# Arkansas Occupational Employment and Wage Survey 

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# Arkansas Occupational Employment and Wage Survey 

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## Introduction

## Preface

The Department of Workforce Services (DWS), using data collected by the Occupational Employment Statistics (OES) survey, produces this publication. The DWS would like to thank the employers who took the time to supply the information requested in this survey. Without their cooperation this booklet would not have been possible.

The OES survey is a semiannual survey measuring occupational employment and wage rates for full and part-time wage and salary workers in nonfarm industries. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

The Arkansas OES program samples and contacts establishments in May and November of each year and, over three years, contacts approximately 18,000 establishments. The statewide response rate for the May 2017 panel was 75 percent for establishments, covering 72 percent of employment.

## Occupational Coding System

The OES survey categorizes workers into 821 detailed occupations based on the 2010 Office of Management and Budget's Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

## Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station,
regardless of whether that unit prepares their paycheck.
Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects most of its wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

## Estimation Methodology

The OES survey is designed to produce estimates by combining six panels of data collected over a 3-year period. These estimates were produced by combining November 2014, May and November 2015, May and November 2016, and May 2017 surveys.

Wage updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.
The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

Imputation. There are always establishments that do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available from earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

Weighting and benchmarking. The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2016 and May 2017 employment) from the Bureau of Labor Statistics Quarterly Census of Employment and Wages to employment totals from the OES survey.

## Changes to the May 2017 Estimates

Beginning with the May 2017 estimates, OES has replaced 21 detailed occupations with 10 aggregations of those occupations. In most cases, occupations were aggregated to the SOC broad occupation level. The remaining aggregations do not correspond to SOC broad occupations and use OES-specific codes and titles. The purpose of these aggregations is to achieve more robust estimates by combining similar occupations for which the survey does not have the information needed to distinguish between occupations for accurate coding.

## How to Use the Data

The following are some examples of useful applications of occupational employment and wage data:

- Detailed occupational data are used by job seekers or employers to show wages for workers in certain occupations and to assess wage variation within, and across, occupations. Wage variation within an occupation can result from several factors, including industry, geographic location, or a worker's particular experience or qualifications. Useful data for job seekers include information on the industries or geographic areas that have the highest employment or the highest average wages for an occupation. Career and guidance counselors use OES data to examine possible occupational choices by field of study or training.
- Human Resources professionals use industry specific occupational data in salary negotiations or to ensure that their wages are competitive with those of other businesses in their area or industry. Information on the types of jobs within an industry can be used to compare average staffing patterns with that of one's own company. Occupational employment by industry may be useful in assessing the impact of shifts in technology and other macroeconomic trends on the types of jobs available. The State's employment projections programs use this data as an input to their employment projections, to predict training and education demands.
- Geographic area information is used to assess labor market features of a particular area. State level data can be used to make assessments about the diversity of a State's economy or to make comparisons among States. The occupational composition of employment can provide clues to how a State or regional economy can hold up in adverse conditions that affect a certain sector of the economy. Differences in both occupational composition and occupational wage rates also help explain differences in average wages across States. For example, States with high average wages may have larger employment shares of high paying occupations, higher wages within each occupation, or some combination of both factors.
- Like State data, metropolitan area data can be used to study the diversity of local area economies. Businesses can use data to see whether it might be beneficial to relocate to a particular area. Occupational employment data may indicate whether workers are available in occupations that the business will need. For example, businesses that require computer specialists or skilled production workers may want to identify areas that have high employment in these occupations. Businesses may also use the data to compare wages between alternative areas.


## Definition of Metropolitan Statistical Areas (MSAs)

In addition to statewide estimates, this publication provides employment and wage estimates for each of the eight Metropolitan Statistical Areas (MSAs) in Arkansas. An MSA is a county or aggregation of counties that have one or more central cities and that meet specified criteria of population, population density, commuting patterns, and social and economic integration. They are defined as follows:

Fayetteville-Springdale-Rogers, AR-MO MSA
Benton, Madison \& Washington Counties, AR
McDonald County, MO

Hot Springs, AR MSA
Garland County

## Little Rock-North Little Rock-Conway, AR MSA

Faulkner, Grant, Lonoke, Perry, Pulaski \& Saline Counties

## Memphis, TN-AR-MS MSA

Crittenden County, AR
DeSoto, Marshall, Tate \& Tunica Counties, MS
Fayette, Shelby, \& Tipton Counties, TN

Fort Smith, AR-OK MSA
Crawford, Franklin \& Sebastian Counties, AR
LeFlore \& Sequoyah Counties, OK

Jonesboro, AR MSA
Craighead \& Poinsett Counties

## Pine Bluff, AR MSA

Cleveland, Jefferson \& Lincoln Counties

Texarkana, TX-AR MSA

Miller County, AR
Bowie County, TX


## Data on the Web

This publication may be downloaded in its entirety from the Discover Arkansas Labor Market Information web site at www. discover.arkansas.gov. Click on the Publications link across the top navigation bar and look under Current Publications. The file is available in PDF format and viewable in Adobe Acrobat Reader.

In addition to this PDF file, employment and wage data tables are available to download as .xlsx files using the Data Search portion of the web site. The same statewide and metropolitan areas from the print version are represented, as well as Arkansas' ten local workforce development areas.

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## State Analysis

This report uses the Standard Occupational Classification (SOC) system to classify workers into one of nearly 800 detailed occupations. Together, these detailed occupations make up 22 major occupational groups.

## Employment and Wages in Arkansas by Occupational Group, May 2017

| SOC Code | Occupation | Estimated <br> Employment <br> $00-0000$ Total all occupations | Mean <br> Hourly <br> Wage |
| :--- | :--- | ---: | ---: |
| $11-0000$ | Management Occupations | $1,200,130$ | $\$ 19.49$ |
| $13-0000$ | Business and Financial Operations Occupations | 61,040 | $\$ 42.85$ |
| $15-0000$ | Computer and Mathematical Occupations | 49,680 | $\$ 29.77$ |
| $17-0000$ | Architecture and Engineering Occupations | 23,850 | $\$ 32.87$ |
| $19-0000$ | Life, Physical, and Social Science Occupations | 12,330 | $\$ 33.44$ |
| $21-0000$ | Community and Social Services Occupations | 5,930 | $\$ 27.74$ |
| $23-0000$ | Legal Occupations | 14,200 | $\$ 19.36$ |
| $25-0000$ | Education, Training, and Library Occupations | 6,240 | $\$ 33.55$ |
| $27-0000$ | Arts, Design, Entertainment, Sports, and Media Occupations | 74,540 | $\$ 21.83$ |
| $29-0000$ | Healthcare Practitioners and Technical Occupations | 9,380 | $\$ 21.85$ |
| $31-0000$ | Healthcare Support Occupations | 79,770 | $\$ 31.95$ |
| $33-0000$ | Protective Service Occupations | 37,330 | $\$ 12.71$ |
| $35-0000$ | Food Preparation and Serving-Related Occupations | 26,740 | $\$ 17.40$ |
| $37-0000$ | Building and Grounds Cleaning and Maintenance Occupations | 106,430 | $\$ 10.30$ |
| $39-0000$ | Personal Care and Service Occupations | 35,280 | $\$ 11.55$ |
| $41-0000$ | Sales and Related Occupations | 34,000 | $\$ 11.00$ |
| $43-0000$ | Office and Administrative Support Occupations | 124,830 | $\$ 16.19$ |
| $45-0000$ | Farming, Fishing, and Forestry Occupations | 170,810 | $\$ 15.64$ |
| $47-0000$ | Construction and Extraction Occupations | 5,900 | $\$ 15.11$ |
| $49-0000$ | Installation, Maintenance, and Repair Occupations | 46,330 | $\$ 18.11$ |
| $51-0000$ | Production Occupations | 55,370 | $\$ 20.11$ |
| $53-0000$ | Transportation and Material Moving Occupations | 114,500 | $\$ 16.07$ |

- Arkansas workers earned, on average, \$19.49 per hour in May 2017, according to the latest occupational employment and wage estimates. Statewide, employment is estimated to be 1,200,130.
- Of the occupational groups, Management Occupations had the highest hourly mean wage, $\$ 42.85$. The workers in this group are managers of various types and levels, including chief executives.
- Food Preparation and Serving-Related Occupations had the lowest hourly mean wage, $\$ 10.30$. Jobs in this group include chefs, short order cooks, and waiters/ waitresses.
- Office and Administrative Support Occupations made up the highest share of Arkansas jobs; 14.23 percent. These 170,810 jobs paid, on average, $\$ 15.64$ per hour.


# Figure 1 - Largest Occupations in Arkansas vs. National, May 2017 

| Occupation | Arkansas <br> Employment | Percent of <br> Arkansas <br> Employment | Arkansas Mean <br> Wage |  | National Mean <br> Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hourly | Annual | Hourly | Annual |  |
| Retail Salespersons | 37,050 | $3.09 \%$ | $\$ 12.02$ | $\$ 24,990$ | $\$ 13.20$ | $\$ 27,460$ |
| Combined Food Preparation and <br> Serving Workers, Including Fast Food | 35,520 | $2.96 \%$ | $\$ 9.43$ | $\$ 19,620$ | $\$ 10.21$ | $\$ 21,230$ |
| Cashiers | 33,750 | $2.81 \%$ | $\$ 9.70$ | $\$ 20,170$ | $\$ 10.64$ | $\$ 22,130$ |
| Heavy and Tractor-Trailer Truck Drivers | 32,640 | $2.72 \%$ | $\$ 19.53$ | $\$ 40,620$ | $\$ 21.39$ | $\$ 44,500$ |
| Laborers and Freight, Stock, and <br> Material Movers, Hand | 24,580 | $2.05 \%$ | $\$ 12.48$ | $\$ 25,960$ | $\$ 14.28$ | $\$ 29,690$ |
| Registered Nurses | 24,380 | $2.03 \%$ | $\$ 28.28$ | $\$ 58,810$ | $\$ 35.36$ | $\$ 73,550$ |
| General and Operations Managers | 20,630 | $1.72 \%$ | $\$ 41.05$ | $\$ 85,390$ | $\$ 59.35$ | $\$ 123,460$ |
| Nursing Assistants | 18,040 | $1.50 \%$ | $\$ 11.53$ | $\$ 23,970$ | $\$ 13.72$ | $\$ 28,540$ |
| Stock Clerks and Order Fillers | 17,920 | $1.49 \%$ | $\$ 12.08$ | $\$ 25,140$ | $\$ 13.20$ | $\$ 27,450$ |
| Waiters and Waitresses | 17,870 | $1.49 \%$ | $\$ 9.74$ | $\$ 20,270$ | $\$ 12.15$ | $\$ 25,280$ |

- 22 percent of employment in Arkansas is represented in the 10 occupations included in the table above.
- Heavy and Tractor-Trailer Truck Drivers, Registered Nurses and General and Operations Managers are the only occupations listed above that earn more in Arkansas than the overall mean hourly wage of \$19.49.


## Figure 2 - Highest Paying Occupations in Arkansas vs. National, May 2017

| Occupation | Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Hourly | Annual | Hourly | Annual |
| Internists, General | 220 | $\$ 118.88$ | $\$ 247,280$ | $\$ 95.37$ | $\$ 198,370$ |
| Obstetricians and Gynecologists | 170 | $\$ 113.05$ | $\$ 235,130$ | $\$ 113.10$ | $\$ 235,240$ |
| Family and General Practitioners | 1,300 | $\$ 106.95$ | $\$ 222,460$ | $\$ 100.27$ | $\$ 208,560$ |
| Pediatricians, General | 120 | $\$ 88.02$ | $\$ 183,080$ | $\$ 90.16$ | $\$ 187,540$ |
| Podiatrists | 50 | $\$ 87.56$ | $\$ 182,120$ | $\$ 71.38$ | $\$ 148,470$ |
| Anesthesiologists | NA | $\$ 85.99$ | $\$ 178,850$ | $\$ 127.88$ | $\$ 265,990$ |
| Dentists, General | 750 | $\$ 81.94$ | $\$ 170,440$ | $\$ 83.71$ | $\$ 174,110$ |
| Nurse Anesthetists | 350 | $\$ 77.74$ | $\$ 161,690$ | $\$ 81.47$ | $\$ 169,450$ |
| Psychiatrists | 240 | $\$ 77.70$ | $\$ 161,620$ | $\$ 103.89$ | $\$ 216,090$ |
| Marketing Managers | 1,540 | $\$ 70.85$ | $\$ 147,370$ | $\$ 70.01$ | $\$ 145,620$ |

- Of the occupations above, just over half make more nationally than they do in Arkansas.
- Four of the top 10 highest paying occupations in Arkansas pay more than the national average for the occupation.

Figure 3 - Lowest Paying Occupations in Arkansas vs. National, May 2017

| Occupation | Arkansas <br> Employment | Arkansas Mean Wage |  | National Mean Wage |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Annual | Hourly | Annual |  |
| Cooks, Fast Food | 5,590 | $\$ 9.34$ | $\$ 19,420$ | $\$ 10.39$ | $\$ 21,610$ |
| Combined Food Preparation and <br> Serving Workers, Including Fast Food | 35,520 | $\$ 9.43$ | $\$ 19,620$ | $\$ 10.21$ | $\$ 21,230$ |
| Amusement and Recreation <br> Attendants | 1,630 | $\$ 9.43$ | $\$ 19,620$ | $\$ 10.94$ | $\$ 22,760$ |
| Dishwashers | 3,390 | $\$ 9.46$ | $\$ 19,680$ | $\$ 10.68$ | $\$ 22,210$ |
| Hosts and Hostesses, Restaurant, <br> Lounge, and Coffee Shop | 2,170 | $\$ 9.53$ | $\$ 19,820$ | $\$ 10.72$ | $\$ 22,290$ |
| Lifeguards, Ski Patrol, and Other Rec- <br> reational Protective Service Workers | 510 | $\$ 9.55$ | $\$ 19,860$ | $\$ 11.33$ | $\$ 23,570$ |
| Food Servers, Nonrestaurant | 1,580 | $\$ 9.61$ | $\$ 19,990$ | $\$ 11.61$ | $\$ 24,150$ |
| Hotel, Motel, and Resort Desk Clerks | 2,610 | $\$ 9.62$ | $\$ 20,010$ | $\$ 11.66$ | $\$ 24,250$ |
| Cashiers | 33,750 | $\$ 9.70$ | $\$ 20,170$ | $\$ 10.64$ | $\$ 22,130$ |
| Dining Room and Cafeteria <br> Attendants and Bartender Helpers | 1,870 | $\$ 9.71$ | $\$ 20,190$ | $\$ 11.08$ | $\$ 23,050$ |

- On average, Hotel, Motel, and Resort Desk Clerks make 17.50 percent less in Arkansas than they do nationally.
- All of the lowest paying occupations in Arkansas pay lower than the national average for the occupation.


## Figure 4 - Average Wages of States Surrounding Arkansas, May 2017

| State | Mean Hourly Wage | Mean Annual Wage |
| :--- | :---: | :---: |
| Arkansas | $\$ 19.49$ | $\$ 40,530$ |
| Louisiana | $\$ 19.99$ | $\$ 41,590$ |
| Mississippi | $\$ 18.71$ | $\$ 38,910$ |
| Missouri | $\$ 21.89$ | $\$ 45,520$ |
| Oklahoma | $\$ 20.84$ | $\$ 43,340$ |
| Tennessee | $\$ 20.94$ | $\$ 43,550$ |
| Texas | $\$ 23.42$ | $\$ 48,700$ |

- Of the six states that surround Arkansas, only Mississippi has a lower overall average hourly wage for all occupations.
- Texas has the highest overall average hourly wage of surrounding states. Their wage is 16.78 percent higher than the overall hourly wage for Arkansas.


# Figure 5 - Selected Occupations with 80 Percent or More Female Workers, May 2017 

| Occupation | Arkansas <br> Mean Annual Wage | Occupation's National <br> Mean Annual Wage |
| :--- | :---: | :---: |
| Registered Nurses | $\$ 58,810$ | $\$ 73,550$ |
| Licensed Practical and Licensed Vocational Nurses | $\$ 38,180$ | $\$ 45,710$ |
| Payroll and Timekeeping Clerks | $\$ 37,170$ | $\$ 44,950$ |
| Secretaries and Administrative Assistants | $\$ 30,020$ | $\$ 36,920$ |
| Medical Assistants | $\$ 30,010$ | $\$ 33,580$ |
| Hairdressers, Hairstylists, and Cosmetologists | $\$ 26,340$ | $\$ 30,490$ |
| Nursing Assistants | $\$ 23,970$ | $\$ 28,540$ |
| Teacher Assistants | $\$ 20,790$ | $\$ 27,950$ |
| Maids and Housekeeping Cleaners | $\$ 20,210$ | $\$ 24,630$ |
| Childcare Workers | $\$ 20,630$ | $\$ 23,760$ |

Source: Current Population Survey, U.S. Bureau of Labor Statistics

- None of the selected occupations with 80 percent or more female workers has a state mean annual wage above the national average.
- Childcare Workers in Arkansas come the closest to matching the national average with a difference of $\$ 3,130$.


## Figure 6 - Employment and Wages for Select Green Occupations, May 2017

| Occupation | Employment | Mean Hourly Wage |
| :--- | :---: | :---: |
| Electricians | 5,730 | $\$ 21.17$ |
| Plumbers, Pipefitters, and Steamfitters | 2,680 | $\$ 20.36$ |
| Construction Managers | 1,810 | $\$ 36.77$ |
| Civil Engineers | 1,530 | $\$ 39.32$ |
| Refuse and Recyclable Material Collectors | 1,450 | $\$ 13.30$ |
| Farmworkers \& Laborers, Crop, Nursery, and Greenhouse | 1,020 | $\$ 11.84$ |
| Electrical Engineers | 1,000 | $\$ 40.80$ |
| Architects, Except Landscape and Naval | 600 | $\$ 32.68$ |
| Insulation Workers, Floor, Ceiling, and Wall | 350 | $\$ 17.69$ |
| Environmental Scientists and Specialists, Including Health | 320 | $\$ 28.99$ |

- Seven of the green occupations listed above pay more than the Arkansas average for all occupations.
- The green occupations listed above pay an average of $\$ 26.29$ per hour.


# Figure 7 - Employment and Wages for Select STEM* Occupations, May 2017 

| Occupation | Employment | Mean Hourly Wage |
| :--- | :---: | :---: |
| Software Developers, Applications | 3,690 | $\$ 42.07$ |
| Computer User Support Specialists | 3,570 | $\$ 19.53$ |
| Computer Systems Analysts | 3,530 | $\$ 33.64$ |
| Network and Computer Systems Administrators | 2,720 | $\$ 32.22$ |
| Computer and Information Systems Managers | 2,080 | $\$ 53.56$ |
| Computer Programmers | 2,040 | $\$ 33.43$ |
| Industrial Engineers | 1,800 | $\$ 35.42$ |
| Civil Engineers | 1,530 | $\$ 39.32$ |
| Software Developers, Systems Software | 1,260 | $\$ 39.70$ |
| Actuaries | 40 | $\$ 54.29$ |

*STEM = Science, Technology, Engineering, Mathematics

- All of the STEM occupations listed above pay more than the Arkansas average for all occupations.
- These STEM occupations above pay an average of $\$ 38.32$ per hour.


## Figure 8 - Wage Distribution for Nursing Occupations, May 2017

| Nursing Assistants (percentile) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 10th | 25th | 50th (median) | 75th | 90th |
| Hourly | \$9.18 | \$10.01 | \$11.21 | \$12.55 | \$14.46 |
| Annual | \$19,090 | \$20,820 | \$23,320 | \$26,100 | \$30,070 |
| Licensed Practical and Licensed Vocational Nurses (percentile) |  |  |  |  |  |
|  | 10th | 25th | 50th (median) | 75th | 90th |
| Hourly | \$13.72 | \$15.96 | \$18.15 | \$21.14 | \$23.57 |
| Annual | \$28,540 | \$33,200 | \$37,750 | \$43,970 | \$49,030 |
| Registered Nurses (percentile) |  |  |  |  |  |
|  | 10th | 25th | 50th (median) | 75th | 90th |
| Hourly | \$20.06 | \$23.13 | \$27.68 | \$32.88 | \$37.97 |
| Annual | \$41,730 | \$48,100 | \$57,570 | \$68,400 | \$78,980 |

- The average registered nurse earns above the Arkansas mean hourly wage of $\$ 19.49$, while the average licensed practical nurse and nursing assistant earn below.
- The average registered nurse earns $52.5 \%$ more than the average licensed practical nurse and $147 \%$ more than the average nursing assistant.


## Employment and Wage Tables

## How to Read the Tables

For each occupation in the tables of this publication, the following elements are identified:
Geographic Area. Employment and wage estimates are produced for the state and each of Arkansas' eight Metropolitan Statistical Areas (MSAs).

SOC Code. The Standard Occupation Code (SOC) is a six-digit code designed to define occupations uniformly and to organize occupational data logically. For more information on the SOC, please visit: http://www.bls.gov/soc/home.htm.

Estimated Employment. The employment figure is the estimate of total wage and salary employment in an occupation across the industries in which that occupation was reported. The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The data in this column is rounded.
Entry Wage. The entry wage is defined as the mean (average) of the first third of the wage distribution within each of the occupations.

Mean (average) Wage. The mean wage is the total wages that all workers in the occupation earn divided by the total employment of the occupation.

Median Wage. The median wage is the wage where 50 percent of all workers earn that amount or less and where 50 percent of all workers earn that amount or more.

Experienced (Exp.) Wage. The experienced wage is defined as the mean (average) of the upper two-thirds of the wage distribution within each of the occupations.

NA - Indicates that the data is not available because of confidentiality or lack of data.
Entry/Experienced Wages: The OES survey does not collect information on whether workers are entry level or experienced; work experience or tenure; or any other information about job levels or rank. Therefore, these estimates are not a product of the OES program or the BLS Federal/State cooperative effort.

## Statewide

| Statewide <br> Occupation | soc Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 2,140 | \$44,760 | \$130,630 | \$105,930 | \$173,560 |
| General and Operations Managers | 11-1021 | 20,630 | \$31,900 | \$85,390 | \$65,810 | \$112,130 |
| Legislators | 11-1031 | 1,010 | \$18,690 | \$22,610 | \$18,950 | \$24,560 |
| Advertising and Promotions Managers | 11-2011 | 140 | \$70,350 | \$145,680 | \$122,500 | \$183,340 |
| Marketing Managers | 11-2021 | 1,540 | \$84,970 | \$147,370 | \$139,620 | \$178,570 |
| Sales Managers | 11-2022 | 2,270 | \$54,890 | \$112,380 | \$96,700 | \$141,120 |
| Public Relations and Fundraising Managers | 11-2031 | 350 | \$38,070 | \$100,510 | \$72,110 | \$131,730 |
| Administrative Services Managers | 11-3011 | 1,850 | \$53,200 | \$92,860 | \$81,560 | \$112,690 |
| Computer and Information Systems Managers | 11-3021 | 2,080 | \$67,810 | \$111,410 | \$101,020 | \$133,210 |
| Financial Managers | 11-3031 | 3,840 | \$44,470 | \$100,370 | \$86,870 | \$128,330 |
| Industrial Production Managers | 11-3051 | 1,750 | \$62,480 | \$93,060 | \$85,210 | \$108,350 |
| Purchasing Managers | 11-3061 | 530 | \$51,540 | \$111,450 | \$93,070 | \$141,400 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 1,450 | \$63,000 | \$113,580 | \$98,720 | \$138,870 |
| Compensation and Benefits Managers | 11-3111 | 110 | \$51,810 | \$110,000 | \$83,680 | \$139,090 |
| Human Resources Managers | 11-3121 | 920 | \$53,000 | \$100,220 | \$83,470 | \$123,830 |
| Training and Development Managers | 11-3131 | 260 | \$36,920 | \$100,630 | \$83,800 | \$132,480 |
| Farmers, Ranchers, and Other Agricultural Managers | 11-9013 | 150 | \$45,880 | \$82,810 | \$66,590 | \$101,280 |
| Construction Managers | 11-9021 | 1,810 | \$46,990 | \$76,480 | \$64,660 | \$91,230 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 530 | \$27,710 | \$49,230 | \$41,480 | \$60,000 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 2,330 | \$64,110 | \$79,600 | \$78,680 | \$87,350 |
| Education Administrators, Postsecondary | 11-9033 | 1,300 | \$49,200 | \$98,650 | \$81,510 | \$123,370 |
| Education Administrators, All Other | 11-9039 | 350 | \$35,880 | \$71,310 | \$75,340 | \$89,020 |
| Architectural and Engineering Managers | 11-9041 | 710 | \$78,300 | \$116,720 | \$112,630 | \$135,930 |
| Food Service Managers | 11-9051 | 1,350 | \$32,980 | \$49,110 | \$45,870 | \$57,180 |
| Funeral Service Managers | 11-9061 | 130 | \$44,110 | \$81,850 | \$75,080 | \$100,720 |
| Lodging Managers | 11-9081 | 490 | NA | NA | NA | NA |
| Medical and Health Services Managers | 11-9111 | 4,360 | \$52,260 | \$82,930 | \$74,160 | \$98,260 |
| Natural Sciences Managers | 11-9121 | 250 | \$60,880 | \$103,060 | \$97,240 | \$124,150 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Postmasters and Mail Superintendents | 11-9131 | 190 | \$63,700 | \$77,490 | \$78,630 | \$84,390 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 1,550 | \$25,780 | \$50,080 | \$40,080 | \$62,230 |
| Social and Community Service Managers | 11-9151 | 1,300 | \$36,280 | \$56,000 | \$52,030 | \$65,870 |
| Emergency Management Directors | 11-9161 | 140 | \$25,990 | \$46,880 | \$39,400 | \$57,330 |
| Managers, All Other | 11-9199 | 3,230 | \$45,700 | \$86,860 | \$76,370 | \$107,440 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 3,220 | \$36,590 | \$66,710 | \$60,560 | \$81,760 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 1,370 | \$36,440 | \$59,930 | \$62,530 | \$71,680 |
| Insurance Appraisers, Auto Damage | 13-1032 | 30 | \$42,300 | \$59,080 | \$57,030 | \$67,480 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 2,630 | \$32,730 | \$55,380 | \$51,260 | \$66,710 |
| Cost Estimators | 13-1051 | 1,290 | \$39,140 | \$61,290 | \$56,250 | \$72,360 |
| Human Resources Specialists | 13-1071 | 3,430 | \$34,590 | \$56,420 | \$50,870 | \$67,330 |
| Labor Relations Specialists | 13-1075 | 300 | \$18,840 | \$44,130 | \$38,990 | \$56,780 |
| Logisticians | 13-1081 | 1,860 | \$38,950 | \$67,890 | \$64,050 | \$82,360 |
| Management Analysts | 13-1111 | 4,990 | \$26,190 | \$60,930 | \$50,880 | \$78,310 |
| Meeting, Convention, and Event Planners | 13-1121 | 570 | \$27,460 | \$43,830 | \$38,150 | \$52,020 |
| Fundraisers | 13-1131 | 270 | \$25,270 | \$44,220 | \$42,460 | \$53,690 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 620 | \$33,360 | \$53,600 | \$45,820 | \$63,720 |
| Training and Development Specialists | 13-1151 | 2,850 | \$32,510 | \$54,790 | \$51,100 | \$65,930 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 4,510 | \$36,330 | \$69,640 | \$66,000 | \$86,290 |
| Business Operations Specialists, All Other | 13-1199 | 6,070 | \$33,510 | \$60,450 | \$55,770 | \$73,920 |
| Accountants and Auditors | 13-2011 | 6,660 | \$40,790 | \$66,260 | \$59,400 | \$78,990 |
| Appraisers and Assessors of Real Estate | 13-2021 | 580 | \$25,580 | \$42,980 | \$39,490 | \$51,670 |
| Budget Analysts | 13-2031 | 670 | \$33,120 | \$54,470 | \$55,520 | \$65,150 |
| Credit Analysts | 13-2041 | 550 | \$36,540 | \$64,230 | \$52,320 | \$78,080 |
| Financial Analysts | 13-2051 | 1,200 | \$43,830 | \$73,210 | \$69,100 | \$87,900 |
| Personal Financial Advisors | 13-2052 | 870 | \$35,020 | \$103,880 | \$64,600 | \$138,300 |
| Insurance Underwriters | 13-2053 | 270 | \$39,690 | \$56,340 | \$48,650 | \$64,670 |
| Financial Examiners | 13-2061 | 180 | \$47,380 | \$75,640 | \$77,590 | \$89,770 |
| Credit Counselors | 13-2071 | 60 | \$25,890 | \$38,700 | \$36,320 | \$45,110 |
| Loan Officers | 13-2072 | 2,400 | \$36,460 | \$69,300 | \$60,210 | \$85,720 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 520 | \$29,540 | \$53,450 | \$51,030 | \$65,400 |
| Tax Preparers | 13-2082 | 720 | \$21,330 | \$33,720 | \$30,370 | \$39,910 |
| Financial Specialists, All Other | 13-2099 | NA | \$28,280 | \$43,070 | \$36,710 | \$50,460 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer and Information Research Scientists | 15-1111 | 40 | \$79,140 | \$96,190 | \$94,410 | \$104,710 |
| Computer Systems Analysts | 15-1121 | 3,530 | \$43,740 | \$69,970 | \$69,540 | \$83,090 |
| Information Security Analysts | 15-1122 | 1,750 | \$58,980 | \$83,070 | \$83,070 | \$95,110 |
| Computer Programmers | 15-1131 | 2,040 | \$45,600 | \$69,520 | \$64,040 | \$81,490 |
| Software Developers, Applications | 15-1132 | 3,690 | \$56,790 | \$87,500 | \$83,830 | \$102,860 |
| Software Developers, Systems Software | 15-1133 | 1,260 | \$57,390 | \$82,580 | \$82,490 | \$95,170 |
| Web Developers | 15-1134 | 340 | \$30,570 | \$51,370 | \$50,310 | \$61,770 |
| Database Administrators | 15-1141 | 630 | \$49,290 | \$78,470 | \$74,870 | \$93,060 |
| Network and Computer Systems Administrators | 15-1142 | 2,720 | \$46,760 | \$67,010 | \$64,070 | \$77,140 |
| Computer Network Architects | 15-1143 | 780 | \$52,720 | \$86,400 | \$80,040 | \$103,250 |
| Computer User Support Specialists | 15-1151 | 3,570 | \$27,090 | \$40,630 | \$38,570 | \$47,390 |
| Computer Network Support Specialists | 15-1152 | 1,750 | \$32,480 | \$46,350 | \$41,730 | \$53,280 |
| Computer Occupations, All Other | 15-1199 | 750 | \$43,970 | \$72,420 | \$73,320 | \$86,650 |
| Actuaries | 15-2011 | 40 | \$68,860 | \$112,920 | \$103,040 | \$134,960 |
| Operations Research Analysts | 15-2031 | 600 | \$38,690 | \$60,900 | \$56,020 | \$72,010 |
| Statisticians | 15-2041 | 370 | \$47,040 | \$76,050 | \$76,010 | \$90,550 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 600 | \$42,770 | \$67,980 | \$67,510 | \$80,580 |
| Landscape Architects | 17-1012 | 90 | \$35,170 | \$58,350 | \$56,520 | \$69,940 |
| Cartographers and Photogrammetrists | 17-1021 | 70 | \$33,290 | \$52,720 | \$51,770 | \$62,440 |
| Surveyors | 17-1022 | 470 | \$30,100 | \$47,130 | \$42,900 | \$55,650 |
| Biomedical Engineers | 17-2031 | 60 | \$48,550 | \$64,930 | \$60,190 | \$73,110 |
| Chemical Engineers | 17-2041 | 170 | \$58,290 | \$86,570 | \$89,340 | \$100,710 |
| Civil Engineers | 17-2051 | 1,530 | \$50,920 | \$81,790 | \$74,670 | \$97,220 |
| Computer Hardware Engineers | 17-2061 | 260 | \$46,730 | \$88,580 | \$76,730 | \$109,500 |
| Electrical Engineers | 17-2071 | 1,000 | \$58,810 | \$84,860 | \$80,420 | \$97,880 |
| Electronics Engineers, Except Computer | 17-2072 | 330 | \$47,270 | \$71,590 | \$70,190 | \$83,750 |
| Environmental Engineers | 17-2081 | 150 | \$59,770 | \$91,980 | \$90,650 | \$108,080 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 190 | \$52,460 | \$77,230 | \$71,890 | \$89,610 |

## Arkansas Occupational Employment and Wage Survey 2018

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industrial Engineers | 17-2112 | 1,800 | \$49,590 | \$73,680 | \$72,700 | \$85,720 |
| Materials Engineers | 17-2131 | 120 | \$63,580 | \$90,040 | \$90,640 | \$103,270 |
| Mechanical Engineers | 17-2141 | 1,010 | \$46,960 | \$74,330 | \$67,470 | \$88,020 |
| Petroleum Engineers | 17-2171 | 100 | NA | NA | NA | NA |
| Engineers, All Other | 17-2199 | 590 | \$40,870 | \$68,940 | \$60,750 | \$82,980 |
| Architectural and Civil Drafters | 17-3011 | 510 | \$26,570 | \$43,420 | \$43,600 | \$51,840 |
| Electrical and Electronics Drafters | 17-3012 | 180 | \$42,450 | \$58,300 | \$59,080 | \$66,220 |
| Mechanical Drafters | 17-3013 | 380 | \$35,790 | \$51,460 | \$47,880 | \$59,300 |
| Drafters, All Other | 17-3019 | 40 | \$25,170 | \$36,790 | \$39,140 | \$42,600 |
| Civil Engineering Technicians | 17-3022 | NA | \$28,500 | \$47,360 | \$45,760 | \$56,790 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 620 | \$37,120 | \$60,800 | \$65,310 | \$72,650 |
| Environmental Engineering Technicians | 17-3025 | 130 | \$33,990 | \$45,280 | \$39,210 | \$50,930 |
| Industrial Engineering Technicians | 17-3026 | 460 | \$36,030 | \$47,610 | \$45,190 | \$53,390 |
| Mechanical Engineering Technicians | 17-3027 | 150 | \$34,900 | \$51,340 | \$50,910 | \$59,560 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | 450 | \$39,650 | \$56,880 | \$57,810 | \$65,490 |
| Surveying and Mapping Technicians | 17-3031 | 280 | \$23,180 | \$37,790 | \$36,940 | \$45,100 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Food Scientists and Technologists | 19-1012 | 120 | \$52,520 | \$83,110 | \$75,600 | \$98,410 |
| Soil and Plant Scientists | 19-1013 | 40 | \$40,970 | \$74,510 | \$76,260 | \$91,270 |
| Biochemists and Biophysicists | 19-1021 | 50 | NA | NA | NA | NA |
| Microbiologists | 19-1022 | 140 | \$39,370 | \$74,640 | \$64,110 | \$92,280 |
| Zoologists and Wildlife Biologists | 19-1023 | 150 | \$39,710 | \$52,460 | \$49,190 | \$58,840 |
| Biological Scientists, All Other | 19-1029 | 250 | \$45,720 | \$71,530 | \$70,260 | \$84,440 |
| Conservation Scientists | 19-1031 | 190 | \$28,500 | \$55,890 | \$54,740 | \$69,580 |
| Foresters | 19-1032 | 160 | \$39,600 | \$56,510 | \$53,410 | \$64,970 |
| Epidemiologists | 19-1041 | 50 | \$46,010 | \$60,460 | \$57,130 | \$67,690 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 120 | \$42,100 | \$98,620 | \$80,820 | \$126,890 |
| Atmospheric and Space Scientists | 19-2021 | 20 | \$62,510 | \$92,490 | \$91,410 | \$107,470 |
| Chemists | 19-2031 | 360 | \$39,550 | \$74,710 | \$72,340 | \$92,300 |
| Materials Scientists | 19-2032 | 20 | \$38,210 | \$50,590 | \$54,000 | \$56,770 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 320 | \$42,970 | \$60,290 | \$57,690 | \$68,950 |

Arkansas Occupational Employment and Wage Survey 2018

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Geoscientists, Except Hydrologists and Geographers | 19-2042 | 90 | \$37,600 | \$70,310 | \$53,400 | \$86,660 |
| Hydrologists | 19-2043 | 20 | \$62,960 | \$78,920 | \$76,870 | \$86,910 |
| Physical Scientists, All Other | 19-2099 | 10 | \$48,970 | \$74,450 | \$79,380 | \$87,200 |
| Economists | 19-3011 | 90 | \$47,280 | \$68,830 | \$59,830 | \$79,610 |
| Survey Researchers | 19-3022 | 80 | NA | NA | NA | NA |
| Clinical, Counseling, and School Psychologists | 19-3031 | 520 | \$36,480 | \$64,000 | \$58,310 | \$77,770 |
| Psychologists, All Other | 19-3039 | 80 | \$44,530 | \$82,480 | \$94,410 | \$101,450 |
| Urban and Regional Planners | 19-3051 | 70 | \$35,220 | \$55,100 | \$50,400 | \$65,040 |
| Anthropologists and Archeologists | 19-3091 | 30 | \$36,170 | \$58,710 | \$62,220 | \$69,980 |
| Social Scientists and Related Workers, All Other | 19-3099 | 150 | \$54,070 | \$69,200 | \$68,240 | \$76,770 |
| Agricultural and Food Science Technicians | 19-4011 | 620 | \$27,010 | \$39,400 | \$37,670 | \$45,590 |
| Biological Technicians | 19-4021 | 240 | \$27,880 | \$41,180 | \$39,530 | \$47,840 |
| Chemical Technicians | 19-4031 | 610 | \$30,630 | \$45,050 | \$42,360 | \$52,250 |
| Geological and Petroleum Technicians | 19-4041 | 60 | \$27,580 | \$41,900 | \$38,400 | \$49,060 |
| Social Science Research Assistants | 19-4061 | 240 | \$34,790 | \$50,740 | \$48,280 | \$58,720 |
| Environmental Science and Protection Technicians, Including Health | 19-4091 | 160 | \$28,000 | \$43,340 | \$42,010 | \$51,000 |
| Forensic Science Technicians | 19-4092 | 150 | \$29,860 | \$39,830 | \$37,980 | \$44,820 |
| Forest and Conservation Technicians | 19-4093 | 240 | \$31,010 | \$43,350 | \$43,400 | \$49,520 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 350 | \$35,950 | \$51,320 | \$50,900 | \$59,010 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 2,060 | \$38,250 | \$53,340 | \$54,220 | \$60,890 |
| Marriage and Family Therapists | 21-1013 | NA | \$18,930 | \$40,130 | \$44,970 | \$50,730 |
| Rehabilitation Counselors | 21-1015 | 430 | \$26,250 | \$37,100 | \$35,270 | \$42,520 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 21-1018 | 1,740 | \$30,170 | \$47,290 | \$47,460 | \$55,850 |
| Counselors, All Other | 21-1019 | 80 | \$30,450 | \$39,240 | \$37,070 | \$43,630 |
| Child, Family, and School Social Workers | 21-1021 | 1,380 | \$27,500 | \$36,260 | \$33,730 | \$40,640 |
| Healthcare Social Workers | 21-1022 | 1,340 | \$26,740 | \$42,380 | \$39,990 | \$50,190 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 990 | \$27,860 | \$40,300 | \$38,580 | \$46,530 |
| Social Workers, All Other | 21-1029 | 560 | \$29,550 | \$47,660 | \$35,330 | \$56,710 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Health Educators | 21-1091 | 230 | \$28,240 | \$44,180 | \$38,790 | \$52,150 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 920 | \$30,350 | \$37,890 | \$36,620 | \$41,650 |
| Social and Human Service Assistants | 21-1093 | 3,340 | \$21,210 | \$29,590 | \$27,760 | \$33,780 |
| Community Health Workers | 21-1094 | 340 | \$25,160 | \$35,750 | \$33,480 | \$41,040 |
| Community and Social Service Specialists, All Other | 21-1099 | 300 | \$22,390 | \$31,030 | \$30,360 | \$35,360 |
| Clergy | 21-2011 | 380 | \$26,280 | \$45,330 | \$40,460 | \$54,850 |
| Directors, Religious Activities and Education | 21-2021 | 70 | \$27,530 | \$48,230 | \$37,850 | \$58,580 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 2,730 | \$49,180 | \$99,100 | \$84,280 | \$124,060 |
| Judicial Law Clerks | 23-1012 | 70 | \$32,910 | \$51,920 | \$55,910 | \$61,430 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 380 | \$18,810 | \$46,740 | \$19,830 | \$60,710 |
| Arbitrators, Mediators, and Conciliators | 23-1022 | 40 | \$32,310 | \$46,180 | \$43,680 | \$53,110 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 300 | \$32,430 | \$111,000 | \$142,310 | \$150,280 |
| Paralegals and Legal Assistants | 23-2011 | 1,670 | \$27,330 | \$41,270 | \$37,050 | \$48,250 |
| Court Reporters | 23-2091 | 200 | \$26,710 | \$44,420 | \$46,740 | \$53,270 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 600 | \$23,620 | \$32,930 | \$30,090 | \$37,580 |
| Legal Support Workers, All Other | 23-2099 | 260 | \$31,350 | \$43,140 | \$40,670 | \$49,030 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 620 | \$38,060 | \$87,510 | \$61,050 | \$112,240 |
| Computer Science Teachers, Postsecondary | 25-1021 | 270 | \$27,970 | \$68,570 | \$51,730 | \$88,880 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 420 | \$35,200 | \$55,920 | \$49,230 | \$66,280 |
| Architecture Teachers, Postsecondary | 25-1031 | 40 | \$42,260 | \$75,650 | \$68,480 | \$92,350 |
| Engineering Teachers, Postsecondary | 25-1032 | 240 | \$49,600 | \$93,910 | \$91,230 | \$116,070 |
| Agricultural Sciences Teachers, Postsecondary | 25-1041 | 370 | \$44,500 | \$88,960 | \$80,710 | \$111,190 |
| Biological Science Teachers, Postsecondary | 25-1042 | 380 | \$40,410 | \$66,600 | \$60,380 | \$79,700 |
| Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 25-1051 | 60 | \$45,120 | \$70,570 | \$61,290 | \$83,300 |
| Chemistry Teachers, Postsecondary | 25-1052 | 160 | \$41,070 | \$67,670 | \$62,390 | \$80,970 |
| Environmental Science Teachers, Postsecondary | 25-1053 | 30 | \$55,310 | \$70,000 | \$72,110 | \$77,340 |
| Physics Teachers, Postsecondary | 25-1054 | 90 | \$48,150 | \$83,450 | \$77,690 | \$101,090 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Anthropology and Archeology Teachers, Postsecondary | 25-1061 | 30 | \$62,220 | \$87,970 | \$77,580 | \$100,840 |
| Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 25-1062 | 40 | \$49,570 | \$105,120 | \$101,940 | \$132,900 |
| Economics Teachers, Postsecondary | 25-1063 | 40 | \$65,710 | \$89,380 | \$89,470 | \$101,210 |
| Political Science Teachers, Postsecondary | 25-1065 | 60 | \$50,290 | \$83,280 | \$72,540 | \$99,770 |
| Psychology Teachers, Postsecondary | 25-1066 | 200 | \$38,880 | \$64,600 | \$60,120 | \$77,470 |
| Sociology Teachers, Postsecondary | 25-1067 | 70 | \$46,520 | \$94,090 | \$69,640 | \$117,870 |
| Social Sciences Teachers, Postsecondary, All Other | 25-1069 | 200 | \$26,860 | \$48,040 | \$48,780 | \$58,640 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 1,670 | \$45,260 | \$142,340 | \$106,720 | \$190,880 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 670 | \$33,270 | \$53,640 | \$51,410 | \$63,820 |
| Education Teachers, Postsecondary | 25-1081 | 530 | \$41,090 | \$73,470 | \$55,540 | \$89,650 |
| Library Science Teachers, Postsecondary | 25-1082 | 20 | \$41,320 | \$69,070 | \$62,490 | \$82,940 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 70 | NA | NA | NA | NA |
| Law Teachers, Postsecondary | 25-1112 | 70 | \$72,060 | \$114,820 | \$113,320 | \$136,210 |
| Social Work Teachers, Postsecondary | 25-1113 | 100 | NA | NA | NA | NA |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 480 | \$37,200 | \$58,850 | \$55,190 | \$69,680 |
| Communications Teachers, Postsecondary | 25-1122 | 280 | \$34,660 | \$63,470 | \$50,270 | \$77,880 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 640 | \$37,320 | \$55,210 | \$49,940 | \$64,150 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 120 | \$33,960 | \$68,410 | \$55,330 | \$85,640 |
| History Teachers, Postsecondary | 25-1125 | 220 | \$38,940 | \$81,180 | \$58,160 | \$102,300 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 80 | \$41,600 | \$85,470 | \$66,630 | \$107,410 |
| Graduate Teaching Assistants | 25-1191 | 3,140 | \$18,750 | \$21,020 | \$19,070 | \$22,160 |
| Recreation and Fitness Studies Teachers, Postsecondary | 25-1193 | 130 | \$36,130 | \$51,060 | \$48,360 | \$58,530 |
| Vocational Education Teachers, Postsecondary | 25-1194 | 1,020 | \$29,740 | \$53,200 | \$44,650 | \$64,930 |
| Postsecondary Teachers, All Other | 25-1199 | 790 | \$31,710 | \$56,410 | \$55,080 | \$68,770 |
| Preschool Teachers, Except Special Education | 25-2011 | 3,240 | \$19,990 | \$32,290 | \$29,650 | \$38,430 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Kindergarten Teachers, Except Special Education | 25-2012 | 1,650 | \$37,700 | \$46,310 | \$46,140 | \$50,620 |
| Elementary School Teachers, Except Special Education | 25-2021 | 12,200 | \$38,610 | \$48,110 | \$47,300 | \$52,850 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 6,200 | \$40,210 | \$49,130 | \$48,180 | \$53,590 |
| Career/Technical Education Teachers, Middle School | 25-2023 | 90 | \$40,640 | \$50,890 | \$51,910 | \$56,020 |
| Secondary School Teachers, Except Special and Career/Technical Ed | 25-2031 | 10,680 | \$40,260 | \$50,990 | \$50,090 | \$56,360 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 1,280 | \$41,470 | \$53,210 | \$52,840 | \$59,080 |
| Special Education Teachers, Preschool | 25-2051 | 690 | \$23,900 | \$38,940 | \$38,870 | \$46,460 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 1,190 | \$38,920 | \$49,220 | \$48,810 | \$54,370 |
| Special Education Teachers, Middle School | 25-2053 | 800 | \$41,880 | \$50,800 | \$49,950 | \$55,260 |
| Special Education Teachers, Secondary School | 25-2054 | 1,160 | \$41,350 | \$51,550 | \$50,530 | \$56,650 |
| Special Education Teachers, All Other | 25-2059 | 70 | \$22,190 | \$38,670 | \$29,040 | \$46,910 |
| Adult Basic and Secondary Education and Literacy Teachers and Instructors | 25-3011 | 480 | \$29,400 | \$46,490 | \$48,230 | \$55,030 |
| Self-Enrichment Education Teachers | 25-3021 | 600 | \$19,210 | \$35,090 | \$27,530 | \$43,040 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 910 | \$25,040 | \$48,640 | \$44,200 | \$60,440 |
| Archivists | 25-4011 | 50 | \$33,640 | \$58,330 | \$51,420 | \$70,680 |
| Curators | 25-4012 | 50 | \$34,140 | \$47,480 | \$42,570 | \$54,160 |
| Museum Technicians and Conservators | 25-4013 | 70 | \$21,390 | \$29,990 | \$28,070 | \$34,290 |
| Librarians | 25-4021 | 1,300 | \$38,450 | \$52,630 | \$53,530 | \$59,720 |
| Library Technicians | 25-4031 | 370 | \$19,720 | \$26,010 | \$24,560 | \$29,160 |
| Audio-Visual and Multimedia Collections Specialists | 25-9011 | 80 | \$25,410 | \$40,920 | \$43,980 | \$48,680 |
| Farm and Home Management Advisors | 25-9021 | 250 | \$39,410 | \$55,130 | \$52,900 | \$62,990 |
| Instructional Coordinators | 25-9031 | 1,770 | \$38,510 | \$57,120 | \$56,990 | \$66,430 |
| Teacher Assistants | 25-9041 | 11,040 | \$18,670 | \$20,790 | \$19,270 | \$21,840 |
| Education, Training, and Library Workers, All Other | 25-9099 | 110 | \$27,150 | \$46,170 | \$48,900 | \$55,680 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Art Directors | 27-1011 | 110 | \$44,210 | \$66,960 | \$63,840 | \$78,340 |
| Fine Artists, Including Painters, Sculptors, and Illustrators | 27-1013 | NA | \$18,730 | \$23,480 | \$19,040 | \$25,850 |
| Multimedia Artists and Animators | 27-1014 | 100 | \$27,880 | \$52,390 | \$46,660 | \$64,640 |
| Artists and Related Workers, All Other | 27-1019 | 10 | \$32,250 | \$47,030 | \$42,360 | \$54,420 |
| Commercial and Industrial Designers | 27-1021 | NA | \$48,960 | \$85,400 | \$90,460 | \$103,630 |
| Floral Designers | 27-1023 | 320 | \$19,840 | \$24,310 | \$22,990 | \$26,540 |
| Graphic Designers | 27-1024 | 1,150 | \$25,580 | \$42,090 | \$37,270 | \$50,340 |
| Interior Designers | 27-1025 | 340 | \$30,650 | \$60,450 | \$46,830 | \$75,360 |
| Set and Exhibit Designers | 27-1027 | NA | \$35,890 | \$61,630 | \$53,460 | \$74,490 |
| Designers, All Other | 27-1029 | NA | \$22,650 | \$23,390 | \$23,110 | \$23,750 |
| Producers and Directors | 27-2012 | 440 | \$36,420 | \$63,810 | \$54,360 | \$77,510 |
| Coaches and Scouts | 27-2022 | 1,620 | \$21,230 | \$46,510 | \$34,060 | \$59,150 |
| Umpires, Referees, and Other Sports Officials | 27-2023 | NA | \$20,690 | \$44,690 | \$54,660 | \$56,700 |
| Music Directors and Composers | 27-2041 | 30 | \$37,500 | \$49,930 | \$48,470 | \$56,150 |
| Radio and Television Announcers | 27-3011 | 370 | \$18,540 | \$27,180 | \$19,420 | \$31,490 |
| Public Address System and Other Announcers | 27-3012 | 10 | NA | NA | NA | NA |
| Reporters and Correspondents | 27-3022 | 310 | \$21,790 | \$32,080 | \$26,930 | \$37,230 |
| Public Relations Specialists | 27-3031 | 920 | \$31,050 | \$57,700 | \$49,650 | \$71,020 |
| Editors | 27-3041 | 400 | \$33,160 | \$48,920 | \$46,020 | \$56,790 |
| Technical Writers | 27-3042 | 180 | \$39,390 | \$54,250 | \$48,910 | \$61,670 |
| Writers and Authors | 27-3043 | 120 | \$28,860 | \$48,380 | \$43,870 | \$58,140 |
| Interpreters and Translators | 27-3091 | 140 | \$22,030 | \$35,280 | \$34,380 | \$41,900 |
| Media and Communication Workers, All Other | 27-3099 | 20 | \$26,250 | \$41,540 | \$35,380 | \$49,180 |
| Audio and Video Equipment Technicians | 27-4011 | 240 | \$24,060 | \$34,150 | \$32,800 | \$39,200 |
| Broadcast Technicians | 27-4012 | 210 | \$20,750 | \$37,840 | \$30,840 | \$46,380 |
| Radio Operators | 27-4013 | 20 | \$25,180 | \$44,110 | \$45,980 | \$53,580 |
| Sound Engineering Technicians | 27-4014 | 30 | \$31,420 | \$44,970 | \$39,280 | \$51,750 |
| Photographers | 27-4021 | 330 | \$20,050 | \$30,440 | \$28,250 | \$35,630 |
| Camera Operators, Television, Video, and Motion Picture | 27-4031 | 90 | NA | NA | NA | NA |
| Film and Video Editors | 27-4032 | NA | \$28,280 | \$45,680 | \$39,140 | \$54,380 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Media and Communication Equipment Workers, All Other | 27-4099 | 10 | \$54,610 | \$71,370 | \$71,700 | \$79,740 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 330 | \$23,950 | \$57,010 | \$33,120 | \$73,530 |
| Dentists, General | 29-1021 | 750 | \$90,810 | \$170,440 | \$141,300 | \$210,260 |
| Dentists, All Other Specialists | 29-1029 | 40 | \$147,150 | \$212,970 | \$201,440 | \$245,880 |
| Dietitians and Nutritionists | 29-1031 | 460 | \$37,830 | \$55,060 | \$53,000 | \$63,680 |
| Optometrists | 29-1041 | 290 | \$57,780 | \$102,280 | \$90,520 | \$124,540 |
| Pharmacists | 29-1051 | 3,550 | \$90,150 | \$117,670 | \$121,440 | \$131,430 |
| Anesthesiologists | 29-1061 | NA | \$58,820 | \$178,850 | \$188,900 | \$238,870 |
| Family and General Practitioners | 29-1062 | 1,300 | \$110,980 | \$222,460 | NA | \$278,200 |
| Internists, General | 29-1063 | 220 | \$140,440 | \$247,280 | NA | \$300,690 |
| Obstetricians and Gynecologists | 29-1064 | 170 | \$133,010 | \$235,130 | NA | \$286,200 |
| Pediatricians, General | 29-1065 | 120 | \$98,660 | \$183,080 | \$170,790 | \$225,290 |
| Psychiatrists | 29-1066 | 240 | \$61,570 | \$161,620 | \$102,100 | \$211,650 |
| Surgeons | 29-1067 | 240 | NA | NA | NA | NA |
| Physicians and Surgeons, All Other | 29-1069 | 2,750 | \$54,550 | \$180,350 | \$187,240 | \$243,250 |
| Physician Assistants | 29-1071 | 500 | \$42,070 | \$82,050 | \$83,970 | \$102,040 |
| Podiatrists | 29-1081 | 50 | \$88,710 | \$182,120 | \$122,070 | \$228,820 |
| Occupational Therapists | 29-1122 | 1,090 | \$51,490 | \$79,220 | \$76,330 | \$93,080 |
| Physical Therapists | 29-1123 | 1,910 | \$52,020 | \$80,690 | \$77,690 | \$95,030 |
| Radiation Therapists | 29-1124 | 290 | \$49,540 | \$70,610 | \$66,930 | \$81,140 |
| Recreational Therapists | 29-1125 | 60 | \$30,840 | \$46,640 | \$43,670 | \$54,530 |
| Respiratory Therapists | 29-1126 | 970 | \$37,750 | \$50,460 | \$48,380 | \$56,820 |
| Speech-Language Pathologists | 29-1127 | 1,900 | \$50,210 | \$76,650 | \$67,150 | \$89,860 |
| Exercise Physiologists | 29-1128 | 30 | \$45,600 | \$63,890 | \$69,420 | \$73,030 |
| Veterinarians | 29-1131 | 580 | \$36,510 | \$69,130 | \$68,230 | \$85,440 |
| Registered Nurses | 29-1141 | 24,380 | \$43,370 | \$58,810 | \$57,570 | \$66,530 |
| Nurse Anesthetists | 29-1151 | 350 | \$116,910 | \$161,690 | \$145,610 | \$184,090 |
| Nurse Practitioners | 29-1171 | 1,830 | \$64,650 | \$95,230 | \$94,270 | \$110,530 |
| Audiologists | 29-1181 | 120 | NA | NA | NA | NA |
| Health Diagnosing and Treating Practitioners, All Other | 29-1199 | 160 | \$49,590 | \$101,540 | \$72,080 | \$127,510 |


| Statewide <br> occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 2,280 | \$27,310 | \$42,800 | \$41,390 | \$50,540 |
| Dental Hygienists | 29-2021 | 1,420 | \$51,110 | \$68,580 | \$70,090 | \$77,320 |
| Cardiovascular Technologists and Technicians | 29-2031 | 600 | \$24,970 | \$45,620 | \$40,050 | \$55,940 |
| Diagnostic Medical Sonographers | 29-2032 | 550 | \$49,740 | \$62,840 | \$62,720 | \$69,390 |
| Nuclear Medicine Technologists | 29-2033 | 170 | \$59,230 | \$72,240 | \$71,680 | \$78,740 |
| Radiologic Technologists and Technicians | 29-2034 | 2,440 | \$34,430 | \$47,890 | \$46,260 | \$54,620 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 360 | \$40,930 | \$55,890 | \$54,650 | \$63,370 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 2,400 | \$20,020 | \$29,850 | \$27,220 | \$34,760 |
| Dietetic Technicians | 29-2051 | 150 | \$21,930 | \$27,430 | \$24,830 | \$30,180 |
| Pharmacy Technicians | 29-2052 | 4,580 | \$21,900 | \$30,210 | \$28,330 | \$34,360 |
| Psychiatric Technicians | 29-2053 | 710 | \$21,180 | \$26,430 | \$24,170 | \$29,050 |
| Respiratory Therapy Technicians | 29-2054 | 300 | \$37,740 | \$46,100 | \$46,010 | \$50,280 |
| Surgical Technologists | 29-2055 | 1,120 | \$30,550 | \$40,960 | \$39,720 | \$46,160 |
| Veterinary Technologists and Technicians | 29-2056 | 400 | \$21,170 | \$26,410 | \$26,250 | \$29,030 |
| Ophthalmic Medical Technicians | 29-2057 | 220 | \$23,670 | \$30,310 | \$28,420 | \$33,630 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 12,350 | \$31,220 | \$38,180 | \$37,750 | \$41,660 |
| Medical Records and Health Information Technicians | 29-2071 | 1,840 | \$23,180 | \$34,010 | \$31,930 | \$39,420 |
| Opticians, Dispensing | 29-2081 | 520 | \$25,660 | \$37,520 | \$35,730 | \$43,450 |
| Orthotists and Prosthetists | 29-2091 | 60 | \$31,500 | \$52,540 | \$53,400 | \$63,060 |
| Hearing Aid Specialists | 29-2092 | NA | \$26,210 | \$34,610 | \$35,760 | \$38,820 |
| Health Technologists and Technicians, All Other | 29-2099 | 990 | \$26,220 | \$39,590 | \$34,670 | \$46,270 |
| Occupational Health and Safety Specialists | 29-9011 | 600 | \$37,180 | \$63,760 | \$63,540 | \$77,050 |
| Occupational Health and Safety Technicians | 29-9012 | 180 | \$28,400 | \$51,980 | \$45,390 | \$63,760 |
| Athletic Trainers | 29-9091 | 140 | \$21,480 | \$39,040 | \$40,590 | \$47,820 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 510 | \$26,260 | \$43,170 | \$43,720 | \$51,630 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 7,270 | \$18,510 | \$21,370 | \$20,610 | \$22,800 |
| Psychiatric Aides | 31-1013 | 360 | \$19,490 | \$24,490 | \$23,870 | \$26,980 |
| Nursing Assistants | 31-1014 | 18,040 | \$20,620 | \$23,970 | \$23,320 | \$25,650 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Orderlies | 31-1015 | 350 | \$18,660 | \$23,100 | \$20,920 | \$25,320 |
| Occupational Therapy Assistants | 31-2011 | 260 | \$41,490 | \$56,020 | \$55,180 | \$63,280 |
| Occupational Therapy Aides | 31-2012 | 10 | \$19,460 | \$27,010 | \$24,370 | \$30,780 |
| Physical Therapist Assistants | 31-2021 | 1,010 | \$41,390 | \$56,510 | \$55,960 | \$64,070 |
| Physical Therapist Aides | 31-2022 | 240 | \$19,510 | \$25,330 | \$25,970 | \$28,240 |
| Massage Therapists | 31-9011 | 280 | \$23,140 | \$43,150 | \$38,490 | \$53,150 |
| Dental Assistants | 31-9091 | 2,750 | \$25,560 | \$33,860 | \$33,210 | \$38,010 |
| Medical Assistants | 31-9092 | 3,290 | \$23,660 | \$30,010 | \$29,000 | \$33,180 |
| Medical Equipment Preparers | 31-9093 | 220 | \$24,180 | \$32,850 | \$31,520 | \$37,180 |
| Medical Transcriptionists | 31-9094 | 470 | \$24,290 | \$32,190 | \$31,500 | \$36,130 |
| Pharmacy Aides | 31-9095 | 350 | \$18,760 | \$22,790 | \$19,820 | \$24,810 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 880 | \$19,180 | \$23,400 | \$22,120 | \$25,510 |
| Phlebotomists | 31-9097 | 1,080 | \$22,190 | \$28,750 | \$28,020 | \$32,030 |
| Healthcare Support Workers, All Other | 31-9099 | 470 | \$20,670 | \$38,460 | \$37,220 | \$47,360 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 400 | \$30,740 | \$45,820 | \$44,820 | \$53,360 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 1,630 | \$35,570 | \$53,500 | \$49,960 | \$62,470 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 870 | \$34,380 | \$53,450 | \$53,180 | \$62,990 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 660 | \$27,420 | \$51,560 | \$47,120 | \$63,630 |
| Firefighters | 33-2011 | 2,340 | \$23,970 | \$37,010 | \$35,440 | \$43,530 |
| Fire Inspectors and Investigators | 33-2021 | 40 | \$26,640 | \$44,940 | \$45,490 | \$54,090 |
| Forest Fire Inspectors and Prevention Specialists | 33-2022 | 190 | \$27,300 | \$34,240 | \$33,890 | \$37,720 |
| Bailiffs | 33-3011 | 100 | \$26,310 | \$36,250 | \$34,180 | \$41,220 |
| Correctional Officers and Jailers | 33-3012 | 5,480 | \$26,470 | \$33,810 | \$32,790 | \$37,470 |
| Detectives and Criminal Investigators | 33-3021 | 470 | \$33,930 | \$58,690 | \$43,190 | \$71,070 |
| Parking Enforcement Workers | 33-3041 | 30 | \$19,740 | \$27,840 | \$28,130 | \$31,880 |
| Police and Sheriff's Patrol Officers | 33-3051 | 6,080 | \$26,570 | \$38,450 | \$37,070 | \$44,390 |
| Animal Control Workers | 33-9011 | 180 | \$20,920 | \$28,300 | \$28,030 | \$31,990 |
| Private Detectives and Investigators | 33-9021 | 190 | \$22,670 | \$42,870 | \$43,300 | \$52,970 |
| Security Guards | 33-9032 | 6,370 | \$19,490 | \$26,820 | \$24,320 | \$30,490 |
| Crossing Guards | 33-9091 | 130 | \$18,910 | \$20,850 | \$19,560 | \$21,820 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 510 | \$18,590 | \$19,860 | \$18,980 | \$20,500 |
| Transportation Security Screeners | 33-9093 | 150 | \$33,890 | \$39,020 | \$37,380 | \$41,580 |
| Protective Service Workers, All Other | 33-9099 | 700 | \$18,890 | \$30,460 | \$29,350 | \$36,240 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 680 | \$26,890 | \$41,180 | \$35,960 | \$48,320 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 10,980 | \$20,600 | \$28,900 | \$25,770 | \$33,050 |
| Cooks, Fast Food | 35-2011 | 5,590 | \$18,830 | \$19,420 | \$19,040 | \$19,710 |
| Cooks, Institution and Cafeteria | 35-2012 | 7,200 | \$18,790 | \$21,280 | \$19,750 | \$22,520 |
| Cooks, Restaurant | 35-2014 | 10,260 | \$18,950 | \$23,120 | \$21,850 | \$25,210 |
| Cooks, Short Order | 35-2015 | 520 | \$18,890 | \$20,970 | \$19,550 | \$22,000 |
| Cooks, All Other | 35-2019 | NA | \$18,470 | \$24,140 | \$24,480 | \$26,980 |
| Food Preparation Workers | 35-2021 | 5,000 | \$18,810 | \$21,240 | \$19,540 | \$22,460 |
| Bartenders | 35-3011 | 1,920 | \$18,770 | \$21,460 | \$19,180 | \$22,810 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 35,520 | \$18,720 | \$19,620 | \$19,020 | \$20,070 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 1,450 | \$18,690 | \$20,630 | \$19,140 | \$21,600 |
| Waiters and Waitresses | 35-3031 | 17,870 | \$18,720 | \$20,270 | \$18,970 | \$21,040 |
| Food Servers, Nonrestaurant | 35-3041 | 1,580 | \$18,760 | \$19,990 | \$19,120 | \$20,600 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 1,870 | \$18,730 | \$20,190 | \$19,210 | \$20,910 |
| Dishwashers | 35-9021 | 3,390 | \$18,790 | \$19,680 | \$19,160 | \$20,120 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 2,170 | \$18,700 | \$19,820 | \$19,080 | \$20,370 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | NA | \$18,570 | \$19,620 | \$18,950 | \$20,150 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 1,670 | \$21,610 | \$32,170 | \$29,920 | \$37,450 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 1,270 | \$28,430 | \$40,340 | \$37,500 | \$46,300 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 16,320 | \$18,760 | \$22,670 | \$20,370 | \$24,630 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maids and Housekeeping Cleaners | 37-2012 | 8,020 | \$18,750 | \$20,210 | \$19,220 | \$20,940 |
| Building Cleaning Workers, All Other | 37-2019 | NA | \$21,220 | \$30,900 | \$28,340 | \$35,740 |
| Pest Control Workers | 37-2021 | 1,130 | \$23,040 | \$31,630 | \$29,020 | \$35,930 |
| Landscaping and Groundskeeping Workers | 37-3011 | 5,860 | \$20,470 | \$24,760 | \$23,890 | \$26,900 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | 340 | \$18,760 | \$26,860 | \$27,280 | \$30,910 |
| Tree Trimmers and Pruners | 37-3013 | 330 | \$23,720 | \$30,940 | \$29,050 | \$34,550 |
| Grounds Maintenance Workers, All Other | 37-3019 | 150 | \$22,740 | \$31,580 | \$30,270 | \$36,000 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-line supervisors of gaming workers | 39-1010 | 40 | \$28,740 | \$42,880 | \$36,550 | \$49,950 |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 1,310 | \$22,730 | \$32,290 | \$29,810 | \$37,080 |
| Animal Trainers | 39-2011 | 130 | \$18,710 | \$27,240 | \$20,280 | \$31,500 |
| Nonfarm Animal Caretakers | 39-2021 | 1,430 | \$18,730 | \$22,380 | \$19,820 | \$24,200 |
| Motion Picture Projectionists | 39-3021 | 40 | \$19,050 | \$23,860 | \$23,020 | \$26,260 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 510 | \$18,550 | \$21,320 | \$19,090 | \$22,710 |
| Amusement and Recreation Attendants | 39-3091 | 1,630 | \$18,590 | \$19,620 | \$18,860 | \$20,140 |
| Locker Room, Coatroom, and Dressing Room Attendants | 39-3093 | 90 | \$18,630 | \$22,820 | \$19,080 | \$24,920 |
| Embalmers | 39-4011 | 130 | \$37,450 | \$46,780 | \$46,720 | \$51,450 |
| Funeral Attendants | 39-4021 | 290 | \$18,920 | \$22,400 | \$20,330 | \$24,140 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | 380 | \$26,810 | \$42,550 | \$41,910 | \$50,420 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 1,590 | \$18,790 | \$26,340 | \$20,470 | \$30,110 |
| Manicurists and Pedicurists | 39-5092 | 150 | \$19,060 | \$32,180 | \$23,440 | \$38,740 |
| Shampooers | 39-5093 | NA | \$21,950 | \$31,480 | \$34,770 | \$36,240 |
| Skincare Specialists | 39-5094 | 110 | \$24,850 | \$38,760 | \$41,810 | \$45,720 |
| Baggage Porters and Bellhops | 39-6011 | 120 | \$18,900 | \$20,910 | \$19,300 | \$21,910 |
| Concierges | 39-6012 | 20 | \$18,630 | \$24,940 | \$20,710 | \$28,100 |
| Tour and Travel Guides | 39-7010 | 190 | \$21,120 | \$33,600 | \$27,280 | \$39,830 |
| Childcare Workers | 39-9011 | 6,630 | \$18,770 | \$20,630 | \$19,380 | \$21,560 |
| Personal Care Aides | 39-9021 | 15,250 | \$18,720 | \$20,800 | \$19,840 | \$21,840 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 1,010 | \$21,420 | \$37,920 | \$39,620 | \$46,170 |
| Recreation Workers | 39-9032 | 1,800 | \$18,850 | \$22,980 | \$20,120 | \$25,040 |
| Residential Advisors | 39-9041 | 820 | \$21,360 | \$27,360 | \$25,250 | \$30,360 |


