

Arkansas 2021

LABOR MARKET AND ECONOMIC REPORT

State and Local Workforce Development Areas



Arkansas Division of
Workforce Services

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2021 Arkansas Labor Market and Economic Report

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Executive Summary

The 2021 Arkansas Labor Market and Economic Report is produced by the Occupational/Career Information unit of the Labor Market Information section to provide relevant information about the economy and workforce in Arkansas and the 10 Workforce Development Areas. The primary focus of this report includes the years 2016 to 2020, with some information covering shorter periods due to accessibility of data. Projection information for industry and occupational trends covers the years 2020 to 2022.

Arkansas declined in population in 2020 by 6,262 from 2019; but added a total of 21,132 new residents from 2016 to 2020. Of Arkansas's 10 Local Workforce Development Areas (LWDAs), Northwest Arkansas saw the largest increase in population, adding 20,888 in 2020. The Eastern, North Central, Southeast, Southwest, West Central, and Western Arkansas LWDAs saw decreasing populations in 2020.

Between 2019 and 2020 the state's labor force decreased by 8,346 and employment decreased by 41,946. Labor force and employment mostly declined across the LWDAs. The state's unemployment rate raised to 6.1 percent in 2020, an increase of two and six-tenths percentage points since 2016. The unemployment rate steadily declined in 2021, ending the month of July at 4.3 percent. The unemployment rate fluctuated across all LWDAs in 2021 and through July 2021.

Short-term employment projections for 2020 to 2022 showed a decrease in the Arkansas job market with a loss of 11,096 jobs, equivalent to a 0.78 percent decline in employment. Goods-Producing industries are estimated to see a net loss of 1,237 jobs, while the Services-Providing industries are forecast to decrease employment by 6,833. Arkansas' self-employed ranks are estimated to experience a net loss of 2,102, a decrease of 1.79 percent.

Jobs requiring a bachelor's degree are estimated to add more jobs than any other education level with 3,488 jobs between 2020 and 2022. Occupations requiring a master's degree are expected to grow by 495.

Arkansas' per capita personal income increased over the

2016-2020 period to \$47,109; however, the state's per capita personal income in 2020 remained below the United States' per capita personal income of \$59,729.

Nearly a million Arkansas workers earned at least \$11 or more an hour in 2020, with the mean annual wage for all employer sizes estimated at \$44,778. Of the six states surrounding Arkansas, only Mississippi had a lower overall average hourly and average annual wage for all occupations. Of the surrounding states, Texas had the highest average annual wage.

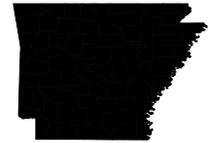
COVID-19

Some of the data in this economic report reflects the impact of COVID-19 while other data sets may not yet reflect the impact. It is unknown what the full impact of COVID-19 will be on the data.

Sources used for this report include the United States Department of Labor, Bureau of Labor Statistics (BLS), United States Department of Commerce, Bureau of the Census, Arkansas Department of Workforce Services, Employment Assistance Division, Labor Market Information Section, United States Department of Commerce, Bureau of Economic Analysis (BEA), the Local Employment Dynamics Program (a partnership between the State of Arkansas and the United States Census Bureau), and the Population Reference Bureau.

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State of Arkansas



The state of Arkansas' population shrunk to 3,011,542 in 2020, declining 4,262 from 2019 to 2020 but increasing 21,132 from 2016 to 2020. The state of Arkansas consists of 10 Workforce Development Areas (LWDAs), six Metropolitan Statistical Areas (MSAs), and 75 counties. Louisiana, Mississippi, Missouri, Oklahoma, Tennessee, and Texas border the state.

Population Pyramids for Arkansas

Figure 1

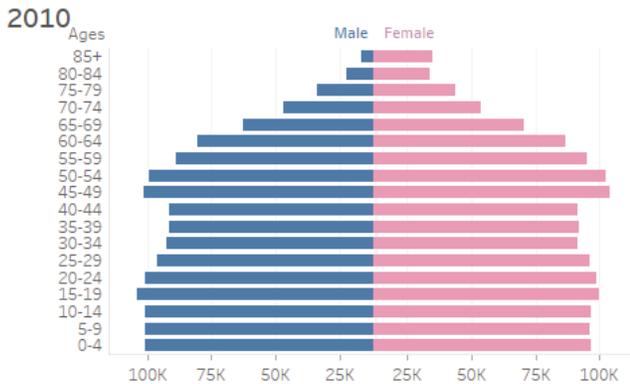


Figure 2

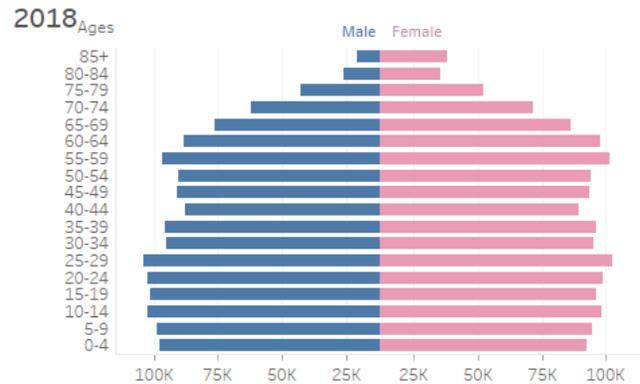


Figure 3

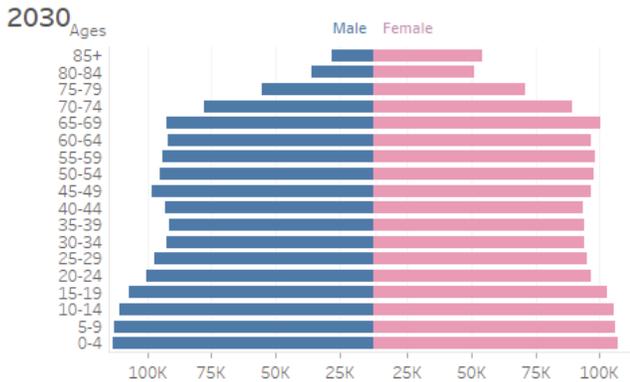
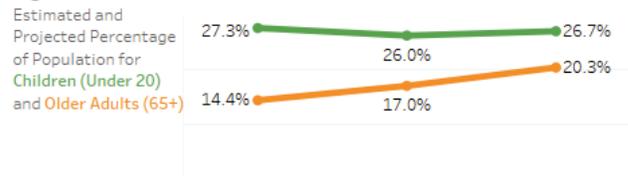


Table 1: Age Group Population Distribution for Arkansas

	2010	2018	2030
Under 20	795,930	782,120	866,073
Adults 20-64	1,700,007	1,719,878	1,717,729
Adults 65+	419,981	511,827	656,406
Grand Total	2,915,918	3,013,825	3,240,208

Figure 4



Sources

2010 data: U.S. Census Bureau, 2010 Census estimates.

2018 data: U.S. Census Bureau, Population Division. Annual estimates. Release Date: June 2019.

2030 data: Population Projections, United States, 2004 - 2030, by state, age and sex, on CDC WONDER Online Database (based upon U.S. Census Bureau data)

State of Arkansas Population 2016-2020

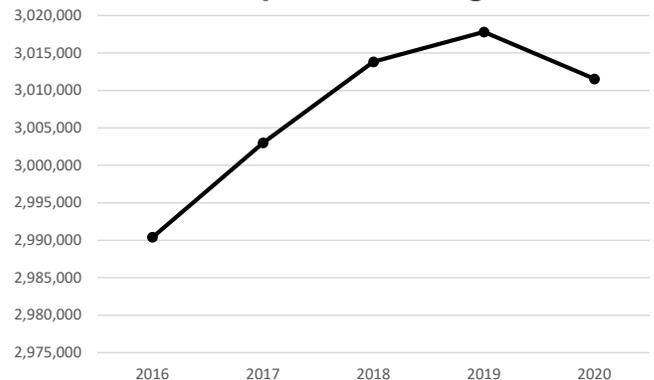
2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

United States Population 2016-2020

2016	2017	2018	2019	2020
323,071,342	325,147,121	327,167,434	328,239,523	331,449,281

Source: U.S. Census Bureau

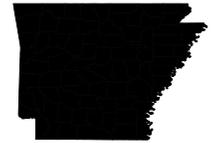
Arkansas Population Progression



Source: U.S. Census Bureau

Arkansas

Employment/Labor Force/Unemployment

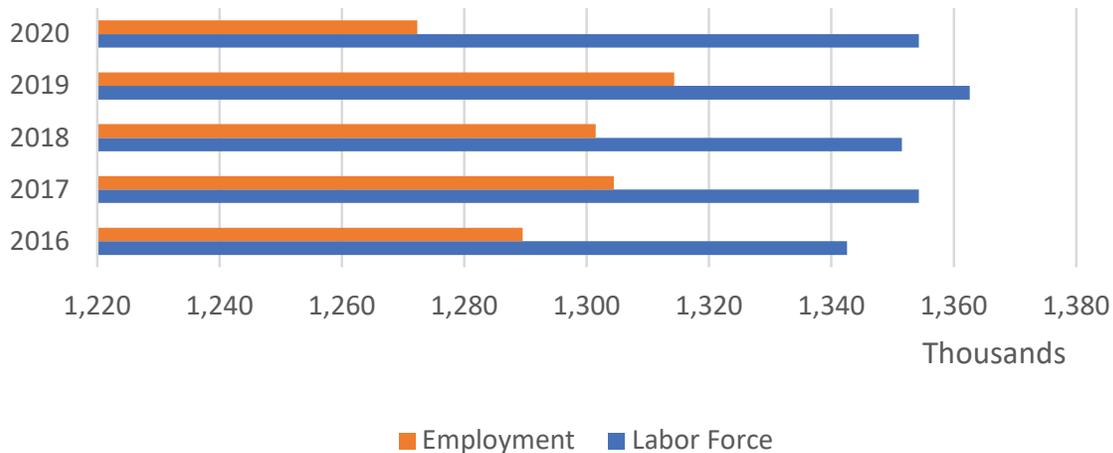


The labor force decreased by 8,346 between 2019 and 2020 and employment decreased by 41,946 over the same period. Unemployment increased by 33,600 from 2019 to 2020, and has seen an increase of 28,940 since 2016. The state's unemployment rate rose by 2.6 percent from 2019 to 2020. Over the 2016-2020 period, the unemployment rate rose 2.2 percentage points to 6.1 percent for 2020. The state's unemployment rate was 4.3 percent in July 2021.

Arkansas 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	1,342,561	1,354,265	1,351,496	1,362,642	1,354,296
Employment	1,289,549	1,304,434	1,301,459	1,314,290	1,272,344
Unemployment	53,012	49,831	50,037	48,352	81,952
Unemployment Rate	3.9%	3.7%	3.7%	3.5%	6.1%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

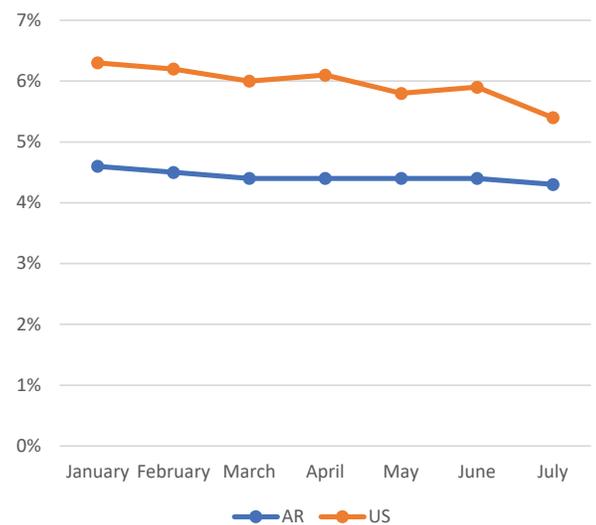


State of Arkansas and National Monthly Unemployment Rate*

Year	Month	AR Unemployment Rate	U.S. Unemployment Rate
2021	January	4.6%	6.3%
2021	February	4.5%	6.2%
2021	March	4.4%	6.0%
2021	April	4.4%	6.1%
2021	May	4.4%	5.8%
2021	June	4.4%	5.9%
2021	July	4.3%	5.4%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics
*Seasonally Adjusted, Not Preliminary

Monthly Unemployment Rate, 2021

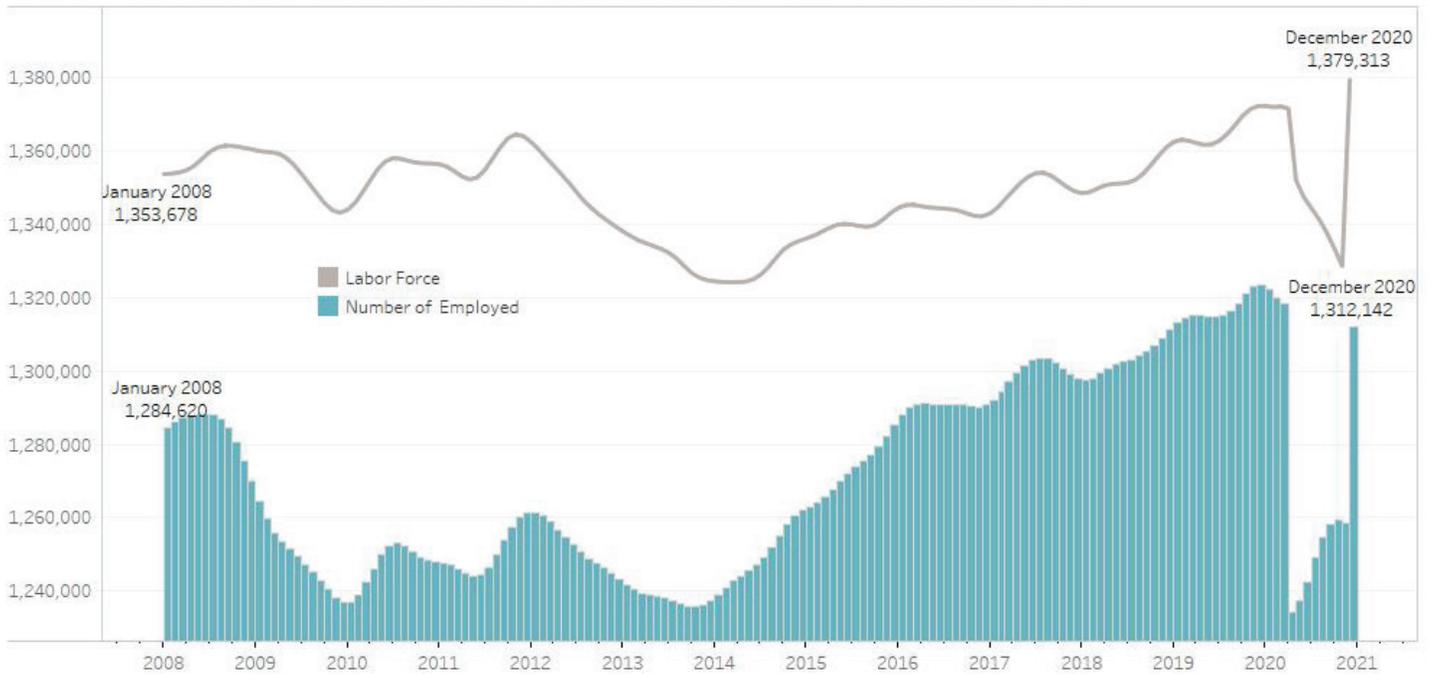


Arkansas

Employment/Labor Force/Unemployment



Arkansas Labor Force and Number of Employed, January 2008 - December 2020



Arkansas Monthly Unemployment Rate, January, 2008 - December, 2020



Source: Seasonally Adjusted Data, Division of Workforce Services, Labor Market Information

Arkansas

Median Household/Per Capita Personal Income

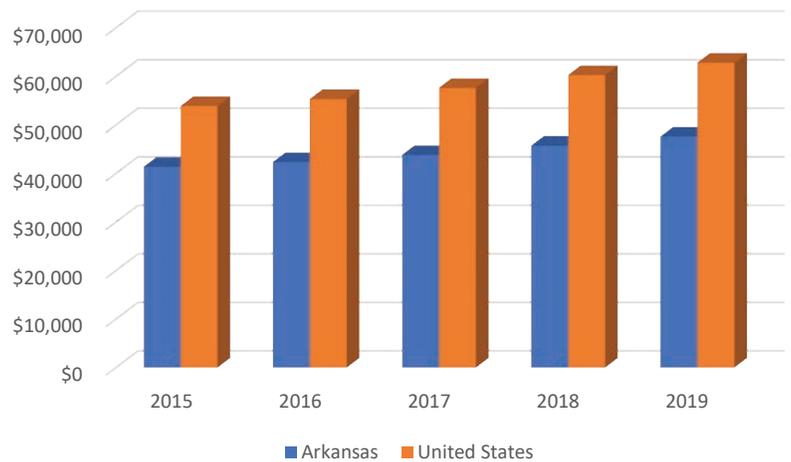


Arkansas' median household income was \$47,597 in 2019 which increased by \$1,871 from 2018 to 2019 but is below the national median household income of \$62,843 for 2020. Arkansas' per capita personal income in 2020 was \$47,109, an increase of \$2,527 from 2019. Over the 2016-2020 period, the per capita personal income increased by \$7,363. The state's per capita personal income is below the United States per capita personal income of \$59,729.

Arkansas/United States Median Household Income 2015-2019

Year	Arkansas	United States
2015	\$41,371	\$53,889
2016	\$42,336	\$55,332
2017	\$43,813	\$57,652
2018	\$45,726	\$60,293
2019	\$47,597	\$62,843

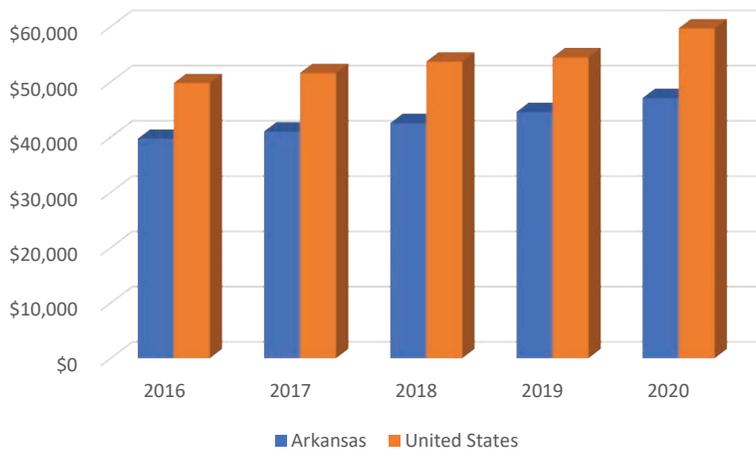
Median Household Income



Source: United States Census Bureau

Arkansas/United States Per Capita Personal Income 2016-2020

Per Capita Personal Income



Year	Arkansas	United States
2016	\$39,746	\$49,831
2017	\$41,046	\$51,640
2018	\$42,566	\$53,712
2019	\$44,582	\$54,474
2020	\$47,109	\$59,729

Source: United States Bureau of Economic Analysis (BEA)

Arkansas

Employment



In 2020, whites made up 77.8 percent of the labor force while the total of all minority groups made up 22.2 percent of the labor force. The unemployment rate for all races, including Hispanics, was 6.1 percent. The unemployment rate for all minority groups combined was 9.3 percent. Hispanics of all races made up 7.3 percent of the labor force, with an unemployment rate of 5.4 percent.

Employment Status by Race State of Arkansas 2020

Race (both sexes, age 16+)	Labor Force	Emp.	Unemp.	Unemp. Rate	Percent Distribution		
					Labor Force	Emp.	Unemp.
Total, Including Hispanic	1,354,296	1,272,344	81,952	6.1	100.0	100.0	100.0
White	1,053,001	999,125	53,876	5.1	77.8	78.5	65.7
Black	199,093	177,970	21,123	10.6	14.7	14.0	25.8
American Indian/ Alaska Native	8,411	7,822	589	7.0	0.6	0.6	0.7
Asian	23,946	23,288	658	2.7	1.8	1.8	0.8
Native Hawaiian/ Other Pacific Islander	3,865	3,572	293	7.6	0.3	0.3	0.4
Remaining Races	38,559	36,087	2,472	6.4	2.8	2.8	3.0
Two or More Races	27,421	24,480	2,941	10.7	2.0	1.9	3.6
Total: Minority Group*	301,295	273,219	28,076	9.3	22.2	21.5	34.3
Hispanic, All Races	99,483	94,158	5,325	5.4	7.3	7.4	6.5

*Sum of Black, American Indian/Alaska Native, Asian, Native Hawaiian/Other Pacific Islander, Remaining Races, and Two or More Races.

Note: Sum of individual items may not equal because of rounding. Persons of Hispanic origin may be of any race.

Source: Arkansas Division of Workforce Services, the U.S. Department of Labor-Bureau of Labor Statistics, and the U.S. Census Bureau-American Community Survey (2015-2019 5-year estimates)

Arkansas

Education



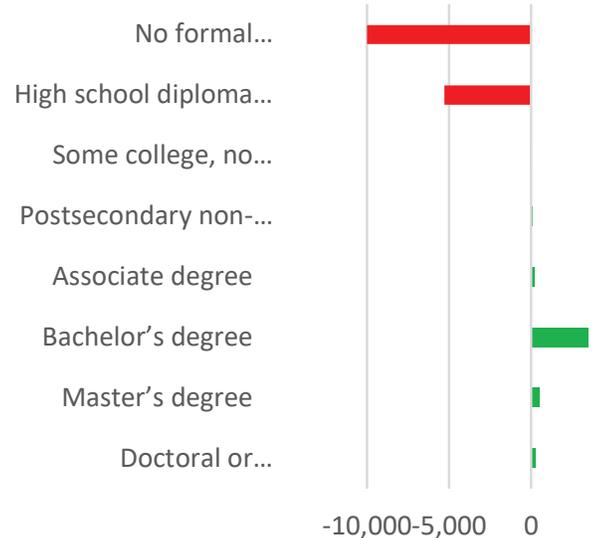
Five of the eight education categories are projected to see positive net growth between 2020 and 2022. Occupations requiring no formal education are projected to lose 10,346 jobs during the projection period. Jobs requiring a high school diploma or equivalent are expected to lose 5,297 jobs during the projection period and had the highest educational attainment in 2019 at 34.9 percent. Occupations requiring a bachelor's degree are expected to grow by 3,488 jobs and 15.1 percent of the population 25 years and over had a bachelor's degree in 2019. Growth in occupations requiring a master's degree or doctoral or professional degree is expected to be 495 and 261 jobs respectively. Educational attainment of the state's population aged 25 years and over shows that 87.5 percent have earned at least a high school diploma or equivalent, up 1.3 percent from 2018.

Net Change by Education Title 2020-2022

Education Title	Net Change
Doctoral or professional degree	261
Master's degree	495
Bachelor's degree	3,488
Associate degree	218
Postsecondary non-degree award	112
Some college, no degree	-27
High school diploma or equivalent	-5,297
No formal education credential	-10,346

Source: Arkansas Division of Workforce Services, Projections Suite Software

Education Title Change 2020-2022



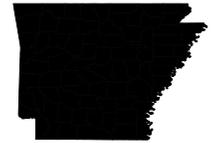
Educational Attainment in Arkansas 2019

	Arkansas	Total Estimate
Population 25 years and over	2,036,456	(%)
Less than 9th grade	94,376	4.6%
9th to 12th grade, no diploma	160,617	7.9%
High school graduate (includes equivalency)	710,306	34.9%
Some college, no degree	444,052	21.8%
Associate degree	151,738	7.5%
Bachelor's degree	307,185	15.1%
Graduate or professional degree	168,182	8.3%

Source: 2019 American Community Survey 1-year Estimates

Arkansas

In-Demand Occupations



High Skill

SOC Title	Total Annual Openings	May 2020 Mean Wage
General and Operations Managers	1,766	\$91,530
Registered Nurses	1,357	\$63,640
Clergy	1,295	\$54,670
Elementary School Teachers, Except Special Education	946	\$49,380
Accountants and Auditors	839	\$69,740
Secondary School Teachers, Except Special and Career/Technical Education	827	\$52,540
Management Analysts	691	\$65,640
Medical and Health Services Managers	573	\$89,700
Market Research Analysts and Marketing Specialists	518	\$68,790
Financial Managers	495	\$112,190
Middle School Teachers, Except Special and Career/Technical Education	469	\$51,360
Human Resources Specialists	373	\$58,050
Buyers and Purchasing Agents	312	\$78,400
Construction Managers	282	\$85,500
Nurse Practitioners	274	\$106,210

Moderate Skill

SOC Title	Total Annual Openings	May 2020 Mean Wage
Heavy and Tractor-Trailer Truck Drivers	3,835	\$46,630
Nursing Assistants	1,841	\$26,550
Bookkeeping, Accounting, and Auditing Clerks	1,410	\$36,910
Teaching Assistants, Except Postsecondary	1,070	\$23,130
Licensed Practical and Licensed Vocational Nurses	866	\$41,760
Automotive Service Technicians and Mechanics	532	\$40,470
Medical Assistants	456	\$31,530
Preschool Teachers, Except Special Education	445	\$32,930
Hairdressers, Hairstylists, and Cosmetologists	351	\$25,400
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	346	\$41,750
Dental Assistants	313	\$36,480
Computer User Support Specialists	283	\$43,010
Paralegals and Legal Assistants	235	\$40,420
Firefighters	204	\$39,730
Telecommunications Equipment Installers and Repairers, Except Line Installers	172	\$48,230

Basic Skill

SOC Title	Total Annual Openings	May 2020 Mean Wage
Fast Food and Counter Workers	5,510	\$22,210
Cashiers	4,499	\$23,830
Farmers, Ranchers, and Other Agricultural Managers	4,374	\$75,820
Retail Salespersons	4,268	\$28,090
Office Clerks, General	2,928	\$32,880
Home Health and Personal Care Aides	2,585	\$23,510
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,561	\$26,680
Laborers and Freight, Stock, and Material Movers, Hand	2,547	\$28,910
Stockers and Order Fillers	2,343	\$27,960
Waiters and Waitresses	2,300	\$22,220
Customer Service Representatives	2,075	\$34,730
Childcare Workers	1,481	\$23,050
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,424	\$32,000
Receptionists and Information Clerks	1,399	\$28,720
First-Line Supervisors of Office and Administrative Support Workers	1,348	\$51,070

Source: Division of Workforce Services

“High Skill” occupations include occupations requiring more than a bachelor’s degree. This also includes occupations requiring a master’s degree or a doctoral or professional degree.

“Moderate Skill” occupations include occupations requiring an associate degree, postsecondary non-degree award or some college with no degree.

“Basic Skill” occupations include occupations requiring either a high school diploma or equivalent or no formal education.

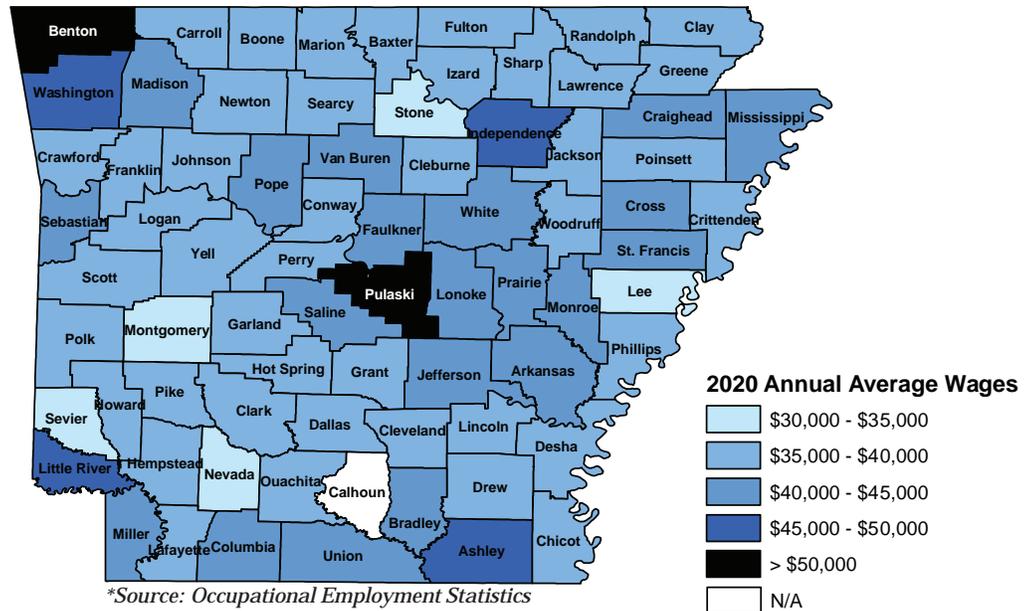
Arkansas Wages



Fast Food and Counter Workers was estimated to have the most employees across the state with 36,650 employed in 2020 with an average wage of \$22,210. **Retail Salespersons** was the second largest occupation with 36,030 employed, earning an average wage of \$28,090. **General and Operations Managers**, with an estimated employment of 20,400, had the highest average wage of the 10 largest occupations, earning \$91,530 annually.

Obstetricians and Gynecologists topped the Occupations Paying the Most list with an annual salary of \$258,940.

Anesthesiologists, with an average annual salary of \$234,970, ranked second on the Occupations Paying the Most list.



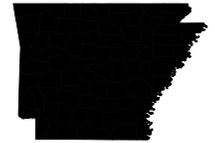
The entry wage estimate for employers of all sizes was \$23,087 for 2020. The median wage estimate for employers with 250-499 employees was \$35,939, while wages for experienced workers averaged \$55,624 for employers in all size categories.

Of the 1,177,860 estimated employees, 218,812 made less than \$11 an hour while 277,468 made more than \$26 an hour. Employees making between \$16 and \$20.99 totaled 200,881.

State of Arkansas Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	36,650	\$22,210	\$20,811	\$22,905
Retail Salespersons	36,030	\$28,090	\$21,873	\$31,241
Heavy and Tractor-Trailer Truck Drivers	35,940	\$46,630	\$30,272	\$54,805
Cashiers	27,370	\$23,830	\$21,284	\$25,101
Office Clerks, General	26,290	\$32,880	\$22,720	\$37,933
Registered Nurses	25,300	\$63,640	\$49,058	\$70,921
General and Operations Managers	20,400	\$91,530	\$36,012	\$119,220
Home Health and Personal Care Aides	20,170	\$23,510	\$21,439	\$24,568
Stockers and Order Fillers	20,170	\$27,960	\$22,637	\$30,617
Laborers and Freight, Stock, and Material Movers, Hand	19,780	\$28,910	\$22,815	\$31,965

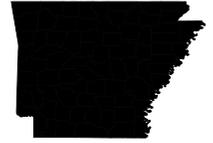
Source: Arkansas Division of Workforce Services, May 2020 Wage Survey



State of Arkansas Occupations Paying the Most

Occupation	Average Annual Salary
Obstetricians and Gynecologists	\$258,940
Anesthesiologists	\$234,970
Surgeons, Except Ophthalmologists	\$227,080
Family Medicine Physicians	\$209,370
Physicians, All Other; and Ophthalmologists, Except Pediatric	\$209,160
Pediatricians, General	\$195,690
Nurse Anesthetists	\$167,030
Dentists, General	\$163,260
Psychiatrists	\$157,240
Judges, Magistrate Judges, and Magistrates	\$157,170
Marketing Managers	\$140,710
Sales Managers	\$138,030
Chief Executives	\$136,410
Architectural and Engineering Managers	\$134,690
Public Relations and Fundraising Managers	\$134,170
Nuclear Engineers	\$131,040
Natural Sciences Managers	\$125,910
Computer Information Research Scientists	\$125,120
Purchasing Managers	\$124,410
Podiatrists	\$123,760
Pharmacists	\$120,040
Commercial Pilots	\$118,570
Advertising and Promotions Managers	\$116,080
Education Administrators, Postsecondary	\$114,970
Computer and Information Systems Managers	\$114,770

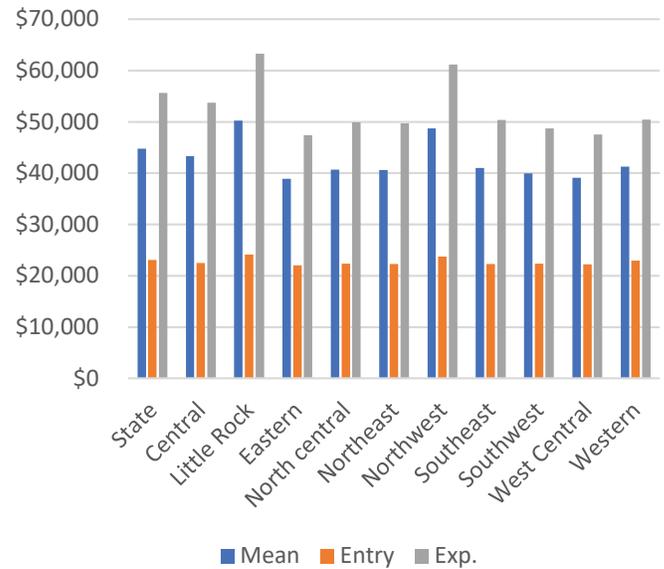
Source: Arkansas Division of Workforce Services, May 2020 Wage Survey



State of Arkansas Wage Estimates by Employer Size

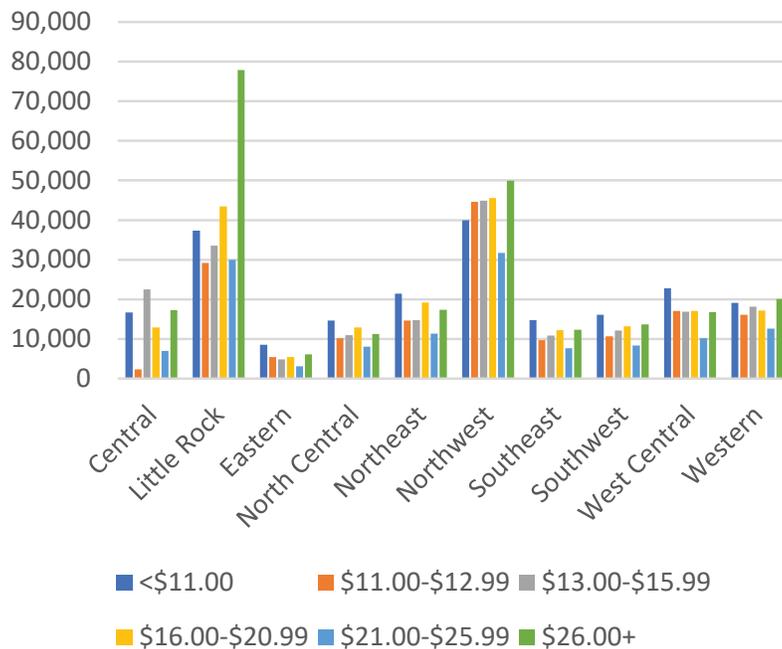
State of Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$44,778	\$34,333	\$23,087	\$55,624
0-49 Employees	\$41,423	\$30,403	\$22,018	\$51,125
50-99 Employees	\$41,375	\$31,204	\$22,229	\$50,948
100-249 Employees	\$42,781	\$34,730	\$23,593	\$52,375
250-499 Employees	\$43,678	\$35,939	\$24,152	\$53,441
500+ Employees	\$54,246	\$44,762	\$26,890	\$67,924



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

State of Arkansas Number of Employees by Hourly Wage Rate



State of Arkansas Number of Employees by Hourly Wage Rate

Total	1,177,860
<\$11.00	218,812
\$11.00-\$12.99	165,711
\$13.00-\$15.99	182,137
\$16.00-\$20.99	200,881
\$21.00-\$25.99	132,851
\$26.00+	277,468

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Arkansas Wages

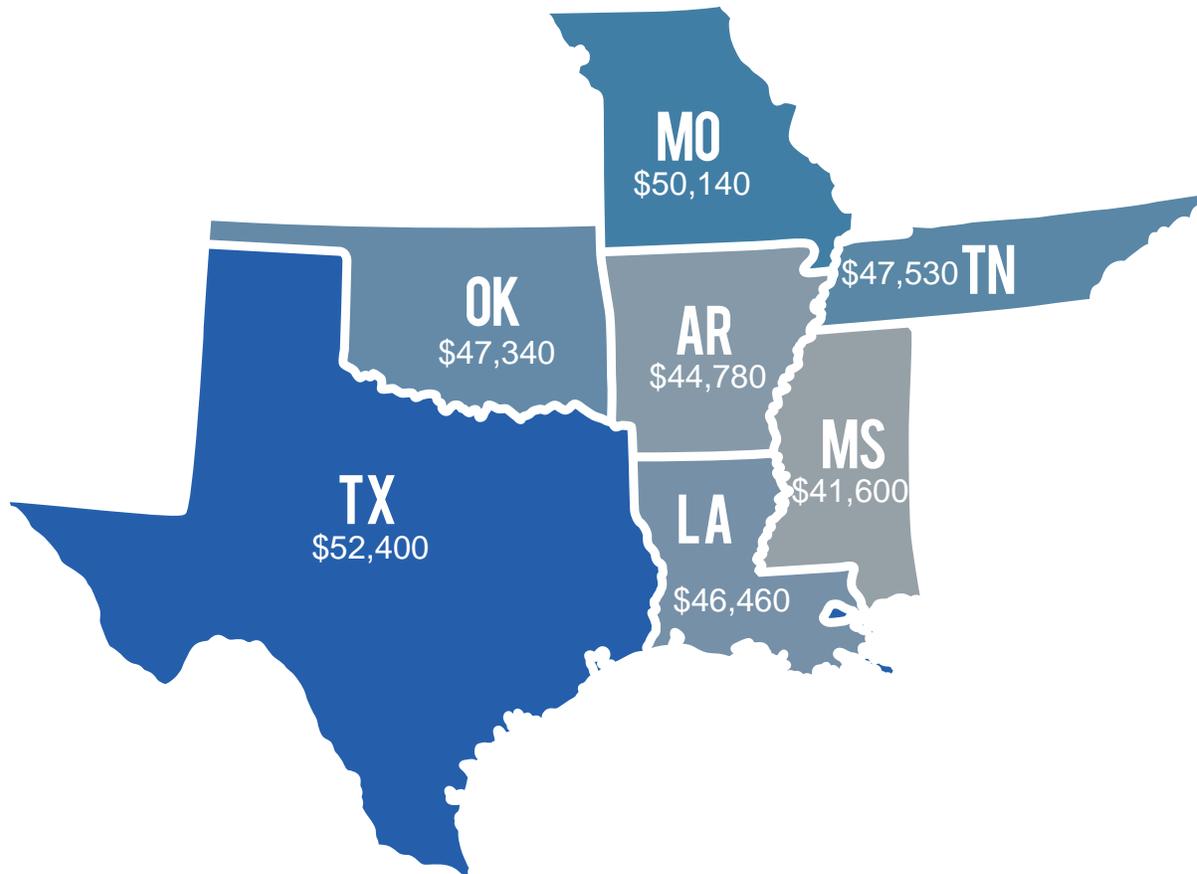


Average Wages of States Surrounding Arkansas

State	Mean Hourly Wage	Mean Annual Wage
Arkansas	\$21.53	\$44,780
Louisiana	\$22.34	\$46,460
Mississippi	\$20.00	\$41,600
Missouri	\$24.10	\$50,140
Oklahoma	\$22.76	\$47,340
Tennessee	\$22.85	\$47,530
Texas	\$25.19	\$52,400

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Average Annual Wages for Surrounding States



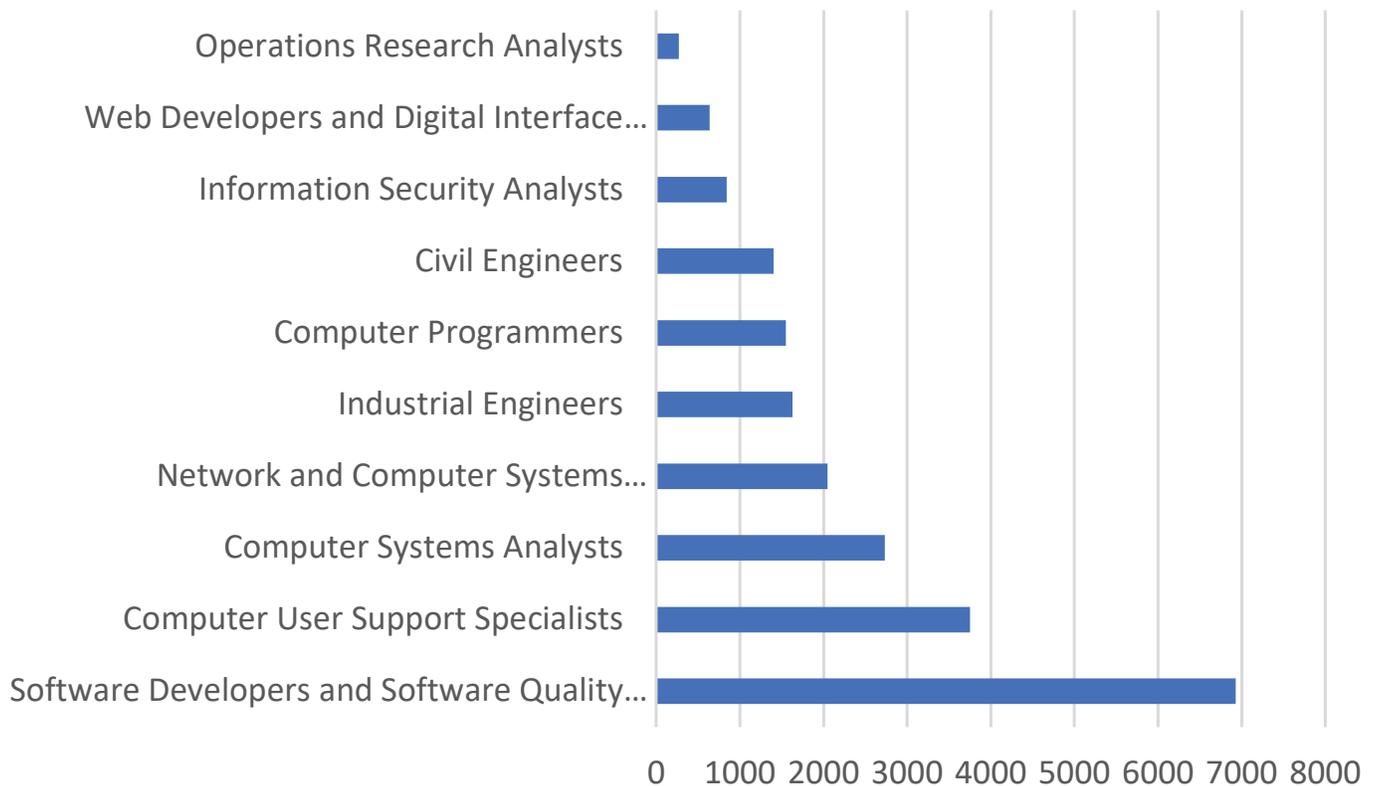


State of Arkansas Employment and Wages for Select STEM Occupations

Occupation	Employment	Mean Hourly Wage
Software Developers and Software Quality Assurance Analysts and Testers	6,930	\$42.17
Computer User Support Specialists	3,750	\$20.68
Computer Systems Analysts	2,730	\$35.19
Network and Computer Systems Administrators	2,050	\$32.84
Industrial Engineers	1,630	\$40.72
Computer Programmers	1,550	\$41.05
Civil Engineers	1,400	\$39.61
Information Security Analysts	840	\$43.03
Web Developers and Digital Interface Designers	640	\$22.66
Operations Research Analysts	270	\$30.33

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

STEM Employment in Arkansas





Merchant Wholesalers, Durable Goods is slated to add 1,952 jobs between 2020 and 2022, becoming the top growing industry in the state, moving employment to 26,433. **Household Appliance Manufacturing** could more than double in size, becoming the fastest growing industry in the state. **Restaurants and Other Eating Places** is slated to be the top declining industry during the 2020-2022 projection period as the pandemic caused the industry to shut down indoor operations or move to drive-thru or curbside. The industry could lose 7,783 jobs during that time and could be slow to recover to pre-pandemic levels. **Motion Picture and Video Industries**, another hard-hit industry, is predicted to be the fastest declining industry, losing 55.28 percent of its workforce. **Education and Health Services** is slated to be the top growing supersector, adding a modest 2,286 jobs between 2020 and 2022, a 0.74 percent rise in employment.

