	\$36,860	\$36,700	\$43,290
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	800	\$22,540	\$29,040	\$27,280	\$32,290
Tool and Die Makers	51-4111	270	\$30,280	\$46,040	\$46,070	\$53,930
Welders, Cutters, Solderers, and Brazers	51-4121	1,440	\$31,360	\$45,750	\$44,570	\$52,950
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	200	\$30,840	\$39,970	\$39,440	\$44,530
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	80	\$22,700	\$31,830	\$28,140	\$36,390
Layout Workers, Metal and Plastic	51-4192	60	\$34,050	\$45,660	\$45,380	\$51,470
Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	30	\$23,000	\$30,030	\$28,000	\$33,550
Metal Workers and Plastic Workers, All Other	51-4199	240	\$26,890	\$34,260	\$30,270	\$37,950
Prepress Technicians and Workers	51-5111	100	\$33,100	\$43,370	\$40,790	\$48,510
Printing Press Operators	51-5112	810	\$27,600	\$43,830	\$38,410	\$51,940
Print Binding and Finishing Workers	51-5113	240	\$24,610	\$34,830	\$33,030	\$39,950
Laundry and Dry-Cleaning Workers	51-6011	960	\$17,530	\$21,670	\$19,990	\$23,740
Pressers, Textile, Garment, and Related Materials	51-6021	N/A	\$16,990	\$19,790	\$18,470	\$21,190
Sewing Machine Operators	51-6031	190	\$18,700	\$26,120	\$24,000	\$29,830
Tailors, Dressmakers, and Custom Sewers	51-6052	N/A	\$17,050	\$28,820	\$28,030	\$34,710
Textile Cutting Machine Setters, Operators, and Tenders	51-6062	100	\$21,010	\$28,020	\$25,650	\$31,520
Upholsterers	51-6093	70	\$20,060	\$26,860	\$25,630	\$30,260
Textile, Apparel, and Furnishings Workers, All Other	51-6099	N/A	\$19,960	\$31,450	\$30,680	\$37,200
Cabinetmakers and Bench Carpenters	51-7011	240	\$22,980	\$34,420	\$33,010	\$40,140

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	180	\$20,730	\$27,630	\$26,110	\$31,070
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	170	\$22,030	\$26,230	\$24,040	\$28,330
Power Plant Operators	51-8013	100	\$45,950	\$78,170	\$94,340	\$94,280
Stationary Engineers and Boiler Operators	51-8021	90	\$43,630	\$55,250	\$57,320	\$61,050
Water and Wastewater Treatment Plant and System Operators	51-8031	490	\$31,960	\$43,900	\$44,050	\$49,860
Chemical Plant and System Operators	51-8091	220	\$32,020	\$49,670	\$46,650	\$58,490
Gas Plant Operators	51-8092	70	\$36,640	\$48,920	\$46,610	\$55,060
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	250	\$47,900	\$72,940	\$80,720	\$85,470
Plant and System Operators, All Other	51-8099	N/A	\$47,300	\$60,860	\$63,480	\$67,650
Chemical Equipment Operators and Tenders	51-9011	N/A	\$34,870	\$53,400	\$52,690	\$62,670
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	160	\$27,450	\$39,500	\$36,960	\$45,520
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	60	\$22,540	\$29,350	\$29,350	\$32,750
Grinding and Polishing Workers, Hand	51-9022	N/A	\$26,380	\$36,280	\$34,290	\$41,230
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	650	\$24,860	\$35,470	\$33,380	\$40,770
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	260	\$27,700	\$37,940	\$37,440	\$43,060
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	240	\$25,770	\$31,660	\$28,690	\$34,610
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	N/A	\$25,380	\$31,580	\$29,150	\$34,680
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	2,460	\$22,670	\$37,920	\$34,390	\$45,540
Jewelers and Precious Stone and Metal Workers	51-9071	20	\$28,900	\$47,510	\$45,970	\$56,810
Dental Laboratory Technicians	51-9081	N/A	\$26,900	\$51,050	\$39,790	\$63,130
Medical Appliance Technicians	51-9082	N/A	\$33,370	\$52,060	\$53,000	\$61,410
Ophthalmic Laboratory Technicians	51-9083	70	\$27,830	\$35,910	\$32,710	\$39,950
Packaging and Filling Machine Operators and Tenders	51-9111	2,130	\$20,240	\$31,130	\$29,600	\$36,570
Painting, Coating, and Decorating Workers	51-9123	50	\$19,010	\$30,520	\$33,060	\$36,270

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	450	\$23,760	\$39,800	\$33,800	\$47,820
Photographic Process Workers and Processing Machine Operators	51-9151	60	\$17,650	\$25,000	\$20,120	\$28,680
Computer Numerically Controlled Tool Operators	51-9161	190	\$30,350	\$43,210	\$40,260	\$49,640
Computer Numerically Controlled Tool Programmers	51-9162	50	\$36,630	\$57,190	\$56,130	\$67,470
Adhesive Bonding Machine Operators and Tenders	51-9191	50	\$21,780	\$32,530	\$31,240	\$37,910
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	N/A	\$25,010	\$31,890	\$31,660	\$35,330
Etchers and Engravers	51-9194	N/A	\$16,840	\$23,970	\$21,110	\$27,540
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	250	\$24,160	\$33,510	\$33,210	\$38,190
Paper Goods Machine Setters, Operators, and Tenders	51-9196	790	\$26,130	\$36,050	\$34,940	\$41,010
Tire Builders	51-9197	N/A	\$27,360	\$39,870	\$37,100	\$46,130
HelpersProduction Workers	51-9198	1,080	\$22,290	\$28,850	\$28,850	\$32,120
Production Workers, All Other	51-9199	3,650	\$17,300	\$25,610	\$23,120	\$29,770
Transportation and Material Moving Occupations	53-0000					
Aircraft Cargo Handling Supervisors	53-1041	N/A	\$33,110	\$50,650	\$45,520	\$59,410
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	5,080	\$38,100	\$60,210	\$57,700	\$71,260
Airline Pilots, Copilots, and Flight Engineers	53-2011	60	\$49,610	\$88,650	\$78,850	\$108,170
Commercial Pilots	53-2012	N/A	\$52,480	\$117,910	\$96,000	\$150,630
Airfield Operations Specialists	53-2022	N/A	\$30,330	\$52,550	\$59,820	\$63,660
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	470	\$21,750	\$25,320	\$23,510	\$27,100
Driver/Sales Workers	53-3031	1,480	\$17,830	\$30,290	\$30,550	\$36,520
Heavy and Tractor-Trailer Truck Drivers	53-3032	16,150	\$27,760	\$44,700	\$44,060	\$53,170
Light Truck Drivers	53-3033	8,650	\$22,130	\$37,730	\$35,500	\$45,530
Bus Drivers, Transit and Intercity	53-3052	710	\$22,580	\$36,310	\$33,790	\$43,180
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	2,450	\$18,300	\$24,310	\$22,310	\$27,310

Memphis MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Motor Vehicle Operators, All Other	53-3099	260	\$22,430	\$31,920	\$30,760	\$36,660
Sailors and Marine Oilers	53-5011	N/A	\$29,070	\$38,580	\$39,500	\$43,330
Captains, Mates, and Pilots of Water Vessels	53-5021	1,360	\$40,120	\$73,440	\$46,340	\$90,100
Parking Attendants	53-6021	360	\$18,400	\$24,270	\$23,800	\$27,200
Automotive and Watercraft Service Attendants	53-6031	670	\$20,190	\$25,360	\$24,040	\$27,950
Traffic Technicians	53-6041	80	\$35,150	\$44,720	\$43,910	\$49,500
Transportation Inspectors	53-6051	100	\$55,620	\$94,910	\$101,780	\$114,550
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	230	\$26,360	\$42,540	\$37,640	\$50,630
Conveyor Operators and Tenders	53-7011	210	\$20,610	\$36,980	\$33,490	\$45,160
Crane and Tower Operators	53-7021	60	\$33,290	\$42,780	\$38,610	\$47,520
Industrial Truck and Tractor Operators	53-7051	5,980	\$25,680	\$35,190	\$31,060	\$39,950
Cleaners of Vehicles and Equipment	53-7061	1,260	\$19,820	\$27,340	\$25,550	\$31,100
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	39,160	\$21,650	\$30,100	\$28,460	\$34,330
Machine Feeders and Offbearers	53-7063	90	\$24,680	\$33,980	\$35,720	\$38,630
Packers and Packagers, Hand	53-7064	5,100	\$18,720	\$25,590	\$23,240	\$29,030
Stockers and Order Fillers	53-7065	13,900	\$20,240	\$29,590	\$26,430	\$34,270
Refuse and Recyclable Material Collectors	53-7081	650	\$25,620	\$35,780	\$35,770	\$40,850
Tank Car, Truck, and Ship Loaders	53-7121	320	\$46,260	\$58,510	\$59,440	\$64,630
Material Moving Workers, All Other	53-7199	N/A	\$26,990	\$31,420	\$30,510	\$33,630

## Pine Bluff MSA

Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	90	\$39,550	\$105,310	\$106,250	\$138,190
General and Operations Managers	11-1021	370	\$37,650	\$79,090	\$67,000	\$99,820
Legislators	11-1031	40	\$18,860	\$21,370	\$19,230	\$22,620
Administrative Services and Facilities Managers	11-3010	30	\$56,820	\$85,190	\$78,720	\$99,370
Computer and Information Systems Managers	11-3021	30	\$56,220	\$96,080	\$79,160	\$116,000
Financial Managers	11-3031	100	\$34,850	\$73,380	\$60,130	\$92,640
Industrial Production Managers	11-3051	60	\$82,030	\$116,780	\$111,240	\$134,160
Transportation, Storage, and Distribution Managers	11-3071	10	\$73,210	\$110,260	\$95,210	\$128,780
Human Resources Managers	11-3121	10	\$60,340	\$81,200	\$79,970	\$91,640
Education and Childcare Administrators, Preschool and Daycare	11-9031	30	\$29,530	\$39,780	\$36,970	\$44,910
Education Administrators, Kindergarten through Secondary	11-9032	80	\$66,180	\$78,760	\$77,110	\$85,060
Education Administrators, All Other	11-9039	20	\$70,230	\$87,970	\$89,320	\$96,850
Architectural and Engineering Managers	11-9041	10	\$102,770	\$118,100	\$125,080	\$125,770
Food Service Managers	11-9051	30	\$33,840	\$51,620	\$52,210	\$60,500
Medical and Health Services Managers	11-9111	120	\$52,320	\$92,420	\$78,270	\$112,470
Natural Sciences Managers	11-9121	30	\$91,370	\$110,480	\$106,550	\$120,030
Property, Real Estate, and Community Association Managers	11-9141	N/A	\$22,330	\$32,450	\$27,280	\$37,510
Social and Community Service Managers	11-9151	10	\$39,920	\$56,590	\$54,130	\$64,930
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	40	\$54,640	\$79,100	\$65,990	\$91,330
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	40	\$35,450	\$64,260	\$66,500	\$78,660
Compliance Officers	13-1041	60	\$42,840	\$64,620	\$61,840	\$75,500
Human Resources Specialists	13-1071	70	\$34,440	\$52,970	\$45,980	\$62,230
Labor Relations Specialists	13-1075	30	\$28,680	\$38,840	\$38,810	\$43,910
Logisticians	13-1081	20	\$53,890	\$65,110	\$63,740	\$70,720
Management Analysts	13-1111	130	\$27,320	\$44,920	\$34,380	\$53,720