| StateWide <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: |
| Personal Care and Service Workers, All <br> Other | $39-9099$ | 170 | $\$ 18,630$ | $\$ 23,030$ | $\$ 19,420$ | $\$ 25,220$ |
| Sales and Related Occupations | $41-0000$ |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | $41-1011$ | 12,810 | $\$ 22,800$ | $\$ 37,790$ | $\$ 32,770$ | $\$ 45,290$ |
| First-Line Supervisors of Non-Retail Sales <br> Workers | $41-1012$ | 2,630 | $\$ 36,180$ | $\$ 75,930$ | $\$ 62,700$ | $\$ 95,800$ |
| Cashiers | $41-2011$ | 33,750 | $\$ 18,600$ | $\$ 20,170$ | $\$ 19,080$ | $\$ 20,960$ |
| Counter and Rental Clerks | $41-2021$ | 3,720 | $\$ 18,660$ | $\$ 25,440$ | $\$ 22,170$ | $\$ 28,830$ |
| Parts Salespersons | $41-2022$ | 3,300 | $\$ 18,790$ | $\$ 27,300$ | $\$ 24,180$ | $\$ 31,550$ |
| Retail Salespersons | $41-2031$ | 37,050 | $\$ 18,610$ | $\$ 24,990$ | $\$ 20,950$ | $\$ 28,180$ |
| Advertising Sales Agents | $41-3011$ | 1,040 | $\$ 24,890$ | $\$ 45,680$ | $\$ 42,540$ | $\$ 56,080$ |
| Insurance Sales Agents | $41-3021$ | 2,880 | $\$ 26,480$ | $\$ 59,890$ | $\$ 40,350$ | $\$ 76,600$ |
| Securities, Commodities, and Financial <br> Services Sales Agents | $41-3031$ | 1,510 | $\$ 29,650$ | $\$ 65,980$ | $\$ 45,920$ | $\$ 84,150$ |
| Travel Agents | $41-3041$ | 150 | $\$ 20,650$ | $\$ 34,360$ | $\$ 33,440$ | $\$ 41,220$ |
| Sales Representatives, Services, All Other | $41-3099$ | 4,210 | $\$ 23,190$ | $\$ 46,550$ | $\$ 38,320$ | $\$ 58,230$ |
| Sales Representatives, Wholesale and <br> Manufacturing, Technical and Scientific <br> Products | $41-4011$ | 2,730 | $\$ 22,950$ | $\$ 31,660$ | $\$ 30,400$ | $\$ 36,010$ |
| Sales Representatives, Wholesale and <br> Manufacturing, Except Technical and <br> Scientific Products | $41-4012$ | 140 | $\$ 32,610$ | $\$ 66,590$ | $\$ 58,040$ | $\$ 83,570$ |
| Demonstrators and Product Promoters | $41-9011$ | 14,000 | $\$ 28,520$ | $\$ 59,850$ | $\$ 50,360$ | $\$ 75,520$ |
| Real Estate Brokers | $41-9021$ | $41-9022$ | 140 | $\$ 24,260$ | $\$ 73,930$ | $\$ 47,180$ |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 4,290 | \$24,520 | \$32,460 | \$31,130 | \$36,430 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 12,070 | \$24,850 | \$35,850 | \$34,290 | \$41,340 |
| Payroll and Timekeeping Clerks | 43-3051 | 1,180 | \$26,510 | \$37,170 | \$36,030 | \$42,500 |
| Procurement Clerks | 43-3061 | 750 | \$30,070 | \$41,330 | \$40,080 | \$46,950 |
| Tellers | 43-3071 | 5,790 | \$20,760 | \$24,480 | \$23,610 | \$26,340 |
| Financial Clerks, All Other | 43-3099 | 220 | \$28,860 | \$42,970 | \$44,310 | \$50,030 |
| Brokerage Clerks | 43-4011 | 120 | \$32,550 | \$39,600 | \$38,080 | \$43,130 |
| Correspondence Clerks | 43-4021 | 80 | \$27,350 | \$32,340 | \$31,790 | \$34,840 |
| Court, Municipal, and License Clerks | 43-4031 | 1,190 | \$21,340 | \$29,980 | \$28,110 | \$34,290 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 90 | \$23,880 | \$33,030 | \$30,770 | \$37,610 |
| Customer Service Representatives | 43-4051 | 15,760 | \$22,230 | \$32,460 | \$29,450 | \$37,570 |
| Eligibility Interviewers, Government Programs | 43-4061 | 1,700 | \$27,830 | \$33,540 | \$30,450 | \$36,390 |
| File Clerks | 43-4071 | 480 | \$20,630 | \$29,670 | \$25,970 | \$34,190 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 2,610 | \$18,730 | \$20,010 | \$19,230 | \$20,640 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 1,430 | \$21,510 | \$29,390 | \$28,020 | \$33,330 |
| Library Assistants, Clerical | 43-4121 | 530 | \$18,890 | \$23,050 | \$21,540 | \$25,130 |
| Loan Interviewers and Clerks | 43-4131 | 2,120 | \$27,070 | \$37,580 | \$35,960 | \$42,840 |
| New Accounts Clerks | 43-4141 | 510 | \$25,540 | \$31,100 | \$29,890 | \$33,870 |
| Order Clerks | 43-4151 | 800 | \$20,130 | \$29,600 | \$28,100 | \$34,340 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 980 | \$26,060 | \$34,950 | \$34,700 | \$39,390 |
| Receptionists and Information Clerks | 43-4171 | 8,190 | \$20,590 | \$25,750 | \$24,880 | \$28,330 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 310 | \$27,520 | \$42,520 | \$39,120 | \$50,030 |
| Information and Record Clerks, All Other | 43-4199 | 900 | \$27,120 | \$38,450 | \$38,890 | \$44,120 |
| Cargo and Freight Agents | 43-5011 | 880 | \$31,710 | \$50,400 | \$46,130 | \$59,750 |
| Couriers and Messengers | 43-5021 | 480 | \$20,970 | \$25,730 | \$25,280 | \$28,110 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 960 | \$21,810 | \$28,720 | \$28,310 | \$32,180 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 1,730 | \$24,100 | \$35,500 | \$33,240 | \$41,190 |
| Meter Readers, Utilities | 43-5041 | 720 | \$21,930 | \$29,270 | \$28,260 | \$32,930 |
| Postal Service Clerks | 43-5051 | 1,100 | \$32,220 | \$45,760 | \$43,140 | \$52,530 |
| Postal Service Mail Carriers | 43-5052 | 3,120 | \$35,810 | \$49,780 | \$50,230 | \$56,760 |


| Statewide Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 560 | \$35,800 | \$49,790 | \$57,260 | \$56,780 |
| Production, Planning, and Expediting Clerks | 43-5061 | 3,710 | \$24,160 | \$42,120 | \$38,710 | \$51,100 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 4,440 | \$22,440 | \$31,600 | \$29,680 | \$36,180 |
| Stock Clerks and Order Fillers | 43-5081 | 17,920 | \$19,210 | \$25,140 | \$22,800 | \$28,100 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 1,100 | \$22,180 | \$29,430 | \$29,280 | \$33,060 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 2,160 | \$32,690 | \$48,300 | \$45,920 | \$56,100 |
| Legal Secretaries | 43-6012 | 1,170 | \$23,870 | \$34,610 | \$32,800 | \$39,980 |
| Medical Secretaries | 43-6013 | 3,760 | \$22,800 | \$30,520 | \$29,200 | \$34,390 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 15,240 | \$21,160 | \$30,020 | \$28,370 | \$34,440 |
| Computer Operators | 43-9011 | 280 | \$21,990 | \$33,700 | \$31,860 | \$39,560 |
| Data Entry Keyers | 43-9021 | 1,090 | \$21,440 | \$28,210 | \$26,890 | \$31,600 |
| Word Processors and Typists | 43-9022 | 240 | \$26,460 | \$34,410 | \$35,800 | \$38,380 |
| Desktop Publishers | 43-9031 | 10 | \$26,020 | \$40,600 | \$39,280 | \$47,890 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 1,200 | \$25,100 | \$34,060 | \$32,680 | \$38,540 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 370 | \$20,120 | \$28,430 | \$28,650 | \$32,580 |
| Office Clerks, General | 43-9061 | 27,260 | \$19,860 | \$28,100 | \$26,150 | \$32,220 |
| Office Machine Operators, Except Computer | 43-9071 | 280 | \$21,210 | \$26,110 | \$24,360 | \$28,560 |
| Proofreaders and Copy Markers | 43-9081 | 40 | \$30,000 | \$39,390 | \$37,760 | \$44,080 |
| Statistical Assistants | 43-9111 | 40 | \$36,460 | \$48,280 | \$46,310 | \$54,190 |
| Office and Administrative Support Workers, All Other | 43-9199 | 1,710 | \$21,430 | \$29,880 | \$28,700 | \$34,100 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 280 | \$32,000 | \$45,700 | \$45,060 | \$52,560 |
| Agricultural Inspectors | 45-2011 | 320 | \$34,400 | \$43,860 | \$43,400 | \$48,600 |
| Graders and Sorters, Agricultural Products | 45-2041 | 1,180 | \$22,370 | \$24,060 | \$23,650 | \$24,900 |
| Agricultural Equipment Operators | 45-2091 | 460 | \$18,640 | \$23,950 | \$20,820 | \$26,600 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | 1,020 | \$18,980 | \$24,620 | \$21,880 | \$27,440 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 750 | \$18,780 | \$23,740 | \$22,810 | \$26,220 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Agricultural Workers, All Other | 45-2099 | 90 | \$20,700 | \$31,990 | \$29,970 | \$37,630 |
| Fallers | 45-4021 | 130 | \$29,740 | \$47,620 | \$38,390 | \$56,550 |
| Logging Equipment Operators | 45-4022 | 1,270 | \$28,650 | \$41,460 | \$38,510 | \$47,870 |
| Log Graders and Scalers | 45-4023 | 220 | \$27,780 | \$38,020 | \$37,620 | \$43,140 |
| Logging Workers, All Other | 45-4029 | 160 | \$26,080 | \$32,830 | \$34,480 | \$36,200 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 5,080 | \$36,430 | \$54,000 | \$50,640 | \$62,780 |
| Boilermakers | 47-2011 | 120 | \$26,370 | \$38,470 | \$35,490 | \$44,520 |
| Brickmasons and Blockmasons | 47-2021 | 480 | \$30,970 | \$42,970 | \$42,750 | \$48,960 |
| Carpenters | 47-2031 | 4,440 | \$23,080 | \$34,580 | \$34,240 | \$40,330 |
| Carpet Installers | 47-2041 | 220 | \$18,940 | \$23,200 | \$21,800 | \$25,340 |
| Floor Sanders and Finishers | 47-2043 | 130 | \$22,300 | \$29,530 | \$24,570 | \$33,140 |
| Tile and Marble Setters | 47-2044 | 180 | \$24,060 | \$31,610 | \$30,020 | \$35,380 |
| Cement Masons and Concrete Finishers | 47-2051 | 1,470 | \$28,550 | \$35,640 | \$35,440 | \$39,180 |
| Construction Laborers | 47-2061 | 6,650 | \$20,360 | \$27,530 | \$26,370 | \$31,120 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 1,020 | \$25,730 | \$35,550 | \$31,590 | \$40,460 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 3,890 | \$26,360 | \$36,630 | \$35,430 | \$41,770 |
| Drywall and Ceiling Tile Installers | 47-2081 | 410 | \$25,290 | \$40,090 | \$35,510 | \$47,490 |
| Electricians | 47-2111 | 5,730 | \$29,250 | \$44,030 | \$43,530 | \$51,420 |
| Glaziers | 47-2121 | 420 | \$25,580 | \$34,470 | \$34,150 | \$38,920 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 350 | \$22,590 | \$36,810 | \$34,950 | \$43,910 |
| Insulation Workers, Mechanical | 47-2132 | 190 | \$28,400 | \$40,680 | \$36,510 | \$46,820 |
| Painters, Construction and Maintenance | 47-2141 | 1,280 | \$26,330 | \$34,760 | \$33,890 | \$38,980 |
| Paperhangers | 47-2142 | NA | \$27,260 | \$30,720 | \$28,910 | \$32,450 |
| Pipelayers | 47-2151 | 260 | \$26,760 | \$31,070 | \$29,710 | \$33,220 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 2,680 | \$28,300 | \$42,340 | \$39,940 | \$49,360 |
| Plasterers and Stucco Masons | 47-2161 | NA | \$28,420 | \$33,490 | \$33,100 | \$36,020 |
| Reinforcing Iron and Rebar Workers | 47-2171 | NA | \$33,930 | \$43,110 | \$40,250 | \$47,700 |
| Roofers | 47-2181 | 720 | \$22,480 | \$33,600 | \$32,570 | \$39,160 |
| Sheet Metal Workers | 47-2211 | 1,430 | \$25,690 | \$37,320 | \$35,910 | \$43,130 |
| Structural Iron and Steel Workers | 47-2221 | 850 | \$29,260 | \$41,030 | \$38,980 | \$46,920 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | 320 | \$21,630 | \$30,240 | \$25,120 | \$34,540 |
| Helpers--Carpenters | 47-3012 | 270 | \$20,230 | \$26,610 | \$24,520 | \$29,800 |
| Helpers--Electricians | 47-3013 | 490 | \$18,680 | \$23,100 | \$19,410 | \$25,310 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 150 | \$20,070 | \$26,880 | \$26,940 | \$30,290 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 270 | \$20,340 | \$27,390 | \$25,350 | \$30,910 |
| Helpers--Roofers | 47-3016 | 120 | \$22,240 | \$27,080 | \$26,920 | \$29,500 |
| Helpers, Construction Trades, All Other | 47-3019 | 300 | \$22,490 | \$30,480 | \$30,270 | \$34,470 |
| Construction and Building Inspectors | 47-4011 | 760 | \$31,020 | \$45,510 | \$43,990 | \$52,750 |
| Elevator Installers and Repairers | 47-4021 | 110 | \$23,620 | \$56,840 | \$50,820 | \$73,450 |
| Fence Erectors | 47-4031 | 200 | \$21,900 | \$27,390 | \$26,110 | \$30,130 |
| Hazardous Materials Removal Workers | 47-4041 | 260 | \$22,960 | \$30,660 | \$28,020 | \$34,510 |
| Highway Maintenance Workers | 47-4051 | 2,890 | \$23,280 | \$29,420 | \$30,040 | \$32,500 |
| Rail-Track Laying and Maintenance Equipment Operators | 47-4061 | 60 | \$37,740 | \$54,280 | \$54,160 | \$62,550 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 200 | \$21,670 | \$29,220 | \$26,870 | \$33,000 |
| Miscellaneous Construction and Related Workers | 47-4090 | 140 | \$28,220 | \$35,550 | \$34,990 | \$39,210 |
| Derrick Operators, Oil and Gas | 47-5011 | 70 | \$34,770 | \$40,620 | \$40,040 | \$43,550 |
| Rotary Drill Operators, Oil and Gas | 47-5012 | 30 | \$20,470 | \$45,750 | \$42,810 | \$58,390 |
| Service Unit Operators, Oil, Gas, and Mining | 47-5013 | 490 | \$31,040 | \$53,350 | \$49,750 | \$64,510 |
| Earth Drillers, Except Oil and Gas | 47-5021 | 70 | \$32,240 | \$43,900 | \$39,590 | \$49,730 |
| Explosives Workers, Ordnance Handling Experts, and Blasters | 47-5031 | 160 | \$34,090 | \$40,370 | \$40,090 | \$43,500 |
| Continuous Mining Machine Operators | 47-5041 | 190 | \$26,720 | \$37,140 | \$35,270 | \$42,350 |
| Rock Splitters, Quarry | 47-5051 | 50 | \$22,240 | \$28,400 | \$25,830 | \$31,490 |
| Roustabouts, Oil and Gas | 47-5071 | 320 | \$23,330 | \$37,650 | \$34,110 | \$44,810 |
| Helpers--Extraction Workers | 47-5081 | 80 | \$21,630 | \$34,470 | \$32,070 | \$40,890 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 5,680 | \$39,100 | \$59,370 | \$57,060 | \$69,510 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 840 | \$20,480 | \$31,030 | \$29,040 | \$36,300 |

## Arkansas Occupational Employment and Wage Survey 2018

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Radio, Cellular, and Tower Equipment Installers and Repairers | 49-2021 | 30 | \$39,820 | \$59,670 | \$61,460 | \$69,600 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 2,260 | \$32,920 | \$48,430 | \$48,250 | \$56,180 |
| Avionics Technicians | 49-2091 | 50 | \$40,380 | \$53,620 | \$50,690 | \$60,230 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | 240 | \$26,360 | \$38,100 | \$37,100 | \$43,960 |
| Electrical and Electronics Installers and Repairers, Transportation Equipment | 49-2093 | 190 | \$27,190 | \$48,480 | \$47,600 | \$59,120 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 510 | \$33,040 | \$46,920 | \$46,120 | \$53,850 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 180 | \$58,090 | \$72,910 | \$72,950 | \$80,320 |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 49-2096 | 20 | \$28,030 | \$35,820 | \$33,950 | \$39,720 |
| Electronic Home Entertainment Equipment Installers and Repairers | 49-2097 | 260 | \$28,550 | \$37,680 | \$37,800 | \$42,240 |
| Security and Fire Alarm Systems Installers | 49-2098 | 560 | \$21,520 | \$31,750 | \$31,800 | \$36,860 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 450 | \$30,580 | \$47,640 | \$47,460 | \$56,180 |
| Automotive Body and Related Repairers | 49-3021 | 1,540 | \$25,390 | \$39,400 | \$37,840 | \$46,410 |
| Automotive Glass Installers and Repairers | 49-3022 | 100 | \$24,510 | \$33,070 | \$31,910 | \$37,340 |
| Automotive Service Technicians and Mechanics | 49-3023 | 5,790 | \$23,500 | \$36,600 | \$34,240 | \$43,150 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 3,410 | \$29,110 | \$40,450 | \$38,250 | \$46,120 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 760 | \$23,550 | \$35,770 | \$35,070 | \$41,880 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | NA | \$31,030 | \$42,660 | \$42,560 | \$48,480 |
| Rail Car Repairers | 49-3043 | 300 | \$38,360 | \$54,880 | \$55,210 | \$63,140 |
| Motorboat Mechanics and Service Technicians | 49-3051 | 140 | \$22,160 | \$32,140 | \$32,880 | \$37,130 |
| Motorcycle Mechanics | 49-3052 | 200 | \$21,410 | \$31,710 | \$30,030 | \$36,870 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 260 | \$20,800 | \$30,380 | \$28,570 | \$35,160 |
| Recreational Vehicle Service Technicians | 49-3092 | 130 | \$29,970 | \$38,640 | \$37,210 | \$42,970 |
| Tire Repairers and Changers | 49-3093 | 1,270 | \$21,240 | \$25,560 | \$24,450 | \$27,720 |
| Mechanical Door Repairers | 49-9011 | NA | \$26,060 | \$35,300 | \$33,670 | \$39,920 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 320 | \$34,690 | \$50,640 | \$49,010 | \$58,620 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 2,680 | \$26,040 | \$38,720 | \$36,850 | \$45,060 |
| Home Appliance Repairers | 49-9031 | 140 | \$20,650 | \$33,570 | \$29,660 | \$40,040 |
| Industrial Machinery Mechanics | 49-9041 | 5,310 | \$32,820 | \$47,250 | \$45,270 | \$54,460 |
| Maintenance Workers, Machinery | 49-9043 | 980 | \$28,710 | \$42,710 | \$42,000 | \$49,700 |
| Millwrights | 49-9044 | 420 | \$30,680 | \$41,290 | \$39,040 | \$46,600 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 2,020 | \$42,140 | \$66,770 | \$69,960 | \$79,090 |
| Telecommunications Line Installers and Repairers | 49-9052 | 1,530 | \$32,930 | \$55,960 | \$62,020 | \$67,470 |
| Medical Equipment Repairers | 49-9062 | 340 | \$27,280 | \$41,370 | \$37,740 | \$48,420 |
| Musical Instrument Repairers and Tuners | 49-9063 | NA | \$22,820 | \$38,230 | \$35,540 | \$45,930 |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 110 | \$27,800 | \$38,360 | \$35,970 | \$43,640 |
| Maintenance and Repair Workers, General | 49-9071 | 12,210 | \$21,760 | \$32,330 | \$30,670 | \$37,610 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 230 | \$21,680 | \$32,450 | \$28,050 | \$37,840 |
| Locksmiths and Safe Repairers | 49-9094 | 140 | \$22,300 | \$32,470 | \$28,860 | \$37,550 |
| Riggers | 49-9096 | 210 | \$22,250 | \$28,090 | \$26,240 | \$31,010 |
| Signal and Track Switch Repairers | 49-9097 | NA | \$51,690 | \$65,140 | \$63,590 | \$71,870 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 980 | \$19,650 | \$25,560 | \$24,360 | \$28,520 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 810 | \$24,370 | \$39,340 | \$36,840 | \$46,830 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 8,320 | \$33,510 | \$52,840 | \$49,230 | \$62,510 |
| Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | 51-2011 | NA | \$32,680 | \$53,500 | \$49,850 | \$63,910 |
| Coil Winders, Tapers, and Finishers | 51-2021 | 340 | \$27,310 | \$36,620 | \$36,290 | \$41,280 |
| Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 51-2028 | 1,460 | \$21,690 | \$30,160 | \$26,820 | \$34,400 |
| Engine and Other Machine Assemblers | 51-2031 | 70 | \$30,250 | \$45,660 | \$44,070 | \$53,370 |
| Structural Metal Fabricators and Fitters | 51-2041 | 1,250 | \$25,090 | \$34,350 | \$34,030 | \$38,990 |
| Fiberglass Laminators and Fabricators | 51-2091 | 490 | \$21,960 | \$27,550 | \$27,000 | \$30,340 |

## Arkansas Occupational Employment and Wage Survey 2018

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 14,370 | \$21,220 | \$29,140 | \$27,540 | \$33,100 |
| Bakers | 51-3011 | 1,070 | \$19,000 | \$23,730 | \$21,990 | \$26,090 |
| Butchers and Meat Cutters | 51-3021 | 1,320 | \$21,310 | \$27,460 | \$25,810 | \$30,540 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 7,440 | \$21,900 | \$24,470 | \$23,930 | \$25,750 |
| Slaughterers and Meat Packers | 51-3023 | 1,900 | \$22,540 | \$26,180 | \$26,420 | \$27,990 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 100 | \$22,850 | \$29,280 | \$28,890 | \$32,490 |
| Food Batchmakers | 51-3092 | 1,920 | \$21,450 | \$25,660 | \$23,880 | \$27,770 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 980 | \$21,710 | \$32,330 | \$31,000 | \$37,640 |
| Food Processing Workers, All Other | 51-3099 | 4,080 | \$21,860 | \$23,970 | \$23,050 | \$25,030 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | 940 | \$27,200 | \$36,440 | \$35,980 | \$41,060 |
| Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic | 51-4012 | 70 | \$39,280 | \$49,300 | \$48,840 | \$54,310 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 1,050 | \$24,730 | \$36,780 | \$39,170 | \$42,810 |
| Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4022 | 110 | \$25,030 | \$34,030 | \$35,790 | \$38,530 |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | 420 | \$25,740 | \$37,760 | \$36,760 | \$43,770 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 2,290 | \$26,680 | \$36,090 | \$36,090 | \$40,790 |
| Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4032 | 60 | \$27,020 | \$34,870 | \$31,950 | \$38,800 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 680 | \$26,800 | \$35,280 | \$35,830 | \$39,520 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 490 | \$25,530 | \$33,940 | \$34,080 | \$38,150 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | 120 | \$27,480 | \$40,740 | \$38,710 | \$47,370 |
| Machinists | 51-4041 | 2,670 | \$26,710 | \$40,610 | \$38,350 | \$47,560 |
| Metal-Refining Furnace Operators and Tenders | 51-4051 | 300 | \$25,580 | \$42,080 | \$41,760 | \$50,330 |
| Pourers and Casters, Metal | 51-4052 | NA | \$28,450 | \$38,830 | \$37,450 | \$44,020 |
| Foundry Mold and Coremakers | 51-4071 | 80 | \$27,140 | \$34,600 | \$32,640 | \$38,330 |


| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 2,110 | \$25,420 | \$32,940 | \$32,640 | \$36,700 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 1,430 | \$24,460 | \$33,740 | \$34,210 | \$38,380 |
| Tool and Die Makers | 51-4111 | 540 | \$28,280 | \$40,760 | \$41,420 | \$46,990 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 4,770 | \$27,650 | \$39,720 | \$36,620 | \$45,760 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 690 | \$34,040 | \$39,370 | \$38,820 | \$42,040 |
| Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 51-4191 | 360 | \$28,130 | \$36,670 | \$34,960 | \$40,950 |
| Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 200 | \$23,080 | \$33,280 | \$30,300 | \$38,380 |
| Tool Grinders, Filers, and Sharpeners | 51-4194 | 130 | \$26,180 | \$38,510 | \$38,310 | \$44,670 |
| Prepress Technicians and Workers | 51-5111 | 210 | \$25,080 | \$37,700 | \$37,650 | \$44,000 |
| Printing Press Operators | 51-5112 | 1,900 | \$25,120 | \$36,140 | \$36,200 | \$41,650 |
| Print Binding and Finishing Workers | 51-5113 | 240 | \$23,940 | \$31,060 | \$31,090 | \$34,620 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 1,930 | \$18,700 | \$20,760 | \$19,520 | \$21,800 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 280 | \$19,090 | \$21,670 | \$21,260 | \$22,960 |
| Sewing Machine Operators | 51-6031 | 990 | \$19,350 | \$23,570 | \$22,400 | \$25,680 |
| Shoe and Leather Workers and Repairers | 51-6041 | 100 | \$21,830 | \$26,010 | \$25,640 | \$28,090 |
| Tailors, Dressmakers, and Custom Sewers | 51-6052 | 80 | \$18,830 | \$22,820 | \$20,070 | \$24,820 |
| Textile Cutting Machine Setters, Operators, and Tenders | 51-6062 | 30 | \$20,840 | \$24,200 | \$23,020 | \$25,890 |
| Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers | 51-6091 | 160 | \$21,620 | \$29,370 | \$27,050 | \$33,250 |
| Upholsterers | 51-6093 | 260 | \$21,890 | \$26,890 | \$24,500 | \$29,390 |
| Textile, Apparel, and Furnishings Workers, All Other | 51-6099 | 30 | \$18,600 | \$28,170 | \$20,730 | \$32,950 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 1,080 | \$21,350 | \$30,070 | \$28,740 | \$34,440 |
| Furniture Finishers | 51-7021 | NA | \$23,180 | \$37,600 | \$35,580 | \$44,810 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 1,420 | \$21,600 | \$30,060 | \$29,080 | \$34,290 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 900 | \$21,570 | \$27,770 | \$26,610 | \$30,870 |

## Arkansas Occupational Employment and Wage Survey 2018

| Statewide <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Power Distributors and Dispatchers | 51-8012 | 230 | \$56,910 | \$78,940 | \$77,910 | \$89,950 |
| Power Plant Operators | 51-8013 | 160 | \$59,810 | \$80,780 | \$77,840 | \$91,270 |
| Stationary Engineers and Boiler Operators | 51-8021 | 490 | \$37,350 | \$48,020 | \$47,160 | \$53,350 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 2,410 | \$23,910 | \$34,840 | \$32,810 | \$40,310 |
| Chemical Plant and System Operators | 51-8091 | 110 | \$33,720 | \$53,130 | \$47,960 | \$62,840 |
| Gas Plant Operators | 51-8092 | 330 | \$52,890 | \$68,360 | \$69,350 | \$76,090 |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | 51-8093 | 540 | \$41,230 | \$56,630 | \$51,060 | \$64,330 |
| Plant and System Operators, All Other | 51-8099 | 110 | \$45,210 | \$53,170 | \$52,590 | \$57,160 |
| Chemical Equipment Operators and Tenders | 51-9011 | 1,190 | \$28,720 | \$46,420 | \$46,100 | \$55,270 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 410 | \$23,540 | \$39,220 | \$35,920 | \$47,050 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 400 | \$21,910 | \$29,220 | \$28,250 | \$32,870 |
| Grinding and Polishing Workers, Hand | 51-9022 | 530 | \$21,230 | \$27,380 | \$25,130 | \$30,460 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 1,620 | \$25,920 | \$39,270 | \$38,320 | \$45,950 |
| Cutters and Trimmers, Hand | 51-9031 | 20 | \$18,630 | \$22,610 | \$19,910 | \$24,590 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 820 | \$23,080 | \$34,120 | \$30,660 | \$39,630 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 1,210 | \$26,320 | \$36,790 | \$36,370 | \$42,030 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 380 | \$26,310 | \$40,840 | \$38,910 | \$48,110 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 6,310 | \$24,230 | \$33,640 | \$31,610 | \$38,350 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | 230 | \$28,670 | \$44,340 | \$35,640 | \$52,170 |
| Dental Laboratory Technicians | 51-9081 | 220 | \$25,430 | \$35,530 | \$31,100 | \$40,570 |
| Medical Appliance Technicians | 51-9082 | 90 | \$25,160 | \$32,920 | \$33,120 | \$36,790 |
| Ophthalmic Laboratory Technicians | 51-9083 | 300 | \$24,460 | \$33,860 | \$30,660 | \$38,550 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 4,030 | \$21,630 | \$29,850 | \$27,670 | \$33,960 |

$\left.\begin{array}{|l|r|r|r|r|r|c|}\hline \begin{array}{l}\text { StateWide } \\ \text { Occupation }\end{array} & \begin{array}{c}\text { SOC } \\ \text { Code }\end{array} & \begin{array}{c}\text { Estimated } \\ \text { Employment }\end{array} & \begin{array}{c}\text { Entry } \\ \text { Wage }\end{array} & \begin{array}{c}\text { Mean } \\ \text { average) } \\ \text { Wage }\end{array} & \begin{array}{c}\text { Median } \\ \text { Wage }\end{array} & \begin{array}{c}\text { Exp. } \\ \text { Wage }\end{array} \\ \hline \begin{array}{l}\text { Coating, Painting, and Spraying Machine } \\ \text { Setters, Operators, and Tenders }\end{array} & 51-9121 & 920 & \$ 25,220 & \$ 32,960 & \$ 32,650 & \$ 36,830 \\ \hline \text { Painters, Transportation Equipment } & 51-9122 & 750 & \$ 24,780 & \$ 37,080 & \$ 35,350 & \$ 43,230 \\ \hline \text { Painting, Coating, and Decorating Workers } & 51-9123 & 80 & \$ 20,370 & \$ 25,790 & \$ 24,170 & \$ 28,490 \\ \hline \begin{array}{l}\text { Adhesive Bonding Machine Operators and } \\ \text { Tenders }\end{array} & 51-9191 & 350 & \$ 23,040 & \$ 34,000 & \$ 32,760 & \$ 39,480 \\ \hline \begin{array}{l}\text { Cleaning, Washing, and Metal Pickling } \\ \text { Equipment Operators and Tenders }\end{array} & 51-9192 & 200 & \$ 22,920 & \$ 31,750 & \$ 32,630 & \$ 36,170 \\ \hline \begin{array}{l}\text { Cooling and Freezing Equipment Operators } \\ \text { and Tenders }\end{array} & 51-9193 & 550 & \$ 22,450 & \$ 31,110 & \$ 28,880 & \$ 35,440 \\ \hline \begin{array}{l}\text { Molders, Shapers, and Casters, Except } \\ \text { Metal and Plastic }\end{array} & 51-9195 & 360 & \$ 21,460 & \$ 29,640 & \$ 28,200 & \$ 33,730 \\ \hline \begin{array}{l}\text { Paper Goods Machine Setters, Operators, } \\ \text { and Tenders }\end{array} & 51-9196 & 1,810 & \$ 24,430 & \$ 40,090 & \$ 37,540 & \$ 47,920 \\ \hline \text { Helpers--Production Workers } & 51-9198 & 8,570 & \$ 20,360 & \$ 25,550 & \$ 23,400 & \$ 28,140 \\ \hline \text { Production Workers, All Other } & 51-9199 & 2,010 & \$ 21,530 & \$ 31,730 & \$ 26,770 & \$ 36,830 \\ \hline \begin{array}{l}\text { Transportation and Material Moving } \\ \text { Occupations }\end{array} & 53-0000 & & 50 & \$ 27,970 & \$ 35,360 & \$ 30,340\end{array} \$ \$ 39,060\right\}$

## Arkansas Occupational Employment and Wage Survey 2018

| StateWide <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Railroad Brake, Signal, and Switch Operators | $53-4021$ | 90 | $\$ 29,590$ | $\$ 41,060$ | $\$ 38,790$ | $\$ 46,800$ |
| Railroad Conductors and Yardmasters | $53-4031$ | 260 | $\$ 40,330$ | $\$ 57,930$ | $\$ 55,710$ | $\$ 66,730$ |
| Sailors and Marine Oilers | $53-5011$ | 180 | $\$ 26,230$ | $\$ 30,680$ | $\$ 30,520$ | $\$ 32,900$ |
| Captains, Mates, and Pilots of Water Vessels | $53-5021$ | 160 | NA | NA | NA | NA |
| Bridge and Lock Tenders | $53-6011$ | 70 | $\$ 43,830$ | $\$ 47,110$ | $\$ 48,660$ | $\$ 48,750$ |
| Parking Lot Attendants | $53-6021$ | 340 | $\$ 18,750$ | $\$ 34,710$ | $\$ 19,390$ | $\$ 42,690$ |
| Automotive and Watercraft Service Attendants | $53-6031$ | 1,490 | $\$ 20,140$ | $\$ 26,510$ | $\$ 24,510$ | $\$ 29,700$ |
| Traffic Technicians | $53-6041$ | 50 | $\$ 27,890$ | $\$ 38,570$ | $\$ 36,620$ | $\$ 43,910$ |
| Transportation Inspectors | $53-6051$ | 290 | $\$ 48,000$ | $\$ 67,950$ | $\$ 68,930$ | $\$ 77,930$ |
| Transportation Attendants, Except Flight <br> Attendants | $53-6061$ | 220 | $\$ 18,860$ | $\$ 20,750$ | $\$ 19,250$ | $\$ 21,690$ |
| Transportation Workers, All Other | $53-6099$ | NA | $\$ 21,330$ | $\$ 28,610$ | $\$ 24,940$ | $\$ 32,250$ |
| Conveyor Operators and Tenders | $53-7011$ | 430 | $\$ 24,530$ | $\$ 33,460$ | $\$ 34,860$ | $\$ 37,920$ |
| Crane and Tower Operators | $53-7021$ | 440 | $\$ 31,870$ | $\$ 41,330$ | $\$ 40,790$ | $\$ 46,070$ |
| Excavating and Loading Machine and <br> Dragline Operators | $53-7032$ | 420 | $\$ 27,320$ | $\$ 45,510$ | $\$ 35,620$ | $\$ 54,610$ |
| Hoist and Winch Operators | $53-7041$ | 70 | $\$ 26,380$ | $\$ 35,260$ | $\$ 32,180$ | $\$ 39,710$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 7,140 | $\$ 23,750$ | $\$ 31,550$ | $\$ 30,320$ | $\$ 35,450$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 4,010 | $\$ 19,720$ | $\$ 23,530$ | $\$ 22,530$ | $\$ 25,430$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 24,580 | $\$ 20,530$ | $\$ 25,960$ | $\$ 23,920$ | $\$ 28,670$ |
| Machine Feeders and Offbearers | $53-7063$ | 2,200 | $\$ 20,500$ | $\$ 26,440$ | $\$ 24,440$ | $\$ 29,410$ |
| Packers and Packagers, Hand | $53-7064$ | 4,430 | $\$ 19,040$ | $\$ 23,270$ | $\$ 21,740$ | $\$ 25,390$ |
| Pump Operators, Except Wellhead Pumpers | $53-7072$ | 30 | $\$ 34,660$ | $\$ 41,790$ | $\$ 41,740$ | $\$ 45,360$ |
| Wellhead Pumpers | $53-7073$ | $\$ 37,380$ | $\$ 58,460$ | $\$ 57,640$ | $\$ 69,000$ |  |
| Refuse and Recyclable Material Collectors | $53-7081$ | 1,450 | $\$ 21,050$ | $\$ 27,660$ | $\$ 26,440$ | $\$ 30,970$ |
| Tank Car, Truck, and Ship Loaders | $53-7121$ | $\$ 25,090$ | $\$ 38,520$ | $\$ 31,100$ | $\$ 45,230$ |  |
| Material Moving Workers, All Other | $53-7199$ | $\$ 21,540$ | $\$ 33,010$ | $\$ 30,660$ | $\$ 38,740$ |  |

## Fayetteville-Springdale-Rogers MSA

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 330 | \$67,380 | \$178,230 | \$153,280 | \$233,660 |
| General and Operations Managers | 11-1021 | 4,230 | \$35,270 | \$102,550 | \$75,300 | \$136,190 |
| Legislators | 11-1031 | 120 | \$18,580 | \$20,240 | \$18,830 | \$21,080 |
| Advertising and Promotions Managers | 11-2011 | 70 | \$72,420 | \$141,710 | \$134,930 | \$176,350 |
| Marketing Managers | 11-2021 | 1,030 | \$102,220 | \$160,840 | \$154,200 | \$190,150 |
| Sales Managers | 11-2022 | 660 | \$68,350 | \$142,010 | \$129,030 | \$178,840 |
| Public Relations and Fundraising Managers | 11-2031 | 110 | \$67,350 | \$153,250 | \$147,300 | \$196,190 |
| Administrative Services Managers | 11-3011 | 320 | \$68,870 | \$129,210 | \$117,790 | \$159,380 |
| Computer and Information Systems Managers | 11-3021 | 550 | \$78,420 | \$134,450 | \$121,140 | \$162,470 |
| Financial Managers | 11-3031 | 970 | \$71,680 | \$141,630 | \$130,330 | \$176,610 |
| Industrial Production Managers | 11-3051 | 300 | \$61,080 | \$99,070 | \$93,270 | \$118,060 |
| Purchasing Managers | 11-3061 | 210 | \$99,050 | \$168,990 | \$147,650 | \$203,960 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 480 | \$92,480 | \$159,830 | \$135,060 | \$193,510 |
| Compensation and Benefits Managers | 11-3111 | 40 | \$88,450 | \$170,980 | \$161,410 | \$212,240 |
| Human Resources Managers | 11-3121 | 280 | \$79,800 | \$150,350 | \$144,250 | \$185,630 |
| Training and Development Managers | 11-3131 | 90 | \$100,970 | \$165,180 | \$144,240 | \$197,290 |
| Farmers, Ranchers, and Other Agricultural Managers | 11-9013 | 20 | \$42,000 | \$102,160 | \$76,670 | \$132,240 |
| Construction Managers | 11-9021 | 400 | \$45,690 | \$85,420 | \$63,070 | \$105,290 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 120 | \$27,890 | \$50,400 | \$39,470 | \$61,660 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 390 | \$68,580 | \$86,310 | \$87,820 | \$95,170 |
| Education Administrators, Postsecondary | 11-9033 | 230 | \$80,970 | \$149,350 | \$129,030 | \$183,550 |
| Education Administrators, All Other | 11-9039 | 90 | \$38,250 | \$59,960 | \$55,140 | \$70,810 |
| Architectural and Engineering Managers | 11-9041 | 180 | \$81,080 | \$120,570 | \$108,910 | \$140,310 |
| Food Service Managers | 11-9051 | 260 | \$38,500 | \$54,290 | \$51,380 | \$62,180 |
| Funeral Service Managers | 11-9061 | 20 | \$61,390 | \$87,080 | \$91,570 | \$99,930 |
| Lodging Managers | 11-9081 | NA | \$18,570 | \$45,720 | \$47,580 | \$59,290 |
| Medical and Health Services Managers | 11-9111 | 660 | \$53,550 | \$90,310 | \$75,880 | \$108,690 |

