

# Arkansas Occupational Employment and Wage Survey 

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## Introduction

## Preface

The Department of Workforce Services (DWS), using data collected by the Occupational Employment Statistics (OES) survey, produces this publication. The DWS would like to thank the employers who took the time to supply the information requested in this survey. Without their cooperation this booklet would not have been possible.

The OES survey is a semiannual survey measuring occupational employment and wage rates for full and part-time wage and salary workers in nonfarm industries. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

The Arkansas OES program samples and contacts establishments in May and November of each year and, over three years, contacts approximately 18,000 establishments. The statewide response rate for the May 2018 panel was 75 percent for establishments, covering 68 percent of employment.

## Occupational Coding System

The OES survey categorizes workers into 821 detailed occupations based on the 2010 Office of Management and Budget's Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

## Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees tempo-
rarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, non- production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects most of its wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

## Estimation Methodology

The OES survey is designed to produce estimates by combining six panels of data collected over a 3-year period. These estimates were produced by combining November 2015, May and November 2016, May and November 2017, and May 2018 surveys.

Wage updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.
The OES program uses the BLS Employment Cost Index
(ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.
Imputation. There are always establishments that do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available from earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

Weighting and benchmarking. The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2017 and May 2018 employment) from the Bureau of Labor Statistics Quarterly Census of Employment and Wages to employment totals from the OES survey.

## How to Use the Data

The following are some examples of useful applications of occupational employment and wage data:

- Detailed occupational data are used by job seekers or employers to show wages for workers in certain occupations and to assess wage variation within, and across, occupations. Wage variation within an occupation can result from several factors, including industry, geographic location, or a worker's particular experience or qualifications. Useful data for job seekers include information on the industries or geographic areas that have the highest employment or the highest average wages for an occupation. Career and guidance counselors use OES data to examine possible occupational choices by field of study or training.
- Human Resources professionals use industry specific occupational data in salary negotiations or to ensure that their wages are competitive with those of other businesses in their area or industry. Information on the types of jobs within an industry can be used to compare average
staffing patterns with that of one's own company. Occupational employment by industry may be useful in assessing the impact of shifts in technology and other macroeconomic trends on the types of jobs available. The State's employment projections programs use this data as an input to their employment projections, to predict training and education demands.
- Geographic area information is used to assess labor market features of a particular area. State level data can be used to make assessments about the diversity of a State's economy or to make comparisons among States. The occupational composition of employment can provide clues to how a State or regional economy can hold up in adverse conditions that affect a certain sector of the economy. Differences in both occupational composition and occupational wage rates also help explain differences in average wages across States. For example, States with high average wages may have larger employment shares of high paying occupations, higher wages within each occupation, or some combination of both factors.
- Like State data, metropolitan area data can be used to study the diversity of local area economies. Businesses can use data to see whether it might be beneficial to relocate to a particular area. Occupational employment data may indicate whether workers are available in occupations that the business will need. For example, businesses that require computer specialists or skilled production workers may want to identify areas that have high employment in these occupations. Businesses may also use the data to compare wages between alternative areas.


## Definition of Metropolitan Statistical Areas (MSAs)

In addition to statewide estimates, this publication provides employment and wage estimates for each of the eight Metropolitan Statistical Areas (MSAs) in Arkansas. An MSA is a county or aggregation of counties that have one or more central cities and that meet specified criteria of population, population density, commuting patterns, and social and economic integration. They are defined as follows:

Fayetteville-Springdale-Rogers, AR-MO MSA
Benton, Madison \& Washington Counties, AR
McDonald County, MO

## Hot Springs, AR MSA

Garland County

Little Rock-North Little Rock-Conway, AR MSA
Faulkner, Grant, Lonoke, Perry, Pulaski \& Saline Counties

## Memphis, TN-AR-MS MSA

Crittenden County, AR
DeSoto, Marshall, Tate \& Tunica Counties, MS
Fayette, Shelby, \& Tipton Counties, TN

Fort Smith, AR-OK MSA
Crawford, Franklin \& Sebastian Counties, AR
LeFlore \& Sequoyah Counties, OK

Jonesboro, AR MSA<br>Craighead \& Poinsett Counties

## Pine Bluff, AR MSA

Cleveland, Jefferson \& Lincoln Counties


## Data on the Web

This publication may be downloaded in its entirety from the Discover Arkansas Labor Market Information web site at www. discover.arkansas.gov. Click on the Publications link across the top navigation bar and look under Current Publications. The file is available in PDF format and viewable in Adobe Acrobat Reader.

In addition to this PDF file, employment and wage data tables are available to download as .xlsx files using the Data Search portion of the web site. The same statewide and metropolitan areas from the print version are represented, as well as Arkansas' ten local workforce development areas.

## Texarkana, TX-AR MSA

Miller County, AR
Bowie County, TX

## State Analysis

This report uses the Standard Occupational Classification (SOC) system to classify workers into one of nearly 800 detailed occupations. Together, these detailed occupations make up 22 major occupational groups.

## Employment and Wages in Arkansas by Occupational Group, May 2018

| SOC Code | Occupation | Estimated Employment | Mean Hourly <br> Hourly <br> Wage |
| :---: | :---: | :---: | :---: |
| 00-0000 | Total all occupations | 1,210,120 | \$15.31 |
| 11-0000 | Management Occupations | 62,780 | \$43.58 |
| 13-0000 | Business and Financial Operations Occupations | 50,330 | \$30.27 |
| 15-0000 | Computer and Mathematical Occupations | 23,160 | \$32.83 |
| 17-0000 | Architecture and Engineering Occupations | 12,500 | \$34.13 |
| 19-0000 | Life, Physical, and Social Science Occupations | 5,930 | \$28.74 |
| 21-0000 | Community and Social Services Occupations | 14,310 | \$20.04 |
| 23-0000 | Legal Occupations | 6,470 | \$35.71 |
| 25-0000 | Education, Training, and Library Occupations | 74,380 | \$22.31 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 9,370 | \$22.42 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 80,890 | \$32.25 |
| 31-0000 | Healthcare Support Occupations | 35,760 | \$13.45 |
| 33-0000 | Protective Service Occupations | 27,470 | \$18.07 |
| 35-0000 | Food Preparation and Serving-Related Occupations | 108,860 | \$10.52 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 34,610 | \$11.92 |
| 39-0000 | Personal Care and Service Occupations | 35,930 | \$11.26 |
| 41-0000 | Sales and Related Occupations | 125,230 | \$16.42 |
| 43-0000 | Office and Administrative Support Occupations | 170,230 | \$16.16 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 6,280 | \$15.59 |
| 47-0000 | Construction and Extraction Occupations | 45,190 | \$18.64 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 56,970 | \$20.50 |
| 51-0000 | Production Occupations | 118,630 | \$16.49 |
| 53-0000 | Transportation and Material Moving Occupations | 104,850 | \$16.58 |

- Arkansas workers earned, on average, $\$ 19.97$ per hour in May 2018, according to the latest occupational employment and wage estimates. Statewide, employment is estimated to be 1,210,120.
- Of the occupational groups, Management Occupations had the highest hourly mean wage, $\$ 43.58$. The workers in this group are managers of various types and levels, including chief executives.
- Food Preparation and Serving-Related Occupations had the lowest hourly mean wage, $\$ 10.52$. Jobs in this group include chefs, short order cooks, and waiters/ waitresses.
- Office and Administrative Support Occupations made up the highest share of Arkansas jobs; 14.07 percent. These 170,230 jobs paid, on average, $\$ 16.16$ per hour.

Figure 1 - Largest Occupations in Arkansas vs. National, May 2018

| Occupation | Arkansas <br> Employment | Percent of <br> Arkansas <br> Employment | Arkansas Mean <br> Wage |  | National Mean <br> Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hourly | Annual | Hourly | Annual |  |
| Retail Salespersons | 39,200 | $3.24 \%$ | $\$ 12.31$ | $\$ 25,610$ | $\$ 13.61$ | $\$ 28,310$ |
| Combined Food Preparation and <br> Serving Workers, Including Fast Food | 38,540 | $3.18 \%$ | $\$ 9.60$ | $\$ 19,960$ | $\$ 10.64$ | $\$ 22,140$ |
| Heavy and Tractor-Trailer Truck Drivers | 34,700 | $2.87 \%$ | $\$ 20.18$ | $\$ 41,980$ | $\$ 21.91$ | $\$ 45,570$ |
| Cashiers | 31,660 | $2.62 \%$ | $\$ 10.19$ | $\$ 21,190$ | $\$ 11.17$ | $\$ 23,240$ |
| Office Clerks, General | 27,120 | $2.24 \%$ | $\$ 14.43$ | $\$ 30,020$ | $\$ 16.92$ | $\$ 35,200$ |
| Registered Nurses | 25,380 | $2.10 \%$ | $\$ 29.22$ | $\$ 60,780$ | $\$ 36.30$ | $\$ 75,510$ |
| Laborers and Freight, Stock, and <br> Material Movers, Hand | 21,760 | $1.80 \%$ | $\$ 12.87$ | $\$ 26,770$ | $\$ 14.85$ | $\$ 30,890$ |
| General and Operations Managers | 20,440 | $1.69 \%$ | $\$ 42.14$ | $\$ 87,650$ | $\$ 59.56$ | $\$ 123,880$ |
| Stock Clerks and Order Fillers | 19,080 | $1.58 \%$ | $\$ 12.15$ | $\$ 26,520$ | $\$ 13.71$ | $\$ 28,520$ |
| Waiters and Waitresses | 18,720 | $1.55 \%$ | $\$ 9.64$ | $\$ 20,040$ | $\$ 12.42$ | $\$ 25,830$ |

- 22.87 percent of employment in Arkansas is represented in the 10 occupations included in the table above.
- Heavy and Tractor-Trailer Truck Drivers, Registered Nurses and General and Operations Managers are the only occupations listed above that earn more in Arkansas than the overall mean hourly wage of $\$ 19.97$.

Figure 2 - Highest Paying Occupations in Arkansas vs. National, May 2018

| Occupation | Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Hourly | Annual | Hourly | Annual |
| Surgeons | 130 | $\$ 128.19$ | $\$ 266,630$ | $\$ 122.65$ | $\$ 255,110$ |
| Anesthesiologists | N/A | $\$ 110.46$ | $\$ 229,760$ | $\$ 128.38$ | $\$ 267,020$ |
| Family and General Practitioners | 1,200 | $\$ 109.92$ | $\$ 228,620$ | $\$ 101.82$ | $\$ 211,780$ |
| Internists, General | 110 | $\$ 105.77$ | $\$ 220,010$ | $\$ 94.47$ | $\$ 196,490$ |
| Obstetricians and Gynecologists | 130 | $\$ 98.87$ | $\$ 205,650$ | $\$ 114.58$ | $\$ 238,320$ |
| Pediatricians, General | 80 | $\$ 95.51$ | $\$ 198,660$ | $\$ 88.10$ | $\$ 183,240$ |
| Nurse Anesthetists | 360 | $\$ 89.89$ | $\$ 186,970$ | $\$ 84.03$ | $\$ 174,790$ |
| Podiatrists | 70 | $\$ 88.07$ | $\$ 183,190$ | $\$ 71.26$ | $\$ 148,220$ |
| Dentists, All Other Specialists | 30 | $\$ 84.15$ | $\$ 175,030$ | $\$ 85.96$ | $\$ 178,800$ |
| Dentists, General | 810 | $\$ 79.56$ | $\$ 165,480$ | $\$ 84.54$ | $\$ 175,840$ |

- Of the occupations above, just under half make more nationally than they do in Arkansas.
- Six of the top 10 highest paying occupations in Arkansas pay more than the national average for the occupation.


## Figure 3 - Lowest Paying Occupations in Arkansas vs. National, May 2018

| Occupation | Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Annual | Hourly | Annual |  |
| Ushers, Lobby Attendants, and <br> Ticket Takers | 700 | $\$ 9.58$ | $\$ 19,920$ | $\$ 11.35$ | $\$ 23,610$ |
| Amusementand Recreation Attendants | 1,670 | $\$ 9.58$ | $\$ 19,930$ | $\$ 11.28$ | $\$ 23,460$ |
| Combined Food Preparation and <br> Serving Workers, Including Fast Food | 38,540 | $\$ 9.60$ | $\$ 19,960$ | $\$ 10.64$ | $\$ 22,140$ |
| Waiters and Waitresses | 18,720 | $\$ 9.64$ | $\$ 20,040$ | $\$ 12.42$ | $\$ 25,830$ |
| Dishwashers | 3,440 | $\$ 9.75$ | $\$ 20,280$ | $\$ 11.15$ | $\$ 23,950$ |
| Hosts and Hostesses, Restaurant, <br> Lunge, and Coffee Shop | 2,170 | $\$ 9.78$ | $\$ 20,350$ | $\$ 11.18$ | $\$ 23,260$ |
| Lifeguards, Ski Patrol, and Other Rec- <br> reational Protective Service Workers | 530 | $\$ 9.79$ | $\$ 20,360$ | $\$ 11.74$ | $\$ 24,420$ |
| Food Servers, Nonrestaurant | 1,390 | $\$ 9.88$ | $\$ 20,560$ | $\$ 12.01$ | $\$ 24,980$ |
| Personal Care and Service <br> Workers, All Other | 140 | $\$ 9.98$ | $\$ 20,760$ | $\$ 13.59$ | $\$ 28,270$ |
| Dining Room and Cafeteria <br> Attendants and Bartender Helpers | 2,040 | $\$ 10.00$ | $\$ 20,790$ | $\$ 11.52$ | $\$ 23,950$ |

- On average, Waiters and Waitresses make 28.84 percent less in Arkansas than they do nationally.
- All of the lowest paying occupations in Arkansas pay lower than the national average for the occupation.


## Figure 4 - Average Wages of States Surrounding Arkansas, May 2018

| State | Mean Hourly Wage | Mean Annual Wage |
| :--- | :---: | :---: |
| Arkansas | $\$ 19.97$ | $\$ 41,540$ |
| Louisiana | $\$ 20.51$ | $\$ 42,660$ |
| Mississippi | $\$ 18.95$ | $\$ 39,420$ |
| Missouri | $\$ 22.33$ | $\$ 46,460$ |
| Oklahoma | $\$ 21.26$ | $\$ 44,220$ |
| Tennessee | $\$ 21.47$ | $\$ 44,660$ |
| Texas | $\$ 23.90$ | $\$ 49,720$ |

- Of the six states that surround Arkansas, only Mississippi has a lower overall average hourly wage for all occupations.
- Texas has the highest overall average hourly wage of surrounding states. Their wage is 16.44 percent higher than the overall hourly wage for Arkansas.


# Figure 5 - Selected Occupations with 80 Percent or More Female Workers, May 2018 

| Occupation | Arkansas <br> Mean Annual Wage | Occupation's National <br> Mean Annual Wage |
| :--- | :---: | :---: |
| Registered Nurses | $\$ 60,780$ | $\$ 75,510$ |
| Licensed Practical and Licensed Vocational Nurses | $\$ 39,570$ | $\$ 47,050$ |
| Payroll and Timekeeping Clerks | $\$ 39,360$ | $\$ 46,110$ |
| Secretaries and Administrative Assistants | $\$ 30,860$ | $\$ 38,030$ |
| Medical Assistants | $\$ 30,320$ | $\$ 34,540$ |
| Hairdressers, Hairstylists, and Cosmetologists | $\$ 23,890$ | $\$ 30,190$ |
| Nursing Assistants | $\$ 25,080$ | $\$ 29,580$ |
| Teacher Assistants | $\$ 21,190$ | $\$ 28,750$ |
| Maids and Housekeeping Cleaners | $\$ 20,820$ | $\$ 25,570$ |
| Childcare Workers | $\$ 20,900$ | $\$ 24,610$ |

Source: Current Population Survey, U.S. Bureau of Labor Statistics

- None of the selected occupations with 80 percent or more female workers has a state mean annual wage above the national average.
- Childcare Workers in Arkansas come the closest to matching the national average with a difference of $\$ 3,710$.


## Figure 6 - Employment and Wages for Select Green Occupations, May 2018

| Occupation | Employment | Mean Hourly Wage |
| :--- | :---: | :---: |
| Electricians | 5,740 | $\$ 20.98$ |
| Plumbers, Pipefitters, and Steamfitters | 3,130 | $\$ 20.94$ |
| Construction Managers | 2,010 | $\$ 37.62$ |
| Civil Engineers | 1,570 | $\$ 39.32$ |
| Refuse and Recyclable Material Collectors | 1,590 | $\$ 13.99$ |
| Farmworkers \& Laborers, Crop, Nursery, and Greenhouse | 610 | $\$ 10.59$ |
| Electrical Engineers | 1,030 | $\$ 39.52$ |
| Architects, Except Landscape and Naval | 570 | $\$ 33.40$ |
| Insulation Workers, Floor, Ceiling, and Wall | 300 | $\$ 18.56$ |
| Environmental Scientists and Specialists, Including Health | 140 | $\$ 28.14$ |

- Seven of the green occupations listed above pay more than the Arkansas average for all occupations.
- The green occupations listed above pay an average of $\$ 26.31$ per hour.


## Figure 7 - Employment and Wages for Select STEM* Occupations, May 2018

| Occupation | Employment | Mean Hourly Wage |
| :--- | :---: | :---: |
| Computer User Support Specialists | 4,062 | $\$ 20.28$ |
| Software Developers, Applications | 3,916 | $\$ 42.29$ |
| Computer Systems Analysts | 3,877 | $\$ 34.61$ |
| Network and Computer Systems Administrators | 2,863 | $\$ 31.36$ |
| Computer and Information Systems Managers | 2,461 | $\$ 52.83$ |
| Computer Programmers | 2,300 | $\$ 34.39$ |
| Civil Engineers | 1,535 | $\$ 39.32$ |
| Software Developers, Systems Software | 1,334 | $\$ 41.27$ |
| Industrial Engineers | 1,247 | $\$ 37.07$ |
| Actuaries | 89 | $\$ 42.18$ |

*STEM = Science, Technology, Engineering, Mathematics

- All of the STEM occupations listed above pay more than the Arkansas average for all occupations.
- These STEM occupations above pay an average of $\$ 37.59$ per hour.


## Figure 8 - Wage Distribution for Nursing Occupations, May 2018

| Nursing Assistants (percentile) |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 10th | 25th | 5oth (median) | 75th | 90th |  |
| Hourly | $\$ 9.56$ | $\$ 10.47$ | $\$ 11.83$ | $\$ 13.50$ | $\$ 14.86$ |  |
| Annual | $\$ 19,890$ | $\$ 21,770$ | $\$ 24,610$ | $\$ 28,070$ | $\$ 30,910$ |  |
| Licensed Practical and Licensed Vocational Nurses (percentile) |  |  |  |  |  |  |
|  | 10th | 25th | 5oth (median) | 75th | 90th |  |
| Hourly | $\$ 14.32$ | $\$ 16.41$ | $\$ 18.81$ | $\$ 22.03$ | $\$ 24.13$ |  |
| Annual | $\$ 29,790$ | $\$ 34,140$ | $\$ 39,130$ | $\$ 45,830$ | $\$ 50,190$ |  |
|  | Registered Nurses (percentile) |  |  |  |  |  |
|  | $\mathbf{1 0 t h}$ | 25th | 5oth (median) | 75 th | $\mathbf{9 0 t h}$ |  |
| Hourly | $\$ 20.56$ | $\$ 24.07$ | $\$ 28.68$ | $\$ 34.18$ | $\$ 38.72$ |  |
| Annual | $\$ 42,770$ | $\$ 50,060$ | $\$ 59,650$ | $\$ 71,090$ | $\$ 80,530$ |  |

- The average registered nurse earns above the Arkansas mean hourly wage of $\$ 19.97$, while the average licensed practical nurse and nursing assistant earn below.
- The average registered nurse earns $52.26 \%$ more than the average licensed practical nurse and $142.43 \%$ more than the average nursing assistant.


## Employment and Wage Tables

## How to Read the Tables

For each occupation in the tables of this publication, the following elements are identified:

Geographic Area. Employment and wage estimates are produced for the state and each of Arkansas' eight Metropolitan Statistical Areas (MSAs).

SOC Code. The Standard Occupation Code (SOC) is a six-digit code designed to define occupations uniformly and to organize occupational data logically. For more information on the SOC, please visit: http://www.bls.gov/soc/home.htm.

Estimated Employment. The employment figure is the estimate of total wage and salary employment in an occupation across the industries in which that occupation was reported. The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The data in this column is rounded.
Entry Wage. The entry wage is defined as the mean (average) of the first third of the wage distribution within each of the occupations.

Mean (average) Wage. The mean wage is the total wages that all workers in the occupation earn divided by the total employment of the occupation.

Median Wage. The median wage is the wage where 50 percent of all workers earn that amount or less and where 50 percent of all workers earn that amount or more.

Experienced (Exp.) Wage. The experienced wage is defined as the mean (average) of the upper two-thirds of the wage distribution within each of the occupations.

NA - Indicates that the data is not available because of confidentiality or lack of data.
Entry/Experienced Wages: The OES survey does not collect information on whether workers are entry level or experienced; work experience or tenure; or any other information about job levels or rank. Therefore, these estimates are not a product of the OES program or the BLS Federal/State cooperative effort.

## Statewide

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 2,150 | \$43,850 | \$126,960 | \$105,100 | \$168,520 |
| General and Operations Managers | 11-1021 | 20,440 | \$32,660 | \$87,650 | \$68,300 | \$115,140 |
| Legislators | 11-1031 | 1,120 | \$18,600 | \$21,970 | \$18,920 | \$23,650 |
| Advertising and Promotions Managers | 11-2011 | 140 | \$64,010 | \$120,990 | \$106,720 | \$149,480 |
| Marketing Managers | 11-2021 | 1,340 | \$86,990 | \$155,020 | \$146,610 | \$189,040 |
| Sales Managers | 11-2022 | 2,210 | \$59,170 | \$119,090 | \$102,360 | \$149,060 |
| Public Relations and Fundraising Managers | 11-2031 | 340 | \$53,960 | \$114,450 | \$86,650 | \$144,690 |
| Administrative Services Managers | 11-3011 | 1,870 | \$56,590 | \$93,180 | \$81,820 | \$111,470 |
| Computer and Information Systems Managers | 11-3021 | 2,360 | \$67,160 | \$109,890 | \$99,730 | \$131,250 |
| Financial Managers | 11-3031 | 4,350 | \$48,710 | \$106,530 | \$93,120 | \$135,450 |
| Industrial Production Managers | 11-3051 | 2,010 | \$61,820 | \$97,770 | \$89,490 | \$115,740 |
| Purchasing Managers | 11-3061 | 570 | \$56,630 | \$111,940 | \$93,240 | \$139,590 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 1,190 | \$64,660 | \$110,300 | \$96,000 | \$133,120 |
| Compensation and Benefits Managers | 11-3111 | 140 | \$53,500 | \$103,740 | \$87,440 | \$128,850 |
| Human Resources Managers | 11-3121 | 950 | \$57,940 | \$105,000 | \$90,320 | \$128,530 |
| Training and Development Managers | 11-3131 | 230 | \$54,150 | \$113,370 | \$106,320 | \$142,990 |
| Farmers, Ranchers, and Other Agricultural Managers | 11-9013 | 110 | \$38,460 | \$67,520 | \$61,170 | \$82,060 |
| Construction Managers | 11-9021 | 2,010 | \$47,970 | \$78,250 | \$66,440 | \$93,380 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 580 | \$27,910 | \$45,310 | \$37,750 | \$54,010 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 2,210 | \$63,840 | \$79,630 | \$78,810 | \$87,520 |
| Education Administrators, Postsecondary | 11-9033 | 1,270 | \$51,740 | \$101,870 | \$84,040 | \$126,940 |
| Education Administrators, All Other | 11-9039 | 540 | \$37,760 | \$68,180 | \$68,330 | \$83,390 |
| Architectural and Engineering Managers | 11-9041 | 860 | \$83,410 | \$121,390 | \$115,560 | \$140,380 |
| Food Service Managers | 11-9051 | 1,330 | \$33,080 | \$48,760 | \$46,000 | \$56,590 |
| Funeral Service Managers | 11-9061 | 120 | \$46,720 | \$76,810 | \$69,860 | \$91,860 |
| Lodging Managers | 11-9081 | 610 | NA | NA | NA | NA |
| Medical and Health Services Managers | 11-9111 | 4,900 | \$53,490 | \$85,290 | \$74,920 | \$101,200 |
| Natural Sciences Managers | 11-9121 | 270 | \$62,740 | \$109,910 | \$99,660 | \$133,500 |
| Postmasters and Mail Superintendents | 11-9131 | 190 | \$65,940 | \$78,860 | \$78,910 | \$85,320 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Property, Real Estate, and Community Association Managers | 11-9141 | 1,520 | \$26,700 | \$49,430 | \$40,270 | \$60,800 |
| Social and Community Service Managers | 11-9151 | 1,380 | \$38,080 | \$57,360 | \$53,530 | \$66,990 |
| Emergency Management Directors | 11-9161 | 140 | \$27,190 | \$47,680 | \$41,450 | \$57,930 |
| Managers, All Other | 11-9199 | 3,360 | \$46,220 | \$86,410 | \$75,190 | \$106,510 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 3,320 | \$37,670 | \$68,020 | \$61,550 | \$83,190 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 1,410 | \$39,820 | \$61,930 | \$63,580 | \$72,980 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 2,680 | \$34,340 | \$56,820 | \$51,930 | \$68,060 |
| Cost Estimators | 13-1051 | 1,240 | \$38,250 | \$61,500 | \$56,410 | \$73,130 |
| Human Resources Specialists | 13-1071 | 3,690 | \$35,050 | \$56,700 | \$51,420 | \$67,520 |
| Labor Relations Specialists | 13-1075 | 280 | \$21,880 | \$49,660 | \$44,070 | \$63,550 |
| Logisticians | 13-1081 | 1,570 | \$43,090 | \$70,320 | \$65,960 | \$83,930 |
| Management Analysts | 13-1111 | 5,380 | \$28,210 | \$63,410 | \$54,200 | \$81,000 |
| Meeting, Convention, and Event Planners | 13-1121 | 640 | \$26,970 | \$45,490 | \$39,000 | \$54,750 |
| Fundraisers | 13-1131 | 270 | \$30,670 | \$43,610 | \$40,600 | \$50,090 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 650 | \$34,670 | \$54,560 | \$46,990 | \$64,500 |
| Training and Development Specialists | 13-1151 | 2,340 | \$29,710 | \$52,870 | \$47,250 | \$64,460 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 4,720 | \$35,620 | \$68,050 | \$62,500 | \$84,260 |
| Business Operations Specialists, All Other | 13-1199 | 6,060 | \$32,980 | \$59,530 | \$54,520 | \$72,800 |
| Accountants and Auditors | 13-2011 | 7,270 | \$42,190 | \$67,700 | \$61,620 | \$80,460 |
| Appraisers and Assessors of Real Estate | 13-2021 | 420 | \$27,270 | \$45,180 | \$42,410 | \$54,140 |
| Budget Analysts | 13-2031 | 490 | \$32,740 | \$51,730 | \$47,480 | \$61,230 |
| Credit Analysts | 13-2041 | 470 | \$36,550 | \$60,540 | \$52,590 | \$72,530 |
| Financial Analysts | 13-2051 | 1,060 | \$46,640 | \$78,050 | \$74,900 | \$93,760 |
| Personal Financial Advisors | 13-2052 | 930 | \$36,150 | \$96,600 | \$60,480 | \$126,820 |
| Insurance Underwriters | 13-2053 | 350 | \$39,970 | \$55,290 | \$49,100 | \$62,950 |
| Financial Examiners | 13-2061 | 280 | \$43,430 | \$70,640 | \$66,940 | \$84,250 |
| Credit Counselors | 13-2071 | 90 | \$29,280 | \$49,770 | \$38,970 | \$60,010 |
| Loan Officers | 13-2072 | 2,650 | \$38,100 | \$73,990 | \$63,410 | \$91,940 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 500 | \$32,090 | \$55,670 | \$54,150 | \$67,460 |

Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tax Preparers | 13-2082 | 580 | \$21,520 | \$36,240 | \$34,870 | \$43,590 |
| Financial Specialists, All Other | 13-2099 | 960 | \$30,080 | \$43,580 | \$37,970 | \$50,340 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer and Information Research Scientists | 15-1111 | 40 | \$70,760 | \$95,220 | \$97,460 | \$107,440 |
| Computer Systems Analysts | 15-1121 | 3,500 | \$46,910 | \$71,990 | \$68,700 | \$84,530 |
| Information Security Analysts | 15-1122 | 890 | \$48,970 | \$81,710 | \$77,220 | \$98,080 |
| Computer Programmers | 15-1131 | 1,910 | \$46,540 | \$71,540 | \$66,940 | \$84,040 |
| Software Developers, Applications | 15-1132 | 3,910 | \$58,040 | \$87,960 | \$84,550 | \$102,910 |
| Software Developers, Systems Software | 15-1133 | 1,190 | \$61,040 | \$85,830 | \$84,570 | \$98,230 |
| Web Developers | 15-1134 | 430 | \$32,510 | \$50,930 | \$47,450 | \$60,140 |
| Database Administrators | 15-1141 | 480 | \$47,330 | \$73,600 | \$72,980 | \$86,730 |
| Network and Computer Systems Administrators | 15-1142 | 2,510 | \$43,770 | \$65,220 | \$61,110 | \$75,940 |
| Computer Network Architects | 15-1143 | 930 | \$58,040 | \$89,840 | \$82,330 | \$105,740 |
| Computer User Support Specialists | 15-1151 | 3,890 | \$28,100 | \$42,180 | \$40,520 | \$49,220 |
| Computer Network Support Specialists | 15-1152 | 1,770 | \$33,080 | \$46,170 | \$41,950 | \$52,720 |
| Computer Occupations, All Other | 15-1199 | 700 | \$44,690 | \$73,670 | \$74,130 | \$88,160 |
| Actuaries | 15-2011 | 40 | \$55,070 | \$87,730 | \$81,110 | \$104,070 |
| Operations Research Analysts | 15-2031 | 600 | \$38,960 | \$61,360 | \$55,430 | \$72,560 |
| Statisticians | 15-2041 | 380 | \$47,150 | \$76,630 | \$76,350 | \$91,370 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 570 | \$42,680 | \$69,470 | \$63,220 | \$82,870 |
| Landscape Architects | 17-1012 | 90 | \$45,120 | \$65,200 | \$58,910 | \$75,240 |
| Cartographers and Photogrammetrists | 17-1021 | 70 | \$31,520 | \$52,480 | \$53,440 | \$62,960 |
| Surveyors | 17-1022 | 400 | \$30,040 | \$48,880 | \$43,680 | \$58,300 |
| Agricultural Engineers | 17-2021 | 20 | \$49,140 | \$78,100 | \$71,420 | \$92,570 |
| Biomedical Engineers | 17-2031 | 60 | \$49,330 | \$66,840 | \$61,110 | \$75,590 |
| Chemical Engineers | 17-2041 | 140 | \$65,520 | \$87,880 | \$90,730 | \$99,060 |
| Civil Engineers | 17-2051 | 1,570 | \$53,180 | \$81,780 | \$75,480 | \$96,080 |
| Computer Hardware Engineers | 17-2061 | 280 | \$63,590 | \$109,810 | \$102,290 | \$132,930 |
| Electrical Engineers | 17-2071 | 1,030 | \$56,110 | \$82,200 | \$79,490 | \$95,240 |
| Electronics Engineers, Except Computer | 17-2072 | 410 | \$54,520 | \$79,520 | \$77,910 | \$92,030 |
| Environmental Engineers | 17-2081 | 120 | \$52,280 | \$89,540 | \$88,970 | \$108,170 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 170 | \$53,710 | \$78,030 | \$72,970 | \$90,190 |
| Industrial Engineers | 17-2112 | 1,820 | \$50,590 | \$77,100 | \$75,680 | \$90,360 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Materials Engineers | 17-2131 | 140 | \$60,280 | \$87,780 | \$89,670 | \$101,540 |
| Mechanical Engineers | 17-2141 | 1,040 | \$51,530 | \$71,730 | \$68,880 | \$81,840 |
| Mining and Geological Engineers, Including Mining Safety Engineers | 17-2151 | 10 | \$53,340 | \$79,930 | \$63,180 | \$93,230 |
| Petroleum Engineers | 17-2171 | 80 | NA | NA | NA | NA |
| Engineers, All Other | 17-2199 | 550 | \$43,550 | \$71,510 | \$61,670 | \$85,490 |
| Architectural and Civil Drafters | 17-3011 | 600 | \$29,770 | \$45,500 | \$44,340 | \$53,360 |
| Electrical and Electronics Drafters | 17-3012 | 130 | \$38,490 | \$60,730 | \$59,820 | \$71,850 |
| Mechanical Drafters | 17-3013 | 330 | \$33,840 | \$50,430 | \$47,820 | \$58,720 |
| Drafters, All Other | 17-3019 | 20 | \$27,180 | \$39,940 | \$41,820 | \$46,320 |
| Civil Engineering Technicians | 17-3022 | 240 | \$31,570 | \$48,760 | \$47,180 | \$57,350 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 570 | \$38,530 | \$60,950 | \$65,030 | \$72,160 |
| Environmental Engineering Technicians | 17-3025 | 160 | NA | NA | NA | NA |
| Industrial Engineering Technicians | 17-3026 | 470 | \$38,580 | \$47,000 | \$46,300 | \$51,200 |
| Mechanical Engineering Technicians | 17-3027 | 140 | \$37,130 | \$53,860 | \$53,640 | \$62,230 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | 510 | \$45,030 | \$60,310 | \$60,720 | \$67,950 |
| Surveying and Mapping Technicians | 17-3031 | 430 | \$27,150 | \$43,000 | \$38,430 | \$50,930 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Animal Scientists | 19-1011 | 10 | \$62,400 | \$79,630 | \$66,210 | \$88,240 |
| Food Scientists and Technologists | 19-1012 | 190 | \$49,510 | \$84,580 | \$79,980 | \$102,110 |
| Soil and Plant Scientists | 19-1013 | 40 | \$37,950 | \$75,440 | \$77,550 | \$94,190 |
| Microbiologists | 19-1022 | 190 | \$43,170 | \$70,210 | \$59,890 | \$83,730 |
| Biological Scientists, All Other | 19-1029 | 250 | \$49,010 | \$74,380 | \$73,380 | \$87,060 |
| Conservation Scientists | 19-1031 | 130 | \$48,980 | \$70,630 | \$71,410 | \$81,450 |
| Foresters | 19-1032 | 180 | \$38,660 | \$56,710 | \$56,860 | \$65,740 |
| Epidemiologists | 19-1041 | 50 | \$49,750 | \$62,890 | \$56,870 | \$69,460 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 160 | \$46,260 | \$98,490 | \$82,660 | \$124,610 |
| Atmospheric and Space Scientists | 19-2021 | 30 | \$47,030 | \$80,710 | \$75,840 | \$97,540 |
| Chemists | 19-2031 | 320 | \$39,390 | \$72,840 | \$68,500 | \$89,560 |
| Materials Scientists | 19-2032 | 20 | \$39,050 | \$50,890 | \$54,020 | \$56,810 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 270 | \$41,370 | \$58,540 | \$57,520 | \$67,120 |
| Geoscientists, Except Hydrologists and Geographers | 19-2042 | 90 | \$37,530 | \$67,260 | \$52,440 | \$82,120 |

Arkansas Occupational Employment and Wage Survey 2019

| StateWide <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Hydrologists | $19-2043$ | 20 | $\$ 69,450$ | $\$ 85,230$ | $\$ 80,720$ | $\$ 93,110$ |
| Physical Scientists, All Other | $19-2099$ | 10 | $\$ 52,840$ | $\$ 79,540$ | $\$ 80,710$ | $\$ 92,890$ |
| Economists | $19-3011$ | 90 | $\$ 52,960$ | $\$ 75,380$ | $\$ 63,720$ | $\$ 86,590$ |
| Survey Researchers | $19-3022$ | NA | NA | NA | NA |  |
| Clinical, Counseling, and School Psychologists | $19-3031$ | 580 | $\$ 46,430$ | $\$ 69,000$ | $\$ 62,200$ | $\$ 80,290$ |
| Psychologists, All Other | $19-3039$ | 80 | $\$ 41,930$ | $\$ 83,030$ | $\$ 98,890$ | $\$ 103,580$ |
| Urban and Regional Planners | $19-3051$ | 90 | $\$ 36,750$ | $\$ 53,750$ | $\$ 48,960$ | $\$ 62,250$ |
| Anthropologists and Archeologists | $19-3091$ | 30 | $\$ 39,680$ | $\$ 58,240$ | $\$ 61,220$ | $\$ 67,510$ |
| Social Scientists and Related Workers, All Other | $19-3099$ | 150 | $\$ 57,740$ | $\$ 71,970$ | $\$ 71,420$ | $\$ 79,080$ |
| Agricultural and Food Science Technicians | $19-4011$ | 650 | $\$ 28,260$ | $\$ 40,800$ | $\$ 38,550$ | $\$ 47,080$ |
| Biological Technicians | $19-4021$ | 210 | $\$ 28,130$ | $\$ 43,270$ | $\$ 42,190$ | $\$ 50,840$ |
| Chemical Technicians | $19-4031$ | 620 | $\$ 31,270$ | $\$ 46,180$ | $\$ 42,570$ | $\$ 53,630$ |
| Geological and Petroleum Technicians | $19-4041$ | 50 | $\$ 29,910$ | $\$ 45,670$ | $\$ 43,330$ | $\$ 53,550$ |
| Social Science Research Assistants | $19-4061$ | 240 | $\$ 38,010$ | $\$ 52,990$ | $\$ 50,300$ | $\$ 60,490$ |
| Environmental Science and Protection <br> Technicians, Including Health | $19-4091$ | 140 | $\$ 29,560$ | $\$ 46,190$ | $\$ 47,490$ | $\$ 54,500$ |
| Forensic Science Technicians | $19-4092$ | 150 | $\$ 31,940$ | $\$ 42,790$ | $\$ 45,680$ | $\$ 48,210$ |
| Forest and Conservation Technicians | $19-4093$ | 240 | $\$ 34,280$ | $\$ 46,020$ | $\$ 44,870$ | $\$ 51,890$ |
| Life, Physical, and Social Science <br> Technicians, All Other | $19-4099$ | 330 | $\$ 36,810$ | $\$ 50,740$ | $\$ 49,760$ | $\$ 57,710$ |
| Community and Social Services Occupations | $21-0000$ | $21-1092$ | 1,660 | $\$ 37,120$ | $\$ 52,110$ | $\$ 52,630$ |

## Arkansas Occupational Employment and Wage Survey 2019

| StateWIde <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | ---: | ---: | ---: | ---: | :---: |
| Social and Human Service Assistants | $21-1093$ | 3,570 | $\$ 22,650$ | $\$ 30,390$ | $\$ 28,520$ | $\$ 34,260$ |
| Community Health Workers | $21-1094$ | 310 | $\$ 28,640$ | $\$ 40,220$ | $\$ 36,970$ | $\$ 46,000$ |
| Community and Social Service Specialists, <br> All Other | $21-1099$ | 240 | $\$ 25,690$ | $\$ 33,340$ | $\$ 32,020$ | $\$ 37,170$ |
| Clergy | $21-2011$ | 330 | $\$ 29,530$ | $\$ 44,660$ | $\$ 40,780$ | $\$ 52,230$ |
| Directors, Religious Activities and Education | $21-2021$ | 30 | $\$ 39,240$ | $\$ 67,510$ | $\$ 59,420$ | $\$ 81,650$ |
| Legal Occupations | $23-0000$ |  |  |  |  |  |
| Lawyers | $23-1011$ | 3,150 | $\$ 53,800$ | $\$ 98,780$ | $\$ 82,570$ | $\$ 121,270$ |
| Judicial Law Clerks | $23-1012$ | 50 | $\$ 36,660$ | $\$ 55,910$ | $\$ 57,530$ | $\$ 65,540$ |
| Administrative Law Judges, Adjudicators, <br> and Hearing Officers | $23-1021$ | 300 | $\$ 29,100$ | $\$ 64,070$ | $\$ 52,870$ | $\$ 81,560$ |
| Arbitrators, Mediators, and Conciliators | $23-1022$ | 20 | $\$ 30,920$ | $\$ 44,500$ | $\$ 40,050$ | $\$ 51,280$ |
| Judges, Magistrate Judges, and Magistrates | $23-1023$ | 280 | $\$ 47,180$ | $\$ 122,840$ | $\$ 144,890$ | $\$ 160,670$ |
| Paralegals and Legal Assistants | $23-2011$ | 1,890 | $\$ 28,550$ | $\$ 42,050$ | $\$ 38,160$ | $\$ 48,800$ |
| Court Reporters | $23-2091$ | 180 | $\$ 28,080$ | $\$ 45,660$ | $\$ 47,640$ | $\$ 54,450$ |
| Title Examiners, Abstractors, and Searchers | $23-2093$ | 410 | $\$ 24,560$ | $\$ 37,060$ | $\$ 33,880$ | $\$ 43,300$ |
| Legal Support Workers, All Other | $23-2099$ | 180 | $\$ 31,370$ | $\$ 46,450$ | $\$ 45,810$ | $\$ 53,980$ |
| Education, Training, and Library Occupations | $25-0000$ |  |  | $\$ 66,480$ | $\$ 94,750$ | $\$ 94,520$ |

Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sociology Teachers, Postsecondary | 25-1067 | 60 | \$45,380 | \$93,550 | \$68,720 | \$117,640 |
| Social Sciences Teachers, Postsecondary, All Other | 25-1069 | 250 | \$30,920 | \$52,750 | \$53,540 | \$63,670 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 1,600 | \$47,340 | \$146,380 | \$112,810 | \$195,900 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 650 | \$34,460 | \$54,920 | \$51,480 | \$65,140 |
| Education Teachers, Postsecondary | 25-1081 | 440 | \$39,350 | \$74,450 | \$57,090 | \$92,000 |
| Library Science Teachers, Postsecondary | 25-1082 | 30 | \$42,100 | \$66,090 | \$58,490 | \$78,090 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 60 | NA | NA | NA | NA |
| Social Work Teachers, Postsecondary | 25-1113 | 130 | NA | NA | NA | NA |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 550 | \$33,900 | \$57,450 | \$53,840 | \$69,230 |
| Communications Teachers, Postsecondary | 25-1122 | 250 | \$34,700 | \$65,060 | \$50,360 | \$80,240 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 610 | \$37,200 | \$56,320 | \$50,990 | \$65,890 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 130 | \$32,210 | \$66,410 | \$52,830 | \$83,500 |
| History Teachers, Postsecondary | 25-1125 | 220 | \$38,720 | \$82,070 | \$58,760 | \$103,750 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 70 | \$41,630 | \$88,200 | \$66,640 | \$111,480 |
| Graduate Teaching Assistants | 25-1191 | 3,160 | \$19,070 | \$20,590 | \$19,330 | \$21,360 |
| Recreation and Fitness Studies Teachers, Postsecondary | 25-1193 | 120 | \$37,220 | \$50,560 | \$48,610 | \$57,240 |
| Vocational Education Teachers, Postsecondary | 25-1194 | 1,100 | \$31,670 | \$53,790 | \$46,500 | \$64,850 |
| Postsecondary Teachers, All Other | 25-1199 | 920 | \$34,750 | \$57,420 | \$56,740 | \$68,760 |
| Preschool Teachers, Except Special Education | 25-2011 | 3,520 | \$20,660 | \$33,150 | \$30,390 | \$39,390 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 1,410 | \$37,210 | \$46,180 | \$45,870 | \$50,660 |
| Elementary School Teachers, Except Special Education | 25-2021 | 12,400 | \$38,650 | \$48,560 | \$47,590 | \$53,510 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 5,650 | \$39,880 | \$49,570 | \$48,330 | \$54,420 |
| Career/Technical Education Teachers, Middle School | 25-2023 | 70 | \$39,130 | \$49,150 | \$48,750 | \$54,170 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 11,480 | \$40,460 | \$51,780 | \$50,760 | \$57,440 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 1,350 | \$42,300 | \$54,210 | \$53,780 | \$60,160 |
| Special Education Teachers, Preschool | 25-2051 | 450 | \$31,940 | \$46,870 | \$46,040 | \$54,340 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 1,290 | \$39,760 | \$49,740 | \$48,860 | \$54,730 |
| Special Education Teachers, Middle School | 25-2053 | 920 | \$41,670 | \$50,790 | \$49,580 | \$55,350 |
| Special Education Teachers, Secondary School | 25-2054 | 1,290 | \$40,190 | \$51,430 | \$50,880 | \$57,050 |
| Special Education Teachers, All Other | 25-2059 | 140 | \$22,160 | \$34,140 | \$24,520 | \$40,140 |
| Adult Basic and Secondary Education and Literacy Teachers and Instructors | 25-3011 | 360 | \$27,500 | \$46,740 | \$49,740 | \$56,350 |
| Self-Enrichment Education Teachers | 25-3021 | 810 | \$22,360 | \$38,730 | \$30,190 | \$46,910 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 890 | \$22,570 | \$44,130 | \$38,820 | \$54,900 |
| Substitute Teachers | 25-3098 | 2,770 | \$18,720 | \$23,900 | \$19,950 | \$26,490 |
| Archivists | 25-4011 | 60 | \$35,620 | \$59,480 | \$46,750 | \$71,410 |
| Curators | 25-4012 | 80 | \$38,830 | \$50,920 | \$46,330 | \$56,960 |
| Museum Technicians and Conservators | 25-4013 | 60 | \$27,480 | \$35,650 | \$35,410 | \$39,740 |
| Librarians | 25-4021 | 1,300 | \$39,100 | \$53,310 | \$53,810 | \$60,410 |
| Library Technicians | 25-4031 | 450 | \$19,810 | \$25,810 | \$23,910 | \$28,810 |
| Audio-Visual and Multimedia Collections Specialists | 25-9011 | 90 | \$24,970 | \$42,020 | \$41,530 | \$50,550 |
| Farm and Home Management Advisors | 25-9021 | 230 | \$39,010 | \$53,840 | \$51,030 | \$61,260 |
| Instructional Coordinators | 25-9031 | 1,830 | \$39,270 | \$58,380 | \$57,840 | \$67,940 |
| Teacher Assistants | 25-9041 | 11,730 | \$18,730 | \$21,190 | \$19,440 | \$22,410 |
| Education, Training, and Library Workers, All Other | 25-9099 | 150 | \$32,200 | \$47,780 | \$48,440 | \$55,560 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 120 | \$43,570 | \$67,030 | \$63,870 | \$78,750 |
| Fine Artists, Including Painters, Sculptors, and Illustrators | 27-1013 | 90 | \$19,140 | \$24,510 | \$19,590 | \$27,200 |
| Multimedia Artists and Animators | 27-1014 | 80 | \$31,430 | \$59,610 | \$55,090 | \$73,700 |
| Commercial and Industrial Designers | 27-1021 | 100 | \$40,500 | \$82,070 | \$82,510 | \$102,850 |
| Fashion Designers | 27-1022 | 40 | \$26,880 | \$61,800 | \$59,490 | \$79,250 |
| Floral Designers | 27-1023 | 340 | \$19,810 | \$26,220 | \$23,910 | \$29,420 |
| Graphic Designers | 27-1024 | 1,110 | \$26,500 | \$42,250 | \$37,650 | \$50,120 |
| Interior Designers | 27-1025 | 250 | \$31,680 | \$66,840 | \$62,970 | \$84,420 |
| Merchandise Displayers and Window Trimmers | 27-1026 | NA | \$25,040 | \$42,340 | \$36,810 | \$50,990 |

Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Set and Exhibit Designers | 27-1027 | NA | \$37,860 | \$49,870 | \$49,170 | \$55,870 |
| Designers, All Other | 27-1029 | 10 | \$22,410 | \$40,370 | \$27,500 | \$49,350 |
| Producers and Directors | 27-2012 | 470 | \$29,810 | \$58,750 | \$51,650 | \$73,210 |
| Coaches and Scouts | 27-2022 | 1,410 | \$21,830 | \$47,560 | \$32,800 | \$60,430 |
| Musicians and Singers | 27-2042 | 40 | NA | NA | NA | NA |
| Radio and Television Announcers | 27-3011 | 330 | \$18,740 | \$33,140 | \$21,930 | \$40,340 |
| Broadcast News Analysts | 27-3021 | 30 | \$40,060 | \$80,750 | \$68,760 | \$101,100 |
| Reporters and Correspondents | 27-3022 | 260 | \$21,760 | \$32,620 | \$29,070 | \$38,050 |
| Public Relations Specialists | 27-3031 | 1,110 | \$32,350 | \$60,470 | \$50,660 | \$74,530 |
| Editors | 27-3041 | 330 | \$28,800 | \$47,480 | \$44,820 | \$56,830 |
| Technical Writers | 27-3042 | 190 | \$42,720 | \$61,030 | \$54,490 | \$70,190 |
| Writers and Authors | 27-3043 | 120 | \$30,300 | \$48,670 | \$43,450 | \$57,850 |
| Interpreters and Translators | 27-3091 | 120 | \$23,820 | \$34,260 | \$30,840 | \$39,480 |
| Media and Communication Workers, All Other | 27-3099 | NA | \$32,270 | \$55,540 | \$57,240 | \$67,170 |
| Audio and Video Equipment Technicians | 27-4011 | 230 | \$24,560 | \$35,500 | \$35,130 | \$40,970 |
| Broadcast Technicians | 27-4012 | NA | \$22,570 | \$37,860 | \$31,530 | \$45,500 |
| Radio Operators | 27-4013 | 10 | \$20,310 | \$42,930 | \$45,320 | \$54,230 |
| Sound Engineering Technicians | 27-4014 | 10 | \$28,290 | \$49,960 | \$44,770 | \$60,800 |
| Photographers | 27-4021 | 330 | \$22,200 | \$37,520 | \$30,630 | \$45,180 |
| Camera Operators, Television, Video, and Motion Picture | 27-4031 | 90 | \$36,250 | \$57,420 | \$63,420 | \$68,010 |
| Film and Video Editors | 27-4032 | NA | \$26,140 | \$40,880 | \$37,720 | \$48,260 |
| Media and Communication Equipment Workers, All Other | 27-4099 | 10 | \$60,020 | \$77,270 | \$73,370 | \$85,890 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 260 | NA | NA | NA | NA |
| Dentists, General | 29-1021 | 810 | \$84,300 | \$165,480 | \$133,250 | \$206,080 |
| Dentists, All Other Specialists | 29-1029 | 30 | \$99,140 | \$175,030 | \$142,220 | \$212,980 |
| Dietitians and Nutritionists | 29-1031 | 500 | \$39,830 | \$58,390 | \$55,890 | \$67,670 |
| Optometrists | 29-1041 | 320 | \$50,000 | \$95,500 | \$86,240 | \$118,240 |
| Pharmacists | 29-1051 | 3,270 | \$89,930 | \$118,320 | \$122,110 | \$132,510 |
| Anesthesiologists | 29-1061 | NA | \$176,840 | \$229,760 | \$204,390 | \$256,220 |
| Family and General Practitioners | 29-1062 | 1,200 | \$122,910 | \$228,620 | NA | \$281,480 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Internists, General | 29-1063 | 110 | \$94,570 | \$220,010 | NA | \$282,730 |
| Obstetricians and Gynecologists | 29-1064 | 130 | \$128,860 | \$205,650 | \$171,100 | \$244,050 |
| Pediatricians, General | 29-1065 | 80 | \$107,700 | \$198,660 | \$190,010 | \$244,140 |
| Psychiatrists | 29-1066 | 200 | \$62,260 | \$153,920 | \$91,830 | \$199,750 |
| Surgeons | 29-1067 | 130 | \$191,810 | \$266,630 | NA | NA |
| Physicians and Surgeons, All Other | 29-1069 | 2,840 | \$57,340 | \$165,290 | \$127,190 | \$219,270 |
| Physician Assistants | 29-1071 | 530 | \$58,120 | \$99,280 | \$102,160 | \$119,850 |
| Podiatrists | 29-1081 | 70 | \$91,940 | \$183,190 | \$129,080 | \$228,810 |
| Occupational Therapists | 29-1122 | 1,210 | \$52,900 | \$81,810 | \$78,730 | \$96,270 |
| Physical Therapists | 29-1123 | 2,000 | \$54,080 | \$81,430 | \$78,620 | \$95,100 |
| Radiation Therapists | 29-1124 | 250 | \$48,940 | \$70,940 | \$67,570 | \$81,930 |
| Recreational Therapists | 29-1125 | 60 | \$34,120 | \$50,170 | \$47,690 | \$58,200 |
| Respiratory Therapists | 29-1126 | 1,090 | \$39,220 | \$52,050 | \$50,660 | \$58,470 |
| Speech-Language Pathologists | 29-1127 | 2,060 | \$48,900 | \$73,660 | \$64,090 | \$86,040 |
| Exercise Physiologists | 29-1128 | 20 | \$42,870 | \$63,380 | \$70,580 | \$73,630 |
| Therapists, All Other | 29-1129 | 50 | \$54,160 | \$74,870 | \$70,400 | \$85,230 |
| Veterinarians | 29-1131 | 540 | \$41,230 | \$82,060 | \$76,170 | \$102,480 |
| Registered Nurses | 29-1141 | 25,380 | \$45,380 | \$60,780 | \$59,650 | \$68,480 |
| Nurse Anesthetists | 29-1151 | 360 | \$102,790 | \$186,970 | \$161,550 | \$229,060 |
| Nurse Practitioners | 29-1171 | 1,900 | \$78,490 | \$104,300 | \$99,740 | \$117,210 |
| Audiologists | 29-1181 | 120 | NA | NA | NA | NA |
| Health Diagnosing and Treating Practitioners, All Other | 29-1199 | 180 | NA | NA | NA | NA |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 2,350 | \$27,860 | \$43,810 | \$42,210 | \$51,780 |
| Dental Hygienists | 29-2021 | 1,370 | \$54,430 | \$71,090 | \$72,500 | \$79,410 |
| Cardiovascular Technologists and Technicians | 29-2031 | 560 | \$25,570 | \$49,680 | \$46,390 | \$61,730 |
| Diagnostic Medical Sonographers | 29-2032 | 580 | \$49,610 | \$63,140 | \$62,090 | \$69,900 |
| Nuclear Medicine Technologists | 29-2033 | 170 | \$60,820 | \$73,510 | \$73,190 | \$79,860 |
| Radiologic Technologists and Technicians | 29-2034 | 2,470 | \$35,990 | \$48,740 | \$47,330 | \$55,110 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 340 | \$41,220 | \$58,240 | \$58,080 | \$66,740 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 2,150 | \$20,800 | \$31,800 | \$29,300 | \$37,300 |
| Dietetic Technicians | 29-2051 | 160 | \$22,010 | \$26,920 | \$24,920 | \$29,370 |
| Pharmacy Technicians | 29-2052 | 4,490 | \$22,750 | \$29,640 | \$28,460 | \$33,080 |

Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Psychiatric Technicians | 29-2053 | 880 | \$22,480 | \$28,570 | \$27,380 | \$31,620 |
| Respiratory Therapy Technicians | 29-2054 | 320 | \$38,580 | \$47,050 | \$47,010 | \$51,290 |
| Surgical Technologists | 29-2055 | 1,110 | \$31,890 | \$42,720 | \$41,370 | \$48,130 |
| Veterinary Technologists and Technicians | 29-2056 | 320 | \$24,430 | \$29,990 | \$28,550 | \$32,780 |
| Ophthalmic Medical Technicians | 29-2057 | 390 | \$25,690 | \$31,910 | \$30,030 | \$35,020 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 12,060 | \$32,060 | \$39,570 | \$39,130 | \$43,320 |
| Medical Records and Health Information Technicians | 29-2071 | 1,860 | \$24,020 | \$34,610 | \$32,440 | \$39,910 |
| Opticians, Dispensing | 29-2081 | 600 | \$26,200 | \$36,940 | \$35,890 | \$42,300 |
| Orthotists and Prosthetists | 29-2091 | 60 | \$36,070 | \$59,150 | \$58,830 | \$70,690 |
| Hearing Aid Specialists | 29-2092 | NA | \$32,620 | \$38,680 | \$36,610 | \$41,710 |
| Health Technologists and Technicians, All Other | 29-2099 | 1,120 | \$27,110 | \$42,300 | \$37,970 | \$49,890 |
| Occupational Health and Safety Specialists | 29-9011 | 620 | \$38,970 | \$64,620 | \$64,090 | \$77,440 |
| Occupational Health and Safety Technicians | 29-9012 | 200 | \$29,300 | \$51,000 | \$44,360 | \$61,850 |
| Athletic Trainers | 29-9091 | 110 | \$34,390 | \$46,700 | \$45,250 | \$52,850 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 560 | \$25,260 | \$42,180 | \$42,590 | \$50,640 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 4,800 | \$20,270 | \$23,070 | \$22,630 | \$24,470 |
| Psychiatric Aides | 31-1013 | 340 | \$19,930 | \$24,950 | \$24,150 | \$27,460 |
| Nursing Assistants | 31-1014 | 18,060 | \$21,530 | \$25,080 | \$24,610 | \$26,860 |
| Orderlies | 31-1015 | 540 | \$19,530 | \$25,770 | \$22,820 | \$28,890 |
| Occupational Therapy Assistants | 31-2011 | 310 | \$42,360 | \$58,580 | \$59,390 | \$66,690 |
| Physical Therapist Assistants | 31-2021 | 1,090 | \$41,840 | \$56,940 | \$56,720 | \$64,490 |
| Physical Therapist Aides | 31-2022 | 240 | \$20,120 | \$25,650 | \$25,700 | \$28,420 |
| Massage Therapists | 31-9011 | 260 | \$21,900 | \$41,890 | \$37,820 | \$51,880 |
| Dental Assistants | 31-9091 | 2,840 | \$25,330 | \$34,080 | \$33,790 | \$38,450 |
| Medical Assistants | 31-9092 | 3,790 | \$23,900 | \$30,320 | \$29,330 | \$33,530 |
| Medical Equipment Preparers | 31-9093 | 210 | \$26,890 | \$35,540 | \$34,290 | \$39,860 |
| Medical Transcriptionists | 31-9094 | 430 | \$26,020 | \$32,490 | \$31,710 | \$35,720 |
| Pharmacy Aides | 31-9095 | 340 | \$19,310 | \$25,330 | \$20,610 | \$28,340 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 980 | \$20,380 | \$25,640 | \$24,230 | \$28,270 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Phlebotomists | 31-9097 | 940 | \$22,540 | \$28,690 | \$27,600 | \$31,770 |
| Healthcare Support Workers, All Other | 31-9099 | 590 | \$22,670 | \$39,150 | \$37,640 | \$47,380 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 510 | \$32,270 | \$47,100 | \$46,660 | \$54,520 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 1,760 | \$37,320 | \$55,310 | \$51,470 | \$64,300 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 1,020 | \$32,860 | \$52,880 | \$53,170 | \$62,890 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 710 | \$28,920 | \$53,290 | \$48,630 | \$65,480 |
| Firefighters | 33-2011 | 2,410 | \$24,240 | \$37,800 | \$34,940 | \$44,580 |
| Fire Inspectors and Investigators | 33-2021 | 40 | \$28,700 | \$44,310 | \$44,440 | \$52,110 |
| Forest Fire Inspectors and Prevention Specialists | 33-2022 | 200 | \$30,450 | \$35,620 | \$34,330 | \$38,210 |
| Bailiffs | 33-3011 | 50 | \$25,990 | \$34,190 | \$33,260 | \$38,290 |
| Correctional Officers and Jailers | 33-3012 | 5,500 | \$27,230 | \$34,120 | \$33,390 | \$37,560 |
| Detectives and Criminal Investigators | 33-3021 | 500 | \$34,990 | \$60,340 | \$44,700 | \$73,020 |
| Parking Enforcement Workers | 33-3041 | 20 | \$19,610 | \$27,210 | \$27,000 | \$31,010 |
| Police and Sheriff's Patrol Officers | 33-3051 | 6,030 | \$27,610 | \$39,560 | \$37,680 | \$45,540 |
| Animal Control Workers | 33-9011 | 160 | \$22,090 | \$29,120 | \$28,450 | \$32,630 |
| Private Detectives and Investigators | 33-9021 | NA | \$23,480 | \$47,090 | \$47,280 | \$58,900 |
| Security Guards | 33-9032 | 6,740 | \$20,910 | \$29,330 | \$27,320 | \$33,550 |
| Crossing Guards | 33-9091 | 110 | \$18,720 | \$21,710 | \$19,660 | \$23,200 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 530 | \$18,700 | \$20,360 | \$19,250 | \$21,190 |
| Transportation Security Screeners | 33-9093 | 150 | \$34,180 | \$39,280 | \$38,010 | \$41,830 |
| Protective Service Workers, All Other | 33-9099 | 660 | \$19,860 | \$31,120 | \$29,840 | \$36,750 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 550 | \$31,260 | \$45,780 | \$40,300 | \$53,040 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 12,190 | \$21,500 | \$29,470 | \$25,700 | \$33,460 |
| Cooks, Fast Food | 35-2011 | 3,950 | \$19,070 | \$20,840 | \$19,650 | \$21,720 |
| Cooks, Institution and Cafeteria | 35-2012 | 6,310 | \$19,050 | \$22,320 | \$20,440 | \$23,950 |
| Cooks, Restaurant | 35-2014 | 10,910 | \$19,470 | \$22,980 | \$21,980 | \$24,740 |

Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cooks, Short Order | 35-2015 | 310 | \$18,930 | \$24,900 | \$22,120 | \$27,880 |
| Cooks, All Other | 35-2019 | 100 | NA | NA | NA | NA |
| Food Preparation Workers | 35-2021 | 4,520 | \$19,150 | \$22,810 | \$20,440 | \$24,640 |
| Bartenders | 35-3011 | 2,030 | \$18,750 | \$21,140 | \$19,350 | \$22,330 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 38,540 | \$18,770 | \$19,960 | \$19,220 | \$20,560 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 1,290 | \$18,970 | \$22,030 | \$19,800 | \$23,560 |
| Waiters and Waitresses | 35-3031 | 18,720 | \$18,850 | \$20,040 | \$19,220 | \$20,640 |
| Food Servers, Nonrestaurant | 35-3041 | 1,390 | \$19,150 | \$20,560 | \$19,710 | \$21,270 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 2,040 | \$18,790 | \$20,790 | \$19,620 | \$21,790 |
| Dishwashers | 35-9021 | 3,440 | \$18,870 | \$20,280 | \$19,500 | \$20,990 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 2,170 | \$19,000 | \$20,350 | \$19,590 | \$21,030 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | NA | \$19,230 | \$20,810 | \$19,740 | \$21,600 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 1,580 | \$22,430 | \$32,480 | \$29,560 | \$37,510 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 1,270 | \$30,480 | \$43,010 | \$39,770 | \$49,280 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 15,930 | \$19,090 | \$23,520 | \$21,390 | \$25,740 |
| Maids and Housekeeping Cleaners | 37-2012 | 7,980 | \$18,990 | \$20,820 | \$19,650 | \$21,740 |
| Building Cleaning Workers, All Other | 37-2019 | NA | \$21,700 | \$30,200 | \$27,360 | \$34,450 |
| Pest Control Workers | 37-2021 | 1,010 | \$23,300 | \$31,720 | \$29,140 | \$35,930 |
| Landscaping and Groundskeeping Workers | 37-3011 | 5,970 | \$20,580 | \$25,500 | \$24,750 | \$27,960 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | 350 | \$20,720 | \$29,520 | \$29,640 | \$33,930 |
| Tree Trimmers and Pruners | 37-3013 | 250 | \$28,390 | \$33,420 | \$31,100 | \$35,940 |
| Grounds Maintenance Workers, All Other | 37-3019 | 110 | \$22,000 | \$32,260 | \$30,530 | \$37,390 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 1,490 | \$23,570 | \$34,010 | \$31,780 | \$39,230 |
| Animal Trainers | 39-2011 | 100 | \$19,300 | \$36,690 | \$26,300 | \$45,380 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonfarm Animal Caretakers | 39-2021 | 1,600 | \$19,110 | \$24,050 | \$21,190 | \$26,520 |
| Motion Picture Projectionists | 39-3021 | 20 | \$19,770 | \$25,100 | \$25,320 | \$27,760 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 700 | \$18,530 | \$19,920 | \$19,020 | \$20,610 |
| Amusement and Recreation Attendants | 39-3091 | 1,670 | \$18,830 | \$19,930 | \$19,220 | \$20,480 |
| Costume Attendants | 39-3092 | 10 | \$21,960 | \$26,760 | \$25,960 | \$29,150 |
| Locker Room, Coatroom, and Dressing Room Attendants | 39-3093 | 90 | \$19,340 | \$25,660 | \$20,050 | \$28,820 |
| Embalmers | 39-4011 | 140 | \$24,660 | \$40,270 | \$43,140 | \$48,070 |
| Funeral Attendants | 39-4021 | 330 | \$18,490 | \$22,180 | \$19,230 | \$24,030 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | 390 | \$24,290 | \$41,330 | \$38,930 | \$49,840 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 1,770 | \$18,870 | \$23,890 | \$19,540 | \$26,390 |
| Manicurists and Pedicurists | 39-5092 | 140 | \$18,890 | \$29,970 | \$22,320 | \$35,520 |
| Shampooers | 39-5093 | NA | \$20,920 | \$31,000 | \$34,950 | \$36,050 |
| Skincare Specialists | 39-5094 | 220 | \$18,690 | \$31,210 | \$27,130 | \$37,470 |
| Baggage Porters and Bellhops | 39-6011 | 130 | \$18,630 | \$20,940 | \$19,260 | \$22,100 |
| Concierges | 39-6012 | 30 | \$19,470 | \$24,400 | \$22,150 | \$26,860 |
| Tour and travel guides | 39-7010 | 180 | \$22,050 | \$33,500 | \$28,830 | \$39,230 |
| Childcare Workers | 39-9011 | 5,870 | \$18,910 | \$20,900 | \$19,640 | \$21,900 |
| Personal Care Aides | 39-9021 | 16,820 | \$18,860 | \$21,390 | \$20,440 | \$22,660 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 1,260 | \$22,950 | \$38,820 | \$38,380 | \$46,760 |
| Recreation Workers | 39-9032 | 1,820 | \$18,820 | \$24,040 | \$20,720 | \$26,650 |
| Residential Advisors | 39-9041 | 760 | \$21,690 | \$28,060 | \$26,220 | \$31,250 |
| Personal Care and Service Workers, All Other | 39-9099 | 140 | \$19,060 | \$20,760 | \$19,290 | \$21,610 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 12,910 | \$23,600 | \$38,980 | \$33,880 | \$46,670 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 2,660 | \$37,760 | \$74,120 | \$62,950 | \$92,290 |
| Cashiers | 41-2011 | 31,660 | \$18,950 | \$21,190 | \$19,730 | \$22,310 |
| Counter and Rental Clerks | 41-2021 | 4,310 | \$19,110 | \$26,150 | \$22,870 | \$29,670 |
| Parts Salespersons | 41-2022 | 3,580 | \$19,900 | \$28,660 | \$25,850 | \$33,040 |
| Retail Salespersons | 41-2031 | 39,200 | \$19,030 | \$25,610 | \$21,900 | \$28,900 |
| Advertising Sales Agents | 41-3011 | 940 | \$23,840 | \$47,320 | \$40,990 | \$59,050 |

Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Insurance Sales Agents | 41-3021 | 3,210 | \$26,640 | \$58,340 | \$38,770 | \$74,190 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 1,450 | \$32,230 | \$74,490 | \$51,680 | \$95,620 |
| Travel Agents | 41-3041 | 170 | \$22,760 | \$37,580 | \$34,840 | \$44,980 |
| Sales Representatives, Services, All Other | 41-3099 | 4,370 | \$25,890 | \$53,640 | \$44,130 | \$67,510 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 2,670 | \$31,890 | \$66,750 | \$60,270 | \$84,180 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 12,660 | \$28,360 | \$59,290 | \$48,670 | \$74,760 |
| Demonstrators and Product Promoters | 41-9011 | NA | \$21,520 | \$27,780 | \$23,790 | \$30,900 |
| Real Estate Brokers | 41-9021 | 250 | \$21,660 | \$62,440 | \$39,190 | \$82,840 |
| Real Estate Sales Agents | 41-9022 | 850 | \$20,360 | \$41,100 | \$31,860 | \$51,470 |
| Sales Engineers | 41-9031 | 200 | \$55,620 | \$99,820 | \$98,550 | \$121,910 |
| Telemarketers | 41-9041 | 2,420 | \$19,110 | \$22,440 | \$20,400 | \$24,110 |
| Door-to-Door Sales Workers, News and Street Vendors, and Related Workers | 41-9091 | 40 | \$19,490 | \$28,880 | \$25,570 | \$33,570 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 14,280 | \$31,850 | \$48,850 | \$44,810 | \$57,360 |
| Switchboard Operators, Including Answering Service | 43-2011 | 540 | \$21,210 | \$26,090 | \$24,790 | \$28,530 |
| Telephone Operators | 43-2021 | 30 | \$23,510 | \$31,880 | \$29,400 | \$36,070 |
| Bill and Account Collectors | 43-3011 | 1,550 | \$22,870 | \$32,120 | \$30,560 | \$36,750 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 4,170 | \$25,080 | \$33,390 | \$32,310 | \$37,540 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 11,730 | \$25,100 | \$36,310 | \$34,730 | \$41,910 |
| Payroll and Timekeeping Clerks | 43-3051 | 1,040 | \$28,810 | \$39,360 | \$37,870 | \$44,640 |
| Procurement Clerks | 43-3061 | 820 | \$29,640 | \$41,270 | \$39,950 | \$47,090 |
| Tellers | 43-3071 | 5,280 | \$21,590 | \$25,640 | \$24,580 | \$27,660 |
| Financial Clerks, All Other | 43-3099 | 250 | \$27,910 | \$42,580 | \$43,850 | \$49,910 |
| Brokerage Clerks | 43-4011 | 140 | \$34,090 | \$48,370 | \$44,390 | \$55,510 |
| Correspondence Clerks | 43-4021 | 30 | \$28,690 | \$34,960 | \$34,400 | \$38,090 |
| Court, Municipal, and License Clerks | 43-4031 | 1,000 | \$21,960 | \$30,970 | \$29,610 | \$35,480 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 90 | \$25,090 | \$34,880 | \$32,970 | \$39,780 |
| Customer Service Representatives | 43-4051 | 16,090 | \$22,890 | \$32,350 | \$29,480 | \$37,080 |
| Eligibility Interviewers, Government Programs | 43-4061 | 1,700 | \$34,060 | \$37,710 | \$36,970 | \$39,530 |
| File Clerks | 43-4071 | 470 | \$20,910 | \$29,690 | \$26,890 | \$34,080 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 2,520 | \$18,940 | \$20,830 | \$19,740 | \$21,780 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 1,960 | \$21,730 | \$29,190 | \$27,630 | \$32,920 |
| Library Assistants, Clerical | 43-4121 | 510 | \$19,330 | \$23,800 | \$22,560 | \$26,030 |
| Loan Interviewers and Clerks | 43-4131 | 2,330 | \$28,660 | \$39,000 | \$36,950 | \$44,180 |
| New Accounts Clerks | 43-4141 | 480 | \$26,320 | \$32,350 | \$30,900 | \$35,370 |
| Order Clerks | 43-4151 | 670 | \$22,450 | \$32,070 | \$29,670 | \$36,880 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 890 | \$27,650 | \$36,610 | \$36,280 | \$41,090 |
| Receptionists and Information Clerks | 43-4171 | 9,550 | \$21,340 | \$27,200 | \$26,240 | \$30,120 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 220 | \$29,540 | \$46,660 | \$42,680 | \$55,220 |
| Information and Record Clerks, All Other | 43-4199 | 1,200 | \$22,480 | \$34,970 | \$34,140 | \$41,210 |
| Cargo and Freight Agents | 43-5011 | 890 | \$32,220 | \$53,310 | \$47,990 | \$63,850 |
| Couriers and Messengers | 43-5021 | 420 | \$20,460 | \$24,990 | \$23,780 | \$27,250 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 980 | \$22,410 | \$29,660 | \$29,290 | \$33,280 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 1,720 | \$23,740 | \$36,490 | \$33,750 | \$42,870 |
| Meter Readers, Utilities | 43-5041 | 730 | \$21,950 | \$29,180 | \$28,410 | \$32,790 |
| Postal Service Clerks | 43-5051 | 1,050 | \$33,050 | \$46,720 | \$45,660 | \$53,560 |
| Postal Service Mail Carriers | 43-5052 | 3,260 | \$36,880 | \$51,050 | \$48,350 | \$58,130 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 520 | \$37,450 | \$51,220 | \$58,770 | \$58,100 |
| Production, Planning, and Expediting Clerks | 43-5061 | 3,370 | \$30,850 | \$48,740 | \$45,250 | \$57,680 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 4,410 | \$24,290 | \$33,090 | \$31,330 | \$37,490 |
| Stock Clerks and Order Fillers | 43-5081 | 19,080 | \$20,180 | \$26,520 | \$24,060 | \$29,690 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 990 | \$24,660 | \$32,120 | \$32,520 | \$35,850 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 2,070 | \$35,060 | \$49,850 | \$47,520 | \$57,250 |
| Legal Secretaries | 43-6012 | 1,050 | \$26,250 | \$36,930 | \$35,230 | \$42,270 |

Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Secretaries | 43-6013 | 3,480 | \$24,030 | \$32,380 | \$31,070 | \$36,550 |
| Secretaries and Administrative Assistants, Except Legal, Medical, | 43-6014 | 13,870 | \$22,100 | \$30,860 | \$29,220 | \$35,230 |
| Computer Operators | 43-9011 | 290 | \$23,660 | \$35,300 | \$33,150 | \$41,120 |
| Data Entry Keyers | 43-9021 | 1,020 | \$22,120 | \$28,750 | \$27,930 | \$32,070 |
| Word Processors and Typists | 43-9022 | 170 | \$31,830 | \$36,800 | \$36,800 | \$39,280 |
| Desktop Publishers | 43-9031 | 20 | \$26,370 | \$41,050 | \$39,910 | \$48,380 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 1,380 | \$26,430 | \$35,960 | \$35,080 | \$40,720 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 400 | \$20,910 | \$29,120 | \$29,710 | \$33,230 |
| Office Clerks, General | 43-9061 | 27,120 | \$20,680 | \$30,020 | \$28,080 | \$34,690 |
| Office Machine Operators, Except Computer | 43-9071 | 260 | \$21,360 | \$26,980 | \$24,090 | \$29,790 |
| Proofreaders and Copy Markers | 43-9081 | 20 | \$21,960 | \$34,920 | \$35,880 | \$41,390 |
| Statistical Assistants | 43-9111 | 30 | \$43,170 | \$56,260 | \$56,750 | \$62,810 |
| Office and Administrative Support Workers, All Other | 43-9199 | 1,980 | \$22,050 | \$30,200 | \$28,870 | \$34,270 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 320 | \$32,720 | \$46,570 | \$45,980 | \$53,500 |
| Agricultural Inspectors | 45-2011 | 270 | \$34,200 | \$44,320 | \$44,140 | \$49,380 |
| Graders and Sorters, Agricultural Products | 45-2041 | 1,470 | \$23,230 | \$26,190 | \$26,160 | \$27,670 |
| Agricultural Equipment Operators | 45-2091 | 500 | \$19,140 | \$26,150 | \$21,710 | \$29,660 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 610 | \$18,820 | \$22,020 | \$20,180 | \$23,620 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 920 | \$19,440 | \$26,950 | \$24,710 | \$30,700 |
| Agricultural Workers, All Other | 45-2099 | 90 | \$21,140 | \$31,640 | \$29,180 | \$36,890 |
| Forest and Conservation Workers | 45-4011 | 20 | \$29,180 | \$42,310 | \$43,650 | \$48,880 |
| Fallers | 45-4021 | 90 | \$32,850 | \$55,050 | \$44,600 | \$66,150 |
| Logging Equipment Operators | 45-4022 | 1,260 | \$28,290 | \$41,870 | \$39,490 | \$48,660 |
| Log Graders and Scalers | 45-4023 | 200 | \$26,250 | \$38,100 | \$38,020 | \$44,030 |
| Logging Workers, All Other | 45-4029 | 510 | \$24,840 | \$33,690 | \$33,460 | \$38,120 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 4,900 | \$37,010 | \$55,050 | \$51,620 | \$64,060 |
| Boilermakers | 47-2011 | 200 | \$28,980 | \$47,500 | \$44,310 | \$56,770 |
| Brickmasons and Blockmasons | 47-2021 | 450 | \$33,060 | \$44,990 | \$44,730 | \$50,960 |
| Carpenters | 47-2031 | 4,250 | \$24,320 | \$36,390 | \$35,430 | \$42,430 |
| Carpet Installers | 47-2041 | 110 | \$21,810 | \$35,410 | \$32,060 | \$42,210 |
| Floor Layers, Except Carpet, Wood, and Hard Tiles | 47-2042 | NA | \$19,950 | \$42,490 | \$51,850 | \$53,770 |
| Floor Sanders and Finishers | 47-2043 | 160 | \$22,170 | \$33,470 | \$33,590 | \$39,120 |
| Tile and Marble Setters | 47-2044 | 190 | \$24,510 | \$36,400 | \$32,430 | \$42,340 |
| Cement Masons and Concrete Finishers | 47-2051 | 1,770 | \$28,560 | \$36,100 | \$35,930 | \$39,880 |
| Construction Laborers | 47-2061 | 5,340 | \$21,430 | \$29,070 | \$27,970 | \$32,890 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 1,080 | \$26,310 | \$33,930 | \$31,170 | \$37,740 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 3,630 | \$26,810 | \$36,750 | \$35,640 | \$41,730 |
| Drywall and Ceiling Tile Installers | 47-2081 | 330 | \$28,470 | \$39,780 | \$36,180 | \$45,440 |
| Electricians | 47-2111 | 5,740 | \$28,860 | \$43,650 | \$43,140 | \$51,040 |
| Glaziers | 47-2121 | 430 | \$24,720 | \$34,270 | \$33,980 | \$39,050 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 300 | \$24,210 | \$38,610 | \$37,480 | \$45,820 |
| Insulation Workers, Mechanical | 47-2132 | 120 | \$25,850 | \$40,610 | \$36,680 | \$48,000 |
| Painters, Construction and Maintenance | 47-2141 | 1,140 | \$25,890 | \$34,720 | \$34,060 | \$39,130 |
| Paperhangers | 47-2142 | NA | \$27,850 | \$31,460 | \$29,720 | \$33,270 |
| Pipelayers | 47-2151 | NA | \$26,830 | \$35,740 | \$32,540 | \$40,190 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 3,130 | \$29,560 | \$43,540 | \$41,340 | \$50,540 |
| Plasterers and Stucco Masons | 47-2161 | NA | \$29,160 | \$34,390 | \$34,000 | \$37,000 |
| Reinforcing Iron and Rebar Workers | 47-2171 | 130 | \$34,620 | \$44,330 | \$41,330 | \$49,180 |
| Roofers | 47-2181 | 720 | \$22,270 | \$32,360 | \$30,760 | \$37,410 |
| Sheet Metal Workers | 47-2211 | 1,060 | \$26,470 | \$37,540 | \$35,560 | \$43,070 |
| Structural Iron and Steel Workers | 47-2221 | 850 | \$28,050 | \$40,760 | \$39,140 | \$47,120 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | 280 | \$23,390 | \$33,120 | \$29,660 | \$37,990 |
| Helpers--Carpenters | 47-3012 | 290 | \$22,680 | \$31,000 | \$29,060 | \$35,160 |
| Helpers--Electricians | 47-3013 | NA | \$19,030 | \$24,040 | \$19,850 | \$26,550 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 130 | \$21,580 | \$27,900 | \$26,770 | \$31,060 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 490 | \$26,060 | \$31,960 | \$31,920 | \$34,900 |
| Helpers--Roofers | 47-3016 | 50 | \$27,430 | \$28,720 | \$29,070 | \$29,370 |
| Helpers, Construction Trades, All Other | 47-3019 | 420 | \$22,760 | \$29,200 | \$30,310 | \$32,420 |
| Construction and Building Inspectors | 47-4011 | 880 | \$31,120 | \$46,240 | \$45,440 | \$53,800 |
| Elevator Installers and Repairers | 47-4021 | 80 | \$24,570 | \$57,040 | \$65,160 | \$73,280 |
| Fence Erectors | 47-4031 | 290 | \$22,340 | \$27,180 | \$26,870 | \$29,600 |
| Hazardous Materials Removal Workers | 47-4041 | 170 | \$25,340 | \$33,140 | \$29,230 | \$37,030 |
| Highway Maintenance Workers | 47-4051 | 3,160 | \$23,550 | \$30,070 | \$30,610 | \$33,330 |
| Rail-Track Laying and Maintenance Equipment Operators | 47-4061 | 70 | \$34,310 | \$52,660 | \$52,850 | \$61,830 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 130 | \$22,480 | \$31,790 | \$30,500 | \$36,440 |
| Miscellaneous Construction and Related Workers | 47-4090 | 170 | \$25,340 | \$34,120 | \$34,210 | \$38,510 |
| Derrick Operators, Oil and Gas | 47-5011 | 70 | \$36,010 | \$40,680 | \$39,750 | \$43,020 |
| Rotary Drill Operators, Oil and Gas | 47-5012 | NA | \$19,190 | \$43,870 | \$43,400 | \$56,200 |
| Service Unit Operators, Oil, Gas, and Mining | 47-5013 | 550 | \$30,600 | \$52,240 | \$50,370 | \$63,060 |
| Earth Drillers, Except Oil and Gas | 47-5021 | 110 | \$34,770 | \$54,510 | \$45,400 | \$64,380 |
| Explosives Workers, Ordnance Handling Experts, and Blasters | 47-5031 | 170 | \$35,200 | \$41,400 | \$40,930 | \$44,500 |
| Continuous Mining Machine Operators | 47-5041 | 160 | \$27,910 | \$39,670 | \$38,610 | \$45,550 |
| Rock Splitters, Quarry | 47-5051 | 110 | \$25,820 | \$28,500 | \$27,960 | \$29,830 |
| Roustabouts, Oil and Gas | 47-5071 | 360 | \$24,950 | \$38,740 | \$35,970 | \$45,640 |
| Helpers--Extraction Workers | 47-5081 | 80 | \$21,380 | \$31,560 | \$27,390 | \$36,650 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 5,920 | \$38,960 | \$59,680 | \$57,280 | \$70,050 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 1,010 | \$22,020 | \$33,710 | \$32,080 | \$39,550 |
| Radio, Cellular, and Tower Equipment Installers and Repairers | 49-2021 | 30 | \$39,640 | \$54,700 | \$51,260 | \$62,230 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 1,870 | \$29,470 | \$45,830 | \$43,770 | \$54,020 |
| Avionics Technicians | 49-2091 | 40 | \$40,470 | \$56,130 | \$53,310 | \$63,960 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | 220 | \$30,570 | \$42,550 | \$42,370 | \$48,530 |
| Electrical and Electronics Installers and Repairers, Transportation Equipment | 49-2093 | 270 | \$30,340 | \$48,550 | \$46,510 | \$57,650 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 530 | \$33,820 | \$49,340 | \$48,540 | \$57,110 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 230 | \$56,940 | \$69,720 | \$70,500 | \$76,110 |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 49-2096 | 10 | \$28,660 | \$34,550 | \$30,860 | \$37,500 |
| Electronic Home Entertainment Equipment Installers and Repairers | 49-2097 | 440 | \$18,790 | \$31,450 | \$31,990 | \$37,770 |
| Security and Fire Alarm Systems Installers | 49-2098 | 740 | \$23,900 | \$34,640 | \$34,320 | \$40,010 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 670 | \$32,040 | \$51,150 | \$52,080 | \$60,710 |
| Automotive Body and Related Repairers | 49-3021 | 1,420 | \$26,780 | \$41,500 | \$40,370 | \$48,860 |
| Automotive Glass Installers and Repairers | 49-3022 | 130 | \$24,710 | \$30,530 | \$29,380 | \$33,440 |
| Automotive Service Technicians and Mechanics | 49-3023 | 5,670 | \$24,630 | \$37,710 | \$35,190 | \$44,250 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 3,380 | \$30,310 | \$40,440 | \$38,610 | \$45,500 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 740 | \$27,170 | \$39,510 | \$38,600 | \$45,670 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 1,210 | \$33,170 | \$46,410 | \$45,850 | \$53,020 |
| Rail Car Repairers | 49-3043 | 270 | \$39,980 | \$55,650 | \$52,380 | \$63,490 |
| Motorboat Mechanics and Service Technicians | 49-3051 | 180 | \$21,940 | \$35,720 | \$32,970 | \$42,600 |
| Motorcycle Mechanics | 49-3052 | 210 | \$22,660 | \$33,170 | \$31,850 | \$38,430 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 350 | \$20,450 | \$29,280 | \$28,560 | \$33,690 |
| Bicycle Repairers | 49-3091 | NA | \$20,900 | \$25,990 | \$27,610 | \$28,530 |
| Recreational Vehicle Service Technicians | 49-3092 | 180 | \$31,790 | \$43,610 | \$41,890 | \$49,520 |
| Tire Repairers and Changers | 49-3093 | 1,290 | \$21,740 | \$26,580 | \$25,350 | \$29,000 |
| Mechanical Door Repairers | 49-9011 | 450 | \$26,010 | \$35,530 | \$34,210 | \$40,300 |

Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 460 | \$35,790 | \$56,840 | \$58,820 | \$67,370 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 2,730 | \$28,030 | \$40,270 | \$39,300 | \$46,390 |
| Home Appliance Repairers | 49-9031 | 140 | \$20,950 | \$31,850 | \$26,530 | \$37,310 |
| Industrial Machinery Mechanics | 49-9041 | 5,900 | \$33,330 | \$47,580 | \$45,770 | \$54,700 |
| Maintenance Workers, Machinery | 49-9043 | 1,110 | \$29,480 | \$42,830 | \$41,910 | \$49,510 |
| Millwrights | 49-9044 | 420 | \$29,850 | \$42,080 | \$39,970 | \$48,190 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 2,090 | \$43,900 | \$66,550 | \$68,670 | \$77,880 |
| Telecommunications Line Installers and Repairers | 49-9052 | 1,360 | \$34,040 | \$56,520 | \$60,270 | \$67,760 |
| Medical Equipment Repairers | 49-9062 | 380 | \$29,960 | \$43,500 | \$38,510 | \$50,270 |
| Musical Instrument Repairers and Tuners | 49-9063 | NA | \$29,870 | \$47,970 | \$54,090 | \$57,020 |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 160 | \$29,920 | \$51,220 | \$48,730 | \$61,870 |
| Maintenance and Repair Workers, General | 49-9071 | 11,800 | \$22,390 | \$33,030 | \$31,070 | \$38,350 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 250 | \$22,180 | \$32,900 | \$28,180 | \$38,260 |
| Locksmiths and Safe Repairers | 49-9094 | 180 | \$24,100 | \$35,830 | \$30,660 | \$41,700 |
| Riggers | 49-9096 | 200 | \$22,690 | \$29,850 | \$27,340 | \$33,430 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 1,060 | \$20,110 | \$26,060 | \$24,120 | \$29,040 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 1,120 | \$25,530 | \$40,260 | \$38,210 | \$47,620 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 8,820 | \$33,930 | \$53,430 | \$50,110 | \$63,180 |
| Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | 51-2011 | NA | \$35,400 | \$56,110 | \$53,950 | \$66,460 |
| Coil Winders, Tapers, and Finishers | 51-2021 | 390 | \$27,310 | \$38,330 | \$37,160 | \$43,840 |
| Electrical, Electronic, and Electromechanical Assemblers, except Coil Winders, Tapers, and Finishers | 51-2028 | 1,770 | \$22,280 | \$32,550 | \$28,510 | \$37,680 |
| Engine and Other Machine Assemblers | 51-2031 | 90 | NA | NA | NA | NA |
| Structural Metal Fabricators and Fitters | 51-2041 | 1,010 | \$26,240 | \$36,280 | \$35,480 | \$41,300 |
| Fiberglass Laminators and Fabricators | 51-2091 | 510 | \$22,600 | \$29,580 | \$28,520 | \$33,070 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 13,120 | \$21,580 | \$30,370 | \$28,680 | \$34,760 |
| Bakers | 51-3011 | 910 | \$19,790 | \$25,250 | \$23,510 | \$27,980 |
| Butchers and Meat Cutters | 51-3021 | 900 | \$22,480 | \$30,610 | \$30,300 | \$34,670 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 7,400 | \$22,430 | \$26,170 | \$26,170 | \$28,040 |
| Slaughterers and Meat Packers | 51-3023 | 1,640 | \$24,760 | \$27,640 | \$28,130 | \$29,080 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 110 | \$23,660 | \$30,190 | \$29,870 | \$33,460 |
| Food Batchmakers | 51-3092 | 2,150 | \$22,260 | \$27,960 | \$26,370 | \$30,820 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 900 | \$24,680 | \$34,190 | \$32,910 | \$38,940 |
| Food Processing Workers, All Other | 51-3099 | 4,930 | \$22,380 | \$25,340 | \$24,300 | \$26,820 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | 980 | \$29,330 | \$37,780 | \$37,320 | \$42,010 |
| Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic | 51-4012 | 90 | \$40,060 | \$55,220 | \$52,720 | \$62,810 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 1,300 | \$22,890 | \$35,230 | \$36,080 | \$41,400 |
| Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4022 | NA | \$28,680 | \$38,530 | \$38,160 | \$43,450 |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | 530 | \$26,890 | \$38,630 | \$37,710 | \$44,500 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 2,140 | \$26,160 | \$35,690 | \$35,390 | \$40,460 |
| Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4032 | 40 | \$28,320 | \$38,030 | \$33,420 | \$42,890 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 740 | \$26,210 | \$34,910 | \$35,420 | \$39,260 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 460 | \$26,910 | \$36,310 | \$35,820 | \$41,020 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | NA | \$33,710 | \$44,440 | \$42,940 | \$49,800 |
| Machinists | 51-4041 | 2,840 | \$28,340 | \$42,180 | \$40,290 | \$49,100 |
| Metal-Refining Furnace Operators and Tenders | 51-4051 | 340 | \$26,750 | \$40,340 | \$41,140 | \$47,130 |


| Statewide <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | $\begin{gathered} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pourers and Casters, Metal | 51-4052 | 80 | \$31,910 | \$42,820 | \$42,650 | \$48,280 |
| Foundry Mold and Coremakers | 51-4071 | 90 | \$24,180 | \$32,890 | \$31,900 | \$37,250 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 1,800 | \$25,010 | \$33,580 | \$33,870 | \$37,860 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 1,310 | \$24,010 | \$32,530 | \$32,100 | \$36,790 |
| Tool and Die Makers | 51-4111 | 560 | \$29,940 | \$44,000 | \$44,470 | \$51,030 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 5,260 | \$29,220 | \$40,340 | \$37,480 | \$45,900 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 630 | \$35,080 | \$40,830 | \$40,600 | \$43,700 |
| Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 51-4191 | 480 | \$29,230 | \$38,750 | \$38,250 | \$43,520 |
| Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 120 | \$22,760 | \$32,710 | \$28,840 | \$37,690 |
| Tool Grinders, Filers, and Sharpeners | 51-4194 | 130 | \$29,260 | \$40,720 | \$40,710 | \$46,450 |
| Metal Workers and Plastic Workers, All Other | 51-4199 | NA | \$26,320 | \$30,820 | \$28,490 | \$33,070 |
| Prepress Technicians and Workers | 51-5111 | 180 | \$23,280 | \$35,880 | \$35,360 | \$42,180 |
| Printing Press Operators | 51-5112 | 2,020 | \$23,630 | \$35,480 | \$34,850 | \$41,410 |
| Print Binding and Finishing Workers | 51-5113 | 210 | \$24,300 | \$32,550 | \$32,650 | \$36,680 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 2,090 | \$18,850 | \$21,500 | \$20,130 | \$22,830 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 270 | \$19,670 | \$22,880 | \$22,340 | \$24,480 |
| Sewing Machine Operators | 51-6031 | 910 | \$20,090 | \$24,270 | \$22,950 | \$26,360 |
| Tailors, Dressmakers, and Custom Sewers | 51-6052 | 60 | \$19,470 | \$25,640 | \$25,100 | \$28,730 |
| Textile Cutting Machine Setters, Operators, and Tenders | 51-6062 | 30 | \$21,070 | \$24,440 | \$23,290 | \$26,130 |
| Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers | 51-6091 | 110 | \$24,490 | \$34,340 | \$31,420 | \$39,270 |
| Upholsterers | 51-6093 | 320 | \$22,500 | \$27,460 | \$25,520 | \$29,940 |
| Textile, Apparel, and Furnishings Workers, All Other | 51-6099 | 40 | \$19,310 | \$26,610 | \$21,400 | \$30,260 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 1,270 | \$21,080 | \$29,650 | \$28,040 | \$33,930 |
| Furniture Finishers | 51-7021 | 80 | \$21,940 | \$28,410 | \$25,630 | \$31,640 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 1,380 | \$21,510 | \$29,480 | \$27,690 | \$33,470 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 1,140 | \$21,660 | \$28,110 | \$25,140 | \$31,330 |
| Power Distributors and Dispatchers | 51-8012 | 300 | \$60,570 | \$79,270 | \$79,240 | \$88,620 |
| Power Plant Operators | 51-8013 | 230 | \$59,840 | \$69,980 | \$71,710 | \$75,050 |
| Stationary Engineers and Boiler Operators | 51-8021 | 630 | \$34,480 | \$46,780 | \$46,220 | \$52,930 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 2,600 | \$24,510 | \$35,380 | \$32,910 | \$40,810 |
| Chemical Plant and System Operators | 51-8091 | 220 | \$32,940 | \$48,360 | \$43,430 | \$56,070 |
| Gas Plant Operators | 51-8092 | 210 | \$51,750 | \$66,620 | \$66,830 | \$74,050 |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | 51-8093 | 340 | \$43,710 | \$58,680 | \$53,690 | \$66,170 |
| Plant and System Operators, All Other | 51-8099 | 60 | \$43,020 | \$52,910 | \$52,710 | \$57,850 |
| Chemical Equipment Operators and Tenders | 51-9011 | 1,170 | \$31,310 | \$48,950 | \$47,590 | \$57,780 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 450 | \$23,800 | \$38,350 | \$35,910 | \$45,620 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 430 | \$23,570 | \$30,550 | \$29,810 | \$34,030 |
| Grinding and Polishing Workers, Hand | 51-9022 | 580 | \$21,730 | \$27,990 | \$25,810 | \$31,120 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 1,830 | \$26,730 | \$40,450 | \$37,940 | \$47,310 |
| Cutters and Trimmers, Hand | 51-9031 | 20 | \$19,180 | \$21,650 | \$20,000 | \$22,890 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 930 | \$24,680 | \$34,870 | \$31,150 | \$39,960 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 1,200 | \$26,890 | \$37,380 | \$36,490 | \$42,630 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 370 | \$28,070 | \$42,290 | \$39,960 | \$49,400 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 6,740 | \$24,980 | \$33,900 | \$31,140 | \$38,360 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | 210 | \$30,410 | \$43,880 | \$36,220 | \$50,610 |
| Dental Laboratory Technicians | 51-9081 | 360 | \$27,700 | \$39,260 | \$35,820 | \$45,040 |
| Medical Appliance Technicians | 51-9082 | 100 | \$25,750 | \$35,330 | \$35,910 | \$40,120 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ophthalmic Laboratory Technicians | 51-9083 | 190 | \$24,310 | \$29,770 | \$28,960 | \$32,500 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 3,710 | \$23,230 | \$31,050 | \$29,400 | \$34,960 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 1,000 | \$25,350 | \$33,070 | \$33,300 | \$36,930 |
| Painters, Transportation Equipment | 51-9122 | 600 | \$25,010 | \$38,720 | \$36,400 | \$45,580 |
| Painting, Coating, and Decorating Workers | 51-9123 | 110 | \$21,330 | \$31,960 | \$27,400 | \$37,280 |
| Semiconductor Processors | 51-9141 | NA | \$26,810 | \$41,520 | \$39,360 | \$48,870 |
| Adhesive Bonding Machine Operators and Tenders | 51-9191 | 370 | \$25,570 | \$33,260 | \$30,290 | \$37,100 |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | 200 | \$25,290 | \$32,820 | \$32,310 | \$36,590 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | 490 | \$24,220 | \$32,150 | \$29,520 | \$36,110 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 340 | \$21,860 | \$31,330 | \$29,120 | \$36,060 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 2,130 | \$25,310 | \$38,710 | \$35,820 | \$45,410 |
| Helpers--Production Workers | 51-9198 | 10,960 | \$21,840 | \$27,110 | \$25,610 | \$29,740 |
| Production Workers, All Other | 51-9199 | 2,380 | \$21,550 | \$30,450 | \$25,670 | \$34,910 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| Aircraft Cargo Handling Supervisors | 53-1011 | 30 | \$39,350 | \$54,520 | \$55,760 | \$62,100 |
| First-Line Supervisors of Transportation and Material Moving Workers, except Aircraft Cargo Handling Supervisors | 53-1048 | 3,950 | \$33,140 | \$53,180 | \$49,460 | \$63,190 |
| Airline Pilots, Copilots, and Flight Engineers | 53-2011 | 60 | \$73,740 | \$96,690 | \$101,590 | \$108,170 |
| Commercial Pilots | 53-2012 | 710 | \$27,360 | \$78,310 | \$70,170 | \$103,780 |
| Air Traffic Controllers | 53-2021 | 110 | \$74,200 | \$93,370 | \$91,300 | \$102,950 |
| Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 53-3011 | 40 | \$19,180 | \$25,990 | \$23,320 | \$29,390 |
| Bus Drivers, Transit and Intercity | 53-3021 | 350 | \$22,270 | \$30,840 | \$28,490 | \$35,130 |
| Bus Drivers, School or Special Client | 53-3022 | 6,000 | \$18,870 | \$21,880 | \$19,470 | \$23,390 |
| Driver/Sales Workers | 53-3031 | 3,050 | \$19,180 | \$28,480 | \$24,030 | \$33,130 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 34,700 | \$28,090 | \$41,980 | \$39,070 | \$48,930 |
| Light Truck or Delivery Services Drivers | 53-3033 | 7,080 | \$20,760 | \$32,220 | \$27,970 | \$37,950 |

## Arkansas Occupational Employment and Wage Survey 2019

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Taxi Drivers and Chauffeurs | 53-3041 | 1,540 | \$18,990 | \$23,540 | \$21,940 | \$25,810 |
| Motor Vehicle Operators, All Other | 53-3099 | 170 | \$21,710 | \$29,820 | \$25,220 | \$33,880 |
| Locomotive Engineers | 53-4011 | 330 | \$48,470 | \$66,410 | \$64,360 | \$75,380 |
| Rail Yard Engineers, Dinkey Operators, and Hostlers | 53-4013 | 90 | \$28,970 | \$40,320 | \$35,770 | \$45,990 |
| Railroad Brake, Signal, and Switch Operators | 53-4021 | 100 | \$33,050 | \$45,000 | \$43,130 | \$50,970 |
| Railroad Conductors and Yardmasters | 53-4031 | NA | \$46,400 | \$61,660 | \$60,910 | \$69,290 |
| Sailors and Marine Oilers | 53-5011 | 80 | \$27,960 | \$31,810 | \$31,260 | \$33,740 |
| Captains, Mates, and Pilots of Water Vessels | 53-5021 | 70 | NA | NA | NA | NA |
| Bridge and Lock Tenders | 53-6011 | 60 | \$45,510 | \$48,410 | \$49,680 | \$49,860 |
| Parking Lot Attendants | 53-6021 | 430 | \$19,080 | \$33,970 | \$20,310 | \$41,410 |
| Automotive and Watercraft Service Attendants | 53-6031 | 1,490 | \$21,160 | \$26,960 | \$24,250 | \$29,860 |
| Traffic Technicians | 53-6041 | 50 | \$30,370 | \$41,200 | \$38,930 | \$46,620 |
| Transportation Inspectors | 53-6051 | 300 | \$50,680 | \$70,790 | \$71,950 | \$80,850 |
| Transportation Attendants, Except Flight Attendants | 53-6061 | 160 | \$19,280 | \$23,930 | \$21,470 | \$26,250 |
| Transportation Workers, All Other | 53-6099 | 40 | \$23,770 | \$28,970 | \$27,790 | \$31,570 |
| Conveyor Operators and Tenders | 53-7011 | 350 | \$21,380 | \$29,060 | \$26,970 | \$32,900 |
| Crane and Tower Operators | 53-7021 | 500 | \$29,840 | \$38,010 | \$36,660 | \$42,090 |
| Excavating and Loading Machine and Dragline Operators | 53-7032 | 400 | \$27,850 | \$50,540 | \$38,820 | \$61,890 |
| Industrial Truck and Tractor Operators | 53-7051 | 7,470 | \$25,870 | \$33,150 | \$32,450 | \$36,800 |
| Cleaners of Vehicles and Equipment | 53-7061 | 4,460 | \$20,000 | \$24,350 | \$23,310 | \$26,520 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 21,760 | \$20,990 | \$26,770 | \$24,580 | \$29,650 |
| Machine Feeders and Offbearers | 53-7063 | 2,130 | \$22,270 | \$28,580 | \$27,370 | \$31,730 |
| Packers and Packagers, Hand | 53-7064 | 4,300 | \$19,880 | \$24,640 | \$23,600 | \$27,020 |
| Pump Operators, Except Wellhead Pumpers | 53-7072 | NA | \$35,520 | \$41,820 | \$42,530 | \$44,970 |
| Wellhead Pumpers | 53-7073 | 60 | \$36,170 | \$57,940 | \$56,370 | \$68,830 |
| Refuse and Recyclable Material Collectors | 53-7081 | 1,590 | \$21,880 | \$29,090 | \$28,290 | \$32,690 |
| Tank Car, Truck, and Ship Loaders | 53-7121 | 40 | \$27,260 | \$36,950 | \$32,550 | \$41,790 |
| Material Moving Workers, All Other | 53-7199 | 120 | \$20,600 | \$25,280 | \$23,590 | \$27,620 |

## Fayetteville-Springdale-Rogers MSA

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \\ & \text { Wage } \end{aligned}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 340 | \$55,800 | \$162,270 | \$125,750 | \$215,500 |
| General and Operations Managers | 11-1021 | 4,410 | \$40,150 | \$110,100 | \$79,800 | \$145,080 |
| Legislators | 11-1031 | 90 | \$18,540 | \$23,220 | \$18,990 | \$25,550 |
| Advertising and Promotions Managers | 11-2011 | 60 | \$80,270 | \$149,060 | \$142,280 | \$183,460 |
| Marketing Managers | 11-2021 | 810 | \$112,740 | \$172,920 | \$166,520 | \$203,010 |
| Sales Managers | 11-2022 | 590 | \$69,640 | \$147,380 | \$133,400 | \$186,250 |
| Public Relations and Fundraising Managers | 11-2031 | 110 | \$76,570 | \$150,490 | \$140,190 | \$187,450 |
| Administrative Services Managers | 11-3011 | 330 | \$60,930 | \$117,810 | \$99,270 | \$146,260 |
| Computer and Information Systems Managers | 11-3021 | 510 | \$71,120 | \$122,810 | \$107,100 | \$148,660 |
| Financial Managers | 11-3031 | 1,050 | \$73,290 | \$143,580 | \$133,560 | \$178,720 |
| Industrial Production Managers | 11-3051 | 450 | \$66,240 | \$114,430 | \$103,250 | \$138,530 |
| Purchasing Managers | 11-3061 | 220 | \$99,030 | \$166,610 | \$146,090 | \$200,410 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 360 | \$80,230 | \$148,880 | \$131,270 | \$183,210 |
| Compensation and Benefits Managers | 11-3111 | 40 | \$86,360 | \$163,730 | \$158,870 | \$202,420 |
| Human Resources Managers | 11-3121 | 280 | \$81,850 | \$151,360 | \$143,750 | \$186,120 |
| Training and Development Managers | 11-3131 | 80 | \$100,300 | \$157,990 | \$144,610 | \$186,830 |
| Farmers, Ranchers, and Other Agricultural Managers | 11-9013 | 10 | \$36,420 | \$86,820 | \$60,500 | \$112,010 |
| Construction Managers | 11-9021 | NA | \$48,380 | \$80,730 | \$69,880 | \$96,900 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 90 | \$28,630 | \$48,600 | \$33,860 | \$58,580 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 410 | \$67,300 | \$86,330 | \$88,940 | \$95,840 |
| Education Administrators, Postsecondary | 11-9033 | 230 | \$83,780 | \$152,710 | \$132,800 | \$187,170 |
| Education Administrators, All Other | 11-9039 | 110 | \$38,010 | \$59,530 | \$54,990 | \$70,290 |
| Architectural and Engineering Managers | 11-9041 | 270 | \$85,850 | \$131,330 | \$113,860 | \$154,060 |
| Food Service Managers | 11-9051 | 320 | \$37,640 | \$53,940 | \$50,490 | \$62,090 |
| Funeral Service Managers | 11-9061 | 10 | \$52,290 | \$81,570 | \$77,370 | \$96,210 |
| Lodging Managers | 11-9081 | 70 | \$20,170 | \$48,040 | \$54,880 | \$61,980 |
| Medical and Health Services Managers | 11-9111 | 670 | \$58,380 | \$95,560 | \$79,500 | \$114,160 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Natural Sciences Managers | 11-9121 | 40 | \$109,680 | \$188,550 | \$177,700 | \$227,990 |
| Postmasters and Mail Superintendents | 11-9131 | 20 | \$67,730 | \$77,740 | \$73,420 | \$82,750 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 350 | \$28,450 | \$65,350 | \$46,920 | \$83,800 |
| Social and Community Service Managers | 11-9151 | 170 | \$38,040 | \$62,020 | \$56,860 | \$74,010 |
| Emergency Management Directors | 11-9161 | NA | \$37,140 | \$64,590 | \$48,330 | \$78,310 |
| Managers, All Other | 11-9199 | 840 | \$54,810 | \$110,450 | \$98,340 | \$138,270 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 1,670 | \$48,510 | \$81,740 | \$77,620 | \$98,350 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 130 | \$39,560 | \$61,220 | \$65,290 | \$72,050 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 550 | \$42,620 | \$66,370 | \$61,280 | \$78,240 |
| Cost Estimators | 13-1051 | 340 | \$42,570 | \$61,530 | \$59,430 | \$71,000 |
| Human Resources Specialists | 13-1071 | 1,140 | \$41,060 | \$68,710 | \$61,560 | \$82,530 |
| Labor Relations Specialists | 13-1075 | 20 | NA | NA | NA | NA |
| Logisticians | 13-1081 | 1,110 | \$43,730 | \$71,210 | \$66,910 | \$84,950 |
| Management Analysts | 13-1111 | 1,320 | \$51,620 | \$90,040 | \$83,220 | \$109,250 |
| Meeting, Convention, and Event Planners | 13-1121 | 170 | \$30,750 | \$46,790 | \$41,730 | \$54,810 |
| Fundraisers | 13-1131 | 70 | \$36,920 | \$47,660 | \$46,730 | \$53,030 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 180 | \$41,960 | \$71,560 | \$62,750 | \$86,360 |
| Training and Development Specialists | 13-1151 | 660 | \$29,520 | \$60,600 | \$56,400 | \$76,140 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 2,380 | \$42,120 | \$77,110 | \$74,290 | \$94,600 |
| Business Operations Specialists, All Other | 13-1199 | 1,520 | \$33,240 | \$62,710 | \$55,540 | \$77,440 |
| Accountants and Auditors | 13-2011 | 1,720 | \$41,630 | \$74,100 | \$63,000 | \$90,340 |
| Appraisers and Assessors of Real Estate | 13-2021 | 80 | \$18,780 | \$36,320 | \$31,070 | \$45,090 |
| Budget Analysts | 13-2031 | 50 | \$53,910 | \$71,220 | \$71,600 | \$79,870 |
| Credit Analysts | 13-2041 | 60 | \$40,540 | \$63,380 | \$52,590 | \$74,800 |
| Financial Analysts | 13-2051 | 360 | \$66,390 | \$94,140 | \$96,350 | \$108,020 |
| Personal Financial Advisors | 13-2052 | 300 | \$34,520 | \$96,290 | \$57,900 | \$127,170 |
| Financial Examiners | 13-2061 | 40 | \$50,700 | \$69,710 | \$70,420 | \$79,210 |
| Loan Officers | 13-2072 | 520 | \$45,010 | \$71,190 | \$63,620 | \$84,280 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 60 | \$40,320 | \$68,120 | \$66,790 | \$82,020 |
| Tax Preparers | 13-2082 | 80 | \$21,830 | \$32,540 | \$30,300 | \$37,900 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 1,410 | \$45,540 | \$72,920 | \$72,340 | \$86,610 |
| Information Security Analysts | 15-1122 | 450 | \$58,890 | \$92,040 | \$89,190 | \$108,610 |
| Computer Programmers | 15-1131 | 460 | \$47,300 | \$61,660 | \$59,140 | \$68,840 |
| Software Developers, Applications | 15-1132 | 2,260 | \$60,900 | \$90,510 | \$88,610 | \$105,310 |
| Software Developers, Systems Software | 15-1133 | 430 | \$63,030 | \$88,670 | \$90,020 | \$101,500 |
| Web Developers | 15-1134 | 120 | \$41,650 | \$57,130 | \$56,600 | \$64,870 |
| Database Administrators | 15-1141 | 100 | \$51,260 | \$75,230 | \$75,620 | \$87,220 |
| Network and Computer Systems Administrators | 15-1142 | 560 | \$49,160 | \$68,650 | \$65,210 | \$78,400 |
| Computer Network Architects | 15-1143 | 240 | \$55,820 | \$93,030 | \$79,590 | \$111,640 |
| Computer User Support Specialists | 15-1151 | 970 | \$26,110 | \$40,680 | \$38,320 | \$47,960 |
| Computer Network Support Specialists | 15-1152 | 800 | \$31,580 | \$43,210 | \$37,900 | \$49,030 |
| Computer Occupations, All Other | 15-1199 | 250 | \$40,710 | \$69,930 | \$65,070 | \$84,540 |
| Operations Research Analysts | 15-2031 | 100 | \$45,930 | \$69,060 | \$61,490 | \$80,620 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 230 | \$40,950 | \$62,900 | \$58,060 | \$73,880 |
| Landscape Architects | 17-1012 | 30 | \$42,160 | \$61,800 | \$59,470 | \$71,620 |
| Surveyors | 17-1022 | 80 | \$40,120 | \$56,020 | \$52,670 | \$63,960 |
| Chemical Engineers | 17-2041 | 20 | \$56,040 | \$67,550 | \$60,330 | \$73,300 |
| Civil Engineers | 17-2051 | 400 | \$52,710 | \$77,140 | \$73,300 | \$89,360 |
| Computer Hardware Engineers | 17-2061 | 20 | \$48,050 | \$62,620 | \$64,280 | \$69,900 |
| Electrical Engineers | 17-2071 | 120 | \$54,980 | \$81,090 | \$80,140 | \$94,140 |
| Electronics Engineers, Except Computer | 17-2072 | 60 | \$60,190 | \$90,220 | \$86,680 | \$105,240 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 20 | \$57,570 | \$69,400 | \$63,170 | \$75,310 |
| Industrial Engineers | 17-2112 | 320 | \$49,810 | \$84,820 | \$86,670 | \$102,320 |
| Materials Engineers | 17-2131 | 40 | \$54,430 | \$79,280 | \$80,660 | \$91,710 |
| Mechanical Engineers | 17-2141 | 220 | \$51,410 | \$68,930 | \$63,760 | \$77,690 |
| Engineers, All Other | 17-2199 | 100 | \$46,110 | \$62,080 | \$57,440 | \$70,060 |
| Architectural and Civil Drafters | 17-3011 | 170 | \$43,310 | \$49,050 | \$47,700 | \$51,930 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical and Electronics Drafters | 17-3012 | 20 | \$47,990 | \$63,530 | \$65,780 | \$71,300 |
| Mechanical Drafters | 17-3013 | 140 | \$35,400 | \$49,860 | \$45,940 | \$57,090 |
| Civil Engineering Technicians | 17-3022 | 80 | \$24,420 | \$46,880 | \$44,660 | \$58,110 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 70 | \$38,070 | \$58,690 | \$61,540 | \$69,000 |
| Industrial Engineering Technicians | 17-3026 | 60 | \$34,740 | \$45,720 | \$43,600 | \$51,210 |
| Surveying and Mapping Technicians | 17-3031 | 90 | \$34,540 | \$43,470 | \$38,790 | \$47,930 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Food Scientists and Technologists | 19-1012 | 160 | \$51,700 | \$87,840 | \$85,430 | \$105,910 |
| Microbiologists | 19-1022 | 60 | \$41,860 | \$54,570 | \$54,000 | \$60,920 |
| Biological Scientists, All Other | 19-1029 | 20 | \$47,410 | \$69,460 | \$69,370 | \$80,490 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 40 | NA | NA | NA | NA |
| Chemists | 19-2031 | 40 | \$35,290 | \$51,610 | \$45,040 | \$59,780 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 90 | \$40,840 | \$82,180 | \$59,830 | \$102,850 |
| Urban and Regional Planners | 19-3051 | 20 | \$36,120 | \$47,040 | \$46,430 | \$52,500 |
| Agricultural and Food Science Technicians | 19-4011 | 290 | \$27,750 | \$39,280 | \$37,710 | \$45,040 |
| Biological Technicians | 19-4021 | 20 | \$28,400 | \$41,540 | \$33,820 | \$48,120 |
| Chemical Technicians | 19-4031 | 150 | \$31,380 | \$40,010 | \$38,010 | \$44,330 |
| Forensic Science Technicians | 19-4092 | 10 | \$36,170 | \$45,810 | \$43,250 | \$50,630 |
| Forest and Conservation Technicians | 19-4093 | 10 | \$28,540 | \$37,700 | \$32,140 | \$42,280 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 150 | \$38,600 | \$52,310 | \$50,290 | \$59,160 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 410 | \$36,790 | \$55,330 | \$56,760 | \$64,600 |
| Rehabilitation Counselors | 21-1015 | NA | \$23,360 | \$38,460 | \$36,980 | \$46,010 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 140 | \$32,360 | \$45,120 | \$42,980 | \$51,500 |
| Child, Family, and School Social Workers | 21-1021 | 200 | \$31,430 | \$38,360 | \$36,690 | \$41,820 |
| Healthcare Social Workers | 21-1022 | 140 | \$39,620 | \$49,780 | \$48,610 | \$54,860 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 70 | \$41,650 | \$48,990 | \$49,380 | \$52,660 |
| Social Workers, All Other | 21-1029 | 70 | \$33,660 | \$60,530 | \$67,920 | \$73,970 |
| Health Educators | 21-1091 | 10 | \$36,870 | \$41,300 | \$40,390 | \$43,520 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 100 | \$34,140 | \$38,870 | \$36,690 | \$41,230 |
| Social and Human Service Assistants | 21-1093 | 390 | \$21,030 | \$28,460 | \$26,430 | \$32,180 |
| Community Health Workers | 21-1094 | 20 | \$36,070 | \$38,470 | \$36,690 | \$39,680 |
| Community and Social Service Specialists, All Other | 21-1099 | 20 | \$25,590 | \$37,150 | \$37,040 | \$42,930 |
| Clergy | 21-2011 | 50 | \$29,460 | \$48,260 | \$45,770 | \$57,660 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 630 | \$62,050 | \$128,900 | \$88,780 | \$162,330 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 30 | \$95,550 | \$139,060 | \$165,370 | \$160,820 |
| Paralegals and Legal Assistants | 23-2011 | 490 | \$31,800 | \$41,550 | \$38,320 | \$46,430 |
| Court Reporters | 23-2091 | NA | \$43,160 | \$49,300 | \$46,900 | \$52,370 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 30 | \$26,780 | \$41,480 | \$38,410 | \$48,830 |
| Legal Support Workers, All Other | 23-2099 | 20 | \$29,650 | \$44,520 | \$36,510 | \$51,960 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 180 | NA | NA | NA | NA |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 90 | \$36,420 | \$66,270 | \$56,040 | \$81,190 |
| Biological Science Teachers, Postsecondary | 25-1042 | 130 | \$46,900 | \$78,890 | \$69,500 | \$94,880 |
| Physics Teachers, Postsecondary | 25-1054 | 40 | \$59,630 | \$91,330 | \$81,520 | \$107,180 |
| Psychology Teachers, Postsecondary | 25-1066 | 40 | \$46,430 | \$79,560 | \$76,550 | \$96,130 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 70 | \$32,730 | \$82,760 | \$62,460 | \$107,780 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 90 | \$35,210 | \$52,480 | \$47,240 | \$61,120 |
| Education Teachers, Postsecondary | 25-1081 | 130 | \$54,700 | \$115,840 | \$75,020 | \$146,400 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 140 | \$37,740 | \$70,150 | \$66,720 | \$86,350 |
| Communications Teachers, Postsecondary | 25-1122 | 70 | \$39,880 | \$103,590 | \$71,600 | \$135,440 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 100 | \$43,820 | \$71,940 | \$64,640 | \$86,000 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 60 | \$35,660 | \$83,550 | \$56,920 | \$107,490 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 30 | \$47,930 | \$113,390 | \$70,910 | \$146,120 |
| Graduate Teaching Assistants | 25-1191 | 1,620 | \$19,140 | \$19,490 | \$19,260 | \$19,660 |
| Vocational Education Teachers, Postsecondary | 25-1194 | 190 | \$30,360 | \$58,820 | \$56,040 | \$73,050 |
| Postsecondary Teachers, All Other | 25-1199 | 130 | \$60,040 | \$71,880 | \$72,950 | \$77,800 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Preschool Teachers, Except Special Education | 25-2011 | 930 | \$18,990 | \$30,880 | \$25,440 | \$36,830 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 240 | \$38,980 | \$49,160 | \$48,090 | \$54,250 |
| Elementary School Teachers, Except Special Education | 25-2021 | 2,290 | \$42,390 | \$54,700 | \$54,460 | \$60,860 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 920 | \$41,620 | \$53,690 | \$54,060 | \$59,730 |
| Secondary School Teachers, Except Special and Career/Technical Ed | 25-2031 | 2,370 | \$44,000 | \$56,990 | \$57,160 | \$63,490 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 260 | \$45,400 | \$57,690 | \$57,790 | \$63,830 |
| Special Education Teachers, Preschool | 25-2051 | 90 | \$46,060 | \$59,350 | \$57,440 | \$65,990 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 190 | \$44,250 | \$56,290 | \$57,040 | \$62,310 |
| Special Education Teachers, Middle School | 25-2053 | 100 | \$40,260 | \$51,480 | \$50,520 | \$57,080 |
| Special Education Teachers, Secondary School | 25-2054 | 250 | \$48,070 | \$59,050 | \$58,870 | \$64,540 |
| Special Education Teachers, All Other | 25-2059 | 10 | \$34,840 | \$54,480 | \$61,220 | \$64,300 |
| Adult Basic and Secondary Education and Literacy Teachers and Ins | 25-3011 | 10 | \$25,960 | \$43,350 | \$41,720 | \$52,050 |
| Self-Enrichment Education Teachers | 25-3021 | 330 | \$22,540 | \$40,360 | \$33,520 | \$49,270 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 130 | \$21,930 | \$36,390 | \$33,850 | \$43,620 |
| Substitute Teachers | 25-3098 | 610 | \$21,900 | \$26,410 | \$27,020 | \$28,660 |
| Archivists | 25-4011 | 10 | \$39,120 | \$61,870 | \$50,180 | \$73,250 |
| Curators | 25-4012 | NA | \$41,220 | \$52,960 | \$47,880 | \$58,830 |
| Museum Technicians and Conservators | 25-4013 | NA | \$27,690 | \$32,030 | \$32,510 | \$34,190 |
| Librarians | 25-4021 | 260 | \$41,530 | \$58,280 | \$58,060 | \$66,660 |
| Library Technicians | 25-4031 | 160 | \$19,850 | \$27,460 | \$27,090 | \$31,260 |
| Audio-Visual and Multimedia Collections Specialists | 25-9011 | 30 | \$19,450 | \$35,690 | \$29,450 | \$43,810 |
| Instructional Coordinators | 25-9031 | 290 | \$47,450 | \$66,670 | \$65,920 | \$76,270 |
| Teacher Assistants | 25-9041 | 2,090 | \$18,810 | \$22,060 | \$19,550 | \$23,690 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 50 | \$38,980 | \$70,920 | \$72,160 | \$86,890 |
| Multimedia Artists and Animators | 27-1014 | 50 | \$27,940 | \$55,720 | \$47,240 | \$69,610 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Floral Designers | 27-1023 | 40 | \$21,300 | \$25,810 | \$24,510 | \$28,070 |
| Graphic Designers | 27-1024 | 470 | \$27,970 | \$45,530 | \$39,960 | \$54,300 |
| Interior Designers | 27-1025 | 120 | \$57,570 | \$89,020 | \$91,690 | \$104,740 |
| Merchandise Displayers and Window Trimmers | 27-1026 | NA | \$27,220 | \$47,090 | \$42,830 | \$57,020 |
| Producers and Directors | 27-2012 | 170 | \$42,960 | \$74,710 | \$66,140 | \$90,580 |
| Coaches and Scouts | 27-2022 | 290 | \$22,560 | \$60,840 | \$29,630 | \$79,980 |
| Radio and Television Announcers | 27-3011 | 40 | NA | NA | NA | NA |
| Reporters and Correspondents | 27-3022 | 50 | \$22,870 | \$30,330 | \$28,680 | \$34,060 |
| Public Relations Specialists | 27-3031 | 350 | \$42,850 | \$74,390 | \$62,080 | \$90,160 |
| Editors | 27-3041 | 30 | \$31,760 | \$47,910 | \$46,270 | \$55,990 |
| Technical Writers | 27-3042 | 30 | \$61,890 | \$79,630 | \$74,960 | \$88,500 |
| Writers and Authors | 27-3043 | 50 | \$30,380 | \$47,130 | \$43,590 | \$55,500 |
| Interpreters and Translators | 27-3091 | 40 | \$21,710 | \$32,410 | \$30,480 | \$37,760 |
| Audio and Video Equipment Technicians | 27-4011 | 80 | \$30,670 | \$36,610 | \$36,010 | \$39,580 |
| Broadcast Technicians | 27-4012 | 60 | \$22,250 | \$40,020 | \$31,730 | \$48,900 |
| Photographers | 27-4021 | 110 | \$22,250 | \$37,470 | \$29,290 | \$45,080 |
| Camera Operators, Television, Video, and Motion Picture | 27-4031 | 30 | \$44,510 | \$61,280 | \$65,240 | \$69,660 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 70 | NA | NA | NA | NA |
| Dentists, General | 29-1021 | 120 | \$103,060 | \$155,670 | \$126,200 | \$181,980 |
| Dietitians and Nutritionists | 29-1031 | 80 | \$45,710 | \$63,620 | \$61,790 | \$72,580 |
| Optometrists | 29-1041 | 80 | \$52,970 | \$89,450 | \$89,180 | \$107,690 |
| Pharmacists | 29-1051 | 420 | \$102,370 | \$125,320 | \$127,260 | \$136,800 |
| Family and General Practitioners | 29-1062 | 160 | \$99,840 | \$199,090 | \$185,220 | \$248,710 |
| Psychiatrists | 29-1066 | NA | \$82,950 | \$208,790 | NA | \$271,710 |
| Physicians and Surgeons, All Other | 29-1069 | 520 | \$105,360 | \$200,340 | \$175,960 | \$247,820 |
| Physician Assistants | 29-1071 | 90 | \$37,190 | \$78,780 | \$66,170 | \$99,580 |
| Podiatrists | 29-1081 | 10 | \$87,000 | \$138,800 | \$125,020 | \$164,700 |
| Occupational Therapists | 29-1122 | 210 | \$65,870 | \$95,630 | \$97,390 | \$110,510 |
| Physical Therapists | 29-1123 | 330 | \$47,290 | \$79,090 | \$85,130 | \$94,990 |
| Radiation Therapists | 29-1124 | 50 | \$59,330 | \$82,740 | \$79,070 | \$94,450 |

