# LOCAL WORKFORCE INVESTMENT AREAS

# LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS

# 2012-2022

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## **Asa Hutchinson, Governor**

## **State of Arkansas**

## **Daryl Bassett, Director**

## **Department of Workforce Services**

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#### Labor Market Information

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P.O. Box 2981

Little Rock, AR 72203

Phone: (501) 682-3123

Fax: (501) 682-3186

TTD/TTY Voice: 1-800-285-1121

TDD: 1-800-285-1131

State of Arkansas Home Page: <http://www.arkansas.gov>

Department of Workforce Services Home Page: <http://www.dws.arkansas.gov>

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Except for ranking tables, the projections contained in this publication are summary level. To find a more detailed industry or occupation, go to the Labor Market Information Library at [http://www.discover.arkansas.gov](http://www.discover.arkansas.gov/).

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA**

**LOCAL WORKFORCE INVESTMENT AREAS**

**2012-2022**

| **NAICS**  **Code** | **NAICS Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** |
| --- | --- | --- | --- | --- | --- |
| Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure | Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure | An estimate of the number of jobs in an industry in 2012 | The projected number of jobs expected to be in an industry in 2022 | Total number of jobs an industry is expected to gain or lose over the 2012 to 2022 period | Percent change in the number of jobs in an industry over the 2012 to 2022 period |

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA**

**LOCAL WORKFORCE INVESTMENT AREAS**

**2012-2022**

| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacement** | **Total Annual Openings** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure | The  occupational  title based on  the Standard Occupational Classification  (SOC) Coding  and Title  Structure | An estimate  of the number  of jobs in an occupation  in 2012 | The projected number of jobs expected  to be in an occupation  in 2022 | Total number  of jobs an occupation  is expected to gain or lose over the 2012  to 2022  period | Percent change in  the number  of jobs in an occupation over the 2012 to 2022  period | Average number of annual job openings expected to  be available during the projection period due to employment growth | Average number of annual job openings expected to be available during the projection period due to the need to replace workers who leave the occupation | Average number of annual job openings expected to be available during the projection period due to employment growth and replacements |

**Definition of Important Terms**

**Base Employment –** The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES) –** A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation as a whole, all states, and most major metropolitan areas.

**Employment –** The number of jobs in a business or firm at any given time.

**Establishment –** The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing –** Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry –** A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area –** A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Growth –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS) –** A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation –** A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment Statistics (OES) –** A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation.

**Percent (%) Growth –** The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW) –** A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector –** A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC) –** A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector –** A level of industry classification under sector according to the NAICS structure.

**Supersector –** The top level of industry classification according to the NAICS structure.

**Workforce Investment Area –** A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Investment Act to provide services for eligible youth, adults, and dislocated workers

**Methodology**

The following shows a brief overview of the method used to produce long-term employment projections in Arkansas.

**Data Development**

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage reports.* This source provides all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics Survey*. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, church-related day care centers, elected officials, commissioned insurance agents, and sheltered workshops.

*Agriculture employment*. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census.

**Industry Projections**

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

For some industry reporting, Industry Supersectors are used. NAICS codes for Supersectors are not published in the NAICS manual. They were developed for statistical reporting purposes, and are used for some industry data contained on the Data Analysis section of the Discover Arkansas website.

**Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation. It uses the May OES semiannual survey of the year that corresponds to the base year to establish the staffing patterns and is provided through the Estimates Delivery System (EDS).

The occupational employment projections contained in this publication were created using the *Projections Suite* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. Also, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

**Data Limitations**

The projections contained in this publication are estimates based on historical data. It is important not to rely on these projections as the actual employment numbers that will occur in 2022. While every attempt is made to incorporate current and future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that might happen. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. Also, legislative policy could cause employment to change. Events such as these will likely cause the actual employment numbers to vary significantly from these projections.

It is important to look at both net growth and percent growth when looking at projections. Generally, industries or occupations with small employment will have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. Concerning occupational projections, it is important to look at both replacement and growth openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

**Total Employment Projections by Workforce Investment Area**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce Investment Area** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacement** | **Annual Openings- Total** |
| **Northwest Arkansas** | 268,330 | 302,692 | 34,362 | 12.81% | 3,545 | 6,124 | 9,669 |
| **North Central Arkansas** | 83,452 | 94,994 | 11,542 | 13.83% | 1,186 | 1,911 | 3,097 |
| **Northeast Arkansas** | 107,445 | 120,493 | 13,048 | 12.14% | 1,348 | 2,490 | 3,838 |
| **Western Arkansas** | 116,877 | 126,343 | 9,466 | 8.10% | 1,059 | 2,675 | 3,734 |
| **West Central Arkansas** | 122,369 | 137,302 | 14,933 | 12.20% | 1,540 | 2,856 | 4,396 |
| **Central Arkansas** | 168,330 | 193,943 | 25,613 | 15.22% | 2,617 | 3,974 | 6,591 |
| **City of Little Rock** | 186,552 | 202,085 | 15,533 | 8.33% | 1,700 | 4,247 | 5,947 |
| **Eastern Arkansas** | 42,615 | 45,636 | 3,021 | 7.09% | 349 | 999 | 1,348 |
| **Southwest Arkansas** | 92,376 | 96,517 | 4,141 | 4.48% | 558 | 2,098 | 2,656 |
| **Southeast Arkansas** | 84,530 | 86,914 | 2,384 | 2.82% | 454 | 1,914 | 2,368 |

The Northwest Arkansas Workforce Investment Area (WIA) is projected to add the most jobs during the 2012-2022 projection period with an anticipated growth of 34,362 new jobs, but Central Arkansas is estimated see the fastest growth at 15.22 percent. All of the 10 Areas are forecasted to add jobs with seven seeing more than 8 percent growth. Southeast Arkansas, while the smallest in terms of net and percent growth, is still expected to see 2,384 new jobs, an increase of the workforce by 2.82 percent. In terms of job openings, the Northwest Arkansas Area is projected to have 9,669 job openings available annually, with 6,124 due to replacement.

**Local Workforce Investment Areas**



**SW**

**LR**

**E**

**WC**

**W**

**C**

**SE**

**NE**

**NC**

**NW**

**Northwest Arkansas Workforce Investment Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

**North Central Arkansas Workforce Investment Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

**Northeast Arkansas Workforce Investment Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

**Western Arkansas Workforce Investment Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

**West Central Arkansas Workforce Investment Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

**Central Arkansas Workforce Investment Area**

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline Counties

**City of Little Rock Workforce Investment Area**

Inside the city limits of Little Rock

**Eastern Arkansas Workforce Investment Area**

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

**Southwest Arkansas Workforce Investment Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

**Southeast Arkansas Workforce Investment Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Countie

# Northwest Arkansas Profile

 The Northwest Arkansas WIA has many tourist attractions. Among these are the Buffalo National River and the Prairie Grove Civil War Battlefield. Nestled in the Ozark Mountains, the Area gives visitors a chance to view Rocky Mountain Elk near Ponca, and the picturesque city of Eureka Springs offers shopping and unique architecture. The Crystal Bridges Museum of American Art in Bentonville houses a permanent collection of signature works from American artists, along with galleries dedicated to regional art including American Indian art.

The Northwest Arkansas WIA consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The Area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), is located within the Area.

The University of Arkansas, the state’s largest public university, is located in Washington County in the city of Fayetteville. John Brown University, a private four-year university, is located in Siloam Springs. Offering associate degrees and certificate programs, Arkansas State University-Mountain Home, North Arkansas College, and Northwest Arkansas Community College are two-year colleges based in this WIA.

Among the 10 Local Workforce Investment Areas, Northwest Arkansas has the largest employment base in the state. This region is projected to gain 34,362 jobs, an increase of 12.81 percent, from 2012 to 2022. Goods-Producing industries are projected to gain 3,299 net jobs, while Services-Providing industries are predicted to add 31,492 jobs over the 2012-2022 projection period. An estimated 26,643 Self-Employed and Unpaid Family Workers are expected to be based in Northwest Arkansas by 2022, a loss of 429.

**Education and Health Services** is expected to be the top and fastest growing supersector with 10,965 jobs anticipated, equivalent to 21.11 percent job growth. *Educational Services* is predicted to be the top growing industry adding 4,236 new jobs, while *Food Services and Drinking Places* appears to be a step behind at 4,235 new jobs. *Chemical Manufacturing* is projected to be the fastest growing industry with a growth of 73.75 percent over the 10-year period. **Information** is the only supersector expected to experience a decline with a small loss of 61 over the projection period. *Postal Service* is estimated to lose 157 jobs making it the top declining industry, while *Crop Production* is forecasted to lose more than 20 percent of its workforce.