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Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Meeting, Convention, and Event Planners	13-1121	10	\$31,050	\$34,270	\$35,070	\$35,880
Market Research Analysts and Marketing Specialists	13-1161	10	\$21,190	\$46,940	\$52,270	\$59,820
Project Management Specialists and Business Operations Specialists, All Other	13-1198	160	\$44,370	\$66,930	\$64,690	\$78,210
Accountants and Auditors	13-2011	130	\$30,140	\$58,520	\$53,190	\$72,710
Budget Analysts	13-2031	30	\$34,430	\$50,450	\$46,530	\$58,460
Loan Officers	13-2072	100	\$31,180	\$83,960	\$66,430	\$110,360
Tax Examiners and Collectors, and Revenue Agents	13-2081	20	\$39,310	\$55,330	\$52,430	\$63,330
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	20	\$34,880	\$57,650	\$65,300	\$69,030
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	20	\$42,740	\$59,470	\$57,190	\$67,840
Computer Network Support Specialists	15-1231	20	\$40,590	\$66,670	\$49,040	\$79,720
Computer User Support Specialists	15-1232	70	\$31,660	\$42,340	\$38,190	\$47,690
Network and Computer Systems Administrators	15-1244	20	\$45,120	\$60,810	\$57,500	\$68,650
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	20	\$47,620	\$98,350	\$91,770	\$123,710
Architecture and Engineering Occupations	17-0000					
Electrical Engineers	17-2071	20	\$66,230	\$92,020	\$94,050	\$104,910
Industrial Engineers	17-2112	50	\$54,900	\$75,040	\$73,380	\$85,110
Mechanical Engineers	17-2141	20	\$53,500	\$76,760	\$75,330	\$88,390
Industrial Engineering Technologists and Tech- nicians	17-3026	N/A	\$33,830	\$37,930	\$36,240	\$39,980
Life, Physical, and Social Science Occupations	19-0000					
Medical Scientists, Except Epidemiologists	19-1042	40	\$84,230	\$126,390	\$120,360	\$147,470
Chemical Technicians	19-4031	10	\$28,340	\$39,670	\$30,030	\$45,330
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	70	\$41,380	\$51,320	\$53,340	\$56,280
Substance abuse, behavioral disorder, and mental health counselors	21-1018	80	\$40,980	\$53,510	\$55,140	\$59,770
Child, Family, and School Social Workers	21-1021	30	\$36,630	\$42,620	\$37,640	\$45,620
Healthcare Social Workers	21-1022	30	\$33,010	\$49,540	\$48,150	\$57,810

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Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Mental Health and Substance Abuse Social Workers	21-1023	N/A	\$35,730	\$37,280	\$36,510	\$38,050
Probation Officers and Correctional Treatment Specialists	21-1092	90	\$32,760	\$41,190	\$41,500	\$45,400
Social and Human Service Assistants	21-1093	60	\$22,050	\$28,920	\$26,330	\$32,360
Clergy	21-2011	20	\$33,150	\$40,180	\$37,770	\$43,690
Legal Occupations	23-0000					
Lawyers	23-1011	50	\$47,870	\$70,030	\$67,920	\$81,110
Paralegals and Legal Assistants	23-2011	N/A	\$27,160	\$32,330	\$30,260	\$34,920
Educational Instruction and Library Occupations	25-0000					
Health Specialties Teachers, Postsecondary	25-1071	60	\$38,030	\$82,470	\$65,910	\$104,690
Nursing Instructors and Teachers, Postsecondary	25-1072	N/A	\$32,400	\$57,790	\$59,130	\$70,490
Career/Technical Education Teachers, Postsecondary	25-1194	50	\$33,040	\$46,340	\$46,030	\$52,980
Preschool Teachers, Except Special Education	25-2011	170	\$27,160	\$33,540	\$33,850	\$36,720
Kindergarten Teachers, Except Special Education	25-2012	30	\$41,580	\$48,590	\$48,320	\$52,100
Elementary School Teachers, Except Special Education	25-2021	320	\$40,220	\$48,110	\$47,910	\$52,050
Middle School Teachers, Except Special and Career/Technical Education	25-2022	190	\$39,030	\$48,490	\$47,850	\$53,210
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	260	\$40,140	\$50,000	\$49,680	\$54,940
Career/Technical Education Teachers, Secondary School	25-2032	40	\$38,740	\$50,990	\$51,150	\$57,110
Special Education Teachers, Kindergarten and Elementary School	25-2052	40	\$42,880	\$53,750	\$56,400	\$59,190
Special Education Teachers, Middle School	25-2057	30	\$42,880	\$51,750	\$53,410	\$56,180
Special Education Teachers, Secondary School	25-2058	30	\$44,220	\$53,080	\$54,000	\$57,510
Tutors and Teachers and Instructors, All Other	25-3097	20	\$18,740	\$26,360	\$21,560	\$30,180
Librarians and Media Collections Specialists	25-4022	40	\$42,350	\$53,250	\$53,410	\$58,700
Library Technicians	25-4031	N/A	\$19,610	\$26,860	\$25,070	\$30,480
Instructional Coordinators	25-9031	20	\$42,740	\$59,540	\$58,390	\$67,930
Teaching Assistants, Except Postsecondary	25-9045	320	\$18,740	\$21,260	\$19,500	\$22,520



Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Floral Designers	27-1023	20	\$18,800	\$19,910	\$19,100	\$20,470
Healthcare Practitioners and Technical Occupations	29-0000					
Dietitians and Nutritionists	29-1031	10	\$32,380	\$45,660	\$46,680	\$52,300
Pharmacists	29-1051	60	\$100,400	\$121,240	\$122,150	\$131,660
Speech-Language Pathologists	29-1127	20	\$51,680	\$59,580	\$57,650	\$63,530
Registered Nurses	29-1141	640	\$45,760	\$62,830	\$62,450	\$71,370
Nurse Practitioners	29-1171	60	\$90,280	\$94,960	\$94,480	\$97,300
Family Medicine Physicians	29-1215	50	\$177,380	\$252,330	N/A	N/A
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	60	N/A	N/A	N/A	N/A
Dental Hygienists	29-1292	30	\$56,200	\$76,870	\$82,290	\$87,200
Clinical Laboratory Technologists and Technicians	29-2010	70	\$33,980	\$51,120	\$51,240	\$59,680
Radiologic Technologists and Technicians	29-2034	60	\$33,150	\$44,380	\$42,550	\$49,990
Pharmacy Technicians	29-2052	70	\$23,050	\$30,660	\$29,020	\$34,470
Licensed Practical and Licensed Vocational Nurses	29-2061	380	\$30,570	\$37,180	\$36,600	\$40,480
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	70	\$28,120	\$37,090	\$36,370	\$41,570
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	980	\$19,410	\$21,630	\$20,700	\$22,730
Nursing Assistants	31-1131	540	\$22,250	\$24,390	\$23,760	\$25,460
Dental Assistants	31-9091	70	\$27,850	\$36,310	\$36,300	\$40,540
Medical Assistants	31-9092	120	\$22,720	\$29,290	\$25,610	\$32,570
Medical Transcriptionists	31-9094	N/A	\$28,800	\$35,660	\$31,270	\$39,090
Pharmacy Aides	31-9095	N/A	\$21,220	\$27,170	\$23,960	\$30,140
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	20	\$21,070	\$28,810	\$29,050	\$32,690
Phlebotomists	31-9097	40	\$23,440	\$26,850	\$26,490	\$28,550
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	70	\$42,400	\$55,420	\$56,360	\$61,930
First-Line Supervisors of Police and Detectives	33-1012	60	\$43,140	\$55,840	\$50,630	\$62,190

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Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	30	\$33,860	\$48,640	\$44,660	\$56,030
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	20	\$24,320	\$35,800	\$29,850	\$41,540
Firefighters	33-2011	110	\$22,370	\$31,860	\$30,520	\$36,610
Correctional Officers and Jailers	33-3012	1,430	\$32,430	\$36,970	\$35,060	\$39,250
Police and Sheriff's Patrol Officers	33-3051	250	\$30,760	\$39,200	\$38,140	\$43,410
Security Guards	33-9032	280	\$22,150	\$30,450	\$24,410	\$34,600
Food Preparation and Serving Related Occupations	35-0000					
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	300	\$22,790	\$29,650	\$25,760	\$33,080
Cooks, Fast Food	35-2011	160	\$19,300	\$20,310	\$19,880	\$20,820
Cooks, Institution and Cafeteria	35-2012	170	\$18,830	\$21,530	\$20,240	\$22,880
Cooks, Restaurant	35-2014	130	\$18,910	\$21,460	\$19,990	\$22,730
Food Preparation Workers	35-2021	60	\$20,320	\$22,820	\$21,610	\$24,070
Fast Food and Counter Workers	35-3023	950	\$19,410	\$20,540	\$19,940	\$21,100
Waiters and Waitresses	35-3031	270	\$19,280	\$20,510	\$19,880	\$21,120
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	20	\$23,200	\$29,770	\$29,070	\$33,060
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	310	\$20,200	\$24,780	\$23,550	\$27,070
Maids and Housekeeping Cleaners	37-2012	120	\$19,270	\$20,460	\$19,780	\$21,060
Pest Control Workers	37-2021	10	\$20,130	\$28,900	\$24,980	\$33,290
Landscaping and Groundskeeping Workers	37-3011	80	\$20,450	\$25,110	\$24,880	\$27,430
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	20	\$25,650	\$35,600	\$34,290	\$40,570
Morticians, Undertakers, and Funeral Arrangers	39-4031	10	\$21,830	\$41,520	\$30,560	\$51,370
Childcare Workers	39-9011	150	\$19,020	\$21,860	\$19,670	\$23,280
Recreation Workers	39-9032	30	\$20,290	\$27,430	\$26,400	\$31,000
Residential Advisors	39-9041	N/A	\$20,820	\$31,170	\$30,050	\$36,350
Sales and Related Occupations	41-0000					

Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Retail Sales Workers	41-1011	330	\$22,050	\$36,460	\$30,350	\$43,660
First-Line Supervisors of Non-Retail Sales Workers	41-1012	40	\$53,090	\$64,820	\$60,550	\$70,690
Cashiers	41-2011	640	\$19,420	\$21,780	\$20,820	\$22,960
Counter and Rental Clerks	41-2021	140	\$20,060	\$25,730	\$22,750	\$28,570
Parts Salespersons	41-2022	50	\$20,260	\$24,210	\$22,280	\$26,190
Retail Salespersons	41-2031	1,030	\$19,340	\$25,100	\$21,450	\$27,980
Insurance Sales Agents	41-3021	80	\$26,100	\$55,850	\$53,660	\$70,730
Securities, Commodities, and Financial Services Sales Agents	41-3031	40	\$29,180	\$47,390	\$36,730	\$56,490
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	40	\$34,910	\$58,460	\$52,800	\$70,240
Sales Representatives, Wholesale and Man- ufacturing, Except Technical and Scientific Products	41-4012	170	\$31,150	\$48,750	\$44,970	\$57,550
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	240	\$31,360	\$46,550	\$45,170	\$54,150
Switchboard Operators, Including Answering Service	43-2011	20	\$22,020	\$25,630	\$24,840	\$27,440
Bill and Account Collectors	43-3011	70	\$24,740	\$33,620	\$30,660	\$38,060
Billing and Posting Clerks	43-3021	80	\$26,110	\$31,520	\$30,750	\$34,220
Bookkeeping, Accounting, and Auditing Clerks	43-3031	180	\$25,610	\$35,150	\$33,980	\$39,920
Payroll and Timekeeping Clerks	43-3051	20	\$25,590	\$35,450	\$35,230	\$40,370
Procurement Clerks	43-3061	40	\$34,530	\$43,320	\$44,740	\$47,720
Tellers	43-3071	190	\$22,590	\$27,130	\$26,840	\$29,390
Court, Municipal, and License Clerks	43-4031	20	\$26,030	\$32,830	\$31,030	\$36,230
Customer Service Representatives	43-4051	130	\$22,960	\$32,190	\$27,290	\$36,800
File Clerks	43-4071	20	\$20,220	\$25,650	\$25,390	\$28,370
Hotel, Motel, and Resort Desk Clerks	43-4081	60	\$19,150	\$20,410	\$19,920	\$21,040
Interviewers, Except Eligibility and Loan	43-4111	N/A	\$23,230	\$27,890	\$26,340	\$30,220
Loan Interviewers and Clerks	43-4131	70	\$30,930	\$38,550	\$38,840	\$42,360
New Accounts Clerks	43-4141	40	\$24,820	\$34,130	\$34,930	\$38,780

Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	20	N/A	N/A	N/A	N/A
Receptionists and Information Clerks	43-4171	250	\$22,060	\$28,080	\$26,780	\$31,090
Information and Record Clerks, All Other	43-4199	40	\$28,290	\$38,090	\$41,350	\$42,980
Public Safety Telecommunicators	43-5031	N/A	\$18,780	\$24,050	\$22,120	\$26,690
Dispatchers, Except Police, Fire, and Ambulance	43-5032	10	\$22,200	\$30,780	\$31,980	\$35,070
Meter Readers, Utilities	43-5041	N/A	\$29,600	\$32,500	\$30,210	\$33,950
Postal Service Clerks	43-5051	40	\$35,420	\$47,970	\$45,350	\$54,250
Postal Service Mail Carriers	43-5052	90	\$37,000	\$51,800	\$50,640	\$59,200
Production, Planning, and Expediting Clerks	43-5061	50	\$31,530	\$59,260	\$56,870	\$73,120
Shipping, Receiving, and Inventory Clerks	43-5071	80	\$27,490	\$33,220	\$30,980	\$36,080
Executive Secretaries and Executive Administrative Assistants	43-6011	20	\$35,830	\$44,880	\$44,660	\$49,410
Legal Secretaries and Administrative Assistants	43-6012	N/A	\$35,340	\$40,430	\$40,210	\$42,970
Medical Secretaries and Administrative Assistants	43-6013	70	\$23,510	\$28,440	\$27,810	\$30,900
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	410	\$22,350	\$29,230	\$28,040	\$32,680
Data Entry Keyers	43-9021	60	\$23,240	\$26,160	\$24,130	\$27,610
Insurance Claims and Policy Processing Clerks	43-9041		\$27,550	\$31,690	\$30,100	\$33,760
Office Clerks, General	43-9061	660	\$19,570	\$28,570	\$25,640	\$33,060
Office Machine Operators, Except Computer	43-9071	10	N/A	N/A	N/A	N/A
Office and Administrative Support Workers, All Other	43-9199	80	\$27,430	\$35,240	\$32,340	\$39,140
Farming, Fishing, and Forestry Occupations	45-0000					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	40	\$36,760	\$51,130	\$42,740	\$58,320
Logging Equipment Operators	45-4022	90	\$23,950	\$31,820	\$29,030	\$35,760
Log Graders and Scalers	45-4023	20	\$25,320	\$38,430	\$30,780	\$44,980
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	90	\$33,140	\$49,120	\$49,350	\$57,120
Carpenters	47-2031	30	\$23,740	\$33,100	\$31,590	\$37,780
Construction Laborers	47-2061	20	\$26,550	\$30,730	\$29,340	\$32,810

Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Paving, Surfacing, and Tamping Equipment Operators	47-2071	30	\$27,230	\$36,880	\$38,290	\$41,710
Operating Engineers and Other Construction Equipment Operators	47-2073	60	\$29,550	\$37,040	\$36,160	\$40,790
Electricians	47-2111	130	\$44,650	\$60,500	\$64,510	\$68,420
Plumbers, Pipefitters, and Steamfitters	47-2152	60	\$28,710	\$39,120	\$36,650	\$44,320
Construction and Building Inspectors	47-4011	20	\$25,240	\$44,670	\$45,910	\$54,390
Highway Maintenance Workers	47-4051	100	\$22,120	\$29,480	\$30,420	\$33,160
Installation, Maintenance, and Repair Occupations	49-0000					
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	140	\$41,460	\$71,890	\$66,520	\$87,100
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	30	\$34,430	\$52,760	\$46,360	\$61,930
Automotive Body and Related Repairers	49-3021	20	\$33,330	\$47,980	\$47,380	\$55,310
Automotive Service Technicians and Mechanics	49-3023	100	\$21,130	\$37,410	\$27,080	\$45,560
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	70	\$32,890	\$40,040	\$40,630	\$43,610
Tire Repairers and Changers	49-3093	50	\$22,180	\$24,370	\$23,840	\$25,460
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	N/A	\$45,340	\$50,250	\$49,540	\$52,710
Industrial Machinery Mechanics	49-9041	260	\$42,720	\$59,760	\$64,330	\$68,280
Electrical Power-Line Installers and Repairers	49-9051	20	\$60,180	\$70,320	\$72,210	\$75,390
Maintenance and Repair Workers, General	49-9071	420	\$25,510	\$34,590	\$34,620	\$39,130
HelpersInstallation, Maintenance, and Repair Workers	49-9098	30	\$19,020	\$28,200	\$23,180	\$32,790
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	260	\$39,410	\$61,640	\$57,500	\$72,760
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	100	\$23,090	\$27,830	\$24,940	\$30,210
Miscellaneous Assemblers and Fabricators	51-2090	790	\$21,300	\$29,100	\$27,420	\$33,000
Butchers and Meat Cutters	51-3021	30	\$20,860	\$25,850	\$26,060	\$28,350
Machinists	51-4041	20	\$31,180	\$40,330	\$38,230	\$44,900
Tool and Die Makers	51-4111	20	\$38,320	\$50,360	\$53,020	\$56,370
Welders, Cutters, Solderers, and Brazers	51-4121	40	\$33,920	\$40,620	\$40,950	\$43,970

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Pine Bluff MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Laundry and Dry-Cleaning Workers	51-6011	70	\$19,610	\$22,680	\$21,740	\$24,220
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	50	\$23,380	\$31,490	\$30,120	\$35,540
Water and Wastewater Treatment Plant and System Operators	51-8031	70	\$21,880	\$35,160	\$31,720	\$41,790
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	80	\$43,830	\$52,310	\$51,150	\$56,550
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	150	\$26,930	\$36,290	\$33,910	\$40,970
Packaging and Filling Machine Operators and Tenders	51-9111	70	\$19,600	\$25,000	\$24,910	\$27,700
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	80	\$27,570	\$33,120	\$31,190	\$35,890
Paper Goods Machine Setters, Operators, and Tenders	51-9196	350	\$31,100	\$46,370	\$47,000	\$54,010
Production Workers, All Other	51-9199	N/A	\$30,960	\$40,810	\$42,550	\$45,730
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	90	\$34,950	\$56,720	\$57,010	\$67,610
Driver/Sales Workers	53-3031	N/A	\$18,760	\$35,500	\$23,870	\$43,860
Heavy and Tractor-Trailer Truck Drivers	53-3032	300	\$24,070	\$46,090	\$41,990	\$57,100
Light Truck Drivers	53-3033	170	\$21,060	\$40,630	\$32,190	\$50,420
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	180	\$18,630	\$21,710	\$19,560	\$23,250
Industrial Truck and Tractor Operators	53-7051	350	\$23,680	\$31,890	\$29,070	\$36,000
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	590	\$22,770	\$28,370	\$25,920	\$31,170
Stockers and Order Fillers	53-7065	430	\$19,850	\$26,290	\$23,420	\$29,520

# Texarkana MSA

Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Management Occupations	11-0000					
Chief Executives	11-1011	30	\$47,490	\$136,150	\$106,790	\$180,490
General and Operations Managers	11-1021	850	\$38,620	\$83,060	\$72,370	\$105,280
Legislators	11-1031	30	\$19,280	\$28,510	\$19,660	\$33,120
Marketing Managers	11-2021	20	N/A	N/A	N/A	N/A
Sales Managers	11-2022	80	\$53,670	\$101,220	\$79,600	\$125,000
Administrative Services and Facilities Managers	11-3010	90	\$53,040	\$84,430	\$76,740	\$100,120
Computer and Information Systems Managers	11-3021	30	N/A	N/A	N/A	N/A
Financial Managers	11-3031	130	\$49,610	\$106,510	\$99,070	\$134,950
Industrial Production Managers	11-3051	70	\$67,490	\$105,590	\$104,630	\$124,640
Purchasing Managers	11-3061	20	\$96,460	\$123,840	\$126,050	\$137,530
Transportation, Storage, and Distribution Managers	11-3071	N/A	\$71,760	\$82,210	\$76,970	\$87,440
Human Resources Managers	11-3121	20	\$73,970	\$120,260	\$110,880	\$143,410
Construction Managers	11-9021	80	\$55,600	\$71,630	\$70,030	\$79,640
Education and Childcare Administrators, Preschool and Daycare	11-9031	N/A	\$17,560	\$28,080	\$27,660	\$33,340
Education Administrators, Kindergarten through Secondary	11-9032	210	\$57,110	\$74,050	\$72,810	\$82,520
Architectural and Engineering Managers	11-9041	10	\$140,030	\$170,570	\$163,890	\$185,840
Food Service Managers	11-9051	120	\$33,130	\$56,750	\$57,020	\$68,560
Lodging Managers	11-9081	30	\$18,310	\$41,290	\$39,450	\$52,780
Medical and Health Services Managers	11-9111	220	\$54,320	\$86,470	\$81,670	\$102,550
Property, Real Estate, and Community Association Managers	11-9141	50	\$30,070	\$48,430	\$40,400	\$57,600
Social and Community Service Managers	11-9151	20	\$42,260	\$64,760	\$59,380	\$76,000
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	40	\$51,700	\$84,060	\$78,940	\$100,230
Business and Financial Operations Occupations	13-0000					
Buyers and Purchasing Agents	13-1020	110	\$38,930	\$64,240	\$64,940	\$76,900
Claims Adjusters, Examiners, and Investigators	13-1031	30	\$60,250	\$85,130	\$79,580	\$97,560
Compliance Officers	13-1041	40	\$35,990	\$61,370	\$63,700	\$74,070

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Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Cost Estimators	13-1051	70	\$38,760	\$56,470	\$56,150	\$65,330
Human Resources Specialists	13-1071	110	\$41,260	\$61,900	\$55,300	\$72,220
Logisticians	13-1081	70	\$51,350	\$69,850	\$65,310	\$79,090
Management Analysts	13-1111	80	\$38,470	\$70,760	\$67,350	\$86,900
Compensation, Benefits, and Job Analysis Specialists	13-1141	10	\$37,560	\$54,260	\$48,310	\$62,610
Training and Development Specialists	13-1151	50	\$27,510	\$46,330	\$39,930	\$55,740
Market Research Analysts and Marketing Specialists	13-1161	70	\$29,550	\$52,520	\$46,130	\$64,010
Project Management Specialists and Business Operations Specialists, All Other	13-1198	450	\$47,820	\$66,950	\$65,770	\$76,510
Accountants and Auditors	13-2011	330	\$43,990	\$64,960	\$67,300	\$75,450
Budget Analysts	13-2031	10	\$47,090	\$64,860	\$65,300	\$73,740
Personal Financial Advisors	13-2052	40	\$38,120	\$108,430	\$80,160	\$143,590
Financial Examiners	13-2061	N/A	\$58,400	\$92,560	\$106,730	\$109,640
Loan Officers	13-2072	90	\$36,630	\$77,260	\$70,350	\$97,580
Tax Preparers	13-2082	N/A	\$21,600	\$32,610	\$23,820	\$38,120
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	80	\$29,890	\$53,990	\$51,000	\$66,040
Computer and Mathematical Occupations	15-0000					
Computer Systems Analysts	15-1211	50	\$41,920	\$63,840	\$51,380	\$74,810
Computer Network Support Specialists	15-1231	20	\$32,300	\$45,870	\$42,530	\$52,650
Computer User Support Specialists	15-1232	120	\$31,210	\$47,510	\$43,090	\$55,670
Network and Computer Systems Administrators	15-1244	60	\$56,020	\$83,910	\$71,820	\$97,850
Computer Programmers	15-1251	20	\$56,940	\$85,510	\$83,590	\$99,790
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	50	\$75,990	\$101,360	\$102,830	\$114,050
Web Developers and Digital Interface Designers	15-1257	10	\$55,040	\$92,150	\$105,120	\$110,700
Computer Occupations, All Other	15-1299	70	\$65,260	\$86,420	\$81,400	\$96,990
Architecture and Engineering Occupations	17-0000					
Civil Engineers	17-2051	30	\$55,010	\$90,070	\$79,850	\$107,610
Environmental Engineers	17-2081	10	\$58,920	\$90,860	\$80,720	\$106,830
Industrial Engineers	17-2112	80	\$49,360	\$79,390	\$77,070	\$94,400
Mechanical Engineers	17-2141	30	\$70,130	\$87,670	\$85,610	\$96,430
Engineers, All Other	17-2199	30	\$82,530	\$111,340	\$95,380	\$125,750