## Arkansas Occupational Employment and Wage Survey 2019

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Respiratory Therapists | 29-1126 | 130 | \$38,140 | \$48,600 | \$48,390 | \$53,830 |
| Speech-Language Pathologists | 29-1127 | 420 | \$52,910 | \$90,610 | \$92,980 | \$109,460 |
| Veterinarians | 29-1131 | 140 | \$74,660 | \$109,150 | \$108,670 | \$126,390 |
| Registered Nurses | 29-1141 | 3,530 | \$45,950 | \$60,570 | \$59,040 | \$67,880 |
| Nurse Practitioners | 29-1171 | 280 | \$86,080 | \$116,180 | \$103,310 | \$131,230 |
| Audiologists | 29-1181 | 30 | \$70,310 | \$72,840 | \$73,800 | \$74,100 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 350 | \$29,460 | \$46,800 | \$48,060 | \$55,480 |
| Dental Hygienists | 29-2021 | 290 | \$68,740 | \$71,780 | \$72,910 | \$73,300 |
| Cardiovascular Technologists and Technicians | 29-2031 | 110 | \$28,930 | \$50,460 | \$47,590 | \$61,230 |
| Diagnostic Medical Sonographers | 29-2032 | 40 | \$52,410 | \$66,350 | \$68,110 | \$73,330 |
| Nuclear Medicine Technologists | 29-2033 | 20 | \$65,810 | \$72,390 | \$73,010 | \$75,670 |
| Radiologic Technologists and Technicians | 29-2034 | 380 | \$40,620 | \$54,060 | \$54,770 | \$60,790 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 40 | \$36,810 | \$57,130 | \$61,320 | \$67,280 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 290 | \$23,470 | \$29,370 | \$28,960 | \$32,320 |
| Dietetic Technicians | 29-2051 | 10 | \$22,560 | \$25,190 | \$24,790 | \$26,500 |
| Pharmacy Technicians | 29-2052 | 640 | \$24,250 | \$30,490 | \$29,310 | \$33,610 |
| Psychiatric Technicians | 29-2053 | NA | \$22,430 | \$23,690 | \$23,210 | \$24,320 |
| Surgical Technologists | 29-2055 | 150 | \$33,750 | \$44,190 | \$42,440 | \$49,410 |
| Veterinary Technologists and Technicians | 29-2056 | NA | \$23,720 | \$33,300 | \$29,430 | \$38,100 |
| Ophthalmic Medical Technicians | 29-2057 | NA | \$27,640 | \$33,710 | \$31,050 | \$36,740 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 1,300 | \$36,610 | \$44,200 | \$44,630 | \$48,000 |
| Medical Records and Health Information Technicians | 29-2071 | 340 | \$23,800 | \$33,510 | \$31,680 | \$38,370 |
| Opticians, Dispensing | 29-2081 | 120 | \$26,420 | \$36,850 | \$36,720 | \$42,060 |
| Health Technologists and Technicians, All Other | 29-2099 | 160 | \$26,420 | \$40,990 | \$36,230 | \$48,280 |
| Occupational Health and Safety Specialists | 29-9011 | 140 | \$45,440 | \$77,840 | \$80,700 | \$94,040 |
| Occupational Health and Safety Technicians | 29-9012 | NA | \$27,140 | \$41,320 | \$37,260 | \$48,420 |
| Athletic Trainers | 29-9091 | 20 | \$46,290 | \$59,300 | \$51,960 | \$65,800 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 30 | \$26,820 | \$58,140 | \$30,080 | \$73,800 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 550 | \$22,280 | \$23,050 | \$23,000 | \$23,430 |
| Nursing Assistants | 31-1014 | 2,450 | \$22,300 | \$25,390 | \$24,940 | \$26,930 |
| Occupational Therapy Assistants | 31-2011 | 50 | \$52,420 | \$65,660 | \$67,320 | \$72,290 |
| Physical Therapist Assistants | 31-2021 | 140 | \$47,390 | \$61,850 | \$60,730 | \$69,070 |
| Massage Therapists | 31-9011 | 60 | \$34,920 | \$44,090 | \$44,460 | \$48,680 |
| Dental Assistants | 31-9091 | 650 | \$25,420 | \$33,800 | \$34,000 | \$38,000 |
| Medical Assistants | 31-9092 | 820 | \$23,950 | \$30,490 | \$28,770 | \$33,770 |
| Medical Transcriptionists | 31-9094 | 70 | \$26,220 | \$33,850 | \$32,940 | \$37,670 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 320 | \$21,070 | \$27,430 | \$25,790 | \$30,620 |
| Phlebotomists | 31-9097 | 130 | \$24,650 | \$29,140 | \$28,610 | \$31,390 |
| Healthcare Support Workers, All Other | 31-9099 | 90 | \$35,900 | \$58,660 | \$67,450 | \$70,040 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 100 | \$36,990 | \$48,300 | \$49,470 | \$53,960 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 280 | \$44,720 | \$60,070 | \$57,380 | \$67,740 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 200 | \$38,630 | \$54,070 | \$53,470 | \$61,780 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 220 | NA | NA | NA | NA |
| Firefighters | 33-2011 | 520 | \$27,390 | \$35,610 | \$32,650 | \$39,720 |
| Correctional Officers and Jailers | 33-3012 | 500 | \$27,030 | \$33,170 | \$33,080 | \$36,240 |
| Detectives and Criminal Investigators | 33-3021 | 80 | \$38,340 | \$60,200 | \$46,890 | \$71,130 |
| Parking Enforcement Workers | 33-3041 | 20 | \$19,610 | \$27,190 | \$25,420 | \$30,980 |
| Police and Sheriff's Patrol Officers | 33-3051 | 900 | \$32,860 | \$40,340 | \$38,540 | \$44,080 |
| Animal Control Workers | 33-9011 | 30 | \$26,340 | \$32,540 | \$32,420 | \$35,630 |
| Private Detectives and Investigators | 33-9021 | NA | \$20,230 | \$37,840 | \$41,170 | \$46,650 |
| Security Guards | 33-9032 | 930 | \$19,540 | \$26,880 | \$24,010 | \$30,550 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 70 | \$18,340 | \$21,360 | \$20,680 | \$22,870 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \\ & \text { Wage } \end{aligned}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Transportation Security Screeners | 33-9093 | 60 | \$35,000 | \$39,380 | \$38,020 | \$41,570 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 110 | \$27,820 | \$55,990 | \$63,270 | \$70,080 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 2,460 | \$22,150 | \$29,880 | \$27,430 | \$33,750 |
| Cooks, Fast Food | 35-2011 | NA | \$18,920 | \$19,930 | \$19,400 | \$20,430 |
| Cooks, Institution and Cafeteria | 35-2012 | 1,180 | \$19,500 | \$24,070 | \$22,280 | \$26,350 |
| Cooks, Restaurant | 35-2014 | 2,800 | \$20,030 | \$23,600 | \$22,780 | \$25,390 |
| Cooks, Short Order | 35-2015 | 40 | \$21,500 | \$28,660 | \$27,830 | \$32,240 |
| Food Preparation Workers | 35-2021 | 630 | \$19,080 | \$21,850 | \$20,270 | \$23,230 |
| Bartenders | 35-3011 | 920 | \$18,700 | \$21,710 | \$19,560 | \$23,220 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 7,120 | \$18,810 | \$20,740 | \$19,520 | \$21,710 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 750 | \$18,930 | \$21,320 | \$19,590 | \$22,510 |
| Waiters and Waitresses | 35-3031 | 4,410 | \$18,900 | \$19,750 | \$19,280 | \$20,170 |
| Food Servers, Nonrestaurant | 35-3041 | NA | \$19,030 | \$20,410 | \$19,570 | \$21,090 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 470 | \$18,860 | \$21,790 | \$20,270 | \$23,250 |
| Dishwashers | 35-9021 | 590 | \$19,030 | \$21,130 | \$20,130 | \$22,180 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 610 | \$19,120 | \$20,280 | \$19,700 | \$20,870 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 280 | \$26,410 | \$39,400 | \$33,090 | \$45,900 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 180 | \$29,710 | \$44,850 | \$42,070 | \$52,430 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 3,290 | \$19,750 | \$25,480 | \$24,730 | \$28,350 |
| Maids and Housekeeping Cleaners | 37-2012 | 1,200 | \$19,110 | \$21,360 | \$20,580 | \$22,480 |
| Pest Control Workers | 37-2021 | 150 | \$24,860 | \$39,730 | \$31,970 | \$47,170 |
| Landscaping and Groundskeeping Workers | 37-3011 | 1,510 | \$21,750 | \$26,100 | \$25,690 | \$28,280 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | NA | \$19,610 | \$24,580 | \$20,740 | \$27,060 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 330 | \$23,910 | \$34,120 | \$32,550 | \$39,230 |
| Nonfarm Animal Caretakers | 39-2021 | 350 | \$19,120 | \$25,110 | \$22,540 | \$28,110 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 180 | \$18,360 | \$19,370 | \$18,740 | \$19,880 |
| Amusement and Recreation Attendants | 39-3091 | 290 | \$18,780 | \$19,520 | \$19,100 | \$19,900 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | NA | \$30,860 | \$45,790 | \$41,540 | \$53,260 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 490 | \$18,840 | \$27,320 | \$19,630 | \$31,560 |
| Skincare Specialists | 39-5094 | NA | \$18,690 | \$27,990 | \$19,430 | \$32,650 |
| Tour and travel guides | 39-7010 | NA | \$26,530 | \$47,220 | \$54,820 | \$57,560 |
| Childcare Workers | 39-9011 | 1,220 | \$18,740 | \$20,540 | \$19,440 | \$21,440 |
| Personal Care Aides | 39-9021 | 2,200 | \$20,250 | \$22,780 | \$22,580 | \$24,050 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 400 | \$24,160 | \$39,750 | \$42,210 | \$47,550 |
| Recreation Workers | 39-9032 | 290 | \$18,870 | \$22,180 | \$20,040 | \$23,840 |
| Residential Advisors | 39-9041 | 90 | \$26,300 | \$33,500 | \$34,640 | \$37,090 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 2,380 | \$24,630 | \$40,810 | \$35,500 | \$48,900 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 660 | \$41,710 | \$93,850 | \$81,450 | \$119,930 |
| Cashiers | 41-2011 | 4,950 | \$19,100 | \$21,860 | \$20,570 | \$23,240 |
| Counter and Rental Clerks | 41-2021 | 750 | \$19,560 | \$29,080 | \$24,530 | \$33,840 |
| Parts Salespersons | 41-2022 | 520 | \$22,620 | \$33,750 | \$30,320 | \$39,320 |
| Retail Salespersons | 41-2031 | 8,920 | \$18,970 | \$26,390 | \$21,260 | \$30,100 |
| Advertising Sales Agents | 41-3011 | 260 | \$25,720 | \$49,150 | \$48,220 | \$60,870 |
| Insurance Sales Agents | 41-3021 | 400 | \$28,090 | \$73,420 | \$46,730 | \$96,080 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 190 | NA | NA | NA | NA |
| Travel Agents | 41-3041 | 40 | \$29,270 | \$41,840 | \$36,370 | \$48,130 |
| Sales Representatives, Services, All Other | 41-3099 | 1,160 | \$24,560 | \$60,990 | \$43,380 | \$79,200 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 280 | \$35,140 | \$74,380 | \$61,500 | \$93,990 |


| Fayetteville-Springdale- <br> RogerS MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Sales Representatives, Wholesale and <br> Manufacturing, Except Technical and <br> Scientific Products | $41-4012$ | 3,370 | $\$ 32,670$ | $\$ 71,890$ | $\$ 57,260$ | $\$ 91,500$ |
| Demonstrators and Product Promoters | $41-9011$ | NA | $\$ 21,780$ | $\$ 28,070$ | $\$ 23,910$ | $\$ 31,220$ |
| Real Estate Brokers | $41-9021$ | 110 | NA | NA | NA | NA |
| Real Estate Sales Agents | $41-9022$ | 310 | $\$ 21,980$ | $\$ 43,350$ | $\$ 43,860$ | $\$ 54,030$ |
| Sales Engineers | $41-9031$ | 60 | $\$ 64,130$ | $\$ 11,000$ | $\$ 107,520$ | $\$ 132,940$ |
| Telemarketers | $41-9041$ | NA | $\$ 20,570$ | $\$ 29,280$ | $\$ 25,370$ | $\$ 33,630$ |
| Sales and Related Workers, All Other | $41-9099$ | 250 | $\$ 22,290$ | $\$ 32,440$ | $\$ 25,100$ | $\$ 37,510$ |
| Office and Administrative Support <br> Occupations | $43-0000$ |  |  |  |  |  |
| First-Line Supervisors of Office and <br> Administrative Support Workers | $43-1011$ | 3,020 | $\$ 33,410$ | $\$ 52,760$ | $\$ 48,640$ | $\$ 62,440$ |
| Switchboard Operators, Including <br> Answering Service | $43-2011$ | 60 | $\$ 21,690$ | $\$ 25,870$ | $\$ 26,010$ | $\$ 27,960$ |
| Bill and Account Collectors | $43-3011$ | 330 | $\$ 26,520$ | $\$ 35,690$ | $\$ 33,100$ | $\$ 40,280$ |
| Billing and Posting Clerks and Machine <br> Operators | $43-3021$ | 670 | $\$ 28,150$ | $\$ 36,720$ | $\$ 35,200$ | $\$ 41,000$ |
| Bookkeeping, Accounting, and Auditing <br> Clerks | $43-3031$ | 2,610 | $\$ 27,720$ | $\$ 38,160$ | $\$ 35,870$ | $\$ 43,370$ |
| Payroll and Timekeeping Clerks | $43-3051$ | 150 | $\$ 35,220$ | $\$ 49,460$ | $\$ 48,890$ | $\$ 56,590$ |
| Procurement Clerks | $43-3061$ | 190 | $\$ 32,100$ | $\$ 40,360$ | $\$ 39,000$ | $\$ 44,500$ |
| Tellers | $43-3071$ | 920 | $\$ 22,700$ | $\$ 25,790$ | $\$ 25,070$ | $\$ 27,340$ |
| Court, Municipal, and License Clerks | $43-4031$ | 130 | $\$ 23,770$ | $\$ 31,830$ | $\$ 30,100$ | $\$ 35,860$ |
| Credit Authorizers, Checkers, and Clerks | $43-4041$ | 30 | $\$ 28,630$ | $\$ 33,880$ | $\$ 33,950$ | $\$ 36,500$ |
| Customer Service Representatives | $43-4051$ | 3,540 | $\$ 25,390$ | $\$ 35,480$ | $\$ 31,400$ | $\$ 40,520$ |
| File Clerks | $43-4071$ | 70 | $\$ 22,220$ | $\$ 28,560$ | $\$ 27,540$ | $\$ 31,730$ |
| Hotel, Motel, and Resort Desk Clerks | $43-4081$ | 320 | $\$ 19,130$ | $\$ 21,190$ | $\$ 20,120$ | $\$ 22,220$ |
| Interviewers, Except Eligibility and Loan | $43-4111$ | 400 | $\$ 24,250$ | $\$ 31,840$ | $\$ 31,000$ | $\$ 35,630$ |
| Library Assistants, Clerical | $43-4121$ | 170 | $\$ 20,290$ | $\$ 25,880$ | $\$ 25,140$ | $\$ 28,680$ |
| Loan Interviewers and Clerks | $43-4131$ | 450 | $\$ 30,240$ | $\$ 39,450$ | $\$ 37,770$ | $\$ 44,050$ |
| New Accounts Clerks | $43-4141$ | 100 | $\$ 27,360$ | $\$ 30,810$ | $\$ 29,530$ | $\$ 32,540$ |
| Order Clerks | $43-4151$ | 210 | $\$ 25,680$ | $\$ 37,810$ | $\$ 39,030$ | $\$ 43,880$ |
| Human Resources Assistants, Except <br> Payroll and Timekeeping | $43-4161$ | 230 | $\$ 29,970$ | $\$ 37,430$ | $\$ 36,760$ | $\$ 41,170$ |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \\ & \text { Wage } \end{aligned}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Receptionists and Information Clerks | 43-4171 | 1,670 | \$21,910 | \$27,060 | \$26,540 | \$29,640 |
| Information and Record Clerks, All Other | 43-4199 | 190 | \$24,930 | \$35,500 | \$33,670 | \$40,780 |
| Cargo and Freight Agents | 43-5011 | 330 | \$32,790 | \$50,020 | \$44,820 | \$58,640 |
| Couriers and Messengers | 43-5021 | 50 | \$22,140 | \$26,500 | \$25,200 | \$28,680 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 140 | \$27,770 | \$33,020 | \$32,320 | \$35,650 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 650 | \$23,500 | \$34,730 | \$30,540 | \$40,340 |
| Meter Readers, Utilities | 43-5041 | 40 | \$27,360 | \$34,660 | \$30,950 | \$38,310 |
| Postal Service Clerks | 43-5051 | 110 | \$34,440 | \$47,340 | \$46,070 | \$53,790 |
| Postal Service Mail Carriers | 43-5052 | 510 | \$36,870 | \$49,880 | \$46,520 | \$56,380 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 120 | \$38,140 | \$49,730 | \$46,620 | \$55,530 |
| Production, Planning, and Expediting Clerks | 43-5061 | 980 | \$27,490 | \$42,820 | \$38,300 | \$50,490 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 1,110 | \$25,580 | \$35,010 | \$32,740 | \$39,720 |
| Stock Clerks and Order Fillers | 43-5081 | 3,540 | \$21,730 | \$27,210 | \$24,910 | \$29,950 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 510 | \$27,950 | \$33,680 | \$34,820 | \$36,550 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 450 | \$36,610 | \$51,680 | \$51,410 | \$59,220 |
| Legal Secretaries | 43-6012 | 90 | \$23,020 | \$38,910 | \$36,990 | \$46,860 |
| Medical Secretaries | 43-6013 | 490 | \$24,200 | \$33,410 | \$32,250 | \$38,020 |
| Secretaries and Administrative Assistants, Except Legal, Medical, | 43-6014 | 2,410 | \$23,120 | \$33,040 | \$32,050 | \$38,000 |
| Computer Operators | 43-9011 | 80 | \$18,960 | \$33,180 | \$31,640 | \$40,280 |
| Data Entry Keyers | 43-9021 | 190 | \$24,550 | \$30,520 | \$29,970 | \$33,500 |
| Word Processors and Typists | 43-9022 | NA | \$30,420 | \$36,400 | \$36,810 | \$39,380 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 190 | \$28,940 | \$37,890 | \$36,500 | \$42,360 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 100 | \$23,610 | \$30,540 | \$29,840 | \$34,010 |
| Office Clerks, General | 43-9061 | 4,970 | \$22,090 | \$32,320 | \$29,920 | \$37,440 |
| Office Machine Operators, Except Computer | 43-9071 | 70 | \$21,160 | \$31,240 | \$31,870 | \$36,270 |
| Proofreaders and Copy Markers | 43-9081 | 10 | \$31,840 | \$36,640 | \$35,540 | \$39,040 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Statistical Assistants | 43-9111 | 10 | \$38,710 | \$52,830 | \$53,720 | \$59,880 |
| Office and Administrative Support Workers, All Other | 43-9199 | 240 | \$26,300 | \$31,980 | \$30,580 | \$34,820 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | NA | \$39,660 | \$55,060 | \$56,180 | \$62,750 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 70 | \$22,800 | \$25,740 | \$24,810 | \$27,210 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 180 | \$19,510 | \$29,650 | \$27,700 | \$34,720 |
| Logging Equipment Operators | 45-4022 | NA | \$29,110 | \$39,330 | \$36,780 | \$44,440 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 1,040 | \$39,260 | \$55,950 | \$52,970 | \$64,300 |
| Brickmasons and Blockmasons | 47-2021 | NA | \$33,610 | \$48,650 | \$49,220 | \$56,170 |
| Carpenters | 47-2031 | 780 | \$26,810 | \$38,340 | \$35,590 | \$44,110 |
| Cement Masons and Concrete Finishers | 47-2051 | 440 | \$31,870 | \$36,950 | \$36,500 | \$39,480 |
| Construction Laborers | 47-2061 | 810 | \$21,320 | \$28,050 | \$27,820 | \$31,420 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 180 | \$27,920 | \$32,500 | \$31,120 | \$34,800 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 540 | \$28,580 | \$37,370 | \$36,240 | \$41,760 |
| Drywall and Ceiling Tile Installers | 47-2081 | 70 | \$34,530 | \$46,060 | \$43,580 | \$51,820 |
| Electricians | 47-2111 | 1,070 | \$28,100 | \$40,590 | \$38,980 | \$46,840 |
| Glaziers | 47-2121 | 90 | \$28,310 | \$36,360 | \$35,910 | \$40,380 |
| Insulation Workers, Mechanical | 47-2132 | NA | \$22,280 | \$25,890 | \$23,150 | \$27,700 |
| Painters, Construction and Maintenance | 47-2141 | 260 | \$26,640 | \$36,130 | \$33,790 | \$40,880 |
| Pipelayers | 47-2151 | NA | \$27,520 | \$36,940 | \$34,340 | \$41,660 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 650 | \$32,630 | \$48,010 | \$45,350 | \$55,700 |
| Reinforcing Iron and Rebar Workers | 47-2171 | NA | \$32,530 | \$47,700 | \$44,400 | \$55,280 |
| Roofers | 47-2181 | 120 | \$29,680 | \$41,480 | \$39,890 | \$47,380 |
| Sheet Metal Workers | 47-2211 | 120 | \$26,120 | \$33,680 | \$33,040 | \$37,460 |
| Structural Iron and Steel Workers | 47-2221 | NA | \$27,790 | \$33,870 | \$33,970 | \$36,910 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | NA | \$22,740 | \$28,350 | \$24,720 | \$31,150 |
| Helpers--Carpenters | 47-3012 | NA | \$20,000 | \$28,900 | \$31,040 | \$33,350 |
| Helpers--Electricians | 47-3013 | NA | \$19,080 | \$21,300 | \$19,310 | \$22,410 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 50 | \$21,560 | \$25,810 | \$25,140 | \$27,940 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | NA | \$28,530 | \$32,980 | \$33,900 | \$35,200 |
| Helpers, Construction Trades, All Other | 47-3019 | 50 | \$28,490 | \$31,220 | \$30,610 | \$32,580 |
| Construction and Building Inspectors | 47-4011 | 170 | \$32,650 | \$42,970 | \$42,110 | \$48,140 |
| Hazardous Materials Removal Workers | 47-4041 | NA | \$27,670 | \$42,970 | \$38,410 | \$50,630 |
| Highway Maintenance Workers | 47-4051 | 240 | \$27,540 | \$33,870 | \$32,790 | \$37,030 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 1,040 | \$37,580 | \$61,780 | \$58,630 | \$73,880 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 180 | \$22,780 | \$34,500 | \$31,320 | \$40,370 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 250 | \$36,020 | \$47,780 | \$49,020 | \$53,650 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 120 | \$35,890 | \$40,500 | \$38,440 | \$42,810 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 50 | \$52,250 | \$63,780 | \$60,080 | \$69,550 |
| Electronic Home Entertainment Equipment Installers and Repairers | 49-2097 | NA | \$18,520 | \$26,670 | \$19,170 | \$30,740 |
| Security and Fire Alarm Systems Installers | 49-2098 | 120 | \$33,800 | \$41,090 | \$40,850 | \$44,740 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 70 | \$27,330 | \$40,980 | \$32,630 | \$47,810 |
| Automotive Body and Related Repairers | 49-3021 | 340 | \$30,000 | \$42,480 | \$41,850 | \$48,710 |
| Automotive Service Technicians and Mechanics | 49-3023 | 950 | \$26,550 | \$37,870 | \$35,610 | \$43,520 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 780 | \$31,770 | \$41,760 | \$41,020 | \$46,760 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 100 | \$23,460 | \$31,430 | \$29,510 | \$35,410 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 240 | \$33,750 | \$44,280 | \$42,890 | \$49,540 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 50 | \$28,450 | \$33,870 | \$31,610 | \$36,580 |
| Recreational Vehicle Service Technicians | 49-3092 | NA | \$30,000 | \$39,420 | \$40,290 | \$44,130 |
| Tire Repairers and Changers | 49-3093 | NA | \$22,630 | \$25,890 | \$24,730 | \$27,530 |
| Mechanical Door Repairers | 49-9011 | 150 | \$26,910 | \$36,150 | \$34,250 | \$40,760 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 70 | \$35,390 | \$50,470 | \$51,020 | \$58,010 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 550 | \$30,450 | \$46,060 | \$45,710 | \$53,860 |
| Industrial Machinery Mechanics | 49-9041 | 940 | \$34,710 | \$45,370 | \$44,790 | \$50,700 |
| Maintenance Workers, Machinery | 49-9043 | 210 | \$27,650 | \$36,500 | \$33,710 | \$40,930 |
| Millwrights | 49-9044 | 110 | \$31,610 | \$41,550 | \$38,940 | \$46,520 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 170 | \$23,900 | \$49,560 | \$48,020 | \$62,390 |
| Telecommunications Line Installers and Repairers | 49-9052 | 90 | \$46,750 | \$73,310 | \$72,010 | \$86,600 |
| Medical Equipment Repairers | 49-9062 | 80 | \$31,310 | \$36,160 | \$35,370 | \$38,590 |
| Maintenance and Repair Workers, General | 49-9071 | 2,130 | \$25,460 | \$36,920 | \$36,700 | \$42,660 |
| Locksmiths and Safe Repairers | 49-9094 | 70 | \$29,650 | \$44,350 | \$45,870 | \$51,700 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 140 | \$20,910 | \$27,540 | \$25,380 | \$30,860 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 130 | \$26,910 | \$39,400 | \$35,190 | \$45,650 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 1,570 | \$35,270 | \$53,600 | \$50,580 | \$62,770 |
| Electrical, Electronic, and Electromechanical Assemblers, except Coil Winders, Tapers, and Finishers | 51-2028 | 520 | \$23,960 | \$38,590 | \$35,240 | \$45,910 |
| Structural Metal Fabricators and Fitters | 51-2041 | NA | \$32,060 | \$41,090 | \$39,880 | \$45,610 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 1,860 | \$22,670 | \$31,940 | \$30,020 | \$36,580 |
| Bakers | 51-3011 | 290 | \$20,670 | \$26,130 | \$25,320 | \$28,870 |
| Butchers and Meat Cutters | 51-3021 | 150 | \$26,950 | \$30,910 | \$30,890 | \$32,890 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 3,120 | \$23,610 | \$26,680 | \$26,860 | \$28,220 |
| Slaughterers and Meat Packers | 51-3023 | NA | \$22,990 | \$27,010 | \$27,530 | \$29,020 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 20 | \$22,720 | \$30,660 | \$32,220 | \$34,630 |
| Food Batchmakers | 51-3092 | 400 | \$21,520 | \$26,140 | \$25,190 | \$28,450 |
| Food Cooking Machine Operators and Tenders | 51-3093 | NA | \$21,690 | \$26,430 | \$25,810 | \$28,810 |
| Food Processing Workers, All Other | 51-3099 | NA | \$22,130 | \$25,130 | \$24,620 | \$26,630 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | 190 | \$27,320 | \$37,300 | \$38,510 | \$42,290 |
| Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic | 51-4012 | 10 | \$39,300 | \$45,770 | \$45,730 | \$49,010 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 550 | \$28,190 | \$38,100 | \$39,560 | \$43,050 |
| Machinists | 51-4041 | 340 | \$27,000 | \$37,340 | \$35,840 | \$42,510 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 270 | \$25,450 | \$32,970 | \$34,400 | \$36,730 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 150 | \$26,190 | \$32,500 | \$33,920 | \$35,650 |
| Tool and Die Makers | 51-4111 | 70 | \$31,330 | \$42,390 | \$43,880 | \$47,930 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 470 | \$30,500 | \$38,460 | \$36,290 | \$42,430 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 30 | \$35,660 | \$40,150 | \$40,450 | \$42,390 |
| Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 20 | \$30,760 | \$41,290 | \$41,720 | \$46,560 |
| Tool Grinders, Filers, and Sharpeners | 51-4194 | 20 | \$27,530 | \$29,880 | \$29,430 | \$31,050 |
| Prepress Technicians and Workers | 51-5111 | NA | \$30,210 | \$37,560 | \$38,000 | \$41,240 |
| Printing Press Operators | 51-5112 | 450 | \$22,350 | \$31,580 | \$29,040 | \$36,200 |
| Print Binding and Finishing Workers | 51-5113 | 40 | \$27,290 | \$34,100 | \$34,330 | \$37,500 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 260 | \$19,760 | \$22,800 | \$22,140 | \$24,320 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 90 | \$18,850 | \$22,530 | \$21,790 | \$24,370 |
| Sewing Machine Operators | 51-6031 | 110 | \$22,080 | \$27,590 | \$25,120 | \$30,350 |


| Fayetteville-Springdale- <br> Rogers MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| Upholsterers | $51-6093$ | NA | $\$ 19,290$ | $\$ 26,350$ | $\$ 20,270$ | $\$ 29,880$ |
| Cabinetmakers and Bench Carpenters | $51-7011$ | 480 | $\$ 21,610$ | $\$ 28,490$ | $\$ 26,980$ | $\$ 31,930$ |
| Sawing Machine Setters, Operators, and <br> Tenders, Wood | $51-7041$ | 100 | $\$ 20,620$ | $\$ 26,120$ | $\$ 24,860$ | $\$ 28,870$ |
| Woodworking Machine Setters, Operators, <br> and Tenders, Except Sawing | $51-7042$ | 120 | $\$ 21,080$ | $\$ 22,700$ | $\$ 22,350$ | $\$ 23,510$ |
| Stationary Engineers and Boiler Operators | $51-8021$ | 60 | $\$ 41,680$ | $\$ 49,980$ | $\$ 48,880$ | $\$ 54,130$ |
| Water and Wastewater Treatment Plant and <br> System Operators | $51-8031$ | 300 | $\$ 28,350$ | $\$ 40,560$ | $\$ 38,960$ | $\$ 46,670$ |
| Gas Plant Operators | $51-8092$ | NA | $\$ 46,910$ | $\$ 57,070$ | $\$ 56,880$ | $\$ 62,150$ |
| Chemical Equipment Operators and <br> Tenders | $51-9011$ | NA | $\$ 26,760$ | $\$ 30,040$ | $\$ 29,640$ | $\$ 31,680$ |
| Separating, Filtering, Clarifying, <br> Precipitating, and Still Machine Setters, <br> Operators, and Tenders | $51-9012$ | 90 | $\$ 23,990$ | $\$ 36,580$ | $\$ 33,390$ | $\$ 42,880$ |
| Crushing, Grinding, and Polishing Machine <br> Setters, Operators, and Tenders | $51-9021$ | 60 | $\$ 26,860$ | $\$ 31,330$ | $\$ 31,510$ | $\$ 33,570$ |
| Grinding and Polishing Workers, Hand | $51-9022$ | 70 | $\$ 22,350$ | $\$ 26,840$ | $\$ 25,950$ | $\$ 29,090$ |
| Mixing and Blending Machine Setters, <br> Operators, and Tenders | $51-9023$ | 190 | $\$ 27,370$ | $\$ 35,730$ | $\$ 32,980$ | $\$ 39,910$ |
| Cutting and Slicing Machine Setters, <br> Operators, and Tenders | $51-9032$ | 50 | $\$ 30,460$ | $\$ 39,210$ | $\$ 37,910$ | $\$ 43,580$ |
| Extruding, Forming, Pressing, and <br> Compacting Machine Setters, Operators, <br> and Tenders | $51-9041$ | NA | $\$ 26,890$ | $\$ 38,480$ | $\$ 42,130$ | $\$ 44,270$ |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 1,380 | $\$ 24,670$ | $\$ 31,890$ | $\$ 29,460$ | $\$ 35,500$ |
| Jewelers and Precious Stone and Metal <br> Workers | $51-9071$ | 120 | $\$ 31,110$ | $\$ 39,940$ | $\$ 35,860$ | $\$ 44,350$ |
| Dental Laboratory Technicians | $51-9081$ | NA | $\$ 29,910$ | $\$ 38,650$ | $\$ 36,020$ | $\$ 43,020$ |
| Medical Appliance Technicians | $51-9082$ | NA | $\$ 42,190$ | $\$ 44,580$ | $\$ 45,360$ | $\$ 45,770$ |
| Ophthalmic Laboratory Technicians | $51-9083$ | $\$ 22,680$ | $\$ 28,480$ | $\$ 27,730$ | $\$ 31,390$ |  |
| Packaging and Filling Machine Operators <br> and Tenders | $51-9111$ | 800 | $\$ 24,380$ | $\$ 30,860$ | $\$ 28,970$ | $\$ 34,100$ |
| Coating, Painting, and Spraying Machine <br> Setters, Operators, and Tenders | $51-9121$ | 170 | $\$ 26,160$ | $\$ 31,840$ | $\$ 32,150$ | $\$ 34,680$ |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | 30 | \$22,760 | \$34,490 | \$27,740 | \$40,360 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | 100 | \$24,690 | \$28,940 | \$27,980 | \$31,070 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 200 | \$24,980 | \$34,390 | \$30,690 | \$39,090 |
| Helpers--Production Workers | 51-9198 | 2,520 | \$22,840 | \$26,020 | \$24,690 | \$27,610 |
| Production Workers, All Other | 51-9199 | 180 | \$22,670 | \$30,690 | \$26,080 | \$34,700 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-line Supervisors of Transportation and Material Moving Workers, except Aircraft Cargo Handling Supervisors | 53-1048 | 1,020 | \$37,040 | \$59,150 | \$57,190 | \$70,200 |
| Commercial Pilots | 53-2012 | 40 | \$79,550 | \$119,660 | \$123,610 | \$139,720 |
| Bus Drivers, School or Special Client | 53-3022 | 770 | \$19,100 | \$24,640 | \$20,210 | \$27,410 |
| Driver/Sales Workers | 53-3031 | 810 | \$19,510 | \$27,870 | \$22,120 | \$32,050 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 11,230 | \$35,120 | \$48,790 | \$46,920 | \$55,630 |
| Light Truck or Delivery Services Drivers | 53-3033 | 1,190 | \$21,440 | \$33,230 | \$29,410 | \$39,130 |
| Taxi Drivers and Chauffeurs | 53-3041 | 320 | \$18,800 | \$22,210 | \$19,720 | \$23,920 |
| Motor Vehicle Operators, All Other | 53-3099 | NA | \$19,310 | \$27,690 | \$25,830 | \$31,880 |
| Parking Lot Attendants | 53-6021 | 60 | \$18,620 | \$21,490 | \$19,720 | \$22,930 |
| Automotive and Watercraft Service Attendants | 53-6031 | 260 | \$22,010 | \$28,660 | \$27,610 | \$31,990 |
| Traffic Technicians | 53-6041 | 10 | \$35,890 | \$45,050 | \$42,290 | \$49,630 |
| Transportation Inspectors | 53-6051 | NA | \$54,960 | \$83,920 | \$88,280 | \$98,400 |
| Conveyor Operators and Tenders | 53-7011 | 50 | \$22,150 | \$26,300 | \$23,780 | \$28,380 |
| Crane and Tower Operators | 53-7021 | 40 | \$28,720 | \$42,690 | \$44,340 | \$49,670 |
| Industrial Truck and Tractor Operators | 53-7051 | 1,810 | \$27,340 | \$33,750 | \$33,650 | \$36,950 |
| Cleaners of Vehicles and Equipment | 53-7061 | 1,030 | \$18,740 | \$23,860 | \$23,270 | \$26,420 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 4,710 | \$21,650 | \$26,850 | \$24,870 | \$29,450 |
| Machine Feeders and Offbearers | 53-7063 | 600 | \$22,300 | \$26,230 | \$25,930 | \$28,190 |
| Packers and Packagers, Hand | 53-7064 | 920 | \$21,920 | \$24,960 | \$24,360 | \$26,480 |
| Refuse and Recyclable Material Collectors | 53-7081 | 230 | \$26,480 | \$32,640 | \$32,090 | \$35,720 |

## Fort Smith MSA

| Fort Smith MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 160 | \$56,450 | \$142,070 | \$102,990 | \$184,870 |
| General and Operations Managers | 11-1021 | 1,660 | \$34,650 | \$84,740 | \$65,710 | \$109,780 |
| Legislators | 11-1031 | 60 | \$17,600 | \$24,490 | \$18,840 | \$27,940 |
| Marketing Managers | 11-2021 | 90 | NA | NA | NA | NA |
| Sales Managers | 11-2022 | 230 | \$52,060 | \$102,730 | \$94,000 | \$128,070 |
| Administrative Services Managers | 11-3011 | 180 | \$49,820 | \$83,370 | \$75,610 | \$100,140 |
| Computer and Information Systems Managers | 11-3021 | 130 | \$69,590 | \$103,750 | \$94,870 | \$120,830 |
| Financial Managers | 11-3031 | 350 | \$55,650 | \$99,780 | \$90,170 | \$121,840 |
| Industrial Production Managers | 11-3051 | 220 | \$50,960 | \$85,670 | \$75,460 | \$103,020 |
| Purchasing Managers | 11-3061 | 50 | \$49,670 | \$82,200 | \$80,210 | \$98,470 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 100 | \$43,960 | \$77,350 | \$76,680 | \$94,040 |
| Compensation and Benefits Managers | 11-3111 | 30 | \$50,570 | \$93,390 | \$82,100 | \$114,800 |
| Human Resources Managers | 11-3121 | 70 | \$56,920 | \$83,600 | \$76,050 | \$96,940 |
| Training and Development Managers | 11-3131 | 20 | \$62,920 | \$113,440 | \$106,080 | \$138,710 |
| Construction Managers | 11-9021 | 160 | \$43,640 | \$67,280 | \$63,120 | \$79,100 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 40 | \$28,070 | \$36,950 | \$30,310 | \$41,390 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 210 | \$62,270 | \$80,830 | \$80,260 | \$90,120 |
| Education Administrators, All Other | 11-9039 | 40 | \$25,440 | \$66,460 | \$48,950 | \$86,970 |
| Architectural and Engineering Managers | 11-9041 | 90 | \$80,040 | \$119,080 | \$115,030 | \$138,610 |
| Food Service Managers | 11-9051 | 110 | \$27,700 | \$44,030 | \$40,150 | \$52,190 |
| Gaming Managers | 11-9071 | 30 | \$49,570 | \$58,960 | \$58,270 | \$63,660 |
| Lodging Managers | 11-9081 | NA | \$18,780 | \$28,560 | \$19,390 | \$33,450 |
| Medical and Health Services Managers | 11-9111 | 550 | \$55,390 | \$86,390 | \$76,290 | \$101,890 |
| Postmasters and Mail Superintendents | 11-9131 | 20 | \$69,360 | \$78,180 | \$73,620 | \$82,590 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 150 | \$23,170 | \$37,410 | \$31,190 | \$44,530 |
| Social and Community Service Managers | 11-9151 | 90 | \$37,130 | \$54,380 | \$52,070 | \$63,000 |
| Managers, All Other | 11-9199 | 360 | \$47,580 | \$83,190 | \$80,440 | \$100,990 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Buyers and Purchasing Agents | 13-1020 | 190 | \$33,680 | \$55,230 | \$49,370 | \$66,000 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 100 | \$53,570 | \$69,580 | \$71,730 | \$77,590 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 210 | \$37,260 | \$60,740 | \$59,040 | \$72,480 |
| Cost Estimators | 13-1051 | 150 | \$36,740 | \$80,930 | \$66,020 | \$103,030 |
| Human Resources Specialists | 13-1071 | 310 | \$31,820 | \$47,660 | \$44,010 | \$55,590 |
| Labor Relations Specialists | 13-1075 | NA | \$41,130 | \$53,110 | \$57,880 | \$59,090 |
| Logisticians | 13-1081 | 80 | \$37,030 | \$72,900 | \$57,880 | \$90,830 |
| Management Analysts | 13-1111 | 380 | \$31,940 | \$57,040 | \$57,860 | \$69,580 |
| Meeting, Convention, and Event Planners | 13-1121 | NA | \$22,870 | \$35,890 | \$39,700 | \$42,400 |
| Fundraisers | 13-1131 | 10 | \$27,680 | \$38,260 | \$30,920 | \$43,550 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 120 | \$33,570 | \$51,560 | \$48,770 | \$60,550 |
| Training and Development Specialists | 13-1151 | 140 | \$25,440 | \$46,190 | \$44,530 | \$56,560 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 240 | \$34,530 | \$56,590 | \$52,760 | \$67,620 |
| Business Operations Specialists, All Other | 13-1199 | 420 | \$37,790 | \$59,360 | \$55,880 | \$70,140 |
| Accountants and Auditors | 13-2011 | 490 | \$39,550 | \$60,540 | \$57,520 | \$71,040 |
| Appraisers and Assessors of Real Estate | 13-2021 | 30 | \$31,960 | \$39,420 | \$35,450 | \$43,140 |
| Budget Analysts | 13-2031 | NA | \$48,470 | \$64,240 | \$63,860 | \$72,120 |
| Credit Analysts | 13-2041 | 10 | \$33,010 | \$48,740 | \$43,840 | \$56,600 |
| Financial Analysts | 13-2051 | 90 | \$49,530 | \$72,340 | \$68,410 | \$83,740 |
| Personal Financial Advisors | 13-2052 | 60 | \$55,160 | \$113,880 | \$106,490 | \$143,230 |
| Loan Officers | 13-2072 | 200 | \$44,420 | \$75,760 | \$64,190 | \$91,430 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 40 | \$32,690 | \$54,670 | \$49,880 | \$65,650 |
| Tax Preparers | 13-2082 | NA | \$18,650 | \$32,740 | \$33,870 | \$39,790 |
| Financial Specialists, All Other | 13-2099 | 30 | \$32,760 | \$44,000 | \$41,270 | \$49,620 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 110 | \$42,220 | \$62,670 | \$60,640 | \$72,900 |
| Information Security Analysts | 15-1122 | 50 | \$45,220 | \$62,560 | \$67,380 | \$71,230 |
| Computer Programmers | 15-1131 | 110 | \$45,460 | \$71,280 | \$62,580 | \$84,190 |
| Software Developers, Applications | 15-1132 | 130 | \$44,370 | \$83,560 | \$62,690 | \$103,160 |
| Software Developers, Systems Software | 15-1133 | 100 | \$62,400 | \$85,860 | \$86,130 | \$97,590 |

## Arkansas Occupational Employment and Wage Survey 2019

| Fort Smith MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Database Administrators | 15-1141 | 40 | \$47,420 | \$68,630 | \$61,130 | \$79,240 |
| Network and Computer Systems Administrators | 15-1142 | 240 | \$52,750 | \$66,790 | \$65,970 | \$73,810 |
| Computer Network Architects | 15-1143 | NA | \$62,440 | \$93,340 | \$94,030 | \$108,790 |
| Computer User Support Specialists | 15-1151 | 240 | \$26,270 | \$39,320 | \$36,930 | \$45,850 |
| Computer Network Support Specialists | 15-1152 | 60 | \$34,090 | \$50,700 | \$49,860 | \$59,000 |
| Computer Occupations, All Other | 15-1199 | 80 | \$54,810 | \$72,970 | \$70,990 | \$82,050 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 50 | \$39,920 | \$61,500 | \$64,160 | \$72,290 |
| Surveyors | 17-1022 | NA | \$49,300 | \$59,060 | \$56,980 | \$63,950 |
| Civil Engineers | 17-2051 | 90 | \$58,960 | \$81,780 | \$77,720 | \$93,180 |
| Electrical Engineers | 17-2071 | NA | \$57,120 | \$79,260 | \$82,910 | \$90,320 |
| Environmental Engineers | 17-2081 | 10 | \$50,510 | \$104,020 | \$97,310 | \$130,780 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 10 | \$49,720 | \$78,790 | \$72,740 | \$93,320 |
| Industrial Engineers | 17-2112 | 150 | \$57,380 | \$82,020 | \$83,180 | \$94,340 |
| Materials Engineers | 17-2131 | 10 | \$74,780 | \$90,920 | \$91,270 | \$98,990 |
| Mechanical Engineers | 17-2141 | 80 | \$51,030 | \$67,280 | \$63,180 | \$75,410 |
| Petroleum Engineers | 17-2171 | 10 | \$58,480 | \$87,620 | \$82,270 | \$102,180 |
| Engineers, All Other | 17-2199 | NA | \$43,240 | \$68,560 | \$58,800 | \$81,220 |
| Architectural and Civil Drafters | 17-3011 | 20 | \$36,750 | \$53,460 | \$50,520 | \$61,810 |
| Mechanical Drafters | 17-3013 | NA | \$34,260 | \$47,900 | \$45,030 | \$54,720 |
| Civil Engineering Technicians | 17-3022 | 20 | \$39,570 | \$53,220 | \$55,400 | \$60,050 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 30 | \$47,730 | \$63,480 | \$65,120 | \$71,350 |
| Environmental Engineering Technicians | 17-3025 | 10 | \$34,920 | \$49,160 | \$39,160 | \$56,280 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | 70 | \$45,870 | \$54,670 | \$51,900 | \$59,070 |
| Surveying and Mapping Technicians | 17-3031 | NA | \$34,970 | \$37,810 | \$37,250 | \$39,230 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Clinical, Counseling, and School Psychologists | 19-3031 | 30 | \$39,860 | \$77,720 | \$62,530 | \$96,660 |
| Urban and Regional Planners | 19-3051 | 10 | \$41,480 | \$56,550 | \$57,970 | \$64,090 |
| Biological Technicians | 19-4021 | 20 | \$28,380 | \$39,190 | \$36,680 | \$44,590 |
| Chemical Technicians | 19-4031 | 10 | \$27,470 | \$35,230 | \$31,830 | \$39,120 |

Arkansas Occupational Employment and Wage Survey 2019

| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Environmental Science and Protection Technicians, Including Health | 19-4091 | 20 | \$26,420 | \$43,940 | \$43,700 | \$52,700 |
| Forest and Conservation Technicians | 19-4093 | 20 | \$29,840 | \$42,060 | \$43,420 | \$48,170 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 180 | \$34,850 | \$51,570 | \$50,460 | \$59,930 |
| Marriage and Family Therapists | 21-1013 | NA | \$18,610 | \$42,270 | \$42,760 | \$54,100 |
| Rehabilitation Counselors | 21-1015 | 120 | \$17,090 | \$20,130 | \$18,780 | \$21,640 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 220 | \$37,020 | \$53,290 | \$52,790 | \$61,420 |
| Child, Family, and School Social Workers | 21-1021 | 230 | \$24,250 | \$35,230 | \$36,670 | \$40,720 |
| Healthcare Social Workers | 21-1022 | 140 | \$32,420 | \$45,500 | \$44,830 | \$52,040 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 110 | \$29,030 | \$41,220 | \$40,380 | \$47,320 |
| Social Workers, All Other | 21-1029 | 30 | \$32,480 | \$49,170 | \$36,680 | \$57,510 |
| Health Educators | 21-1091 | NA | \$33,210 | \$44,940 | \$41,800 | \$50,810 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 50 | \$32,680 | \$38,320 | \$36,680 | \$41,140 |
| Social and Human Service Assistants | 21-1093 | 190 | \$24,500 | \$30,290 | \$28,900 | \$33,190 |
| Community Health Workers | 21-1094 | 30 | \$33,510 | \$43,730 | \$40,170 | \$48,840 |
| Community and Social Service Specialists, All Other | 21-1099 | 20 | \$26,410 | \$39,110 | \$35,840 | \$45,460 |
| Clergy | 21-2011 | 40 | \$35,110 | \$50,370 | \$49,490 | \$58,010 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 140 | \$50,140 | \$87,010 | \$73,270 | \$105,440 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 30 | \$31,020 | \$100,470 | \$144,870 | \$135,200 |
| Paralegals and Legal Assistants | 23-2011 | 170 | \$26,840 | \$42,780 | \$42,660 | \$50,750 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 70 | \$25,520 | \$33,890 | \$31,970 | \$38,080 |
| Legal Support Workers, All Other | 23-2099 | 20 | \$44,580 | \$51,880 | \$53,440 | \$55,530 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 40 | \$28,170 | \$52,470 | \$44,740 | \$64,610 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 30 | \$44,680 | \$76,220 | \$62,650 | \$91,990 |
| Preschool Teachers, Except Special Education | 25-2011 | 220 | \$20,100 | \$30,710 | \$24,820 | \$36,020 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 170 | \$35,510 | \$46,800 | \$47,110 | \$52,450 |

## Arkansas Occupational Employment and Wage Survey 2019

| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Elementary School Teachers, Except Special Education | 25-2021 | 1,230 | \$35,790 | \$46,850 | \$45,930 | \$52,380 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 630 | \$39,310 | \$50,290 | \$48,590 | \$55,770 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 920 | \$38,350 | \$51,770 | \$49,780 | \$58,470 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 120 | \$40,350 | \$51,870 | \$51,600 | \$57,630 |
| Special Education Teachers, Preschool | 25-2051 | 20 | \$41,140 | \$50,720 | \$47,770 | \$55,510 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 110 | \$39,600 | \$49,250 | \$48,280 | \$54,080 |
| Special Education Teachers, Middle School | 25-2053 | 100 | \$41,270 | \$51,580 | \$51,920 | \$56,730 |
| Special Education Teachers, Secondary School | 25-2054 | 80 | \$39,740 | \$49,720 | \$48,940 | \$54,710 |
| Adult Basic and Secondary Education and Literacy Teachers and Instructors | 25-3011 | 20 | \$41,040 | \$50,700 | \$51,160 | \$55,530 |
| Self-Enrichment Education Teachers | 25-3021 | 90 | \$31,040 | \$52,550 | \$55,700 | \$63,310 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 180 | \$43,830 | \$65,730 | \$65,810 | \$76,690 |
| Substitute Teachers | 25-3098 | 180 | \$17,240 | \$19,790 | \$18,520 | \$21,070 |
| Librarians | 25-4021 | 80 | \$44,260 | \$57,710 | \$58,410 | \$64,440 |
| Library Technicians | 25-4031 | 10 | \$17,380 | \$21,750 | \$19,590 | \$23,930 |
| Farm and Home Management Advisors | 25-9021 | 10 | \$28,530 | \$43,910 | \$41,600 | \$51,610 |
| Instructional Coordinators | 25-9031 | 110 | \$42,720 | \$64,320 | \$68,220 | \$75,110 |
| Teacher Assistants | 25-9041 | 850 | \$17,830 | \$20,940 | \$19,850 | \$22,490 |
| Education, Training, and Library Workers, All Other | 25-9099 | 10 | \$45,110 | \$52,580 | \$52,280 | \$56,320 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Floral Designers | 27-1023 | 20 | \$19,220 | \$25,450 | \$21,380 | \$28,570 |
| Graphic Designers | 27-1024 | 50 | \$22,740 | \$34,490 | \$33,570 | \$40,360 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 20 | \$19,060 | \$27,550 | \$23,720 | \$31,790 |
| Producers and Directors | 27-2012 | 50 | \$19,250 | \$30,570 | \$26,690 | \$36,230 |
| Coaches and Scouts | 27-2022 | 110 | \$24,350 | \$44,260 | \$39,260 | \$54,210 |
| Radio and Television Announcers | 27-3011 | NA | \$18,340 | \$19,860 | \$18,750 | \$20,620 |
| Reporters and Correspondents | 27-3022 | NA | \$17,320 | \$26,620 | \$26,780 | \$31,280 |
| Public Relations Specialists | 27-3031 | 40 | \$35,770 | \$62,680 | \$51,800 | \$76,140 |

Arkansas Occupational Employment and Wage Survey 2019

| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Editors | 27-3041 | 40 | \$27,790 | \$44,990 | \$30,880 | \$53,590 |
| Technical Writers | 27-3042 | 10 | \$45,110 | \$65,360 | \$58,490 | \$75,490 |
| Interpreters and Translators | 27-3091 | 10 | \$23,740 | \$35,150 | \$36,390 | \$40,850 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dentists, General | 29-1021 | 100 | NA | NA | NA | NA |
| Dietitians and Nutritionists | 29-1031 | 50 | \$44,640 | \$57,220 | \$57,600 | \$63,510 |
| Optometrists | 29-1041 | 50 | NA | NA | NA | NA |
| Pharmacists | 29-1051 | 300 | \$106,250 | \$129,640 | \$126,200 | \$141,330 |
| Family and General Practitioners | 29-1062 | 140 | \$148,060 | \$248,910 | NA | NA |
| Physician Assistants | 29-1071 | 30 | \$90,580 | \$108,930 | \$105,690 | \$118,100 |
| Occupational Therapists | 29-1122 | 90 | \$28,860 | \$73,130 | \$83,230 | \$95,270 |
| Physical Therapists | 29-1123 | 190 | \$62,090 | \$88,140 | \$88,880 | \$101,160 |
| Respiratory Therapists | 29-1126 | 140 | \$41,410 | \$52,220 | \$52,610 | \$57,620 |
| Speech-Language Pathologists | 29-1127 | 120 | \$19,710 | \$51,360 | \$47,900 | \$67,190 |
| Veterinarians | 29-1131 | 40 | \$62,180 | \$96,350 | \$95,060 | \$113,440 |
| Registered Nurses | 29-1141 | 2,390 | \$45,050 | \$57,840 | \$56,540 | \$64,240 |
| Nurse Practitioners | 29-1171 | 110 | \$80,220 | \$110,940 | \$106,850 | \$126,300 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 140 | \$28,120 | \$45,110 | \$42,780 | \$53,610 |
| Dental Hygienists | 29-2021 | 120 | \$42,420 | \$67,590 | \$67,230 | \$80,180 |
| Diagnostic Medical Sonographers | 29-2032 | 50 | \$43,640 | \$57,110 | \$58,520 | \$63,850 |
| Nuclear Medicine Technologists | 29-2033 | 10 | \$66,960 | \$75,630 | \$75,250 | \$79,970 |
| Radiologic Technologists and Technicians | 29-2034 | 170 | \$34,780 | \$44,740 | \$44,350 | \$49,730 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 20 | \$35,010 | \$55,090 | \$57,790 | \$65,140 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 170 | \$20,190 | \$31,760 | \$30,590 | \$37,550 |
| Dietetic Technicians | 29-2051 | 10 | \$27,760 | \$36,610 | \$34,170 | \$41,030 |
| Pharmacy Technicians | 29-2052 | 330 | \$22,840 | \$29,180 | \$28,000 | \$32,360 |
| Surgical Technologists | 29-2055 | 130 | \$30,070 | \$37,660 | \$36,330 | \$41,460 |
| Veterinary Technologists and Technicians | 29-2056 | NA | \$18,700 | \$29,890 | \$28,720 | \$35,490 |
| Ophthalmic Medical Technicians | 29-2057 | NA | \$27,570 | \$31,200 | \$30,970 | \$33,010 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 1,130 | \$34,030 | \$41,480 | \$40,400 | \$45,210 |
| Medical Records and Health Information Technicians | 29-2071 | 150 | \$23,140 | \$32,260 | \$30,740 | \$36,830 |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Opticians, Dispensing | 29-2081 | 60 | \$25,940 | \$39,260 | \$36,550 | \$45,920 |
| Occupational Health and Safety Specialists | 29-9011 | 50 | \$43,800 | \$64,900 | \$67,380 | \$75,450 |
| Occupational Health and Safety Technicians | 29-9012 | 10 | \$25,180 | \$39,170 | \$30,210 | \$46,170 |
| Athletic Trainers | 29-9091 | 10 | \$36,180 | \$43,320 | \$44,670 | \$46,900 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 650 | \$17,720 | \$20,850 | \$20,130 | \$22,420 |
| Nursing Assistants | 31-1014 | 2,100 | \$21,270 | \$24,210 | \$23,760 | \$25,680 |
| Occupational Therapy Assistants | 31-2011 | 20 | \$22,600 | \$50,770 | \$58,310 | \$64,850 |
| Physical Therapist Assistants | 31-2021 | 140 | \$39,260 | \$52,660 | \$52,210 | \$59,350 |
| Physical Therapist Aides | 31-2022 | NA | \$18,180 | \$22,670 | \$22,580 | \$24,920 |
| Dental Assistants | 31-9091 | 270 | \$27,660 | \$35,900 | \$34,310 | \$40,030 |
| Medical Assistants | 31-9092 | 180 | \$23,520 | \$29,030 | \$28,370 | \$31,780 |
| Medical Transcriptionists | 31-9094 | 30 | \$26,940 | \$31,960 | \$32,890 | \$34,470 |
| Pharmacy Aides | 31-9095 | 40 | \$17,410 | \$21,360 | \$20,370 | \$23,340 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 80 | \$20,510 | \$25,870 | \$26,790 | \$28,560 |
| Phlebotomists | 31-9097 | 90 | \$26,650 | \$30,650 | \$29,890 | \$32,650 |
| Healthcare Support Workers, All Other | 31-9099 | 60 | \$21,550 | \$28,930 | \$27,760 | \$32,620 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 20 | \$31,930 | \$40,320 | \$38,160 | \$44,510 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 130 | \$38,000 | \$54,470 | \$53,440 | \$62,710 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 80 | \$34,050 | \$48,910 | \$45,830 | \$56,340 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 40 | \$35,170 | \$48,230 | \$47,000 | \$54,770 |
| Firefighters | 33-2011 | 230 | \$18,210 | \$26,320 | \$24,150 | \$30,370 |
| Bailiffs | 33-3011 | 10 | \$27,290 | \$30,990 | \$29,290 | \$32,840 |
| Correctional Officers and Jailers | 33-3012 | 180 | \$25,440 | \$27,650 | \$27,580 | \$28,750 |
| Detectives and Criminal Investigators | 33-3021 | 50 | \$40,580 | \$58,110 | \$46,580 | \$66,870 |
| Police and Sheriff's Patrol Officers | 33-3051 | 570 | \$24,860 | \$35,480 | \$34,490 | \$40,780 |
| Animal Control Workers | 33-9011 | 10 | \$23,470 | \$30,100 | \$29,070 | \$33,410 |
| Security Guards | 33-9032 | 580 | \$20,370 | \$28,470 | \$24,990 | \$32,520 |
| Transportation Security Screeners | 33-9093 | 10 | \$34,390 | \$40,400 | \$38,210 | \$43,410 |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | NA | \$34,550 | \$43,030 | \$41,700 | \$47,280 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 1,140 | \$21,400 | \$28,920 | \$27,190 | \$32,690 |
| Cooks, Fast Food | 35-2011 | 260 | \$17,700 | \$19,540 | \$19,190 | \$20,460 |
| Cooks, Institution and Cafeteria | 35-2012 | 550 | \$17,560 | \$20,240 | \$19,290 | \$21,590 |
| Cooks, Restaurant | 35-2014 | 960 | \$18,480 | \$21,700 | \$20,710 | \$23,310 |
| Food Preparation Workers | 35-2021 | 880 | \$18,670 | \$20,590 | \$20,070 | \$21,560 |
| Bartenders | 35-3011 | 190 | \$17,820 | \$20,440 | \$19,220 | \$21,750 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 3,570 | \$18,240 | \$19,550 | \$19,180 | \$20,210 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 90 | \$17,310 | \$21,120 | \$19,770 | \$23,030 |
| Waiters and Waitresses | 35-3031 | 1,640 | \$18,320 | \$19,060 | \$19,000 | \$19,430 |
| Food Servers, Nonrestaurant | 35-3041 | NA | \$18,380 | \$20,570 | \$19,300 | \$21,670 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 240 | \$18,160 | \$19,290 | \$18,850 | \$19,850 |
| Dishwashers | 35-9021 | 200 | \$18,350 | \$20,560 | \$19,830 | \$21,670 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 210 | \$18,060 | \$19,910 | \$19,330 | \$20,830 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 130 | \$23,530 | \$32,350 | \$30,180 | \$36,760 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 60 | \$18,890 | \$34,860 | \$37,340 | \$42,850 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 1,180 | \$18,780 | \$24,920 | \$23,340 | \$27,980 |
| Maids and Housekeeping Cleaners | 37-2012 | 820 | \$18,550 | \$21,520 | \$20,310 | \$23,000 |
| Pest Control Workers | 37-2021 | 90 | \$22,280 | \$30,320 | \$29,920 | \$34,340 |
| Landscaping and Groundskeeping Workers | 37-3011 | 380 | \$18,710 | \$24,370 | \$22,510 | \$27,190 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-line supervisors of gaming workers | 39-1010 | NA | \$25,820 | \$34,720 | \$34,120 | \$39,180 |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 80 | \$22,050 | \$30,690 | \$29,220 | \$35,020 |
| Nonfarm Animal Caretakers | 39-2021 | 80 | \$19,340 | \$21,690 | \$19,890 | \$22,870 |

## Arkansas Occupational Employment and Wage Survey 2019

| Fort Smith MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amusement and Recreation Attendants | 39-3091 | NA | \$18,340 | \$19,340 | \$19,040 | \$19,830 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | NA | \$21,400 | \$25,420 | \$23,840 | \$27,440 |
| Childcare Workers | 39-9011 | 400 | \$18,190 | \$20,080 | \$19,190 | \$21,030 |
| Personal Care Aides | 39-9021 | 1,840 | \$17,870 | \$20,200 | \$19,510 | \$21,370 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 50 | \$25,500 | \$33,890 | \$35,690 | \$38,090 |
| Recreation Workers | 39-9032 | 200 | \$18,480 | \$21,830 | \$19,510 | \$23,500 |
| Residential Advisors | 39-9041 | 80 | \$19,650 | \$24,970 | \$24,680 | \$27,630 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 1,270 | \$21,470 | \$35,490 | \$31,040 | \$42,500 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 230 | \$43,790 | \$67,410 | \$63,880 | \$79,220 |
| Cashiers | 41-2011 | 3,380 | \$18,210 | \$21,400 | \$19,840 | \$23,000 |
| Gaming Change Persons and Booth Cashiers | 41-2012 | NA | \$17,160 | \$20,620 | \$19,700 | \$22,350 |
| Counter and Rental Clerks | 41-2021 | 380 | \$20,980 | \$29,410 | \$26,670 | \$33,620 |
| Parts Salespersons | 41-2022 | 410 | \$19,330 | \$26,810 | \$24,270 | \$30,550 |
| Retail Salespersons | 41-2031 | 3,390 | \$18,760 | \$25,320 | \$20,980 | \$28,600 |
| Advertising Sales Agents | 41-3011 | 70 | \$23,170 | \$40,810 | \$35,300 | \$49,630 |
| Insurance Sales Agents | 41-3021 | 310 | \$28,250 | \$48,230 | \$36,760 | \$58,220 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 70 | \$45,490 | \$129,860 | \$95,910 | \$172,040 |
| Sales Representatives, Services, All Other | 41-3099 | 630 | \$24,500 | \$41,370 | \$38,960 | \$49,810 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 130 | \$27,950 | \$74,820 | \$57,670 | \$98,250 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 1,110 | \$27,670 | \$51,970 | \$46,820 | \$64,120 |
| Real Estate Sales Agents | 41-9022 | 70 | \$19,000 | \$28,390 | \$26,480 | \$33,090 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 1,310 | \$32,170 | \$49,410 | \$46,330 | \$58,030 |
| Switchboard Operators, Including Answering Service | 43-2011 | NA | \$19,740 | \$24,370 | \$23,350 | \$26,680 |
| Bill and Account Collectors | 43-3011 | 150 | \$22,330 | \$31,160 | \$29,650 | \$35,570 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 310 | \$22,860 | \$31,240 | \$29,770 | \$35,440 |