Northwest Arkansas is projected to have 9,669 annual job openings over the 2012-2022 projection period, with 3,545 for growth and expansion and 6,124 for replacement. The **Food Preparation and Serving Related Occupations** major group is predicted to add the most jobs with a net gain of 4,499, while **Personal Care and Service Occupations** is estimated to be the fastest growing major group with a 25.33 percent growth. *Heavy and Tractor-Trailer Truck Drivers* is estimated to be the top growing occupation with an anticipated growth of 1,821 new jobs. *Food Scientists and Technologists* could increase by more than 55percent making it the fastest growing occupation. *Farmers, Ranchers, and Other Agricultural Managers* is projected to lead the Area in decline with 398 job losses, while *Data Entry Keyers* could be the fastest declining occupation losing nearly a quarter of its workforce.With respect to annual job openings, *Retail Salespersons* tops all occupations with 413.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Northwest Arkansas Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **268,330** | **302,692** | **34,362** | **12.81%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 27,072 | 26,643 | -429 | -1.58% |
| *006010* | *Self Employed Workers, All Jobs* | *26,885* | *26,467* | *-418* | *-1.55%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *187* | *176* | *-11* | *-5.88%* |
| 101000 | Goods Producing | 43,363 | 46,662 | 3,299 | 7.61% |
| **101100** | **Natural Resources and Mining** | **1,672** | **1,738** | **66** | **3.95%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,479 | 1,524 | 45 | 3.04% |
| 210000 | Mining | 193 | 214 | 21 | 10.88% |
| **101200** | **Construction** | **8,640** | **10,107** | **1,467** | **16.98%** |
| **101300** | **Manufacturing** | **33,051** | **34,817** | **1,766** | **5.34%** |
|  | ***Non-Durable Goods Manufacturing*** | ***19,880*** | ***20,537*** | ***657*** | ***3.30%*** |
|  | ***Durable Goods Manufacturing*** | ***13,171*** | ***14,280*** | ***1,109*** | ***8.42%*** |
| 102000 | Services Providing | 197,895 | 229,387 | 31,492 | 15.91% |
| **102100** | **Trade, Transportation, and Utilities** | **52,672** | **59,189** | **6,517** | **12.37%** |
| 420000 | Wholesale Trade | 8,871 | 9,680 | 809 | 9.12% |
| 440000 | Retail Trade | 26,996 | 30,028 | 3,032 | 11.23% |
| 480000 | Transportation and Warehousing | 15,640 | 18,137 | 2,497 | 15.97% |
| 220000 | Utilities | 1,165 | 1,344 | 179 | 15.36% |
| **102200** | **Information** | **2,483** | **2,422** | **-61** | **-2.46%** |
| **102300** | **Financial Activities** | **8,036** | **9,018** | **982** | **12.22%** |
| 520000 | Finance and Insurance | 5,583 | 6,134 | 551 | 9.87% |
| 530000 | Real Estate and Rental and Leasing | 2,453 | 2,884 | 431 | 17.57% |
| **102400** | **Professional and Business Services** | **38,471** | **43,453** | **4,982** | **12.95%** |
| 540000 | Professional, Scientific, and Technical Services | 9,517 | 11,234 | 1,717 | 18.04% |
| 550000 | Management of Companies and Enterprises | 21,486 | 23,542 | 2,056 | 9.57% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 7,468 | 8,677 | 1,209 | 16.19% |
| **102500** | **Education and Health Services** | **51,933** | **62,898** | **10,965** | **21.11%** |
| 610000 | Educational Services | 23,973 | 28,209 | 4,236 | 17.67% |
| 620000 | Health Care and Social Assistance | 27,960 | 34,689 | 6,729 | 24.07% |
| **102600** | **Leisure and Hospitality** | **24,434** | **29,568** | **5,134** | **21.01%** |
| 710000 | Arts, Entertainment, and Recreation | 2,506 | 2,695 | 189 | 7.54% |
| 720000 | Accommodation and Food Services | 21,928 | 26,873 | 4,945 | 22.55% |
| **102700** | **Other Services (except Government)** | **8,224** | **9,526** | **1,302** | **15.83%** |
| **102800** | **Government** | **11,642** | **13,313** | **1,671** | **14.35%** |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Northwest Arkansas Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector)  **Top 10 Growing Industries Ranked by Net Growth** | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 611000 | Educational Services | 23,973 | 28,209 | **4,236** | 17.67% |
| 722000 | Food Services and Drinking Places | 19,060 | 23,295 | **4,235** | 22.22% |
| 621000 | Ambulatory Health Care Services | 9,556 | 12,650 | **3,094** | 32.38% |
| 484000 | Truck Transportation | 11,687 | 13,913 | **2,226** | 19.05% |
| 624000 | Social Assistance | 6,143 | 8,239 | **2,096** | 34.12% |
| 551000 | Management of Companies and Enterprises | 21,486 | 23,542 | **2,056** | 9.57% |
| 541000 | Professional, Scientific, and Technical Services | 9,517 | 11,234 | **1,717** | 18.04% |
| 999300 | Local Government, Excluding Education and Hospitals | 6,909 | 8,286 | **1,377** | 19.93% |
| 452000 | General Merchandise Stores | 7,720 | 9,052 | **1,332** | 17.25% |
| 238000 | Specialty Trade Contractors | 6,204 | 7,416 | **1,212** | 19.54% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 325000 | Chemical Manufacturing | 259 | 450 | 191 | **73.75%** |
| 314000 | Textile Product Mills | 403 | 543 | 140 | **34.74%** |
| 624000 | Social Assistance | 6,143 | 8,239 | 2,096 | **34.12%** |
| 621000 | Ambulatory Health Care Services | 9,556 | 12,650 | 3,094 | **32.38%** |
| 115000 | Support Activities for Agriculture and Forestry | 322 | 410 | 88 | **27.33%** |
| 524000 | Insurance Carriers and Related Activities | 1,319 | 1,674 | 355 | **26.91%** |
| 331000 | Primary Metal Manufacturing | 1,994 | 2,523 | 529 | **26.53%** |
| 442000 | Furniture and Home Furnishings Stores | 674 | 844 | 170 | **25.22%** |
| 721000 | Accommodation, including Hotels and Motels | 2,868 | 3,578 | 710 | **24.76%** |
| 315000 | Apparel Manufacturing | 85 | 105 | 20 | **23.53%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 491100 | Postal Service | 923 | 766 | **-157** | -17.01% |
| 237000 | Heavy and Civil Engineering Construction | 818 | 711 | **-107** | -13.08% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,617 | 2,514 | **-103** | -3.94% |
| 334000 | Computer and Electronic Product Manufacturing | 956 | 909 | **-47** | -4.92% |
| 112000 | Animal Production | 1,079 | 1,036 | **-43** | -3.99% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five) (Minimum Decline of Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 111000 | Crop Production | 24 | 19 | -5 | **-20.83%** |
| 491100 | Postal Service | 923 | 766 | -157 | **-17.01%** |
| 512000 | Motion Picture and Sound Recording Industries | 228 | 196 | -32 | **-14.04%** |
| 237000 | Heavy and Civil Engineering Construction | 818 | 711 | -107 | **-13.08%** |
| 517000 | Telecommunications | 763 | 722 | -41 | **-5.37%** |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Northwest Arkansas Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings due to Replacement** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **268,330** | **302,692** | **34,362** | **12.81%** | **3,545** | **6,124** | **9,669** |
| 11-0000 | Management Occupations | 27,847 | 29,322 | 1,475 | 5.30% | 188 | 520 | 708 |
| 13-0000 | Business and Financial Operations Occupations | 13,479 | 15,333 | 1,854 | 13.75% | 185 | 258 | 443 |
| 15-0000 | Computer and Mathematical Occupations | 6,956 | 7,826 | 870 | 12.51% | 87 | 126 | 213 |
| 17-0000 | Architecture and Engineering Occupations | 2,523 | 2,797 | 274 | 10.86% | 28 | 59 | 87 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,127 | 1,392 | 265 | 23.51% | 26 | 35 | 61 |
| 21-0000 | Community and Social Service Occupations | 3,576 | 4,169 | 593 | 16.58% | 59 | 80 | 139 |
| 23-0000 | Legal Occupations | 1,561 | 1,759 | 198 | 12.68% | 20 | 25 | 45 |
| 25-0000 | Education, Training, and Library Occupations | 14,564 | 17,351 | 2,787 | 19.14% | 279 | 313 | 592 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 2,984 | 3,201 | 217 | 7.27% | 24 | 72 | 96 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 12,293 | 14,681 | 2,388 | 19.43% | 239 | 254 | 493 |
| 31-0000 | Healthcare Support Occupations | 6,469 | 7,866 | 1,397 | 21.60% | 140 | 122 | 262 |
| 33-0000 | Protective Service Occupations | 3,305 | 3,953 | 648 | 19.61% | 65 | 96 | 161 |
| 35-0000 | Food Preparation and Serving Related Occupations | 21,434 | 25,933 | 4,499 | 20.99% | 450 | 780 | 1,230 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 8,400 | 9,488 | 1,088 | 12.95% | 109 | 169 | 278 |
| 39-0000 | Personal Care and Service Occupations | 8,464 | 10,608 | 2,144 | 25.33% | 216 | 161 | 377 |
| 41-0000 | Sales and Related Occupations | 26,991 | 30,125 | 3,134 | 11.61% | 314 | 806 | 1,120 |
| 43-0000 | Office and Administrative Support Occupations | 37,769 | 41,183 | 3,414 | 9.04% | 380 | 834 | 1,214 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,476 | 1,475 | -1 | -0.07% | 3 | 41 | 44 |
| 47-0000 | Construction and Extraction Occupations | 9,291 | 10,602 | 1,311 | 14.11% | 131 | 154 | 285 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 9,775 | 11,029 | 1,254 | 12.83% | 126 | 229 | 355 |
| 51-0000 | Production Occupations | 22,941 | 24,635 | 1,694 | 7.38% | 183 | 459 | 642 |
| 53-0000 | Transportation and Material Moving Occupations | 25,105 | 27,964 | 2,859 | 11.39% | 292 | 530 | 822 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Northwest Arkansas Workforce Investment Area** 2012-2022 Occupational Projections Rankings  **Top 10 Growing Industries Ranked by Net Growth** | | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings due to Replacement** | **Total Annual Openings** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 10,965 | 12,786 | **1,821** | 16.61% | 182 | 175 | 357 |
| 39-9021 | Personal Care Aides | 3,016 | 4,440 | **1,424** | 47.21% | 142 | 22 | 164 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 4,703 | 6,061 | **1,358** | 28.88% | 136 | 180 | 316 |
| 41-2031 | Retail Salespersons | 8,644 | 9,811 | **1,167** | 13.50% | 117 | 296 | 413 |
| 35-3031 | Waiters and Waitresses | 5,185 | 6,124 | **939** | 18.11% | 94 | 250 | 344 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 4,789 | 5,529 | **740** | 15.45% | 74 | 58 | 132 |
| 29-1141 | Registered Nurses | 3,748 | 4,425 | **677** | 18.06% | 68 | 73 | 141 |
| 35-2014 | Cooks, Restaurant | 2,253 | 2,922 | **669** | 29.69% | 67 | 44 | 111 |
| 25-2021 | Elementary School Teachers, Except Special Education | 2,397 | 2,922 | **525** | 21.90% | 52 | 53 | 105 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,953 | 4,478 | **525** | 13.28% | 52 | 74 | 126 |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings due to Replacement** | **Total Annual Openings** |
| 19-1012 | Food Scientists and Technologists | 212 | 329 | 117 | **55.19%** | 12 | 7 | 19 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 95 | 140 | 45 | **47.37%** | 4 | 1 | 5 |
| 39-9021 | Personal Care Aides | 3,016 | 4,440 | 1,424 | **47.21%** | 142 | 22 | 164 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 113 | 166 | 53 | **46.90%** | 5 | 2 | 7 |
| 29-2032 | Diagnostic Medical Sonographers | 63 | 91 | 28 | **44.44%** | 3 | 1 | 4 |
| 15-1122 | Information Security Analysts | 527 | 760 | 233 | **44.21%** | 23 | 8 | 31 |
| 31-1011 | Home Health Aides | 947 | 1,323 | 376 | **39.70%** | 38 | 18 | 56 |
| 13-1121 | Meeting, Convention, and Event Planners | 84 | 114 | 30 | **35.71%** | 3 | 1 | 4 |
| 13-1081 | Logisticians | 457 | 620 | 163 | **35.67%** | 16 | 5 | 21 |
| 43-4061 | Eligibility Interviewers, Government Programs | 135 | 182 | 47 | **34.81%** | 5 | 3 | 8 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings due to Replacement** | **Total Annual Openings** |
| 41-2031 | Retail Salespersons | 8,644 | 9,811 | 1,167 | 13.50% | 117 | 296 | **413** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 10,965 | 12,786 | 1,821 | 16.61% | 182 | 175 | **357** |
| 35-3031 | Waiters and Waitresses | 5,185 | 6,124 | 939 | 18.11% | 94 | 250 | **344** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 4,703 | 6,061 | 1,358 | 28.88% | 136 | 180 | **316** |
| 41-2011 | Cashiers | 5,651 | 6,173 | 522 | 9.24% | 52 | 244 | **296** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 11,841 | 11,443 | -398 | -3.36% | 0 | 191 | **191** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,541 | 4,999 | 458 | 10.09% | 46 | 141 | **187** |
| 39-9021 | Personal Care Aides | 3,016 | 4,440 | 1,424 | 47.21% | 142 | 22 | **164** |
| 43-9061 | Office Clerks, General | 5,666 | 6,112 | 446 | 7.87% | 45 | 119 | **164** |
| 43-4051 | Customer Service Representatives | 3,383 | 3,888 | 505 | 14.93% | 50 | 92 | **142** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings due to Replacement** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 11,841 | 11,443 | **-398** | -3.36% | 0 | 191 | 191 |
| 43-9011 | Computer Operators | 588 | 496 | **-92** | -15.65% | 0 | 6 | 6 |
| 43-5052 | Postal Service Mail Carriers | 510 | 427 | **-83** | -16.27% | 0 | 18 | 18 |
| 43-9021 | Data Entry Keyers | 287 | 216 | **-71** | -24.74% | 0 | 3 | 3 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,364 | 1,314 | **-50** | -3.67% | 0 | 31 | 31 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings due to Replacement** | **Total Annual Openings** |
| 43-9021 | Data Entry Keyers | 287 | 216 | -71 | **-24.74%** | 0 | 3 | 3 |
| 43-5051 | Postal Service Clerks | 122 | 95 | -27 | **-22.13%** | 0 | 2 | 2 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 137 | 110 | -27 | **-19.71%** | 0 | 1 | 1 |
| 43-9022 | Word Processors and Typists | 46 | 37 | -9 | **-19.57%** | 0 | 0 | 0 |
| 43-5052 | Postal Service Mail Carriers | 510 | 427 | -83 | **-16.27%** | 0 | 18 | 18 |

**North Central Arkansas Profile**

 North Central Arkansas has numerous tourist attractions within its borders. Near Mountain View, visitors can tour the underground beauty of Blanchard Springs Caverns and listen to traditional American mountain music at the Ozark Folk Center. Created by a dam in 1964, the 40,000-acre Greers Ferry Lake offers outdoor adventurists plenty of fishing, boating, and camping. Nearby, the Little Red River flows out of the lake’s tailwaters, providing excellent trout fishing.