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Mechanical Drafters	17-3013	10	\$29,980	\$51,310	\$37,650	\$61,980
Civil Engineering Technologists and Technicians	17-3022	20	N/A	N/A	N/A	N/A
Industrial Engineering Technologists and Technicians	17-3026	40	\$42,270	\$67,790	\$57,330	\$80,550
Surveying and Mapping Technicians	17-3031	20	N/A	N/A	N/A	N/A
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	40	\$37,010	\$55,740	\$59,430	\$65,110
Life, Physical, and Social Science Occupations	19-0000					
Chemists	19-2031	20	\$47,360	\$68,110	\$69,200	\$78,490
Environmental Scientists and Specialists, Including Health	19-2041	30	\$56,930	\$76,190	\$78,260	\$85,820
Clinical, Counseling, and School Psychologists	19-3031	30	\$52,720	\$71,220	\$61,510	\$80,470
Occupational Health and Safety Specialists	19-5011	60	\$45,020	\$67,430	\$67,340	\$78,640
Occupational Health and Safety Technicians	19-5012	10	\$29,990	\$37,220	\$37,380	\$40,840
Community and Social Service Occupations	21-0000					
Educational, Guidance, and Career Counselors and Advisors	21-1012	120	\$38,690	\$53,350	\$54,980	\$60,690
Rehabilitation Counselors	21-1015	10	\$28,610	\$42,260	\$42,340	\$49,080
Child, Family, and School Social Workers	21-1021	80	\$35,810	\$46,530	\$46,310	\$51,890
Healthcare Social Workers	21-1022	90	\$42,210	\$57,450	\$58,000	\$65,080
Mental Health and Substance Abuse Social Workers	21-1023	40	N/A	N/A	N/A	N/A
Social Workers, All Other	21-1029	10	\$28,640	\$43,750	\$37,570	\$51,300
Probation Officers and Correctional Treatment Specialists	21-1092	80	\$32,410	\$39,510	\$37,720	\$43,060
Community Health Workers	21-1094	20	\$35,650	\$38,590	\$37,300	\$40,050
Clergy	21-2011	40	\$33,930	\$45,400	\$43,760	\$51,130
Legal Occupations	23-0000					
Lawyers	23-1011	90	\$37,230	\$85,850	\$76,250	\$110,160
Judges, Magistrate Judges, and Magistrates	23-1023	30	N/A	N/A	N/A	N/A
Paralegals and Legal Assistants	23-2011	180	\$28,060	\$41,180	\$37,820	\$47,740
Educational Instruction and Library Occupations	25-0000					
Preschool Teachers, Except Special Education	25-2011	180	\$17,490	\$27,600	\$19,700	\$32,660
Kindergarten Teachers, Except Special Education	25-2012	60	\$42,210	\$46,120	\$45,950	\$48,080

Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Elementary School Teachers, Except Special Education	25-2021	700	\$37,550	\$45,740	\$45,420	\$49,830
Middle School Teachers, Except Special and Career/Technical Education	25-2022	370	\$40,200	\$47,210	\$47,000	\$50,720
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	600	\$40,960	\$50,150	\$49,390	\$54,740
Career/Technical Education Teachers, Secondary School	25-2032	70	\$41,180	\$48,210	\$47,860	\$51,730
Special Education Teachers, Kindergarten and Elementary School	25-2052	90	\$36,960	\$46,860	\$46,280	\$51,800
Special Education Teachers, Middle School	25-2057	40	\$36,530	\$47,240	\$47,230	\$52,600
Special Education Teachers, Secondary School	25-2058	60	\$41,320	\$47,980	\$47,180	\$51,320
Self-Enrichment Teachers	25-3021	30	\$22,120	\$45,210	\$42,440	\$56,750
Substitute Teachers, Short-Term	25-3031	340	\$18,300	\$24,250	\$22,170	\$27,220
Tutors and Teachers and Instructors, All Other	25-3097	70	\$17,600	\$36,780	\$24,520	\$46,370
Librarians and Media Collections Specialists	25-4022	30	\$41,000	\$51,980	\$53,190	\$57,460
Instructional Coordinators	25-9031	30	\$48,880	\$63,200	\$61,670	\$70,360
Teaching Assistants, Except Postsecondary	25-9045	530	\$17,570	\$21,240	\$20,190	\$23,080
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000					
Graphic Designers	27-1024	40	\$27,970	\$47,530	\$49,630	\$57,310
Merchandise Displayers and Window Trimmers	27-1026	30	\$22,150	\$30,400	\$27,680	\$34,530
Coaches and Scouts	27-2022	30	\$28,690	\$37,730	\$37,580	\$42,250
Broadcast Announcers and Radio Disc Jockeys	27-3011	20	\$25,820	\$36,090	\$32,270	\$41,230
Public Relations Specialists	27-3031	40	\$46,640	\$68,750	\$62,530	\$79,800
Editors	27-3041	20	N/A	N/A	N/A	N/A
Healthcare Practitioners and Technical Occupations	29-0000					
Dentists, General	29-1021	30	\$128,250	\$205,900	\$193,060	\$244,730
Dietitians and Nutritionists	29-1031	20	\$42,930	\$57,350	\$57,680	\$64,570
Pharmacists	29-1051	140	\$108,960	\$133,960	\$139,580	\$146,460
Physician Assistants	29-1071	20	\$55,270	\$103,660	\$109,090	\$127,850
Physical Therapists	29-1123	100	N/A	N/A	N/A	N/A
Speech-Language Pathologists	29-1127	80	\$60,500	\$85,330	\$81,350	\$97,740
Nurse Anesthetists	29-1151	10	\$109,730	\$153,240	\$168,260	\$174,990
Nurse Practitioners	29-1171	70	\$78,500	\$115,260	\$115,410	\$133,640

Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Family Medicine Physicians	29-1215	20	N/A	N/A	N/A	N/A
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	100	\$227,040	\$274,490	N/A	N/A
Dental Hygienists	29-1292	50	\$57,860	\$76,980	\$76,970	\$86,540
Cardiovascular Technologists and Technicians	29-2031	20	\$24,860	\$49,790	\$33,780	\$62,260
Diagnostic Medical Sonographers	29-2032	30	\$65,230	\$71,830	\$72,130	\$75,140
Magnetic Resonance Imaging Technologists	29-2035	20	\$51,410	\$64,670	\$67,390	\$71,310
Emergency Medical Technicians and Paramedics	29-2040	90	\$38,000	\$51,640	\$50,200	\$58,450
Pharmacy Technicians	29-2052	170	\$26,920	\$31,050	\$30,330	\$33,120
Veterinary Technologists and Technicians	29-2056	40	\$20,410	\$26,470	\$26,190	\$29,490
Ophthalmic Medical Technicians	29-2057	N/A	\$27,020	\$33,170	\$34,010	\$36,240
Licensed Practical and Licensed Vocational Nurses	29-2061	620	\$32,660	\$39,850	\$39,970	\$43,450
Opticians, Dispensing	29-2081	40	\$27,180	\$34,380	\$34,730	\$37,970
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	140	N/A	N/A	N/A	N/A
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	40	\$24,530	\$47,170	\$38,290	\$58,490
Healthcare Support Occupations	31-0000					
Home Health and Personal Care Aides	31-1120	1,260	\$17,780	\$21,000	\$20,310	\$22,610
Nursing Assistants	31-1131	970	\$22,510	\$24,980	\$24,180	\$26,210
Physical Therapist Assistants	31-2021	20	\$53,930	\$69,200	\$62,500	\$76,830
Physical Therapist Aides	31-2022	N/A	\$23,080	\$27,360	\$27,590	\$29,490
Dental Assistants	31-9091	160	\$29,610	\$35,710	\$35,820	\$38,760
Medical Assistants	31-9092	220	\$26,170	\$31,500	\$31,230	\$34,160
Pharmacy Aides	31-9095	N/A	\$20,830	\$28,710	\$26,300	\$32,650
Phlebotomists	31-9097	90	\$23,080	\$27,960	\$26,140	\$30,400
Protective Service Occupations	33-0000					
First-Line Supervisors of Correctional Officers	33-1011	100	\$44,560	\$51,060	\$46,320	\$54,300
First-Line Supervisors of Police and Detectives	33-1012	40	\$42,900	\$70,980	\$68,910	\$85,010
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	30	\$45,680	\$68,740	\$63,680	\$80,270
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	20	\$38,490	\$51,240	\$49,930	\$57,610

Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Firefighters	33-2011	140	\$39,650	\$49,570	\$50,830	\$54,530
Correctional Officers and Jailers	33-3012	810	\$34,260	\$40,240	\$37,130	\$43,230
Detectives and Criminal Investigators	33-3021	20	\$36,030	\$66,020	\$49,100	\$81,020
Police and Sheriff's Patrol Officers	33-3051	360	\$32,580	\$47,200	\$46,180	\$54,510
Security Guards	33-9032	150	\$21,290	\$26,870	\$26,510	\$29,660
Crossing Guards and Flaggers	33-9091	30	\$17,950	\$21,230	\$20,190	\$22,870
Transportation Security Screeners	33-9093	10	\$32,610	\$38,250	\$38,190	\$41,070
Food Preparation and Serving Related Occupations	35-0000					
Chefs and Head Cooks	35-1011	20	\$47,930	\$60,080	\$67,230	\$66,150
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	600	\$21,590	\$32,700	\$30,420	\$38,260
Cooks, Fast Food	35-2011	N/A	\$18,100	\$20,780	\$19,860	\$22,120
Cooks, Institution and Cafeteria	35-2012	210	\$19,740	\$23,600	\$22,950	\$25,530
Cooks, Restaurant	35-2014	600	\$18,050	\$23,420	\$22,530	\$26,100
Cooks, Short Order	35-2015	N/A	\$19,770	\$22,850	\$23,260	\$24,390
Food Preparation Workers	35-2021	70	\$17,670	\$20,570	\$19,680	\$22,030
Bartenders	35-3011	80	\$17,720	\$22,070	\$19,240	\$24,240
Fast Food and Counter Workers	35-3023	2,460	\$17,470	\$20,640	\$19,630	\$22,230
Waiters and Waitresses	35-3031	970	\$17,610	\$20,100	\$18,890	\$21,350
Food Servers, Nonrestaurant	35-3041	N/A	\$17,640	\$19,590	\$18,970	\$20,570
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	90	\$17,520	\$19,910	\$19,320	\$21,100
Dishwashers	35-9021	150	\$17,980	\$20,980	\$19,720	\$22,480
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	N/A	\$18,130	\$19,250	\$19,220	\$19,810
Building and Grounds Cleaning and Maintenance Occupations	37-0000					
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	60	\$22,600	\$33,390	\$32,020	\$38,790
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	30	\$34,660	\$42,870	\$40,270	\$46,970
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	930	\$19,870	\$23,130	\$22,360	\$24,760
Maids and Housekeeping Cleaners	37-2012	470	\$17,880	\$20,180	\$19,710	\$21,330
Pest Control Workers	37-2021	20	\$30,610	\$36,620	\$36,870	\$39,630