Top 5 Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
102500	Education and Health Services	309,291	311,577	2,286	0.74%
101200	Construction	52,189	54,128	1,939	3.72%
102300	Financial Activities	63,976	65,637	1,661	2.60%
102700	Other Services (except Government)	73,132	74,349	1,217	1.66%
102400	Professional and Business Services	147,025	147,971	946	0.64%

Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
423000	Merchant Wholesalers, Durable Goods	24,481	26,433	1,952	7.97%
999300	Local Government, Excluding Education and Hospitals	41,758	42,913	1,155	2.77%
238200	Building Equipment Contractors	18,655	19,790	1,135	6.08%
621100	Offices of Physicians	26,309	27,189	880	3.34%
813100	Religious Organizations	34,162	34,943	781	2.29%
561700	Services to Buildings and Dwellings	14,777	15,527	750	5.08%
561400	Business Support Services	9,344	10,060	716	7.66%
522000	Credit Intermediation and Related Activities	19,864	20,553	689	3.47%
311600	Animal Slaughtering and Processing	34,070	34,724	654	1.92%
813300	Social Advocacy Organizations	5,522	6,056	534	9.67%



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
335200	Household Appliance Manufacturing	26	55	29	111.54%
813200	Grantmaking and Giving Services	3,490	4,015	525	15.04%
511200	Software Publishers	362	402	40	11.05%
813300	Social Advocacy Organizations	5,522	6,056	534	9.67%
712000	Museums, Historical Sites, and Similar Institution	751	818	67	8.92%
488500	Freight Transportation Arrangement	2,253	2,453	200	8.88%
541700	Scientific Research and Development Services	887	963	76	8.57%
423000	Merchant Wholesalers, Durable Goods	24,481	26,433	1,952	7.97%
561400	Business Support Services	9,344	10,060	716	7.66%
711500	Independent Artists, Writers, and Performers	80	86	6	7.50%

Top 10 Decline

722500	Restaurants and Other Eating Places	90,406	82,623	-7,783	-8.61%
561300	Employment Services	27,548	25,022	-2,526	-9.17%
721100	Traveler Accommodation	10,851	9,509	-1,342	-12.37%
722300	Special Food Services	5,026	3,935	-1,091	-21.71%
448100	Clothing Stores	5,618	4,617	-1,001	-17.82%
512100	Motion Picture and Video Industries	1,212	542	-670	-55.28%
323000	Printing and Related Support Activities	3,686	3,047	-639	-17.34%
333000	Machinery Manufacturing	11,698	11,063	-635	-5.43%
711200	Spectator Sports	2,159	1,600	-559	-25.89%
999200	State Government, Excluding Education and Hospitals	31,416	30,870	-546	-1.74%

Top 10 Fastest Decline

512100	Motion Picture and Video Industries	1,212	542	-670	-55.28%
711300	Promoters of Performing Arts, Sports, and Similar Events	696	329	-367	-52.73%
561500	Travel Arrangement and Reservation Services	354	212	-142	-40.11%
454200	Vending Machine Operators	404	262	-142	-35.15%
711400	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	56	37	-19	-33.93%
315100	Apparel Knitting Mills	439	305	-134	-30.52%
451200	Book, Periodical, and Music Stores	499	360	-139	-27.86%
485400	School and Employee Bus Transportation	435	319	-116	-26.67%
711200	Spectator Sports	2,159	1,600	-559	-25.89%
722400	Drinking Places (Alcoholic Beverages)	964	723	-241	-25.00%

Source: Arkansas Division of Workforce Services, Projections Suite Software



Clergy is projected to be the top growing occupation in the state between 2020 and 2022, adding 312 jobs, increasing its workforce to 12,274 jobs. **Fundraisers** is predicted to be the fastest growing occupation, gaining 11.62 percent, moving from 1,093 jobs in 2020 to 1,220 in 2022. **Fast Food and Counter Workers** could see a decline in employment during the projection period, with 3,143 jobs being cut, an amount equivalent to 7.78 percent of its workforce, due to the shutdown of indoor dining at fast food restaurants or the move to drive-thru only services. **Ushers, Lobby Attendants, and Ticket Takers** could see a 41.59 percent reduction during the 2020-2022 projection period as entertainment venues were essentially shut down for much of the spring and summer of 2020. **Business and Financial Operations Occupations** is forecasted to be the top growing major group for the 2020-2022 projection period, with 1,201 new jobs, moving employment to 63,549, possibly due to work-from-home capabilities.

Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
13-0000	Business and Financial Operations Occupations	62,348	63,549	1,201	1.93%	1,752	3,458	600	5,810
29-0000	Healthcare Practitioners and Technical Occupations	85,006	86,019	1,013	1.19%	2,212	2,284	506	5,002
49-0000	Installation, Maintenance, and Repair Occupations	61,080	62,000	920	1.51%	1,895	3,406	460	5,761
47-0000	Construction and Extraction Occupations	52,359	53,179	820	1.57%	1,590	3,430	410	5,430
21-0000	Community and Social Service Occupations	33,816	34,502	686	2.03%	1,355	1,942	343	3,640

Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
21-2011	Clergy	11,962	12,274	312	2.61%	516	623	156	1,295
41-3021	Insurance Sales Agents	10,477	10,782	305	2.91%	354	536	152	1,042
11-9111	Medical and Health Services Managers	6,050	6,342	292	4.83%	155	272	146	573
47-2111	Electricians	6,160	6,442	282	4.58%	178	443	141	762
29-1171	Nurse Practitioners	2,714	2,980	266	9.80%	59	82	133	274
11-3031	Financial Managers	5,515	5,771	256	4.64%	115	252	128	495
11-1021	General and Operations Managers	21,963	22,214	251	1.14%	448	1,192	126	1,766
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	5,775	6,015	240	4.16%	84	278	120	482
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	20,026	20,250	224	1.12%	1,230	1,219	112	2,561
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	12,633	12,851	218	1.73%	374	768	109	1,251

Arkansas Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
13-1131	Fundraisers	1,093	1,220	127	11.62%	35	69	64	168
29-1171	Nurse Practitioners	2,714	2,980	266	9.80%	59	82	133	274
49-3041	Farm Equipment Mechanics and Service Technicians	826	885	59	7.14%	26	49	30	105
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	490	522	32	6.53%	16	42	16	74
15-1212	Information Security Analysts	816	868	52	6.37%	12	42	26	80
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	53	56	3	5.66%	2	4	2	8
29-1071	Physician Assistants	535	565	30	5.61%	8	20	15	43
37-2021	Pest Control Workers	1,160	1,223	63	5.43%	36	112	32	180
47-2132	Insulation Workers, Mechanical	166	175	9	5.42%	4	12	4	20
47-4041	Hazardous Materials Removal Workers	150	158	8	5.33%	6	11	4	21

Top 10 Decline

35-3023	Fast Food and Counter Workers	40,394	37,251	-3,143	-7.78%	3,622	3,460	-1,572	5,510
35-3031	Waiters and Waitresses	19,175	17,378	-1,797	-9.37%	1,270	1,928	-898	2,300
11-9013	Farmers, Ranchers, and Other Agricultural Managers	54,168	52,812	-1,356	-2.50%	3,458	1,594	-678	4,374
41-2031	Retail Salespersons	38,185	36,892	-1,293	-3.39%	2,104	2,810	-646	4,268
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	12,486	11,490	-996	-7.98%	532	1,110	-498	1,144
51-2090	Miscellaneous Assemblers and Fabricators	13,133	12,234	-899	-6.85%	478	800	-450	828
35-2014	Cooks, Restaurant	10,870	10,204	-666	-6.13%	566	797	-333	1,030
53-3033	Light Truck or Delivery Services Drivers	9,529	8,887	-642	-6.74%	378	551	-321	608
37-2012	Maids and Housekeeping Cleaners	11,612	10,983	-629	-5.42%	781	615	-314	1,082
41-2011	Cashiers	28,567	28,018	-549	-1.92%	2,383	2,390	-274	4,499

Top 10 Fastest Decline

39-3031	Ushers, Lobby Attendants, and Ticket Takers	1,058	618	-440	-41.59%	110	110	-220	0
41-3041	Travel Agents	239	160	-79	-33.05%	20	20	-40	0
27-2021	Athletes and Sports Competitors	266	210	-56	-21.05%	14	18	-28	4
51-6021	Pressers, Textile, Garment, and Related Materials	276	220	-56	-20.29%	14	14	-28	0
47-5011	Derrick Operators, Oil and Gas	27	22	-5	-18.52%	0	2	-2	0
47-5071	Roustabouts, Oil and Gas	289	242	-47	-16.26%	7	22	-24	5
51-5113	Print Binding and Finishing Workers	329	282	-47	-14.29%	18	19	-24	13
51-9022	Grinding and Polishing Workers, Hand	839	723	-116	-13.83%	24	56	-58	22
51-4071	Foundry Mold and Coremakers	80	69	-11	-13.75%	2	4	-6	0
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	279	243	-36	-12.90%	12	11	-18	5

Source: Arkansas Division of Workforce Services, Projections Suite Software

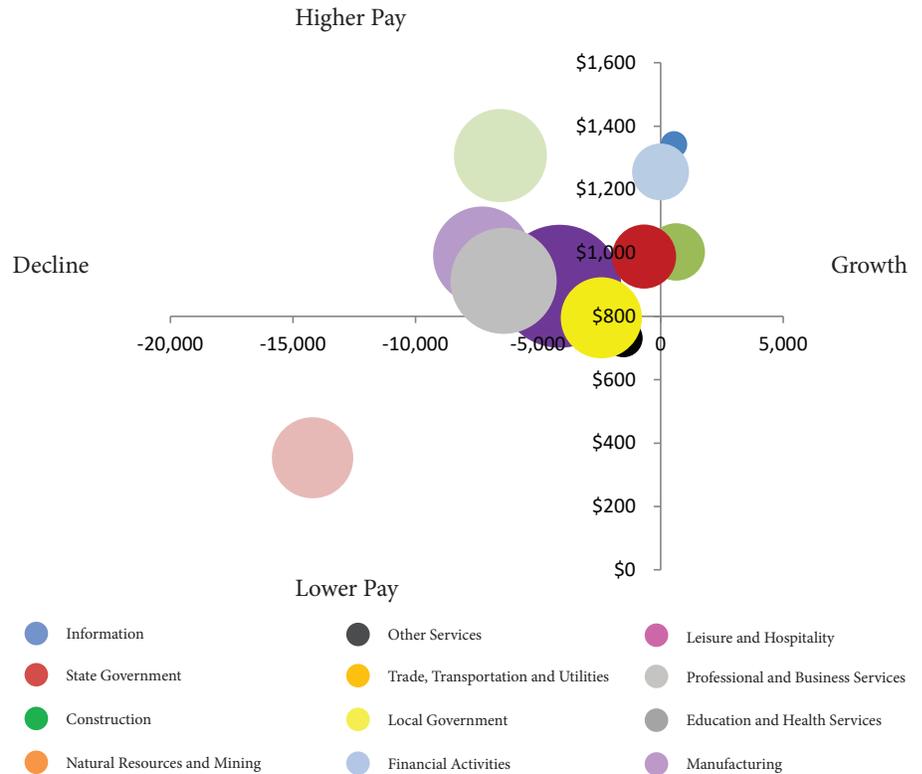
Arkansas

Covered Employment and Earnings



According to the Quarterly Census of Employment and Wages Report, Arkansas' covered employment decreased by 3.7 percent from 2019 to 2020. This translates to 42,414 jobs lost. Of all the major North American Industry Classification System (NAICS) industry super-sector groups, two gained jobs during the reference period. **Construction** gained the most at 643 jobs. **Information** had the fastest growth, increasing 4.7 percent. Of the 10 declining industry groups, **Leisure and Hospitality** declined the most, losing 14,203 jobs, making the fastest declining industry as well with a decline of 13.35 percent.

Overall, average weekly earnings in 2020 for the state was \$929.96. The average weekly earnings range from a low of \$353.86 in **Leisure and Hospitality** to a high of \$1,341.94 in **Information**.

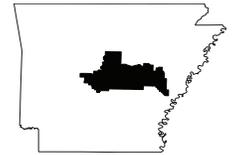


NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	1,197,772	1,155,358	-42,414	-3.7%	\$929.96
Natural Resources and Mining	16,389	15,940	-449	-2.8%	\$960.00
Construction	52,519	53,162	643	1.2%	\$1,003.25
Manufacturing	162,199	154,911	-7,288	4.7%	\$991.62
Trade, Transportation and Utilities	248,589	244,477	-4,112	-1.7%	\$895.05
Information	10,959	11,504	545	4.7%	\$1,341.94
Financial Activities	51,934	51,933	-1	0.0%	\$1,255.67
Professional and Business Services	146,000	139,461	-6,539	-4.7%	\$1,307.21
Education and Health Services	187,589	181,180	-6,409	-3.54%	\$911.90
Leisure and Hospitality	120,573	106,370	-14,203	-13.35%	\$353.86
Other Services	25,257	23,745	-1,512	-6.37%	\$731.40
Local Government	108,784	106,366	-2,418	-2.27%	\$795.52
State Government	66,980	66,309	-671	-1.01%	\$988.82

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

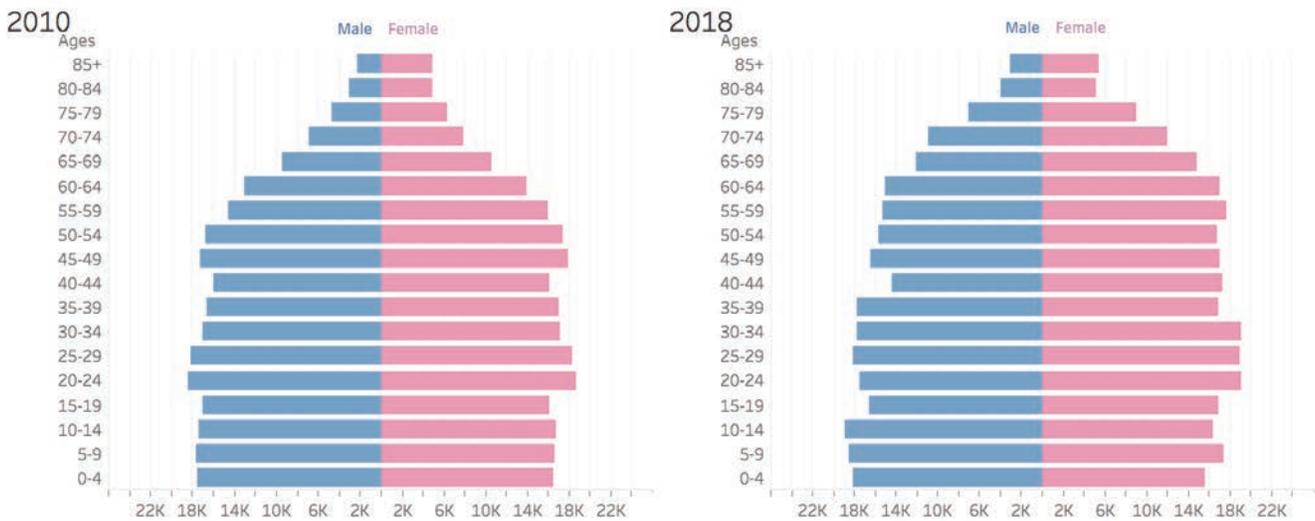
Central Arkansas

Local Workforce Development Area



The Central Arkansas LWDA includes a large portion of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area and six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski County, excluding Little Rock.

Population Pyramids for Central Arkansas



Age Group Population Distribution

	2010	2018
Under 20	135,529	138,404
Adults 20-64	300,264	307,666
Adults 65+	61,074	83,600
Grand Total	496,867	529,670

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



Central Arkansas LWDA Population 2016-2020

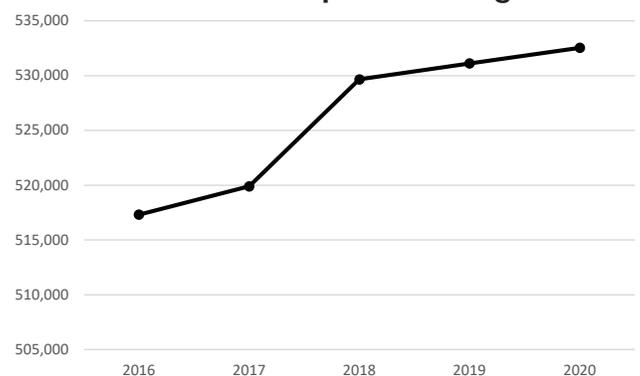
2016	2017	2018	2019	2020
517,315	519,899	529,657	531,115	532,544

State of Arkansas Population 2016-2020

2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

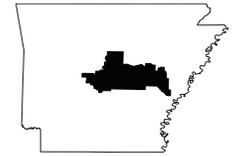
Central Arkansas Population Progression



Central Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

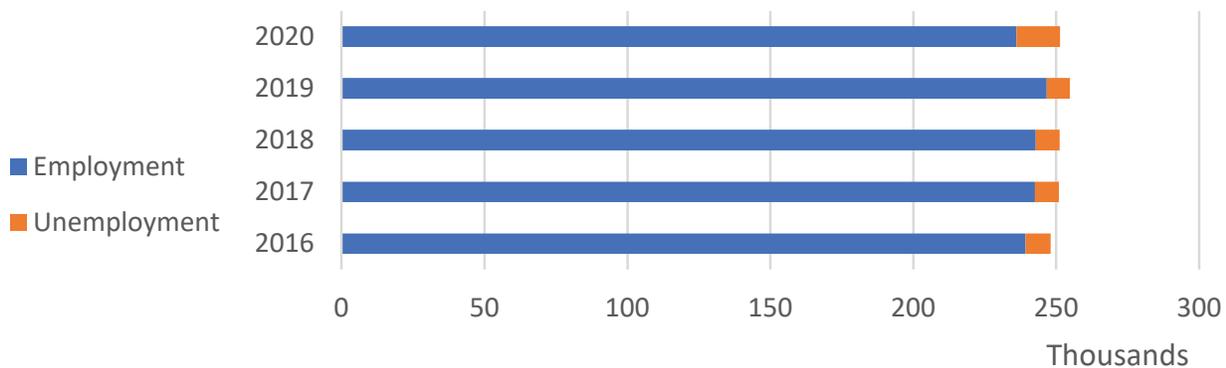


The LWDA saw a decrease in the labor force of 3,372 to 251,378 from 2019 to 2020, but the labor force increased by 3,389 over the 2016 to 2020 period. Employment decreased by 10,460 between 2019 and 2020 and decreased by 3,130 over the five-year period. The LWDA has seen an increase in unemployment over the same time periods. From 2019 to 2020, unemployment increased by 7,088, and from 2016 to 2020, unemployment increased by 6,519. The LWDA's unemployment rate rose by 2.6 percent over the five-year period. In 2021, the unemployment rate decreased by six-tenths of a percent from January to 4.4 percent in July 2021.

Central Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	247,989	250,843	251,133	254,750	251,378
Employment	239,281	242,485	242,775	246,611	236,151
Unemployment	8,708	8,358	8,358	8,139	15,227
Unemployment Rate	3.5%	3.3%	3.3%	3.2%	6.1%

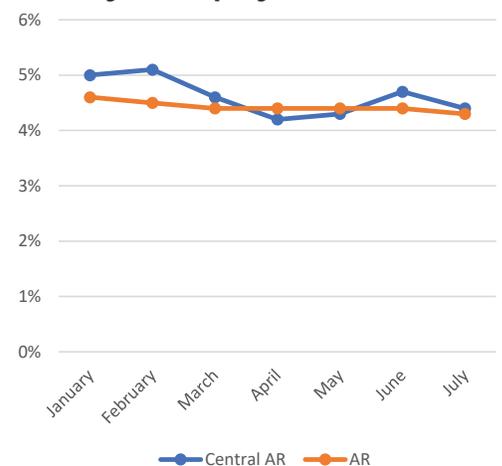
Source: Arkansas Division of Workforce Services



Central Arkansas and State Unemployment Rate*

Year	Month	Central Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	5.0%	4.6%
2021	February	5.1%	4.5%
2021	March	4.6%	4.4%
2021	April	4.2%	4.4%
2021	May	4.3%	4.4%
2021	June	4.7%	4.4%
2021	July	4.4%†	4.3%

Monthly Unemployment Rate, 2021



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

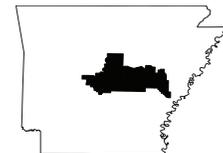
*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

Central Arkansas

Local Workforce Development Area

Wages



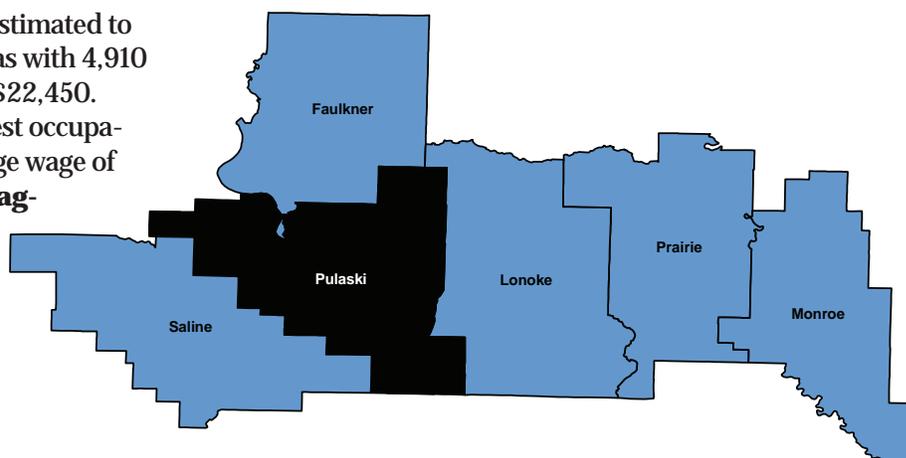
Fast Food and Counter Workers was estimated to have the most employees in Central Arkansas with 4,910 employed in 2020 with an average wage of \$22,450.

Retail Salespersons was the second largest occupation with 2,730 employed, earning an average wage of \$26,785. **General and Operations Managers**, with an estimated employment of 1,530, had the highest average wage of the 10 largest occupations, earning \$84,217 annually.

Physicians, All Other and Ophthalmologists, Except Pediatric topped the Occupations Paying the Most list with an annual salary of \$284,262. **Family Medicine Physicians**, with an average annual salary of \$246,349, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$22,485 for 2020. The median wage estimate for employers with 250-499 employees was \$32,883, while wages for experienced workers averaged \$53,744 for employers in all size categories.

Of the 80,640 estimated employees in the area, 16,664 made less than \$11 an hour while 17,229 made more than \$26 an hour. Employees making between \$16 and \$20.99 totaled 12,928. *Note: Wage data for Central Arkansas LWDA does not include Pulaski County.*



2020 Annual Average Wages



**Source: Arkansas Division of Workforce Services, May 2020 Wage Survey*

Central Arkansas LWDA Wages of 10 Largest Occupations

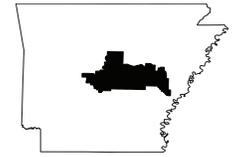
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	4,910	\$22,450	\$20,811	\$23,270
Retail Salespersons	2,730	\$26,785	\$21,966	\$29,195
Cashiers	2,090	\$24,990	\$22,100	\$26,435
Office Clerks, General	1,970	\$34,263	\$23,014	\$39,887
Stockers and Order Fillers	1,900	\$27,225	\$22,968	\$29,354
General and Operations Managers	1,530	\$84,217	\$35,795	\$108,427
Registered Nurses	1,520	\$64,326	\$50,254	\$71,363
Home Health and Personal Care Aides	1,510	\$24,412	\$21,966	\$25,635
Nursing Assistants	1,280	\$27,779	\$23,670	\$29,833
Waiters and Waitresses	1,180	\$26,160	\$20,816	\$28,831

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Central Arkansas

Local Workforce Development Area

Wages



Central Arkansas LWDA Occupations Paying the Most

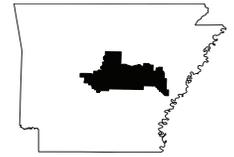
Occupation	Average Annual Salary
Physicians, All Other and Ophthalmologists, Except Pediatric	\$284,262
Family Medicine Physicians	\$246,349
Judges, Magistrate Judges, and Magistrates	\$172,706
Dentists, General	\$162,076
Sales Managers	\$138,275
Marketing Managers	\$136,174
Optometrists	\$127,125
Chief Executives	\$126,713
Pharmacists	\$121,559
Commercial Pilots	\$116,775
Construction Managers	\$116,602
Human Resources Managers	\$110,467
Architectural and Engineering Managers	\$108,377
First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$105,095
Economics Teachers, Postsecondary	\$103,759
Education Administrators, Postsecondary	\$100,653
Financial Managers	\$100,477
Nurse Practitioners	\$98,731
Civil Engineers	\$98,188
Veterinarians	\$97,432
Administrative Services and Facilities Managers	\$93,250
Physician Assistants	\$91,710
Transportation, Storage, and Distribution Managers	\$86,831
Purchasing Managers	\$86,089
Political Science Teachers, Postsecondary	\$85,620

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Central Arkansas

Local Workforce Development Area

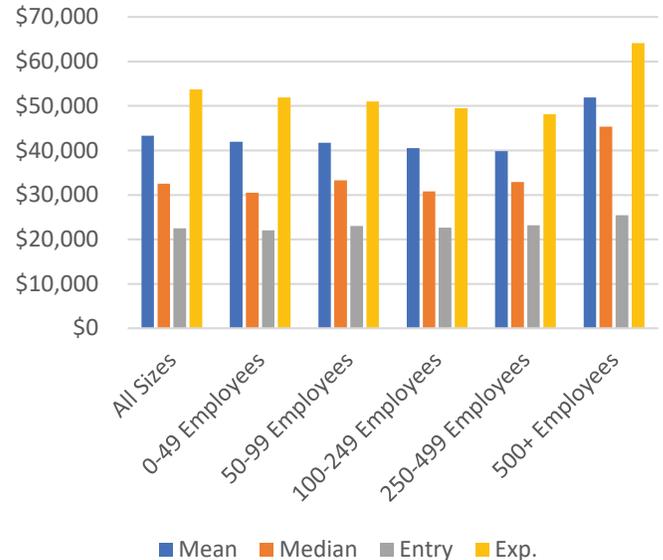
Wages



Central Arkansas Wage Estimates by Employer Size

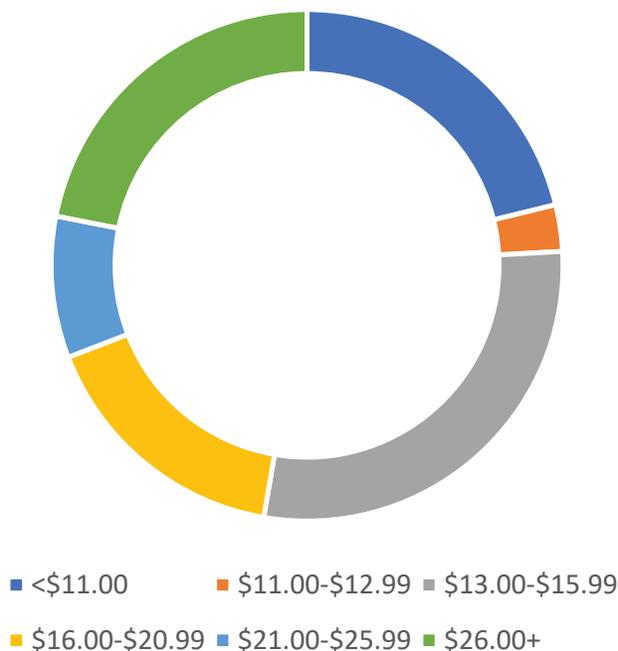
Central Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$43,324	\$32,517	\$22,485	\$53,744
0-49 Employees	\$41,958	\$30,457	\$22,007	\$51,934
50-99 Employees	\$41,703	\$33,313	\$23,053	\$51,028
100-249 Employees	\$40,544	\$30,796	\$22,639	\$49,496
250-499 Employees	\$39,810	\$32,883	\$23,148	\$48,141
500+ Employees	\$51,883	\$45,359	\$25,434	\$64,107



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Central Arkansas Number of Employees by Hourly Wage Rate



Central Arkansas Number of Employees by Hourly Wage Rate

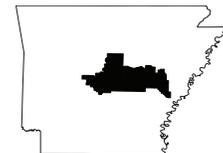
Total	80,640
<\$11.00	16,664
\$11.00-\$12.99	2,315
\$13.00-\$15.99	22,471
\$16.00-\$20.99	12,928
\$21.00-\$25.99	7,033
\$26.00+	17,229

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Central Arkansas

Local Workforce Development Area

Industry



Hospitals is slated to add 372 new jobs between 2020 and 2022, becoming the top growing industry in Central Arkansas, moving employment to 5,987. Wood Product Manufacturing is projected to raise employment levels 18.36 percent, becoming the fastest growing industry, moving employment to 419. On the negative side of the job market, Food Services and Drinking Places could see 1,945 less employees by first quarter 2022, becoming the top declining industry. Paper Manufacturing is forecasted to be the fastest declining industry, cutting 27.76 percent of its workforce, moving below 1,000 jobs. The **Construction** supersector leads the area, with 332 new jobs, moving employment to 10,847. It is one of only three supersectors estimated to experience growth

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
101200	Construction	10,515	10,847	332	3.16%
102800	Government	15,061	15,243	182	1.21%
102700	Other Services (except Government)	7,373	7,421	48	0.65%

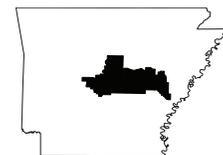
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
622000	Hospitals	5,615	5,987	372	6.63%
561000	Administrative and Support Services	7,630	7,982	352	4.61%
423000	Merchant Wholesalers, Durable Goods	3,931	4,227	296	7.53%
238000	Specialty Trade Contractors	7,390	7,605	215	2.91%
493000	Warehousing and Storage	1,559	1,755	196	12.57%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,959	3,126	167	5.64%
999300	Local Government, Excluding Education and Hospitals	5,714	5,867	153	2.68%
999100	Federal Government, Excluding Post Office	4,913	5,044	131	2.67%
623000	Nursing and Residential Care Facilities	4,339	4,468	129	2.97%
444000	Building Material and Garden Equipment and Supplies Dealers	2,011	2,091	80	3.98%

Central Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	354	419	65	18.36%
493000	Warehousing and Storage	1,559	1,755	196	12.57%
423000	Merchant Wholesalers, Durable Goods	3,931	4,227	296	7.53%
622000	Hospitals	5,615	5,987	372	6.63%
562000	Waste Management and Remediation Service	613	649	36	5.87%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,959	3,126	167	5.64%
561000	Administrative and Support Services	7,630	7,982	352	4.61%
339000	Miscellaneous Manufacturing	217	227	10	4.61%
237000	Heavy and Civil Engineering Construction	1,372	1,431	59	4.30%
531000	Real Estate	1,387	1,443	56	4.04%

Top 10 Decline

722000	Food Services and Drinking Places	16,434	14,489	-1,945	-11.84%
624000	Social Assistance	5,785	5,256	-529	-9.14%
541000	Professional, Scientific, and Technical Services	6,755	6,341	-414	-6.13%
322000	Paper Manufacturing	1,315	950	-365	-27.76%
484000	Truck Transportation	3,212	2,919	-293	-9.12%
713000	Amusement, Gambling, and Recreation Industries	1,055	824	-231	-21.90%
621000	Ambulatory Health Care Services	7,216	7,054	-162	-2.25%
448000	Clothing and Clothing Accessories Stores	1,112	953	-159	-14.30%
721000	Accommodation, including Hotels and Motels	1,108	960	-148	-13.36%
812000	Personal and Laundry Services	1,448	1,321	-127	-8.77%

Top 10 Fastest Decline

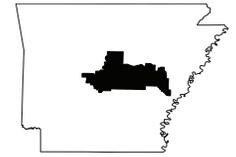
322000	Paper Manufacturing	1,315	950	-365	-27.76%
713000	Amusement, Gambling, and Recreation Industries	1,055	824	-231	-21.90%
485000	Transit and Ground Passenger Transportation	303	240	-63	-20.79%
511000	Publishing Industries (except Internet)	207	165	-42	-20.29%
443000	Electronics and Appliance Stores	515	434	-81	-15.73%
425000	Wholesale Electronic Markets and Agents and Brokers	342	293	-49	-14.33%
448000	Clothing and Clothing Accessories Stores	1,112	953	-159	-14.30%
492000	Couriers and Messengers	667	572	-95	-14.24%
721000	Accommodation, including Hotels and Motels	1,108	960	-148	-13.36%
722000	Food Services and Drinking Places	16,434	14,489	-1,945	-11.84%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Central Arkansas

Local Workforce Development Area

Occupations



Registered Nurses is projected to be the top growing occupation in the Central Arkansas WDA between 2020 and 2022, adding 124 jobs, increasing its workforce to 3,233 jobs. Security and Fire Alarm Systems Installers is anticipated to be the fastest growing occupation, raising employment levels 6.52 percent to 147. Fast Food and Counter Workers could be the top declining occupation during the 2020-2022 projection period, with a loss of 859 jobs, a 10.01 percent drop. However, Audio and Video Equipment Technicians, is slated to lose 40.40 percent of its workforce during the same time frame, becoming the fastest declining occupation. **Healthcare Practitioners and Technical Occupations** is slated to gain 212 jobs from first quarter 2020 and first quarter 2022, becoming the top growing major group.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-0000	Personal Care and Service Occupations	1,542	1,631	89	5.77%	116	118	44	278
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,480	2,534	54	2.18%	144	156	27	327
49-0000	Installation, Maintenance, and Repair Occupations	3,809	3,854	45	1.18%	120	206	22	348
21-0000	Community and Social Service Occupations	3,048	3,086	38	1.25%	126	171	19	316
47-0000	Construction and Extraction Occupations	2,675	2,691	16	0.60%	82	173	8	263

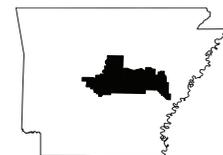
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-3091	Amusement and Recreation Attendants	183	333	150	81.97%	26	28	75	129
37-3011	Landscaping and Groundskeeping Workers	384	455	71	18.49%	18	32	36	86
21-2011	Clergy	1,337	1,376	39	2.92%	58	70	20	148
49-9071	Maintenance and Repair Workers, General	938	967	29	3.09%	33	49	14	96
53-7061	Cleaners of Vehicles and Equipment	335	353	18	5.37%	16	27	9	52
11-3031	Financial Managers	295	310	15	5.08%	6	14	8	28
33-3051	Police and Sheriff's Patrol Officers	537	548	11	2.05%	13	23	6	42
33-2011	Firefighters	242	251	9	3.72%	5	11	4	20
33-9032	Security Guards	291	300	9	3.09%	15	20	4	39
43-4131	Loan Interviewers and Clerks	163	172	9	5.52%	6	9	4	19

Central Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-3091	Amusement and Recreation Attendants	183	333	150	81.97%	26	28	75	129
37-3011	Landscaping and Groundskeeping Workers	384	455	71	18.49%	18	32	36	86
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	51	56	5	9.80%	2	5	2	9
13-1131	Fundraisers	31	34	3	9.68%	1	2	2	5
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	63	68	5	7.94%	2	3	2	7
29-1171	Nurse Practitioners	101	108	7	6.93%	2	3	4	9
43-4131	Loan Interviewers and Clerks	163	172	9	5.52%	6	9	4	19
53-7061	Cleaners of Vehicles and Equipment	335	353	18	5.37%	16	27	9	52
13-1121	Meeting, Convention, and Event Planners	38	40	2	5.26%	1	2	1	4
11-3031	Financial Managers	295	310	15	5.08%	6	14	8	28

Top 10 Decline

11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,441	4,296	-145	-3.27%	282	130	-72	340
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,427	1,308	-119	-8.34%	56	82	-60	78
53-7051	Industrial Truck and Tractor Operators	908	818	-90	-9.91%	24	59	-45	38
35-3023	Fast Food and Counter Workers	2,410	2,353	-57	-2.37%	222	212	-28	406
41-2011	Cashiers	1,517	1,462	-55	-3.63%	126	126	-28	224
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	613	563	-50	-8.16%	22	42	-25	39
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,156	1,108	-48	-4.15%	58	58	-24	92
39-9011	Childcare Workers	703	660	-43	-6.12%	50	43	-22	71
33-3012	Correctional Officers and Jailers	1,701	1,660	-41	-2.41%	67	76	-20	123
43-9061	Office Clerks, General	1,707	1,666	-41	-2.40%	92	92	-20	164

Top 10 Fastest Decline

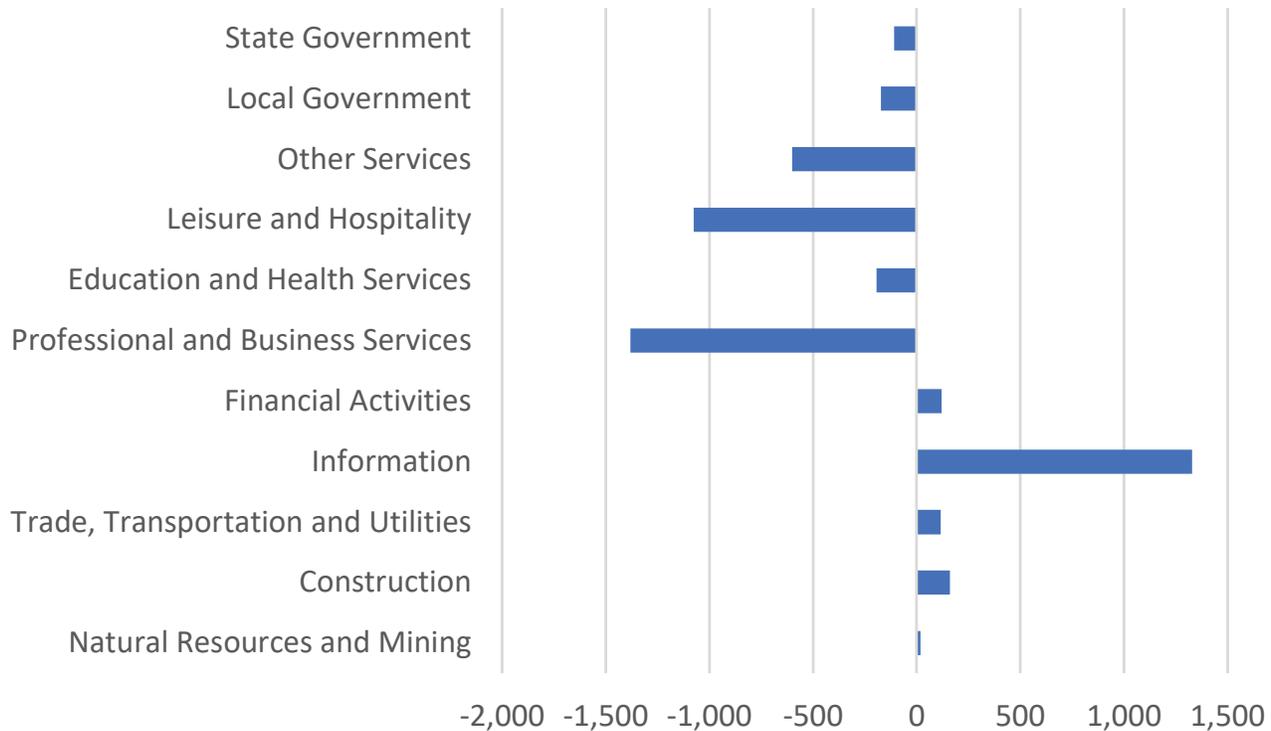
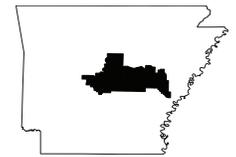
25-1194	Vocational Education Teachers, Postsecondary	96	80	-16	-16.67%	4	4	-8	0
11-9033	Education Administrators, Postsecondary	89	75	-14	-15.73%	4	4	-7	1
25-1081	Education Teachers, Postsecondary	87	74	-13	-14.94%	3	4	-6	1
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	42	36	-6	-14.29%	2	2	-3	1
25-1121	Art, Drama, and Music Teachers, Postsecondary	99	85	-14	-14.14%	4	4	-7	1
25-1022	Mathematical Science Teachers, Postsecondary	59	51	-8	-13.56%	2	2	-4	0
25-1072	Nursing Instructors and Teachers, Postsecondary	83	72	-11	-13.25%	3	3	-6	0
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	104	91	-13	-12.50%	3	8	-6	5
51-5112	Printing Press Operators	81	71	-10	-12.35%	3	4	-5	2
25-1071	Health Specialties Teachers, Postsecondary	73	64	-9	-12.33%	2	2	-4	0

Source: Arkansas Division of Workforce Services, Projections Suite Software

Central Arkansas

Local Workforce Development Area

Covered Employment and Earnings

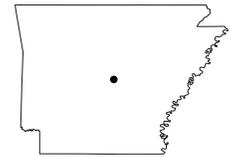


NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	82,809	81,020	-1,789	-2.2%	\$793.87
Natural Resources and Mining	1,077	1,095	18	1.7%	\$996.12
Construction	6,052	6,213	161	2.7%	\$946.78
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	16,808	16,924	116	0.7%	\$715.42
Information	535	1,863	1,328	248.2%	\$1,788.82
Financial Activities	3,048	3,167	119	3.9%	\$1,071.47
Professional and Business Services	7,386	6,005	-1,381	-18.7%	\$914.20
Education and Health Services	14,642	14,449	-193	-1.3%	\$795.05
Leisure and Hospitality	11,210	10,135	-1,075	9.6%	\$330.43
Other Services	8,345	7,745	-600	-7.2%	\$930.25
Local Government	9,444	9,272	-172	-1.8%	\$812.52
State Government	4,262	4,152	-110	-2.6%	\$830.46

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages
 Note: Central Arkansas LWDA does not include Pulaski County for this data set.