Arkansas Occupational Employment and Wage Survey 2019

| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 1,180 | \$23,810 | \$33,910 | \$32,170 | \$38,960 |
| Gaming Cage Workers | 43-3041 | 60 | \$20,950 | \$26,760 | \$25,430 | \$29,660 |
| Payroll and Timekeeping Clerks | 43-3051 | 130 | \$24,660 | \$35,610 | \$35,040 | \$41,090 |
| Procurement Clerks | 43-3061 | 60 | \$23,580 | \$36,190 | \$36,130 | \$42,490 |
| Tellers | 43-3071 | 580 | \$22,430 | \$27,960 | \$27,410 | \$30,720 |
| Court, Municipal, and License Clerks | 43-4031 | 110 | \$24,410 | \$33,930 | \$33,890 | \$38,690 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 10 | \$22,890 | \$32,900 | \$25,110 | \$37,910 |
| Customer Service Representatives | 43-4051 | 1,410 | \$22,860 | \$31,250 | \$29,400 | \$35,440 |
| Eligibility Interviewers, Government Programs | 43-4061 | 90 | \$31,960 | \$37,310 | \$36,970 | \$39,990 |
| File Clerks | 43-4071 | 50 | \$18,070 | \$23,680 | \$21,860 | \$26,490 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 230 | \$18,670 | \$19,780 | \$19,350 | \$20,340 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 220 | \$21,580 | \$27,830 | \$26,590 | \$30,950 |
| Library Assistants, Clerical | 43-4121 | 30 | \$19,220 | \$22,320 | \$21,980 | \$23,870 |
| Loan Interviewers and Clerks | 43-4131 | 210 | \$25,470 | \$34,440 | \$33,830 | \$38,930 |
| New Accounts Clerks | 43-4141 | 50 | \$25,420 | \$32,840 | \$31,090 | \$36,550 |
| Order Clerks | 43-4151 | 80 | \$22,780 | \$34,060 | \$32,710 | \$39,700 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 100 | \$28,550 | \$35,980 | \$35,250 | \$39,690 |
| Receptionists and Information Clerks | 43-4171 | 790 | \$20,790 | \$26,680 | \$25,960 | \$29,630 |
| Information and Record Clerks, All Other | 43-4199 | 80 | \$28,260 | \$40,350 | \$36,400 | \$46,400 |
| Cargo and Freight Agents | 43-5011 | 160 | \$34,100 | \$48,700 | \$46,150 | \$56,000 |
| Couriers and Messengers | 43-5021 | 30 | \$22,550 | \$25,300 | \$24,390 | \$26,680 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 160 | \$21,570 | \$25,600 | \$23,650 | \$27,620 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 130 | \$20,140 | \$31,470 | \$29,490 | \$37,130 |
| Meter Readers, Utilities | 43-5041 | 50 | \$20,710 | \$27,320 | \$27,200 | \$30,620 |
| Postal Service Clerks | 43-5051 | 90 | \$36,850 | \$50,500 | \$48,500 | \$57,330 |
| Postal Service Mail Carriers | 43-5052 | 270 | \$36,870 | \$50,940 | \$46,530 | \$57,970 |
| Production, Planning, and Expediting Clerks | 43-5061 | 350 | \$22,760 | \$39,210 | \$34,630 | \$47,440 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 380 | \$23,190 | \$32,290 | \$29,820 | \$36,830 |
| Stock Clerks and Order Fillers | 43-5081 | 1,790 | \$20,770 | \$26,650 | \$25,190 | \$29,590 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 80 | \$22,330 | \$28,140 | \$25,630 | \$31,050 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 210 | \$32,640 | \$41,870 | \$38,630 | \$46,480 |
| Legal Secretaries | 43-6012 | NA | \$28,250 | \$39,450 | \$37,160 | \$45,060 |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Secretaries | 43-6013 | 290 | \$24,440 | \$34,590 | \$33,500 | \$39,670 |
| Secretaries and Administrative Assistants, Except Legal, Medical, | 43-6014 | 1,200 | \$21,860 | \$30,620 | \$29,080 | \$34,990 |
| Data Entry Keyers | 43-9021 | NA | \$22,090 | \$27,750 | \$26,090 | \$30,580 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 120 | \$26,380 | \$38,510 | \$35,230 | \$44,570 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 10 | \$19,500 | \$29,500 | \$31,440 | \$34,500 |
| Office Clerks, General | 43-9061 | 2,590 | \$20,360 | \$28,590 | \$26,370 | \$32,700 |
| Office and Administrative Support Workers, All Other | 43-9199 | 80 | \$24,770 | \$33,650 | \$31,440 | \$38,090 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| Graders and Sorters, Agricultural Products | 45-2041 | 310 | \$22,960 | \$25,920 | \$26,160 | \$27,400 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 350 | \$36,780 | \$53,690 | \$51,160 | \$62,140 |
| Carpenters | 47-2031 | 330 | \$23,790 | \$34,450 | \$32,160 | \$39,770 |
| Cement Masons and Concrete Finishers | 47-2051 | 180 | \$27,970 | \$33,370 | \$32,760 | \$36,070 |
| Construction Laborers | 47-2061 | 290 | \$22,570 | \$27,940 | \$27,540 | \$30,620 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 50 | \$26,060 | \$30,540 | \$29,930 | \$32,770 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 380 | \$27,910 | \$38,050 | \$35,970 | \$43,120 |
| Electricians | 47-2111 | 350 | \$29,060 | \$44,440 | \$46,020 | \$52,140 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 50 | \$20,240 | \$27,020 | \$23,290 | \$30,420 |
| Painters, Construction and Maintenance | 47-2141 | 50 | \$23,280 | \$28,030 | \$27,550 | \$30,410 |
| Pipelayers | 47-2151 | 60 | \$27,200 | \$33,780 | \$33,690 | \$37,070 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 480 | \$30,970 | \$44,210 | \$42,650 | \$50,830 |
| Roofers | 47-2181 | 120 | \$27,430 | \$34,050 | \$31,870 | \$37,360 |
| Sheet Metal Workers | 47-2211 | 140 | \$27,210 | \$34,720 | \$33,360 | \$38,480 |
| Structural Iron and Steel Workers | 47-2221 | 90 | \$24,590 | \$32,440 | \$33,700 | \$36,370 |
| Helpers--Electricians | 47-3013 | 10 | \$22,580 | \$29,680 | \$27,560 | \$33,240 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 50 | \$27,770 | \$32,340 | \$32,100 | \$34,630 |
| Helpers, Construction Trades, All Other | 47-3019 | 50 | \$24,500 | \$29,870 | \$29,520 | \$32,550 |
| Construction and Building Inspectors | 47-4011 | 60 | \$32,190 | \$44,850 | \$44,960 | \$51,180 |

Arkansas Occupational Employment and Wage Survey 2019

| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Highway Maintenance Workers | 47-4051 | 300 | \$24,090 | \$29,370 | \$28,730 | \$32,010 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 50 | \$20,500 | \$27,170 | \$25,120 | \$30,500 |
| Service Unit Operators, Oil, Gas, and Mining | 47-5013 | 170 | \$27,950 | \$47,640 | \$44,240 | \$57,480 |
| Rock Splitters, Quarry | 47-5051 | 360 | \$19,460 | \$26,960 | \$24,400 | \$30,710 |
| Roustabouts, Oil and Gas | 47-5071 | NA | \$30,080 | \$43,370 | \$39,040 | \$50,020 |
| Helpers--Extraction Workers | 47-5081 | 20 | \$27,890 | \$34,600 | \$34,700 | \$37,950 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 500 | \$32,740 | \$56,310 | \$53,340 | \$68,090 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 100 | \$24,010 | \$39,650 | \$35,420 | \$47,460 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | NA | \$28,600 | \$40,740 | \$41,640 | \$46,810 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | NA | \$36,330 | \$40,290 | \$39,740 | \$42,270 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 90 | \$28,680 | \$42,190 | \$42,200 | \$48,940 |
| Security and Fire Alarm Systems Installers | 49-2098 | NA | \$20,020 | \$34,840 | \$36,140 | \$42,250 |
| Automotive Body and Related Repairers | 49-3021 | 120 | \$27,240 | \$37,180 | \$35,510 | \$42,140 |
| Automotive Service Technicians and Mechanics | 49-3023 | 400 | \$23,680 | \$36,340 | \$34,340 | \$42,680 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 400 | \$29,100 | \$38,070 | \$37,970 | \$42,550 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 50 | \$30,380 | \$41,240 | \$42,210 | \$46,660 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 160 | \$31,020 | \$45,940 | \$47,040 | \$53,400 |
| Motorcycle Mechanics | 49-3052 | 30 | \$23,400 | \$32,450 | \$29,680 | \$36,980 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | NA | \$24,900 | \$29,530 | \$28,090 | \$31,850 |
| Tire Repairers and Changers | 49-3093 | NA | \$20,390 | \$24,270 | \$22,960 | \$26,210 |
| Mechanical Door Repairers | 49-9011 | 40 | \$27,380 | \$35,500 | \$36,000 | \$39,560 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | NA | \$66,520 | \$71,410 | \$72,430 | \$73,850 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 260 | \$25,060 | \$37,900 | \$35,490 | \$44,320 |

## Arkansas Occupational Employment and Wage Survey 2019

| FOrt Smith MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | :---: | :---: | :---: | :---: |
| Industrial Machinery Mechanics | $49-9041$ | 430 | $\$ 31,720$ | $\$ 45,910$ | $\$ 42,790$ | $\$ 53,010$ |
| Maintenance Workers, Machinery | $49-9043$ | 150 | $\$ 28,530$ | $\$ 41,510$ | $\$ 39,570$ | $\$ 48,000$ |
| Electrical Power-Line Installers and <br> Repairers | $49-9051$ | 70 | $\$ 46,160$ | $\$ 72,260$ | $\$ 79,750$ | $\$ 85,310$ |
| Telecommunications Line Installers and <br> Repairers | $49-9052$ | NA | $\$ 27,190$ | $\$ 44,620$ | $\$ 39,790$ | $\$ 53,340$ |
| Medical Equipment Repairers | $49-9062$ | 40 | $\$ 28,530$ | $\$ 33,790$ | $\$ 31,720$ | $\$ 36,420$ |
| Maintenance and Repair Workers, General | $49-9071$ | 1,270 | $\$ 23,440$ | $\$ 32,610$ | $\$ 30,850$ | $\$ 37,200$ |
| Coin, Vending, and Amusement Machine <br> Servicers and Repairers | $49-9091$ | 20 | $\$ 23,840$ | $\$ 33,600$ | $\$ 31,520$ | $\$ 38,480$ |
| Locksmiths and Safe Repairers | $49-9094$ | NA | $\$ 22,080$ | $\$ 31,960$ | $\$ 27,880$ | $\$ 36,900$ |
| Helpers--Installation, Maintenance, and <br> Repair Workers | $49-9098$ | 90 | $\$ 18,740$ | $\$ 23,040$ | $\$ 21,670$ | $\$ 25,180$ |
| Installation, Maintenance, and Repair <br> Workers, All Other | $49-9099$ | 260 | $\$ 19,500$ | $\$ 39,330$ | $\$ 35,540$ | $\$ 49,250$ |
| Production Occupations | $51-0000$ |  |  |  |  |  |
| First-Line Supervisors of Production and <br> Operating Workers | $51-1011$ | 940 | $\$ 30,940$ | $\$ 49,020$ | $\$ 44,870$ | $\$ 58,050$ |
| Electrical, Electronic, and Electromechanical <br> Assemblers, except Coil Winders, Tapers, and <br> Finishers | $51-2028$ | NA | $\$ 22,380$ | $\$ 29,290$ | $\$ 26,310$ | $\$ 32,750$ |
| Structural Metal Fabricators and Fitters | $51-2041$ | 110 | $\$ 26,430$ | $\$ 35,580$ | $\$ 33,020$ | $\$ 40,150$ |
| Assemblers and Fabricators, All Other, <br> Including Team Assemblers | $51-2098$ | 810 | $\$ 21,380$ | $\$ 27,380$ | $\$ 25,740$ | $\$ 30,370$ |
| Bakers | $51-3011$ | 130 | $\$ 20,300$ | $\$ 24,690$ | $\$ 23,190$ | $\$ 26,880$ |
| Butchers and Meat Cutters | $51-3021$ | 50 | $\$ 20,850$ | $\$ 29,990$ | $\$ 27,130$ | $\$ 34,560$ |
| Meat, Poultry, and Fish Cutters and <br> Trimmers | $51-3022$ | 940 | $\$ 22,550$ | $\$ 25,280$ | $\$ 25,110$ | $\$ 26,650$ |
| Food Batchmakers | $51-3092$ | 270 | $\$ 22,400$ | $\$ 26,130$ | $\$ 24,700$ | $\$ 28,000$ |
| Food Processing Workers, All Other | $51-3099$ | 1,360 | $\$ 22,540$ | $\$ 24,060$ | $\$ 23,560$ | $\$ 24,820$ |
| Computer-Controlled Machine Tool <br> Operators, Metal and Plastic | $51-4011$ | 10 | $\$ 32,950$ | $\$ 46,570$ | $\$ 45,760$ | $\$ 53,390$ |
| Extruding and Drawing Machine Setters, <br> Operators, and Tenders, Metal and Plastic | $51-4021$ | $\$ 22,240$ | $\$ 32,250$ | $\$ 28,400$ | $\$ 37,260$ |  |
| Cutting, Punching, and Press Machine <br> Setters, Operators, and Tenders, Metal and <br> Plastic | $51-4031$ | $\$ 26,380$ | $\$ 31,890$ | $\$ 30,310$ | $\$ 34,650$ |  |


| Fort Smith MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| Machinists | $51-4041$ | 160 | $\$ 21,710$ | $\$ 35,500$ | $\$ 35,510$ | $\$ 42,400$ |
| Molding, Coremaking, and Casting <br> Machine Setters, Operators, and Tenders, <br> Metal and Plastic | $51-4072$ | 60 | $\$ 24,990$ | $\$ 32,900$ | $\$ 31,160$ | $\$ 36,850$ |
| Tool and Die Makers | $51-4111$ | 40 | $\$ 27,240$ | $\$ 38,930$ | $\$ 34,050$ | $\$ 44,770$ |
| Welders, Cutters, Solderers, and Brazers | $51-4121$ | 390 | $\$ 29,250$ | $\$ 37,160$ | $\$ 35,790$ | $\$ 41,110$ |
| Tool Grinders, Filers, and Sharpeners | $51-4194$ | 20 | $\$ 22,130$ | $\$ 30,610$ | $\$ 27,090$ | $\$ 34,850$ |
| Prepress Technicians and Workers | $51-5111$ | 40 | $\$ 27,090$ | $\$ 41,710$ | $\$ 41,640$ | $\$ 49,020$ |
| Printing Press Operators | $51-5112$ | 220 | $\$ 30,960$ | $\$ 43,790$ | $\$ 45,510$ | $\$ 50,210$ |
| Print Binding and Finishing Workers | $51-5113$ | 90 | $\$ 25,870$ | $\$ 33,960$ | $\$ 34,710$ | $\$ 38,010$ |
| Laundry and Dry-Cleaning Workers | $51-6011$ | 150 | $\$ 18,670$ | $\$ 21,180$ | $\$ 20,520$ | $\$ 22,430$ |
| Pressers, Textile, Garment, and Related <br> Materials | $51-6021$ | 50 | $\$ 17,760$ | $\$ 21,830$ | $\$ 20,210$ | $\$ 23,860$ |
| Sewing Machine Operators | $51-6031$ | 160 | $\$ 21,940$ | $\$ 25,030$ | $\$ 23,560$ | $\$ 26,570$ |
| Upholsterers | $51-6093$ | NA | $\$ 23,000$ | $\$ 25,690$ | $\$ 24,930$ | $\$ 27,040$ |
| Cabinetmakers and Bench Carpenters | $51-7011$ | 80 | $\$ 21,140$ | $\$ 27,080$ | $\$ 26,950$ | $\$ 30,060$ |
| Furniture Finishers | $51-7021$ | 20 | $\$ 19,200$ | $\$ 24,850$ | $\$ 22,950$ | $\$ 27,670$ |
| Woodworking Machine Setters, Operators, <br> and Tenders, Except Sawing | $51-7042$ | 50 | $\$ 20,990$ | $\$ 24,660$ | $\$ 23,400$ | $\$ 26,500$ |
| Water and Wastewater Treatment Plant and <br> System Operators | $51-8031$ | 20 | 20 | $\$ 24,490$ | $\$ 33,930$ | $\$ 33,700$ |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 600 | \$21,990 | \$31,740 | \$28,520 | \$36,610 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 130 | \$22,410 | \$31,330 | \$30,860 | \$35,790 |
| Painters, Transportation Equipment | 51-9122 | 30 | \$23,460 | \$35,680 | \$32,650 | \$41,790 |
| Adhesive Bonding Machine Operators and Tenders | 51-9191 | 60 | NA | NA | NA | NA |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 20 | \$22,040 | \$26,810 | \$26,320 | \$29,200 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 150 | \$26,210 | \$32,440 | \$31,380 | \$35,560 |
| Helpers--Production Workers | 51-9198 | 2,030 | \$19,490 | \$24,220 | \$22,870 | \$26,580 |
| Production Workers, All Other | 51-9199 | 110 | \$21,960 | \$27,170 | \$23,770 | \$29,780 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-line Supervisors of Transportation and Material Moving Workers, except Aircraft Cargo Handling Supervisors | 53-1048 | 350 | \$29,050 | \$45,720 | \$42,910 | \$54,050 |
| Bus Drivers, School or Special Client | 53-3022 | 430 | \$18,390 | \$20,630 | \$19,250 | \$21,750 |
| Driver/Sales Workers | 53-3031 | 250 | \$22,580 | \$36,600 | \$39,690 | \$43,620 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 3,630 | \$28,860 | \$37,410 | \$36,540 | \$41,690 |
| Light Truck or Delivery Services Drivers | 53-3033 | 680 | \$20,660 | \$31,280 | \$28,290 | \$36,590 |
| Taxi Drivers and Chauffeurs | 53-3041 | 120 | \$18,790 | \$26,610 | \$21,970 | \$30,520 |
| Motor Vehicle Operators, All Other | 53-3099 | 10 | \$20,230 | \$39,120 | \$47,050 | \$48,560 |
| Bridge and Lock Tenders | 53-6011 | 20 | \$44,740 | \$51,920 | \$56,620 | \$55,510 |
| Automotive and Watercraft Service Attendants | 53-6031 | 120 | \$19,820 | \$27,860 | \$25,350 | \$31,880 |
| Crane and Tower Operators | 53-7021 | 50 | \$31,300 | \$42,630 | \$45,040 | \$48,300 |
| Excavating and Loading Machine and Dragline Operators | 53-7032 | 20 | \$33,850 | \$39,510 | \$39,150 | \$42,330 |
| Industrial Truck and Tractor Operators | 53-7051 | 790 | \$23,540 | \$28,370 | \$28,350 | \$30,780 |
| Cleaners of Vehicles and Equipment | 53-7061 | 470 | \$19,310 | \$23,070 | \$22,180 | \$24,940 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 1,740 | \$21,260 | \$27,270 | \$24,140 | \$30,270 |
| Machine Feeders and Offbearers | 53-7063 | NA | \$19,310 | \$24,950 | \$21,460 | \$27,760 |
| Packers and Packagers, Hand | 53-7064 | 270 | \$20,070 | \$26,190 | \$24,110 | \$29,250 |
| Refuse and Recyclable Material Collectors | 53-7081 | 140 | \$21,520 | \$28,200 | \$27,760 | \$31,540 |

## Hot Springs MSA

| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 30 | \$68,640 | \$117,300 | \$117,320 | \$141,620 |
| General and Operations Managers | 11-1021 | 670 | \$22,040 | \$65,190 | \$40,500 | \$86,770 |
| Sales Managers | 11-2022 | 40 | \$62,740 | \$101,070 | \$74,560 | \$120,240 |
| Administrative Services Managers | 11-3011 | 30 | \$53,030 | \$75,550 | \$73,860 | \$86,810 |
| Computer and Information Systems Managers | 11-3021 | 10 | \$62,450 | \$90,860 | \$83,660 | \$105,070 |
| Financial Managers | 11-3031 | 80 | \$54,730 | \$89,250 | \$74,650 | \$106,510 |
| Industrial Production Managers | 11-3051 | 10 | \$91,290 | \$134,420 | \$121,970 | \$155,990 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 10 | \$69,490 | \$87,800 | \$84,150 | \$96,950 |
| Human Resources Managers | 11-3121 | 10 | \$50,940 | \$83,200 | \$73,260 | \$99,340 |
| Construction Managers | 11-9021 | 60 | NA | NA | NA | NA |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | NA | \$38,410 | \$42,620 | \$44,160 | \$44,720 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 50 | \$66,460 | \$81,220 | \$83,380 | \$88,590 |
| Architectural and Engineering Managers | 11-9041 | 10 | \$77,250 | \$115,190 | \$109,830 | \$134,160 |
| Food Service Managers | 11-9051 | 70 | \$34,000 | \$47,310 | \$46,950 | \$53,970 |
| Lodging Managers | 11-9081 | NA | \$44,940 | \$59,380 | \$55,740 | \$66,610 |
| Medical and Health Services Managers | 11-9111 | 190 | \$49,030 | \$77,460 | \$72,390 | \$91,670 |
| Natural Sciences Managers | 11-9121 | 20 | NA | NA | NA | NA |
| Property, Real Estate, and Community Association Managers | 11-9141 | 70 | \$21,910 | \$37,070 | \$28,480 | \$44,650 |
| Social and Community Service Managers | 11-9151 | 30 | \$35,160 | \$48,580 | \$46,830 | \$55,290 |
| Managers, All Other | 11-9199 | 50 | \$41,960 | \$72,880 | \$64,870 | \$88,330 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 40 | \$29,470 | \$49,260 | \$46,470 | \$59,160 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 30 | \$52,720 | \$71,930 | \$75,520 | \$81,530 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 30 | \$31,300 | \$50,720 | \$48,060 | \$60,440 |
| Cost Estimators | 13-1051 | 20 | \$40,600 | \$52,280 | \$50,230 | \$58,120 |


| Hot SpringS MSA <br> Occupation | Soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| Human Resources Specialists | $13-1071$ | 50 | $\$ 32,920$ | $\$ 46,890$ | $\$ 43,140$ | $\$ 53,880$ |
| Logisticians | $13-1081$ | 10 | $\$ 68,840$ | $\$ 95,710$ | $\$ 106,190$ | $\$ 109,140$ |
| Management Analysts | $13-1111$ | 30 | $\$ 29,910$ | $\$ 43,930$ | $\$ 35,950$ | $\$ 50,940$ |
| Meeting, Convention, and Event Planners | $13-1121$ | NA | $\$ 31,240$ | $\$ 41,340$ | $\$ 43,700$ | $\$ 46,390$ |
| Training and Development Specialists | $13-1151$ | 50 | $\$ 27,350$ | $\$ 41,600$ | $\$ 32,880$ | $\$ 48,730$ |
| Market Research Analysts and Marketing <br> Specialists | $13-1161$ | 50 | $\$ 25,430$ | $\$ 46,710$ | $\$ 37,860$ | $\$ 57,350$ |
| Business Operations Specialists, All Other | $13-1199$ | 80 | $\$ 35,850$ | $\$ 57,320$ | $\$ 53,970$ | $\$ 68,060$ |
| Accountants and Auditors | $13-2011$ | 110 | $\$ 31,740$ | $\$ 62,280$ | $\$ 68,540$ | $\$ 77,550$ |
| Loan Officers | $13-2072$ | 80 | $\$ 31,530$ | $\$ 85,300$ | $\$ 65,190$ | $\$ 112,190$ |
| Computer and Mathematical Occupations | $15-0000$ |  | 30 | $\$ 43,800$ | $\$ 90,550$ | $\$ 81,030$ |


| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median <br> Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 70 | \$27,520 | \$35,810 | \$31,960 | \$39,960 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 20 | \$26,470 | \$35,560 | \$33,020 | \$40,110 |
| Social and Human Service Assistants | 21-1093 | 50 | \$24,110 | \$30,500 | \$29,620 | \$33,690 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | NA | \$41,910 | \$73,140 | \$79,470 | \$88,750 |
| Paralegals and Legal Assistants | 23-2011 | NA | \$22,280 | \$29,020 | \$29,460 | \$32,380 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | NA | \$27,100 | \$32,760 | \$33,090 | \$35,590 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Preschool Teachers, Except Special Education | 25-2011 | NA | \$22,290 | \$24,560 | \$22,500 | \$25,690 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 40 | \$43,660 | \$50,840 | \$50,270 | \$54,440 |
| Elementary School Teachers, Except Special Education | 25-2021 | 320 | \$42,830 | \$49,470 | \$48,430 | \$52,790 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 140 | \$40,800 | \$48,310 | \$47,600 | \$52,060 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 300 | \$42,500 | \$54,500 | \$53,540 | \$60,500 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 10 | \$39,100 | \$54,850 | \$54,930 | \$62,720 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 30 | \$40,340 | \$54,790 | \$56,090 | \$62,020 |
| Special Education Teachers, Middle School | 25-2053 | 30 | \$44,420 | \$51,150 | \$50,240 | \$54,510 |
| Special Education Teachers, Secondary School | 25-2054 | 20 | \$44,270 | \$54,680 | \$56,700 | \$59,890 |
| Librarians | 25-4021 | 20 | \$44,170 | \$56,060 | \$55,710 | \$62,000 |
| Instructional Coordinators | 25-9031 | 60 | \$30,720 | \$49,860 | \$46,010 | \$59,430 |
| Teacher Assistants | 25-9041 | 240 | \$18,760 | \$21,640 | \$19,990 | \$23,090 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Graphic Designers | 27-1024 | 10 | \$23,910 | \$32,070 | \$31,970 | \$36,150 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 40 | \$23,430 | \$28,870 | \$28,490 | \$31,590 |
| Public Relations Specialists | 27-3031 | 30 | \$23,810 | \$36,730 | \$33,910 | \$43,200 |


| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Audio and Video Equipment Technicians | 27-4011 | 20 | \$21,180 | \$23,650 | \$22,630 | \$24,890 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dentists, General | 29-1021 | 30 | NA | NA | NA | NA |
| Dietitians and Nutritionists | 29-1031 | 20 | \$54,400 | \$86,080 | \$80,590 | \$101,930 |
| Pharmacists | 29-1051 | 150 | \$95,500 | \$115,540 | \$120,970 | \$125,560 |
| Family and General Practitioners | 29-1062 | 60 | \$126,220 | \$231,400 | NA | \$283,990 |
| Internists, General | 29-1063 | NA | \$120,950 | \$242,450 | NA | NA |
| Physicians and Surgeons, All Other | 29-1069 | 50 | \$168,900 | \$258,940 | NA | NA |
| Occupational Therapists | 29-1122 | 40 | \$63,920 | \$80,020 | \$76,280 | \$88,070 |
| Physical Therapists | 29-1123 | 100 | \$59,030 | \$86,860 | \$82,440 | \$100,770 |
| Respiratory Therapists | 29-1126 | 40 | \$37,770 | \$47,480 | \$47,270 | \$52,330 |
| Speech-Language Pathologists | 29-1127 | 60 | \$29,980 | \$62,400 | \$61,520 | \$78,610 |
| Veterinarians | 29-1131 | 40 | \$56,450 | \$84,920 | \$78,610 | \$99,150 |
| Registered Nurses | 29-1141 | 1,050 | \$44,470 | \$59,130 | \$57,240 | \$66,460 |
| Nurse Practitioners | 29-1171 | 80 | \$53,560 | \$100,990 | \$94,890 | \$124,710 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 100 | \$29,250 | \$43,980 | \$42,760 | \$51,350 |
| Diagnostic Medical Sonographers | 29-2032 | 20 | \$53,060 | \$61,970 | \$61,100 | \$66,430 |
| Radiologic Technologists and Technicians | 29-2034 | 110 | \$35,940 | \$48,850 | \$48,490 | \$55,310 |
| Pharmacy Technicians | 29-2052 | 160 | \$22,640 | \$28,660 | \$27,670 | \$31,670 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 440 | \$33,280 | \$38,410 | \$37,470 | \$40,970 |
| Medical Records and Health Information Technicians | 29-2071 | 80 | \$25,620 | \$34,260 | \$31,740 | \$38,580 |
| Opticians, Dispensing | 29-2081 | 20 | \$31,090 | \$38,230 | \$37,590 | \$41,800 |
| Health Technologists and Technicians, All Other | 29-2099 | NA | \$25,980 | \$40,400 | \$34,600 | \$47,600 |
| Occupational Health and Safety Specialists | 29-9011 | 10 | \$36,560 | \$48,030 | \$39,520 | \$53,770 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Nursing Assistants | 31-1014 | 670 | \$21,680 | \$24,350 | \$23,710 | \$25,690 |
| Physical Therapist Assistants | 31-2021 | 40 | \$45,960 | \$59,320 | \$59,810 | \$65,990 |
| Massage Therapists | 31-9011 | 60 | \$19,320 | \$26,240 | \$20,260 | \$29,700 |
| Dental Assistants | 31-9091 | 140 | \$26,770 | \$33,490 | \$34,660 | \$36,850 |
| Medical Assistants | 31-9092 | 170 | \$26,190 | \$30,310 | \$29,780 | \$32,370 |

Arkansas Occupational Employment and Wage Survey 2019

| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 50 | \$22,580 | \$28,910 | \$27,920 | \$32,080 |
| Phlebotomists | 31-9097 | 20 | \$19,510 | \$27,440 | \$28,650 | \$31,400 |
| Healthcare Support Workers, All Other | 31-9099 | 10 | \$22,900 | \$31,650 | \$25,120 | \$36,030 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Police and Detectives | 33-1012 | 60 | \$43,490 | \$56,730 | \$55,260 | \$63,350 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 50 | \$26,620 | \$43,470 | \$45,730 | \$51,900 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 30 | \$26,540 | \$43,210 | \$41,440 | \$51,540 |
| Police and Sheriff's Patrol Officers | 33-3051 | 190 | \$35,090 | \$43,720 | \$44,320 | \$48,040 |
| Security Guards | 33-9032 | NA | \$19,580 | \$21,410 | \$19,960 | \$22,320 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | NA | \$29,700 | \$39,650 | \$31,780 | \$44,620 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 430 | \$22,400 | \$31,890 | \$28,940 | \$36,630 |
| Cooks, Fast Food | 35-2011 | 280 | \$19,240 | \$20,340 | \$19,750 | \$20,890 |
| Cooks, Institution and Cafeteria | 35-2012 | 240 | \$19,300 | \$21,680 | \$20,320 | \$22,870 |
| Cooks, Restaurant | 35-2014 | 590 | \$21,280 | \$22,630 | \$22,410 | \$23,310 |
| Food Preparation Workers | 35-2021 | 130 | \$19,610 | \$24,120 | \$22,830 | \$26,380 |
| Bartenders | 35-3011 | 80 | \$18,720 | \$20,060 | \$19,480 | \$20,730 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 1,360 | \$18,720 | \$19,560 | \$19,140 | \$19,970 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 10 | \$18,870 | \$19,950 | \$19,450 | \$20,490 |
| Waiters and Waitresses | 35-3031 | 1,070 | \$18,740 | \$19,620 | \$19,130 | \$20,060 |
| Food Servers, Nonrestaurant | 35-3041 | 70 | \$18,840 | \$20,850 | \$19,930 | \$21,860 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | NA | \$18,710 | \$19,110 | \$19,040 | \$19,320 |
| Dishwashers | 35-9021 | 230 | \$18,830 | \$20,700 | \$19,520 | \$21,630 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 150 | \$19,070 | \$20,520 | \$19,720 | \$21,240 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 80 | \$23,030 | \$31,230 | \$28,120 | \$35,330 |


| Hot SpringS MSA <br> Occupation | Soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Landscaping, Lawn <br> Service, and Groundskeeping Workers | $37-1012$ | 60 | $\$ 33,640$ | $\$ 50,370$ | $\$ 43,560$ | $\$ 58,740$ |
| Janitors and Cleaners, Except Maids and <br> Housekeeping Cleaners | $37-2011$ | 590 | $\$ 19,810$ | $\$ 24,760$ | $\$ 21,940$ | $\$ 27,230$ |
| Maids and Housekeeping Cleaners | $37-2012$ | 320 | $\$ 18,980$ | $\$ 19,480$ | $\$ 19,240$ | $\$ 19,740$ |
| Landscaping and Groundskeeping Workers | $37-3011$ | 270 | $\$ 20,300$ | $\$ 25,620$ | $\$ 24,680$ | $\$ 28,280$ |
| Personal Care and Service Occupations | $39-0000$ |  |  |  |  |  |
| First-Line Supervisors of Personal Service <br> Workers | $39-1021$ | 60 | $\$ 25,440$ | $\$ 36,140$ | $\$ 33,090$ | $\$ 41,490$ |
| Nonfarm Animal Caretakers | $39-2021$ | 140 | $\$ 19,070$ | $\$ 23,310$ | $\$ 20,030$ | $\$ 25,430$ |
| Amusement and Recreation Attendants | $39-3091$ | 250 | $\$ 19,100$ | $\$ 21,650$ | $\$ 19,890$ | $\$ 22,920$ |
| Locker Room, Coatroom, and Dressing <br> Room Attendants | $39-3093$ | 20 | $\$ 19,410$ | $\$ 19,730$ | $\$ 19,590$ | $\$ 19,890$ |
| Hairdressers, Hairstylists, and Cosmetologists | $39-5012$ | 150 | $\$ 18,720$ | $\$ 19,610$ | $\$ 19,040$ | $\$ 20,060$ |
| Childcare Workers | $39-9011$ | NA | $\$ 18,660$ | $\$ 20,390$ | $\$ 19,140$ | $\$ 21,250$ |
| Personal Care Aides | $39-9021$ | 630 | $\$ 19,930$ | $\$ 22,880$ | $\$ 22,310$ | $\$ 24,360$ |
| Recreation Workers | $39-9032$ | 50 | $\$ 20,810$ | $\$ 27,160$ | $\$ 27,310$ | $\$ 30,330$ |
| Residential Advisors | $39-9041$ | 60 | $\$ 19,790$ | $\$ 24,610$ | $\$ 24,110$ | $\$ 27,020$ |
| Sales and Related Occupations | $41-0000$ |  |  |  |  |  |
| First-Line Supervisors of Retail Sales <br> Workers | $41-1011$ | 510 | $\$ 25,120$ | $\$ 41,000$ | $\$ 35,790$ | $\$ 48,930$ |
| First-Line Supervisors of Non-Retail Sales <br> Workers | $41-1012$ | 70 | $\$ 42,640$ | $\$ 58,910$ | $\$ 57,550$ | $\$ 67,040$ |
| Cashiers | $41-2011$ | 1,270 | $\$ 19,100$ | $\$ 22,290$ | $\$ 20,830$ | $\$ 23,890$ |
| Counter and Rental Clerks | $41-2021$ | 210 | $\$ 18,910$ | $\$ 23,330$ | $\$ 21,140$ | $\$ 25,530$ |
| Parts Salespersons | $41-2022$ | 60 | $\$ 20,400$ | $\$ 28,200$ | $\$ 27,390$ | $\$ 32,100$ |
| Retail Salespersons | $41-2031$ | 1,770 | $\$ 18,950$ | $\$ 26,860$ | $\$ 21,280$ | $\$ 30,810$ |
| Advertising Sales Agents | $41-3011$ | 20 | $\$ 33,660$ | $\$ 37,840$ | $\$ 35,750$ | $\$ 39,930$ |
| Insurance Sales Agents | $41-3021$ | 200 | $\$ 24,420$ | $\$ 40,290$ | $\$ 33,740$ | $\$ 48,220$ |
| Travel Agents | $41-3041$ | 10 | $\$ 23,570$ | $\$ 28,800$ | $\$ 28,210$ | $\$ 31,420$ |
| Sales Representatives, Services, All Other | $41-3099$ | 80 | $\$ 34,230$ | $\$ 50,650$ | $\$ 50,230$ | $\$ 58,8600$ |
| Sales Representatives, Wholesale and <br> Manufacturing, Except Technical and <br> Scientific Products | $41-4012$ | 410 | $\$ 22,930$ | $\$ 48,970$ | $\$ 39,540$ | $\$ 61,990$ |
| Office and Administrative Support <br> Occupations | $43-0000$ |  |  |  |  |  |


| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 410 | \$30,940 | \$42,480 | \$39,870 | \$48,250 |
| Switchboard Operators, Including Answering Service | 43-2011 | 10 | \$19,350 | \$21,960 | \$20,800 | \$23,260 |
| Bill and Account Collectors | 43-3011 | 10 | \$22,900 | \$24,780 | \$23,800 | \$25,730 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 100 | \$26,250 | \$34,050 | \$31,830 | \$37,950 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 340 | \$25,110 | \$35,690 | \$34,330 | \$40,990 |
| Payroll and Timekeeping Clerks | 43-3051 | 30 | \$27,640 | \$37,090 | \$34,550 | \$41,820 |
| Tellers | 43-3071 | 140 | \$21,870 | \$26,340 | \$25,800 | \$28,570 |
| Court, Municipal, and License Clerks | 43-4031 | 20 | \$21,970 | \$33,480 | \$29,720 | \$39,230 |
| Customer Service Representatives | 43-4051 | 730 | \$20,940 | \$25,320 | \$22,770 | \$27,520 |
| File Clerks | 43-4071 | 10 | \$19,590 | \$27,850 | \$23,140 | \$31,980 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 150 | \$19,360 | \$22,640 | \$21,200 | \$24,280 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 70 | \$24,020 | \$29,190 | \$29,040 | \$31,770 |
| Loan Interviewers and Clerks | 43-4131 | 40 | \$34,780 | \$42,030 | \$41,720 | \$45,660 |
| New Accounts Clerks | 43-4141 | NA | \$33,090 | \$35,340 | \$36,430 | \$36,470 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 20 | \$26,660 | \$34,850 | \$34,700 | \$38,940 |
| Receptionists and Information Clerks | 43-4171 | 430 | \$21,110 | \$27,720 | \$26,780 | \$31,030 |
| Information and Record Clerks, All Other | 43-4199 | 20 | \$30,610 | \$37,370 | \$35,620 | \$40,750 |
| Postal Service Clerks | 43-5051 | 30 | \$39,580 | \$53,120 | \$60,100 | \$59,890 |
| Postal Service Mail Carriers | 43-5052 | 120 | \$37,590 | \$53,370 | \$60,660 | \$61,260 |
| Production, Planning, and Expediting Clerks | 43-5061 | 40 | \$29,160 | \$46,660 | \$51,250 | \$55,410 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 80 | \$22,140 | \$32,950 | \$28,470 | \$38,360 |
| Stock Clerks and Order Fillers | 43-5081 | 610 | \$20,830 | \$26,370 | \$24,950 | \$29,140 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 60 | \$33,890 | \$45,670 | \$42,560 | \$51,560 |
| Medical Secretaries | 43-6013 | 120 | \$26,940 | \$35,430 | \$36,070 | \$39,670 |
| Secretaries and Administrative Assistants, Except Legal, Medical, | 43-6014 | 360 | \$21,600 | \$29,520 | \$28,670 | \$33,480 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 40 | \$27,310 | \$36,620 | \$35,530 | \$41,280 |
| Office Clerks, General | 43-9061 | 910 | \$19,940 | \$29,400 | \$27,620 | \$34,130 |

## Arkansas Occupational Employment and Wage Survey 2019

| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Office and Administrative Support Workers, All Other | 43-9199 | 50 | \$22,440 | \$29,360 | \$28,090 | \$32,820 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 140 | \$34,070 | \$49,000 | \$43,990 | \$56,470 |
| Carpenters | 47-2031 | 180 | \$22,250 | \$29,980 | \$24,920 | \$33,850 |
| Cement Masons and Concrete Finishers | 47-2051 | 60 | \$27,610 | \$35,940 | \$36,120 | \$40,100 |
| Construction Laborers | 47-2061 | 200 | \$22,050 | \$25,700 | \$25,750 | \$27,520 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 30 | \$27,060 | \$31,170 | \$31,820 | \$33,230 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 140 | \$24,390 | \$32,300 | \$31,970 | \$36,260 |
| Electricians | 47-2111 | 230 | \$27,640 | \$37,580 | \$37,250 | \$42,560 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 20 | \$21,150 | \$27,530 | \$26,970 | \$30,730 |
| Painters, Construction and Maintenance | 47-2141 | 40 | \$26,190 | \$32,240 | \$32,650 | \$35,260 |
| Pipelayers | 47-2151 | 20 | \$27,750 | \$30,790 | \$30,190 | \$32,310 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | NA | \$23,250 | \$29,710 | \$27,940 | \$32,950 |
| Sheet Metal Workers | 47-2211 | NA | \$24,650 | \$31,840 | \$32,960 | \$35,430 |
| Structural Iron and Steel Workers | 47-2221 | 40 | \$31,570 | \$37,700 | \$36,040 | \$40,760 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | NA | \$23,280 | \$31,320 | \$30,590 | \$35,340 |
| Construction and Building Inspectors | 47-4011 | 30 | \$32,220 | \$42,010 | \$42,190 | \$46,900 |
| Highway Maintenance Workers | 47-4051 | 60 | \$27,570 | \$31,380 | \$30,600 | \$33,280 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 150 | \$33,600 | \$51,360 | \$45,250 | \$60,240 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 40 | \$31,450 | \$45,310 | \$43,810 | \$52,240 |
| Automotive Body and Related Repairers | 49-3021 | NA | \$19,850 | \$41,610 | \$40,200 | \$52,500 |
| Automotive Service Technicians and Mechanics | 49-3023 | 210 | \$24,170 | \$35,860 | \$31,940 | \$41,710 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 40 | \$30,190 | \$40,780 | \$36,700 | \$46,080 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 20 | \$28,620 | \$39,370 | \$40,860 | \$44,750 |


| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Motorboat Mechanics and Service Technicians | 49-3051 | 70 | \$24,220 | \$43,220 | \$35,030 | \$52,720 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 50 | \$19,690 | \$25,170 | \$25,190 | \$27,910 |
| Tire Repairers and Changers | 49-3093 | 40 | \$18,340 | \$22,630 | \$21,220 | \$24,770 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | NA | \$28,570 | \$35,110 | \$34,980 | \$38,380 |
| Industrial Machinery Mechanics | 49-9041 | 160 | \$27,150 | \$39,390 | \$31,850 | \$45,510 |
| Medical Equipment Repairers | 49-9062 | NA | \$31,480 | \$40,800 | \$37,430 | \$45,460 |
| Maintenance and Repair Workers, General | 49-9071 | 490 | \$21,400 | \$28,400 | \$26,250 | \$31,910 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | NA | \$21,720 | \$26,850 | \$27,770 | \$29,420 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 90 | \$21,530 | \$27,680 | \$24,790 | \$30,750 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 110 | \$23,000 | \$41,260 | \$38,390 | \$50,390 |
| Structural Metal Fabricators and Fitters | 51-2041 | NA | \$25,810 | \$30,140 | \$29,990 | \$32,310 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 320 | \$20,350 | \$24,140 | \$22,780 | \$26,030 |
| Butchers and Meat Cutters | 51-3021 | 20 | \$22,160 | \$33,370 | \$33,370 | \$38,980 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | 20 | \$27,300 | \$34,360 | \$32,850 | \$37,890 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | NA | \$27,780 | \$32,510 | \$33,220 | \$34,880 |
| Machinists | 51-4041 | 170 | \$29,430 | \$37,450 | \$36,050 | \$41,460 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 110 | \$24,160 | \$29,360 | \$28,700 | \$31,960 |
| Printing Press Operators | 51-5112 | 30 | \$25,110 | \$30,860 | \$29,310 | \$33,740 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 130 | \$18,850 | \$20,010 | \$19,380 | \$20,600 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 90 | \$22,600 | \$30,850 | \$30,470 | \$34,970 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 40 | \$22,950 | \$31,010 | \$28,210 | \$35,040 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 20 | NA | NA | NA | NA |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 50 | \$21,980 | \$27,570 | \$25,190 | \$30,370 |

## Arkansas Occupational Employment and Wage Survey 2019

| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 70 | \$22,080 | \$33,100 | \$30,270 | \$38,610 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 20 | \$18,640 | \$24,440 | \$26,220 | \$27,350 |
| Painters, Transportation Equipment | 51-9122 | NA | \$44,800 | \$57,980 | \$57,010 | \$64,570 |
| Helpers--Production Workers | 51-9198 | NA | \$22,530 | \$28,400 | \$26,870 | \$31,330 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-line Supervisors of Transportation and Material Moving Workers, except Aircraft Cargo Handling Supervisors | 53-1048 | 70 | \$30,120 | \$43,840 | \$42,610 | \$50,700 |
| Bus Drivers, School or Special Client | 53-3022 | 230 | \$19,010 | \$23,270 | \$19,520 | \$25,410 |
| Driver/Sales Workers | 53-3031 | 140 | \$19,200 | \$24,520 | \$19,900 | \$27,170 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 260 | \$26,780 | \$32,770 | \$31,930 | \$35,760 |
| Light Truck or Delivery Services Drivers | 53-3033 | 270 | \$23,800 | \$36,440 | \$34,270 | \$42,750 |
| Taxi Drivers and Chauffeurs | 53-3041 | 70 | \$18,870 | \$20,290 | \$19,280 | \$20,990 |
| Parking Lot Attendants | 53-6021 | 60 | \$19,660 | \$22,210 | \$21,190 | \$23,480 |
| Automotive and Watercraft Service Attendants | 53-6031 | 70 | \$21,190 | \$25,720 | \$22,780 | \$27,980 |
| Transportation Attendants, Except Flight Attendants | 53-6061 | 20 | \$19,460 | \$26,370 | \$24,730 | \$29,830 |
| Industrial Truck and Tractor Operators | 53-7051 | 30 | \$21,880 | \$29,210 | \$28,330 | \$32,870 |
| Cleaners of Vehicles and Equipment | 53-7061 | 70 | \$19,690 | \$22,750 | \$21,810 | \$24,280 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 350 | \$20,440 | \$26,400 | \$25,120 | \$29,380 |
| Packers and Packagers, Hand | 53-7064 | 90 | \$19,070 | \$21,740 | \$21,260 | \$23,070 |
| Refuse and Recyclable Material Collectors | 53-7081 | 40 | \$23,880 | \$26,560 | \$26,860 | \$27,900 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 400 | \$19,370 | \$25,410 | \$23,630 | \$28,420 |
| Packers and Packagers, Hand | 53-7064 | 90 | \$19,210 | \$21,490 | \$21,240 | \$22,630 |
| Refuse and Recyclable Material Collectors | 53-7081 | 80 | \$19,140 | \$21,910 | \$21,210 | \$23,290 |

## Jonesboro MSA

| Jonesboro MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 80 | \$72,950 | \$155,130 | \$119,220 | \$196,220 |
| General and Operations Managers | 11-1021 | 860 | \$32,990 | \$87,770 | \$65,000 | \$115,150 |
| Legislators | 11-1031 | 50 | \$18,560 | \$21,600 | \$18,890 | \$23,110 |
| Marketing Managers | 11-2021 | 20 | \$53,160 | \$106,450 | \$82,680 | \$133,090 |
| Sales Managers | 11-2022 | 100 | \$46,920 | \$105,280 | \$93,970 | \$134,470 |
| Public Relations and Fundraising Managers | 11-2031 | 10 | \$35,740 | \$57,500 | \$54,030 | \$68,380 |
| Administrative Services Managers | 11-3011 | 70 | \$55,740 | \$99,320 | \$77,480 | \$121,100 |
| Computer and Information Systems Managers | 11-3021 | 60 | \$49,920 | \$86,380 | \$81,190 | \$104,610 |
| Financial Managers | 11-3031 | 140 | \$37,750 | \$89,180 | \$73,020 | \$114,890 |
| Industrial Production Managers | 11-3051 | 70 | \$63,590 | \$103,980 | \$97,930 | \$124,180 |
| Purchasing Managers | 11-3061 | 10 | \$69,560 | \$89,730 | \$79,480 | \$99,820 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 30 | \$56,470 | \$82,730 | \$83,720 | \$95,860 |
| Human Resources Managers | 11-3121 | 30 | \$55,200 | \$90,280 | \$74,030 | \$107,820 |
| Construction Managers | 11-9021 | 70 | \$48,140 | \$67,680 | \$61,110 | \$77,460 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 40 | NA | NA | NA | NA |
| Education Administrators, Elementary and Secondary School | 11-9032 | 90 | \$64,070 | \$77,520 | \$77,240 | \$84,240 |
| Education Administrators, All Other | 11-9039 | 20 | \$59,280 | \$74,700 | \$76,510 | \$82,420 |
| Architectural and Engineering Managers | 11-9041 | 10 | \$90,850 | \$122,190 | \$122,270 | \$137,860 |
| Food Service Managers | 11-9051 | 70 | \$30,800 | \$47,590 | \$41,790 | \$55,990 |
| Lodging Managers | 11-9081 | 20 | \$35,470 | \$53,150 | \$55,770 | \$61,990 |
| Medical and Health Services Managers | 11-9111 | 270 | \$53,900 | \$86,700 | \$77,210 | \$103,100 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 70 | \$27,420 | \$44,570 | \$39,200 | \$53,150 |
| Social and Community Service Managers | 11-9151 | 80 | \$43,630 | \$55,900 | \$55,030 | \$62,030 |
| Managers, All Other | 11-9199 | 220 | \$35,030 | \$59,260 | \$52,450 | \$71,380 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 100 | \$26,640 | \$44,010 | \$39,690 | \$52,700 |


| Jonesboro MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { (average) } \end{array}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 80 | \$34,790 | \$54,120 | \$46,260 | \$63,790 |
| Cost Estimators | 13-1051 | 70 | \$34,950 | \$54,430 | \$50,250 | \$64,170 |
| Human Resources Specialists | 13-1071 | 120 | \$28,620 | \$44,070 | \$40,100 | \$51,800 |
| Logisticians | 13-1081 | 20 | \$35,140 | \$58,400 | \$46,720 | \$70,020 |
| Management Analysts | 13-1111 | 30 | \$26,080 | \$42,480 | \$29,460 | \$50,680 |
| Meeting, Convention, and Event Planners | 13-1121 | NA | \$21,670 | \$35,300 | \$30,290 | \$42,110 |
| Fundraisers | 13-1131 | 10 | \$28,320 | \$50,890 | \$46,640 | \$62,170 |
| Training and Development Specialists | 13-1151 | 40 | \$33,150 | \$46,370 | \$41,400 | \$52,980 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 140 | \$34,420 | \$65,340 | \$69,590 | \$80,790 |
| Business Operations Specialists, All Other | 13-1199 | 270 | \$28,630 | \$47,310 | \$41,620 | \$56,660 |
| Accountants and Auditors | 13-2011 | 240 | \$38,410 | \$61,000 | \$56,530 | \$72,300 |
| Appraisers and Assessors of Real Estate | 13-2021 | 10 | \$34,200 | \$45,640 | \$44,940 | \$51,360 |
| Personal Financial Advisors | 13-2052 | 30 | \$34,490 | \$79,870 | \$74,960 | \$102,570 |
| Loan Officers | 13-2072 | 90 | \$36,960 | \$66,610 | \$55,780 | \$81,440 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 40 | \$56,250 | \$70,220 | \$68,810 | \$77,200 |
| Tax Preparers | 13-2082 | NA | \$22,130 | \$27,610 | \$25,420 | \$30,360 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 20 | \$42,130 | \$54,110 | \$50,580 | \$60,100 |
| Information Security Analysts | 15-1122 | 20 | \$36,200 | \$46,930 | \$41,630 | \$52,290 |
| Computer Programmers | 15-1131 | 40 | \$44,960 | \$74,830 | \$73,020 | \$89,770 |
| Software Developers, Applications | 15-1132 | 50 | \$51,770 | \$64,140 | \$61,730 | \$70,320 |
| Web Developers | 15-1134 | NA | \$37,090 | \$51,550 | \$49,310 | \$58,780 |
| Network and Computer Systems Administrators | 15-1142 | 90 | \$42,370 | \$55,310 | \$52,210 | \$61,780 |
| Computer User Support Specialists | 15-1151 | 180 | \$29,370 | \$39,520 | \$37,920 | \$44,600 |
| Computer Network Support Specialists | 15-1152 | NA | \$34,410 | \$49,610 | \$45,550 | \$57,210 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 20 | NA | NA | NA | NA |
| Civil Engineers | 17-2051 | 20 | \$78,710 | \$110,010 | \$93,770 | \$125,660 |
| Electrical Engineers | 17-2071 | 30 | \$31,780 | \$51,600 | \$47,310 | \$61,510 |
| Mechanical Engineers | 17-2141 | NA | \$38,680 | \$67,070 | \$70,060 | \$81,260 |


| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineers, All Other | 17-2199 | 60 | \$39,190 | \$57,690 | \$53,380 | \$66,940 |
| Architectural and Civil Drafters | 17-3011 | 20 | NA | NA | NA | NA |
| Electrical and Electronics Drafters | 17-3012 | NA | \$22,820 | \$36,070 | \$26,680 | \$42,690 |
| Electrical and Electronics Engineering Technicians | 17-3023 | NA | \$61,930 | \$73,990 | \$70,770 | \$80,010 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Medical Scientists, Except Epidemiologists | 19-1042 | 20 | \$42,020 | \$75,820 | \$58,790 | \$92,720 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 40 | \$48,500 | \$64,880 | \$63,290 | \$73,070 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 90 | \$35,340 | \$48,830 | \$49,370 | \$55,570 |
| Rehabilitation Counselors | 21-1015 | NA | \$20,590 | \$27,890 | \$24,570 | \$31,540 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 90 | \$48,570 | \$58,230 | \$58,770 | \$63,060 |
| Child, Family, and School Social Workers | 21-1021 | 120 | \$35,110 | \$41,040 | \$36,690 | \$44,010 |
| Healthcare Social Workers | 21-1022 | 110 | \$36,330 | \$53,560 | \$53,190 | \$62,170 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 40 | \$29,960 | \$37,650 | \$37,190 | \$41,500 |
| Social and Human Service Assistants | 21-1093 | 250 | \$25,500 | \$30,990 | \$29,460 | \$33,740 |
| Community and Social Service Specialists, All Other | 21-1099 | 20 | \$30,540 | \$36,010 | \$35,340 | \$38,740 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 70 | NA | NA | NA | NA |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 20 | NA | NA | NA | NA |
| Paralegals and Legal Assistants | 23-2011 | NA | \$28,950 | \$35,570 | \$34,000 | \$38,880 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Health Specialties Teachers, Postsecondary | 25-1071 | 40 | \$36,210 | \$42,580 | \$39,630 | \$45,760 |
| Vocational Education Teachers, Postsecondary | 25-1194 | 20 | \$26,320 | \$41,660 | \$42,930 | \$49,330 |
| Preschool Teachers, Except Special Education | 25-2011 | 270 | \$29,130 | \$39,570 | \$42,290 | \$44,790 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 100 | \$41,690 | \$46,100 | \$46,060 | \$48,300 |


| Jonesboro MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Elementary School Teachers, Except Special Education | 25-2021 | 620 | \$37,080 | \$45,390 | \$45,460 | \$49,540 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 100 | \$37,040 | \$46,200 | \$45,370 | \$50,770 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 620 | \$38,150 | \$48,300 | \$47,490 | \$53,370 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 50 | \$44,550 | \$52,560 | \$52,910 | \$56,570 |
| Special Education Teachers, Preschool | 25-2051 | 50 | \$33,410 | \$44,810 | \$44,320 | \$50,520 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 60 | \$36,290 | \$43,930 | \$44,370 | \$47,740 |
| Special Education Teachers, Middle School | 25-2053 | 10 | \$40,300 | \$49,140 | \$50,670 | \$53,550 |
| Special Education Teachers, Secondary School | 25-2054 | 50 | \$42,590 | \$48,650 | \$48,810 | \$51,680 |
| Self-Enrichment Education Teachers | 25-3021 | NA | \$22,230 | \$24,020 | \$23,440 | \$24,920 |
| Librarians | 25-4021 | 70 | \$33,220 | \$49,260 | \$50,060 | \$57,280 |
| Library Technicians | 25-4031 | 40 | \$18,630 | \$21,950 | \$19,300 | \$23,620 |
| Farm and Home Management Advisors | 25-9021 | 20 | NA | NA | NA | NA |
| Instructional Coordinators | 25-9031 | 40 | \$43,370 | \$62,910 | \$67,300 | \$72,690 |
| Teacher Assistants | 25-9041 | 400 | \$18,750 | \$21,680 | \$19,650 | \$23,140 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Floral Designers | 27-1023 | NA | \$18,340 | \$24,870 | \$23,850 | \$28,130 |
| Graphic Designers | 27-1024 | 40 | \$28,610 | \$36,850 | \$34,980 | \$40,970 |
| Coaches and Scouts | 27-2022 | 100 | \$22,830 | \$55,770 | \$38,970 | \$72,240 |
| Radio and Television Announcers | 27-3011 | 20 | \$23,410 | \$36,390 | \$37,310 | \$42,880 |
| Public Relations Specialists | 27-3031 | 40 | \$24,170 | \$42,380 | \$37,640 | \$51,480 |
| Editors | 27-3041 | NA | \$38,450 | \$54,600 | \$56,230 | \$62,680 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dentists, General | 29-1021 | NA | \$166,890 | \$230,040 | NA | \$261,610 |
| Dietitians and Nutritionists | 29-1031 | 20 | \$35,090 | \$49,970 | \$50,440 | \$57,410 |
| Optometrists | 29-1041 | 30 | \$56,770 | \$78,530 | \$77,290 | \$89,410 |
| Pharmacists | 29-1051 | 140 | \$101,790 | \$135,130 | \$129,880 | \$151,800 |
| Family and General Practitioners | 29-1062 | 80 | \$139,800 | \$234,610 | NA | \$282,010 |
| Physicians and Surgeons, All Other | 29-1069 | 180 | \$76,240 | \$205,660 | NA | \$270,380 |


| Jonesboro MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{array}{\|c} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physician Assistants | 29-1071 | 10 | \$51,460 | \$91,480 | \$97,510 | \$111,490 |
| Occupational Therapists | 29-1122 | 80 | \$70,870 | \$93,640 | \$92,230 | \$105,020 |
| Physical Therapists | 29-1123 | 140 | \$54,090 | \$78,660 | \$78,320 | \$90,940 |
| Respiratory Therapists | 29-1126 | NA | \$42,200 | \$60,500 | \$58,160 | \$69,650 |
| Speech-Language Pathologists | 29-1127 | 150 | \$44,610 | \$71,620 | \$65,910 | \$85,120 |
| Registered Nurses | 29-1141 | 1,460 | \$45,340 | \$57,720 | \$56,570 | \$63,910 |
| Nurse Practitioners | 29-1171 | 140 | \$89,430 | \$104,620 | \$99,570 | \$112,220 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 150 | \$29,690 | \$46,710 | \$45,000 | \$55,220 |
| Dental Hygienists | 29-2021 | 150 | \$58,400 | \$69,540 | \$66,940 | \$75,110 |
| Diagnostic Medical Sonographers | 29-2032 | 70 | \$54,720 | \$64,590 | \$61,650 | \$69,530 |
| Radiologic Technologists and Technicians | 29-2034 | 190 | \$31,490 | \$42,870 | \$39,040 | \$48,570 |
| Pharmacy Technicians | 29-2052 | 250 | \$23,910 | \$30,400 | \$29,730 | \$33,640 |
| Respiratory Therapy Technicians | 29-2054 | 60 | \$36,710 | \$46,890 | \$46,310 | \$51,990 |
| Surgical Technologists | 29-2055 | 80 | \$31,450 | \$39,260 | \$37,910 | \$43,170 |
| Ophthalmic Medical Technicians | 29-2057 | NA | \$22,200 | \$29,960 | \$27,020 | \$33,840 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 750 | \$30,340 | \$37,070 | \$36,490 | \$40,440 |
| Medical Records and Health Information Technicians | 29-2071 | 110 | \$24,720 | \$36,500 | \$34,070 | \$42,380 |
| Opticians, Dispensing | 29-2081 | 30 | \$28,670 | \$38,500 | \$38,150 | \$43,410 |
| Health Technologists and Technicians, All Other | 29-2099 | 40 | \$26,370 | \$36,520 | \$31,620 | \$41,600 |
| Athletic Trainers | 29-9091 | 10 | \$29,050 | \$34,880 | \$34,620 | \$37,800 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Nursing Assistants | 31-1014 | 790 | \$22,430 | \$26,670 | \$26,450 | \$28,780 |
| Occupational Therapy Assistants | 31-2011 | 40 | \$48,440 | \$61,820 | \$61,690 | \$68,520 |
| Physical Therapist Assistants | 31-2021 | 110 | \$47,150 | \$60,900 | \$59,970 | \$67,770 |
| Dental Assistants | 31-9091 | 230 | \$28,380 | \$34,510 | \$33,830 | \$37,570 |
| Medical Assistants | 31-9092 | 200 | \$20,730 | \$27,370 | \$25,850 | \$30,690 |
| Medical Transcriptionists | 31-9094 | 30 | \$28,530 | \$36,230 | \$36,570 | \$40,090 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 30 | \$19,130 | \$27,070 | \$27,900 | \$31,040 |
| Phlebotomists | 31-9097 | 70 | \$23,550 | \$27,570 | \$25,740 | \$29,570 |
| Healthcare Support Workers, All Other | 31-9099 | NA | \$22,360 | \$31,920 | \$27,710 | \$36,700 |


| JOneSbOrO MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | :---: | :---: | :---: | :---: |
| Protective Service Occupations | $33-\mathbf{0 0 0 0}$ |  |  |  |  |  |
| First-Line Supervisors of Police and <br> Detectives | $33-1012$ | 80 | $\$ 40,990$ | $\$ 57,320$ | $\$ 56,360$ | $\$ 65,490$ |
| First-Line Supervisors of Fire Fighting and <br> Prevention Workers | $33-1021$ | 60 | $\$ 45,550$ | $\$ 65,440$ | $\$ 70,060$ | $\$ 75,380$ |
| First-Line Supervisors of Protective Service <br> Workers, All Other | $33-1099$ | 40 | $\$ 19,430$ | $\$ 26,120$ | $\$ 20,080$ | $\$ 29,470$ |
| Correctional Officers and Jailers | $33-3012$ | 80 | $\$ 31,510$ | $\$ 35,190$ | $\$ 36,470$ | $\$ 37,030$ |
| Police and Sheriff's Patrol Officers | $33-3051$ | 290 | $\$ 31,200$ | $\$ 41,320$ | $\$ 41,170$ | $\$ 46,380$ |
| Security Guards | $33-9032$ | 210 | $\$ 19,410$ | $\$ 24,120$ | $\$ 20,040$ | $\$ 26,470$ |
| Lifeguards, Ski Patrol, and Other <br> Recreational Protective Service Workers | $33-9092$ | 30 | $\$ 18,440$ | $\$ 19,730$ | $\$ 18,880$ | $\$ 20,370$ |
| Food Preparation and Serving-Related <br> Occupations | $35-0000$ |  |  |  |  |  |
| Chefs and Head Cooks | $35-1011$ | 10 | $\$ 31,720$ | $\$ 44,840$ | $\$ 44,640$ | $\$ 51,400$ |
| First-Line Supervisors of Food Preparation <br> and Serving Workers | $35-1012$ | 540 | $\$ 21,680$ | $\$ 31,550$ | $\$ 25,860$ | $\$ 36,490$ |
| Cooks, Fast Food | $35-2011$ | 400 | $\$ 18,460$ | $\$ 18,730$ | $\$ 18,790$ | $\$ 18,870$ |
| Cooks, Institution and Cafeteria | $35-2012$ | 230 | $\$ 19,010$ | $\$ 23,100$ | $\$ 20,410$ | $\$ 25,140$ |
| Cooks, Restaurant | $35-2014$ | 510 | $\$ 21,150$ | $\$ 23,560$ | $\$ 23,090$ | $\$ 24,770$ |
| Food Preparation Workers | $35-2021$ | NA | $\$ 19,740$ | $\$ 22,410$ | $\$ 22,080$ | $\$ 23,740$ |
| Bartenders | $35-3011$ | NA | $\$ 18,930$ | $\$ 23,340$ | $\$ 19,530$ | $\$ 25,540$ |
| Combined Food Preparation and Serving <br> Workers, Including Fast Food | $35-3021$ | 2,610 | $\$ 18,710$ | $\$ 20,370$ | $\$ 19,220$ | $\$ 21,200$ |
| Counter Attendants, Cafeteria, Food <br> Concession, and Coffee Shop | $35-3022$ | 20 | $\$ 19,660$ | $\$ 23,140$ | $\$ 22,260$ | $\$ 24,880$ |
| Waiters and Waitresses | $35-3031$ | 890 | $\$ 18,730$ | $\$ 20,160$ | $\$ 19,100$ | $\$ 20,880$ |
| Food Servers, Nonrestaurant | $35-3041$ | 110 | $\$ 19,240$ | $\$ 21,230$ | $\$ 19,850$ | $\$ 22,230$ |
| Dining Room and Cafeteria Attendants and <br> Bartender Helpers | $35-9011$ | NA | $\$ 18,610$ | $\$ 19,140$ | $\$ 18,980$ | $\$ 19,410$ |
| Dishwashers | $35-9021$ | 140 | $\$ 18,650$ | $\$ 20,170$ | $\$ 19,210$ | $\$ 20,9400$ |
| Hosts and Hostesses, Restaurant, Lounge, <br> and Coffee Shop | $35-9031$ | 170 | $\$ 19,130$ | $\$ 21,320$ | $\$ 20,650$ | $\$ 22,420$ |
| Food Preparation and Serving Related <br> Workers, all Other | $35-9099$ | NA | $\$ 19,430$ | $\$ 20,150$ | $\$ 19,610$ | $\$ 20,510$ |
| Building and Grounds Cleaning and <br> Maintenance Occupations | $37-0000$ |  |  |  |  |  |