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Landscaping and Groundskeeping Workers	37-3011	300	\$21,170	\$26,630	\$25,010	\$29,370
Personal Care and Service Occupations	39-0000					
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	40	\$23,460	\$30,770	\$27,960	\$34,420
Amusement and Recreation Attendants	39-3091	50	\$17,090	\$21,480	\$19,130	\$23,670
Funeral Attendants	39-4021	20	\$18,390	\$33,240	\$31,960	\$40,670
Hairdressers, Hairstylists, and Cosmetologists	39-5012	90	\$19,050	\$22,770	\$21,640	\$24,640
Childcare Workers	39-9011	220	\$18,330	\$20,100	\$19,850	\$20,990
Exercise Trainers and Group Fitness Instructors	39-9031	20	\$18,170	\$25,990	\$19,690	\$29,900
Recreation Workers	39-9032	50	\$19,360	\$30,370	\$24,840	\$35,880
Residential Advisors	39-9041	N/A	\$28,010	\$31,850	\$30,700	\$33,780
Sales and Related Occupations	41-0000					
First-Line Supervisors of Retail Sales Workers	41-1011	720	\$25,050	\$42,760	\$35,630	\$51,610
First-Line Supervisors of Non-Retail Sales Workers	41-1012	80	\$35,040	\$59,150	\$50,450	\$71,210
Cashiers	41-2011	1,810	\$17,710	\$20,750	\$19,790	\$22,270
Counter and Rental Clerks	41-2021	230	\$20,030	\$32,000	\$27,250	\$37,990
Parts Salespersons	41-2022	110	\$21,670	\$40,420	\$33,120	\$49,790
Retail Salespersons	41-2031	2,120	\$17,730	\$28,630	\$22,000	\$34,080
Advertising Sales Agents	41-3011	40	\$23,240	\$39,250	\$35,200	\$47,260
Insurance Sales Agents	41-3021	120	\$26,250	\$53,060	\$35,430	\$66,460
Securities, Commodities, and Financial Services Sales Agents	41-3031	120	\$33,950	\$59,780	\$48,310	\$72,690
Sales Representatives of Services, Except Adver- tising, Insurance, Financial Services, and Travel	41-3091	250	\$25,640	\$52,400	\$52,170	\$65,780
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	110	\$24,290	\$47,950	\$32,730	\$59,790
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	390	\$28,200	\$54,040	\$43,510	\$66,960
Real Estate Sales Agents	41-9022	30	\$23,900	\$47,510	\$39,250	\$59,310
Office and Administrative Support Occupations	43-0000					
First-Line Supervisors of Office and Administrative Support Workers	43-1011	500	\$31,010	\$48,760	\$42,840	\$57,640
Bill and Account Collectors	43-3011	70	\$21,050	\$27,220	\$26,780	\$30,300

Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Billing and Posting Clerks	43-3021	220	\$23,110	\$30,780	\$29,090	\$34,620
Bookkeeping, Accounting, and Auditing Clerks	43-3031	540	\$23,900	\$35,300	\$34,280	\$41,000
Payroll and Timekeeping Clerks	43-3051	40	\$32,490	\$41,140	\$38,240	\$45,460
Procurement Clerks	43-3061	100	\$34,890	\$42,940	\$43,430	\$46,960
Tellers	43-3071	360	\$23,210	\$29,130	\$28,590	\$32,100
Court, Municipal, and License Clerks	43-4031	50	\$26,680	\$32,340	\$30,400	\$35,170
Customer Service Representatives	43-4051	540	\$22,010	\$30,420	\$28,420	\$34,630
Eligibility Interviewers, Government Programs	43-4061	70	\$32,240	\$37,150	\$37,920	\$39,600
File Clerks	43-4071	30	N/A	N/A	N/A	N/A
Hotel, Motel, and Resort Desk Clerks	43-4081	200	\$17,640	\$21,360	\$20,350	\$23,220
Interviewers, Except Eligibility and Loan	43-4111	70	\$22,980	\$29,720	\$28,670	\$33,090
Library Assistants, Clerical	43-4121	20	\$17,990	\$24,310	\$22,850	\$27,470
Loan Interviewers and Clerks	43-4131	100	\$23,880	\$33,790	\$31,310	\$38,740
New Accounts Clerks	43-4141	40	\$28,200	\$33,250	\$33,560	\$35,780
Order Clerks	43-4151	30	\$22,310	\$32,110	\$30,790	\$37,010
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	40	\$28,450	\$36,230	\$34,020	\$40,120
Receptionists and Information Clerks	43-4171	340	\$17,820	\$23,260	\$22,390	\$25,980
Information and Record Clerks, All Other	43-4199	100	\$33,800	\$44,890	\$46,040	\$50,440
Couriers and Messengers	43-5021	40	\$18,120	\$20,760	\$20,410	\$22,090
Public Safety Telecommunicators	43-5031	60	\$27,960	\$37,070	\$33,030	\$41,620
Dispatchers, Except Police, Fire, and Ambulance	43-5032	80	\$22,800	\$32,900	\$30,620	\$37,950
Postal Service Clerks	43-5051	40	\$34,390	\$46,200	\$46,170	\$52,100
Postal Service Mail Carriers	43-5052	160	\$37,500	\$53,370	\$57,800	\$61,300
Production, Planning, and Expediting Clerks	43-5061	230	\$40,590	\$53,660	\$53,570	\$60,200
Shipping, Receiving, and Inventory Clerks	43-5071	180	\$23,680	\$38,230	\$36,570	\$45,500
Executive Secretaries and Executive Administrative Assistants	43-6011	70	\$39,120	\$57,670	\$56,460	\$66,950
Legal Secretaries and Administrative Assistants	43-6012	10	\$28,560	\$32,290	\$31,180	\$34,160
Medical Secretaries and Administrative Assistants	43-6013	580	\$20,980	\$30,610	\$30,620	\$35,430
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	630	\$20,590	\$30,900	\$29,840	\$36,050
Data Entry Keyers	43-9021	40	\$23,210	\$29,080	\$28,920	\$32,010
Insurance Claims and Policy Processing Clerks	43-9041	90	\$24,220	\$37,360	\$36,250	\$43,930



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	10	\$20,530	\$28,770	\$27,790	\$32,890
Office Clerks, General	43-9061	1,380	\$21,130	\$31,750	\$29,260	\$37,060
Office Machine Operators, Except Computer	43-9071	N/A	\$26,600	\$34,330	\$35,260	\$38,190
Office and Administrative Support Workers, All Other	43-9199	80	\$24,260	\$35,830	\$36,020	\$41,610
Farming, Fishing, and Forestry Occupations	45-0000	110	\$23,510	\$40,880	\$37,580	\$49,560
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	10	\$26,870	\$33,790	\$30,140	\$37,260
Logging Equipment Operators	45-4022	40	\$32,940	\$45,900	\$48,180	\$52,380
Log Graders and Scalers	45-4023	10	\$28,790	\$55,880	\$65,150	\$69,420
Construction and Extraction Occupations	47-0000					
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	230	\$37,650	\$58,910	\$56,750	\$69,540
Carpenters	47-2031	110	\$22,410	\$32,210	\$31,120	\$37,110
Cement Masons and Concrete Finishers	47-2051	100	\$28,760	\$36,080	\$35,510	\$39,740
Construction Laborers	47-2061	310	\$22,410	\$28,560	\$28,260	\$31,640
Paving, Surfacing, and Tamping Equipment Operators	47-2071	40	\$26,790	\$30,320	\$30,220	\$32,080
Operating Engineers and Other Construction Equipment Operators	47-2073	140	\$28,750	\$39,340	\$37,110	\$44,640
Electricians	47-2111	270	\$33,680	\$49,950	\$48,760	\$58,090
Glaziers	47-2121	10	\$28,590	\$32,100	\$31,580	\$33,860
Painters, Construction and Maintenance	47-2141	140	\$29,330	\$41,530	\$44,700	\$47,630
Pipelayers	47-2151	20	\$35,160	\$35,240	\$35,690	\$35,290
Plumbers, Pipefitters, and Steamfitters	47-2152	180	\$22,890	\$38,040	\$38,040	\$45,610
Sheet Metal Workers	47-2211	50	\$32,510	\$45,020	\$47,300	\$51,280
HelpersElectricians	47-3013	40	\$22,940	\$27,190	\$25,460	\$29,310
HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	N/A	\$22,550	\$33,450	\$29,650	\$38,910
Construction and Building Inspectors	47-4011	40	\$39,560	\$52,100	\$51,580	\$58,370
Hazardous Materials Removal Workers	47-4041	20	\$32,970	\$39,200	\$38,750	\$42,320
Highway Maintenance Workers	47-4051	70	\$24,860	\$31,920	\$31,550	\$35,440
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	20	\$32,060	\$35,030	\$35,680	\$36,520
Installation, Maintenance, and Repair Occupations	49-0000					

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Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	330	\$46,650	\$66,370	\$67,910	\$76,220
Computer, Automated Teller, and Office Machine Repairers	49-2011	N/A	\$32,460	\$42,210	\$37,650	\$47,090
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	N/A	\$25,040	\$36,690	\$34,700	\$42,510
Automotive Body and Related Repairers	49-3021	70	\$28,000	\$36,250	\$35,610	\$40,370
Automotive Service Technicians and Mechanics	49-3023	320	\$22,590	\$36,850	\$33,580	\$43,980
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	100	\$30,560	\$41,850	\$40,930	\$47,500
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	580	\$50,130	\$54,480	\$54,750	\$56,660
Tire Repairers and Changers	49-3093	N/A	\$21,830	\$31,680	\$28,480	\$36,610
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	50	\$30,820	\$46,120	\$45,380	\$53,770
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	90	\$41,010	\$47,620	\$47,430	\$50,930
Industrial Machinery Mechanics	49-9041	400	\$46,060	\$67,830	\$62,290	\$78,710
Maintenance Workers, Machinery	49-9043	50	\$40,400	\$56,920	\$60,290	\$65,180
Millwrights	49-9044	70	\$32,890	\$42,540	\$38,750	\$47,360
Medical Equipment Repairers	49-9062	70	\$32,110	\$46,560	\$44,210	\$53,780
Maintenance and Repair Workers, General	49-9071	550	\$22,370	\$33,460	\$29,970	\$39,010
HelpersInstallation, Maintenance, and Repair Workers	49-9098	110	\$20,930	\$29,980	\$28,810	\$34,500
Installation, Maintenance, and Repair Workers, All Other	49-9099	N/A	\$24,910	\$39,710	\$37,330	\$47,100
Production Occupations	51-0000					
First-Line Supervisors of Production and Operating Workers	51-1011	340	\$44,110	\$62,360	\$61,700	\$71,490
Structural Metal Fabricators and Fitters	51-2041	N/A	\$29,220	\$38,030	\$36,970	\$42,430
Miscellaneous Assemblers and Fabricators	51-2090	150	\$23,030	\$40,130	\$35,290	\$48,680
Bakers	51-3011	N/A	\$18,130	\$22,570	\$20,540	\$24,800
Butchers and Meat Cutters	51-3021	30	\$19,620	\$28,930	\$28,080	\$33,580
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	60	\$27,890	\$32,850	\$30,170	\$35,330
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	N/A	\$28,110	\$38,920	\$37,180	\$44,320



Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Machinists	51-4041	130	\$30,960	\$43,210	\$43,070	\$49,330
Tool and Die Makers	51-4111	20	\$48,420	\$58,220	\$60,030	\$63,120
Welders, Cutters, Solderers, and Brazers	51-4121	470	\$28,830	\$39,950	\$38,940	\$45,510
Printing Press Operators	51-5112	50	\$20,310	\$28,560	\$25,310	\$32,680
Laundry and Dry-Cleaning Workers	51-6011	140	\$17,530	\$22,090	\$20,040	\$24,380
Sewing Machine Operators	51-6031	80	\$21,000	\$23,800	\$23,040	\$25,200
Upholsterers	51-6093	80	\$22,430	\$24,830	\$23,800	\$26,030
Cabinetmakers and Bench Carpenters	51-7011	N/A	\$24,280	\$37,610	\$36,000	\$44,280
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	80	N/A	N/A	N/A	N/A
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	40	\$21,340	\$24,480	\$23,550	\$26,040
Water and Wastewater Treatment Plant and System Operators	51-8031	90	\$24,490	\$35,400	\$33,660	\$40,850
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	170	\$34,020	\$47,850	\$50,570	\$54,770
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	400	\$28,630	\$42,920	\$44,210	\$50,060
Packaging and Filling Machine Operators and Tenders	51-9111	N/A	\$26,330	\$40,380	\$30,100	\$47,400
Computer Numerically Controlled Tool Operators	51-9161	10	\$29,780	\$44,590	\$44,350	\$51,990
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	100	N/A	N/A	N/A	N/A
HelpersProduction Workers	51-9198	120	\$22,180	\$37,830	\$29,850	\$45,660
Production Workers, All Other	51-9199	140	\$24,840	\$34,500	\$29,140	\$39,330
Transportation and Material Moving Occupations	53-0000					
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	240	\$33,230	\$50,170	\$41,740	\$58,630
Commercial Pilots	53-2012	10	\$43,810	\$101,640	\$95,810	\$130,560
Driver/Sales Workers	53-3031	380	\$18,140	\$27,990	\$22,550	\$32,920
Heavy and Tractor-Trailer Truck Drivers	53-3032	1,610	\$20,370	\$38,510	\$37,390	\$47,580
Light Truck Drivers	53-3033	360	\$20,760	\$35,200	\$29,790	\$42,430
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	260	\$20,470	\$25,450	\$25,090	\$27,930