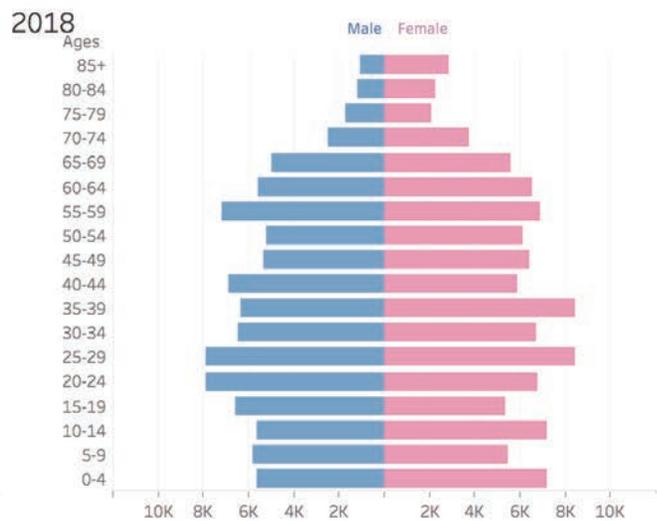
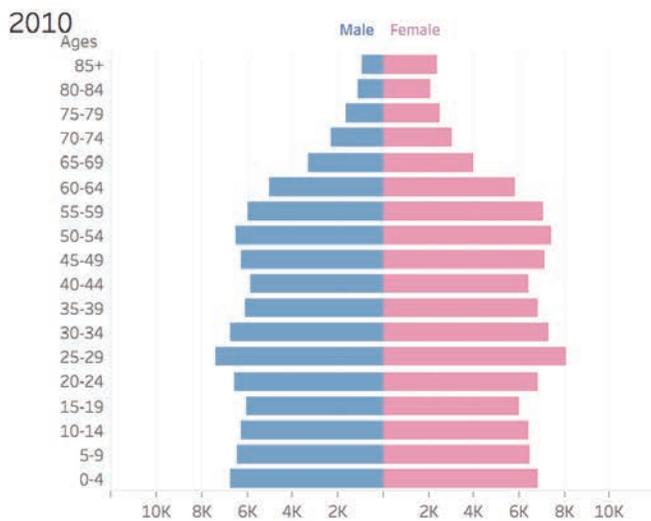
City of Little Rock

Local Workforce Development Area



The City of Little Rock Local Workforce Development Area's (LWDA) population decreased by 569 between 2018 and 2019, bringing the population to 197,312. The City of Little Rock's population grew by 369 between 2015 and 2019. The area is the county seat of Pulaski County and includes part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

Population Pyramids for Little Rock



Age Group Population Distribution

	2010	2018
Under 20	51,224	48,946
Adults 20-64	119,374	120,972
Adults 65+	23,374	27,950
Grand Total	193,972	197,868

Percentage of Population for Children (Under 20) and Older Adults (65+)



Source:
 2018: US Census Bureau, ACS 1-Year Estimates, Age and Sex Table. Table ID:S0101
 2010: US Census Bureau, 2010: ACS 1-Year Estimates, Age and Sex Table. Table ID:S0101. The age group and gender distribution for LR was calculated assuming the same percentage distributions as Pulaski county.

Little Rock LWDA Population 2016-2020

2016	2017	2018	2019	2020
197,640	197,780	197,881	197,312	202,591

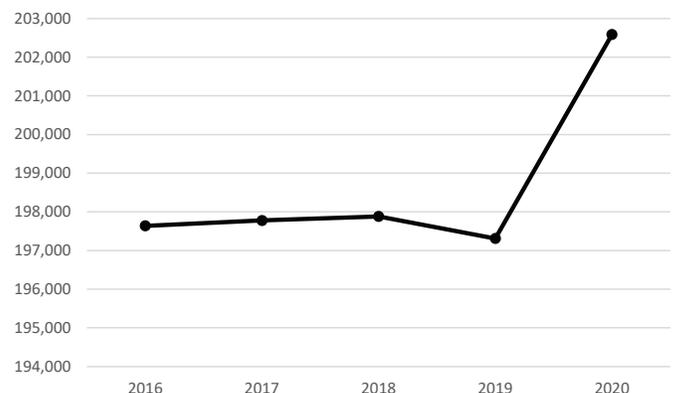
Source: U.S. Census Bureau

State of Arkansas Population 2016-2020

2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

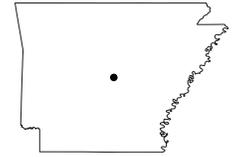
Little Rock Population Progression



City of Little Rock

Local Workforce Development Area

Employment/Labor Force/Unemployment

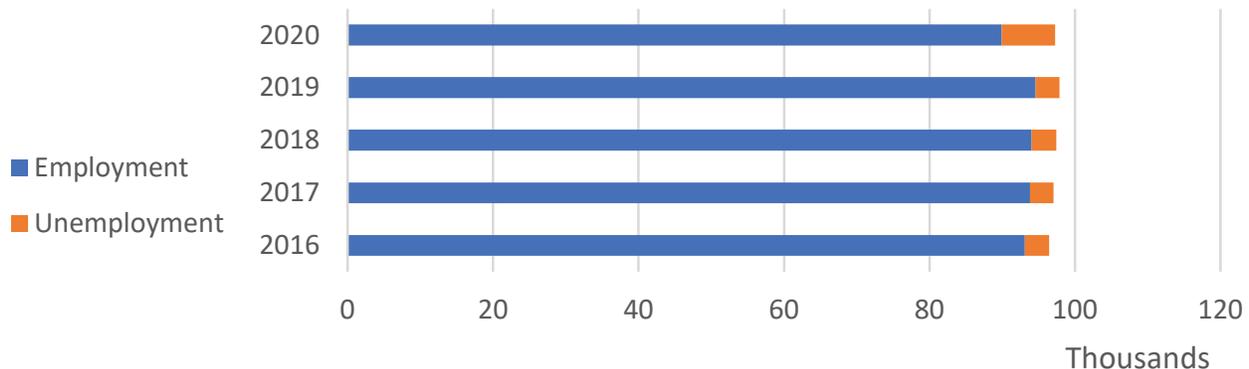


The labor force decreased in the LWDA by 565 from 2019 to 2020, but saw an increase of 844 between 2016 and 2020. Employment decreased by 4,660 from 2019 to 2020 and by 3,142 from 2016 to 2020. Unemployment and the unemployment rate increased between 2019 to 2020, with unemployment increasing by 4,095 and the unemployment rate increasing by 4.3 percent to 7.6 percent in 2020. The unemployment rate increased by 4.1 percent from 2016 to 2020. The area unemployment rate fell from January 2021 through July 2021, decreasing by six-tenths of a percent to 5.6 percent in July 2021.

Little Rock Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	96,448	97,050	97,434	97,857	97,292
Employment	93,084	93,815	94,041	94,602	89,942
Unemployment	3,364	3,235	3,393	3,255	7,350
Unemployment Rate	3.5%	3.3%	3.5%	3.3%	7.6%

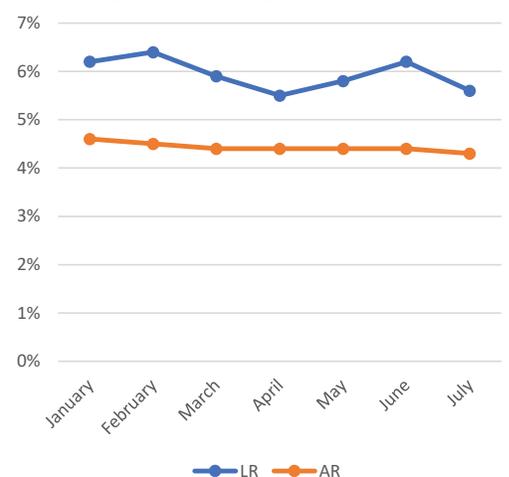
Source: Arkansas Division of Workforce Services



Little Rock Arkansas and State Unemployment Rate*

Year	Month	Little Rock Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	6.2%	4.6%
2021	February	6.4%	4.5%
2021	March	5.9%	4.4%
2021	April	5.5%	4.4%
2021	May	5.8%	4.4%
2021	June	6.2%	4.4%
2021	July	5.6%†	4.3%

Monthly Unemployment Rate, 2021



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

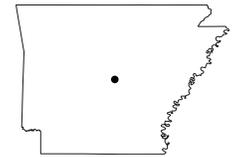
*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

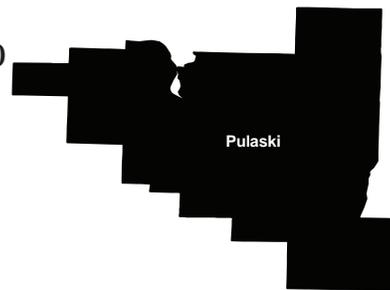
City of Little Rock

Local Workforce Development Area

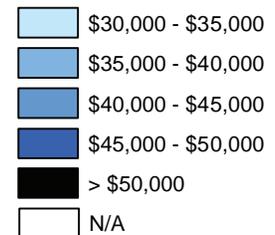
Wages



Registered Nurses was estimated to have the most employees in Little Rock with 8,070 employed in 2020 with an average wage of \$69,901. **Retail Salespersons** is the second largest occupation with 7,280 employed, earning an average wage of \$29,149. **General and Operations Managers**, with an estimated employment of 4,650, had the highest average wage of the 10 largest occupations, earning \$107,178 annually.



2020 Annual Average Wages



**Source: Arkansas Division of Workforce Services
May 2020 Wage Survey*

Dentists, General topped the Occupations Paying the Most list with an annual salary of \$208,418. **Biological Science Teachers, Postsecondary**, with an average annual salary of \$200,227, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$24,173 for 2020. The median wage estimate for employers with 250-499 employees was \$36,916, while wages for experienced workers averaged \$63,286 for employers in all size categories.

Of the 251,400 estimated employees in the area, 77,869 made more than \$26 an hour while 37,317 made less than \$11 an hour. Employees making between \$16 and \$20.99 totaled 43,456. *Note: Wage data for the City of Little Rock LWDA includes all of Pulaski County.*

City of Little Rock LWDA Wages of 10 Largest Occupations

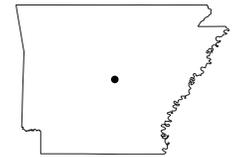
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Registered Nurses	8,070	\$69,901	\$54,963	\$77,370
Retail Salespersons	7,280	\$29,149	\$22,555	\$32,445
Computer Occupations	6,630	\$69,537	\$44,224	\$82,193
Heavy and Tractor-Trailer Truck Drivers	6,090	\$50,867	\$33,989	\$59,307
Customer Service Representatives	5,840	\$37,019	\$26,092	\$42,482
Fast Food and Counter Workers	5,280	\$22,430	\$20,832	\$23,229
Office Clerks, General	4,890	\$35,740	\$24,621	\$41,299
Cashiers	4,700	\$24,478	\$21,892	\$25,772
General and Operations Managers	4,650	\$107,178	\$42,954	\$139,291
Waiters and Waitresses	4,390	\$21,837	\$20,808	\$22,351

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

City of Little Rock

Local Workforce Development Area

Wages



City of Little Rock LWDA Occupations Paying the Most

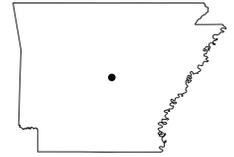
Occupation	Average Annual Salary
Dentists, General	\$208,418
Biological Science Teachers, Postsecondary	\$200,227
Psychiatrists	\$181,282
Podiatrists	\$180,933
Chief Executives	\$180,527
Physicians, All Other and Ophthalmologists, Except Pediatric	\$179,286
Family Medicine Physicians	\$163,379
Optometrists	\$156,984
Architectural and Engineering Managers	\$139,952
Chemical Engineers	\$123,080
Sales Managers	\$122,781
Sales Engineers	\$121,248
Education Administrators, Postsecondary	\$119,997
Public Relations and Fundraising Managers	\$118,892
Actuaries	\$116,619
Financial Managers	\$115,839
Nurse Anesthetists	\$115,675
Veterinarians	\$112,687
Computer and Information Systems Managers	\$111,499
Marketing Managers	\$108,616
General and Operations Managers	\$107,178
Pharmacists	\$104,755
Real Estate Sales Agents	\$102,955
Nurse Practitioners	\$102,101
Advertising and Promotions Managers	\$101,096

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

City of Little Rock

Local Workforce Development Area

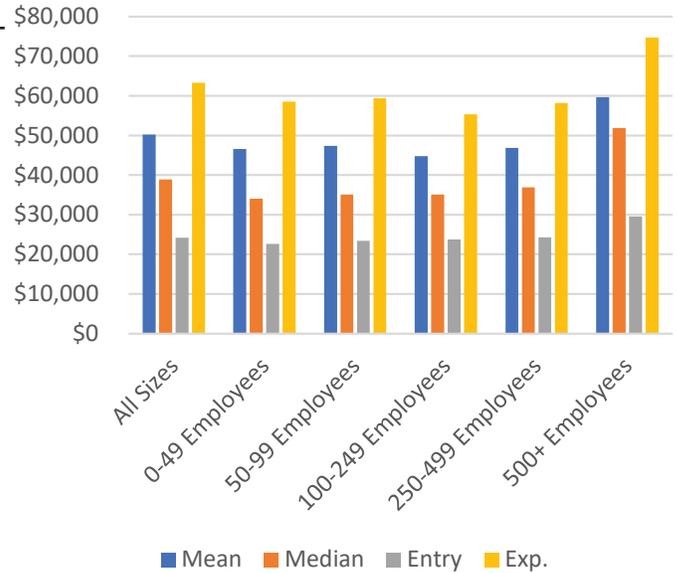
Wages



Little Rock Arkansas Wage Estimates by Employer Size

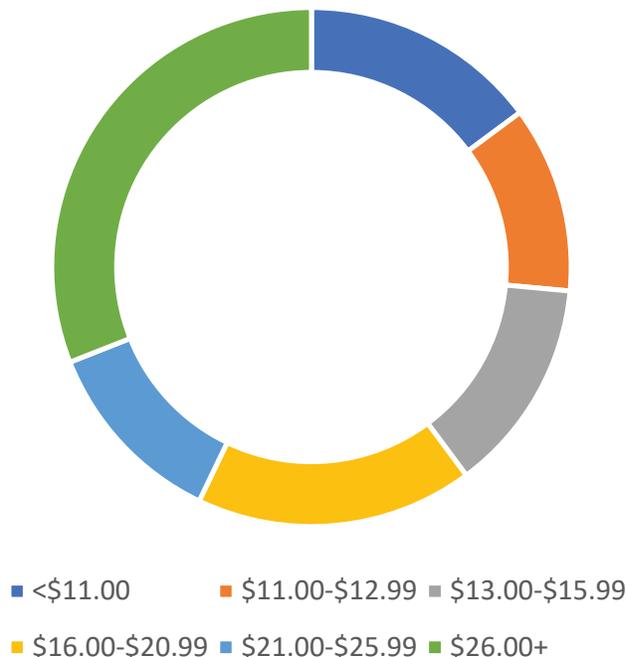
Little Rock Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$50,248	\$38,864	\$24,173	\$63,286
0-49 Employees	\$46,568	\$34,030	\$22,609	\$58,548
50-99 Employees	\$47,404	\$35,046	\$23,385	\$59,413
100-249 Employees	\$44,818	\$35,070	\$23,741	\$55,356
250-499 Employees	\$46,881	\$36,916	\$24,281	\$58,181
500+ Employees	\$59,684	\$51,865	\$29,570	\$74,741



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

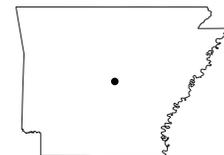
Little Rock Arkansas Number of Employees by Hourly Wage Rate



Little Rock Arkansas Number of Employees by Hourly Wage Rate

Total	251,400
<\$11.00	37,317
\$11.00-\$12.99	29,237
\$13.00-\$15.99	33,587
\$16.00-\$20.99	43,456
\$21.00-\$25.99	29,934
\$26.00+	77,869

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey



Merchant Wholesalers, Durable Goods is predicted to be the top growing industry, increasing employment by 655 jobs, to a total employment of 5,136. Warehousing and Storage is slated to be the fastest growing industry, increasing by more than 175 percent during the 2020-2022 projection period. Food Services and Drinking Places was deeply impacted by the pandemic, and is forecasted to lose 1,949 jobs, or 16.72 percent of its workforce, becoming the top declining industry. However, Machinery Manufacturing fared much worse, with a projected drop of 55.66 percent of its workforce, bringing its employment down. **Financial Activities** is forecasted to be the top growing supersector, adding 818 new jobs between 2020 and 2022, a 3.56 percent rise in employment.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
102300	Financial Activities	22,990	23,808	818	3.56%
102500	Education and Health Services	52,517	52,739	222	0.42%
101200	Construction	4,797	4,934	137	2.86%
102700	Other Services (except Government)	13,269	13,379	110	0.83%
102400	Professional and Business Services	25,678	25,762	84	0.33%

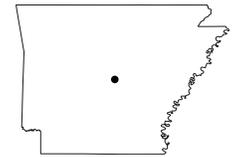
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
423000	Merchant Wholesalers, Durable Goods	4,481	5,136	655	14.62%
624000	Social Assistance	5,770	6,361	591	10.24%
524000	Insurance Carriers and Related Activities	15,449	16,028	579	3.75%
621000	Ambulatory Health Care Services	9,740	10,209	469	4.82%
541000	Professional, Scientific, and Technical Services	9,965	10,244	279	2.80%
522000	Credit Intermediation and Related Activities	3,099	3,370	271	8.74%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	8,984	9,227	243	2.70%
493000	Warehousing and Storage	123	339	216	175.61%
452000	General Merchandise Stores	3,094	3,267	173	5.59%
488000	Support Activities for Transportation	632	787	155	24.53%

City of Little Rock

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	123	339	216	175.61%
488000	Support Activities for Transportation	632	787	155	24.53%
423000	Merchant Wholesalers, Durable Goods	4,481	5,136	655	14.62%
112000	Animal Production	35	40	5	14.29%
624000	Social Assistance	5,770	6,361	591	10.24%
522000	Credit Intermediation and Related Activities	3,099	3,370	271	8.74%
562000	Waste Management and Remediation Service	421	445	24	5.70%
452000	General Merchandise Stores	3,094	3,267	173	5.59%
237000	Heavy and Civil Engineering Construction	1,002	1,057	55	5.49%
236000	Construction of Buildings	1,637	1,717	80	4.89%

Top 10 Decline

722000	Food Services and Drinking Places	11,655	9,706	-1,949	-16.72%
622000	Hospitals	22,549	21,625	-924	-4.10%
333000	Machinery Manufacturing	839	372	-467	-55.66%
721000	Accommodation, including Hotels and Motels	1,752	1,307	-445	-25.40%
561000	Administrative and Support Services	10,787	10,426	-361	-3.35%
448000	Clothing and Clothing Accessories Stores	1,924	1,577	-347	-18.04%
999200	State Government, Excluding Education and Hospitals	11,415	11,216	-199	-1.74%
512000	Motion Picture and Sound Recording Industries	338	154	-184	-54.44%
511000	Publishing Industries (except Internet)	866	703	-163	-18.82%
713000	Amusement, Gambling, and Recreation Industries	1,191	1,048	-143	-12.01%

Top 10 Fastest Decline

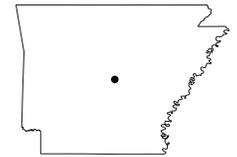
333000	Machinery Manufacturing	839	372	-467	-55.66%
512000	Motion Picture and Sound Recording Industries	338	154	-184	-54.44%
111000	Crop Production	30	21	-9	-30.00%
721000	Accommodation, including Hotels and Motels	1,752	1,307	-445	-25.40%
511000	Publishing Industries (except Internet)	866	703	-163	-18.82%
448000	Clothing and Clothing Accessories Stores	1,924	1,577	-347	-18.04%
323000	Printing and Related Support Activities	653	540	-113	-17.30%
722000	Food Services and Drinking Places	11,655	9,706	-1,949	-16.72%
443000	Electronics and Appliance Stores	485	418	-67	-13.81%
311000	Food Manufacturing	669	584	-85	-12.71%

Source: Arkansas Division of Workforce Services, Projections Suite Software

City of Little Rock

Local Workforce Development Area

Occupations



Home Health and Personal Care Aides leads the City of Little Rock WDA in numeric growth, adding 353 jobs, or 10.82 percent gain, between 2020 and 2022, moving employment to 3,616. Sewing Machine Operators could increase significantly during the projection period, raising employment 55.88 percent to a level of 159. On the negative side of the local economy, Fast Food and Counter Workers is slated to lose the most jobs, with 533 being cut, dropping employment to 3,203. Ushers, Lobby Attendants, and Ticket Takers is forecasted to experience a 48.81 percent reduction in staffing, losing 123 jobs during the projection period. **Healthcare Support Occupations** is anticipated to be the top growing major group, raising employment 396 new jobs between 2020 and 2022 to a level of 8,881.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
31-0000	Healthcare Support Occupations	8,485	8,881	396	4.67%	468	456	198	1,122
13-0000	Business and Financial Operations Occupations	18,806	19,101	295	1.57%	510	1,013	148	1,671
21-0000	Community and Social Service Occupations	5,262	5,417	155	2.95%	202	309	78	589
49-0000	Installation, Maintenance, and Repair Occupations	7,301	7,408	107	1.47%	224	413	54	691
11-0000	Management Occupations	15,907	15,988	81	0.51%	388	738	40	1,166

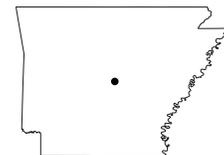
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
31-1120	Home Health and Personal Care Aides	3,263	3,616	353	10.82%	212	176	176	564
41-3021	Insurance Sales Agents	3,973	4,125	152	3.83%	135	204	76	415
13-2053	Insurance Underwriters	3,561	3,665	104	2.92%	78	182	52	312
43-9041	Insurance Claims and Policy Processing Clerks	3,018	3,112	94	3.11%	108	168	47	323
51-6031	Sewing Machine Operators	102	159	57	55.88%	8	6	28	42
11-3031	Financial Managers	1,261	1,316	55	4.36%	26	58	28	112
21-2011	Clergy	1,381	1,434	53	3.84%	60	72	26	158
13-1111	Management Analysts	2,582	2,633	51	1.98%	84	136	26	246
11-9111	Medical and Health Services Managers	1,631	1,681	50	3.07%	42	72	25	139
53-7065	Stockers and Order Fillers	2,097	2,147	50	2.38%	104	147	25	276

City of Little Rock

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-6031	Sewing Machine Operators	102	159	57	55.88%	8	6	28	42
51-9011	Chemical Equipment Operators and Tenders	29	42	13	44.83%	1	2	6	9
43-5011	Cargo and Freight Agents	77	89	12	15.58%	4	4	6	14
49-3011	Aircraft Mechanics and Service Technicians	286	326	40	13.99%	9	14	20	43
53-6051	Transportation Inspectors	43	48	5	11.63%	2	3	2	7
31-1120	Home Health and Personal Care Aides	3,263	3,616	353	10.82%	212	176	176	564
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	63	69	6	9.52%	2	4	3	9
19-5012	Occupational Health and Safety Technicians	22	24	2	9.09%	0	0	1	1
31-2021	Physical Therapist Assistants	196	213	17	8.67%	8	13	8	29
13-2072	Loan Officers	484	523	39	8.06%	12	25	20	57

Top 10 Decline

35-3023	Fast Food and Counter Workers	3,736	3,203	-533	-14.27%	324	309	-266	367
35-3031	Waiters and Waitresses	2,979	2,468	-511	-17.15%	190	287	-256	221
41-2031	Retail Salespersons	5,005	4,664	-341	-6.81%	271	362	-170	463
53-3033	Light Truck or Delivery Services Drivers	2,280	1,990	-290	-12.72%	88	128	-145	71
35-2014	Cooks, Restaurant	1,577	1,350	-227	-14.39%	78	110	-114	74
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,384	1,184	-200	-14.45%	57	119	-100	76
29-1141	Registered Nurses	7,014	6,832	-182	-2.59%	188	144	-91	241
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,528	2,383	-145	-5.74%	106	191	-72	225
37-2012	Maids and Housekeeping Cleaners	2,025	1,894	-131	-6.47%	136	106	-66	176
39-3031	Ushers, Lobby Attendants, and Ticket Takers	252	129	-123	-48.81%	30	31	-62	0

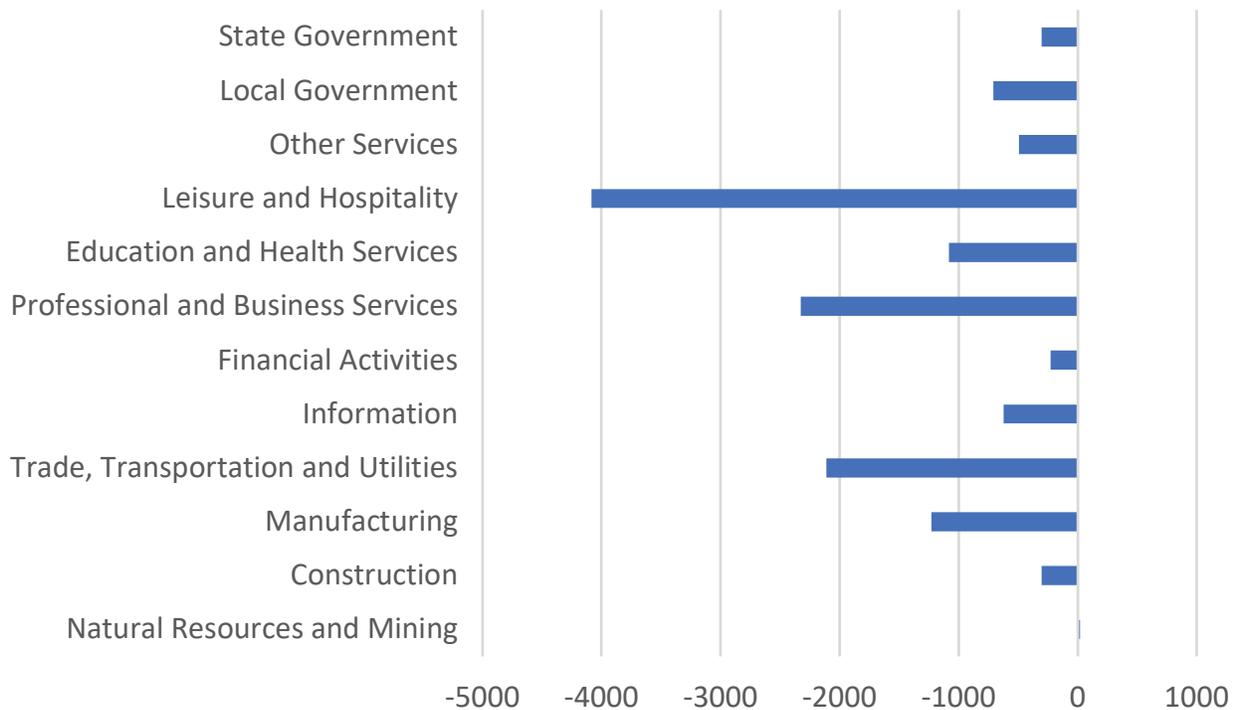
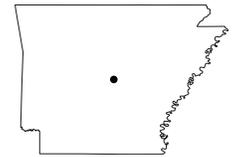
Top 10 Fastest Decline

39-3031	Ushers, Lobby Attendants, and Ticket Takers	252	129	-123	-48.81%	30	31	-62	0
51-9161	Computer Numerically Controlled Tool Operators	56	38	-18	-32.14%	4	4	-9	0
51-2041	Structural Metal Fabricators and Fitters	46	34	-12	-26.09%	3	3	-6	0
43-4081	Hotel, Motel, and Resort Desk Clerks	310	231	-79	-25.48%	14	27	-40	1
51-7011	Cabinetmakers and Bench Carpenters	86	65	-21	-24.42%	5	6	-10	1
35-2011	Cooks, Fast Food	416	333	-83	-19.95%	20	28	-42	6
35-3031	Waiters and Waitresses	2,979	2,468	-511	-17.15%	190	287	-256	221
35-3011	Bartenders	270	224	-46	-17.04%	11	28	-23	16
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	395	328	-67	-16.96%	40	36	-34	42
11-9081	Lodging Managers	182	152	-30	-16.48%	6	10	-15	1

Source: Arkansas Division of Workforce Services, Projections Suite Software

City of Little Rock

Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	242,629	229,161	-13,468	-5.6%	\$1,038.11
Natural Resources and Mining	605	624	19	3.1%	\$1,358.55
Construction	9,341	9,037	-304	-3.3%	\$1,113.59
Manufacturing	13,570	12,343	-1,227	-9.0%	\$1,113.89
Trade, Transportation and Utilities	49,624	47,514	-2,110	-4.3%	\$938.54
Information	3,433	2,810	-623	-18.1%	\$1,161.22
Financial Activities	17,824	17,596	-228	-1.3%	\$1,584.76
Professional and Business Services	35,452	33,126	-2,326	-6.6%	\$1,110.89
Education and Health Services	41,552	40,470	-1,082	-2.6%	\$1,059.50
Leisure and Hospitality	23,257	19,173	-4,084	-17.6%	\$380.54
Other Services	6,661	6,169	-492	-7.4%	\$830.09
Local Government	14,744	14,037	-707	-4.8%	\$939.62
State Government	26,566	26,262	-304	-1.1%	\$1,226.45

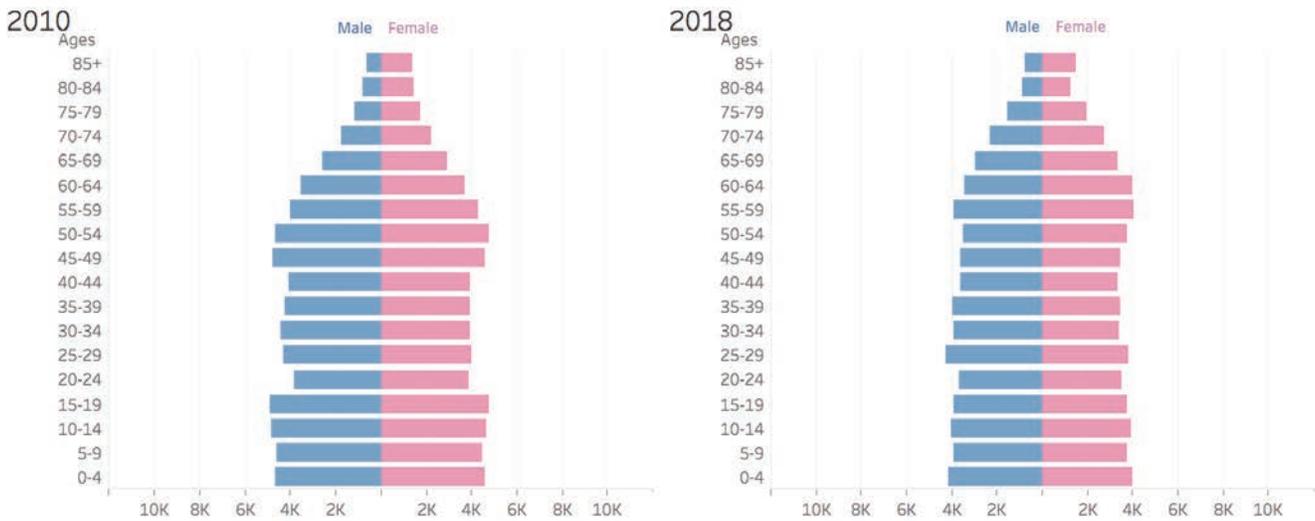
Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages
 Note: City of Little Rock LWDA includes all of Pulaski County for this data set.

Eastern Arkansas Local Workforce Development Area



The Eastern Arkansas LWDA includes five counties: Crittenden, Cross, Lee, Phillips, and Saint Francis. With Tennessee bordering to the east, Crittenden County is part of the Memphis Metropolitan Statistical Area.

Population Pyramids for Eastern Arkansas



Age Group Population Distribution

	2010	2018
Under 20	37,575	31,428
Adults 20-64	74,841	66,763
Adults 65+	16,672	19,280
Grand Total	129,088	117,471

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)

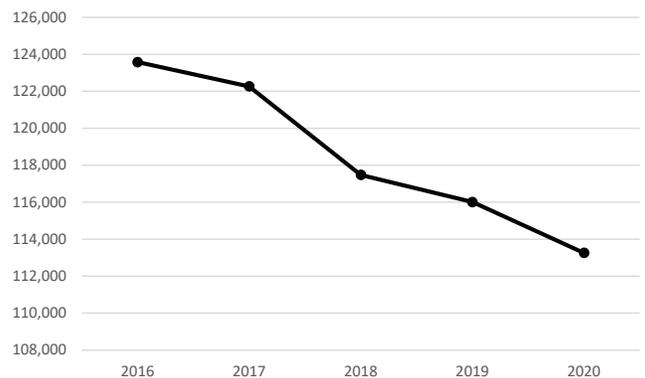


Eastern Arkansas LWDA Population 2016-2020

2016	2017	2018	2019	2020
123,573	122,262	117,471	116,007	113,254

Source: U.S. Census Bureau

Eastern Arkansas Population Progression



State of Arkansas Population 2016-2020

2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

Eastern Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

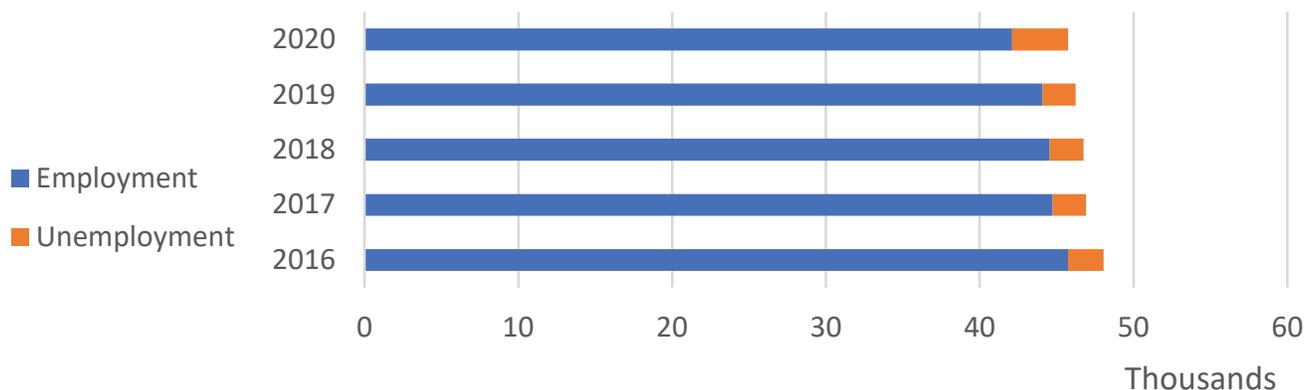


The labor force in the Eastern Arkansas LWDA decreased by 509 to 45,734 in 2020 from 2019, and has decreased by 2,331 from 2016 to 2020. Employment decreased from 2019 to 2020, losing 1,967 workers to 42,116. Unemployment saw an increase from 2019 to 2020, having 1,458 more unemployed, enough to change the unemployment rate from 4.7 percent to 7.9 percent. Since the beginning of 2021, the unemployment rate fluctuated from 6.9 percent in January to 6.2 percent in April, ending July 2021 at 6.5 percent.

Eastern Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	48,065	46,914	46,754	46,243	45,734
Employment	45,749	44,731	44,542	44,083	42,116
Unemployment	2,316	2,183	2,212	2,160	3,618
Unemployment Rate	4.8%	4.7%	4.7%	4.7%	7.9%

Source: Arkansas Division of Workforce Services



Eastern Arkansas and State Unemployment Rate*

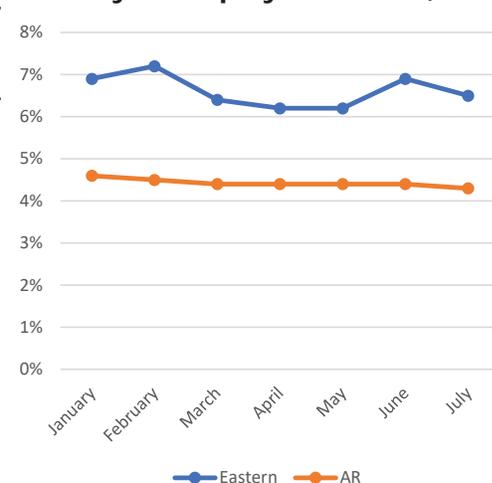
Year	Month	Eastern Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	6.9%	4.6%
2021	February	7.2%	4.5%
2021	March	6.4%	4.4%
2021	April	6.2%	4.4%
2021	May	6.2%	4.4%
2021	June	6.9%	4.4%
2021	July	6.5%†	4.3%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

Monthly Unemployment Rate, 2021



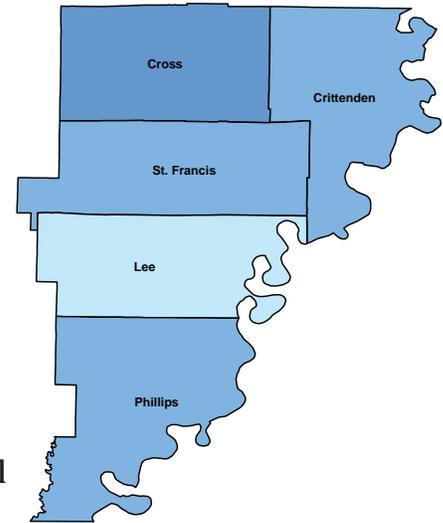
Eastern Arkansas

Local Workforce Development Area

Wages



Fast Food and Counter Workers was estimated to have the most employees in Eastern Arkansas with 1,470 employed in 2020 with an average wage of \$21,807. **Cashiers** was the second largest occupation with 1,280 employed, earning an average wage of \$24,757. **Elementary School Teachers, Except Special Education**, with an estimated employment of 640, had the highest average wage of the 10 largest occupations, earning \$49,594 annually.



Sales Managers topped the Occupations Paying the Most list with an annual salary of \$135,294. **Pharmacists**, with an average annual salary of \$127,571, ranked second on the Occupations Paying the Most list.

**Source: Arkansas Division of Workforce Services
May 2020 Wage Survey*

The entry wage estimate for employers of all sizes was \$22,002 for 2020. The median wage estimate for employers with 250-499 employees was \$35,195, while wages for experienced workers averaged \$47,374 for employers in all size categories.

Of the 33,620 estimated employees in the area, 8,591 made less than \$11 an hour while 5,470 made \$16 to \$20.99 an hour. Employees making more than \$26 an hour totaled 6,165.