Arkansas Occupational Employment and Wage Survey 2019

| Jonesboro MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 80 | \$21,670 | \$32,520 | \$30,990 | \$37,940 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 30 | \$27,390 | \$50,780 | \$40,660 | \$62,470 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 1,230 | \$18,860 | \$21,790 | \$19,750 | \$23,260 |
| Maids and Housekeeping Cleaners | 37-2012 | 270 | \$18,820 | \$20,880 | \$19,460 | \$21,920 |
| Pest Control Workers | 37-2021 | 70 | \$24,860 | \$30,610 | \$30,960 | \$33,490 |
| Landscaping and Groundskeeping Workers | 37-3011 | 240 | \$19,820 | \$24,310 | \$22,750 | \$26,550 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | NA | \$23,010 | \$32,140 | \$34,450 | \$36,700 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 70 | \$26,360 | \$36,790 | \$37,390 | \$42,010 |
| Nonfarm Animal Caretakers | 39-2021 | 50 | \$19,170 | \$21,200 | \$20,150 | \$22,220 |
| Amusement and Recreation Attendants | 39-3091 | 140 | \$18,740 | \$19,410 | \$19,070 | \$19,750 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | 40 | \$32,250 | \$43,960 | \$45,680 | \$49,810 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 200 | \$18,780 | \$19,820 | \$19,040 | \$20,350 |
| Childcare Workers | 39-9011 | NA | \$19,260 | \$21,920 | \$20,500 | \$23,250 |
| Personal Care Aides | 39-9021 | 460 | \$18,870 | \$21,040 | \$20,050 | \$22,120 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 40 | \$18,790 | \$26,330 | \$19,590 | \$30,100 |
| Recreation Workers | 39-9032 | 210 | \$18,390 | \$24,590 | \$25,480 | \$27,690 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 730 | \$22,510 | \$36,590 | \$34,770 | \$43,630 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 150 | \$36,880 | \$69,670 | \$67,230 | \$86,070 |
| Cashiers | 41-2011 | 1,220 | \$19,060 | \$21,130 | \$19,680 | \$22,170 |
| Counter and Rental Clerks | 41-2021 | 230 | \$18,910 | \$24,900 | \$22,370 | \$27,900 |
| Parts Salespersons | 41-2022 | 100 | \$19,970 | \$30,590 | \$28,070 | \$35,900 |
| Retail Salespersons | 41-2031 | 2,660 | \$19,040 | \$25,020 | \$22,120 | \$28,010 |
| Advertising Sales Agents | 41-3011 | NA | \$34,530 | \$51,880 | \$49,670 | \$60,560 |
| Insurance Sales Agents | 41-3021 | 200 | \$27,570 | \$56,730 | \$45,210 | \$71,310 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 50 | NA | NA | NA | NA |

## Arkansas Occupational Employment and Wage Survey 2019

| Jonesboro MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales Representatives, Services, All Other | 41-3099 | 240 | \$30,570 | \$48,890 | \$46,320 | \$58,050 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 160 | \$39,850 | \$77,810 | \$81,820 | \$96,790 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 730 | \$31,310 | \$51,570 | \$45,370 | \$61,700 |
| Real Estate Sales Agents | 41-9022 | 30 | \$25,690 | \$38,770 | \$43,240 | \$45,310 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 480 | \$31,320 | \$44,790 | \$41,260 | \$51,520 |
| Switchboard Operators, Including Answering Service | 43-2011 | 60 | \$22,400 | \$28,170 | \$25,190 | \$31,050 |
| Bill and Account Collectors | 43-3011 | 60 | \$23,200 | \$29,080 | \$29,720 | \$32,030 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 240 | \$22,980 | \$31,080 | \$28,460 | \$35,130 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 420 | \$24,670 | \$35,920 | \$35,390 | \$41,550 |
| Payroll and Timekeeping Clerks | 43-3051 | 40 | \$29,670 | \$39,030 | \$37,550 | \$43,720 |
| Procurement Clerks | 43-3061 | 40 | \$35,810 | \$44,870 | \$40,210 | \$49,410 |
| Tellers | 43-3071 | 280 | \$21,400 | \$24,770 | \$23,700 | \$26,460 |
| Court, Municipal, and License Clerks | 43-4031 | 30 | \$25,860 | \$34,130 | \$31,160 | \$38,260 |
| Customer Service Representatives | 43-4051 | 360 | \$22,040 | \$36,700 | \$29,880 | \$44,020 |
| Eligibility Interviewers, Government Programs | 43-4061 | 60 | \$34,020 | \$37,250 | \$36,970 | \$38,860 |
| File Clerks | 43-4071 | 20 | \$19,180 | \$27,300 | \$22,540 | \$31,360 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 70 | \$18,640 | \$20,300 | \$19,400 | \$21,140 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 120 | \$22,350 | \$28,280 | \$26,230 | \$31,250 |
| Library Assistants, Clerical | 43-4121 | 10 | \$20,690 | \$22,780 | \$22,750 | \$23,820 |
| Loan Interviewers and Clerks | 43-4131 | 100 | \$29,810 | \$38,170 | \$36,180 | \$42,360 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 30 | \$23,820 | \$30,540 | \$29,090 | \$33,900 |
| Receptionists and Information Clerks | 43-4171 | 630 | \$21,600 | \$26,540 | \$25,930 | \$29,020 |
| Information and Record Clerks, All Other | 43-4199 | 40 | \$25,170 | \$32,990 | \$30,360 | \$36,900 |
| Couriers and Messengers | 43-5021 | 50 | \$19,920 | \$21,520 | \$20,940 | \$22,330 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 30 | \$22,750 | \$29,100 | \$28,420 | \$32,280 |


| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 40 | \$28,910 | \$36,400 | \$37,040 | \$40,150 |
| Postal Service Clerks | 43-5051 | 40 | \$35,270 | \$49,060 | \$46,180 | \$55,960 |
| Postal Service Mail Carriers | 43-5052 | 140 | \$36,980 | \$52,260 | \$55,910 | \$59,900 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 10 | \$45,130 | \$55,550 | \$60,100 | \$60,760 |
| Production, Planning, and Expediting Clerks | 43-5061 | 190 | \$33,690 | \$47,410 | \$45,550 | \$54,270 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 200 | \$23,750 | \$32,610 | \$30,480 | \$37,040 |
| Stock Clerks and Order Fillers | 43-5081 | 690 | \$20,080 | \$24,900 | \$22,860 | \$27,310 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 30 | \$27,190 | \$28,500 | \$28,600 | \$29,150 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 40 | \$33,700 | \$46,670 | \$46,260 | \$53,150 |
| Legal Secretaries | 43-6012 | 50 | \$28,660 | \$34,300 | \$34,980 | \$37,120 |
| Medical Secretaries | 43-6013 | 200 | \$22,800 | \$30,710 | \$29,910 | \$34,670 |
| Secretaries and Administrative Assistants, Except Legal, Medical, | 43-6014 | 660 | \$21,620 | \$28,280 | \$26,900 | \$31,610 |
| Computer Operators | 43-9011 | 10 | \$29,590 | \$34,910 | \$30,510 | \$37,570 |
| Data Entry Keyers | 43-9021 | 30 | \$21,020 | \$26,940 | \$24,410 | \$29,900 |
| Office Clerks, General | 43-9061 | 1,590 | \$20,590 | \$28,670 | \$25,900 | \$32,710 |
| Office and Administrative Support Workers, All Other | 43-9199 | 120 | \$24,350 | \$30,640 | \$30,710 | \$33,790 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| Graders and Sorters, Agricultural Products | 45-2041 | NA | \$24,570 | \$29,100 | \$29,110 | \$31,360 |
| Agricultural Equipment Operators | 45-2091 | 100 | \$19,270 | \$25,520 | \$22,270 | \$28,640 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | NA | \$18,990 | \$21,590 | \$20,580 | \$22,890 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 160 | \$31,030 | \$48,380 | \$45,300 | \$57,050 |
| Carpenters | 47-2031 | 140 | \$25,680 | \$31,450 | \$30,950 | \$34,330 |
| Cement Masons and Concrete Finishers | 47-2051 | 70 | \$20,120 | \$28,930 | \$31,170 | \$33,340 |
| Construction Laborers | 47-2061 | 260 | \$19,600 | \$25,710 | \$25,810 | \$28,760 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | NA | \$26,350 | \$29,850 | \$29,070 | \$31,610 |


| Jonesboro MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 230 | \$30,660 | \$36,630 | \$36,460 | \$39,610 |
| Electricians | 47-2111 | 220 | \$30,860 | \$41,730 | \$39,560 | \$47,170 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 30 | \$26,550 | \$38,800 | \$35,120 | \$44,930 |
| Painters, Construction and Maintenance | 47-2141 | 20 | \$21,880 | \$28,710 | \$29,220 | \$32,130 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 100 | \$31,890 | \$38,350 | \$38,050 | \$41,580 |
| Sheet Metal Workers | 47-2211 | 50 | \$26,710 | \$36,030 | \$35,790 | \$40,690 |
| Helpers, Construction Trades, All Other | 47-3019 | 30 | \$18,650 | \$25,420 | \$19,440 | \$28,810 |
| Construction and Building Inspectors | 47-4011 | 20 | \$28,140 | \$40,260 | \$41,540 | \$46,320 |
| Highway Maintenance Workers | 47-4051 | 140 | \$25,440 | \$31,810 | \$32,470 | \$34,990 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 290 | \$36,450 | \$56,180 | \$54,820 | \$66,040 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | NA | \$21,180 | \$33,150 | \$28,210 | \$39,130 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 120 | \$33,920 | \$51,120 | \$55,730 | \$59,720 |
| Security and Fire Alarm Systems Installers | 49-2098 | 30 | \$24,470 | \$32,330 | \$30,330 | \$36,270 |
| Automotive Body and Related Repairers | 49-3021 | 60 | \$27,330 | \$40,600 | \$38,100 | \$47,230 |
| Automotive Service Technicians and Mechanics | 49-3023 | 240 | \$23,080 | \$34,850 | \$34,190 | \$40,730 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 110 | \$25,530 | \$35,390 | \$33,990 | \$40,320 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 100 | \$26,130 | \$37,160 | \$37,460 | \$42,670 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 50 | \$32,400 | \$41,560 | \$37,230 | \$46,130 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | NA | \$20,210 | \$24,770 | \$22,920 | \$27,040 |
| Tire Repairers and Changers | 49-3093 | NA | \$21,340 | \$25,830 | \$26,440 | \$28,070 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 110 | \$32,310 | \$39,670 | \$39,850 | \$43,360 |
| Industrial Machinery Mechanics | 49-9041 | 240 | \$30,990 | \$44,160 | \$44,850 | \$50,740 |
| Maintenance Workers, Machinery | 49-9043 | 40 | \$26,500 | \$37,510 | \$36,370 | \$43,010 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 130 | \$44,260 | \$56,170 | \$52,460 | \$62,130 |

Arkansas Occupational Employment and Wage Survey 2019

| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telecommunications Line Installers and Repairers | 49-9052 | 60 | \$29,790 | \$52,750 | \$41,230 | \$64,240 |
| Medical Equipment Repairers | 49-9062 | 10 | \$28,840 | \$34,990 | \$31,660 | \$38,070 |
| Maintenance and Repair Workers, General | 49-9071 | 600 | \$22,910 | \$33,260 | \$32,190 | \$38,440 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 30 | \$22,120 | \$30,030 | \$28,750 | \$33,990 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 70 | \$24,380 | \$36,840 | \$31,410 | \$43,060 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 290 | \$30,400 | \$48,180 | \$47,080 | \$57,070 |
| Electrical, Electronic, and Electromechanical Assemblers, except Coil Winders, Tapers, and Finishers | 51-2028 | 70 | \$21,610 | \$28,870 | \$26,300 | \$32,490 |
| Structural Metal Fabricators and Fitters | 51-2041 | 80 | \$27,950 | \$33,420 | \$32,470 | \$36,150 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 1,020 | \$22,970 | \$30,500 | \$30,480 | \$34,270 |
| Butchers and Meat Cutters | 51-3021 | NA | \$23,220 | \$32,200 | \$33,080 | \$36,690 |
| Food Batchmakers | 51-3092 | 100 | NA | NA | NA | NA |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 90 | \$26,720 | \$32,810 | \$32,650 | \$35,850 |
| Machinists | 51-4041 | 100 | \$26,220 | \$39,810 | \$41,360 | \$46,610 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | NA | \$26,110 | \$35,630 | \$36,010 | \$40,390 |
| Printing Press Operators | 51-5112 | 50 | \$23,000 | \$34,080 | \$33,720 | \$39,630 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 100 | \$18,550 | \$20,820 | \$19,340 | \$21,960 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | NA | \$22,910 | \$40,740 | \$40,900 | \$49,660 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 100 | \$24,900 | \$31,950 | \$29,950 | \$35,480 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 80 | \$21,020 | \$29,250 | \$27,820 | \$33,370 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 280 | \$26,960 | \$36,300 | \$34,630 | \$40,970 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | NA | \$23,850 | \$30,710 | \$28,750 | \$34,140 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 90 | \$27,210 | \$34,750 | \$34,990 | \$38,520 |


| JoneSbOrO MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Molders, Shapers, and Casters, Except <br> Metal and Plastic | $51-9195$ | NA | $\$ 22,170$ | $\$ 32,530$ | $\$ 24,800$ | $\$ 37,720$ |
| Helpers--Production Workers | $51-9198$ | 460 | $\$ 22,090$ | $\$ 26,490$ | $\$ 25,300$ | $\$ 28,680$ |
| Production Workers, All Other | $51-9199$ | 440 | $\$ 21,250$ | $\$ 22,950$ | $\$ 21,930$ | $\$ 23,790$ |
| Transportation and Material Moving <br> Occupations | $53-0000$ |  |  |  |  |  |
| First-line Supervisors of Transportation and <br> Material Moving Workers, except Aircraft <br> Cargo Handling Supervisors | $53-1048$ | 190 | $\$ 34,650$ | $\$ 49,980$ | $\$ 46,860$ | $\$ 57,640$ |
| Commercial Pilots | 50 | NA | NA | NA | NA |  |
| Bus Drivers, School or Special Client | $53-3022$ | 290 | $\$ 18,510$ | $\$ 19,190$ | $\$ 18,910$ | $\$ 19,520$ |
| Heavy and Tractor-Trailer Truck Drivers | $53-3032$ | 940 | $\$ 26,400$ | $\$ 40,830$ | $\$ 36,240$ | $\$ 48,050$ |
| Light Truck or Delivery Services Drivers | $53-3033$ | 500 | $\$ 21,200$ | $\$ 32,660$ | $\$ 29,710$ | $\$ 38,390$ |
| Taxi Drivers and Chauffeurs | $53-3041$ | 50 | $\$ 18,970$ | $\$ 21,600$ | $\$ 19,660$ | $\$ 22,910$ |
| Motor Vehicle Operators, All Other | $53-3099$ | NA | $\$ 22,850$ | $\$ 24,870$ | $\$ 23,300$ | $\$ 25,890$ |
| Automotive and Watercraft Service <br> Attendants | $53-6031$ | 50 | $\$ 20,470$ | $\$ 24,740$ | $\$ 23,100$ | $\$ 26,880$ |
| Excavating and Loading Machine and <br> Dragline Operators | $53-7032$ | NA | $\$ 22,010$ | $\$ 24,800$ | $\$ 22,950$ | $\$ 26,190$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 460 | $\$ 27,100$ | $\$ 32,420$ | $\$ 32,530$ | $\$ 35,080$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 260 | $\$ 21,040$ | $\$ 25,730$ | $\$ 23,980$ | $\$ 28,080$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 700 | $\$ 21,780$ | $\$ 28,110$ | $\$ 25,390$ | $\$ 31,270$ |
| Packers and Packagers, Hand | $53-7064$ | 60 | $\$ 21,430$ | $\$ 26,960$ | $\$ 27,110$ | $\$ 29,720$ |
| Refuse and Recyclable Material Collectors | $53-7081$ | $\$ 23,010$ | $\$ 30,700$ | $\$ 32,230$ | $\$ 34,540$ |  |

## Little Rock-North Little Rock-Conway MSA

| Little Rock-North Little RockConway MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| General and Operations Managers | 11-1021 | 6,490 | \$38,240 | \$90,880 | \$73,700 | \$117,200 |
| Legislators | 11-1031 | 190 | \$18,530 | \$24,460 | \$19,010 | \$27,430 |
| Advertising and Promotions Managers | 11-2011 | 60 | \$63,790 | \$95,080 | \$80,960 | \$110,730 |
| Marketing Managers | 11-2021 | 320 | \$73,320 | \$126,440 | \$108,290 | \$152,990 |
| Sales Managers | 11-2022 | 780 | \$58,590 | \$116,340 | \$101,690 | \$145,220 |
| Public Relations and Fundraising Managers | 11-2031 | 160 | \$49,490 | \$108,220 | \$78,990 | \$137,580 |
| Administrative Services Managers | 11-3011 | 860 | \$60,140 | \$91,380 | \$84,660 | \$107,000 |
| Computer and Information Systems Managers | 11-3021 | 1,280 | \$75,010 | \$113,520 | \$104,530 | \$132,780 |
| Financial Managers | 11-3031 | 1,550 | \$50,410 | \$102,740 | \$90,820 | \$128,910 |
| Industrial Production Managers | 11-3051 | 280 | \$61,260 | \$88,980 | \$80,880 | \$102,840 |
| Purchasing Managers | 11-3061 | 200 | \$49,640 | \$69,670 | \$63,440 | \$79,680 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 260 | \$62,200 | \$95,460 | \$92,250 | \$112,080 |
| Compensation and Benefits Managers | 11-3111 | 60 | \$53,670 | \$81,570 | \$81,330 | \$95,520 |
| Human Resources Managers | 11-3121 | 400 | \$50,590 | \$86,140 | \$78,580 | \$103,910 |
| Training and Development Managers | 11-3131 | 100 | \$48,920 | \$90,800 | \$81,540 | \$111,750 |
| Construction Managers | 11-9021 | 660 | \$53,120 | \$76,290 | \$66,470 | \$87,880 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 130 | \$27,950 | \$45,700 | \$32,460 | \$54,580 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 520 | \$66,500 | \$85,780 | \$86,880 | \$95,420 |
| Education Administrators, Postsecondary | 11-9033 | 300 | \$54,740 | \$107,390 | \$84,330 | \$133,710 |
| Education Administrators, All Other | 11-9039 | 210 | \$48,730 | \$79,060 | \$82,500 | \$94,230 |
| Architectural and Engineering Managers | 11-9041 | 250 | \$83,830 | \$118,030 | \$117,770 | \$135,130 |
| Food Service Managers | 11-9051 | 390 | \$35,260 | \$50,340 | \$49,030 | \$57,870 |
| Funeral Service Managers | 11-9061 | NA | \$45,120 | \$61,820 | \$65,970 | \$70,170 |
| Lodging Managers | 11-9081 | NA | \$29,400 | \$49,800 | \$38,410 | \$60,000 |
| Medical and Health Services Managers | 11-9111 | 1,690 | \$57,090 | \$89,310 | \$77,710 | \$105,410 |
| Natural Sciences Managers | 11-9121 | 150 | \$52,720 | \$89,550 | \$84,120 | \$107,970 |
| Postmasters and Mail Superintendents | 11-9131 | 20 | \$70,910 | \$87,910 | \$88,420 | \$96,410 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Property, Real Estate, and Community Association Managers | 11-9141 | 550 | \$30,200 | \$47,970 | \$44,260 | \$56,850 |
| Social and Community Service Managers | 11-9151 | 530 | \$41,970 | \$60,620 | \$56,860 | \$69,950 |
| Emergency Management Directors | 11-9161 | 60 | \$34,720 | \$49,260 | \$45,670 | \$56,530 |
| Managers, All Other | 11-9199 | 1,170 | \$52,160 | \$87,280 | \$78,360 | \$104,840 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 770 | \$35,150 | \$54,220 | \$48,360 | \$63,750 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 920 | \$38,530 | \$58,200 | \$55,710 | \$68,030 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 1,120 | \$36,130 | \$56,050 | \$49,360 | \$66,020 |
| Cost Estimators | 13-1051 | 420 | \$35,950 | \$56,780 | \$53,920 | \$67,200 |
| Human Resources Specialists | 13-1071 | 1,240 | \$36,470 | \$53,920 | \$50,630 | \$62,650 |
| Labor Relations Specialists | 13-1075 | 100 | \$40,480 | \$57,430 | \$52,140 | \$65,910 |
| Logisticians | 13-1081 | 210 | \$47,510 | \$70,220 | \$68,450 | \$81,580 |
| Management Analysts | 13-1111 | 2,950 | \$26,920 | \$55,250 | \$42,080 | \$69,410 |
| Meeting, Convention, and Event Planners | 13-1121 | 250 | \$26,230 | \$49,270 | \$38,900 | \$60,790 |
| Fundraisers | 13-1131 | 120 | \$33,760 | \$44,270 | \$39,380 | \$49,520 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 310 | \$34,740 | \$47,540 | \$41,150 | \$53,940 |
| Training and Development Specialists | 13-1151 | 870 | \$33,820 | \$53,160 | \$48,700 | \$62,830 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 1,270 | \$32,120 | \$58,230 | \$53,970 | \$71,280 |
| Business Operations Specialists, All Other | 13-1199 | 2,460 | \$36,380 | \$63,350 | \$59,030 | \$76,830 |
| Accountants and Auditors | 13-2011 | 3,170 | \$45,490 | \$67,270 | \$63,960 | \$78,150 |
| Appraisers and Assessors of Real Estate | 13-2021 | 160 | \$37,250 | \$54,040 | \$51,180 | \$62,440 |
| Budget Analysts | 13-2031 | 270 | \$32,930 | \$48,820 | \$44,160 | \$56,770 |
| Credit Analysts | 13-2041 | 290 | \$38,650 | \$63,590 | \$55,030 | \$76,050 |
| Financial Analysts | 13-2051 | 490 | \$41,250 | \$69,730 | \$63,290 | \$83,960 |
| Personal Financial Advisors | 13-2052 | 360 | \$35,540 | \$97,490 | \$61,000 | \$128,460 |
| Insurance Underwriters | 13-2053 | 280 | \$39,650 | \$56,080 | \$49,810 | \$64,300 |
| Financial Examiners | 13-2061 | 190 | \$42,430 | \$72,310 | \$65,120 | \$87,250 |
| Credit Counselors | 13-2071 | 20 | \$28,600 | \$38,340 | \$38,370 | \$43,210 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Loan Officers | 13-2072 | 820 | \$39,400 | \$86,700 | \$73,510 | \$110,350 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 220 | \$32,220 | \$54,440 | \$50,970 | \$65,540 |
| Tax Preparers | 13-2082 | 260 | \$23,840 | \$41,500 | \$43,680 | \$50,330 |
| Financial Specialists, All Other | 13-2099 | 170 | \$38,840 | \$61,370 | \$57,040 | \$72,640 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 1,610 | \$49,380 | \$72,170 | \$66,540 | \$83,560 |
| Information Security Analysts | 15-1122 | 330 | \$48,180 | \$76,530 | \$72,190 | \$90,700 |
| Computer Programmers | 15-1131 | 1,180 | \$48,820 | \$76,080 | \$72,050 | \$89,720 |
| Software Developers, Applications | 15-1132 | 1,210 | \$57,260 | \$85,180 | \$82,030 | \$99,140 |
| Software Developers, Systems Software | 15-1133 | 600 | \$60,610 | \$82,930 | \$79,370 | \$94,090 |
| Web Developers | 15-1134 | 220 | \$33,910 | \$51,530 | \$46,400 | \$60,340 |
| Database Administrators | 15-1141 | 250 | \$55,670 | \$79,150 | \$77,680 | \$90,890 |
| Network and Computer Systems Administrators | 15-1142 | 870 | \$48,770 | \$71,580 | \$67,720 | \$82,980 |
| Computer Network Architects | 15-1143 | 460 | \$60,320 | \$91,590 | \$87,430 | \$107,220 |
| Computer User Support Specialists | 15-1151 | 1,640 | \$32,810 | \$46,690 | \$45,630 | \$53,630 |
| Computer Network Support Specialists | 15-1152 | 600 | \$35,630 | \$49,080 | \$46,630 | \$55,800 |
| Computer Occupations, All Other | 15-1199 | 290 | \$56,320 | \$79,100 | \$79,310 | \$90,490 |
| Actuaries | 15-2011 | 40 | \$54,770 | \$87,550 | \$79,630 | \$103,940 |
| Operations Research Analysts | 15-2031 | 260 | \$37,740 | \$62,560 | \$57,070 | \$74,980 |
| Statisticians | 15-2041 | 150 | \$37,980 | \$58,690 | \$51,950 | \$69,040 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | NA | \$47,930 | \$72,790 | \$67,860 | \$85,230 |
| Landscape Architects | 17-1012 | NA | \$46,880 | \$58,960 | \$56,170 | \$65,010 |
| Cartographers and Photogrammetrists | 17-1021 | 40 | \$44,260 | \$62,000 | \$63,160 | \$70,870 |
| Surveyors | 17-1022 | 180 | \$33,020 | \$52,140 | \$49,420 | \$61,710 |
| Aerospace Engineers | 17-2011 | NA | \$82,950 | \$120,230 | \$119,520 | \$138,870 |
| Agricultural Engineers | 17-2021 | 10 | \$45,620 | \$68,610 | \$61,360 | \$80,110 |
| Biomedical Engineers | 17-2031 | NA | \$58,350 | \$73,230 | \$62,450 | \$80,680 |
| Chemical Engineers | 17-2041 | 20 | \$65,000 | \$85,260 | \$80,270 | \$95,390 |
| Civil Engineers | 17-2051 | 770 | \$54,160 | \$86,420 | \$76,740 | \$102,550 |
| Computer Hardware Engineers | 17-2061 | NA | \$54,700 | \$85,770 | \$77,540 | \$101,310 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical Engineers | 17-2071 | 450 | \$64,750 | \$90,330 | \$82,430 | \$103,120 |
| Electronics Engineers, Except Computer | 17-2072 | 230 | \$55,980 | \$80,120 | \$79,170 | \$92,200 |
| Environmental Engineers | 17-2081 | 70 | \$45,870 | \$84,180 | \$77,940 | \$103,330 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 50 | \$54,180 | \$71,960 | \$71,110 | \$80,850 |
| Industrial Engineers | 17-2112 | 290 | \$67,860 | \$80,230 | \$77,320 | \$86,420 |
| Materials Engineers | 17-2131 | 30 | \$67,170 | \$101,480 | \$95,480 | \$118,640 |
| Mechanical Engineers | 17-2141 | 230 | \$57,110 | \$78,120 | \$74,670 | \$88,620 |
| Engineers, All Other | 17-2199 | 200 | \$44,700 | \$68,330 | \$62,340 | \$80,140 |
| Architectural and Civil Drafters | 17-3011 | 290 | \$25,250 | \$39,700 | \$38,280 | \$46,930 |
| Electrical and Electronics Drafters | 17-3012 | 60 | \$49,110 | \$66,170 | \$61,980 | \$74,700 |
| Mechanical Drafters | 17-3013 | 100 | \$31,560 | \$50,830 | \$53,400 | \$60,470 |
| Civil Engineering Technicians | 17-3022 | 130 | \$35,880 | \$49,450 | \$46,920 | \$56,240 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 330 | \$37,780 | \$59,600 | \$62,010 | \$70,510 |
| Industrial Engineering Technicians | 17-3026 | 140 | \$43,040 | \$47,070 | \$46,900 | \$49,090 |
| Mechanical Engineering Technicians | 17-3027 | 30 | \$49,070 | \$64,220 | \$60,570 | \$71,790 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | 80 | \$51,420 | \$70,310 | \$70,670 | \$79,760 |
| Surveying and Mapping Technicians | 17-3031 | 140 | \$26,330 | \$38,860 | \$36,600 | \$45,120 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Microbiologists | 19-1022 | 60 | \$41,140 | \$51,450 | \$47,320 | \$56,610 |
| Zoologists and Wildlife Biologists | 19-1023 | 40 | \$41,710 | \$49,700 | \$46,520 | \$53,700 |
| Biological Scientists, All Other | 19-1029 | 30 | \$58,040 | \$76,230 | \$79,600 | \$85,320 |
| Epidemiologists | 19-1041 | 50 | \$49,750 | \$62,890 | \$56,870 | \$69,460 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 60 | \$67,130 | \$125,380 | \$91,650 | \$154,510 |
| Atmospheric and Space Scientists | 19-2021 | 20 | \$49,280 | \$82,450 | \$81,770 | \$99,040 |
| Chemists | 19-2031 | 100 | \$34,690 | \$51,120 | \$46,350 | \$59,340 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 220 | \$44,460 | \$58,770 | \$57,710 | \$65,930 |
| Geoscientists, Except Hydrologists and Geographers | 19-2042 | 60 | \$44,140 | \$77,740 | \$61,120 | \$94,540 |
| Economists | 19-3011 | 80 | \$52,440 | \$73,020 | \$63,460 | \$83,310 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Survey Researchers | 19-3022 | 60 | NA | NA | NA | NA |
| Clinical, Counseling, and School Psychologists | 19-3031 | 300 | \$48,640 | \$66,280 | \$63,220 | \$75,100 |
| Urban and Regional Planners | 19-3051 | 40 | \$41,340 | \$60,400 | \$56,250 | \$69,930 |
| Anthropologists and Archeologists | 19-3091 | 10 | \$33,710 | \$46,580 | \$43,250 | \$53,020 |
| Biological Technicians | 19-4021 | 50 | \$29,460 | \$40,420 | \$39,010 | \$45,900 |
| Chemical Technicians | 19-4031 | 130 | \$25,820 | \$39,110 | \$35,970 | \$45,760 |
| Geological and Petroleum Technicians | 19-4041 | 20 | \$28,560 | \$41,280 | \$36,800 | \$47,650 |
| Social Science Research Assistants | 19-4061 | 220 | \$39,350 | \$53,510 | \$50,300 | \$60,600 |
| Environmental Science and Protection Technicians, Including Health | 19-4091 | 90 | \$29,910 | \$45,970 | \$48,560 | \$53,990 |
| Forensic Science Technicians | 19-4092 | 130 | \$31,940 | \$43,030 | \$45,680 | \$48,580 |
| Forest and Conservation Technicians | 19-4093 | 30 | \$33,440 | \$48,460 | \$43,300 | \$55,970 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 100 | \$35,130 | \$52,120 | \$53,960 | \$60,620 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 430 | \$41,030 | \$58,250 | \$58,590 | \$66,860 |
| Rehabilitation Counselors | 21-1015 | 240 | \$26,610 | \$36,850 | \$35,810 | \$41,970 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 470 | \$39,670 | \$53,480 | \$52,640 | \$60,390 |
| Child, Family, and School Social Workers | 21-1021 | 370 | \$29,390 | \$40,630 | \$38,030 | \$46,260 |
| Healthcare Social Workers | 21-1022 | 520 | \$30,670 | \$46,380 | \$45,430 | \$54,230 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 230 | \$31,240 | \$44,410 | \$43,540 | \$51,000 |
| Social Workers, All Other | 21-1029 | 250 | \$33,430 | \$56,300 | \$51,890 | \$67,740 |
| Health Educators | 21-1091 | 80 | \$36,760 | \$57,500 | \$55,350 | \$67,870 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 240 | \$34,490 | \$41,210 | \$39,810 | \$44,580 |
| Social and Human Service Assistants | 21-1093 | 1,130 | \$25,810 | \$34,140 | \$32,890 | \$38,300 |
| Community Health Workers | 21-1094 | 130 | \$28,080 | \$41,920 | \$39,670 | \$48,840 |
| Community and Social Service Specialists, All Other | 21-1099 | 140 | \$27,130 | \$34,320 | \$32,090 | \$37,910 |
| Clergy | 21-2011 | 90 | \$25,780 | \$44,390 | \$39,740 | \$53,690 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 1,760 | \$58,640 | \$96,500 | \$86,310 | \$115,430 |
| Judicial Law Clerks | 23-1012 | 50 | \$43,400 | \$59,310 | \$58,580 | \$67,270 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | NA | \$43,190 | \$70,790 | \$57,460 | \$84,580 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 80 | \$45,410 | \$119,600 | \$144,890 | \$156,700 |
| Paralegals and Legal Assistants | 23-2011 | 770 | \$29,910 | \$47,810 | \$45,160 | \$56,770 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 150 | \$30,420 | \$38,800 | \$36,240 | \$42,990 |
| Legal Support Workers, All Other | 23-2099 | 140 | \$31,530 | \$45,280 | \$42,740 | \$52,160 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 120 | \$31,570 | \$73,860 | \$70,720 | \$95,000 |
| Computer Science Teachers, Postsecondary | 25-1021 | 70 | \$39,360 | \$88,620 | \$90,880 | \$113,250 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 90 | \$36,870 | \$62,340 | \$57,730 | \$75,070 |
| Biological Science Teachers, Postsecondary | 25-1042 | 130 | \$37,260 | \$68,030 | \$61,590 | \$83,420 |
| Chemistry Teachers, Postsecondary | 25-1052 | 40 | \$48,060 | \$68,280 | \$66,300 | \$78,400 |
| Physics Teachers, Postsecondary | 25-1054 | 30 | \$42,700 | \$67,500 | \$61,000 | \$79,900 |
| Economics Teachers, Postsecondary | 25-1063 | 30 | \$73,820 | \$101,200 | \$101,090 | \$114,890 |
| Political Science Teachers, Postsecondary | 25-1065 | 30 | \$52,640 | \$75,790 | \$74,090 | \$87,370 |
| Psychology Teachers, Postsecondary | 25-1066 | 70 | \$46,770 | \$66,410 | \$60,890 | \$76,220 |
| Sociology Teachers, Postsecondary | 25-1067 | 20 | \$45,660 | \$61,550 | \$61,050 | \$69,490 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 1,250 | \$66,620 | \$171,250 | \$151,770 | \$223,560 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 150 | \$43,100 | \$70,370 | \$64,520 | \$84,000 |
| Education Teachers, Postsecondary | 25-1081 | 120 | \$43,340 | \$67,510 | \$59,630 | \$79,590 |
| Library Science Teachers, Postsecondary | 25-1082 | 20 | \$45,210 | \$61,760 | \$57,490 | \$70,040 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 20 | \$39,470 | \$57,750 | \$50,620 | \$66,890 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 160 | \$35,370 | \$59,570 | \$58,190 | \$71,670 |
| Communications Teachers, Postsecondary | 25-1122 | 70 | \$33,700 | \$52,760 | \$50,800 | \$62,290 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 120 | \$38,460 | \$57,610 | \$54,210 | \$67,180 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 40 | \$26,060 | \$52,400 | \$54,360 | \$65,570 |
| History Teachers, Postsecondary | 25-1125 | 40 | \$52,520 | \$64,930 | \$60,550 | \$71,140 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 30 | \$34,840 | \$64,500 | \$61,350 | \$79,320 |
| Graduate Teaching Assistants | 25-1191 | 660 | \$18,890 | \$21,300 | \$19,340 | \$22,510 |
| Recreation and Fitness Studies Teachers, Postsecondary | 25-1193 | 20 | \$39,250 | \$54,730 | \$54,420 | \$62,460 |
| Vocational Education Teachers, Postsecondary | 25-1194 | 330 | \$36,890 | \$69,380 | \$60,560 | \$85,630 |
| Postsecondary Teachers, All Other | 25-1199 | 140 | \$29,560 | \$56,080 | \$52,190 | \$69,330 |
| Preschool Teachers, Except Special Education | 25-2011 | 810 | \$21,190 | \$34,640 | \$33,060 | \$41,370 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 190 | \$38,980 | \$47,670 | \$47,450 | \$52,020 |
| Elementary School Teachers, Except Special Education | 25-2021 | 2,690 | \$42,080 | \$52,710 | \$51,890 | \$58,020 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 1,580 | \$42,270 | \$53,690 | \$53,060 | \$59,400 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 2,270 | \$41,680 | \$54,250 | \$53,960 | \$60,530 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 290 | \$43,200 | \$58,150 | \$58,010 | \$65,630 |
| Special Education Teachers, Preschool | 25-2051 | 130 | \$27,190 | \$39,810 | \$38,370 | \$46,120 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 290 | \$42,040 | \$53,650 | \$53,690 | \$59,460 |
| Special Education Teachers, Middle School | 25-2053 | 330 | \$42,140 | \$54,980 | \$55,280 | \$61,400 |
| Special Education Teachers, Secondary School | 25-2054 | 360 | \$38,120 | \$53,600 | \$55,180 | \$61,340 |
| Special Education Teachers, All Other | 25-2059 | NA | \$21,990 | \$28,750 | \$23,110 | \$32,130 |
| Adult Basic and Secondary Education and Literacy Teachers and Ins | 25-3011 | 110 | \$21,560 | \$46,680 | \$53,990 | \$59,240 |
| Self-Enrichment Education Teachers | 25-3021 | 230 | \$22,100 | \$32,720 | \$28,100 | \$38,030 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 260 | \$34,750 | \$54,180 | \$55,640 | \$63,890 |
| Substitute Teachers | 25-3098 | NA | \$18,630 | \$23,910 | \$19,160 | \$26,560 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Archivists | 25-4011 | 40 | \$33,820 | \$57,250 | \$43,050 | \$68,970 |
| Curators | 25-4012 | 20 | \$43,300 | \$55,200 | \$49,330 | \$61,150 |
| Librarians | 25-4021 | 290 | \$41,610 | \$57,190 | \$57,660 | \$64,980 |
| Library Technicians | 25-4031 | 90 | \$22,330 | \$26,150 | \$24,180 | \$28,060 |
| Audio-Visual and Multimedia Collections Specialists | 25-9011 | 20 | \$28,160 | \$42,920 | \$43,110 | \$50,300 |
| Instructional Coordinators | 25-9031 | 650 | \$38,130 | \$56,310 | \$55,910 | \$65,400 |
| Teacher Assistants | 25-9041 | 2,460 | \$18,740 | \$22,350 | \$20,610 | \$24,160 |
| Education, Training, and Library Workers, All Other | 25-9099 | 70 | \$34,640 | \$47,690 | \$49,690 | \$54,210 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 60 | \$48,070 | \$62,750 | \$59,470 | \$70,100 |
| Fine Artists, Including Painters, Sculptors, and Illustrators | 27-1013 | NA | \$19,070 | \$31,160 | \$23,290 | \$37,200 |
| Multimedia Artists and Animators | 27-1014 | 20 | \$40,180 | \$64,370 | \$63,260 | \$76,470 |
| Commercial and Industrial Designers | 27-1021 | 10 | NA | NA | NA | NA |
| Floral Designers | 27-1023 | 80 | \$21,230 | \$28,290 | \$25,220 | \$31,830 |
| Graphic Designers | 27-1024 | 370 | \$29,250 | \$42,350 | \$38,420 | \$48,900 |
| Interior Designers | 27-1025 | 80 | \$29,500 | \$44,200 | \$40,510 | \$51,540 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 240 | \$23,340 | \$30,050 | \$29,850 | \$33,410 |
| Actors | 27-2011 | 50 | NA | NA | NA | NA |
| Producers and Directors | 27-2012 | 200 | \$32,300 | \$57,620 | \$50,830 | \$70,280 |
| Coaches and Scouts | 27-2022 | 600 | \$21,810 | \$43,610 | \$32,000 | \$54,510 |
| Radio and Television Announcers | 27-3011 | NA | \$18,740 | \$31,280 | \$19,620 | \$37,550 |
| Reporters and Correspondents | 27-3022 | 80 | \$26,750 | \$40,800 | \$39,810 | \$47,820 |
| Public Relations Specialists | 27-3031 | 420 | \$33,990 | \$59,880 | \$50,610 | \$72,820 |
| Editors | 27-3041 | 170 | \$36,250 | \$52,120 | \$48,170 | \$60,060 |
| Technical Writers | 27-3042 | 120 | \$42,380 | \$54,130 | \$49,540 | \$60,010 |
| Writers and Authors | 27-3043 | 40 | \$30,340 | \$56,680 | \$50,110 | \$69,850 |
| Interpreters and Translators | 27-3091 | 60 | \$26,810 | \$36,350 | \$30,750 | \$41,120 |
| Media and Communication Workers, All Other | 27-3099 | NA | \$32,760 | \$55,990 | \$57,810 | \$67,610 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Audio and Video Equipment Technicians | 27-4011 | 90 | \$23,020 | \$36,380 | \$38,240 | \$43,050 |
| Broadcast Technicians | 27-4012 | 100 | \$24,920 | \$41,020 | \$37,830 | \$49,070 |
| Photographers | 27-4021 | 130 | \$23,720 | \$41,090 | \$35,400 | \$49,780 |
| Camera Operators, Television, Video, and Motion Picture | 27-4031 | NA | \$31,100 | \$54,210 | \$59,370 | \$65,770 |
| Film and Video Editors | 27-4032 | NA | \$32,190 | \$44,170 | \$39,570 | \$50,150 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | NA | \$20,940 | \$31,890 | \$33,020 | \$37,370 |
| Dentists, General | 29-1021 | 320 | \$105,560 | \$173,650 | \$143,470 | \$207,690 |
| Dietitians and Nutritionists | 29-1031 | 200 | \$42,920 | \$59,330 | \$57,510 | \$67,540 |
| Optometrists | 29-1041 | NA | \$58,180 | \$94,190 | \$84,440 | \$112,200 |
| Pharmacists | 29-1051 | 1,270 | \$76,870 | \$110,540 | \$118,920 | \$127,370 |
| Family and General Practitioners | 29-1062 | 250 | \$154,600 | \$249,890 | NA | NA |
| Psychiatrists | 29-1066 | NA | \$68,210 | \$183,300 | \$164,470 | \$240,850 |
| Physicians and Surgeons, All Other | 29-1069 | 1,580 | \$51,510 | \$130,000 | \$99,110 | \$169,240 |
| Physician Assistants | 29-1071 | 220 | \$77,750 | \$104,190 | \$102,770 | \$117,410 |
| Podiatrists | 29-1081 | 30 | \$93,890 | \$139,830 | \$104,940 | \$162,800 |
| Occupational Therapists | 29-1122 | 560 | \$52,350 | \$74,580 | \$68,330 | \$85,700 |
| Physical Therapists | 29-1123 | 660 | \$57,540 | \$80,880 | \$77,110 | \$92,550 |
| Radiation Therapists | 29-1124 | 110 | \$49,830 | \$68,160 | \$64,280 | \$77,330 |
| Recreational Therapists | 29-1125 | 20 | \$41,970 | \$58,730 | \$63,530 | \$67,120 |
| Respiratory Therapists | 29-1126 | 340 | \$42,380 | \$56,240 | \$52,990 | \$63,170 |
| Speech-Language Pathologists | 29-1127 | 760 | \$51,490 | \$70,870 | \$63,340 | \$80,560 |
| Exercise Physiologists | 29-1128 | 10 | \$53,770 | \$68,710 | \$76,460 | \$76,180 |
| Veterinarians | 29-1131 | 140 | \$35,920 | \$59,800 | \$45,470 | \$71,740 |
| Registered Nurses | 29-1141 | 9,990 | \$49,540 | \$65,030 | \$64,770 | \$72,780 |
| Nurse Anesthetists | 29-1151 | NA | \$91,440 | \$182,510 | \$149,780 | \$228,050 |
| Nurse Practitioners | 29-1171 | 660 | \$70,190 | \$94,910 | \$97,940 | \$107,260 |
| Health Diagnosing and Treating Practitioners, All Other | 29-1199 | 140 | NA | NA | NA | NA |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 870 | \$26,920 | \$43,950 | \$41,070 | \$52,460 |
| Dental Hygienists | 29-2021 | 330 | \$49,020 | \$71,680 | \$75,410 | \$83,010 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cardiovascular Technologists and Technicians | 29-2031 | 280 | \$25,870 | \$51,940 | \$47,310 | \$64,970 |
| Diagnostic Medical Sonographers | 29-2032 | 250 | \$50,320 | \$64,610 | \$63,990 | \$71,760 |
| Nuclear Medicine Technologists | 29-2033 | 90 | \$61,000 | \$74,010 | \$73,580 | \$80,510 |
| Radiologic Technologists and Technicians | 29-2034 | 950 | \$38,110 | \$50,160 | \$48,530 | \$56,190 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 190 | \$43,910 | \$60,680 | \$60,280 | \$69,070 |
| Emergency Medical Technicians and Paramedics | 29-2041 | NA | \$22,140 | \$31,050 | \$30,370 | \$35,510 |
| Dietetic Technicians | 29-2051 | 100 | \$22,770 | \$27,590 | \$24,950 | \$29,990 |
| Pharmacy Technicians | 29-2052 | 1,690 | \$23,450 | \$30,410 | \$29,060 | \$33,890 |
| Psychiatric Technicians | 29-2053 | 460 | \$25,110 | \$29,730 | \$28,840 | \$32,040 |
| Respiratory Therapy Technicians | 29-2054 | NA | \$41,290 | \$47,130 | \$47,100 | \$50,060 |
| Surgical Technologists | 29-2055 | 450 | \$31,920 | \$44,300 | \$43,630 | \$50,480 |
| Veterinary Technologists and Technicians | 29-2056 | NA | \$25,470 | \$28,040 | \$28,160 | \$29,330 |
| Ophthalmic Medical Technicians | 29-2057 | NA | \$25,960 | \$34,930 | \$34,800 | \$39,410 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 3,410 | \$34,370 | \$42,080 | \$42,650 | \$45,940 |
| Medical Records and Health Information Technicians | 29-2071 | 580 | \$25,790 | \$38,510 | \$36,950 | \$44,870 |
| Opticians, Dispensing | 29-2081 | 270 | \$26,910 | \$36,910 | \$35,540 | \$41,910 |
| Orthotists and Prosthetists | 29-2091 | 30 | \$27,360 | \$54,440 | \$52,290 | \$67,970 |
| Health Technologists and Technicians, All Other | 29-2099 | 500 | \$28,060 | \$43,440 | \$39,860 | \$51,130 |
| Occupational Health and Safety Specialists | 29-9011 | 200 | \$37,280 | \$59,050 | \$56,840 | \$69,940 |
| Occupational Health and Safety Technicians | 29-9012 | 50 | \$34,760 | \$67,930 | \$58,340 | \$84,520 |
| Athletic Trainers | 29-9091 | 30 | \$36,850 | \$47,960 | \$45,870 | \$53,520 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 440 | \$30,180 | \$45,010 | \$44,890 | \$52,420 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 1,520 | \$21,360 | \$23,680 | \$23,540 | \$24,840 |
| Psychiatric Aides | 31-1013 | 90 | NA | NA | NA | NA |
| Nursing Assistants | 31-1014 | 4,600 | \$22,930 | \$27,070 | \$26,710 | \$29,150 |
| Orderlies | 31-1015 | NA | \$21,330 | \$29,520 | \$26,150 | \$33,620 |
| Occupational Therapy Assistants | 31-2011 | 60 | \$42,590 | \$57,460 | \$57,700 | \$64,900 |
| Physical Therapist Assistants | 31-2021 | 250 | \$44,090 | \$58,410 | \$59,410 | \$65,570 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physical Therapist Aides | 31-2022 | 120 | \$21,120 | \$27,110 | \$27,580 | \$30,100 |
| Massage Therapists | 31-9011 | 70 | \$21,300 | \$40,500 | \$31,360 | \$50,090 |
| Dental Assistants | 31-9091 | 690 | \$25,460 | \$34,470 | \$33,230 | \$38,980 |
| Medical Assistants | 31-9092 | 1,600 | \$25,910 | \$31,610 | \$30,740 | \$34,460 |
| Medical Equipment Preparers | 31-9093 | 110 | \$28,200 | \$38,480 | \$38,200 | \$43,620 |
| Medical Transcriptionists | 31-9094 | 190 | \$25,200 | \$30,990 | \$30,970 | \$33,890 |
| Pharmacy Aides | 31-9095 | NA | \$19,610 | \$24,460 | \$20,170 | \$26,880 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | NA | \$19,790 | \$23,000 | \$21,720 | \$24,610 |
| Phlebotomists | 31-9097 | 450 | \$22,550 | \$29,550 | \$28,070 | \$33,050 |
| Healthcare Support Workers, All Other | 31-9099 | 250 | \$25,620 | \$39,320 | \$40,070 | \$46,180 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 130 | \$35,730 | \$47,840 | \$46,440 | \$53,890 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 480 | \$43,410 | \$65,830 | \$66,840 | \$77,050 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 370 | \$43,020 | \$60,000 | \$61,350 | \$68,490 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 250 | \$30,100 | \$45,470 | \$40,440 | \$53,150 |
| Firefighters | 33-2011 | 790 | \$29,870 | \$46,370 | \$46,270 | \$54,630 |
| Bailiffs | 33-3011 | 20 | \$28,090 | \$38,180 | \$37,910 | \$43,230 |
| Correctional Officers and Jailers | 33-3012 | 860 | \$28,490 | \$33,600 | \$33,700 | \$36,150 |
| Detectives and Criminal Investigators | 33-3021 | 240 | \$38,480 | \$69,910 | \$51,270 | \$85,630 |
| Police and Sheriff's Patrol Officers | 33-3051 | 1,640 | \$32,740 | \$47,070 | \$45,150 | \$54,240 |
| Animal Control Workers | 33-9011 | 40 | \$21,850 | \$31,070 | \$29,610 | \$35,680 |
| Private Detectives and Investigators | 33-9021 | 40 | \$28,830 | \$43,240 | \$43,180 | \$50,450 |
| Security Guards | 33-9032 | 3,340 | \$22,800 | \$30,140 | \$28,520 | \$33,810 |
| Crossing Guards | 33-9091 | 50 | \$18,420 | \$21,330 | \$19,180 | \$22,780 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 320 | \$18,800 | \$20,230 | \$19,260 | \$20,950 |
| Transportation Security Screeners | 33-9093 | 70 | \$33,080 | \$38,740 | \$37,820 | \$41,570 |
| Protective Service Workers, All Other | 33-9099 | 250 | \$20,060 | \$30,140 | \$30,480 | \$35,180 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | NA | \$36,070 | \$41,100 | \$38,560 | \$43,620 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 3,600 | \$21,440 | \$30,480 | \$25,340 | \$35,000 |
| Cooks, Fast Food | 35-2011 | 1,350 | \$19,510 | \$23,010 | \$20,770 | \$24,760 |
| Cooks, Institution and Cafeteria | 35-2012 | 1,210 | \$19,130 | \$23,810 | \$22,620 | \$26,150 |
| Cooks, Restaurant | 35-2014 | 3,440 | \$20,370 | \$23,840 | \$22,810 | \$25,570 |
| Cooks, Short Order | 35-2015 | NA | \$18,910 | \$23,500 | \$21,050 | \$25,800 |
| Food Preparation Workers | 35-2021 | 1,650 | \$19,420 | \$25,070 | \$21,910 | \$27,900 |
| Bartenders | 35-3011 | 440 | \$18,850 | \$20,530 | \$19,230 | \$21,370 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 10,220 | \$18,680 | \$20,080 | \$19,170 | \$20,780 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 240 | \$19,160 | \$25,030 | \$24,190 | \$27,960 |
| Waiters and Waitresses | 35-3031 | 5,920 | \$18,820 | \$20,720 | \$19,250 | \$21,660 |
| Food Servers, Nonrestaurant | 35-3041 | 420 | \$19,410 | \$20,950 | \$20,020 | \$21,710 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 580 | \$18,890 | \$21,520 | \$19,840 | \$22,830 |
| Dishwashers | 35-9021 | 1,350 | \$18,920 | \$19,950 | \$19,370 | \$20,460 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 600 | \$18,910 | \$20,300 | \$19,400 | \$20,990 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | NA | \$19,570 | \$21,490 | \$21,240 | \$22,450 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 560 | \$21,490 | \$30,940 | \$28,530 | \$35,660 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 610 | \$31,330 | \$40,680 | \$37,930 | \$45,350 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 4,590 | \$19,180 | \$23,800 | \$21,710 | \$26,110 |
| Maids and Housekeeping Cleaners | 37-2012 | 2,170 | \$18,940 | \$21,040 | \$19,710 | \$22,090 |
| Pest Control Workers | 37-2021 | 280 | \$22,200 | \$29,740 | \$27,480 | \$33,510 |
| Landscaping and Groundskeeping Workers | 37-3011 | 1,890 | \$21,470 | \$26,380 | \$25,930 | \$28,830 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | NA | \$26,490 | \$29,690 | \$29,290 | \$31,290 |
| Tree Trimmers and Pruners | 37-3013 | 160 | \$28,380 | \$30,460 | \$30,030 | \$31,500 |
| Grounds Maintenance Workers, All Other | 37-3019 | NA | \$19,610 | \$32,820 | \$26,670 | \$39,420 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 560 | \$24,090 | \$35,650 | \$32,810 | \$41,430 |
| Animal Trainers | 39-2011 | 20 | \$20,410 | \$34,810 | \$40,380 | \$42,020 |
| Nonfarm Animal Caretakers | 39-2021 | 620 | \$19,190 | \$23,970 | \$21,840 | \$26,360 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 350 | \$18,580 | \$19,600 | \$19,080 | \$20,110 |
| Amusement and Recreation Attendants | 39-3091 | 550 | \$18,740 | \$19,600 | \$19,130 | \$20,030 |
| Locker Room, Coatroom, and Dressing Room Attendants | 39-3093 | 50 | \$19,280 | \$28,480 | \$20,380 | \$33,080 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | 90 | \$29,460 | \$40,700 | \$41,430 | \$46,310 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 700 | \$18,950 | \$23,640 | \$19,880 | \$25,980 |
| Baggage Porters and Bellhops | 39-6011 | 60 | \$19,320 | \$21,190 | \$20,110 | \$22,130 |
| Tour and travel guides | 39-7010 | 20 | \$22,300 | \$27,100 | \$27,230 | \$29,510 |
| Childcare Workers | 39-9011 | 1,700 | \$19,160 | \$21,560 | \$20,200 | \$22,760 |
| Personal Care Aides | 39-9021 | 4,880 | \$18,870 | \$21,900 | \$20,830 | \$23,410 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 510 | \$25,510 | \$40,360 | \$38,520 | \$47,790 |
| Recreation Workers | 39-9032 | 620 | \$18,630 | \$25,370 | \$21,820 | \$28,730 |
| Residential Advisors | 39-9041 | 190 | \$22,380 | \$31,170 | \$26,430 | \$35,560 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 3,450 | \$23,900 | \$42,370 | \$35,920 | \$51,600 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 900 | \$42,010 | \$71,580 | \$62,750 | \$86,370 |
| Cashiers | 41-2011 | 8,190 | \$19,080 | \$21,890 | \$20,200 | \$23,300 |
| Counter and Rental Clerks | 41-2021 | 1,430 | \$18,990 | \$26,240 | \$23,430 | \$29,870 |
| Parts Salespersons | 41-2022 | 1,000 | \$20,120 | \$29,480 | \$27,160 | \$34,170 |
| Retail Salespersons | 41-2031 | 11,110 | \$19,680 | \$25,990 | \$23,300 | \$29,150 |
| Advertising Sales Agents | 41-3011 | 370 | \$25,840 | \$54,820 | \$46,740 | \$69,310 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Insurance Sales Agents | 41-3021 | 1,160 | \$27,500 | \$63,420 | \$40,990 | \$81,380 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 710 | \$36,750 | \$79,470 | \$56,890 | \$100,830 |
| Travel Agents | 41-3041 | 80 | \$21,310 | \$39,650 | \$40,110 | \$48,820 |
| Sales Representatives, Services, All Other | 41-3099 | 1,590 | \$29,840 | \$57,150 | \$47,310 | \$70,810 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 1,400 | \$32,230 | \$64,990 | \$59,300 | \$81,370 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 3,840 | \$29,520 | \$58,640 | \$48,420 | \$73,200 |
| Demonstrators and Product Promoters | 41-9011 | 20 | \$21,940 | \$24,800 | \$24,140 | \$26,240 |
| Real Estate Brokers | 41-9021 | 70 | \$25,510 | \$66,690 | \$52,450 | \$87,280 |
| Real Estate Sales Agents | 41-9022 | 200 | \$20,280 | \$49,880 | \$31,260 | \$64,680 |
| Sales Engineers | 41-9031 | 70 | \$59,810 | \$112,760 | \$129,290 | \$139,230 |
| Telemarketers | 41-9041 | NA | \$18,880 | \$22,710 | \$20,100 | \$24,620 |
| Sales and Related Workers, All Other | 41-9099 | 180 | \$22,140 | \$33,310 | \$26,360 | \$38,900 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 5,010 | \$33,190 | \$50,400 | \$46,680 | \$59,010 |
| Switchboard Operators, Including Answering Service | 43-2011 | 210 | \$21,940 | \$27,430 | \$25,640 | \$30,170 |
| Bill and Account Collectors | 43-3011 | 600 | \$20,350 | \$30,840 | \$29,660 | \$36,090 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 1,500 | \$25,750 | \$34,470 | \$34,320 | \$38,830 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 3,760 | \$26,300 | \$38,030 | \$36,570 | \$43,900 |
| Payroll and Timekeeping Clerks | 43-3051 | 340 | \$28,170 | \$37,870 | \$36,320 | \$42,720 |
| Procurement Clerks | 43-3061 | 290 | \$32,570 | \$42,250 | \$41,890 | \$47,090 |
| Tellers | 43-3071 | 930 | \$20,630 | \$25,510 | \$23,750 | \$27,950 |
| Financial Clerks, All Other | 43-3099 | 30 | \$29,600 | \$39,250 | \$38,120 | \$44,080 |
| Brokerage Clerks | 43-4011 | 100 | \$35,430 | \$51,620 | \$47,830 | \$59,720 |
| Court, Municipal, and License Clerks | 43-4031 | 180 | \$25,950 | \$34,050 | \$32,970 | \$38,100 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 30 | \$26,050 | \$39,250 | \$39,700 | \$45,850 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \\ & \text { Wage } \end{aligned}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Customer Service Representatives | 43-4051 | 6,290 | \$23,450 | \$32,630 | \$30,300 | \$37,210 |
| Eligibility Interviewers, Government Programs | 43-4061 | 650 | \$31,190 | \$37,780 | \$36,980 | \$41,080 |
| File Clerks | 43-4071 | 190 | \$23,280 | \$32,990 | \$28,810 | \$37,840 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 650 | \$19,090 | \$21,530 | \$20,400 | \$22,750 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 620 | \$21,360 | \$29,700 | \$28,570 | \$33,870 |
| Library Assistants, Clerical | 43-4121 | 110 | \$20,670 | \$24,450 | \$23,700 | \$26,340 |
| Loan Interviewers and Clerks | 43-4131 | 750 | \$32,030 | \$43,420 | \$39,100 | \$49,120 |
| New Accounts Clerks | 43-4141 | NA | \$28,120 | \$32,040 | \$30,510 | \$34,000 |
| Order Clerks | 43-4151 | 240 | \$22,480 | \$27,520 | \$27,700 | \$30,050 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 280 | \$30,060 | \$39,100 | \$39,400 | \$43,620 |
| Receptionists and Information Clerks | 43-4171 | 3,060 | \$21,220 | \$28,620 | \$27,680 | \$32,330 |
| Information and Record Clerks, All Other | 43-4199 | 510 | \$19,460 | \$34,880 | \$37,570 | \$42,590 |
| Cargo and Freight Agents | 43-5011 | 160 | NA | NA | NA | NA |
| Couriers and Messengers | 43-5021 | 150 | \$20,850 | \$25,860 | \$25,300 | \$28,370 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 270 | \$25,440 | \$33,060 | \$32,370 | \$36,870 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 410 | \$24,050 | \$36,560 | \$33,600 | \$42,820 |
| Meter Readers, Utilities | 43-5041 | NA | \$22,830 | \$30,870 | \$29,290 | \$34,880 |
| Postal Service Clerks | 43-5051 | 170 | \$36,420 | \$48,210 | \$45,490 | \$54,100 |
| Postal Service Mail Carriers | 43-5052 | 800 | \$37,060 | \$51,880 | \$53,900 | \$59,300 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 370 | \$36,740 | \$50,990 | \$58,770 | \$58,120 |
| Production, Planning, and Expediting Clerks | 43-5061 | 680 | \$34,180 | \$50,300 | \$47,190 | \$58,360 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 1,000 | \$22,460 | \$32,130 | \$32,680 | \$36,960 |
| Stock Clerks and Order Fillers | 43-5081 | 5,920 | \$20,560 | \$26,850 | \$24,600 | \$30,000 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 120 | \$22,830 | \$30,310 | \$27,430 | \$34,050 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 1,000 | \$37,550 | \$51,800 | \$49,280 | \$58,920 |
| Legal Secretaries | 43-6012 | 500 | \$30,630 | \$39,410 | \$38,330 | \$43,810 |
| Medical Secretaries | 43-6013 | 1,430 | \$26,240 | \$33,610 | \$32,020 | \$37,290 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Secretaries and Administrative Assistants, Except Legal, Medical, | 43-6014 | 4,050 | \$24,640 | \$33,600 | \$32,310 | \$38,080 |
| Computer Operators | 43-9011 | 120 | \$24,670 | \$34,400 | \$32,150 | \$39,260 |
| Data Entry Keyers | 43-9021 | 340 | \$23,150 | \$29,960 | \$29,540 | \$33,360 |
| Word Processors and Typists | 43-9022 | NA | \$33,140 | \$37,060 | \$36,860 | \$39,010 |
| Desktop Publishers | 43-9031 | 10 | \$26,420 | \$35,990 | \$36,470 | \$40,780 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 760 | \$29,550 | \$37,570 | \$36,750 | \$41,580 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 150 | \$24,230 | \$31,050 | \$31,230 | \$34,460 |
| Office Clerks, General | 43-9061 | 7,210 | \$20,970 | \$31,610 | \$29,720 | \$36,930 |
| Office Machine Operators, Except Computer | 43-9071 | 140 | \$21,860 | \$24,930 | \$23,070 | \$26,470 |
| Office and Administrative Support Workers, All Other | 43-9199 | 550 | \$24,810 | \$35,270 | \$35,080 | \$40,510 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 20 | \$40,800 | \$58,430 | \$56,640 | \$67,250 |
| Agricultural Inspectors | 45-2011 | 70 | \$29,450 | \$35,920 | \$31,560 | \$39,160 |
| Agricultural Equipment Operators | 45-2091 | 80 | \$19,830 | \$28,450 | \$27,210 | \$32,760 |
| Logging Equipment Operators | 45-4022 | 60 | \$35,120 | \$45,540 | \$39,030 | \$50,740 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 1,430 | \$36,910 | \$56,570 | \$53,170 | \$66,390 |
| Brickmasons and Blockmasons | 47-2021 | 140 | \$30,340 | \$42,220 | \$41,870 | \$48,160 |
| Carpenters | 47-2031 | 1,660 | \$26,940 | \$37,930 | \$37,130 | \$43,420 |
| Tile and Marble Setters | 47-2044 | NA | \$24,400 | \$36,760 | \$31,400 | \$42,940 |
| Cement Masons and Concrete Finishers | 47-2051 | 430 | \$29,680 | \$38,970 | \$40,020 | \$43,620 |
| Construction Laborers | 47-2061 | 1,640 | \$22,730 | \$29,870 | \$28,390 | \$33,430 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 300 | \$28,160 | \$39,830 | \$35,730 | \$45,670 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 740 | \$24,630 | \$36,060 | \$35,680 | \$41,770 |
| Drywall and Ceiling Tile Installers | 47-2081 | 140 | \$28,640 | \$37,010 | \$32,820 | \$41,200 |
| Electricians | 47-2111 | 1,650 | \$28,500 | \$43,140 | \$43,470 | \$50,460 |


| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Glaziers | 47-2121 | 170 | \$29,340 | \$37,900 | \$37,300 | \$42,180 |
| Painters, Construction and Maintenance | 47-2141 | 450 | \$28,510 | \$36,560 | \$36,960 | \$40,590 |
| Pipelayers | 47-2151 | 30 | \$26,020 | \$36,190 | \$29,960 | \$41,270 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 990 | \$31,540 | \$45,830 | \$47,020 | \$52,980 |
| Reinforcing Iron and Rebar Workers | 47-2171 | 80 | \$36,000 | \$42,810 | \$40,790 | \$46,220 |
| Roofers | 47-2181 | 190 | \$20,930 | \$31,510 | \$32,190 | \$36,800 |
| Sheet Metal Workers | 47-2211 | 310 | \$25,990 | \$38,120 | \$36,770 | \$44,190 |
| Structural Iron and Steel Workers | 47-2221 | 280 | \$32,200 | \$47,660 | \$47,060 | \$55,390 |
| Helpers--Carpenters | 47-3012 | NA | \$21,930 | \$36,380 | \$30,820 | \$43,600 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 200 | \$26,260 | \$31,760 | \$31,960 | \$34,510 |
| Helpers, Construction Trades, All Other | 47-3019 | 120 | \$23,870 | \$29,870 | \$28,980 | \$32,880 |
| Construction and Building Inspectors | 47-4011 | 340 | \$31,960 | \$48,860 | \$47,840 | \$57,310 |
| Fence Erectors | 47-4031 | 150 | \$22,390 | \$27,310 | \$27,000 | \$29,760 |
| Hazardous Materials Removal Workers | 47-4041 | NA | \$24,720 | \$28,950 | \$28,270 | \$31,060 |
| Highway Maintenance Workers | 47-4051 | 370 | \$25,380 | \$31,620 | \$31,520 | \$34,740 |
| Miscellaneous Construction and Related Workers | 47-4090 | 50 | \$23,130 | \$30,880 | \$28,910 | \$34,760 |
| Service Unit Operators, Oil, Gas, and Mining | 47-5013 | 110 | \$34,930 | \$54,490 | \$52,700 | \$64,270 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 1,650 | \$39,590 | \$55,460 | \$54,640 | \$63,400 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 520 | \$21,120 | \$32,370 | \$30,900 | \$38,000 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 840 | \$28,740 | \$45,350 | \$39,750 | \$53,650 |
| Avionics Technicians | 49-2091 | 20 | \$51,940 | \$64,730 | \$57,580 | \$71,120 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | NA | \$36,650 | \$50,570 | \$52,910 | \$57,520 |
| Security and Fire Alarm Systems Installers | 49-2098 | 470 | \$23,240 | \$33,970 | \$33,530 | \$39,340 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 380 | \$36,350 | \$54,380 | \$55,440 | \$63,390 |
| Automotive Body and Related Repairers | 49-3021 | 420 | \$28,470 | \$45,180 | \$46,260 | \$53,530 |