The North Central Arkansas WIA consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the Area to the north.

The Area is home to three public two-year colleges that are part of the Arkansas State University (ASU) system with campuses located in Beebe, Newport, and Searcy. Also located in North Central Arkansas are two private four-year institutions, Lyon College in Batesville and Harding University in Searcy. Rounding out the Area’s educational opportunities are several community, technical, and trade schools, including the UA Community College in Batesville and Ozarka College in Melbourne.

North Central Arkansas is projected to add 11,542 new jobs during the 2012-2022 projection period, or increase employment by 13.83 percent. Goods-Producing industries are expected to add 1,350 new jobs, while the Services-Providing industries could add 8,308. The Area is also expected to gain 1,884 Self-Employed and Unpaid Family Workers.

**Education and Health Services** is projected to be the top growing supersector in North Central Arkansas with a growth of 3,934 jobs. *Health Care and Social Assistance* is estimated to have the highest growth of the subsectors with an increase of 2,786 jobs.  **Leisure and Hospitality** is forecasted to be the fastest growing supersector with a growth of 32.48 percent. *Food Services and Drinking Places* is estimated to be the top growing industry adding 1,792 new jobs, while *Machinery Manufacturing* is expected to be the fastest growing industry with a rate of 80.80 percent. *Fabricated Metal Product Manufacturing*is likely to have the toughest outlook in the Area with a decline of 195 jobs, or 28.97 percent of its workforce.

North Central Arkansas is expected to have 3,097 total job openings annually between 2012 and 2022. Of these, 1,911 would be for replacement, while 1,186 would be for growth and expansion. The **Food Preparation and Serving Related Occupations** major group is predicted to have the highest net growth with 1,908 new jobs. *Farmers, Ranchers* *and Other Agricultural Managers* is estimated to add 1,238 new jobs to the workforce making it the top growing occupation in the Area. The occupation is also anticipating the most annual openings with 254 between 2012 and 2022. At 32.20 percent, **Personal Care and Service Occupations** is projected to be the fastest growing major group.Driving this growth is *Personal Care Aides* with a percent growth of 56.28**.** *Postal Service Mail Carriers* is predicted to be the top declining occupation with a loss of 34 jobs, while *Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic* is estimated to be the fastest declining, losing 43.75 percent of its workforce.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **North Central Arkansas Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **83,452** | **94,994** | **11,542** | **13.83%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 11,753 | 13,637 | 1,884 | 16.03% |
| *006010* | *Self Employed Workers, All Jobs* | *11,699* | *13,588* | *1,889* | *16.15%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *54* | *49* | *-5* | *-9.26%* |
| 101000 | Goods Producing | 14,115 | 15,465 | 1,350 | 9.56% |
| **101100** | **Natural Resources and Mining** | **2,944** | **3,244** | **300** | **10.19%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 847 | 940 | 93 | 10.98% |
| 210000 | Mining | 2,097 | 2,304 | 207 | 9.87% |
| **101200** | **Construction** | **2,575** | **2,882** | **307** | **11.92%** |
| **101300** | **Manufacturing** | **8,596** | **9,339** | **743** | **8.64%** |
|  | ***Non-Durable Goods Manufacturing*** | ***3,969*** | ***4,537*** | ***568*** | ***14.31%*** |
|  | ***Durable Goods Manufacturing*** | ***4,627*** | ***4,802*** | ***175*** | ***3.78%*** |
| 102000 | Services Providing | 57,584 | 65,892 | 8,308 | 14.43% |
| **102100** | **Trade, Transportation, and Utilities** | **16,278** | **17,092** | **814** | **5.00%** |
| 420000 | Wholesale Trade | 1,961 | 2,107 | 146 | 7.45% |
| 440000 | Retail Trade | 9,153 | 9,691 | 538 | 5.88% |
| 480000 | Transportation and Warehousing | 4,471 | 4,619 | 148 | 3.31% |
| 220000 | Utilities | 693 | 675 | -18 | -2.60% |
| **102200** | **Information** | **533** | **532** | **-1** | **-0.19%** |
| **102300** | **Financial Activities** | **2,483** | **2,861** | **378** | **15.22%** |
| 520000 | Finance and Insurance | 1,892 | 2,221 | 329 | 17.39% |
| 530000 | Real Estate and Rental and Leasing | 591 | 640 | 49 | 8.29% |
| **102400** | **Professional and Business Services** | **3,129** | **3,545** | **416** | **13.29%** |
| 540000 | Professional, Scientific, and Technical Services | 1,086 | 1,177 | 91 | 8.38% |
| 550000 | Management of Companies and Enterprises | 176 | 192 | 16 | 9.09% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,867 | 2,176 | 309 | 16.55% |
| **102500** | **Education and Health Services** | **20,388** | **24,322** | **3,934** | **19.30%** |
| 610000 | Educational Services | 8,778 | 9,926 | 1,148 | 13.08% |
| 620000 | Health Care and Social Assistance | 11,610 | 14,396 | 2,786 | 24.00% |
| **102600** | **Leisure and Hospitality** | **6,146** | **8,142** | **1,996** | **32.48%** |
| 710000 | Arts, Entertainment, and Recreation | 426 | 495 | 69 | 16.20% |
| 720000 | Accommodation and Food Services | 5,720 | 7,647 | 1,927 | 33.69% |
| **102700** | **Other Services (except Government)** | **2,622** | **3,018** | **396** | **15.10%** |
| **102800** | **Government** | **6,005** | **6,380** | **375** | **6.24%** |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **North Central Arkansas Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector) | | | | | | | | | | | | |
|  | |  |  | |  |  | | |  | | |  | |
| **Top 10 Growing Industries Ranked by Net Growth** | | | | | | | | | | |
| **NAICS Code** | **NAICS Title** | | | **2012 Estimated Employment** | | | **2022  Projected  Employment** | **Net Growth** | | **Percent Growth** |
| 722000 | Food Services and Drinking Places | | | 5,079 | | | 6,871 | **1,792** | | 35.28% |
| 611000 | Educational Services | | | 8,778 | | | 9,926 | **1,148** | | 13.08% |
| 624000 | Social Assistance | | | 2,238 | | | 3,293 | **1,055** | | 47.14% |
| 621000 | Ambulatory Health Care Services | | | 3,232 | | | 4,009 | **777** | | 24.04% |
| 622000 | Hospitals | | | 3,254 | | | 3,777 | **523** | | 16.07% |
| 623000 | Nursing and Residential Care Facilities | | | 2,886 | | | 3,317 | **431** | | 14.93% |
| 333000 | Machinery Manufacturing | | | 526 | | | 951 | **425** | | 80.80% |
| 999200 | State Government, Excluding Education and Hospitals | | | 2,119 | | | 2,518 | **399** | | 18.83% |
| 311000 | Food Manufacturing | | | 2,491 | | | 2,883 | **392** | | 15.74% |
| 452000 | General Merchandise Stores | | | 2,743 | | | 3,037 | **294** | | 10.72% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 333000 | Machinery Manufacturing | 526 | 951 | 425 | **80.80%** |
| 624000 | Social Assistance | 2,238 | 3,293 | 1,055 | **47.14%** |
| 524000 | Insurance Carriers and Related Activities | 414 | 582 | 168 | **40.58%** |
| 722000 | Food Services and Drinking Places | 5,079 | 6,871 | 1,792 | **35.28%** |
| 325000 | Chemical Manufacturing | 673 | 851 | 178 | **26.45%** |
| 211000 | Oil and Gas Extraction | 413 | 517 | 104 | **25.18%** |
| 621000 | Ambulatory Health Care Services | 3,232 | 4,009 | 777 | **24.04%** |
| 111000 | Crop Production | 377 | 457 | 80 | **21.22%** |
| 721000 | Accommodation, including Hotels and Motels | 641 | 776 | 135 | **21.06%** |
| 812000 | Personal and Laundry Services | 481 | 578 | 97 | **20.17%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 332000 | Fabricated Metal Product Manufacturing | 673 | 478 | **-195** | -28.97% |
| 336000 | Transportation Equipment Manufacturing | 989 | 799 | **-190** | -19.21% |
| 491100 | Postal Service | 416 | 345 | **-71** | -17.07% |
| 115000 | Support Activities for Agriculture and Forestry | 154 | 114 | **-40** | -25.97% |
| 442000 | Furniture and Home Furnishings Stores | 141 | 115 | **-26** | -18.44% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 332000 | Fabricated Metal Product Manufacturing | 673 | 478 | -195 | **-28.97%** |
| 115000 | Support Activities for Agriculture and Forestry | 154 | 114 | -40 | **-25.97%** |
| 336000 | Transportation Equipment Manufacturing | 989 | 799 | -190 | **-19.21%** |
| 442000 | Furniture and Home Furnishings Stores | 141 | 115 | -26 | **-18.44%** |
| 491100 | Postal Service | 416 | 345 | -71 | **-17.07%** |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **North Central Arkansas Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **83,452** | **94,994** | **11,542** | **13.83%** | **1,186** | **1,911** | **3,097** |
| 11-0000 | Management Occupations | 11,295 | 12,946 | 1,651 | 14.62% | 166 | 196 | 362 |
| 13-0000 | Business and Financial Operations Occupations | 1,359 | 1,549 | 190 | 13.98% | 19 | 28 | 47 |
| 15-0000 | Computer and Mathematical Occupations | 339 | 393 | 54 | 15.93% | 5 | 6 | 11 |
| 17-0000 | Architecture and Engineering Occupations | 441 | 481 | 40 | 9.07% | 5 | 10 | 15 |
| 19-0000 | Life, Physical, and Social Science Occupations | 276 | 313 | 37 | 13.41% | 4 | 8 | 12 |
| 21-0000 | Community and Social Service Occupations | 1,299 | 1,529 | 230 | 17.71% | 23 | 29 | 52 |
| 23-0000 | Legal Occupations | 282 | 309 | 27 | 9.57% | 3 | 5 | 8 |
| 25-0000 | Education, Training, and Library Occupations | 5,131 | 5,880 | 749 | 14.60% | 75 | 110 | 185 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 629 | 702 | 73 | 11.61% | 8 | 15 | 23 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 5,167 | 6,181 | 1,014 | 19.62% | 101 | 108 | 209 |
| 31-0000 | Healthcare Support Occupations | 2,755 | 3,354 | 599 | 21.74% | 60 | 53 | 113 |
| 33-0000 | Protective Service Occupations | 1,609 | 1,762 | 153 | 9.51% | 15 | 48 | 63 |
| 35-0000 | Food Preparation and Serving Related Occupations | 6,248 | 8,156 | 1,908 | 30.54% | 191 | 202 | 393 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,758 | 3,169 | 411 | 14.90% | 41 | 56 | 97 |
| 39-0000 | Personal Care and Service Occupations | 2,727 | 3,605 | 878 | 32.20% | 88 | 55 | 143 |
| 41-0000 | Sales and Related Occupations | 7,243 | 7,855 | 612 | 8.45% | 61 | 234 | 295 |
| 43-0000 | Office and Administrative Support Occupations | 10,644 | 11,523 | 879 | 8.26% | 100 | 234 | 334 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 631 | 694 | 63 | 9.98% | 6 | 18 | 24 |
| 47-0000 | Construction and Extraction Occupations | 3,958 | 4,339 | 381 | 9.63% | 39 | 79 | 118 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,598 | 3,956 | 358 | 9.95% | 37 | 88 | 125 |
| 51-0000 | Production Occupations | 7,308 | 8,030 | 722 | 9.88% | 83 | 156 | 239 |
| 53-0000 | Transportation and Material Moving Occupations | 7,755 | 8,268 | 513 | 6.62% | 55 | 170 | 225 |