Eastern Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	1,470	\$21,807	\$20,808	\$22,306
Cashiers	1,280	\$24,757	\$21,130	\$26,570
Heavy and Tractor-Trailer Truck Drivers	1,140	\$45,513	\$28,432	\$54,054
Home Health and Personal Care Aides	1,110	\$22,568	\$20,997	\$23,354
Office Clerks, General	910	\$29,455	\$21,560	\$33,403
Retail Salespersons	690	\$28,495	\$22,539	\$31,473
Elementary School Teachers, Except Special Education	640	\$49,594	\$42,255	\$53,264
Nursing Assistants	630	\$25,384	\$23,413	\$26,370
Teaching Assistants, Except Postsecondary	570	\$22,097	\$20,810	\$22,740
Secondary School Teachers, Except Special and Career/Technical Education	550	\$47,016	\$30,742	\$55,154

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Eastern Arkansas

Local Workforce Development Area

Wages



Eastern Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Sales Managers	\$135,294
Pharmacists	\$127,571
Human Resources Managers	\$124,903
Chief Executives	\$122,822
Dentists, General	\$122,303
Commercial Pilots	\$120,598
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$117,156
Family Medicine Physicians	\$111,776
Nurse Practitioners	\$109,344
Clinical, Counseling, and School Psychologists	\$107,629
Industrial Production Managers	\$101,430
Transportation, Storage, and Distribution Managers	\$99,532
Physician Assistants	\$89,704
Occupational Therapists	\$88,140
Physical Therapists	\$87,293
Administrative Services and Facilities Managers	\$86,710
Insurance Sales Agents	\$83,931
Claims Adjusters, Examiners, and Investigators	\$82,742
Medical and Health Services Managers	\$82,368
Financial Managers	\$82,147
Computer and Information Systems Managers	\$80,702
Civil Engineers	\$80,678
Computer Systems Analysts	\$80,578
General and Operations Managers	\$79,048
Education Administrators, Kindergarten through Secondary	\$78,507

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

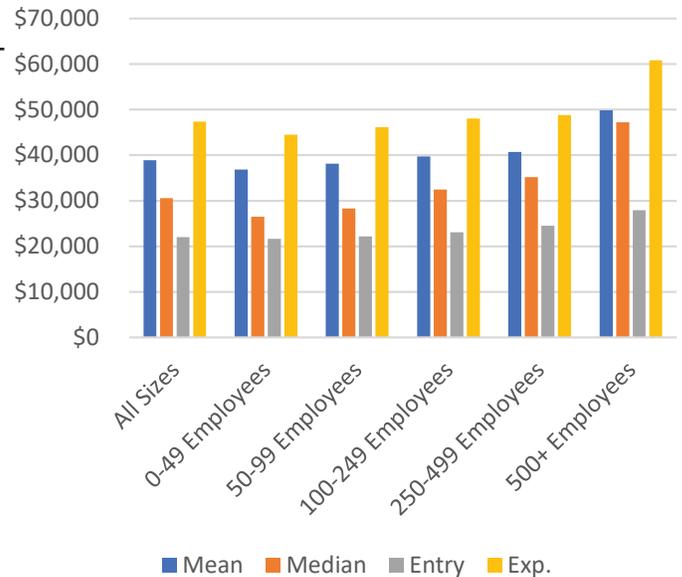
Eastern Arkansas Local Workforce Development Area Wages



Eastern Arkansas Wage Estimates by Employer Size

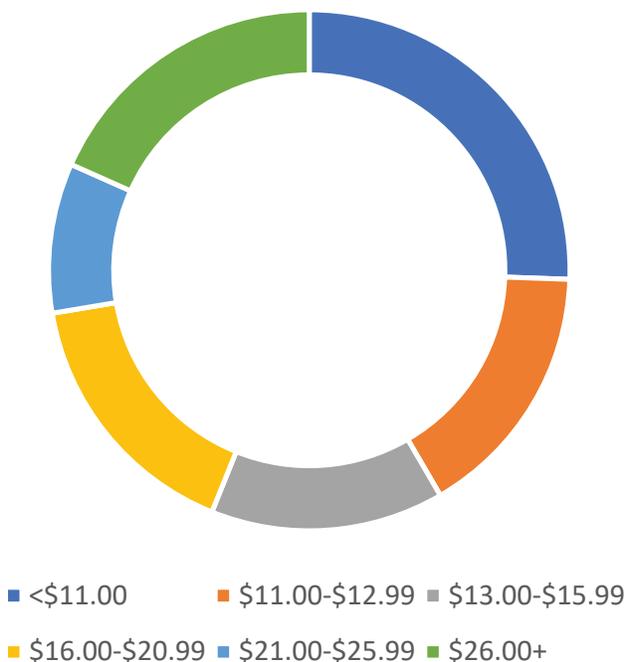
Eastern Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$38,916	\$30,584	\$22,002	\$47,374
0-49 Employees	\$36,858	\$26,443	\$21,613	\$44,480
50-99 Employees	\$38,160	\$28,280	\$22,183	\$46,148
100-249 Employees	\$39,758	\$32,460	\$23,094	\$48,090
250-499 Employees	\$40,698	\$35,195	\$24,500	\$48,797
500+ Employees	\$49,848	\$47,246	\$27,896	\$60,824



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Eastern Arkansas Number of Employees by Hourly Wage Rate



Eastern Arkansas Number of Employees by Hourly Wage Rate

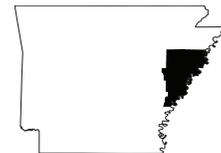
Total	33,620
<\$11.00	8,591
\$11.00-\$12.99	5,400
\$13.00-\$15.99	4,867
\$16.00-\$20.99	5,470
\$21.00-\$25.99	3,127
\$26.00+	6,165

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Eastern Arkansas

Local Workforce Development Area

Industry



Merchant Wholesalers, Durable Goods is projected to be the top growing industry, increasing employment by 375 jobs to an employment level of 1,347. Miscellaneous Store Retailers is slated to be the fastest growing industry, raising employment levels by 48.59 percent, increasing from 142 jobs in 2020 to 211 in 2022. On the negative side of the job market, Educational Services could see a drop of 260 jobs to an employment level of 3,754, as population declines continue to plague the area. Motion Picture and Sound Recording Industries could lose 60 percent of its employment, hitting an already small industry presence even smaller. The **Natural Resources and Mining** as well as the **Trade, Transportation, and Utilities** supersectors are each estimated to gain 101 new jobs between first quarter 2020 and first quarter 2022.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
101100	Natural Resources and Mining	1,631	1,732	101	6.19%
102100	Trade, Transportation, and Utilities	8,636	8,737	101	1.17%
101300	Manufacturing	3,303	3,351	48	1.45%
102800	Government	4,092	4,123	31	0.76%
102300	Financial Activities	1,261	1,276	15	1.19%

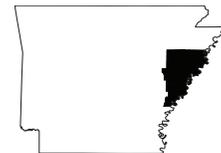
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
423000	Merchant Wholesalers, Durable Goods	972	1,347	375	38.58%
115000	Support Activities for Agriculture and Forestry	600	787	187	31.17%
484000	Truck Transportation	997	1,100	103	10.33%
453000	Miscellaneous Store Retailers	142	211	69	48.59%
999300	Local Government, Excluding Education and Hospitals	2,065	2,126	61	2.95%
811000	Repair and Maintenance	437	467	30	6.86%
524000	Insurance Carriers and Related Activities	190	215	25	13.16%
531000	Real Estate	368	382	14	3.80%
999100	Federal Government, Excluding Post Office	660	673	13	1.97%
238000	Specialty Trade Contractors	470	475	5	1.06%

Eastern Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
453000	Miscellaneous Store Retailers	142	211	69	48.59%
423000	Merchant Wholesalers, Durable Goods	972	1,347	375	38.58%
115000	Support Activities for Agriculture and Forestry	600	787	187	31.17%
524000	Insurance Carriers and Related Activities	190	215	25	13.16%
484000	Truck Transportation	997	1,100	103	10.33%
811000	Repair and Maintenance	437	467	30	6.86%
442000	Furniture and Home Furnishings Stores	31	33	2	6.45%
562000	Waste Management and Remediation Service	74	78	4	5.41%
531000	Real Estate	368	382	14	3.80%
999300	Local Government, Excluding Education and Hospitals	2,065	2,126	61	2.95%

Top 10 Decline

611000	Educational Services	4,014	3,754	-260	-6.48%
624000	Social Assistance	1,859	1,675	-184	-9.90%
623000	Nursing and Residential Care Facilities	1,289	1,154	-135	-10.47%
722000	Food Services and Drinking Places	2,787	2,665	-122	-4.38%
485000	Transit and Ground Passenger Transportation	166	67	-99	-59.64%
424000	Merchant Wholesalers, Nondurable Goods	912	817	-95	-10.42%
814000	Private Households	186	114	-72	-38.71%
452000	General Merchandise Stores	1,246	1,182	-64	-5.14%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,104	2,055	-49	-2.33%
447000	Gasoline Stations	851	810	-41	-4.82%

Top 10 Fastest Decline

512000	Motion Picture and Sound Recording Industries	15	6	-9	-60.00%
485000	Transit and Ground Passenger Transportation	166	67	-99	-59.64%
511000	Publishing Industries (except Internet)	60	29	-31	-51.67%
814000	Private Households	186	114	-72	-38.71%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	13	8	-5	-38.46%
448000	Clothing and Clothing Accessories Stores	125	91	-34	-27.20%
443000	Electronics and Appliance Stores	36	28	-8	-22.22%
454000	Nonstore Retailers	24	19	-5	-20.83%
451000	Sporting Goods, Hobby, Book, and Music Stores	33	27	-6	-18.18%
517000	Telecommunications	44	36	-8	-18.18%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Eastern Arkansas

Local Workforce Development Area

Occupations



Industrial Truck and Tractor Operators is predicted to be the top growing occupation in the Eastern Arkansas WDA between 2020 and 2022, adding 60 jobs, increasing its workforce to 407 jobs. Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic is estimated to be the fastest growing occupation, increasing employment by 37.50 percent, to a level of 165. On the negative side of the labor market, Farmers, Ranchers, and Other Agricultural Managers could see a drop of 190 jobs, 8.96 percent of its workforce. Advertising Sales Agents is slated to lose 27.78 percent of its workforce, becoming the fastest declining occupation. **Production Occupations** is forecasted to be the top growing major group for the 2020-2022 projection period, with 53 new jobs, moving employment to 3,000.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-0000	Production Occupations	2,947	3,000	53	1.80%	108	192	26	326
49-0000	Installation, Maintenance, and Repair Occupations	1,625	1,675	50	3.08%	52	90	25	167
45-0000	Farming, Fishing, and Forestry Occupations	1,012	1,031	19	1.88%	41	106	10	157
33-0000	Protective Service Occupations	1,516	1,534	18	1.19%	54	70	9	133
17-0000	Architecture and Engineering Occupations	158	164	6	3.80%	4	7	3	14

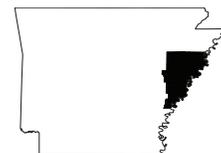
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-7051	Industrial Truck and Tractor Operators	347	407	60	17.29%	11	26	30	67
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,513	1,569	56	3.70%	63	92	28	183
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	120	165	45	37.50%	5	8	22	35
49-3041	Farm Equipment Mechanics and Service Technicians	106	140	34	32.08%	4	7	17	28
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	310	338	28	9.03%	10	20	14	44
41-3021	Insurance Sales Agents	174	196	22	12.64%	6	10	11	27
41-2022	Parts Salespersons	143	161	18	12.59%	6	10	9	25
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	641	658	17	2.65%	26	68	8	102
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	585	600	15	2.56%	26	46	8	80
33-3051	Police and Sheriff's Patrol Officers	378	390	12	3.17%	9	16	6	31

Eastern Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	120	165	45	37.50%	5	8	22	35
49-3041	Farm Equipment Mechanics and Service Technicians	106	140	34	32.08%	4	7	17	28
17-2141	Mechanical Engineers	31	37	6	19.35%	0	2	3	5
53-7051	Industrial Truck and Tractor Operators	347	407	60	17.29%	11	26	30	67
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	42	49	7	16.67%	2	2	4	8
41-3021	Insurance Sales Agents	174	196	22	12.64%	6	10	11	27
41-2022	Parts Salespersons	143	161	18	12.59%	6	10	9	25
11-3121	Human Resources Managers	28	31	3	10.71%	0	2	2	4
15-1232	Computer User Support Specialists	59	65	6	10.17%	1	3	3	7
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	310	338	28	9.03%	10	20	14	44

Top 10 Decline

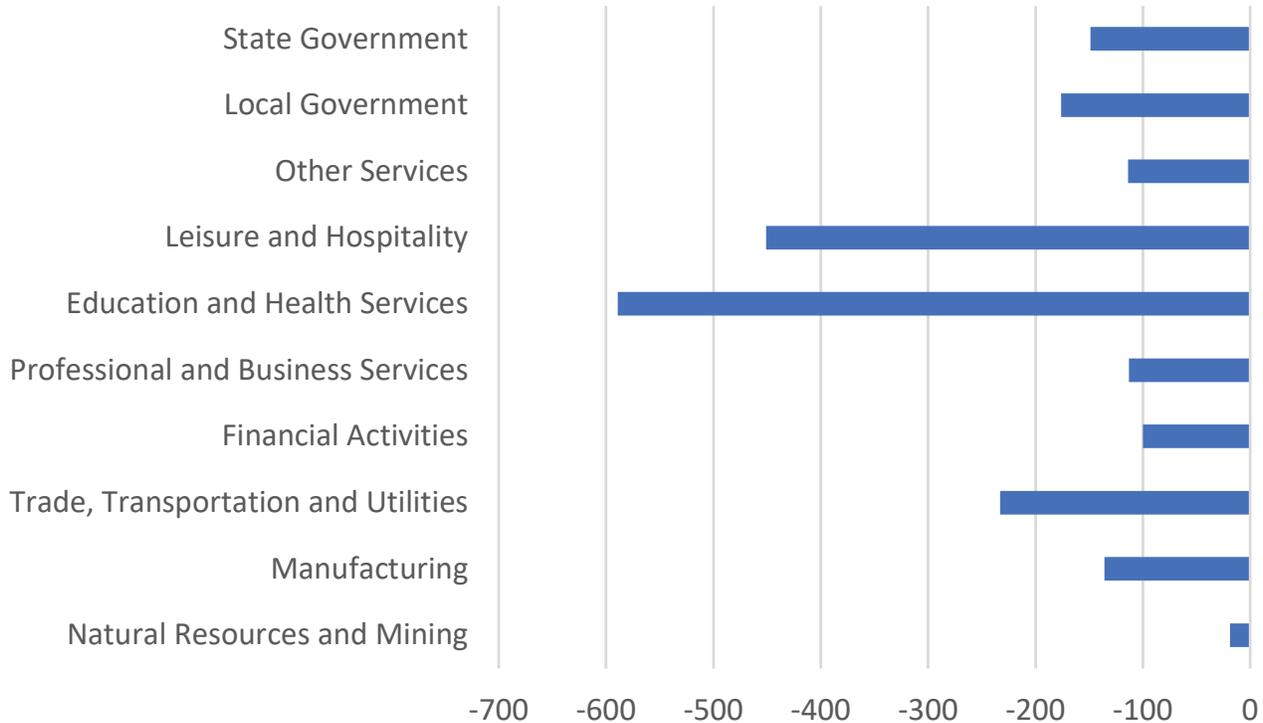
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,120	1,930	-190	-8.96%	131	60	-95	96
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	484	383	-101	-20.87%	25	26	-50	1
39-9011	Childcare Workers	746	655	-91	-12.20%	52	44	-46	50
31-1120	Home Health and Personal Care Aides	1,079	1,008	-71	-6.58%	64	53	-36	81
37-2012	Maids and Housekeeping Cleaners	461	403	-58	-12.58%	30	24	-29	25
31-1131	Nursing Assistants	619	562	-57	-9.21%	32	28	-28	32
35-3023	Fast Food and Counter Workers	1,598	1,541	-57	-3.57%	146	140	-28	258
43-9061	Office Clerks, General	996	941	-55	-5.52%	53	53	-28	78
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	723	687	-36	-4.98%	20	24	-18	26
41-2011	Cashiers	1,206	1,172	-34	-2.82%	100	100	-17	183

Top 10 Fastest Decline

41-3011	Advertising Sales Agents	18	13	-5	-27.78%	1	2	-2	1
27-3041	Editors	14	11	-3	-21.43%	0	1	-2	0
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	484	383	-101	-20.87%	25	26	-50	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	30	26	-4	-13.33%	1	2	-2	1
39-9032	Recreation Workers	55	48	-7	-12.73%	3	4	-4	3
37-2012	Maids and Housekeeping Cleaners	461	403	-58	-12.58%	30	24	-29	25
27-3031	Public Relations Specialists	57	50	-7	-12.28%	2	4	-4	2
39-9011	Childcare Workers	746	655	-91	-12.20%	52	44	-46	50
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	25	22	-3	-12.00%	1	2	-2	1
43-5052	Postal Service Mail Carriers	125	112	-13	-10.40%	4	4	-6	2

Eastern Arkansas

Local Workforce Development Area Covered Employment and Earnings

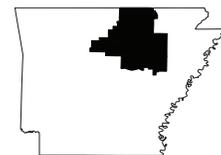


NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	34,711	32,631	-2,080	-6.0%	\$728.78
Natural Resources and Mining	1,205	1,186	-19	-1.6%	\$717.54
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	3,357	3,221	-136	-4.1%	\$891.70
Trade, Transportation and Utilities	8,714	8,481	-233	-2.7%	\$771.43
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	1,259	1,159	-100	-7.9%	\$906.54
Professional and Business Services	1,695	1,582	-113	-6.7%	\$800.71
Education and Health Services	6,274	5,685	-589	-9.4%	\$724.48
Leisure and Hospitality	4,126	3,675	-451	-10.9%	\$359.85
Other Services	1,696	1,582	-114	-6.7%	\$792.33
Local Government	4,485	4,309	-176	-3.9%	\$738.63
State Government	1,900	1,751	-149	-7.8%	\$792.33

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

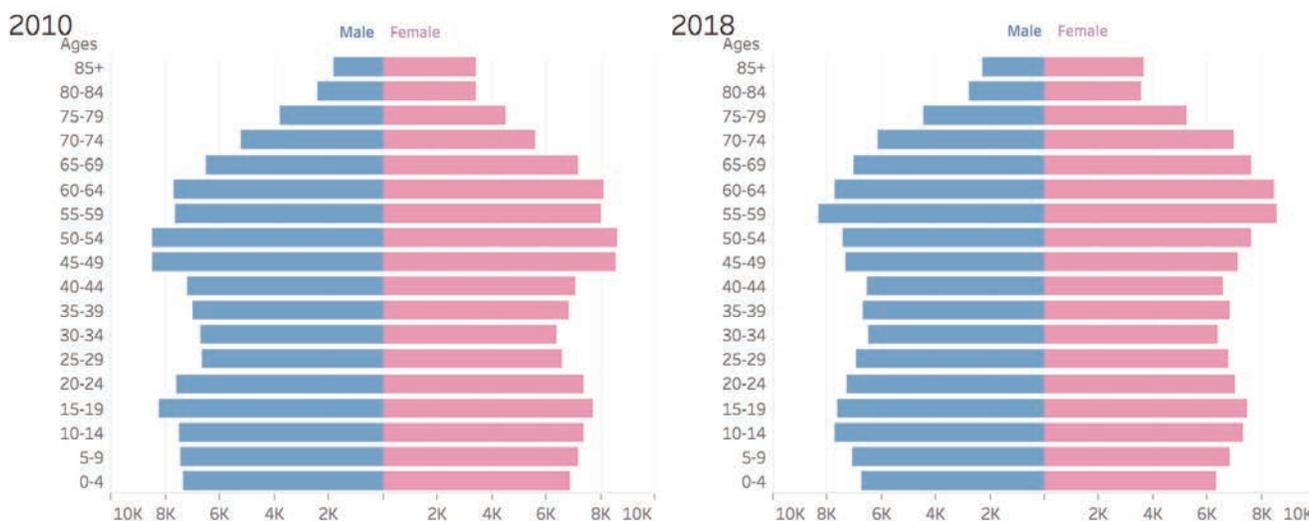
North Central Arkansas

Local Workforce Development Area



The North Central Arkansas LWDA consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

Population Pyramids for North Central Arkansas



Age Group Population Distribution

	2010	2018
Under 20	59,577	57,129
Adults 20-64	134,914	130,057
Adults 65+	43,844	49,773
Grand Total	238,335	236,959

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



North Central Arkansas LWDA Population 2016-2020

2016	2017	2018	2019	2020
237,877	237,204	236,959	237,135	233,573

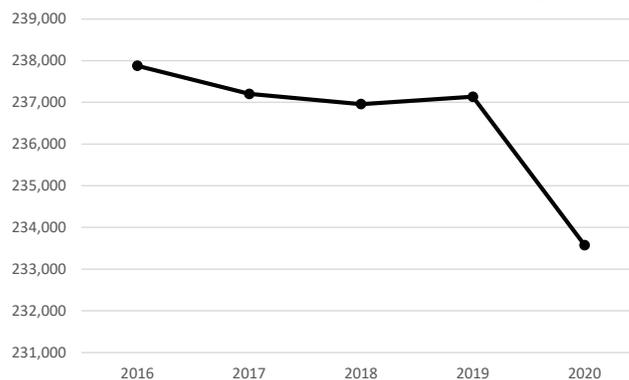
Source: U.S. Census Bureau

State of Arkansas Population 2016-2020

2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

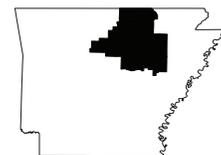
North Central Arkansas Population Progression



North Central Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

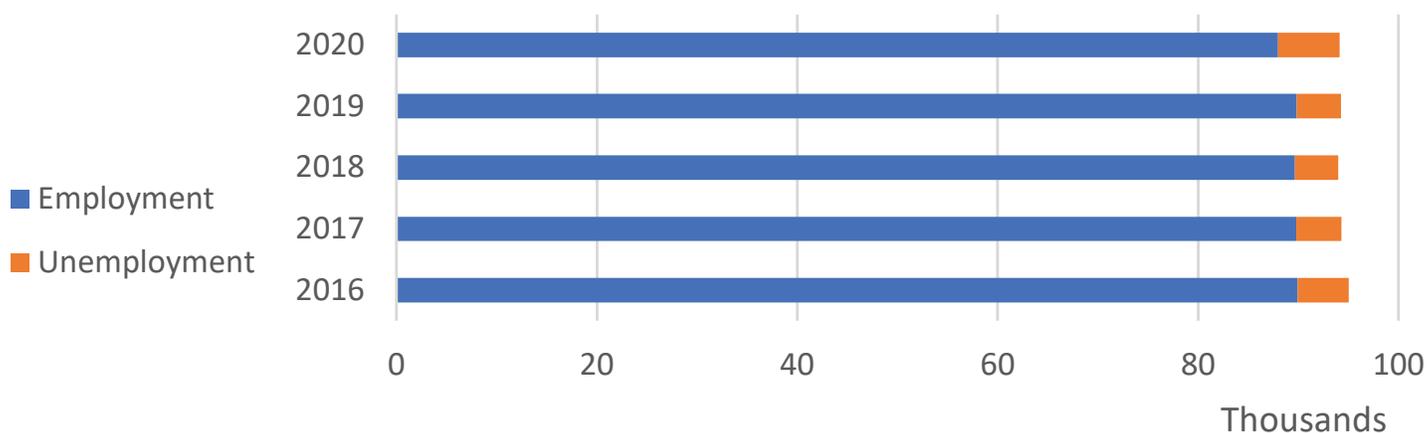


The North Central Arkansas LWDA labor force decreased by 152 from 2019 to 2020 and decreased by 937 between 2016 and 2020. Employment fell by 1,894 while unemployment increased by 1,760 from 2019 to 2020. The unemployment rate increased to 6.5 percent or 1.8 percent from 2019 to 2020. The unemployment rate fluctuated in 2021, but ended at 5.0 percent in July.

North Central Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	95,049	94,283	93,990	94,246	94,112
Employment	89,923	89,798	89,677	89,862	87,968
Unemployment	5,126	4,485	4,313	4,384	6,144
Unemployment Rate	5.4%	4.8%	4.6%	4.7%	6.5%

Source: Arkansas Division of Workforce Services



North Central Arkansas and State Unemployment Rate*

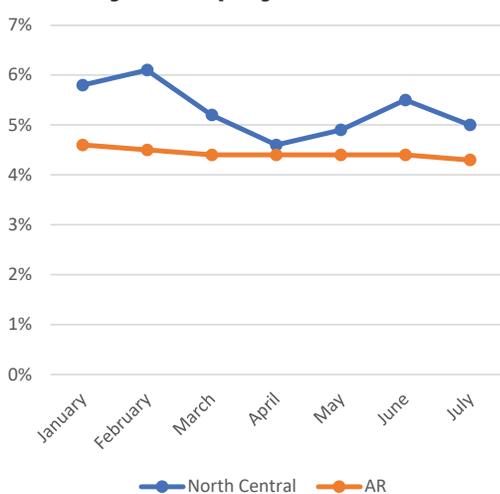
Year	Month	North Central Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	5.8%	4.6%
2021	February	6.1%	4.5%
2021	March	5.2%	4.4%
2021	April	4.6%	4.4%
2021	May	4.9%	4.4%
2021	June	5.5%	4.4%
2021	July	5.0%†	4.3%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

Monthly Unemployment Rate, 2021



North Central Arkansas

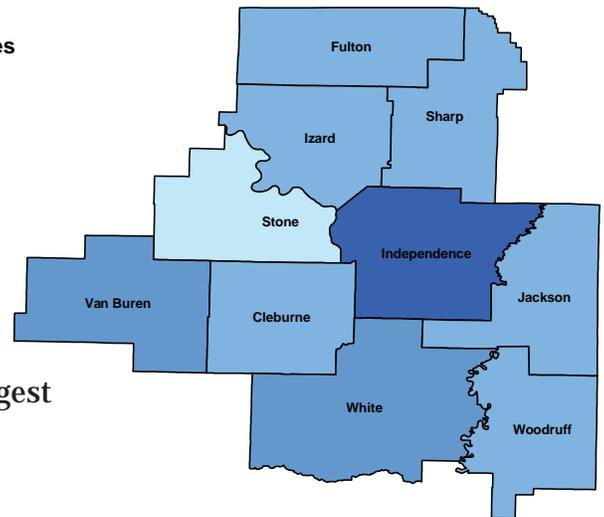
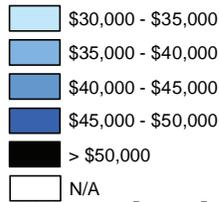
Local Workforce Development Area

Wages



Fast Food and Counter Workers was estimated to have the most employees in North Central Arkansas with 2,570 employed in 2020 with an average wage of \$21,806. **Heavy and Tractor-Trailer Truck Drivers** was the second largest occupation with 2,200 employed, earning an average wage of \$35,150. **General and Operations Managers**, with an estimated employment of 1,130, had the highest average wage of the 10 largest occupations, earning \$71,575 annually.

2020 Annual Average Wages



*Source: Arkansas Division of Workforce Services
May 2020 Wage Survey

Physicians, All Other and Ophthalmologist, Except Pediatric topped the Occupations Paying the Most list with an annual salary of \$231,687. **Family Medicine Physicians**, with an average annual salary of \$219,576, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$22,341 for 2020. The median wage estimate for employers with 250-499 employees was \$37,310, while wages for experienced workers averaged \$49,892 for employers in all size categories.

Of the 67,960 estimated employees in the area, 14,671 made less than \$11 an hour while 12,928 made \$16 to \$20.99 an hour. Employees making more than \$26 an hour totaled 11,228.

North Central Arkansas LWDA Wages of 10 Largest Occupations

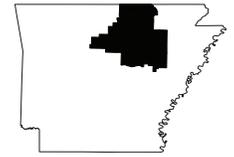
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	2,570	\$21,806	\$20,810	\$22,304
Heavy and Tractor-Trailer Truck Drivers	2,200	\$35,150	\$24,461	\$40,495
Retail Salespersons	1,840	\$29,811	\$22,870	\$33,281
Cashiers	1,830	\$23,082	\$20,984	\$24,131
Registered Nurses	1,630	\$60,691	\$45,921	\$68,076
Office Clerks, General	1,520	\$30,460	\$22,963	\$34,209
Nursing Assistants	1,460	\$25,974	\$22,941	\$27,490
Home Health and Personal Care Aides	1,390	\$23,006	\$21,083	\$23,967
General and Operations Managers	1,130	\$71,575	\$28,534	\$93,096
Waiters and Waitresses	1,060	\$21,866	\$20,813	\$22,393

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

North Central Arkansas

Local Workforce Development Area

Wages



North Central Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Physicians, All Other and Ophthalmologists, Except Pediatric	\$231,687
Family Medicine Physicians	\$219,576
Dentists, General	\$191,969
Judges, Magistrate Judges, and Magistrates	\$161,770
Marketing Managers	\$137,589
Physician Assistants	\$133,485
Nurse Practitioners	\$121,638
Architectural and Engineering Managers	\$120,193
Pharmacists	\$116,566
Sales Managers	\$114,800
Optometrists	\$108,466
Administrative Services and Facilities Managers	\$107,107
Physical Therapists	\$102,946
Commercial Pilots	\$102,295
Transportation, Storage, and Distribution Managers	\$99,531
Chief Executives	\$97,242
Industrial Production Managers	\$97,007
Construction Managers	\$97,003
Occupational Therapists	\$94,886
Industrial Engineering Technologists and Technicians	\$93,412
First-Line Supervisors of Non-Retail Sales Workers	\$91,546
Civil Engineers	\$90,450
Lawyers	\$88,177
Industrial Engineers	\$87,406
Human Resources Managers	\$86,767

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

North Central Arkansas

Local Workforce Development Area

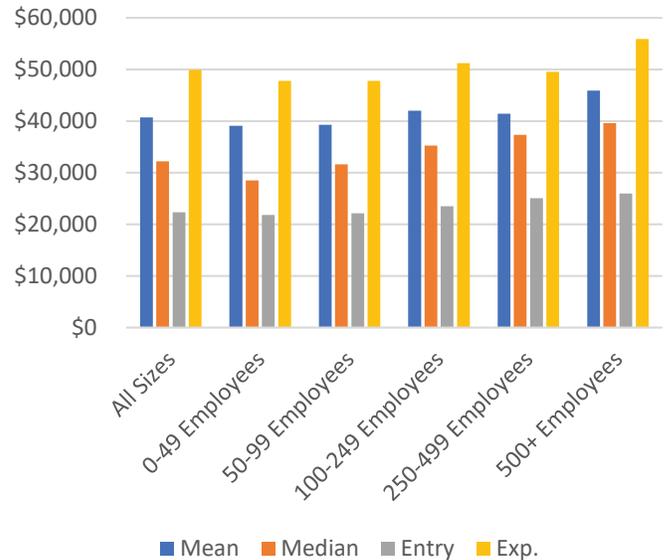
Wages



North Central Arkansas Wage Estimates by Employer Size

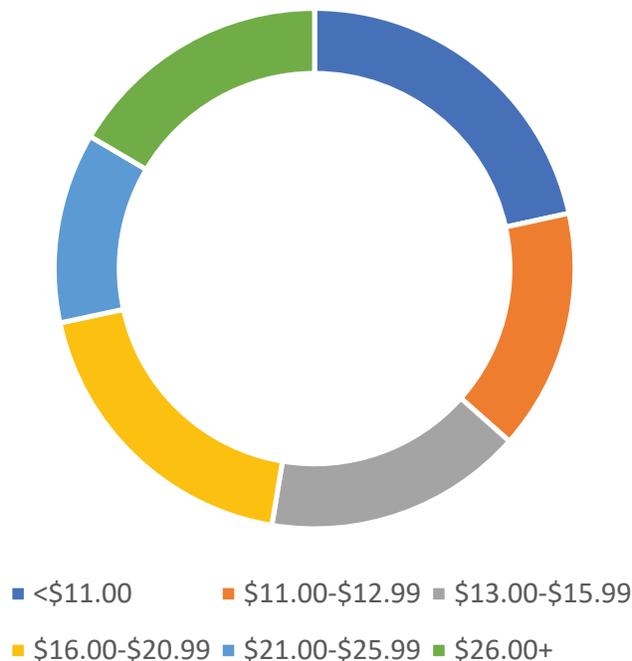
North Central Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$40,708	\$32,192	\$22,341	\$49,892
0-49 Employees	\$39,105	\$28,499	\$21,800	\$47,758
50-99 Employees	\$39,250	\$31,612	\$22,154	\$47,799
100-249 Employees	\$41,991	\$35,241	\$23,486	\$51,244
250-499 Employees	\$41,394	\$37,310	\$25,090	\$49,546
500+ Employees	\$45,915	\$39,568	\$25,958	\$55,893



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

North Central Arkansas Number of Employees by Hourly Wage Rate



North Central Arkansas Number of Employees by Hourly Wage Rate

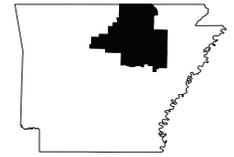
Total	67,960
<\$11.00	14,671
\$11.00-\$12.99	10,169
\$13.00-\$15.99	10,927
\$16.00-\$20.99	12,928
\$21.00-\$25.99	8,037
\$26.00+	11,228

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

North Central Arkansas

Local Workforce Development Area

Industry



Ambulatory Health Care Services is estimated to be the top growing industry in North Central Arkansas, anticipated to add 301 new jobs, increasing its workforce to 4,741. Transit and Ground Passenger Transportation is set to raise employment levels to 69 jobs, an increase of 50 percent, to become the fastest growing industry. Food Services and Drinking Places is predicted to cut 200 jobs between first quarter 2020 and first quarter 2022, moving employment down to 5,267. Motion Picture and Sound Recording Industries is anticipated to drop employment by 42.31 percent, becoming the fastest declining industry. **Manufacturing** is estimated to be the top growing supersector, adding 230 jobs between 2020 and 2022, a 2.55 percent rise in employment.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
101300	Manufacturing	9,016	9,246	230	2.55%
102500	Education and Health Services	22,266	22,424	158	0.71%
102300	Financial Activities	2,659	2,793	134	5.04%
101200	Construction	2,509	2,613	104	4.15%
102800	Government	5,482	5,524	42	0.77%

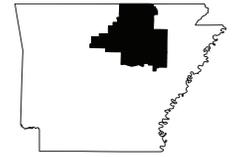
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	4,440	4,741	301	6.78%
333000	Machinery Manufacturing	915	1,055	140	15.30%
332000	Fabricated Metal Product Manufacturing	632	718	86	13.61%
561000	Administrative and Support Services	1,833	1,915	82	4.47%
999300	Local Government, Excluding Education and Hospitals	3,111	3,193	82	2.64%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,281	1,360	79	6.17%
111000	Crop Production	914	978	64	7.00%
622000	Hospitals	3,642	3,706	64	1.76%
311000	Food Manufacturing	2,769	2,830	61	2.20%
522000	Credit Intermediation and Related Activities	1,517	1,578	61	4.02%

North Central Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
485000	Transit and Ground Passenger Transportation	46	69	23	50.00%
333000	Machinery Manufacturing	915	1,055	140	15.30%
332000	Fabricated Metal Product Manufacturing	632	718	86	13.61%
713000	Amusement, Gambling, and Recreation Industries	314	349	35	11.15%
453000	Miscellaneous Store Retailers	421	467	46	10.93%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	88	97	9	10.23%
532000	Rental and Leasing Services	130	140	10	7.69%
524000	Insurance Carriers and Related Activities	486	522	36	7.41%
237000	Heavy and Civil Engineering Construction	777	833	56	7.21%
111000	Crop Production	914	978	64	7.00%

Top 10 Decline

722000	Food Services and Drinking Places	5,467	5,267	-200	-3.66%
624000	Social Assistance	2,444	2,357	-87	-3.56%
623000	Nursing and Residential Care Facilities	2,989	2,916	-73	-2.44%
484000	Truck Transportation	1,516	1,449	-67	-4.42%
541000	Professional, Scientific, and Technical Services	994	927	-67	-6.74%
424000	Merchant Wholesalers, Nondurable Goods	626	566	-60	-9.58%
212000	Mining (except Oil and Gas)	198	148	-50	-25.25%
611000	Educational Services	8,751	8,704	-47	-0.54%
814000	Private Households	308	270	-38	-12.34%
321000	Wood Product Manufacturing	413	378	-35	-8.47%

Top 10 Fastest Decline

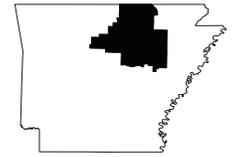
512000	Motion Picture and Sound Recording Industries	52	30	-22	-42.31%
213000	Support Activities for Mining	90	67	-23	-25.56%
212000	Mining (except Oil and Gas)	198	148	-50	-25.25%
511000	Publishing Industries (except Internet)	107	87	-20	-18.69%
448000	Clothing and Clothing Accessories Stores	173	149	-24	-13.87%
326000	Plastics and Rubber Products Manufacturing	227	198	-29	-12.78%
814000	Private Households	308	270	-38	-12.34%
335000	Electrical Equipment, Appliance, and Component Manufacturing	178	160	-18	-10.11%
424000	Merchant Wholesalers, Nondurable Goods	626	566	-60	-9.58%
321000	Wood Product Manufacturing	413	378	-35	-8.47%

Source: Arkansas Division of Workforce Services, Projections Suite Software

North Central Arkansas

Local Workforce Development Area

Occupations



Farmers, Ranchers, and Other Agricultural Managers is projected to be the top growing occupation in North Central Arkansas, adding 133 new jobs, increasing employment to 8,531. Machinists is slated to be the fastest growing occupation, increasing by 13.19 percent, for a total employment of 206. Fast Food and Counter Workers is predicted to lose 61 jobs, or 2.40 percent of its workforce. Ushers, Lobby Attendants, and Ticket takers could see a 34.62 percent reduction in employment by March 2022. **Management Occupations** is forecasted to be the top growing major group for the 2020-2022 projection period, with 193 new jobs, moving employment to 12,167.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
11-0000	Management Occupations	11,974	12,167	193	1.61%	631	422	96	1,149
51-0000	Production Occupations	7,529	7,694	165	2.19%	270	494	82	846
29-0000	Healthcare Practitioners and Technical Occupations	5,963	6,124	161	2.70%	155	164	80	399
43-0000	Office and Administrative Support Occupations	8,738	8,805	67	0.77%	418	490	34	942
41-0000	Sales and Related Occupations	7,085	7,138	53	0.75%	389	512	26	927

Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,398	8,531	133	1.58%	548	252	66	866
51-4121	Welders, Cutters, Solderers, and Brazers	692	768	76	10.98%	18	50	38	106
43-4051	Customer Service Representatives	530	563	33	6.23%	26	40	16	82
41-2031	Retail Salespersons	2,019	2,050	31	1.54%	114	152	16	282
29-1141	Registered Nurses	1,804	1,833	29	1.61%	50	38	14	102
31-1120	Home Health and Personal Care Aides	1,719	1,748	29	1.69%	107	88	14	209
53-7051	Industrial Truck and Tractor Operators	722	749	27	3.74%	21	50	14	85
11-9111	Medical and Health Services Managers	384	409	25	6.51%	10	18	12	40
51-4041	Machinists	182	206	24	13.19%	6	12	12	30
43-4171	Receptionists and Information Clerks	606	629	23	3.80%	35	40	12	87

North Central Arkansas Local Workforce Development Area Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-4041	Machinists	182	206	24	13.19%	6	12	12	30
39-3091	Amusement and Recreation Attendants	44	49	5	11.36%	4	5	2	11
51-4121	Welders, Cutters, Solderers, and Brazers	692	768	76	10.98%	18	50	38	106
29-1171	Nurse Practitioners	82	91	9	10.98%	2	2	4	8
41-3031	Securities, Commodities, and Financial Services Sales Agents	100	110	10	10.00%	2	6	5	13
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	66	72	6	9.09%	2	4	3	9
29-1122	Occupational Therapists	79	86	7	8.86%	2	2	4	8
29-1127	Speech-Language Pathologists	161	175	14	8.70%	4	5	7	16
21-1023	Mental Health and Substance Abuse Social Workers	50	54	4	8.00%	2	3	2	7
17-2141	Mechanical Engineers	39	42	3	7.69%	0	2	2	4

Top 10 Decline

35-3023	Fast Food and Counter Workers	2,538	2,477	-61	-2.40%	234	224	-30	428
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	1,991	-57	-2.78%	82	121	-28	175
35-3031	Waiters and Waitresses	1,255	1,205	-50	-3.98%	86	130	-25	191
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	930	901	-29	-3.12%	40	85	-14	111
25-9045	Teaching Assistants, Except Postsecondary	892	873	-19	-2.13%	46	38	-10	74
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	712	693	-19	-2.67%	30	54	-10	74
37-2012	Maids and Housekeeping Cleaners	808	791	-17	-2.10%	56	44	-8	92
33-3012	Correctional Officers and Jailers	605	591	-14	-2.31%	24	27	-7	44
39-9011	Childcare Workers	485	473	-12	-2.47%	36	30	-6	60
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	512	501	-11	-2.15%	18	36	-6	48

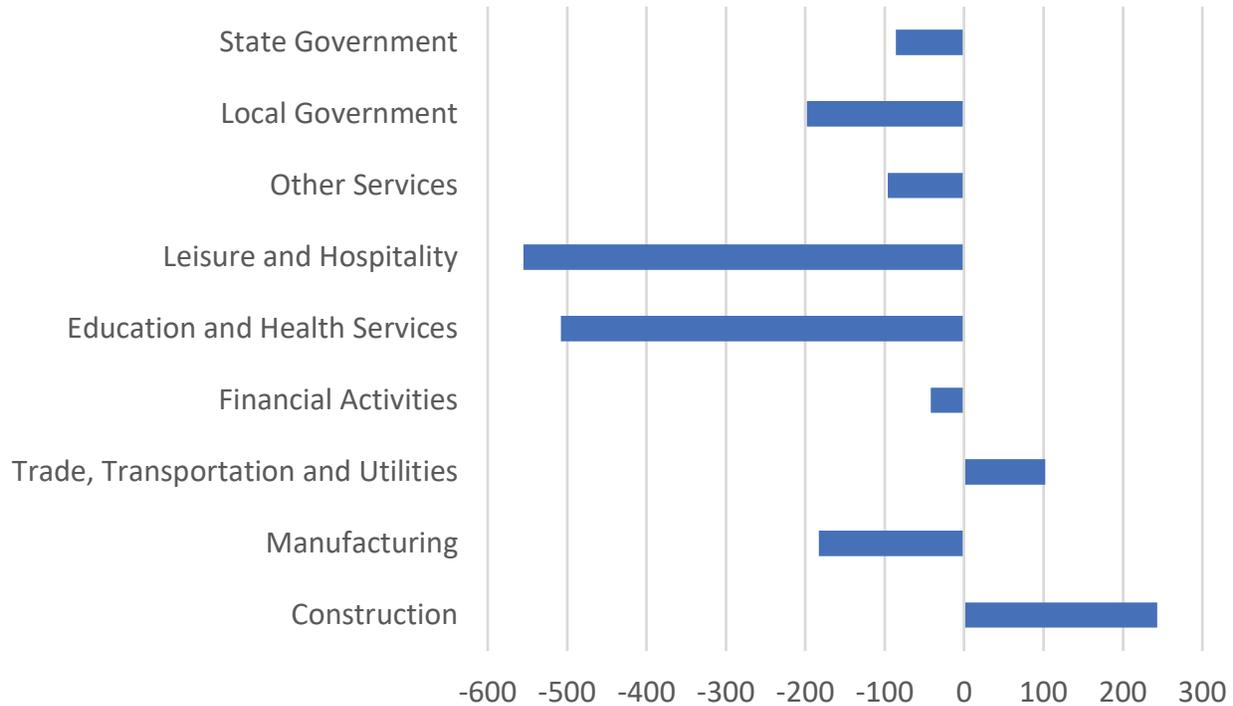
Top 10 Fastest Decline

39-3031	Ushers, Lobby Attendants, and Ticket Takers	26	17	-9	-34.62%	2	2	-4	0
49-9043	Maintenance Workers, Machinery	42	34	-8	-19.05%	2	2	-4	0
35-3011	Bartenders	39	32	-7	-17.95%	2	4	-4	2
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	35	29	-6	-17.14%	1	2	-3	0
51-6031	Sewing Machine Operators	40	35	-5	-12.50%	2	2	-2	2
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	48	44	-4	-8.33%	2	4	-2	4
27-2022	Coaches and Scouts	110	102	-8	-7.27%	6	8	-4	10
47-5013	Service Unit Operators, Oil, Gas, and Mining	83	77	-6	-7.23%	2	8	-3	7
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	72	67	-5	-6.94%	4	5	-2	7
43-5032	Dispatchers, Except Police, Fire, and Ambulance	89	83	-6	-6.74%	3	4	-3	4

North Central Arkansas

Local Workforce Development Area

Covered Employment and Earnings



NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	67,429	66,106	-1,323	-2.0%	\$752.00
Natural Resources and Mining	N/A	N/A	N/A	N/A	N/A
Construction	2,574	2,817	243	9.4%	\$941.92
Manufacturing	8,965	8,782	-183	-2.0%	\$880.95
Trade, Transportation and Utilities	14,545	14,647	102	0.7%	\$739.97
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	2,653	2,611	-42	-1.6%	\$971.78
Professional and Business Services	N/A	N/A	N/A	N/A	N/A
Education and Health Services	14,597	14,089	-508	-3.5%	\$833.49
Leisure and Hospitality	6,683	6,128	-555	-8.3%	\$314.03
Other Services	6,349	6,253	-96	-1.5%	\$772.15
Local Government	8,371	8,173	-198	-2.4%	\$677.43
State Government	2,692	2,606	-86	-3.2%	\$772.15

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

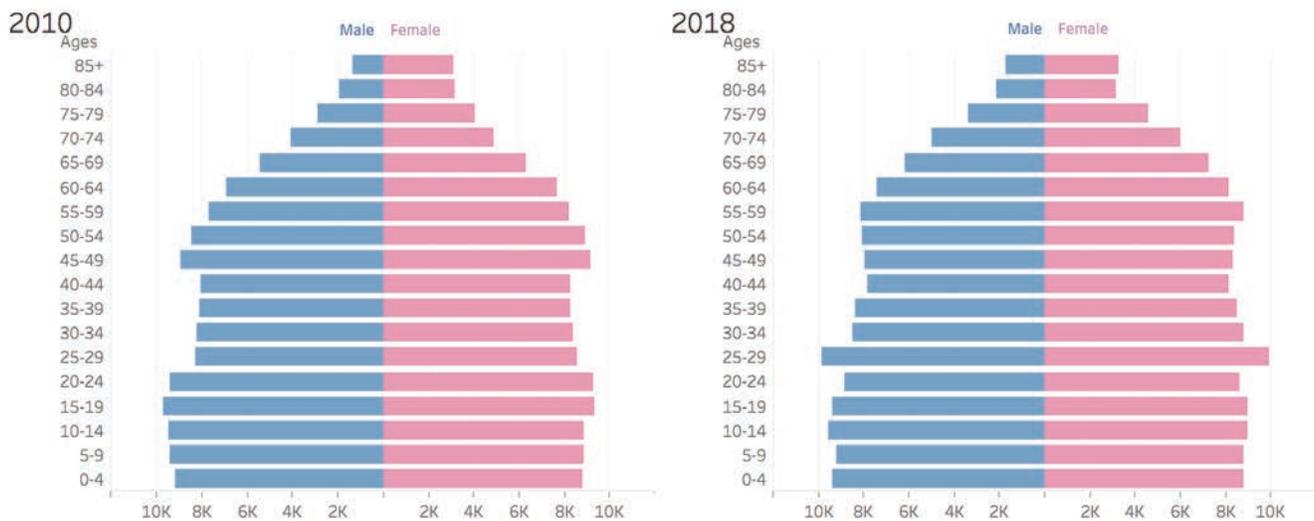
Northeast Arkansas

Local Workforce Development Area



The Northeast Arkansas LWDA consists of the Jonesboro Metropolitan Statistical Area and seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph. Both Missouri and Tennessee border the area.