## Arkansas Occupational Employment and Wage Survey 2018

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Natural Sciences Managers | 11-9121 | 40 | \$95,110 | \$157,410 | \$161,090 | \$188,570 |
| Postmasters and Mail Superintendents | 11-9131 | 20 | \$66,060 | \$78,220 | \$80,840 | \$84,300 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 380 | \$24,460 | \$60,590 | \$42,400 | \$78,660 |
| Social and Community Service Managers | 11-9151 | 170 | \$33,520 | \$58,780 | \$50,590 | \$71,410 |
| Emergency Management Directors | 11-9161 | NA | \$36,920 | \$69,160 | \$48,670 | \$85,280 |
| Managers, All Other | 11-9199 | 850 | \$56,170 | \$111,300 | \$99,510 | \$138,860 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 1,580 | NA | NA | NA | NA |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 200 | \$41,190 | \$56,980 | \$56,680 | \$64,870 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 590 | \$41,210 | \$64,340 | \$59,440 | \$75,900 |
| Cost Estimators | 13-1051 | 370 | \$44,020 | \$60,770 | \$59,620 | \$69,150 |
| Human Resources Specialists | 13-1071 | 990 | \$40,870 | \$68,980 | \$63,020 | \$83,030 |
| Logisticians | 13-1081 | 1,400 | \$38,290 | \$67,500 | \$63,140 | \$82,110 |
| Management Analysts | 13-1111 | 1,310 | \$45,400 | \$85,950 | \$80,100 | \$106,220 |
| Meeting, Convention, and Event Planners | 13-1121 | 150 | \$27,690 | \$44,750 | \$38,230 | \$53,270 |
| Fundraisers | 13-1131 | 50 | \$41,760 | \$54,910 | \$53,560 | \$61,480 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 190 | \$38,980 | \$69,670 | \$61,450 | \$85,010 |
| Training and Development Specialists | 13-1151 | 670 | \$33,090 | \$65,370 | \$59,920 | \$81,510 |
| Market Research Analysts and Marketing Specialists | 13-1161 | NA | \$41,550 | \$77,390 | \$74,120 | \$95,310 |
| Business Operations Specialists, All Other | 13-1199 | 1,600 | \$34,730 | \$63,920 | \$56,020 | \$78,520 |
| Accountants and Auditors | 13-2011 | 1,520 | \$41,230 | \$75,130 | \$62,990 | \$92,070 |
| Appraisers and Assessors of Real Estate | 13-2021 | 130 | \$21,140 | \$34,740 | \$30,650 | \$41,550 |
| Budget Analysts | 13-2031 | 70 | \$54,530 | \$71,670 | \$70,750 | \$80,250 |
| Credit Analysts | 13-2041 | 100 | \$38,620 | \$58,370 | \$48,780 | \$68,240 |
| Financial Analysts | 13-2051 | 300 | \$63,970 | \$90,500 | \$91,450 | \$103,760 |
| Personal Financial Advisors | 13-2052 | 250 | \$32,190 | \$102,250 | \$61,730 | \$137,270 |
| Financial Examiners | 13-2061 | 30 | \$43,190 | \$66,040 | \$69,650 | \$77,470 |
| Loan Officers | 13-2072 | 460 | \$39,820 | \$69,210 | \$60,300 | \$83,910 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 90 | \$30,720 | \$57,420 | \$51,030 | \$70,770 |
| Tax Preparers | 13-2082 | 80 | \$21,760 | \$32,310 | \$32,360 | \$37,590 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 1,570 | \$43,240 | \$71,240 | \$71,630 | \$85,240 |
| Information Security Analysts | 15-1122 | 510 | \$56,710 | \$89,740 | \$85,680 | \$106,260 |
| Computer Programmers | 15-1131 | 500 | \$47,890 | \$65,920 | \$59,030 | \$74,940 |
| Software Developers, Applications | 15-1132 | 2,410 | \$62,130 | \$90,920 | \$88,440 | \$105,320 |
| Software Developers, Systems Software | 15-1133 | 460 | \$60,880 | \$85,290 | \$86,290 | \$97,500 |
| Web Developers | 15-1134 | 100 | \$38,680 | \$56,330 | \$57,150 | \$65,150 |
| Database Administrators | 15-1141 | 150 | \$53,920 | \$80,760 | \$80,980 | \$94,180 |
| Network and Computer Systems Administrators | 15-1142 | 590 | \$50,770 | \$70,930 | \$65,780 | \$81,020 |
| Computer Network Architects | 15-1143 | 270 | \$52,960 | \$87,740 | \$74,580 | \$105,130 |
| Computer User Support Specialists | 15-1151 | 780 | \$28,150 | \$42,680 | \$40,700 | \$49,950 |
| Computer Network Support Specialists | 15-1152 | 790 | \$31,000 | \$42,880 | \$37,460 | \$48,810 |
| Computer Occupations, All Other | 15-1199 | 300 | \$38,670 | \$65,700 | \$59,760 | \$79,210 |
| Operations Research Analysts | 15-2031 | 120 | \$45,560 | \$68,250 | \$61,380 | \$79,590 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 240 | \$40,110 | \$63,980 | \$59,640 | \$75,920 |
| Landscape Architects | 17-1012 | 40 | \$31,040 | \$51,020 | \$51,520 | \$61,010 |
| Cartographers and Photogrammetrists | 17-1021 | 20 | \$33,510 | \$44,380 | \$40,170 | \$49,820 |
| Surveyors | 17-1022 | 70 | \$38,820 | \$50,840 | \$48,300 | \$56,840 |
| Chemical Engineers | 17-2041 | 40 | \$55,090 | \$79,970 | \$59,960 | \$92,410 |
| Civil Engineers | 17-2051 | 410 | \$53,410 | \$77,220 | \$71,080 | \$89,120 |
| Computer Hardware Engineers | 17-2061 | NA | \$29,000 | \$51,890 | \$49,470 | \$63,340 |
| Electrical Engineers | 17-2071 | 130 | \$54,490 | \$82,220 | \$79,180 | \$96,080 |
| Electronics Engineers, Except Computer | 17-2072 | 40 | \$46,000 | \$68,640 | \$66,130 | \$79,960 |
| Environmental Engineers | 17-2081 | 10 | \$57,890 | \$79,340 | \$83,310 | \$90,060 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 10 | \$57,460 | \$73,020 | \$63,110 | \$80,800 |
| Industrial Engineers | 17-2112 | 330 | \$52,730 | \$78,920 | \$77,570 | \$92,020 |
| Materials Engineers | 17-2131 | 40 | \$55,810 | \$80,200 | \$83,300 | \$92,390 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mechanical Engineers | 17-2141 | 140 | \$44,620 | \$69,680 | \$62,190 | \$82,220 |
| Engineers, All Other | 17-2199 | NA | \$44,950 | \$56,840 | \$54,890 | \$62,780 |
| Architectural and Civil Drafters | 17-3011 | 160 | \$39,950 | \$50,280 | \$48,970 | \$55,450 |
| Electrical and Electronics Drafters | 17-3012 | 40 | \$48,480 | \$63,270 | \$65,520 | \$70,660 |
| Mechanical Drafters | 17-3013 | 170 | \$36,070 | \$49,260 | \$46,210 | \$55,850 |
| Civil Engineering Technicians | 17-3022 | 50 | \$21,370 | \$36,500 | \$29,750 | \$44,060 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 50 | \$30,480 | \$51,860 | \$55,590 | \$62,560 |
| Industrial Engineering Technicians | 17-3026 | 50 | \$33,500 | \$45,490 | \$38,190 | \$51,490 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | 40 | \$22,210 | \$39,270 | \$28,110 | \$47,790 |
| Surveying and Mapping Technicians | 17-3031 | 40 | \$18,930 | \$30,530 | \$20,190 | \$36,330 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Food Scientists and Technologists | 19-1012 | 80 | \$62,040 | \$92,250 | \$85,560 | \$107,360 |
| Microbiologists | 19-1022 | 10 | \$47,440 | \$68,760 | \$58,740 | \$79,420 |
| Biological Scientists, All Other | 19-1029 | 20 | \$37,250 | \$62,990 | \$64,710 | \$75,870 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 30 | NA | NA | NA | NA |
| Chemists | 19-2031 | 40 | \$34,590 | \$54,410 | \$46,850 | \$64,320 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 10 | \$45,610 | \$65,850 | \$68,320 | \$75,970 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 100 | \$33,580 | \$68,820 | \$55,050 | \$86,440 |
| Urban and Regional Planners | 19-3051 | 10 | \$38,460 | \$61,010 | \$50,710 | \$72,290 |
| Agricultural and Food Science Technicians | 19-4011 | 320 | \$27,400 | \$37,880 | \$36,870 | \$43,120 |
| Biological Technicians | 19-4021 | 20 | \$26,760 | \$38,410 | \$34,480 | \$44,240 |
| Chemical Technicians | 19-4031 | 150 | \$31,110 | \$40,830 | \$39,020 | \$45,690 |
| Forensic Science Technicians | 19-4092 | 10 | \$33,130 | \$47,710 | \$40,860 | \$55,000 |
| Forest and Conservation Technicians | 19-4093 | NA | \$27,930 | \$40,440 | \$30,830 | \$46,690 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 110 | \$36,290 | \$52,690 | \$52,610 | \$60,900 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 400 | \$35,590 | \$53,920 | \$55,700 | \$63,080 |
| Rehabilitation Counselors | 21-1015 | NA | \$31,540 | \$40,140 | \$37,660 | \$44,440 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 21-1018 | 160 | \$31,350 | \$43,120 | \$40,310 | \$49,010 |
| Child, Family, and School Social Workers | 21-1021 | 160 | \$28,910 | \$36,230 | \$34,840 | \$39,880 |
| Healthcare Social Workers | 21-1022 | 130 | \$32,830 | \$46,870 | \$46,250 | \$53,900 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 80 | \$41,010 | \$47,970 | \$48,260 | \$51,440 |
| Social Workers, All Other | 21-1029 | 60 | \$31,660 | \$58,930 | \$66,240 | \$72,560 |
| Health Educators | 21-1091 | 10 | \$31,600 | \$38,850 | \$40,050 | \$42,470 |
| Social and Human Service Assistants | 21-1093 | 280 | \$20,400 | \$29,840 | \$28,700 | \$34,560 |
| Community Health Workers | 21-1094 | 10 | \$29,880 | \$36,070 | \$36,500 | \$39,160 |
| Community and Social Service Specialists, All Other | 21-1099 | 30 | \$25,510 | \$33,650 | \$33,200 | \$37,730 |
| Clergy | 21-2011 | 40 | \$33,780 | \$50,200 | \$47,540 | \$58,420 |
| Directors, Religious Activities and Education | 21-2021 | NA | \$35,180 | \$40,370 | \$37,830 | \$42,970 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 600 | \$65,920 | \$138,580 | \$100,990 | \$174,920 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 20 | \$40,340 | \$116,780 | \$162,640 | \$155,000 |
| Paralegals and Legal Assistants | 23-2011 | 480 | \$30,540 | \$41,410 | \$38,900 | \$46,850 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | NA | \$26,370 | \$45,200 | \$43,590 | \$54,620 |
| Legal Support Workers, All Other | 23-2099 | NA | \$28,760 | \$39,970 | \$35,230 | \$45,570 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 170 | NA | NA | NA | NA |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 90 | \$35,650 | \$64,990 | \$54,860 | \$79,660 |
| Biological Science Teachers, Postsecondary | 25-1042 | 120 | \$45,900 | \$77,210 | \$68,020 | \$92,870 |
| Physics Teachers, Postsecondary | 25-1054 | 40 | \$58,360 | \$89,380 | \$79,790 | \$104,900 |
| Psychology Teachers, Postsecondary | 25-1066 | 40 | \$45,460 | \$78,010 | \$74,930 | \$94,290 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 60 | \$33,890 | \$86,050 | \$65,070 | \$112,130 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 90 | \$34,460 | \$50,540 | \$43,510 | \$58,580 |
| Education Teachers, Postsecondary | 25-1081 | 120 | \$56,430 | \$118,600 | \$74,720 | \$149,690 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 130 | \$36,770 | \$69,080 | \$65,840 | \$85,240 |
| Communications Teachers, Postsecondary | 25-1122 | 70 | \$39,040 | \$102,200 | \$70,080 | \$133,790 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 100 | \$42,890 | \$70,410 | \$63,260 | \$84,160 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 60 | \$34,900 | \$82,280 | \$55,730 | \$105,970 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 30 | \$46,910 | \$112,010 | \$69,400 | \$144,570 |
| Vocational Education Teachers, Postsecondary | 25-1194 | 180 | \$29,740 | \$53,160 | \$38,840 | \$64,880 |
| Postsecondary Teachers, All Other | 25-1199 | 160 | \$50,710 | \$71,240 | \$70,890 | \$81,510 |
| Preschool Teachers, Except Special Education | 25-2011 | 850 | \$18,550 | \$28,530 | \$19,710 | \$33,520 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 230 | \$41,600 | \$51,340 | \$50,210 | \$56,210 |
| Elementary School Teachers, Except Special Education | 25-2021 | 2,190 | \$41,980 | \$53,860 | \$53,540 | \$59,800 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 820 | \$42,160 | \$53,660 | \$53,880 | \$59,420 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 2,360 | \$43,610 | \$55,900 | \$55,980 | \$62,040 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 250 | \$44,650 | \$56,940 | \$57,100 | \$63,090 |
| Special Education Teachers, Preschool | 25-2051 | 140 | \$30,030 | \$47,160 | \$48,820 | \$55,730 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 180 | \$45,690 | \$56,170 | \$56,570 | \$61,410 |
| Special Education Teachers, Middle School | 25-2053 | 80 | \$41,900 | \$53,970 | \$53,520 | \$60,010 |
| Special Education Teachers, Secondary School | 25-2054 | 240 | \$47,030 | \$57,920 | \$57,770 | \$63,370 |
| Special Education Teachers, All Other | 25-2059 | 10 | \$33,150 | \$52,330 | \$56,250 | \$61,920 |
| Adult Basic and Secondary Education and Literacy Teachers and Instructors | 25-3011 | 10 | \$25,310 | \$41,970 | \$38,680 | \$50,310 |
| Self-Enrichment Education Teachers | 25-3021 | 170 | \$18,910 | \$34,620 | \$24,570 | \$42,470 |
| Substitute Teachers | 25-3098 | 730 | \$20,540 | \$24,660 | \$25,150 | \$26,720 |
| Curators | 25-4012 | 10 | \$33,910 | \$47,020 | \$38,670 | \$53,570 |
| Museum Technicians and Conservators | 25-4013 | NA | \$22,710 | \$24,350 | \$23,430 | \$25,160 |
| Librarians | 25-4021 | 240 | \$39,270 | \$57,250 | \$58,250 | \$66,250 |
| Library Technicians | 25-4031 | 110 | \$19,260 | \$27,910 | \$28,060 | \$32,240 |
| Audio-Visual and Multimedia Collections Specialists | 25-9011 | 20 | \$18,590 | \$31,440 | \$25,250 | \$37,870 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Instructional Coordinators | 25-9031 | 250 | \$44,970 | \$64,630 | \$63,540 | \$74,460 |
| Teacher Assistants | 25-9041 | 2,000 | \$18,550 | \$21,810 | \$19,340 | \$23,440 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 60 | \$46,670 | \$73,680 | \$72,860 | \$87,180 |
| Multimedia Artists and Animators | 27-1014 | 50 | \$27,340 | \$55,480 | \$47,870 | \$69,550 |
| Floral Designers | 27-1023 | 50 | \$19,110 | \$23,500 | \$22,770 | \$25,700 |
| Graphic Designers | 27-1024 | 540 | \$27,620 | \$45,670 | \$38,760 | \$54,690 |
| Interior Designers | 27-1025 | 150 | \$43,370 | \$82,490 | \$88,730 | \$102,050 |
| Merchandise Displayers and Window Trimmers | 27-1026 | NA | \$28,660 | \$49,020 | \$44,840 | \$59,200 |
| Producers and Directors | 27-2012 | 180 | \$44,760 | \$77,500 | \$72,860 | \$93,870 |
| Coaches and Scouts | 27-2022 | 270 | \$22,100 | \$64,650 | \$44,090 | \$85,920 |
| Radio and Television Announcers | 27-3011 | 50 | \$18,710 | \$25,520 | \$19,730 | \$28,920 |
| Reporters and Correspondents | 27-3022 | 90 | \$21,870 | \$27,240 | \$25,230 | \$29,920 |
| Public Relations Specialists | 27-3031 | 300 | \$35,910 | \$69,350 | \$61,140 | \$86,070 |
| Editors | 27-3041 | 80 | \$31,400 | \$44,440 | \$40,150 | \$50,970 |
| Technical Writers | 27-3042 | 30 | NA | NA | NA | NA |
| Writers and Authors | 27-3043 | 50 | \$34,340 | \$50,260 | \$46,890 | \$58,220 |
| Interpreters and Translators | 27-3091 | 50 | \$21,620 | \$34,550 | \$33,320 | \$41,020 |
| Audio and Video Equipment Technicians | 27-4011 | NA | \$31,520 | \$36,090 | \$35,760 | \$38,380 |
| Photographers | 27-4021 | 100 | \$21,510 | \$28,130 | \$26,730 | \$31,440 |
| Camera Operators, Television, Video, and Motion Picture | 27-4031 | 40 | NA | NA | NA | NA |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 100 | NA | NA | NA | NA |
| Dentists, General | 29-1021 | 120 | \$102,110 | \$176,040 | \$147,980 | \$213,010 |
| Dietitians and Nutritionists | 29-1031 | 60 | \$46,500 | \$64,110 | \$61,900 | \$72,910 |
| Optometrists | 29-1041 | 70 | \$68,850 | \$107,270 | \$101,810 | \$126,480 |
| Pharmacists | 29-1051 | 410 | \$100,750 | \$127,370 | \$129,090 | \$140,680 |
| Family and General Practitioners | 29-1062 | 260 | \$110,540 | \$212,100 | \$198,530 | \$262,880 |
| Pediatricians, General | 29-1065 | 60 | \$83,930 | \$144,470 | \$140,560 | \$174,740 |
| Psychiatrists | 29-1066 | 50 | NA | NA | NA | NA |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Surgeons | 29-1067 | 40 | NA | NA | NA | NA |
| Physicians and Surgeons, All Other | 29-1069 | 360 | \$95,100 | \$192,290 | \$197,250 | \$240,880 |
| Physician Assistants | 29-1071 | 110 | \$32,720 | \$57,660 | \$49,600 | \$70,130 |
| Occupational Therapists | 29-1122 | 170 | \$71,200 | \$95,700 | \$98,060 | \$107,940 |
| Physical Therapists | 29-1123 | 320 | \$47,640 | \$77,370 | \$81,900 | \$92,240 |
| Respiratory Therapists | 29-1126 | 110 | \$36,890 | \$46,640 | \$46,570 | \$51,520 |
| Speech-Language Pathologists | 29-1127 | 400 | \$55,390 | \$94,870 | \$102,480 | \$114,610 |
| Veterinarians | 29-1131 | 120 | \$57,150 | \$87,040 | \$78,590 | \$101,980 |
| Registered Nurses | 29-1141 | 3,490 | \$43,120 | \$57,850 | \$56,020 | \$65,220 |
| Nurse Practitioners | 29-1171 | 320 | \$32,130 | \$75,420 | \$86,040 | \$97,070 |
| Audiologists | 29-1181 | NA | \$61,970 | \$69,070 | \$71,880 | \$72,630 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 320 | \$26,610 | \$44,330 | \$45,250 | \$53,190 |
| Dental Hygienists | 29-2021 | 290 | \$71,570 | \$72,340 | \$72,920 | \$72,720 |
| Cardiovascular Technologists and Technicians | 29-2031 | 110 | \$29,190 | \$50,760 | \$47,720 | \$61,540 |
| Diagnostic Medical Sonographers | 29-2032 | 40 | \$50,930 | \$64,460 | \$66,640 | \$71,220 |
| Nuclear Medicine Technologists | 29-2033 | 20 | \$64,970 | \$70,960 | \$71,580 | \$73,950 |
| Radiologic Technologists and Technicians | 29-2034 | 400 | \$37,970 | \$50,250 | \$49,820 | \$56,380 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 30 | \$34,610 | \$54,610 | \$55,910 | \$64,610 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 300 | \$23,590 | \$30,880 | \$29,470 | \$34,520 |
| Dietetic Technicians | 29-2051 | 10 | \$22,090 | \$25,600 | \$24,810 | \$27,350 |
| Pharmacy Technicians | 29-2052 | 610 | \$22,300 | \$29,760 | \$28,680 | \$33,490 |
| Psychiatric Technicians | 29-2053 | 240 | \$21,940 | \$23,230 | \$22,730 | \$23,880 |
| Surgical Technologists | 29-2055 | 190 | \$33,080 | \$43,230 | \$43,290 | \$48,300 |
| Veterinary Technologists and Technicians | 29-2056 | 100 | \$20,450 | \$23,420 | \$23,290 | \$24,910 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 1,100 | \$35,960 | \$42,870 | \$43,570 | \$46,330 |
| Medical Records and Health Information Technicians | 29-2071 | 300 | \$23,300 | \$33,960 | \$32,800 | \$39,290 |
| Opticians, Dispensing | 29-2081 | 80 | \$24,880 | \$35,190 | \$32,560 | \$40,350 |
| Health Technologists and Technicians, All Other | 29-2099 | 130 | \$25,590 | \$41,110 | \$36,070 | \$48,870 |
| Occupational Health and Safety Specialists | 29-9011 | 140 | \$46,040 | \$78,340 | \$82,710 | \$94,490 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Occupational Health and Safety Technicians | 29-9012 | 20 | \$29,480 | \$45,290 | \$41,960 | \$53,190 |
| Athletic Trainers | 29-9091 | 20 | \$45,380 | \$56,970 | \$51,040 | \$62,760 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 30 | \$26,580 | \$59,260 | \$39,240 | \$75,590 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 840 | \$19,530 | \$21,620 | \$21,260 | \$22,670 |
| Nursing Assistants | 31-1014 | 2,070 | \$21,660 | \$23,900 | \$23,410 | \$25,020 |
| Occupational Therapy Assistants | 31-2011 | 40 | \$49,410 | \$62,760 | \$63,620 | \$69,440 |
| Physical Therapist Assistants | 31-2021 | 130 | \$50,060 | \$62,490 | \$61,620 | \$68,700 |
| Massage Therapists | 31-9011 | 100 | \$37,090 | \$48,440 | \$48,770 | \$54,120 |
| Dental Assistants | 31-9091 | 630 | \$24,590 | \$34,160 | \$34,330 | \$38,940 |
| Medical Assistants | 31-9092 | 710 | \$23,830 | \$31,170 | \$28,790 | \$34,840 |
| Medical Transcriptionists | 31-9094 | 80 | \$26,540 | \$33,160 | \$32,870 | \$36,470 |
| Pharmacy Aides | 31-9095 | NA | \$18,850 | \$20,390 | \$19,290 | \$21,160 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 280 | \$20,170 | \$25,440 | \$23,930 | \$28,080 |
| Phlebotomists | 31-9097 | 150 | \$25,110 | \$29,730 | \$29,210 | \$32,040 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 80 | \$33,600 | \$46,130 | \$46,110 | \$52,390 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 240 | \$43,820 | \$59,510 | \$57,100 | \$67,360 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 140 | \$37,510 | \$54,640 | \$51,860 | \$63,210 |
| Firefighters | 33-2011 | 490 | \$25,870 | \$35,810 | \$33,670 | \$40,780 |
| Fire Inspectors and Investigators | 33-2021 | 10 | \$35,480 | \$50,080 | \$50,900 | \$57,380 |
| Correctional Officers and Jailers | 33-3012 | 470 | \$26,020 | \$34,280 | \$33,770 | \$38,420 |
| Detectives and Criminal Investigators | 33-3021 | 70 | \$39,430 | \$62,840 | \$48,320 | \$74,550 |
| Parking Enforcement Workers | 33-3041 | 20 | \$18,930 | \$27,120 | \$24,580 | \$31,210 |
| Police and Sheriff's Patrol Officers | 33-3051 | 940 | \$31,830 | \$39,640 | \$38,110 | \$43,550 |
| Animal Control Workers | 33-9011 | 30 | \$25,960 | \$30,530 | \$30,320 | \$32,810 |
| Private Detectives and Investigators | 33-9021 | NA | \$20,000 | \$42,510 | \$42,880 | \$53,770 |
| Security Guards | 33-9032 | 950 | \$18,810 | \$26,070 | \$23,660 | \$29,700 |
| Transportation Security Screeners | 33-9093 | 50 | \$33,040 | \$38,320 | \$37,260 | \$40,960 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 120 | \$28,220 | \$55,410 | \$56,980 | \$69,010 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 1,950 | \$21,020 | \$28,930 | \$27,450 | \$32,880 |
| Cooks, Fast Food | 35-2011 | 1,240 | \$18,760 | \$19,860 | \$19,120 | \$20,410 |
| Cooks, Institution and Cafeteria | 35-2012 | 1,280 | \$18,790 | \$22,640 | \$21,260 | \$24,560 |
| Cooks, Restaurant | 35-2014 | 2,360 | \$19,000 | \$23,720 | \$22,090 | \$26,090 |
| Cooks, Short Order | 35-2015 | NA | \$19,010 | \$20,190 | \$19,440 | \$20,780 |
| Food Preparation Workers | 35-2021 | 770 | \$18,750 | \$20,970 | \$19,590 | \$22,070 |
| Bartenders | 35-3011 | 650 | \$18,810 | \$21,810 | \$19,280 | \$23,310 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 5,990 | \$18,740 | \$20,480 | \$19,410 | \$21,360 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 800 | \$18,620 | \$19,950 | \$18,950 | \$20,610 |
| Waiters and Waitresses | 35-3031 | 3,950 | \$18,730 | \$19,600 | \$18,900 | \$20,040 |
| Food Servers, Nonrestaurant | 35-3041 | NA | \$18,790 | \$19,410 | \$19,060 | \$19,730 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 400 | \$18,660 | \$21,080 | \$19,470 | \$22,290 |
| Dishwashers | 35-9021 | 630 | \$18,760 | \$20,060 | \$19,300 | \$20,710 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 720 | \$18,770 | \$20,000 | \$19,140 | \$20,610 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 360 | \$25,280 | \$37,070 | \$35,700 | \$42,970 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 190 | \$29,150 | \$40,510 | \$38,550 | \$46,180 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 3,550 | \$18,790 | \$23,630 | \$22,520 | \$26,050 |
| Maids and Housekeeping Cleaners | 37-2012 | 1,210 | \$18,770 | \$20,690 | \$19,910 | \$21,650 |
| Pest Control Workers | 37-2021 | 170 | \$24,880 | \$40,360 | \$39,220 | \$48,090 |
| Landscaping and Groundskeeping Workers | 37-3011 | 1,340 | \$21,770 | \$25,980 | \$25,260 | \$28,090 |
| Tree Trimmers and Pruners | 37-3013 | NA | \$34,730 | \$36,730 | \$36,920 | \$37,730 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 250 | \$22,490 | \$32,510 | \$29,670 | \$37,520 |
| Animal Trainers | 39-2011 | NA | \$18,910 | \$21,300 | \$19,340 | \$22,500 |
| Nonfarm Animal Caretakers | 39-2021 | 380 | \$18,800 | \$22,960 | \$20,640 | \$25,040 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 120 | \$19,160 | \$25,450 | \$26,120 | \$28,590 |
| Amusement and Recreation Attendants | 39-3091 | 290 | \$18,570 | \$19,410 | \$18,780 | \$19,820 |
| Embalmers | 39-4011 | 10 | \$39,050 | \$54,860 | \$56,030 | \$62,760 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | 20 | \$28,110 | \$48,510 | \$47,000 | \$58,710 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 490 | \$19,590 | \$32,330 | \$27,300 | \$38,710 |
| Skincare Specialists | 39-5094 | NA | \$35,410 | \$43,370 | \$44,950 | \$47,360 |
| Tour and Travel Guides | 39-7010 | NA | \$33,360 | \$48,400 | \$54,230 | \$55,910 |
| Childcare Workers | 39-9011 | 1,190 | \$18,690 | \$20,480 | \$19,240 | \$21,370 |
| Personal Care Aides | 39-9021 | 2,070 | \$20,240 | \$22,280 | \$22,310 | \$23,300 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 170 | \$24,730 | \$42,010 | \$46,020 | \$50,650 |
| Recreation Workers | 39-9032 | 400 | \$18,920 | \$21,080 | \$19,410 | \$22,170 |
| Residential Advisors | 39-9041 | 90 | \$22,740 | \$30,240 | \$30,760 | \$33,990 |
| Personal Care and Service Workers, All Other | 39-9099 | NA | \$25,260 | \$28,270 | \$28,340 | \$29,780 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 2,480 | \$22,830 | \$39,560 | \$34,250 | \$47,920 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 750 | \$44,740 | \$100,840 | \$93,490 | \$128,880 |
| Cashiers | 41-2011 | 5,320 | \$18,550 | \$20,490 | \$19,290 | \$21,450 |
| Counter and Rental Clerks | 41-2021 | 640 | \$18,670 | \$26,570 | \$22,120 | \$30,530 |
| Parts Salespersons | 41-2022 | 440 | \$22,850 | \$32,330 | \$30,140 | \$37,060 |
| Retail Salespersons | 41-2031 | 8,440 | \$18,580 | \$25,680 | \$20,390 | \$29,240 |
| Advertising Sales Agents | 41-3011 | 270 | \$26,080 | \$48,470 | \$46,420 | \$59,660 |
| Insurance Sales Agents | 41-3021 | 400 | \$27,540 | \$68,690 | \$46,060 | \$89,260 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 220 | \$27,970 | \$51,720 | \$36,680 | \$63,590 |
| Sales Representatives, Services, All Other | 41-3099 | 1,030 | \$23,270 | \$52,830 | \$36,410 | \$67,610 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 440 | \$28,810 | \$69,710 | \$57,420 | \$90,160 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 4,210 | \$34,180 | \$75,870 | \$62,580 | \$96,720 |
| Real Estate Sales Agents | 41-9022 | 270 | \$21,920 | \$40,550 | \$33,270 | \$49,860 |
| Sales Engineers | 41-9031 | 60 | \$62,530 | \$104,200 | \$100,390 | \$125,040 |
| Telemarketers | 41-9041 | 80 | \$19,460 | \$27,760 | \$24,310 | \$31,900 |
| Sales and Related Workers, All Other | 41-9099 | 220 | \$21,810 | \$34,590 | \$28,170 | \$40,990 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 2,960 | \$33,630 | \$53,640 | \$50,810 | \$63,650 |
| Switchboard Operators, Including Answering Service | 43-2011 | 60 | \$21,200 | \$25,830 | \$24,840 | \$28,150 |
| Bill and Account Collectors | 43-3011 | 410 | \$25,420 | \$34,300 | \$31,560 | \$38,740 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 690 | \$27,320 | \$35,690 | \$33,690 | \$39,870 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 2,600 | \$27,470 | \$37,050 | \$35,240 | \$41,840 |
| Payroll and Timekeeping Clerks | 43-3051 | 190 | \$26,050 | \$41,810 | \$40,310 | \$49,690 |
| Procurement Clerks | 43-3061 | 190 | \$31,530 | \$39,370 | \$38,240 | \$43,280 |
| Tellers | 43-3071 | 1,000 | \$22,300 | \$25,000 | \$24,200 | \$26,350 |
| Correspondence Clerks | 43-4021 | 50 | \$28,820 | \$32,680 | \$32,150 | \$34,620 |
| Court, Municipal, and License Clerks | 43-4031 | 160 | \$23,820 | \$31,770 | \$29,860 | \$35,740 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 20 | \$26,350 | \$31,720 | \$31,050 | \$34,410 |
| Customer Service Representatives | 43-4051 | 3,490 | \$24,790 | \$35,190 | \$31,200 | \$40,390 |
| File Clerks | 43-4071 | 70 | \$21,040 | \$28,080 | \$26,900 | \$31,600 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 460 | \$18,810 | \$20,500 | \$19,720 | \$21,350 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 320 | \$25,670 | \$31,770 | \$30,920 | \$34,820 |
| Library Assistants, Clerical | 43-4121 | 160 | \$19,870 | \$25,280 | \$24,390 | \$27,990 |
| Loan Interviewers and Clerks | 43-4131 | 480 | \$30,310 | \$39,670 | \$37,690 | \$44,350 |
| New Accounts Clerks | 43-4141 | 90 | \$25,450 | \$30,350 | \$28,970 | \$32,800 |
| Order Clerks | 43-4151 | 240 | \$20,190 | \$34,080 | \$35,500 | \$41,020 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 260 | \$25,490 | \$34,100 | \$34,400 | \$38,410 |
| Receptionists and Information Clerks | 43-4171 | 1,370 | \$21,050 | \$25,530 | \$25,170 | \$27,760 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Information and Record Clerks, All Other | 43-4199 | 120 | \$22,180 | \$34,540 | \$32,630 | \$40,730 |
| Cargo and Freight Agents | 43-5011 | 310 | \$33,030 | \$47,150 | \$41,310 | \$54,210 |
| Couriers and Messengers | 43-5021 | 60 | \$22,330 | \$26,930 | \$26,820 | \$29,230 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 150 | \$27,520 | \$32,380 | \$31,610 | \$34,810 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 480 | \$24,310 | \$34,720 | \$32,540 | \$39,920 |
| Meter Readers, Utilities | 43-5041 | 50 | \$26,460 | \$35,350 | \$30,860 | \$39,790 |
| Postal Service Clerks | 43-5051 | 120 | \$32,540 | \$46,470 | \$43,740 | \$53,440 |
| Postal Service Mail Carriers | 43-5052 | 460 | \$35,830 | \$50,340 | \$50,780 | \$57,590 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 130 | \$35,120 | \$48,180 | \$56,270 | \$54,710 |
| Production, Planning, and Expediting Clerks | 43-5061 | 1,260 | \$22,100 | \$32,760 | \$28,120 | \$38,090 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 1,010 | \$24,200 | \$34,110 | \$31,760 | \$39,070 |
| Stock Clerks and Order Fillers | 43-5081 | 3,550 | \$20,730 | \$26,790 | \$24,290 | \$29,820 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 520 | \$25,710 | \$32,220 | \$33,410 | \$35,480 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 400 | \$35,820 | \$50,500 | \$49,930 | \$57,840 |
| Legal Secretaries | 43-6012 | NA | \$22,170 | \$37,060 | \$32,280 | \$44,510 |
| Medical Secretaries | 43-6013 | 530 | \$23,230 | \$31,920 | \$30,800 | \$36,270 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 2,550 | \$22,620 | \$32,570 | \$31,490 | \$37,540 |
| Computer Operators | 43-9011 | 90 | \$18,330 | \$30,910 | \$28,790 | \$37,190 |
| Data Entry Keyers | 43-9021 | 160 | \$22,480 | \$28,390 | \$27,880 | \$31,350 |
| Word Processors and Typists | 43-9022 | 20 | \$26,990 | \$32,570 | \$31,890 | \$35,360 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 220 | \$27,140 | \$35,970 | \$34,950 | \$40,390 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 80 | \$22,560 | \$30,800 | \$30,730 | \$34,910 |
| Office Clerks, General | 43-9061 | 5,130 | \$20,430 | \$29,840 | \$27,860 | \$34,550 |
| Office Machine Operators, Except Computer | 43-9071 | 60 | \$20,880 | \$30,110 | \$29,740 | \$34,730 |
| Proofreaders and Copy Markers | 43-9081 | 10 | \$31,530 | \$35,780 | \$34,620 | \$37,900 |
| Office and Administrative Support Workers, All Other | 43-9199 | 160 | \$25,990 | \$31,310 | \$29,760 | \$33,970 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |

## Arkansas Occupational Employment and Wage Survey 2018

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Agricultural Inspectors | 45-2011 | 100 | \$37,320 | \$44,230 | \$43,400 | \$47,690 |
| Graders and Sorters, Agricultural Products | 45-2041 | 220 | \$22,460 | \$24,210 | \$23,660 | \$25,080 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | NA | \$21,820 | \$28,340 | \$28,060 | \$31,600 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 210 | \$18,690 | \$23,310 | \$22,700 | \$25,620 |
| Logging Equipment Operators | 45-4022 | NA | \$31,000 | \$35,420 | \$35,800 | \$37,640 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 1,010 | \$36,860 | \$56,080 | \$53,560 | \$65,690 |
| Brickmasons and Blockmasons | 47-2021 | NA | \$28,240 | \$42,850 | \$38,850 | \$50,150 |
| Carpenters | 47-2031 | 830 | \$26,640 | \$38,410 | \$36,300 | \$44,300 |
| Cement Masons and Concrete Finishers | 47-2051 | 350 | \$33,340 | \$36,720 | \$36,330 | \$38,410 |
| Construction Laborers | 47-2061 | 960 | \$20,520 | \$28,480 | \$26,940 | \$32,450 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 210 | \$27,860 | \$31,990 | \$30,620 | \$34,050 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 560 | \$31,370 | \$39,480 | \$37,730 | \$43,530 |
| Drywall and Ceiling Tile Installers | 47-2081 | 160 | \$25,330 | \$43,140 | \$40,240 | \$52,050 |
| Electricians | 47-2111 | 900 | \$30,250 | \$40,700 | \$39,360 | \$45,920 |
| Glaziers | 47-2121 | 90 | \$28,110 | \$33,280 | \$31,390 | \$35,870 |
| Painters, Construction and Maintenance | 47-2141 | 250 | \$26,680 | \$36,660 | \$34,100 | \$41,650 |
| Pipelayers | 47-2151 | 40 | \$27,040 | \$31,450 | \$30,140 | \$33,660 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 760 | \$33,440 | \$48,430 | \$47,330 | \$55,920 |
| Reinforcing Iron and Rebar Workers | 47-2171 | NA | \$31,900 | \$46,400 | \$43,680 | \$53,650 |
| Roofers | 47-2181 | 130 | \$28,790 | \$41,570 | \$42,470 | \$47,960 |
| Sheet Metal Workers | 47-2211 | 240 | \$27,480 | \$37,630 | \$36,310 | \$42,710 |
| Structural Iron and Steel Workers | 47-2221 | 160 | \$28,710 | \$34,450 | \$34,650 | \$37,330 |
| Helpers--Carpenters | 47-3012 | 90 | \$20,390 | \$25,700 | \$24,320 | \$28,360 |
| Helpers--Electricians | 47-3013 | NA | \$18,650 | \$20,450 | \$18,930 | \$21,350 |
| Helpers, Construction Trades, All Other | 47-3019 | 40 | \$27,980 | \$30,110 | \$29,810 | \$31,170 |
| Construction and Building Inspectors | 47-4011 | 140 | \$33,640 | \$44,460 | \$42,330 | \$49,870 |
| Hazardous Materials Removal Workers | 47-4041 | NA | \$24,100 | \$33,950 | \$29,560 | \$38,870 |
| Highway Maintenance Workers | 47-4051 | 150 | \$26,420 | \$32,260 | \$31,150 | \$35,180 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | $\begin{gathered} \text { SOC } \\ \text { Code } \end{gathered}$ | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 1,000 | \$39,220 | \$62,740 | \$58,340 | \$74,500 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | NA | \$23,610 | \$34,550 | \$30,980 | \$40,020 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 320 | \$35,650 | \$48,630 | \$48,610 | \$55,130 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | NA | \$18,970 | \$30,460 | \$25,660 | \$36,200 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 90 | \$35,090 | \$41,190 | \$37,630 | \$44,240 |
| Electronic Home Entertainment Equipment Installers and Repairers | 49-2097 | 60 | \$33,270 | \$40,180 | \$40,180 | \$43,640 |
| Security and Fire Alarm Systems Installers | 49-2098 | NA | \$28,370 | \$36,870 | \$36,890 | \$41,110 |
| Automotive Body and Related Repairers | 49-3021 | 340 | \$29,680 | \$43,430 | \$43,610 | \$50,310 |
| Automotive Service Technicians and Mechanics | 49-3023 | 1,030 | \$26,620 | \$38,860 | \$35,400 | \$44,970 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 740 | \$28,460 | \$38,860 | \$37,970 | \$44,050 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 90 | \$22,560 | \$30,080 | \$27,380 | \$33,840 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 290 | \$31,860 | \$41,030 | \$38,830 | \$45,620 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 30 | \$28,120 | \$33,790 | \$30,620 | \$36,630 |
| Tire Repairers and Changers | 49-3093 | 290 | \$21,490 | \$24,100 | \$23,550 | \$25,410 |
| Mechanical Door Repairers | 49-9011 | NA | \$27,340 | \$38,480 | \$36,460 | \$44,050 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 100 | \$37,860 | \$51,490 | \$51,060 | \$58,300 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 450 | \$33,680 | \$47,990 | \$47,400 | \$55,140 |
| Industrial Machinery Mechanics | 49-9041 | 610 | \$35,840 | \$46,440 | \$46,050 | \$51,730 |
| Maintenance Workers, Machinery | 49-9043 | 120 | \$26,430 | \$38,680 | \$37,760 | \$44,810 |
| Millwrights | 49-9044 | 160 | \$31,350 | \$41,550 | \$38,740 | \$46,640 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 210 | \$25,400 | \$51,950 | \$55,420 | \$65,230 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telecommunications Line Installers and Repairers | 49-9052 | 110 | \$40,120 | \$67,050 | \$69,080 | \$80,510 |
| Medical Equipment Repairers | 49-9062 | 30 | \$28,220 | \$37,670 | \$35,300 | \$42,390 |
| Maintenance and Repair Workers, General | 49-9071 | 2,270 | \$24,640 | \$35,600 | \$35,140 | \$41,070 |
| Locksmiths and Safe Repairers | 49-9094 | NA | \$26,590 | \$40,000 | \$40,150 | \$46,700 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 140 | \$21,570 | \$28,930 | \$28,400 | \$32,620 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 110 | \$26,910 | \$34,800 | \$31,690 | \$38,750 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 1,440 | \$33,140 | \$52,330 | \$49,520 | \$61,930 |
| Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 51-2028 | 470 | \$23,490 | \$35,920 | \$32,950 | \$42,140 |
| Structural Metal Fabricators and Fitters | 51-2041 | 130 | \$29,390 | \$36,140 | \$35,320 | \$39,520 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 1,910 | \$21,400 | \$29,040 | \$28,260 | \$32,860 |
| Bakers | 51-3011 | 380 | \$18,920 | \$23,770 | \$22,280 | \$26,190 |
| Butchers and Meat Cutters | 51-3021 | 250 | \$21,300 | \$27,840 | \$28,340 | \$31,120 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 3,330 | \$22,200 | \$25,330 | \$25,020 | \$26,890 |
| Slaughterers and Meat Packers | 51-3023 | 620 | \$22,320 | \$25,680 | \$25,810 | \$27,370 |
| Food Batchmakers | 51-3092 | 360 | \$20,470 | \$24,130 | \$23,090 | \$25,950 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 230 | \$19,400 | \$24,560 | \$23,660 | \$27,140 |
| Food Processing Workers, All Other | 51-3099 | 670 | \$21,680 | \$24,070 | \$23,250 | \$25,270 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | NA | \$38,400 | \$42,150 | \$43,360 | \$44,030 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 160 | \$35,880 | \$39,190 | \$38,500 | \$40,850 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 570 | \$31,760 | \$40,270 | \$42,160 | \$44,530 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 130 | \$34,350 | \$39,910 | \$40,470 | \$42,690 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Machinists | 51-4041 | 410 | \$26,380 | \$34,360 | \$32,800 | \$38,350 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 490 | \$25,820 | \$33,190 | \$33,660 | \$36,870 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 210 | \$26,650 | \$34,670 | \$34,780 | \$38,680 |
| Tool and Die Makers | 51-4111 | 60 | \$38,650 | \$44,010 | \$45,100 | \$46,680 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 540 | \$27,160 | \$38,110 | \$35,550 | \$43,580 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | NA | \$35,010 | \$36,120 | \$36,420 | \$36,680 |
| Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 50 | \$30,050 | \$38,230 | \$38,990 | \$42,320 |
| Prepress Technicians and Workers | 51-5111 | 30 | \$33,740 | \$38,300 | \$37,820 | \$40,580 |
| Printing Press Operators | 51-5112 | 390 | \$23,020 | \$31,370 | \$28,990 | \$35,540 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 220 | \$19,020 | \$22,160 | \$21,200 | \$23,730 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | NA | \$19,730 | \$22,750 | \$22,220 | \$24,260 |
| Sewing Machine Operators | 51-6031 | 120 | \$21,380 | \$26,320 | \$24,810 | \$28,800 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 370 | \$21,420 | \$28,420 | \$27,160 | \$31,920 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 90 | \$20,080 | \$26,420 | \$25,200 | \$29,590 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 70 | \$20,240 | \$23,240 | \$22,670 | \$24,730 |
| Stationary Engineers and Boiler Operators | 51-8021 | NA | \$41,300 | \$50,700 | \$49,650 | \$55,400 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 310 | \$28,670 | \$39,450 | \$37,670 | \$44,840 |
| Chemical Equipment Operators and Tenders | 51-9011 | NA | \$26,640 | \$28,590 | \$28,240 | \$29,560 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | NA | \$26,080 | \$41,650 | \$37,810 | \$49,440 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 40 | \$25,530 | \$29,580 | \$29,580 | \$31,610 |
| Grinding and Polishing Workers, Hand | 51-9022 | 30 | \$22,250 | \$26,540 | \$25,940 | \$28,680 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 140 | \$27,160 | \$35,120 | \$31,470 | \$39,100 |

## Arkansas Occupational Employment and Wage Survey 2018

| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | NA | \$27,520 | \$38,520 | \$41,940 | \$44,030 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 1,340 | \$23,810 | \$31,200 | \$29,440 | \$34,900 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | 130 | \$28,930 | \$38,150 | \$34,170 | \$42,770 |
| Dental Laboratory Technicians | 51-9081 | NA | \$25,240 | \$33,920 | \$30,790 | \$38,250 |
| Ophthalmic Laboratory Technicians | 51-9083 | 80 | \$27,820 | \$34,590 | \$32,280 | \$37,980 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 1,100 | \$21,970 | \$30,580 | \$27,480 | \$34,880 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 180 | \$26,030 | \$33,340 | \$32,740 | \$36,990 |
| Painters, Transportation Equipment | 51-9122 | NA | \$29,970 | \$59,110 | \$55,030 | \$73,680 |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | 90 | \$25,510 | \$29,680 | \$28,610 | \$31,760 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | 190 | \$22,520 | \$29,000 | \$26,970 | \$32,250 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | NA | \$20,430 | \$30,000 | \$28,910 | \$34,790 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 150 | \$22,700 | \$34,270 | \$31,710 | \$40,050 |
| Helpers--Production Workers | 51-9198 | 2,250 | \$22,190 | \$25,060 | \$23,240 | \$26,490 |
| Production Workers, All Other | 51-9199 | 460 | \$21,580 | \$31,660 | \$33,730 | \$36,700 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1048 | 1,040 | \$39,400 | \$59,690 | \$59,780 | \$69,830 |
| Bus Drivers, Transit and Intercity | 53-3021 | NA | \$19,870 | \$22,750 | \$21,490 | \$24,190 |
| Bus Drivers, School or Special Client | 53-3022 | 760 | \$18,690 | \$25,340 | \$20,380 | \$28,660 |
| Driver/Sales Workers | 53-3031 | 780 | \$18,730 | \$25,080 | \$20,120 | \$28,250 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 9,960 | \$34,590 | \$44,210 | \$39,800 | \$49,020 |
| Light Truck or Delivery Services Drivers | 53-3033 | 1,400 | \$19,850 | \$31,440 | \$28,000 | \$37,230 |
| Taxi Drivers and Chauffeurs | 53-3041 | 320 | \$18,720 | \$21,810 | \$19,990 | \$23,360 |
| Motor Vehicle Operators, All Other | 53-3099 | 40 | \$18,680 | \$24,430 | \$20,000 | \$27,300 |


| Fayetteville-SpringdaleRogers MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Parking Lot Attendants | 53-6021 | 40 | \$18,680 | \$21,160 | \$19,520 | \$22,390 |
| Automotive and Watercraft Service Attendants | 53-6031 | 300 | \$20,800 | \$28,180 | \$27,200 | \$31,870 |
| Traffic Technicians | 53-6041 | 10 | \$35,730 | \$42,960 | \$39,100 | \$46,570 |
| Crane and Tower Operators | 53-7021 | 40 | \$39,000 | \$45,920 | \$46,360 | \$49,370 |
| Industrial Truck and Tractor Operators | 53-7051 | 1,980 | \$25,220 | \$32,420 | \$32,120 | \$36,030 |
| Cleaners of Vehicles and Equipment | 53-7061 | 710 | \$21,910 | \$25,160 | \$24,370 | \$26,790 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 4,730 | \$21,320 | \$26,310 | \$24,250 | \$28,800 |
| Machine Feeders and Offbearers | 53-7063 | 460 | \$21,620 | \$25,390 | \$24,600 | \$27,270 |
| Packers and Packagers, Hand | 53-7064 | 790 | \$20,740 | \$23,430 | \$22,700 | \$24,770 |
| Refuse and Recyclable Material Collectors | 53-7081 | 110 | \$22,810 | \$29,430 | \$28,920 | \$32,740 |

## Arkansas Occupational Employment and Wage Survey 2018

## Fort Smith MSA

| FOrt Smith MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Management Occupations | $\mathbf{1 1 - 0 0 0}$ |  |  |  |  |  |
| Chief Executives | $11-1011$ | 180 | $\$ 54,240$ | $\$ 143,220$ | $\$ 109,000$ | $\$ 187,710$ |
| General and Operations Managers | $11-1021$ | 1,620 | $\$ 35,540$ | $\$ 86,520$ | $\$ 66,530$ | $\$ 112,010$ |
| Legislators | $11-1031$ | 70 | $\$ 17,350$ | $\$ 22,140$ | $\$ 18,570$ | $\$ 24,530$ |
| Marketing Managers | $11-2021$ | 90 | NA | NA | NA | NA |
| Sales Managers | $11-2022$ | 200 | $\$ 52,970$ | $\$ 98,510$ | $\$ 88,400$ | $\$ 121,290$ |
| Administrative Services Managers | $11-3011$ | 180 | $\$ 49,930$ | $\$ 80,410$ | $\$ 72,610$ | $\$ 95,640$ |
| Computer and Information Systems Managers | $11-3021$ | 110 | $\$ 69,810$ | $\$ 106,700$ | $\$ 101,630$ | $\$ 125,150$ |
| Financial Managers | $11-3031$ | 310 | $\$ 50,510$ | $\$ 94,110$ | $\$ 84,890$ | $\$ 115,920$ |
| Industrial Production Managers | $11-3051$ | 210 | $\$ 52,180$ | $\$ 88,380$ | $\$ 80,130$ | $\$ 106,480$ |
| Purchasing Managers | $11-3061$ | 110 | $\$ 50,550$ | $\$ 83,950$ | $\$ 80,850$ | $\$ 100,650$ |
| Transportation, Storage, and Distribution <br> Managers | $11-3071$ | 70 | $\$ 57,300$ | $\$ 81,160$ | $\$ 78,030$ | $\$ 93,090$ |
| Human Resources Managers | $11-3121$ | 20 | $\$ 46,650$ | $\$ 101,170$ | $\$ 96,590$ | $\$ 128,440$ |
| Training and Development Managers | $11-3131$ | 160 | $\$ 40,770$ | $\$ 68,780$ | $\$ 64,790$ | $\$ 82,780$ |
| Construction Managers | $11-9021$ | 20 | $\$ 28,030$ | $\$ 41,510$ | $\$ 31,130$ | $\$ 48,260$ |
| Education Administrators, Preschool and <br> Childcare Center/Program | $11-9031$ | $13-1020$ | 140 | $\$ 24,390$ | $\$ 48,050$ | $\$ 34,910$ |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 210 | \$35,650 | \$57,210 | \$55,570 | \$67,990 |
| Cost Estimators | 13-1051 | 170 | \$37,250 | \$78,410 | \$64,310 | \$98,990 |
| Human Resources Specialists | 13-1071 | 290 | \$32,610 | \$48,410 | \$45,410 | \$56,310 |
| Labor Relations Specialists | 13-1075 | 30 | NA | NA | NA | NA |
| Logisticians | 13-1081 | 70 | \$40,240 | \$79,290 | \$74,570 | \$98,820 |
| Management Analysts | 13-1111 | 270 | \$28,820 | \$53,570 | \$52,940 | \$65,940 |
| Meeting, Convention, and Event Planners | 13-1121 | NA | \$25,660 | \$34,850 | \$33,450 | \$39,440 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 30 | \$33,700 | \$47,630 | \$47,200 | \$54,590 |
| Training and Development Specialists | 13-1151 | 140 | \$26,090 | \$41,240 | \$38,330 | \$48,820 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 180 | \$37,780 | \$60,050 | \$57,970 | \$71,180 |
| Business Operations Specialists, All Other | 13-1199 | 390 | \$37,620 | \$59,540 | \$56,300 | \$70,510 |
| Accountants and Auditors | 13-2011 | 450 | \$39,200 | \$59,490 | \$56,340 | \$69,630 |
| Appraisers and Assessors of Real Estate | 13-2021 | 40 | \$29,020 | \$37,950 | \$35,610 | \$42,410 |
| Budget Analysts | 13-2031 | 40 | \$50,490 | \$64,560 | \$64,280 | \$71,590 |
| Credit Analysts | 13-2041 | 20 | \$34,750 | \$55,370 | \$42,710 | \$65,680 |
| Financial Analysts | 13-2051 | 80 | \$44,490 | \$69,840 | \$65,650 | \$82,510 |
| Personal Financial Advisors | 13-2052 | 40 | \$48,630 | \$112,330 | \$89,810 | \$144,180 |
| Loan Officers | 13-2072 | 210 | \$39,260 | \$66,680 | \$58,060 | \$80,380 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 30 | \$33,670 | \$54,230 | \$51,040 | \$64,510 |
| Tax Preparers | 13-2082 | NA | \$19,270 | \$33,160 | \$32,700 | \$40,100 |
| Financial Specialists, All Other | 13-2099 | 20 | \$30,780 | \$43,600 | \$37,720 | \$50,010 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 90 | \$41,310 | \$59,820 | \$55,680 | \$69,070 |
| Information Security Analysts | 15-1122 | 50 | \$44,390 | \$60,940 | \$65,420 | \$69,210 |
| Computer Programmers | 15-1131 | 100 | \$46,050 | \$71,310 | \$64,210 | \$83,930 |
| Software Developers, Applications | 15-1132 | 160 | \$45,960 | \$79,040 | \$60,610 | \$95,580 |
| Software Developers, Systems Software | 15-1133 | 90 | \$59,470 | \$84,460 | \$85,360 | \$96,960 |
| Database Administrators | 15-1141 | 40 | \$46,950 | \$68,000 | \$61,060 | \$78,530 |
| Network and Computer Systems Administrators | 15-1142 | 240 | \$52,510 | \$66,910 | \$65,970 | \$74,100 |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Computer Network Architects | 15-1143 | NA | \$61,070 | \$91,180 | \$91,870 | \$106,230 |
| Computer User Support Specialists | 15-1151 | 240 | \$24,940 | \$37,760 | \$35,170 | \$44,170 |
| Computer Network Support Specialists | 15-1152 | 70 | \$33,810 | \$52,800 | \$50,310 | \$62,300 |
| Computer Occupations, All Other | 15-1199 | 70 | \$55,410 | \$74,680 | \$72,030 | \$84,310 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 40 | \$38,820 | \$55,820 | \$58,010 | \$64,330 |
| Surveyors | 17-1022 | 30 | \$36,750 | \$54,380 | \$54,290 | \$63,200 |
| Civil Engineers | 17-2051 | 100 | \$52,980 | \$80,960 | \$77,820 | \$94,950 |
| Electrical Engineers | 17-2071 | NA | \$55,660 | \$76,250 | \$77,090 | \$86,550 |
| Environmental Engineers | 17-2081 | 10 | \$51,310 | \$105,290 | \$105,900 | \$132,290 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 10 | \$49,450 | \$78,190 | \$72,040 | \$92,560 |
| Industrial Engineers | 17-2112 | 170 | \$54,520 | \$77,440 | \$77,770 | \$88,890 |
| Mechanical Engineers | 17-2141 | 110 | \$53,650 | \$73,840 | \$70,110 | \$83,930 |
| Petroleum Engineers | 17-2171 | 20 | \$51,040 | \$87,200 | \$92,950 | \$105,290 |
| Engineers, All Other | 17-2199 | NA | \$42,490 | \$66,920 | \$57,750 | \$79,130 |
| Architectural and Civil Drafters | 17-3011 | 20 | \$31,700 | \$42,630 | \$42,480 | \$48,090 |
| Mechanical Drafters | 17-3013 | 50 | \$33,410 | \$50,670 | \$42,880 | \$59,310 |
| Civil Engineering Technicians | 17-3022 | 10 | \$45,150 | \$55,440 | \$56,280 | \$60,580 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | 70 | \$44,780 | \$53,760 | \$50,680 | \$58,250 |
| Surveying and Mapping Technicians | 17-3031 | 40 | \$30,620 | \$37,080 | \$36,950 | \$40,310 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Biological Scientists, All Other | 19-1029 | 10 | \$37,880 | \$55,900 | \$58,870 | \$64,920 |
| Chemists | 19-2031 | NA | \$28,440 | \$42,010 | \$40,560 | \$48,800 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 40 | \$41,180 | \$88,720 | \$72,460 | \$112,490 |
| Urban and Regional Planners | 19-3051 | 10 | \$41,780 | \$58,660 | \$57,040 | \$67,110 |
| Chemical Technicians | 19-4031 | 30 | \$27,640 | \$32,640 | \$29,850 | \$35,140 |
| Forest and Conservation Technicians | 19-4093 | 10 | \$34,480 | \$44,970 | \$47,530 | \$50,220 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 130 | \$39,750 | \$55,360 | \$56,570 | \$63,160 |
| Rehabilitation Counselors | 21-1015 | 140 | \$17,680 | \$19,390 | \$18,410 | \$20,250 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 21-1018 | 140 | \$29,120 | \$47,700 | \$48,610 | \$56,990 |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Child, Family, and School Social Workers | 21-1021 | 220 | \$26,740 | \$36,550 | \$33,290 | \$41,460 |
| Healthcare Social Workers | 21-1022 | 130 | \$32,170 | \$45,990 | \$44,480 | \$52,890 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 100 | \$27,350 | \$39,290 | \$38,450 | \$45,250 |
| Social Workers, All Other | 21-1029 | 30 | \$28,230 | \$46,970 | \$35,990 | \$56,340 |
| Health Educators | 21-1091 | 20 | \$28,170 | \$40,290 | \$40,530 | \$46,350 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 40 | \$31,630 | \$42,260 | \$38,010 | \$47,570 |
| Social and Human Service Assistants | 21-1093 | 130 | \$22,240 | \$30,380 | \$27,800 | \$34,450 |
| Community Health Workers | 21-1094 | NA | \$28,980 | \$39,120 | \$34,820 | \$44,190 |
| Community and Social Service Specialists, All Other | 21-1099 | 70 | \$19,410 | \$25,620 | \$23,750 | \$28,730 |
| Clergy | 21-2011 | 50 | \$39,110 | \$62,220 | \$58,710 | \$73,770 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 150 | \$37,270 | \$75,170 | \$60,840 | \$94,120 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 30 | \$39,460 | \$104,290 | \$119,930 | \$136,710 |
| Paralegals and Legal Assistants | 23-2011 | 110 | \$25,320 | \$37,970 | \$29,790 | \$44,290 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 80 | \$23,640 | \$31,760 | \$30,480 | \$35,820 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Preschool Teachers, Except Special Education | 25-2011 | 220 | \$21,220 | \$33,370 | \$32,290 | \$39,450 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 170 | \$38,700 | \$47,800 | \$46,930 | \$52,350 |
| Elementary School Teachers, Except Special Education | 25-2021 | 1,200 | \$36,270 | \$47,590 | \$46,080 | \$53,240 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 640 | \$38,980 | \$49,070 | \$47,660 | \$54,110 |
| Career/Technical Education Teachers, Middle School | 25-2023 | 30 | \$40,760 | \$47,440 | \$46,910 | \$50,780 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 890 | \$38,790 | \$50,930 | \$49,180 | \$56,990 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 110 | \$38,780 | \$50,030 | \$49,530 | \$55,650 |
| Special Education Teachers, Preschool | 25-2051 | 30 | \$33,980 | \$45,090 | \$45,270 | \$50,650 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 120 | \$39,600 | \$49,420 | \$48,130 | \$54,330 |
| Special Education Teachers, Middle School | 25-2053 | 120 | \$38,380 | \$50,700 | \$51,480 | \$56,860 |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage |  | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Education Teachers, Secondary School | 25-2054 | 90 | \$37,930 | \$48,450 | \$47,400 | \$53,720 |
| Adult Basic and Secondary Education and Literacy Teachers and Instructors | 25-3011 | 20 | \$40,210 | \$50,080 | \$50,310 | \$55,020 |
| Self-Enrichment Education Teachers | 25-3021 | 20 | \$25,820 | \$37,720 | \$37,920 | \$43,680 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 180 | \$45,370 | \$65,250 | \$65,300 | \$75,190 |
| Substitute Teachers | 25-3098 | 210 | \$17,060 | \$19,010 | \$18,050 | \$19,990 |
| Librarians | 25-4021 | 90 | \$41,190 | \$56,160 | \$57,370 | \$63,640 |
| Library Technicians | 25-4031 | 20 | \$17,060 | \$21,180 | \$19,790 | \$23,230 |
| Instructional Coordinators | 25-9031 | 90 | \$54,190 | \$69,560 | \$70,600 | \$77,250 |
| Teacher Assistants | 25-9041 | 780 | \$17,820 | \$20,490 | \$19,380 | \$21,830 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Floral Designers | 27-1023 | 30 | \$18,740 | \$25,590 | \$24,310 | \$29,010 |
| Graphic Designers | 27-1024 | 40 | \$20,960 | \$32,280 | \$31,260 | \$37,930 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 20 | \$18,600 | \$25,220 | \$22,080 | \$28,530 |
| Producers and Directors | 27-2012 | 10 | \$19,300 | \$32,460 | \$29,290 | \$39,040 |
| Coaches and Scouts | 27-2022 | 90 | \$23,580 | \$44,570 | \$40,660 | \$55,070 |
| Public Relations Specialists | 27-3031 | 80 | \$27,710 | \$47,230 | \$32,670 | \$57,000 |
| Editors | 27-3041 | 30 | \$29,330 | \$40,930 | \$38,340 | \$46,730 |
| Technical Writers | 27-3042 | 10 | NA | NA | NA | NA |
| Interpreters and Translators | 27-3091 | 10 | \$20,530 | \$31,020 | \$31,410 | \$36,270 |
| Photographers | 27-4021 | NA | \$18,950 | \$22,760 | \$20,020 | \$24,670 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 20 | \$18,680 | \$28,440 | \$19,500 | \$33,310 |
| Dentists, General | 29-1021 | 90 | \$82,950 | \$203,020 | \$191,750 | \$263,050 |
| Dietitians and Nutritionists | 29-1031 | 50 | \$44,100 | \$55,650 | \$56,750 | \$61,420 |
| Optometrists | 29-1041 | 30 | \$60,030 | \$124,260 | \$118,810 | \$156,370 |
| Pharmacists | 29-1051 | 270 | \$105,040 | \$122,530 | \$124,210 | \$131,280 |
| Family and General Practitioners | 29-1062 | 90 | \$164,670 | \$257,710 | NA | \$304,230 |
| Occupational Therapists | 29-1122 | 100 | \$30,300 | \$61,570 | \$49,180 | \$77,210 |
| Physical Therapists | 29-1123 | 130 | \$59,630 | \$89,810 | \$90,880 | \$104,900 |
| Radiation Therapists | 29-1124 | NA | \$58,890 | \$74,950 | \$72,740 | \$82,980 |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Respiratory Therapists | 29-1126 | 80 | \$41,010 | \$50,110 | \$48,800 | \$54,660 |
| Speech-Language Pathologists | 29-1127 | 110 | \$18,820 | \$44,140 | \$40,840 | \$56,800 |
| Veterinarians | 29-1131 | 40 | \$62,270 | \$84,490 | \$77,290 | \$95,600 |
| Registered Nurses | 29-1141 | 2,090 | \$44,090 | \$56,510 | \$56,010 | \$62,720 |
| Nurse Practitioners | 29-1171 | 80 | \$77,620 | \$110,380 | \$107,750 | \$126,760 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 140 | \$26,150 | \$41,610 | \$39,140 | \$49,340 |
| Dental Hygienists | 29-2021 | 120 | \$41,810 | \$63,840 | \$61,230 | \$74,850 |
| Cardiovascular Technologists and Technicians | 29-2031 | NA | \$26,620 | \$33,980 | \$30,690 | \$37,660 |
| Diagnostic Medical Sonographers | 29-2032 | 50 | \$46,470 | \$61,440 | \$62,010 | \$68,930 |
| Nuclear Medicine Technologists | 29-2033 | 10 | \$63,520 | \$72,380 | \$72,630 | \$76,810 |
| Radiologic Technologists and Technicians | 29-2034 | 140 | \$31,660 | \$44,430 | \$43,840 | \$50,810 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 30 | \$41,910 | \$53,950 | \$56,880 | \$59,980 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 120 | \$19,710 | \$29,410 | \$28,730 | \$34,260 |
| Dietetic Technicians | 29-2051 | NA | \$25,320 | \$35,020 | \$32,170 | \$39,870 |
| Pharmacy Technicians | 29-2052 | 350 | \$21,510 | \$29,940 | \$28,680 | \$34,150 |
| Surgical Technologists | 29-2055 | 150 | \$28,300 | \$36,610 | \$35,280 | \$40,770 |
| Veterinary Technologists and Technicians | 29-2056 | 40 | \$18,610 | \$27,240 | \$23,740 | \$31,560 |
| Ophthalmic Medical Technicians | 29-2057 | 20 | \$27,570 | \$31,360 | \$31,310 | \$33,260 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 1,180 | \$32,760 | \$39,850 | \$38,370 | \$43,400 |
| Medical Records and Health Information Technicians | 29-2071 | 170 | \$21,700 | \$30,040 | \$27,310 | \$34,210 |
| Opticians, Dispensing | 29-2081 | 50 | \$24,530 | \$41,090 | \$36,440 | \$49,370 |
| Health Technologists and Technicians, All Other | 29-2099 | 60 | \$27,680 | \$40,930 | \$35,690 | \$47,550 |
| Occupational Health and Safety Specialists | 29-9011 | 30 | \$45,360 | \$68,340 | \$70,530 | \$79,840 |
| Occupational Health and Safety Technicians | 29-9012 | 10 | \$22,420 | \$32,180 | \$25,970 | \$37,050 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 490 | \$18,540 | \$21,670 | \$20,500 | \$23,240 |
| Nursing Assistants | 31-1014 | 2,070 | \$20,410 | \$23,370 | \$22,950 | \$24,850 |
| Orderlies | 31-1015 | NA | \$21,920 | \$29,860 | \$27,310 | \$33,830 |
| Occupational Therapy Assistants | 31-2011 | 10 | \$21,810 | \$47,390 | \$54,200 | \$60,190 |
| Physical Therapist Assistants | 31-2021 | 100 | \$41,700 | \$55,120 | \$51,910 | \$61,820 |

## Arkansas Occupational Employment and Wage Survey 2018

| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physical Therapist Aides | 31-2022 | NA | \$17,790 | \$22,540 | \$22,150 | \$24,920 |
| Massage Therapists | 31-9011 | 20 | \$31,330 | \$38,070 | \$37,060 | \$41,440 |
| Dental Assistants | 31-9091 | 270 | \$27,660 | \$35,880 | \$35,240 | \$40,000 |
| Medical Assistants | 31-9092 | 170 | \$22,830 | \$27,170 | \$27,170 | \$29,340 |
| Medical Equipment Preparers | 31-9093 | NA | \$23,500 | \$33,220 | \$33,030 | \$38,080 |
| Medical Transcriptionists | 31-9094 | 40 | \$26,950 | \$35,680 | \$35,600 | \$40,050 |
| Pharmacy Aides | 31-9095 | 40 | \$17,550 | \$21,300 | \$20,400 | \$23,180 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 50 | \$20,920 | \$24,880 | \$25,610 | \$26,860 |
| Phlebotomists | 31-9097 | 90 | \$25,030 | \$29,780 | \$29,240 | \$32,150 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 20 | \$34,230 | \$41,630 | \$39,280 | \$45,330 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 120 | \$38,350 | \$56,880 | \$54,290 | \$66,140 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 80 | \$37,970 | \$51,220 | \$48,550 | \$57,850 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 30 | \$31,340 | \$46,210 | \$45,820 | \$53,640 |
| Firefighters | 33-2011 | 240 | \$17,480 | \$26,030 | \$24,280 | \$30,310 |
| Correctional Officers and Jailers | 33-3012 | 150 | \$23,870 | \$27,790 | \$28,030 | \$29,750 |
| Detectives and Criminal Investigators | 33-3021 | 30 | \$34,080 | \$68,240 | \$50,450 | \$85,320 |
| Police and Sheriff's Patrol Officers | 33-3051 | 540 | \$25,910 | \$37,500 | \$36,720 | \$43,290 |
| Animal Control Workers | 33-9011 | 10 | \$21,710 | \$31,470 | \$30,360 | \$36,340 |
| Private Detectives and Investigators | 33-9021 | NA | \$48,870 | \$53,540 | \$55,240 | \$55,880 |
| Gaming Surveillance Officers and Gaming Investigators | 33-9031 | 50 | \$27,640 | \$32,570 | \$31,730 | \$35,040 |
| Security Guards | 33-9032 | 540 | \$18,570 | \$25,830 | \$22,800 | \$29,470 |
| Transportation Security Screeners | 33-9093 | 20 | \$36,070 | \$41,940 | \$40,470 | \$44,880 |
| Protective Service Workers, All Other | 33-9099 | NA | \$22,610 | \$38,620 | \$36,460 | \$46,630 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | NA | \$33,800 | \$40,890 | \$39,280 | \$44,440 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 990 | \$20,250 | \$28,190 | \$26,040 | \$32,160 |
| Cooks, Fast Food | 35-2011 | 490 | \$18,100 | \$19,230 | \$19,010 | \$19,790 |
| Cooks, Institution and Cafeteria | 35-2012 | 540 | \$17,800 | \$19,900 | \$19,060 | \$20,950 |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cooks, Restaurant | 35-2014 | 890 | \$18,630 | \$22,240 | \$21,110 | \$24,040 |
| Food Preparation Workers | 35-2021 | 850 | \$18,170 | \$19,500 | \$19,160 | \$20,160 |
| Bartenders | 35-3011 | 300 | \$18,720 | \$22,170 | \$19,430 | \$23,890 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 3,510 | \$18,180 | \$18,900 | \$18,750 | \$19,260 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 100 | \$18,210 | \$20,630 | \$19,250 | \$21,840 |
| Waiters and Waitresses | 35-3031 | 1,480 | \$18,570 | \$19,250 | \$18,870 | \$19,590 |
| Food Servers, Nonrestaurant | 35-3041 | 180 | \$18,560 | \$22,750 | \$20,460 | \$24,840 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 300 | \$18,740 | \$20,100 | \$19,500 | \$20,790 |
| Dishwashers | 35-9021 | 200 | \$18,600 | \$19,610 | \$19,230 | \$20,110 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 210 | \$18,090 | \$20,470 | \$19,090 | \$21,670 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 180 | \$19,610 | \$27,330 | \$26,300 | \$31,190 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 70 | \$19,540 | \$38,680 | \$36,160 | \$48,250 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 1,070 | \$18,770 | \$24,940 | \$23,450 | \$28,020 |
| Maids and Housekeeping Cleaners | 37-2012 | 850 | \$18,170 | \$20,100 | \$19,320 | \$21,060 |
| Pest Control Workers | 37-2021 | 80 | \$23,490 | \$30,830 | \$30,080 | \$34,500 |
| Landscaping and Groundskeeping Workers | 37-3011 | 380 | \$19,720 | \$24,640 | \$23,810 | \$27,100 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-line supervisors of gaming workers | 39-1010 | 120 | \$28,540 | \$40,480 | \$37,690 | \$46,440 |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 90 | \$18,580 | \$25,600 | \$24,130 | \$29,110 |
| Nonfarm Animal Caretakers | 39-2021 | 90 | \$18,730 | \$21,440 | \$19,330 | \$22,800 |
| Amusement and Recreation Attendants | 39-3091 | 80 | \$18,590 | \$19,540 | \$18,810 | \$20,020 |
| Funeral Attendants | 39-4021 | NA | \$19,090 | \$21,910 | \$19,340 | \$23,310 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 90 | \$20,020 | \$24,350 | \$23,090 | \$26,520 |
| Childcare Workers | 39-9011 | 550 | \$18,510 | \$19,850 | \$19,220 | \$20,520 |
| Personal Care Aides | 39-9021 | 1,920 | \$17,970 | \$19,960 | \$19,250 | \$20,950 |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 60 | \$24,340 | \$33,960 | \$34,630 | \$38,780 |
| Recreation Workers | 39-9032 | 210 | \$18,400 | \$21,730 | \$19,770 | \$23,390 |
| Residential Advisors | 39-9041 | 70 | \$17,910 | \$25,860 | \$26,430 | \$29,830 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 1,150 | \$22,080 | \$36,970 | \$32,500 | \$44,420 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 150 | \$37,390 | \$71,160 | \$61,700 | \$88,050 |
| Cashiers | 41-2011 | 3,270 | \$17,980 | \$20,230 | \$19,230 | \$21,350 |
| Gaming Change Persons and Booth Cashiers | 41-2012 | 230 | \$17,130 | \$26,250 | \$22,730 | \$30,820 |
| Counter and Rental Clerks | 41-2021 | 320 | \$19,600 | \$26,490 | \$24,510 | \$29,940 |
| Parts Salespersons | 41-2022 | 430 | \$18,920 | \$26,330 | \$23,960 | \$30,040 |
| Retail Salespersons | 41-2031 | 3,610 | \$18,440 | \$24,900 | \$20,160 | \$28,120 |
| Advertising Sales Agents | 41-3011 | 50 | \$25,260 | \$50,650 | \$37,430 | \$63,350 |
| Insurance Sales Agents | 41-3021 | 230 | \$25,290 | \$38,870 | \$35,570 | \$45,650 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 60 | \$31,490 | \$85,260 | \$82,250 | \$112,150 |
| Sales Representatives, Services, All Other | 41-3099 | 490 | \$21,800 | \$40,510 | \$36,090 | \$49,870 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 130 | \$27,050 | \$59,870 | \$52,860 | \$76,280 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 1,080 | \$27,500 | \$54,440 | \$47,960 | \$67,900 |
| Real Estate Brokers | 41-9021 | NA | \$17,850 | \$24,230 | \$18,980 | \$27,420 |
| Real Estate Sales Agents | 41-9022 | NA | \$18,590 | \$33,830 | \$28,130 | \$41,460 |
| Sales and Related Workers, All Other | 41-9099 | 90 | \$23,370 | \$43,990 | \$40,050 | \$54,300 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 1,340 | \$31,410 | \$47,350 | \$44,280 | \$55,320 |
| Switchboard Operators, Including Answering Service | 43-2011 | 110 | \$19,400 | \$24,120 | \$23,120 | \$26,480 |
| Bill and Account Collectors | 43-3011 | 120 | \$24,040 | \$31,360 | \$29,850 | \$35,010 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 480 | \$22,800 | \$29,340 | \$28,250 | \$32,610 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 1,350 | \$23,910 | \$32,630 | \$30,460 | \$37,000 |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gaming Cage Workers | 43-3041 | 50 | \$21,350 | \$24,890 | \$24,200 | \$26,660 |
| Payroll and Timekeeping Clerks | 43-3051 | 120 | \$22,580 | \$34,440 | \$35,260 | \$40,360 |
| Procurement Clerks | 43-3061 | 80 | \$28,660 | \$38,450 | \$38,700 | \$43,350 |
| Tellers | 43-3071 | 620 | \$21,560 | \$25,640 | \$24,840 | \$27,670 |
| Financial Clerks, All Other | 43-3099 | 10 | NA | NA | NA | NA |
| Court, Municipal, and License Clerks | 43-4031 | 130 | \$21,660 | \$33,030 | \$30,550 | \$38,710 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | NA | \$21,580 | \$27,740 | \$23,730 | \$30,820 |
| Customer Service Representatives | 43-4051 | 1,190 | \$21,420 | \$29,590 | \$26,850 | \$33,680 |
| Eligibility Interviewers, Government Programs | 43-4061 | 80 | \$28,330 | \$33,390 | \$30,000 | \$35,920 |
| File Clerks | 43-4071 | 50 | \$20,410 | \$26,870 | \$23,600 | \$30,100 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 200 | \$18,140 | \$19,160 | \$18,770 | \$19,680 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 180 | \$21,190 | \$26,510 | \$25,120 | \$29,170 |
| Library Assistants, Clerical | 43-4121 | 30 | \$18,180 | \$21,120 | \$20,680 | \$22,600 |
| Loan Interviewers and Clerks | 43-4131 | 200 | \$23,940 | \$33,020 | \$32,340 | \$37,560 |
| New Accounts Clerks | 43-4141 | 70 | \$24,930 | \$30,670 | \$29,520 | \$33,530 |
| Order Clerks | 43-4151 | 80 | \$21,840 | \$30,090 | \$31,390 | \$34,220 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 90 | \$27,990 | \$35,920 | \$35,340 | \$39,890 |
| Receptionists and Information Clerks | 43-4171 | 750 | \$20,780 | \$26,000 | \$25,440 | \$28,600 |
| Information and Record Clerks, All Other | 43-4199 | 80 | \$31,060 | \$41,140 | \$40,680 | \$46,170 |
| Cargo and Freight Agents | 43-5011 | 80 | \$32,860 | \$46,380 | \$43,250 | \$53,130 |
| Couriers and Messengers | 43-5021 | NA | \$22,830 | \$25,100 | \$24,670 | \$26,230 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 170 | \$19,760 | \$25,180 | \$23,780 | \$27,890 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 190 | \$20,650 | \$30,650 | \$28,370 | \$35,650 |
| Meter Readers, Utilities | 43-5041 | 90 | \$21,170 | \$25,860 | \$24,580 | \$28,210 |
| Postal Service Clerks | 43-5051 | 100 | \$34,610 | \$48,170 | \$45,110 | \$54,950 |
| Postal Service Mail Carriers | 43-5052 | 250 | \$35,810 | \$50,140 | \$53,610 | \$57,310 |
| Production, Planning, and Expediting Clerks | 43-5061 | 410 | \$23,020 | \$41,340 | \$37,820 | \$50,500 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 360 | \$21,330 | \$30,370 | \$28,370 | \$34,890 |
| Stock Clerks and Order Fillers | 43-5081 | 1,590 | \$19,510 | \$24,830 | \$23,190 | \$27,490 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 120 | \$22,300 | \$26,110 | \$24,020 | \$28,010 |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 220 | \$31,680 | \$43,190 | \$40,510 | \$48,950 |
| Legal Secretaries | 43-6012 | 100 | \$27,570 | \$34,780 | \$30,170 | \$38,390 |
| Medical Secretaries | 43-6013 | 330 | \$23,020 | \$31,270 | \$29,440 | \$35,390 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 1,320 | \$21,520 | \$30,120 | \$28,700 | \$34,420 |
| Data Entry Keyers | 43-9021 | 160 | \$21,530 | \$27,520 | \$26,250 | \$30,510 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 120 | \$23,170 | \$30,270 | \$28,430 | \$33,810 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 20 | \$20,700 | \$28,890 | \$30,190 | \$32,990 |
| Office Clerks, General | 43-9061 | 2,600 | \$19,360 | \$27,290 | \$25,300 | \$31,250 |
| Office Machine Operators, Except Computer | 43-9071 | NA | \$19,000 | \$26,890 | \$26,770 | \$30,830 |
| Office and Administrative Support Workers, All Other | 43-9199 | 50 | \$24,780 | \$33,390 | \$31,600 | \$37,700 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| Graders and Sorters, Agricultural Products | 45-2041 | 280 | \$22,360 | \$24,470 | \$24,340 | \$25,530 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 450 | \$38,600 | \$51,030 | \$48,590 | \$57,250 |
| Carpenters | 47-2031 | 330 | \$21,130 | \$30,150 | \$30,260 | \$34,660 |
| Carpet Installers | 47-2041 | NA | \$18,960 | \$25,350 | \$22,120 | \$28,540 |
| Floor Sanders and Finishers | 47-2043 | NA | \$24,130 | \$31,220 | \$33,050 | \$34,770 |
| Cement Masons and Concrete Finishers | 47-2051 | 140 | \$27,810 | \$34,060 | \$33,120 | \$37,180 |
| Construction Laborers | 47-2061 | 440 | \$20,950 | \$27,400 | \$26,240 | \$30,620 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 80 | \$22,940 | \$28,020 | \$26,230 | \$30,560 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 400 | \$27,620 | \$36,280 | \$34,680 | \$40,600 |
| Drywall and Ceiling Tile Installers | 47-2081 | 100 | \$22,740 | \$30,920 | \$31,370 | \$35,010 |
| Electricians | 47-2111 | 430 | \$28,450 | \$42,430 | \$43,580 | \$49,420 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 40 | \$18,800 | \$22,070 | \$21,280 | \$23,710 |
| Painters, Construction and Maintenance | 47-2141 | 80 | \$24,760 | \$31,980 | \$29,660 | \$35,590 |
| Pipelayers | 47-2151 | 20 | \$27,810 | \$32,000 | \$32,290 | \$34,090 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 440 | \$28,600 | \$39,470 | \$36,950 | \$44,900 |
| Roofers | 47-2181 | NA | \$27,260 | \$34,150 | \$33,200 | \$37,600 |