### 

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **North Central Arkansas Workforce Investment Area** 2012-2022 Occupational Projections Rankings  **Top 10 Growing Occupations Ranked by Net Growth** | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 8,027 | 9,265 | **1,238** | 15.42% | 124 | 130 | 254 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,664 | 2,351 | **687** | 41.29% | 69 | 64 | 133 |
| 39-9021 | Personal Care Aides | 908 | 1,419 | **511** | 56.28% | 51 | 6 | 57 |
| 31-1014 | Nursing Assistants | 1,797 | 2,087 | **290** | 16.14% | 29 | 34 | 63 |
| 29-1141 | Registered Nurses | 1,246 | 1,504 | **258** | 20.71% | 26 | 24 | 50 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,284 | 1,537 | **253** | 19.70% | 25 | 31 | 56 |
| 35-2011 | Cooks, Fast Food | 1,050 | 1,297 | **247** | 23.52% | 25 | 21 | 46 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,816 | 3,052 | **236** | 8.38% | 24 | 45 | 69 |
| 35-3031 | Waiters and Waitresses | 765 | 994 | **229** | 29.93% | 23 | 37 | 60 |
| 39-9011 | Childcare Workers | 1,046 | 1,270 | **224** | 21.41% | 22 | 31 | 53 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth** **(Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 908 | 1,419 | 511 | **56.28%** | 51 | 6 | 57 |
| 35-2014 | Cooks, Restaurant | 401 | 576 | 175 | **43.64%** | 18 | 8 | 26 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,664 | 2,351 | 687 | **41.29%** | 69 | 64 | 133 |
| 41-3021 | Insurance Sales Agents | 218 | 307 | 89 | **40.83%** | 9 | 5 | 14 |
| 43-4061 | Eligibility Interviewers, Government Programs | 146 | 203 | 57 | **39.04%** | 6 | 3 | 9 |
| 31-2021 | Physical Therapist Assistants | 59 | 79 | 20 | **33.90%** | 2 | 1 | 3 |
| 51-4111 | Tool and Die Makers | 61 | 81 | 20 | **32.79%** | 2 | 0 | 2 |
| 35-3031 | Waiters and Waitresses | 765 | 994 | 229 | **29.93%** | 23 | 37 | 60 |
| 29-1123 | Physical Therapists | 101 | 131 | 30 | **29.70%** | 3 | 2 | 5 |
| 29-2055 | Surgical Technologists | 54 | 70 | 16 | **29.63%** | 2 | 0 | 2 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 8,027 | 9,265 | 1,238 | 15.42% | 124 | 130 | **254** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,664 | 2,351 | 687 | 41.29% | 69 | 64 | **133** |
| 41-2011 | Cashiers | 2,336 | 2,460 | 124 | 5.31% | 12 | 101 | **113** |
| 41-2031 | Retail Salespersons | 2,177 | 2,323 | 146 | 6.71% | 15 | 74 | **89** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,816 | 3,052 | 236 | 8.38% | 24 | 45 | **69** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,570 | 1,719 | 149 | 9.49% | 15 | 49 | **64** |
| 31-1014 | Nursing Assistants | 1,797 | 2,087 | 290 | 16.14% | 29 | 34 | **63** |
| 35-3031 | Waiters and Waitresses | 765 | 994 | 229 | 29.93% | 23 | 37 | **60** |
| 39-9021 | Personal Care Aides | 908 | 1,419 | 511 | 56.28% | 51 | 6 | **57** |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,284 | 1,537 | 253 | 19.70% | 25 | 31 | **56** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-5052 | Postal Service Mail Carriers | 216 | 182 | **-34** | -15.74% | | 0 | 8 | 8 |
| 43-9021 | Data Entry Keyers | 105 | 77 | **-28** | -26.67% | | 0 | 1 | 1 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 141 | 123 | **-18** | -12.77% | | 0 | 4 | 4 |
| 53-7051 | Industrial Truck and Tractor Operators | 401 | 386 | **-15** | -3.74% | | 0 | 9 | 9 |
| 43-5051 | Postal Service Clerks | 60 | 47 | **-13** | -21.67% | | 0 | 1 | 1 |
| 51-9122 | Painters, Transportation Equipment | 74 | 61 | **-13** | -17.57% | | 0 | 1 | 1 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 16 | 9 | -7 | **-43.75%** | 0 | 0 | 0 |
| 43-9021 | Data Entry Keyers | 105 | 77 | -28 | **-26.67%** | 0 | 1 | 1 |
| 43-5051 | Postal Service Clerks | 60 | 47 | -13 | **-21.67%** | 0 | 1 | 1 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 47 | 37 | -10 | **-21.28%** | 0 | 0 | 0 |
| 27-3022 | Reporters and Correspondents | 41 | 33 | -8 | **-19.51%** | 0 | 1 | 1 |

**Northeast Arkansas Profile**

 The Hemingway-Pfeiffer Museum and Educational Center in Piggott, including the home and barn studio where Ernest Hemingway lived and wrote portions of "A Farewell to Arms,” is just one of the many attractions located in the Northeast Arkansas WIA. A unique land formation, one of only two in the world, can be found in Crowley’s Ridge State Park near Paragould. Lake Charles, in Powhatan, is one of several lakes in this region, offering camping and fishing. Built in 1888 and restored in the 1970s, the historical Powhatan Courthouse is the main attraction at Powhatan Historic State Park.

The Northeast Arkansas WIA consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the states of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

The Area is home to three four-year colleges, two private and one public: Williams Baptist College in Walnut Ridge, Crowley’s Ridge College in Paragould, and Arkansas State University in Jonesboro. Arkansas Northeastern College in Blytheville and Black River Technical College in Pocahontas are two-year colleges located in this WIA.

Northeast Arkansas is expected to add 13,048 jobs during the projection period. Goods-Producing industries are predicted to have a gain of 2,942 jobs, while Services-Providing industries could add 8,725. A net gain of 1,381 Self-Employed and Unpaid Family Workers is anticipated.

**Education and Health Services** is expected to be the top growing supersector with 4,627 new jobs to be added during the projection period. **Leisure and Hospitality** is estimated to be the fastest growing supersector in Northeast Arkansas with a 20.45 percent growth. Driving this growth is *Food Services and Drinking* Places, which is projected to be the top growing industry with a gain of 1,639 jobs. *Food Manufacturing* could also drive growth in the Area with a 55.52 percent growth making it the fastest growing industry. *Electrical Equipment, Appliance, and Component Manufacturing* is estimated to be the top declining industry with a decline of 115, while *Leather and Allied Product Manufacturing* could lose a quarter of its workforce.

The Northeast Arkansas WIA is expected to have 3,838 annual job openings during the projection period. Of these, 2,490 would be for replacement, while 1,348 would be for growth and expansion. The **Food Preparation and Serving Related Occupations** major group is predicted to add the most new jobs with 1,742, while **Personal Care and Service Occupations** is predicted to be the fastest growing major group at 25.52 percent. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to lead the Area in net growth with 691 new jobs, while *Personal Care Aides* could lead the Area in percent growth with a 47.94 percent growth. **Office and Administrative Support Occupations** is estimated to grow by 847 jobs, but the major group dominates the Top 5 Declining and Top 5 Fastest Declining Occupations list. *Stock Clerks and Order Fillers* is set to be the top declining occupation with 56 job losses, while *Data Entry Clerks* is forecasted to be the fastest declining occupation with a decline of 24.19 percent. With 153 annual openings, *Combined Food Preparation and Serving Workers, Including Fast Food* is predicted to have the most openings between 2012 and 2022.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Northeast Arkansas Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **107,445** | **120,493** | **13,048** | **12.14%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 94,61 | 10,842 | 1,381 | 14.60% |
| *006010* | *Self Employed Workers, All Jobs* | *9,384* | *10,770* | *1,386* | *14.77%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *77* | *72* | *-5* | *-6.49%* |
| 101000 | Goods Producing | 24,748 | 27,690 | 2,942 | 11.89% |
| **101100** | **Natural Resources and Mining** | **2,159** | **2,394** | **235** | **10.88%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,050 | 2,284 | 234 | 11.41% |
| 210000 | Mining | 109 | 110 | 1 | 0.92% |
| **101200** | **Construction** | **3,103** | **3,460** | **357** | **11.50%** |
| **101300** | **Manufacturing** | **19,486** | **21,836** | **2,350** | **12.06%** |
|  | ***Non-Durable Goods Manufacturing*** | ***5,799*** | ***7,344*** | ***1,545*** | ***26.64%*** |
|  | ***Durable Goods Manufacturing*** | ***13,687*** | ***14,492*** | ***805*** | ***5.88%*** |
| 102000 | Services Providing | 73,236 | 81,961 | 8,725 | 11.91% |
| **102100** | **Trade, Transportation, and Utilities** | **19,256** | **20,320** | **1,064** | **5.53%** |
| 420000 | Wholesale Trade | 4,355 | 4,646 | 291 | 6.68% |
| 440000 | Retail Trade | 11,897 | 12,295 | 398 | 3.35% |
| 480000 | Transportation and Warehousing | 2,528 | 2,844 | 316 | 12.50% |
| 220000 | Utilities | 476 | 535 | 59 | 12.39% |
| **102200** | **Information** | **826** | **804** | **-22** | **-2.66%** |
| **102300** | **Financial Activities** | **3,145** | **3,297** | **152** | **4.83%** |
| 520000 | Finance and Insurance | 2,156 | 2,284 | 128 | 5.94% |
| 530000 | Real Estate and Rental and Leasing | 989 | 1,013 | 24 | 2.43% |
| **102400** | **Professional and Business Services** | **7,320** | **8,127** | **807** | **11.02%** |
| 540000 | Professional, Scientific, and Technical Services | 1,573 | 1,615 | 42 | 2.67% |
| 550000 | Management of Companies and Enterprises | 490 | 505 | 15 | 3.06% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,257 | 6,007 | 750 | 14.27% |
| **102500** | **Education and Health Services** | **25,309** | **29,936** | **4,627** | **18.28%** |
| 610000 | Educational Services | 10,537 | 11,921 | 1,384 | 13.13% |
| 620000 | Health Care and Social Assistance | 14,772 | 18,015 | 3,243 | 21.95% |
| **102600** | **Leisure and Hospitality** | **8,029** | **9,671** | **1,642** | **20.45%** |
| 710000 | Arts, Entertainment, and Recreation | 435 | 429 | -6 | -1.38% |
| 720000 | Accommodation and Food Services | 7,594 | 9,242 | 1,648 | 21.70% |
| **102700** | **Other Services (except Government)** | **2,709** | **3,087** | **378** | **13.95%** |
| **102800** | **Government** | **6,642** | **6,719** | **77** | **1.16%** |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Northeast Arkansas Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector) | | | | | | | | | | | | |
|  | |  | | | | | |  | |  |  |  |
| **Top 10 Growing Industries Ranked by Net Growth** | | | | | | | | |
| **NAICS Code** | **NAICS Title** | | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | | 7,018 | 8,657 | 1,639 | **23.35%** |
| 611000 | Educational Services | | 10,537 | 11,921 | 1,384 | **13.13%** |
| 311000 | Food Manufacturing | | 2,219 | 3,451 | 1,232 | **55.52%** |
| 624000 | Social Assistance | | 3,645 | 4,797 | 1,152 | **31.60%** |
| 621000 | Ambulatory Health Care Services | | 4,329 | 5,454 | 1,125 | **25.99%** |
| 561000 | Administrative and Support Services | | 5,032 | 5,746 | 714 | **14.19%** |
| 331000 | Primary Metal Manufacturing | | 3,941 | 4,645 | 704 | **17.86%** |
| 622000 | Hospitals | | 4,345 | 4,878 | 533 | **12.27%** |
| 623000 | Nursing and Residential Care Facilities | | 2,453 | 2,886 | 433 | **17.65%** |
| 238000 | Specialty Trade Contractors | | 1,974 | 2,290 | 316 | **16.01%** |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 311000 | Food Manufacturing | 2,219 | 3,451 | 1,232 | **55.52%** |
| 322000 | Paper Manufacturing | 80 | 115 | 35 | **43.75%** |
| 488000 | Support Activities for Transportation | 482 | 688 | 206 | **42.74%** |
| 321000 | Wood Product Manufacturing | 307 | 433 | 126 | **41.04%** |
| 325000 | Chemical Manufacturing | 696 | 962 | 266 | **38.22%** |
| 624000 | Social Assistance | 3,645 | 4,797 | 1,152 | **31.60%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 248 | 319 | 71 | **28.63%** |
| 493000 | Warehousing and Storage | 327 | 414 | 87 | **26.61%** |
| 621000 | Ambulatory Health Care Services | 4,329 | 5,454 | 1,125 | **25.99%** |
| 814000 | Private Households | 67 | 84 | 17 | **25.37%** |