Population Pyramids for Northeast Arkansas



Age Group Population Distribution

	2010	2018
Under 20	73,597	73,048
Adults 20-64	150,611	152,609
Adults 65+	37,167	42,668
Grand Total	261,375	268,325

Source: EMSI economic modeling

Percentage of Population for Children (Under 20) and Older Adults (65+)

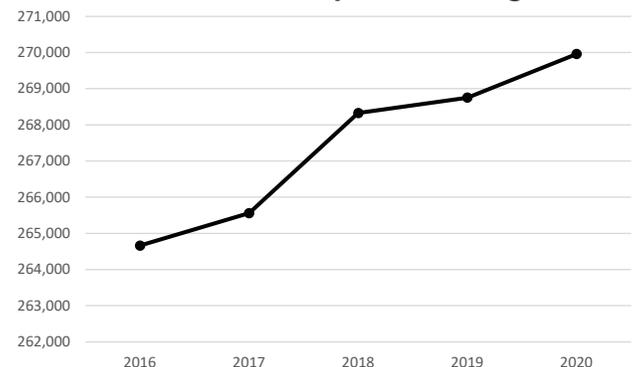


Northeast Arkansas LWDA Population 2016-2020

2016	2017	2018	2019	2020
264,660	265,556	268,325	268,751	269,956

Source: U.S. Census Bureau

Northeast Arkansas Population Progression



State of Arkansas Population 2016-2020

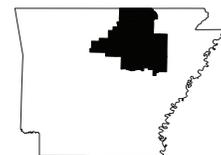
2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

Northeast Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

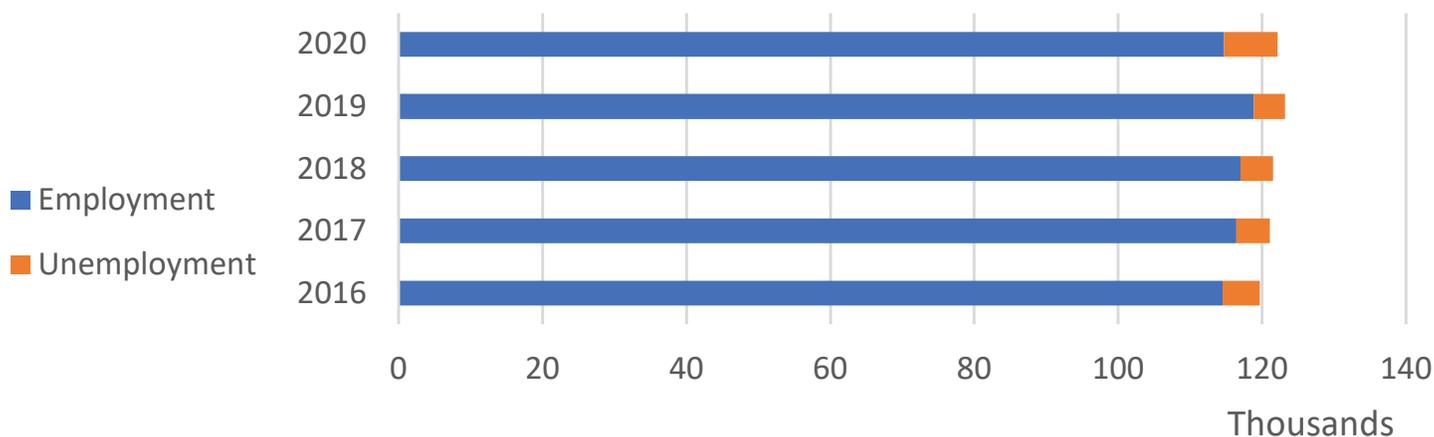


The Northeast Arkansas LWDA labor force decreased to 112,157 in 2020, or by 11,006 since 2019, and decreased over the 2016-2020 period by 7,505. Employment decreased by 4,087 while unemployment increased by 3,081 from 2019 to 2020. The unemployment rate rose to 6.1 percent, an increase of 2.6 percent from 2019 to 2020. The area's unemployment rate settled to 4.8% by July 2021.

Northeast Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	119,662	121,086	121,522	123,163	112,157
Employment	114,534	116,452	116,974	118,822	114,735
Unemployment	5,128	4,634	4,548	4,341	7,422
Unemployment Rate	4.3%	3.8%	3.7%	3.5%	6.1%

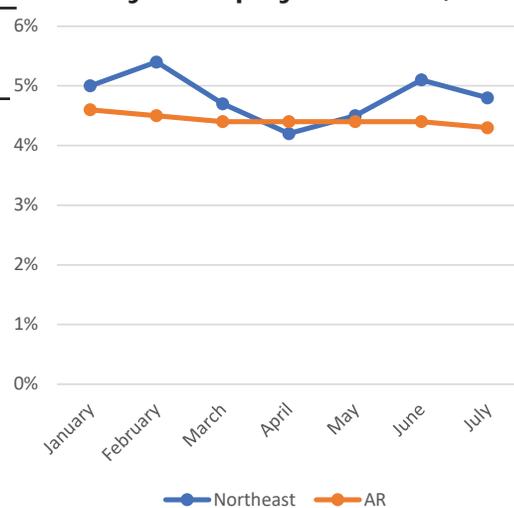
Source: Arkansas Division of Workforce Services



Northeast Arkansas and State Unemployment Rate*

Year	Month	Northeast Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	5.0%	4.6%
2021	February	5.4%	4.5%
2021	March	4.7%	4.4%
2021	April	4.2%	4.4%
2021	May	4.5%	4.4%
2021	June	5.1%	4.4%
2021	July	4.8%†	4.3%

Monthly Unemployment Rate, 2021



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

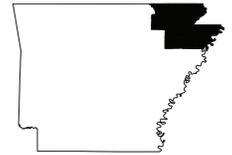
*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

Northeast Arkansas

Local Workforce Development Area

Wages



Retail Salespersons was

estimated to have the most employees in Northeast Arkansas with 3,610 employed in 2020 with an average wage of \$27,873.

Fast Food and Counter Workers was the second largest occupation with 3,340 employed, earning an average wage of \$21,899.

General and Operations Managers, with an estimated employment of 1,620, had the highest average wage of the 10 largest occupations, earning \$87,320 annually.

2020 Annual Average Wages



*Source: Arkansas Division of Workforce Services
May 2020 Wage Survey

Physicians, All Other and Ophthalmologists, Except Pediatric topped the Occupations Paying the Most list with an annual salary of \$289,269. **Obstetricians and Gynecologists**, with an average annual salary of \$259,610, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$22,326 for 2020. The median wage estimate for employers with 250-499 employees was \$34,836, while wages for experienced workers averaged \$49,729 for employers in all size categories.

Of the 98,740 estimated employees in the area, 21,432 made less than \$11 an hour while 19,164 made \$16 to \$20.99 an hour. Employees making more than \$25 an hour totaled 17,344.

Northeast Arkansas LWDA Wages of 10 Largest Occupations

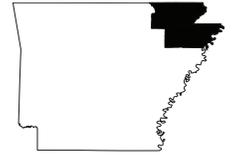
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Retail Salespersons	3,610	\$27,873	\$21,710	\$30,955
Fast Food and Counter Workers	3,340	\$21,899	\$20,834	\$22,432
Cashiers	2,940	\$23,054	\$21,043	\$24,059
Miscellaneous Assemblers and Fabricators	2,460	\$34,088	\$25,916	\$38,174
Registered Nurses	2,390	\$60,295	\$46,101	\$67,392
Office Clerks, General	2,360	\$31,548	\$22,231	\$36,207
Heavy and Tractor-Trailer Truck Drivers	1,910	\$39,884	\$27,811	\$45,921
Stockers and Order Fillers	1,880	\$27,864	\$22,516	\$30,539
Home Health and Personal Care Aides	1,820	\$23,560	\$22,000	\$24,340
General and Operations Managers	1,620	\$87,320	\$33,968	\$113,996

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Northeast Arkansas

Local Workforce Development Area

Wages



Northeast Arkansas LWDA Occupations Paying the Most

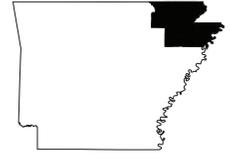
Occupation	Average Annual Salary
Physicians, All Other and Ophthalmologists, Except Pediatric	\$289,269
Obstetricians and Gynecologists	\$259,610
Surgeons, Except Ophthalmologists	\$249,832
Family Medicine Physicians	\$214,349
Psychiatrists	\$210,298
Funeral Home Managers	\$174,957
Judges, Magistrate Judges, and Magistrates	\$144,209
Chief Executives	\$129,646
Optometrists	\$129,230
Veterinarians	\$126,772
Pharmacists	\$122,181
Architectural and Engineering Managers	\$122,124
Dentists, General	\$114,261
Sales Managers	\$112,671
Physician Assistants	\$102,900
Marketing Managers	\$102,261
Nurse Practitioners	\$100,765
Industrial Production Managers	\$100,226
Real Estate Sales Agents	\$99,835
Human Resources Managers	\$96,279
Financial Managers	\$95,414
Administrative Services and Facilities Managers	\$92,158
Purchasing Managers	\$91,255
Medical and Health Services Managers	\$91,126
Transportation, Storage, and Distribution Managers	\$89,322

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Northeast Arkansas

Local Workforce Development Area

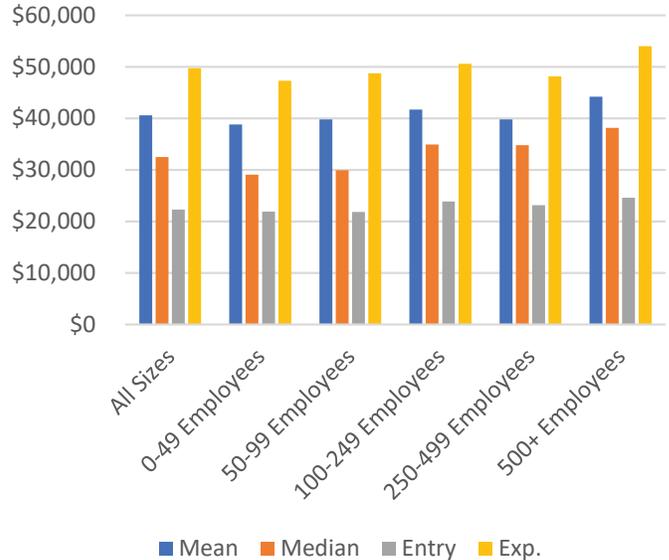
Wages



Northeast Arkansas Wage Estimates by Employer Size

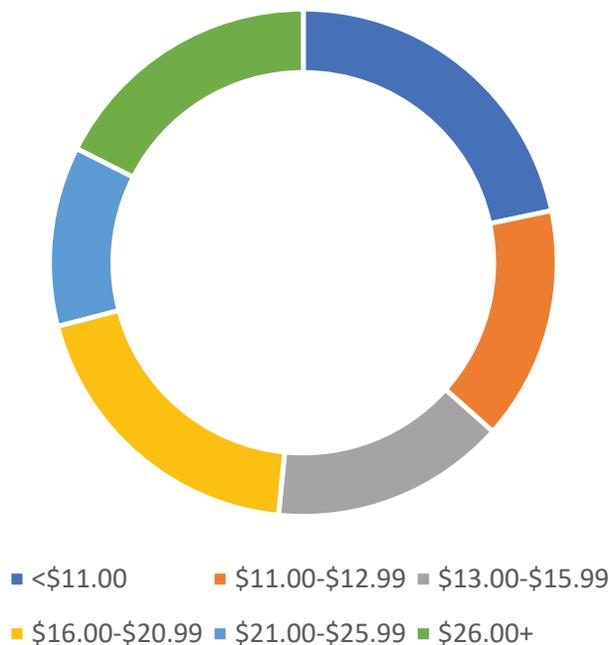
Northeast Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$40,595	\$32,543	\$22,326	\$49,729
0-49 Employees	\$38,850	\$29,060	\$21,945	\$47,302
50-99 Employees	\$39,815	\$29,926	\$21,880	\$48,783
100-249 Employees	\$41,701	\$34,977	\$23,870	\$50,617
250-499 Employees	\$39,838	\$34,836	\$23,174	\$48,170
500+ Employees	\$44,204	\$38,196	\$24,636	\$53,988



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Northeast Arkansas Number of Employees by Hourly Wage Rate



Northeast Arkansas Number of Employees by Hourly Wage Rate

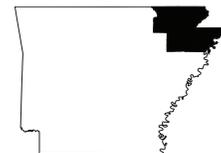
Total	98,740
<\$11.00	21,432
\$11.00-\$12.99	14,701
\$13.00-\$15.99	14,779
\$16.00-\$20.99	19,164
\$21.00-\$25.99	11,320
\$26.00+	17,344

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Northeast Arkansas

Local Workforce Development Area

Industry



Hospitals is predicted to be the top growing industry, adding 394 jobs between 2020 and 2022, moving employment to 6,231, potentially weathering the storm of furloughs during the pandemic. Private Households is set to increase its workforce by 22.99 percent, to become the fastest growing industry in Northeast Arkansas, moving employment from 348 in 2020 to 428 in 2022. Transportation Equipment Manufacturing is projected to lose the most jobs, cutting 345 jobs from its workforce, dropping its employment levels to 3,453. Motion Picture and Sound Recording Industries could see a drop of 64.04 percent from its workforce, dropping its employment levels below 50. **Professional and Business Services** could see a rise of 460 employees, to become the top growing supersector, moving its employment levels to 7,680.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
102400	Professional and Business Services	7,220	7,680	460	6.37%
101200	Construction	3,564	3,821	257	7.21%
101300	Manufacturing	21,765	21,924	159	0.73%
101100	Natural Resources and Mining	2,869	2,992	123	4.29%
102800	Government	6,397	6,500	103	1.61%

Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
622000	Hospitals	5,837	6,231	394	6.75%
561000	Administrative and Support Services	4,564	4,944	380	8.33%
311000	Food Manufacturing	3,886	4,208	322	8.29%
333000	Machinery Manufacturing	2,721	2,957	236	8.67%
331000	Primary Metal Manufacturing	4,019	4,193	174	4.33%
115000	Support Activities for Agriculture and Forestry	874	1,046	172	19.68%
332000	Fabricated Metal Product Manufacturing	1,558	1,721	163	10.46%
238000	Specialty Trade Contractors	2,368	2,511	143	6.04%
999300	Local Government, Excluding Education and Hospitals	4,050	4,156	106	2.62%
237000	Heavy and Civil Engineering Construction	428	522	94	21.96%

Northeast Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
814000	Private Households	348	428	80	22.99%
237000	Heavy and Civil Engineering Construction	428	522	94	21.96%
115000	Support Activities for Agriculture and Forestry	874	1,046	172	19.68%
332000	Fabricated Metal Product Manufacturing	1,558	1,721	163	10.46%
485000	Transit and Ground Passenger Transportation	53	58	5	9.43%
333000	Machinery Manufacturing	2,721	2,957	236	8.67%
551000	Management of Companies and Enterprises	609	660	51	8.37%
325000	Chemical Manufacturing	1,100	1,192	92	8.36%
561000	Administrative and Support Services	4,564	4,944	380	8.33%
311000	Food Manufacturing	3,886	4,208	322	8.29%

Top 10 Decline

336000	Transportation Equipment Manufacturing	3,798	3,453	-345	-9.08%
611000	Educational Services	11,374	11,063	-311	-2.73%
722000	Food Services and Drinking Places	8,509	8,266	-243	-2.86%
448000	Clothing and Clothing Accessories Stores	706	471	-235	-33.29%
452000	General Merchandise Stores	3,393	3,266	-127	-3.74%
621000	Ambulatory Health Care Services	5,578	5,461	-117	-2.10%
335000	Electrical Equipment, Appliance, and Component Manufacturing	628	518	-110	-17.52%
721000	Accommodation, including Hotels and Motels	658	566	-92	-13.98%
442000	Furniture and Home Furnishings Stores	316	229	-87	-27.53%
451000	Sporting Goods, Hobby, Book, and Music Stores	361	276	-85	-23.55%

Top 10 Fastest Decline

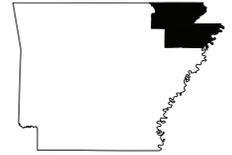
512000	Motion Picture and Sound Recording Industries	89	32	-57	-64.04%
448000	Clothing and Clothing Accessories Stores	706	471	-235	-33.29%
511000	Publishing Industries (except Internet)	131	90	-41	-31.30%
212000	Mining (except Oil and Gas)	84	58	-26	-30.95%
425000	Wholesale Electronic Markets and Agents and Brokers	59	42	-17	-28.81%
442000	Furniture and Home Furnishings Stores	316	229	-87	-27.53%
451000	Sporting Goods, Hobby, Book, and Music Stores	361	276	-85	-23.55%
443000	Electronics and Appliance Stores	271	214	-57	-21.03%
335000	Electrical Equipment, Appliance, and Component Manufacturing	628	518	-110	-17.52%
721000	Accommodation, including Hotels and Motels	658	566	-92	-13.98%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Northeast Arkansas

Local Workforce Development Area

Occupations



Registered Nurses is projected to be the top growing occupation in Northeast Arkansas between 2020 and 2022, adding 105 jobs, increasing its workforce to 2,564 jobs. Pipelayers is forecasted to be the fastest growing industry, with a 14.29 percent increase, moving from 28 employees in 2020 to 32 in 2022. Retail Salespersons may see a tough outlook, with an anticipated loss of 345 jobs, or 9.41 percent of its workforce. Printing Press Operators is estimated to be the fastest declining occupation, cutting 22.89 percent of its workforce, dropping employment to 283. **Healthcare Practitioners and Technical Occupations** is projected to add 211 new jobs between 2020 and 2022, becoming the top growing major group, and increasing its workforce to 8,258, a 2.62 percent increase.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
29-0000	Healthcare Practitioners and Technical Occupations	8,047	8,258	211	2.62%	211	224	106	541
47-0000	Construction and Extraction Occupations	4,057	4,213	156	3.85%	128	270	78	476
49-0000	Installation, Maintenance, and Repair Occupations	5,642	5,758	116	2.06%	175	312	58	545
53-0000	Transportation and Material Moving Occupations	10,676	10,763	87	0.81%	464	714	44	1,222
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,747	3,833	86	2.30%	218	238	43	499

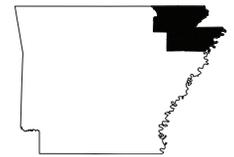
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
29-1141	Registered Nurses	2,459	2,564	105	4.27%	68	52	52	172
49-9041	Industrial Machinery Mechanics	1,198	1,267	69	5.76%	38	60	34	132
51-4121	Welders, Cutters, Solderers, and Brazers	1,322	1,377	55	4.16%	34	94	28	156
29-1171	Nurse Practitioners	536	589	53	9.89%	12	16	26	54
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,900	1,953	53	2.79%	82	150	26	258
51-9111	Packaging and Filling Machine Operators and Tenders	650	702	52	8.00%	28	40	26	94
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,771	1,822	51	2.88%	110	108	26	244
51-9198	Helpers--Production Workers	693	744	51	7.36%	37	59	26	122
31-1120	Home Health and Personal Care Aides	1,779	1,827	48	2.70%	111	92	24	227
53-7064	Packers and Packers, Hand	846	884	38	4.49%	48	60	19	127

Northeast Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
47-2151	Pipelayers	28	32	4	14.29%	1	2	2	5
49-2098	Security and Fire Alarm Systems Installers	27	30	3	11.11%	0	2	2	4
19-4010	Agricultural and Food Science Technicians	47	52	5	10.64%	1	4	2	7
19-4031	Chemical Technicians	30	33	3	10.00%	0	2	2	4
29-1171	Nurse Practitioners	536	589	53	9.89%	12	16	26	54
11-3061	Purchasing Managers	33	36	3	9.09%	1	2	2	5
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	111	121	10	9.01%	4	8	5	17
51-3092	Food Batchmakers	311	337	26	8.36%	18	22	13	53
51-4041	Machinists	443	479	36	8.13%	15	27	18	60
51-9111	Packaging and Filling Machine Operators and Tenders	650	702	52	8.00%	28	40	26	94

Top 10 Decline

41-2031	Retail Salespersons	3,666	3,321	-345	-9.41%	196	262	-172	286
51-2090	Miscellaneous Assemblers and Fabricators	2,670	2,505	-165	-6.18%	98	163	-82	179
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,074	4,952	-122	-2.40%	324	150	-61	413
51-5112	Printing Press Operators	367	283	-84	-22.89%	21	21	-42	0
41-1011	First-Line Supervisors of Retail Sales Workers	1,457	1,396	-61	-4.19%	48	90	-30	108
35-3031	Waiters and Waitresses	1,394	1,343	-51	-3.66%	95	144	-26	213
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,282	1,232	-50	-3.90%	64	64	-25	103
41-2011	Cashiers	2,907	2,861	-46	-1.58%	243	244	-23	464
35-2011	Cooks, Fast Food	676	631	-45	-6.66%	35	50	-22	63
53-7065	Stockers and Order Fillers	1,469	1,431	-38	-2.59%	71	100	-19	152

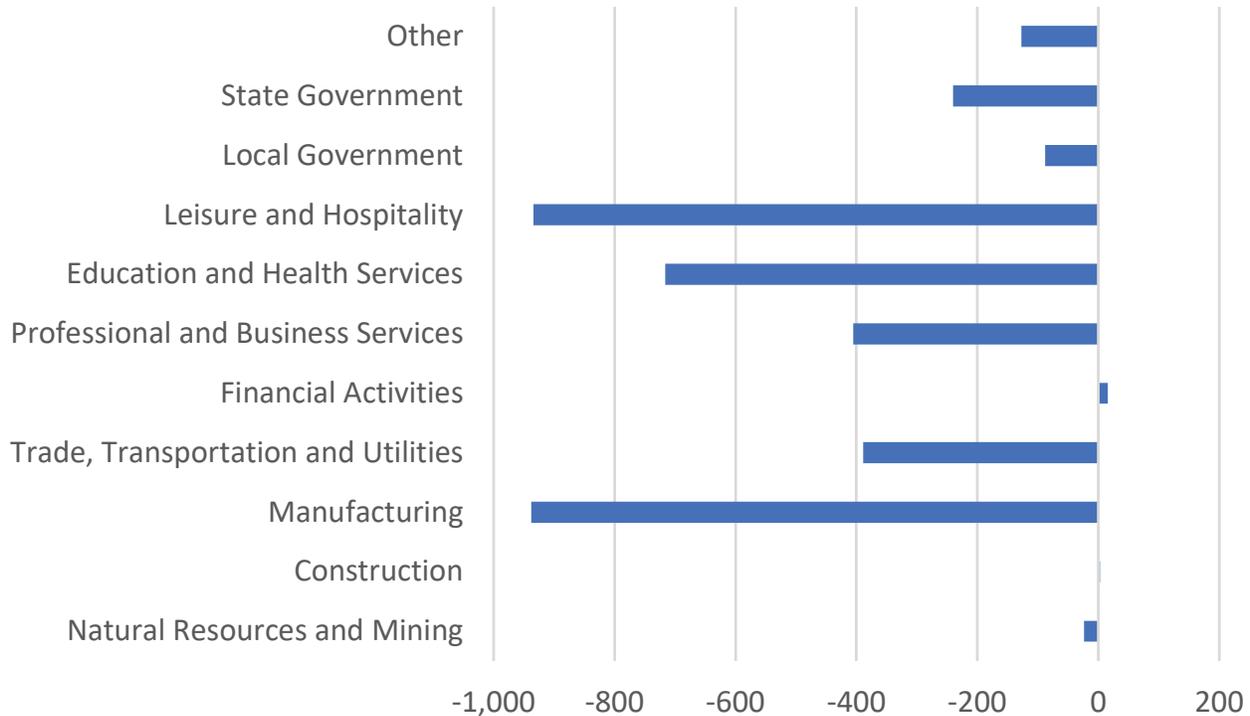
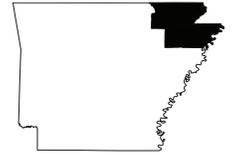
Top 10 Fastest Decline

51-5112	Printing Press Operators	367	283	-84	-22.89%	21	21	-42	0
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	48	39	-9	-18.75%	2	3	-4	1
41-3011	Advertising Sales Agents	60	51	-9	-15.00%	2	4	-4	2
43-4081	Hotel, Motel, and Resort Desk Clerks	163	141	-22	-13.50%	8	15	-11	12
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	191	169	-22	-11.52%	8	8	-11	5
11-9081	Lodging Managers	64	57	-7	-10.94%	2	4	-4	2
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	202	180	-22	-10.89%	8	10	-11	7
25-1011	Business Teachers, Postsecondary	71	64	-7	-9.86%	2	2	-4	0
51-9161	Computer Numerically Controlled Tool Operators	71	64	-7	-9.86%	2	4	-4	2
39-9041	Residential Advisors	288	260	-28	-9.72%	16	22	-14	24

Source: Arkansas Division of Workforce Services, Projections Suite Software

Northeast Arkansas

Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	102,896	99,054	-3,842	-3.7%	\$849.33
Natural Resources and Mining	2,101	2,077	-24	-1.1%	\$839.60
Construction	3,735	3,738	3	0.0%	\$987.64
Manufacturing	21,772	20,834	-938	-4.3%	\$1,127.70
Trade, Transportation and Utilities	19,507	19,118	-389	-2.0%	\$755.56
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	3,095	3,111	16	0.5%	\$1,006.10
Professional and Business Services	7,467	7,062	-405	5.4%	\$750.40
Education and Health Services	17,721	17,005	-716	-4.0%	\$933.07
Leisure and Hospitality	9,641	8,707	-934	-9.7%	\$323.27
Local Government	11,067	10,979	-88	-0.8%	\$750.66
State Government	4,369	4,129	-240	-5.5%	\$873.19
Other	2,421	2,294	-127	-5.2%	\$783.43

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

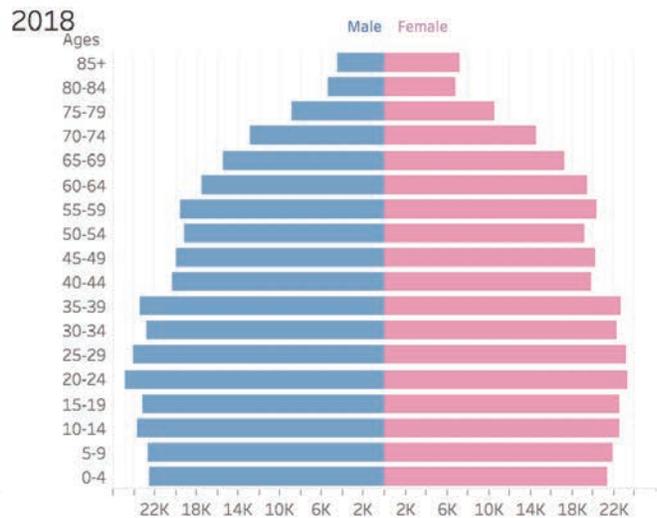
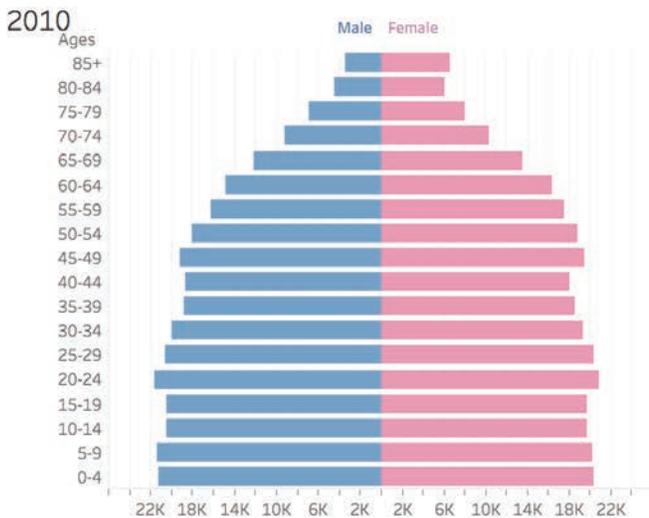
Northwest Arkansas

Local Workforce Development Area



The Northwest Arkansas LWDA consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area, which includes McDonald County in Missouri, is located within this LWDA.

Population Pyramids for Northwest Arkansas

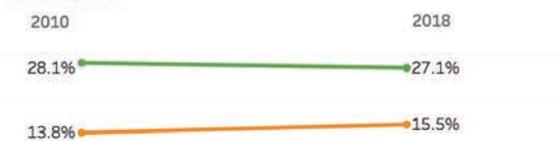


Age Group Population Distribution

	2010	2018
Under 20	163,582	180,439
Adults 20-64	337,383	381,937
Adults 65+	80,432	103,481
Grand Total	581,397	665,857

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



Northwest Arkansas LWDA Population 2016-2020

2016	2017	2018	2019	2020
619,235	629,697	665,857	664,976	685,864

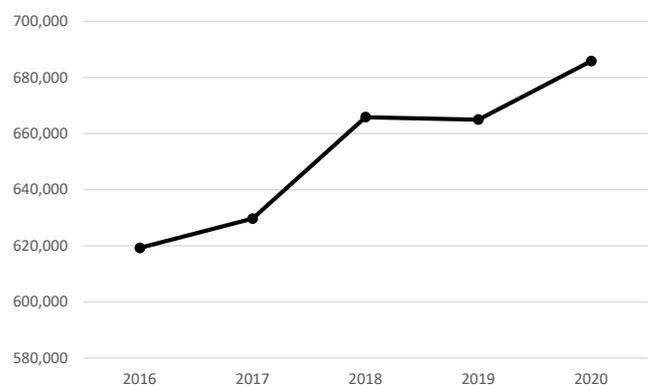
Source: U.S. Census Bureau

State of Arkansas Population 2016-2020

2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

Northwest Arkansas Population Progression



Northwest Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

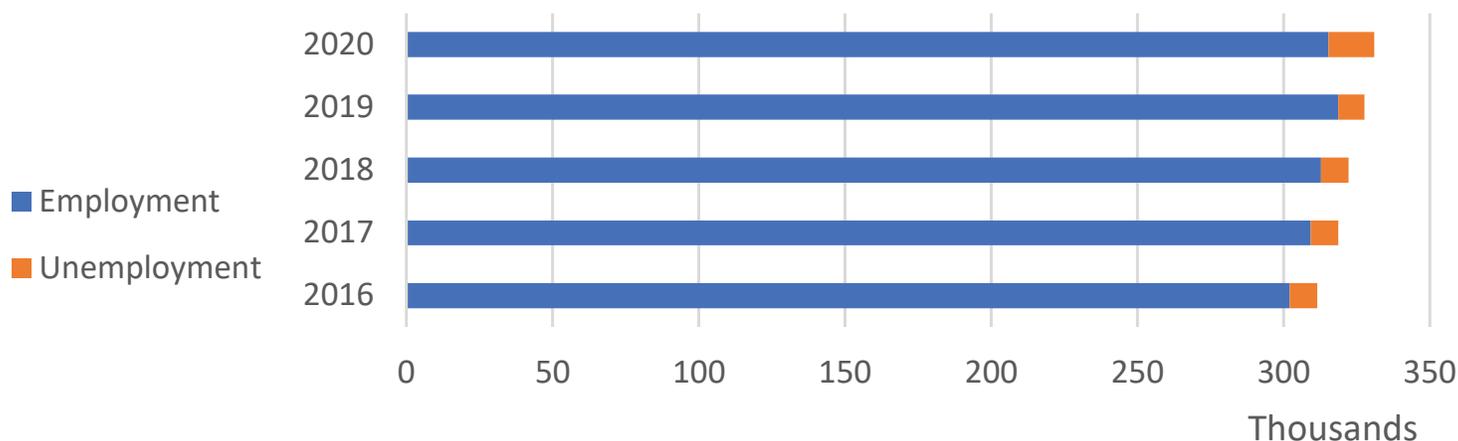


The Northwest Arkansas LWDA labor force increased but employment decreased from 2019 to 2020, with the labor force gaining 3,311 to 330,952 and employment decreasing by 3,362 to 315,358. Unemployment increased by 6,673 to 15,594 in 2020, and has seen an increase of 6,135 since 2016. The unemployment rate rose from 2019 to 2020 by two percent to 4.7 percent. The area's unemployment rate increased by a total of 1.7 percent from 2016. The unemployment rate ended July 2021 at 3.3 percent.

Northwest Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	311,417	318,648	322,131	327,641	330,952
Employment	301,958	309,200	312,701	318,720	315,358
Unemployment	9,459	9,448	9,430	8,921	15,594
Unemployment Rate	3.0%	3.0%	2.9%	2.7%	4.7%

Source: Arkansas Division of Workforce Services



Northwest Arkansas and State Unemployment Rate*

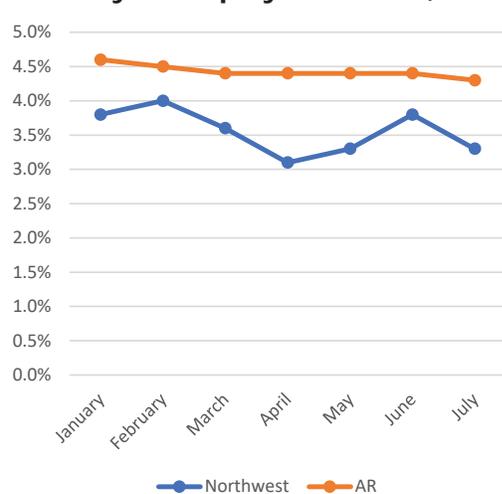
Year	Month	Northwest Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	3.8%	4.6%
2021	February	4.0%	4.5%
2021	March	3.6%	4.4%
2021	April	3.1%	4.4%
2021	May	3.3%	4.4%
2021	June	3.8%	4.4%
2021	July	3.3%†	4.3%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

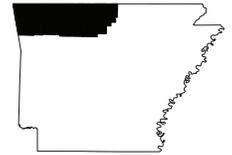
Monthly Unemployment Rate, 2021



Northwest Arkansas

Local Workforce Development Area

Wages



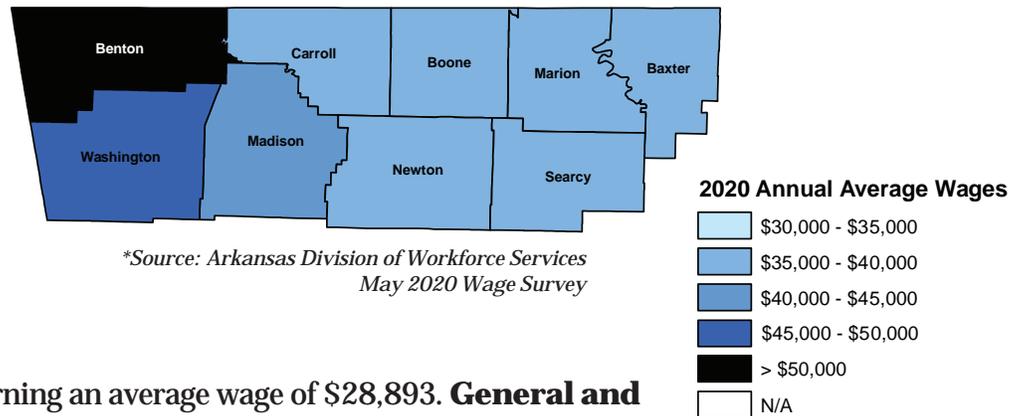
Heavy and Tractor-Trailer Truck Drivers

was estimated to have the most employees in Northwest Arkansas with 12,870 employed in 2020 with an average wage of \$49,135.

Retail Salespersons

was the second largest occupation with 9,770 employed, earning an average wage of \$28,893.

General and Operations Managers, with an estimated employment of 5,410, had the highest average wage of the 10 largest occupations, earning \$93,665 annually.



*Source: Arkansas Division of Workforce Services
May 2020 Wage Survey

Physicians, All Other and Ophthalmologists, Except Pediatric topped the Occupations Paying the Most list with an annual salary of \$246,185. **Nurse Anesthetists**, with an average annual salary of \$234,037, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$23,773 for 2020. The median wage estimate for employers with 250-499 employees was \$38,067, while wages for experienced workers averaged \$61,179 for employers in all size categories.

Of the 286,720 estimated employees in the area, 49,932 made more than \$26 an hour while 40,004 made less than \$11 an hour. Employees making between \$16 and \$20.99 totaled 45,542.