Texarkana MSA	SOC Code	Estimated Employment	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage
Automotive and Watercraft Service Attendants	53-6031	120	\$21,840	\$27,410	\$28,150	\$30,200
Transportation Inspectors	53-6051	10	\$44,450	\$62,100	\$53,130	\$70,930
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	60	\$34,500	\$46,560	\$52,750	\$52,590
Crane and Tower Operators	53-7021	N/A	\$48,060	\$57,390	\$56,710	\$62,050
Industrial Truck and Tractor Operators	53-7051	300	\$29,930	\$42,700	\$38,610	\$49,090
Cleaners of Vehicles and Equipment	53-7061	110	\$17,990	\$22,610	\$19,530	\$24,910
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,070	\$22,470	\$34,240	\$33,010	\$40,130
Machine Feeders and Offbearers	53-7063	20	\$19,710	\$23,940	\$23,890	\$26,050
Packers and Packagers, Hand	53-7064	70	\$18,710	\$27,470	\$22,120	\$31,840
Stockers and Order Fillers	53-7065	1,050	\$18,320	\$24,330	\$22,160	\$27,330
Refuse and Recyclable Material Collectors	53-7081	N/A	\$23,500	\$31,110	\$31,350	\$34,920

# Appendix

# Alphabetical List of Occupations

#### Code Occupation

- 13-2011 Accountants and Auditors
- 15-2011 Actuaries
- 51-9191 Adhesive Bonding Machine Operators and Tenders
- 23-1021 Administrative Law Judges, Adjudicators, and Hearing Officers
- 11-3011 Administrative Services Managers
- 25-3011 Adult Basic and Secondary Education and Literacy Teachers and Instructors
- 11-2011 Advertising and Promotions Managers
- 41-3011 Advertising Sales Agents
- 17-3021 Aerospace Engineering and Operations Technicians
- 19-4011 Agricultural and Food Science Technicians
- 17-2021 Agricultural Engineers
- 45-2091 Agricultural Equipment Operators
- 45-2011 Agricultural Inspectors
- 25-1041 Agricultural Sciences Teachers, Postsecondary
- 45-2099 Agricultural Workers, All Other
- 53-2021 Air Traffic Controllers
- 53-1011 Aircraft Cargo Handling Supervisors
- 49-3011 Aircraft Mechanics and Service Technicians
- 51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
- 53-2011 Airline Pilots, Copilots, and Flight Engineers
- 53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians
- 39-3091 Amusement and Recreation Attendants
- 29-1061 Anesthesiologists
- 33-9011 Animal Control Workers
- 39-2011 Animal Trainers
- 19-3091 Anthropologists and Archeologists
- 25-1061 Anthropology and Archeology Teachers, Postsecondary
- 13-2021 Appraisers and Assessors of Real Estate
- 23-1022 Arbitrators, Mediators, and Conciliators
- 17-1011 Architects, Except Landscape and Naval
- 17-3011 Architectural and Civil Drafters

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- 11-9041 Architectural and Engineering Managers
- 25-1031 Architecture Teachers, Postsecondary
- 25-4011 Archivists
- 25-1062 Area, Ethnic, and Cultural Studies Teachers, Postsecondary
- 27-1011 Art Directors
- 25-1121 Art, Drama, and Music Teachers, Postsecondary
- 27-1019 Artists and Related Workers, All Other
- 51-2099 Assemblers and Fabricators, All Other
- 29-9091 Athletic Trainers
- 19-2021 Atmospheric and Space Scientists
- 25-1051 Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
- 27-4011 Audio and Video Equipment Technicians
- 29-1181 Audiologists
- 25-9011 Audio-Visual and Multimedia Collections Specialists
- 53-6031 Automotive and Watercraft Service Attendants
- 49-3021 Automotive Body and Related Repairers
- 49-3022 Automotive Glass Installers and Repairers
- 49-3023 Automotive Service Technicians and Mechanics
- 49-2091 Avionics Technicians
- 39-6011 Baggage Porters and Bellhops
- 33-3011 Bailiffs
- 51-3011 Bakers
- 35-3011 Bartenders
- 49-3091 Bicycle Repairers
- 43-3011 Bill and Account Collectors
- 43-3021 Billing and Posting Clerks and Machine Operators
- 19-1021 Biochemists and Biophysicists
- 25-1042 Biological Science Teachers, Postsecondary
- 19-1029 Biological Scientists, All Other
- 19-4021 Biological Technicians
- 17-2031 Biomedical Engineers
- 47-2011 Boilermakers
- 43-3031 Bookkeeping, Accounting, and Auditing Clerks
- 47-2021 Brickmasons and Blockmasons
- 27-3021 Broadcast News Analysts
- 27-4012 Broadcast Technicians
- 43-4011 Brokerage Clerks



- 13-2031 Budget Analysts
- 37-2019 Building Cleaning Workers, All Other
- 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists
- 53-3022 Bus Drivers, School or Special Client
- 53-3021 Bus Drivers, Transit and Intercity
- 13-1199 Business Operations Specialists, All Other
- 25-1011 Business Teachers, Postsecondary
- 51-3021 Butchers and Meat Cutters
- 13-1021 Buyers and Purchasing Agents, Farm Products
- 51-7011 Cabinetmakers and Bench Carpenters
- 49-9061 Camera and Photographic Equipment Repairers
- 27-4031 Camera Operators, Television, Video, and Motion Picture
- 29-2031 Cardiovascular Technologists and Technicians
- 25-2023 Career/Technical Education Teachers, Middle School
- 25-2032 Career/Technical Education Teachers, Secondary School
- 43-5011 Cargo and Freight Agents
- 47-2031 Carpenters
- 47-2041 Carpet Installers
- 17-1021 Cartographers and Photogrammetrists
- 41-2011 Cashiers
- 47-2051 Cement Masons and Concrete Finishers
- 35-1011 Chefs and Head Cooks
- 17-2041 Chemical Engineers
- 51-9011 Chemical Equipment Operators and Tenders
- 51-8091 Chemical Plant and System Operators
- 19-4031 Chemical Technicians
- 25-1052 Chemistry Teachers, Postsecondary
- 19-2031 Chemists
- 11-1011 Chief Executives
- 21-1021 Child, Family, and School Social Workers
- 39-9011 Childcare Workers
- 29-1011 Chiropractors
- 17-3022 Civil Engineering Technicians
- 17-2051 Civil Engineers
- 13-1031 Claims Adjusters, Examiners, and Investigators
- 53-7061 Cleaners of Vehicles and Equipment
- 51-9192 Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders

- 21-2011 Clergy
- 19-3031 Clinical, Counseling, and School Psychologists
- 27-2022 Coaches and Scouts
- 51-9121 Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
- 51-2021 Coil Winders, Tapers, and Finishers
- 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers
- 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food
- 27-1021 Commercial and Industrial Designers
- 25-1122 Communications Teachers, Postsecondary
- 21-1099 Community and Social Service Specialists, All Other
- 21-1094 Community Health Workers
- 11-3111 Compensation and Benefits Managers
- 13-1141 Compensation, Benefits, and Job Analysis Specialists
- 13-1041 Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation
- 11-3021 Computer and Information Systems Managers
- 17-2061 Computer Hardware Engineers
- 15-1143 Computer Network Architects
- 15-1152 Computer Network Support Specialists
- 51-4012 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic
- 15-1199 Computer Occupations, All Other
- 43-9011 Computer Operators
- 15-1131 Computer Programmers
- 25-1021 Computer Science Teachers, Postsecondary
- 15-1121 Computer Systems Analysts
- 15-1151 Computer User Support Specialists
- 49-2011 Computer, Automated Teller, and Office Machine Repairers
- 51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic
- 39-6012 Concierges
- 19-1031 Conservation Scientists
- 47-4011 Construction and Building Inspectors
- 47-2061 Construction Laborers
- 11-9021 Construction Managers
- 47-5041 Continuous Mining Machine Operators
- 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door
- 53-7011 Conveyor Operators and Tenders
- 35-2019 Cooks, All Other
- 35-2011 Cooks, Fast Food



- 35-2012 Cooks, Institution and Cafeteria
- 35-2014 Cooks, Restaurant
- 35-2015 Cooks, Short Order
- 51-9193 Cooling and Freezing Equipment Operators and Tenders
- 33-3012 Correctional Officers and Jailers
- 43-4021 Correspondence Clerks
- 13-1051 Cost Estimators
- 21-1019 Counselors, All Other
- 41-2021 Counter and Rental Clerks
- 35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
- 43-5021 Couriers and Messengers
- 23-2091 Court Reporters
- 43-4031 Court, Municipal, and License Clerks
- 53-7021 Crane and Tower Operators
- 13-2041 Credit Analysts
- 43-4041 Credit Authorizers, Checkers, and Clerks
- 13-2071 Credit Counselors
- 25-1111 Criminal Justice and Law Enforcement Teachers, Postsecondary
- 33-9091 Crossing Guards
- 51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
- 25-4012 Curators
- 43-4051 Customer Service Representatives
- 51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders
- 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
- 43-9021 Data Entry Keyers
- 15-1141 Database Administrators
- 41-9011 Demonstrators and Product Promoters
- 31-9091 Dental Assistants
- 29-2021 Dental Hygienists
- 51-9081 Dental Laboratory Technicians
- 29-1029 Dentists, All Other Specialists
- 29-1021 Dentists, General
- 47-5011 Derrick Operators, Oil and Gas
- 43-9031 Desktop Publishers
- 33-3021 Detectives and Criminal Investigators
- 29-2032 Diagnostic Medical Sonographers
- 29-2051 Dietetic Technicians

- 29-1031 Dietitians and Nutritionists
- 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers
- 21-2021 Directors, Religious Activities and Education
- 35-9021 Dishwashers
- 43-5032 Dispatchers, Except Police, Fire, and Ambulance
- 17-3019 Drafters, All Other
- 51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 53-3031 Driver/Sales Workers
- 47-2081 Drywall and Ceiling Tile Installers
- 47-5021 Earth Drillers, Except Oil and Gas
- 25-1063 Economics Teachers, Postsecondary
- 19-3011 Economists
- 27-3041 Editors
- 11-9039 Education Administrators, All Other
- 11-9032 Education Administrators, Elementary and Secondary School
- 11-9033 Education Administrators, Postsecondary
- 11-9031 Education Administrators, Preschool and Childcare Center/Program
- 25-1081 Education Teachers, Postsecondary
- 25-9099 Education, Training, and Library Workers, All Other
- 21-1012 Educational, Guidance, School, and Vocational Counselors
- 49-2092 Electric Motor, Power Tool, and Related Repairers
- 51-2022 Electrical and Electronic Equipment Assemblers
- 17-3012 Electrical and Electronics Drafters
- 17-3023 Electrical and Electronics Engineering Technicians
- 49-2094 Electrical and Electronics Repairers, Commercial and Industrial Equipment
- 49-2095 Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
- 17-2071 Electrical Engineers
- 49-9051 Electrical Power-Line Installers and Repairers
- 47-2111 Electricians
- 51-2023 Electromechanical Equipment Assemblers
- 49-2096 Electronic Equipment Installers and Repairers, Motor Vehicles
- 49-2097 Electronic Home Entertainment Equipment Installers and Repairers
- 17-2072 Electronics Engineers, Except Computer
- 25-2021 Elementary School Teachers, Except Special Education
- 47-4021 Elevator Installers and Repairers
- 43-4061 Eligibility Interviewers, Government Programs
- 39-4011 Embalmers