| Fort Smith MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sheet Metal Workers | 47-2211 | 200 | \$27,950 | \$36,280 | \$34,990 | \$40,450 |
| Structural Iron and Steel Workers | 47-2221 | 70 | \$23,610 | \$31,310 | \$32,320 | \$35,150 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | NA | \$18,960 | \$23,570 | \$22,010 | \$25,880 |
| Helpers, Construction Trades, All Other | 47-3019 | 50 | \$25,260 | \$29,750 | \$29,150 | \$32,000 |
| Construction and Building Inspectors | 47-4011 | 50 | \$28,470 | \$46,910 | \$47,930 | \$56,140 |
| Highway Maintenance Workers | 47-4051 | 240 | \$23,060 | \$28,790 | \$28,640 | \$31,650 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 70 | \$22,570 | \$25,830 | \$24,070 | \$27,450 |
| Service Unit Operators, Oil, Gas, and Mining | 47-5013 | 140 | \$23,510 | \$42,210 | \$39,760 | \$51,550 |
| Rock Splitters, Quarry | 47-5051 | NA | \$18,860 | \$25,180 | \$23,280 | \$28,340 |
| Helpers--Extraction Workers | 47-5081 | 40 | \$31,650 | \$38,600 | \$37,420 | \$42,070 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 470 | \$32,100 | \$54,330 | \$51,060 | \$65,440 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 70 | \$20,010 | \$30,090 | \$28,840 | \$35,130 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 110 | \$33,770 | \$46,190 | \$45,240 | \$52,400 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | 20 | \$35,500 | \$39,380 | \$38,840 | \$41,310 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 100 | \$28,290 | \$42,780 | \$43,390 | \$50,030 |
| Security and Fire Alarm Systems Installers | 49-2098 | 30 | \$18,660 | \$27,670 | \$28,140 | \$32,170 |
| Automotive Body and Related Repairers | 49-3021 | 140 | \$23,940 | \$33,980 | \$33,830 | \$39,000 |
| Automotive Service Technicians and Mechanics | 49-3023 | 560 | \$20,970 | \$34,930 | \$33,840 | \$41,910 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 310 | \$29,980 | \$38,490 | \$38,260 | \$42,740 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 50 | \$29,250 | \$39,620 | \$41,940 | \$44,810 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 150 | \$28,890 | \$42,720 | \$44,180 | \$49,640 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | NA | \$22,700 | \$29,200 | \$27,820 | \$32,450 |
| Tire Repairers and Changers | 49-3093 | 80 | \$21,400 | \$24,030 | \$23,360 | \$25,340 |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 170 | \$24,230 | \$36,590 | \$33,340 | \$42,770 |
| Industrial Machinery Mechanics | 49-9041 | 450 | \$30,090 | \$42,800 | \$39,100 | \$49,160 |
| Maintenance Workers, Machinery | 49-9043 | 130 | \$27,300 | \$40,340 | \$38,390 | \$46,850 |
| Millwrights | 49-9044 | 20 | \$34,460 | \$40,000 | \$37,980 | \$42,780 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 80 | \$40,310 | \$64,940 | \$72,640 | \$77,250 |
| Telecommunications Line Installers and Repairers | 49-9052 | 60 | \$29,780 | \$54,310 | \$66,350 | \$66,580 |
| Medical Equipment Repairers | 49-9062 | 40 | \$26,160 | \$31,400 | \$29,720 | \$34,020 |
| Maintenance and Repair Workers, General | 49-9071 | 1,210 | \$23,470 | \$33,610 | \$31,340 | \$38,680 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 60 | \$24,160 | \$32,700 | \$31,510 | \$36,980 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 70 | \$18,410 | \$22,140 | \$19,870 | \$24,000 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 220 | \$19,630 | \$38,710 | \$34,570 | \$48,250 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 920 | \$30,400 | \$47,990 | \$43,890 | \$56,780 |
| Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 51-2028 | NA | \$21,700 | \$26,720 | \$24,080 | \$29,230 |
| Structural Metal Fabricators and Fitters | 51-2041 | 230 | \$27,510 | \$36,210 | \$35,720 | \$40,560 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 990 | \$20,930 | \$26,690 | \$24,980 | \$29,570 |
| Bakers | 51-3011 | 130 | \$18,340 | \$24,010 | \$22,240 | \$26,840 |
| Butchers and Meat Cutters | 51-3021 | 70 | \$18,510 | \$26,650 | \$24,050 | \$30,710 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 1,030 | \$22,090 | \$22,930 | \$22,820 | \$23,360 |
| Food Batchmakers | 51-3092 | 270 | \$21,940 | \$24,960 | \$23,520 | \$26,470 |
| Food Processing Workers, All Other | 51-3099 | 1,350 | \$21,860 | \$22,910 | \$22,550 | \$23,430 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | 20 | \$30,610 | \$45,760 | \$47,310 | \$53,340 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 60 | \$26,640 | \$37,320 | \$38,480 | \$42,650 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 160 | \$25,910 | \$31,740 | \$29,880 | \$34,650 |
| Machinists | 51-4041 | 140 | \$20,190 | \$35,990 | \$35,260 | \$43,890 |


| FOrt Smith MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | :---: | :---: | :---: | :---: |
| Molding, Coremaking, and Casting Ma- <br> chine Setters, Operators, and Tenders, <br> Metal and Plastic | $51-4072$ | 60 | $\$ 24,350$ | $\$ 30,990$ | $\$ 29,620$ | $\$ 34,310$ |
| Tool and Die Makers | $51-4111$ | 30 | $\$ 26,340$ | $\$ 36,800$ | $\$ 34,380$ | $\$ 42,030$ |
| Welders, Cutters, Solderers, and Brazers | $51-4121$ | 440 | $\$ 27,960$ | $\$ 38,760$ | $\$ 37,060$ | $\$ 44,170$ |
| Welding, Soldering, and Brazing Machine <br> Setters, Operators, and Tenders | $51-4122$ | 30 | $\$ 29,670$ | $\$ 41,440$ | $\$ 41,330$ | $\$ 47,320$ |
| Tool Grinders, Filers, and Sharpeners | $51-4194$ | 20 | $\$ 21,300$ | $\$ 29,230$ | $\$ 25,200$ | $\$ 33,200$ |
| Prepress Technicians and Workers | $51-5111$ | 40 | $\$ 28,270$ | $\$ 41,390$ | $\$ 40,640$ | $\$ 47,950$ |
| Printing Press Operators | $51-5112$ | 190 | $\$ 33,090$ | $\$ 43,380$ | $\$ 44,630$ | $\$ 48,530$ |
| Print Binding and Finishing Workers | $51-5113$ | 80 | $\$ 25,280$ | $\$ 32,830$ | $\$ 33,740$ | $\$ 36,600$ |
| Laundry and Dry-Cleaning Workers | $51-6011$ | 170 | $\$ 18,350$ | $\$ 20,140$ | $\$ 19,180$ | $\$ 21,040$ |
| Pressers, Textile, Garment, and Related <br> Materials | $51-6021$ | NA | $\$ 17,460$ | $\$ 19,090$ | $\$ 18,820$ | $\$ 19,910$ |
| Sewing Machine Operators | $51-6031$ | NA | $\$ 21,470$ | $\$ 25,380$ | $\$ 24,390$ | $\$ 27,330$ |
| Upholsterers | $51-6093$ | NA | $\$ 21,960$ | $\$ 24,660$ | $\$ 23,990$ | $\$ 26,010$ |
| Cabinetmakers and Bench Carpenters | $51-7011$ | 80 | $\$ 20,260$ | $\$ 26,310$ | $\$ 25,840$ | $\$ 29,340$ |
| Sawing Machine Setters, Operators, and <br> Tenders, Wood | $51-7041$ | 40 | $\$ 18,880$ | $\$ 21,820$ | $\$ 19,830$ | $\$ 23,290$ |
| Woodworking Machine Setters, Operators, <br> nad Tenders, Except Sawing | $51-7042$ | 50 | $\$ 20,490$ | $\$ 23,770$ | $\$ 22,650$ | $\$ 25,410$ |
| Water and Wastewater Treatment Plant and <br> System Operators | $51-8031$ | 300 | $\$ 24,590$ | $\$ 33,730$ | $\$ 33,400$ | $\$ 38,300$ |
| Chemical Equipment Operators and Tenders | $51-9011$ | 30 | $\$ 26,890$ | $\$ 33,350$ | $\$ 31,240$ | $\$ 36,580$ |
| Mixing and Blending Machine Setters, <br> Operators, and Tenders | $51-9023$ | 120 | $\$ 25,090$ | $\$ 37,430$ | $\$ 30,980$ | $\$ 43,600$ |
| Cutting and Slicing Machine Setters, <br> Operators, and Tenders | $51-9032$ | 280 | $\$ 24,370$ | $\$ 32,750$ | $\$ 29,240$ | $\$ 36,940$ |
| Extruding, Forming, Pressing, and <br> Compacting Machine Setters, Operators, <br> and Tenders | $51-9041$ | NA | $\$ 25,130$ | $\$ 30,290$ | $\$ 28,430$ | $\$ 32,860$ |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 550 | $\$ 23,070$ | $\$ 31,400$ | $\$ 28,500$ | $\$ 35,570$ |
| Medical Appliance Technicians | $51-9082$ | 10 | $\$ 23,260$ | $\$ 29,120$ | $\$ 28,950$ | $\$ 32,050$ |
| Ophthalmic Laboratory Technicians | $51-9083$ | $\$ 21,920$ | $\$ 25,170$ | $\$ 23,840$ | $\$ 26,800$ |  |
| Packaging and Filling Machine Operators <br> and Tenders | $51-9111$ | 500 | $\$ 20,560$ | $\$ 29,760$ | $\$ 26,710$ | $\$ 34,360$ |


| Fort Smith MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 80 | \$21,260 | \$30,030 | \$27,160 | \$34,420 |
| Painters, Transportation Equipment | 51-9122 | 30 | \$31,270 | \$41,890 | \$37,950 | \$47,200 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | NA | \$22,190 | \$28,980 | \$24,570 | \$32,370 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 30 | \$20,390 | \$26,260 | \$23,920 | \$29,200 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 150 | \$23,990 | \$34,810 | \$32,720 | \$40,220 |
| Helpers--Production Workers | 51-9198 | 2,300 | \$18,870 | \$22,830 | \$21,220 | \$24,810 |
| Production Workers, All Other | 51-9199 | 80 | \$20,950 | \$26,950 | \$23,530 | \$29,950 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1048 | 370 | \$30,170 | \$46,800 | \$44,970 | \$55,110 |
| Bus Drivers, School or Special Client | 53-3022 | 400 | \$18,200 | \$19,750 | \$18,820 | \$20,520 |
| Driver/Sales Workers | 53-3031 | 280 | \$19,650 | \$30,260 | \$28,830 | \$35,570 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 3,760 | \$28,550 | \$37,620 | \$35,780 | \$42,160 |
| Light Truck or Delivery Services Drivers | 53-3033 | 550 | \$20,060 | \$26,950 | \$26,390 | \$30,390 |
| Taxi Drivers and Chauffeurs | 53-3041 | 270 | \$18,870 | \$21,060 | \$19,540 | \$22,150 |
| Motor Vehicle Operators, All Other | 53-3099 | 10 | \$19,100 | \$35,230 | \$24,210 | \$43,300 |
| Bridge and Lock Tenders | 53-6011 | 20 | \$46,560 | \$51,940 | \$55,430 | \$54,630 |
| Parking Lot Attendants | 53-6021 | 40 | \$18,180 | \$24,050 | \$23,330 | \$26,980 |
| Automotive and Watercraft Service Attendants | 53-6031 | 120 | \$20,430 | \$27,390 | \$25,130 | \$30,870 |
| Crane and Tower Operators | 53-7021 | 40 | \$28,750 | \$40,610 | \$43,360 | \$46,550 |
| Excavating and Loading Machine and Dragline Operators | 53-7032 | 90 | \$29,140 | \$34,770 | \$34,560 | \$37,590 |
| Industrial Truck and Tractor Operators | 53-7051 | 690 | \$22,310 | \$27,300 | \$26,990 | \$29,800 |
| Cleaners of Vehicles and Equipment | 53-7061 | 370 | \$18,730 | \$21,810 | \$20,690 | \$23,350 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 2,710 | \$21,320 | \$25,770 | \$24,030 | \$28,000 |
| Machine Feeders and Offbearers | 53-7063 | 360 | \$18,620 | \$23,330 | \$19,960 | \$25,680 |
| Packers and Packagers, Hand | 53-7064 | 330 | \$19,310 | \$24,800 | \$23,090 | \$27,540 |
| Refuse and Recyclable Material Collectors | 53-7081 | 180 | \$22,720 | \$29,880 | \$29,390 | \$33,460 |

## Hot Springs MSA

| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 30 | \$73,010 | \$130,290 | \$130,550 | \$158,930 |
| General and Operations Managers | 11-1021 | 730 | \$23,760 | \$63,770 | \$44,910 | \$83,780 |
| Sales Managers | 11-2022 | 40 | \$70,970 | \$128,940 | \$113,380 | \$157,920 |
| Administrative Services Managers | 11-3011 | 30 | \$46,590 | \$69,930 | \$67,770 | \$81,600 |
| Computer and Information Systems Managers | 11-3021 | 20 | \$59,780 | \$82,520 | \$78,700 | \$93,900 |
| Financial Managers | 11-3031 | 70 | \$53,090 | \$100,490 | \$96,780 | \$124,180 |
| Industrial Production Managers | 11-3051 | 10 | \$77,770 | \$121,260 | \$107,520 | \$143,000 |
| Human Resources Managers | 11-3121 | 20 | \$48,230 | \$80,270 | \$73,310 | \$96,300 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 50 | \$68,140 | \$82,470 | \$84,230 | \$89,640 |
| Food Service Managers | 11-9051 | 60 | \$34,020 | \$49,280 | \$48,820 | \$56,910 |
| Lodging Managers | 11-9081 | 20 | \$33,610 | \$49,720 | \$40,640 | \$57,770 |
| Medical and Health Services Managers | 11-9111 | 180 | \$54,670 | \$79,260 | \$75,590 | \$91,550 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 40 | \$22,490 | \$36,190 | \$28,180 | \$43,040 |
| Social and Community Service Managers | 11-9151 | 70 | \$38,350 | \$59,540 | \$57,680 | \$70,140 |
| Managers, All Other | 11-9199 | 60 | \$42,300 | \$73,370 | \$64,910 | \$88,900 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 30 | \$26,540 | \$42,860 | \$39,700 | \$51,020 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 40 | \$29,350 | \$45,450 | \$45,600 | \$53,500 |
| Cost Estimators | 13-1051 | 20 | \$40,740 | \$54,550 | \$53,850 | \$61,450 |
| Human Resources Specialists | 13-1071 | 80 | \$33,880 | \$48,490 | \$45,540 | \$55,800 |
| Logisticians | 13-1081 | 10 | NA | NA | NA | NA |
| Management Analysts | 13-1111 | 40 | NA | NA | NA | NA |
| Meeting, Convention, and Event Planners | 13-1121 | 30 | \$30,460 | \$38,250 | \$39,700 | \$42,150 |
| Training and Development Specialists | 13-1151 | 30 | \$33,940 | \$48,640 | \$46,910 | \$55,990 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 30 | \$20,450 | \$46,710 | \$40,370 | \$59,840 |
| Business Operations Specialists, All Other | 13-1199 | 80 | \$40,700 | \$59,820 | \$55,080 | \$69,380 |
| Accountants and Auditors | 13-2011 | 120 | \$28,330 | \$59,610 | \$66,850 | \$75,250 |


| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Appraisers and Assessors of Real Estate | 13-2021 | 40 | \$22,820 | \$41,980 | \$38,650 | \$51,560 |
| Personal Financial Advisors | 13-2052 | 60 | NA | NA | NA | NA |
| Loan Officers | 13-2072 | 60 | NA | NA | NA | NA |
| Financial Specialists, All Other | 13-2099 | NA | \$22,260 | \$38,900 | \$43,930 | \$47,220 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 20 | \$40,650 | \$80,170 | \$70,450 | \$99,930 |
| Software Developers, Applications | 15-1132 | NA | \$88,560 | \$109,140 | \$115,520 | \$119,430 |
| Network and Computer Systems Administrators | 15-1142 | 40 | \$35,580 | \$51,370 | \$49,890 | \$59,270 |
| Computer User Support Specialists | 15-1151 | 70 | \$21,210 | \$34,360 | \$28,600 | \$40,940 |
| Computer Network Support Specialists | 15-1152 | NA | \$23,070 | \$37,740 | \$35,610 | \$45,070 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Surveyors | 17-1022 | NA | \$28,150 | \$33,370 | \$28,770 | \$35,980 |
| Civil Engineers | 17-2051 | 40 | \$32,790 | \$57,620 | \$53,720 | \$70,030 |
| Environmental Engineers | 17-2081 | 10 | \$58,840 | \$79,740 | \$75,540 | \$90,190 |
| Industrial Engineers | 17-2112 | 10 | \$54,970 | \$74,510 | \$70,920 | \$84,280 |
| Mechanical Engineers | 17-2141 | 30 | \$48,940 | \$71,220 | \$69,680 | \$82,360 |
| Architectural and Civil Drafters | 17-3011 | NA | \$28,750 | \$37,410 | \$34,430 | \$41,740 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 60 | \$42,880 | \$57,080 | \$58,350 | \$64,190 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 21-1018 | NA | \$46,240 | \$54,690 | \$56,090 | \$58,910 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 50 | \$26,960 | \$33,770 | \$29,870 | \$37,170 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 20 | \$26,900 | \$33,510 | \$34,110 | \$36,820 |
| Social and Human Service Assistants | 21-1093 | 220 | \$18,910 | \$25,480 | \$23,640 | \$28,760 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | NA | \$41,140 | \$93,960 | \$86,280 | \$120,360 |
| Paralegals and Legal Assistants | 23-2011 | 70 | \$28,380 | \$33,660 | \$34,430 | \$36,300 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 20 | \$26,560 | \$31,670 | \$31,520 | \$34,220 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |

Arkansas Occupational Employment and Wage Survey 2018

| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Vocational Education Teachers, Postsecondary | 25-1194 | 20 | \$36,090 | \$60,890 | \$54,230 | \$73,290 |
| Preschool Teachers, Except Special Education | 25-2011 | 10 | \$22,570 | \$32,140 | \$33,290 | \$36,930 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 40 | \$43,030 | \$50,220 | \$50,270 | \$53,810 |
| Elementary School Teachers, Except Special Education | 25-2021 | 280 | \$44,630 | \$51,840 | \$51,660 | \$55,450 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 230 | \$43,960 | \$50,350 | \$49,570 | \$53,550 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 260 | \$43,070 | \$53,920 | \$52,600 | \$59,350 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 30 | \$42,310 | \$55,600 | \$55,890 | \$62,240 |
| Special Education Teachers, Middle School | 25-2053 | 30 | \$45,360 | \$53,030 | \$54,020 | \$56,860 |
| Special Education Teachers, Secondary School | 25-2054 | 30 | \$43,830 | \$53,710 | \$54,800 | \$58,650 |
| Librarians | 25-4021 | 20 | \$46,620 | \$58,060 | \$57,940 | \$63,770 |
| Instructional Coordinators | 25-9031 | 50 | \$29,330 | \$54,150 | \$45,330 | \$66,560 |
| Teacher Assistants | 25-9041 | 230 | \$18,800 | \$22,110 | \$20,790 | \$23,770 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Graphic Designers | 27-1024 | 20 | \$23,080 | \$31,100 | \$31,280 | \$35,120 |
| Public Relations Specialists | 27-3031 | 20 | \$20,000 | \$34,700 | \$29,750 | \$42,050 |
| Audio and Video Equipment Technicians | 27-4011 | 30 | \$20,470 | \$22,610 | \$22,430 | \$23,680 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dentists, General | 29-1021 | NA | \$71,070 | \$95,770 | \$91,540 | \$108,120 |
| Dietitians and Nutritionists | 29-1031 | NA | \$22,450 | \$47,210 | \$55,360 | \$59,590 |
| Pharmacists | 29-1051 | 140 | \$111,390 | \$123,850 | \$120,580 | \$130,080 |
| Family and General Practitioners | 29-1062 | 40 | \$105,500 | \$224,110 | NA | \$283,420 |
| Internists, General | 29-1063 | NA | \$147,640 | \$249,550 | NA | \$300,510 |
| Physicians and Surgeons, All Other | 29-1069 | 70 | NA | NA | NA | NA |
| Occupational Therapists | 29-1122 | 30 | \$66,810 | \$80,220 | \$79,520 | \$86,920 |
| Physical Therapists | 29-1123 | 100 | \$54,390 | \$77,760 | \$76,870 | \$89,450 |
| Respiratory Therapists | 29-1126 | 30 | \$36,750 | \$46,290 | \$46,140 | \$51,060 |
| Speech-Language Pathologists | 29-1127 | 30 | \$54,780 | \$70,960 | \$62,720 | \$79,060 |
| Veterinarians | 29-1131 | 30 | \$53,330 | \$74,190 | \$73,170 | \$84,620 |
| Registered Nurses | 29-1141 | 1,060 | \$43,700 | \$57,160 | \$56,080 | \$63,890 |

## Arkansas Occupational Employment and Wage Survey 2018

| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nurse Practitioners | 29-1171 | 40 | \$28,040 | \$78,680 | \$86,990 | \$104,010 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 90 | \$29,700 | \$44,290 | \$43,200 | \$51,580 |
| Dental Hygienists | 29-2021 | NA | \$39,470 | \$57,510 | \$58,760 | \$66,530 |
| Diagnostic Medical Sonographers | 29-2032 | 20 | \$51,820 | \$61,870 | \$61,180 | \$66,890 |
| Radiologic Technologists and Technicians | 29-2034 | 100 | \$34,480 | \$46,750 | \$45,310 | \$52,880 |
| Pharmacy Technicians | 29-2052 | 180 | \$22,050 | \$28,590 | \$26,580 | \$31,850 |
| Surgical Technologists | 29-2055 | 50 | \$29,900 | \$39,470 | \$37,910 | \$44,250 |
| Veterinary Technologists and Technicians | 29-2056 | NA | \$26,680 | \$32,040 | \$29,260 | \$34,710 |
| Ophthalmic Medical Technicians | 29-2057 | NA | \$22,460 | \$27,840 | \$26,240 | \$30,530 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 450 | \$33,080 | \$38,510 | \$37,890 | \$41,220 |
| Medical Records and Health Information Technicians | 29-2071 | 100 | \$24,580 | \$34,100 | \$33,820 | \$38,860 |
| Opticians, Dispensing | 29-2081 | 20 | \$25,980 | \$34,550 | \$33,920 | \$38,840 |
| Health Technologists and Technicians, All Other | 29-2099 | NA | \$25,160 | \$40,180 | \$34,190 | \$47,690 |
| Occupational Health and Safety Specialists | 29-9011 | 20 | \$35,270 | \$43,950 | \$38,340 | \$48,300 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | NA | \$18,980 | \$21,410 | \$20,160 | \$22,630 |
| Nursing Assistants | 31-1014 | 660 | \$21,000 | \$23,370 | \$22,890 | \$24,560 |
| Physical Therapist Assistants | 31-2021 | 50 | \$42,950 | \$56,680 | \$57,650 | \$63,550 |
| Massage Therapists | 31-9011 | 50 | \$18,650 | \$26,710 | \$20,090 | \$30,740 |
| Dental Assistants | 31-9091 | 140 | \$25,870 | \$32,000 | \$32,510 | \$35,060 |
| Medical Assistants | 31-9092 | 100 | \$23,570 | \$28,210 | \$27,860 | \$30,530 |
| Medical Transcriptionists | 31-9094 | 20 | \$19,090 | \$29,880 | \$33,790 | \$35,280 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | NA | \$21,880 | \$28,010 | \$26,500 | \$31,070 |
| Phlebotomists | 31-9097 | 30 | \$24,470 | \$30,020 | \$30,220 | \$32,790 |
| Healthcare Support Workers, All Other | 31-9099 | 10 | \$19,600 | \$29,540 | \$23,670 | \$34,520 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Police and Detectives | 33-1012 | 50 | \$39,990 | \$57,470 | \$58,490 | \$66,210 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 50 | \$26,260 | \$42,310 | \$44,350 | \$50,330 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 30 | \$27,210 | \$43,350 | \$42,270 | \$51,430 |


| Hot Springs MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Police and Sheriff's Patrol Officers | 33-3051 | 160 | \$32,420 | \$41,120 | \$41,920 | \$45,480 |
| Security Guards | 33-9032 | 180 | \$18,910 | \$20,910 | \$19,500 | \$21,910 |
| Protective Service Workers, All Other | 33-9099 | 30 | \$22,730 | \$36,340 | \$29,370 | \$43,140 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | NA | \$27,620 | \$32,980 | \$29,430 | \$35,660 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 430 | \$21,580 | \$31,320 | \$28,010 | \$36,190 |
| Cooks, Fast Food | 35-2011 | 310 | \$18,650 | \$18,950 | \$18,780 | \$19,090 |
| Cooks, Institution and Cafeteria | 35-2012 | 290 | \$18,880 | \$20,270 | \$19,410 | \$20,960 |
| Cooks, Restaurant | 35-2014 | 540 | \$19,020 | \$21,570 | \$21,260 | \$22,850 |
| Food Preparation Workers | 35-2021 | 100 | \$19,760 | \$22,880 | \$21,900 | \$24,440 |
| Bartenders | 35-3011 | 50 | \$18,740 | \$19,560 | \$19,090 | \$19,980 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 1,390 | \$18,760 | \$19,300 | \$18,970 | \$19,560 |
| Waiters and Waitresses | 35-3031 | 800 | \$18,730 | \$19,420 | \$18,980 | \$19,770 |
| Food Servers, Nonrestaurant | 35-3041 | 60 | \$18,400 | \$19,930 | \$18,980 | \$20,690 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 170 | \$18,700 | \$18,770 | \$18,760 | \$18,810 |
| Dishwashers | 35-9021 | 270 | \$18,790 | \$20,150 | \$19,440 | \$20,830 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 170 | \$18,680 | \$19,690 | \$19,030 | \$20,190 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 120 | \$22,570 | \$30,730 | \$27,870 | \$34,810 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 60 | \$32,820 | \$46,210 | \$39,830 | \$52,910 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 720 | \$18,900 | \$22,890 | \$19,980 | \$24,890 |
| Maids and Housekeeping Cleaners | 37-2012 | 340 | \$18,680 | \$19,060 | \$18,830 | \$19,250 |
| Pest Control Workers | 37-2021 | 40 | \$23,960 | \$33,510 | \$31,180 | \$38,280 |
| Landscaping and Groundskeeping Workers | 37-3011 | 240 | \$21,190 | \$25,430 | \$24,530 | \$27,550 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 60 | \$25,040 | \$36,100 | \$33,670 | \$41,620 |

## Arkansas Occupational Employment and Wage Survey 2018

| HOt SOr'ingS MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: |
| Nonfarm Animal Caretakers | $39-2021$ | 160 | $\$ 18,820$ | $\$ 22,500$ | $\$ 19,800$ | $\$ 24,350$ |
| Amusement and Recreation Attendants | $39-3091$ | 210 | $\$ 18,670$ | $\$ 21,000$ | $\$ 19,250$ | $\$ 22,160$ |
| Hairdressers, Hairstylists, and Cosmetologists | $39-5012$ | 70 | $\$ 18,800$ | $\$ 19,830$ | $\$ 19,090$ | $\$ 20,350$ |
| Baggage Porters and Bellhops | $39-6011$ | 20 | $\$ 18,700$ | $\$ 18,780$ | $\$ 18,790$ | $\$ 18,820$ |
| Childcare Workers | $39-9011$ | 210 | $\$ 18,750$ | $\$ 19,930$ | $\$ 19,080$ | $\$ 20,520$ |
| Personal Care Aides | $39-9021$ | 240 | $\$ 18,900$ | $\$ 20,060$ | $\$ 19,610$ | $\$ 20,640$ |
| Fitness Trainers and Aerobics Instructors | $39-9031$ | 30 | $\$ 18,860$ | $\$ 20,670$ | $\$ 19,240$ | $\$ 21,570$ |
| Recreation Workers | $39-9032$ | 60 | $\$ 18,940$ | $\$ 23,830$ | $\$ 20,780$ | $\$ 26,280$ |
| Sales and Related Occupations | $41-0000$ |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | $41-1011$ | 500 | $\$ 22,170$ | $\$ 36,850$ | $\$ 31,570$ | $\$ 44,190$ |
| First-Line Supervisors of Non-Retail Sales <br> Workers | $41-1012$ | 60 | $\$ 42,270$ | $\$ 60,720$ | $\$ 57,720$ | $\$ 69,940$ |
| Cashiers | $41-2011$ | 1,600 | $\$ 18,600$ | $\$ 20,450$ | $\$ 19,140$ | $\$ 21,380$ |
| Counter and Rental Clerks | $41-2021$ | 200 | $\$ 18,660$ | $\$ 25,090$ | $\$ 22,500$ | $\$ 28,300$ |
| Parts Salespersons | $41-2022$ | 70 | $\$ 19,310$ | $\$ 25,380$ | $\$ 23,230$ | $\$ 28,420$ |
| Retail Salespersons | $41-2031$ | 1,740 | $\$ 18,620$ | $\$ 27,140$ | $\$ 21,490$ | $\$ 31,400$ |
| Advertising Sales Agents | $41-3011$ | 10 | $\$ 32,640$ | $\$ 35,460$ | $\$ 35,400$ | $\$ 36,870$ |
| Insurance Sales Agents | $41-3021$ | 180 | $\$ 29,300$ | $\$ 48,450$ | $\$ 41,380$ | $\$ 58,030$ |
| Sales Representatives, Services, All Other | $41-3099$ | 60 | $\$ 38,990$ | $\$ 51,910$ | $\$ 49,150$ | $\$ 58,370$ |
| Sales Representatives, Wholesale and <br> Manufacturing, Technical and Scientific <br> Products | $41-4011$ | $43-3011$ | 40 | $\$ 34,340$ | $\$ 72,110$ | $\$ 56,160$ |


| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{array}{\|c} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 400 | \$24,890 | \$33,840 | \$30,900 | \$38,320 |
| Payroll and Timekeeping Clerks | 43-3051 | 30 | \$27,580 | \$36,460 | \$34,820 | \$40,900 |
| Tellers | 43-3071 | 140 | \$21,380 | \$25,810 | \$26,650 | \$28,030 |
| Court, Municipal, and License Clerks | 43-4031 | 20 | \$26,870 | \$38,050 | \$35,540 | \$43,630 |
| Customer Service Representatives | 43-4051 | 340 | \$20,410 | \$28,240 | \$26,870 | \$32,150 |
| File Clerks | 43-4071 | 10 | \$18,630 | \$27,660 | \$21,620 | \$32,180 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 140 | \$18,740 | \$20,470 | \$19,530 | \$21,340 |
| Interviewers, Except Eligibility and Loan | 43-4111 | NA | \$23,820 | \$28,830 | \$28,790 | \$31,340 |
| New Accounts Clerks | 43-4141 | NA | \$29,980 | \$33,660 | \$35,200 | \$35,500 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 30 | \$27,800 | \$35,650 | \$35,870 | \$39,580 |
| Receptionists and Information Clerks | 43-4171 | 310 | \$19,880 | \$24,530 | \$23,670 | \$26,860 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 10 | \$18,970 | \$24,470 | \$22,370 | \$27,210 |
| Postal Service Clerks | 43-5051 | 30 | \$37,190 | \$51,440 | \$58,560 | \$58,560 |
| Postal Service Mail Carriers | 43-5052 | 110 | \$38,510 | \$52,970 | \$59,380 | \$60,190 |
| Production, Planning, and Expediting Clerks | 43-5061 | 40 | \$26,860 | \$40,480 | \$35,910 | \$47,290 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 100 | \$21,170 | \$28,520 | \$25,050 | \$32,200 |
| Stock Clerks and Order Fillers | 43-5081 | 540 | \$19,770 | \$25,950 | \$23,950 | \$29,050 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 60 | \$33,130 | \$45,230 | \$41,470 | \$51,270 |
| Medical Secretaries | 43-6013 | 170 | \$26,120 | \$33,170 | \$33,060 | \$36,690 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 470 | \$21,310 | \$28,740 | \$26,760 | \$32,450 |
| Data Entry Keyers | 43-9021 | NA | \$24,510 | \$27,750 | \$28,470 | \$29,370 |
| Insurance Claims and Policy Processing <br> Clerks | 43-9041 | NA | \$20,670 | \$31,450 | \$30,820 | \$36,830 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 10 | \$23,030 | \$28,190 | \$28,900 | \$30,770 |
| Office Clerks, General | 43-9061 | 950 | \$19,330 | \$28,050 | \$26,640 | \$32,410 |
| Office and Administrative Support Workers, All Other | 43-9199 | 50 | \$22,380 | \$28,070 | \$27,080 | \$30,910 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |

## Arkansas Occupational Employment and Wage Survey 2018

| Hot Springs MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 140 | \$33,150 | \$46,910 | \$41,190 | \$53,790 |
| Brickmasons and Blockmasons | 47-2021 | 30 | \$26,430 | \$37,110 | \$31,450 | \$42,450 |
| Carpenters | 47-2031 | 170 | \$21,650 | \$29,750 | \$24,120 | \$33,800 |
| Cement Masons and Concrete Finishers | 47-2051 | NA | \$29,090 | \$37,570 | \$37,740 | \$41,810 |
| Construction Laborers | 47-2061 | 250 | \$21,720 | \$27,190 | \$27,500 | \$29,920 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 30 | \$28,880 | \$31,150 | \$30,020 | \$32,280 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 120 | \$22,740 | \$31,410 | \$30,110 | \$35,740 |
| Electricians | 47-2111 | 200 | \$32,670 | \$41,680 | \$44,010 | \$46,180 |
| Painters, Construction and Maintenance | 47-2141 | 40 | \$24,240 | \$30,680 | \$29,090 | \$33,890 |
| Pipelayers | 47-2151 | 20 | \$26,300 | \$29,670 | \$28,960 | \$31,360 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 60 | \$24,100 | \$29,110 | \$28,650 | \$31,610 |
| Sheet Metal Workers | 47-2211 | 190 | \$24,960 | \$35,670 | \$33,790 | \$41,030 |
| Construction and Building Inspectors | 47-4011 | 30 | \$30,280 | \$39,930 | \$40,220 | \$44,750 |
| Highway Maintenance Workers | 47-4051 | 30 | \$22,830 | \$27,900 | \$26,950 | \$30,440 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 120 | \$36,570 | \$56,670 | \$48,970 | \$66,720 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 40 | \$31,660 | \$45,860 | \$41,730 | \$52,970 |
| Security and Fire Alarm Systems Installers | 49-2098 | NA | \$24,030 | \$34,940 | \$32,030 | \$40,400 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 20 | \$24,280 | \$35,570 | \$36,800 | \$41,210 |
| Automotive Body and Related Repairers | 49-3021 | 70 | \$20,290 | \$38,450 | \$32,120 | \$47,530 |
| Automotive Service Technicians and Mechanics | 49-3023 | 180 | \$23,080 | \$36,210 | \$33,530 | \$42,780 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 40 | \$31,700 | \$41,260 | \$36,520 | \$46,030 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | NA | \$29,480 | \$38,820 | \$40,440 | \$43,500 |
| Motorboat Mechanics and Service Technicians | 49-3051 | NA | \$24,090 | \$33,380 | \$34,300 | \$38,020 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 50 | \$19,000 | \$24,360 | \$23,840 | \$27,040 |
| Tire Repairers and Changers | 49-3093 | NA | \$18,950 | \$24,620 | \$22,160 | \$27,450 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | NA | \$29,430 | \$37,330 | \$37,640 | \$41,270 |


| Hot Springs MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industrial Machinery Mechanics | 49-9041 | 130 | \$26,590 | \$39,800 | \$33,890 | \$46,400 |
| Electrical Power-Line Installers and Repairers | 49-9051 | NA | \$59,380 | \$82,890 | \$72,840 | \$94,650 |
| Maintenance and Repair Workers, General | 49-9071 | 490 | \$20,960 | \$28,570 | \$25,810 | \$32,370 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 20 | \$22,770 | \$36,930 | \$32,410 | \$44,020 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | NA | \$19,100 | \$25,560 | \$26,480 | \$28,780 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | NA | \$21,340 | \$27,600 | \$23,830 | \$30,730 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 120 | \$32,190 | \$49,470 | \$45,970 | \$58,120 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 180 | \$20,270 | \$27,390 | \$24,040 | \$30,950 |
| Bakers | 51-3011 | NA | \$18,960 | \$21,090 | \$19,650 | \$22,160 |
| Butchers and Meat Cutters | 51-3021 | 40 | \$20,880 | \$29,670 | \$27,840 | \$34,060 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | 20 | \$23,830 | \$32,850 | \$28,610 | \$37,360 |
| Machinists | 51-4041 | 160 | \$28,260 | \$36,190 | \$34,220 | \$40,150 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 70 | \$25,160 | \$34,670 | \$34,360 | \$39,420 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 120 | \$23,200 | \$28,910 | \$27,940 | \$31,770 |
| Printing Press Operators | 51-5112 | NA | \$27,490 | \$32,510 | \$29,560 | \$35,030 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 120 | \$18,660 | \$19,340 | \$18,930 | \$19,690 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 70 | \$21,020 | \$28,510 | \$28,070 | \$32,260 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 10 | \$23,320 | \$29,860 | \$30,110 | \$33,130 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 40 | \$22,590 | \$32,480 | \$31,240 | \$37,420 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | NA | \$21,580 | \$31,390 | \$29,700 | \$36,300 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 80 | \$20,630 | \$26,590 | \$24,550 | \$29,570 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 80 | \$20,420 | \$33,430 | \$28,210 | \$39,930 |
| Painters, Transportation Equipment | 51-9122 | 30 | \$27,960 | \$41,230 | \$37,540 | \$47,870 |


| HOt SpringS MSA <br> Occupation | Soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :---: | ---: | :---: | :---: | :---: | :---: |
| Helpers--Production Workers | $51-9198$ | 40 | $\$ 19,010$ | $\$ 22,530$ | $\$ 20,150$ | $\$ 24,290$ |
| Transportation and Material Moving <br> Occupations | $\mathbf{5 3 - 0 0 0 0}$ |  |  |  |  |  |
| First-Line Supervisors of Transportation <br> and Material Moving Workers, Except <br> Aircraft Cargo Handling Supervisors | $53-1048$ | 90 | $\$ 31,790$ | $\$ 49,680$ | $\$ 49,180$ | $\$ 58,630$ |
| Bus Drivers, School or Special Client | $53-3022$ | 260 | $\$ 19,030$ | $\$ 22,510$ | $\$ 19,360$ | $\$ 24,260$ |
| Driver/Sales Workers | $53-3031$ | 140 | $\$ 18,520$ | $\$ 22,790$ | $\$ 19,180$ | $\$ 24,930$ |
| Heavy and Tractor-Trailer Truck Drivers | $53-3032$ | 230 | $\$ 26,380$ | $\$ 31,120$ | $\$ 30,080$ | $\$ 33,500$ |
| Light Truck or Delivery Services Drivers | $53-3033$ | 180 | $\$ 21,390$ | $\$ 38,820$ | $\$ 32,480$ | $\$ 47,540$ |
| Taxi Drivers and Chauffeurs | $53-3041$ | 50 | $\$ 18,400$ | $\$ 19,900$ | $\$ 18,930$ | $\$ 20,660$ |
| Automotive and Watercraft Service Attendants | $53-6031$ | NA | $\$ 19,070$ | $\$ 25,650$ | $\$ 24,390$ | $\$ 28,950$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 100 | $\$ 18,700$ | $\$ 21,920$ | $\$ 20,630$ | $\$ 23,530$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 400 | $\$ 19,370$ | $\$ 25,410$ | $\$ 23,630$ | $\$ 28,420$ |
| Packers and Packagers, Hand | 90 | $\$ 19,210$ | $\$ 21,490$ | $\$ 21,240$ | $\$ 22,630$ |  |
| Refuse and Recyclable Material Collectors | $53-7081$ | 80 | $\$ 19,140$ | $\$ 21,910$ | $\$ 21,210$ | $\$ 23,290$ |

## Jonesboro MSA

| JOneSDOrO MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Management Occupations | $\mathbf{1 1 - 0 0 0 0}$ |  |  |  |  |  |
| Chief Executives | $11-1011$ | 90 | $\$ 61,070$ | $\$ 155,140$ | $\$ 124,390$ | $\$ 202,180$ |
| General and Operations Managers | $11-1021$ | 790 | $\$ 32,230$ | $\$ 84,350$ | $\$ 64,770$ | $\$ 110,420$ |
| Marketing Managers | $11-2021$ | 20 | $\$ 50,920$ | $\$ 95,170$ | $\$ 77,320$ | $\$ 117,300$ |
| Sales Managers | $11-2022$ | 120 | $\$ 38,020$ | $\$ 92,470$ | $\$ 82,540$ | $\$ 119,690$ |
| Administrative Services Managers | $11-3011$ | 60 | $\$ 52,120$ | $\$ 96,970$ | $\$ 76,040$ | $\$ 119,400$ |
| Computer and Information Systems Managers | $11-3021$ | 50 | $\$ 50,490$ | $\$ 80,710$ | $\$ 73,240$ | $\$ 95,810$ |
| Financial Managers | $11-3031$ | 120 | $\$ 40,860$ | $\$ 82,720$ | $\$ 72,420$ | $\$ 103,660$ |
| Industrial Production Managers | $11-3051$ | 70 | $\$ 61,070$ | $\$ 92,760$ | $\$ 87,260$ | $\$ 108,610$ |
| Purchasing Managers | $11-3061$ | 10 | $\$ 68,680$ | $\$ 95,000$ | $\$ 80,150$ | $\$ 108,160$ |
| Transportation, Storage, and Distribution <br> Managers | $11-3071$ | 40 | $\$ 53,430$ | $\$ 76,870$ | $\$ 74,290$ | $\$ 88,590$ |
| Human Resources Managers | $11-3121$ | 30 | $\$ 54,460$ | $\$ 83,050$ | $\$ 73,170$ | $\$ 97,340$ |
| Construction Managers | $11-9021$ | 60 | $\$ 47,810$ | $\$ 67,010$ | $\$ 60,180$ | $\$ 76,600$ |
| Education Administrators, Preschool and <br> Childcare Center/Program | $11-9031$ | 50 | NA | NA | NA | NA |
| Education Administrators, Elementary and <br> Secondary School | $11-9032$ | 90 | $\$ 41,590$ | $\$ 64,140$ | $\$ 57,060$ | $\$ 75,410$ |
| Education Administrators, Postsecondary | $11-9033$ | $13-1051$ | 100 | $\$ 46,970$ | $\$ 88,870$ | $\$ 85,940$ |


| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Human Resources Specialists | 13-1071 | 110 | \$29,280 | \$43,900 | \$41,180 | \$51,210 |
| Logisticians | 13-1081 | 20 | \$41,780 | \$71,990 | \$70,410 | \$87,100 |
| Management Analysts | 13-1111 | 40 | \$20,250 | \$32,580 | \$24,810 | \$38,740 |
| Fundraisers | 13-1131 | 20 | \$35,580 | \$49,150 | \$44,340 | \$55,930 |
| Training and Development Specialists | 13-1151 | 60 | \$35,570 | \$49,830 | \$49,490 | \$56,970 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 80 | \$30,410 | \$51,410 | \$46,190 | \$61,910 |
| Business Operations Specialists, All Other | 13-1199 | 280 | \$28,100 | \$46,370 | \$40,220 | \$55,500 |
| Accountants and Auditors | 13-2011 | 230 | \$34,440 | \$55,160 | \$51,860 | \$65,520 |
| Appraisers and Assessors of Real Estate | 13-2021 | 10 | \$34,320 | \$44,810 | \$44,040 | \$50,060 |
| Personal Financial Advisors | 13-2052 | 40 | \$36,240 | \$92,580 | \$93,610 | \$120,750 |
| Loan Officers | 13-2072 | 110 | \$36,030 | \$63,640 | \$50,760 | \$77,440 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 40 | \$54,010 | \$68,520 | \$68,100 | \$75,780 |
| Financial Specialists, All Other | 13-2099 | NA | \$19,060 | \$27,240 | \$22,750 | \$31,330 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 30 | \$34,060 | \$56,500 | \$48,360 | \$67,710 |
| Information Security Analysts | 15-1122 | 20 | \$35,230 | \$43,590 | \$40,490 | \$47,770 |
| Computer Programmers | 15-1131 | 50 | \$45,600 | \$70,860 | \$67,820 | \$83,500 |
| Software Developers, Applications | 15-1132 | 40 | \$36,010 | \$58,360 | \$58,530 | \$69,530 |
| Software Developers, Systems Software | 15-1133 | 20 | \$46,690 | \$67,800 | \$68,590 | \$78,350 |
| Web Developers | 15-1134 | NA | \$35,680 | \$50,890 | \$48,290 | \$58,490 |
| Network and Computer Systems Administrators | 15-1142 | 100 | \$40,770 | \$57,590 | \$50,720 | \$66,000 |
| Computer User Support Specialists | 15-1151 | 150 | \$25,790 | \$36,250 | \$35,030 | \$41,480 |
| Computer Network Support Specialists | 15-1152 | 20 | \$39,150 | \$55,070 | \$55,060 | \$63,030 |
| Operations Research Analysts | 15-2031 | 60 | \$34,300 | \$51,760 | \$47,260 | \$60,490 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 20 | \$54,460 | \$69,760 | \$71,240 | \$77,410 |
| Civil Engineers | 17-2051 | 20 | \$57,170 | \$86,300 | \$74,770 | \$100,860 |
| Electrical Engineers | 17-2071 | 30 | \$35,080 | \$52,550 | \$46,750 | \$61,280 |
| Mechanical Engineers | 17-2141 | 60 | \$40,450 | \$53,870 | \$50,090 | \$60,580 |
| Engineers, All Other | 17-2199 | 60 | \$40,830 | \$56,170 | \$53,500 | \$63,840 |
| Architectural and Civil Drafters | 17-3011 | 20 | \$33,010 | \$37,800 | \$36,280 | \$40,200 |
| Electrical and Electronics Drafters | 17-3012 | 40 | \$25,870 | \$50,440 | \$55,920 | \$62,730 |


| Jonesboro MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical and Electronics Engineering Technicians | 17-3023 | 50 | \$66,520 | \$75,460 | \$73,820 | \$79,930 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Clinical, Counseling, and School Psychologists | 19-3031 | 40 | \$44,710 | \$61,900 | \$59,500 | \$70,500 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 90 | \$35,180 | \$49,800 | \$51,250 | \$57,110 |
| Rehabilitation Counselors | 21-1015 | 20 | \$20,140 | \$28,230 | \$23,990 | \$32,270 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 21-1018 | 90 | \$43,810 | \$56,000 | \$57,340 | \$62,100 |
| Child, Family, and School Social Workers | 21-1021 | 100 | \$27,210 | \$39,520 | \$35,520 | \$45,670 |
| Healthcare Social Workers | 21-1022 | 100 | \$35,850 | \$50,240 | \$50,160 | \$57,430 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 30 | \$29,930 | \$36,920 | \$38,840 | \$40,410 |
| Social and Human Service Assistants | 21-1093 | 260 | \$23,870 | \$29,550 | \$28,040 | \$32,390 |
| Community and Social Service Specialists, All Other | 21-1099 | 20 | \$31,950 | \$36,890 | \$35,770 | \$39,370 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 70 | NA | NA | NA | NA |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 10 | \$18,710 | \$23,060 | \$18,980 | \$25,240 |
| Paralegals and Legal Assistants | 23-2011 | NA | \$28,600 | \$38,800 | \$41,760 | \$43,900 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Vocational Education Teachers, Postsecondary | 25-1194 | 30 | \$33,780 | \$47,960 | \$49,780 | \$55,050 |
| Preschool Teachers, Except Special Education | 25-2011 | 330 | \$22,330 | \$35,120 | \$37,120 | \$41,520 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 110 | \$40,060 | \$45,350 | \$45,410 | \$48,000 |
| Elementary School Teachers, Except Special Education | 25-2021 | 530 | \$36,460 | \$45,540 | \$45,450 | \$50,070 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 230 | \$40,060 | \$48,170 | \$47,480 | \$52,220 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 450 | \$38,120 | \$47,860 | \$47,550 | \$52,730 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 40 | \$35,160 | \$47,170 | \$48,600 | \$53,180 |
| Special Education Teachers, Preschool | 25-2051 | NA | \$37,660 | \$47,560 | \$48,290 | \$52,510 |


| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 50 | \$36,080 | \$44,290 | \$44,300 | \$48,400 |
| Special Education Teachers, Middle School | 25-2053 | 20 | \$40,340 | \$46,040 | \$46,120 | \$48,890 |
| Special Education Teachers, Secondary School | 25-2054 | 40 | \$40,170 | \$45,000 | \$45,330 | \$47,420 |
| Adult Basic and Secondary Education and Literacy Teachers and Instructors | 25-3011 | 20 | \$40,000 | \$61,600 | \$67,060 | \$72,410 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 30 | \$38,160 | \$52,860 | \$50,270 | \$60,220 |
| Librarians | 25-4021 | 60 | \$41,510 | \$52,590 | \$52,660 | \$58,130 |
| Library Technicians | 25-4031 | 20 | \$20,950 | \$26,850 | \$25,350 | \$29,810 |
| Instructional Coordinators | 25-9031 | 60 | \$42,040 | \$59,870 | \$59,690 | \$68,780 |
| Teacher Assistants | 25-9041 | 470 | \$18,700 | \$20,740 | \$19,230 | \$21,760 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Graphic Designers | 27-1024 | 40 | \$26,770 | \$34,000 | \$32,530 | \$37,610 |
| Coaches and Scouts | 27-2022 | 100 | \$21,620 | \$53,000 | \$33,730 | \$68,680 |
| Public Relations Specialists | 27-3031 | 30 | \$31,180 | \$50,750 | \$47,780 | \$60,530 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dentists, General | 29-1021 | 40 | \$170,960 | \$249,920 | NA | \$289,400 |
| Dietitians and Nutritionists | 29-1031 | 30 | \$34,420 | \$46,220 | \$43,740 | \$52,120 |
| Optometrists | 29-1041 | 30 | \$73,530 | \$84,220 | \$81,040 | \$89,560 |
| Pharmacists | 29-1051 | 190 | \$99,450 | \$126,920 | \$124,210 | \$140,660 |
| Family and General Practitioners | 29-1062 | 110 | \$90,870 | \$196,800 | \$187,330 | \$249,770 |
| Internists, General | 29-1063 | 50 | NA | NA | NA | NA |
| Psychiatrists | 29-1066 | 10 | NA | \$283,350 | NA | NA |
| Physicians and Surgeons, All Other | 29-1069 | 220 | \$86,970 | \$224,990 | NA | \$294,000 |
| Occupational Therapists | 29-1122 | 70 | \$68,700 | \$94,030 | \$93,010 | \$106,690 |
| Physical Therapists | 29-1123 | 130 | \$53,280 | \$83,390 | \$84,120 | \$98,450 |
| Respiratory Therapists | 29-1126 | NA | \$41,800 | \$59,090 | \$56,390 | \$67,730 |
| Speech-Language Pathologists | 29-1127 | 160 | \$45,640 | \$80,510 | \$86,110 | \$97,950 |
| Veterinarians | 29-1131 | 20 | \$56,830 | \$70,060 | \$69,500 | \$76,670 |
| Registered Nurses | 29-1141 | 1,360 | \$44,400 | \$56,630 | \$55,410 | \$62,750 |
| Nurse Anesthetists | 29-1151 | NA | \$122,400 | \$145,250 | \$142,610 | \$156,670 |
| Nurse Practitioners | 29-1171 | 110 | \$82,100 | \$96,210 | \$94,500 | \$103,260 |

Arkansas Occupational Employment and Wage Survey 2018

| Jonesboro MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 150 | \$32,000 | \$46,800 | \$44,350 | \$54,200 |
| Dental Hygienists | 29-2021 | 160 | \$57,170 | \$69,070 | \$69,380 | \$75,020 |
| Cardiovascular Technologists and Technicians | 29-2031 | 30 | \$22,330 | \$34,550 | \$27,750 | \$40,650 |
| Diagnostic Medical Sonographers | 29-2032 | 50 | \$53,270 | \$64,750 | \$62,770 | \$70,490 |
| Radiologic Technologists and Technicians | 29-2034 | 170 | \$31,040 | \$42,670 | \$37,960 | \$48,490 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 160 | \$22,940 | \$39,500 | \$43,630 | \$47,780 |
| Pharmacy Technicians | 29-2052 | 250 | \$23,050 | \$30,750 | \$29,400 | \$34,610 |
| Surgical Technologists | 29-2055 | 70 | \$30,470 | \$38,420 | \$36,600 | \$42,400 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 740 | \$27,780 | \$35,220 | \$34,780 | \$38,950 |
| Medical Records and Health Information Technicians | 29-2071 | 130 | \$23,190 | \$34,100 | \$30,880 | \$39,550 |
| Opticians, Dispensing | 29-2081 | 40 | \$25,310 | \$35,530 | \$34,900 | \$40,630 |
| Health Technologists and Technicians, All Other | 29-2099 | 30 | \$27,310 | \$38,930 | \$31,630 | \$44,740 |
| Athletic Trainers | 29-9091 | 10 | \$28,920 | \$34,820 | \$34,530 | \$37,770 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 20 | \$23,140 | \$29,500 | \$29,590 | \$32,680 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | NA | \$18,690 | \$21,180 | \$21,320 | \$22,420 |
| Nursing Assistants | 31-1014 | 840 | \$21,160 | \$24,670 | \$24,180 | \$26,430 |
| Occupational Therapy Assistants | 31-2011 | 30 | \$52,920 | \$64,350 | \$63,810 | \$70,070 |
| Physical Therapist Assistants | 31-2021 | 100 | \$42,510 | \$59,890 | \$58,370 | \$68,580 |
| Dental Assistants | 31-9091 | 200 | \$28,300 | \$33,650 | \$32,380 | \$36,330 |
| Medical Assistants | 31-9092 | 120 | \$20,010 | \$26,340 | \$24,170 | \$29,510 |
| Medical Transcriptionists | 31-9094 | 20 | \$26,850 | \$34,180 | \$34,570 | \$37,840 |
| Phlebotomists | 31-9097 | 150 | \$22,830 | \$28,290 | \$27,830 | \$31,030 |
| Healthcare Support Workers, All Other | 31-9099 | 30 | \$21,960 | \$26,140 | \$23,840 | \$28,230 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Police and Detectives | 33-1012 | 90 | \$38,540 | \$50,650 | \$49,230 | \$56,700 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 50 | \$40,600 | \$54,460 | \$58,530 | \$61,390 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 40 | \$18,740 | \$25,660 | \$19,480 | \$29,120 |

## Arkansas Occupational Employment and Wage Survey 2018

| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Correctional Officers and Jailers | 33-3012 | 80 | \$31,520 | \$34,330 | \$35,400 | \$35,740 |
| Police and Sheriff's Patrol Officers | 33-3051 | 340 | \$27,390 | \$36,900 | \$36,910 | \$41,650 |
| Security Guards | 33-9032 | 200 | \$18,750 | \$23,390 | \$19,390 | \$25,700 |
| Protective Service Workers, All Other | 33-9099 | 40 | \$21,360 | \$23,500 | \$23,200 | \$24,570 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | NA | \$29,100 | \$31,250 | \$29,730 | \$32,320 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 440 | \$22,100 | \$33,840 | \$29,220 | \$39,710 |
| Cooks, Fast Food | 35-2011 | 270 | \$18,610 | \$18,860 | \$18,730 | \$18,980 |
| Cooks, Institution and Cafeteria | 35-2012 | 270 | \$18,800 | \$22,090 | \$19,750 | \$23,730 |
| Cooks, Restaurant | 35-2014 | 490 | \$21,040 | \$23,860 | \$23,320 | \$25,270 |
| Food Preparation Workers | 35-2021 | 130 | \$18,890 | \$20,840 | \$19,900 | \$21,810 |
| Bartenders | 35-3011 | 100 | \$18,720 | \$25,810 | \$19,390 | \$29,350 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 2,340 | \$18,620 | \$20,380 | \$19,150 | \$21,260 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 20 | \$19,190 | \$22,750 | \$21,690 | \$24,530 |
| Waiters and Waitresses | 35-3031 | 970 | \$18,770 | \$20,290 | \$19,170 | \$21,040 |
| Food Servers, Nonrestaurant | 35-3041 | 100 | \$18,540 | \$20,440 | \$19,040 | \$21,390 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | NA | \$18,840 | \$19,240 | \$19,000 | \$19,440 |
| Dishwashers | 35-9021 | 90 | \$18,800 | \$20,030 | \$19,320 | \$20,650 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 160 | \$18,670 | \$20,600 | \$19,730 | \$21,560 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 80 | \$21,530 | \$34,020 | \$34,440 | \$40,270 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 50 | \$24,840 | \$44,090 | \$34,760 | \$53,720 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 1,190 | \$18,940 | \$21,670 | \$20,110 | \$23,030 |
| Maids and Housekeeping Cleaners | 37-2012 | 260 | \$18,720 | \$20,530 | \$19,240 | \$21,430 |
| Pest Control Workers | 37-2021 | 70 | \$22,640 | \$28,570 | \$28,390 | \$31,540 |
| Landscaping and Groundskeeping Workers | 37-3011 | 320 | \$19,170 | \$23,090 | \$21,720 | \$25,060 |

Arkansas Occupational Employment and Wage Survey 2018

| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 50 | \$26,790 | \$33,030 | \$32,120 | \$36,140 |
| Nonfarm Animal Caretakers | 39-2021 | NA | \$18,880 | \$19,600 | \$19,150 | \$19,950 |
| Amusement and Recreation Attendants | 39-3091 | 80 | \$18,380 | \$19,040 | \$18,630 | \$19,370 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | NA | \$18,930 | \$21,460 | \$19,670 | \$22,720 |
| Childcare Workers | 39-9011 | NA | \$18,690 | \$21,120 | \$19,380 | \$22,330 |
| Personal Care Aides | 39-9021 | 490 | \$18,850 | \$20,290 | \$19,500 | \$21,010 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 90 | \$19,770 | \$35,340 | \$42,120 | \$43,130 |
| Recreation Workers | 39-9032 | 100 | \$22,880 | \$27,320 | \$27,570 | \$29,540 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 730 | \$22,210 | \$35,490 | \$33,280 | \$42,130 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 160 | \$35,410 | \$63,480 | \$61,910 | \$77,510 |
| Cashiers | 41-2011 | 1,590 | \$18,600 | \$20,190 | \$19,010 | \$20,990 |
| Counter and Rental Clerks | 41-2021 | 260 | \$19,560 | \$24,450 | \$22,750 | \$26,900 |
| Parts Salespersons | 41-2022 | 140 | \$19,260 | \$27,760 | \$24,030 | \$32,020 |
| Retail Salespersons | 41-2031 | 2,200 | \$18,610 | \$23,830 | \$21,070 | \$26,440 |
| Insurance Sales Agents | 41-3021 | 180 | \$25,940 | \$51,380 | \$40,980 | \$64,100 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 40 | NA | NA | NA | NA |
| Sales Representatives, Services, All Other | 41-3099 | 270 | \$25,490 | \$45,540 | \$41,810 | \$55,560 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 150 | \$43,090 | \$76,170 | \$78,960 | \$92,710 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 660 | \$29,640 | \$49,900 | \$45,130 | \$60,030 |
| Real Estate Sales Agents | 41-9022 | 30 | \$23,400 | \$58,940 | \$47,400 | \$76,710 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 540 | \$30,300 | \$45,670 | \$41,950 | \$53,350 |
| Switchboard Operators, Including Answering Service | 43-2011 | 60 | \$21,910 | \$27,630 | \$24,990 | \$30,490 |
| Bill and Account Collectors | 43-3011 | 60 | \$20,920 | \$28,010 | \$27,040 | \$31,560 |