## Arkansas Occupational Employment and Wage Survey 2019

| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Automotive Service Technicians and Mechanics | 49-3023 | 1,890 | \$27,120 | \$40,160 | \$37,180 | \$46,680 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 800 | \$32,650 | \$43,840 | \$40,490 | \$49,440 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 30 | \$27,480 | \$33,470 | \$29,640 | \$36,460 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 300 | \$34,330 | \$47,270 | \$46,660 | \$53,750 |
| Motorcycle Mechanics | 49-3052 | NA | \$21,930 | \$32,120 | \$32,350 | \$37,220 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 80 | \$18,560 | \$27,610 | \$19,370 | \$32,140 |
| Recreational Vehicle Service Technicians | 49-3092 | 60 | \$39,830 | \$52,130 | \$53,910 | \$58,290 |
| Tire Repairers and Changers | 49-3093 | 420 | \$22,250 | \$27,040 | \$26,260 | \$29,440 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 80 | \$34,840 | \$55,610 | \$56,520 | \$65,990 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 880 | \$28,240 | \$39,640 | \$38,930 | \$45,340 |
| Home Appliance Repairers | 49-9031 | NA | \$22,940 | \$33,500 | \$26,020 | \$38,780 |
| Industrial Machinery Mechanics | 49-9041 | 820 | \$34,140 | \$45,510 | \$44,740 | \$51,190 |
| Maintenance Workers, Machinery | 49-9043 | 140 | \$36,180 | \$45,880 | \$46,350 | \$50,740 |
| Millwrights | 49-9044 | NA | \$36,120 | \$50,120 | \$50,390 | \$57,120 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 700 | \$41,170 | \$60,360 | \$64,340 | \$69,950 |
| Telecommunications Line Installers and Repairers | 49-9052 | 540 | \$34,190 | \$54,400 | \$49,860 | \$64,500 |
| Medical Equipment Repairers | 49-9062 | 160 | \$31,100 | \$49,490 | \$50,390 | \$58,680 |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | NA | \$44,520 | \$61,180 | \$56,020 | \$69,510 |
| Maintenance and Repair Workers, General | 49-9071 | 2,580 | \$22,370 | \$33,410 | \$30,840 | \$38,930 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | NA | \$27,500 | \$46,440 | \$41,150 | \$55,920 |
| Locksmiths and Safe Repairers | 49-9094 | 40 | \$24,880 | \$33,880 | \$30,680 | \$38,380 |
| Riggers | 49-9096 | 20 | \$30,870 | \$39,990 | \$40,160 | \$44,550 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 420 | \$19,000 | \$24,460 | \$23,000 | \$27,200 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \\ & \text { Wage } \end{aligned}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 330 | \$31,360 | \$41,030 | \$39,520 | \$45,860 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 1,170 | \$39,680 | \$57,900 | \$52,100 | \$67,010 |
| Electrical, Electronic, and Electromechanical Assemblers, except Coil Winders, Tapers, and Finishers | 51-2028 | 210 | \$22,720 | \$31,060 | \$28,650 | \$35,230 |
| Structural Metal Fabricators and Fitters | 51-2041 | 270 | \$23,920 | \$32,870 | \$31,930 | \$37,350 |
| Fiberglass Laminators and Fabricators | 51-2091 | 90 | \$28,210 | \$32,280 | \$31,500 | \$34,310 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 1,470 | \$21,370 | \$29,420 | \$28,030 | \$33,440 |
| Bakers | 51-3011 | 120 | \$21,150 | \$27,170 | \$25,560 | \$30,180 |
| Butchers and Meat Cutters | 51-3021 | 180 | \$24,060 | \$33,000 | \$33,950 | \$37,470 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | NA | \$23,130 | \$27,400 | \$27,300 | \$29,540 |
| Food Batchmakers | 51-3092 | 70 | \$21,620 | \$27,100 | \$26,340 | \$29,840 |
| Food Processing Workers, All Other | 51-3099 | 120 | \$21,980 | \$26,070 | \$25,220 | \$28,110 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | 170 | \$30,360 | \$37,370 | \$36,800 | \$40,880 |
| Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic | 51-4012 | NA | \$44,660 | \$57,180 | \$57,420 | \$63,450 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 320 | \$24,630 | \$37,690 | \$41,120 | \$44,230 |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | NA | \$25,490 | \$41,450 | \$43,930 | \$49,430 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 340 | \$29,630 | \$38,390 | \$38,210 | \$42,770 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | NA | \$30,860 | \$35,520 | \$36,610 | \$37,850 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 130 | \$30,290 | \$39,400 | \$40,000 | \$43,960 |
| Machinists | 51-4041 | 680 | \$29,230 | \$41,750 | \$38,440 | \$48,020 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{aligned} & \text { Mean } \\ & \text { (average) } \\ & \text { Wage } \end{aligned}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 280 | \$28,950 | \$34,490 | \$35,140 | \$37,260 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 270 | NA | NA | NA | NA |
| Tool and Die Makers | 51-4111 | 120 | \$32,450 | \$46,190 | \$45,780 | \$53,060 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 960 | \$27,930 | \$37,840 | \$36,020 | \$42,790 |
| Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 51-4191 | 30 | \$27,680 | \$34,830 | \$35,160 | \$38,410 |
| Prepress Technicians and Workers | 51-5111 | 30 | \$23,780 | \$31,800 | \$29,630 | \$35,810 |
| Printing Press Operators | 51-5112 | 480 | \$24,660 | \$33,390 | \$30,630 | \$37,750 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 770 | \$19,100 | \$22,430 | \$21,400 | \$24,090 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 50 | \$18,940 | \$22,880 | \$22,220 | \$24,850 |
| Sewing Machine Operators | 51-6031 | 70 | \$19,290 | \$24,960 | \$23,910 | \$27,790 |
| Tailors, Dressmakers, and Custom Sewers | 51-6052 | 40 | \$19,350 | \$24,530 | \$22,720 | \$27,120 |
| Upholsterers | 51-6093 | 70 | \$22,350 | \$32,280 | \$28,290 | \$37,250 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 450 | \$20,150 | \$31,000 | \$28,790 | \$36,420 |
| Furniture Finishers | 51-7021 | 50 | \$22,930 | \$29,790 | \$27,290 | \$33,220 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 100 | \$23,910 | \$32,200 | \$34,070 | \$36,340 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 70 | \$22,280 | \$28,000 | \$26,720 | \$30,860 |
| Power Distributors and Dispatchers | 51-8012 | 140 | \$56,330 | \$80,730 | \$81,560 | \$92,930 |
| Stationary Engineers and Boiler Operators | 51-8021 | 40 | \$32,820 | \$40,960 | \$36,850 | \$45,030 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 420 | \$27,020 | \$39,830 | \$37,570 | \$46,230 |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | 51-8093 | 80 | \$42,430 | \$55,110 | \$49,790 | \$61,460 |
| Chemical Equipment Operators and Tenders | 51-9011 | 150 | \$28,770 | \$38,670 | \$37,980 | \$43,620 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | NA | \$27,610 | \$33,890 | \$32,400 | \$37,030 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 310 | \$27,820 | \$38,810 | \$38,180 | \$44,310 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | NA | \$25,890 | \$32,850 | \$30,150 | \$36,330 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 40 | \$30,030 | \$39,440 | \$40,690 | \$44,140 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 30 | \$32,580 | \$39,740 | \$37,850 | \$43,320 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 930 | \$25,680 | \$37,720 | \$37,750 | \$43,750 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | NA | \$29,600 | \$39,190 | \$35,470 | \$43,990 |
| Dental Laboratory Technicians | 51-9081 | 60 | \$27,790 | \$35,320 | \$31,560 | \$39,090 |
| Medical Appliance Technicians | 51-9082 | 50 | \$30,540 | \$35,440 | \$35,650 | \$37,900 |
| Ophthalmic Laboratory Technicians | 51-9083 | 90 | \$25,010 | \$29,770 | \$28,910 | \$32,150 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 640 | \$24,730 | \$34,750 | \$34,860 | \$39,770 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 190 | \$27,900 | \$35,100 | \$36,030 | \$38,700 |
| Painters, Transportation Equipment | 51-9122 | 110 | \$25,220 | \$35,510 | \$34,380 | \$40,660 |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | 40 | \$35,280 | \$37,210 | \$37,580 | \$38,170 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 640 | \$24,940 | \$34,750 | \$34,220 | \$39,660 |
| Helpers--Production Workers | 51-9198 | 780 | \$21,650 | \$28,330 | \$25,590 | \$31,670 |
| Production Workers, All Other | 51-9199 | 530 | \$24,040 | \$35,680 | \$30,900 | \$41,500 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-line Supervisors of Transportation and Material Moving Workers, except Aircraft Cargo Handling Supervisors | 53-1048 | 860 | \$33,910 | \$53,570 | \$49,340 | \$63,400 |
| Commercial Pilots | 53-2012 | 280 | \$68,580 | \$104,460 | \$117,190 | \$122,400 |
| Bus Drivers, Transit and Intercity | 53-3021 | 160 | \$25,000 | \$36,490 | \$37,640 | \$42,240 |
| Bus Drivers, School or Special Client | 53-3022 | 1,430 | \$18,800 | \$22,270 | \$19,610 | \$24,010 |
| Driver/Sales Workers | 53-3031 | 880 | \$19,160 | \$26,010 | \$20,550 | \$29,430 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 6,440 | \$30,410 | \$46,640 | \$44,320 | \$54,760 |

## Arkansas Occupational Employment and Wage Survey 2019

| Little Rock-North Little RockConway MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Light Truck or Delivery Services Drivers | 53-3033 | 2,180 | \$21,160 | \$33,250 | \$29,080 | \$39,290 |
| Taxi Drivers and Chauffeurs | 53-3041 | 590 | \$20,040 | \$24,380 | \$24,530 | \$26,550 |
| Motor Vehicle Operators, All Other | 53-3099 | 40 | \$23,010 | \$32,450 | \$33,080 | \$37,160 |
| Parking Lot Attendants | 53-6021 | 250 | NA | NA | NA | NA |
| Automotive and Watercraft Service Attendants | 53-6031 | 460 | \$21,570 | \$26,440 | \$23,820 | \$28,870 |
| Traffic Technicians | 53-6041 | 20 | \$33,870 | \$45,610 | \$41,770 | \$51,480 |
| Transportation Inspectors | 53-6051 | 60 | \$40,980 | \$76,190 | \$75,830 | \$93,790 |
| Transportation Attendants, Except Flight Attendants | 53-6061 | 90 | \$19,410 | \$24,170 | \$20,340 | \$26,550 |
| Crane and Tower Operators | 53-7021 | 100 | \$32,980 | \$39,560 | \$39,190 | \$42,850 |
| Excavating and Loading Machine and Dragline Operators | 53-7032 | NA | \$27,010 | \$40,830 | \$35,550 | \$47,750 |
| Industrial Truck and Tractor Operators | 53-7051 | 820 | \$25,980 | \$32,670 | \$32,280 | \$36,010 |
| Cleaners of Vehicles and Equipment | 53-7061 | 640 | \$20,500 | \$23,070 | \$22,340 | \$24,360 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 5,560 | \$20,280 | \$26,560 | \$24,590 | \$29,700 |
| Machine Feeders and Offbearers | 53-7063 | 20 | \$23,110 | \$31,280 | \$33,450 | \$35,370 |
| Packers and Packagers, Hand | 53-7064 | 720 | \$19,160 | \$22,190 | \$19,760 | \$23,700 |
| Refuse and Recyclable Material Collectors | 53-7081 | 330 | \$23,990 | \$29,960 | \$28,640 | \$32,950 |
| Excavating and Loading Machine and Dragline Operators | 53-7032 | 140 | \$26,020 | \$36,150 | \$32,850 | \$41,220 |
| Industrial Truck and Tractor Operators | 53-7051 | 1,200 | \$23,770 | \$31,350 | \$30,010 | \$35,150 |
| Cleaners of Vehicles and Equipment | 53-7061 | 740 | \$19,420 | \$22,070 | \$21,560 | \$23,400 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 5,960 | \$20,150 | \$26,670 | \$24,690 | \$29,930 |
| Packers and Packagers, Hand | 53-7064 | 920 | \$18,930 | \$21,170 | \$19,450 | \$22,290 |
| Refuse and Recyclable Material Collectors | 53-7081 | 390 | \$22,150 | \$27,730 | \$26,060 | \$30,530 |
| Tank Car, Truck, and Ship Loaders | 53-7121 | NA | \$36,850 | \$49,930 | \$53,200 | \$56,480 |

## Memphis MSA

| Memphis MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 1,040 | \$63,260 | \$162,550 | \$143,350 | \$212,190 |
| General and Operations Managers | 11-1021 | 9,480 | \$48,620 | \$112,090 | \$88,160 | \$143,820 |
| Advertising and Promotions Managers | 11-2011 | 100 | \$46,370 | \$72,260 | \$62,630 | \$85,210 |
| Marketing Managers | 11-2021 | 750 | \$55,650 | \$108,640 | \$94,540 | \$135,140 |
| Sales Managers | 11-2022 | 1,400 | \$61,940 | \$119,180 | \$110,940 | \$147,800 |
| Public Relations and Fundraising Managers | 11-2031 | 150 | \$56,440 | \$103,470 | \$88,170 | \$126,990 |
| Administrative Services Managers | 11-3011 | 1,270 | \$52,350 | \$95,420 | \$83,880 | \$116,960 |
| Computer and Information Systems Managers | 11-3021 | 1,110 | \$72,510 | \$116,120 | \$106,790 | \$137,930 |
| Financial Managers | 11-3031 | 2,540 | \$62,890 | \$117,950 | \$102,960 | \$145,480 |
| Industrial Production Managers | 11-3051 | 690 | \$62,340 | \$103,610 | \$99,100 | \$124,240 |
| Purchasing Managers | 11-3061 | 360 | \$58,680 | \$95,580 | \$86,390 | \$114,030 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 1,160 | \$56,600 | \$89,140 | \$86,770 | \$105,420 |
| Compensation and Benefits Managers | 11-3111 | 90 | \$66,850 | \$110,050 | \$110,160 | \$131,650 |
| Human Resources Managers | 11-3121 | NA | \$64,490 | \$102,510 | \$95,030 | \$121,510 |
| Training and Development Managers | 11-3131 | 260 | \$53,690 | \$96,510 | \$87,670 | \$117,920 |
| Farmers, Ranchers, and Other Agricultural Managers | 11-9013 | 20 | NA | NA | NA | NA |
| Construction Managers | 11-9021 | 1,030 | \$46,840 | \$81,110 | \$74,670 | \$98,250 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 200 | \$31,470 | \$57,340 | \$59,770 | \$70,280 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 1,330 | \$61,340 | \$86,770 | \$88,660 | \$99,480 |
| Education Administrators, Postsecondary | 11-9033 | 910 | \$54,430 | \$111,980 | \$82,120 | \$140,760 |
| Education Administrators, All Other | 11-9039 | 320 | \$45,540 | \$74,370 | \$63,600 | \$88,780 |
| Architectural and Engineering Managers | 11-9041 | 660 | \$82,020 | \$138,810 | \$123,720 | \$167,200 |
| Food Service Managers | 11-9051 | 1,720 | \$29,270 | \$47,910 | \$42,840 | \$57,230 |
| Lodging Managers | 11-9081 | 320 | \$33,610 | \$63,340 | \$45,930 | \$78,200 |
| Medical and Health Services Managers | 11-9111 | 2,050 | \$65,970 | \$110,450 | \$95,920 | \$132,700 |
| Natural Sciences Managers | 11-9121 | 110 | \$73,710 | \$112,980 | \$110,510 | \$132,610 |
| Postmasters and Mail Superintendents | 11-9131 | 30 | \$68,440 | \$81,130 | \$80,480 | \$87,480 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 1,300 | \$30,210 | \$50,570 | \$46,490 | \$60,750 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Social and Community Service Managers | 11-9151 | 470 | \$39,730 | \$68,560 | \$65,340 | \$82,970 |
| Emergency Management Directors | 11-9161 | 20 | \$33,440 | \$62,090 | \$45,950 | \$76,410 |
| Managers, All Other | 11-9199 | 2,760 | \$41,650 | \$83,940 | \$71,840 | \$105,090 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 1,420 | \$38,040 | \$60,590 | \$57,950 | \$71,860 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 1,460 | \$51,320 | \$70,140 | \$71,860 | \$79,550 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 1,120 | \$36,390 | \$69,180 | \$62,860 | \$85,570 |
| Cost Estimators | 13-1051 | 500 | \$41,810 | \$68,780 | \$60,050 | \$82,270 |
| Human Resources Specialists | 13-1071 | 2,790 | \$36,380 | \$58,740 | \$55,180 | \$69,920 |
| Labor Relations Specialists | 13-1075 | 250 | \$17,110 | \$44,740 | \$43,450 | \$58,560 |
| Logisticians | 13-1081 | 710 | \$45,640 | \$67,780 | \$62,900 | \$78,860 |
| Management Analysts | 13-1111 | 1,520 | \$54,760 | \$82,210 | \$78,860 | \$95,930 |
| Meeting, Convention, and Event Planners | 13-1121 | 340 | \$19,550 | \$53,030 | \$39,240 | \$69,780 |
| Fundraisers | 13-1131 | 140 | \$40,640 | \$65,350 | \$58,210 | \$77,710 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 240 | \$37,100 | \$59,900 | \$55,560 | \$71,300 |
| Training and Development Specialists | 13-1151 | 1,080 | \$32,860 | \$57,070 | \$56,170 | \$69,180 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 1,660 | \$37,550 | \$62,110 | \$56,230 | \$74,390 |
| Business Operations Specialists, All Other | 13-1199 | 3,040 | \$35,390 | \$63,520 | \$57,340 | \$77,590 |
| Accountants and Auditors | 13-2011 | 3,150 | \$45,470 | \$75,290 | \$63,320 | \$90,200 |
| Appraisers and Assessors of Real Estate | 13-2021 | 200 | \$36,840 | \$53,110 | \$49,030 | \$61,240 |
| Budget Analysts | 13-2031 | 70 | \$41,300 | \$65,100 | \$63,270 | \$77,000 |
| Credit Analysts | 13-2041 | 180 | \$36,510 | \$56,750 | \$47,740 | \$66,870 |
| Financial Analysts | 13-2051 | 730 | \$41,550 | \$74,530 | \$66,400 | \$91,020 |
| Personal Financial Advisors | 13-2052 | 590 | \$31,900 | \$97,730 | \$61,510 | \$130,640 |
| Insurance Underwriters | 13-2053 | 60 | \$46,690 | \$70,430 | \$64,160 | \$82,300 |
| Financial Examiners | 13-2061 | 100 | \$71,680 | \$111,650 | \$105,010 | \$131,630 |
| Credit Counselors | 13-2071 | 90 | \$32,770 | \$47,740 | \$43,370 | \$55,220 |
| Loan Officers | 13-2072 | 920 | \$30,860 | \$60,110 | \$49,250 | \$74,740 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 690 | \$37,080 | \$49,600 | \$48,260 | \$55,860 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tax Preparers | 13-2082 | 300 | \$24,780 | \$55,620 | \$55,970 | \$71,040 |
| Financial Specialists, All Other | 13-2099 | 790 | \$37,360 | \$67,080 | \$61,230 | \$81,940 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer and Information Research Scientists | 15-1111 | NA | \$70,070 | \$107,950 | \$98,880 | \$126,890 |
| Computer Systems Analysts | 15-1121 | 1,670 | \$38,330 | \$70,670 | \$69,820 | \$86,830 |
| Information Security Analysts | 15-1122 | 310 | \$57,570 | \$91,230 | \$79,740 | \$108,060 |
| Computer Programmers | 15-1131 | 620 | \$61,370 | \$83,830 | \$80,490 | \$95,060 |
| Software Developers, Applications | 15-1132 | 910 | \$35,840 | \$76,050 | \$79,980 | \$96,160 |
| Software Developers, Systems Software | 15-1133 | 680 | \$61,760 | \$89,770 | \$88,080 | \$103,770 |
| Web Developers | 15-1134 | 380 | \$41,760 | \$59,160 | \$56,700 | \$67,860 |
| Database Administrators | 15-1141 | 270 | \$43,730 | \$72,830 | \$72,400 | \$87,390 |
| Network and Computer Systems Administrators | 15-1142 | 1,030 | \$49,250 | \$75,870 | \$74,550 | \$89,170 |
| Computer Network Architects | 15-1143 | 400 | \$65,460 | \$116,670 | \$107,180 | \$142,270 |
| Computer User Support Specialists | 15-1151 | 1,890 | \$29,300 | \$48,010 | \$46,950 | \$57,370 |
| Computer Network Support Specialists | 15-1152 | 680 | \$35,390 | \$54,130 | \$54,170 | \$63,500 |
| Computer Occupations, All Other | 15-1199 | 890 | \$45,400 | \$76,930 | \$78,440 | \$92,690 |
| Operations Research Analysts | 15-2031 | 240 | \$35,340 | \$66,240 | \$62,390 | \$81,700 |
| Statisticians | 15-2041 | 70 | \$62,060 | \$86,030 | \$80,470 | \$98,010 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 250 | \$51,680 | \$84,610 | \$77,880 | \$101,080 |
| Landscape Architects | 17-1012 | 10 | \$59,240 | \$73,010 | \$72,410 | \$79,900 |
| Cartographers and Photogrammetrists | 17-1021 | 20 | \$43,260 | \$61,980 | \$56,900 | \$71,340 |
| Surveyors | 17-1022 | 100 | \$34,210 | \$48,800 | \$47,430 | \$56,090 |
| Biomedical Engineers | 17-2031 | 250 | \$47,540 | \$76,830 | \$65,070 | \$91,470 |
| Chemical Engineers | 17-2041 | 80 | \$75,610 | \$102,920 | \$107,760 | \$116,570 |
| Civil Engineers | 17-2051 | 500 | \$63,560 | \$91,360 | \$86,020 | \$105,270 |
| Computer Hardware Engineers | 17-2061 | 80 | \$48,670 | \$79,050 | \$72,450 | \$94,230 |
| Electrical Engineers | 17-2071 | 400 | \$65,770 | \$91,550 | \$93,680 | \$104,440 |
| Electronics Engineers, Except Computer | 17-2072 | 200 | \$64,130 | \$86,100 | \$82,310 | \$97,080 |
| Environmental Engineers | 17-2081 | 240 | \$51,090 | \$83,210 | \$77,420 | \$99,270 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 40 | \$56,670 | \$75,570 | \$71,070 | \$85,020 |
| Industrial Engineers | 17-2112 | 1,020 | \$55,950 | \$78,310 | \$75,910 | \$89,490 |
| Materials Engineers | 17-2131 | 50 | NA | NA | NA | NA |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mechanical Engineers | 17-2141 | 650 | \$57,010 | \$82,840 | \$79,580 | \$95,750 |
| Engineers, All Other | 17-2199 | 570 | \$42,720 | \$84,070 | \$80,710 | \$104,750 |
| Architectural and Civil Drafters | 17-3011 | 130 | \$37,740 | \$48,080 | \$46,570 | \$53,250 |
| Electrical and Electronics Drafters | 17-3012 | 60 | \$51,260 | \$66,050 | \$64,520 | \$73,440 |
| Mechanical Drafters | 17-3013 | 200 | \$42,160 | \$62,820 | \$57,840 | \$73,150 |
| Drafters, All Other | 17-3019 | NA | \$34,410 | \$41,620 | \$41,480 | \$45,220 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 540 | \$38,010 | \$53,270 | \$50,890 | \$60,890 |
| Electro-Mechanical Technicians | 17-3024 | 90 | \$36,690 | \$56,670 | \$54,560 | \$66,670 |
| Environmental Engineering Technicians | 17-3025 | 100 | \$30,090 | \$41,760 | \$38,430 | \$47,590 |
| Industrial Engineering Technicians | 17-3026 | 450 | \$42,450 | \$55,890 | \$50,880 | \$62,610 |
| Mechanical Engineering Technicians | 17-3027 | 50 | \$36,330 | \$48,780 | \$49,220 | \$55,000 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | 210 | \$30,400 | \$55,890 | \$53,430 | \$68,640 |
| Surveying and Mapping Technicians | 17-3031 | 90 | \$33,960 | \$50,480 | \$46,970 | \$58,740 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Food Scientists and Technologists | 19-1012 | 40 | \$35,540 | \$61,890 | \$53,460 | \$75,060 |
| Soil and Plant Scientists | 19-1013 | 20 | \$49,190 | \$71,550 | \$71,160 | \$82,730 |
| Biochemists and Biophysicists | 19-1021 | 170 | \$64,540 | \$94,720 | \$85,640 | \$109,810 |
| Microbiologists | 19-1022 | 80 | NA | NA | NA | NA |
| Biological Scientists, All Other | 19-1029 | 60 | \$63,720 | \$80,570 | \$83,160 | \$89,000 |
| Conservation Scientists | 19-1031 | 20 | \$41,160 | \$54,530 | \$48,310 | \$61,220 |
| Epidemiologists | 19-1041 | 110 | \$68,090 | \$84,000 | \$84,680 | \$91,950 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 150 | \$52,190 | \$78,820 | \$65,810 | \$92,140 |
| Physicists | 19-2012 | NA | \$104,280 | \$159,450 | \$179,050 | \$187,030 |
| Atmospheric and Space Scientists | 19-2021 | 40 | \$63,710 | \$95,490 | \$90,500 | \$111,380 |
| Chemists | 19-2031 | 170 | \$45,630 | \$72,210 | \$64,640 | \$85,500 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 120 | \$40,280 | \$67,810 | \$61,760 | \$81,580 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 660 | \$55,270 | \$77,970 | \$71,730 | \$89,320 |
| Urban and Regional Planners | 19-3051 | 90 | \$44,560 | \$59,420 | \$55,160 | \$66,850 |
| Social Scientists and Related Workers, All Other | 19-3099 | 80 | \$53,830 | \$69,200 | \$69,370 | \$76,880 |
| Agricultural and Food Science Technicians | 19-4011 | 20 | \$33,400 | \$39,650 | \$38,100 | \$42,780 |
| Biological Technicians | 19-4021 | 190 | NA | NA | NA | NA |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chemical Technicians | 19-4031 | 400 | \$33,530 | \$44,650 | \$44,330 | \$50,210 |
| Social Science Research Assistants | 19-4061 | NA | \$30,980 | \$38,190 | \$36,700 | \$41,800 |
| Environmental Science and Protection Technicians, Including Health | 19-4091 | 230 | \$25,500 | \$35,500 | \$34,310 | \$40,500 |
| Forensic Science Technicians | 19-4092 | 70 | \$43,100 | \$61,870 | \$52,470 | \$71,250 |
| Forest and Conservation Technicians | 19-4093 | 20 | \$33,490 | \$44,770 | \$42,660 | \$50,400 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 200 | \$25,380 | \$40,840 | \$38,470 | \$48,570 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 850 | \$40,420 | \$57,330 | \$55,450 | \$65,780 |
| Rehabilitation Counselors | 21-1015 | NA | \$18,650 | \$32,290 | \$33,280 | \$39,110 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 890 | \$26,860 | \$42,560 | \$42,510 | \$50,400 |
| Counselors, All Other | 21-1019 | 120 | \$27,850 | \$41,940 | \$37,600 | \$48,990 |
| Child, Family, and School Social Workers | 21-1021 | 1,130 | \$28,720 | \$42,230 | \$41,920 | \$48,980 |
| Healthcare Social Workers | 21-1022 | 870 | \$31,310 | \$51,450 | \$51,940 | \$61,520 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 310 | \$26,940 | \$40,090 | \$38,250 | \$46,670 |
| Social Workers, All Other | 21-1029 | 230 | \$33,100 | \$56,840 | \$61,230 | \$68,710 |
| Health Educators | 21-1091 | 460 | \$20,400 | \$35,480 | \$32,800 | \$43,020 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 410 | \$33,790 | \$43,120 | \$42,880 | \$47,790 |
| Social and Human Service Assistants | 21-1093 | 450 | \$20,990 | \$33,540 | \$32,790 | \$39,820 |
| Community Health Workers | 21-1094 | 190 | \$37,200 | \$45,660 | \$46,180 | \$49,890 |
| Community and Social Service Specialists, All Other | 21-1099 | 420 | \$27,670 | \$39,460 | \$36,870 | \$45,350 |
| Clergy | 21-2011 | 180 | \$36,420 | \$52,750 | \$49,140 | \$60,920 |
| Directors, Religious Activities and Education | 21-2021 | NA | \$88,540 | \$97,310 | \$95,710 | \$101,690 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 1,690 | \$51,610 | \$111,350 | \$94,000 | \$141,220 |
| Judicial Law Clerks | 23-1012 | 30 | \$28,540 | \$38,290 | \$32,690 | \$43,170 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 90 | \$43,450 | \$85,490 | \$79,590 | \$106,510 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 80 | \$29,110 | \$104,750 | \$100,830 | \$142,580 |
| Paralegals and Legal Assistants | 23-2011 | 810 | \$29,250 | \$45,110 | \$41,140 | \$53,040 |

## Arkansas Occupational Employment and Wage Survey 2019

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Title Examiners, Abstractors, and Searchers | 23-2093 | NA | \$25,450 | \$47,310 | \$38,540 | \$58,240 |
| Legal Support Workers, All Other | 23-2099 | 100 | \$43,380 | \$104,220 | \$55,920 | \$134,640 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 80 | \$25,270 | \$57,390 | \$53,020 | \$73,450 |
| Computer Science Teachers, Postsecondary | 25-1021 | 50 | \$34,890 | \$52,390 | \$47,190 | \$61,130 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | NA | \$17,090 | \$29,470 | \$18,470 | \$35,660 |
| Biological Science Teachers, Postsecondary | 25-1042 | 50 | \$49,060 | \$59,260 | \$58,100 | \$64,350 |
| Physics Teachers, Postsecondary | 25-1054 | 10 | \$53,540 | \$71,360 | \$66,280 | \$80,270 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 2,590 | \$35,520 | \$106,510 | \$87,260 | \$142,010 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 100 | \$44,870 | \$61,260 | \$59,620 | \$69,450 |
| Education Teachers, Postsecondary | 25-1081 | 40 | \$41,590 | \$63,720 | \$57,830 | \$74,780 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 20 | \$44,230 | \$59,450 | \$47,620 | \$67,070 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 250 | \$22,160 | \$47,060 | \$47,770 | \$59,510 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 70 | \$37,030 | \$56,880 | \$56,300 | \$66,810 |
| History Teachers, Postsecondary | 25-1125 | 30 | \$46,040 | \$65,650 | \$58,690 | \$75,460 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 30 | \$50,050 | \$64,940 | \$60,980 | \$72,380 |
| Vocational Education Teachers, Postsecondary | 25-1194 | 170 | \$36,430 | \$47,040 | \$44,570 | \$52,350 |
| Preschool Teachers, Except Special Education | 25-2011 | 1,260 | \$20,310 | \$32,810 | \$27,710 | \$39,070 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 620 | \$40,560 | \$55,180 | \$55,340 | \$62,490 |
| Elementary School Teachers, Except Special Education | 25-2021 | 5,690 | \$43,450 | \$56,320 | \$56,360 | \$62,750 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 2,420 | \$43,110 | \$55,930 | \$55,520 | \$62,330 |
| Career/Technical Education Teachers, Middle School | 25-2023 | NA | \$29,520 | \$43,520 | \$44,700 | \$50,510 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 4,990 | \$43,650 | \$55,470 | \$54,650 | \$61,390 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 440 | \$47,470 | \$58,280 | \$58,340 | \$63,690 |
| Special Education Teachers, Preschool | 25-2051 | 20 | \$42,460 | \$59,370 | \$63,320 | \$67,820 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 1,570 | \$43,460 | \$56,390 | \$56,410 | \$62,860 |
| Special Education Teachers, Middle School | 25-2053 | 360 | \$47,990 | \$58,210 | \$57,860 | \$63,310 |
| Special Education Teachers, Secondary School | 25-2054 | 1,120 | \$41,700 | \$56,000 | \$56,410 | \$63,150 |
| Special Education Teachers, All Other | 25-2059 | 110 | \$26,600 | \$51,380 | \$49,210 | \$63,770 |
| Adult Basic and Secondary Education and Literacy Teachers and Ins | 25-3011 | 90 | \$41,000 | \$55,760 | \$55,250 | \$63,150 |
| Self-Enrichment Education Teachers | 25-3021 | 500 | \$18,910 | \$33,830 | \$27,350 | \$41,300 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 2,110 | \$38,930 | \$69,600 | \$64,790 | \$84,930 |
| Substitute Teachers | 25-3098 | 1,140 | \$17,430 | \$20,360 | \$19,460 | \$21,820 |
| Curators | 25-4012 | 30 | \$37,720 | \$57,210 | \$48,170 | \$66,950 |
| Museum Technicians and Conservators | 25-4013 | 20 | \$29,570 | \$38,450 | \$40,380 | \$42,880 |
| Librarians | 25-4021 | 520 | \$41,840 | \$59,890 | \$61,410 | \$68,920 |
| Library Technicians | 25-4031 | 260 | \$20,950 | \$26,950 | \$25,380 | \$29,950 |
| Audio-Visual and Multimedia Collections Specialists | 25-9011 | 40 | \$22,280 | \$33,340 | \$23,970 | \$38,870 |
| Instructional Coordinators | 25-9031 | 760 | \$49,640 | \$66,980 | \$67,020 | \$75,650 |
| Teacher Assistants | 25-9041 | 4,580 | \$19,850 | \$27,010 | \$26,900 | \$30,580 |
| Education, Training, and Library Workers, All Other | 25-9099 | 240 | \$25,220 | \$37,180 | \$34,550 | \$43,160 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 40 | \$55,070 | \$91,330 | \$73,500 | \$109,470 |
| Craft Artists | 27-1012 | 10 | \$17,180 | \$27,660 | \$22,560 | \$32,900 |
| Fine Artists, Including Painters, Sculptors, and Illustrators | 27-1013 | NA | \$24,620 | \$56,640 | \$69,450 | \$72,650 |
| Multimedia Artists and Animators | 27-1014 | 30 | \$44,490 | \$56,530 | \$53,550 | \$62,550 |
| Artists and Related Workers, All Other | 27-1019 | 30 | \$17,260 | \$26,920 | \$20,440 | \$31,750 |
| Commercial and Industrial Designers | 27-1021 | 80 | \$32,990 | \$51,670 | \$47,630 | \$61,010 |
| Fashion Designers | 27-1022 | NA | \$50,090 | \$106,950 | \$90,710 | \$135,380 |
| Floral Designers | 27-1023 | 130 | \$17,110 | \$24,500 | \$21,630 | \$28,200 |
| Graphic Designers | 27-1024 | 710 | \$34,930 | \$51,110 | \$46,910 | \$59,200 |
| Interior Designers | 27-1025 | 220 | \$41,420 | \$55,410 | \$48,170 | \$62,410 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 550 | \$22,060 | \$31,080 | \$29,260 | \$35,590 |
| Set and Exhibit Designers | 27-1027 | 20 | \$24,320 | \$30,360 | \$29,720 | \$33,380 |

## Arkansas Occupational Employment and Wage Survey 2019

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Producers and Directors | 27-2012 | 240 | \$38,380 | \$55,470 | \$48,170 | \$64,010 |
| Athletes and Sports Competitors | 27-2021 | 20 | NA | NA | NA | NA |
| Coaches and Scouts | 27-2022 | 740 | \$18,260 | \$52,380 | \$24,390 | \$69,440 |
| Umpires, Referees, and Other Sports Officials | 27-2023 | 80 | \$23,960 | \$38,730 | \$40,730 | \$46,120 |
| Choreographers | 27-2032 | 30 | \$29,280 | \$71,030 | \$61,500 | \$91,900 |
| Music Directors and Composers | 27-2041 | 160 | \$17,180 | \$24,820 | \$20,210 | \$28,640 |
| Radio and Television Announcers | 27-3011 | 120 | \$17,320 | \$38,800 | \$23,980 | \$49,550 |
| Public Address System and Other Announcers | 27-3012 | 40 | \$17,440 | \$30,860 | \$19,740 | \$37,570 |
| Reporters and Correspondents | 27-3022 | 120 | \$24,110 | \$40,370 | \$35,800 | \$48,500 |
| Public Relations Specialists | 27-3031 | 280 | \$38,220 | \$64,450 | \$63,810 | \$77,570 |
| Editors | 27-3041 | 230 | \$30,750 | \$52,330 | \$47,870 | \$63,120 |
| Technical Writers | 27-3042 | 80 | \$50,700 | \$72,300 | \$70,350 | \$83,110 |
| Writers and Authors | 27-3043 | 110 | \$24,210 | \$46,030 | \$46,730 | \$56,950 |
| Interpreters and Translators | 27-3091 | 110 | \$30,520 | \$44,130 | \$45,030 | \$50,940 |
| Media and Communication Workers, All Other | 27-3099 | 60 | \$22,010 | \$36,290 | \$34,260 | \$43,430 |
| Audio and Video Equipment Technicians | 27-4011 | 130 | \$22,490 | \$40,190 | \$35,450 | \$49,040 |
| Broadcast Technicians | 27-4012 | 20 | \$27,880 | \$54,040 | \$56,390 | \$67,120 |
| Sound Engineering Technicians | 27-4014 | 10 | \$28,740 | \$45,750 | \$52,950 | \$54,250 |
| Photographers | 27-4021 | 180 | \$17,500 | \$30,750 | \$24,920 | \$37,380 |
| Camera Operators, Television, Video, and Motion Picture | 27-4031 | NA | \$39,950 | \$60,530 | \$52,330 | \$70,820 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 110 | NA | NA | NA | NA |
| Dentists, General | 29-1021 | 290 | \$132,670 | \$210,120 | \$196,560 | \$248,850 |
| Dietitians and Nutritionists | 29-1031 | 230 | \$45,410 | \$59,580 | \$58,640 | \$66,660 |
| Optometrists | 29-1041 | 170 | \$69,560 | \$126,970 | \$101,960 | \$155,680 |
| Pharmacists | 29-1051 | 1,580 | \$91,450 | \$123,660 | \$127,390 | \$139,770 |
| Family and General Practitioners | 29-1062 | 110 | \$86,010 | \$191,320 | \$182,630 | \$243,970 |
| Internists, General | 29-1063 | 160 | \$121,240 | \$231,370 | NA | \$286,440 |
| Obstetricians and Gynecologists | 29-1064 | 30 | \$114,520 | \$235,450 | NA | NA |
| Pediatricians, General | 29-1065 | 520 | NA | NA | NA | NA |
| Psychiatrists | 29-1066 | 60 | \$74,360 | \$158,160 | \$123,270 | \$200,060 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physicians and Surgeons, All Other | 29-1069 | 1,280 | \$109,750 | \$226,060 | NA | \$284,220 |
| Physician Assistants | 29-1071 | 170 | \$36,560 | \$77,760 | \$89,110 | \$98,360 |
| Podiatrists | 29-1081 | 20 | \$108,270 | \$143,900 | \$141,910 | \$161,710 |
| Occupational Therapists | 29-1122 | 440 | \$67,740 | \$81,720 | \$81,060 | \$88,720 |
| Physical Therapists | 29-1123 | 790 | \$66,180 | \$84,290 | \$85,860 | \$93,340 |
| Radiation Therapists | 29-1124 | 80 | \$61,790 | \$81,860 | \$77,890 | \$91,890 |
| Recreational Therapists | 29-1125 | 90 | \$35,040 | \$48,060 | \$47,380 | \$54,570 |
| Respiratory Therapists | 29-1126 | 720 | \$42,560 | \$51,070 | \$49,840 | \$55,330 |
| Speech-Language Pathologists | 29-1127 | 560 | \$59,460 | \$79,540 | \$81,240 | \$89,580 |
| Exercise Physiologists | 29-1128 | 20 | \$41,680 | \$57,010 | \$59,440 | \$64,670 |
| Therapists, All Other | 29-1129 | 20 | \$38,230 | \$49,660 | \$44,880 | \$55,370 |
| Veterinarians | 29-1131 | 280 | \$65,570 | \$96,400 | \$93,200 | \$111,820 |
| Registered Nurses | 29-1141 | 12,870 | \$51,670 | \$66,350 | \$65,370 | \$73,690 |
| Nurse Anesthetists | 29-1151 | 450 | \$120,320 | \$150,810 | \$147,420 | \$166,060 |
| Nurse Practitioners | 29-1171 | 1,280 | \$81,620 | \$107,210 | \$104,830 | \$120,010 |
| Audiologists | 29-1181 | 20 | \$67,660 | \$78,830 | \$78,200 | \$84,410 |
| Health Diagnosing and Treating Practitioners, All Other | 29-1199 | 80 | \$43,880 | \$57,860 | \$56,500 | \$64,840 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 3,440 | \$36,860 | \$57,380 | \$56,760 | \$67,630 |
| Dental Hygienists | 29-2021 | 640 | \$47,960 | \$63,380 | \$62,700 | \$71,080 |
| Cardiovascular Technologists and Technicians | 29-2031 | 320 | \$29,230 | \$47,370 | \$40,310 | \$56,450 |
| Diagnostic Medical Sonographers | 29-2032 | 260 | \$54,690 | \$69,890 | \$70,120 | \$77,490 |
| Nuclear Medicine Technologists | 29-2033 | 160 | \$32,640 | \$59,780 | \$66,910 | \$73,340 |
| Radiologic Technologists and Technicians | 29-2034 | 820 | \$41,580 | \$55,000 | \$54,820 | \$61,700 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 280 | \$40,970 | \$59,790 | \$61,540 | \$69,190 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 1,150 | \$28,810 | \$42,310 | \$39,250 | \$49,060 |
| Dietetic Technicians | 29-2051 | 170 | \$21,140 | \$28,920 | \$28,620 | \$32,810 |
| Pharmacy Technicians | 29-2052 | 2,360 | \$25,010 | \$37,580 | \$33,750 | \$43,870 |
| Psychiatric Technicians | 29-2053 | 230 | \$23,170 | \$30,170 | \$27,170 | \$33,670 |
| Respiratory Therapy Technicians | 29-2054 | 50 | \$31,170 | \$41,030 | \$43,720 | \$45,970 |
| Surgical Technologists | 29-2055 | 660 | \$35,430 | \$45,050 | \$44,480 | \$49,860 |
| Veterinary Technologists and Technicians | 29-2056 | 270 | \$21,220 | \$29,960 | \$29,000 | \$34,330 |
| Ophthalmic Medical Technicians | 29-2057 | 90 | \$27,900 | \$34,700 | \$32,550 | \$38,100 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 3,890 | \$34,520 | \$43,150 | \$43,550 | \$47,460 |
| Medical Records and Health Information Technicians | 29-2071 | 1,080 | \$29,490 | \$47,530 | \$46,140 | \$56,550 |
| Opticians, Dispensing | 29-2081 | 260 | \$28,400 | \$37,500 | \$35,040 | \$42,060 |
| Orthotists and Prosthetists | 29-2091 | NA | \$46,740 | \$62,270 | \$60,760 | \$70,030 |
| Health Technologists and Technicians, All Other | 29-2099 | 270 | \$31,970 | \$48,820 | \$47,470 | \$57,250 |
| Occupational Health and Safety Specialists | 29-9011 | 320 | \$49,620 | \$76,560 | \$74,510 | \$90,030 |
| Occupational Health and Safety Technicians | 29-9012 | 120 | \$33,410 | \$49,900 | \$47,790 | \$58,140 |
| Athletic Trainers | 29-9091 | 80 | \$37,960 | \$45,100 | \$45,190 | \$48,670 |
| Genetic Counselors | 29-9092 | 20 | \$61,630 | \$74,950 | \$73,640 | \$81,610 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 450 | \$29,930 | \$55,380 | \$49,060 | \$68,110 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 860 | \$18,410 | \$22,850 | \$22,330 | \$25,070 |
| Psychiatric Aides | 31-1013 | NA | \$18,250 | \$19,980 | \$19,110 | \$20,840 |
| Nursing Assistants | 31-1014 | 5,270 | \$22,120 | \$27,820 | \$27,520 | \$30,670 |
| Orderlies | 31-1015 | 150 | \$19,620 | \$23,100 | \$23,200 | \$24,840 |
| Occupational Therapy Assistants | 31-2011 | 110 | \$49,650 | \$60,680 | \$59,810 | \$66,190 |
| Physical Therapist Assistants | 31-2021 | 380 | \$38,040 | \$54,870 | \$55,810 | \$63,280 |
| Physical Therapist Aides | 31-2022 | 210 | \$20,160 | \$26,150 | \$24,170 | \$29,140 |
| Massage Therapists | 31-9011 | 160 | \$17,200 | \$26,710 | \$19,180 | \$31,470 |
| Dental Assistants | 31-9091 | 1,070 | \$29,870 | \$42,650 | \$40,130 | \$49,040 |
| Medical Assistants | 31-9092 | 3,220 | \$26,200 | \$31,590 | \$31,070 | \$34,280 |
| Medical Equipment Preparers | 31-9093 | 130 | \$25,700 | \$33,440 | \$31,250 | \$37,310 |
| Medical Transcriptionists | 31-9094 | 310 | \$24,630 | \$36,150 | \$36,330 | \$41,910 |
| Pharmacy Aides | 31-9095 | 240 | \$17,240 | \$26,210 | \$27,210 | \$30,700 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 480 | \$21,140 | \$27,260 | \$26,200 | \$30,320 |
| Phlebotomists | 31-9097 | 600 | \$23,930 | \$30,600 | \$29,830 | \$33,940 |
| Healthcare Support Workers, All Other | 31-9099 | 310 | \$20,570 | \$35,200 | \$35,560 | \$42,510 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 220 | \$46,350 | \$57,200 | \$58,610 | \$62,620 |


| MemphiS MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| First-Line Supervisors of Police and <br> Detectives | $33-1012$ | 1,060 | $\$ 57,390$ | $\$ 70,440$ | $\$ 70,450$ | $\$ 76,970$ |
| First-Line Supervisors of Fire Fighting and <br> Prevention Workers | $33-1021$ | 530 | $\$ 54,800$ | $\$ 69,890$ | $\$ 71,440$ | $\$ 77,430$ |
| First-Line Supervisors of Protective Service <br> Workers, All Other | $33-1099$ | 330 | $\$ 27,230$ | $\$ 50,950$ | $\$ 47,530$ | $\$ 62,810$ |
| Firefighters | $33-2011$ | 1,940 | $\$ 28,950$ | $\$ 45,380$ | $\$ 50,610$ | $\$ 53,600$ |
| Fire Inspectors and Investigators | $33-2021$ | 60 | $\$ 49,840$ | $\$ 64,160$ | $\$ 68,030$ | $\$ 71,320$ |
| Forest Fire Inspectors and Prevention <br> Specialists | $33-2022$ | 20 | $\$ 25,430$ | $\$ 53,210$ | $\$ 55,900$ | $\$ 67,110$ |
| Bailiffs | $33-3011$ | 30 | $\$ 32,130$ | $\$ 36,100$ | $\$ 37,050$ | $\$ 38,080$ |
| Correctional Officers and Jailers | $33-3012$ | 1,920 | $\$ 32,750$ | $\$ 42,040$ | $\$ 42,960$ | $\$ 46,690$ |
| Detectives and Criminal Investigators | $33-3021$ | 230 | $\$ 47,110$ | $\$ 78,000$ | $\$ 65,420$ | $\$ 93,440$ |
| Police and Sheriff's Patrol Officers | $33-3051$ | 3,540 | $\$ 37,060$ | $\$ 48,940$ | $\$ 51,490$ | $\$ 54,880$ |
| Animal Control Workers | $33-9011$ | 50 | $\$ 29,650$ | $\$ 38,010$ | $\$ 38,590$ | $\$ 42,200$ |
| Private Detectives and Investigators | $33-9021$ | 90 | NA | NA | NA | NA |
| Gaming Surveillance Officers and Gaming <br> Investigators | $33-9031$ | 8,070 | $\$ 17,600$ | $\$ 22,110$ | $\$ 20,090$ | $\$ 24,370$ |
| Security Guards | 1,280 | $\$ 17,460$ | $\$ 20,700$ | $\$ 18,570$ | $\$ 22,320$ |  |
| Crossing Guards | 35 | $\$ 25,720$ | $\$ 35,700$ | $\$ 35,300$ | $\$ 40,690$ |  |
| Lifeguards, Ski Patrol, and Other <br> Recreational Protective Service Workers | $33-9092$ | 450 | 740 | $\$ 17,520$ | $\$ 20,170$ | $\$ 19,030$ |

## Arkansas Occupational Employment and Wage Survey 2019

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 12,230 | \$17,570 | \$19,800 | \$18,990 | \$20,920 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 2,180 | \$17,560 | \$18,750 | \$18,510 | \$19,350 |
| Waiters and Waitresses | 35-3031 | 9,670 | \$17,360 | \$20,250 | \$18,320 | \$21,700 |
| Food Servers, Nonrestaurant | 35-3041 | 1,090 | \$17,580 | \$21,590 | \$20,930 | \$23,600 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 1,810 | \$17,700 | \$19,440 | \$19,140 | \$20,310 |
| Dishwashers | 35-9021 | 1,620 | \$17,480 | \$19,790 | \$19,310 | \$20,950 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 2,260 | \$17,580 | \$19,730 | \$19,060 | \$20,800 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | 130 | \$19,100 | \$27,030 | \$24,490 | \$31,000 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 680 | \$25,290 | \$40,600 | \$36,970 | \$48,250 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 510 | \$36,580 | \$48,330 | \$46,960 | \$54,210 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 8,800 | \$17,550 | \$24,090 | \$22,300 | \$27,360 |
| Maids and Housekeeping Cleaners | 37-2012 | 3,800 | \$17,490 | \$21,850 | \$20,800 | \$24,040 |
| Pest Control Workers | 37-2021 | 480 | \$27,100 | \$51,200 | \$34,300 | \$63,250 |
| Landscaping and Groundskeeping Workers | 37-3011 | 2,960 | \$20,080 | \$26,360 | \$25,300 | \$29,500 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | NA | \$26,520 | \$37,240 | \$34,310 | \$42,600 |
| Tree Trimmers and Pruners | 37-3013 | NA | \$23,760 | \$31,550 | \$29,590 | \$35,440 |
| Grounds Maintenance Workers, All Other | 37-3019 | 220 | \$20,860 | \$33,090 | \$30,440 | \$39,210 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-line supervisors of gaming workers | 39-1010 | 330 | \$36,670 | \$52,530 | \$50,350 | \$60,460 |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 1,000 | \$24,330 | \$39,930 | \$34,560 | \$47,740 |
| Animal Trainers | 39-2011 | 60 | \$19,130 | \$38,120 | \$21,790 | \$47,620 |
| Nonfarm Animal Caretakers | 39-2021 | 890 | \$17,800 | \$24,520 | \$22,410 | \$27,880 |
| Gaming Dealers | 39-3011 | 720 | \$17,260 | \$19,040 | \$18,280 | \$19,930 |
| Motion Picture Projectionists | 39-3021 | 30 | \$19,960 | \$27,960 | \$23,130 | \$31,960 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 780 | \$17,320 | \$21,660 | \$19,960 | \$23,820 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amusement and Recreation Attendants | 39-3091 | 900 | \$17,320 | \$18,990 | \$18,350 | \$19,830 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | 40 | \$23,210 | \$36,380 | \$32,500 | \$42,960 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 1,430 | \$17,470 | \$26,930 | \$23,140 | \$31,660 |
| Manicurists and Pedicurists | 39-5092 | 150 | \$17,000 | \$23,300 | \$19,230 | \$26,450 |
| Shampooers | 39-5093 | 70 | \$17,660 | \$21,680 | \$21,020 | \$23,700 |
| Skincare Specialists | 39-5094 | NA | \$17,450 | \$29,370 | \$23,100 | \$35,340 |
| Baggage Porters and Bellhops | 39-6011 | 370 | \$17,410 | \$22,110 | \$21,410 | \$24,460 |
| Concierges | 39-6012 | 160 | \$21,110 | \$26,230 | \$25,120 | \$28,790 |
| Tour and travel guides | 39-7010 | 130 | \$17,200 | \$22,700 | \$19,560 | \$25,450 |
| Childcare Workers | 39-9011 | 2,310 | \$17,370 | \$20,900 | \$19,230 | \$22,660 |
| Personal Care Aides | 39-9021 | 4,690 | \$17,560 | \$20,800 | \$19,530 | \$22,420 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 600 | \$21,890 | \$42,130 | \$30,410 | \$52,250 |
| Recreation Workers | 39-9032 | 1,380 | \$20,650 | \$27,410 | \$27,360 | \$30,780 |
| Residential Advisors | 39-9041 | 1,690 | \$17,890 | \$22,160 | \$20,400 | \$24,290 |
| Personal Care and Service Workers, All Other | 39-9099 | 90 | \$19,140 | \$29,350 | \$29,730 | \$34,450 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 5,690 | \$25,620 | \$44,600 | \$39,350 | \$54,100 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 1,320 | \$49,150 | \$97,610 | \$75,130 | \$121,840 |
| Cashiers | 41-2011 | 16,160 | \$17,420 | \$20,940 | \$19,550 | \$22,700 |
| Gaming Change Persons and Booth Cashiers | 41-2012 | 120 | \$19,920 | \$26,990 | \$26,950 | \$30,530 |
| Counter and Rental Clerks | 41-2021 | 1,460 | \$18,840 | \$27,040 | \$23,340 | \$31,150 |
| Parts Salespersons | 41-2022 | 1,450 | \$23,020 | \$33,860 | \$31,250 | \$39,280 |
| Retail Salespersons | 41-2031 | 19,520 | \$17,950 | \$26,360 | \$22,590 | \$30,560 |
| Advertising Sales Agents | 41-3011 | 330 | \$30,060 | \$60,270 | \$50,810 | \$75,370 |
| Insurance Sales Agents | 41-3021 | 1,020 | \$34,620 | \$71,270 | \$54,020 | \$89,600 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 1,260 | \$27,590 | \$74,980 | \$51,520 | \$98,680 |
| Travel Agents | 41-3041 | 140 | \$27,740 | \$37,490 | \$32,840 | \$42,370 |
| Sales Representatives, Services, All Other | 41-3099 | 4,050 | \$28,190 | \$60,660 | \$52,490 | \$76,890 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 1,950 | \$40,970 | \$84,900 | \$67,220 | \$106,860 |