Northwest Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Heavy and Tractor-Trailer Truck Drivers	12,870	\$49,135	\$30,964	\$58,221
Retail Salespersons	9,770	\$28,893	\$21,531	\$32,574
Fast Food and Counter Workers	7,860	\$22,413	\$20,840	\$23,199
Office Clerks, General	5,980	\$34,745	\$24,908	\$39,663
General and Operations Managers	5,410	\$93,665	\$39,569	\$120,713
Laborers and Freight, Stock, and Material Movers, Hand	4,900	\$28,379	\$22,922	\$31,108
Stockers and Order Fillers	4,890	\$27,930	\$22,643	\$30,573
Customer Service Representatives	4,830	\$35,280	\$25,634	\$40,104
Cashiers	4,750	\$24,159	\$21,841	\$25,318
Registered Nurses	4,660	\$62,431	\$49,258	\$69,018

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Northwest Arkansas

Local Workforce Development Area

Wages



Northwest Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Physicians, All Other and Ophthalmologists, Except Pediatric	\$246,185
Nurse Anesthetists	\$234,037
Anesthesiologists	\$231,530
Surgeons, Except Ophthalmologists	\$225,997
Family Medicine Physicians	\$222,618
Natural Sciences Managers	\$209,410
Purchasing Managers	\$175,449
Compensation and Benefits Managers	\$171,103
Education Administrators, Postsecondary	\$169,526
Sales Managers	\$167,326
Dentists, General	\$164,196
Marketing Managers	\$162,810
Judges, Magistrate Judges, and Magistrates	\$161,679
Chief Executives	\$160,608
Public Relations and Fundraising Managers	\$154,365
Financial Managers	\$144,946
Architectural and Engineering Managers	\$143,159
Advertising and Promotions Managers	\$141,559
Human Resources Managers	\$138,800
Computer and Information Systems Managers	\$138,513
Commercial Pilots	\$131,819
Transportation, Storage, and Distribution Managers	\$130,632
Pharmacists	\$127,125
Training and Development Managers	\$126,205
Lawyers	\$124,597

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Northwest Arkansas

Local Workforce Development Area

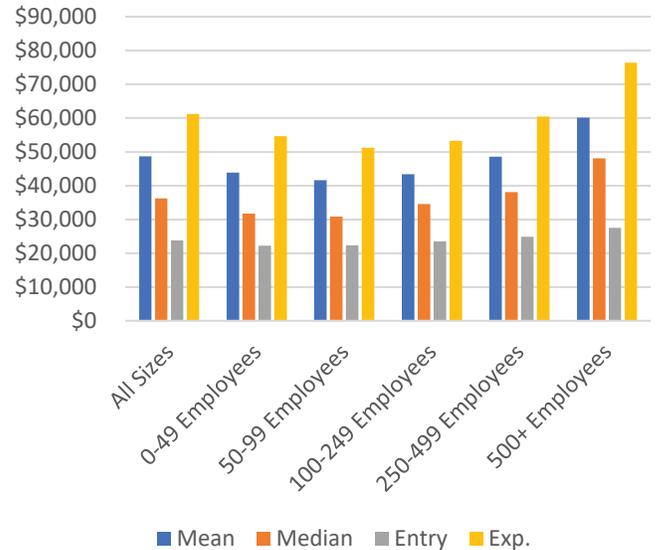
Wages



Northwest Arkansas Wage Estimates by Employer Size

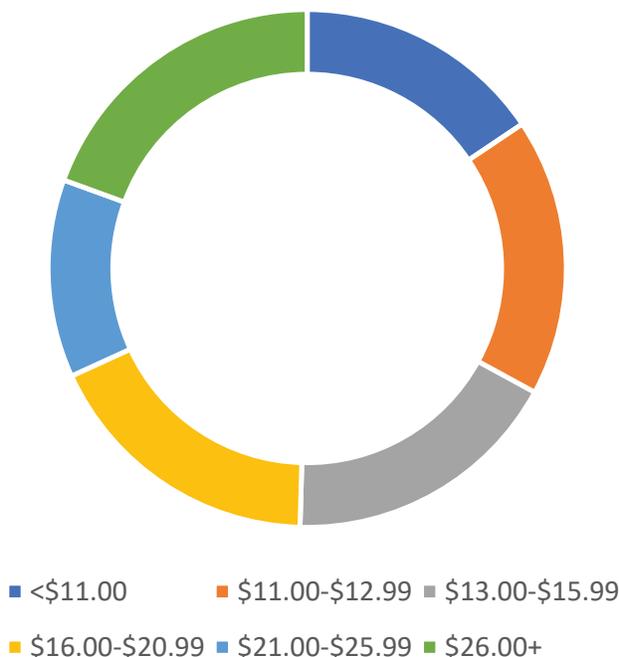
Northwest Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$48,710	\$36,203	\$23,773	\$61,179
0-49 Employees	\$43,833	\$31,746	\$22,212	\$54,643
50-99 Employees	\$41,588	\$30,817	\$22,279	\$51,243
100-249 Employees	\$43,344	\$34,525	\$23,528	\$53,253
250-499 Employees	\$48,563	\$38,067	\$24,892	\$60,398
500+ Employees	\$60,131	\$48,077	\$27,489	\$76,451



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Northwest Arkansas Number of Employees by Hourly Wage Rate



Northwest Arkansas Number of Employees by Hourly Wage Rate

Total	286,720
<\$11.00	40,004
\$11.00-\$12.99	44,567
\$13.00-\$15.99	44,926
\$16.00-\$20.99	45,542
\$21.00-\$25.99	31,749
\$26.00+	49,932

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Northwest Arkansas

Local Workforce Development Area

Industry



Educational Services is slated to add 1,611 jobs between 2020 and 2022, becoming the top growing industry in the Northwest Arkansas WDA, moving employment to 30,219. Performing Arts, Spectator Sports, and Related Industries is predicted to be the fastest growing industry, increasing by 22.53 percent. On the negative side of the economy, Food Services and Drinking Places is forecasted to cut 2,594 jobs during the 2020-2022 projection period, a 10.53 percent reduction, because of the pandemic effects on the industry. Motion Picture and Sound Recording Industries could see a worse outcome, potentially losing 60.43 percent of its workforce, dropping to 129 jobs by 2022. **Professional and Business Services** leads all supersectors in Northwest Arkansas in numeric change, with 2,506 new jobs, a 4.98 percent gain, moving employment from 50,356 in 2020 to 52,862 in 2022.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
102400	Professional and Business Services	50,356	52,862	2,506	4.98%
102500	Education and Health Services	64,161	66,441	2,280	3.55%
102700	Other Services (except Government)	15,320	16,279	959	6.26%
102100	Trade, Transportation, and Utilities	61,825	62,552	727	1.18%
101200	Construction	12,927	13,491	564	4.36%

Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	28,608	30,219	1,611	5.63%
561000	Administrative and Support Services	11,394	12,559	1,165	10.22%
541000	Professional, Scientific, and Technical Services	14,548	15,645	1,097	7.54%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	9,526	10,309	783	8.22%
621000	Ambulatory Health Care Services	12,738	13,286	548	4.30%
238000	Specialty Trade Contractors	9,208	9,668	460	5.00%
311000	Food Manufacturing	18,753	19,202	449	2.39%
423000	Merchant Wholesalers, Durable Goods	4,776	5,178	402	8.42%
424000	Merchant Wholesalers, Nondurable Goods	4,722	5,113	391	8.28%
622000	Hospitals	9,312	9,682	370	3.97%

Northwest Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
711000	Performing Arts, Spectator Sports, and Related Industries	435	533	98	22.53%
533000	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	25	29	4	16.00%
532000	Rental and Leasing Services	714	815	101	14.15%
312000	Beverage and Tobacco Product Manufacturing	414	459	45	10.87%
111000	Crop Production	940	1,042	102	10.85%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	505	557	52	10.30%
561000	Administrative and Support Services	11,394	12,559	1,165	10.22%
712000	Museums, Historical Sites, and Similar Institution	575	628	53	9.22%
423000	Merchant Wholesalers, Durable Goods	4,776	5,178	402	8.42%
424000	Merchant Wholesalers, Nondurable Goods	4,722	5,113	391	8.28%

Top 10 Decline

722000	Food Services and Drinking Places	24,636	22,042	-2,594	-10.53%
721000	Accommodation, including Hotels and Motels	3,275	2,712	-563	-17.19%
336000	Transportation Equipment Manufacturing	3,117	2,818	-299	-9.59%
448000	Clothing and Clothing Accessories Stores	1,768	1,475	-293	-16.57%
331000	Primary Metal Manufacturing	657	403	-254	-38.66%
512000	Motion Picture and Sound Recording Industries	326	129	-197	-60.43%
624000	Social Assistance	7,827	7,675	-152	-1.94%
334000	Computer and Electronic Product Manufacturing	583	458	-125	-21.44%
511000	Publishing Industries (except Internet)	775	672	-103	-13.29%
623000	Nursing and Residential Care Facilities	5,676	5,579	-97	-1.71%

Top 10 Fastest Decline

512000	Motion Picture and Sound Recording Industries	326	129	-197	-60.43%
331000	Primary Metal Manufacturing	657	403	-254	-38.66%
334000	Computer and Electronic Product Manufacturing	583	458	-125	-21.44%
485000	Transit and Ground Passenger Transportation	416	330	-86	-20.67%
721000	Accommodation, including Hotels and Motels	3,275	2,712	-563	-17.19%
448000	Clothing and Clothing Accessories Stores	1,768	1,475	-293	-16.57%
511000	Publishing Industries (except Internet)	775	672	-103	-13.29%
115000	Support Activities for Agriculture and Forestry	492	435	-57	-11.59%
722000	Food Services and Drinking Places	24,636	22,042	-2,594	-10.53%
454000	Nonstore Retailers	561	502	-59	-10.52%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Northwest Arkansas

Local Workforce Development Area

Occupations



Farmers, Ranchers, and Other Agricultural Managers is slated to be the top growing occupation in Northwest Arkansas between 2020 and 2022, increasing its workforce to 13,042. Fundraisers is projected to be the fastest growing occupation, driving up employment 24.92 percent to 401 jobs. On the negative side of the local economy, Fast Food and Counter Workers is expected to lose 772 jobs, or 8.33 percent of its workforce between 2020 and 2022 as restaurants try to recover from pandemic restrictions. Ushers, Lobby Attendants, and Ticket Takers is slated to lose 25.71 percent of its workforce, becoming the fastest declining occupation in the area, dropping employment to 104. **Management Occupations** is predicted to be the top growing major group adding 1,216 new jobs during the projection period to a total employment of 33,494.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
11-0000	Management Occupations	32,278	33,494	1,216	3.77%	1,284	1,344	608	3,236
25-0000	Education, Training, and Library Occupations	20,053	21,000	947	4.72%	783	794	474	2,051
13-0000	Business and Financial Operations Occupations	18,994	19,876	882	4.64%	536	1,096	441	2,073
53-0000	Transportation and Material Moving Occupations	36,531	37,253	722	1.98%	1,594	2,398	361	4,353
43-0000	Office and Administrative Support Occupations	37,266	37,949	683	1.83%	1,786	2,130	342	4,258

Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,532	13,042	510	4.07%	827	381	255	1,463
25-9044	Teaching Assistants, Postsecondary	2,192	2,492	300	13.69%	87	86	150	323
13-1198	Project Management Specialists and Business Operations Specialists, All Other	3,027	3,302	275	9.08%	93	178	138	409
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,572	4,846	274	5.99%	288	285	137	710
29-1141	Registered Nurses	4,887	5,096	209	4.28%	136	104	104	344
11-1021	General and Operations Managers	5,561	5,769	208	3.74%	115	306	104	525
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,236	14,427	191	1.34%	587	858	96	1,541
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,648	5,835	187	3.31%	246	447	94	787
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,049	3,210	161	5.28%	92	189	80	361
37-3011	Landscaping and Groundskeeping Workers	2,007	2,160	153	7.62%	88	157	76	321

Northwest Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
13-1131	Fundraisers	321	401	80	24.92%	11	22	40	73
25-1032	Engineering Teachers, Postsecondary	236	269	33	13.98%	10	10	16	36
25-1124	Foreign Language and Literature Teachers, Postsecondary	101	115	14	13.86%	4	4	7	15
25-1011	Business Teachers, Postsecondary	196	223	27	13.78%	8	8	14	30
25-9044	Teaching Assistants, Postsecondary	2,192	2,492	300	13.69%	87	86	150	323
25-1067	Sociology Teachers, Postsecondary	59	67	8	13.56%	2	2	4	8
25-1121	Art, Drama, and Music Teachers, Postsecondary	232	263	31	13.36%	9	9	16	34
25-1122	Communications Teachers, Postsecondary	133	150	17	12.78%	6	5	8	19
25-1081	Education Teachers, Postsecondary	141	159	18	12.77%	6	6	9	21
29-1171	Nurse Practitioners	478	539	61	12.76%	10	14	30	54

Top 10 Decline

35-3023	Fast Food and Counter Workers	9,269	8,497	-772	-8.33%	829	792	-386	1,235
35-3031	Waiters and Waitresses	4,690	4,179	-511	-10.90%	308	468	-256	520
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	3,238	2,932	-306	-9.45%	137	286	-153	270
35-2014	Cooks, Restaurant	3,291	3,017	-274	-8.33%	170	238	-137	271
35-2011	Cooks, Fast Food	1,119	961	-158	-14.12%	56	78	-79	55
41-2031	Retail Salespersons	10,311	10,166	-145	-1.41%	574	766	-72	1,268
35-3011	Bartenders	1,049	937	-112	-10.68%	44	111	-56	99
43-4081	Hotel, Motel, and Resort Desk Clerks	534	436	-98	-18.35%	25	48	-49	24
35-9021	Dishwashers	846	751	-95	-11.23%	60	58	-48	70
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	726	648	-78	-10.74%	28	38	-39	27

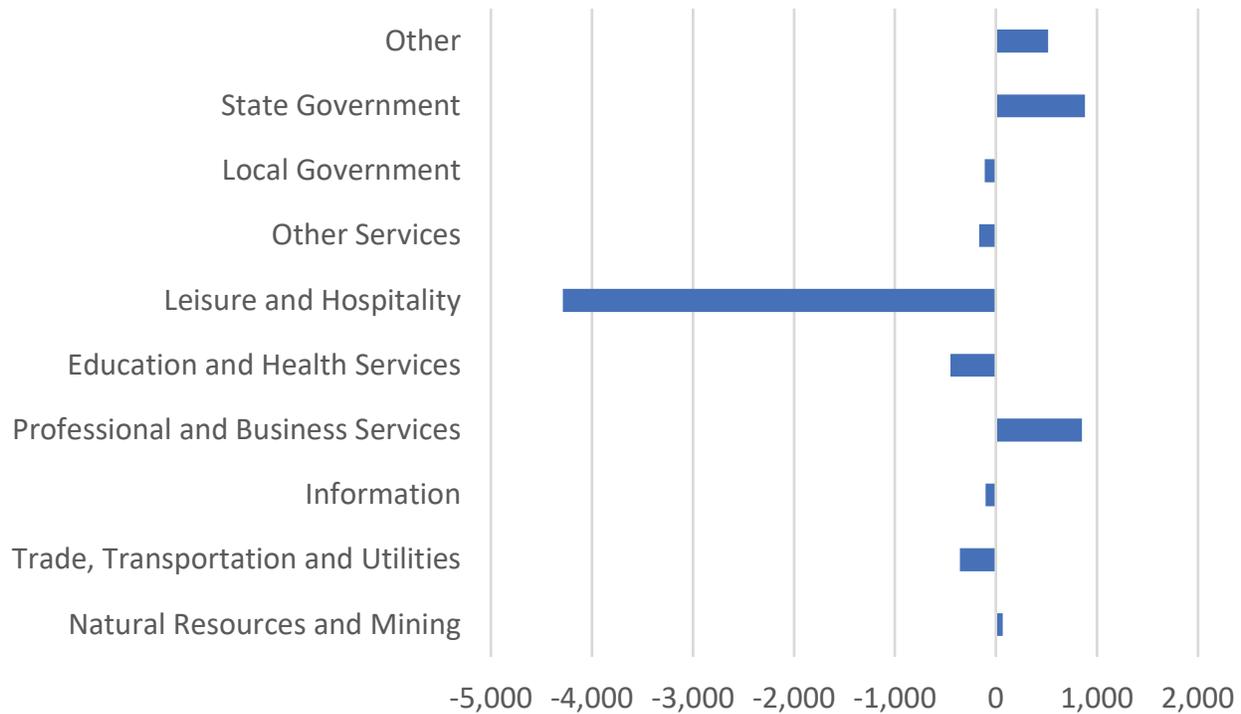
Top 10 Fastest Decline

39-3031	Ushers, Lobby Attendants, and Ticket Takers	140	104	-36	-25.71%	16	12	-18	10
43-4081	Hotel, Motel, and Resort Desk Clerks	534	436	-98	-18.35%	25	48	-49	24
41-9041	Telemarketers	53	45	-8	-15.09%	2	4	-4	2
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	189	162	-27	-14.29%	8	10	-14	4
35-2011	Cooks, Fast Food	1,119	961	-158	-14.12%	56	78	-79	55
27-3023	News Analysts, Reporters, and Journalists	105	92	-13	-12.38%	3	7	-6	4
27-3041	Editors	71	63	-8	-11.27%	2	4	-4	2
35-9021	Dishwashers	846	751	-95	-11.23%	60	58	-48	70
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	613	545	-68	-11.09%	64	58	-34	88
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	656	584	-72	-10.98%	51	48	-36	63

Source: Arkansas Division of Workforce Services, Projections Suite Software

Northwest Arkansas

Local Workforce Development Area Covered Employment and Earnings

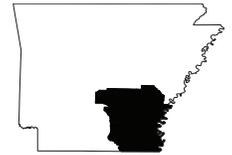


NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	278,764	275,604	-3,160	-1.1%	\$1,076.56
Natural Resources and Mining	1,535	1,600	65	4.2%	\$1,189.93
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	61,660	61,305	-355	-0.6%	\$1,020.95
Information	2,499	2,397	-102	-4.1%	\$1,347.44
Financial Activities	N/A	N/A	N/A	N/A	N/A
Professional and Business Services	48,710	49,560	850	1.7%	\$1,910.25
Education and Health Services	35,967	35,516	-451	-1.3%	\$922.07
Leisure and Hospitality	31,851	27,563	-4,288	-13.5%	\$374.83
Other Services	5,357	5,191	-166	-3.1%	\$736.67
Local Government	22,707	22,598	-109	-0.5%	\$857.62
State Government	8,944	9,825	881	9.9%	\$946.43
Other	59,534	60,049	515	0.9%	\$977.97

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

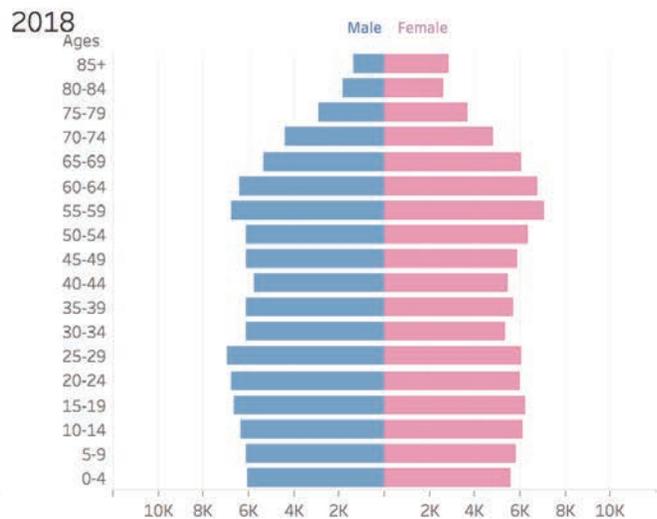
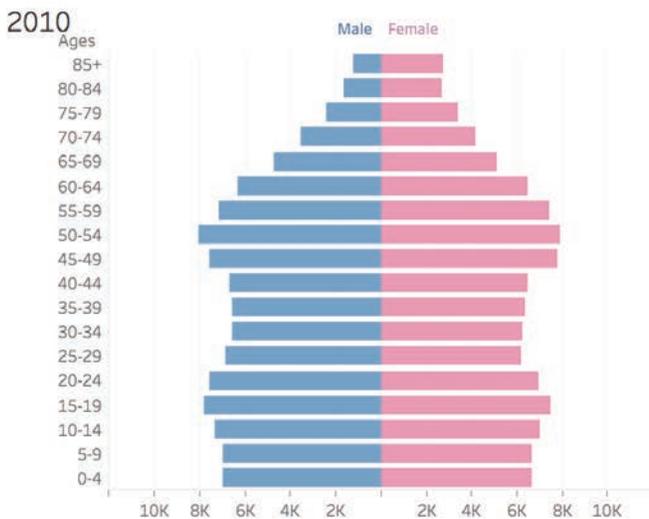
Southeast Arkansas

Local Workforce Development Area



The Southeast Arkansas LWDA includes the Pine Bluff Metropolitan Statistical Area and 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Louisiana and Mississippi border the area.

Population Pyramids for Southeast Arkansas



Age Group Population Distribution

	2010	2018
Under 20	56,883	48,891
Adults 20-64	125,231	111,869
Adults 65+	31,609	35,933
Grand Total	213,723	196,693

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



Southeast LWDA Population 2016-2020

2016	2017	2018	2019	2020
205,552	203,505	196,693	193,673	191,418

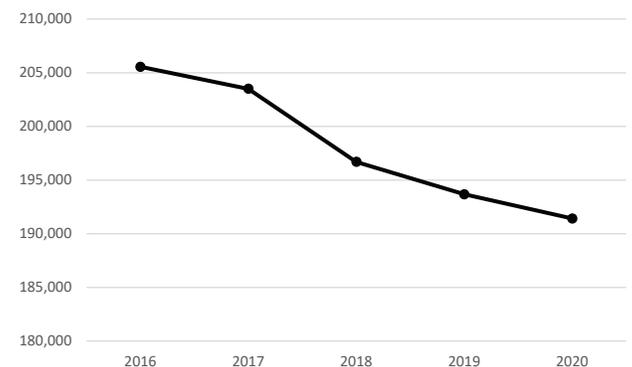
Source: U.S. Census Bureau

State of Arkansas Population 2016-2020

2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

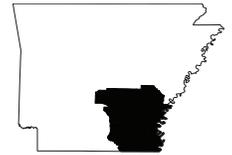
Southeast Arkansas Population Progression



Southeast Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

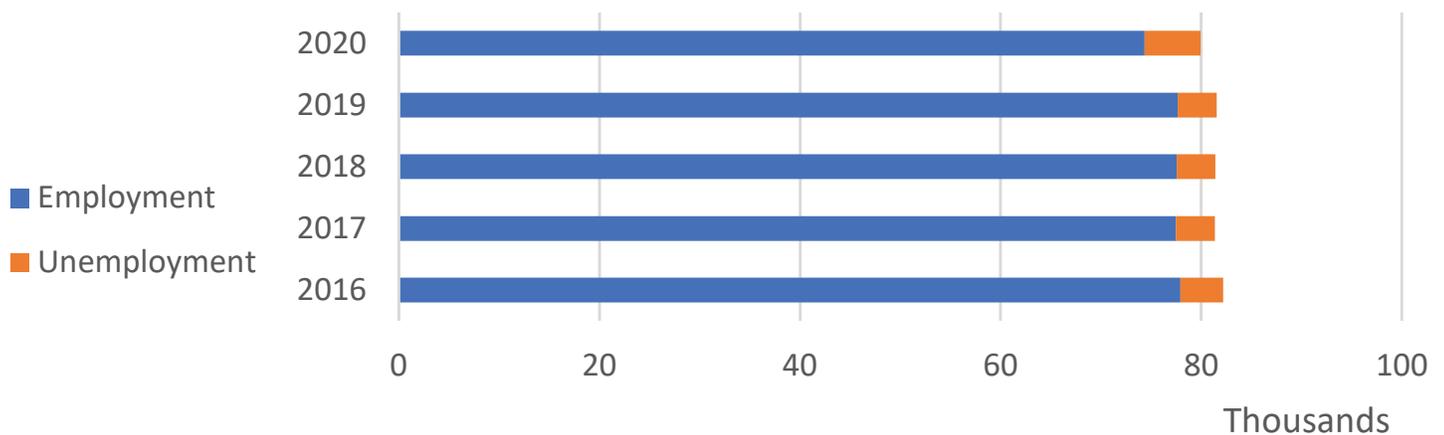


Southeast Arkansas saw a decrease in the labor force of 1,573 to 79,951 from 2019 to 2020, and employment decreased by 3,319 to 74,352 for the same time period. Both the labor force and employment have decreased since 2016 by 2,209 and 3,570 respectively. Unemployment increased by 1,746 to 5,599 from 2019 to 2020 and the unemployment rate increased to 7.0 percent in 2020. After starting at 6.6 percent in January 2021, the unemployment rate fell by four-tenths of a percent to 6.2 percent in July 2021.

Southeast Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	82,160	81,338	81,385	81,524	79,951
Employment	77,922	77,477	77,550	77,671	74,352
Unemployment	4,238	3,861	3,835	3,853	5,599
Unemployment Rate	5.2%	4.7%	4.7%	4.7%	7.0%

Source: Arkansas Division of Workforce Services



Southeast Arkansas and State Unemployment Rate*

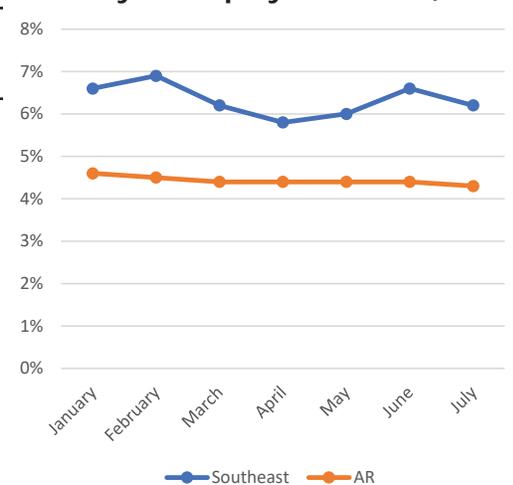
Year	Month	Southeast Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	6.6%	4.6%
2021	February	6.9%	4.5%
2021	March	6.2%	4.4%
2021	April	5.8%	4.4%
2021	May	6.0%	4.4%
2021	June	6.6%	4.4%
2021	July	6.2%†	4.3%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

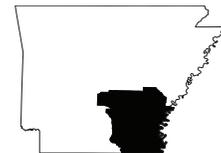
Monthly Unemployment Rate, 2021



Southeast Arkansas

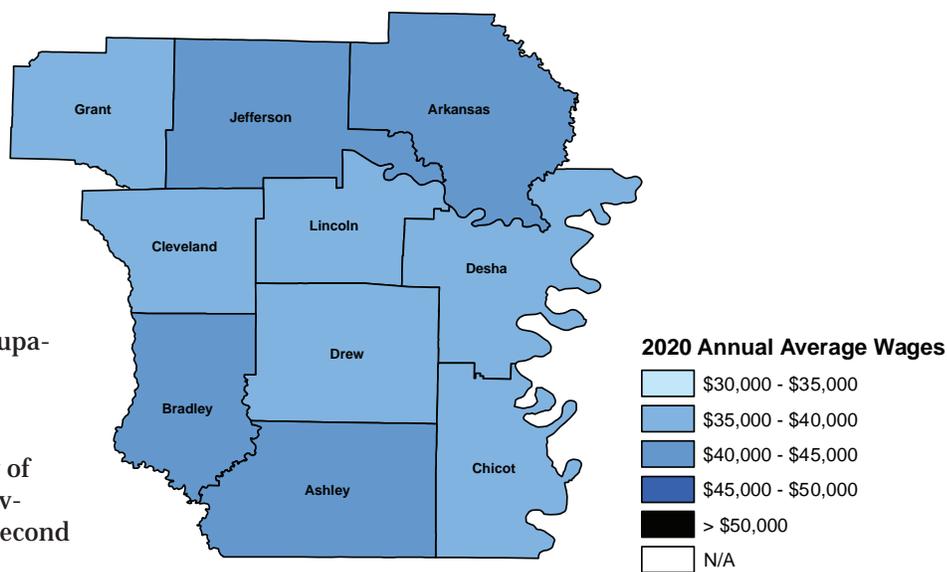
Local Workforce Development Area

Wages



Fast Food and Counter Workers was estimated to have the most employees in Southeast Arkansas with 2,900 employed in 2019 with an average wage of \$22,085. **Home Health and Personal Care Aides** was the second largest occupation with 1,770 employed, earning an average wage of \$22,401. **Registered Nurses**, with an estimated employment of 1,340, had the highest average wage of the 10 largest occupations, earning \$59,787 annually.

Audiologists topped the Occupations Paying the Most list with an annual salary of \$286,493. **Anesthesiologists**, with an average annual salary of \$278,709, ranked second on the Occupations Paying the Most list.



*Source: Arkansas Division of Workforce Services
May 2020 Wage Survey

The entry wage estimate for employers of all sizes was \$22,324 for 2020. The median wage estimate for employers with 250-499 employees was \$35,605, while wages for experienced workers averaged \$50,343 for employers in all size categories.

Of the 67,420 estimated employees in the area, 14,737 made less than \$11 an hour while 12,208 made \$16 to \$20.99 an hour. Employees making more than \$26 an hour totaled 12,319.

Southeast Arkansas LWDA Wages of 10 Largest Occupations

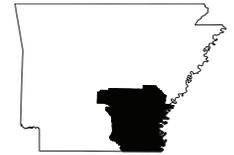
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	2,900	\$22,085	\$20,815	\$22,720
Home Health and Personal Care Aides	1,770	\$22,401	\$20,809	\$23,196
Correctional Officers and Jailers	1,700	\$36,870	\$32,155	\$39,227
Cashiers	1,660	\$22,738	\$20,939	\$23,637
Retail Salespersons	1,660	\$27,272	\$21,744	\$30,036
Office Clerks, General	1,400	\$31,566	\$21,950	\$36,375
Registered Nurses	1,340	\$59,787	\$45,609	\$66,877
Heavy and Tractor-Trailer Truck Drivers	1,300	\$42,470	\$29,673	\$48,869
Laborers and Freight, Stock, and Material Movers, Hand	1,260	\$29,827	\$23,072	\$33,204
Industrial Truck and Tractor Operators	1,080	\$32,746	\$25,371	\$36,433

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Southeast Arkansas

Local Workforce Development Area

Wages



Southeast Arkansas LWDA Occupations Paying the Most

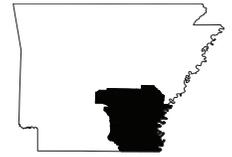
Occupation	Average Annual Salary
Audiologists	\$286,493
Anesthesiologists	\$278,709
Family Medicine Physicians	\$251,767
Physicians, All Other and Ophthalmologists, Except Pediatric	\$208,945
Judges, Magistrate Judges, and Magistrates	\$166,125
General and Operations Managers	\$125,986
Medical Scientists, Except Epidemiologists	\$124,718
Architectural and Engineering Managers	\$124,556
Pharmacists	\$122,543
Natural Sciences Managers	\$116,654
Chemists	\$108,483
Chief Executives	\$106,275
Nurse Practitioners	\$105,823
Occupational Therapists	\$105,025
Industrial Production Managers	\$102,365
Computer and Information Systems Managers	\$102,229
Transportation, Storage, and Distribution Managers	\$100,625
Physician Assistants	\$99,633
Dentists, General	\$96,793
Biological Scientists, All Other	\$95,057
Chemical Engineers	\$92,453
Purchasing Managers	\$92,275
Physical Therapists	\$89,004
Sales Managers	\$87,783
Human Resources Managers	\$87,636

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Southeast Arkansas

Local Workforce Development Area

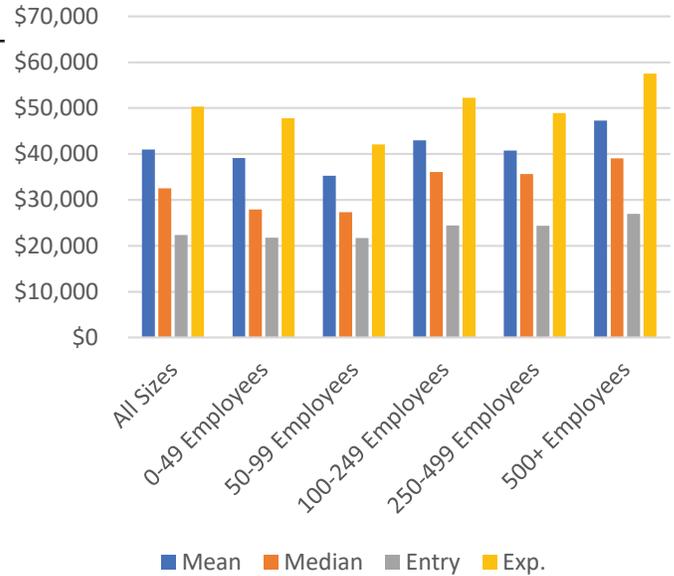
Wages



Southeast Arkansas Wage Estimates by Employer Size

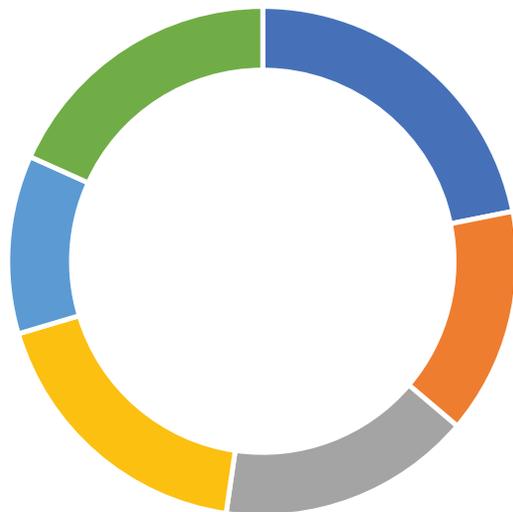
Southeast Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$41,003	\$32,492	\$22,324	\$50,343
0-49 Employees	\$39,111	\$27,912	\$21,743	\$47,794
50-99 Employees	\$35,263	\$27,325	\$21,658	\$42,066
100-249 Employees	\$42,971	\$36,107	\$24,432	\$52,240
250-499 Employees	\$40,741	\$35,605	\$24,379	\$48,922
500+ Employees	\$47,308	\$39,041	\$26,921	\$57,501



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Southeast Arkansas Number of Employees by Hourly Wage Rate



■ <\$11.00
 ■ \$11.00-\$12.99
 ■ \$13.00-\$15.99
■ \$16.00-\$20.99
 ■ \$21.00-\$25.99
 ■ \$26.00+

Southeast Arkansas Number of Employees by Hourly Wage Rate

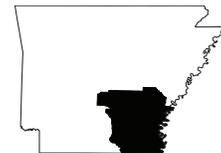
Total	67,420
<\$11.00	14,737
\$11.00-\$12.99	9,666
\$13.00-\$15.99	10,857
\$16.00-\$20.99	12,208
\$21.00-\$25.99	7,633
\$26.00+	12,319

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Southeast Arkansas

Local Workforce Development Area

Industry



Amusement, Gambling, and Recreation Industries is projected to be the top and fastest growing industry in Southeast Arkansas, increasing by 81.68 percent, amounting to 419 new jobs, between 2020 and 2022, as gambling operations ramps up in the area. On the negative side of the local economy, Educational Services could lose 451 employees. As population declines have hit the area in recent years. Motion Picture and Sound Recording Industries is likely to see a very slow recovery and face a 78.13 percent decline from first quarter 2020 and first quarter 2022, becoming the fastest declining industry in Southeast Arkansas. **Professional and Business Services** is slated to be the top growing supersector, adding 292 jobs between 2020 and 2022, an 8.87 percent rise in employment.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
102400	Professional and Business Services	3,292	3,584	292	8.87%
102600	Leisure and Hospitality	4,916	5,186	270	5.49%
101200	Construction	2,032	2,095	63	3.10%
102300	Financial Activities	2,491	2,550	59	2.37%
102700	Other Services (except Government)	5,409	5,448	39	0.72%

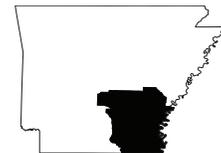
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	513	932	419	81.68%
561000	Administrative and Support Services	1,900	2,139	239	12.58%
311000	Food Manufacturing	3,884	4,032	148	3.81%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,124	4,217	93	2.26%
999300	Local Government, Excluding Education and Hospitals	2,836	2,915	79	2.79%
541000	Professional, Scientific, and Technical Services	958	1,019	61	6.37%
522000	Credit Intermediation and Related Activities	1,502	1,562	60	3.99%
237000	Heavy and Civil Engineering Construction	614	649	35	5.70%
238000	Specialty Trade Contractors	1,013	1,038	25	2.47%
811000	Repair and Maintenance	487	505	18	3.70%

Southeast Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	513	932	419	81.68%
561000	Administrative and Support Services	1,900	2,139	239	12.58%
541000	Professional, Scientific, and Technical Services	958	1,019	61	6.37%
237000	Heavy and Civil Engineering Construction	614	649	35	5.70%
453000	Miscellaneous Store Retailers	318	335	17	5.35%
212000	Mining (except Oil and Gas)	58	61	3	5.17%
531000	Real Estate	401	418	17	4.24%
522000	Credit Intermediation and Related Activities	1,502	1,562	60	3.99%
311000	Food Manufacturing	3,884	4,032	148	3.81%
339000	Miscellaneous Manufacturing	79	82	3	3.80%

Top 10 Decline

611000	Educational Services	7,929	7,478	-451	-5.69%
493000	Warehousing and Storage	556	208	-348	-62.59%
322000	Paper Manufacturing	2,743	2,516	-227	-8.28%
722000	Food Services and Drinking Places	3,977	3,810	-167	-4.20%
336000	Transportation Equipment Manufacturing	772	623	-149	-19.30%
321000	Wood Product Manufacturing	1,654	1,519	-135	-8.16%
115000	Support Activities for Agriculture and Forestry	884	787	-97	-10.97%
814000	Private Households	478	399	-79	-16.53%
624000	Social Assistance	2,900	2,831	-69	-2.38%
999200	State Government, Excluding Education and Hospitals	3,913	3,846	-67	-1.71%

Top 10 Fastest Decline

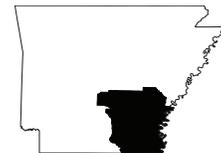
512000	Motion Picture and Sound Recording Industries	32	7	-25	-78.13%
493000	Warehousing and Storage	556	208	-348	-62.59%
511000	Publishing Industries (except Internet)	77	62	-15	-19.48%
336000	Transportation Equipment Manufacturing	772	623	-149	-19.30%
485000	Transit and Ground Passenger Transportation	66	54	-12	-18.18%
442000	Furniture and Home Furnishings Stores	107	88	-19	-17.76%
814000	Private Households	478	399	-79	-16.53%
451000	Sporting Goods, Hobby, Book, and Music Stores	164	139	-25	-15.24%
331000	Primary Metal Manufacturing	156	134	-22	-14.10%
448000	Clothing and Clothing Accessories Stores	263	233	-30	-11.41%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Southeast Arkansas

Local Workforce Development Area

Occupations



Amusement and Recreation Attendants is projected to lead Southeast Arkansas in both numeric and percent change, growing by 150 jobs, an increase of 81.97 percent, reaching an employment level of 333. On the reverse side of the labor market, Farmers, Ranchers, and Other Agricultural Managers is anticipated to lose 145 jobs, a 3.27 percent drop to 4,296 employees. Vocational Education Teachers, Postsecondary is forecasted to cut 16.67 percent of its workforce between 2020 and 2022, dropping to 80 employees. **Personal Care and Service Occupations** is estimated to be the top growing major group during the 2020-2022 projection period, with 89 new jobs, moving employment 5.77 percent to 1,631.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-0000	Personal Care and Service Occupations	1,542	1,631	89	5.77%	116	118	44	278
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,480	2,534	54	2.18%	144	156	27	327
49-0000	Installation, Maintenance, and Repair Occupations	3,809	3,854	45	1.18%	120	206	22	348
21-0000	Community and Social Service Occupations	3,048	3,086	38	1.25%	126	171	19	316
47-0000	Construction and Extraction Occupations	2,675	2,691	16	0.60%	82	173	8	263

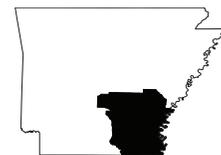
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-3091	Amusement and Recreation Attendants	183	333	150	81.97%	26	28	75	129
37-3011	Landscaping and Groundskeeping Workers	384	455	71	18.49%	18	32	36	86
21-2011	Clergy	1,337	1,376	39	2.92%	58	70	20	148
49-9071	Maintenance and Repair Workers, General	938	967	29	3.09%	33	49	14	96
53-7061	Cleaners of Vehicles and Equipment	335	353	18	5.37%	16	27	9	52
11-3031	Financial Managers	295	310	15	5.08%	6	14	8	28
33-3051	Police and Sheriff's Patrol Officers	537	548	11	2.05%	13	23	6	42
33-2011	Firefighters	242	251	9	3.72%	5	11	4	20
33-9032	Security Guards	291	300	9	3.09%	15	20	4	39
43-4131	Loan Interviewers and Clerks	163	172	9	5.52%	6	9	4	19

Southeast Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-3091	Amusement and Recreation Attendants	183	333	150	81.97%	26	28	75	129
37-3011	Landscaping and Groundskeeping Workers	384	455	71	18.49%	18	32	36	86
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	51	56	5	9.80%	2	5	2	9
13-1131	Fundraisers	31	34	3	9.68%	1	2	2	5
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	63	68	5	7.94%	2	3	2	7
29-1171	Nurse Practitioners	101	108	7	6.93%	2	3	4	9
43-4131	Loan Interviewers and Clerks	163	172	9	5.52%	6	9	4	19
53-7061	Cleaners of Vehicles and Equipment	335	353	18	5.37%	16	27	9	52
13-1121	Meeting, Convention, and Event Planners	38	40	2	5.26%	1	2	1	4
11-3031	Financial Managers	295	310	15	5.08%	6	14	8	28

Top 10 Decline

11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,441	4,296	-145	-3.27%	282	130	-72	340
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,427	1,308	-119	-8.34%	56	82	-60	78
53-7051	Industrial Truck and Tractor Operators	908	818	-90	-9.91%	24	59	-45	38
35-3023	Fast Food and Counter Workers	2,410	2,353	-57	-2.37%	222	212	-28	406
41-2011	Cashiers	1,517	1,462	-55	-3.63%	126	126	-28	224
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	613	563	-50	-8.16%	22	42	-25	39
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,156	1,108	-48	-4.15%	58	58	-24	92
39-9011	Childcare Workers	703	660	-43	-6.12%	50	43	-22	71
33-3012	Correctional Officers and Jailers	1,701	1,660	-41	-2.41%	67	76	-20	123
43-9061	Office Clerks, General	1,707	1,666	-41	-2.40%	92	92	-20	164

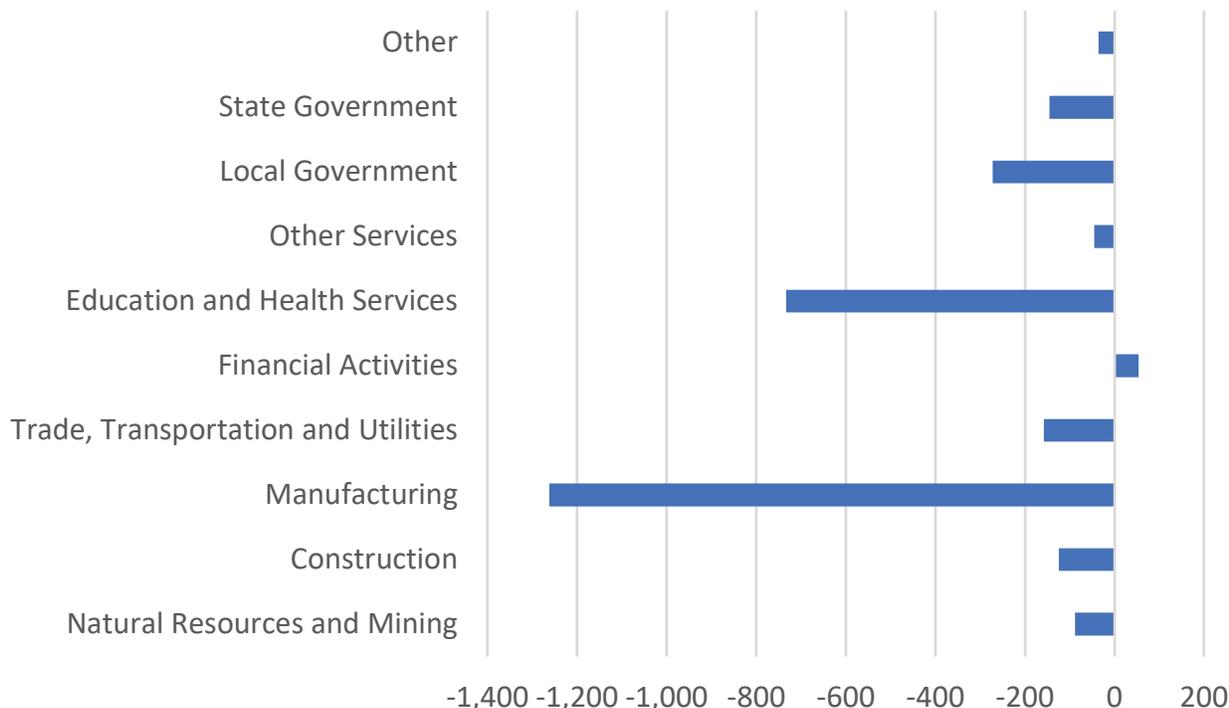
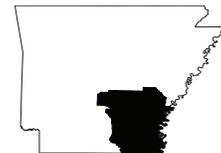
Top 10 Fastest Decline

25-1194	Vocational Education Teachers, Postsecondary	96	80	-16	-16.67%	4	4	-8	0
11-9033	Education Administrators, Postsecondary	89	75	-14	-15.73%	4	4	-7	1
25-1081	Education Teachers, Postsecondary	87	74	-13	-14.94%	3	4	-6	1
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	42	36	-6	-14.29%	2	2	-3	1
25-1121	Art, Drama, and Music Teachers, Postsecondary	99	85	-14	-14.14%	4	4	-7	1
25-1022	Mathematical Science Teachers, Postsecondary	59	51	-8	-13.56%	2	2	-4	0
25-1072	Nursing Instructors and Teachers, Postsecondary	83	72	-11	-13.25%	3	3	-6	0
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	104	91	-13	-12.50%	3	8	-6	5
51-5112	Printing Press Operators	81	71	-10	-12.35%	3	4	-5	2
25-1071	Health Specialties Teachers, Postsecondary	73	64	-9	-12.33%	2	2	-4	0

Source: Arkansas Division of Workforce Services, Projections Suite Software

Southeast Arkansas

Local Workforce Development Area Covered Employment and Earnings

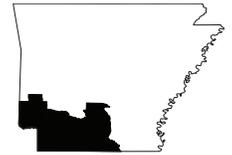


NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	68,050	65,241	-2,809	-4.1%	\$795.93
Natural Resources and Mining	2,317	2,229	-88	-3.8%	\$842.80
Construction	2,191	2,067	-124	-5.7%	\$931.23
Manufacturing	15,034	13,772	-1,262	-8.4%	\$1,048.78
Trade, Transportation and Utilities	11,789	11,631	-158	-1.3%	\$721.51
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	2,411	2,465	54	2.2%	\$985.06
Professional and Business Services	N/A	N/A	N/A	N/A	N/A
Education and Health Services	10,729	9,996	-733	-6.8%	\$745.80
Leisure and Hospitality	N/A	N/A	N/A	N/A	N/A
Other Services	1,087	1,042	-45	-4.1%	\$651.18
Local Government	8,283	8,011	-272	-3.3%	\$715.61
State Government	5,852	5,707	-145	-2.5%	\$796.25
Other	8,357	8,321	-36	-0.4%	\$534.73

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

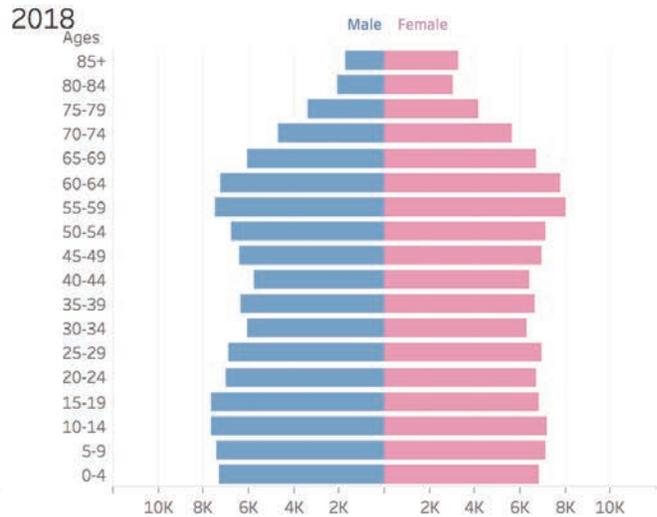
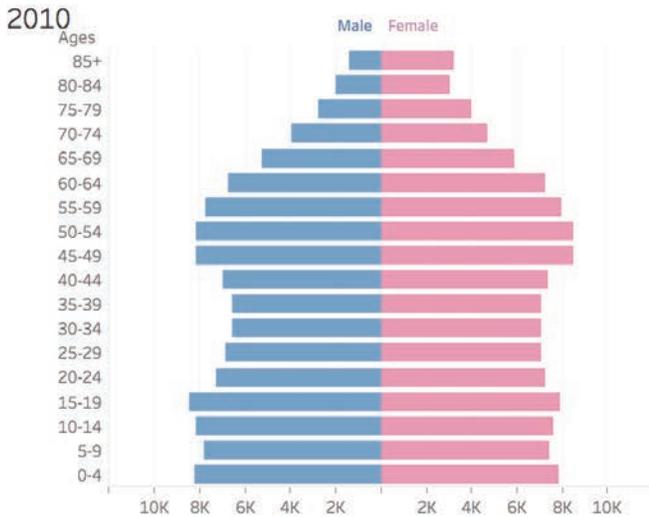
Southwest Arkansas

Local Workforce Development Area



Twelve counties are located within the Southwest Arkansas LWDA region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Oklahoma is to the west, Texas is to the southwest, and Louisiana is to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Population Pyramids for Southwest Arkansas

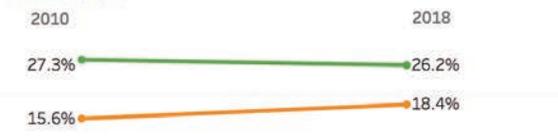


Age Group Population Distribution

	2010	2018
Under 20	63,408	58,075
Adults 20-64	132,982	123,001
Adults 65+	36,264	40,799
Grand Total	232,654	221,875

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



Southwest Arkansas LWDA Population 2016-2020

2016	2017	2018	2019	2020
227,143	225,836	221,875	219,852	213,659

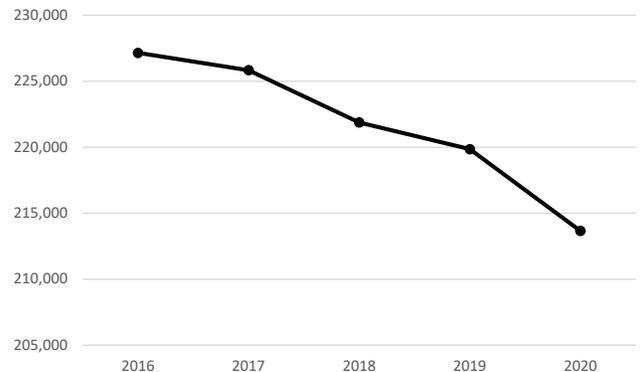
Source: U.S. Census Bureau

State of Arkansas Population 2016-2020

2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

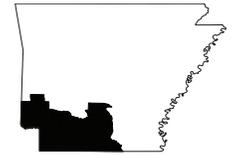
Southwest Arkansas Population Progression



Southwest Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

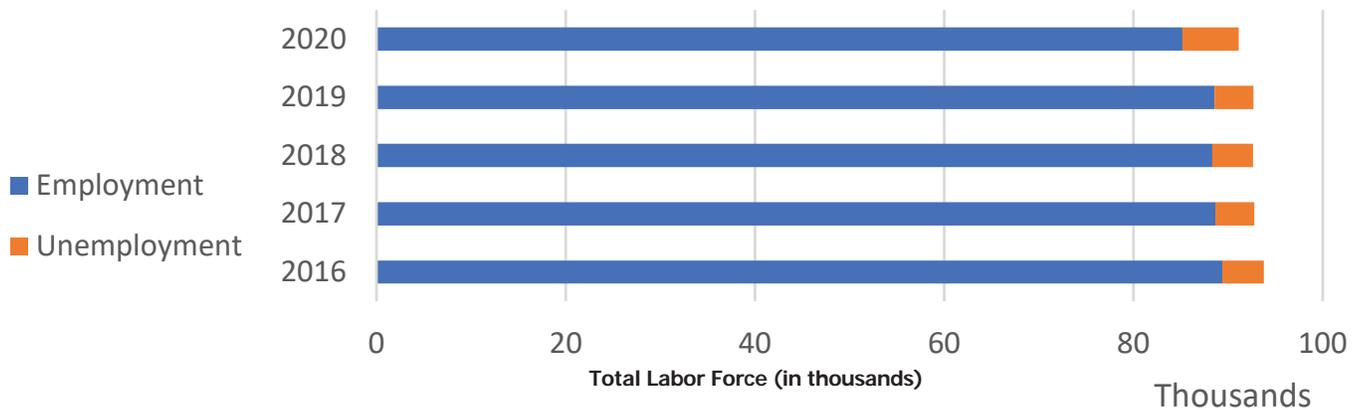


The Southwest Arkansas LWDA labor force decreased from 2019 to 2020 by 1,547 to 91,140, while employment decreased by 3,378 to 85,184. Over the five-year period from 2016 to 2020, the area has seen a decrease of 2,643 in the labor force and decrease of 4,210 in employment. Unemployment increased by 1,831 from 2019 to 2020, and increased by 1,570 over the five-year period. The unemployment rate rose by two percent from 2019 to 2020 to 6.5 percent. After various fluctuations in the unemployment rate during 2021, the rate settled at 5.4 percent in July 2021.