## Arkansas Occupational Employment and Wage Survey 2018

| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 220 | \$22,280 | \$31,490 | \$29,540 | \$36,090 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 420 | \$22,380 | \$33,470 | \$33,180 | \$39,010 |
| Payroll and Timekeeping Clerks | 43-3051 | 60 | \$27,210 | \$36,500 | \$32,290 | \$41,150 |
| Procurement Clerks | 43-3061 | 50 | \$34,670 | \$42,600 | \$38,210 | \$46,570 |
| Tellers | 43-3071 | 290 | \$20,600 | \$23,980 | \$23,020 | \$25,670 |
| Court, Municipal, and License Clerks | 43-4031 | 30 | \$22,090 | \$30,200 | \$28,320 | \$34,250 |
| Customer Service Representatives | 43-4051 | 480 | \$22,150 | \$34,260 | \$28,930 | \$40,310 |
| Eligibility Interviewers, Government Programs | 43-4061 | 50 | \$28,370 | \$31,550 | \$29,420 | \$33,140 |
| File Clerks | 43-4071 | 30 | \$18,650 | \$25,210 | \$22,100 | \$28,480 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 80 | \$18,930 | \$19,770 | \$19,380 | \$20,200 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 60 | \$22,570 | \$30,060 | \$27,960 | \$33,810 |
| Library Assistants, Clerical | 43-4121 | 40 | \$19,030 | \$22,170 | \$20,930 | \$23,730 |
| Loan Interviewers and Clerks | 43-4131 | 80 | \$30,280 | \$38,360 | \$36,090 | \$42,400 |
| Order Clerks | 43-4151 | 30 | \$20,970 | \$28,230 | \$24,760 | \$31,860 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 30 | \$21,690 | \$29,920 | \$29,080 | \$34,030 |
| Receptionists and Information Clerks | 43-4171 | 430 | \$20,970 | \$26,030 | \$25,380 | \$28,550 |
| Information and Record Clerks, All Other | 43-4199 | 40 | \$25,860 | \$33,150 | \$31,310 | \$36,790 |
| Couriers and Messengers | 43-5021 | 50 | \$18,600 | \$24,690 | \$24,320 | \$27,740 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 30 | \$20,110 | \$27,650 | \$27,380 | \$31,420 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | NA | \$29,820 | \$38,510 | \$37,190 | \$42,860 |
| Meter Readers, Utilities | 43-5041 | NA | \$19,760 | \$26,480 | \$23,630 | \$29,840 |
| Postal Service Clerks | 43-5051 | 40 | \$34,080 | \$47,040 | \$43,620 | \$53,520 |
| Postal Service Mail Carriers | 43-5052 | 140 | \$35,990 | \$50,970 | \$56,200 | \$58,460 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 10 | \$53,140 | \$57,360 | \$59,170 | \$59,470 |
| Production, Planning, and Expediting Clerks | 43-5061 | 90 | \$32,840 | \$44,370 | \$42,200 | \$50,130 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 200 | \$23,050 | \$31,990 | \$30,040 | \$36,460 |
| Stock Clerks and Order Fillers | 43-5081 | 850 | \$19,100 | \$23,980 | \$21,930 | \$26,410 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 20 | \$25,820 | \$28,170 | \$28,230 | \$29,350 |

Arkansas Occupational Employment and Wage Survey 2018

| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 50 | \$33,000 | \$45,610 | \$45,820 | \$51,920 |
| Legal Secretaries | 43-6012 | 70 | \$28,500 | \$32,100 | \$32,160 | \$33,900 |
| Medical Secretaries | 43-6013 | 280 | \$22,310 | \$29,140 | \$27,720 | \$32,560 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 680 | \$21,400 | \$29,140 | \$27,290 | \$33,020 |
| Data Entry Keyers | 43-9021 | 90 | \$20,650 | \$25,550 | \$23,810 | \$28,000 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 30 | \$24,400 | \$34,260 | \$34,260 | \$39,190 |
| Office Clerks, General | 43-9061 | 1,410 | \$20,750 | \$27,570 | \$25,700 | \$30,980 |
| Office and Administrative Support Workers, All Other | 43-9199 | 100 | \$23,690 | \$29,910 | \$30,020 | \$33,020 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| Graders and Sorters, Agricultural Products | 45-2041 | NA | \$24,420 | \$29,480 | \$29,720 | \$32,010 |
| Agricultural Equipment Operators | 45-2091 | NA | \$18,710 | \$26,240 | \$21,640 | \$30,000 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | NA | \$18,940 | \$23,120 | \$19,950 | \$25,210 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 170 | \$35,470 | \$50,390 | \$48,780 | \$57,850 |
| Carpenters | 47-2031 | 170 | \$23,880 | \$31,040 | \$31,240 | \$34,620 |
| Cement Masons and Concrete Finishers | 47-2051 | 60 | \$20,820 | \$28,090 | \$28,510 | \$31,730 |
| Construction Laborers | 47-2061 | 310 | \$20,010 | \$25,690 | \$26,450 | \$28,530 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 50 | \$27,420 | \$33,400 | \$32,040 | \$36,390 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 240 | \$30,780 | \$37,380 | \$36,520 | \$40,680 |
| Drywall and Ceiling Tile Installers | 47-2081 | NA | \$25,500 | \$38,530 | \$32,810 | \$45,040 |
| Electricians | 47-2111 | 220 | \$31,070 | \$41,590 | \$38,490 | \$46,850 |
| Glaziers | 47-2121 | NA | \$32,880 | \$39,030 | \$39,350 | \$42,100 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | 40 | \$21,310 | \$36,040 | \$33,560 | \$43,400 |
| Painters, Construction and Maintenance | 47-2141 | NA | \$24,820 | \$30,800 | \$31,570 | \$33,780 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 90 | \$29,470 | \$35,730 | \$35,820 | \$38,860 |
| Sheet Metal Workers | 47-2211 | 60 | \$26,210 | \$35,660 | \$35,850 | \$40,380 |
| Construction and Building Inspectors | 47-4011 | 20 | \$28,210 | \$34,830 | \$36,470 | \$38,140 |
| Highway Maintenance Workers | 47-4051 | 140 | \$23,760 | \$30,400 | \$31,590 | \$33,730 |

## Arkansas Occupational Employment and Wage Survey 2018

| Jonesboro MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 270 | \$34,980 | \$54,010 | \$51,690 | \$63,530 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | NA | \$20,620 | \$32,790 | \$27,830 | \$38,880 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 140 | \$32,960 | \$53,140 | \$55,640 | \$63,230 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 10 | NA | NA | NA | NA |
| Security and Fire Alarm Systems Installers | 49-2098 | 20 | \$22,010 | \$29,440 | \$28,190 | \$33,160 |
| Automotive Body and Related Repairers | 49-3021 | 30 | \$30,800 | \$44,550 | \$42,710 | \$51,430 |
| Automotive Service Technicians and Mechanics | 49-3023 | 250 | \$22,390 | \$35,090 | \$34,460 | \$41,430 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 120 | \$26,510 | \$37,420 | \$35,910 | \$42,880 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 120 | \$20,230 | \$31,900 | \$31,450 | \$37,740 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 30 | \$30,590 | \$41,190 | \$39,870 | \$46,490 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 140 | \$28,440 | \$37,010 | \$37,090 | \$41,290 |
| Industrial Machinery Mechanics | 49-9041 | 210 | \$30,450 | \$43,480 | \$43,160 | \$50,000 |
| Maintenance Workers, Machinery | 49-9043 | 40 | \$27,530 | \$37,180 | \$35,720 | \$42,000 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 70 | \$50,280 | \$63,300 | \$64,280 | \$69,810 |
| Telecommunications Line Installers and Repairers | 49-9052 | 80 | \$33,160 | \$59,580 | \$68,960 | \$72,790 |
| Medical Equipment Repairers | 49-9062 | 30 | \$24,930 | \$31,680 | \$29,410 | \$35,050 |
| Maintenance and Repair Workers, General | 49-9071 | 550 | \$20,680 | \$31,180 | \$30,980 | \$36,430 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 20 | \$19,570 | \$27,590 | \$27,940 | \$31,600 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 40 | \$25,040 | \$37,940 | \$35,460 | \$44,390 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 290 | \$34,530 | \$51,490 | \$50,360 | \$59,970 |
| Structural Metal Fabricators and Fitters | 51-2041 | NA | \$25,880 | \$33,900 | \$33,720 | \$37,920 |


| Jonesboro MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 1,250 | \$19,500 | \$26,620 | \$24,940 | \$30,180 |
| Butchers and Meat Cutters | 51-3021 | 40 | \$22,950 | \$31,430 | \$30,890 | \$35,680 |
| Food Batchmakers | 51-3092 | 50 | \$21,060 | \$30,240 | \$25,190 | \$34,830 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 60 | \$28,340 | \$31,570 | \$30,720 | \$33,180 |
| Machinists | 51-4041 | 80 | \$21,560 | \$34,550 | \$35,770 | \$41,040 |
| Tool and Die Makers | 51-4111 | NA | \$33,430 | \$45,030 | \$44,230 | \$50,840 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 290 | \$26,450 | \$34,760 | \$33,840 | \$38,910 |
| Printing Press Operators | 51-5112 | 60 | \$21,030 | \$30,870 | \$29,800 | \$35,790 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 100 | \$18,570 | \$21,100 | \$20,140 | \$22,370 |
| Cabinetmakers and Bench Carpenters | 51-7011 | NA | \$23,180 | \$27,840 | \$27,960 | \$30,170 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | NA | \$23,060 | \$42,520 | \$46,990 | \$52,250 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 90 | \$24,820 | \$32,830 | \$32,000 | \$36,830 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 60 | \$26,940 | \$34,450 | \$33,710 | \$38,210 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 100 | \$20,990 | \$35,280 | \$32,750 | \$42,430 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 240 | \$25,210 | \$33,300 | \$33,020 | \$37,340 |
| Ophthalmic Laboratory Technicians | 51-9083 | 30 | \$22,960 | \$24,000 | \$23,800 | \$24,520 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | NA | \$22,750 | \$29,510 | \$27,440 | \$32,900 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 60 | \$29,520 | \$36,830 | \$36,930 | \$40,480 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 80 | \$22,020 | \$27,320 | \$23,380 | \$29,970 |
| Helpers--Production Workers | 51-9198 | 530 | \$20,480 | \$24,740 | \$23,340 | \$26,870 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1048 | 190 | \$32,740 | \$48,610 | \$46,510 | \$56,550 |
| Bus Drivers, School or Special Client | 53-3022 | 230 | \$18,790 | \$19,710 | \$18,920 | \$20,170 |
| Driver/Sales Workers | 53-3031 | NA | \$18,970 | \$24,220 | \$19,420 | \$26,850 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 870 | \$23,770 | \$34,340 | \$30,280 | \$39,630 |


| JoneSborO MSA <br> Occupation | Soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Light Truck or Delivery Services Drivers | $53-3033$ | 540 | $\$ 20,320$ | $\$ 31,840$ | $\$ 29,560$ | $\$ 37,600$ |
| Taxi Drivers and Chauffeurs | $53-3041$ | 50 | $\$ 18,520$ | $\$ 21,320$ | $\$ 19,200$ | $\$ 22,720$ |
| Motor Vehicle Operators, All Other | $53-3099$ | NA | $\$ 22,120$ | $\$ 24,460$ | $\$ 22,630$ | $\$ 25,630$ |
| Automotive and Watercraft Service Attendants | $53-6031$ | 40 | NA | NA | NA | NA |
| Industrial Truck and Tractor Operators | $53-7051$ | 350 | $\$ 26,110$ | $\$ 32,420$ | $\$ 32,120$ | $\$ 35,580$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 250 | $\$ 20,810$ | $\$ 25,770$ | $\$ 23,430$ | $\$ 28,250$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 850 | $\$ 20,190$ | $\$ 26,620$ | $\$ 24,330$ | $\$ 29,840$ |
| Packers and Packagers, Hand | $53-7064$ | 150 | $\$ 19,030$ | $\$ 28,870$ | $\$ 29,830$ | $\$ 33,790$ |
| Refuse and Recyclable Material Collectors | $53-7081$ | 70 | $\$ 20,990$ | $\$ 26,510$ | $\$ 26,390$ | $\$ 29,270$ |

## Little Rock-North Little Rock-Conway MSA

| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| General and Operations Managers | 11-1021 | 6,360 | \$40,700 | \$94,390 | \$75,640 | \$121,240 |
| Legislators | 11-1031 | 250 | \$18,820 | \$27,880 | \$19,790 | \$32,410 |
| Advertising and Promotions Managers | 11-2011 | 50 | NA | NA | NA | NA |
| Marketing Managers | 11-2021 | 300 | \$65,090 | \$113,480 | \$100,490 | \$137,680 |
| Sales Managers | 11-2022 | 870 | \$51,790 | \$101,450 | \$79,640 | \$126,270 |
| Public Relations and Fundraising Managers | 11-2031 | 170 | \$35,920 | \$81,160 | \$57,830 | \$103,790 |
| Administrative Services Managers | 11-3011 | 870 | \$53,870 | \$88,810 | \$81,910 | \$106,290 |
| Computer and Information Systems Managers | 11-3021 | 1,040 | \$70,340 | \$108,210 | \$101,430 | \$127,140 |
| Financial Managers | 11-3031 | 1,420 | \$39,840 | \$90,120 | \$81,480 | \$115,250 |
| Industrial Production Managers | 11-3051 | 290 | \$60,330 | \$90,920 | \$79,390 | \$106,210 |
| Purchasing Managers | 11-3061 | 170 | \$43,900 | \$64,790 | \$59,900 | \$75,240 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 310 | \$60,390 | \$91,240 | \$89,740 | \$106,660 |
| Compensation and Benefits Managers | 11-3111 | 50 | \$48,620 | \$82,040 | \$68,680 | \$98,760 |
| Human Resources Managers | 11-3121 | 350 | \$44,110 | \$74,410 | \$68,050 | \$89,560 |
| Training and Development Managers | 11-3131 | 120 | \$32,930 | \$60,800 | \$43,960 | \$74,730 |
| Construction Managers | 11-9021 | 800 | \$51,630 | \$74,830 | \$65,760 | \$86,430 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 80 | \$27,900 | \$50,880 | \$41,050 | \$62,370 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 570 | \$64,070 | \$83,980 | \$84,910 | \$93,930 |
| Education Administrators, Postsecondary | 11-9033 | 330 | \$47,610 | \$100,780 | \$79,250 | \$127,360 |
| Education Administrators, All Other | 11-9039 | 140 | \$58,470 | \$87,140 | \$91,980 | \$101,480 |
| Architectural and Engineering Managers | 11-9041 | 220 | \$73,610 | \$114,010 | \$115,140 | \$134,210 |
| Food Service Managers | 11-9051 | 480 | \$34,270 | \$48,540 | \$45,450 | \$55,680 |
| Funeral Service Managers | 11-9061 | NA | \$52,910 | \$64,660 | \$67,090 | \$70,530 |
| Lodging Managers | 11-9081 | NA | \$28,710 | \$48,980 | \$36,960 | \$59,110 |
| Medical and Health Services Managers | 11-9111 | 1,540 | \$56,560 | \$85,230 | \$76,250 | \$99,560 |
| Natural Sciences Managers | 11-9121 | 140 | \$51,740 | \$87,210 | \$81,800 | \$104,940 |
| Postmasters and Mail Superintendents | 11-9131 | 20 | \$68,970 | \$86,230 | \$87,520 | \$94,860 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Property, Real Estate, and Community Association Managers | 11-9141 | 610 | \$30,020 | \$49,140 | \$43,080 | \$58,690 |
| Social and Community Service Managers | 11-9151 | 500 | \$39,820 | \$59,020 | \$55,620 | \$68,620 |
| Emergency Management Directors | 11-9161 | 50 | \$31,590 | \$46,700 | \$42,460 | \$54,260 |
| Managers, All Other | 11-9199 | 1,080 | \$50,310 | \$84,400 | \$77,340 | \$101,440 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 760 | \$33,950 | \$51,640 | \$46,250 | \$60,490 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | 870 | \$34,110 | \$57,430 | \$54,800 | \$69,090 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 1,110 | \$34,130 | \$54,680 | \$48,670 | \$64,960 |
| Cost Estimators | 13-1051 | 420 | \$36,090 | \$55,010 | \$51,650 | \$64,470 |
| Human Resources Specialists | 13-1071 | 1,150 | \$35,120 | \$54,870 | \$49,760 | \$64,750 |
| Labor Relations Specialists | 13-1075 | 100 | \$40,390 | \$64,180 | \$58,860 | \$76,080 |
| Logisticians | 13-1081 | 220 | \$48,060 | \$70,640 | \$68,740 | \$81,930 |
| Management Analysts | 13-1111 | 2,700 | \$25,090 | \$52,560 | \$40,160 | \$66,300 |
| Meeting, Convention, and Event Planners | 13-1121 | 190 | \$29,860 | \$48,140 | \$40,340 | \$57,290 |
| Fundraisers | 13-1131 | 130 | \$25,260 | \$40,530 | \$38,500 | \$48,170 |
| Compensation, Benefits, and Job Analysis Specialists | 13-1141 | 350 | \$32,830 | \$46,600 | \$40,360 | \$53,490 |
| Training and Development Specialists | 13-1151 | 1,110 | \$35,630 | \$54,080 | \$50,940 | \$63,300 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 1,170 | \$35,100 | \$62,000 | \$60,990 | \$75,460 |
| Business Operations Specialists, All Other | 13-1199 | 2,550 | \$34,010 | \$60,940 | \$58,960 | \$74,400 |
| Accountants and Auditors | 13-2011 | 2,830 | \$42,360 | \$64,760 | \$59,700 | \$75,960 |
| Appraisers and Assessors of Real Estate | 13-2021 | 170 | \$39,860 | \$56,280 | \$57,280 | \$64,490 |
| Budget Analysts | 13-2031 | 380 | \$32,450 | \$52,370 | \$51,800 | \$62,320 |
| Credit Analysts | 13-2041 | 300 | \$38,910 | \$70,010 | \$55,810 | \$85,570 |
| Financial Analysts | 13-2051 | 710 | \$39,590 | \$66,710 | \$61,730 | \$80,270 |
| Personal Financial Advisors | 13-2052 | 360 | \$36,340 | \$114,970 | \$68,050 | \$154,290 |
| Insurance Underwriters | 13-2053 | 210 | \$39,160 | \$57,420 | \$49,640 | \$66,540 |
| Financial Examiners | 13-2061 | 120 | \$49,820 | \$79,600 | \$80,210 | \$94,490 |
| Credit Counselors | 13-2071 | 20 | \$28,140 | \$38,160 | \$38,640 | \$43,160 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Loan Officers | 13-2072 | 740 | \$39,580 | \$82,290 | \$70,900 | \$103,640 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 190 | \$31,130 | \$56,930 | \$58,750 | \$69,820 |
| Tax Preparers | 13-2082 | 370 | \$22,080 | \$34,460 | \$25,560 | \$40,650 |
| Financial Specialists, All Other | 13-2099 | 190 | \$34,450 | \$63,310 | \$57,080 | \$77,740 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 1,430 | \$44,950 | \$69,310 | \$68,470 | \$81,490 |
| Information Security Analysts | 15-1122 | NA | \$65,030 | \$82,340 | \$84,890 | \$90,990 |
| Computer Programmers | 15-1131 | 1,250 | \$48,540 | \$72,260 | \$67,520 | \$84,120 |
| Software Developers, Applications | 15-1132 | 940 | \$49,880 | \$81,310 | \$80,240 | \$97,020 |
| Software Developers, Systems Software | 15-1133 | 630 | \$55,990 | \$80,590 | \$79,740 | \$92,890 |
| Web Developers | 15-1134 | 160 | \$29,450 | \$52,380 | \$48,710 | \$63,850 |
| Database Administrators | 15-1141 | 370 | \$53,790 | \$82,850 | \$78,230 | \$97,380 |
| Network and Computer Systems Administrators | 15-1142 | 1,320 | \$49,330 | \$68,700 | \$67,630 | \$78,380 |
| Computer Network Architects | 15-1143 | 390 | \$53,520 | \$85,680 | \$81,450 | \$101,770 |
| Computer User Support Specialists | 15-1151 | 1,390 | \$31,850 | \$44,550 | \$43,570 | \$50,900 |
| Computer Network Support Specialists | 15-1152 | 590 | \$35,270 | \$49,960 | \$46,790 | \$57,310 |
| Computer Occupations, All Other | 15-1199 | 290 | \$60,820 | \$80,240 | \$79,380 | \$89,940 |
| Actuaries | 15-2011 | NA | \$68,070 | \$113,620 | \$104,740 | \$136,400 |
| Operations Research Analysts | 15-2031 | 250 | \$37,420 | \$62,200 | \$58,600 | \$74,590 |
| Statisticians | 15-2041 | 140 | \$35,110 | \$57,050 | \$53,480 | \$68,020 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 280 | \$49,660 | \$73,130 | \$71,440 | \$84,860 |
| Landscape Architects | 17-1012 | NA | \$38,190 | \$57,850 | \$57,710 | \$67,680 |
| Cartographers and Photogrammetrists | 17-1021 | 40 | \$43,630 | \$61,490 | \$60,000 | \$70,420 |
| Surveyors | 17-1022 | 230 | \$31,520 | \$48,330 | \$45,560 | \$56,740 |
| Biomedical Engineers | 17-2031 | NA | \$57,890 | \$72,300 | \$61,450 | \$79,500 |
| Chemical Engineers | 17-2041 | 30 | \$51,640 | \$75,770 | \$76,490 | \$87,840 |
| Civil Engineers | 17-2051 | 790 | \$49,570 | \$82,110 | \$74,760 | \$98,380 |
| Computer Hardware Engineers | 17-2061 | NA | \$54,430 | \$80,240 | \$76,230 | \$93,150 |
| Electrical Engineers | 17-2071 | 400 | \$66,740 | \$89,840 | \$81,840 | \$101,380 |
| Electronics Engineers, Except Computer | 17-2072 | 170 | \$47,590 | \$72,980 | \$71,950 | \$85,680 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Environmental Engineers | 17-2081 | 60 | \$54,220 | \$90,560 | \$88,160 | \$108,740 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 50 | \$53,550 | \$70,710 | \$68,980 | \$79,290 |
| Industrial Engineers | 17-2112 | 330 | \$59,980 | \$73,280 | \$73,490 | \$79,940 |
| Mechanical Engineers | 17-2141 | 240 | \$51,990 | \$75,610 | \$71,730 | \$87,420 |
| Engineers, All Other | 17-2199 | 230 | \$38,160 | \$65,560 | \$61,610 | \$79,260 |
| Architectural and Civil Drafters | 17-3011 | 190 | \$21,810 | \$37,630 | \$36,760 | \$45,540 |
| Electrical and Electronics Drafters | 17-3012 | 70 | \$50,520 | \$60,620 | \$59,400 | \$65,660 |
| Mechanical Drafters | 17-3013 | 90 | \$41,480 | \$54,000 | \$55,350 | \$60,260 |
| Civil Engineering Technicians | 17-3022 | 110 | \$35,800 | \$52,770 | \$47,730 | \$61,250 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 360 | \$36,190 | \$58,500 | \$63,800 | \$69,650 |
| Environmental Engineering Technicians | 17-3025 | 100 | \$33,560 | \$42,670 | \$38,200 | \$47,220 |
| Industrial Engineering Technicians | 17-3026 | 150 | \$40,170 | \$45,450 | \$45,220 | \$48,100 |
| Mechanical Engineering Technicians | 17-3027 | 70 | \$38,790 | \$53,470 | \$49,810 | \$60,810 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | 80 | \$39,360 | \$61,390 | \$61,050 | \$72,400 |
| Surveying and Mapping Technicians | 17-3031 | 90 | \$26,750 | \$41,850 | \$41,810 | \$49,390 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Zoologists and Wildlife Biologists | 19-1023 | 110 | \$38,880 | \$46,870 | \$44,130 | \$50,870 |
| Biological Scientists, All Other | 19-1029 | 30 | \$55,780 | \$74,190 | \$78,260 | \$83,400 |
| Conservation Scientists | 19-1031 | 20 | \$54,360 | \$78,230 | \$84,190 | \$90,160 |
| Epidemiologists | 19-1041 | 50 | \$45,890 | \$60,500 | \$57,130 | \$67,810 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 40 | \$62,820 | \$128,220 | \$90,850 | \$160,930 |
| Chemists | 19-2031 | 100 | \$32,400 | \$52,800 | \$50,920 | \$63,000 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 260 | \$46,990 | \$61,330 | \$58,120 | \$68,500 |
| Geoscientists, Except Hydrologists and Geographers | 19-2042 | 70 | \$42,030 | \$70,600 | \$56,770 | \$84,880 |
| Economists | 19-3011 | 90 | \$46,770 | \$67,380 | \$59,690 | \$77,680 |
| Survey Researchers | 19-3022 | 70 | NA | NA | NA | NA |
| Clinical, Counseling, and School Psychologists | 19-3031 | 220 | \$34,780 | \$58,620 | \$58,380 | \$70,550 |
| Urban and Regional Planners | 19-3051 | 30 | \$38,030 | \$56,680 | \$54,320 | \$66,010 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Anthropologists and Archeologists | 19-3091 | 10 | \$32,670 | \$48,200 | \$40,500 | \$55,970 |
| Biological Technicians | 19-4021 | 90 | \$29,660 | \$37,210 | \$34,270 | \$40,980 |
| Chemical Technicians | 19-4031 | 120 | \$25,190 | \$40,630 | \$38,900 | \$48,340 |
| Geological and Petroleum Technicians | 19-4041 | 30 | \$27,780 | \$39,870 | \$35,500 | \$45,920 |
| Social Science Research Assistants | 19-4061 | 210 | \$38,620 | \$52,710 | \$49,440 | \$59,750 |
| Environmental Science and Protection Technicians, Including Health | 19-4091 | 100 | \$29,270 | \$46,190 | \$51,790 | \$54,650 |
| Forensic Science Technicians | 19-4092 | 130 | \$29,740 | \$39,590 | \$38,340 | \$44,510 |
| Forest and Conservation Technicians | 19-4093 | 20 | \$34,780 | \$47,880 | \$51,780 | \$54,430 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 150 | \$36,560 | \$52,580 | \$53,090 | \$60,590 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 410 | \$41,940 | \$58,870 | \$59,300 | \$67,340 |
| Rehabilitation Counselors | 21-1015 | 200 | \$31,870 | \$39,490 | \$36,810 | \$43,290 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 21-1018 | 780 | \$27,550 | \$44,370 | \$44,050 | \$52,780 |
| Child, Family, and School Social Workers | 21-1021 | 340 | \$26,050 | \$37,130 | \$34,710 | \$42,680 |
| Healthcare Social Workers | 21-1022 | 490 | \$29,390 | \$45,400 | \$44,840 | \$53,410 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 240 | \$30,350 | \$43,540 | \$41,760 | \$50,130 |
| Social Workers, All Other | 21-1029 | 270 | \$30,530 | \$54,510 | \$54,570 | \$66,500 |
| Health Educators | 21-1091 | 100 | \$27,920 | \$47,810 | \$40,680 | \$57,760 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 290 | \$32,710 | \$40,670 | \$38,540 | \$44,650 |
| Social and Human Service Assistants | 21-1093 | 1,010 | \$24,060 | \$32,440 | \$29,910 | \$36,630 |
| Community Health Workers | 21-1094 | 110 | \$28,120 | \$39,240 | \$36,230 | \$44,800 |
| Community and Social Service Specialists, All Other | 21-1099 | 140 | \$25,500 | \$33,010 | \$31,380 | \$36,760 |
| Clergy | 21-2011 | 100 | \$20,350 | \$37,460 | \$32,560 | \$46,020 |
| Directors, Religious Activities and Education | 21-2021 | 20 | \$18,820 | \$34,070 | \$28,740 | \$41,700 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 1,530 | \$53,080 | \$92,030 | \$85,040 | \$111,500 |
| Judicial Law Clerks | 23-1012 | 60 | \$42,530 | \$56,100 | \$56,450 | \$62,890 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 150 | \$21,140 | \$67,470 | \$61,280 | \$90,640 |
| Arbitrators, Mediators, and Conciliators | 23-1022 | 20 | \$37,510 | \$50,260 | \$46,120 | \$56,630 |
| Paralegals and Legal Assistants | 23-2011 | 650 | \$27,870 | \$47,200 | \$43,940 | \$56,860 |
| Court Reporters | 23-2091 | 160 | \$30,600 | \$46,730 | \$47,990 | \$54,800 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 240 | \$25,700 | \$34,210 | \$32,490 | \$38,470 |
| Legal Support Workers, All Other | 23-2099 | 220 | \$31,430 | \$42,350 | \$39,740 | \$47,810 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 130 | \$30,110 | \$73,940 | \$72,710 | \$95,860 |
| Computer Science Teachers, Postsecondary | 25-1021 | 50 | \$33,220 | \$87,940 | \$92,710 | \$115,310 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 90 | \$36,080 | \$61,950 | \$57,430 | \$74,880 |
| Biological Science Teachers, Postsecondary | 25-1042 | 130 | \$37,210 | \$66,780 | \$62,400 | \$81,560 |
| Chemistry Teachers, Postsecondary | 25-1052 | 40 | \$40,400 | \$61,910 | \$58,950 | \$72,670 |
| Physics Teachers, Postsecondary | 25-1054 | 30 | \$39,220 | \$63,070 | \$51,910 | \$75,000 |
| Economics Teachers, Postsecondary | 25-1063 | 20 | \$76,160 | \$97,300 | \$95,950 | \$107,880 |
| Political Science Teachers, Postsecondary | 25-1065 | 30 | \$58,320 | \$76,170 | \$71,940 | \$85,090 |
| Psychology Teachers, Postsecondary | 25-1066 | 50 | \$47,420 | \$70,630 | \$64,140 | \$82,230 |
| Sociology Teachers, Postsecondary | 25-1067 | 20 | \$45,550 | \$61,860 | \$61,710 | \$70,020 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 1,270 | \$65,720 | \$168,760 | \$147,490 | \$220,270 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 160 | \$35,410 | \$62,670 | \$60,770 | \$76,300 |
| Education Teachers, Postsecondary | 25-1081 | 160 | \$38,200 | \$62,530 | \$57,090 | \$74,700 |
| Criminal Justice and Law Enforcement Teachers, Postsecondary | 25-1111 | 20 | \$38,350 | \$57,220 | \$51,420 | \$66,650 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 140 | \$37,860 | \$59,270 | \$57,890 | \$69,980 |
| Communications Teachers, Postsecondary | 25-1122 | 90 | \$35,830 | \$52,590 | \$50,990 | \$60,970 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 130 | \$36,830 | \$56,570 | \$53,500 | \$66,440 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 30 | \$35,190 | \$56,320 | \$56,860 | \$66,890 |
| History Teachers, Postsecondary | 25-1125 | 40 | \$46,180 | \$62,660 | \$58,980 | \$70,900 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 40 | \$32,570 | \$63,250 | \$60,840 | \$78,580 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Graduate Teaching Assistants | 25-1191 | 610 | \$18,740 | \$20,720 | \$19,810 | \$21,710 |
| Recreation and Fitness Studies Teachers, Postsecondary | 25-1193 | 30 | \$41,360 | \$53,640 | \$51,030 | \$59,780 |
| Vocational Education Teachers, Postsecondary | 25-1194 | 330 | \$35,910 | \$70,440 | \$62,250 | \$87,710 |
| Postsecondary Teachers, All Other | 25-1199 | 110 | \$23,140 | \$49,460 | \$42,810 | \$62,620 |
| Preschool Teachers, Except Special Education | 25-2011 | 720 | \$20,970 | \$34,510 | \$32,780 | \$41,280 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 300 | \$38,610 | \$47,570 | \$47,490 | \$52,050 |
| Elementary School Teachers, Except Special Education | 25-2021 | 2,710 | \$40,540 | \$51,090 | \$50,150 | \$56,370 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 1,560 | \$41,380 | \$52,650 | \$51,720 | \$58,280 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 2,020 | \$40,790 | \$52,970 | \$52,420 | \$59,060 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 280 | \$42,010 | \$56,940 | \$56,880 | \$64,400 |
| Special Education Teachers, Preschool | 25-2051 | 270 | \$22,370 | \$31,430 | \$26,730 | \$35,950 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 290 | \$39,890 | \$51,430 | \$51,320 | \$57,200 |
| Special Education Teachers, Middle School | 25-2053 | 240 | \$42,750 | \$55,380 | \$55,510 | \$61,690 |
| Special Education Teachers, Secondary School | 25-2054 | 310 | \$42,670 | \$55,710 | \$56,270 | \$62,230 |
| Adult Basic and Secondary Education and Literacy Teachers and Instructors | 25-3011 | 130 | \$26,170 | \$46,350 | \$51,550 | \$56,440 |
| Self-Enrichment Education Teachers | 25-3021 | 190 | \$19,690 | \$35,490 | \$28,150 | \$43,390 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 260 | \$35,110 | \$54,520 | \$56,400 | \$64,220 |
| Substitute Teachers | 25-3098 | 660 | \$21,000 | \$28,360 | \$27,850 | \$32,040 |
| Archivists | 25-4011 | 40 | \$32,890 | \$55,880 | \$51,420 | \$67,380 |
| Curators | 25-4012 | 20 | \$40,800 | \$51,050 | \$49,530 | \$56,180 |
| Librarians | 25-4021 | 300 | \$38,860 | \$55,050 | \$56,290 | \$63,140 |
| Library Technicians | 25-4031 | 100 | \$20,810 | \$25,640 | \$24,230 | \$28,050 |
| Audio-Visual and Multimedia Collections Specialists | 25-9011 | 10 | \$24,590 | \$42,960 | \$47,230 | \$52,150 |
| Farm and Home Management Advisors | 25-9021 | 170 | \$41,040 | \$55,530 | \$52,900 | \$62,780 |
| Instructional Coordinators | 25-9031 | 700 | \$37,640 | \$55,520 | \$55,460 | \$64,460 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Teacher Assistants | 25-9041 | 2,350 | \$18,710 | \$21,980 | \$20,150 | \$23,620 |
| Education, Training, and Library Workers, All Other | 25-9099 | 60 | \$34,150 | \$47,570 | \$50,780 | \$54,280 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 50 | \$44,920 | \$59,220 | \$57,470 | \$66,380 |
| Fine Artists, Including Painters, Sculptors, and Illustrators | 27-1013 | NA | \$18,680 | \$33,360 | \$23,590 | \$40,700 |
| Multimedia Artists and Animators | 27-1014 | 40 | \$29,150 | \$47,280 | \$40,460 | \$56,350 |
| Floral Designers | 27-1023 | 80 | \$20,370 | \$26,240 | \$23,580 | \$29,170 |
| Graphic Designers | 27-1024 | 300 | \$30,630 | \$45,510 | \$42,820 | \$52,950 |
| Interior Designers | 27-1025 | 140 | \$31,790 | \$43,240 | \$41,630 | \$48,960 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 200 | \$23,580 | \$30,880 | \$30,570 | \$34,530 |
| Set and Exhibit Designers | 27-1027 | NA | \$51,820 | \$78,670 | \$86,160 | \$92,090 |
| Actors | 27-2011 | 60 | NA | NA | NA | NA |
| Producers and Directors | 27-2012 | 190 | \$39,050 | \$61,500 | \$52,990 | \$72,730 |
| Coaches and Scouts | 27-2022 | 720 | \$21,260 | \$40,960 | \$28,950 | \$50,820 |
| Radio and Television Announcers | 27-3011 | 140 | \$18,410 | \$29,850 | \$19,210 | \$35,570 |
| Reporters and Correspondents | 27-3022 | 90 | \$24,980 | \$41,970 | \$40,250 | \$50,460 |
| Public Relations Specialists | 27-3031 | 350 | \$32,220 | \$55,790 | \$49,760 | \$67,580 |
| Editors | 27-3041 | 160 | \$38,550 | \$55,420 | \$50,770 | \$63,850 |
| Technical Writers | 27-3042 | 120 | \$37,770 | \$47,150 | \$45,530 | \$51,850 |
| Writers and Authors | 27-3043 | 40 | \$31,800 | \$59,150 | \$57,330 | \$72,830 |
| Interpreters and Translators | 27-3091 | 60 | \$24,650 | \$38,410 | \$37,140 | \$45,290 |
| Audio and Video Equipment Technicians | 27-4011 | 90 | \$23,500 | \$34,430 | \$30,550 | \$39,900 |
| Broadcast Technicians | 27-4012 | 90 | \$23,370 | \$43,410 | \$40,450 | \$53,430 |
| Sound Engineering Technicians | 27-4014 | NA | \$31,640 | \$46,990 | \$41,470 | \$54,660 |
| Photographers | 27-4021 | 120 | \$22,380 | \$33,930 | \$34,550 | \$39,710 |
| Camera Operators, Television, Video, and Motion Picture | 27-4031 | NA | \$35,330 | \$59,660 | \$67,790 | \$71,830 |
| Film and Video Editors | 27-4032 | NA | \$28,570 | \$46,020 | \$39,380 | \$54,750 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | 80 | \$24,830 | \$35,610 | \$30,690 | \$41,000 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dentists, General | 29-1021 | 250 | \$97,570 | \$136,390 | \$122,500 | \$155,800 |
| Dietitians and Nutritionists | 29-1031 | 170 | \$40,930 | \$57,160 | \$54,460 | \$65,280 |
| Optometrists | 29-1041 | 80 | \$56,920 | \$76,390 | \$62,860 | \$86,130 |
| Pharmacists | 29-1051 | 1,500 | \$81,620 | \$110,160 | \$118,380 | \$124,430 |
| Family and General Practitioners | 29-1062 | 270 | \$153,000 | \$252,320 | NA | \$301,980 |
| Obstetricians and Gynecologists | 29-1064 | NA | NA | \$264,130 | NA | NA |
| Psychiatrists | 29-1066 | 20 | \$60,280 | \$134,960 | \$94,010 | \$172,310 |
| Surgeons | 29-1067 | 80 | NA | \$286,690 | NA | NA |
| Physicians and Surgeons, All Other | 29-1069 | 1,450 | \$49,650 | \$141,930 | \$64,950 | \$188,060 |
| Physician Assistants | 29-1071 | 210 | \$59,900 | \$84,900 | \$85,430 | \$97,400 |
| Podiatrists | 29-1081 | 30 | \$91,990 | \$127,170 | \$100,330 | \$144,760 |
| Occupational Therapists | 29-1122 | 500 | \$52,440 | \$74,860 | \$70,940 | \$86,080 |
| Physical Therapists | 29-1123 | 710 | \$58,270 | \$80,520 | \$76,900 | \$91,640 |
| Radiation Therapists | 29-1124 | 110 | \$48,480 | \$65,610 | \$61,700 | \$74,170 |
| Recreational Therapists | 29-1125 | 20 | \$46,700 | \$59,720 | \$63,920 | \$66,230 |
| Respiratory Therapists | 29-1126 | 330 | \$41,320 | \$53,680 | \$50,410 | \$59,860 |
| Speech-Language Pathologists | 29-1127 | 720 | \$52,650 | \$69,830 | \$63,130 | \$78,430 |
| Exercise Physiologists | 29-1128 | 10 | \$52,300 | \$68,000 | \$76,250 | \$75,860 |
| Veterinarians | 29-1131 | 190 | \$35,170 | \$55,080 | \$47,300 | \$65,040 |
| Registered Nurses | 29-1141 | 9,690 | \$47,850 | \$62,910 | \$62,280 | \$70,440 |
| Nurse Anesthetists | 29-1151 | 160 | \$116,240 | \$139,760 | \$134,460 | \$151,520 |
| Nurse Practitioners | 29-1171 | 680 | \$73,450 | \$95,010 | \$96,290 | \$105,790 |
| Health Diagnosing and Treating Practitioners, All Other | 29-1199 | 130 | NA | NA | NA | NA |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 830 | \$26,900 | \$43,070 | \$40,240 | \$51,150 |
| Dental Hygienists | 29-2021 | 350 | \$48,970 | \$69,310 | \$69,700 | \$79,480 |
| Cardiovascular Technologists and Technicians | 29-2031 | 230 | \$24,440 | \$50,360 | \$45,070 | \$63,330 |
| Diagnostic Medical Sonographers | 29-2032 | 250 | \$51,360 | \$64,030 | \$64,180 | \$70,370 |
| Nuclear Medicine Technologists | 29-2033 | 90 | \$59,440 | \$72,400 | \$72,010 | \$78,880 |
| Radiologic Technologists and Technicians | 29-2034 | 960 | \$36,330 | \$49,690 | \$48,040 | \$56,360 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 210 | \$43,230 | \$57,520 | \$55,570 | \$64,660 |
| Emergency Medical Technicians and Paramedics | 29-2041 | NA | \$21,620 | \$29,660 | \$28,880 | \$33,690 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dietetic Technicians | 29-2051 | 90 | \$22,330 | \$26,700 | \$24,220 | \$28,880 |
| Pharmacy Technicians | 29-2052 | 1,670 | \$23,090 | \$32,270 | \$29,030 | \$36,860 |
| Psychiatric Technicians | 29-2053 | 240 | \$22,550 | \$28,480 | \$26,080 | \$31,440 |
| Respiratory Therapy Technicians | 29-2054 | NA | \$40,580 | \$46,210 | \$46,430 | \$49,020 |
| Surgical Technologists | 29-2055 | 400 | \$30,370 | \$42,370 | \$41,730 | \$48,370 |
| Veterinary Technologists and Technicians | 29-2056 | 100 | \$25,280 | \$27,530 | \$27,700 | \$28,650 |
| Ophthalmic Medical Technicians | 29-2057 | 30 | \$34,030 | \$41,050 | \$42,320 | \$44,560 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 3,540 | \$34,110 | \$40,750 | \$40,940 | \$44,060 |
| Medical Records and Health Information Technicians | 29-2071 | 580 | \$25,620 | \$38,100 | \$36,990 | \$44,340 |
| Opticians, Dispensing | 29-2081 | 160 | \$30,800 | \$42,350 | \$43,110 | \$48,120 |
| Orthotists and Prosthetists | 29-2091 | 20 | \$22,170 | \$45,240 | \$44,880 | \$56,770 |
| Health Technologists and Technicians, All Other | 29-2099 | 500 | \$26,850 | \$42,160 | \$38,540 | \$49,810 |
| Occupational Health and Safety Specialists | 29-9011 | 220 | \$35,720 | \$58,290 | \$57,420 | \$69,570 |
| Athletic Trainers | 29-9091 | NA | \$18,920 | \$29,880 | \$20,070 | \$35,360 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 400 | \$34,310 | \$46,070 | \$46,030 | \$51,940 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 3,020 | \$18,160 | \$21,110 | \$19,840 | \$22,580 |
| Psychiatric Aides | 31-1013 | 120 | \$18,740 | \$26,030 | \$27,130 | \$29,680 |
| Nursing Assistants | 31-1014 | 4,480 | \$22,130 | \$26,060 | \$25,120 | \$28,020 |
| Orderlies | 31-1015 | 100 | \$20,870 | \$28,100 | \$24,970 | \$31,710 |
| Occupational Therapy Assistants | 31-2011 | 60 | \$46,050 | \$53,510 | \$51,010 | \$57,240 |
| Physical Therapist Assistants | 31-2021 | 290 | \$44,530 | \$57,530 | \$57,690 | \$64,030 |
| Physical Therapist Aides | 31-2022 | 150 | \$20,600 | \$26,270 | \$27,090 | \$29,100 |
| Dental Assistants | 31-9091 | 720 | \$26,310 | \$33,710 | \$32,340 | \$37,410 |
| Medical Assistants | 31-9092 | 1,490 | \$25,520 | \$30,830 | \$30,160 | \$33,490 |
| Medical Equipment Preparers | 31-9093 | 110 | \$24,230 | \$34,900 | \$34,590 | \$40,230 |
| Medical Transcriptionists | 31-9094 | 180 | \$24,200 | \$32,270 | \$31,150 | \$36,300 |
| Pharmacy Aides | 31-9095 | NA | \$18,930 | \$19,340 | \$19,030 | \$19,540 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 220 | \$18,960 | \$20,240 | \$19,790 | \$20,890 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Phlebotomists | 31-9097 | 490 | \$22,090 | \$29,490 | \$28,390 | \$33,190 |
| Healthcare Support Workers, All Other | 31-9099 | 180 | \$26,440 | \$39,060 | \$39,730 | \$45,370 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 60 | \$31,990 | \$46,760 | \$47,020 | \$54,140 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 470 | \$41,390 | \$63,670 | \$63,300 | \$74,800 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 310 | \$46,100 | \$63,020 | \$64,450 | \$71,470 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 200 | \$26,860 | \$41,230 | \$37,240 | \$48,410 |
| Firefighters | 33-2011 | 860 | \$30,980 | \$45,130 | \$45,860 | \$52,210 |
| Bailiffs | 33-3011 | 50 | \$30,340 | \$41,650 | \$42,980 | \$47,310 |
| Correctional Officers and Jailers | 33-3012 | 790 | \$26,030 | \$34,060 | \$34,450 | \$38,070 |
| Detectives and Criminal Investigators | 33-3021 | 230 | \$35,050 | \$65,440 | \$45,630 | \$80,630 |
| Police and Sheriff's Patrol Officers | 33-3051 | 1,710 | \$32,400 | \$45,620 | \$45,720 | \$52,230 |
| Animal Control Workers | 33-9011 | 50 | \$22,460 | \$30,720 | \$29,340 | \$34,850 |
| Private Detectives and Investigators | 33-9021 | 30 | \$27,820 | \$38,360 | \$30,780 | \$43,640 |
| Security Guards | 33-9032 | 2,840 | \$20,610 | \$27,200 | \$25,630 | \$30,490 |
| Crossing Guards | 33-9091 | 60 | \$18,970 | \$20,330 | \$19,650 | \$21,010 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 370 | \$18,530 | \$19,660 | \$18,860 | \$20,230 |
| Transportation Security Screeners | 33-9093 | 70 | \$33,590 | \$38,780 | \$37,210 | \$41,370 |
| Protective Service Workers, All Other | 33-9099 | 280 | \$19,010 | \$29,240 | \$30,860 | \$34,360 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 200 | \$29,430 | \$37,940 | \$36,760 | \$42,200 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 3,460 | \$20,560 | \$30,110 | \$26,110 | \$34,880 |
| Cooks, Fast Food | 35-2011 | 1,590 | \$18,910 | \$19,630 | \$19,180 | \$19,980 |
| Cooks, Institution and Cafeteria | 35-2012 | 1,490 | \$18,940 | \$22,520 | \$21,160 | \$24,320 |
| Cooks, Restaurant | 35-2014 | 3,440 | \$20,220 | \$24,600 | \$23,450 | \$26,790 |
| Cooks, Short Order | 35-2015 | NA | \$18,480 | \$23,850 | \$22,080 | \$26,530 |
| Food Preparation Workers | 35-2021 | 1,880 | \$18,750 | \$22,500 | \$19,800 | \$24,370 |
| Bartenders | 35-3011 | 560 | \$18,740 | \$20,600 | \$19,110 | \$21,530 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 8,560 | \$18,720 | \$19,730 | \$19,080 | \$20,230 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 290 | \$18,990 | \$22,800 | \$20,060 | \$24,710 |
| Waiters and Waitresses | 35-3031 | 5,880 | \$18,730 | \$21,810 | \$19,150 | \$23,350 |
| Food Servers, Nonrestaurant | 35-3041 | 460 | \$18,840 | \$20,090 | \$19,290 | \$20,710 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 520 | \$18,710 | \$20,250 | \$19,070 | \$21,010 |
| Dishwashers | 35-9021 | 1,250 | \$18,780 | \$19,480 | \$19,080 | \$19,830 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 510 | \$18,650 | \$19,630 | \$18,920 | \$20,120 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | 40 | \$18,960 | \$20,810 | \$20,590 | \$21,740 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 460 | \$20,220 | \$30,660 | \$28,040 | \$35,880 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 540 | \$28,680 | \$38,650 | \$35,920 | \$43,630 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 4,320 | \$18,750 | \$22,700 | \$19,970 | \$24,670 |
| Maids and Housekeeping Cleaners | 37-2012 | 2,220 | \$18,770 | \$20,530 | \$19,370 | \$21,410 |
| Pest Control Workers | 37-2021 | 350 | \$23,210 | \$30,980 | \$28,950 | \$34,870 |
| Landscaping and Groundskeeping Workers | 37-3011 | 1,980 | \$20,990 | \$24,670 | \$23,840 | \$26,510 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | NA | \$25,710 | \$28,390 | \$28,340 | \$29,720 |
| Tree Trimmers and Pruners | 37-3013 | 190 | \$23,050 | \$26,890 | \$26,220 | \$28,810 |
| Grounds Maintenance Workers, All Other | 37-3019 | 110 | \$20,750 | \$30,980 | \$30,130 | \$36,100 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 430 | \$24,160 | \$33,780 | \$30,740 | \$38,590 |
| Animal Trainers | 39-2011 | 10 | \$18,870 | \$30,170 | \$26,720 | \$35,820 |
| Nonfarm Animal Caretakers | 39-2021 | 440 | \$18,720 | \$21,990 | \$19,670 | \$23,630 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 210 | \$18,480 | \$19,190 | \$18,750 | \$19,550 |
| Amusement and Recreation Attendants | 39-3091 | 530 | \$18,520 | \$19,480 | \$18,790 | \$19,950 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Locker Room, Coatroom, and Dressing Room Attendants | 39-3093 | NA | \$18,600 | \$24,540 | \$19,230 | \$27,500 |
| Funeral Attendants | 39-4021 | 20 | \$22,880 | \$26,110 | \$26,240 | \$27,730 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | NA | \$25,890 | \$39,310 | \$42,320 | \$46,020 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 670 | \$18,770 | \$24,430 | \$19,850 | \$27,250 |
| Baggage Porters and Bellhops | 39-6011 | 80 | \$18,930 | \$19,780 | \$19,180 | \$20,200 |
| Tour and Travel Guides | 39-7010 | 20 | \$19,090 | \$23,630 | \$23,140 | \$25,900 |
| Childcare Workers | 39-9011 | 1,920 | \$18,740 | \$21,470 | \$20,060 | \$22,830 |
| Personal Care Aides | 39-9021 | 4,900 | \$18,660 | \$21,000 | \$19,670 | \$22,160 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 450 | \$22,630 | \$39,750 | \$41,230 | \$48,310 |
| Recreation Workers | 39-9032 | 570 | \$18,850 | \$24,420 | \$21,880 | \$27,210 |
| Residential Advisors | 39-9041 | 270 | \$21,800 | \$28,690 | \$24,740 | \$32,140 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 3,150 | \$24,570 | \$41,990 | \$35,540 | \$50,710 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 890 | \$40,800 | \$74,030 | \$62,420 | \$90,650 |
| Cashiers | 41-2011 | 9,210 | \$18,630 | \$20,710 | \$19,300 | \$21,750 |
| Counter and Rental Clerks | 41-2021 | 1,140 | \$18,750 | \$26,710 | \$23,270 | \$30,690 |
| Parts Salespersons | 41-2022 | 770 | \$19,880 | \$29,620 | \$26,840 | \$34,480 |
| Retail Salespersons | 41-2031 | 10,570 | \$18,700 | \$24,660 | \$21,550 | \$27,640 |
| Advertising Sales Agents | 41-3011 | 440 | \$27,090 | \$47,060 | \$45,120 | \$57,040 |
| Insurance Sales Agents | 41-3021 | 1,050 | \$28,990 | \$75,670 | \$49,410 | \$99,010 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 800 | \$29,730 | \$64,840 | \$45,550 | \$82,400 |
| Travel Agents | 41-3041 | 100 | \$19,860 | \$35,480 | \$35,310 | \$43,300 |
| Sales Representatives, Services, All Other | 41-3099 | 1,620 | \$23,990 | \$46,110 | \$39,370 | \$57,170 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 1,080 | \$35,950 | \$69,060 | \$59,270 | \$85,610 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 4,210 | \$29,760 | \$56,590 | \$49,690 | \$70,000 |
| Demonstrators and Product Promoters | 41-9011 | NA | \$20,390 | \$24,090 | \$23,810 | \$25,930 |
| Real Estate Brokers | 41-9021 | NA | \$25,440 | \$68,270 | \$50,420 | \$89,690 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Real Estate Sales Agents | 41-9022 | 210 | \$22,960 | \$50,990 | \$33,490 | \$65,000 |
| Sales Engineers | 41-9031 | 60 | \$47,500 | \$85,670 | \$87,780 | \$104,760 |
| Telemarketers | 41-9041 | 850 | \$18,490 | \$22,060 | \$19,850 | \$23,840 |
| Sales and Related Workers, All Other | 41-9099 | 140 | \$22,710 | \$37,320 | \$34,400 | \$44,620 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 5,050 | \$32,140 | \$49,600 | \$46,070 | \$58,330 |
| Switchboard Operators, Including Answering Service | 43-2011 | 230 | \$21,540 | \$27,980 | \$26,670 | \$31,200 |
| Bill and Account Collectors | 43-3011 | 720 | \$21,690 | \$31,230 | \$30,800 | \$35,990 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 1,420 | \$25,380 | \$33,940 | \$33,590 | \$38,230 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 3,930 | \$25,300 | \$37,720 | \$36,210 | \$43,920 |
| Payroll and Timekeeping Clerks | 43-3051 | 380 | \$28,380 | \$37,470 | \$36,260 | \$42,010 |
| Procurement Clerks | 43-3061 | 220 | \$32,820 | \$42,000 | \$42,050 | \$46,600 |
| Tellers | 43-3071 | 1,090 | \$19,770 | \$24,730 | \$23,340 | \$27,210 |
| Financial Clerks, All Other | 43-3099 | 10 | \$33,390 | \$41,500 | \$39,660 | \$45,560 |
| Brokerage Clerks | 43-4011 | 60 | \$33,290 | \$39,360 | \$38,160 | \$42,390 |
| Court, Municipal, and License Clerks | 43-4031 | 270 | \$25,110 | \$32,080 | \$30,550 | \$35,570 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 40 | \$24,410 | \$37,410 | \$36,140 | \$43,910 |
| Customer Service Representatives | 43-4051 | 6,280 | \$22,970 | \$33,130 | \$30,750 | \$38,200 |
| Eligibility Interviewers, Government Programs | 43-4061 | 700 | \$27,090 | \$35,880 | \$32,720 | \$40,280 |
| File Clerks | 43-4071 | 200 | \$21,710 | \$33,310 | \$28,810 | \$39,120 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 710 | \$18,730 | \$20,320 | \$19,370 | \$21,120 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 360 | \$24,440 | \$33,840 | \$32,550 | \$38,550 |
| Library Assistants, Clerical | 43-4121 | 90 | \$20,090 | \$24,180 | \$23,480 | \$26,230 |
| Loan Interviewers and Clerks | 43-4131 | 640 | \$28,600 | \$39,570 | \$36,930 | \$45,060 |
| New Accounts Clerks | 43-4141 | 150 | \$26,800 | \$31,340 | \$29,990 | \$33,610 |
| Order Clerks | 43-4151 | 280 | \$20,560 | \$27,170 | \$27,120 | \$30,480 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 250 | \$29,180 | \$38,330 | \$37,700 | \$42,900 |
| Receptionists and Information Clerks | 43-4171 | 2,690 | \$20,660 | \$26,800 | \$25,990 | \$29,870 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 150 | \$27,860 | \$44,590 | \$45,370 | \$52,950 |
| Information and Record Clerks, All Other | 43-4199 | 390 | \$31,270 | \$40,720 | \$41,610 | \$45,440 |
| Cargo and Freight Agents | 43-5011 | 180 | NA | NA | NA | NA |
| Couriers and Messengers | 43-5021 | 210 | \$21,510 | \$26,390 | \$25,860 | \$28,830 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 260 | \$23,980 | \$30,170 | \$29,300 | \$33,260 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 450 | \$24,590 | \$35,420 | \$32,310 | \$40,840 |
| Meter Readers, Utilities | 43-5041 | NA | \$23,150 | \$31,580 | \$29,940 | \$35,800 |
| Postal Service Clerks | 43-5051 | 190 | \$34,720 | \$47,440 | \$43,380 | \$53,800 |
| Postal Service Mail Carriers | 43-5052 | 790 | \$35,830 | \$50,300 | \$54,150 | \$57,540 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 400 | \$35,690 | \$49,650 | \$57,260 | \$56,630 |
| Production, Planning, and Expediting Clerks | 43-5061 | 680 | \$31,510 | \$47,340 | \$45,490 | \$55,250 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 1,120 | \$21,310 | \$30,920 | \$29,970 | \$35,730 |
| Stock Clerks and Order Fillers | 43-5081 | 5,590 | \$19,130 | \$25,980 | \$23,350 | \$29,410 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 120 | \$22,140 | \$30,040 | \$27,250 | \$33,990 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 1,080 | \$34,310 | \$49,710 | \$46,850 | \$57,410 |
| Legal Secretaries | 43-6012 | 650 | \$23,650 | \$35,340 | \$35,250 | \$41,180 |
| Medical Secretaries | 43-6013 | 1,480 | \$24,800 | \$31,930 | \$30,340 | \$35,500 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 4,510 | \$23,260 | \$32,640 | \$31,200 | \$37,320 |
| Computer Operators | 43-9011 | 110 | \$24,270 | \$34,240 | \$31,650 | \$39,230 |
| Data Entry Keyers | 43-9021 | 410 | \$21,580 | \$30,220 | \$29,190 | \$34,540 |
| Word Processors and Typists | 43-9022 | NA | \$33,570 | \$36,840 | \$37,000 | \$38,480 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 620 | \$27,400 | \$36,050 | \$34,320 | \$40,380 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 130 | \$22,230 | \$29,800 | \$29,910 | \$33,580 |
| Office Clerks, General | 43-9061 | 7,350 | \$20,120 | \$29,580 | \$27,950 | \$34,310 |
| Office Machine Operators, Except Computer | 43-9071 | 170 | \$22,180 | \$24,900 | \$23,860 | \$26,260 |
| Statistical Assistants | 43-9111 | 30 | \$37,010 | \$47,120 | \$42,220 | \$52,170 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Office and Administrative Support Workers, All Other | 43-9199 | 480 | \$24,460 | \$35,270 | \$35,420 | \$40,670 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 20 | \$36,310 | \$40,960 | \$38,160 | \$43,290 |
| Agricultural Inspectors | 45-2011 | 80 | \$29,710 | \$38,660 | \$35,780 | \$43,140 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | NA | \$19,010 | \$23,150 | \$20,130 | \$25,210 |
| Fallers | 45-4021 | 20 | \$23,400 | \$39,560 | \$34,260 | \$47,650 |
| Logging Equipment Operators | 45-4022 | 50 | \$35,790 | \$47,360 | \$51,830 | \$53,140 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 1,630 | \$37,140 | \$53,970 | \$50,250 | \$62,390 |
| Brickmasons and Blockmasons | 47-2021 | 160 | \$29,780 | \$41,620 | \$42,510 | \$47,540 |
| Carpenters | 47-2031 | 1,840 | \$23,500 | \$35,090 | \$35,120 | \$40,890 |
| Floor Sanders and Finishers | 47-2043 | 90 | \$22,180 | \$25,830 | \$23,300 | \$27,660 |
| Tile and Marble Setters | 47-2044 | NA | \$27,800 | \$30,020 | \$29,610 | \$31,130 |
| Cement Masons and Concrete Finishers | 47-2051 | 340 | \$32,590 | \$39,510 | \$39,600 | \$42,970 |
| Construction Laborers | 47-2061 | 2,270 | \$20,440 | \$27,720 | \$26,730 | \$31,360 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 300 | \$30,640 | \$47,370 | \$46,910 | \$55,730 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 800 | \$25,320 | \$37,470 | \$36,150 | \$43,540 |
| Drywall and Ceiling Tile Installers | 47-2081 | NA | \$28,490 | \$36,190 | \$31,930 | \$40,040 |
| Electricians | 47-2111 | 1,680 | \$28,610 | \$43,140 | \$43,630 | \$50,400 |
| Glaziers | 47-2121 | 180 | \$28,730 | \$37,510 | \$37,230 | \$41,900 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | NA | \$31,620 | \$36,960 | \$36,680 | \$39,630 |
| Painters, Construction and Maintenance | 47-2141 | 540 | \$26,660 | \$34,790 | \$34,770 | \$38,860 |
| Pipelayers | 47-2151 | 90 | \$27,180 | \$30,260 | \$29,100 | \$31,790 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 630 | \$30,960 | \$43,980 | \$43,260 | \$50,490 |
| Reinforcing Iron and Rebar Workers | 47-2171 | NA | \$35,280 | \$41,780 | \$39,980 | \$45,030 |
| Roofers | 47-2181 | 250 | \$23,380 | \$34,070 | \$34,130 | \$39,420 |
| Sheet Metal Workers | 47-2211 | 350 | \$23,730 | \$36,690 | \$36,170 | \$43,170 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Structural Iron and Steel Workers | 47-2221 | 280 | \$32,310 | \$46,940 | \$45,470 | \$54,260 |
| Helpers--Carpenters | 47-3012 | 50 | \$20,400 | \$32,050 | \$27,400 | \$37,880 |
| Helpers--Electricians | 47-3013 | 70 | \$18,890 | \$25,990 | \$26,310 | \$29,540 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 40 | \$21,580 | \$27,360 | \$26,840 | \$30,250 |
| Helpers--Roofers | 47-3016 | NA | \$26,730 | \$27,760 | \$28,150 | \$28,280 |
| Helpers, Construction Trades, All Other | 47-3019 | 130 | \$25,440 | \$34,220 | \$34,200 | \$38,610 |
| Construction and Building Inspectors | 47-4011 | 420 | \$32,120 | \$47,100 | \$46,680 | \$54,590 |
| Elevator Installers and Repairers | 47-4021 | 80 | NA | NA | NA | NA |
| Fence Erectors | 47-4031 | NA | \$21,770 | \$25,390 | \$25,190 | \$27,210 |
| Hazardous Materials Removal Workers | 47-4041 | 140 | \$22,070 | \$27,840 | \$26,740 | \$30,730 |
| Highway Maintenance Workers | 47-4051 | 1,310 | \$25,960 | \$31,230 | \$30,190 | \$33,860 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 30 | \$29,990 | \$36,640 | \$36,920 | \$39,960 |
| Miscellaneous Construction and Related Workers | 47-4090 | 110 | \$29,660 | \$36,500 | \$37,980 | \$39,920 |
| Service Unit Operators, Oil, Gas, and Mining | 47-5013 | 90 | \$43,010 | \$57,610 | \$54,300 | \$64,910 |
| Earth Drillers, Except Oil and Gas | 47-5021 | 20 | \$27,750 | \$43,780 | \$35,710 | \$51,790 |
| Helpers--Extraction Workers | 47-5081 | NA | \$27,780 | \$46,130 | \$52,350 | \$55,300 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 1,630 | \$40,660 | \$56,940 | \$56,450 | \$65,080 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 420 | \$19,660 | \$29,370 | \$26,530 | \$34,220 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 1,170 | \$32,760 | \$48,230 | \$48,530 | \$55,960 |
| Avionics Technicians | 49-2091 | NA | \$47,410 | \$58,540 | \$51,640 | \$64,110 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 170 | \$36,610 | \$49,050 | \$51,650 | \$55,270 |
| Electronic Home Entertainment Equipment Installers and Repairers | 49-2097 | NA | \$31,950 | \$37,280 | \$36,630 | \$39,950 |
| Security and Fire Alarm Systems Installers | 49-2098 | 300 | \$21,820 | \$30,680 | \$28,250 | \$35,110 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 270 | \$27,620 | \$45,270 | \$47,950 | \$54,090 |
| Automotive Body and Related Repairers | 49-3021 | 490 | \$26,960 | \$39,200 | \$35,530 | \$45,320 |