## Arkansas Occupational Employment and Wage Survey 2019

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 3,860 | \$36,800 | \$70,430 | \$57,000 | \$87,250 |
| Demonstrators and Product Promoters | 41-9011 | NA | \$32,900 | \$46,110 | \$40,810 | \$52,720 |
| Real Estate Brokers | 41-9021 | 80 | \$34,980 | \$55,340 | \$54,560 | \$65,520 |
| Real Estate Sales Agents | 41-9022 | 490 | \$25,300 | \$52,720 | \$41,890 | \$66,430 |
| Sales Engineers | 41-9031 | 200 | \$64,740 | \$102,800 | \$95,250 | \$121,830 |
| Telemarketers | 41-9041 | NA | \$22,170 | \$29,750 | \$29,550 | \$33,550 |
| Sales and Related Workers, All Other | 41-9099 | 370 | \$22,250 | \$31,930 | \$27,680 | \$36,780 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 6,970 | \$35,650 | \$58,040 | \$52,020 | \$69,230 |
| Switchboard Operators, Including Answering Service | 43-2011 | 410 | \$22,420 | \$29,750 | \$28,570 | \$33,410 |
| Telephone Operators | 43-2021 | 10 | \$25,670 | \$31,740 | \$33,120 | \$34,780 |
| Communications Equipment Operators, All Other | 43-2099 | NA | \$45,600 | \$52,990 | \$52,050 | \$56,680 |
| Bill and Account Collectors | 43-3011 | 1,570 | \$22,570 | \$33,850 | \$31,750 | \$39,490 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 2,160 | \$26,390 | \$37,270 | \$35,710 | \$42,700 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 6,150 | \$28,780 | \$42,520 | \$39,920 | \$49,390 |
| Gaming Cage Workers | 43-3041 | 190 | \$19,960 | \$26,940 | \$25,820 | \$30,420 |
| Payroll and Timekeeping Clerks | 43-3051 | 540 | \$30,510 | \$45,020 | \$45,510 | \$52,280 |
| Procurement Clerks | 43-3061 | 170 | \$31,850 | \$41,650 | \$41,360 | \$46,550 |
| Tellers | 43-3071 | 1,790 | \$23,500 | \$29,050 | \$28,800 | \$31,830 |
| Financial Clerks, All Other | 43-3099 | 200 | \$22,390 | \$39,350 | \$35,110 | \$47,830 |
| Brokerage Clerks | 43-4011 | NA | \$33,500 | \$48,410 | \$46,390 | \$55,860 |
| Court, Municipal, and License Clerks | 43-4031 | 530 | \$25,740 | \$36,530 | \$34,680 | \$41,920 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 240 | \$27,220 | \$38,260 | \$35,720 | \$43,780 |
| Customer Service Representatives | 43-4051 | 11,360 | \$22,610 | \$37,060 | \$32,410 | \$44,290 |
| Eligibility Interviewers, Government Programs | 43-4061 | 1,310 | \$32,800 | \$42,170 | \$41,350 | \$46,850 |
| File Clerks | 43-4071 | 300 | \$24,420 | \$34,250 | \$33,280 | \$39,170 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 960 | \$17,600 | \$21,460 | \$20,800 | \$23,390 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 1,080 | \$26,640 | \$34,080 | \$32,440 | \$37,800 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Library Assistants, Clerical | 43-4121 | 220 | \$19,340 | \$27,590 | \$25,740 | \$31,710 |
| Loan Interviewers and Clerks | 43-4131 | 1,130 | \$27,010 | \$40,450 | \$37,530 | \$47,160 |
| New Accounts Clerks | 43-4141 | 680 | \$29,260 | \$31,250 | \$30,750 | \$32,240 |
| Order Clerks | 43-4151 | 940 | \$23,910 | \$34,510 | \$30,940 | \$39,810 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 790 | \$33,460 | \$41,680 | \$41,350 | \$45,800 |
| Receptionists and Information Clerks | 43-4171 | 3,540 | \$20,280 | \$27,420 | \$26,560 | \$31,000 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 270 | \$20,870 | \$44,380 | \$53,270 | \$56,140 |
| Information and Record Clerks, All Other | 43-4199 | 1,010 | \$30,100 | \$41,500 | \$40,940 | \$47,200 |
| Cargo and Freight Agents | 43-5011 | 510 | \$30,730 | \$44,110 | \$43,240 | \$50,800 |
| Couriers and Messengers | 43-5021 | 670 | NA | NA | NA | NA |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 430 | \$24,160 | \$40,810 | \$42,590 | \$49,130 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 1,240 | \$29,300 | \$43,340 | \$43,310 | \$50,360 |
| Meter Readers, Utilities | 43-5041 | 90 | \$26,840 | \$43,560 | \$49,040 | \$51,920 |
| Postal Service Clerks | 43-5051 | 260 | \$35,430 | \$49,170 | \$46,620 | \$56,040 |
| Postal Service Mail Carriers | 43-5052 | 1,300 | \$37,170 | \$52,070 | \$56,400 | \$59,520 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 800 | \$36,890 | \$51,560 | \$58,780 | \$58,900 |
| Production, Planning, and Expediting Clerks | 43-5061 | 1,910 | \$32,280 | \$46,490 | \$45,570 | \$53,590 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 6,890 | \$22,140 | \$30,920 | \$29,200 | \$35,310 |
| Stock Clerks and Order Fillers | 43-5081 | 12,620 | \$19,760 | \$27,330 | \$24,890 | \$31,120 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 300 | \$25,180 | \$32,980 | \$31,980 | \$36,890 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 890 | \$35,120 | \$52,940 | \$51,760 | \$61,850 |
| Legal Secretaries | 43-6012 | 600 | \$24,900 | \$40,810 | \$39,450 | \$48,770 |
| Medical Secretaries | 43-6013 | 1,530 | \$26,950 | \$33,060 | \$31,340 | \$36,110 |
| Secretaries and Administrative Assistants, Except Legal, Medical, | 43-6014 | 8,890 | \$25,600 | \$36,190 | \$35,330 | \$41,490 |
| Computer Operators | 43-9011 | 220 | \$27,930 | \$46,560 | \$47,190 | \$55,870 |
| Data Entry Keyers | 43-9021 | 760 | \$22,920 | \$30,320 | \$28,670 | \$34,020 |
| Word Processors and Typists | 43-9022 | NA | \$27,590 | \$34,920 | \$32,640 | \$38,590 |

## Arkansas Occupational Employment and Wage Survey 2019

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 220 | \$30,850 | \$39,380 | \$39,060 | \$43,640 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 270 | \$17,230 | \$29,340 | \$29,830 | \$35,390 |
| Office Clerks, General | 43-9061 | 12,540 | \$21,460 | \$34,310 | \$30,820 | \$40,730 |
| Office Machine Operators, Except Computer | 43-9071 | 50 | \$28,500 | \$36,250 | \$32,660 | \$40,130 |
| Office and Administrative Support Workers, All Other | 43-9199 | 860 | \$22,430 | \$36,600 | \$33,940 | \$43,680 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 20 | \$32,280 | \$54,710 | \$59,000 | \$65,920 |
| Agricultural Inspectors | 45-2011 | 60 | \$33,460 | \$42,480 | \$41,360 | \$47,000 |
| Graders and Sorters, Agricultural Products | 45-2041 | 160 | \$24,010 | \$26,370 | \$26,590 | \$27,560 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 160 | \$17,760 | \$24,940 | \$22,760 | \$28,520 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 110 | \$25,770 | \$31,930 | \$30,020 | \$35,010 |
| Agricultural Workers, All Other | 45-2099 | 80 | \$22,060 | \$35,480 | \$34,480 | \$42,200 |
| Logging Equipment Operators | 45-4022 | NA | \$24,520 | \$30,160 | \$29,080 | \$32,970 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 1,590 | \$40,580 | \$59,430 | \$56,700 | \$68,860 |
| Brickmasons and Blockmasons | 47-2021 | 100 | \$35,590 | \$47,070 | \$47,800 | \$52,810 |
| Carpenters | 47-2031 | 1,360 | \$29,630 | \$38,960 | \$38,140 | \$43,620 |
| Carpet Installers | 47-2041 | NA | \$22,310 | \$36,540 | \$31,080 | \$43,660 |
| Tile and Marble Setters | 47-2044 | 90 | \$27,060 | \$33,830 | \$32,280 | \$37,210 |
| Cement Masons and Concrete Finishers | 47-2051 | 540 | \$29,240 | \$37,920 | \$37,120 | \$42,270 |
| Terrazzo Workers and Finishers | 47-2053 | NA | \$25,210 | \$32,140 | \$31,760 | \$35,610 |
| Construction Laborers | 47-2061 | 4,480 | \$19,740 | \$29,600 | \$28,440 | \$34,540 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 510 | \$27,870 | \$35,300 | \$35,050 | \$39,010 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 770 | \$32,840 | \$43,800 | \$40,250 | \$49,280 |
| Drywall and Ceiling Tile Installers | 47-2081 | 210 | \$35,220 | \$43,450 | \$41,100 | \$47,560 |
| Electricians | 47-2111 | 2,280 | \$31,750 | \$46,400 | \$47,250 | \$53,730 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Glaziers | 47-2121 | NA | \$27,140 | \$36,900 | \$36,430 | \$41,780 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 20 | \$28,260 | \$34,700 | \$31,760 | \$37,920 |
| Insulation Workers, Mechanical | 47-2132 | 160 | \$30,860 | \$37,850 | \$36,390 | \$41,350 |
| Painters, Construction and Maintenance | 47-2141 | 780 | \$26,230 | \$36,450 | \$35,490 | \$41,570 |
| Pipelayers | 47-2151 | 160 | \$28,120 | \$33,330 | \$33,690 | \$35,940 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 1,630 | \$37,080 | \$51,930 | \$52,980 | \$59,350 |
| Plasterers and Stucco Masons | 47-2161 | 60 | \$32,220 | \$42,890 | \$40,250 | \$48,230 |
| Roofers | 47-2181 | 530 | \$27,530 | \$36,140 | \$34,780 | \$40,440 |
| Sheet Metal Workers | 47-2211 | 810 | \$29,840 | \$45,690 | \$46,710 | \$53,610 |
| Structural Iron and Steel Workers | 47-2221 | NA | \$31,180 | \$54,240 | \$45,380 | \$65,770 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | 100 | \$27,240 | \$30,010 | \$29,960 | \$31,390 |
| Helpers--Carpenters | 47-3012 | 50 | \$23,200 | \$27,140 | \$27,030 | \$29,110 |
| Helpers--Electricians | 47-3013 | 470 | \$23,480 | \$30,230 | \$28,970 | \$33,610 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 50 | \$20,450 | \$27,050 | \$25,670 | \$30,360 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 270 | \$23,920 | \$33,500 | \$34,860 | \$38,290 |
| Helpers, Construction Trades, All Other | 47-3019 | NA | \$22,790 | \$29,100 | \$27,490 | \$32,260 |
| Construction and Building Inspectors | 47-4011 | 300 | \$32,250 | \$50,630 | \$46,800 | \$59,820 |
| Elevator Installers and Repairers | 47-4021 | NA | \$56,320 | \$83,950 | \$85,960 | \$97,770 |
| Hazardous Materials Removal Workers | 47-4041 | 160 | \$27,190 | \$37,090 | \$33,970 | \$42,040 |
| Highway Maintenance Workers | 47-4051 | 290 | \$22,650 | \$31,850 | \$31,370 | \$36,450 |
| Rail-Track Laying and Maintenance Equipment Operators | 47-4061 | NA | \$40,890 | \$54,940 | \$55,060 | \$61,970 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | NA | \$22,680 | \$34,750 | \$35,220 | \$40,790 |
| Miscellaneous Construction and Related Workers | 47-4090 | NA | \$25,420 | \$37,810 | \$35,230 | \$44,010 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 1,850 | \$46,590 | \$70,910 | \$70,080 | \$83,070 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 380 | \$27,960 | \$43,040 | \$40,140 | \$50,580 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 1,530 | \$38,120 | \$55,470 | \$56,460 | \$64,140 |

## Arkansas Occupational Employment and Wage Survey 2019

| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Avionics Technicians | 49-2091 | 20 | \$36,230 | \$58,170 | \$61,920 | \$69,150 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | NA | \$29,300 | \$37,930 | \$36,920 | \$42,250 |
| Electrical and Electronics Installers and Repairers, Transportation Equipment | 49-2093 | NA | \$31,070 | \$40,380 | \$39,110 | \$45,030 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 270 | \$31,740 | \$50,900 | \$48,430 | \$60,470 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 10 | \$43,190 | \$59,850 | \$63,480 | \$68,190 |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 49-2096 | NA | \$34,490 | \$40,240 | \$39,980 | \$43,120 |
| Electronic Home Entertainment Equipment Installers and Repairers | 49-2097 | 40 | \$35,480 | \$49,770 | \$45,090 | \$56,910 |
| Security and Fire Alarm Systems Installers | 49-2098 | 460 | \$37,550 | \$57,570 | \$53,800 | \$67,590 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 280 | \$37,200 | \$60,640 | \$61,560 | \$72,360 |
| Automotive Body and Related Repairers | 49-3021 | 460 | \$26,700 | \$39,050 | \$36,390 | \$45,230 |
| Automotive Glass Installers and Repairers | 49-3022 | NA | \$26,070 | \$30,910 | \$30,850 | \$33,330 |
| Automotive Service Technicians and Mechanics | 49-3023 | 3,010 | \$28,700 | \$50,450 | \$44,040 | \$61,330 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 1,550 | \$32,360 | \$44,120 | \$42,790 | \$49,990 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 60 | \$26,580 | \$37,680 | \$34,600 | \$43,220 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 490 | \$30,000 | \$44,600 | \$45,640 | \$51,900 |
| Motorcycle Mechanics | 49-3052 | 80 | \$25,360 | \$42,450 | \$35,570 | \$50,990 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | NA | \$21,170 | \$35,940 | \$39,130 | \$43,330 |
| Tire Repairers and Changers | 49-3093 | 630 | \$20,460 | \$31,940 | \$30,050 | \$37,690 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 250 | \$39,900 | \$56,950 | \$59,280 | \$65,480 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 1,650 | \$31,060 | \$45,880 | \$43,220 | \$53,290 |
| Home Appliance Repairers | 49-9031 | 30 | \$33,740 | \$41,600 | \$42,130 | \$45,530 |
| Industrial Machinery Mechanics | 49-9041 | 1,310 | \$33,950 | \$49,810 | \$51,400 | \$57,750 |
| Maintenance Workers, Machinery | 49-9043 | 370 | \$28,950 | \$43,720 | \$42,280 | \$51,110 |
| Millwrights | 49-9044 | 410 | \$36,050 | \$50,290 | \$50,680 | \$57,410 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical Power-Line Installers and Repairers | 49-9051 | 190 | \$44,770 | \$62,660 | \$67,410 | \$71,600 |
| Telecommunications Line Installers and Repairers | 49-9052 | 270 | \$31,070 | \$40,970 | \$37,260 | \$45,910 |
| Medical Equipment Repairers | 49-9062 | 400 | \$27,720 | \$39,970 | \$35,450 | \$46,100 |
| Musical Instrument Repairers and Tuners | 49-9063 | 20 | \$28,470 | \$36,440 | \$34,720 | \$40,430 |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 100 | \$33,900 | \$53,180 | \$46,660 | \$62,830 |
| Maintenance and Repair Workers, General | 49-9071 | 5,820 | \$24,220 | \$37,650 | \$35,890 | \$44,360 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 120 | \$25,220 | \$35,370 | \$34,270 | \$40,450 |
| Locksmiths and Safe Repairers | 49-9094 | NA | \$38,680 | \$47,130 | \$46,970 | \$51,360 |
| Riggers | 49-9096 | NA | \$37,460 | \$48,530 | \$48,820 | \$54,060 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 640 | \$26,660 | \$36,560 | \$36,400 | \$41,510 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 970 | \$20,380 | \$37,120 | \$34,290 | \$45,480 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 2,630 | \$34,620 | \$57,720 | \$53,450 | \$69,260 |
| Coil Winders, Tapers, and Finishers | 51-2021 | NA | \$30,450 | \$38,170 | \$37,140 | \$42,030 |
| Electrical, Electronic, and Electromechanical Assemblers, except Coil Winders, Tapers, and Finishers | 51-2028 | NA | \$27,390 | \$36,830 | \$37,190 | \$41,560 |
| Engine and Other Machine Assemblers | 51-2031 | NA | \$32,120 | \$46,540 | \$48,070 | \$53,750 |
| Structural Metal Fabricators and Fitters | 51-2041 | 490 | \$27,330 | \$35,830 | \$35,240 | \$40,090 |
| Fiberglass Laminators and Fabricators | 51-2091 | 50 | \$28,240 | \$32,750 | \$33,270 | \$35,010 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 6,460 | \$21,210 | \$31,600 | \$29,790 | \$36,790 |
| Bakers | 51-3011 | 280 | \$19,610 | \$25,790 | \$23,800 | \$28,890 |
| Butchers and Meat Cutters | 51-3021 | 310 | \$22,950 | \$31,800 | \$30,770 | \$36,230 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 370 | \$17,980 | \$22,350 | \$21,520 | \$24,530 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 150 | \$36,910 | \$42,580 | \$44,680 | \$45,420 |
| Food Batchmakers | 51-3092 | 1,420 | \$25,330 | \$37,610 | \$37,210 | \$43,760 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 30 | \$23,370 | \$37,890 | \$35,840 | \$45,150 |

## Arkansas Occupational Employment and Wage Survey 2019

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\qquad$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Food Processing Workers, All Other | 51-3099 | 70 | \$22,220 | \$28,450 | \$24,270 | \$31,560 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | 170 | \$29,300 | \$41,170 | \$38,680 | \$47,100 |
| Computer Numerically Controlled Machine Tool Programmers, Metal a | 51-4012 | 50 | \$35,290 | \$54,770 | \$53,850 | \$64,520 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 60 | \$24,830 | \$31,710 | \$30,490 | \$35,150 |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | 10 | \$27,910 | \$33,200 | \$30,900 | \$35,840 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 700 | \$25,220 | \$32,940 | \$32,610 | \$36,800 |
| Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4032 | NA | \$23,700 | \$29,610 | \$27,300 | \$32,570 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 210 | \$27,370 | \$37,290 | \$35,050 | \$42,250 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | NA | \$24,710 | \$34,990 | \$34,610 | \$40,130 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | 90 | \$28,680 | \$36,860 | \$35,800 | \$40,950 |
| Machinists | 51-4041 | 1,260 | \$35,520 | \$47,820 | \$46,280 | \$53,960 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 250 | \$24,950 | \$36,790 | \$37,890 | \$42,710 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 590 | \$22,280 | \$29,740 | \$27,210 | \$33,470 |
| Tool and Die Makers | 51-4111 | 170 | \$26,040 | \$43,330 | \$45,270 | \$51,980 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 1,320 | \$31,990 | \$46,670 | \$46,640 | \$54,020 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 220 | \$31,230 | \$39,970 | \$40,380 | \$44,340 |
| Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 51-4191 | 30 | \$21,870 | \$28,000 | \$23,430 | \$31,060 |
| Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 40 | \$22,500 | \$27,660 | \$24,840 | \$30,240 |
| Metal Workers and Plastic Workers, All Other | 51-4199 | 160 | \$25,680 | \$33,300 | \$28,820 | \$37,110 |
| Prepress Technicians and Workers | 51-5111 | 90 | \$33,330 | \$43,680 | \$40,570 | \$48,860 |
| Printing Press Operators | 51-5112 | 650 | \$28,290 | \$44,320 | \$39,200 | \$52,340 |


| Memphis MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Print Binding and Finishing Workers | 51-5113 | 270 | \$24,390 | \$34,480 | \$32,860 | \$39,520 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 1,060 | \$17,180 | \$20,840 | \$19,170 | \$22,670 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 30 | NA | NA | NA | NA |
| Sewing Machine Operators | 51-6031 | 380 | \$19,690 | \$26,060 | \$26,470 | \$29,240 |
| Tailors, Dressmakers, and Custom Sewers | 51-6052 | NA | \$20,530 | \$26,900 | \$26,490 | \$30,090 |
| Upholsterers | 51-6093 | 80 | \$19,640 | \$26,400 | \$25,210 | \$29,780 |
| Textile, Apparel, and Furnishings Workers, All Other | 51-6099 | 30 | \$18,890 | \$29,260 | \$21,680 | \$34,450 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 360 | \$20,800 | \$30,430 | \$28,120 | \$35,240 |
| Furniture Finishers | 51-7021 | 50 | \$27,110 | \$37,580 | \$34,740 | \$42,820 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | NA | \$21,100 | \$27,090 | \$25,970 | \$30,080 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 270 | \$23,030 | \$27,140 | \$24,660 | \$29,200 |
| Power Distributors and Dispatchers | 51-8012 | 20 | \$44,290 | \$49,520 | \$47,900 | \$52,140 |
| Power Plant Operators | 51-8013 | 90 | \$44,160 | \$77,620 | \$91,490 | \$94,350 |
| Stationary Engineers and Boiler Operators | 51-8021 | 120 | \$42,970 | \$54,190 | \$56,460 | \$59,790 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 490 | \$32,220 | \$42,510 | \$42,020 | \$47,650 |
| Chemical Plant and System Operators | 51-8091 | 290 | NA | NA | NA | NA |
| Gas Plant Operators | 51-8092 | 80 | \$34,100 | \$49,240 | \$45,470 | \$56,810 |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | 51-8093 | NA | \$42,550 | \$51,300 | \$51,250 | \$55,670 |
| Plant and System Operators, All Other | 51-8099 | 20 | \$59,830 | \$61,860 | \$61,920 | \$62,880 |
| Chemical Equipment Operators and Tenders | 51-9011 | 400 | \$28,080 | \$48,770 | \$50,150 | \$59,110 |
| Separating, Filtering, Clarifying, <br> Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 250 | \$26,170 | \$36,420 | \$35,920 | \$41,550 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 50 | \$21,750 | \$28,950 | \$29,310 | \$32,550 |
| Grinding and Polishing Workers, Hand | 51-9022 | NA | \$26,090 | \$35,500 | \$34,250 | \$40,200 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 410 | \$23,350 | \$36,510 | \$34,230 | \$43,100 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 270 | \$23,900 | \$34,620 | \$34,670 | \$39,980 |

## Arkansas Occupational Employment and Wage Survey 2019

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 160 | \$25,180 | \$36,210 | \$33,120 | \$41,720 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 30 | \$22,530 | \$29,100 | \$27,270 | \$32,380 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 2,110 | \$21,160 | \$35,540 | \$31,660 | \$42,730 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | NA | \$34,030 | \$52,040 | \$48,490 | \$61,050 |
| Dental Laboratory Technicians | 51-9081 | 50 | \$28,260 | \$46,080 | \$36,920 | \$54,990 |
| Medical Appliance Technicians | 51-9082 | NA | \$23,370 | \$42,990 | \$46,230 | \$52,800 |
| Ophthalmic Laboratory Technicians | 51-9083 | 100 | \$27,330 | \$34,980 | \$34,450 | \$38,800 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 2,630 | \$19,340 | \$28,990 | \$26,820 | \$33,820 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 160 | \$19,920 | \$29,830 | \$29,660 | \$34,780 |
| Painters, Transportation Equipment | 51-9122 | 70 | \$29,710 | \$55,640 | \$54,170 | \$68,610 |
| Painting, Coating, and Decorating Workers | 51-9123 | NA | \$25,240 | \$32,770 | \$32,200 | \$36,540 |
| Photographic Process Workers and Processing Machine Operators | 51-9151 | NA | \$20,720 | \$23,550 | \$23,240 | \$24,970 |
| Adhesive Bonding Machine Operators and Tenders | 51-9191 | 50 | NA | NA | NA | NA |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | NA | \$20,050 | \$29,240 | \$27,690 | \$33,840 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | NA | \$18,060 | \$33,020 | \$35,310 | \$40,500 |
| Etchers and Engravers | 51-9194 | 10 | \$25,340 | \$42,300 | \$42,090 | \$50,780 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 190 | \$22,480 | \$31,300 | \$31,490 | \$35,720 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 480 | \$25,400 | \$33,110 | \$32,550 | \$36,960 |
| Helpers--Production Workers | 51-9198 | NA | \$17,770 | \$22,340 | \$19,810 | \$24,620 |
| Production Workers, All Other | 51-9199 | 2,520 | \$16,860 | \$24,950 | \$22,330 | \$29,000 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| Aircraft Cargo Handling Supervisors | 53-1011 | NA | \$31,820 | \$48,430 | \$43,540 | \$56,740 |


| MemphiS MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| First-line Supervisors of Transportation and <br> Material Moving Workers, except Aircraft <br> Cargo Handling Supervisors | $53-1048$ | 4,800 | $\$ 36,800$ | $\$ 58,530$ | $\$ 55,790$ | $\$ 69,390$ |
| Airline Pilots, Copilots, and Flight <br> Engineers | $53-2011$ | 50 | $\$ 32,120$ | $\$ 67,960$ | $\$ 85,870$ | $\$ 85,880$ |
| Commercial Pilots | $53-2012$ | NA | $\$ 29,970$ | $\$ 79,700$ | $\$ 59,470$ | $\$ 104,560$ |
| Ambulance Drivers and Attendants, Except <br> Emergency Medical Technicians | $53-3011$ | 50 | $\$ 18,390$ | $\$ 22,300$ | $\$ 22,540$ | $\$ 24,260$ |
| Bus Drivers, Transit and Intercity | $53-3021$ | 700 | $\$ 20,920$ | $\$ 37,260$ | $\$ 42,790$ | $\$ 45,440$ |
| Driver/Sales Workers | $53-3031$ | 1,660 | $\$ 17,400$ | $\$ 27,370$ | $\$ 24,860$ | $\$ 32,350$ |
| Heavy and Tractor-Trailer Truck Drivers | $53-3032$ | 16,430 | $\$ 30,610$ | $\$ 45,920$ | $\$ 44,560$ | $\$ 53,570$ |
| Light Truck or Delivery Services Drivers | $53-3033$ | 6,660 | $\$ 21,300$ | $\$ 36,020$ | $\$ 31,970$ | $\$ 43,380$ |
| Taxi Drivers and Chauffeurs | $53-3041$ | 930 | $\$ 17,970$ | $\$ 27,480$ | $\$ 22,790$ | $\$ 32,240$ |
| Motor Vehicle Operators, All Other | $53-3099$ | 210 | $\$ 21,650$ | $\$ 32,180$ | $\$ 32,250$ | $\$ 37,440$ |
| Sailors and Marine Oilers | $53-5011$ | 310 | $\$ 17,970$ | $\$ 26,090$ | $\$ 19,940$ | $\$ 30,150$ |
| Captains, Mates, and Pilots of Water Vessels | $53-5021$ | 320 | $\$ 21,950$ | $\$ 41,050$ | $\$ 33,020$ | $\$ 50,600$ |
| Parking Lot Attendants | $53-6021$ | 510 | $\$ 17,570$ | $\$ 22,030$ | $\$ 20,570$ | $\$ 24,250$ |
| Automotive and Watercraft Service <br> Attendants | $53-6031$ | 630 | $\$ 19,880$ | $\$ 25,920$ | $\$ 24,090$ | $\$ 28,940$ |
| Traffic Technicians | $53-7199$ | 60 | $\$ 25,820$ | $\$ 29,810$ | $\$ 28,980$ | $\$ 31,810$ |
| Transportation Inspectors | 533,970 | $\$ 43,800$ | $\$ 43,340$ | $\$ 48,710$ |  |  |
| Transportation Workers, All Other | $53-6099$ | 530 | 280 | $\$ 20,990$ | $\$ 36,260$ | $\$ 32,310$ |

## Pine Bluff MSA

| Pine Bluff MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 50 | \$50,950 | \$128,180 | \$102,600 | \$166,800 |
| General and Operations Managers | 11-1021 | 380 | \$40,000 | \$79,720 | \$63,740 | \$99,580 |
| Legislators | 11-1031 | 30 | \$18,710 | \$21,730 | \$19,010 | \$23,230 |
| Administrative Services Managers | 11-3011 | 40 | \$60,920 | \$105,390 | \$97,140 | \$127,630 |
| Computer and Information Systems Managers | 11-3021 | 20 | \$57,470 | \$101,330 | \$98,010 | \$123,270 |
| Financial Managers | 11-3031 | 70 | \$41,580 | \$76,540 | \$62,620 | \$94,010 |
| Industrial Production Managers | 11-3051 | 80 | \$78,200 | \$100,930 | \$97,200 | \$112,290 |
| Human Resources Managers | 11-3121 | 20 | \$63,520 | \$81,020 | \$84,390 | \$89,770 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 30 | \$28,770 | \$44,040 | \$34,810 | \$51,680 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 70 | \$62,130 | \$76,740 | \$76,490 | \$84,050 |
| Education Administrators, All Other | 11-9039 | 10 | \$69,080 | \$87,130 | \$88,810 | \$96,150 |
| Food Service Managers | 11-9051 | 40 | \$33,010 | \$55,480 | \$56,220 | \$66,720 |
| Medical and Health Services Managers | 11-9111 | 100 | \$60,330 | \$91,330 | \$80,750 | \$106,840 |
| Natural Sciences Managers | 11-9121 | 30 | \$90,360 | \$111,610 | \$107,610 | \$122,240 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 20 | \$32,550 | \$37,510 | \$37,120 | \$39,980 |
| Social and Community Service Managers | 11-9151 | 20 | \$43,920 | \$58,860 | \$56,480 | \$66,330 |
| Managers, All Other | 11-9199 | 50 | \$49,850 | \$80,320 | \$71,080 | \$95,560 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 40 | \$37,690 | \$68,070 | \$72,680 | \$83,270 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 60 | \$34,960 | \$57,910 | \$57,330 | \$69,390 |
| Human Resources Specialists | 13-1071 | 70 | \$31,140 | \$49,260 | \$44,070 | \$58,320 |
| Labor Relations Specialists | 13-1075 | 50 | \$19,180 | \$30,870 | \$32,870 | \$36,720 |
| Logisticians | 13-1081 | 20 | NA | NA | NA | NA |
| Management Analysts | 13-1111 | 140 | \$26,590 | \$44,480 | \$32,860 | \$53,430 |
| Meeting, Convention, and Event Planners | 13-1121 | 10 | \$34,310 | \$37,020 | \$36,790 | \$38,370 |

Arkansas Occupational Employment and Wage Survey 2019

| Pine Bluff MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Market Research Analysts and Marketing Specialists | 13-1161 | NA | \$28,920 | \$54,100 | \$44,500 | \$66,690 |
| Business Operations Specialists, All Other | 13-1199 | 240 | \$40,580 | \$62,170 | \$60,720 | \$72,970 |
| Accountants and Auditors | 13-2011 | 110 | \$27,080 | \$57,680 | \$51,910 | \$72,990 |
| Budget Analysts | 13-2031 | 40 | \$33,500 | \$52,330 | \$46,750 | \$61,740 |
| Loan Officers | 13-2072 | 90 | \$34,050 | \$75,930 | \$62,730 | \$96,870 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 20 | \$35,230 | \$52,640 | \$50,980 | \$61,340 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Network and Computer Systems Administrators | 15-1142 | 20 | \$37,640 | \$54,090 | \$54,510 | \$62,320 |
| Computer User Support Specialists | 15-1151 | 90 | \$28,650 | \$42,660 | \$37,830 | \$49,660 |
| Computer Network Support Specialists | 15-1152 | 20 | \$40,230 | \$54,540 | \$53,760 | \$61,700 |
| Operations Research Analysts | 15-2031 | 30 | \$36,010 | \$48,140 | \$44,620 | \$54,200 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Electrical Engineers | 17-2071 | 20 | \$64,080 | \$89,310 | \$91,050 | \$101,930 |
| Industrial Engineers | 17-2112 | 50 | \$50,940 | \$81,850 | \$75,980 | \$97,310 |
| Mechanical Engineers | 17-2141 | 20 | \$57,000 | \$78,650 | \$76,030 | \$89,480 |
| Industrial Engineering Technicians | 17-3026 | 10 | \$35,370 | \$46,440 | \$45,230 | \$51,970 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Medical Scientists, Except Epidemiologists | 19-1042 | 30 | \$82,660 | \$121,630 | \$107,770 | \$141,120 |
| Agricultural and Food Science Technicians | 19-4011 | 50 | \$22,820 | \$31,470 | \$27,130 | \$35,800 |
| Chemical Technicians | 19-4031 | 20 | \$28,010 | \$47,760 | \$47,560 | \$57,640 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 70 | \$37,800 | \$47,670 | \$47,650 | \$52,600 |
| Rehabilitation Counselors | 21-1015 | 10 | \$36,120 | \$45,060 | \$45,690 | \$49,540 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 80 | \$39,430 | \$51,550 | \$53,460 | \$57,610 |
| Child, Family, and School Social Workers | 21-1021 | 30 | \$36,670 | \$41,450 | \$36,690 | \$43,840 |
| Healthcare Social Workers | 21-1022 | 20 | \$29,600 | \$45,200 | \$46,130 | \$53,010 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | NA | \$34,970 | \$37,360 | \$36,010 | \$38,560 |


| Pine Bluff MSA <br> Occupation | Soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | :---: | :---: | :---: | :---: |
| Probation Officers and Correctional <br> Treatment Specialists | $21-1092$ | 100 | $\$ 31,550$ | $\$ 39,760$ | $\$ 39,590$ | $\$ 43,860$ |
| Social and Human Service Assistants | $21-1093$ | 80 | $\$ 21,570$ | $\$ 28,160$ | $\$ 26,430$ | $\$ 31,450$ |
| Clergy | $21-2011$ | 20 | $\$ 31,430$ | $\$ 37,430$ | $\$ 36,680$ | $\$ 40,440$ |
| Legal Occupations | $23-0000$ |  |  |  |  |  |
| Lawyers | $23-1011$ | 50 | $\$ 47,630$ | $\$ 73,780$ | $\$ 69,860$ | $\$ 86,860$ |
| Administrative Law Judges, Adjudicators, <br> and Hearing Officers | $23-1021$ | 20 | $\$ 19,140$ | $\$ 20,200$ | $\$ 19,230$ | $\$ 20,720$ |
| Judges, Magistrate Judges, and Magistrates | $23-1023$ | 10 | NA | NA | NA | NA |
| Paralegals and Legal Assistants | $23-2011$ | NA | $\$ 30,180$ | $\$ 37,850$ | $\$ 32,900$ | $\$ 41,690$ |
| Education, Training, and Library <br> Occupations | $25-0000$ |  |  |  |  |  |
| Vocational Education Teachers, <br> Postsecondary | $25-1194$ | 50 | $\$ 35,410$ | $\$ 46,300$ | $\$ 45,400$ | $\$ 51,750$ |
| Preschool Teachers, Except Special <br> Education | $25-2011$ | $\$ 27,970$ | $\$ 37,210$ | $\$ 31,300$ | $\$ 41,830$ |  |
| Kindergarten Teachers, Except Special <br> Education | $25-2012$ | $\$ 39,240$ | $\$ 46,550$ | $\$ 46,310$ | $\$ 50,200$ |  |
| Elementary School Teachers, Except Special <br> Education | $25-2021$ | 320 | $\$ 37,550$ | $\$ 46,690$ | $\$ 46,560$ | $\$ 51,260$ |
| Middle School Teachers, Except Special and <br> Career/Technical Education | $25-2022$ | 220 | $\$ 37,750$ | $\$ 46,700$ | $\$ 46,360$ | $\$ 51,180$ |
| Secondary School Teachers, Except Special <br> and Career/Technical Ed | $25-2031$ | 340 | $\$ 40,670$ | $\$ 51,230$ | $\$ 52,530$ | $\$ 56,510$ |
| Career/Technical Education Teachers, <br> Secondary School | $25-2032$ | 30 | $\$ 38,370$ | $\$ 49,620$ | $\$ 48,610$ | $\$ 55,250$ |
| Special Education Teachers, Kindergarten <br> and Elementary School | $25-2052$ | 40 | $\$ 36,490$ | $\$ 49,950$ | $\$ 53,390$ | $\$ 56,690$ |
| Special Education Teachers, Middle School | $25-2053$ | 20 | $\$ 40,780$ | $\$ 50,660$ | $\$ 52,680$ | $\$ 55,600$ |
| Special Education Teachers, Secondary <br> School | $25-2054$ | 30 | $\$ 41,050$ | $\$ 51,990$ | $\$ 54,110$ | $\$ 57,450$ |
| Librarians | $25-4021$ | 10 | $\$ 43,400$ | $\$ 52,860$ | $\$ 52,540$ | $\$ 57,590$ |
| Farm and Home Management Advisors | $25-9021$ | $\$ 00$ | $\$ 34,270$ | $\$ 59,660$ | $\$ 42,390$ | $\$ 50,720$ |
| Instructional Coordinators | $25-9031$ | $\$ 72,390$ |  |  |  |  |
| Teacher Assistants | $25-9041$ | $\$ 19,770$ | $\$ 19,180$ | $\$ 20,160$ |  |  |
| Arts, Design, Entertainment, Sports, and <br> Media Occupations | $27-0000$ |  |  |  |  |  |

Arkansas Occupational Employment and Wage Survey 2019

| Pine Bluff MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Floral Designers | 27-1023 | 30 | \$18,360 | \$18,590 | \$18,540 | \$18,700 |
| Coaches and Scouts | 27-2022 | 30 | \$34,050 | \$56,350 | \$46,880 | \$67,500 |
| Public Relations Specialists | 27-3031 | 10 | \$33,560 | \$52,110 | \$40,220 | \$61,380 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dietitians and Nutritionists | 29-1031 | 20 | \$34,430 | \$43,860 | \$44,090 | \$48,580 |
| Pharmacists | 29-1051 | 70 | \$91,610 | \$117,460 | \$121,190 | \$130,390 |
| Physicians and Surgeons, All Other | 29-1069 | 30 | \$73,190 | \$181,670 | \$136,670 | \$235,920 |
| Physical Therapists | 29-1123 | NA | \$46,410 | \$78,930 | \$81,940 | \$95,180 |
| Speech-Language Pathologists | 29-1127 | 20 | \$54,210 | \$59,900 | \$58,550 | \$62,740 |
| Veterinarians | 29-1131 | NA | \$79,520 | \$88,630 | \$90,450 | \$93,190 |
| Registered Nurses | 29-1141 | 630 | \$47,940 | \$62,690 | \$62,310 | \$70,060 |
| Nurse Practitioners | 29-1171 | 40 | \$92,460 | \$112,770 | \$97,440 | \$122,920 |
| Radiologic Technologists and Technicians | 29-2034 | 50 | \$32,950 | \$44,530 | \$43,430 | \$50,320 |
| Pharmacy Technicians | 29-2052 | 70 | \$22,490 | \$29,110 | \$28,080 | \$32,420 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 330 | \$27,850 | \$35,840 | \$35,780 | \$39,840 |
| Medical Records and Health Information Technicians | 29-2071 | 50 | \$25,590 | \$32,370 | \$31,030 | \$35,760 |
| Health Technologists and Technicians, All Other | 29-2099 | NA | \$26,890 | \$35,430 | \$33,620 | \$39,690 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | NA | \$23,100 | \$23,120 | \$23,340 | \$23,130 |
| Nursing Assistants | 31-1014 | 460 | \$21,950 | \$24,170 | \$23,780 | \$25,280 |
| Dental Assistants | 31-9091 | 70 | \$26,170 | \$34,170 | \$33,270 | \$38,180 |
| Medical Assistants | 31-9092 | 130 | \$22,380 | \$28,960 | \$24,980 | \$32,250 |
| Pharmacy Aides | 31-9095 | NA | \$19,970 | \$25,570 | \$22,670 | \$28,380 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 70 | \$44,940 | \$55,260 | \$54,250 | \$60,410 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 70 | \$44,320 | \$53,320 | \$48,570 | \$57,830 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 30 | \$32,620 | \$45,470 | \$40,830 | \$51,890 |
| Firefighters | 33-2011 | 120 | \$23,250 | \$31,770 | \$29,970 | \$36,030 |
| Correctional Officers and Jailers | 33-3012 | 1,390 | \$30,450 | \$36,070 | \$35,210 | \$38,880 |


| Pine Bluff MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | ---: | :---: | :---: | :---: | :---: |
| Police and Sheriff's Patrol Officers | $33-3051$ | 220 | $\$ 31,950$ | $\$ 39,770$ | $\$ 38,620$ | $\$ 43,680$ |
| Security Guards | $33-9032$ | 190 | $\$ 29,670$ | $\$ 38,230$ | $\$ 38,980$ | $\$ 42,520$ |
| Food Preparation and Serving-Related <br> Occupations | $35-0000$ |  |  |  |  |  |
| First-Line Supervisors of Food Preparation <br> and Serving Workers | $35-1012$ | 290 | $\$ 20,670$ | $\$ 27,630$ | $\$ 24,020$ | $\$ 31,100$ |
| Cooks, Fast Food | $35-2011$ | NA | $\$ 18,940$ | $\$ 19,850$ | $\$ 19,330$ | $\$ 20,300$ |
| Cooks, Institution and Cafeteria | $35-2012$ | 200 | $\$ 19,120$ | $\$ 20,490$ | $\$ 19,760$ | $\$ 21,170$ |
| Cooks, Restaurant | $35-2014$ | 100 | $\$ 18,890$ | $\$ 21,860$ | $\$ 20,450$ | $\$ 23,340$ |
| Food Preparation Workers | $35-2021$ | 40 | $\$ 18,870$ | $\$ 21,150$ | $\$ 20,020$ | $\$ 22,290$ |
| Combined Food Preparation and Serving <br> Workers, Including Fast Food | $35-3021$ | 940 | $\$ 18,860$ | $\$ 19,300$ | $\$ 19,160$ | $\$ 19,520$ |
| Waiters and Waitresses | $35-3031$ | 220 | $\$ 19,000$ | $\$ 20,040$ | $\$ 19,300$ | $\$ 20,560$ |
| Building and Grounds Cleaning and <br> Maintenance Occupations | $37-0000$ |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and <br> Janitorial Workers | $37-1011$ | 30 | $\$ 21,910$ | $\$ 31,350$ | $\$ 29,190$ | $\$ 36,080$ |
| First-Line Supervisors of Landscaping, Lawn <br> Service, and Groundskeeping Workers | $37-1012$ | NA | $\$ 27,380$ | $\$ 38,210$ | $\$ 29,380$ | $\$ 43,630$ |
| Janitors and Cleaners, Except Maids and <br> Housekeeping Cleaners | $37-2011$ | 310 | $\$ 19,390$ | $\$ 23,760$ | $\$ 22,220$ | $\$ 25,950$ |
| Maids and Housekeeping Cleaners | $37-2012$ | 140 | $\$ 18,970$ | $\$ 19,920$ | $\$ 19,220$ | $\$ 20,400$ |
| Pest Control Workers | $37-2021$ | 20 | $\$ 19,340$ | $\$ 34,680$ | $\$ 27,300$ | $\$ 42,350$ |
| Landscaping and Groundskeeping Workers | $37-3011$ | 80 | $\$ 19,190$ | $\$ 23,500$ | $\$ 23,350$ | $\$ 25,660$ |
| Personal Care and Service Occupations | $39-0000$ |  |  |  |  |  |
| First-Line Supervisors of Personal Service <br> Workers | $39-1021$ | 30 | $\$ 24,370$ | $\$ 37,820$ | $\$ 33,940$ | $\$ 44,550$ |
| Amusement and Recreation Attendants | $39-3091$ | NA | $\$ 19,080$ | $\$ 19,310$ | $\$ 19,260$ | $\$ 19,430$ |
| Morticians, Undertakers, and Funeral <br> Directors | $39-4031$ | 10 | $\$ 28,340$ | $\$ 49,850$ | $\$ 37,260$ | $\$ 60,600$ |
| Childcare Workers | $39-9011$ | 180 | $\$ 18,750$ | $\$ 20,970$ | $\$ 19,370$ | $\$ 22,070$ |
| Personal Care Aides | $39-9032$ | 20 | $\$ 181,840$ | $\$ 20,860$ | $\$ 19,920$ | $\$ 21,870$ |
| Recreation Workers | 626,610 | $\$ 24,090$ | $\$ 29,340$ |  |  |  |
| Residential Advisors | $\$ 23,570$ | $\$ 27,150$ | $\$ 25,210$ | $\$ 28,940$ |  |  |
| Sales and Related Occupations | $41-0000$ |  |  |  |  |  |


| Pine Bluff MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 360 | \$22,110 | \$36,110 | \$29,490 | \$43,110 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 40 | \$45,620 | \$56,070 | \$56,540 | \$61,290 |
| Cashiers | 41-2011 | 640 | \$18,950 | \$20,470 | \$19,500 | \$21,230 |
| Counter and Rental Clerks | 41-2021 | 140 | \$20,070 | \$25,450 | \$22,820 | \$28,140 |
| Parts Salespersons | 41-2022 | 70 | \$19,240 | \$23,930 | \$21,360 | \$26,280 |
| Retail Salespersons | 41-2031 | 940 | \$18,750 | \$24,410 | \$20,190 | \$27,240 |
| Insurance Sales Agents | 41-3021 | 70 | \$25,200 | \$57,760 | \$51,010 | \$74,040 |
| Sales Representatives, Services, All Other | 41-3099 | NA | \$27,030 | \$42,010 | \$38,230 | \$49,490 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 150 | \$32,100 | \$52,270 | \$47,740 | \$62,350 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 260 | \$31,770 | \$47,190 | \$44,780 | \$54,900 |
| Bill and Account Collectors | 43-3011 | 50 | \$25,850 | \$33,160 | \$30,830 | \$36,810 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 110 | \$26,260 | \$32,280 | \$31,260 | \$35,290 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 170 | \$25,510 | \$33,230 | \$32,560 | \$37,090 |
| Payroll and Timekeeping Clerks | 43-3051 | NA | \$29,690 | \$37,420 | \$37,650 | \$41,290 |
| Procurement Clerks | 43-3061 | 40 | \$33,240 | \$42,870 | \$45,490 | \$47,680 |
| Tellers | 43-3071 | 80 | \$22,030 | \$26,500 | \$24,790 | \$28,730 |
| Court, Municipal, and License Clerks | 43-4031 | 30 | \$24,660 | \$32,030 | \$30,150 | \$35,720 |
| Customer Service Representatives | 43-4051 | 270 | \$25,030 | \$34,060 | \$31,420 | \$38,580 |
| Eligibility Interviewers, Government Programs | 43-4061 | 60 | \$34,170 | \$37,600 | \$36,970 | \$39,310 |
| File Clerks | 43-4071 | NA | \$18,960 | \$23,550 | \$22,960 | \$25,850 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | NA | \$18,940 | \$19,680 | \$19,250 | \$20,050 |
| Library Assistants, Clerical | 43-4121 | 10 | \$21,980 | \$23,600 | \$23,430 | \$24,410 |
| Loan Interviewers and Clerks | 43-4131 | 80 | \$30,340 | \$38,620 | \$37,820 | \$42,760 |
| New Accounts Clerks | 43-4141 | 20 | \$24,690 | \$33,280 | \$33,210 | \$37,580 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 20 | \$25,090 | \$32,280 | \$29,720 | \$35,870 |

## Arkansas Occupational Employment and Wage Survey 2019

| Pine Bluff MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Receptionists and Information Clerks | 43-4171 | 240 | \$22,280 | \$28,260 | \$27,190 | \$31,260 |
| Information and Record Clerks, All Other | 43-4199 | 50 | \$32,670 | \$42,590 | \$42,740 | \$47,550 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 50 | \$21,160 | \$26,340 | \$25,510 | \$28,930 |
| Meter Readers, Utilities | 43-5041 | 10 | \$28,690 | \$32,190 | \$29,380 | \$33,930 |
| Postal Service Clerks | 43-5051 | 40 | \$32,760 | \$45,870 | \$43,730 | \$52,430 |
| Postal Service Mail Carriers | 43-5052 | 90 | \$37,440 | \$52,560 | \$57,100 | \$60,120 |
| Production, Planning, and Expediting Clerks | 43-5061 | 60 | \$26,230 | \$39,560 | \$31,770 | \$46,220 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 80 | \$26,840 | \$34,350 | \$31,000 | \$38,110 |
| Stock Clerks and Order Fillers | 43-5081 | 380 | \$18,940 | \$25,020 | \$22,410 | \$28,060 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 20 | \$33,030 | \$51,240 | \$45,790 | \$60,340 |
| Legal Secretaries | 43-6012 | 40 | \$29,320 | \$36,200 | \$36,740 | \$39,640 |
| Medical Secretaries | 43-6013 | 90 | \$22,240 | \$26,400 | \$25,000 | \$28,470 |
| Secretaries and Administrative Assistants, Except Legal, Medical, | 43-6014 | 510 | \$21,590 | \$28,790 | \$26,690 | \$32,390 |
| Data Entry Keyers | 43-9021 | 60 | \$22,560 | \$23,920 | \$22,940 | \$24,610 |
| Office Clerks, General | 43-9061 | 730 | \$19,710 | \$28,120 | \$25,430 | \$32,330 |
| Office and Administrative Support Workers, All Other | 43-9199 | 60 | \$23,960 | \$32,260 | \$28,900 | \$36,400 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 80 | \$41,150 | \$54,720 | \$53,050 | \$61,500 |
| Carpenters | 47-2031 | NA | \$25,750 | \$38,410 | \$40,340 | \$44,740 |
| Construction Laborers | 47-2061 | 40 | \$25,290 | \$32,800 | \$30,770 | \$36,550 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 20 | \$23,450 | \$34,390 | \$36,870 | \$39,860 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | NA | \$32,470 | \$40,030 | \$38,390 | \$43,810 |
| Electricians | 47-2111 | 140 | \$40,600 | \$57,260 | \$55,700 | \$65,590 |
| Painters, Construction and Maintenance | 47-2141 | 20 | \$26,700 | \$33,200 | \$32,570 | \$36,450 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 40 | \$29,540 | \$39,920 | \$36,540 | \$45,120 |
| Helpers--Electricians | 47-3013 | 20 | \$26,320 | \$38,360 | \$29,990 | \$44,380 |
| Helpers, Construction Trades, All Other | 47-3019 | 20 | \$23,240 | \$27,530 | \$28,110 | \$29,680 |
| Construction and Building Inspectors | 47-4011 | 20 | \$25,080 | \$41,990 | \$40,630 | \$50,450 |
| Highway Maintenance Workers | 47-4051 | 80 | \$24,620 | \$30,980 | \$31,520 | \$34,150 |

Arkansas Occupational Employment and Wage Survey 2019

| Pine Bluff MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 150 | \$34,810 | \$60,070 | \$56,270 | \$72,700 |
| Automotive Body and Related Repairers | 49-3021 | 20 | \$36,430 | \$48,170 | \$47,340 | \$54,040 |
| Automotive Service Technicians and Mechanics | 49-3023 | 150 | \$19,740 | \$33,500 | \$26,040 | \$40,380 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 50 | \$31,470 | \$38,920 | \$38,640 | \$42,650 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 20 | \$35,550 | \$47,390 | \$49,500 | \$53,300 |
| Tire Repairers and Changers | 49-3093 | NA | \$21,670 | \$23,860 | \$23,300 | \$24,950 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 110 | \$32,130 | \$45,430 | \$45,590 | \$52,090 |
| Industrial Machinery Mechanics | 49-9041 | 260 | \$42,220 | \$61,580 | \$67,130 | \$71,260 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 30 | \$59,910 | \$69,090 | \$70,670 | \$73,680 |
| Maintenance and Repair Workers, General | 49-9071 | 470 | \$23,600 | \$33,150 | \$33,150 | \$37,930 |
| Locksmiths and Safe Repairers | 49-9094 | NA | \$22,970 | \$26,500 | \$23,540 | \$28,270 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 10 | \$26,730 | \$38,190 | \$34,620 | \$43,930 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 270 | \$39,900 | \$63,030 | \$57,140 | \$74,600 |
| Electrical, Electronic, and Electromechanical Assemblers, except Coil Winders, Tapers, and Finishers | 51-2028 | 100 | \$22,410 | \$26,990 | \$24,200 | \$29,270 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 890 | \$20,890 | \$28,620 | \$27,340 | \$32,490 |
| Butchers and Meat Cutters | 51-3021 | 30 | \$19,370 | \$24,320 | \$24,580 | \$26,790 |
| Machinists | 51-4041 | 60 | \$33,870 | \$46,840 | \$46,890 | \$53,330 |
| Tool and Die Makers | 51-4111 | 20 | \$45,010 | \$55,360 | \$57,770 | \$60,540 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 50 | \$34,100 | \$41,680 | \$40,960 | \$45,470 |
| Printing Press Operators | 51-5112 | 10 | \$23,330 | \$29,730 | \$29,340 | \$32,920 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 80 | \$18,540 | \$22,000 | \$20,260 | \$23,730 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 70 | \$25,910 | \$37,040 | \$34,710 | \$42,600 |

## Arkansas Occupational Employment and Wage Survey 2019

| Pine Bluff MSA <br> Occupation | Soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :--- | ---: | ---: | ---: | ---: | :---: |
| Mixing and Blending Machine Setters, <br> Operators, and Tenders | $51-9023$ | 150 | $\$ 45,130$ | $\$ 51,300$ | $\$ 50,300$ | $\$ 54,390$ |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 160 | $\$ 26,980$ | $\$ 39,560$ | $\$ 38,090$ | $\$ 45,850$ |
| Packaging and Filling Machine Operators <br> and Tenders | $51-9111$ | 50 | $\$ 18,910$ | $\$ 21,410$ | $\$ 19,290$ | $\$ 22,660$ |
| Paper Goods Machine Setters, Operators, <br> and Tenders | $51-9196$ | 200 | $\$ 22,940$ | $\$ 45,400$ | $\$ 47,420$ | $\$ 56,630$ |
| Production Workers, All Other | $51-9199$ | NA | $\$ 30,410$ | $\$ 39,790$ | $\$ 41,390$ | $\$ 44,480$ |
| Transportation and Material Moving <br> Occupations | $53-0000$ |  |  |  |  |  |
| First-line Supervisors of Transportation and <br> Material Moving Workers, except Aircraft <br> Cargo Handling Supervisors | $53-1048$ | 70 | $\$ 33,930$ | $\$ 51,310$ | $\$ 49,040$ | $\$ 60,000$ |
| Bus Drivers, School or Special Client | $53-3022$ | 170 | $\$ 18,990$ | $\$ 20,390$ | $\$ 19,490$ | $\$ 21,090$ |
| Driver/Sales Workers | 110 | $\$ 21,040$ | $\$ 39,100$ | $\$ 36,020$ | $\$ 48,140$ |  |
| Heavy and Tractor-Trailer Truck Drivers | $53-3032$ | 300 | $\$ 26,110$ | $\$ 39,770$ | $\$ 35,850$ | $\$ 46,610$ |
| Light Truck or Delivery Services Drivers | $53-3033$ | 160 | $\$ 20,540$ | $\$ 33,930$ | $\$ 26,930$ | $\$ 40,630$ |
| Taxi Drivers and Chauffeurs | $53-3041$ | 30 | $\$ 20,100$ | $\$ 26,870$ | $\$ 24,550$ | $\$ 30,250$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 180 | $\$ 25,520$ | $\$ 28,040$ | $\$ 27,970$ | $\$ 29,300$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 240 | $\$ 18,730$ | $\$ 21,290$ | $\$ 20,130$ | $\$ 22,570$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 600 | $\$ 22,240$ | $\$ 28,860$ | $\$ 25,900$ | $\$ 32,180$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 210 | $\$ 22,510$ | $\$ 26,470$ | $\$ 26,460$ | $\$ 28,450$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 30 | $\$ 18,740$ | $\$ 21,600$ | $\$ 20,520$ | $\$ 23,040$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 780 | $\$ 21,690$ | $\$ 27,010$ | $\$ 24,290$ | $\$ 29,670$ |
| Packers and Packagers, Hand | $53-7064$ | $\$ 20,920$ | $\$ 25,190$ | $\$ 23,290$ | $\$ 27,330$ |  |

## Texarkana MSA

| TeXarkana MSA <br> Occupation | Soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Management Occupations | $\mathbf{1 1 - 0 0 0 0}$ |  |  |  |  |  |
| Chief Executives | $11-1011$ | 30 | $\$ 69,500$ | $\$ 127,360$ | $\$ 104,710$ | $\$ 156,300$ |
| General and Operations Managers | $11-1021$ | 690 | $\$ 40,220$ | $\$ 86,140$ | $\$ 72,600$ | $\$ 109,100$ |
| Legislators | $11-1031$ | 30 | $\$ 18,880$ | $\$ 27,720$ | $\$ 19,210$ | $\$ 32,140$ |
| Sales Managers | $11-2022$ | 80 | $\$ 55,630$ | $\$ 109,960$ | $\$ 90,080$ | $\$ 137,120$ |
| Administrative Services Managers | $11-3011$ | 60 | $\$ 48,210$ | $\$ 80,390$ | $\$ 74,090$ | $\$ 96,490$ |
| Computer and Information Systems Managers | $11-3021$ | 30 | NA | NA | NA | NA |
| Financial Managers | $11-3031$ | 120 | $\$ 50,940$ | $\$ 107,070$ | $\$ 95,250$ | $\$ 135,140$ |
| Industrial Production Managers | $11-3051$ | 50 | $\$ 73,680$ | $\$ 107,500$ | $\$ 108,200$ | $\$ 124,420$ |
| Transportation, Storage, and Distribution <br> Managers | $11-3071$ | NA | $\$ 69,920$ | $\$ 79,970$ | $\$ 74,950$ | $\$ 85,000$ |
| Human Resources Managers | $11-3121$ | 70 | $\$ 62,120$ | $\$ 104,380$ | $\$ 106,110$ | $\$ 125,520$ |
| Construction Managers | $11-9021$ | 30 | $\$ 18,290$ | $\$ 27,010$ | $\$ 27,640$ | $\$ 31,370$ |
| Education Administrators, Preschool and <br> Childcare Center/Program | $11-9031$ | 170 | $\$ 59,760$ | $\$ 74,940$ | $\$ 74,520$ | $\$ 82,530$ |
| Education Administrators, Elementary and <br> Secondary School | $11-9032$ | 120 | $\$ 35,380$ | $\$ 54,510$ | $\$ 55,260$ | $\$ 64,070$ |
| Food Service Managers | $11-9051$ | 20 | $\$ 51,400$ | $\$ 67,750$ | $\$ 61,000$ | $\$ 75,930$ |
| Lodging Managers | $11-9081$ | 190 | $\$ 0$ | $\$ 39,320$ | $\$ 64,260$ | $\$ 63,270$ |


| Texarkana MSA Occupation | soc Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fundraisers | 13-1131 | 10 | \$28,010 | \$43,340 | \$36,250 | \$51,010 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 20 | \$36,150 | \$54,060 | \$47,780 | \$63,010 |
| Training and Development Specialists | 13-1151 | 50 | \$27,880 | \$45,770 | \$38,460 | \$54,720 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 40 | NA | NA | NA | NA |
| Business Operations Specialists, All Other | 13-1199 | 400 | \$48,070 | \$65,270 | \$65,290 | \$73,870 |
| Accountants and Auditors | 13-2011 | 230 | \$48,800 | \$66,720 | \$67,110 | \$75,690 |
| Budget Analysts | 13-2031 | 10 | \$46,810 | \$65,600 | \$69,380 | \$74,990 |
| Financial Analysts | 13-2051 | 30 | \$35,300 | \$61,100 | \$66,090 | \$74,000 |
| Personal Financial Advisors | 13-2052 | 40 | \$32,120 | \$100,160 | \$56,180 | \$134,190 |
| Loan Officers | 13-2072 | NA | \$47,350 | \$85,730 | \$66,170 | \$104,920 |
| Tax Preparers | 13-2082 | 20 | \$20,100 | \$24,490 | \$22,290 | \$26,680 |
| Financial Specialists, All Other | 13-2099 | 30 | \$29,750 | \$57,960 | \$52,560 | \$72,060 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 60 | \$43,350 | \$72,860 | \$56,290 | \$87,620 |
| Computer Programmers | 15-1131 | 30 | \$42,880 | \$73,810 | \$71,980 | \$89,270 |
| Software Developers, Applications | 15-1132 | 30 | \$74,010 | \$98,710 | \$94,650 | \$111,050 |
| Database Administrators | 15-1141 | 20 | \$35,260 | \$64,400 | \$54,260 | \$78,980 |
| Network and Computer Systems Administrators | 15-1142 | 50 | \$50,980 | \$80,120 | \$63,430 | \$94,690 |
| Computer User Support Specialists | 15-1151 | 130 | \$26,490 | \$38,520 | \$36,660 | \$44,530 |
| Computer Network Support Specialists | 15-1152 | 20 | \$36,240 | \$47,800 | \$46,400 | \$53,580 |
| Computer Occupations, All Other | 15-1199 | 70 | \$58,730 | \$84,610 | \$81,400 | \$97,550 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Electrical Engineers | 17-2071 | 10 | \$73,370 | \$90,990 | \$87,460 | \$99,800 |
| Environmental Engineers | 17-2081 | 10 | \$70,400 | \$94,620 | \$93,070 | \$106,740 |
| Industrial Engineers | 17-2112 | 70 | \$69,990 | \$91,590 | \$88,930 | \$102,390 |
| Mechanical Engineers | 17-2141 | 30 | \$54,820 | \$78,450 | \$83,160 | \$90,260 |
| Engineers, All Other | 17-2199 | 30 | \$86,010 | \$141,580 | \$97,810 | \$169,370 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 20 | \$49,690 | \$66,080 | \$69,410 | \$74,270 |
| Industrial Engineering Technicians | 17-3026 | 40 | \$42,610 | \$66,900 | \$57,340 | \$79,050 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | NA | \$36,460 | \$53,480 | \$56,180 | \$61,990 |
| Surveying and Mapping Technicians | 17-3031 | 20 | NA | NA | NA | NA |

Arkansas Occupational Employment and Wage Survey 2019

| Texarkana MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Chemists | 19-2031 | 20 | \$72,760 | \$82,920 | \$77,150 | \$88,000 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 20 | \$54,260 | \$80,520 | \$65,310 | \$93,650 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 30 | \$53,550 | \$67,040 | \$64,410 | \$73,790 |
| Chemical Technicians | 19-4031 | 20 | \$29,760 | \$43,210 | \$39,440 | \$49,930 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 20 | \$36,000 | \$43,490 | \$42,570 | \$47,240 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 110 | \$35,930 | \$52,290 | \$54,020 | \$60,470 |
| Rehabilitation Counselors | 21-1015 | 30 | \$17,710 | \$30,730 | \$27,550 | \$37,250 |
| Substance abuse, behavioral disorder, and mental health counselors | 21-1018 | 50 | \$34,350 | \$40,480 | \$37,480 | \$43,550 |
| Child, Family, and School Social Workers | 21-1021 | 70 | \$34,990 | \$46,320 | \$45,690 | \$51,990 |
| Healthcare Social Workers | 21-1022 | 80 | \$38,640 | \$58,910 | \$55,810 | \$69,050 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 40 | \$33,460 | \$39,760 | \$36,740 | \$42,910 |
| Social Workers, All Other | 21-1029 | 10 | \$27,050 | \$42,830 | \$36,680 | \$50,720 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 80 | \$31,390 | \$39,010 | \$36,690 | \$42,820 |
| Clergy | 21-2011 | 30 | \$30,840 | \$46,330 | \$43,940 | \$54,070 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 90 | \$34,610 | \$81,200 | \$68,980 | \$104,490 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 20 | NA | NA | NA | NA |
| Paralegals and Legal Assistants | 23-2011 | 140 | \$33,670 | \$43,480 | \$41,340 | \$48,390 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Vocational Education Teachers, Postsecondary | 25-1194 | 110 | \$33,590 | \$70,470 | \$59,310 | \$88,910 |
| Preschool Teachers, Except Special Education | 25-2011 | 160 | \$17,290 | \$24,710 | \$19,150 | \$28,420 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 30 | \$38,050 | \$44,770 | \$44,800 | \$48,130 |
| Elementary School Teachers, Except Special Education | 25-2021 | 770 | \$39,760 | \$46,760 | \$46,770 | \$50,260 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 460 | \$40,550 | \$47,250 | \$47,100 | \$50,600 |