**Top 5 Declining Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 945 | 830 | **-115** | -12.17% |
| 491100 | Postal Service | 501 | 416 | **-85** | -16.97% |
| 333000 | Machinery Manufacturing | 1,879 | 1,817 | **-62** | -3.30% |
| 448000 | Clothing and Clothing Accessories Stores | 683 | 659 | **-24** | -3.51% |
| 454000 | Nonstore Retailers | 148 | 131 | **-17** | -11.49% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 316000 | Leather and Allied Product Manufacturing | 28 | 21 | -7 | **-25.00%** |
| 491100 | Postal Service | 501 | 416 | -85 | **-16.97%** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 945 | 830 | -115 | **-12.17%** |
| 454000 | Nonstore Retailers | 148 | 131 | -17 | **-11.49%** |
| 517000 | Telecommunications | 267 | 252 | -15 | **-5.62%** |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Northeast Arkansas Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **107,445** | **120,493** | **13,048** | **12.14%** | **1,348** | **2,490** | **3,838** |
| 11-0000 | Management Occupations | 9,313 | 10,482 | 1,169 | 12.55% | 118 | 167 | 285 |
| 13-0000 | Business and Financial Operations Occupations | 2,163 | 2,404 | 241 | 11.14% | 24 | 46 | 70 |
| 15-0000 | Computer and Mathematical Occupations | 576 | 651 | 75 | 13.02% | 8 | 10 | 18 |
| 17-0000 | Architecture and Engineering Occupations | 589 | 609 | 20 | 3.40% | 3 | 15 | 18 |
| 19-0000 | Life, Physical, and Social Science Occupations | 348 | 406 | 58 | 16.67% | 6 | 11 | 17 |
| 21-0000 | Community and Social Service Occupations | 2,344 | 2,791 | 447 | 19.07% | 45 | 54 | 99 |
| 23-0000 | Legal Occupations | 419 | 434 | 15 | 3.58% | 2 | 7 | 9 |
| 25-0000 | Education, Training, and Library Occupations | 6,514 | 7,496 | 982 | 15.08% | 98 | 139 | 237 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 769 | 839 | 70 | 9.10% | 8 | 18 | 26 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,126 | 7,214 | 1,088 | 17.76% | 109 | 128 | 237 |
| 31-0000 | Healthcare Support Occupations | 3,258 | 3,866 | 608 | 18.66% | 61 | 63 | 124 |
| 33-0000 | Protective Service Occupations | 1,704 | 1,786 | 82 | 4.81% | 8 | 48 | 56 |
| 35-0000 | Food Preparation and Serving Related Occupations | 8,386 | 10,128 | 1,742 | 20.77% | 174 | 289 | 463 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,641 | 4,089 | 448 | 12.30% | 45 | 74 | 119 |
| 39-0000 | Personal Care and Service Occupations | 2,621 | 3,290 | 669 | 25.52% | 68 | 52 | 120 |
| 41-0000 | Sales and Related Occupations | 11,196 | 11,794 | 598 | 5.34% | 60 | 340 | 400 |
| 43-0000 | Office and Administrative Support Occupations | 14,344 | 15,191 | 847 | 5.90% | 109 | 320 | 429 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,272 | 1,386 | 114 | 8.96% | 11 | 37 | 48 |
| 47-0000 | Construction and Extraction Occupations | 3,897 | 4,283 | 386 | 9.91% | 39 | 67 | 106 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,529 | 5,204 | 675 | 14.90% | 69 | 107 | 176 |
| 51-0000 | Production Occupations | 14,753 | 16,433 | 1,680 | 11.39% | 180 | 295 | 475 |
| 53-0000 | Transportation and Material Moving Occupations | 8,683 | 9,717 | 1,034 | 11.91% | 104 | 204 | 308 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Northeast Arkansas Workforce Investment Area** 2012-2022 Occupational Projections Rankings | | | | | | | | | | | | | | | | | |
|  | |  |  |  |  | |  | |  | | |  | | |  | | |
| **Top 10 Growing Occupations Ranked by Net Growth** | | | | | | | | | | | | | | | | |
| **SOC Code** | **SOC Title** | | | | | **2012 Estimated Employment** | | **2022 Projected Employment** | | **Net Growth** | **Percent Growth** | | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | | | | | 5,022 | | 5,713 | | **691** | 13.76% | | 69 | 81 | | 150 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | | | | | 2,247 | | 2,918 | | **671** | 29.86% | | 67 | 86 | | 153 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | | | | | 2,231 | | 2,647 | | **416** | 18.65% | | 42 | 69 | | 111 |
| 39-9021 | Personal Care Aides | | | | | 851 | | 1,259 | | **408** | 47.94% | | 41 | 6 | | 47 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | | | | | 935 | | 1,242 | | **307** | 32.83% | | 31 | 26 | | 57 |
| 51-2092 | Team Assemblers | | | | | 2,995 | | 3,301 | | **306** | 10.22% | | 31 | 47 | | 78 |
| 29-1141 | Registered Nurses | | | | | 1,747 | | 2,046 | | **299** | 17.12% | | 30 | 34 | | 64 |
| 31-1014 | Nursing Assistants | | | | | 1,786 | | 2,055 | | **269** | 15.06% | | 27 | 34 | | 61 |
| 35-3031 | Waiters and Waitresses | | | | | 1,375 | | 1,625 | | **250** | 18.18% | | 25 | 66 | | 91 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | | | | | 1,952 | | 2,187 | | **235** | 12.04% | | 24 | 31 | | 55 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 851 | 1,259 | 408 | **47.94%** | 41 | 6 | 47 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 63 | 88 | 25 | **39.68%** | 2 | 1 | 3 |
| 49-9041 | Industrial Machinery Mechanics | 501 | 685 | 184 | **36.73%** | 18 | 14 | 32 |
| 31-2021 | Physical Therapist Assistants | 90 | 121 | 31 | **34.44%** | 3 | 2 | 5 |
| 31-1011 | Home Health Aides | 536 | 718 | 182 | **33.96%** | 18 | 10 | 28 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 935 | 1,242 | 307 | **32.83%** | 31 | 26 | 57 |
| 29-1122 | Occupational Therapists | 71 | 94 | 23 | **32.39%** | 2 | 1 | 3 |
| 49-9043 | Maintenance Workers, Machinery | 116 | 153 | 37 | **31.90%** | 4 | 2 | 6 |
| 29-1123 | Physical Therapists | 131 | 172 | 41 | **31.30%** | 4 | 3 | 7 |
| 29-1171 | Nurse Practitioners | 65 | 85 | 20 | **30.77%** | 2 | 1 | 3 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,247 | 2,918 | 671 | 29.86% | 67 | 86 | **153** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,022 | 5,713 | 691 | 13.76% | 69 | 81 | **150** |
| 41-2031 | Retail Salespersons | 3,518 | 3,677 | 159 | 4.52% | 16 | 120 | **136** |
| 41-2011 | Cashiers | 2,580 | 2,625 | 45 | 1.74% | 4 | 112 | **116** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,231 | 2,647 | 416 | 18.65% | 42 | 69 | **111** |
| 35-3031 | Waiters and Waitresses | 1,375 | 1,625 | 250 | 18.18% | 25 | 66 | **91** |
| 51-2092 | Team Assemblers | 2,995 | 3,301 | 306 | 10.22% | 31 | 47 | **78** |
| 43-9061 | Office Clerks, General | 2,454 | 2,580 | 126 | 5.13% | 13 | 52 | **65** |
| 29-1141 | Registered Nurses | 1,747 | 2,046 | 299 | 17.12% | 30 | 34 | **64** |
| 31-1014 | Nursing Assistants | 1,786 | 2,055 | 269 | 15.06% | 27 | 34 | **61** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-5081 | Stock Clerks and Order Fillers | 1,125 | 1,069 | **-56** | -4.98% | 0 | 34 | 34 |
| 43-5052 | Postal Service Mail Carriers | 276 | 232 | **-44** | -15.94% | 0 | 10 | 10 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 435 | 396 | **-39** | -8.97% | 0 | 4 | 4 |
| 43-9021 | Data Entry Keyers | 124 | 94 | **-30** | -24.19% | 0 | 2 | 2 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 298 | 270 | **-28** | -9.40% | 0 | 6 | 6 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-9021 | Data Entry Keyers | 124 | 94 | -30 | **-24.19%** | 0 | 2 | 2 |
| 43-5051 | Postal Service Clerks | 68 | 53 | -15 | **-22.06%** | 0 | 1 | 1 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 64 | 51 | -13 | **-20.31%** | 0 | 0 | 0 |
| 43-5052 | Postal Service Mail Carriers | 276 | 232 | -44 | **-15.94%** | 0 | 10 | 10 |
| 11-9131 | Postmasters and Mail Superintendents | 62 | 53 | -9 | **-14.52%** | 0 | 1 | 1 |

**Western Arkansas Profile**

 The Western Arkansas WIA is home to the two highest mountain peaks in Arkansas; Mount Magazine near Paris and Rich Mountain at the Queen Wilhelmina State Park near Mena. The Cossatot River, an American Indian word for “skull crusher,” provides some of the most challenging whitewater rafting in the state. Settled by Swiss and German immigrants in the 1880s, Altus has become the wine capital of Arkansas, producing several award-winning wines from grapes grown in the Boston Mountains. Area visitors can also see an eight-foot tall statue of Popeye in Alma, the self-proclaimed “spinach capital of the world.”

The Western Arkansas WIA consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WIA.

The Area is home to the University of Arkansas at Fort Smith, a four-year public university located in Sebastian County. Offering associate degrees and certificates, Rich Mountain Community College in Mena and Arkansas Tech-Ozark are two-year colleges located in this Area, providing residents with a range of educational options.

Western Arkansas is expected to experience a net growth of employment with 9,466 jobs forecasted to be added during the projection period. Goods-Producing industries are projected to have a net gain of 1,195 jobs, while the Services-Providing industries are estimated to add 9,219. The Area is predicted to lose 948 jobs for Self-Employed and Unpaid Family Workers.

The **Education and Health Services** supersector is expected to add the most new jobs with 3,575 anticipated, while **Leisure and Hospitality** is estimated to see the fastest growth at 18.27 percent. *Food Services and Drinking Places* is predicted to see the most growth gaining 1,488 jobs during the projection period.  *Wood Product Manufacturing* is projected to be the fastest growing industry with a 37.69 percent increase. *Electrical Equipment, Appliance, and Component Manufacturing* is anticipated to be the top declining industry with a loss of 239 jobs, while *Nonstore Retailers* is expected to lose 18.64 percent of its workforce.