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- 11-9161 Emergency Management Directors
- 29-2041 Emergency Medical Technicians and Paramedics
- 51-2031 Engine and Other Machine Assemblers
- 25-1032 Engineering Teachers, Postsecondary
- 17-3029 Engineering Technicians, Except Drafters, All Other
- 17-2199 Engineers, All Other
- 25-1123 English Language and Literature Teachers, Postsecondary
- 39-3099 Entertainment Attendants and Related Workers, All Other
- 17-3025 Environmental Engineering Technicians
- 17-2081 Environmental Engineers
- 19-4091 Environmental Science and Protection Technicians, Including Health
- 25-1053 Environmental Science Teachers, Postsecondary
- 19-2041 Environmental Scientists and Specialists, Including Health
- 19-1041 Epidemiologists
- 51-9194 Etchers and Engravers
- 53-7032 Excavating and Loading Machine and Dragline Operators
- 43-6011 Executive Secretaries and Executive Administrative Assistants
- 29-1128 Exercise Physiologists
- 47-5031 Explosives Workers, Ordnance Handling Experts, and Blasters
- 51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
- 51-6091 Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers
- 51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
- 45-4021 Fallers
- 29-1062 Family and General Practitioners
- 25-9021 Farm and Home Management Advisors
- 49-3041 Farm Equipment Mechanics and Service Technicians
- 11-9013 Farmers, Ranchers, and Other Agricultural Managers
- 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse
- 45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals
- 47-4031 Fence Erectors
- 51-2091 Fiberglass Laminators and Fabricators
- 43-4071 File Clerks
- 27-4032 Film and Video Editors
- 13-2051 Financial Analysts
- 43-3099 Financial Clerks, All Other
- 13-2061 Financial Examiners
- 11-3031 Financial Managers

- 13-2099 Financial Specialists, All Other
- 27-1013 Fine Artists, Including Painters, Sculptors, and Illustrators
- 33-2021 Fire Inspectors and Investigators
- 33-2011 Firefighters
- 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers
- 33-1011 First-Line Supervisors of Correctional Officers
- 45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers
- 33-1021 First-Line Supervisors of Fire Fighting and Prevention Workers
- 35-1012 First-Line Supervisors of Food Preparation and Serving Workers
- 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand
- 37-1011 First-Line Supervisors of Housekeeping and Janitorial Workers
- 37-1012 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping
- 49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers
- 41-1012 First-Line Supervisors of Non-Retail Sales Workers
- 43-1011 First-Line Supervisors of Office and Administrative Support Workers
- 39-1021 First-Line Supervisors of Personal Service Workers
- 33-1012 First-Line Supervisors of Police and Detectives
- 51-1011 First-Line Supervisors of Production and Operating Workers
- 33-1099 First-Line Supervisors of Protective Service Workers, All Other
- 41-1011 First-Line Supervisors of Retail Sales Workers
- 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators
- 39-9031 Fitness Trainers and Aerobics Instructors
- 47-2043 Floor Sanders and Finishers
- 27-1023 Floral Designers
- 51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
- 51-3092 Food Batchmakers
- 51-3093 Food Cooking Machine Operators and Tenders
- 35-9099 Food Preparation and Serving Related Workers, All Other
- 35-2021 Food Preparation Workers
- 51-3099 Food Processing Workers, All Other
- 19-1012 Food Scientists and Technologists
- 35-3041 Food Servers, Nonrestaurant
- 11-9051 Food Service Managers

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- 25-1124 Foreign Language and Literature Teachers, Postsecondary
- 19-4092 Forensic Science Technicians
- 19-4093 Forest and Conservation Technicians
- 45-4011 Forest and Conservation Workers



- 33-2022 Forest Fire Inspectors and Prevention Specialists
- 19-1032 Foresters
- 51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic
- 51-4071 Foundry Mold and Coremakers

- 13-1131 Fundraisers
- 39-4021 Funeral Attendants
- 11-9061 Funeral Service Managers
- 51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
- 51-7021 Furniture Finishers
- 39-1011 Gaming Supervisors
- 51-8092 Gas Plant Operators
- 11-1021 General and Operations Managers
- 25-1064 Geography Teachers, Postsecondary
- 19-4041 Geological and Petroleum Technicians
- 19-2042 Geoscientists, Except Hydrologists and Geographers
- 47-2121 Glaziers
- 45-2041 Graders and Sorters, Agricultural Products
- 25-1191 Graduate Teaching Assistants
- 27-1024 Graphic Designers
- 51-9022 Grinding and Polishing Workers, Hand
- 51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 37-3019 Grounds Maintenance Workers, All Other
- 39-5012 Hairdressers, Hairstylists, and Cosmetologists
- 47-4041 Hazardous Materials Removal Workers
- 17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
- 29-1199 Health Diagnosing and Treating Practitioners, All Other
- 21-1091 Health Educators
- 25-1071 Health Specialties Teachers, Postsecondary
- 29-2099 Health Technologists and Technicians, All Other
- 29-9099 Healthcare Practitioners and Technical Workers, All Other
- 21-1022 Healthcare Social Workers
- 31-9099 Healthcare Support Workers, All Other
- 29-2092 Hearing Aid Specialists
- 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
- 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers
- 53-3032 Heavy and Tractor-Trailer Truck Drivers
- 47-3019 Helpers, Construction Trades, All Other

- 47-3011 Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters
- 47-3012 Helpers--Carpenters
- 47-3013 Helpers--Electricians
- 47-5081 Helpers--Extraction Workers
- 49-9098 Helpers--Installation, Maintenance, and Repair Workers
- 47-3014 Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons
- 47-3015 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters
- 51-9198 Helpers--Production Workers
- 47-3016 Helpers--Roofers
- 47-4051 Highway Maintenance Workers
- 25-1125 History Teachers, Postsecondary
- 53-7041 Hoist and Winch Operators
- 49-9031 Home Appliance Repairers
- 25-1192 Home Economics Teachers, Postsecondary
- 31-1011 Home Health Aides
- 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
- 43-4081 Hotel, Motel, and Resort Desk Clerks
- 43-4161 Human Resources Assistants, Except Payroll and Timekeeping
- 11-3121 Human Resources Managers
- 13-1071 Human Resources Specialists
- 19-2043 Hydrologists
- 17-3026 Industrial Engineering Technicians
- 17-2112 Industrial Engineers
- 49-9041 Industrial Machinery Mechanics
- 11-3051 Industrial Production Managers
- 53-7051 Industrial Truck and Tractor Operators
- 43-4199 Information and Record Clerks, All Other
- 15-1122 Information Security Analysts
- 51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers
- 49-9099 Installation, Maintenance, and Repair Workers, All Other
- 25-9031 Instructional Coordinators
- 47-2131 Insulation Workers, Floor, Ceiling, and Wall
- 47-2132 Insulation Workers, Mechanical
- 43-9041 Insurance Claims and Policy Processing Clerks
- 41-3021 Insurance Sales Agents
- 13-2053 Insurance Underwriters
- 27-1025 Interior Designers



- 29-1063 Internists, General
- 27-3091 Interpreters and Translators
- 43-4111 Interviewers, Except Eligibility and Loan
- 37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 51-9071 Jewelers and Precious Stone and Metal Workers
- 23-1023 Judges, Magistrate Judges, and Magistrates
- 23-1012 Judicial Law Clerks
- 25-2012 Kindergarten Teachers, Except Special Education
- 13-1075 Labor Relations Specialists
- 53-7062 Laborers and Freight, Stock, and Material Movers, Hand
- 17-1012 Landscape Architects
- 37-3011 Landscaping and Groundskeeping Workers
- 51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 51-6011 Laundry and Dry-Cleaning Workers
- 25-1112 Law Teachers, Postsecondary
- 23-1011 Lawyers
- 51-4192 Layout Workers, Metal and Plastic
- 43-6012 Legal Secretaries
- 23-2099 Legal Support Workers, All Other
- 11-1031 Legislators
- 25-4021 Librarians
- 43-4121 Library Assistants, Clerical
- 25-1082 Library Science Teachers, Postsecondary
- 25-4031 Library Technicians
- 29-2061 Licensed Practical and Licensed Vocational Nurses
- 19-4099 Life, Physical, and Social Science Technicians, All Other
- 33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers
- 53-3033 Light Truck or Delivery Services Drivers
- 43-4131 Loan Interviewers and Clerks
- 13-2072 Loan Officers
- 39-3093 Locker Room, Coatroom, and Dressing Room Attendants
- 49-9094 Locksmiths and Safe Repairers
- 53-4011 Locomotive Engineers
- 11-9081 Lodging Managers
- 45-4023 Log Graders and Scalers
- 45-4022 Logging Equipment Operators
- 45-4029 Logging Workers, All Other

- 13-1081 Logisticians
- 53-7063 Machine Feeders and Offbearers
- 51-4041 Machinists
- 29-2035 Magnetic Resonance Imaging Technologists
- 37-2012 Maids and Housekeeping Cleaners
- 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service
- 49-9071 Maintenance and Repair Workers, General
- 49-9043 Maintenance Workers, Machinery
- 13-1111 Management Analysts
- 11-9199 Managers, All Other
- 39-5092 Manicurists and Pedicurists
- 49-9095 Manufactured Building and Mobile Home Installers
- 13-1161 Market Research Analysts and Marketing Specialists
- 11-2021 Marketing Managers
- 21-1013 Marriage and Family Therapists
- 31-9011 Massage Therapists
- 53-7199 Material Moving Workers, All Other
- 17-2131 Materials Engineers
- 25-1022 Mathematical Science Teachers, Postsecondary
- 51-3022 Meat, Poultry, and Fish Cutters and Trimmers
- 49-9011 Mechanical Door Repairers
- 17-3013 Mechanical Drafters
- 17-3027 Mechanical Engineering Technicians
- 17-2141 Mechanical Engineers
- 27-4099 Media and Communication Equipment Workers, All Other
- 27-3099 Media and Communication Workers, All Other
- 29-2012 Medical and Clinical Laboratory Technicians
- 29-2011 Medical and Clinical Laboratory Technologists
- 11-9111 Medical and Health Services Managers
- 51-9082 Medical Appliance Technicians
- 31-9092 Medical Assistants
- 31-9093 Medical Equipment Preparers
- 49-9062 Medical Equipment Repairers
- 29-2071 Medical Records and Health Information Technicians
- 19-1042 Medical Scientists, Except Epidemiologists
- 43-6013 Medical Secretaries

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31-9094 Medical Transcriptionists



13-1121 Meeting, Convention, and Event Planners

- 21-1023 Mental Health and Substance Abuse Social Workers
- 21-1014 Mental Health Counselors
- 27-1026 Merchandise Displayers and Window Trimmers
- 51-4199 Metal Workers and Plastic Workers, All Other
- 51-4051 Metal-Refining Furnace Operators and Tenders
- 43-5041 Meter Readers, Utilities
- 19-1022 Microbiologists
- 25-2022 Middle School Teachers, Except Special and Career/Technical Education
- 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
- 49-9044 Millwrights
- 51-9023 Mixing and Blending Machine Setters, Operators, and Tenders
- 49-3042 Mobile Heavy Equipment Mechanics, Except Engines
- 51-9195 Molders, Shapers, and Casters, Except Metal and Plastic
- 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
- 39-4031 Morticians, Undertakers, and Funeral Directors
- 39-3021 Motion Picture Projectionists
- 53-3099 Motor Vehicle Operators, All Other
- 49-3051 Motorboat Mechanics and Service Technicians
- 49-3052 Motorcycle Mechanics
- 27-1014 Multimedia Artists and Animators
- 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 25-4013 Museum Technicians and Conservators
- 27-2041 Music Directors and Composers
- 49-9063 Musical Instrument Repairers and Tuners
- 27-2042 Musicians and Singers
- 11-9121 Natural Sciences Managers
- 15-1142 Network and Computer Systems Administrators
- 43-4141 New Accounts Clerks
- 39-2021 Nonfarm Animal Caretakers
- 29-2033 Nuclear Medicine Technologists
- 29-1151 Nurse Anesthetists
- 29-1171 Nurse Practitioners
- 31-1014 Nursing Assistants
- 25-1072 Nursing Instructors and Teachers, Postsecondary
- 29-1064 Obstetricians and Gynecologists
- 29-9011 Occupational Health and Safety Specialists