Southwest Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	93,783	92,762	92,615	92,687	91,140
Employment	89,394	88,627	88,314	88,562	85,184
Unemployment	4,389	4,135	4,301	4,125	5,956
Unemployment Rate	4.7%	4.5%	4.6%	4.5%	6.5%

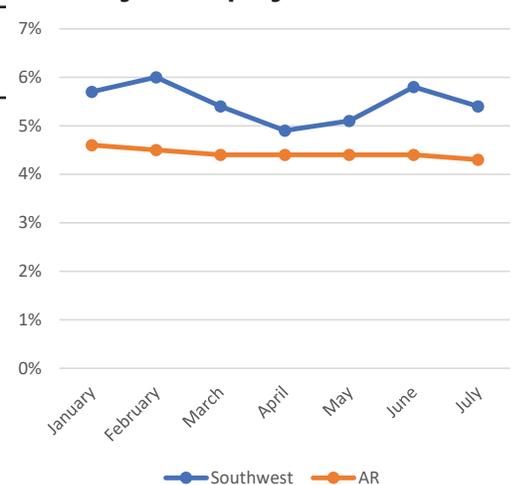
Source: Arkansas Division of Workforce Services



Southwest Arkansas and State Unemployment Rate*

Year	Month	Southwest Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	5.7%	4.6%
2021	February	6.0%	4.5%
2021	March	5.4%	4.4%
2021	April	4.9%	4.4%
2021	May	5.1%	4.4%
2021	June	5.8%	4.4%
2021	July	5.4%†	4.3%

Monthly Unemployment Rate, 2021



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

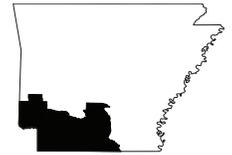
*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

Southwest Arkansas

Local Workforce Development Area

Wages

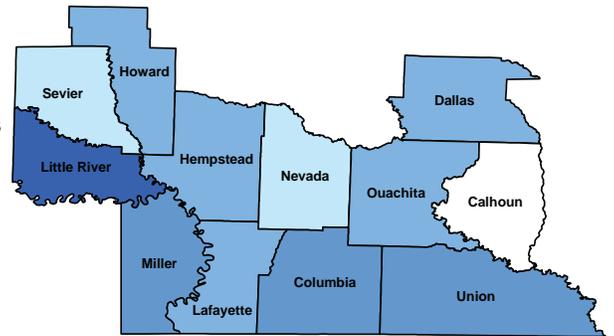
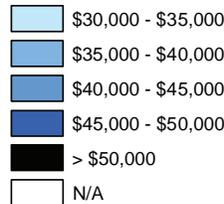


Laborers and Freight, Stock, and Material Movers, Hand

was estimated to have the most employees in Southwest Arkansas with 2,760 employed in 2020 with an average wage of \$29,467.

Heavy and Tractor-Trailer was the second largest occupation with 2,740 employed, earning an average wage of \$42,410. **Registered Nurses** had the highest average wage of the 10 largest occupations at \$56,792 annually.

2020A nnuual Average Wages



*Source: Arkansas Division of Workforce Services
May 2020 Wage Survey

Physicians, All Other and Ophthalmologists, Except Pediatric topped the Occupations Paying the Most list with an annual salary of \$242,533. **Judges, Magistrate Judges, and Magistrates**, with an average annual salary of \$142,041, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$22,380 for 2020. The median wage estimate for employers with 250-499 employees was \$35,595, while wages for experienced workers averaged \$48,752 for employers in all size categories.

Of the 74,120 estimated employees in the area, 16,122 made less than \$11 an hour while 13,711 made more than \$26 an hour. Employees making between \$16 and \$20.99 totaled 13,209.

Southwest Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Laborers and Freight, Stock, and Material Movers, Hand	2,760	\$29,467	\$23,973	\$32,214
Heavy and Tractor-Trailer Truck Drivers	2,740	\$42,410	\$29,030	\$49,101
Retail Salespersons	2,360	\$25,289	\$21,136	\$27,365
Cashiers	1,960	\$22,679	\$20,809	\$23,614
Office Clerks, General	1,830	\$30,467	\$22,050	\$34,676
Nursing Assistants	1,700	\$25,560	\$23,162	\$26,758
Fast Food and Counter Workers	1,550	\$21,585	\$20,807	\$21,974
Miscellaneous Assemblers and Fabricators	1,510	\$33,305	\$27,915	\$36,000
Home Health and Personal Care Aides	1,170	\$22,489	\$21,092	\$23,188
Registered Nurses	1,130	\$56,792	\$42,395	\$63,991

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Southwest Arkansas

Local Workforce Development Area

Wages



Southwest Arkansas LWDA Occupations Paying the Most

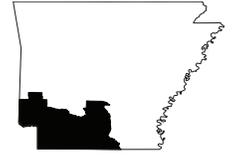
Occupation	Average Annual Salary
Physicians, All Other and Ophthalmologists, Except Pediatric	\$242,533
Judges, Magistrate Judges, and Magistrates	\$142,041
Pharmacists	\$137,504
Architectural and Engineering Managers	\$126,629
Petroleum Engineers	\$120,297
Sales Managers	\$115,524
Industrial Production Managers	\$111,108
Software Developers and Software Quality Assurance Analysts and Testers	\$109,488
Commercial Pilots	\$108,665
Purchasing Managers	\$107,548
Nurse Practitioners	\$107,468
Marketing Managers	\$107,112
Physical Therapists	\$105,408
Occupational Therapists	\$104,486
Veterinarians	\$97,080
Human Resources Managers	\$95,455
Claims Adjusters, Examiners, and Investigators	\$94,748
Electrical Engineers	\$94,626
Financial Managers	\$94,361
Chemists	\$92,720
Transportation, Storage, and Distribution Managers	\$90,338
Lawyers	\$88,330
Chief Executives	\$88,308
Chemical Engineers	\$86,599
Construction Managers	\$85,737

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Southwest Arkansas

Local Workforce Development Area

Wages

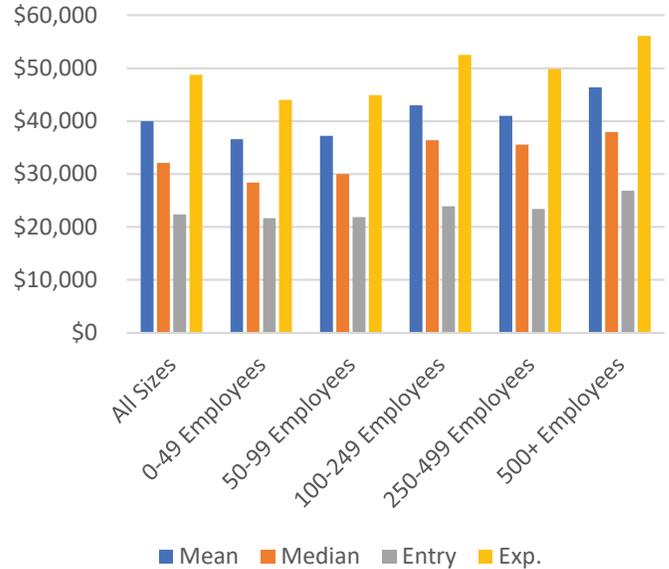


Southwest Arkansas Wage Estimates by Employer Size

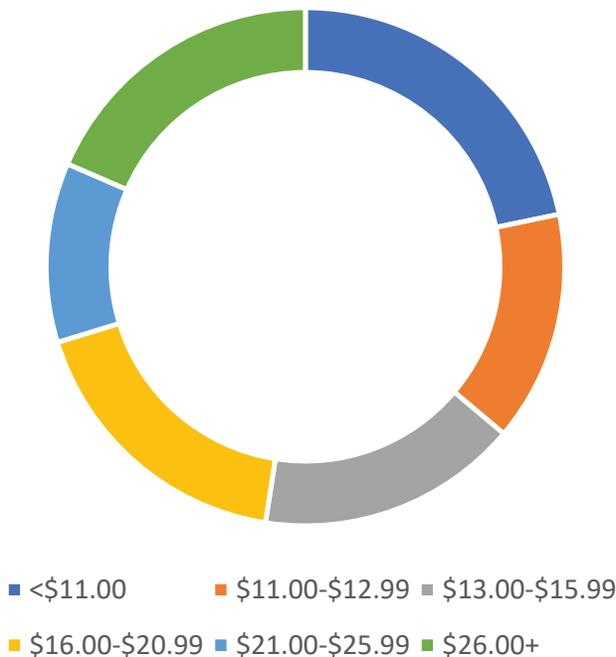
Southwest Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$39,961	\$32,120	\$22,380	\$48,752
0-49 Employees	\$36,579	\$28,383	\$21,645	\$44,047
50-99 Employees	\$37,220	\$29,968	\$21,876	\$44,892
100-249 Employees	\$43,004	\$36,401	\$23,908	\$52,552
250-499 Employees	\$41,022	\$35,595	\$23,387	\$49,839
500+ Employees	\$46,358	\$37,933	\$26,849	\$56,113

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey



Southwest Arkansas Number of Employees by Hourly Wage Rate



Southwest Arkansas Number of Employees by Hourly Wage Rate

Total	74,120
<\$11.00	16,122
\$11.00-\$12.99	10,667
\$13.00-\$15.99	12,102
\$16.00-\$20.99	13,209
\$21.00-\$25.99	8,309
\$26.00+	13,711

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Southwest Arkansas

Local Workforce Development Area

Industry



Fabricated Metal Product Manufacturing is estimated to be the top growing industry in Southwest Arkansas, adding 319 jobs, for an employment level of 2,769. Mining (Except Oil and Gas) could raise employment levels by 40.20 percent, moving from 301 jobs in 2020 to 422 in 2022. On the negative side of the labor market, Educational Services is slated to lose 246 jobs, dropping employment to 7,996. Private Households is forecasted to cut 154 jobs, or 27.55 percent of its workforce, dropping from 154 jobs in 2020 to 405 in 2022, becoming the fastest declining industry in the area. **Government** is estimated to be the only supersector to experience job gain, with a projected gain of 106 new jobs between 2020 and 2022, a 1.77 percent rise in employment to a level of 6,107.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
102800	Government	6,001	6,107	106	1.77%

Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	2,450	2,769	319	13.02%
212000	Mining (except Oil and Gas)	301	422	121	40.20%
999300	Local Government, Excluding Education and Hospitals	3,570	3,667	97	2.72%
238000	Specialty Trade Contractors	2,109	2,189	80	3.79%
721000	Accommodation, including Hotels and Motels	651	724	73	11.21%
999100	Federal Government, Excluding Post Office	300	358	58	19.33%
562000	Waste Management and Remediation Service	622	659	37	5.95%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,771	3,800	29	0.77%
623000	Nursing and Residential Care Facilities	3,019	3,047	28	0.93%
336000	Transportation Equipment Manufacturing	1,374	1,396	22	1.60%

Southwest Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
212000	Mining (except Oil and Gas)	301	422	121	40.20%
999100	Federal Government, Excluding Post Office	300	358	58	19.33%
332000	Fabricated Metal Product Manufacturing	2,450	2,769	319	13.02%
721000	Accommodation, including Hotels and Motels	651	724	73	11.21%
339000	Miscellaneous Manufacturing	78	84	6	7.69%
562000	Waste Management and Remediation Service	622	659	37	5.95%
493000	Warehousing and Storage	99	104	5	5.05%
713000	Amusement, Gambling, and Recreation Industries	302	316	14	4.64%
531000	Real Estate	474	492	18	3.80%
238000	Specialty Trade Contractors	2,109	2,189	80	3.79%

Top 10 Decline

611000	Educational Services	8,242	7,996	-246	-2.98%
561000	Administrative and Support Services	2,112	1,899	-213	-10.09%
484000	Truck Transportation	2,780	2,586	-194	-6.98%
722000	Food Services and Drinking Places	4,651	4,497	-154	-3.31%
814000	Private Households	559	405	-154	-27.55%
112000	Animal Production	761	634	-127	-16.69%
236000	Construction of Buildings	665	538	-127	-19.10%
322000	Paper Manufacturing	1,141	1,027	-114	-9.99%
424000	Merchant Wholesalers, Nondurable Goods	589	482	-107	-18.17%
115000	Support Activities for Agriculture and Forestry	369	273	-96	-26.02%

Top 10 Fastest Decline

814000	Private Households	559	405	-154	-27.55%
115000	Support Activities for Agriculture and Forestry	369	273	-96	-26.02%
511000	Publishing Industries (except Internet)	111	89	-22	-19.82%
236000	Construction of Buildings	665	538	-127	-19.10%
424000	Merchant Wholesalers, Nondurable Goods	589	482	-107	-18.17%
111000	Crop Production	415	340	-75	-18.07%
112000	Animal Production	761	634	-127	-16.69%
448000	Clothing and Clothing Accessories Stores	210	181	-29	-13.81%
443000	Electronics and Appliance Stores	92	80	-12	-13.04%
334000	Computer and Electronic Product Manufacturing	85	74	-11	-12.94%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Southwest Arkansas

Local Workforce Development Area

Occupations



Machinists is projected to be the top growing occupation in Southwest Arkansas between 2020 and 2022, adding 26 jobs, increasing its workforce to 287 jobs. Social and Community Service Managers is predicted to be the fastest growing occupation, gaining 11.03 percent, moving from 145 jobs in 2020 to 161 in 2022. Farmers, Ranchers, and Other Agricultural Managers could see a decline in employment during the projection period, with 455 being cut, an amount equivalent to 8.51 percent of its workforce. News Analysts, Reporters, and Journalists is slated to lose 23.53 percent of its workforce during the projection period. **Architecture and Engineering Occupations** is forecasted to be the top growing major group for the 2020-2022 projection period, with 23 new jobs, or 2.31 percent gain, moving employment to 1,019.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
17-0000	Architecture and Engineering Occupations	996	1,019	23	2.31%	23	44	12	79
33-0000	Protective Service Occupations	1,607	1,619	12	0.75%	61	78	6	145
23-0000	Legal Occupations	236	237	1	0.42%	6	9	0	15

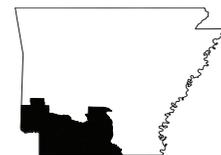
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-4041	Machinists	261	287	26	9.96%	9	16	13	38
47-2111	Electricians	498	519	21	4.22%	14	36	10	60
51-4121	Welders, Cutters, Solderers, and Brazers	558	578	20	3.58%	14	40	10	64
21-1093	Social and Human Service Assistants	292	311	19	6.51%	12	20	10	42
43-4081	Hotel, Motel, and Resort Desk Clerks	188	207	19	10.11%	10	20	10	40
11-9151	Social and Community Service Managers	145	161	16	11.03%	4	7	8	19
17-2112	Industrial Engineers	236	251	15	6.36%	6	9	8	23
53-7081	Refuse and Recyclable Material Collectors	363	375	12	3.31%	18	28	6	52
33-3051	Police and Sheriff's Patrol Officers	430	441	11	2.56%	10	18	6	34
11-9111	Medical and Health Services Managers	286	296	10	3.50%	8	13	5	26

Southwest Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
11-9151	Social and Community Service Managers	145	161	16	11.03%	4	7	8	19
43-4081	Hotel, Motel, and Resort Desk Clerks	188	207	19	10.11%	10	20	10	40
51-4041	Machinists	261	287	26	9.96%	9	16	13	38
17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	70	76	6	8.57%	2	4	3	9
29-2053	Psychiatric Technicians	26	28	2	7.69%	1	1	1	3
51-2041	Structural Metal Fabricators and Fitters	99	106	7	7.07%	2	8	4	14
13-2081	Tax Examiners and Collectors, and Revenue Agents	29	31	2	6.90%	2	1	1	4
21-1093	Social and Human Service Assistants	292	311	19	6.51%	12	20	10	42
17-2112	Industrial Engineers	236	251	15	6.36%	6	9	8	23
29-1171	Nurse Practitioners	112	119	7	6.25%	2	4	4	10

Top 10 Decline

11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,345	4,890	-455	-8.51%	331	152	-228	255
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,075	2,926	-149	-4.85%	123	180	-74	229
51-2090	Miscellaneous Assemblers and Fabricators	1,499	1,416	-83	-5.54%	55	92	-42	105
41-2011	Cashiers	2,296	2,229	-67	-2.92%	190	191	-34	347
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	399	334	-65	-16.29%	15	38	-32	21
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,391	1,327	-64	-4.60%	83	82	-32	133
39-9011	Childcare Workers	623	559	-64	-10.27%	44	37	-32	49
41-2031	Retail Salespersons	2,112	2,058	-54	-2.56%	117	156	-27	246
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,080	1,026	-54	-5.00%	54	54	-27	81
43-9061	Office Clerks, General	2,157	2,105	-52	-2.41%	117	116	-26	207

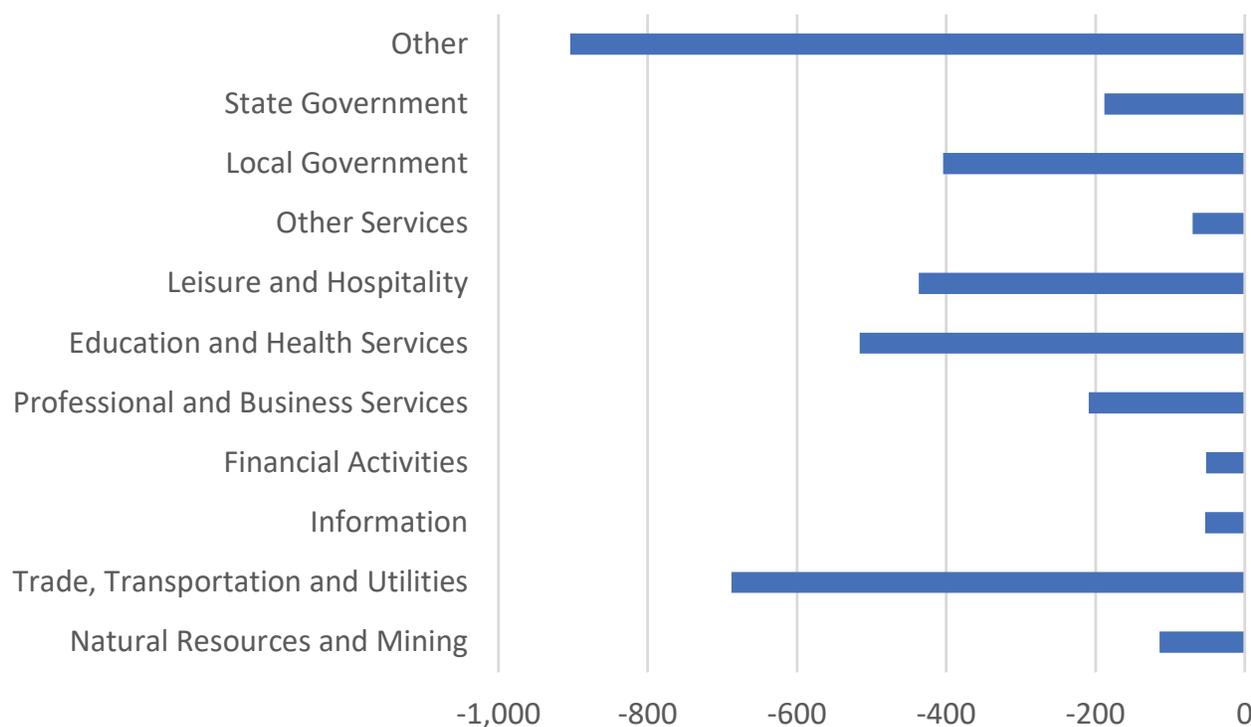
Top 10 Fastest Decline

27-3023	News Analysts, Reporters, and Journalists	17	13	-4	-23.53%	1	1	-2	0
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	399	334	-65	-16.29%	15	38	-32	21
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	100	84	-16	-16.00%	3	6	-8	1
39-2011	Animal Trainers	61	53	-8	-13.11%	3	4	-4	3
41-3021	Insurance Sales Agents	225	196	-29	-12.89%	7	10	-14	3
43-9021	Data Entry Keyers	78	69	-9	-11.54%	3	4	-4	3
39-9011	Childcare Workers	623	559	-64	-10.27%	44	37	-32	49
51-5112	Printing Press Operators	120	108	-12	-10.00%	4	7	-6	5
47-5071	Roustabouts, Oil and Gas	181	164	-17	-9.39%	4	14	-8	10
47-2031	Carpenters	346	315	-31	-8.96%	10	20	-16	14

Source: Arkansas Division of Workforce Services, Projections Suite Software

Southwest Arkansas

Local Workforce Development Area Covered Employment and Earnings

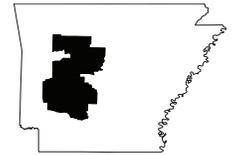


NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	76,759	73,124	-3,635	-4.7%	\$848.92
Natural Resources and Mining	2,247	2,133	-114	-5.1%	\$947.51
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	14,794	14,106	-688	-4.7%	\$742.41
Information	379	326	-53	-14.0%	\$1,125.72
Financial Activities	2,484	2,432	-52	-2.1%	\$928.65
Professional and Business Services	4,623	4,414	-209	-4.5%	\$1,179.95
Education and Health Services	9,630	9,114	-516	-5.4%	\$705.33
Leisure and Hospitality	5,856	5,419	-437	-7.5%	\$315.60
Other Services	1,391	1,321	-70	-5.0%	\$592.06
Local Government	9,435	9,031	-404	-4.3%	\$698.60
State Government	3,555	3,367	-188	-5.3%	\$773.00
Other	22,365	21,461	-904	-4.0%	\$1,114.43

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

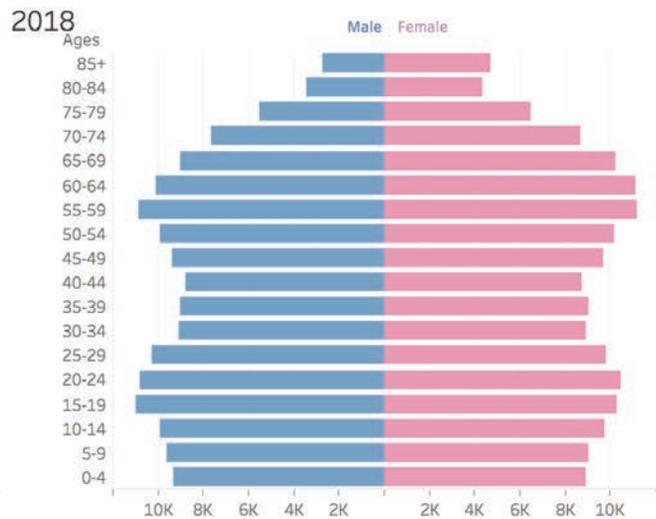
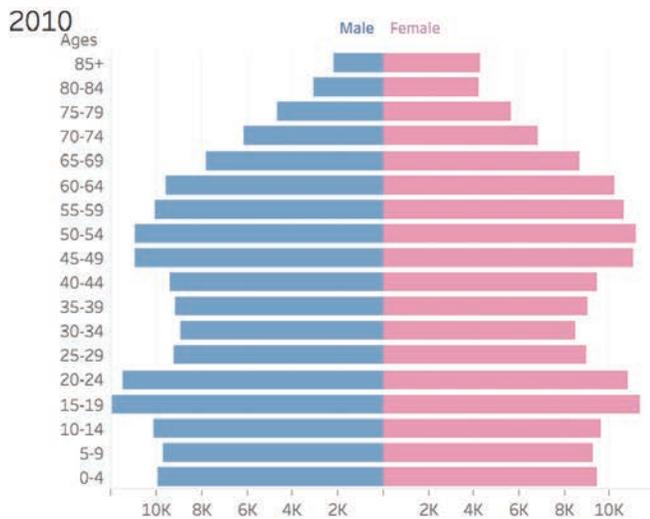
West Central Arkansas

Local Workforce Development Area



The West Central Arkansas LWDA consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the LWDA.

Population Pyramids for West Central Arkansas



Age Group Population Distribution

	2010	2018
Under 20	81,445	77,867
Adults 20-64	179,542	177,395
Adults 65+	53,480	62,771
Grand Total	314,467	318,033

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



West Central Arkansas LWDA Population 2016-2020

2016	2017	2018	2019	2020
315,514	316,323	318,033	318,473	313,448

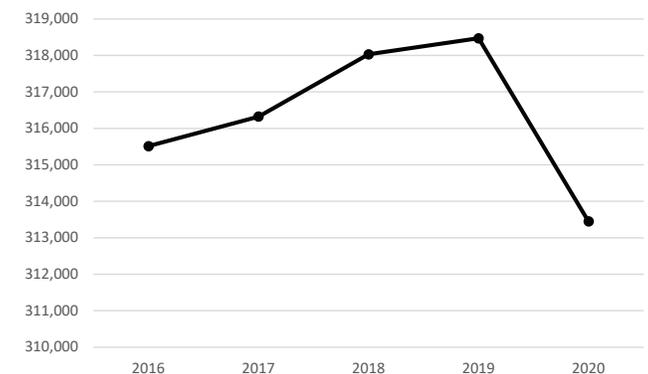
Source: U.S. Census Bureau

State of Arkansas Population 2016-2020

2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

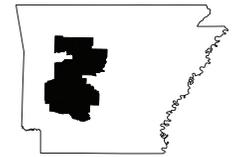
West Central Arkansas Population Progression



West Central Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

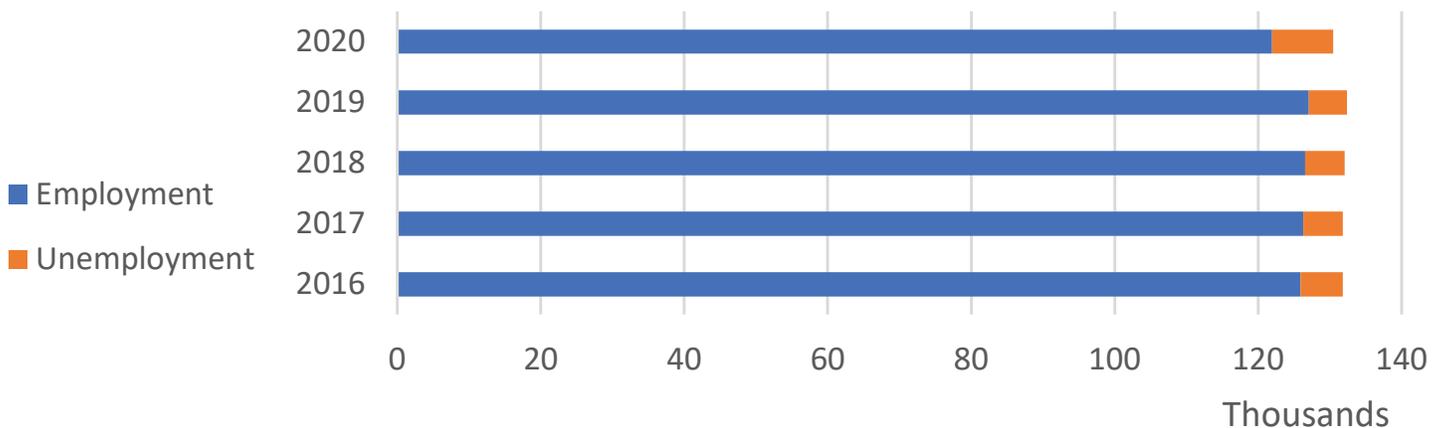


In 2020, the labor force and employment decreased in the West Central Arkansas LWDA. The labor force decreased by 1,914 to a total of 130,485, while employment increased 5,138 to a total of 121,956. The labor force decreased by 1,343 from 2016 to 2020 and employment decreased by 3,936. Unemployment increased from 2019 to 2020 by 3,224 to 8,529. This caused the unemployment rate to rise from 4.0 percent to 6.5 percent. The unemployment rate fluctuated through 2021, but dropped back to 5.2 percent by July 2021.

West Central Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	131,828	131,802	132,055	132,399	130,485
Employment	125,892	126,295	126,527	127,094	121,956
Unemployment	5,936	5,507	5,528	5,305	8,529
Unemployment Rate	4.5%	4.2%	4.2%	4.0%	6.5%

Source: Arkansas Division of Workforce Services



West Central Arkansas and State Unemployment Rate*

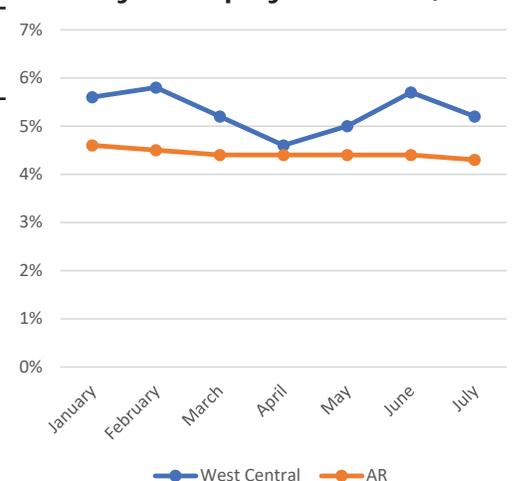
Year	Month	West Central Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	5.6%	4.6%
2021	February	5.8%	4.5%
2021	March	5.2%	4.4%
2021	April	4.6%	4.4%
2021	May	5.0%	4.4%
2021	June	5.7%	4.4%
2021	July	5.2%†	4.3%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

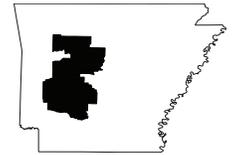
Monthly Unemployment Rate, 2021



West Central Arkansas

Local Workforce Development Area

Wages



Retail Salespersons was estimated to have the most employees in West Central Arkansas with 3,390 employed in 2020 with an average wage of \$26,858. **Fast Food and Counter Workers** was the second largest occupation with 3,300 employed, earning an average wage of \$22,248. **Registered Nurses**, with an estimated employment of 1,820, had the highest average wage of the 10 largest occupations, earning \$59,911 annually.

Family Medicine Physicians topped the Occupations Paying the Most list with an annual salary of \$246,461. **Pediatricians, General**, with an average annual salary of \$241,524, ranked second on the Occupations Paying the Most list.

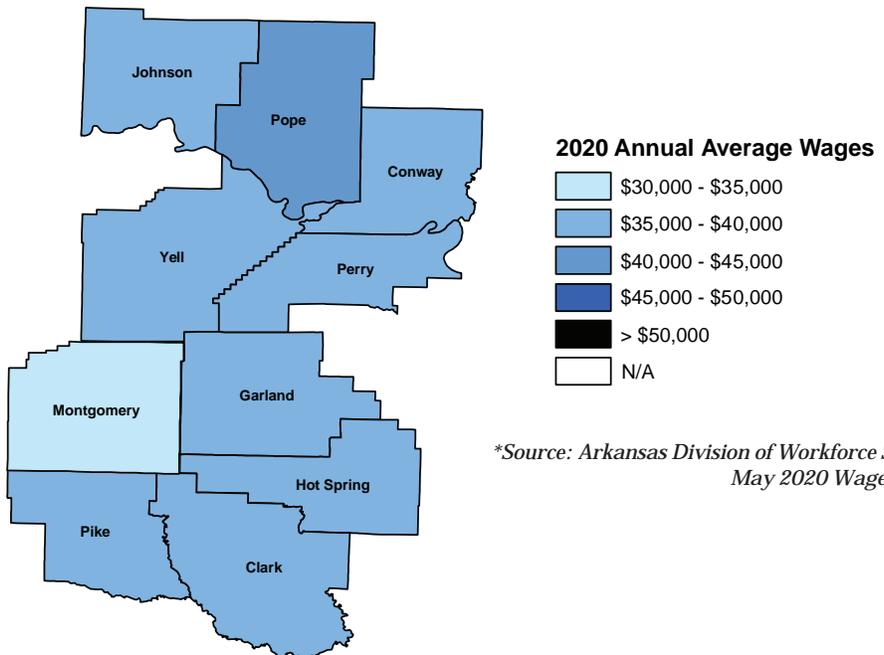
The entry wage estimate for employers of all sizes was \$22,223 for 2020. The median wage estimate for employers with 250-499 employees was \$33,413, while wages for experienced workers averaged \$47,501 for employers in all size categories.

Of the 100,880 estimated employees in the area, 22,803 made less than \$11 an hour while 16,805 made more than \$26 an hour. Employees making between \$16 and \$20.99 totaled 17,097.

West Central Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Retail Salespersons	3,390	\$26,858	\$21,797	\$29,389
Fast Food and Counter Workers	3,300	\$22,248	\$20,942	\$22,901
Cashiers	2,980	\$23,614	\$21,991	\$24,425
Office Clerks, General	2,630	\$29,012	\$21,671	\$32,683
Home Health and Personal Care Aides	2,330	\$23,784	\$21,308	\$25,022
Heavy and Tractor-Trailer Truck Drivers	2,270	\$39,259	\$27,265	\$45,256
Stockers and Order Fillers	2,180	\$29,986	\$22,696	\$33,631
Waiters and Waitresses	2,150	\$21,350	\$20,807	\$21,621
Laborers and Freight, Stock, and Material Movers, Hand	2,000	\$28,812	\$24,110	\$31,163
Registered Nurses	1,820	\$59,911	\$42,611	\$68,561

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey



*Source: Arkansas Division of Workforce Services
May 2020 Wage Survey

West Central Arkansas

Local Workforce Development Area

Wages



West Central Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Family Medicine Physicians	\$246,461
Pediatricians, General	\$241,524
Dentists, General	\$203,994
Physicians, All Other and Ophthalmologists, Except Pediatric	\$168,422
Judges, Magistrate Judges, and Magistrates	\$151,782
Nuclear Engineers	\$131,039
Personal Financial Advisors	\$130,516
Optometrists	\$125,415
Architectural and Engineering Managers	\$124,476
Pharmacists	\$122,265
Training and Development Managers	\$115,615
Marketing Managers	\$115,353
Sales Managers	\$103,634
Nurse Practitioners	\$102,501
Industrial Production Managers	\$100,444
Software Developers and Software Quality Assurance Analysts and Testers	\$99,840
Chief Executives	\$99,825
Veterinarians	\$98,926
Transportation, Storage, and Distribution Managers	\$98,672
Natural Sciences Managers	\$94,500
Computer Programmers	\$91,187
Computer and Information Systems Managers	\$90,679
Construction Managers	\$90,212
Engineering Teachers, Postsecondary	\$89,538
Education Administrators, Postsecondary	\$87,017

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

West Central Arkansas

Local Workforce Development Area

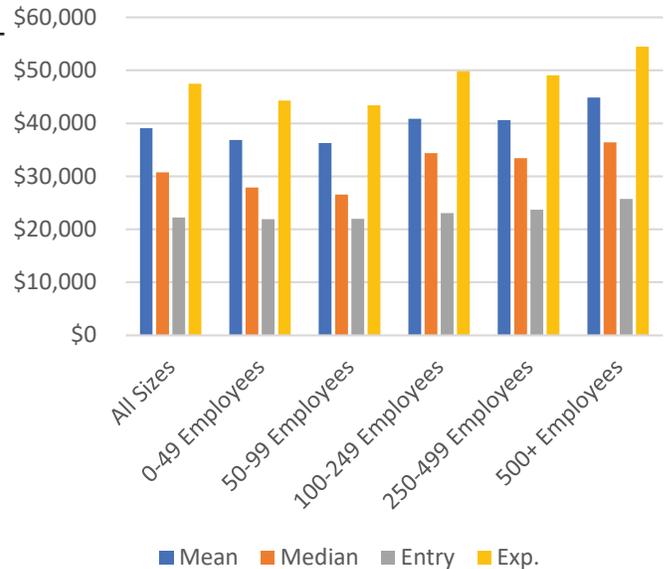
Wages



West Central Arkansas Wage Estimates by Employer Size

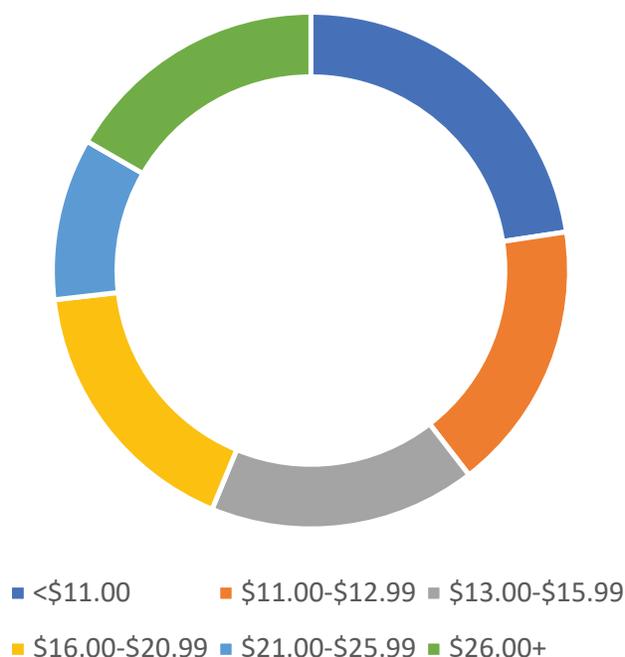
West Central Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$39,075	\$30,764	\$22,223	\$47,501
0-49 Employees	\$36,836	\$27,898	\$21,938	\$44,286
50-99 Employees	\$36,262	\$26,567	\$22,007	\$43,389
100-249 Employees	\$40,875	\$34,392	\$23,029	\$49,798
250-499 Employees	\$40,597	\$33,413	\$23,688	\$49,051
500+ Employees	\$44,889	\$36,429	\$25,746	\$54,460



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

West Central Arkansas Number of Employees by Hourly Wage Rate



West Central Arkansas Number of Employees by Hourly Wage Rate

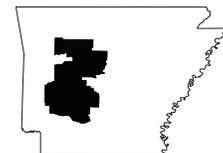
Total	100,880
<\$11.00	22,803
\$11.00-\$12.99	17,070
\$13.00-\$15.99	16,867
\$16.00-\$20.99	17,097
\$21.00-\$25.99	10,238
\$26.00+	16,805

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

West Central Arkansas

Local Workforce Development Area

Industry



Religious, Grantmaking, Civic, Professional, and Similar Organizations is predicted to be the top growing major group adding 330 new jobs and increasing employment levels to 9,336. Amusement, Gambling, and Recreation Industries is slated to be the fastest growing industry in West Central Arkansas, raising employment by 25.70 percent as an increase in casino operations could drive the area's economy. As many other areas have shown, Food Services and Drinking places have taken a hit during the pandemic and is predicted to experience a net loss of 1,176 jobs, dropping to 8,879 employment. Motion Picture and Sound Recording Industries is slated to lose 34.12 percent of the workforce, becoming the fastest declining industry. **Other Services (Except Government)** is forecasted to be the top growing supersector, adding 281 jobs between 2020 and 2022, a 2.58 percent rise in employment.