## Arkansas Occupational Employment and Wage Survey 2019

| Texarkana MSA <br> occupation | SOC <br> Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 640 | \$39,700 | \$48,650 | \$48,480 | \$53,130 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 50 | \$36,610 | \$46,500 | \$46,320 | \$51,440 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 80 | \$34,710 | \$45,630 | \$45,800 | \$51,090 |
| Special Education Teachers, Middle School | 25-2053 | 40 | \$36,690 | \$45,770 | \$45,620 | \$50,310 |
| Special Education Teachers, Secondary School | 25-2054 | 70 | \$41,000 | \$50,790 | \$47,780 | \$55,690 |
| Self-Enrichment Education Teachers | 25-3021 | 20 | \$18,850 | \$44,930 | \$35,710 | \$57,960 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 70 | \$17,580 | \$34,380 | \$23,260 | \$42,770 |
| Substitute Teachers | 25-3098 | 150 | \$17,440 | \$21,730 | \$19,360 | \$23,880 |
| Librarians | 25-4021 | 30 | \$40,210 | \$51,740 | \$53,890 | \$57,500 |
| Instructional Coordinators | 25-9031 | 50 | \$50,760 | \$62,330 | \$61,770 | \$68,110 |
| Teacher Assistants | 25-9041 | 550 | \$17,710 | \$22,050 | \$20,780 | \$24,220 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Graphic Designers | 27-1024 | 30 | \$30,600 | \$49,750 | \$50,750 | \$59,330 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 40 | \$24,160 | \$29,660 | \$28,530 | \$32,410 |
| Coaches and Scouts | 27-2022 | 20 | \$22,160 | \$34,060 | \$32,980 | \$40,010 |
| Public Relations Specialists | 27-3031 | 60 | \$28,790 | \$55,630 | \$53,550 | \$69,050 |
| Interpreters and Translators | 27-3091 | 10 | \$38,430 | \$48,620 | \$49,900 | \$53,720 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dentists, General | 29-1021 | 30 | \$175,670 | \$259,400 | NA | NA |
| Dietitians and Nutritionists | 29-1031 | 20 | \$45,330 | \$60,170 | \$60,380 | \$67,590 |
| Pharmacists | 29-1051 | 150 | \$111,140 | \$133,300 | \$137,680 | \$144,370 |
| Family and General Practitioners | 29-1062 | 30 | \$29,680 | \$127,500 | \$95,860 | \$176,400 |
| Physicians and Surgeons, All Other | 29-1069 | 110 | \$214,910 | \$272,630 | NA | NA |
| Physician Assistants | 29-1071 | 30 | \$60,170 | \$94,210 | \$96,520 | \$111,230 |
| Occupational Therapists | 29-1122 | 40 | \$72,470 | \$93,000 | \$90,670 | \$103,270 |
| Physical Therapists | 29-1123 | NA | \$67,760 | \$93,120 | \$93,110 | \$105,790 |
| Veterinarians | 29-1131 | 10 | \$78,550 | \$90,520 | \$93,420 | \$96,510 |
| Registered Nurses | 29-1141 | 1,530 | \$45,360 | \$58,080 | \$57,100 | \$64,430 |
| Nurse Anesthetists | 29-1151 | NA | \$117,290 | \$138,380 | \$147,910 | \$148,930 |
| Nurse Practitioners | 29-1171 | 50 | \$82,240 | \$111,080 | \$107,980 | \$125,500 |

Arkansas Occupational Employment and Wage Survey 2019

| Texarkana MSA <br> occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clinical Laboratory Technologists and Technicians | 29-2010 | NA | \$30,180 | \$46,540 | \$46,690 | \$54,710 |
| Dental Hygienists | 29-2021 | 60 | \$54,240 | \$72,190 | \$73,670 | \$81,170 |
| Diagnostic Medical Sonographers | 29-2032 | 30 | \$49,190 | \$61,030 | \$60,650 | \$66,950 |
| Radiologic Technologists and Technicians | 29-2034 | NA | \$36,520 | \$48,920 | \$48,570 | \$55,110 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 20 | \$49,330 | \$61,420 | \$60,160 | \$67,470 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 90 | \$31,770 | \$47,780 | \$47,350 | \$55,780 |
| Pharmacy Technicians | 29-2052 | 150 | \$26,800 | \$31,750 | \$30,910 | \$34,220 |
| Respiratory Therapy Technicians | 29-2054 | 10 | \$37,370 | \$47,540 | \$47,620 | \$52,630 |
| Surgical Technologists | 29-2055 | 30 | \$25,940 | \$38,660 | \$39,370 | \$45,010 |
| Veterinary Technologists and Technicians | 29-2056 | 40 | \$19,940 | \$25,860 | \$25,580 | \$28,820 |
| Ophthalmic Medical Technicians | 29-2057 | NA | \$23,580 | \$30,380 | \$31,350 | \$33,780 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 670 | \$30,850 | \$37,970 | \$37,800 | \$41,540 |
| Medical Records and Health Information Technicians | 29-2071 | 70 | \$23,100 | \$32,550 | \$30,990 | \$37,270 |
| Health Technologists and Technicians, All Other | 29-2099 | 70 | \$23,710 | \$33,950 | \$30,520 | \$39,070 |
| Occupational Health and Safety Specialists | 29-9011 | 40 | \$43,750 | \$67,890 | \$67,340 | \$79,970 |
| Occupational Health and Safety Technicians | 29-9012 | 10 | \$30,800 | \$40,340 | \$37,440 | \$45,110 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 370 | \$17,670 | \$27,310 | \$21,050 | \$32,130 |
| Nursing Assistants | 31-1014 | 880 | \$21,190 | \$24,000 | \$23,620 | \$25,400 |
| Physical Therapist Assistants | 31-2021 | 40 | \$52,810 | \$78,690 | \$80,770 | \$91,630 |
| Dental Assistants | 31-9091 | 140 | \$28,170 | \$34,640 | \$34,900 | \$37,880 |
| Medical Assistants | 31-9092 | 220 | \$23,210 | \$29,520 | \$29,350 | \$32,670 |
| Pharmacy Aides | 31-9095 | 80 | \$20,790 | \$29,430 | \$28,100 | \$33,750 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | NA | \$17,950 | \$20,310 | \$20,090 | \$21,490 |
| Phlebotomists | 31-9097 | 60 | NA | NA | NA | NA |
| Healthcare Support Workers, All Other | 31-9099 | 20 | \$22,010 | \$32,880 | \$28,620 | \$38,320 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 80 | \$44,480 | \$51,560 | \$48,420 | \$55,090 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 60 | \$42,690 | \$62,800 | \$61,230 | \$72,850 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 40 | \$49,820 | \$60,900 | \$62,320 | \$66,440 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 10 | \$35,800 | \$49,660 | \$49,680 | \$56,590 |
| Firefighters | 33-2011 | 160 | \$39,530 | \$47,530 | \$48,310 | \$51,530 |
| Correctional Officers and Jailers | 33-3012 | NA | \$32,490 | \$41,010 | \$40,210 | \$45,270 |
| Detectives and Criminal Investigators | 33-3021 | 20 | \$35,730 | \$67,910 | \$49,700 | \$84,000 |
| Police and Sheriff's Patrol Officers | 33-3051 | 380 | \$33,220 | \$46,480 | \$45,560 | \$53,110 |
| Security Guards | 33-9032 | 160 | \$20,880 | \$28,050 | \$25,670 | \$31,630 |
| Crossing Guards | 33-9091 | 40 | \$18,930 | \$21,290 | \$19,760 | \$22,470 |
| Transportation Security Screeners | 33-9093 | 10 | \$37,810 | \$41,070 | \$40,770 | \$42,700 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 30 | \$35,810 | \$54,190 | \$63,040 | \$63,370 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 550 | \$22,100 | \$33,450 | \$30,830 | \$39,130 |
| Cooks, Fast Food | 35-2011 | NA | \$17,330 | \$20,750 | \$20,310 | \$22,470 |
| Cooks, Institution and Cafeteria | 35-2012 | 250 | \$18,440 | \$23,200 | \$22,310 | \$25,580 |
| Cooks, Restaurant | 35-2014 | 630 | \$17,670 | \$22,660 | \$22,320 | \$25,150 |
| Cooks, Short Order | 35-2015 | NA | \$19,870 | \$22,270 | \$22,590 | \$23,460 |
| Food Preparation Workers | 35-2021 | 110 | \$17,880 | \$20,540 | \$19,450 | \$21,880 |
| Bartenders | 35-3011 | 90 | \$18,070 | \$27,240 | \$19,730 | \$31,830 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 2,030 | \$17,770 | \$20,780 | \$19,470 | \$22,290 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 210 | \$17,570 | \$18,090 | \$18,250 | \$18,350 |
| Waiters and Waitresses | 35-3031 | 1,010 | \$17,670 | \$20,770 | \$18,880 | \$22,320 |
| Food Servers, Nonrestaurant | 35-3041 | NA | \$17,320 | \$19,340 | \$18,710 | \$20,350 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | NA | \$17,930 | \$20,180 | \$19,370 | \$21,300 |
| Dishwashers | 35-9021 | 150 | \$18,050 | \$20,250 | \$19,280 | \$21,350 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | NA | \$17,560 | \$18,770 | \$18,650 | \$19,380 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 50 | \$21,350 | \$30,400 | \$28,750 | \$34,930 |

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| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 20 | \$31,960 | \$42,420 | \$40,350 | \$47,650 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 810 | \$18,500 | \$22,750 | \$21,820 | \$24,870 |
| Maids and Housekeeping Cleaners | 37-2012 | 440 | \$17,690 | \$19,440 | \$19,090 | \$20,320 |
| Pest Control Workers | 37-2021 | 20 | \$28,170 | \$34,870 | \$35,840 | \$38,230 |
| Landscaping and Groundskeeping Workers | 37-3011 | 270 | \$20,330 | \$24,700 | \$23,260 | \$26,880 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 70 | \$21,860 | \$32,980 | \$27,700 | \$38,530 |
| Nonfarm Animal Caretakers | 39-2021 | 30 | \$20,230 | \$24,650 | \$23,480 | \$26,870 |
| Amusement and Recreation Attendants | 39-3091 | 50 | \$17,510 | \$21,570 | \$19,850 | \$23,600 |
| Funeral Attendants | 39-4021 | 20 | \$17,240 | \$29,090 | \$26,560 | \$35,020 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 90 | \$17,960 | \$21,910 | \$20,660 | \$23,880 |
| Childcare Workers | 39-9011 | 160 | \$17,910 | \$19,690 | \$19,220 | \$20,580 |
| Personal Care Aides | 39-9021 | 820 | \$17,640 | \$19,300 | \$19,010 | \$20,140 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 40 | \$19,000 | \$32,080 | \$36,040 | \$38,620 |
| Recreation Workers | 39-9032 | 60 | \$18,970 | \$30,290 | \$25,590 | \$35,940 |
| Residential Advisors | 39-9041 | NA | \$18,320 | \$20,760 | \$19,320 | \$21,980 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 610 | \$25,190 | \$43,560 | \$36,060 | \$52,740 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 100 | \$33,560 | \$66,880 | \$52,280 | \$83,540 |
| Cashiers | 41-2011 | 1,780 | \$17,610 | \$20,120 | \$19,240 | \$21,380 |
| Counter and Rental Clerks | 41-2021 | 270 | \$19,990 | \$28,730 | \$24,860 | \$33,090 |
| Parts Salespersons | 41-2022 | 110 | \$20,790 | \$38,040 | \$36,170 | \$46,670 |
| Retail Salespersons | 41-2031 | 1,990 | \$17,540 | \$28,500 | \$21,820 | \$33,970 |
| Advertising Sales Agents | 41-3011 | 30 | \$24,500 | \$41,940 | \$34,500 | \$50,660 |
| Insurance Sales Agents | 41-3021 | 100 | \$27,990 | \$65,250 | \$44,420 | \$83,870 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 180 | \$33,700 | \$57,900 | \$43,950 | \$70,000 |
| Sales Representatives, Services, All Other | 41-3099 | 300 | \$24,280 | \$49,210 | \$44,280 | \$61,670 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 100 | \$42,680 | \$81,740 | \$69,240 | \$101,270 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 480 | \$26,060 | \$51,650 | \$45,280 | \$64,450 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Real Estate Sales Agents | 41-9022 | 20 | \$20,430 | \$31,490 | \$29,080 | \$37,020 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 470 | \$30,850 | \$50,260 | \$41,260 | \$59,960 |
| Switchboard Operators, Including Answering Service | 43-2011 | 10 | \$18,160 | \$19,690 | \$19,500 | \$20,450 |
| Bill and Account Collectors | 43-3011 | 90 | \$20,870 | \$29,370 | \$27,210 | \$33,620 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 210 | \$22,070 | \$30,260 | \$27,300 | \$34,350 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 470 | \$22,780 | \$35,080 | \$34,440 | \$41,240 |
| Payroll and Timekeeping Clerks | 43-3051 | 40 | \$32,050 | \$39,310 | \$37,320 | \$42,950 |
| Procurement Clerks | 43-3061 | 80 | \$37,900 | \$44,530 | \$44,120 | \$47,840 |
| Tellers | 43-3071 | 390 | \$22,340 | \$28,750 | \$27,840 | \$31,950 |
| Court, Municipal, and License Clerks | 43-4031 | NA | \$25,860 | \$31,670 | \$29,670 | \$34,580 |
| Customer Service Representatives | 43-4051 | 700 | \$22,120 | \$30,310 | \$28,330 | \$34,400 |
| Eligibility Interviewers, Government Programs | 43-4061 | 70 | \$32,990 | \$37,120 | \$36,970 | \$39,190 |
| File Clerks | 43-4071 | 30 | \$20,590 | \$35,960 | \$28,750 | \$43,650 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 140 | \$17,570 | \$20,700 | \$19,560 | \$22,260 |
| Library Assistants, Clerical | 43-4121 | 20 | \$21,370 | \$25,730 | \$25,330 | \$27,920 |
| Loan Interviewers and Clerks | 43-4131 | 90 | \$27,780 | \$36,160 | \$34,990 | \$40,350 |
| New Accounts Clerks | 43-4141 | NA | \$24,380 | \$32,820 | \$34,120 | \$37,040 |
| Order Clerks | 43-4151 | 50 | \$24,120 | \$32,960 | \$31,050 | \$37,380 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 60 | \$27,250 | \$34,350 | \$31,310 | \$37,900 |
| Receptionists and Information Clerks | 43-4171 | 300 | \$17,880 | \$23,740 | \$22,900 | \$26,670 |
| Information and Record Clerks, All Other | 43-4199 | 100 | \$34,470 | \$45,500 | \$45,550 | \$51,020 |
| Couriers and Messengers | 43-5021 | 60 | \$17,560 | \$22,850 | \$21,100 | \$25,490 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 60 | \$26,130 | \$34,330 | \$30,840 | \$38,430 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 70 | \$26,390 | \$37,440 | \$37,850 | \$42,970 |
| Meter Readers, Utilities | 43-5041 | 20 | \$22,810 | \$34,680 | \$28,850 | \$40,610 |
| Postal Service Clerks | 43-5051 | 40 | \$34,370 | \$46,510 | \$45,500 | \$52,570 |
| Postal Service Mail Carriers | 43-5052 | 170 | \$36,960 | \$51,920 | \$55,610 | \$59,390 |
| Production, Planning, and Expediting Clerks | 43-5061 | 240 | \$41,730 | \$56,450 | \$53,960 | \$63,820 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 220 | \$23,980 | \$34,620 | \$31,130 | \$39,940 |

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| Texarkana MSA <br> occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Stock Clerks and Order Fillers | 43-5081 | 980 | \$17,490 | \$23,550 | \$20,640 | \$26,590 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | NA | \$27,450 | \$31,550 | \$32,020 | \$33,600 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 50 | \$39,630 | \$54,220 | \$50,380 | \$61,520 |
| Legal Secretaries | 43-6012 | NA | \$23,000 | \$29,170 | \$26,940 | \$32,250 |
| Medical Secretaries | 43-6013 | 500 | \$20,220 | \$28,390 | \$27,330 | \$32,470 |
| Secretaries and Administrative Assistants, Except Legal, Medical, | 43-6014 | 760 | \$21,190 | \$31,060 | \$30,010 | \$36,000 |
| Data Entry Keyers | 43-9021 | 50 | \$23,690 | \$29,160 | \$29,010 | \$31,890 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 120 | \$20,540 | \$31,690 | \$30,320 | \$37,260 |
| Office Clerks, General | 43-9061 | 1,550 | \$20,400 | \$31,850 | \$28,730 | \$37,580 |
| Office and Administrative Support Workers, All Other | 43-9199 | 70 | \$20,700 | \$34,020 | \$31,010 | \$40,690 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 20 | \$32,370 | \$45,790 | \$37,790 | \$52,510 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 20 | \$25,070 | \$39,400 | \$31,460 | \$46,560 |
| Logging Equipment Operators | 45-4022 | 60 | \$22,770 | \$37,410 | \$38,590 | \$44,730 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 240 | \$37,230 | \$56,810 | \$56,230 | \$66,600 |
| Carpenters | 47-2031 | 150 | \$23,480 | \$33,500 | \$32,520 | \$38,510 |
| Cement Masons and Concrete Finishers | 47-2051 | 100 | \$28,340 | \$31,900 | \$30,800 | \$33,680 |
| Construction Laborers | 47-2061 | 340 | \$21,740 | \$28,310 | \$28,090 | \$31,600 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | NA | \$25,790 | \$29,520 | \$29,500 | \$31,380 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 170 | \$28,850 | \$39,390 | \$36,800 | \$44,650 |
| Electricians | 47-2111 | 240 | \$35,160 | \$50,770 | \$49,680 | \$58,580 |
| Glaziers | 47-2121 | 20 | \$27,900 | \$31,410 | \$30,980 | \$33,160 |
| Painters, Construction and Maintenance | 47-2141 | 150 | \$30,260 | \$41,890 | \$44,710 | \$47,700 |
| Pipelayers | 47-2151 | 10 | \$32,420 | \$33,870 | \$34,420 | \$34,590 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 80 | \$33,330 | \$44,700 | \$45,550 | \$50,380 |
| Sheet Metal Workers | 47-2211 | 40 | \$34,470 | \$44,890 | \$46,340 | \$50,100 |
| Helpers--Carpenters | 47-3012 | NA | \$27,830 | \$30,590 | \$29,790 | \$31,970 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Helpers--Electricians | 47-3013 | 30 | \$22,320 | \$26,750 | \$24,300 | \$28,970 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 30 | \$22,740 | \$25,600 | \$25,160 | \$27,040 |
| Construction and Building Inspectors | 47-4011 | 40 | \$40,000 | \$52,890 | \$53,920 | \$59,330 |
| Highway Maintenance Workers | 47-4051 | 100 | \$24,250 | \$31,840 | \$31,220 | \$35,630 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 320 | \$50,470 | \$68,220 | \$68,400 | \$77,090 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | NA | \$28,420 | \$39,010 | \$37,100 | \$44,310 |
| Radio, Cellular, and Tower Equipment Installers and Repairers | 49-2021 | 10 | \$22,780 | \$38,340 | \$33,950 | \$46,120 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 50 | \$28,110 | \$43,940 | \$43,610 | \$51,850 |
| Security and Fire Alarm Systems Installers | 49-2098 | 70 | \$26,020 | \$39,320 | \$41,300 | \$45,970 |
| Automotive Body and Related Repairers | 49-3021 | 80 | \$29,060 | \$45,360 | \$47,420 | \$53,510 |
| Automotive Service Technicians and Mechanics | 49-3023 | 320 | \$24,170 | \$40,190 | \$38,060 | \$48,210 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 210 | \$35,510 | \$46,890 | \$46,470 | \$52,580 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 670 | \$49,070 | \$53,850 | \$54,750 | \$56,240 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | NA | \$28,280 | \$36,530 | \$37,290 | \$40,650 |
| Tire Repairers and Changers | 49-3093 | 110 | \$20,950 | \$29,800 | \$28,560 | \$34,220 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 40 | \$29,470 | \$46,690 | \$46,380 | \$55,300 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 150 | \$32,000 | \$43,240 | \$44,710 | \$48,860 |
| Industrial Machinery Mechanics | 49-9041 | 400 | \$44,900 | \$62,920 | \$62,970 | \$71,930 |
| Millwrights | 49-9044 | 50 | \$32,360 | \$43,730 | \$43,110 | \$49,420 |
| Medical Equipment Repairers | 49-9062 | NA | \$26,900 | \$38,290 | \$33,310 | \$43,980 |
| Maintenance and Repair Workers, General | 49-9071 | 630 | \$22,270 | \$36,220 | \$32,840 | \$43,200 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 20 | \$33,270 | \$38,860 | \$38,820 | \$41,650 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 100 | \$22,730 | \$35,740 | \$39,650 | \$42,250 |

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Arkansas Occupational Employment and Wage Survey 2019

| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \end{gathered}$ Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | NA | \$24,290 | \$38,200 | \$35,990 | \$45,150 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 290 | \$44,270 | \$63,700 | \$62,400 | \$73,410 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 200 | \$28,190 | \$47,660 | \$47,410 | \$57,400 |
| Bakers | 51-3011 | NA | \$18,140 | \$24,530 | \$23,540 | \$27,730 |
| Butchers and Meat Cutters | 51-3021 | 40 | \$18,800 | \$25,960 | \$23,940 | \$29,550 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 60 | \$26,910 | \$30,060 | \$28,750 | \$31,630 |
| Machinists | 51-4041 | 110 | \$28,830 | \$41,940 | \$40,730 | \$48,490 |
| Tool and Die Makers | 51-4111 | 40 | \$42,810 | \$55,010 | \$57,180 | \$61,120 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | NA | \$28,570 | \$39,130 | \$38,800 | \$44,410 |
| Printing Press Operators | 51-5112 | 50 | \$20,800 | \$33,370 | \$29,500 | \$39,660 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 90 | \$18,030 | \$22,530 | \$19,530 | \$24,780 |
| Sewing Machine Operators | 51-6031 | 10 | \$20,340 | \$25,780 | \$26,510 | \$28,500 |
| Upholsterers | 51-6093 | NA | \$21,990 | \$24,160 | \$22,710 | \$25,240 |
| Cabinetmakers and Bench Carpenters | 51-7011 | NA | \$24,560 | \$37,640 | \$35,870 | \$44,170 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 70 | NA | NA | NA | NA |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 30 | \$20,170 | \$23,580 | \$22,840 | \$25,280 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 100 | \$24,580 | \$37,720 | \$34,210 | \$44,290 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 190 | NA | NA | NA | NA |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 330 | \$31,320 | \$45,570 | \$46,600 | \$52,700 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | 10 | \$33,910 | \$38,950 | \$35,980 | \$41,470 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 50 | \$22,100 | \$28,840 | \$26,460 | \$32,210 |
| Painters, Transportation Equipment | 51-9122 | 240 | \$44,230 | \$45,220 | \$45,210 | \$45,720 |
| Painting, Coating, and Decorating Workers | 51-9123 | 10 | \$21,100 | \$28,660 | \$28,550 | \$32,440 |
| Helpers--Production Workers | 51-9198 | 120 | \$22,630 | \$39,010 | \$29,810 | \$47,200 |


| Texarkana MSA occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-line Supervisors of Transportation and Material Moving Workers, except Aircraft Cargo Handling Supervisors | 53-1048 | 250 | \$33,260 | \$51,130 | \$48,060 | \$60,070 |
| Commercial Pilots | 53-2012 | 20 | \$32,170 | \$75,720 | \$61,680 | \$97,490 |
| Bus Drivers, School or Special Client | 53-3022 | 230 | \$18,560 | \$21,590 | \$19,850 | \$23,100 |
| Driver/Sales Workers | 53-3031 | NA | \$17,230 | \$27,400 | \$22,050 | \$32,490 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 1,690 | \$19,850 | \$37,050 | \$36,190 | \$45,650 |
| Light Truck or Delivery Services Drivers | 53-3033 | 340 | \$20,010 | \$28,290 | \$26,280 | \$32,440 |
| Taxi Drivers and Chauffeurs | 53-3041 | 70 | \$20,090 | \$22,810 | \$22,000 | \$24,180 |
| Automotive and Watercraft Service Attendants | 53-6031 | 100 | \$21,120 | \$27,780 | \$27,330 | \$31,110 |
| Crane and Tower Operators | 53-7021 | 10 | \$55,400 | \$56,850 | \$56,420 | \$57,580 |
| Excavating and Loading Machine and Dragline Operators | 53-7032 | 10 | \$25,930 | \$32,760 | \$33,950 | \$36,180 |
| Industrial Truck and Tractor Operators | 53-7051 | 340 | \$30,050 | \$47,120 | \$45,010 | \$55,660 |
| Cleaners of Vehicles and Equipment | 53-7061 | 150 | \$17,460 | \$22,050 | \$19,700 | \$24,350 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 940 | \$23,250 | \$35,010 | \$34,340 | \$40,890 |
| Packers and Packagers, Hand | 53-7064 | 100 | \$18,580 | \$29,130 | \$24,190 | \$34,410 |
| Refuse and Recyclable Material Collectors | 53-7081 | 60 | \$19,870 | \$28,150 | \$28,820 | \$32,300 |
| Light Truck or Delivery Services Drivers | 53-3033 | 320 | \$19,870 | \$33,900 | \$26,540 | \$40,910 |
| Taxi Drivers and Chauffeurs | 53-3041 | 20 | \$18,100 | \$21,690 | \$21,320 | \$23,490 |
| Automotive and Watercraft Service Attendants | 53-6031 | 140 | \$19,110 | \$25,420 | \$24,300 | \$28,570 |
| Crane and Tower Operators | 53-7021 | 20 | \$46,640 | \$51,190 | \$52,380 | \$53,470 |
| Excavating and Loading Machine and Dragline Operators | 53-7032 | NA | \$29,840 | \$34,610 | \$36,230 | \$37,000 |
| Industrial Truck and Tractor Operators | 53-7051 | 270 | \$27,210 | \$47,570 | \$50,710 | \$57,750 |
| Cleaners of Vehicles and Equipment | 53-7061 | 140 | \$17,460 | \$21,620 | \$19,840 | \$23,700 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 930 | \$21,410 | \$32,600 | \$30,490 | \$38,200 |
| Packers and Packagers, Hand | 53-7064 | 110 | \$17,930 | \$31,880 | \$27,860 | \$38,860 |
| Refuse and Recyclable Material Collectors | 53-7081 | 60 | \$19,300 | \$27,720 | \$28,740 | \$31,930 |

## Appendix

## Alphabetical List of Occupations

| Code | Occupation |
| :--- | :--- |
| $13-2011$ | Accountants and Auditors |
| $15-2011$ | Actuaries |
| $51-9191$ | Adhesive Bonding Machine Operators and Tenders |
| $23-1021$ | Administrative Law Judges, Adjudicators, and Hearing Officers |
| $11-3011$ | Administrative Services Managers |
| $25-3011$ | Adult Basic and Secondary Education and Literacy Teachers and Instructors |
| $11-2011$ | Advertising and Promotions Managers |
| $41-3011$ | Advertising Sales Agents |
| $17-3021$ | Aerospace Engineering and Operations Technicians |
| $19-4011$ | Agricultural and Food Science Technicians |
| $17-2021$ | Agricultural Engineers |
| $45-2091$ | Agricultural Equipment Operators |
| $45-2011$ | Agricultural Inspectors |
| $25-1041$ | Agricultural Sciences Teachers, Postsecondary |
| $45-2099$ | Agricultural Workers, All Other |
| $53-2021$ | Air Traffic Controllers |
| $53-1011$ | Aircraft Cargo Handling Supervisors |
| $49-3011$ | Aircraft Mechanics and Service Technicians |
| $51-2011$ | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers |
| $53-2011$ | Airline Pilots, Copilots, and Flight Engineers |
| $53-3011$ | Ambulance Drivers and Attendants, Except Emergency Medical Technicians |
| $39-3091$ | Amusement and Recreation Attendants |
| $29-1061$ | Anesthesiologists |
| $33-9011$ | Animal Control Workers |
| $39-2011$ | Animal Trainers |
| $19-3091$ | Anthropologists and Archeologists |
| $25-1061$ | Anthropology and Archeology Teachers, Postsecondary |
| $13-2021$ | Appraisers and Assessors of Real Estate |
| $23-1022$ | Arbitrators, Mediators, and Conciliators |
| $17-1011$ | Architects, Except Landscape and Naval |
| $17-3011$ | Architectural and Civil Drafters |


| $11-9041$ | Architectural and Engineering Managers |
| :--- | :--- |
| $25-1031$ | Architecture Teachers, Postsecondary |
| $25-4011$ | Archivists |
| $25-1062$ | Area, Ethnic, and Cultural Studies Teachers, Postsecondary |
| $27-1011$ | Art Directors |
| $25-1121$ | Art, Drama, and Music Teachers, Postsecondary |
| $27-1019$ | Artists and Related Workers, All Other |
| $51-2099$ | Assemblers and Fabricators, All Other |
| $29-9091$ | Athletic Trainers |
| $19-2021$ | Atmospheric and Space Scientists |
| $25-1051$ | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary |
| $27-4011$ | Audio and Video Equipment Technicians |
| $29-1181$ | Audiologists |
| $25-9011$ | Audio-Visual and Multimedia Collections Specialists |
| $53-6031$ | Automotive and Watercraft Service Attendants |
| $49-3021$ | Automotive Body and Related Repairers |
| $49-3022$ | Automotive Glass Installers and Repairers |
| $49-3023$ | Automotive Service Technicians and Mechanics |
| $49-2091$ | Avionics Technicians |
| $39-6011$ | Baggage Porters and Bellhops |
| $33-3011$ | Bailiffs |
| $51-3011$ | Bakers |
| $35-3011$ | Bartenders |
| $49-3091$ | Bicycle Repairers |
| $43-3011$ | Bill and Account Collectors |
| $43-3021$ | Billing and Posting Clerks and Machine Operators |
| $19-1021$ | Biochemists and Biophysicists |
| $25-1042$ | Biological Science Teachers, Postsecondary |
| $19-1029$ | Biological Scientists, All Other |
| $19-4021$ | Biological Technicians |
| $17-2031$ | Biomedical Engineers |
| $47-2011$ | Boilermakers |
| $43-3031$ | Bookkeeping, Accounting, and Auditing Clerks |
| $47-2021$ | Brickmasons and Blockmasons |
| $43-4011$ | Broadcast News Analysts Technicians |
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| 13-2031 | Budget Analysts |
| :---: | :---: |
| 37-2019 | Building Cleaning Workers, All Other |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists |
| 53-3022 | Bus Drivers, School or Special Client |
| 53-3021 | Bus Drivers, Transit and Intercity |
| 13-1199 | Business Operations Specialists, All Other |
| 25-1011 | Business Teachers, Postsecondary |
| 51-3021 | Butchers and Meat Cutters |
| 13-1021 | Buyers and Purchasing Agents, Farm Products |
| 51-7011 | Cabinetmakers and Bench Carpenters |
| 49-9061 | Camera and Photographic Equipment Repairers |
| 27-4031 | Camera Operators, Television, Video, and Motion Picture |
| 29-2031 | Cardiovascular Technologists and Technicians |
| 25-2023 | Career/Technical Education Teachers, Middle School |
| 25-2032 | Career/Technical Education Teachers, Secondary School |
| 43-5011 | Cargo and Freight Agents |
| 47-2031 | Carpenters |
| 47-2041 | Carpet Installers |
| 17-1021 | Cartographers and Photogrammetrists |
| 41-2011 | Cashiers |
| 47-2051 | Cement Masons and Concrete Finishers |
| 35-1011 | Chefs and Head Cooks |
| 17-2041 | Chemical Engineers |
| 51-9011 | Chemical Equipment Operators and Tenders |
| 51-8091 | Chemical Plant and System Operators |
| 19-4031 | Chemical Technicians |
| 25-1052 | Chemistry Teachers, Postsecondary |
| 19-2031 | Chemists |
| 11-1011 | Chief Executives |
| 21-1021 | Child, Family, and School Social Workers |
| 39-9011 | Childcare Workers |
| 29-1011 | Chiropractors |
| 17-3022 | Civil Engineering Technicians |
| 17-2051 | Civil Engineers |
| 13-1031 | Claims Adjusters, Examiners, and Investigators |
| 53-7061 | Cleaners of Vehicles and Equipment |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders |


| $21-2011$ | Clergy |
| :--- | :--- |
| $19-3031$ | Clinical, Counseling, and School Psychologists |
| $27-2022$ | Coaches and Scouts |
| $51-9121$ | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders |
| $51-2021$ | Coil Winders, Tapers, and Finishers |
| $49-9091$ | Coin, Vending, and Amusement Machine Servicers and Repairers |
| $35-3021$ | Combined Food Preparation and Serving Workers, Including Fast Food |
| $27-1021$ | Commercial and Industrial Designers |
| $25-1122$ | Communications Teachers, Postsecondary |
| $21-1099$ | Community and Social Service Specialists, All Other |
| $21-1094$ | Community Health Workers |
| $11-3111$ | Compensation and Benefits Managers |
| $13-1141$ | Compensation, Benefits, and Job Analysis Specialists |
| $13-1041$ | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation |
| $11-3021$ | Computer and Information Systems Managers |
| $17-2061$ | Computer Hardware Engineers |
| $15-1143$ | Computer Network Architects |
| $15-1152$ | Computer Network Support Specialists |
| $51-4012$ | Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic |
| $15-1199$ | Computer Occupations, All Other |
| $43-9011$ | Computer Operators |
| $15-1131$ | Computer Programmers |
| $25-1021$ | Computer Science Teachers, Postsecondary |
| $15-1121$ | Computer Systems Analysts |
| $15-1151$ | Computer User Support Specialists |
| $49-2011$ | Computer, Automated Teller, and Office Machine Repairers |
| $51-4011$ | Computer-Controlled Machine Tool Operators, Metal and Plastic |
| $39-6012$ | Concierges |
| $19-1031$ | Conservation Scientists |
| $47-4011$ | Construction and Building Inspectors Fast Food |
| $47-2061$ | Construction Laborers |
| $11-9021$ | Construction Managers |
| $47-5041$ | Continuous Mining Machine Operators |
| $49-9012$ | Control and Valve Installers and Repairers, Except Mechanical Door |
| $53-7011$ | Conveyor Operators and Tenders |
| $35-2019$ | Cooks, All |
| $35-2011$ | Cooks |
| 164 | Cor |


| 35-2012 | Cooks, Institution and Cafeteria |
| :--- | :--- |
| $35-2014$ | Cooks, Restaurant |
| $35-2015$ | Cooks, Short Order |
| $51-9193$ | Cooling and Freezing Equipment Operators and Tenders |
| $33-3012$ | Correctional Officers and Jailers |
| $43-4021$ | Correspondence Clerks |
| $13-1051$ | Cost Estimators |
| $21-1019$ | Counselors, All Other |
| $41-2021$ | Counter and Rental Clerks |
| $35-3022$ | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop |
| $43-5021$ | Couriers and Messengers |
| $23-2091$ | Court Reporters |
| $43-4031$ | Court, Municipal, and License Clerks |
| $53-7021$ | Crane and Tower Operators |
| $13-2041$ | Credit Analysts |
| $43-4041$ | Credit Authorizers, Checkers, and Clerks |
| $13-2071$ | Credit Counselors |
| $25-1111$ | Criminal Justice and Law Enforcement Teachers, Postsecondary |
| $33-9091$ | Crossing Guards |
| $51-9021$ | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders |
| $25-4012$ | Curators |
| $43-4051$ | Customer Service Representatives |
| $51-9032$ | Cutting and Slicing Machine Setters, Operators, and Tenders |
| $51-4031$ | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic |
| $43-9021$ | Data Entry Keyers |
| $15-1141$ | Database Administrators |
| $41-9011$ | Demonstrators and Product Promoters |
| $31-9091$ | Dental Assistants |
| $29-2021$ | Dental Hygienists |
| $51-9081$ | Dental Laboratory Technicians |
| $29-1029$ | Dentists, All Other Specialists |
| $29-1021$ | Dentists, General |
| $47-5011$ | Derrick Operators, Oil and Gas |
| $43-9031$ | Desktop Publishers |
| $33-3021$ | Detectives and Criminal Investigators |
| $29-2032$ | Diagnostic Medical Sonographers |
| $29-2051$ | Dietetic Technicians |


| 29-1031 | Dietitians and Nutritionists |
| :--- | :--- |
| $35-9011$ | Dining Room and Cafeteria Attendants and Bartender Helpers |
| $21-2021$ | Directors, Religious Activities and Education |
| $35-9021$ | Dishwashers |
| $43-5032$ | Dispatchers, Except Police, Fire, and Ambulance |
| $17-3019$ | Drafters, All Other |
| $51-4032$ | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic |
| $53-3031$ | Driver/Sales Workers |
| $47-2081$ | Drywall and Ceiling Tile Installers |
| $47-5021$ | Earth Drillers, Except Oil and Gas |
| $25-1063$ | Economics Teachers, Postsecondary |
| $19-3011$ | Economists |
| $27-3041$ | Editors |
| $11-9039$ | Education Administrators, All Other |
| $11-9032$ | Education Administrators, Elementary and Secondary School |
| $11-9033$ | Education Administrators, Postsecondary |
| $11-9031$ | Education Administrators, Preschool and Childcare Center/Program |
| $25-1081$ | Education Teachers, Postsecondary |
| $25-9099$ | Education, Training, and Library Workers, All Other |
| $21-1012$ | Educational, Guidance, School, and Vocational Counselors |
| $49-2092$ | Electric Motor, Power Tool, and Related Repairers |
| $51-2022$ | Electrical and Electronic Equipment Assemblers |
| $17-3012$ | Electrical and Electronics Drafters |
| $17-3023$ | Electrical and Electronics Engineering Technicians |
| $49-2094$ | Electrical and Electronics Repairers, Commercial and Industrial Equipment |
| $49-2095$ | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay |
| $17-2071$ | Electrical Engineers |
| $49-9051$ | Electrical Power-Line Installers and Repairers |
| $47-2111$ | Electricians |
| $51-2023$ | Electromechanical Equipment Assemblers |
| $49-2096$ | Electronic Equipment Installers and Repairers, Motor Vehicles |
| $49-2097$ | Electronic Home Entertainment Equipment Installers and Repairers |
| $17-2072$ | Electronics Engineers, Except Computer |
| $25-2021$ | Elementary School Teachers, Except Special Education |
| $47-4021$ | Elevator Installers and Repairers |
| $43-4061$ | Eligibility Interviewers, Government Programs |
| $39-4011$ | Embalmers |
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| 11-9161 | Emergency Management Directors |
| :---: | :---: |
| 29-2041 | Emergency Medical Technicians and Paramedics |
| 51-2031 | Engine and Other Machine Assemblers |
| 25-1032 | Engineering Teachers, Postsecondary |
| 17-3029 | Engineering Technicians, Except Drafters, All Other |
| 17-2199 | Engineers, All Other |
| 25-1123 | English Language and Literature Teachers, Postsecondary |
| 39-3099 | Entertainment Attendants and Related Workers, All Other |
| 17-3025 | Environmental Engineering Technicians |
| 17-2081 | Environmental Engineers |
| 19-4091 | Environmental Science and Protection Technicians, Including Health |
| 25-1053 | Environmental Science Teachers, Postsecondary |
| 19-2041 | Environmental Scientists and Specialists, Including Health |
| 19-1041 | Epidemiologists |
| 51-9194 | Etchers and Engravers |
| 53-7032 | Excavating and Loading Machine and Dragline Operators |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants |
| 29-1128 | Exercise Physiologists |
| 47-5031 | Explosives Workers, Ordnance Handling Experts, and Blasters |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic |
| 51-6091 | Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders |
| 45-4021 | Fallers |
| 29-1062 | Family and General Practitioners |
| 25-9021 | Farm and Home Management Advisors |
| 49-3041 | Farm Equipment Mechanics and Service Technicians |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals |
| 47-4031 | Fence Erectors |
| 51-2091 | Fiberglass Laminators and Fabricators |
| 43-4071 | File Clerks |
| 27-4032 | Film and Video Editors |
| 13-2051 | Financial Analysts |
| 43-3099 | Financial Clerks, All Other |
| 13-2061 | Financial Examiners |
| 11-3031 | Financial Managers |

Financial Specialists, All Other
Fine Artists, Including Painters, Sculptors, and Illustrators
Fire Inspectors and Investigators
Firefighters
First-Line Supervisors of Construction Trades and Extraction Workers
First-Line Supervisors of Correctional Officers
First-Line Supervisors of Farming, Fishing, and Forestry Workers
First-Line Supervisors of Fire Fighting and Prevention Workers
First-Line Supervisors of Food Preparation and Serving Workers
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand
First-Line Supervisors of Housekeeping and Janitorial Workers
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping
First-Line Supervisors of Mechanics, Installers, and Repairers
First-Line Supervisors of Non-Retail Sales Workers
First-Line Supervisors of Office and Administrative Support Workers
First-Line Supervisors of Personal Service Workers
First-Line Supervisors of Police and Detectives
First-Line Supervisors of Production and Operating Workers
First-Line Supervisors of Protective Service Workers, All Other
First-Line Supervisors of Retail Sales Workers
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators
Fitness Trainers and Aerobics Instructors
Floor Sanders and Finishers
Floral Designers
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
Food Batchmakers
Food Cooking Machine Operators and Tenders
Food Preparation and Serving Related Workers, All Other
Food Preparation Workers
Food Processing Workers, All Other
Food Scientists and Technologists
Food Servers, Nonrestaurant
Food Service Managers

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Forest Fire Inspectors and Prevention Specialists
Foresters
Forging Machine Setters, Operators, and Tenders, Metal and Plastic
Foundry Mold and Coremakers
Fundraisers
Funeral Attendants
Funeral Service Managers
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
Furniture Finishers
Gaming Supervisors
Gas Plant Operators
General and Operations Managers
Geography Teachers, Postsecondary
Geological and Petroleum Technicians
Geoscientists, Except Hydrologists and Geographers
Glaziers
Graders and Sorters, Agricultural Products
Graduate Teaching Assistants
Graphic Designers
Grinding and Polishing Workers, Hand
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
Grounds Maintenance Workers, All Other
Hairdressers, Hairstylists, and Cosmetologists
Hazardous Materials Removal Workers
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
Health Diagnosing and Treating Practitioners, All Other
Health Educators
Health Specialties Teachers, Postsecondary
Health Technologists and Technicians, All Other
Healthcare Practitioners and Technical Workers, All Other
Healthcare Social Workers
Healthcare Support Workers, All Other
Hearing Aid Specialists
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
Heating, Air Conditioning, and Refrigeration Mechanics and Installers
Heavy and Tractor-Trailer Truck Drivers
Helpers, Construction Trades, All Other

| $47-3011$ | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters |
| :--- | :--- |
| $47-3012$ | Helpers--Carpenters |
| $47-3013$ | Helpers--Electricians |
| $47-5081$ | Helpers--Extraction Workers |
| $49-9098$ | Helpers--Installation, Maintenance, and Repair Workers |
| $47-3014$ | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons |
| $47-3015$ | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters |
| $51-9198$ | Helpers--Production Workers |
| $47-3016$ | Helpers--Roofers |
| $47-4051$ | Highway Maintenance Workers |
| $25-1125$ | History Teachers, Postsecondary |
| $53-7041$ | Hoist and Winch Operators |
| $49-9031$ | Home Appliance Repairers |
| $25-1192$ | Home Economics Teachers, Postsecondary |
| $31-1011$ | Home Health Aides |
| $35-9031$ | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop |
| $43-4081$ | Hotel, Motel, and Resort Desk Clerks |
| $43-4161$ | Human Resources Assistants, Except Payroll and Timekeeping |
| $11-3121$ | Human Resources Managers |
| $13-1071$ | Human Resources Specialists |
| $19-2043$ | Hydrologists |
| $17-3026$ | Industrial Engineering Technicians |
| $17-2112$ | Industrial Engineers |
| $49-9041$ | Industrial Machinery Mechanics |
| $11-3051$ | Industrial Production Managers |
| $53-7051$ | Industrial Truck and Tractor Operators |
| $43-4199$ | Information and Record Clerks, All Other |
| $15-1122$ | Information Security Analysts |
| $51-9061$ | Inspectors, Testers, Sorters, Samplers, and Weighers |
| $49-9099$ | Installation, Maintenance, and Repair Workers, All Other |
| $25-9031$ | Instructional Coordinators |
| $47-2131$ | Insulation Workers, Floor, Ceiling, and Wall |
| $47-2132$ | Insulation Workers, Mechanical |
| $43-9041$ | Insurance Claims and Policy Processing Clerks |
| Insurance Sales Agents |  |
| 17-1025 | Insurance Underwriters |
| 170 |  |


| 29-1063 | ernists, General |
| :---: | :---: |
| 27-3091 | Interpreters and Translators |
| 43-4111 | Interviewers, Except Eligibility and Loan |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners |
| 51-9071 | Jewelers and Precious Stone and Metal Workers |
| 23-1023 | Judges, Magistrate Judges, and Magistrates |
| 23-1012 | Judicial Law Clerks |
| 25-2012 | Kindergarten Teachers, Except Special Education |
| 13-1075 | Labor Relations Specialists |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand |
| 17-1012 | Landscape Architects |
| 37-3011 | Landscaping and Groundskeeping Workers |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic |
| 51-6011 | Laundry and Dry-Cleaning Workers |
| 25-1112 | Law Teachers, Postsecondary |
| 23-1011 | Lawyers |
| 51-4192 | Layout Workers, Metal and Plastic |
| 43-6012 | Legal Secretaries |
| 23-2099 | Legal Support Workers, All Other |
| 11-1031 | Legislators |
| 25-4021 | Librarians |
| 43-4121 | Library Assistants, Clerical |
| 25-1082 | Library Science Teachers, Postsecondary |
| 25-4031 | Library Technicians |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers |
| 53-3033 | Light Truck or Delivery Services Drivers |
| 43-4131 | Loan Interviewers and Clerks |
| 13-2072 | Loan Officers |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants |
| 49-9094 | Locksmiths and Safe Repairers |
| 53-4011 | Locomotive Engineers |
| 11-9081 | Lodging Managers |
| 45-4023 | Log Graders and Scalers |
| 45-4022 | Logging Equipment Operators |
| 45-4029 | Logging Workers, All Other |


| 13-1081 | Logisticians |
| :---: | :---: |
| 53-7063 | Machine Feeders and Offbearers |
| 51-4041 | Machinists |
| 29-2035 | Magnetic Resonance Imaging Technologists |
| 37-2012 | Maids and Housekeeping Cleaners |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service |
| 49-9071 | Maintenance and Repair Workers, General |
| 49-9043 | Maintenance Workers, Machinery |
| 13-1111 | Management Analysts |
| 11-9199 | Managers, All Other |
| 39-5092 | Manicurists and Pedicurists |
| 49-9095 | Manufactured Building and Mobile Home Installers |
| 13-1161 | Market Research Analysts and Marketing Specialists |
| 11-2021 | Marketing Managers |
| 21-1013 | Marriage and Family Therapists |
| 31-9011 | Massage Therapists |
| 53-7199 | Material Moving Workers, All Other |
| 17-2131 | Materials Engineers |
| 25-1022 | Mathematical Science Teachers, Postsecondary |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers |
| 49-9011 | Mechanical Door Repairers |
| 17-3013 | Mechanical Drafters |
| 17-3027 | Mechanical Engineering Technicians |
| 17-2141 | Mechanical Engineers |
| 27-4099 | Media and Communication Equipment Workers, All Other |
| 27-3099 | Media and Communication Workers, All Other |
| 29-2012 | Medical and Clinical Laboratory Technicians |
| 29-2011 | Medical and Clinical Laboratory Technologists |
| 11-9111 | Medical and Health Services Managers |
| 51-9082 | Medical Appliance Technicians |
| 31-9092 | Medical Assistants |
| 31-9093 | Medical Equipment Preparers |
| 49-9062 | Medical Equipment Repairers |
| 29-2071 | Medical Records and Health Information Technicians |
| 19-1042 | Medical Scientists, Except Epidemiologists |
| 43-6013 | Medical Secretaries |
| 31-9094 | Medical Transcriptionists |

Meeting, Convention, and Event Planners
Mental Health and Substance Abuse Social Workers
Mental Health Counselors
Merchandise Displayers and Window Trimmers
Metal Workers and Plastic Workers, All Other
Metal-Refining Furnace Operators and Tenders
Meter Readers, Utilities
Microbiologists
Middle School Teachers, Except Special and Career/Technical Education
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
Millwrights
Mixing and Blending Machine Setters, Operators, and Tenders
Mobile Heavy Equipment Mechanics, Except Engines
Molders, Shapers, and Casters, Except Metal and Plastic
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
Morticians, Undertakers, and Funeral Directors
Motion Picture Projectionists
Motor Vehicle Operators, All Other
Motorboat Mechanics and Service Technicians
Motorcycle Mechanics
Multimedia Artists and Animators
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
Museum Technicians and Conservators
Music Directors and Composers
Musical Instrument Repairers and Tuners
Musicians and Singers
Natural Sciences Managers
Network and Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Nuclear Medicine Technologists
Nurse Anesthetists
Nurse Practitioners
Nursing Assistants
Nursing Instructors and Teachers, Postsecondary
Obstetricians and Gynecologists
Occupational Health and Safety Specialists

| 29-9012 | Occupational Health and Safety Technicians |
| :--- | :--- |
| $29-1122$ | Occupational Therapists |
| $31-2012$ | Occupational Therapy Aides |
| $31-2011$ | Occupational Therapy Assistants |
| $43-9199$ | Office and Administrative Support Workers, All Other |
| $43-9061$ | Office Clerks, General |
| $43-9071$ | Office Machine Operators, Except Computer |
| $47-2073$ | Operating Engineers and Other Construction Equipment Operators |
| 15-2031 | Operations Research Analysts |
| $51-9083$ | Ophthalmic Laboratory Technicians |
| $29-2057$ | Ophthalmic Medical Technicians |
| $29-2081$ | Opticians, Dispensing |
| $29-1041$ | Optometrists |
| $43-4151$ | Order Clerks |
| $31-1015$ | Orderlies |
| $29-1023$ | Orthodontists |
| $29-2091$ | Orthotists and Prosthetists |
| $49-3053$ | Outdoor Power Equipment and Other Small Engine Mechanics |
| $51-9111$ | Packaging and Filling Machine Operators and Tenders |
| $53-7064$ | Packers and Packagers, Hand |
| $47-2141$ | Painters, Construction and Maintenance |
| $51-9122$ | Painters, Transportation Equipment |
| $51-9123$ | Painting, Coating, and Decorating Workers |
| $51-9196$ | Paper Goods Machine Setters, Operators, and Tenders |
| $47-2142$ | Paperhangers |
| $23-2011$ | Paralegals and Legal Assistants |
| $33-3041$ | Parking Enforcement Workers |
| $53-6021$ | Parking Lot Attendants |
| $41-2022$ | Parts Salespersons |
| $47-2071$ | Paving, Surfacing, and Tamping Equipment Operators |
| $43-3051$ | Payroll and Timekeeping Clerks |
| $29-1065$ | Pediatricians, General |
| $39-9021$ | Personal Care Aides |
| $39-9099$ | Personal Care and Service Workers, All Other |
| $13-2052$ | Personal Financial Advisors |
| $37-3012$ | Pest |
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| 17-2171 | Petroleum Engineers |
| :---: | :---: |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers |
| 29-1051 | Pharmacists |
| 31-9095 | Pharmacy Aides |
| 29-2052 | Pharmacy Technicians |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary |
| 31-9097 | Phlebotomists |
| 27-4021 | Photographers |
| 19-2099 | Physical Scientists, All Other |
| 31-2022 | Physical Therapist Aides |
| 31-2021 | Physical Therapist Assistants |
| 29-1123 | Physical Therapists |
| 29-1071 | Physician Assistants |
| 29-1069 | Physicians and Surgeons, All Other |
| 25-1054 | Physics Teachers, Postsecondary |
| 47-2151 | Pipelayers |
| 51-8099 | Plant and System Operators, All Other |
| 47-2161 | Plasterers and Stucco Masons |
| 51-4193 | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters |
| 29-1081 | Podiatrists |
| 33-3051 | Police and Sheriff's Patrol Officers |
| 43-5031 | Police, Fire, and Ambulance Dispatchers |
| 25-1065 | Political Science Teachers, Postsecondary |
| 43-5051 | Postal Service Clerks |
| 43-5052 | Postal Service Mail Carriers |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators |
| 11-9131 | Postmasters and Mail Superintendents |
| 25-1199 | Postsecondary Teachers, All Other |
| 51-4052 | Pourers and Casters, Metal |
| 51-8012 | Power Distributors and Dispatchers |
| 51-8013 | Power Plant Operators |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other |
| 51-5111 | Prepress Technicians and Workers |
| 25-2011 | Preschool Teachers, Except Special Education |
| 51-6021 | Pressers, Textile, Garment, and Related Materials |
| 51-5113 | Print Binding and Finishing Workers |


| 51-5112 | Printing Press Operators |
| :--- | :--- |
| $33-9021$ | Private Detectives and Investigators |
| $21-1092$ | Probation Officers and Correctional Treatment Specialists |
| $43-3061$ | Procurement Clerks |
| $27-2012$ | Producers and Directors |
| $51-9199$ | Production Workers, All Other |
| $43-5061$ | Production, Planning, and Expediting Clerks |
| $43-9081$ | Proofreaders and Copy Markers |
| 11-9141 | Property, Real Estate, and Community Association Managers |
| $33-9099$ | Protective Service Workers, All Other |
| $31-1013$ | Psychiatric Aides |
| $29-2053$ | Psychiatric Technicians |
| $29-1066$ | Psychiatrists |
| $19-3039$ | Psychologists, All Other |
| $25-1066$ | Psychology Teachers, Postsecondary |
| $27-3012$ | Public Address System and Other Announcers |
| $11-2031$ | Public Relations and Fundraising Managers |
| $27-3031$ | Public Relations Specialists |
| $53-7072$ | Pump Operators, Except Wellhead Pumpers |
| $13-1023$ | Purchasing Agents, Except Wholesale, Retail, and Farm Products |
| $11-3061$ | Purchasing Managers |
| $29-1124$ | Radiation Therapists |
| $27-3011$ | Radio and Television Announcers |
| $49-2021$ | Radio, Cellular, and Tower Equipment Installers and Repairers |
| $29-2034$ | Radiologic Technologists and Technicians |
| $49-3043$ | Rail Car Repairers |
| $53-4013$ | Rail Yard Engineers, Dinkey Operators, and Hostlers |
| $53-4021$ | Railroad Brake, Signal, and Switch Operators |
| $53-4031$ | Railroad Conductors and Yardmasters |
| $47-4061$ | Rail-Track Laying and Maintenance Equipment Operators |
| $41-9021$ | Real Estata Brokers |
| $41-9022$ | Real Estate Sales Agents |
| $43-4171$ | Receptionists and Information Clerks |
| $25-1193$ | Recreation and Fitness Studies Teachers, Postsecondary |
| $39-9032$ | Recreation Workers |
| $29-1125$ | Recreational Therapists |
| $49-3092$ | Recreational Vehicle Service Technicians |
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| 53-7081 | Refuse and Recyclable Material Collectors |
| :---: | :---: |
| 29-1141 | Registered Nurses |
| 21-1015 | Rehabilitation Counselors |
| 47-2171 | Reinforcing Iron and Rebar Workers |
| 27-3022 | Reporters and Correspondents |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks |
| 39-9041 | Residential Advisors |
| 29-1126 | Respiratory Therapists |
| 29-2054 | Respiratory Therapy Technicians |
| 41-2031 | Retail Salespersons |
| 49-9096 | Riggers |
| 47-5051 | Rock Splitters, Quarry |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic |
| 47-2181 | Roofers |
| 47-5012 | Rotary Drill Operators, Oil and Gas |
| 47-5071 | Roustabouts, Oil and Gas |
| 41-9099 | Sales and Related Workers, All Other |
| 41-9031 | Sales Engineers |
| 11-2022 | Sales Managers |
| 41-3099 | Sales Representatives, Services, All Other |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents |
| 49-2098 | Security and Fire Alarm Systems Installers |
| 33-9032 | Security Guards |
| 25-3021 | Self-Enrichment Education Teachers |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining |
| 27-1027 | Set and Exhibit Designers |
| 51-6031 | Sewing Machine Operators |
| 47-2211 | Sheet Metal Workers |
| 43-5071 | Shipping, Receiving, and Traffic Clerks |
| 51-6041 | Shoe and Leather Workers and Repairers |


| 51-6042 | Shoe Machine Operators and Tenders |
| :--- | :--- |
| $49-9097$ | Signal and Track Switch Repairers |
| $39-5094$ | Skincare Specialists |
| $51-3023$ | Slaughterers and Meat Packers |
| $11-9151$ | Social and Community Service Managers |
| $21-1093$ | Social and Human Service Assistants |
| $19-4061$ | Social Science Research Assistants |
| $25-1069$ | Social Sciences Teachers, Postsecondary, All Other |
| $25-1113$ | Social Work Teachers, Postsecondary |
| $21-1029$ | Social Workers, All Other |
| $25-1067$ | Sociology Teachers, Postsecondary |
| $15-1132$ | Software Developers, Applications |
| $15-1133$ | Software Developers, Systems Software |
| $19-1013$ | Soil and Plant Scientists |
| $27-4014$ | Sound Engineering Technicians |
| $25-2059$ | Special Education Teachers, All Other |
| $25-2052$ | Special Education Teachers, Kindergarten and Elementary School |
| $25-2053$ | Special Education Teachers, Middle School |
| $25-2051$ | Special Education Teachers, Preschool |
| $25-2054$ | Special Education Teachers, Secondary School |
| $29-1127$ | Speech-Language Pathologists |
| $51-8021$ | Stationary Engineers and Boiler Operators |
| $43-9111$ | Statistical Assistants |
| $15-2041$ | Statisticians |
| $43-5081$ | Stock Clerks and Order Fillers |
| $47-2221$ | Structural Iron and Steel Workers |
| $51-2041$ | Structural Metal Fabricators and Fitters |
| $21-1011$ | Substance Abuse and Behavioral Disorder Counselors |
| $29-1067$ | Surgeons |
| $29-2055$ | Surgical Technologists |
| $19-3022$ | Survey Researchers |
| $17-3031$ | Surveying and Mapping Technicians |
| $17-1022$ | Surveyors |
| $43-2011$ | Switchboard Operators, Including Answering Service |
| $51-6052$ | Tailors, Dressmakers, and Custom Sewers |
| $53-7121$ | Tank Ship Loaders |
| $13-2081$ | Tax |
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| 13-2082 | Tax Preparers |
| :--- | :--- |
| $53-3041$ | Taxi Drivers and Chauffeurs |
| $25-9041$ | Teacher Assistants |
| $25-3097$ | Teachers and Instructors, All Other, Except Substitute Teachers |
| $51-2092$ | Team Assemblers |
| $27-3042$ | Technical Writers |
| $49-2022$ | Telecommunications Equipment Installers and Repairers, Except Line Installers |
| $49-9052$ | Telecommunications Line Installers and Repairers |
| $41-9041$ | Telemarketers |
| $43-2021$ | Telephone Operators |
| $43-3071$ | Tellers |
| $51-6062$ | Textile Cutting Machine Setters, Operators, and Tenders |
| $51-6063$ | Textile Knitting and Weaving Machine Setters, Operators, and Tenders |
| $51-6099$ | Textile, Apparel, and Furnishings Workers, All Other |
| $29-1129$ | Therapists, All Other |
| $47-2044$ | Tile and Marble Setters |
| $51-9197$ | Tire Builders |
| $49-3093$ | Tire Repairers and Changers |
| $23-2093$ | Title Examiners, Abstractors, and Searchers |
| $51-4111$ | Tool and Die Makers |
| $51-4194$ | Tool Grinders, Filers, and Sharpeners |
| $39-7011$ | Tour Guides and Escorts |
| $53-6041$ | Traffic Technicians |
| $11-3131$ | Training and Development Managers |
| $13-1151$ | Training and Development Specialists |
| $53-6061$ | Transportation Attendants, Except Flight Attendants |
| $33-9093$ | Transportation Security Screeners |
| $53-6099$ | Transportation Workers, All Other |
| $11-3071$ | Transportation, Storage, and Distribution Managers |
| $41-3041$ | Travel Agents |
| $37-3013$ | Tree Trimmers and Pruners |
| $51-6093$ | Upholsterers |
| $19-3051$ | Urban and Regional Planners |
| $39-3031$ | Ushers, Lobby Attendants, and Ticket Takers |
| $29-1131$ | Veterinarians |
| $31-9096$ | Veterinary Assistants and Laboratory Animal Caretakers |
| $29-2056$ | Vetegists and Technicians |


| $25-1194$ | Vocational Education Teachers, Postsecondary |
| :--- | :--- |
| $35-3031$ | Waiters and Waitresses |
| $51-8031$ | Water and Wastewater Treatment Plant and System Operators |
| $15-1134$ | Web Developers |
| $43-5111$ | Weighers, Measurers, Checkers, and Samplers, Recordkeeping |
| $51-4121$ | Welders, Cutters, Solderers, and Brazers |
| $53-7073$ | Wellhead Pumpers |
| $13-1022$ | Wholesale and Retail Buyers, Except Farm Products |
| $49-9081$ | Wind Turbine Service Technicians |
| $51-7099$ | Woodworkers, All Other |
| $51-7042$ | Woodworking Machine Setters, Operators, and Tenders, Except Sawing |
| $43-9022$ | Word Processors and Typists |
| $27-3043$ | Writers and Authors |
| $19-1023$ | Zoologists and Wildlife Biologists |