The Western Arkansas WIA is projected to see an 8.10 percent growth of its workforce between 2012 and 2022. Around 3,734 annual job openings are expected to be available during the projection period with 2,675 for replacement and 1,059 for growth and expansion. The **Food Preparation and Serving Related Occupations** major group is predicted to add the most jobs with 1,642 anticipated, but **Personal Care and Service Occupations** is expected to see a percent growth of 21.96 percent over the projection period. *Personal Care Aides* is estimated to be the top and fastest growing occupation with a growth of 554 or an increase of 48.47 percent. *Farmers, Ranchers, and Other Agricultural Managers* is expected to be the top declining occupation with a loss of 491 jobs, while *Data Entry Keyers* could lose 27.87 percent of its workforce. *Retail Salespersons* is projected to have the most job openings with 146 annually.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Western Arkansas Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **116,877** | **126,343** | **9,466** | **8.10%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 10,796 | 9,848 | -948 | -8.78% |
| *006010* | *Self Employed Workers, All Jobs* | *10,724* | *9,787* | *-937* | *-8.74%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *72* | *61* | *-11* | *-15.28%* |
| 101000 | Goods Producing | 27,375 | 28,570 | 1,195 | 4.37% |
| **101100** | **Natural Resources and Mining** | **2,545** | **2,868** | **323** | **12.69%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 579 | 649 | 70 | 12.09% |
| 210000 | Mining | 1,966 | 2,219 | 253 | 12.87% |
| **101200** | **Construction** | **3,658** | **4,169** | **511** | **13.97%** |
| **101300** | **Manufacturing** | **21,172** | **21,533** | **361** | **1.71%** |
|  | ***Non-Durable Goods Manufacturing*** | ***10,901*** | ***11,063*** | ***162*** | ***1.49%*** |
|  | ***Durable Goods Manufacturing*** | ***10,271*** | ***10,470*** | ***199*** | ***1.94%*** |
| 102000 | Services Providing | 78,706 | 87,925 | 9,219 | 11.71% |
| **102100** | **Trade, Transportation, and Utilities** | **22,354** | **23,979** | **1,625** | **7.27%** |
| 420000 | Wholesale Trade | 3,763 | 3,979 | 216 | 5.74% |
| 440000 | Retail Trade | 12,058 | 12,871 | 813 | 6.74% |
| 480000 | Transportation and Warehousing | 5,838 | 6,444 | 606 | 10.38% |
| 220000 | Utilities | 695 | 685 | -10 | -1.44% |
| **102200** | **Information** | **1,263** | **1,284** | **21** | **1.66%** |
| **102300** | **Financial Activities** | **3,846** | **4,133** | **287** | **7.46%** |
| 520000 | Finance and Insurance | 2,659 | 2,825 | 166 | 6.24% |
| 530000 | Real Estate and Rental and Leasing | 1,187 | 1,308 | 121 | 10.19% |
| **102400** | **Professional and Business Services** | **9,503** | **10,658** | **1,155** | **12.15%** |
| 540000 | Professional, Scientific, and Technical Services | 1,940 | 2,390 | 450 | 23.20% |
| 550000 | Management of Companies and Enterprises | 2,106 | 2,301 | 195 | 9.26% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,457 | 5,967 | 510 | 9.35% |
| **102500** | **Education and Health Services** | **23,115** | **26,690** | **3,575** | **15.47%** |
| 610000 | Educational Services | 8,536 | 9,524 | 988 | 11.57% |
| 620000 | Health Care and Social Assistance | 14,579 | 17,166 | 2,587 | 17.74% |
| **102600** | **Leisure and Hospitality** | **8,389** | **9,922** | **1,533** | **18.27%** |
| 710000 | Arts, Entertainment, and Recreation | 415 | 437 | 22 | 5.30% |
| 720000 | Accommodation and Food Services | 7,974 | 9,485 | 1,511 | 18.95% |
| **102700** | **Other Services (except Government)** | **3,837** | **4,233** | **396** | **10.32%** |
| **102800** | **Government** | **6,399** | **7,026** | **627** | **9.80%** |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Western Arkansas Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector) | | | | | | | | | | | | |
|  | |  | | | | |  | | |  |  |  |
| **Top 10 Growing Industries Ranked by Net Growth** | | | | | | | | |
| **NAICS Code** | **NAICS Title** | | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** | |
| 722000 | Food Services and Drinking Places | | 7,320 | 8,808 | **1,488** | 20.33% | |
| 611000 | Educational Services | | 8,536 | 9,524 | **988** | 11.57% | |
| 624000 | Social Assistance | | 2,600 | 3,525 | **925** | 35.58% | |
| 622000 | Hospitals | | 4,238 | 5,028 | **790** | 18.64% | |
| 621000 | Ambulatory Health Care Services | | 4,547 | 5,325 | **778** | 17.11% | |
| 561000 | Administrative and Support Services | | 5,300 | 5,785 | **485** | 9.15% | |
| 484000 | Truck Transportation | | 4,493 | 4,974 | **481** | 10.71% | |
| 541000 | Professional, Scientific, and Technical Services | | 1,940 | 2,390 | **450** | 23.20% | |
| 238000 | Specialty Trade Contractors | | 2,317 | 2,694 | **377** | 16.27% | |
| 999300 | Local Government, Excluding Education and Hospitals | | 3,071 | 3,442 | **371** | 12.08% | |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 321000 | Wood Product Manufacturing | 605 | 833 | 228 | **37.69%** |
| 624000 | Social Assistance | 2,600 | 3,525 | 925 | **35.58%** |
| 814000 | Private Households | 63 | 84 | 21 | **33.33%** |
| 541000 | Professional, Scientific, and Technical Services | 1,940 | 2,390 | 450 | **23.20%** |
| 112000 | Animal Production | 230 | 280 | 50 | **21.74%** |
| 722000 | Food Services and Drinking Places | 7,320 | 8,808 | 1,488 | **20.33%** |
| 622000 | Hospitals | 4,238 | 5,028 | 790 | **18.64%** |
| 332000 | Fabricated Metal Product Manufacturing | 1,551 | 1,833 | 282 | **18.18%** |
| 621000 | Ambulatory Health Care Services | 4,547 | 5,325 | 778 | **17.11%** |
| 331000 | Primary Metal Manufacturing | 778 | 906 | 128 | **16.45%** |

**Top 5 Declining Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 3,319 | 3,080 | **-239** | -7.20% |
| 333000 | Machinery Manufacturing | 1,552 | 1,439 | **-113** | -7.28% |
| 322000 | Paper Manufacturing | 1,078 | 968 | **-110** | -10.20% |
| 491100 | Postal Service | 448 | 372 | **-76** | -16.96% |
| 327000 | Nonmetallic Mineral Product Manufacturing | 633 | 558 | **-75** | -11.85% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 454000 | Nonstore Retailers | 236 | 192 | -44 | **-18.64%** |
| 491100 | Postal Service | 448 | 372 | -76 | **-16.96%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 633 | 558 | -75 | **-11.85%** |
| 322000 | Paper Manufacturing | 1,078 | 968 | -110 | **-10.20%** |
| 812000 | Personal and Laundry Services | 645 | 581 | -64 | **-9.92%** |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Western Arkansas Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **116,877** | **126,343** | **9,466** | **8.10%** | | **1,059** | **2,675** | **3,734** |
| 11-0000 | Management Occupations | 10,509 | 10,377 | -132 | -1.26% | | 37 | 189 | 226 |
| 13-0000 | Business and Financial Operations Occupations | 3,370 | 3,755 | 385 | 11.42% | | 38 | 68 | 106 |
| 15-0000 | Computer and Mathematical Occupations | 877 | 963 | 86 | 9.81% | | 9 | 15 | 24 |
| 17-0000 | Architecture and Engineering Occupations | 975 | 1,036 | 61 | 6.26% | | 7 | 23 | 30 |
| 19-0000 | Life, Physical, and Social Science Occupations | 444 | 500 | 56 | 12.61% | | 6 | 14 | 20 |
| 21-0000 | Community and Social Service Occupations | 1,798 | 2,051 | 253 | 14.07% | | 25 | 41 | 66 |
| 23-0000 | Legal Occupations | 529 | 595 | 66 | 12.48% | | 7 | 8 | 15 |
| 25-0000 | Education, Training, and Library Occupations | 5,249 | 5,940 | 691 | 13.16% | | 69 | 111 | 180 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 970 | 1,018 | 48 | 4.95% | | 6 | 22 | 28 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,274 | 7,277 | 1,003 | 15.99% | | 100 | 129 | 229 |
| 31-0000 | Healthcare Support Occupations | 3,672 | 4,158 | 486 | 13.24% | | 49 | 71 | 120 |
| 33-0000 | Protective Service Occupations | 1,751 | 1,925 | 174 | 9.94% | | 17 | 46 | 63 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,103 | 10,745 | 1,642 | 18.04% | | 164 | 320 | 484 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,083 | 3,284 | 201 | 6.52% | | 20 | 63 | 83 |
| 39-0000 | Personal Care and Service Occupations | 2,891 | 3,526 | 635 | 21.96% | | 67 | 51 | 118 |
| 41-0000 | Sales and Related Occupations | 10,649 | 11,328 | 679 | 6.38% | | 68 | 328 | 396 |
| 43-0000 | Office and Administrative Support Occupations | 15,611 | 16,436 | 825 | 5.28% | | 103 | 353 | 456 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 686 | 724 | 38 | 5.54% | | 4 | 17 | 21 |
| 47-0000 | Construction and Extraction Occupations | 4,865 | 5,380 | 515 | 10.59% | | 52 | 95 | 147 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,127 | 5,554 | 427 | 8.33% | | 46 | 120 | 166 |
| 51-0000 | Production Occupations | 15,174 | 15,675 | 501 | 3.30% | | 72 | 302 | 374 |
| 53-0000 | Transportation and Material Moving Occupations | 13,270 | 14,096 | 826 | 6.22% | | 92 | 290 | 382 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Western Arkansas Workforce Investment Area** 2012-2022 Occupational Projections Rankings (by NAICS Subsector) | | | | | | | | | | | | | |
|  |  |  |  | | |  | |  | |  | |  |  | |  | |
| **Top 10 Growing Occupations Ranked by Net Growth** | | | | | | | | | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | | **2022 Projected Employment** | **Net Growth** | | **Percent Growth** | | **Annual Openings due to Growth** | | **Annual Openings**  **due to Replacement** | | **Total Annual Openings** | | |
| 39-9021 | Personal Care Aides | 1,143 | | 1,697 | **554** | | 48.47% | | 55 | | 8 | | 63 | | |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,797 | | 2,290 | **493** | | 27.43% | | 49 | | 69 | | 118 | | |
| 29-1141 | Registered Nurses | 1,926 | | 2,290 | **364** | | 18.90% | | 36 | | 37 | | 73 | | |
| 35-3031 | Waiters and Waitresses | 1,988 | | 2,299 | **311** | | 15.64% | | 31 | | 96 | | 127 | | |
| 41-2031 | Retail Salespersons | 3,420 | | 3,709 | **289** | | 8.45% | | 29 | | 117 | | 146 | | |
| 31-1011 | Home Health Aides | 800 | | 1,042 | **242** | | 30.25% | | 24 | | 15 | | 39 | | |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,848 | | 2,089 | **241** | | 13.04% | | 24 | | 22 | | 46 | | |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 930 | | 1,149 | **219** | | 23.55% | | 22 | | 26 | | 48 | | |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,631 | | 2,848 | **217** | | 8.25% | | 22 | | 82 | | 104 | | |
| 35-2014 | Cooks, Restaurant | 786 | | 971 | **185** | | 23.54% | | 18 | | 16 | | 34 | | |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 1,143 | 1,697 | 554 | **48.47%** | 55 | 8 | 63 |
| 29-2032 | Diagnostic Medical Sonographers | 59 | 83 | 24 | **40.68%** | 2 | 1 | 3 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 71 | 99 | 28 | **39.44%** | 3 | 0 | 3 |
| 31-1011 | Home Health Aides | 800 | 1,042 | 242 | **30.25%** | 24 | 15 | 39 |
| 29-2055 | Surgical Technologists | 97 | 125 | 28 | **28.87%** | 3 | 1 | 4 |
| 31-2021 | Physical Therapist Assistants | 104 | 134 | 30 | **28.85%** | 3 | 2 | 5 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 169 | 217 | 48 | **28.40%** | 5 | 2 | 7 |
| 43-4061 | Eligibility Interviewers, Government Programs | 111 | 142 | 31 | **27.93%** | 3 | 2 | 5 |
| 49-9041 | Industrial Machinery Mechanics | 418 | 534 | 116 | **27.75%** | 12 | 12 | 24 |
| 13-1081 | Logisticians | 80 | 102 | 22 | **27.50%** | 2 | 1 | 3 |