## Arkansas Occupational Employment and Wage Survey 2018

| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Automotive Glass Installers and Repairers | 49-3022 | NA | \$28,750 | \$37,680 | \$37,930 | \$42,140 |
| Automotive Service Technicians and Mechanics | 49-3023 | 1,760 | \$24,990 | \$38,470 | \$35,860 | \$45,210 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 1,050 | \$32,020 | \$43,390 | \$40,360 | \$49,080 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | NA | \$20,520 | \$30,750 | \$29,170 | \$35,860 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 270 | \$31,240 | \$42,690 | \$42,770 | \$48,410 |
| Motorcycle Mechanics | 49-3052 | NA | \$22,750 | \$30,960 | \$29,380 | \$35,070 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | NA | \$18,360 | \$28,960 | \$27,840 | \$34,250 |
| Tire Repairers and Changers | 49-3093 | 450 | \$21,690 | \$26,510 | \$25,940 | \$28,920 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 50 | \$31,290 | \$51,710 | \$50,770 | \$61,920 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 1,070 | \$27,350 | \$38,330 | \$36,950 | \$43,830 |
| Home Appliance Repairers | 49-9031 | NA | \$22,400 | \$34,850 | \$28,170 | \$41,070 |
| Industrial Machinery Mechanics | 49-9041 | 850 | \$33,350 | \$45,000 | \$44,670 | \$50,820 |
| Maintenance Workers, Machinery | 49-9043 | 140 | \$33,080 | \$43,520 | \$44,190 | \$48,730 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 490 | \$34,580 | \$54,850 | \$55,180 | \$64,980 |
| Telecommunications Line Installers and Repairers | 49-9052 | 720 | \$33,750 | \$53,530 | \$49,970 | \$63,430 |
| Medical Equipment Repairers | 49-9062 | 160 | \$29,720 | \$45,800 | \$44,940 | \$53,830 |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | NA | \$34,010 | \$44,580 | \$45,270 | \$49,860 |
| Maintenance and Repair Workers, General | 49-9071 | 2,760 | \$21,980 | \$32,730 | \$31,000 | \$38,100 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 70 | NA | NA | NA | NA |
| Locksmiths and Safe Repairers | 49-9094 | 40 | \$23,750 | \$30,140 | \$28,780 | \$33,330 |
| Riggers | 49-9096 | 40 | \$24,740 | \$33,100 | \$30,420 | \$37,290 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 430 | \$19,900 | \$25,000 | \$24,680 | \$27,550 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 190 | \$26,600 | \$39,550 | \$36,370 | \$46,020 |
| Production Occupations | 51-0000 |  |  |  |  |  |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 1,130 | \$38,520 | \$59,090 | \$53,470 | \$69,380 |
| Electrical, Electronic, and Electromechanical assemblers, Except Coil Winders, Tapers, and Finishers | 51-2028 | 120 | \$21,690 | \$29,270 | \$27,500 | \$33,060 |
| Structural Metal Fabricators and Fitters | 51-2041 | 270 | \$23,600 | \$33,490 | \$32,980 | \$38,430 |
| Fiberglass Laminators and Fabricators | 51-2091 | 90 | \$27,350 | \$31,320 | \$30,570 | \$33,310 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 1,780 | \$21,220 | \$28,720 | \$27,560 | \$32,480 |
| Bakers | 51-3011 | 230 | \$19,450 | \$24,430 | \$23,220 | \$26,920 |
| Butchers and Meat Cutters | 51-3021 | NA | \$21,140 | \$29,290 | \$28,920 | \$33,360 |
| Food Batchmakers | 51-3092 | 70 | \$19,710 | \$27,950 | \$26,770 | \$32,070 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | NA | \$26,600 | \$33,860 | \$32,890 | \$37,490 |
| Computer Numerically Controlled <br> Machine Tool Programmers, Metal and Plastic | 51-4012 | 30 | \$42,020 | \$52,570 | \$52,850 | \$57,840 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | 310 | \$26,750 | \$37,770 | \$40,700 | \$43,270 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 420 | \$28,550 | \$36,890 | \$36,660 | \$41,070 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 150 | \$29,330 | \$34,910 | \$35,360 | \$37,700 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 110 | \$32,060 | \$39,930 | \$40,240 | \$43,870 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | NA | \$24,610 | \$40,490 | \$39,960 | \$48,440 |
| Machinists | 51-4041 | 490 | \$31,270 | \$44,470 | \$39,050 | \$51,070 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 420 | \$28,800 | \$34,080 | \$34,000 | \$36,720 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 430 | \$31,050 | \$38,080 | \$38,240 | \$41,590 |
| Tool and Die Makers | 51-4111 | 100 | \$32,120 | \$43,120 | \$42,610 | \$48,620 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 830 | \$31,050 | \$39,800 | \$36,920 | \$44,170 |
| Prepress Technicians and Workers | 51-5111 | 50 | \$28,590 | \$39,820 | \$39,120 | \$45,440 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Printing Press Operators | 51-5112 | 470 | \$25,410 | \$35,260 | \$34,130 | \$40,190 |
| Print Binding and Finishing Workers | 51-5113 | 80 | \$22,440 | \$29,390 | \$28,270 | \$32,870 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 610 | \$18,780 | \$21,500 | \$20,140 | \$22,860 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 40 | \$18,920 | \$20,500 | \$19,610 | \$21,290 |
| Sewing Machine Operators | 51-6031 | 50 | \$18,710 | \$22,870 | \$19,530 | \$24,950 |
| Tailors, Dressmakers, and Custom Sewers | 51-6052 | 50 | \$18,800 | \$21,770 | \$19,710 | \$23,250 |
| Upholsterers | 51-6093 | 70 | \$21,920 | \$31,730 | \$27,960 | \$36,640 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 400 | \$22,060 | \$32,010 | \$31,010 | \$36,980 |
| Furniture Finishers | 51-7021 | NA | \$22,240 | \$27,630 | \$24,540 | \$30,330 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | NA | \$27,090 | \$32,620 | \$33,640 | \$35,380 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 140 | \$26,080 | \$30,250 | \$29,690 | \$32,340 |
| Power Distributors and Dispatchers | 51-8012 | 90 | \$55,640 | \$77,040 | \$74,510 | \$87,740 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 330 | \$26,420 | \$40,880 | \$38,660 | \$48,110 |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | 51-8093 | 110 | \$37,800 | \$50,100 | \$45,570 | \$56,250 |
| Chemical Equipment Operators and Tenders | 51-9011 | 130 | \$34,460 | \$41,670 | \$43,250 | \$45,270 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | NA | \$22,430 | \$37,710 | \$31,570 | \$45,350 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 270 | \$30,780 | \$41,380 | \$43,480 | \$46,680 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 90 | \$28,220 | \$37,380 | \$38,250 | \$41,950 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 30 | \$29,250 | \$38,430 | \$39,800 | \$43,020 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 30 | \$23,550 | \$34,570 | \$34,690 | \$40,090 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 950 | \$23,630 | \$36,390 | \$36,420 | \$42,770 |
| Jewelers and Precious Stone and Metal Workers | 51-9071 | 60 | \$30,100 | \$46,520 | \$54,020 | \$54,730 |


| Little Rock-North Little RockConway MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dental Laboratory Technicians | 51-9081 | NA | \$26,590 | \$32,350 | \$29,540 | \$35,230 |
| Medical Appliance Technicians | 51-9082 | 50 | \$29,370 | \$34,320 | \$34,330 | \$36,800 |
| Ophthalmic Laboratory Technicians | 51-9083 | 120 | \$25,390 | \$38,080 | \$36,160 | \$44,420 |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 640 | \$25,500 | \$35,280 | \$35,280 | \$40,170 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 210 | \$28,340 | \$35,030 | \$35,510 | \$38,370 |
| Painters, Transportation Equipment | 51-9122 | 130 | \$23,080 | \$33,550 | \$33,720 | \$38,780 |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | 60 | \$26,630 | \$33,440 | \$35,210 | \$36,840 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 500 | \$24,210 | \$34,850 | \$33,640 | \$40,170 |
| Helpers--Production Workers | 51-9198 | 970 | \$19,800 | \$26,940 | \$24,090 | \$30,510 |
| Production Workers, All Other | 51-9199 | 550 | \$23,380 | \$34,970 | \$30,310 | \$40,760 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| Aircraft Cargo Handling Supervisors | 53-1011 | 20 | \$50,550 | \$57,200 | \$58,470 | \$60,520 |
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1048 | 1,000 | \$34,900 | \$56,980 | \$49,730 | \$68,020 |
| Commercial Pilots | 53-2012 | 330 | \$75,330 | \$104,630 | \$114,520 | \$119,280 |
| Bus Drivers, School or Special Client | 53-3022 | 1,420 | \$18,760 | \$21,260 | \$19,390 | \$22,510 |
| Driver/Sales Workers | 53-3031 | 1,060 | \$18,470 | \$24,830 | \$21,270 | \$28,010 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 6,200 | \$28,480 | \$42,930 | \$39,460 | \$50,160 |
| Light Truck or Delivery Services Drivers | 53-3033 | 1,950 | \$20,320 | \$32,390 | \$28,280 | \$38,420 |
| Taxi Drivers and Chauffeurs | 53-3041 | 700 | \$20,540 | \$24,350 | \$24,430 | \$26,260 |
| Motor Vehicle Operators, All Other | 53-3099 | 40 | \$24,950 | \$33,270 | \$33,860 | \$37,420 |
| Parking Lot Attendants | 53-6021 | 210 | NA | NA | NA | NA |
| Automotive and Watercraft Service Attendants | 53-6031 | 320 | \$20,520 | \$25,970 | \$24,310 | \$28,700 |
| Traffic Technicians | 53-6041 | 10 | \$31,530 | \$43,530 | \$39,200 | \$49,530 |
| Transportation Inspectors | 53-6051 | 60 | \$37,150 | \$73,110 | \$74,590 | \$91,090 |
| Transportation Attendants, Except Flight Attendants | 53-6061 | 80 | \$18,750 | \$18,870 | \$18,800 | \$18,930 |
| Conveyor Operators and Tenders | 53-7011 | 40 | \$27,640 | \$35,410 | \$32,080 | \$39,290 |


| Little Rock-North Little Rock- <br> Conway MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| Crane and Tower Operators | $53-7021$ | 120 | $\$ 36,210$ | $\$ 41,670$ | $\$ 40,940$ | $\$ 44,400$ |
| Excavating and Loading Machine and <br> Dragline Operators | $53-7032$ | 140 | $\$ 26,020$ | $\$ 36,150$ | $\$ 32,850$ | $\$ 41,220$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 1,200 | $\$ 23,770$ | $\$ 31,350$ | $\$ 30,010$ | $\$ 35,150$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 740 | $\$ 19,420$ | $\$ 22,070$ | $\$ 21,560$ | $\$ 23,400$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 5,960 | $\$ 20,150$ | $\$ 26,670$ | $\$ 24,690$ | $\$ 29,930$ |
| Packers and Packagers, Hand | $53-7064$ | 920 | $\$ 18,930$ | $\$ 21,170$ | $\$ 19,450$ | $\$ 22,290$ |
| Refuse and Recyclable Material Collectors | $53-7081$ | 390 | $\$ 22,150$ | $\$ 27,730$ | $\$ 26,060$ | $\$ 30,530$ |
| Tank Car, Truck, and Ship Loaders | $53-7121$ | NA | $\$ 36,850$ | $\$ 49,930$ | $\$ 53,200$ | $\$ 56,480$ |

## Memphis MSA

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 1,050 | \$60,000 | \$151,680 | \$132,780 | \$197,520 |
| General and Operations Managers | 11-1021 | 8,860 | \$51,310 | \$116,510 | \$90,320 | \$149,110 |
| Legislators | 11-1031 | 200 | \$17,880 | \$54,820 | \$20,770 | \$73,290 |
| Advertising and Promotions Managers | 11-2011 | 120 | \$49,150 | \$76,990 | \$72,000 | \$90,910 |
| Marketing Managers | 11-2021 | 850 | \$54,870 | \$110,790 | \$95,590 | \$138,760 |
| Sales Managers | 11-2022 | 1,690 | \$56,070 | \$121,120 | \$105,640 | \$153,640 |
| Public Relations and Fundraising Managers | 11-2031 | 190 | \$52,490 | \$96,230 | \$83,340 | \$118,100 |
| Administrative Services Managers | 11-3011 | 1,310 | \$47,130 | \$88,540 | \$80,600 | \$109,240 |
| Computer and Information Systems Managers | 11-3021 | 990 | \$77,860 | \$122,280 | \$115,680 | \$144,490 |
| Financial Managers | 11-3031 | 2,570 | \$58,180 | \$116,070 | \$99,210 | \$145,020 |
| Industrial Production Managers | 11-3051 | 720 | \$60,920 | \$98,750 | \$92,620 | \$117,660 |
| Purchasing Managers | 11-3061 | 330 | \$52,580 | \$93,940 | \$86,740 | \$114,620 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 1,160 | \$57,160 | \$90,760 | \$86,790 | \$107,560 |
| Compensation and Benefits Managers | 11-3111 | 120 | \$48,540 | \$98,810 | \$100,780 | \$123,950 |
| Human Resources Managers | 11-3121 | NA | \$68,840 | \$102,550 | \$95,130 | \$119,400 |
| Training and Development Managers | 11-3131 | 260 | \$54,640 | \$101,570 | \$91,200 | \$125,040 |
| Construction Managers | 11-9021 | 910 | \$49,730 | \$87,530 | \$79,270 | \$106,420 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 230 | \$29,790 | \$53,100 | \$50,910 | \$64,750 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 1,330 | \$62,050 | \$85,300 | \$85,820 | \$96,930 |
| Education Administrators, Postsecondary | 11-9033 | 800 | \$52,600 | \$111,860 | \$82,480 | \$141,490 |
| Education Administrators, All Other | 11-9039 | 340 | \$44,670 | \$69,310 | \$60,530 | \$81,630 |
| Architectural and Engineering Managers | 11-9041 | 510 | \$78,220 | \$131,560 | \$120,780 | \$158,240 |
| Food Service Managers | 11-9051 | 2,040 | \$26,150 | \$43,590 | \$38,350 | \$52,310 |
| Gaming Managers | 11-9071 | 50 | \$56,900 | \$82,660 | \$76,960 | \$95,540 |
| Lodging Managers | 11-9081 | 250 | \$33,230 | \$59,430 | \$40,800 | \$72,520 |
| Medical and Health Services Managers | 11-9111 | 1,880 | \$62,600 | \$102,560 | \$91,780 | \$122,540 |
| Natural Sciences Managers | 11-9121 | 140 | \$75,660 | \$113,590 | \$110,250 | \$132,550 |
| Postmasters and Mail Superintendents | 11-9131 | 30 | \$66,100 | \$79,290 | \$79,030 | \$85,890 |

## Arkansas Occupational Employment and Wage Survey 2018

$\left.\begin{array}{|l|r|r|r|r|r|c|}\hline \begin{array}{l}\text { MemphiS MSA } \\ \text { Occupation }\end{array} & \begin{array}{c}\text { SOC } \\ \text { Code }\end{array} & \begin{array}{c}\text { Estimated } \\ \text { Employment }\end{array} & \begin{array}{c}\text { Entry } \\ \text { Wage }\end{array} & \begin{array}{c}\text { Mean } \\ \text { (average) } \\ \text { Wage }\end{array} & \begin{array}{c}\text { Median } \\ \text { Wage }\end{array} & \begin{array}{c}\text { Exp. } \\ \text { Wage }\end{array} \\ \hline \begin{array}{l}\text { Property, Real Estate, and Community } \\ \text { Association Managers }\end{array} & 11-9141 & 1,300 & \$ 29,350 & \$ 49,430 & \$ 45,520 & \$ 59,470 \\ \hline \text { Social and Community Service Managers } & 11-9151 & 420 & \$ 37,500 & \$ 64,920 & \$ 60,470 & \$ 78,630 \\ \hline \text { Emergency Management Directors } & 11-9161 & 20 & \$ 31,680 & \$ 54,600 & \$ 43,110 & \$ 66,050 \\ \hline \text { Managers, All Other } & 11-9199 & 1,880 & \$ 50,750 & \$ 96,210 & \$ 81,080 & \$ 118,940 \\ \hline \begin{array}{l}\text { Business and Financial Operations } \\ \text { Occupations }\end{array} & \mathbf{1 3 - 0 0 0 0} & & & & & \\ \hline \text { Buyers and Purchasing Agents } & 13-1020 & 1,830 & \$ 37,840 & \$ 57,760 & \$ 53,250 & \$ 67,720 \\ \hline \text { Claims Adjusters, Examiners, and Investigators } & 13-1031 & 1,400 & \$ 50,890 & \$ 68,850 & \$ 70,440 & \$ 77,830 \\ \hline \begin{array}{l}\text { Compliance Officers, Except Agriculture, } \\ \text { Construction, Health and Safety, and } \\ \text { Transportation }\end{array} & 13-1041 & 1,300 & \$ 33,000 & \$ 59,820 & \$ 52,390 & \$ 73,230 \\ \hline \text { Cost Estimators } & 13-1051 & 610 & \$ 40,740 & \$ 68,450 & \$ 60,910 & \$ 82,300 \\ \hline \text { Human Resources Specialists } & 13-1071 & 2,610 & \$ 37,160 & \$ 58,360 & \$ 54,150 & \$ 68,960 \\ \hline \text { Labor Relations Specialists } & 13-1075 & 280 & \$ 19,440 & \$ 54,080 & \$ 51,910 & \$ 71,400 \\ \hline \text { Logisticians } & 13-1081 & 570 & \$ 51,490 & \$ 72,890 & \$ 68,270 & \$ 83,590 \\ \hline \text { Management Analysts } & 13-1111 & 1,510 & \$ 52,840 & \$ 79,900 & \$ 77,130 & \$ 93,430 \\ \hline \text { Meeting, Convention, and Event Planners } & 13-1121 & 390 & \$ 17,140 & \$ 42,910 & \$ 31,460 & \$ 55,790 \\ \hline \text { Fundraisers } & 13-1131 & 200 & \$ 42,780 & \$ 67,800 & \$ 61,140 & \$ 80,310 \\ \hline \begin{array}{l}\text { Compensation, Benefits, and Job Analysis } \\ \text { Specialists }\end{array} & 13-1141 & 230 & \$ 40,520 & \$ 61,560 & \$ 56,670 & \$ 72,070 \\ \hline \text { Training and Development Specialists } & 13-1151 & 13-2072 & 1,070 & \$ 32,760 & \$ 57,910 & \$ 55,430\end{array}\right) \$ 70,4909$

Arkansas Occupational Employment and Wage Survey 2018

| Memphis MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 740 | \$36,810 | \$49,160 | \$47,590 | \$55,330 |
| Tax Preparers | 13-2082 | 220 | \$21,680 | \$55,280 | \$56,680 | \$72,080 |
| Financial Specialists, All Other | 13-2099 | 700 | \$34,350 | \$63,130 | \$57,330 | \$77,510 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer and Information Research Scientists | 15-1111 | 10 | \$76,940 | \$95,950 | \$95,870 | \$105,450 |
| Computer Systems Analysts | 15-1121 | 1,490 | \$35,480 | \$67,820 | \$67,170 | \$83,990 |
| Information Security Analysts | 15-1122 | 330 | \$54,490 | \$90,090 | \$78,080 | \$107,890 |
| Computer Programmers | 15-1131 | 770 | \$49,130 | \$72,010 | \$68,230 | \$83,450 |
| Software Developers, Applications | 15-1132 | 900 | \$43,770 | \$79,930 | \$85,070 | \$98,010 |
| Software Developers, Systems Software | 15-1133 | 630 | \$64,550 | \$90,520 | \$84,760 | \$103,510 |
| Web Developers | 15-1134 | 230 | \$46,980 | \$69,880 | \$67,100 | \$81,340 |
| Database Administrators | 15-1141 | 220 | \$44,170 | \$72,730 | \$71,410 | \$87,020 |
| Network and Computer Systems Administrators | 15-1142 | 1,120 | \$50,720 | \$76,940 | \$75,930 | \$90,050 |
| Computer Network Architects | 15-1143 | 460 | \$68,010 | \$115,230 | \$108,530 | \$138,850 |
| Computer User Support Specialists | 15-1151 | 2,010 | \$31,200 | \$49,600 | \$46,980 | \$58,790 |
| Computer Network Support Specialists | 15-1152 | 760 | \$33,730 | \$53,730 | \$53,440 | \$63,740 |
| Computer Occupations, All Other | 15-1199 | 890 | \$47,390 | \$78,570 | \$79,440 | \$94,160 |
| Operations Research Analysts | 15-2031 | 300 | \$35,680 | \$68,260 | \$55,860 | \$84,550 |
| Statisticians | 15-2041 | 50 | \$62,820 | \$87,870 | \$83,950 | \$100,390 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Architects, Except Landscape and Naval | 17-1011 | 200 | \$50,860 | \$80,900 | \$70,210 | \$95,910 |
| Landscape Architects | 17-1012 | 10 | \$58,910 | \$73,240 | \$72,930 | \$80,410 |
| Cartographers and Photogrammetrists | 17-1021 | 10 | \$42,690 | \$58,350 | \$51,650 | \$66,190 |
| Surveyors | 17-1022 | 110 | \$30,690 | \$46,440 | \$45,390 | \$54,320 |
| Biomedical Engineers | 17-2031 | NA | \$45,780 | \$69,620 | \$60,610 | \$81,540 |
| Chemical Engineers | 17-2041 | 80 | \$68,060 | \$95,430 | \$94,510 | \$109,120 |
| Civil Engineers | 17-2051 | 550 | \$59,990 | \$88,620 | \$82,530 | \$102,940 |
| Computer Hardware Engineers | 17-2061 | 80 | \$47,840 | \$74,370 | \$66,850 | \$87,630 |
| Electrical Engineers | 17-2071 | 290 | \$51,030 | \$78,420 | \$80,370 | \$92,110 |
| Electronics Engineers, Except Computer | 17-2072 | 170 | \$61,050 | \$86,570 | \$86,210 | \$99,330 |
| Environmental Engineers | 17-2081 | 270 | \$48,900 | \$83,820 | \$75,790 | \$101,290 |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17-2111 | 40 | \$54,730 | \$75,200 | \$70,630 | \$85,440 |

## Arkansas Occupational Employment and Wage Survey 2018

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industrial Engineers | 17-2112 | 890 | \$60,390 | \$82,010 | \$81,280 | \$92,810 |
| Materials Engineers | 17-2131 | 50 | NA | NA | NA | NA |
| Mechanical Engineers | 17-2141 | 560 | \$52,780 | \$81,830 | \$77,490 | \$96,360 |
| Engineers, All Other | 17-2199 | 440 | \$39,210 | \$83,640 | \$81,910 | \$105,850 |
| Architectural and Civil Drafters | 17-3011 | 150 | \$33,750 | \$60,590 | \$49,820 | \$74,010 |
| Electrical and Electronics Drafters | 17-3012 | 60 | \$40,470 | \$56,550 | \$57,010 | \$64,580 |
| Mechanical Drafters | 17-3013 | 200 | \$39,570 | \$60,970 | \$55,490 | \$71,660 |
| Drafters, All Other | 17-3019 | NA | \$36,780 | \$45,040 | \$45,660 | \$49,170 |
| Civil Engineering Technicians | 17-3022 | 130 | \$25,690 | \$37,200 | \$33,750 | \$42,950 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 490 | \$36,400 | \$53,860 | \$49,750 | \$62,590 |
| Electro-Mechanical Technicians | 17-3024 | 100 | \$33,650 | \$43,990 | \$38,460 | \$49,150 |
| Environmental Engineering Technicians | 17-3025 | 80 | \$31,060 | \$46,900 | \$44,580 | \$54,820 |
| Industrial Engineering Technicians | 17-3026 | 360 | \$38,630 | \$53,920 | \$49,520 | \$61,560 |
| Mechanical Engineering Technicians | 17-3027 | 60 | \$36,010 | \$49,100 | \$48,960 | \$55,650 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | 130 | \$26,930 | \$48,670 | \$44,940 | \$59,530 |
| Surveying and Mapping Technicians | 17-3031 | 100 | \$41,710 | \$56,360 | \$55,880 | \$63,690 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Food Scientists and Technologists | 19-1012 | 50 | \$35,470 | \$45,490 | \$37,480 | \$50,500 |
| Soil and Plant Scientists | 19-1013 | 20 | \$37,750 | \$56,190 | \$50,250 | \$65,410 |
| Biochemists and Biophysicists | 19-1021 | 170 | \$62,630 | \$92,550 | \$82,620 | \$107,510 |
| Microbiologists | 19-1022 | 60 | NA | NA | NA | NA |
| Biological Scientists, All Other | 19-1029 | 70 | \$57,190 | \$75,280 | \$78,260 | \$84,330 |
| Conservation Scientists | 19-1031 | 20 | \$40,070 | \$53,780 | \$50,920 | \$60,640 |
| Epidemiologists | 19-1041 | 100 | \$69,190 | \$83,280 | \$83,330 | \$90,320 |
| Medical Scientists, Except Epidemiologists | 19-1042 | 200 | \$43,480 | \$75,230 | \$62,570 | \$91,100 |
| Physicists | 19-2012 | 20 | \$100,400 | \$154,240 | \$173,290 | \$181,170 |
| Atmospheric and Space Scientists | 19-2021 | 30 | \$61,100 | \$88,860 | \$89,010 | \$102,740 |
| Chemists | 19-2031 | NA | \$44,660 | \$67,750 | \$58,530 | \$79,290 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 110 | \$36,400 | \$64,270 | \$57,350 | \$78,210 |
| Economists | 19-3011 | 20 | \$62,710 | \$87,620 | \$78,310 | \$100,070 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 630 | \$55,120 | \$78,890 | \$71,250 | \$90,780 |

Arkansas Occupational Employment and Wage Survey 2018

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban and Regional Planners | 19-3051 | 80 | \$43,050 | \$60,590 | \$58,060 | \$69,360 |
| Anthropologists and Archeologists | 19-3091 | 20 | \$34,460 | \$58,840 | \$55,110 | \$71,030 |
| Social Scientists and Related Workers, All Other | 19-3099 | 70 | \$57,790 | \$70,470 | \$70,240 | \$76,800 |
| Agricultural and Food Science Technicians | 19-4011 | 30 | \$34,150 | \$42,960 | \$38,630 | \$47,370 |
| Biological Technicians | 19-4021 | 230 | NA | NA | NA | NA |
| Chemical Technicians | 19-4031 | 330 | \$31,540 | \$43,680 | \$43,660 | \$49,740 |
| Environmental Science and Protection Technicians, Including Health | 19-4091 | 180 | \$25,770 | \$37,780 | \$36,280 | \$43,790 |
| Forensic Science Technicians | 19-4092 | 70 | \$41,700 | \$61,750 | \$54,390 | \$71,780 |
| Forest and Conservation Technicians | 19-4093 | 30 | \$30,080 | \$41,600 | \$38,310 | \$47,360 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 100 | \$27,750 | \$43,600 | \$42,180 | \$51,520 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 710 | \$38,230 | \$55,060 | \$53,470 | \$63,470 |
| Marriage and Family Therapists | 21-1013 | 90 | \$17,420 | \$27,920 | \$19,990 | \$33,170 |
| Rehabilitation Counselors | 21-1015 | NA | \$17,240 | \$28,320 | \$24,980 | \$33,850 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 21-1018 | 1,070 | \$28,840 | \$44,800 | \$45,170 | \$52,780 |
| Counselors, All Other | 21-1019 | 50 | \$35,120 | \$42,930 | \$42,670 | \$46,830 |
| Child, Family, and School Social Workers | 21-1021 | 1,120 | \$28,620 | \$41,130 | \$41,330 | \$47,380 |
| Healthcare Social Workers | 21-1022 | 850 | \$32,690 | \$53,550 | \$54,530 | \$63,970 |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 320 | \$26,960 | \$40,310 | \$39,270 | \$46,990 |
| Social Workers, All Other | 21-1029 | 230 | \$29,690 | \$52,840 | \$50,840 | \$64,410 |
| Health Educators | 21-1091 | 350 | \$20,810 | \$35,380 | \$31,920 | \$42,670 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 370 | \$33,820 | \$42,330 | \$41,770 | \$46,590 |
| Social and Human Service Assistants | 21-1093 | 350 | \$17,940 | \$30,510 | \$29,430 | \$36,790 |
| Community Health Workers | 21-1094 | 180 | \$28,920 | \$40,190 | \$40,930 | \$45,820 |
| Community and Social Service Specialists, All Other | 21-1099 | 340 | \$25,250 | \$39,060 | \$36,480 | \$45,960 |
| Clergy | 21-2011 | 170 | \$38,880 | \$53,280 | \$48,960 | \$60,480 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 1,880 | \$54,230 | \$127,300 | \$99,900 | \$163,840 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Judicial Law Clerks | 23-1012 | 30 | \$27,930 | \$39,850 | \$33,080 | \$45,810 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 90 | \$41,410 | \$83,970 | \$77,580 | \$105,250 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 80 | \$20,400 | \$92,870 | \$90,470 | \$129,110 |
| Paralegals and Legal Assistants | 23-2011 | 590 | \$36,620 | \$50,510 | \$47,210 | \$57,460 |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 310 | \$26,490 | \$47,560 | \$44,940 | \$58,100 |
| Legal Support Workers, All Other | 23-2099 | 110 | NA | NA | NA | NA |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Business Teachers, Postsecondary | 25-1011 | 130 | \$38,620 | \$52,820 | \$47,580 | \$59,920 |
| Computer Science Teachers, Postsecondary | 25-1021 | 30 | \$31,180 | \$55,820 | \$50,250 | \$68,150 |
| Mathematical Science Teachers, Postsecondary | 25-1022 | 60 | \$31,560 | \$45,330 | \$44,310 | \$52,210 |
| Biological Science Teachers, Postsecondary | 25-1042 | 60 | \$40,790 | \$56,750 | \$54,390 | \$64,730 |
| Psychology Teachers, Postsecondary | 25-1066 | 40 | \$37,860 | \$58,930 | \$56,210 | \$69,470 |
| Social Sciences Teachers, Postsecondary, All Other | 25-1069 | NA | \$35,350 | \$40,890 | \$36,810 | \$43,660 |
| Health Specialties Teachers, Postsecondary | 25-1071 | 2,340 | \$38,990 | \$111,230 | \$97,280 | \$147,350 |
| Nursing Instructors and Teachers, Postsecondary | 25-1072 | 70 | \$37,730 | \$57,260 | \$56,220 | \$67,020 |
| Education Teachers, Postsecondary | 25-1081 | 30 | \$38,270 | \$52,500 | \$50,130 | \$59,610 |
| Art, Drama, and Music Teachers, Postsecondary | 25-1121 | 340 | \$27,710 | \$56,340 | \$52,980 | \$70,660 |
| Communications Teachers, Postsecondary | 25-1122 | 20 | \$35,190 | \$48,680 | \$52,090 | \$55,430 |
| English Language and Literature Teachers, Postsecondary | 25-1123 | 60 | \$37,450 | \$63,590 | \$57,360 | \$76,660 |
| Foreign Language and Literature Teachers, Postsecondary | 25-1124 | 50 | \$34,400 | \$49,510 | \$48,840 | \$57,070 |
| History Teachers, Postsecondary | 25-1125 | 30 | \$38,040 | \$57,510 | \$54,130 | \$67,250 |
| Philosophy and Religion Teachers, Postsecondary | 25-1126 | 30 | \$34,110 | \$54,080 | \$54,130 | \$64,070 |
| Vocational Education Teachers, Postsecondary | 25-1194 | 210 | \$39,790 | \$55,740 | \$53,490 | \$63,710 |
| Postsecondary Teachers, All Other | 25-1199 | NA | \$32,850 | \$54,420 | \$52,980 | \$65,210 |
| Preschool Teachers, Except Special Education | 25-2011 | 1,610 | \$19,060 | \$31,040 | \$25,930 | \$37,030 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 600 | \$41,900 | \$53,600 | \$52,830 | \$59,450 |
| Elementary School Teachers, Except Special Education | 25-2021 | 5,790 | \$42,390 | \$54,130 | \$54,070 | \$59,990 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 2,700 | \$41,980 | \$52,340 | \$51,390 | \$57,520 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 4,460 | \$41,920 | \$53,820 | \$53,540 | \$59,770 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 450 | \$44,670 | \$55,490 | \$55,720 | \$60,900 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 1,570 | \$43,330 | \$55,140 | \$54,870 | \$61,040 |
| Special Education Teachers, Middle School | 25-2053 | 320 | \$46,380 | \$56,460 | \$56,220 | \$61,500 |
| Special Education Teachers, Secondary School | 25-2054 | 1,120 | \$40,810 | \$54,340 | \$54,660 | \$61,100 |
| Special Education Teachers, All Other | 25-2059 | NA | \$27,410 | \$51,710 | \$51,590 | \$63,860 |
| Adult Basic and Secondary Education and Literacy Teachers and Instructors | 25-3011 | 80 | \$40,520 | \$55,870 | \$56,460 | \$63,550 |
| Self-Enrichment Education Teachers | 25-3021 | 530 | \$17,930 | \$32,920 | \$27,400 | \$40,420 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 2,240 | \$30,380 | \$62,370 | \$58,720 | \$78,360 |
| Substitute Teachers | 25-3098 | 1,120 | \$17,160 | \$19,910 | \$19,030 | \$21,290 |
| Archivists | 25-4011 | 10 | \$31,610 | \$40,080 | \$39,630 | \$44,320 |
| Curators | 25-4012 | 20 | \$35,060 | \$51,390 | \$46,290 | \$59,550 |
| Museum Technicians and Conservators | 25-4013 | 10 | \$26,440 | \$32,410 | \$31,610 | \$35,390 |
| Librarians | 25-4021 | 500 | \$40,640 | \$58,010 | \$59,880 | \$66,700 |
| Library Technicians | 25-4031 | 230 | \$20,980 | \$27,000 | \$25,640 | \$30,000 |
| Audio-Visual and Multimedia Collections Specialists | 25-9011 | 40 | \$21,840 | \$30,720 | \$23,380 | \$35,160 |
| Instructional Coordinators | 25-9031 | 730 | \$49,690 | \$66,080 | \$65,540 | \$74,270 |
| Teacher Assistants | 25-9041 | 4,380 | \$19,570 | \$26,480 | \$26,010 | \$29,930 |
| Education, Training, and Library Workers, All Other | 25-9099 | 230 | \$25,590 | \$37,360 | \$35,460 | \$43,250 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Art Directors | 27-1011 | 50 | \$53,930 | \$81,720 | \$68,040 | \$95,610 |
| Fine Artists, Including Painters, Sculptors, and Illustrators | 27-1013 | 30 | \$22,420 | \$53,890 | \$67,140 | \$69,620 |
| Multimedia Artists and Animators | 27-1014 | 10 | \$46,930 | \$58,980 | \$59,220 | \$65,010 |
| Artists and Related Workers, All Other | 27-1019 | 30 | \$16,870 | \$25,310 | \$19,050 | \$29,530 |
| Commercial and Industrial Designers | 27-1021 | 90 | \$33,150 | \$54,580 | \$54,710 | \$65,300 |
| Floral Designers | 27-1023 | 110 | \$19,010 | \$25,630 | \$23,320 | \$28,940 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Graphic Designers | 27-1024 | 680 | \$33,420 | \$47,170 | \$43,850 | \$54,050 |
| Interior Designers | 27-1025 | 110 | \$38,130 | \$53,110 | \$48,190 | \$60,590 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 510 | \$21,360 | \$29,850 | \$26,620 | \$34,100 |
| Set and Exhibit Designers | 27-1027 | 10 | \$25,380 | \$31,210 | \$30,950 | \$34,120 |
| Designers, All Other | 27-1029 | 40 | \$17,420 | \$37,630 | \$40,090 | \$47,730 |
| Producers and Directors | 27-2012 | 200 | \$37,900 | \$56,190 | \$48,640 | \$65,340 |
| Coaches and Scouts | 27-2022 | 840 | \$16,910 | \$38,380 | \$21,520 | \$49,110 |
| Umpires, Referees, and Other Sports Officials | 27-2023 | 110 | \$26,850 | \$36,790 | \$37,540 | \$41,750 |
| Music Directors and Composers | 27-2041 | 140 | NA | NA | NA | NA |
| Radio and Television Announcers | 27-3011 | 120 | \$18,010 | \$32,990 | \$24,750 | \$40,470 |
| Public Address System and Other Announcers | 27-3012 | NA | \$17,100 | \$27,610 | \$18,790 | \$32,860 |
| Reporters and Correspondents | 27-3022 | 70 | \$22,570 | \$43,880 | \$36,480 | \$54,540 |
| Public Relations Specialists | 27-3031 | 320 | \$36,260 | \$64,950 | \$62,230 | \$79,290 |
| Editors | 27-3041 | 300 | \$29,550 | \$50,480 | \$48,080 | \$60,950 |
| Technical Writers | 27-3042 | 90 | \$49,410 | \$71,890 | \$69,260 | \$83,130 |
| Writers and Authors | 27-3043 | 120 | \$28,100 | \$49,520 | \$48,160 | \$60,230 |
| Interpreters and Translators | 27-3091 | 130 | \$29,640 | \$44,740 | \$44,800 | \$52,290 |
| Media and Communication Workers, All Other | 27-3099 | 30 | \$31,580 | \$44,240 | \$45,380 | \$50,570 |
| Audio and Video Equipment Technicians | 27-4011 | 100 | \$28,920 | \$45,510 | \$39,500 | \$53,810 |
| Broadcast Technicians | 27-4012 | 40 | NA | NA | NA | NA |
| Sound Engineering Technicians | 27-4014 | NA | \$43,630 | \$58,270 | \$50,840 | \$65,590 |
| Photographers | 27-4021 | 200 | \$17,220 | \$30,050 | \$25,280 | \$36,470 |
| Camera Operators, Television, Video, and Motion Picture | 27-4031 | 50 | \$39,430 | \$65,230 | \$67,710 | \$78,130 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Chiropractors | 29-1011 | NA | \$50,400 | \$174,550 | \$149,790 | \$236,630 |
| Dentists, General | 29-1021 | 280 | \$116,570 | \$191,690 | \$182,530 | \$229,250 |
| Dietitians and Nutritionists | 29-1031 | 230 | \$44,050 | \$58,120 | \$56,120 | \$65,150 |
| Optometrists | 29-1041 | 190 | \$76,050 | \$132,810 | \$102,930 | \$161,190 |
| Pharmacists | 29-1051 | 1,620 | \$88,260 | \$120,460 | \$125,000 | \$136,560 |
| Family and General Practitioners | 29-1062 | 140 | \$85,330 | \$183,160 | \$172,470 | \$232,070 |
| Internists, General | 29-1063 | 240 | \$132,780 | \$244,530 | NA | \$300,400 |
| Obstetricians and Gynecologists | 29-1064 | 30 | \$112,930 | \$233,710 | NA | \$294,100 |

Arkansas Occupational Employment and Wage Survey 2018

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Psychiatrists | 29-1066 | 60 | \$107,530 | \$168,120 | \$125,670 | \$198,410 |
| Surgeons | 29-1067 | 50 | NA | \$277,130 | NA | NA |
| Physicians and Surgeons, All Other | 29-1069 | 1,470 | \$153,710 | \$249,330 | NA | \$297,140 |
| Physician Assistants | 29-1071 | 190 | \$33,490 | \$72,950 | \$84,420 | \$92,680 |
| Podiatrists | 29-1081 | NA | \$101,030 | \$140,660 | \$136,080 | \$160,470 |
| Occupational Therapists | 29-1122 | 460 | \$68,550 | \$85,610 | \$82,590 | \$94,140 |
| Physical Therapists | 29-1123 | 740 | \$65,960 | \$87,010 | \$86,070 | \$97,540 |
| Radiation Therapists | 29-1124 | 70 | \$62,700 | \$82,420 | \$78,500 | \$92,280 |
| Recreational Therapists | 29-1125 | 90 | \$34,110 | \$48,250 | \$45,510 | \$55,320 |
| Respiratory Therapists | 29-1126 | 660 | \$43,130 | \$50,670 | \$49,280 | \$54,450 |
| Speech-Language Pathologists | 29-1127 | 540 | \$55,970 | \$78,610 | \$79,600 | \$89,940 |
| Exercise Physiologists | 29-1128 | 20 | \$39,990 | \$54,540 | \$55,690 | \$61,820 |
| Therapists, All Other | 29-1129 | 20 | \$37,910 | \$44,630 | \$43,910 | \$47,990 |
| Veterinarians | 29-1131 | 240 | \$58,540 | \$95,550 | \$81,940 | \$114,060 |
| Registered Nurses | 29-1141 | 11,690 | \$51,950 | \$65,560 | \$64,960 | \$72,370 |
| Nurse Anesthetists | 29-1151 | 390 | \$114,430 | \$136,840 | \$125,290 | \$148,050 |
| Nurse Practitioners | 29-1171 | 1,110 | \$84,770 | \$107,080 | \$102,250 | \$118,240 |
| Audiologists | 29-1181 | 20 | \$64,500 | \$75,670 | \$75,700 | \$81,260 |
| Health Diagnosing and Treating Practitioners, All Other | 29-1199 | 50 | \$50,930 | \$60,670 | \$58,560 | \$65,540 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 3,180 | \$35,150 | \$55,280 | \$54,360 | \$65,340 |
| Dental Hygienists | 29-2021 | 690 | \$48,340 | \$63,020 | \$61,760 | \$70,370 |
| Cardiovascular Technologists and Technicians | 29-2031 | 310 | \$28,700 | \$47,000 | \$40,740 | \$56,150 |
| Diagnostic Medical Sonographers | 29-2032 | 300 | \$52,370 | \$67,370 | \$67,850 | \$74,880 |
| Nuclear Medicine Technologists | 29-2033 | 170 | \$33,360 | \$59,810 | \$66,930 | \$73,040 |
| Radiologic Technologists and Technicians | 29-2034 | 910 | \$41,090 | \$54,220 | \$54,460 | \$60,780 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 320 | \$42,070 | \$59,260 | \$61,130 | \$67,860 |
| Emergency Medical Technicians and Paramedics | 29-2041 | 1,110 | \$29,080 | \$42,960 | \$39,180 | \$49,900 |
| Dietetic Technicians | 29-2051 | 160 | \$20,140 | \$27,100 | \$27,640 | \$30,580 |
| Pharmacy Technicians | 29-2052 | 2,580 | \$24,420 | \$36,630 | \$33,790 | \$42,730 |
| Psychiatric Technicians | 29-2053 | NA | \$22,180 | \$30,990 | \$25,730 | \$35,390 |
| Respiratory Therapy Technicians | 29-2054 | 40 | \$34,340 | \$41,100 | \$43,850 | \$44,480 |
| Surgical Technologists | 29-2055 | 670 | \$34,920 | \$44,730 | \$44,260 | \$49,640 |


| Memphis MSA <br> Occupation | SOC Code | Estimated Employment | Entry Wage | $\square$ (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Veterinary Technologists and Technicians | 29-2056 | 120 | \$25,750 | \$34,430 | \$33,500 | \$38,760 |
| Ophthalmic Medical Technicians | 29-2057 | 80 | \$27,380 | \$33,110 | \$32,540 | \$35,970 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 3,830 | \$34,380 | \$42,340 | \$42,690 | \$46,310 |
| Medical Records and Health Information Technicians | 29-2071 | 940 | \$27,910 | \$44,570 | \$41,590 | \$52,900 |
| Opticians, Dispensing | 29-2081 | 220 | \$27,190 | \$36,080 | \$33,170 | \$40,520 |
| Orthotists and Prosthetists | 29-2091 | NA | \$41,180 | \$63,920 | \$68,020 | \$75,290 |
| Health Technologists and Technicians, All Other | 29-2099 | 230 | \$34,110 | \$55,610 | \$50,700 | \$66,370 |
| Occupational Health and Safety Specialists | 29-9011 | 310 | \$49,300 | \$76,100 | \$74,370 | \$89,500 |
| Occupational Health and Safety Technicians | 29-9012 | NA | \$35,010 | \$51,530 | \$50,900 | \$59,790 |
| Athletic Trainers | 29-9091 | 100 | \$35,570 | \$49,900 | \$44,410 | \$57,070 |
| Genetic Counselors | 29-9092 | 20 | \$60,210 | \$73,930 | \$72,890 | \$80,790 |
| Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 470 | \$31,340 | \$55,070 | \$49,770 | \$66,940 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 810 | \$17,810 | \$22,230 | \$21,630 | \$24,440 |
| Psychiatric Aides | 31-1013 | NA | \$17,620 | \$19,280 | \$18,480 | \$20,110 |
| Nursing Assistants | 31-1014 | 4,860 | \$21,250 | \$26,700 | \$26,580 | \$29,420 |
| Orderlies | 31-1015 | 140 | \$20,780 | \$23,560 | \$23,080 | \$24,960 |
| Occupational Therapy Assistants | 31-2011 | 140 | \$48,840 | \$58,880 | \$58,650 | \$63,910 |
| Physical Therapist Assistants | 31-2021 | 380 | \$47,840 | \$61,350 | \$61,250 | \$68,100 |
| Physical Therapist Aides | 31-2022 | 190 | \$19,580 | \$25,350 | \$23,460 | \$28,240 |
| Massage Therapists | 31-9011 | 120 | \$17,070 | \$22,340 | \$18,630 | \$24,980 |
| Dental Assistants | 31-9091 | 1,070 | \$27,940 | \$38,580 | \$37,490 | \$43,910 |
| Medical Assistants | 31-9092 | 3,290 | \$25,090 | \$31,610 | \$30,440 | \$34,880 |
| Medical Equipment Preparers | 31-9093 | 130 | \$25,850 | \$33,180 | \$31,980 | \$36,850 |
| Medical Transcriptionists | 31-9094 | 350 | \$22,590 | \$33,620 | \$33,230 | \$39,130 |
| Pharmacy Aides | 31-9095 | 250 | \$21,470 | \$28,530 | \$27,190 | \$32,060 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 630 | \$20,770 | \$25,540 | \$24,520 | \$27,920 |
| Phlebotomists | 31-9097 | 490 | \$22,470 | \$28,740 | \$28,100 | \$31,880 |
| Healthcare Support Workers, All Other | 31-9099 | 240 | \$20,040 | \$36,490 | \$40,290 | \$44,720 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |

Arkansas Occupational Employment and Wage Survey 2018

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Correctional Officers | 33-1011 | 260 | \$40,210 | \$53,690 | \$55,020 | \$60,430 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 870 | \$53,000 | \$67,990 | \$65,840 | \$75,490 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 490 | \$50,540 | \$64,300 | \$62,040 | \$71,180 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 270 | \$33,000 | \$57,340 | \$52,200 | \$69,510 |
| Firefighters | 33-2011 | 1,660 | \$28,490 | \$45,190 | \$47,280 | \$53,540 |
| Fire Inspectors and Investigators | 33-2021 | 60 | \$40,150 | \$56,020 | \$57,780 | \$63,960 |
| Forest Fire Inspectors and Prevention Specialists | 33-2022 | 20 | \$23,200 | \$44,980 | \$32,790 | \$55,870 |
| Bailiffs | 33-3011 | 30 | \$27,110 | \$33,430 | \$34,850 | \$36,590 |
| Correctional Officers and Jailers | 33-3012 | 1,890 | \$30,970 | \$40,140 | \$40,620 | \$44,730 |
| Detectives and Criminal Investigators | 33-3021 | 260 | \$43,110 | \$72,900 | \$61,580 | \$87,800 |
| Police and Sheriff's Patrol Officers | 33-3051 | 3,430 | \$36,070 | \$49,860 | \$53,910 | \$56,760 |
| Animal Control Workers | 33-9011 | 60 | \$28,800 | \$37,930 | \$37,970 | \$42,500 |
| Private Detectives and Investigators | 33-9021 | 60 | \$32,660 | \$50,480 | \$46,390 | \$59,390 |
| Gaming Surveillance Officers and Gaming Investigators | 33-9031 | 90 | \$27,210 | \$38,110 | \$36,850 | \$43,560 |
| Security Guards | 33-9032 | 9,230 | \$18,510 | \$28,490 | \$23,110 | \$33,490 |
| Crossing Guards | 33-9091 | 360 | \$24,120 | \$32,410 | \$34,730 | \$36,560 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 560 | \$17,100 | \$19,580 | \$18,450 | \$20,820 |
| Transportation Security Screeners | 33-9093 | 180 | \$32,630 | \$39,000 | \$38,160 | \$42,190 |
| Protective Service Workers, All Other | 33-9099 | 200 | \$21,570 | \$37,100 | \$37,050 | \$44,870 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | 540 | \$21,580 | \$38,720 | \$28,320 | \$47,290 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 3,310 | \$20,880 | \$31,930 | \$29,480 | \$37,460 |
| Cooks, Fast Food | 35-2011 | 3,270 | \$17,340 | \$19,510 | \$18,830 | \$20,590 |
| Cooks, Institution and Cafeteria | 35-2012 | 1,580 | \$19,500 | \$24,170 | \$23,290 | \$26,500 |
| Cooks, Restaurant | 35-2014 | 4,870 | \$17,790 | \$22,560 | \$21,710 | \$24,940 |
| Cooks, Short Order | 35-2015 | 1,460 | \$17,390 | \$20,610 | \$20,090 | \$22,220 |
| Cooks, All Other | 35-2019 | NA | \$19,870 | \$24,570 | \$24,580 | \$26,920 |
| Food Preparation Workers | 35-2021 | 4,150 | \$17,510 | \$21,110 | \$19,600 | \$22,910 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bartenders | 35-3011 | 1,550 | \$17,360 | \$21,150 | \$18,700 | \$23,040 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 12,650 | \$17,510 | \$19,840 | \$18,850 | \$21,010 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 2,650 | \$17,440 | \$18,500 | \$18,310 | \$19,030 |
| Waiters and Waitresses | 35-3031 | 9,650 | \$17,330 | \$19,720 | \$18,230 | \$20,920 |
| Food Servers, Nonrestaurant | 35-3041 | 1,060 | \$17,290 | \$22,390 | \$21,480 | \$24,950 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 1,600 | \$17,280 | \$18,420 | \$18,220 | \$18,990 |
| Dishwashers | 35-9021 | 1,510 | \$17,340 | \$19,470 | \$19,090 | \$20,530 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 2,350 | \$17,310 | \$19,410 | \$18,540 | \$20,450 |
| Food Preparation and Serving Related Workers, All Other | 35-9099 | NA | \$17,800 | \$23,720 | \$21,570 | \$26,680 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 620 | \$25,700 | \$37,400 | \$34,070 | \$43,250 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 580 | \$35,780 | \$49,750 | \$46,860 | \$56,730 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 7,160 | \$18,780 | \$25,980 | \$23,540 | \$29,570 |
| Maids and Housekeeping Cleaners | 37-2012 | 4,170 | \$17,520 | \$21,410 | \$20,700 | \$23,350 |
| Pest Control Workers | 37-2021 | 360 | \$26,760 | \$33,770 | \$33,070 | \$37,270 |
| Landscaping and Groundskeeping Workers | 37-3011 | 2,930 | \$19,710 | \$26,660 | \$24,940 | \$30,130 |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation | 37-3012 | NA | \$24,220 | \$33,080 | \$30,520 | \$37,510 |
| Grounds Maintenance Workers, All Other | 37-3019 | 180 | \$21,020 | \$33,120 | \$30,520 | \$39,160 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-line Supervisors of Gaming Workers | 39-1010 | 360 | \$35,860 | \$52,460 | \$51,380 | \$60,760 |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 890 | \$23,780 | \$34,990 | \$31,440 | \$40,600 |
| Animal Trainers | 39-2011 | 90 | \$18,530 | \$28,870 | \$22,590 | \$34,040 |
| Nonfarm Animal Caretakers | 39-2021 | 840 | \$17,450 | \$24,080 | \$21,430 | \$27,390 |
| Gaming Dealers | 39-3011 | 960 | \$17,430 | \$19,570 | \$18,330 | \$20,640 |
| Motion Picture Projectionists | 39-3021 | 40 | \$19,720 | \$27,530 | \$24,770 | \$31,430 |
| Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 490 | \$17,190 | \$20,940 | \$19,220 | \$22,810 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amusement and Recreation Attendants | 39-3091 | 1,100 | \$17,270 | \$19,310 | \$18,360 | \$20,340 |
| Funeral Attendants | 39-4021 | NA | \$18,980 | \$26,400 | \$26,290 | \$30,110 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | 50 | \$22,680 | \$39,120 | \$33,590 | \$47,340 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 1,280 | \$17,540 | \$28,740 | \$24,280 | \$34,330 |
| Manicurists and Pedicurists | 39-5092 | 50 | \$17,390 | \$19,370 | \$19,320 | \$20,350 |
| Shampooers | 39-5093 | NA | \$26,490 | \$37,520 | \$39,590 | \$43,040 |
| Skincare Specialists | 39-5094 | 30 | \$17,180 | \$23,850 | \$22,270 | \$27,180 |
| Baggage Porters and Bellhops | 39-6011 | 310 | \$17,500 | \$22,260 | \$21,400 | \$24,640 |
| Concierges | 39-6012 | 330 | \$22,560 | \$23,820 | \$23,180 | \$24,450 |
| Tour and Travel Guides | 39-7010 | 210 | \$16,860 | \$26,750 | \$23,130 | \$31,690 |
| Childcare Workers | 39-9011 | 1,850 | \$17,530 | \$20,750 | \$18,980 | \$22,350 |
| Personal Care Aides | 39-9021 | 4,650 | \$17,260 | \$19,580 | \$18,850 | \$20,740 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 540 | \$19,020 | \$42,610 | \$37,470 | \$54,410 |
| Recreation Workers | 39-9032 | 870 | \$17,920 | \$26,750 | \$27,190 | \$31,160 |
| Residential Advisors | 39-9041 | 1,870 | \$17,710 | \$20,880 | \$19,620 | \$22,470 |
| Personal Care and Service Workers, All Other | 39-9099 | NA | \$17,770 | \$24,550 | \$20,510 | \$27,940 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 5,520 | \$26,320 | \$44,620 | \$39,960 | \$53,770 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 1,310 | \$46,690 | \$107,020 | \$79,010 | \$137,190 |
| Cashiers | 41-2011 | 14,920 | \$17,200 | \$20,340 | \$19,090 | \$21,910 |
| Gaming Change Persons and Booth Cashiers | 41-2012 | 180 | \$19,900 | \$26,140 | \$25,540 | \$29,260 |
| Counter and Rental Clerks | 41-2021 | 1,600 | \$17,330 | \$25,150 | \$22,180 | \$29,060 |
| Parts Salespersons | 41-2022 | 1,550 | \$23,200 | \$33,680 | \$32,460 | \$38,920 |
| Retail Salespersons | 41-2031 | 18,710 | \$17,380 | \$26,490 | \$22,250 | \$31,050 |
| Advertising Sales Agents | 41-3011 | 340 | \$30,190 | \$60,520 | \$57,450 | \$75,680 |
| Insurance Sales Agents | 41-3021 | 1,100 | \$32,690 | \$52,820 | \$45,750 | \$62,890 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 1,130 | \$39,960 | \$96,670 | \$66,140 | \$125,020 |
| Travel Agents | 41-3041 | 110 | \$26,990 | \$36,790 | \$31,590 | \$41,690 |
| Sales Representatives, Services, All Other | 41-3099 | 3,710 | \$28,320 | \$58,240 | \$46,970 | \$73,200 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 1,950 | \$42,730 | \$95,080 | \$72,670 | \$121,260 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 4,550 | \$34,310 | \$69,960 | \$58,500 | \$87,780 |
| Real Estate Brokers | 41-9021 | NA | \$48,210 | \$61,810 | \$57,920 | \$68,610 |
| Real Estate Sales Agents | 41-9022 | 600 | \$24,610 | \$42,650 | \$31,220 | \$51,680 |
| Sales Engineers | 41-9031 | 210 | \$57,470 | \$91,420 | \$85,480 | \$108,400 |
| Telemarketers | 41-9041 | 810 | \$20,600 | \$24,790 | \$23,950 | \$26,890 |
| Sales and Related Workers, All Other | 41-9099 | 320 | \$21,580 | \$36,210 | \$28,190 | \$43,520 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 7,220 | \$36,130 | \$59,830 | \$53,940 | \$71,680 |
| Switchboard Operators, Including Answering Service | 43-2011 | 580 | \$22,040 | \$29,760 | \$28,940 | \$33,620 |
| Telephone Operators | 43-2021 | 50 | \$27,580 | \$32,130 | \$32,160 | \$34,400 |
| Communications Equipment Operators, All Other | 43-2099 | NA | \$45,130 | \$52,210 | \$51,000 | \$55,750 |
| Bill and Account Collectors | 43-3011 | 1,520 | \$21,700 | \$34,170 | \$32,500 | \$40,410 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 2,320 | \$26,840 | \$36,430 | \$34,920 | \$41,220 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 5,850 | \$26,300 | \$39,010 | \$37,570 | \$45,370 |
| Gaming Cage Workers | 43-3041 | 200 | \$20,790 | \$28,160 | \$27,080 | \$31,850 |
| Payroll and Timekeeping Clerks | 43-3051 | 650 | \$31,310 | \$46,190 | \$45,290 | \$53,620 |
| Procurement Clerks | 43-3061 | 220 | \$30,900 | \$40,360 | \$40,500 | \$45,100 |
| Tellers | 43-3071 | 1,800 | \$22,190 | \$28,140 | \$27,760 | \$31,120 |
| Financial Clerks, All Other | 43-3099 | 180 | \$20,940 | \$40,670 | \$35,500 | \$50,530 |
| Brokerage Clerks | 43-4011 | 580 | \$33,310 | \$53,810 | \$47,700 | \$64,060 |
| Court, Municipal, and License Clerks | 43-4031 | 600 | \$27,030 | \$35,550 | \$33,840 | \$39,810 |
| Credit Authorizers, Checkers, and Clerks | 43-4041 | 230 | \$25,360 | \$38,680 | \$35,720 | \$45,340 |
| Customer Service Representatives | 43-4051 | 11,350 | \$22,360 | \$35,800 | \$31,830 | \$42,520 |
| Eligibility Interviewers, Government Programs | 43-4061 | 1,360 | \$31,460 | \$40,370 | \$36,630 | \$44,820 |
| File Clerks | 43-4071 | 360 | \$23,960 | \$32,960 | \$32,840 | \$37,470 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 1,140 | \$17,690 | \$21,840 | \$21,650 | \$23,910 |
| Interviewers, Except Eligibility and Loan | 43-4111 | 1,150 | \$26,430 | \$32,530 | \$30,980 | \$35,570 |
| Library Assistants, Clerical | 43-4121 | 210 | \$18,600 | \$25,730 | \$25,520 | \$29,290 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Loan Interviewers and Clerks | 43-4131 | 1,050 | \$29,350 | \$41,610 | \$39,220 | \$47,740 |
| New Accounts Clerks | 43-4141 | 450 | \$28,180 | \$30,330 | \$29,880 | \$31,410 |
| Order Clerks | 43-4151 | 1,150 | \$24,230 | \$34,630 | \$30,630 | \$39,830 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 870 | \$32,190 | \$40,580 | \$40,110 | \$44,780 |
| Receptionists and Information Clerks | 43-4171 | 3,270 | \$19,970 | \$26,760 | \$26,160 | \$30,160 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 43-4181 | 400 | \$19,350 | \$42,270 | \$51,080 | \$53,730 |
| Information and Record Clerks, All Other | 43-4199 | 1,020 | \$29,360 | \$40,860 | \$40,370 | \$46,600 |
| Cargo and Freight Agents | 43-5011 | 640 | \$30,960 | \$42,290 | \$42,020 | \$47,950 |
| Couriers and Messengers | 43-5021 | NA | \$24,750 | \$32,160 | \$33,740 | \$35,860 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 480 | \$24,510 | \$39,050 | \$35,840 | \$46,320 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 1,440 | \$33,320 | \$46,630 | \$46,630 | \$53,290 |
| Meter Readers, Utilities | 43-5041 | 110 | \$25,950 | \$39,390 | \$35,680 | \$46,110 |
| Postal Service Clerks | 43-5051 | 270 | \$35,170 | \$49,380 | \$58,560 | \$56,490 |
| Postal Service Mail Carriers | 43-5052 | 1,280 | \$35,710 | \$50,120 | \$56,190 | \$57,330 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 830 | \$36,140 | \$50,860 | \$57,260 | \$58,220 |
| Production, Planning, and Expediting Clerks | 43-5061 | 1,920 | \$29,190 | \$44,030 | \$42,250 | \$51,450 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 7,580 | \$21,210 | \$29,890 | \$28,450 | \$34,230 |
| Stock Clerks and Order Fillers | 43-5081 | 15,320 | \$19,310 | \$26,720 | \$24,130 | \$30,430 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | NA | \$22,200 | \$34,840 | \$33,820 | \$41,160 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 860 | \$34,430 | \$51,510 | \$49,880 | \$60,050 |
| Legal Secretaries | 43-6012 | 510 | \$30,950 | \$43,450 | \$42,140 | \$49,700 |
| Medical Secretaries | 43-6013 | 1,780 | \$26,420 | \$32,270 | \$30,580 | \$35,200 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 10,110 | \$24,930 | \$35,600 | \$34,430 | \$40,940 |
| Computer Operators | 43-9011 | 350 | \$32,420 | \$46,900 | \$46,340 | \$54,140 |
| Data Entry Keyers | 43-9021 | 920 | \$22,110 | \$28,170 | \$26,940 | \$31,190 |
| Word Processors and Typists | 43-9022 | 70 | \$30,650 | \$35,330 | \$36,550 | \$37,670 |
| Desktop Publishers | 43-9031 | 10 | \$31,920 | \$40,780 | \$42,900 | \$45,220 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 220 | \$32,370 | \$39,060 | \$38,000 | \$42,410 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 240 | \$22,710 | \$32,900 | \$31,200 | \$37,990 |
| Office Clerks, General | 43-9061 | 11,870 | \$21,140 | \$33,150 | \$29,880 | \$39,160 |
| Office Machine Operators, Except Computer | 43-9071 | 130 | \$22,730 | \$27,710 | \$27,060 | \$30,190 |
| Office and Administrative Support Workers, All Other | 43-9199 | 750 | \$21,360 | \$36,180 | \$31,190 | \$43,590 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | 20 | \$32,530 | \$54,460 | \$57,760 | \$65,430 |
| Graders and Sorters, Agricultural Products | 45-2041 | 180 | \$23,550 | \$27,250 | \$26,150 | \$29,100 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45-2092 | NA | \$20,360 | \$24,480 | \$22,440 | \$26,540 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 150 | \$22,000 | \$29,770 | \$29,110 | \$33,660 |
| Agricultural Workers, All Other | 45-2099 | 60 | \$21,610 | \$35,590 | \$36,210 | \$42,580 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 1,530 | \$40,020 | \$57,880 | \$56,220 | \$66,800 |
| Brickmasons and Blockmasons | 47-2021 | 150 | \$37,360 | \$47,490 | \$48,630 | \$52,550 |
| Carpenters | 47-2031 | 1,610 | \$30,360 | \$38,130 | \$37,470 | \$42,020 |
| Carpet Installers | 47-2041 | NA | \$31,360 | \$47,220 | \$45,610 | \$55,150 |
| Tile and Marble Setters | 47-2044 | 100 | \$26,350 | \$34,760 | \$32,450 | \$38,970 |
| Cement Masons and Concrete Finishers | 47-2051 | 470 | \$30,450 | \$37,360 | \$37,470 | \$40,820 |
| Terrazzo Workers and Finishers | 47-2053 | NA | \$24,410 | \$30,880 | \$30,620 | \$34,110 |
| Construction Laborers | 47-2061 | 4,710 | \$19,450 | \$29,010 | \$27,980 | \$33,790 |
| Paving, Surfacing, and Tamping Equipment Operators | 47-2071 | 670 | \$28,640 | \$34,730 | \$35,400 | \$37,770 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 660 | \$32,050 | \$42,310 | \$38,530 | \$47,440 |
| Drywall and Ceiling Tile Installers | 47-2081 | 200 | \$33,430 | \$37,180 | \$36,390 | \$39,050 |
| Electricians | 47-2111 | 2,410 | \$32,590 | \$46,870 | \$46,710 | \$54,010 |
| Glaziers | 47-2121 | 230 | \$29,790 | \$38,600 | \$37,390 | \$43,010 |
| Insulation Workers, Floor, Ceiling, and Wall | 47-2131 | NA | \$28,620 | \$29,460 | \$29,100 | \$29,890 |
| Insulation Workers, Mechanical | 47-2132 | 240 | \$30,710 | \$38,720 | \$36,510 | \$42,720 |
| Painters, Construction and Maintenance | 47-2141 | 730 | \$28,790 | \$37,350 | \$35,230 | \$41,630 |
| Pipelayers | 47-2151 | 120 | \$27,270 | \$36,080 | \$35,190 | \$40,480 |


| Memphis MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | $\begin{array}{c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 1,610 | \$35,370 | \$50,330 | \$51,190 | \$57,820 |
| Plasterers and Stucco Masons | 47-2161 | 50 | \$31,650 | \$45,350 | \$43,520 | \$52,200 |
| Reinforcing Iron and Rebar Workers | 47-2171 | 60 | \$34,850 | \$38,020 | \$37,600 | \$39,610 |
| Roofers | 47-2181 | 410 | \$32,980 | \$39,010 | \$37,050 | \$42,020 |
| Sheet Metal Workers | 47-2211 | 930 | \$28,440 | \$42,140 | \$39,400 | \$48,990 |
| Structural Iron and Steel Workers | 47-2221 | 380 | \$27,530 | \$46,920 | \$36,790 | \$56,610 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 47-3011 | 140 | \$26,270 | \$34,650 | \$29,530 | \$38,840 |
| Helpers--Carpenters | 47-3012 | 90 | \$22,270 | \$28,350 | \$27,610 | \$31,390 |
| Helpers--Electricians | 47-3013 | 580 | \$23,000 | \$30,100 | \$28,850 | \$33,650 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 40 | \$22,880 | \$28,270 | \$27,610 | \$30,960 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-3015 | 360 | \$20,430 | \$32,250 | \$33,660 | \$38,160 |
| Helpers, Construction Trades, All Other | 47-3019 | 60 | \$22,180 | \$28,890 | \$27,010 | \$32,250 |
| Construction and Building Inspectors | 47-4011 | 260 | \$30,920 | \$47,420 | \$44,580 | \$55,670 |
| Hazardous Materials Removal Workers | 47-4041 | NA | \$26,990 | \$34,350 | \$33,320 | \$38,030 |
| Highway Maintenance Workers | 47-4051 | 320 | \$21,240 | \$30,180 | \$29,220 | \$34,660 |
| Septic Tank Servicers and Sewer Pipe Cleaners | 47-4071 | 60 | \$22,820 | \$34,140 | \$34,910 | \$39,800 |
| Miscellaneous Construction and Related Workers | 47-4090 | 130 | \$25,940 | \$40,010 | \$35,990 | \$47,040 |
| Earth Drillers, Except Oil and Gas | 47-5021 | NA | \$48,200 | \$55,430 | \$57,340 | \$59,050 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 2,180 | \$47,780 | \$72,510 | \$69,680 | \$84,870 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 490 | \$24,530 | \$39,310 | \$36,830 | \$46,710 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 850 | \$31,630 | \$50,160 | \$46,800 | \$59,420 |
| Avionics Technicians | 49-2091 | NA | \$36,160 | \$57,830 | \$61,820 | \$68,660 |
| Electric Motor, Power Tool, and Related Repairers | 49-2092 | NA | \$26,900 | \$36,500 | \$34,210 | \$41,300 |
| Electrical and Electronics Installers and Repairers, Transportation Equipment | 49-2093 | NA | \$30,240 | \$39,140 | \$37,970 | \$43,600 |