Top 5 Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
102700	Other Services (except Government)	10,909	11,190	281	2.58%
102500	Education and Health Services	29,134	29,362	228	0.78%
101200	Construction	4,391	4,566	175	3.99%
102300	Financial Activities	3,869	4,026	157	4.06%
102800	Government	7,664	7,725	61	0.80%

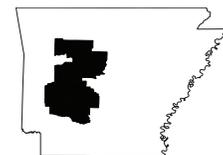
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	9,006	9,336	330	3.66%
713000	Amusement, Gambling, and Recreation Industries	899	1,130	231	25.70%
621000	Ambulatory Health Care Services	5,811	6,031	220	3.79%
238000	Specialty Trade Contractors	3,171	3,330	159	5.01%
322000	Paper Manufacturing	738	852	114	15.45%
999300	Local Government, Excluding Education and Hospitals	4,023	4,137	114	2.83%
493000	Warehousing and Storage	1,397	1,499	102	7.30%
811000	Repair and Maintenance	898	976	78	8.69%
522000	Credit Intermediation and Related Activities	1,616	1,681	65	4.02%
311000	Food Manufacturing	4,738	4,798	60	1.27%

West Central Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	899	1,130	231	25.70%
322000	Paper Manufacturing	738	852	114	15.45%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	194	217	23	11.86%
532000	Rental and Leasing Services	225	246	21	9.33%
811000	Repair and Maintenance	898	976	78	8.69%
212000	Mining (except Oil and Gas)	361	388	27	7.48%
493000	Warehousing and Storage	1,397	1,499	102	7.30%
453000	Miscellaneous Store Retailers	713	754	41	5.75%
562000	Waste Management and Remediation Service	488	516	28	5.74%
551000	Management of Companies and Enterprises	466	491	25	5.36%

Top 10 Decline

722000	Food Services and Drinking Places	10,055	8,879	-1,176	-11.70%
333000	Machinery Manufacturing	784	623	-161	-20.54%
721000	Accommodation, including Hotels and Motels	1,746	1,623	-123	-7.04%
336000	Transportation Equipment Manufacturing	1,389	1,282	-107	-7.70%
321000	Wood Product Manufacturing	2,615	2,510	-105	-4.02%
814000	Private Households	478	396	-82	-17.15%
423000	Merchant Wholesalers, Durable Goods	1,010	939	-71	-7.03%
451000	Sporting Goods, Hobby, Book, and Music Stores	415	346	-69	-16.63%
561000	Administrative and Support Services	4,796	4,727	-69	-1.44%
112000	Animal Production	905	839	-66	-7.29%

Top 10 Fastest Decline

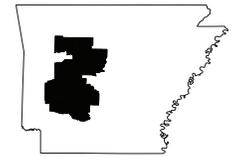
512000	Motion Picture and Sound Recording Industries	85	56	-29	-34.12%
485000	Transit and Ground Passenger Transportation	151	115	-36	-23.84%
333000	Machinery Manufacturing	784	623	-161	-20.54%
511000	Publishing Industries (except Internet)	149	119	-30	-20.13%
814000	Private Households	478	396	-82	-17.15%
451000	Sporting Goods, Hobby, Book, and Music Stores	415	346	-69	-16.63%
517000	Telecommunications	229	192	-37	-16.16%
337000	Furniture and Related Product Manufacturing	130	110	-20	-15.38%
722000	Food Services and Drinking Places	10,055	8,879	-1,176	-11.70%
448000	Clothing and Clothing Accessories Stores	418	371	-47	-11.24%

Source: Arkansas Division of Workforce Services, Projections Suite Software

West Central Arkansas

Local Workforce Development Area

Occupations



Clergy is estimated to be the top growing occupation, with a gain of 95 jobs, moving employment to 2,671. Amusement and Recreation Attendants is predicted to be the fastest growing occupation in the West Central Arkansas WDA, with a 24.06 percent increase, despite having widespread temporary closures during the early months of the pandemic. On the reverse side of the labor market, Fast Food and Counter Workers is slated to be the top declining occupation, losing 380 jobs, dropping employment to 3,628. Editors is anticipated to be the fastest declining occupation, losing an estimated 18.75 percent of its workforce. **Community and Social Service Occupations** is projected to be the top growing major group for the 2020-2022 projection period, with 162 new jobs, moving employment to 5,654.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
21-0000	Community and Social Service Occupations	5,492	5,654	162	2.95%	236	312	81	629
29-0000	Healthcare Practitioners and Technical Occupations	6,657	6,788	131	1.97%	176	180	66	422
31-0000	Healthcare Support Occupations	5,110	5,192	82	1.60%	280	272	41	593
47-0000	Construction and Extraction Occupations	5,525	5,559	34	0.62%	170	357	17	544
53-0000	Transportation and Material Moving Occupations	12,977	12,997	20	0.15%	581	843	10	1,434

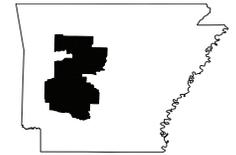
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
21-2011	Clergy	2,576	2,671	95	3.69%	112	135	48	295
53-7065	Stockers and Order Fillers	2,278	2,333	55	2.41%	113	160	28	301
31-1120	Home Health and Personal Care Aides	2,040	2,089	49	2.40%	128	105	24	257
39-3091	Amusement and Recreation Attendants	187	232	45	24.06%	21	22	22	65
25-2021	Elementary School Teachers, Except Special Education	1,404	1,435	31	2.21%	45	49	16	110
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,312	1,342	30	2.29%	37	46	15	98
29-1141	Registered Nurses	1,943	1,972	29	1.49%	53	40	14	107
11-9111	Medical and Health Services Managers	467	492	25	5.35%	12	21	12	45
53-7051	Industrial Truck and Tractor Operators	1,179	1,204	25	2.12%	34	82	12	128
29-1171	Nurse Practitioners	222	246	24	10.81%	5	6	12	23

West Central Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-3091	Amusement and Recreation Attendants	187	232	45	24.06%	21	22	22	65
13-1131	Fundraisers	113	133	20	17.70%	4	8	10	22
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	40	46	6	15.00%	6	4	3	13
29-1171	Nurse Practitioners	222	246	24	10.81%	5	6	12	23
53-6021	Parking Lot Attendants	33	36	3	9.09%	2	3	2	7
41-3031	Securities, Commodities, and Financial Services Sales Agents	200	214	14	7.00%	5	12	7	24
19-1032	Foresters	64	68	4	6.25%	1	4	2	7
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	64	68	4	6.25%	3	4	2	9
13-2052	Personal Financial Advisors	86	91	5	5.81%	2	4	2	8
43-4131	Loan Interviewers and Clerks	139	147	8	5.76%	5	8	4	17

Top 10 Decline

35-3023	Fast Food and Counter Workers	4,008	3,628	-380	-9.48%	356	340	-190	506
35-3031	Waiters and Waitresses	2,316	2,056	-260	-11.23%	152	230	-130	252
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,257	2,060	-197	-8.73%	140	64	-98	106
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,105	996	-109	-9.86%	46	98	-54	90
35-2014	Cooks, Restaurant	1,262	1,154	-108	-8.56%	65	92	-54	103
37-2012	Maids and Housekeeping Cleaners	1,273	1,189	-84	-6.60%	85	67	-42	110
11-9198	Personal Service Managers; Entertainment & Recreation Managers, Except Gambling; and Managers, All Other	1,016	947	-69	-6.79%	24	40	-34	30
41-1011	First-Line Supervisors of Retail Sales Workers	1,952	1,883	-69	-3.53%	66	120	-34	152
51-2090	Miscellaneous Assemblers and Fabricators	805	743	-62	-7.70%	29	49	-31	47
43-4051	Customer Service Representatives	1,417	1,358	-59	-4.16%	64	100	-30	134

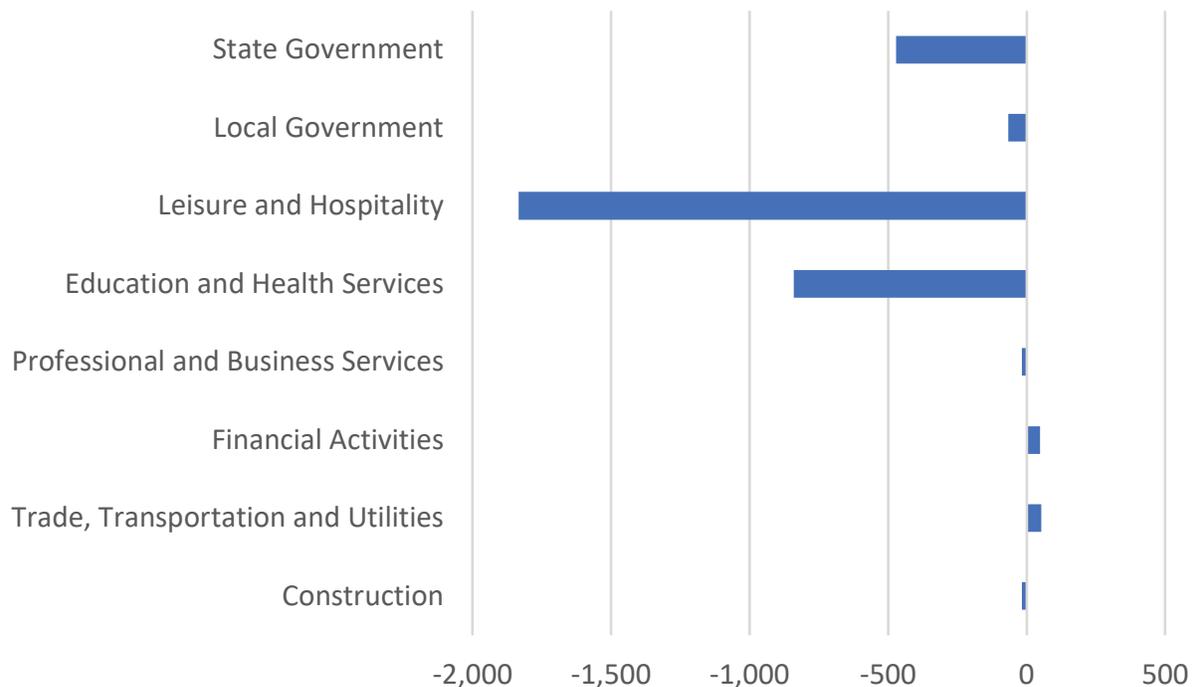
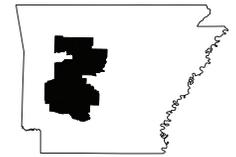
Top 10 Fastest Decline

27-3041	Editors	32	26	-6	-18.75%	1	2	-3	0
35-2011	Cooks, Fast Food	363	308	-55	-15.15%	18	26	-28	16
11-2021	Marketing Managers	33	28	-5	-15.15%	1	2	-2	1
13-1161	Market Research Analysts and Marketing Specialists	259	222	-37	-14.29%	6	16	-18	4
27-2022	Coaches and Scouts	334	291	-43	-12.87%	18	24	-22	20
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	74	65	-9	-12.16%	2	4	-4	2
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	88	78	-10	-11.36%	3	4	-5	2
35-3031	Waiters and Waitresses	2,316	2,056	-260	-11.23%	152	230	-130	252
35-9021	Dishwashers	519	461	-58	-11.18%	37	36	-29	44
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	261	232	-29	-11.11%	27	25	-14	38

West Central Arkansas

Local Workforce Development Area

Covered Employment and Earnings

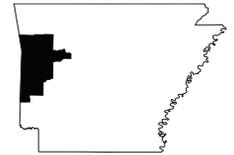


NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	106,383	101,262	-5,121	-4.8%	\$769.33
Natural Resources and Mining	N/A	N/A	N/A	N/A	N/A
Construction	4,450	4,432	-18	-0.4%	\$909.34
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	21,282	21,335	53	0.2%	\$787.58
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	3,641	3,689	48	1.3%	\$942.49
Professional and Business Services	7,606	7,588	-18	-0.2%	\$792.92
Education and Health Services	17,488	16,647	-841	-4.8%	\$861.23
Leisure and Hospitality	14,044	12,211	-1,833	-13.1%	\$366.04
Other Services	N/A	N/A	N/A	N/A	N/A
Local Government	11,010	10,943	-67	-0.6%	\$775.33
State Government	5,287	4,816	-471	-8.9%	\$761.69

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

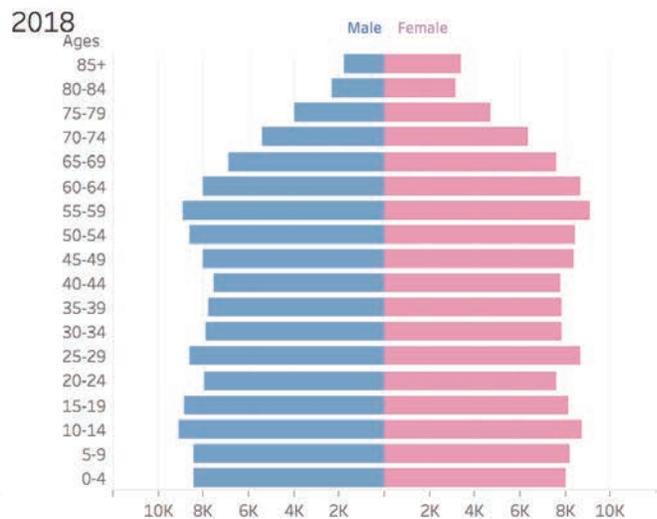
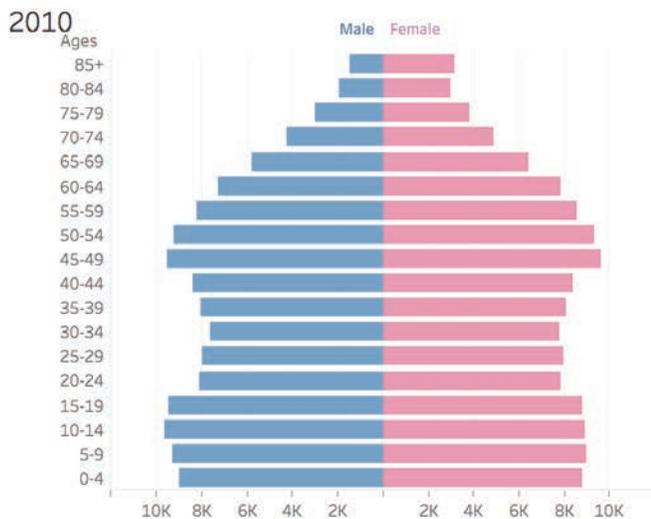
Western Arkansas

Local Workforce Development Area



The Western Arkansas LWDA consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas LWDA.

Population Pyramids for Western Arkansas



Age Group Population Distribution

	2010	2018
Under 20	72,779	67,893
Adults 20-64	149,682	147,609
Adults 65+	37,639	45,572
Grand Total	260,100	261,074

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



Western Arkansas LWDA Population 2016-2020

2016	2017	2018	2019	2020
259,963	259,882	261,074	260,510	255,217

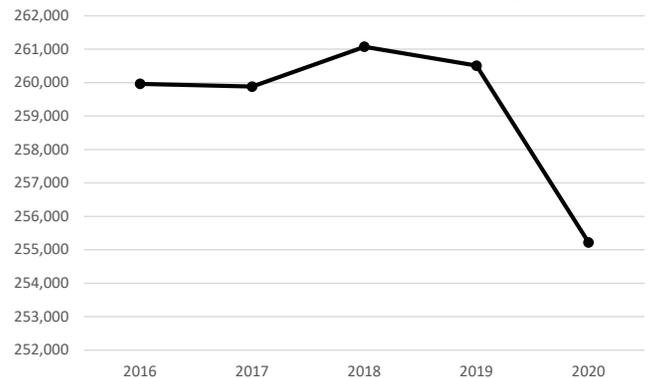
Source: U.S. Census Bureau

State of Arkansas Population 2016-2020

2016	2017	2018	2019	2020
2,990,410	3,002,997	3,013,825	3,017,804	3,011,542

Source: U.S. Census Bureau

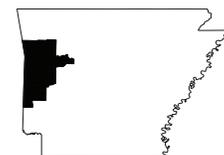
Western Arkansas Population Progression



Western Arkansas

Local Workforce Development Area

Employment/Labor Force/Unemployment

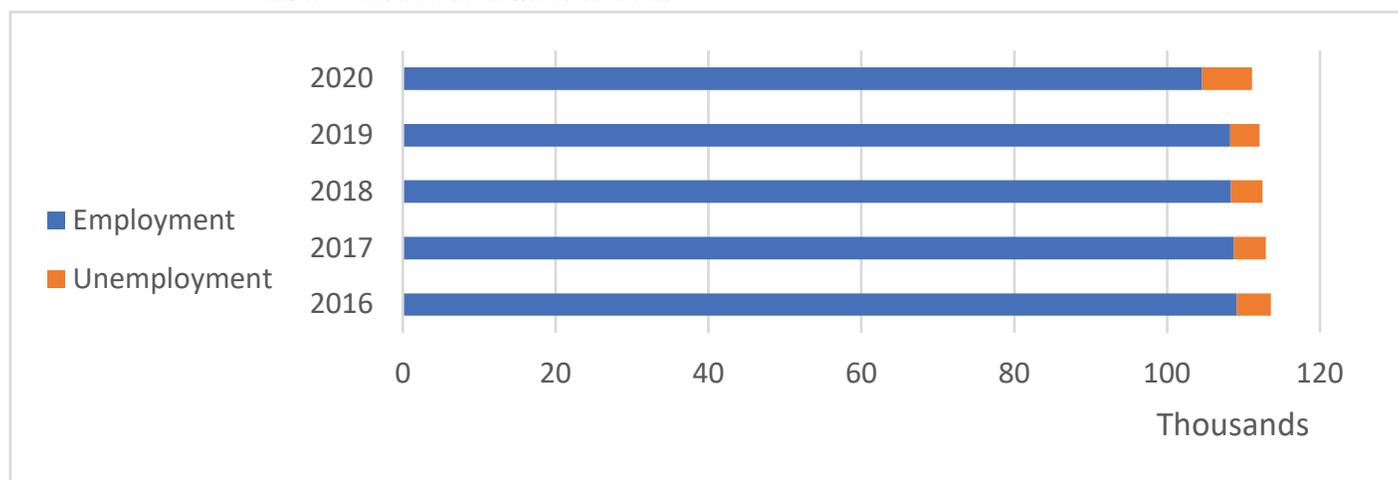


The Western Arkansas LWDA labor force decreased by 1,037 to 111,094 and employment decreased by 3,681 to 104,581 from 2019 to 2020. Over the 2016-2020 period, the labor force decreased by 2,510 while employment decreased by 4,559. Unemployment and the unemployment rate both increased significantly from 2016 to 2020. Unemployment increased by 2,049 to 6,513 unemployed, while the unemployment rate rose by 2.4 percent to 5.9 percent. The area's unemployment rate fluctuated through 2021, ending at 4.2 percent in July.

Western Arkansas LWDA 2016-2020 Labor Force/Employment

	2016	2017	2018	2019	2020
Labor Force	113,604	112,903	112,474	112,131	111,094
Employment	109,140	108,771	108,356	108,262	104,581
Unemployment	4,464	4,132	4,118	3,869	6,513
Unemployment Rate	3.9%	3.7%	3.7%	3.5%	5.9%

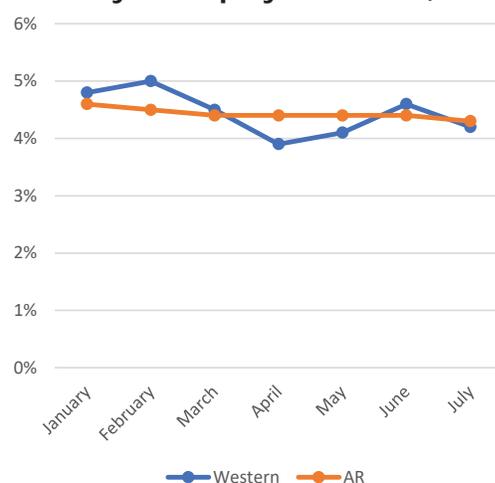
Source: Arkansas Division of Workforce Services



Western Arkansas and State Unemployment Rate*

Year	Month	Western Arkansas Unemployment Rate	AR Unemployment Rate
2021	January	4.8%	4.6%
2021	February	5.0%	4.5%
2021	March	4.5%	4.4%
2021	April	3.9%	4.4%
2021	May	4.1%	4.4%
2021	June	4.6%	4.4%
2021	July	4.2%†	4.3%

Monthly Unemployment Rate, 2021



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

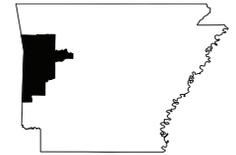
*Not Seasonally Adjusted, Not Preliminary

†Not Seasonally Adjusted, Preliminary

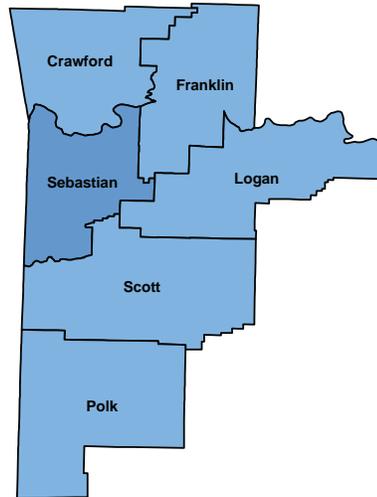
Western Arkansas

Local Workforce Development Area

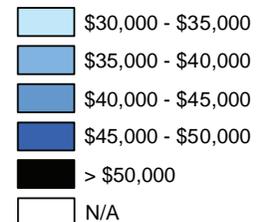
Wages



Heavy and Tractor-Trailer Truck Drivers was estimated to have the most employees in Western Arkansas with 4,220 employed in 2020 with an average wage of \$48,546. **Fast Food and Counter Workers** was the second largest occupation with 3,470 employed, earning an average wage of \$22,163. **General and Operations Managers**, with an estimated employment of 1,840, had the highest average wage of the 10 largest occupations, earning \$73,413 annually.



2020 Annual Average Wages



**Source: Arkansas Division of Workforce Services
May 2020 Wage Survey*

Physicians, All Other and Ophthalmologists, Except Pediatric topped the Occupations Paying the Most list with an annual salary of \$247,597. **Family Medicine Physicians**, with an average annual salary of \$217,021, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$22,984 for 2020. The median wage estimate for employers with 250-499 employees was \$35,154, while wages for experienced workers averaged \$50,438 for employers in all size categories.

Of the 103,300 estimated employees in the area, 19,143 made less than \$11 an hour while 20,104 made more than \$26 an hour. Employees making between \$16 and \$20.99 an hour totaled 17,198.

Western Arkansas LWDA Wages of 10 Largest Occupations

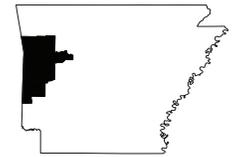
Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Heavy and Tractor-Trailer Truck Drivers	4,220	\$48,546	\$31,373	\$57,132
Fast Food and Counter Workers	3,470	\$22,163	\$20,804	\$22,842
Cashiers	3,190	\$23,870	\$21,275	\$25,167
Meat, Poultry, and Fish Cutters and Trimmers	2,910	\$25,710	\$22,868	\$27,130
Retail Salespersons	2,710	\$27,549	\$21,855	\$30,396
Office Clerks, General	2,350	\$31,825	\$22,427	\$36,524
Registered Nurses	2,270	\$58,421	\$44,358	\$65,453
Stockers and Order Fillers	2,050	\$28,730	\$22,475	\$31,858
Nursing Assistants	1,890	\$25,804	\$22,546	\$27,432
General and Operations Managers	1,840	\$73,413	\$30,542	\$94,849

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Western Arkansas

Local Workforce Development Area

Wages



Western Arkansas LWDA Occupations Paying the Most

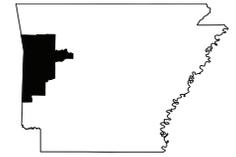
Occupation	Average Annual Salary
Physicians, All Other and Ophthalmologists, Except Pediatric	\$247,597
Family Medicine Physicians	\$217,021
Personal Financial Advisors	\$184,456
Judges, Magistrate Judges, and Magistrates	\$160,842
Dentists, General	\$137,037
Pharmacists	\$133,698
Human Resources Managers	\$127,246
Securities, Commodities, and Financial Services Sales Agents	\$120,571
Physician Assistants	\$119,174
Chief Executives	\$118,186
Nurse Practitioners	\$110,309
Veterinarians	\$109,853
Real Estate Brokers	\$108,444
Sales Managers	\$107,606
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$105,835
Health Specialties Teachers, Postsecondary	\$105,506
Education Administrators, Postsecondary	\$103,966
Architectural and Engineering Managers	\$103,944
Compensation and Benefits Managers	\$103,811
Marketing Managers	\$100,339
Transportation, Storage, and Distribution Managers	\$94,615
Industrial Production Managers	\$93,450
Occupational Therapists	\$91,898
Physical Therapists	\$88,807
Financial Managers	\$88,436

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Western Arkansas

Local Workforce Development Area

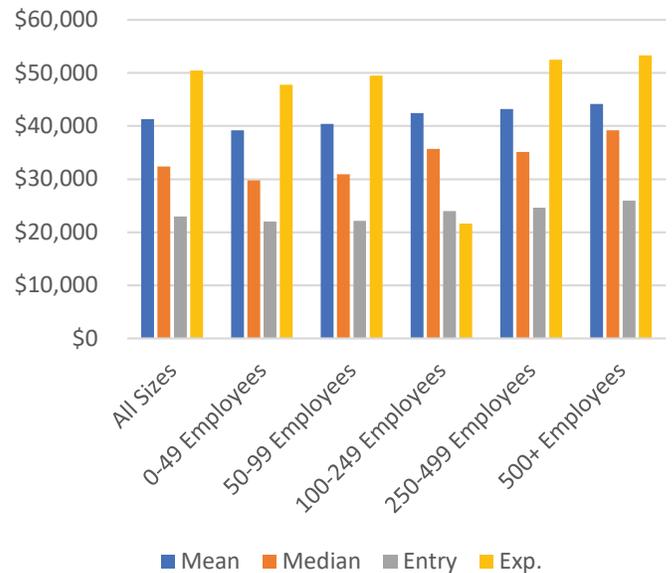
Wages



Western Arkansas Wage Estimates by Employer Size

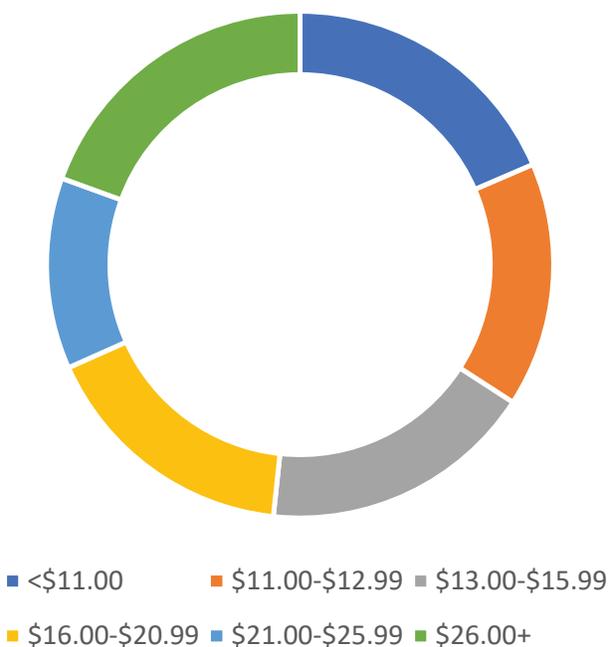
Western Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$41,286	\$32,378	\$22,984	\$50,438
0-49 Employees	\$39,183	\$29,783	\$22,000	\$47,775
50-99 Employees	\$40,385	\$30,918	\$22,174	\$49,490
100-249 Employees	\$42,436	\$35,670	\$24,026	\$21,641
250-499 Employees	\$43,206	\$35,154	\$24,658	\$52,480
500+ Employees	\$44,182	\$39,199	\$25,956	\$53,296



Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Western Arkansas Number of Employees by Hourly Wage Rate



Western Arkansas Number of Employees by Hourly Wage Rate

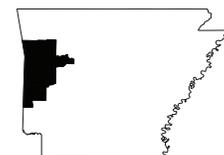
Total	103,300
<\$11.00	19,143
\$11.00-\$12.99	16,132
\$13.00-\$15.99	18,116
\$16.00-\$20.99	17,198
\$21.00-\$25.99	12,607
\$26.00+	20,104

Source: Arkansas Division of Workforce Services, May 2020 Wage Survey

Western Arkansas

Local Workforce Development Area

Industry



Administrative and Support Services leads the Western Arkansas WDA region in numeric growth, adding an anticipated 480 new jobs, and moving employment levels to 6,259. Plastics and Rubber Products Manufacturing is slated to ramp up employment soon, increasing by 25.72 percent. On the negative side of the labor market, Food Services and Drinking Places is predicted to lose 514 jobs, dropping employment to 7,258, becoming the top declining industry. Motion Picture and Sound Recording Industries is estimated to cut 59.57 percent from its workforce during the projection period, dropping employment below 50. **Professional and Business Services** is slated to be the top growing supersector, adding 534 jobs between 2020 and 2022, a 5.41 percent rise in employment.

Top Growing Industry Supersectors

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
102400	Professional and Business Services	9,866	10,400	534	5.41%
102500	Education and Health Services	24,346	24,760	414	1.70%
101200	Construction	3,968	4,109	141	3.55%
102800	Government	6,289	6,410	121	1.92%

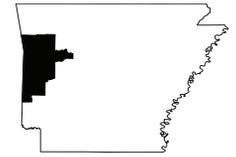
Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	5,779	6,259	480	8.31%
621000	Ambulatory Health Care Services	5,310	5,568	258	4.86%
611000	Educational Services	8,758	8,918	160	1.83%
423000	Merchant Wholesalers, Durable Goods	2,452	2,600	148	6.04%
238000	Specialty Trade Contractors	2,684	2,819	135	5.03%
311000	Food Manufacturing	9,184	9,304	120	1.31%
551000	Management of Companies and Enterprises	1,896	1,990	94	4.96%
999300	Local Government, Excluding Education and Hospitals	3,207	3,299	92	2.87%
326000	Plastics and Rubber Products Manufacturing	276	347	71	25.72%
522000	Credit Intermediation and Related Activities	1,649	1,715	66	4.00%

Western Arkansas

Local Workforce Development Area

Industry



Top 10 Fastest Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
326000	Plastics and Rubber Products Manufacturing	276	347	71	25.72%
325000	Chemical Manufacturing	174	194	20	11.49%
713000	Amusement, Gambling, and Recreation Industries	332	361	29	8.73%
561000	Administrative and Support Services	5,779	6,259	480	8.31%
112000	Animal Production	554	591	37	6.68%
423000	Merchant Wholesalers, Durable Goods	2,452	2,600	148	6.04%
562000	Waste Management and Remediation Service	167	177	10	5.99%
339000	Miscellaneous Manufacturing	277	293	16	5.78%
442000	Furniture and Home Furnishings Stores	261	276	15	5.75%
492000	Couriers and Messengers	361	381	20	5.54%

Top 10 Decline

722000	Food Services and Drinking Places	7,772	7,258	-514	-6.61%
323000	Printing and Related Support Activities	511	352	-159	-31.12%
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,084	1,925	-159	-7.63%
331000	Primary Metal Manufacturing	685	595	-90	-13.14%
448000	Clothing and Clothing Accessories Stores	663	575	-88	-13.27%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,555	2,481	-74	-2.90%
333000	Machinery Manufacturing	995	928	-67	-6.73%
213000	Support Activities for Mining	246	180	-66	-26.83%
451000	Sporting Goods, Hobby, Book, and Music Stores	399	336	-63	-15.79%
327000	Nonmetallic Mineral Product Manufacturing	429	368	-61	-14.22%

Top 10 Fastest Decline

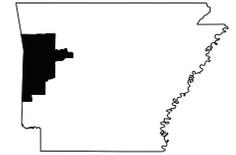
512000	Motion Picture and Sound Recording Industries	94	38	-56	-59.57%
511000	Publishing Industries (except Internet)	113	74	-39	-34.51%
323000	Printing and Related Support Activities	511	352	-159	-31.12%
485000	Transit and Ground Passenger Transportation	80	56	-24	-30.00%
315000	Apparel Manufacturing	75	53	-22	-29.33%
213000	Support Activities for Mining	246	180	-66	-26.83%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	149	118	-31	-20.81%
443000	Electronics and Appliance Stores	279	229	-50	-17.92%
451000	Sporting Goods, Hobby, Book, and Music Stores	399	336	-63	-15.79%
327000	Nonmetallic Mineral Product Manufacturing	429	368	-61	-14.22%

Source: Arkansas Division of Workforce Services, Projections Suite Software

Western Arkansas

Local Workforce Development Area

Occupations



Home Health and Personal Care Aides is projected to be the top growing occupation in Western Arkansas between 2020 and 2022, adding 75 jobs, increasing its workforce to 2,098 jobs. Vocational Education Teachers, Postsecondary is predicted to be the fastest growing occupation, gaining 20.87 percent, moving from 115 jobs in 2020 to 139 in 2022. Farmers, Ranchers, and Other Agricultural Managers could see a decline in employment during the projection period, with 270 being cut, an amount equivalent to 5.07 percent of its workforce. Service Unit Operators, Oil, Gas, and Mining is forecasted to cut 21.56 percent of its workforce, dropping its employment to 171. **Education, Training, and Library Occupations** is estimated to be the top growing major group for the 2020-2022 projection period, with 224 new jobs, moving employment to 7,453.

Top Growing Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
25-0000	Education, Training, and Library Occupations	7,229	7,453	224	3.10%	306	295	112	713
31-0000	Healthcare Support Occupations	5,111	5,242	131	2.56%	283	270	66	619
29-0000	Healthcare Practitioners and Technical Occupations	6,921	7,034	113	1.63%	183	192	56	431
33-0000	Protective Service Occupations	1,612	1,661	49	3.04%	57	80	24	161
13-0000	Business and Financial Operations Occupations	3,596	3,636	40	1.11%	102	196	20	318

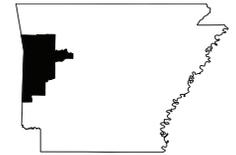
Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
31-1120	Home Health and Personal Care Aides	2,023	2,098	75	3.71%	127	105	38	270
11-9111	Medical and Health Services Managers	597	634	37	6.20%	16	27	18	61
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,518	1,555	37	2.44%	66	120	18	204
29-1141	Registered Nurses	2,350	2,380	30	1.28%	64	49	15	128
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,145	2,175	30	1.40%	84	144	15	243
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,383	1,409	26	1.88%	85	84	13	182
25-1194	Vocational Education Teachers, Postsecondary	115	139	24	20.87%	4	4	12	20
29-2061	Licensed Practical and Licensed Vocational Nurses	1,187	1,211	24	2.02%	39	44	12	95
31-1131	Nursing Assistants	2,059	2,080	21	1.02%	111	100	10	221
37-3011	Landscaping and Groundskeeping Workers	426	446	20	4.69%	18	33	10	61

Western Arkansas

Local Workforce Development Area

Occupations



Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2020 Est.	2022 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
25-1194	Vocational Education Teachers, Postsecondary	115	139	24	20.87%	4	4	12	20
29-1171	Nurse Practitioners	147	165	18	12.24%	3	4	9	16
37-2021	Pest Control Workers	53	58	5	9.43%	2	5	2	9
33-2022	Forest Fire Inspectors and Prevention Specialists	25	27	2	8.00%	2	1	1	4
21-1091	Health Educators	51	55	4	7.84%	2	3	2	7
49-3041	Farm Equipment Mechanics and Service Technicians	53	57	4	7.55%	2	3	2	7
29-1071	Physician Assistants	28	30	2	7.14%	0	1	1	2
15-1212	Information Security Analysts	44	47	3	6.82%	0	2	2	4
17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	30	32	2	6.67%	1	2	1	4
27-2022	Coaches and Scouts	63	67	4	6.35%	4	5	2	11

Top 10 Decline

11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,321	5,051	-270	-5.07%	336	154	-135	355
35-3023	Fast Food and Counter Workers	3,706	3,520	-186	-5.02%	337	322	-93	566
41-2031	Retail Salespersons	3,007	2,877	-130	-4.32%	165	220	-65	320
35-3031	Waiters and Waitresses	1,293	1,202	-91	-7.04%	86	132	-46	172
41-1011	First-Line Supervisors of Retail Sales Workers	1,555	1,502	-53	-3.41%	52	96	-26	122
47-5013	Service Unit Operators, Oil, Gas, and Mining	218	171	-47	-21.56%	5	18	-24	0
51-5112	Printing Press Operators	287	240	-47	-16.38%	10	16	-24	2
41-3021	Insurance Sales Agents	422	377	-45	-10.66%	14	20	-22	12
51-2090	Miscellaneous Assemblers and Fabricators	1,108	1,065	-43	-3.88%	41	68	-22	87
35-2021	Food Preparation Workers	525	487	-38	-7.24%	37	44	-19	62

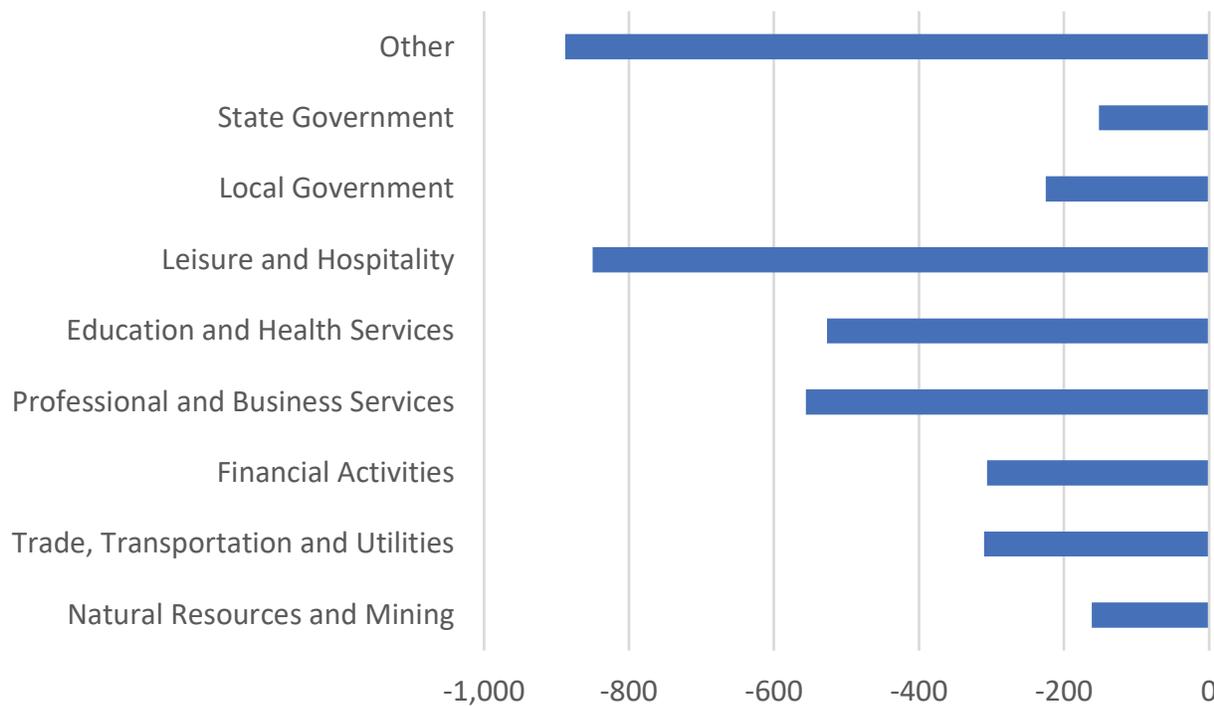
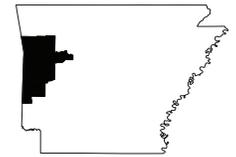
Top 10 Fastest Decline

47-5013	Service Unit Operators, Oil, Gas, and Mining	218	171	-47	-21.56%	5	18	-24	0
51-5112	Printing Press Operators	287	240	-47	-16.38%	10	16	-24	2
27-3023	News Analysts, Reporters, and Journalists	37	31	-6	-16.22%	1	2	-3	0
43-4151	Order Clerks	42	36	-6	-14.29%	2	2	-3	1
51-6021	Pressers, Textile, Garment, and Related Materials	42	36	-6	-14.29%	2	2	-3	1
15-1251	Computer Programmers	83	73	-10	-12.05%	2	4	-5	1
41-3011	Advertising Sales Agents	63	56	-7	-11.11%	2	5	-4	3
41-3021	Insurance Sales Agents	422	377	-45	-10.66%	14	20	-22	12
27-4021	Photographers	88	79	-9	-10.23%	3	4	-4	3
41-3031	Securities, Commodities, and Financial Services Sales Agents	66	60	-6	-9.09%	2	4	-3	3

Source: Arkansas Division of Workforce Services, Projections Suite Software

Western Arkansas

Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2019 Annual Average Covered Employment	2020 Annual Average Covered Employment	2019-2020 Numeric Change	2019-2020 Percent Change	2020 Average Weekly Earnings
Total	101,606	97,630	-3,976	-3.9%	\$822.95
Natural Resources and Mining	1,267	1,105	-162	-12.8%	\$1,137.92
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	21,906	21,596	-310	-1.4%	\$771.04
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	3,665	3,359	-306	-8.3%	\$1,009.53
Professional and Business Services	10,100	9,544	-556	-5.5%	\$813.35
Education and Health Services	15,988	15,461	-527	-3.3%	\$1,006.74
Leisure and Hospitality	9,045	8,195	-850	-9.4%	\$331.63
Other Services	N/A	N/A	N/A	N/A	N/A
Local Government	9,245	9,020	-225	-2.4%	\$778.82
State Government	2,830	2,678	-152	-5.4%	\$815.29
Other	27,560	26,672	-888	-3.2%	\$892.00

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

Asa Hutchinson, Governor
State of Arkansas

Charisse Childers, Ph.D., Director
Arkansas Division of Workforce Services

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