- 29-9012 Occupational Health and Safety Technicians
- 29-1122 Occupational Therapists
- 31-2012 Occupational Therapy Aides
- 31-2011 Occupational Therapy Assistants
- 43-9199 Office and Administrative Support Workers, All Other
- 43-9061 Office Clerks, General
- 43-9071 Office Machine Operators, Except Computer
- 47-2073 Operating Engineers and Other Construction Equipment Operators
- 15-2031 Operations Research Analysts
- 51-9083 Ophthalmic Laboratory Technicians
- 29-2057 Ophthalmic Medical Technicians
- 29-2081 Opticians, Dispensing
- 29-1041 Optometrists
- 43-4151 Order Clerks
- 31-1015 Orderlies
- 29-1023 Orthodontists
- 29-2091 Orthotists and Prosthetists
- 49-3053 Outdoor Power Equipment and Other Small Engine Mechanics
- 51-9111 Packaging and Filling Machine Operators and Tenders
- 53-7064 Packers and Packagers, Hand
- 47-2141 Painters, Construction and Maintenance
- 51-9122 Painters, Transportation Equipment
- 51-9123 Painting, Coating, and Decorating Workers
- 51-9196 Paper Goods Machine Setters, Operators, and Tenders
- 47-2142 Paperhangers
- 23-2011 Paralegals and Legal Assistants
- 33-3041 Parking Enforcement Workers
- 53-6021 Parking Lot Attendants
- 41-2022 Parts Salespersons
- 47-2071 Paving, Surfacing, and Tamping Equipment Operators
- 43-3051 Payroll and Timekeeping Clerks
- 29-1065 Pediatricians, General
- 39-9021 Personal Care Aides
- 39-9099 Personal Care and Service Workers, All Other
- 13-2052 Personal Financial Advisors
- 37-2021 Pest Control Workers
- 37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation



17-2171 Petroleum Engineers

- 51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers
- 29-1051 Pharmacists
- 31-9095 Pharmacy Aides
- 29-2052 Pharmacy Technicians
- 25-1126 Philosophy and Religion Teachers, Postsecondary
- 31-9097 Phlebotomists
- 27-4021 Photographers
- 19-2099 Physical Scientists, All Other
- 31-2022 Physical Therapist Aides
- 31-2021 Physical Therapist Assistants
- 29-1123 Physical Therapists
- 29-1071 Physician Assistants
- 29-1069 Physicians and Surgeons, All Other
- 25-1054 Physics Teachers, Postsecondary
- 47-2151 Pipelayers
- 51-8099 Plant and System Operators, All Other
- 47-2161 Plasterers and Stucco Masons
- 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic
- 47-2152 Plumbers, Pipefitters, and Steamfitters
- 29-1081 Podiatrists
- 33-3051 Police and Sheriff's Patrol Officers
- 43-5031 Police, Fire, and Ambulance Dispatchers
- 25-1065 Political Science Teachers, Postsecondary
- 43-5051 Postal Service Clerks
- 43-5052 Postal Service Mail Carriers
- 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators
- 11-9131 Postmasters and Mail Superintendents
- 25-1199 Postsecondary Teachers, All Other
- 51-4052 Pourers and Casters, Metal
- 51-8012 Power Distributors and Dispatchers
- 51-8013 Power Plant Operators
- 49-9069 Precision Instrument and Equipment Repairers, All Other
- 51-5111 Prepress Technicians and Workers
- 25-2011 Preschool Teachers, Except Special Education
- 51-6021 Pressers, Textile, Garment, and Related Materials
- 51-5113 Print Binding and Finishing Workers

- 51-5112 Printing Press Operators
- 33-9021 Private Detectives and Investigators
- 21-1092 Probation Officers and Correctional Treatment Specialists
- 43-3061 Procurement Clerks
- 27-2012 Producers and Directors
- 51-9199 Production Workers, All Other
- 43-5061 Production, Planning, and Expediting Clerks
- 43-9081 Proofreaders and Copy Markers
- 11-9141 Property, Real Estate, and Community Association Managers
- 33-9099 Protective Service Workers, All Other
- 31-1013 Psychiatric Aides
- 29-2053 Psychiatric Technicians
- 29-1066 Psychiatrists
- 19-3039 Psychologists, All Other
- 25-1066 Psychology Teachers, Postsecondary
- 27-3012 Public Address System and Other Announcers
- 11-2031 Public Relations and Fundraising Managers
- 27-3031 Public Relations Specialists
- 53-7072 Pump Operators, Except Wellhead Pumpers
- 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products
- 11-3061 Purchasing Managers
- 29-1124 Radiation Therapists
- 27-3011 Radio and Television Announcers
- 49-2021 Radio, Cellular, and Tower Equipment Installers and Repairers
- 29-2034 Radiologic Technologists and Technicians
- 49-3043 Rail Car Repairers
- 53-4013 Rail Yard Engineers, Dinkey Operators, and Hostlers
- 53-4021 Railroad Brake, Signal, and Switch Operators
- 53-4031 Railroad Conductors and Yardmasters
- 47-4061 Rail-Track Laying and Maintenance Equipment Operators
- 41-9021 Real Estate Brokers
- 41-9022 Real Estate Sales Agents
- 43-4171 Receptionists and Information Clerks
- 25-1193 Recreation and Fitness Studies Teachers, Postsecondary
- 39-9032 Recreation Workers

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- 29-1125 Recreational Therapists
- 49-3092 Recreational Vehicle Service Technicians



53-7081 Refuse and Recyclable Material Collectors

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- 29-1141 Registered Nurses
- 21-1015 Rehabilitation Counselors
- 47-2171 Reinforcing Iron and Rebar Workers
- 27-3022 Reporters and Correspondents
- 43-4181 Reservation and Transportation Ticket Agents and Travel Clerks
- 39-9041 Residential Advisors
- 29-1126 Respiratory Therapists
- 29-2054 Respiratory Therapy Technicians
- 41-2031 Retail Salespersons
- 49-9096 Riggers
- 47-5051 Rock Splitters, Quarry
- 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
- 47-2181 Roofers
- 47-5012 Rotary Drill Operators, Oil and Gas
- 47-5071 Roustabouts, Oil and Gas
- 41-9099 Sales and Related Workers, All Other
- 41-9031 Sales Engineers
- 11-2022 Sales Managers
- 41-3099 Sales Representatives, Services, All Other
- 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
- 41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
- 51-7041 Sawing Machine Setters, Operators, and Tenders, Wood
- 25-2031 Secondary School Teachers, Except Special and Career/Technical Education
- 43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
- 41-3031 Securities, Commodities, and Financial Services Sales Agents
- 49-2098 Security and Fire Alarm Systems Installers
- 33-9032 Security Guards
- 25-3021 Self-Enrichment Education Teachers
- 51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
- 47-4071 Septic Tank Servicers and Sewer Pipe Cleaners
- 47-5013 Service Unit Operators, Oil, Gas, and Mining
- 27-1027 Set and Exhibit Designers
- 51-6031 Sewing Machine Operators
- 47-2211 Sheet Metal Workers
- 43-5071 Shipping, Receiving, and Traffic Clerks
- 51-6041 Shoe and Leather Workers and Repairers

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- 51-6042 Shoe Machine Operators and Tenders
- 49-9097 Signal and Track Switch Repairers
- 39-5094 Skincare Specialists
- 51-3023 Slaughterers and Meat Packers
- 11-9151 Social and Community Service Managers
- 21-1093 Social and Human Service Assistants
- 19-4061 Social Science Research Assistants
- 25-1069 Social Sciences Teachers, Postsecondary, All Other
- 25-1113 Social Work Teachers, Postsecondary
- 21-1029 Social Workers, All Other
- 25-1067 Sociology Teachers, Postsecondary
- 15-1132 Software Developers, Applications
- 15-1133 Software Developers, Systems Software
- 19-1013 Soil and Plant Scientists
- 27-4014 Sound Engineering Technicians
- 25-2059 Special Education Teachers, All Other
- 25-2052 Special Education Teachers, Kindergarten and Elementary School
- 25-2053 Special Education Teachers, Middle School
- 25-2051 Special Education Teachers, Preschool
- 25-2054 Special Education Teachers, Secondary School
- 29-1127 Speech-Language Pathologists
- 51-8021 Stationary Engineers and Boiler Operators
- 43-9111 Statistical Assistants
- 15-2041 Statisticians
- 43-5081 Stock Clerks and Order Fillers
- 47-2221 Structural Iron and Steel Workers
- 51-2041 Structural Metal Fabricators and Fitters
- 21-1011 Substance Abuse and Behavioral Disorder Counselors
- 29-1067 Surgeons
- 29-2055 Surgical Technologists
- 19-3022 Survey Researchers
- 17-3031 Surveying and Mapping Technicians
- 17-1022 Surveyors
- 43-2011 Switchboard Operators, Including Answering Service
- 51-6052 Tailors, Dressmakers, and Custom Sewers
- 53-7121 Tank Car, Truck, and Ship Loaders
- 13-2081 Tax Examiners and Collectors, and Revenue Agents



- 13-2082 Tax Preparers
- 53-3041 Taxi Drivers and Chauffeurs

- 25-9041 Teacher Assistants
- 25-3097 Teachers and Instructors, All Other, Except Substitute Teachers
- 51-2092 Team Assemblers
- 27-3042 Technical Writers
- 49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers
- 49-9052 Telecommunications Line Installers and Repairers
- 41-9041 Telemarketers
- 43-2021 Telephone Operators
- 43-3071 Tellers
- 51-6062 Textile Cutting Machine Setters, Operators, and Tenders
- 51-6063 Textile Knitting and Weaving Machine Setters, Operators, and Tenders
- 51-6099 Textile, Apparel, and Furnishings Workers, All Other
- 29-1129 Therapists, All Other
- 47-2044 Tile and Marble Setters
- 51-9197 Tire Builders
- 49-3093 Tire Repairers and Changers
- 23-2093 Title Examiners, Abstractors, and Searchers
- 51-4111 Tool and Die Makers
- 51-4194 Tool Grinders, Filers, and Sharpeners
- 39-7011 Tour Guides and Escorts
- 53-6041 Traffic Technicians
- 11-3131 Training and Development Managers
- 13-1151 Training and Development Specialists
- 53-6061 Transportation Attendants, Except Flight Attendants
- 33-9093 Transportation Security Screeners
- 53-6099 Transportation Workers, All Other
- 11-3071 Transportation, Storage, and Distribution Managers
- 41-3041 Travel Agents
- 37-3013 Tree Trimmers and Pruners
- 51-6093 Upholsterers
- 19-3051 Urban and Regional Planners
- 39-3031 Ushers, Lobby Attendants, and Ticket Takers
- 29-1131 Veterinarians
- 31-9096 Veterinary Assistants and Laboratory Animal Caretakers
- 29-2056 Veterinary Technologists and Technicians

- 25-1194 Vocational Education Teachers, Postsecondary
- 35-3031 Waiters and Waitresses
- 51-8031 Water and Wastewater Treatment Plant and System Operators
- 15-1134 Web Developers
- 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping
- 51-4121 Welders, Cutters, Solderers, and Brazers
- 53-7073 Wellhead Pumpers
- 13-1022 Wholesale and Retail Buyers, Except Farm Products
- 49-9081 Wind Turbine Service Technicians
- 51-7099 Woodworkers, All Other
- 51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing
- 43-9022 Word Processors and Typists
- 27-3043 Writers and Authors
- 19-1023 Zoologists and Wildlife Biologists

# For more information, refer to the BLS website at https://www.bls.gov/oes/2019/may/oes\_ar.htm.