## Arkansas Occupational Employment and Wage Survey 2018

| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | NA | \$36,090 | \$55,680 | \$56,180 | \$65,470 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 49-2095 | 70 | \$54,460 | \$69,070 | \$72,180 | \$76,370 |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 49-2096 | NA | \$34,520 | \$38,700 | \$38,130 | \$40,790 |
| Electronic Home Entertainment Equipment Installers and Repairers | 49-2097 | 40 | \$34,530 | \$40,130 | \$38,960 | \$42,930 |
| Security and Fire Alarm Systems Installers | 49-2098 | 330 | \$36,360 | \$56,930 | \$55,760 | \$67,220 |
| Aircraft Mechanics and Service Technicians | 49-3011 | 320 | \$40,630 | \$63,180 | \$63,130 | \$74,450 |
| Automotive Body and Related Repairers | 49-3021 | 600 | \$28,340 | \$42,350 | \$37,900 | \$49,350 |
| Automotive Glass Installers and Repairers | 49-3022 | NA | \$24,230 | \$29,780 | \$29,380 | \$32,550 |
| Automotive Service Technicians and Mechanics | 49-3023 | 2,720 | \$25,720 | \$44,140 | \$42,630 | \$53,340 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 2,090 | \$33,200 | \$46,150 | \$45,410 | \$52,620 |
| Farm Equipment Mechanics and Service Technicians | 49-3041 | 80 | \$26,730 | \$37,840 | \$36,540 | \$43,390 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 720 | \$24,900 | \$40,020 | \$40,060 | \$47,570 |
| Rail Car Repairers | 49-3043 | NA | \$27,910 | \$36,990 | \$35,660 | \$41,530 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 140 | \$24,820 | \$36,690 | \$37,870 | \$42,630 |
| Bicycle Repairers | 49-3091 | NA | \$24,540 | \$31,330 | \$32,990 | \$34,730 |
| Tire Repairers and Changers | 49-3093 | 700 | \$20,460 | \$30,560 | \$29,550 | \$35,600 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 330 | \$36,940 | \$55,010 | \$57,600 | \$64,040 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 1,510 | \$31,220 | \$45,650 | \$44,140 | \$52,870 |
| Home Appliance Repairers | 49-9031 | NA | \$29,970 | \$37,890 | \$38,750 | \$41,850 |
| Industrial Machinery Mechanics | 49-9041 | 1,420 | \$35,160 | \$48,390 | \$48,580 | \$55,000 |
| Maintenance Workers, Machinery | 49-9043 | 390 | \$29,060 | \$40,710 | \$39,320 | \$46,540 |
| Millwrights | 49-9044 | 390 | \$45,470 | \$56,700 | \$56,730 | \$62,320 |
| Electrical Power-Line Installers and Repairers | 49-9051 | 230 | \$39,730 | \$61,200 | \$68,180 | \$71,930 |
| Telecommunications Line Installers and Repairers | 49-9052 | 180 | \$28,550 | \$43,980 | \$38,340 | \$51,690 |
| Medical Equipment Repairers | 49-9062 | 360 | \$27,070 | \$42,470 | \$35,970 | \$50,160 |
| Musical Instrument Repairers and Tuners | 49-9063 | 30 | \$28,240 | \$32,670 | \$30,330 | \$34,880 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Precision Instrument and Equipment Repairers, All Other | 49-9069 | 150 | \$31,830 | \$50,210 | \$42,280 | \$59,390 |
| Maintenance and Repair Workers, General | 49-9071 | 5,630 | \$23,700 | \$37,240 | \$35,490 | \$44,010 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 140 | \$25,460 | \$37,580 | \$36,300 | \$43,650 |
| Locksmiths and Safe Repairers | 49-9094 | NA | \$28,680 | \$40,670 | \$40,500 | \$46,670 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 650 | \$25,020 | \$33,040 | \$31,110 | \$37,050 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | 750 | \$26,690 | \$38,960 | \$36,030 | \$45,090 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 2,440 | \$32,840 | \$57,120 | \$52,780 | \$69,260 |
| Coil Winders, Tapers, and Finishers | 51-2021 | 100 | \$27,810 | \$35,560 | \$36,080 | \$39,440 |
| Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 51-2028 | NA | \$27,340 | \$36,330 | \$37,030 | \$40,820 |
| Engine and Other Machine Assemblers | 51-2031 | 150 | \$32,920 | \$46,260 | \$48,450 | \$52,920 |
| Structural Metal Fabricators and Fitters | 51-2041 | 530 | \$26,170 | \$33,470 | \$32,970 | \$37,120 |
| Fiberglass Laminators and Fabricators | 51-2091 | 60 | \$27,030 | \$31,300 | \$31,640 | \$33,440 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 5,460 | \$21,220 | \$30,680 | \$29,370 | \$35,420 |
| Bakers | 51-3011 | 440 | NA | NA | NA | NA |
| Butchers and Meat Cutters | 51-3021 | 400 | \$21,590 | \$30,550 | \$28,890 | \$35,040 |
| Meat, Poultry, and Fish Cutters and Trimmers | 51-3022 | 280 | \$17,510 | \$21,020 | \$19,710 | \$22,780 |
| Slaughterers and Meat Packers | 51-3023 | NA | \$17,640 | \$26,190 | \$20,990 | \$30,470 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 51-3091 | 180 | \$35,120 | \$43,290 | \$44,430 | \$47,380 |
| Food Batchmakers | 51-3092 | 1,510 | \$25,170 | \$36,100 | \$36,920 | \$41,560 |
| Food Cooking Machine Operators and Tenders | 51-3093 | 50 | \$22,800 | \$37,090 | \$41,590 | \$44,230 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 51-4011 | 180 | \$28,670 | \$39,010 | \$36,470 | \$44,180 |
| Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic | 51-4012 | 10 | \$40,680 | \$53,420 | \$52,210 | \$59,800 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4021 | NA | \$21,280 | \$28,320 | \$26,860 | \$31,830 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4023 | NA | \$23,980 | \$33,840 | \$31,590 | \$38,770 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 840 | \$24,110 | \$30,390 | \$30,120 | \$33,530 |
| Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4032 | 20 | \$23,040 | \$31,440 | \$29,190 | \$35,640 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4033 | 210 | \$25,810 | \$36,720 | \$33,700 | \$42,180 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4034 | 60 | \$28,190 | \$33,280 | \$34,450 | \$35,830 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4035 | 80 | \$26,590 | \$31,470 | \$30,240 | \$33,910 |
| Machinists | 51-4041 | 970 | \$32,210 | \$46,070 | \$44,710 | \$53,000 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4072 | 380 | \$24,390 | \$34,730 | \$35,420 | \$39,910 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 51-4081 | 460 | \$21,610 | \$31,320 | \$28,490 | \$36,180 |
| Tool and Die Makers | 51-4111 | 200 | \$29,670 | \$45,670 | \$46,230 | \$53,670 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 850 | \$29,310 | \$40,520 | \$38,150 | \$46,120 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 51-4122 | 280 | \$30,510 | \$39,040 | \$39,600 | \$43,300 |
| Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4193 | 40 | \$22,660 | \$31,020 | \$29,690 | \$35,200 |
| Metal Workers and Plastic Workers, All Other | 51-4199 | 50 | \$18,590 | \$31,470 | \$27,530 | \$37,910 |
| Prepress Technicians and Workers | 51-5111 | 90 | \$27,280 | \$41,180 | \$38,390 | \$48,120 |
| Printing Press Operators | 51-5112 | 540 | \$25,790 | \$37,810 | \$37,140 | \$43,820 |
| Print Binding and Finishing Workers | 51-5113 | 240 | \$25,260 | \$34,110 | \$30,980 | \$38,540 |
| Laundry and Dry-Cleaning Workers | 51-6011 | 990 | \$17,360 | \$21,310 | \$20,100 | \$23,290 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 30 | NA | NA | NA | NA |
| Sewing Machine Operators | 51-6031 | 270 | \$21,360 | \$26,520 | \$26,560 | \$29,110 |
| Tailors, Dressmakers, and Custom Sewers | 51-6052 | 30 | \$18,050 | \$26,290 | \$24,010 | \$30,410 |
| Textile Cutting Machine Setters, Operators, and Tenders | 51-6062 | 50 | \$20,370 | \$27,580 | \$27,220 | \$31,190 |
| Upholsterers | 51-6093 | NA | \$18,760 | \$28,100 | \$28,300 | \$32,770 |


| Memphis MSA <br> Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry Wage | $\square$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Textile, Apparel, and Furnishings Workers, All Other | 51-6099 | NA | \$20,920 | \$24,500 | \$22,870 | \$26,290 |
| Cabinetmakers and Bench Carpenters | 51-7011 | 270 | \$19,540 | \$26,710 | \$24,240 | \$30,290 |
| Furniture Finishers | 51-7021 | 50 | \$27,200 | \$37,780 | \$34,490 | \$43,070 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | NA | \$22,730 | \$27,260 | \$26,640 | \$29,530 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 310 | \$22,350 | \$25,590 | \$23,710 | \$27,210 |
| Power Distributors and Dispatchers | 51-8012 | 20 | \$43,070 | \$48,990 | \$46,840 | \$51,950 |
| Power Plant Operators | 51-8013 | 80 | \$61,010 | \$83,110 | \$88,810 | \$94,160 |
| Stationary Engineers and Boiler Operators | 51-8021 | 190 | \$36,600 | \$49,980 | \$52,100 | \$56,670 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 330 | \$27,560 | \$40,710 | \$39,360 | \$47,280 |
| Chemical Plant and System Operators | 51-8091 | 290 | \$25,740 | \$46,140 | \$39,950 | \$56,330 |
| Gas Plant Operators | 51-8092 | 70 | NA | NA | NA | NA |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | 51-8093 | NA | \$45,210 | \$50,960 | \$50,050 | \$53,840 |
| Chemical Equipment Operators and Tenders | 51-9011 | 370 | \$23,650 | \$43,990 | \$46,340 | \$54,160 |
| Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 51-9012 | 260 | \$25,370 | \$34,830 | \$33,730 | \$39,550 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 51-9021 | 50 | \$22,420 | \$32,700 | \$31,170 | \$37,830 |
| Grinding and Polishing Workers, Hand | 51-9022 | NA | \$25,120 | \$34,170 | \$33,070 | \$38,700 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 460 | \$22,150 | \$33,240 | \$31,320 | \$38,780 |
| Cutting and Slicing Machine Setters, Operators, and Tenders | 51-9032 | 200 | \$22,090 | \$35,610 | \$38,600 | \$42,370 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 51-9041 | 170 | \$24,220 | \$33,010 | \$30,430 | \$37,400 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 51-9051 | 130 | \$26,560 | \$34,370 | \$31,160 | \$38,280 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 2,140 | \$22,470 | \$36,400 | \$33,920 | \$43,360 |
| Dental Laboratory Technicians | 51-9081 | 80 | \$26,930 | \$39,940 | \$34,620 | \$46,440 |
| Medical Appliance Technicians | 51-9082 | NA | \$23,870 | \$36,750 | \$34,340 | \$43,190 |
| Ophthalmic Laboratory Technicians | 51-9083 | NA | \$23,640 | \$30,810 | \$30,710 | \$34,390 |


| Memphis MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Packaging and Filling Machine Operators and Tenders | 51-9111 | 1,620 | \$17,270 | \$29,180 | \$26,700 | \$35,130 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 140 | \$24,580 | \$32,760 | \$31,350 | \$36,850 |
| Painters, Transportation Equipment | 51-9122 | 50 | \$31,200 | \$47,330 | \$48,340 | \$55,390 |
| Photographic Process Workers and Processing Machine Operators | 51-9151 | NA | \$20,760 | \$23,440 | \$22,670 | \$24,780 |
| Adhesive Bonding Machine Operators and Tenders | 51-9191 | 100 | NA | NA | NA | NA |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 51-9192 | 80 | \$17,790 | \$29,070 | \$24,820 | \$34,710 |
| Cooling and Freezing Equipment Operators and Tenders | 51-9193 | 80 | \$17,730 | \$32,230 | \$34,640 | \$39,490 |
| Etchers and Engravers | 51-9194 | 20 | \$18,690 | \$33,650 | \$26,590 | \$41,120 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 140 | \$21,600 | \$30,420 | \$30,420 | \$34,820 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | NA | \$25,010 | \$32,490 | \$31,660 | \$36,240 |
| Helpers--Production Workers | 51-9198 | 5,430 | \$17,290 | \$23,120 | \$22,590 | \$26,030 |
| Production Workers, All Other | 51-9199 | 1,220 | \$21,660 | \$31,750 | \$28,380 | \$36,790 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1048 | 4,350 | \$36,270 | \$56,260 | \$53,190 | \$66,250 |
| Airline Pilots, Copilots, and Flight Engineers | 53-2011 | 70 | \$31,740 | \$73,140 | \$86,240 | \$93,830 |
| Commercial Pilots | 53-2012 | 130 | \$27,020 | \$83,420 | \$63,590 | \$111,620 |
| Airfield Operations Specialists | 53-2022 | 20 | \$25,530 | \$45,070 | \$49,590 | \$54,840 |
| Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 53-3011 | 70 | \$19,530 | \$22,860 | \$22,930 | \$24,530 |
| Bus Drivers, Transit and Intercity | 53-3021 | 630 | \$20,060 | \$38,630 | \$42,750 | \$47,910 |
| Driver/Sales Workers | 53-3031 | 2,040 | \$17,760 | \$27,210 | \$24,150 | \$31,930 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 15,590 | \$26,440 | \$42,250 | \$41,810 | \$50,160 |
| Light Truck or Delivery Services Drivers | 53-3033 | 5,360 | \$22,660 | \$37,840 | \$35,130 | \$45,430 |
| Taxi Drivers and Chauffeurs | 53-3041 | 920 | \$17,750 | \$23,730 | \$22,190 | \$26,720 |
| Motor Vehicle Operators, All Other | 53-3099 | 210 | \$20,380 | \$30,490 | \$32,370 | \$35,550 |
| Sailors and Marine Oilers | 53-5011 | 240 | \$17,330 | \$27,610 | \$19,340 | \$32,750 |


| MemphiS MSA <br> Occupation | Soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | :---: | :---: | :---: | :---: |
| Captains, Mates, and Pilots of Water Vessels | $53-5021$ | 240 | $\$ 21,070$ | $\$ 41,840$ | $\$ 31,680$ | $\$ 52,230$ |
| Parking Lot Attendants | $53-6021$ | 350 | $\$ 17,570$ | $\$ 20,580$ | $\$ 19,450$ | $\$ 22,090$ |
| Automotive and Watercraft Service Attendants | $53-6031$ | 670 | $\$ 19,120$ | $\$ 25,650$ | $\$ 23,530$ | $\$ 28,910$ |
| Traffic Technicians | $53-6041$ | 30 | $\$ 33,430$ | $\$ 40,840$ | $\$ 40,360$ | $\$ 44,550$ |
| Transportation Inspectors | $53-6051$ | 80 | $\$ 63,940$ | $\$ 92,030$ | $\$ 97,250$ | $\$ 106,080$ |
| Transportation Attendants, Except Flight <br> Attendants | $53-6061$ | 20 | $\$ 18,270$ | $\$ 24,600$ | $\$ 25,950$ | $\$ 27,760$ |
| Transportation Workers, All Other | $53-6099$ | 230 | $\$ 19,300$ | $\$ 31,650$ | $\$ 27,120$ | $\$ 37,820$ |
| Conveyor Operators and Tenders | $53-7011$ | NA | $\$ 23,830$ | $\$ 35,370$ | $\$ 30,530$ | $\$ 41,140$ |
| Crane and Tower Operators | $53-7021$ | 60 | $\$ 29,400$ | $\$ 47,880$ | $\$ 44,710$ | $\$ 57,120$ |
| Excavating and Loading Machine and <br> Dragline Operators | $53-7032$ | 280 | $\$ 27,780$ | $\$ 36,130$ | $\$ 36,670$ | $\$ 40,310$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 5,390 | $\$ 25,920$ | $\$ 34,010$ | $\$ 29,720$ | $\$ 38,050$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 1,570 | $\$ 18,800$ | $\$ 25,120$ | $\$ 23,570$ | $\$ 28,280$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 39,640 | $\$ 20,910$ | $\$ 28,610$ | $\$ 27,000$ | $\$ 32,460$ |
| Machine Feeders and Offbearers | $53-7063$ | 170 | $\$ 19,840$ | $\$ 27,750$ | $\$ 27,460$ | $\$ 31,710$ |
| Packers and Packagers, Hand | $53-7064$ | 4,110 | $\$ 17,500$ | $\$ 24,430$ | $\$ 21,920$ | $\$ 27,890$ |
| Refuse and Recyclable Material Collectors | $53-7081$ | 410 | $\$ 21,900$ | $\$ 32,170$ | $\$ 29,410$ | $\$ 37,300$ |
| Material Moving Workers, All Other | $53-7199$ | 70 | $\$ 22,450$ | $\$ 32,070$ | $\$ 24,850$ | $\$ 36,880$ |

## Arkansas Occupational Employment and Wage Survey 2018

## Pine Bluff MSA

| Pine Bluff MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Management Occupations | 11-0000 |  |  |  |  |  |
| Chief Executives | 11-1011 | 50 | \$46,390 | \$117,900 | \$94,550 | \$153,660 |
| General and Operations Managers | 11-1021 | 410 | \$36,470 | \$77,770 | \$64,690 | \$98,420 |
| Legislators | 11-1031 | 20 | \$18,600 | \$18,600 | \$18,620 | \$18,610 |
| Sales Managers | 11-2022 | 20 | \$48,790 | \$92,520 | \$68,290 | \$114,380 |
| Administrative Services Managers | 11-3011 | 40 | \$62,250 | \$108,590 | \$105,310 | \$131,760 |
| Computer and Information Systems Managers | 11-3021 | 30 | \$50,900 | \$93,030 | \$82,970 | \$114,100 |
| Financial Managers | 11-3031 | 100 | \$29,490 | \$62,490 | \$47,790 | \$78,990 |
| Industrial Production Managers | 11-3051 | 90 | \$76,950 | \$99,220 | \$94,840 | \$110,360 |
| Transportation, Storage, and Distribution Managers | 11-3071 | 20 | \$54,450 | \$89,140 | \$80,800 | \$106,480 |
| Human Resources Managers | 11-3121 | 20 | \$46,980 | \$71,880 | \$75,470 | \$84,330 |
| Education Administrators, Preschool and Childcare Center/Program | 11-9031 | 20 | \$27,830 | \$46,400 | \$32,550 | \$55,690 |
| Education Administrators, Elementary and Secondary School | 11-9032 | 70 | \$61,960 | \$75,870 | \$75,380 | \$82,820 |
| Food Service Managers | 11-9051 | 30 | \$31,780 | \$55,190 | \$55,650 | \$66,900 |
| Medical and Health Services Managers | 11-9111 | 120 | \$51,950 | \$79,710 | \$72,720 | \$93,590 |
| Property, Real Estate, and Community Association Managers | 11-9141 | 10 | \$35,370 | \$37,610 | \$36,240 | \$38,730 |
| Social and Community Service Managers | 11-9151 | 30 | \$36,110 | \$56,490 | \$56,460 | \$66,690 |
| Managers, All Other | 11-9199 | 60 | \$45,130 | \$75,790 | \$65,710 | \$91,110 |
| Business and Financial Operations Occupations | 13-0000 |  |  |  |  |  |
| Buyers and Purchasing Agents | 13-1020 | 40 | \$32,160 | \$62,530 | \$66,660 | \$77,710 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 13-1041 | 50 | \$29,810 | \$53,910 | \$47,890 | \$65,970 |
| Human Resources Specialists | 13-1071 | 70 | \$30,910 | \$49,090 | \$43,990 | \$58,180 |
| Labor Relations Specialists | 13-1075 | 50 | \$18,810 | \$31,490 | \$31,440 | \$37,820 |
| Management Analysts | 13-1111 | 160 | \$24,500 | \$49,200 | \$34,390 | \$61,550 |
| Meeting, Convention, and Event Planners | 13-1121 | 20 | \$34,030 | \$36,810 | \$36,320 | \$38,190 |
| Training and Development Specialists | 13-1151 | 60 | \$29,250 | \$42,750 | \$41,570 | \$49,500 |

Arkansas Occupational Employment and Wage Survey 2018

| Pine Bluff MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Market Research Analysts and Marketing Specialists | 13-1161 | 20 | \$33,480 | \$56,240 | \$51,090 | \$67,620 |
| Business Operations Specialists, All Other | 13-1199 | 250 | \$39,240 | \$59,880 | \$58,060 | \$70,190 |
| Accountants and Auditors | 13-2011 | 120 | \$29,150 | \$59,800 | \$56,520 | \$75,130 |
| Budget Analysts | 13-2031 | 40 | \$31,970 | \$51,600 | \$46,250 | \$61,410 |
| Financial Analysts | 13-2051 | 10 | \$42,600 | \$97,070 | \$75,320 | \$124,300 |
| Loan Officers | 13-2072 | 90 | \$32,220 | \$62,120 | \$54,240 | \$77,080 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 30 | \$33,320 | \$50,180 | \$44,210 | \$58,610 |
| Financial Specialists, All Other | 13-2099 | 30 | \$29,680 | \$51,190 | \$56,410 | \$61,940 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Programmers | 15-1131 | 10 | \$68,130 | \$81,170 | \$80,870 | \$87,690 |
| Network and Computer Systems Administrators | 15-1142 | 20 | \$36,060 | \$52,570 | \$51,910 | \$60,830 |
| Computer User Support Specialists | 15-1151 | 80 | \$26,690 | \$40,480 | \$35,610 | \$47,380 |
| Computer Network Support Specialists | 15-1152 | 20 | \$39,970 | \$52,420 | \$50,400 | \$58,640 |
| Operations Research Analysts | 15-2031 | 40 | \$34,750 | \$47,150 | \$44,260 | \$53,350 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Civil Engineers | 17-2051 | NA | \$69,380 | \$90,900 | \$92,200 | \$101,660 |
| Electrical Engineers | 17-2071 | 20 | \$63,870 | \$95,970 | \$108,040 | \$112,020 |
| Industrial Engineers | 17-2112 | 60 | \$52,800 | \$82,920 | \$76,980 | \$97,980 |
| Mechanical Engineers | 17-2141 | 20 | \$70,670 | \$86,770 | \$85,840 | \$94,810 |
| Industrial Engineering Technicians | 17-3026 | 10 | \$35,020 | \$45,980 | \$44,520 | \$51,460 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Clinical, Counseling, and School Psychologists | 19-3031 | 10 | \$31,720 | \$52,370 | \$45,750 | \$62,700 |
| Chemical Technicians | 19-4031 | 10 | \$44,990 | \$54,400 | \$51,250 | \$59,100 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 70 | \$36,980 | \$46,870 | \$46,700 | \$51,820 |
| Rehabilitation Counselors | 21-1015 | 20 | \$37,510 | \$44,750 | \$44,670 | \$48,370 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 21-1018 | 30 | \$30,440 | \$36,330 | \$36,290 | \$39,280 |
| Child, Family, and School Social Workers | 21-1021 | 40 | NA | NA | NA | NA |
| Healthcare Social Workers | 21-1022 | 20 | \$34,610 | \$45,940 | \$46,350 | \$51,610 |

## Arkansas Occupational Employment and Wage Survey 2018

| Pine Bluff MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mental Health and Substance Abuse Social Workers | 21-1023 | 20 | \$42,940 | \$58,080 | \$60,110 | \$65,650 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 90 | \$29,940 | \$38,680 | \$38,840 | \$43,050 |
| Social and Human Service Assistants | 21-1093 | 100 | \$24,870 | \$31,550 | \$29,370 | \$34,890 |
| Community Health Workers | 21-1094 | 10 | \$32,040 | \$40,050 | \$39,950 | \$44,060 |
| Clergy | 21-2011 | 20 | \$29,050 | \$33,970 | \$31,590 | \$36,430 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 40 | \$40,770 | \$65,500 | \$61,480 | \$77,870 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 30 | \$18,740 | \$19,790 | \$18,820 | \$20,310 |
| Paralegals and Legal Assistants | 23-2011 | 10 | \$28,060 | \$43,560 | \$29,930 | \$51,310 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Preschool Teachers, Except Special Education | 25-2011 | 70 | \$24,050 | \$32,870 | \$28,950 | \$37,280 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 70 | \$29,870 | \$42,140 | \$43,220 | \$48,270 |
| Elementary School Teachers, Except Special Education | 25-2021 | 380 | \$35,860 | \$45,190 | \$44,720 | \$49,850 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 200 | \$37,510 | \$45,950 | \$45,720 | \$50,170 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 320 | \$39,230 | \$49,170 | \$49,690 | \$54,140 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 30 | \$39,980 | \$49,020 | \$48,720 | \$53,540 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 40 | \$34,580 | \$48,570 | \$52,260 | \$55,560 |
| Special Education Teachers, Middle School | 25-2053 | 20 | \$39,170 | \$48,890 | \$50,280 | \$53,750 |
| Special Education Teachers, Secondary School | 25-2054 | 30 | \$40,430 | \$51,100 | \$53,170 | \$56,440 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | NA | \$18,920 | \$33,650 | \$23,100 | \$41,010 |
| Librarians | 25-4021 | 40 | \$42,520 | \$51,870 | \$51,690 | \$56,550 |
| Instructional Coordinators | 25-9031 | 30 | \$32,750 | \$58,770 | \$60,730 | \$71,780 |
| Teacher Assistants | 25-9041 | 310 | \$18,660 | \$19,290 | \$18,760 | \$19,600 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |


| Pine Bluff MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Coaches and Scouts | 27-2022 | 50 | \$36,470 | \$54,840 | \$48,320 | \$64,030 |
| Public Relations Specialists | 27-3031 | 10 | \$31,800 | \$49,210 | \$38,400 | \$57,920 |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dentists, General | 29-1021 | 20 | \$147,440 | \$192,180 | \$178,350 | \$214,550 |
| Dietitians and Nutritionists | 29-1031 | 30 | \$36,470 | \$44,180 | \$44,150 | \$48,030 |
| Pharmacists | 29-1051 | 70 | \$90,370 | \$120,640 | \$123,890 | \$135,770 |
| Family and General Practitioners | 29-1062 | NA | \$138,720 | \$243,650 | NA | \$296,110 |
| Physicians and Surgeons, All Other | 29-1069 | 80 | NA | \$254,450 | NA | NA |
| Physical Therapists | 29-1123 | 20 | \$40,910 | \$108,810 | \$139,890 | \$142,760 |
| Speech-Language Pathologists | 29-1127 | 10 | \$52,410 | \$56,590 | \$57,010 | \$58,680 |
| Registered Nurses | 29-1141 | 610 | \$47,620 | \$61,350 | \$60,390 | \$68,220 |
| Nurse Practitioners | 29-1171 | 50 | \$69,410 | \$111,410 | \$95,930 | \$132,410 |
| Dental Hygienists | 29-2021 | 40 | \$42,240 | \$58,080 | \$60,010 | \$66,010 |
| Pharmacy Technicians | 29-2052 | 80 | \$21,960 | \$28,940 | \$26,970 | \$32,440 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 360 | \$26,950 | \$35,430 | \$35,630 | \$39,680 |
| Medical Records and Health Information Technicians | 29-2071 | 50 | \$24,170 | \$33,840 | \$29,810 | \$38,670 |
| Health Technologists and Technicians, All Other | 29-2099 | 30 | \$26,290 | \$33,640 | \$33,250 | \$37,310 |
| Occupational Health and Safety Specialists | 29-9011 | 20 | \$50,170 | \$74,520 | \$78,270 | \$86,700 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 170 | \$19,580 | \$21,630 | \$21,410 | \$22,660 |
| Nursing Assistants | 31-1014 | 620 | \$20,560 | \$22,850 | \$22,550 | \$24,000 |
| Dental Assistants | 31-9091 | 60 | \$24,970 | \$32,150 | \$29,940 | \$35,750 |
| Medical Assistants | 31-9092 | 90 | \$21,960 | \$29,070 | \$24,410 | \$32,630 |
| Pharmacy Aides | 31-9095 | 10 | \$19,070 | \$24,630 | \$21,730 | \$27,420 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | 20 | \$19,030 | \$24,470 | \$23,310 | \$27,190 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 70 | \$43,070 | \$54,420 | \$53,530 | \$60,100 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 70 | \$42,560 | \$49,860 | \$46,840 | \$53,510 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 30 | \$33,300 | \$43,850 | \$39,020 | \$49,130 |

## Arkansas Occupational Employment and Wage Survey 2018

| Pine Bluff MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Forest Fire Inspectors and Prevention Specialists | 33-2022 | 10 | \$27,290 | \$31,460 | \$32,130 | \$33,540 |
| Correctional Officers and Jailers | 33-3012 | 1,420 | \$29,890 | \$35,560 | \$34,810 | \$38,400 |
| Police and Sheriff's Patrol Officers | 33-3051 | 230 | \$30,400 | \$37,860 | \$36,650 | \$41,590 |
| Security Guards | 33-9032 | 190 | \$26,890 | \$36,390 | \$37,510 | \$41,140 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 250 | \$19,890 | \$28,040 | \$24,630 | \$32,110 |
| Cooks, Fast Food | 35-2011 | 90 | \$18,710 | \$19,590 | \$19,140 | \$20,040 |
| Cooks, Institution and Cafeteria | 35-2012 | 240 | \$18,830 | \$19,840 | \$19,230 | \$20,350 |
| Cooks, Restaurant | 35-2014 | 120 | \$18,800 | \$21,800 | \$20,570 | \$23,300 |
| Cooks, Short Order | 35-2015 | 50 | \$19,040 | \$19,410 | \$19,240 | \$19,600 |
| Food Preparation Workers | 35-2021 | 80 | \$18,980 | \$19,450 | \$19,100 | \$19,680 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 1,030 | \$18,730 | \$19,030 | \$18,860 | \$19,170 |
| Waiters and Waitresses | 35-3031 | 280 | \$18,560 | \$19,400 | \$18,760 | \$19,820 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 40 | \$21,350 | \$31,050 | \$28,290 | \$35,900 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 400 | \$18,860 | \$23,400 | \$21,920 | \$25,670 |
| Maids and Housekeeping Cleaners | 37-2012 | 150 | \$18,540 | \$19,330 | \$18,730 | \$19,730 |
| Pest Control Workers | 37-2021 | 20 | \$18,750 | \$36,340 | \$35,220 | \$45,130 |
| Landscaping and Groundskeeping Workers | 37-3011 | 50 | \$18,950 | \$22,350 | \$21,990 | \$24,050 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 20 | \$32,260 | \$43,860 | \$42,720 | \$49,670 |
| Amusement and Recreation Attendants | 39-3091 | NA | \$18,380 | \$18,410 | \$18,510 | \$18,420 |
| Funeral Attendants | 39-4021 | 20 | \$20,050 | \$26,410 | \$25,500 | \$29,600 |
| Morticians, Undertakers, and Funeral Directors | 39-4031 | NA | \$28,040 | \$37,240 | \$35,420 | \$41,840 |
| Childcare Workers | 39-9011 | 140 | \$18,920 | \$20,860 | \$19,410 | \$21,830 |
| Personal Care Aides | 39-9021 | 640 | \$18,590 | \$20,260 | \$19,500 | \$21,090 |
| Recreation Workers | 39-9032 | 30 | \$21,900 | \$23,550 | \$23,000 | \$24,370 |

Arkansas Occupational Employment and Wage Survey 2018

| Pine Bluff MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Residential Advisors | 39-9041 | 50 | \$22,760 | \$25,650 | \$24,080 | \$27,090 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 380 | \$22,030 | \$36,600 | \$29,770 | \$43,890 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 30 | \$35,310 | \$43,290 | \$38,280 | \$47,280 |
| Cashiers | 41-2011 | 740 | \$18,650 | \$19,810 | \$19,040 | \$20,380 |
| Counter and Rental Clerks | 41-2021 | 140 | \$18,710 | \$21,740 | \$20,910 | \$23,260 |
| Parts Salespersons | 41-2022 | 70 | \$18,740 | \$21,120 | \$19,170 | \$22,320 |
| Retail Salespersons | 41-2031 | 910 | \$18,600 | \$24,930 | \$20,500 | \$28,090 |
| Insurance Sales Agents | 41-3021 | 60 | \$34,750 | \$55,070 | \$54,250 | \$65,230 |
| Sales Representatives, Services, All Other | 41-3099 | 60 | \$26,670 | \$37,690 | \$35,650 | \$43,210 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 160 | \$35,540 | \$54,740 | \$51,700 | \$64,330 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 290 | \$30,050 | \$46,050 | \$44,150 | \$54,050 |
| Bill and Account Collectors | 43-3011 | 50 | \$24,790 | \$30,750 | \$29,470 | \$33,740 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 80 | \$24,860 | \$30,730 | \$29,100 | \$33,670 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 180 | \$24,910 | \$34,880 | \$34,700 | \$39,860 |
| Payroll and Timekeeping Clerks | 43-3051 | 30 | \$30,210 | \$37,700 | \$38,280 | \$41,440 |
| Tellers | 43-3071 | 70 | \$20,520 | \$24,510 | \$23,370 | \$26,500 |
| Court, Municipal, and License Clerks | 43-4031 | 30 | \$21,740 | \$30,020 | \$28,770 | \$34,160 |
| Customer Service Representatives | 43-4051 | 290 | \$23,580 | \$32,530 | \$30,010 | \$37,010 |
| Eligibility Interviewers, Government Programs | 43-4061 | 60 | \$28,600 | \$32,950 | \$30,610 | \$35,130 |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 60 | \$18,540 | \$19,580 | \$18,830 | \$20,100 |
| Loan Interviewers and Clerks | 43-4131 | 70 | \$28,330 | \$41,220 | \$36,590 | \$47,660 |
| New Accounts Clerks | 43-4141 | 20 | \$23,130 | \$31,860 | \$31,610 | \$36,220 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 30 | \$23,170 | \$30,780 | \$25,370 | \$34,580 |
| Receptionists and Information Clerks | 43-4171 | 200 | \$21,420 | \$25,490 | \$25,130 | \$27,520 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 40 | \$21,750 | \$27,190 | \$25,960 | \$29,900 |


| Pine Bluff MSA <br> Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 10 | \$21,380 | \$28,280 | \$24,230 | \$31,730 |
| Meter Readers, Utilities | 43-5041 | 20 | \$28,210 | \$28,500 | \$28,680 | \$28,640 |
| Postal Service Clerks | 43-5051 | 30 | \$32,320 | \$46,270 | \$43,130 | \$53,250 |
| Postal Service Mail Carriers | 43-5052 | 90 | \$38,230 | \$51,800 | \$58,280 | \$58,590 |
| Production, Planning, and Expediting Clerks | 43-5061 | 70 | \$25,440 | \$39,840 | \$30,720 | \$47,040 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 100 | \$22,170 | \$31,990 | \$29,170 | \$36,900 |
| Stock Clerks and Order Fillers | 43-5081 | 310 | \$19,130 | \$24,210 | \$21,770 | \$26,750 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 30 | \$32,990 | \$51,710 | \$53,130 | \$61,070 |
| Legal Secretaries | 43-6012 | 50 | \$28,960 | \$35,470 | \$35,750 | \$38,730 |
| Medical Secretaries | 43-6013 | 100 | \$21,590 | \$25,980 | \$24,370 | \$28,180 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 570 | \$20,210 | \$27,370 | \$25,680 | \$30,950 |
| Data Entry Keyers | 43-9021 | 60 | \$21,810 | \$23,000 | \$22,090 | \$23,600 |
| Office Clerks, General | 43-9061 | 810 | \$19,620 | \$27,270 | \$24,930 | \$31,100 |
| Office and Administrative Support Workers, All Other | 43-9199 | 60 | \$23,390 | \$31,290 | \$28,300 | \$35,240 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| Logging Equipment Operators | 45-4022 | 60 | \$26,330 | \$38,200 | \$35,350 | \$44,140 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 160 | \$39,000 | \$52,360 | \$52,220 | \$59,030 |
| Carpenters | 47-2031 | NA | \$22,940 | \$35,990 | \$36,840 | \$42,510 |
| Construction Laborers | 47-2061 | NA | \$23,360 | \$30,520 | \$30,170 | \$34,100 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 70 | \$29,740 | \$37,180 | \$36,620 | \$40,890 |
| Electricians | 47-2111 | 150 | \$39,990 | \$56,030 | \$54,540 | \$64,050 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 20 | \$33,160 | \$45,480 | \$44,830 | \$51,630 |
| Helpers--Electricians | 47-3013 | 30 | \$25,750 | \$38,780 | \$29,680 | \$45,300 |
| Construction and Building Inspectors | 47-4011 | 10 | \$25,360 | \$38,870 | \$36,510 | \$45,620 |
| Highway Maintenance Workers | 47-4051 | 30 | \$20,150 | \$27,620 | \$27,550 | \$31,360 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 130 | \$30,560 | \$53,660 | \$50,370 | \$65,210 |


| Pine Bluff MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | :--- | ---: | :--- | :--- | :--- | :--- |
| Automotive Service Technicians and <br> Mechanics | $49-3023$ | 170 | $\$ 18,730$ | $\$ 28,940$ | $\$ 25,960$ | $\$ 34,050$ |
| Bus and Truck Mechanics and Diesel <br> Engine Specialists | $49-3031$ | 40 | $\$ 26,560$ | $\$ 35,760$ | $\$ 35,770$ | $\$ 40,360$ |
| Farm Equipment Mechanics and Service <br> Technicians | $49-3041$ | 20 | $\$ 32,770$ | $\$ 48,290$ | $\$ 53,340$ | $\$ 56,050$ |
| Mobile Heavy Equipment Mechanics, <br> Except Engines | $49-3042$ | 20 | $\$ 33,640$ | $\$ 45,030$ | $\$ 44,940$ | $\$ 50,720$ |
| Tire Repairers and Changers | $49-3093$ | 40 | $\$ 20,890$ | $\$ 23,470$ | $\$ 22,840$ | $\$ 24,750$ |
| Heating, Air Conditioning, and <br> Reffigeration Mechanics and Installers | $49-9021$ | 60 | $\$ 26,210$ | $\$ 42,860$ | $\$ 42,970$ | $\$ 51,180$ |
| Industrial Machinery Mechanics | $49-9041$ | 310 | $\$ 36,890$ | $\$ 57,940$ | $\$ 63,030$ | $\$ 68,460$ |
| Electrical Power-Line Installers and Repairers | $49-9051$ | 20 | $\$ 46,560$ | $\$ 63,700$ | $\$ 68,660$ | $\$ 72,270$ |
| Maintenance and Repair Workers, General | $49-9071$ | 460 | $\$ 22,020$ | $\$ 31,980$ | $\$ 33,190$ | $\$ 36,960$ |
| Helpers--Installation, Maintenance, and <br> Repair Workers | $49-9098$ | NA | $\$ 18,850$ | $\$ 22,800$ | $\$ 19,780$ | $\$ 24,780$ |
| Production Occupations | $51-0000$ |  |  |  |  |  |
| First-Line Supervisors of Production and <br> Operating Workers | $51-1011$ | 270 | $\$ 39,200$ | $\$ 62,030$ | $\$ 56,770$ | $\$ 73,450$ |
| Electrical, Electronic, and Electromechanical <br> Assemblers, Except Coil Winders, Tapers, <br> and Finishers | $51-2028$ | 100 | $\$ 21,420$ | $\$ 25,270$ | $\$ 22,930$ | $\$ 27,190$ |
| Assemblers and Fabricators, All Other, <br> Including Team Assemblers | $51-2098$ | 890 | $\$ 20,330$ | $\$ 27,350$ | $\$ 26,090$ | $\$ 30,860$ |
| Butchers and Meat Cutters | $51-3021$ | 30 | $\$ 18,790$ | $\$ 22,860$ | $\$ 22,140$ | $\$ 24,890$ |
| Machinists | $51-4041$ | 60 | $\$ 33,100$ | $\$ 45,420$ | $\$ 45,820$ | $\$ 51,580$ |
| Tool and Die Makers | $51-4111$ | 70 | $\$ 44,740$ | $\$ 54,220$ | $\$ 56,760$ | $\$ 58,950$ |
| Welders, Cutters, Solderers, and Brazers | $51-4121$ | $\$ 37,360$ | $\$ 36,650$ | $\$ 41,860$ |  |  |
| Printing Press Operators | $51-5112$ | 10 | $\$ 22,950$ | $\$ 29,090$ | $\$ 28,630$ | $\$ 32,160$ |
| Laundry and Dry-Cleaning Workers | $51-6011$ | 70 | $\$ 18,950$ | $\$ 22,940$ | $\$ 20,890$ | $\$ 24,940$ |
| Sawing Machine Setters, Operators, and <br> Tenders, Wood | $51-7041$ | 50 | $\$ 21,560$ | $\$ 28,600$ | $\$ 26,530$ | $\$ 32,120$ |
| Water and Wastewater Treatment Plant and <br> System Operators | $51-8031$ | $\$ 26,040$ | $\$ 41,310$ | $\$ 36,500$ | $\$ 48,940$ |  |
| Plant and System Operators, All Other | $51-8099$ | $\$ 46,590$ | $\$ 54,670$ | $\$ 51,630$ | $\$ 58,720$ |  |
| Mixing and Blending Machine Setters, <br> Operators, and Tenders | $51-9023$ | $\$ 39,610$ | $\$ 48,400$ | $\$ 48,320$ | $\$ 52,790$ |  |


| Pine Bluff MSA <br> Occupation | SOC <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | :--- | :--- |
| Inspectors, Testers, Sorters, Samplers, and <br> Weighers | $51-9061$ | 190 | $\$ 25,820$ | $\$ 37,920$ | $\$ 35,930$ | $\$ 43,970$ |
| Packaging and Filling Machine Operators <br> and Tenders | $51-9111$ | 50 | $\$ 18,330$ | $\$ 22,710$ | $\$ 19,020$ | $\$ 24,900$ |
| Paper Goods Machine Setters, Operators, <br> and Tenders | $51-9196$ | 270 | $\$ 29,880$ | $\$ 48,210$ | $\$ 50,100$ | $\$ 57,380$ |
| Production Workers, All Other | $51-9199$ | NA | $\$ 28,350$ | $\$ 37,900$ | $\$ 39,650$ | $\$ 42,670$ |
| Transportation and Material Moving <br> Occupations | $\mathbf{5 3 - 0 0 0 0}$ |  |  |  |  |  |
| First-Line Supervisors of Transportation <br> and Material Moving Workers, Except <br> Aircraft Cargo Handling Supervisors | $53-1048$ | 60 | $\$ 31,850$ | $\$ 50,270$ | $\$ 47,630$ | $\$ 59,480$ |
| Bus Drivers, School or Special Client | $53-3022$ | 170 | $\$ 18,810$ | $\$ 19,970$ | $\$ 19,010$ | $\$ 20,550$ |
| Driver/Sales Workers | $53-3031$ | 110 | $\$ 20,450$ | $\$ 37,630$ | $\$ 33,790$ | $\$ 46,220$ |
| Heavy and Tractor-Trailer Truck Drivers | $53-3032$ | 330 | $\$ 27,260$ | $\$ 39,570$ | $\$ 35,730$ | $\$ 45,730$ |
| Light Truck or Delivery Services Drivers | $53-3033$ | 120 | $\$ 20,330$ | $\$ 35,470$ | $\$ 28,670$ | $\$ 43,040$ |
| Taxi Drivers and Chauffeurs | 80 | $\$ 18,860$ | $\$ 21,410$ | $\$ 19,320$ | $\$ 22,690$ |  |
| Automotive and Watercraft Service Attendants | $53-6031$ | 20 | $\$ 20,730$ | $\$ 23,540$ | $\$ 22,360$ | $\$ 24,940$ |
| Industrial Truck and Tractor Operators | $53-7051$ | 210 | $\$ 22,510$ | $\$ 26,470$ | $\$ 26,460$ | $\$ 28,450$ |
| Cleaners of Vehicles and Equipment | $53-7061$ | 30 | $\$ 18,740$ | $\$ 21,600$ | $\$ 20,520$ | $\$ 23,040$ |
| Laborers and Freight, Stock, and Material <br> Movers, Hand | $53-7062$ | 780 | $\$ 21,690$ | $\$ 27,010$ | $\$ 24,290$ | $\$ 29,670$ |
| Packers and Packagers, Hand | $53-7064$ | 160 | $\$ 20,920$ | $\$ 25,190$ | $\$ 23,290$ | $\$ 27,330$ |

## Texarkana MSA

| TeXarkana MSA <br> Occupation | soc <br> Code | Estimated <br> Employment | Entry <br> Wage | Mean <br> (average) <br> Wage | Median <br> Wage | Exp. <br> Wage |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Management Occupations | $11-\mathbf{0 0 0 0}$ |  |  |  |  |  |
| Chief Executives | $11-1011$ | 30 | $\$ 80,070$ | $\$ 113,430$ | $\$ 100,690$ | $\$ 130,110$ |
| General and Operations Managers | $11-1021$ | 690 | $\$ 38,150$ | $\$ 88,070$ | $\$ 71,820$ | $\$ 113,030$ |
| Legislators | $11-1031$ | NA | $\$ 18,420$ | $\$ 34,270$ | $\$ 19,190$ | $\$ 42,200$ |
| Sales Managers | $11-2022$ | 70 | $\$ 68,870$ | $\$ 138,260$ | $\$ 130,790$ | $\$ 172,950$ |
| Administrative Services Managers | $11-3011$ | 60 | $\$ 59,940$ | $\$ 99,950$ | $\$ 85,490$ | $\$ 119,950$ |
| Computer and Information Systems Managers | $11-3021$ | 30 | NA | NA | NA | NA |
| Financial Managers | $11-3031$ | 110 | $\$ 44,910$ | $\$ 109,260$ | $\$ 106,450$ | $\$ 141,430$ |
| Industrial Production Managers | $11-3051$ | 50 | $\$ 81,980$ | $\$ 112,770$ | $\$ 114,540$ | $\$ 128,160$ |
| Human Resources Managers | $11-3121$ | 20 | $\$ 72,420$ | $\$ 106,710$ | $\$ 104,870$ | $\$ 123,860$ |
| Construction Managers | $11-9021$ | 50 | $\$ 54,760$ | $\$ 74,540$ | $\$ 74,900$ | $\$ 84,430$ |
| Education Administrators, Elementary and <br> Secondary School | $11-9032$ | 160 | $\$ 62,150$ | $\$ 75,370$ | $\$ 73,660$ | $\$ 81,980$ |
| Food Service Managers | $11-9051$ | 90 | $\$ 36,400$ | $\$ 55,620$ | $\$ 55,030$ | $\$ 65,230$ |
| Lodging Managers | $11-9081$ | 20 | $\$ 46,990$ | $\$ 66,090$ | $\$ 62,220$ | $\$ 75,640$ |
| Medical and Health Services Managers | $11-9111$ | 180 | $\$ 44,210$ | $\$ 84,320$ | $\$ 74,350$ | $\$ 104,370$ |
| Property, Real Estate, and Community <br> Association Managers | $11-9141$ | 20 | $\$ 24,540$ | $\$ 47,490$ | $\$ 29,160$ | $\$ 58,960$ |
| Social and Community Service Managers | $11-9151$ | 20 | $\$ 41,950$ | $\$ 60,410$ | $\$ 51,630$ | $\$ 69,640$ |
| Managers, All Other | $11-9199$ | 30 | $\$ 34,940$ | $\$ 73,330$ | $\$ 79,070$ | $\$ 92,530$ |
| Business and Financial Operations <br> Occupations | $13-0000$ |  |  |  |  |  |
| Buyers and Purchasing Agents | $13-1020$ | 80 | $\$ 39,330$ | $\$ 62,120$ | $\$ 59,240$ | $\$ 73,510$ |
| Claims Adjusters, Examiners, and Investigators | $13-1031$ | 30 | $\$ 43,640$ | $\$ 65,990$ | $\$ 70,260$ | $\$ 77,170$ |
| Compliance Officers, Except Agriculture, <br> Construction, Health and Safety, and <br> Transportation | $13-1041$ | 40 | $\$ 32,540$ | $\$ 58,780$ | $\$ 54,430$ | $\$ 71,900$ |
| Cost Estimators | $13-1051$ | 60 | $\$ 39,300$ | $\$ 52,370$ | $\$ 53,600$ | $\$ 58,900$ |
| Human Resources Specialists | $13-1071$ | 120 | $\$ 37,690$ | $\$ 59,170$ | $\$ 55,230$ | $\$ 69,910$ |
| Logisticians | $13-1081$ | 90 | $\$ 50,040$ | $\$ 69,740$ | $\$ 66,370$ | $\$ 79,590$ |
| Management Analysts | 90 | $\$ 38,600$ | $\$ 70,800$ | $\$ 64,230$ | $\$ 86,900$ |  |
| Fundraisers | 10 | $\$ 32,480$ | $\$ 50,300$ | $\$ 52,470$ | $\$ 59,200$ |  |
| Compensation, Benefits, and Job Analysis <br> Specialists | $13-1141$ | 20 | $\$ 34,630$ | $\$ 55,800$ | $\$ 54,250$ | $\$ 66,380$ |
| $\boldsymbol{y}$ | 1131 |  |  |  |  | 149 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Training and Development Specialists | 13-1151 | 60 | \$29,050 | \$47,270 | \$44,190 | \$56,380 |
| Market Research Analysts and Marketing Specialists | 13-1161 | 40 | \$35,020 | \$65,320 | \$54,740 | \$80,470 |
| Business Operations Specialists, All Other | 13-1199 | 370 | \$47,240 | \$63,470 | \$64,220 | \$71,590 |
| Accountants and Auditors | 13-2011 | 340 | \$46,300 | \$68,890 | \$65,420 | \$80,180 |
| Budget Analysts | 13-2031 | 10 | \$41,730 | \$62,210 | \$68,230 | \$72,450 |
| Credit Analysts | 13-2041 | 20 | \$33,770 | \$87,340 | \$59,240 | \$114,120 |
| Financial Analysts | 13-2051 | 40 | \$37,200 | \$62,400 | \$66,840 | \$74,990 |
| Personal Financial Advisors | 13-2052 | 40 | \$32,300 | \$85,500 | \$61,700 | \$112,090 |
| Loan Officers | 13-2072 | 110 | \$40,950 | \$68,380 | \$57,530 | \$82,090 |
| Tax Examiners and Collectors, and Revenue Agents | 13-2081 | 10 | \$23,260 | \$35,870 | \$28,050 | \$42,170 |
| Tax Preparers | 13-2082 | 20 | \$20,450 | \$24,510 | \$22,240 | \$26,540 |
| Financial Specialists, All Other | 13-2099 | 20 | \$21,230 | \$59,560 | \$70,240 | \$78,730 |
| Computer and Mathematical Occupations | 15-0000 |  |  |  |  |  |
| Computer Systems Analysts | 15-1121 | 40 | \$47,510 | \$86,720 | \$83,830 | \$106,320 |
| Computer Programmers | 15-1131 | 40 | \$41,630 | \$66,890 | \$65,850 | \$79,520 |
| Software Developers, Systems Software | 15-1133 | 10 | \$85,330 | \$95,750 | \$92,810 | \$100,960 |
| Database Administrators | 15-1141 | 20 | \$38,030 | \$57,960 | \$49,400 | \$67,930 |
| Network and Computer Systems Administrators | 15-1142 | 60 | \$48,090 | \$82,450 | \$71,630 | \$99,630 |
| Computer User Support Specialists | 15-1151 | 110 | \$25,450 | \$36,230 | \$34,080 | \$41,620 |
| Computer Network Support Specialists | 15-1152 | 30 | \$35,300 | \$49,630 | \$47,180 | \$56,800 |
| Computer Occupations, All Other | 15-1199 | 70 | \$58,920 | \$78,670 | \$80,140 | \$88,550 |
| Architecture and Engineering Occupations | 17-0000 |  |  |  |  |  |
| Civil Engineers | 17-2051 | 20 | \$60,800 | \$94,230 | \$79,450 | \$110,940 |
| Electrical Engineers | 17-2071 | 20 | \$72,420 | \$91,750 | \$88,750 | \$101,420 |
| Environmental Engineers | 17-2081 | 10 | \$66,220 | \$95,600 | \$92,680 | \$110,290 |
| Industrial Engineers | 17-2112 | 80 | \$63,750 | \$86,700 | \$83,740 | \$98,180 |
| Mechanical Engineers | 17-2141 | 30 | \$51,130 | \$74,190 | \$76,900 | \$85,720 |
| Engineers, All Other | 17-2199 | 30 | \$82,910 | \$137,890 | \$93,820 | \$165,370 |
| Architectural and Civil Drafters | 17-3011 | 10 | \$27,160 | \$38,780 | \$37,920 | \$44,590 |
| Civil Engineering Technicians | 17-3022 | 50 | \$34,510 | \$41,280 | \$40,460 | \$44,670 |
| Electrical and Electronics Engineering Technicians | 17-3023 | 30 | \$54,940 | \$70,240 | \$72,180 | \$77,880 |

Arkansas Occupational Employment and Wage Survey 2018

| Texarkana MSA occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industrial Engineering Technicians | 17-3026 | 50 | \$41,880 | \$67,260 | \$60,040 | \$79,950 |
| Engineering Technicians, Except Drafters, All Other | 17-3029 | NA | \$35,740 | \$52,520 | \$54,100 | \$60,920 |
| Surveying and Mapping Technicians | 17-3031 | 20 | \$21,100 | \$27,990 | \$28,550 | \$31,430 |
| Life, Physical, and Social Science Occupations | 19-0000 |  |  |  |  |  |
| Biological Scientists, All Other | 19-1029 | 10 | \$39,580 | \$60,750 | \$58,060 | \$71,330 |
| Chemists | 19-2031 | 20 | \$69,300 | \$80,100 | \$74,530 | \$85,500 |
| Environmental Scientists and Specialists, Including Health | 19-2041 | 20 | \$55,810 | \$81,190 | \$70,260 | \$93,880 |
| Clinical, Counseling, and School Psychologists | 19-3031 | 30 | \$52,350 | \$65,540 | \$62,600 | \$72,130 |
| Chemical Technicians | 19-4031 | 20 | \$28,250 | \$42,260 | \$37,560 | \$49,270 |
| Life, Physical, and Social Science Technicians, All Other | 19-4099 | 30 | \$35,640 | \$42,330 | \$40,280 | \$45,670 |
| Community and Social Services Occupations | 21-0000 |  |  |  |  |  |
| Educational, Guidance, School, and Vocational Counselors | 21-1012 | 110 | \$35,680 | \$52,250 | \$53,680 | \$60,540 |
| Rehabilitation Counselors | 21-1015 | 30 | NA | NA | NA | NA |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 21-1018 | 10 | \$33,930 | \$38,200 | \$37,670 | \$40,340 |
| Counselors, All Other | 21-1019 | 30 | \$27,020 | \$47,370 | \$49,430 | \$57,540 |
| Child, Family, and School Social Workers | 21-1021 | 80 | \$26,400 | \$37,860 | \$37,770 | \$43,600 |
| Healthcare Social Workers | 21-1022 | 60 | \$38,500 | \$59,930 | \$56,710 | \$70,640 |
| Social Workers, All Other | 21-1029 | 20 | \$23,160 | \$36,030 | \$32,470 | \$42,470 |
| Probation Officers and Correctional Treatment Specialists | 21-1092 | 120 | \$29,340 | \$40,200 | \$39,640 | \$45,630 |
| Social and Human Service Assistants | 21-1093 | 30 | \$24,760 | \$32,810 | \$31,310 | \$36,840 |
| Community Health Workers | 21-1094 | 10 | \$33,520 | \$36,060 | \$36,370 | \$37,340 |
| Clergy | 21-2011 | 30 | \$28,940 | \$44,580 | \$38,530 | \$52,400 |
| Legal Occupations | 23-0000 |  |  |  |  |  |
| Lawyers | 23-1011 | 90 | \$47,660 | \$88,930 | \$88,680 | \$109,570 |
| Administrative Law Judges, Adjudicators, and Hearing Officers | 23-1021 | 20 | \$18,930 | \$56,780 | \$19,900 | \$75,710 |
| Judges, Magistrate Judges, and Magistrates | 23-1023 | 30 | \$20,160 | \$52,140 | \$29,350 | \$68,120 |
| Paralegals and Legal Assistants | 23-2011 | 100 | \$36,430 | \$46,340 | \$46,260 | \$51,300 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Title Examiners, Abstractors, and Searchers | 23-2093 | 20 | \$26,720 | \$46,520 | \$46,580 | \$56,420 |
| Education, Training, and Library Occupations | 25-0000 |  |  |  |  |  |
| Vocational Education Teachers, Postsecondary | 25-1194 | 120 | \$33,530 | \$71,350 | \$60,380 | \$90,270 |
| Preschool Teachers, Except Special Education | 25-2011 | NA | \$17,180 | \$24,620 | \$19,150 | \$28,340 |
| Kindergarten Teachers, Except Special Education | 25-2012 | 30 | \$39,180 | \$48,060 | \$46,750 | \$52,500 |
| Elementary School Teachers, Except Special Education | 25-2021 | 760 | \$39,710 | \$46,970 | \$46,490 | \$50,600 |
| Middle School Teachers, Except Special and Career/Technical Education | 25-2022 | 390 | \$41,150 | \$47,730 | \$47,240 | \$51,020 |
| Secondary School Teachers, Except Special and Career/Technical Education | 25-2031 | 770 | \$40,140 | \$48,920 | \$48,540 | \$53,310 |
| Career/Technical Education Teachers, Secondary School | 25-2032 | 60 | \$39,770 | \$50,090 | \$48,920 | \$55,240 |
| Special Education Teachers, Kindergarten and Elementary School | 25-2052 | 70 | \$32,560 | \$44,120 | \$44,590 | \$49,900 |
| Special Education Teachers, Middle School | 25-2053 | 30 | \$40,210 | \$49,960 | \$49,370 | \$54,840 |
| Special Education Teachers, Secondary School | 25-2054 | 60 | \$41,950 | \$51,760 | \$48,770 | \$56,670 |
| Self-Enrichment Education Teachers | 25-3021 | 20 | \$19,060 | \$44,440 | \$36,500 | \$57,130 |
| Teachers and Instructors, All Other, Except Substitute Teachers | 25-3097 | 70 | \$17,200 | \$33,630 | \$23,050 | \$41,850 |
| Substitute Teachers | 25-3098 | 150 | \$17,080 | \$21,830 | \$18,920 | \$24,210 |
| Librarians | 25-4021 | 40 | \$40,300 | \$52,540 | \$55,140 | \$58,670 |
| Instructional Coordinators | 25-9031 | 50 | \$48,250 | \$59,910 | \$59,080 | \$65,740 |
| Teacher Assistants | 25-9041 | 530 | \$17,640 | \$22,030 | \$20,690 | \$24,230 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 |  |  |  |  |  |
| Floral Designers | 27-1023 | 20 | \$21,330 | \$22,640 | \$22,890 | \$23,300 |
| Graphic Designers | 27-1024 | 30 | \$25,210 | \$38,350 | \$32,270 | \$44,920 |
| Merchandise Displayers and Window Trimmers | 27-1026 | 20 | \$20,590 | \$28,700 | \$25,740 | \$32,750 |
| Coaches and Scouts | 27-2022 | 20 | \$19,020 | \$33,650 | \$28,350 | \$40,960 |
| Radio and Television Announcers | 27-3011 | 20 | \$20,070 | \$34,150 | \$33,600 | \$41,200 |
| Public Address System and Other Announcers | 27-3012 | NA | \$21,400 | \$30,830 | \$34,110 | \$35,550 |
| Public Relations Specialists | 27-3031 | 70 | \$28,470 | \$55,450 | \$52,520 | \$68,940 |
| Editors | 27-3041 | 20 | NA | NA | NA | NA |
| Interpreters and Translators | 27-3091 | 10 | \$45,400 | \$51,070 | \$50,720 | \$53,900 |