**Top 10 Occupations Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 41-2031 | Retail Salespersons | 3,420 | 3,709 | 289 | 8.45% | 29 | 117 | **146** |
| 35-3031 | Waiters and Waitresses | 1,988 | 2,299 | 311 | 15.64% | 31 | 96 | **127** |
| 41-2011 | Cashiers | 2,519 | 2,650 | 131 | 5.20% | 13 | 109 | **122** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,797 | 2,290 | 493 | 27.43% | 49 | 69 | **118** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,631 | 2,848 | 217 | 8.25% | 22 | 82 | **104** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,446 | 4,955 | -491 | -9.02% | 0 | 88 | **88** |
| 29-1141 | Registered Nurses | 1,926 | 2,290 | 364 | 18.90% | 36 | 37 | **73** |
| 39-9021 | Personal Care Aides | 1,143 | 1,697 | 554 | 48.47% | 55 | 8 | **63** |
| 43-9061 | Office Clerks, General | 2,340 | 2,420 | 80 | 3.42% | 8 | 49 | **57** |
| 43-5081 | Stock Clerks and Order Fillers | 1,731 | 1,699 | -32 | -1.85% | 0 | 52 | **52** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,446 | 4,955 | **-491** | -9.02% | 0 | 88 | 88 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,387 | 1,305 | **-82** | -5.91% | 0 | 32 | 32 |
| 43-5052 | Postal Service Mail Carriers | 245 | 205 | **-40** | -16.33% | 0 | 8 | 8 |
| 43-9021 | Data Entry Keyers | 122 | 88 | **-34** | -27.87% | 0 | 2 | 2 |
| 43-5081 | Stock Clerks and Order Fillers | 1,731 | 1,699 | **-32** | -1.85% | 0 | 52 | 52 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-9021 | Data Entry Keyers | 122 | 88 | -34 | **-27.87%** | 0 | 2 | 2 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 39 | 30 | -9 | **-23.08%** | 0 | 0 | 0 |
| 43-5051 | Postal Service Clerks | 59 | 46 | -13 | **-22.03%** | 0 | 1 | 1 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 64 | 52 | -12 | **-18.75%** | 0 | 0 | 0 |
| 43-2011 | Switchboard Operators, Including Answering Service | 120 | 98 | -22 | **-18.33%** | 0 | 2 | 2 |

# West Central Arkansas Profile

The West Central Arkansas WIA contains unbelievable natural resources for recreational use, including multiple lakes and mountains. Petit Jean State Park, located near Morrilton, is home to Cedar Falls, the tallest continuous flowing waterfall in the state. The Crater of Diamonds State Park, located in Murfreesboro, is recognized as the only public diamond mine in the world where you keep what you find. Visitors found 95.38 total carats in 2012. Hot Springs is also a center for tourism with its famous Bathhouse Row, a theme park, and other historic attractions.



The West Central Arkansas WIA consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WIA.

The Area has several four-year colleges: Arkansas Tech University in Russellville; Henderson State University and Ouachita Baptist University in Arkadelphia; and the University of the Ozarks in Clarksville. There are also a number of two-year community and technical colleges in the area: National Park Community College in Hot Springs; a campus of the University of Arkansas Community College System in Morrilton; and College of the Ouachitas in Malvern.

West Central Arkansas is expected to see an employment increase of 14,933 during the 2012-2022 projection period. Goods-Producing industries are projected to gain 1,730 net jobs, while the Services-Providing industries are predicted to gain 12,282. There is estimated to be 921 more Self-Employed and Unpaid Family Workers in the Area by 2022.

**Education and Health Services** is estimated to add 5,705 jobs, making it the top supersector in West Central Arkansas for net growth. **Leisure and Hospitality** is projected to be the fastest growing supersector, increasing employment by 22.38 percent. *Food Services and Drinking Places* is predicted to lead all industries in net growth adding 2,322 to the local workforce. *Social Assistance* could increase employment by 46.31 percent making it the fastest growing industry in the Area. *Postal Service* jobs could fall by 93 making it the top declining industry, while *Crop Production* could lose 30.16 percent of its workforce making it the fastest declining industry.

West Central Arkansas’s occupational employment is expected to increase 12.20 percent during the projection period. About 4,396 annual job openings are anticipated in the Area. Growth and expansion is estimated to account for 1,540 of those jobs, while 2,856 would be for replacement. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs with 2,503 between 2012 and 2022. **Personal Care and Service Occupations** is forecasted to be the fastest growing major group with a 31.21 percent increase. Driving this growth is *Personal Care Aides*, which is expected to be the top and fastest growing occupation with a gain of 957, a 55.64 percent growth. On the negative side of the economy, *Postal Service Mail Carriers* is estimated to lose 53 jobs, while *Data Entry Clerks* could lose more than 25 percent of its workforce. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to have the most annual openings with 157 between 2012 and 2022.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **West Central Arkansas Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **122,369** | **137,302** | **14,933** | **12.20%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 12,450 | 13,371 | 921 | 7.40% |
| *006010* | *Self Employed Workers, All Jobs* | *12,368* | *13,296* | *928* | *7.50%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *82* | *75* | *-7* | *-8.54%* |
| 101000 | Goods Producing | 23,314 | 25,044 | 1,730 | 7.42% |
| **101100** | **Natural Resources and Mining** | **2,174** | **2,437** | **263** | **12.10%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,583 | 1,836 | 253 | 15.98% |
| 210000 | Mining | 591 | 601 | 10 | 1.69% |
| **101200** | **Construction** | **4,614** | **5,046** | **432** | **9.36%** |
| **101300** | **Manufacturing** | **16,526** | **17,561** | **1,035** | **6.26%** |
|  | ***Non-Durable Goods Manufacturing*** | ***9,735*** | ***10,198*** | ***463*** | ***4.76%*** |
|  | ***Durable Goods Manufacturing*** | ***6,791*** | ***7,363*** | ***572*** | ***8.42%*** |
| 102000 | Services Providing | 86,605 | 98,887 | 12,282 | 14.18% |
| **102100** | **Trade, Transportation, and Utilities** | **21,370** | **22,614** | **1,244** | **5.82%** |
| 420000 | Wholesale Trade | 2,483 | 2,553 | 70 | 2.82% |
| 440000 | Retail Trade | 13,748 | 14,699 | 951 | 6.92% |
| 480000 | Transportation and Warehousing | 3,841 | 4,127 | 286 | 7.45% |
| 220000 | Utilities | 1,298 | 1,235 | -63 | -4.85% |
| **102200** | **Information** | **724** | **705** | **-19** | **-2.62%** |
| **102300** | **Financial Activities** | **4,189** | **4,674** | **485** | **11.58%** |
| 520000 | Finance and Insurance | 3,135 | 3,524 | 389 | 12.41% |
| 530000 | Real Estate and Rental and Leasing | 1,054 | 1,150 | 96 | 9.11% |
| **102400** | **Professional and Business Services** | **7,999** | **9,064** | **1,065** | **13.31%** |
| 540000 | Professional, Scientific, and Technical Services | 2,721 | 2,980 | 259 | 9.52% |
| 550000 | Management of Companies and Enterprises | 413 | 415 | 2 | 0.48% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,865 | 5,669 | 804 | 16.53% |
| **102500** | **Education and Health Services** | **27,614** | **33,319** | **5,705** | **20.66%** |
| 610000 | Educational Services | 11,911 | 13,572 | 1,661 | 13.95% |
| 620000 | Health Care and Social Assistance | 15,703 | 19,747 | 4,044 | 25.75% |
| **102600** | **Leisure and Hospitality** | **12,044** | **14,740** | **2,696** | **22.38%** |
| 710000 | Arts, Entertainment, and Recreation | 1,862 | 2,170 | 308 | 16.54% |
| 720000 | Accommodation and Food Services | 10,182 | 12,570 | 2,388 | 23.45% |
| **102700** | **Other Services (except Government)** | **4,148** | **4,666** | **518** | **12.49%** |
| **102800** | **Government** | **8,517** | **9,105** | **588** | **6.90%** |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **West Central Arkansas Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector) | | | | | | | | | | | | |
|  | |  | | |  | | |  | | |  |  |
| **Top 10 Growing Industries Ranked by Net Growth** | | | | | | |
| **NAICS Code** | **NAICS Title** | | **2012 Estimated Employment** | **2022  Projected  Employment** | | **Net Growth** | | | **Percent Growth** |
| 722000 | Food Services and Drinking Places | | 8,559 | 10,881 | | **2,322** | | | 27.13% |
| 624000 | Social Assistance | | 3,712 | 5,431 | | **1,719** | | | 46.31% |
| 611000 | Educational Services | | 11,911 | 13,572 | | **1,661** | | | 13.95% |
| 621000 | Ambulatory Health Care Services | | 4,958 | 6,271 | | **1,313** | | | 26.48% |
| 561000 | Administrative and Support Services | | 4,543 | 5,297 | | **754** | | | 16.60% |
| 999300 | Local Government, Excluding Education and Hospitals | | 4,046 | 4,621 | | **575** | | | 14.21% |
| 623000 | Nursing and Residential Care Facilities | | 3,258 | 3,786 | | **528** | | | 16.21% |
| 622000 | Hospitals | | 3,775 | 4,259 | | **484** | | | 12.82% |
| 311000 | Food Manufacturing | | 6,471 | 6,905 | | **434** | | | 6.71% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | | 2,668 | 2,973 | | **305** | | | 11.43% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 624000 | Social Assistance | 3,712 | 5,431 | 1,719 | **46.31%** |
| 814000 | Private Households | 80 | 106 | 26 | **32.50%** |
| 332000 | Fabricated Metal Product Manufacturing | 938 | 1,237 | 299 | **31.88%** |
| 523000 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities | 179 | 233 | 54 | **30.17%** |
| 112000 | Animal Production | 434 | 557 | 123 | **28.34%** |
| 722000 | Food Services and Drinking Places | 8,559 | 10,881 | 2,322 | **27.13%** |
| 621000 | Ambulatory Health Care Services | 4,958 | 6,271 | 1,313 | **26.48%** |
| 115000 | Support Activities for Agriculture and Forestry | 601 | 748 | 147 | **24.46%** |
| 524000 | Insurance Carriers and Related Activities | 1,288 | 1,543 | 255 | **19.80%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 342 | 402 | 60 | **17.54%** |

## **Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 491100 | Postal Service | 547 | 454 | **-93** | -17.00% |
| 443000 | Electronics and Appliance Stores | 337 | 261 | **-76** | -22.55% |
| 221000 | Utilities | 1,298 | 1,235 | **-63** | -4.85% |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 339 | 279 | **-60** | -17.70% |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 411 | 381 | **-30** | -7.30% |