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Arkansas Occupational Employment and Wage Survey 2018

| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{gathered} \text { Mean } \\ \text { (average) } \\ \text { Wage } \\ \hline \end{gathered}$ | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Healthcare Practitioners and Technical Occupations | 29-0000 |  |  |  |  |  |
| Dentists, General | 29-1021 | 30 | \$112,740 | \$178,380 | \$127,800 | \$211,200 |
| Dietitians and Nutritionists | 29-1031 | NA | \$17,420 | \$28,190 | \$18,660 | \$33,570 |
| Pharmacists | 29-1051 | 110 | \$103,850 | \$128,470 | \$134,280 | \$140,780 |
| Family and General Practitioners | 29-1062 | 50 | \$67,850 | \$170,970 | \$126,600 | \$222,530 |
| Physicians and Surgeons, All Other | 29-1069 | 110 | NA | \$275,650 | NA | NA |
| Physician Assistants | 29-1071 | 40 | \$41,930 | \$82,140 | \$91,130 | \$102,250 |
| Respiratory Therapists | 29-1126 | 160 | \$46,610 | \$59,120 | \$58,270 | \$65,380 |
| Speech-Language Pathologists | 29-1127 | 80 | \$59,950 | \$85,260 | \$81,080 | \$97,910 |
| Registered Nurses | 29-1141 | 1,420 | \$43,880 | \$58,420 | \$56,140 | \$65,690 |
| Nurse Anesthetists | 29-1151 | NA | \$98,960 | \$141,320 | \$150,490 | \$162,500 |
| Nurse Practitioners | 29-1171 | 50 | \$74,440 | \$99,840 | \$99,790 | \$112,550 |
| Clinical Laboratory Technologists and Technicians | 29-2010 | 90 | \$30,290 | \$45,660 | \$45,620 | \$53,350 |
| Dental Hygienists | 29-2021 | 40 | \$50,210 | \$68,860 | \$70,580 | \$78,180 |
| Radiologic Technologists and Technicians | 29-2034 | 110 | \$34,670 | \$46,640 | \$45,890 | \$52,630 |
| Magnetic Resonance Imaging Technologists | 29-2035 | 20 | NA | NA | NA | NA |
| Emergency Medical Technicians and Paramedics | 29-2041 | 80 | \$31,710 | \$47,110 | \$46,640 | \$54,810 |
| Dietetic Technicians | 29-2051 | 20 | \$20,160 | \$29,670 | \$32,510 | \$34,430 |
| Pharmacy Technicians | 29-2052 | 150 | \$26,330 | \$32,340 | \$31,810 | \$35,340 |
| Respiratory Therapy Technicians | 29-2054 | 10 | \$35,520 | \$44,170 | \$44,680 | \$48,500 |
| Licensed Practical and Licensed Vocational Nurses | 29-2061 | 600 | \$30,820 | \$37,150 | \$36,640 | \$40,310 |
| Medical Records and Health Information Technicians | 29-2071 | 80 | \$21,500 | \$31,230 | \$28,960 | \$36,100 |
| Health Technologists and Technicians, All Other | 29-2099 | 60 | \$23,160 | \$33,290 | \$29,760 | \$38,350 |
| Occupational Health and Safety Specialists | 29-9011 | 30 | \$36,500 | \$64,630 | \$62,230 | \$78,690 |
| Occupational Health and Safety Technicians | 29-9012 | 10 | \$28,550 | \$39,770 | \$36,370 | \$45,380 |
| Healthcare Support Occupations | 31-0000 |  |  |  |  |  |
| Home Health Aides | 31-1011 | 360 | \$17,840 | \$27,910 | \$19,750 | \$32,940 |
| Nursing Assistants | 31-1014 | 700 | \$19,510 | \$22,980 | \$22,520 | \$24,710 |
| Occupational Therapy Assistants | 31-2011 | NA | \$66,170 | \$79,030 | \$78,970 | \$85,460 |
| Physical Therapist Assistants | 31-2021 | 40 | \$56,370 | \$75,960 | \$77,490 | \$85,750 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dental Assistants | 31-9091 | 120 | \$28,070 | \$34,330 | \$35,350 | \$37,470 |
| Medical Assistants | 31-9092 | 140 | \$21,580 | \$26,610 | \$25,160 | \$29,130 |
| Pharmacy Aides | 31-9095 | 80 | \$19,660 | \$26,630 | \$25,010 | \$30,110 |
| Veterinary Assistants and Laboratory Animal Caretakers | 31-9096 | NA | \$17,460 | \$19,450 | \$19,170 | \$20,450 |
| Phlebotomists | 31-9097 | 50 | \$20,950 | \$25,330 | \$23,790 | \$27,520 |
| Healthcare Support Workers, All Other | 31-9099 | NA | \$38,510 | \$49,110 | \$50,120 | \$54,420 |
| Protective Service Occupations | 33-0000 |  |  |  |  |  |
| First-Line Supervisors of Correctional Officers | 33-1011 | 90 | \$44,940 | \$53,160 | \$46,010 | \$57,270 |
| First-Line Supervisors of Police and Detectives | 33-1012 | 60 | \$46,280 | \$63,100 | \$60,660 | \$71,510 |
| First-Line Supervisors of Fire Fighting and Prevention Workers | 33-1021 | 40 | \$48,260 | \$58,100 | \$58,910 | \$63,020 |
| First-Line Supervisors of Protective Service Workers, All Other | 33-1099 | 20 | \$35,070 | \$51,080 | \$49,870 | \$59,080 |
| Firefighters | 33-2011 | 200 | \$29,740 | \$39,680 | \$39,290 | \$44,650 |
| Correctional Officers and Jailers | 33-3012 | 660 | \$30,070 | \$40,030 | \$40,090 | \$45,020 |
| Detectives and Criminal Investigators | 33-3021 | 40 | \$32,670 | \$56,070 | \$42,920 | \$67,770 |
| Police and Sheriff's Patrol Officers | 33-3051 | 450 | \$35,620 | \$46,960 | \$45,750 | \$52,630 |
| Security Guards | 33-9032 | 140 | \$20,080 | \$28,000 | \$25,370 | \$31,970 |
| Crossing Guards | 33-9091 | 40 | \$18,310 | \$20,260 | \$19,080 | \$21,240 |
| Transportation Security Screeners | 33-9093 | 10 | \$37,010 | \$40,060 | \$39,720 | \$41,580 |
| Protective Service Workers, All Other | 33-9099 | 20 | \$17,980 | \$26,170 | \$23,530 | \$30,270 |
| Food Preparation and Serving-Related Occupations | 35-0000 |  |  |  |  |  |
| Chefs and Head Cooks | 35-1011 | NA | \$22,770 | \$47,350 | \$58,710 | \$59,630 |
| First-Line Supervisors of Food Preparation and Serving Workers | 35-1012 | 490 | \$21,310 | \$32,720 | \$28,650 | \$38,420 |
| Cooks, Fast Food | 35-2011 | 230 | \$18,070 | \$20,140 | \$19,610 | \$21,180 |
| Cooks, Institution and Cafeteria | 35-2012 | 180 | \$17,810 | \$22,400 | \$21,350 | \$24,690 |
| Cooks, Restaurant | 35-2014 | 490 | \$17,920 | \$21,680 | \$20,600 | \$23,560 |
| Cooks, Short Order | 35-2015 | NA | \$20,970 | \$22,140 | \$22,210 | \$22,730 |
| Food Preparation Workers | 35-2021 | 130 | \$17,620 | \$20,550 | \$19,450 | \$22,020 |
| Bartenders | 35-3011 | 80 | \$18,120 | \$26,280 | \$19,560 | \$30,360 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 2,320 | \$17,670 | \$19,860 | \$19,060 | \$20,960 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | NA | \$17,200 | \$17,930 | \$17,910 | \$18,290 |
| Waiters and Waitresses | 35-3031 | 1,030 | \$17,430 | \$19,620 | \$18,640 | \$20,710 |
| Food Servers, Nonrestaurant | 35-3041 | 90 | \$17,950 | \$19,400 | \$19,070 | \$20,120 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 130 | \$17,730 | \$19,570 | \$19,020 | \$20,500 |
| Dishwashers | 35-9021 | 180 | \$17,860 | \$19,350 | \$19,050 | \$20,090 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 220 | \$17,240 | \$18,400 | \$18,230 | \$18,980 |
| Building and Grounds Cleaning and Maintenance Occupations | 37-0000 |  |  |  |  |  |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 37-1011 | 40 | \$24,040 | \$32,780 | \$32,070 | \$37,150 |
| First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 40 | \$27,440 | \$39,280 | \$35,870 | \$45,200 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 830 | \$17,670 | \$22,320 | \$21,210 | \$24,650 |
| Maids and Housekeeping Cleaners | 37-2012 | 450 | \$17,480 | \$18,740 | \$18,650 | \$19,370 |
| Pest Control Workers | 37-2021 | 20 | \$35,620 | \$37,880 | \$37,040 | \$39,010 |
| Landscaping and Groundskeeping Workers | 37-3011 | 290 | \$18,530 | \$23,600 | \$22,720 | \$26,140 |
| Personal Care and Service Occupations | 39-0000 |  |  |  |  |  |
| First-Line Supervisors of Personal Service Workers | 39-1021 | 60 | \$21,850 | \$31,220 | \$25,440 | \$35,910 |
| Nonfarm Animal Caretakers | 39-2021 | 30 | \$19,420 | \$23,820 | \$23,140 | \$26,020 |
| Amusement and Recreation Attendants | 39-3091 | 100 | \$17,930 | \$19,110 | \$18,800 | \$19,700 |
| Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 80 | \$17,190 | \$21,040 | \$18,860 | \$22,970 |
| Childcare Workers | 39-9011 | 220 | \$17,400 | \$19,040 | \$18,530 | \$19,870 |
| Personal Care Aides | 39-9021 | 1,060 | \$17,800 | \$18,900 | \$18,850 | \$19,440 |
| Fitness Trainers and Aerobics Instructors | 39-9031 | 20 | \$18,390 | \$28,680 | \$32,810 | \$33,830 |
| Recreation Workers | 39-9032 | 50 | \$19,190 | \$29,210 | \$26,210 | \$34,220 |
| Residential Advisors | 39-9041 | 150 | \$17,700 | \$24,140 | \$20,050 | \$27,360 |
| Sales and Related Occupations | 41-0000 |  |  |  |  |  |
| First-Line Supervisors of Retail Sales Workers | 41-1011 | 650 | \$27,750 | \$47,370 | \$38,430 | \$57,180 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | 80 | \$32,350 | \$71,500 | \$55,330 | \$91,080 |
| Cashiers | 41-2011 | 1,760 | \$17,610 | \$19,980 | \$18,980 | \$21,160 |

## Arkansas Occupational Employment and Wage Survey 2018

| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Counter and Rental Clerks | 41-2021 | 260 | \$17,810 | \$26,210 | \$22,370 | \$30,420 |
| Parts Salespersons | 41-2022 | 130 | \$19,130 | \$35,360 | \$29,110 | \$43,470 |
| Retail Salespersons | 41-2031 | 2,200 | \$17,360 | \$24,860 | \$20,500 | \$28,610 |
| Advertising Sales Agents | 41-3011 | 50 | \$19,490 | \$33,340 | \$25,350 | \$40,260 |
| Insurance Sales Agents | 41-3021 | 100 | \$30,740 | \$64,590 | \$41,960 | \$81,510 |
| Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 110 | \$32,130 | \$65,780 | \$41,870 | \$82,610 |
| Sales Representatives, Services, All Other | 41-3099 | 300 | \$21,940 | \$47,830 | \$43,120 | \$60,780 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 41-4011 | 70 | \$31,850 | \$77,010 | \$63,290 | \$99,590 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 490 | \$26,110 | \$48,130 | \$44,970 | \$59,130 |
| Real Estate Sales Agents | 41-9022 | 20 | \$19,190 | \$30,700 | \$26,890 | \$36,450 |
| Office and Administrative Support Occupations | 43-0000 |  |  |  |  |  |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | 480 | \$30,300 | \$51,780 | \$45,980 | \$62,530 |
| Switchboard Operators, Including Answering Service | 43-2011 | 20 | \$17,560 | \$20,370 | \$19,680 | \$21,770 |
| Bill and Account Collectors | 43-3011 | 80 | \$20,740 | \$31,880 | \$29,810 | \$37,450 |
| Billing and Posting Clerks and Machine Operators | 43-3021 | 250 | \$21,620 | \$29,560 | \$27,290 | \$33,530 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 530 | \$24,840 | \$35,880 | \$34,870 | \$41,400 |
| Payroll and Timekeeping Clerks | 43-3051 | 50 | \$23,640 | \$38,490 | \$37,860 | \$45,910 |
| Procurement Clerks | 43-3061 | 80 | \$35,380 | \$42,700 | \$42,720 | \$46,360 |
| Tellers | 43-3071 | 320 | \$21,370 | \$25,480 | \$24,110 | \$27,530 |
| Court, Municipal, and License Clerks | 43-4031 | 70 | \$24,450 | \$32,770 | \$31,000 | \$36,930 |
| Customer Service Representatives | 43-4051 | 750 | \$21,820 | \$30,000 | \$27,480 | \$34,090 |
| Eligibility Interviewers, Government Programs | 43-4061 | 60 | \$29,490 | \$34,030 | \$32,360 | \$36,300 |
| File Clerks | 43-4071 | 40 | NA | NA | NA | NA |
| Hotel, Motel, and Resort Desk Clerks | 43-4081 | 140 | \$17,520 | \$19,180 | \$18,750 | \$20,020 |
| Interviewers, Except Eligibility and Loan | 43-4111 | NA | \$26,750 | \$29,260 | \$29,300 | \$30,520 |
| Library Assistants, Clerical | 43-4121 | 40 | \$19,880 | \$24,110 | \$23,570 | \$26,220 |

Arkansas Occupational Employment and Wage Survey 2018

| Texarkana MSA Occupation | SOC <br> Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Loan Interviewers and Clerks | 43-4131 | 100 | \$27,460 | \$35,820 | \$35,310 | \$40,000 |
| New Accounts Clerks | 43-4141 | NA | \$22,720 | \$28,060 | \$25,450 | \$30,730 |
| Order Clerks | 43-4151 | 80 | \$21,840 | \$27,060 | \$25,590 | \$29,670 |
| Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 50 | \$24,410 | \$33,350 | \$33,030 | \$37,820 |
| Receptionists and Information Clerks | 43-4171 | 260 | \$18,460 | \$23,270 | \$22,750 | \$25,680 |
| Information and Record Clerks, All Other | 43-4199 | 100 | \$33,110 | \$44,290 | \$45,150 | \$49,880 |
| Cargo and Freight Agents | 43-5011 | NA | \$28,080 | \$35,180 | \$34,800 | \$38,730 |
| Couriers and Messengers | 43-5021 | 100 | \$17,100 | \$20,920 | \$19,740 | \$22,840 |
| Police, Fire, and Ambulance Dispatchers | 43-5031 | 80 | \$26,050 | \$32,930 | \$30,290 | \$36,360 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 50 | \$24,130 | \$37,550 | \$38,740 | \$44,260 |
| Meter Readers, Utilities | 43-5041 | 20 | \$21,840 | \$31,460 | \$29,580 | \$36,280 |
| Postal Service Clerks | 43-5051 | 40 | \$33,320 | \$45,740 | \$43,130 | \$51,950 |
| Postal Service Mail Carriers | 43-5052 | 170 | \$35,550 | \$50,340 | \$54,900 | \$57,730 |
| Production, Planning, and Expediting Clerks | 43-5061 | 260 | \$39,450 | \$53,750 | \$51,440 | \$60,900 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | 240 | \$23,240 | \$35,290 | \$31,320 | \$41,310 |
| Stock Clerks and Order Fillers | 43-5081 | 750 | \$18,780 | \$27,670 | \$23,140 | \$32,120 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 20 | \$23,560 | \$31,780 | \$34,080 | \$35,890 |
| Executive Secretaries and Executive Administrative Assistants | 43-6011 | 60 | \$38,740 | \$51,660 | \$49,570 | \$58,120 |
| Legal Secretaries | 43-6012 | 60 | \$21,930 | \$28,430 | \$28,320 | \$31,680 |
| Medical Secretaries | 43-6013 | 460 | \$21,440 | \$28,820 | \$27,890 | \$32,510 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | 750 | \$21,300 | \$31,340 | \$30,110 | \$36,360 |
| Data Entry Keyers | 43-9021 | 30 | \$23,210 | \$27,970 | \$27,890 | \$30,350 |
| Insurance Claims and Policy Processing Clerks | 43-9041 | 100 | \$24,320 | \$33,710 | \$31,170 | \$38,400 |
| Office Clerks, General | 43-9061 | 1,610 | \$20,230 | \$30,870 | \$27,490 | \$36,190 |
| Office Machine Operators, Except Computer | 43-9071 | 20 | \$22,950 | \$29,880 | \$28,730 | \$33,350 |
| Office and Administrative Support Workers, All Other | 43-9199 | 50 | \$23,150 | \$37,930 | \$40,510 | \$45,320 |
| Farming, Fishing, and Forestry Occupations | 45-0000 |  |  |  |  |  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | 45-1011 | NA | \$32,190 | \$39,140 | \$36,350 | \$42,610 |


| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 45-2093 | 10 | \$17,820 | \$27,430 | \$25,400 | \$32,240 |
| Logging Equipment Operators | 45-4022 | 70 | \$22,090 | \$37,060 | \$31,000 | \$44,540 |
| Construction and Extraction Occupations | 47-0000 |  |  |  |  |  |
| First-Line Supervisors of Construction Trades and Extraction Work | 47-1011 | 270 | \$37,950 | \$57,840 | \$57,040 | \$67,780 |
| Carpenters | 47-2031 | 140 | \$24,100 | \$34,480 | \$33,570 | \$39,670 |
| Cement Masons and Concrete Finishers | 47-2051 | 90 | \$27,830 | \$31,920 | \$30,410 | \$33,960 |
| Construction Laborers | 47-2061 | 350 | \$21,490 | \$27,210 | \$26,840 | \$30,070 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | 170 | \$27,840 | \$36,840 | \$34,560 | \$41,350 |
| Electricians | 47-2111 | 250 | \$31,070 | \$48,490 | \$47,090 | \$57,200 |
| Painters, Construction and Maintenance | 47-2141 | 130 | \$31,380 | \$42,650 | \$45,040 | \$48,280 |
| Plumbers, Pipefitters, and Steamfitters | 47-2152 | 140 | \$30,050 | \$40,640 | \$40,620 | \$45,930 |
| Sheet Metal Workers | 47-2211 | 50 | \$32,050 | \$42,790 | \$41,250 | \$48,160 |
| Helpers--Carpenters | 47-3012 | 20 | \$22,940 | \$26,350 | \$24,680 | \$28,050 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47-3014 | 20 | \$23,540 | \$26,670 | \$27,320 | \$28,240 |
| Construction and Building Inspectors | 47-4011 | 30 | \$31,890 | \$46,340 | \$45,940 | \$53,570 |
| Highway Maintenance Workers | 47-4051 | 100 | \$23,720 | \$32,570 | \$30,740 | \$36,990 |
| Installation, Maintenance, and Repair Occupations | 49-0000 |  |  |  |  |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | 380 | \$47,590 | \$66,510 | \$64,560 | \$75,960 |
| Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 50 | \$24,160 | \$35,850 | \$35,180 | \$41,700 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 40 | \$27,290 | \$43,780 | \$43,490 | \$52,030 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | 60 | \$51,850 | \$55,850 | \$55,710 | \$57,860 |
| Security and Fire Alarm Systems Installers | 49-2098 | 90 | \$25,340 | \$35,820 | \$36,770 | \$41,050 |
| Automotive Body and Related Repairers | 49-3021 | NA | \$33,130 | \$54,410 | \$57,620 | \$65,050 |
| Automotive Service Technicians and Mechanics | 49-3023 | 300 | \$23,370 | \$38,460 | \$35,070 | \$46,000 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 130 | \$32,170 | \$46,490 | \$46,800 | \$53,650 |
| Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 880 | \$45,430 | \$50,350 | \$50,290 | \$52,810 |

Arkansas Occupational Employment and Wage Survey 2018

| Texarkana MSA Occupation | SOC Code | Estimated Employment | Entry Wage | $\begin{array}{\|c\|} \hline \text { Mean } \\ \text { (average) } \\ \text { Wage } \end{array}$ | Median Wage | Exp. Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rail Car Repairers | 49-3043 | 60 | \$41,450 | \$44,030 | \$45,320 | \$45,320 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | NA | \$29,030 | \$35,590 | \$36,330 | \$38,870 |
| Tire Repairers and Changers | 49-3093 | NA | \$21,730 | \$29,970 | \$29,600 | \$34,090 |
| Control and Valve Installers and Repairers, Except Mechanical Door | 49-9012 | 30 | \$28,200 | \$40,070 | \$39,630 | \$46,010 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 49-9021 | 120 | \$28,560 | \$40,010 | \$41,650 | \$45,730 |
| Industrial Machinery Mechanics | 49-9041 | 420 | \$42,650 | \$61,880 | \$64,230 | \$71,500 |
| Maintenance Workers, Machinery | 49-9043 | 100 | \$42,350 | \$53,600 | \$52,540 | \$59,220 |
| Millwrights | 49-9044 | NA | \$32,240 | \$43,320 | \$41,820 | \$48,860 |
| Medical Equipment Repairers | 49-9062 | 60 | \$30,220 | \$47,430 | \$51,360 | \$56,030 |
| Maintenance and Repair Workers, General | 49-9071 | 590 | \$21,710 | \$35,710 | \$33,240 | \$42,710 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 49-9091 | 20 | \$31,250 | \$36,220 | \$36,770 | \$38,700 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | 40 | \$16,850 | \$24,800 | \$24,600 | \$28,770 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | NA | \$23,620 | \$37,190 | \$35,010 | \$43,980 |
| Production Occupations | 51-0000 |  |  |  |  |  |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | 300 | \$42,930 | \$63,570 | \$60,880 | \$73,890 |
| Structural Metal Fabricators and Fitters | 51-2041 | 10 | \$25,560 | \$39,120 | \$37,130 | \$45,890 |
| Assemblers and Fabricators, All Other, Including Team Assemblers | 51-2098 | 170 | \$29,190 | \$49,520 | \$53,010 | \$59,690 |
| Bakers | 51-3011 | 100 | \$17,350 | \$24,030 | \$22,780 | \$27,370 |
| Butchers and Meat Cutters | 51-3021 | 50 | \$19,800 | \$26,410 | \$24,300 | \$29,710 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 51-4031 | 30 | \$25,360 | \$33,900 | \$34,280 | \$38,170 |
| Machinists | 51-4041 | 100 | \$27,660 | \$41,230 | \$40,530 | \$48,020 |
| Tool and Die Makers | 51-4111 | 30 | \$21,980 | \$44,540 | \$48,880 | \$55,820 |
| Welders, Cutters, Solderers, and Brazers | 51-4121 | 480 | \$26,910 | \$36,340 | \$34,610 | \$41,060 |
| Printing Press Operators | 51-5112 | 30 | NA | NA | NA | NA |
| Laundry and Dry-Cleaning Workers | 51-6011 | 90 | \$17,860 | \$22,710 | \$19,280 | \$25,130 |
| Pressers, Textile, Garment, and Related Materials | 51-6021 | 10 | \$17,450 | \$21,870 | \$21,370 | \$24,080 |
| Sewing Machine Operators | 51-6031 | 20 | \$17,700 | \$19,970 | \$18,620 | \$21,100 |

## Arkansas Occupational Employment and Wage Survey 2018

| Texarkana MSA Occupation | $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Estimated Employment | Entry <br> Wage | Mean (average) Wage | Median Wage | Exp. <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 30 | \$19,630 | \$22,950 | \$22,160 | \$24,610 |
| Stationary Engineers and Boiler Operators | 51-8021 | 30 | \$46,690 | \$53,010 | \$50,290 | \$56,160 |
| Water and Wastewater Treatment Plant and System Operators | 51-8031 | 130 | \$22,570 | \$34,740 | \$32,830 | \$40,830 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 190 | \$35,030 | \$48,810 | \$49,150 | \$55,700 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 250 | \$39,590 | \$48,520 | \$46,110 | \$52,990 |
| Painters, Transportation Equipment | 51-9122 | 20 | \$36,440 | \$50,010 | \$49,310 | \$56,800 |
| Painting, Coating, and Decorating Workers | 51-9123 | 10 | \$22,210 | \$27,560 | \$27,940 | \$30,230 |
| Molders, Shapers, and Casters, Except Metal and Plastic | 51-9195 | 60 | \$19,410 | \$35,920 | \$46,910 | \$44,180 |
| Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 150 | NA | NA | NA | NA |
| Helpers--Production Workers | 51-9198 | 80 | \$22,520 | \$47,450 | \$53,870 | \$59,910 |
| Production Workers, All Other | 51-9199 | 100 | \$26,350 | \$42,420 | \$43,960 | \$50,460 |
| Transportation and Material Moving Occupations | 53-0000 |  |  |  |  |  |
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 53-1048 | 270 | \$32,380 | \$51,420 | \$51,210 | \$60,940 |
| Bus Drivers, School or Special Client | 53-3022 | 240 | NA | NA | NA | NA |
| Driver/Sales Workers | 53-3031 | 140 | \$18,180 | \$28,800 | \$28,440 | \$34,120 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | 1,600 | \$20,160 | \$35,910 | \$35,270 | \$43,790 |
| Light Truck or Delivery Services Drivers | 53-3033 | 320 | \$19,870 | \$33,900 | \$26,540 | \$40,910 |
| Taxi Drivers and Chauffeurs | 53-3041 | 20 | \$18,100 | \$21,690 | \$21,320 | \$23,490 |
| Automotive and Watercraft Service Attendants | 53-6031 | 140 | \$19,110 | \$25,420 | \$24,300 | \$28,570 |
| Crane and Tower Operators | 53-7021 | 20 | \$46,640 | \$51,190 | \$52,380 | \$53,470 |
| Excavating and Loading Machine and Dragline Operators | 53-7032 | NA | \$29,840 | \$34,610 | \$36,230 | \$37,000 |
| Industrial Truck and Tractor Operators | 53-7051 | 270 | \$27,210 | \$47,570 | \$50,710 | \$57,750 |
| Cleaners of Vehicles and Equipment | 53-7061 | 140 | \$17,460 | \$21,620 | \$19,840 | \$23,700 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 930 | \$21,410 | \$32,600 | \$30,490 | \$38,200 |
| Packers and Packagers, Hand | 53-7064 | 110 | \$17,930 | \$31,880 | \$27,860 | \$38,860 |
| Refuse and Recyclable Material Collectors | 53-7081 | 60 | \$19,300 | \$27,720 | \$28,740 | \$31,930 |

## Appendix

## Alphabetical List of Occupations

Code Occupation

13-2011 Accountants and Auditors
15-2011
51-9191
23-1021
11-3011
25-3011
11-2011
41-3011
17-3021
19-4011
17-2021
45-2091
45-2011
25-1041
45-2099
53-2021
53-1011
49-3011
51-2011
53-2011
53-3011
39-3091
29-1061
33-9011
39-2011
19-3091
25-1061
13-2021
23-1022
17-1011
17-3011
Actuaries
Adhesive Bonding Machine Operators and Tenders
Administrative Law Judges, Adjudicators, and Hearing Officers
Administrative Services Managers
Adult Basic and Secondary Education and Literacy Teachers and Instructors
Advertising and Promotions Managers
Advertising Sales Agents
Aerospace Engineering and Operations Technicians
Agricultural and Food Science Technicians
Agricultural Engineers
Agricultural Equipment Operators
Agricultural Inspectors
Agricultural Sciences Teachers, Postsecondary
Agricultural Workers, All Other
Air Traffic Controllers
Aircraft Cargo Handling Supervisors
Aircraft Mechanics and Service Technicians
Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
Airline Pilots, Copilots, and Flight Engineers
Ambulance Drivers and Attendants, Except Emergency Medical Technicians
Amusement and Recreation Attendants
Anesthesiologists
Animal Control Workers
Animal Trainers
Anthropologists and Archeologists
Anthropology and Archeology Teachers, Postsecondary
Appraisers and Assessors of Real Estate
Arbitrators, Mediators, and Conciliators
Architects, Except Landscape and Naval
Architectural and Civil Drafters

| 11-9041 | Architectural and Engineering Managers |
| :---: | :---: |
| 25-1031 | Architecture Teachers, Postsecondary |
| 25-4011 | Archivists |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary |
| 27-1011 | Art Directors |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary |
| 27-1019 | Artists and Related Workers, All Other |
| 51-2099 | Assemblers and Fabricators, All Other |
| 29-9091 | Athletic Trainers |
| 19-2021 | Atmospheric and Space Scientists |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary |
| 27-4011 | Audio and Video Equipment Technicians |
| 29-1181 | Audiologists |
| 25-9011 | Audio-Visual and Multimedia Collections Specialists |
| 53-6031 | Automotive and Watercraft Service Attendants |
| 49-3021 | Automotive Body and Related Repairers |
| 49-3022 | Automotive Glass Installers and Repairers |
| 49-3023 | Automotive Service Technicians and Mechanics |
| 49-2091 | Avionics Technicians |
| 39-6011 | Baggage Porters and Bellhops |
| 33-3011 | Bailiffs |
| 51-3011 | Bakers |
| 35-3011 | Bartenders |
| 49-3091 | Bicycle Repairers |
| 43-3011 | Bill and Account Collectors |
| 43-3021 | Billing and Posting Clerks and Machine Operators |
| 19-1021 | Biochemists and Biophysicists |
| 25-1042 | Biological Science Teachers, Postsecondary |
| 19-1029 | Biological Scientists, All Other |
| 19-4021 | Biological Technicians |
| 17-2031 | Biomedical Engineers |
| 47-2011 | Boilermakers |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks |
| 47-2021 | Brickmasons and Blockmasons |
| 27-3021 | Broadcast News Analysts |
| 27-4012 | Broadcast Technicians |
| 43-4011 | Brokerage Clerks |


| $13-2031$ | Budget Analysts |
| :--- | :--- |
| $37-2019$ | Building Cleaning Workers, All Other |
| $49-3031$ | Bus and Truck Mechanics and Diesel Engine Specialists |
| $53-3022$ | Bus Drivers, School or Special Client |
| $53-3021$ | Bus Drivers, Transit and Intercity |
| $13-1199$ | Business Operations Specialists, All Other |
| $25-1011$ | Business Teachers, Postsecondary |
| $51-3021$ | Butchers and Meat Cutters |
| $13-1021$ | Buyers and Purchasing Agents, Farm Products |
| $51-7011$ | Cabinetmakers and Bench Carpenters |
| $49-9061$ | Camera and Photographic Equipment Repairers |
| $27-4031$ | Camera Operators, Television, Video, and Motion Picture |
| $29-2031$ | Cardiovascular Technologists and Technicians |
| $25-2023$ | Career/Technical Education Teachers, Middle School |
| $25-2032$ | Career/Technical Education Teachers, Secondary School |
| $43-5011$ | Cargo and Freight Agents |
| $47-2031$ | Carpenters |
| $47-2041$ | Carpet Installers |
| $17-1021$ | Cartographers and Photogrammetrists |
| $41-2011$ | Cashiers |
| $47-2051$ | Cement Masons and Concrete Finishers |
| $35-1011$ | Chefs and Head Cooks |
| $17-2041$ | Chemical Engineers |
| $51-9011$ | Chemical Equipment Operators and Tenders |
| $51-8091$ | Chemical Plant and System Operators |
| $19-4031$ | Chemical Technicians |
| $25-1052$ | Chemistry Teachers, Postsecondary |
| $19-2031$ | Chemists |
| $11-1011$ | Chief Executives Washing, and Metal Pickling Equipment Operators and Tenders |
| $21-1021$ | Child, Family, and School Social Workers |
| $39-9011$ | Childcare Workers |
| $29-1011$ | Chiropractors |
| $17-3022$ | Civil Engineering Technicians |
| $17-2051$ | Civil Engineers |
| $13-1031$ | Claims |
| $51-9192$ | Cle |


| 21-2011 | Clergy |
| :---: | :---: |
| 19-3031 | Clinical, Counseling, and School Psychologists |
| 27-2022 | Coaches and Scouts |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders |
| 51-2021 | Coil Winders, Tapers, and Finishers |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food |
| 27-1021 | Commercial and Industrial Designers |
| 25-1122 | Communications Teachers, Postsecondary |
| 21-1099 | Community and Social Service Specialists, All Other |
| 21-1094 | Community Health Workers |
| 11-3111 | Compensation and Benefits Managers |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation |
| 11-3021 | Computer and Information Systems Managers |
| 17-2061 | Computer Hardware Engineers |
| 15-1143 | Computer Network Architects |
| 15-1152 | Computer Network Support Specialists |
| 51-4012 | Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic |
| 15-1199 | Computer Occupations, All Other |
| 43-9011 | Computer Operators |
| 15-1131 | Computer Programmers |
| 25-1021 | Computer Science Teachers, Postsecondary |
| 15-1121 | Computer Systems Analysts |
| 15-1151 | Computer User Support Specialists |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic |
| 39-6012 | Concierges |
| 19-1031 | Conservation Scientists |
| 47-4011 | Construction and Building Inspectors |
| 47-2061 | Construction Laborers |
| 11-9021 | Construction Managers |
| 47-5041 | Continuous Mining Machine Operators |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door |
| 53-7011 | Conveyor Operators and Tenders |
| 35-2019 | Cooks, All Other |
| $35-2011$ $164$ | Cooks, Fast Food |


| $35-2012$ | Cooks, Institution and Cafeteria |
| :--- | :--- |
| $35-2014$ | Cooks, Restaurant |
| $35-2015$ | Cooks, Short Order |
| $51-9193$ | Cooling and Freezing Equipment Operators and Tenders |
| $33-3012$ | Correctional Officers and Jailers |
| $43-4021$ | Correspondence Clerks |
| $13-1051$ | Cost Estimators |
| $21-1019$ | Counselors, All Other |
| $41-2021$ | Counter and Rental Clerks |
| $35-3022$ | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop |
| $43-5021$ | Couriers and Messengers |
| $23-2091$ | Court Reporters |
| $43-4031$ | Court, Municipal, and License Clerks |
| $53-7021$ | Crane and Tower Operators |
| $13-2041$ | Credit Analysts |
| $43-4041$ | Credit Authorizers, Checkers, and Clerks |
| $13-2071$ | Credit Counselors |
| $25-1111$ | Criminal Justice and Law Enforcement Teachers, Postsecondary |
| $33-9091$ | Crossing Guards |
| $51-9021$ | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders |
| $25-4012$ | Curators |
| $43-4051$ | Customer Service Representatives |
| $51-9032$ | Cutting and Slicing Machine Setters, Operators, and Tenders |
| $51-4031$ | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic |
| $43-9021$ | Data Entry Keyers |
| $15-1141$ | Database Administrators |
| $41-9011$ | Demonstrators and Product Promoters Technicians |
| $31-9091$ | Dental Assistants |
| $29-2021$ | Dental Hygienists |
| $51-9081$ | Dental Laboratory Technicians |
| $29-1029$ | Dentists, All Other Specialists |
| $29-1021$ | Dentists, General |
| $47-5011$ | Derrick Operators, Oil and Gas |
| $43-9031$ | Desktop Publishers |


| 29-1031 | Dietitians and Nutritionists |
| :---: | :---: |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers |
| 21-2021 | Directors, Religious Activities and Education |
| 35-9021 | Dishwashers |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance |
| 17-3019 | Drafters, All Other |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic |
| 53-3031 | Driver/Sales Workers |
| 47-2081 | Drywall and Ceiling Tile Installers |
| 47-5021 | Earth Drillers, Except Oil and Gas |
| 25-1063 | Economics Teachers, Postsecondary |
| 19-3011 | Economists |
| 27-3041 | Editors |
| 11-9039 | Education Administrators, All Other |
| 11-9032 | Education Administrators, Elementary and Secondary School |
| 11-9033 | Education Administrators, Postsecondary |
| 11-9031 | Education Administrators, Preschool and Childcare Center/Program |
| 25-1081 | Education Teachers, Postsecondary |
| 25-9099 | Education, Training, and Library Workers, All Other |
| 21-1012 | Educational, Guidance, School, and Vocational Counselors |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers |
| 51-2022 | Electrical and Electronic Equipment Assemblers |
| 17-3012 | Electrical and Electronics Drafters |
| 17-3023 | Electrical and Electronics Engineering Technicians |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay |
| 17-2071 | Electrical Engineers |
| 49-9051 | Electrical Power-Line Installers and Repairers |
| 47-2111 | Electricians |
| 51-2023 | Electromechanical Equipment Assemblers |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles |
| 49-2097 | Electronic Home Entertainment Equipment Installers and Repairers |
| 17-2072 | Electronics Engineers, Except Computer |
| 25-2021 | Elementary School Teachers, Except Special Education |
| 47-4021 | Elevator Installers and Repairers |
| 43-4061 | Eligibility Interviewers, Government Programs |
| 39-4011 | Embalmers |


| $11-9161$ | Emergency Management Directors |
| :--- | :--- |
| $29-2041$ | Emergency Medical Technicians and Paramedics |
| $51-2031$ | Engine and Other Machine Assemblers |
| $25-1032$ | Engineering Teachers, Postsecondary |
| $17-3029$ | Engineering Technicians, Except Drafters, All Other |
| $17-2199$ | Engineers, All Other |
| $25-1123$ | English Language and Literature Teachers, Postsecondary |
| $39-3099$ | Entertainment Attendants and Related Workers, All Other |
| $17-3025$ | Environmental Engineering Technicians |
| $17-2081$ | Environmental Engineers |
| $19-4091$ | Environmental Science and Protection Technicians, Including Health |
| $25-1053$ | Environmental Science Teachers, Postsecondary |
| $19-2041$ | Environmental Scientists and Specialists, Including Health |
| $19-1041$ | Epidemiologists |
| $51-9194$ | Etchers and Engravers |
| $53-7032$ | Excavating and Loading Machine and Dragline Operators |
| $43-6011$ | Executive Secretaries and Executive Administrative Assistants |
| $29-1128$ | Exercise Physiologists |
| $47-5031$ | Explosives Workers, Ordnance Handling Experts, and Blasters |
| $51-4021$ | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic |
| $51-6091$ | Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers |
| $51-9041$ | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders |
| $45-4021$ | Fallers |
| $29-1062$ | Family and General Practitioners |
| $25-9021$ | Farm and Home Management Advisors |
| $49-3041$ | Farm Equipment Mechanics and Service Technicians |
| $11-9013$ | Farmers, Ranchers, and Other Agricultural Managers |
| $45-2092$ | Farmworkers and Laborers, Crop, Nursery, and Greenhouse |
| $45-2093$ | Farmworkers, Farm, Ranch, and Aquacultural Animals |
| $47-4031$ | Fence Erectors |
| $51-2091$ | Fiberglass Laminators and Fabricators |
| $43-4071$ | File Clerks |
| $27-4032$ | Film and Video Editors |
| $13-2051$ | Financial Analysts |
| $43-3099$ | Financial Clerks, All Other |
| $13-2061$ | Financial Examiners |
| $11-3031$ | Finanagers |

Financial Specialists, All Other
Fine Artists, Including Painters, Sculptors, and Illustrators
Fire Inspectors and Investigators
Firefighters
First-Line Supervisors of Construction Trades and Extraction Workers
First-Line Supervisors of Correctional Officers
First-Line Supervisors of Farming, Fishing, and Forestry Workers
First-Line Supervisors of Fire Fighting and Prevention Workers
First-Line Supervisors of Food Preparation and Serving Workers
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand
First-Line Supervisors of Housekeeping and Janitorial Workers
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping
First-Line Supervisors of Mechanics, Installers, and Repairers
First-Line Supervisors of Non-Retail Sales Workers
First-Line Supervisors of Office and Administrative Support Workers
First-Line Supervisors of Personal Service Workers
First-Line Supervisors of Police and Detectives
First-Line Supervisors of Production and Operating Workers
First-Line Supervisors of Protective Service Workers, All Other
First-Line Supervisors of Retail Sales Workers
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators
Fitness Trainers and Aerobics Instructors
Floor Sanders and Finishers
Floral Designers
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
Food Batchmakers
Food Cooking Machine Operators and Tenders
Food Preparation and Serving Related Workers, All Other
Food Preparation Workers
Food Processing Workers, All Other
Food Scientists and Technologists

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33-2022 19-1032

51-4022
51-4071
13-1131
39-4021
11-9061
51-9051
51-7021
39-1011
51-8092
11-1021
25-1064
19-4041
19-2042
47-2121
45-2041
25-1191
27-1024
51-9022
51-4033
37-3019
39-5012
47-4041
17-2111
29-1199
21-1091
25-1071
29-2099
29-9099
21-1022
31-9099
29-2092
51-4191
49-9021
53-3032
47-3019

Forest Fire Inspectors and Prevention Specialists

## Foresters

Forging Machine Setters, Operators, and Tenders, Metal and Plastic
Foundry Mold and Coremakers
Fundraisers
Funeral Attendants
Funeral Service Managers
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
Furniture Finishers
Gaming Supervisors
Gas Plant Operators
General and Operations Managers
Geography Teachers, Postsecondary
Geological and Petroleum Technicians
Geoscientists, Except Hydrologists and Geographers
Glaziers
Graders and Sorters, Agricultural Products
Graduate Teaching Assistants
Graphic Designers
Grinding and Polishing Workers, Hand
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
Grounds Maintenance Workers, All Other
Hairdressers, Hairstylists, and Cosmetologists
Hazardous Materials Removal Workers
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
Health Diagnosing and Treating Practitioners, All Other
Health Educators
Health Specialties Teachers, Postsecondary
Health Technologists and Technicians, All Other
Healthcare Practitioners and Technical Workers, All Other
Healthcare Social Workers
Healthcare Support Workers, All Other
Hearing Aid Specialists
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
Heating, Air Conditioning, and Refrigeration Mechanics and Installers
Heavy and Tractor-Trailer Truck Drivers
Helpers, Construction Trades, All Other

| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters |
| :---: | :---: |
| 47-3012 | Helpers--Carpenters |
| 47-3013 | Helpers--Electricians |
| 47-5081 | Helpers--Extraction Workers |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers |
| 47-3014 | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters |
| 51-9198 | Helpers--Production Workers |
| 47-3016 | Helpers--Roofers |
| 47-4051 | Highway Maintenance Workers |
| 25-1125 | History Teachers, Postsecondary |
| 53-7041 | Hoist and Winch Operators |
| 49-9031 | Home Appliance Repairers |
| 25-1192 | Home Economics Teachers, Postsecondary |
| 31-1011 | Home Health Aides |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping |
| 11-3121 | Human Resources Managers |
| 13-1071 | Human Resources Specialists |
| 19-2043 | Hydrologists |
| 17-3026 | Industrial Engineering Technicians |
| 17-2112 | Industrial Engineers |
| 49-9041 | Industrial Machinery Mechanics |
| 11-3051 | Industrial Production Managers |
| 53-7051 | Industrial Truck and Tractor Operators |
| 43-4199 | Information and Record Clerks, All Other |
| 15-1122 | Information Security Analysts |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other |
| 25-9031 | Instructional Coordinators |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall |
| 47-2132 | Insulation Workers, Mechanical |
| 43-9041 | Insurance Claims and Policy Processing Clerks |
| 41-3021 | Insurance Sales Agents |
| 13-2053 | Insurance Underwriters |
| 27-1025 | Interior Designers |
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| 29-1063 | Internists, General |
| :---: | :---: |
| 27-3091 | Interpreters and Translators |
| 43-4111 | Interviewers, Except Eligibility and Loan |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners |
| 51-9071 | Jewelers and Precious Stone and Metal Workers |
| 23-1023 | Judges, Magistrate Judges, and Magistrates |
| 23-1012 | Judicial Law Clerks |
| 25-2012 | Kindergarten Teachers, Except Special Education |
| 13-1075 | Labor Relations Specialists |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand |
| 17-1012 | Landscape Architects |
| 37-3011 | Landscaping and Groundskeeping Workers |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic |
| 51-6011 | Laundry and Dry-Cleaning Workers |
| 25-1112 | Law Teachers, Postsecondary |
| 23-1011 | Lawyers |
| 51-4192 | Layout Workers, Metal and Plastic |
| 43-6012 | Legal Secretaries |
| 23-2099 | Legal Support Workers, All Other |
| 11-1031 | Legislators |
| 25-4021 | Librarians |
| 43-4121 | Library Assistants, Clerical |
| 25-1082 | Library Science Teachers, Postsecondary |
| 25-4031 | Library Technicians |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers |
| 53-3033 | Light Truck or Delivery Services Drivers |
| 43-4131 | Loan Interviewers and Clerks |
| 13-2072 | Loan Officers |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants |
| 49-9094 | Locksmiths and Safe Repairers |
| 53-4011 | Locomotive Engineers |
| 11-9081 | Lodging Managers |
| 45-4023 | Log Graders and Scalers |
| 45-4022 | Logging Equipment Operators |
| 45-4029 | Logging Workers, All Other |


| $13-1081$ | Logisticians |
| :--- | :--- |
| $53-7063$ | Machine Feeders and Offbearers |
| $51-4041$ | Machinists |
| $29-2035$ | Magnetic Resonance Imaging Technologists |
| $37-2012$ | Maids and Housekeeping Cleaners |
| $43-9051$ | Mail Clerks and Mail Machine Operators, Except Postal Service |
| $49-9071$ | Maintenance and Repair Workers, General |
| $49-9043$ | Maintenance Workers, Machinery |
| $13-1111$ | Management Analysts |
| $11-9199$ | Managers, All Other |
| $39-5092$ | Manicurists and Pedicurists |
| $49-9095$ | Manufactured Building and Mobile Home Installers |
| $13-1161$ | Market Research Analysts and Marketing Specialists |
| $11-2021$ | Marketing Managers |
| $21-1013$ | Marriage and Family Therapists |
| $31-9011$ | Massage Therapists |
| $53-7199$ | Material Moving Workers, All Other |
| $17-2131$ | Materials Engineers |
| $25-1022$ | Mathematical Science Teachers, Postsecondary |
| $51-3022$ | Meat, Poultry, and Fish Cutters and Trimmers |
| $49-9011$ | Mechanical Door Repairers |
| $17-3013$ | Mechanical Drafters |
| $17-3027$ | Mechanical Engineering Technicians |
| $17-2141$ | Mechanical Engineers |
| $27-4099$ | Media and Communication Equipment Workers, All Other |
| $27-3099$ | Media and Communication Workers, All Other |
| $29-2012$ | Medical and Clinical Laboratory Technicians |
| $29-2011$ | Medical and Clinical Laboratory Technologists |
| $11-9111$ | Medical and Health Services Managers |
| $51-9082$ | Medical Appliance Technicians |
| $31-9092$ | Medical Assistants |
| $31-9093$ | Medical Equipment Preparers |
| $49-9062$ | Medical Equipment Repairers |
| $29-2071$ | Medical Records and Health Information Technicians |
| $19-1042$ | Medical Scientists, Except Epidemiologists |
| $43-6013$ | Medis |
| $31-9094$ | Medi |
| 102 |  |


| $13-1121$ | Meeting, Convention, and Event Planners |
| :--- | :--- |
| $21-1023$ | Mental Health and Substance Abuse Social Workers |
| $21-1014$ | Mental Health Counselors |
| $27-1026$ | Merchandise Displayers and Window Trimmers |
| $51-4199$ | Metal Workers and Plastic Workers, All Other |
| $51-4051$ | Metal-Refining Furnace Operators and Tenders |
| $43-5041$ | Meter Readers, Utilities |
| $19-1022$ | Microbiologists |
| $25-2022$ | Middle School Teachers, Except Special and Career/Technical Education |
| $51-4035$ | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic |
| $49-9044$ | Millwrights |
| $51-9023$ | Mixing and Blending Machine Setters, Operators, and Tenders |
| $49-3042$ | Mobile Heavy Equipment Mechanics, Except Engines |
| $51-9195$ | Molders, Shapers, and Casters, Except Metal and Plastic |
| $51-4072$ | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic |
| $39-4031$ | Morticians, Undertakers, and Funeral Directors |
| $39-3021$ | Motion Picture Projectionists |
| $53-3099$ | Motor Vehicle Operators, All Other |
| $49-3051$ | Motorboat Mechanics and Service Technicians |
| $49-3052$ | Motorcycle Mechanics |
| $27-1014$ | Multimedia Artists and Animators |
| $51-4081$ | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic |
| $25-4013$ | Museum Technicians and Conservators |
| $27-2041$ | Music Directors and Composers |
| $49-9063$ | Musical Instrument Repairers and Tuners |
| $27-2042$ | Musicians and Singers |
| $11-9121$ | Natural Sciences Managers |
| $15-1142$ | Network and Computer Systems Administrators and Teachers, Postsecondary |
| $43-4141$ | New Accounts Clerks |
| $39-2021$ | Nonfarm Animal Caretakers and Safety Specialists |
| $29-2033$ | Nuclear Medicine Technologists |
| $29-1151$ | Nurse Anesthetists |
| $29-1171$ | Nurse Practitioners |
| $21-1014$ | Nursing Assistants |

29-9011 Occupational Health and Safety Specialists

| 29-9012 | Occupational Health and Safety Technicians |
| :---: | :---: |
| 29-1122 | Occupational Therapists |
| 31-2012 | Occupational Therapy Aides |
| 31-2011 | Occupational Therapy Assistants |
| 43-9199 | Office and Administrative Support Workers, All Other |
| 43-9061 | Office Clerks, General |
| 43-9071 | Office Machine Operators, Except Computer |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators |
| 15-2031 | Operations Research Analysts |
| 51-9083 | Ophthalmic Laboratory Technicians |
| 29-2057 | Ophthalmic Medical Technicians |
| 29-2081 | Opticians, Dispensing |
| 29-1041 | Optometrists |
| 43-4151 | Order Clerks |
| 31-1015 | Orderlies |
| 29-1023 | Orthodontists |
| 29-2091 | Orthotists and Prosthetists |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics |
| 51-9111 | Packaging and Filling Machine Operators and Tenders |
| 53-7064 | Packers and Packagers, Hand |
| 47-2141 | Painters, Construction and Maintenance |
| 51-9122 | Painters, Transportation Equipment |
| 51-9123 | Painting, Coating, and Decorating Workers |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders |
| 47-2142 | Paperhangers |
| 23-2011 | Paralegals and Legal Assistants |
| 33-3041 | Parking Enforcement Workers |
| 53-6021 | Parking Lot Attendants |
| 41-2022 | Parts Salespersons |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators |
| 43-3051 | Payroll and Timekeeping Clerks |
| 29-1065 | Pediatricians, General |
| 39-9021 | Personal Care Aides |
| 39-9099 | Personal Care and Service Workers, All Other |
| 13-2052 | Personal Financial Advisors |
| 37-2021 | Pest Control Workers |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation |


| $17-2171$ | Petroleum Engineers |
| :--- | :--- |
| $51-8093$ | Petroleum Pump System Operators, Refinery Operators, and Gaugers |
| $29-1051$ | Pharmacists |
| $31-9095$ | Pharmacy Aides |
| $29-2052$ | Pharmacy Technicians |
| $25-1126$ | Philosophy and Religion Teachers, Postsecondary |
| $31-9097$ | Phlebotomists |
| $27-4021$ | Photographers |
| $19-2099$ | Physical Scientists, All Other |
| $31-2022$ | Physical Therapist Aides |
| $31-2021$ | Physical Therapist Assistants |
| $29-1123$ | Physical Therapists |
| $29-1071$ | Physician Assistants |
| $29-1069$ | Physicians and Surgeons, All Other |
| $25-1054$ | Physics Teachers, Postsecondary |
| $47-2151$ | Pipelayers |
| $51-8099$ | Plant and System Operators, All Other |
| $47-2161$ | Plasterers and Stucco Masons |
| $51-4193$ | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic |
| $47-2152$ | Plumbers, Pipefitters, and Steamfitters |
| $29-1081$ | Podiatrists |
| $33-3051$ | Police and Sheriff's Patrol Officers |
| $43-5031$ | Police, Fire, and Ambulance Dispatchers |
| $25-1065$ | Political Science Teachers, Postsecondary |
| $43-5051$ | Postal Service Clerks |
| $43-5052$ | Postal Service Mail Carriers |
| $43-5053$ | Postal Service Mail Sorters, Processors, and Processing Machine Operators |
| $11-9131$ | Postmasters and Mail Superintendents |
| $25-1199$ | Postsecondary Teachers, All Other |
| $51-4052$ | Pourers and Casters, Metal |
| $51-8012$ | Power Distributors and Dispatchers |
| $51-8013$ | Power Plant Operators |
| $49-9069$ | Precision Instrument and Equipment Repairers, All Other |
| $51-5111$ | Prepress Technicians and Workers |
| $25-2011$ | Preschool Teachers, Except Special Education |
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| $51-5112$ | Printing Press Operators |
| :--- | :--- |
| $33-9021$ | Private Detectives and Investigators |
| $21-1092$ | Probation Officers and Correctional Treatment Specialists |
| $43-3061$ | Procurement Clerks |
| $27-2012$ | Producers and Directors |
| $51-9199$ | Production Workers, All Other |
| $43-5061$ | Production, Planning, and Expediting Clerks |
| $43-9081$ | Proofreaders and Copy Markers |
| $11-9141$ | Property, Real Estate, and Community Association Managers |
| $33-9099$ | Protective Service Workers, All Other |
| $31-1013$ | Psychiatric Aides |
| $29-2053$ | Psychiatric Technicians |
| $29-1066$ | Psychiatrists |
| $19-3039$ | Psychologists, All Other |
| $25-1066$ | Psychology Teachers, Postsecondary |
| $27-3012$ | Public Address System and Other Announcers |
| $11-2031$ | Public Relations and Fundraising Managers |
| $27-3031$ | Public Relations Specialists |
| $53-7072$ | Pump Operators, Except Wellhead Pumpers |
| $13-1023$ | Purchasing Agents, Except Wholesale, Retail, and Farm Products |
| $11-3061$ | Purchasing Managers |
| $29-1124$ | Radiation Therapists |
| $27-3011$ | Radio and Television Announcers |
| $49-2021$ | Radio, Cellular, and Tower Equipment Installers and Repairers |
| $29-2034$ | Radiologic Technologists and Technicians |
| $49-3043$ | Rail Car Repairers |
| $53-4013$ | Rail Yard Engineers, Dinkey Operators, and Hostlers |
| $53-4021$ | Railroad Brake, Signal, and Switch Operators |
| $53-4031$ | Railroad Conductors and Yardmasters |
| $47-4061$ | Rail-Track Laying and Maintenance Equipment Operators |
| $41-9021$ | Real Estate Brokers |
| $41-9022$ | Real Estate Sales Agents |
| $43-4171$ | Receptionists and Information Clerks Service Technicians |
| $25-1193$ | Recreation and Fitness Studies Teachers, Postsecondary |
| $39-9032$ | Recreation Workers |
| $29-1125$ | Recreational |
| $49-3092$ | Recrats |
| 176 |  |


| 708 | se and Recyclable Material Collectors |
| :---: | :---: |
| 29-1141 | Registered Nurses |
| 21-1015 | Rehabilitation Counselors |
| 47-2171 | Reinforcing Iron and Rebar Workers |
| 27-3022 | Reporters and Correspondents |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks |
| 39-9041 | Residential Advisors |
| 29-1126 | Respiratory Therapists |
| 29-2054 | Respiratory Therapy Technicians |
| 41-2031 | Retail Salespersons |
| 49-9096 | Riggers |
| 47-5051 | Rock Spliters, Quarry |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic |
| 47-2181 | Roofers |
| 47-5012 | Rotary Drill Operators, Oil and Gas |
| 47-5071 | Roustabouts, Oil and Gas |
| 41-9099 | Sales and Related Workers, All Other |
| 41-9031 | Sales Engineers |
| 11-2022 | Sales Managers |
| 41-3099 | Sales Representatives, Services, All Other |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents |
| 49-2098 | Security and Fire Alarm Systems Installers |
| 33-9032 | Security Guards |
| 25-3021 | Self-Enrichment Education Teachers |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining |
| 27-1027 | Set and Exhibit Designers |
| 51-6031 | Sewing Machine Operators |
| 47-2211 | Sheet Metal Workers |
| 43-5071 | Shipping, Receiving, and Traffic Clerks |
| 51-6041 | Shoe and Leather Workers and Repairers |


| 51-6042 | Shoe Machine Operators and Tenders |
| :--- | :--- |
| $49-9097$ | Signal and Track Switch Repairers |
| $39-5094$ | Skincare Specialists |
| 51-3023 | Slaughterers and Meat Packers |
| $11-9151$ | Social and Community Service Managers |
| $21-1093$ | Social and Human Service Assistants |
| $19-4061$ | Social Science Research Assistants |
| $25-1069$ | Social Sciences Teachers, Postsecondary, All Other |
| $25-1113$ | Social Work Teachers, Postsecondary |
| $21-1029$ | Social Workers, All Other |
| $25-1067$ | Sociology Teachers, Postsecondary |
| $15-1132$ | Software Developers, Applications |
| $15-1133$ | Software Developers, Systems Software |
| $19-1013$ | Soil and Plant Scientists |
| $27-4014$ | Sound Engineering Technicians |
| $25-2059$ | Special Education Teachers, All Other |
| $25-2052$ | Special Education Teachers, Kindergarten and Elementary School |
| $25-2053$ | Special Education Teachers, Middle School |
| $25-2051$ | Special Education Teachers, Preschool |
| $25-2054$ | Special Education Teachers, Secondary School |
| $29-1127$ | Speech-Language Pathologists |
| $51-8021$ | Stationary Engineers and Boiler Operators |
| $43-9111$ | Statistical Assistants |
| $15-2041$ | Statisticians |
| $43-5081$ | Stock Clerks and Order Fillers |
| $47-2221$ | Structural Iron and Steel Workers |
| $51-2041$ | Structural Metal Fabricators and Fitters |
| $21-1011$ | Substance Abuse and Behavioral Disorder Counselors |
| $29-1067$ | Surgeons |
| $29-2055$ | Surgical Technologists |
| $19-3022$ | Survey Researchers |
| $17-3031$ | Surveying and Mapping Technicians |
| $17-1022$ | Surveyors |
| $43-2011$ | Switchboard Operators, Including Answering Service |
| $51-6052$ | Tailors, Dressmakers, and Custom Sewers |
| $53-7121$ | Tank |
| $13-2081$ | Tax Ehin Loaders and Collectors, and Revenue Agents |
| 182 |  |


| 13-2082 | Tax Preparers |
| :--- | :--- |
| $53-3041$ | Taxi Drivers and Chauffeurs |
| $25-9041$ | Teacher Assistants |
| $25-3097$ | Teachers and Instructors, All Other, Except Substitute Teachers |
| $51-2092$ | Team Assemblers |
| $27-3042$ | Technical Writers |
| $49-2022$ | Telecommunications Equipment Installers and Repairers, Except Line Installers |
| $49-9052$ | Telecommunications Line Installers and Repairers |
| $41-9041$ | Telemarketers |
| $43-2021$ | Telephone Operators |
| $43-3071$ | Tellers |
| $51-6062$ | Textile Cutting Machine Setters, Operators, and Tenders |
| $51-6063$ | Textile Knitting and Weaving Machine Setters, Operators, and Tenders |
| $51-6099$ | Textile, Apparel, and Furnishings Workers, All Other |
| $29-1129$ | Therapists, All Other |
| $47-2044$ | Tile and Marble Setters |
| $51-9197$ | Tire Builders |
| $49-3093$ | Tire Repairers and Changers |
| $23-2093$ | Title Examiners, Abstractors, and Searchers |
| $51-4111$ | Tool and Die Makers |
| $51-4194$ | Tool Grinders, Filers, and Sharpeners |
| $39-7011$ | Tour Guides and Escorts |
| $53-6041$ | Traffic Technicians |
| $11-3131$ | Training and Development Managers |
| $13-1151$ | Training and Development Specialists |
| $53-6061$ | Transportation Attendants, Except Flight Attendants |
| $33-9093$ | Transportation Security Screeners |
| $53-6099$ | Transportation Workers, All Other |
| $11-3071$ | Transportation, Storage, and Distribution Managers |
| $41-3041$ | Travel Agents |
| $37-3013$ | Tree Trimmers and Pruners |
| $51-6093$ | Upholsterers |
| $19-3051$ | Urban and Regional Planners |
| $39-3031$ | Ushers, Lobby Attendants, and Ticket Takers |
| $29-1131$ | Veterinarians |
| $31-9096$ | Veterinary Assistants and Laboratory Animal Caretakers |
| $29-2056$ | Vechnologists and Technicians |
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| 25-1194 | Vocational Education Teachers, Postsecondary |
| :--- | :--- |
| $35-3031$ | Waiters and Waitresses |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators |
| 15-1134 | Web Developers |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping |
| $51-4121$ | Welders, Cutters, Solderers, and Brazers |
| $53-7073$ | Wellhead Pumpers |
| $13-1022$ | Wholesale and Retail Buyers, Except Farm Products |
| $49-9081$ | Wind Turbine Service Technicians |
| $51-7099$ | Woodworkers, All Other |
| $51-7042$ | Woodworking Machine Setters, Operators, and Tenders, Except Sawing |
| $43-9022$ | Word Processors and Typists |
| $27-3043$ | Writers and Authors |
| $19-1023$ | Zoologists and Wildlife Biologists |