## **Top 5 Fastest Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 111000 | Crop Production | 63 | 44 | -19 | **-30.16%** |
| 443000 | Electronics and Appliance Stores | 337 | 261 | -76 | **-22.55%** |
| 312000 | Beverage and Tobacco Product Manufacturing | 96 | 79 | -17 | **-17.71%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 339 | 279 | -60 | **-17.70%** |
| 491100 | Postal Service | 547 | 454 | -93 | **-17.00%** |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **West Central Arkansas Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **122,369** | **137,302** | **14,933** | **12.20%** | **1,540** | **2,856** | **4,396** |
| 11-0000 | Management Occupations | 11,464 | 12,468 | 1,004 | 8.76% | 101 | 206 | 307 |
| 13-0000 | Business and Financial Operations Occupations | 2,322 | 2,617 | 295 | 12.70% | 30 | 48 | 78 |
| 15-0000 | Computer and Mathematical Occupations | 584 | 655 | 71 | 12.16% | 7 | 10 | 17 |
| 17-0000 | Architecture and Engineering Occupations | 1,090 | 1,139 | 49 | 4.50% | 6 | 25 | 31 |
| 19-0000 | Life, Physical, and Social Science Occupations | 635 | 728 | 93 | 14.65% | 9 | 20 | 29 |
| 21-0000 | Community and Social Service Occupations | 2,363 | 2,720 | 357 | 15.11% | 36 | 54 | 90 |
| 23-0000 | Legal Occupations | 360 | 389 | 29 | 8.06% | 3 | 6 | 9 |
| 25-0000 | Education, Training, and Library Occupations | 7,371 | 8,554 | 1,183 | 16.05% | 118 | 157 | 275 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,117 | 1,215 | 98 | 8.77% | 11 | 26 | 37 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,439 | 7,625 | 1,186 | 18.42% | 119 | 136 | 255 |
| 31-0000 | Healthcare Support Occupations | 4,147 | 4,988 | 841 | 20.28% | 84 | 79 | 163 |
| 33-0000 | Protective Service Occupations | 2,269 | 2,548 | 279 | 12.30% | 28 | 67 | 95 |
| 35-0000 | Food Preparation and Serving Related Occupations | 10,506 | 13,009 | 2,503 | 23.82% | 250 | 363 | 613 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 4,404 | 4,918 | 514 | 11.67% | 52 | 89 | 141 |
| 39-0000 | Personal Care and Service Occupations | 4,527 | 5,940 | 1,413 | 31.21% | 142 | 87 | 229 |
| 41-0000 | Sales and Related Occupations | 12,587 | 13,636 | 1,049 | 8.33% | 105 | 381 | 486 |
| 43-0000 | Office and Administrative Support Occupations | 17,555 | 18,793 | 1,238 | 7.05% | 145 | 407 | 552 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,021 | 1,117 | 96 | 9.40% | 12 | 25 | 37 |
| 47-0000 | Construction and Extraction Occupations | 5,321 | 5,786 | 465 | 8.74% | 47 | 91 | 138 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,809 | 5,270 | 461 | 9.59% | 50 | 115 | 165 |
| 51-0000 | Production Occupations | 11,989 | 12,917 | 928 | 7.74% | 103 | 254 | 357 |
| 53-0000 | Transportation and Material Moving Occupations | 9,489 | 10,270 | 781 | 8.23% | 82 | 212 | 294 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **West Central Arkansas Workforce Investment Area** 2012-2022 Occupational Projections Rankings | | | | | | | | | | | |
|  | |  | |  |  | |  |  | |  |  | |  | |  | |
| **Top 10 Growing Occupations Ranked by Net Growth** | | | | | | | | | | | | | | | |
| **SOC Code** | **SOC Title** | | **2012 Estimated Employment** | | | **2022 Projected Employment** | | **Net Growth** | **Percent Growth** | | | | | **Annual Openings due to Growth** | | | | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | | 1,720 | | | 2,677 | | **957** | 55.64% | | | | | 96 | | | | 12 | 108 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | | 1,821 | | | 2,411 | | **590** | 32.40% | | | | | 59 | | | | 70 | 129 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | | 6,800 | | | 7,267 | | **467** | 6.87% | | | | | 47 | | | | 110 | 157 |
| 35-3031 | Waiters and Waitresses | | 2,069 | | | 2,536 | | **467** | 22.57% | | | | | 47 | | | | 100 | 147 |
| 35-2014 | Cooks, Restaurant | | 1,142 | | | 1,534 | | **392** | 34.33% | | | | | 39 | | | | 22 | 61 |
| 29-1141 | Registered Nurses | | 1,926 | | | 2,265 | | **339** | 17.60% | | | | | 34 | | | | 37 | 71 |
| 31-1011 | Home Health Aides | | 965 | | | 1,298 | | **333** | 34.51% | | | | | 33 | | | | 18 | 51 |
| 31-1014 | Nursing Assistants | | 2,074 | | | 2,405 | | **331** | 15.96% | | | | | 33 | | | | 39 | 72 |
| 43-4051 | Customer Service Representatives | | 1,900 | | | 2,224 | | **324** | 17.05% | | | | | 32 | | | | 52 | 84 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | | 2,178 | | | 2,464 | | **286** | 13.13% | | | | | 29 | | | | 41 | 70 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 1,720 | 2,677 | 957 | **55.64%** | 96 | 12 | 108 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 56 | 80 | 24 | **42.86%** | 2 | 1 | 3 |
| 31-2021 | Physical Therapist Assistants | 116 | 157 | 41 | **35.34%** | 4 | 3 | 7 |
| 31-1011 | Home Health Aides | 965 | 1,298 | 333 | **34.51%** | 33 | 18 | 51 |
| 35-2014 | Cooks, Restaurant | 1,142 | 1,534 | 392 | **34.33%** | 39 | 22 | 61 |
| 29-1123 | Physical Therapists | 239 | 317 | 78 | **32.64%** | 8 | 6 | 14 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,821 | 2,411 | 590 | **32.40%** | 59 | 70 | 129 |
| 29-1122 | Occupational Therapists | 111 | 146 | 35 | **31.53%** | 4 | 2 | 6 |
| 25-2051 | Special Education Teachers, Preschool | 52 | 68 | 16 | **30.77%** | 2 | 1 | 3 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 896 | 1,158 | 262 | **29.24%** | 26 | 25 | 51 |

**Top 10 Occupations Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,800 | 7,267 | 467 | 6.87% | 47 | 110 | **157** |
| 35-3031 | Waiters and Waitresses | 2,069 | 2,536 | 467 | 22.57% | 47 | 100 | **147** |
| 41-2011 | Cashiers | 3,003 | 3,161 | 158 | 5.26% | 16 | 130 | **146** |
| 41-2031 | Retail Salespersons | 3,333 | 3,612 | 279 | 8.37% | 28 | 114 | **142** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,821 | 2,411 | 590 | 32.40% | 59 | 70 | **129** |
| 39-9021 | Personal Care Aides | 1,720 | 2,677 | 957 | 55.64% | 96 | 12 | **108** |
| 43-4051 | Customer Service Representatives | 1,900 | 2,224 | 324 | 17.05% | 32 | 52 | **84** |
| 43-9061 | Office Clerks, General | 2,793 | 2,944 | 151 | 5.41% | 15 | 59 | **74** |
| 31-1014 | Nursing Assistants | 2,074 | 2,405 | 331 | 15.96% | 33 | 39 | **72** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,835 | 1,988 | 153 | 8.34% | 15 | 57 | **72** |

**Top 5 Declining Occupations (Ranked by Net Growth) (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-5052 | Postal Service Mail Carriers | 320 | 267 | **-53** | -16.56% | 0 | 11 | 11 |
| 43-5081 | Stock Clerks and Order Fillers | 1,579 | 1,540 | **-39** | -2.47% | 0 | 48 | 48 |
| 53-7051 | Industrial Truck and Tractor Operators | 803 | 770 | **-33** | -4.11% | 0 | 18 | 18 |
| 43-9021 | Data Entry Keyers | 115 | 86 | **-29** | -25.22% | 0 | 1 | 1 |
| 51-6031 | Sewing Machine Operators | 321 | 301 | **-20** | -6.23% | 0 | 2 | 2 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-9021 | Data Entry Keyers | 115 | 86 | -29 | **-25.22%** | 0 | 1 | 1 |
| 43-5051 | Postal Service Clerks | 86 | 67 | -19 | **-22.09%** | 0 | 1 | 1 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 51 | 41 | -10 | **-19.61%** | 0 | 0 | 0 |
| 43-5052 | Postal Service Mail Carriers | 320 | 267 | -53 | **-16.56%** | 0 | 11 | 11 |
| 43-5041 | Meter Readers, Utilities | 41 | 35 | -6 | **-14.63%** | 0 | 1 | 1 |

**Central Arkansas Profile**

 The Central Arkansas WIA is home to the Prairie County Museum in Des Arc, which contains artifacts and exhibits that tell the story of the Lower White River’s influence on the first settlements in the Arkansas frontier. The Arkansas Game and Fish Commission’s Joe Hogan Fish Hatchery in Lonoke is one of the largest working fish hatcheries in the world, supplying state lakes, rivers, and streams with an abundance of fish. Located in Scott, the Plantation Agricultural Museum, tells the history of cotton agriculture in the state; and the Toltec Indian Mounds State Park, a national historic landmark, preserves and interprets the state’s tallest Native American mounds. The Little Rock Air Force Base in Jacksonville is the world’s largest training ground for C-130 pilots and North Little Rock’s Old Mill, an authentic reproduction of a water-powered gristmill, was seen in the opening credits of “Gone with the Wind”.

The Central Arkansas WIA consists of six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this WIA.

Three four-year colleges and universities are located in Conway: the University of Central Arkansas, Hendrix College, and Central Baptist College. There are satellite campuses of other colleges and universities, including the University of Arkansas at Little Rock-Benton and the Pulaski Technical College-Saline County Career Center in Bauxite. Two two-year colleges, Shorter College and Pulaski Technical College, are located in North Little Rock.

The Central Arkansas WIA is expected to add 25,613 new jobs between 2012 and 2022. Goods-Producing industries are projected to gain 1,884 net jobs, while the Services-Providing industries are predicted to add 22,591 jobs. In addition, 1,138 more Self-Employed and Unpaid Family Workers are expected to be based in this area.

**Education and Health Services** is estimated to be the top and fastest growing supersector in Central Arkansas with a growth of 10,837, an increase of 32.46 percent. *Educational Services* is forecasted to be the top growing industry with an increase of 3,876 new jobs. *Nursing and Residential Care Facilities* is expected to be the fastest growing industry increasing by 46.47 percent. *Postal Service* could be the top and fastest declining industry in the Area with 134 job losses, a decrease of 17.05 percent.

Central Arkansas is expected to have 6,591 annual job openings during the projection period with 2,617 being for growth and expansion and 3,974 being for replacement. **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs with 3,651 anticipated, while **Personal Care and Service Occupations** is estimated to be the fastest growing major group with an increase of 36.98 percent. *Personal Care Aides* is anticipated to be the top and fastest growing occupation adding 1,250 jobs, an increase of 59.21 percent. *Postal Service Mail Sorters, Processors, and Processing Machine Operators* is predicted to lose 53 jobs making it the top declining occupation, while *Data Entry Clerks* is estimated to be the fastest declining occupation with a rate of 23.16 percent. *Retail Salespersons* is estimated to have the most annual openings with 278 during the projection period.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Central Arkansas Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **168,330** | **193,943** | **25,613** | **15.22%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 12,517 | 13,655 | 1,138 | 9.09% |
| *006010* | *Self Employed Workers, All Jobs* | *12,409* | *13,554* | *1,145* | *9.23%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *108* | *101* | *-7* | *-6.48%* |
| 101000 | Goods Producing | 23,480 | 25,364 | 1,884 | 8.02% |
| **101100** | **Natural Resources and Mining** | **2,763** | **3,177** | **414** | **14.98%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 855 | 1,000 | 145 | 16.96% |
| 210000 | Mining | 1,908 | 2,177 | 269 | 14.10% |
| **101200** | **Construction** | **9,180** | **10,105** | **925** | **10.08%** |
| **101300** | **Manufacturing** | **11,537** | **12,082** | **545** | **4.72%** |
|  | ***Non-Durable Goods Manufacturing*** | ***3,941*** | ***3,898*** | ***-43*** | ***-1.09%*** |
|  | ***Durable Goods Manufacturing*** | ***7,596*** | ***8,184*** | ***588*** | ***-7.74%*** |
| 102000 | Services Providing | 132,333 | 154,924 | 22,591 | 17.07% |
| **102100** | **Trade, Transportation, and Utilities** | **36,952** | **39,595** | **2,643** | **7.15%** |
| 420000 | Wholesale Trade | 7,014 | 7,286 | 272 | 3.88% |
| 440000 | Retail Trade | 22,304 | 24,003 | 1,699 | 7.62% |
| 480000 | Transportation and Warehousing | 7,020 | 7,566 | 546 | 7.78% |
| 220000 | Utilities | 614 | 740 | 126 | 20.52% |
| **102200** | **Information** | **1,546** | **1,632** | **86** | **5.56%** |
| **102300** | **Financial Activities** | **6,099** | **6,835** | **736** | **12.07%** |
| 520000 | Finance and Insurance | 4,127 | 4,671 | 544 | 13.18% |
| 530000 | Real Estate and Rental and Leasing | 1,972 | 2,164 | 192 | 9.74% |
| **102400** | **Professional and Business Services** | **17,624** | **19,979** | **2,355** | **13.36%** |
| 540000 | Professional, Scientific, and Technical Services | 6,960 | 7,622 | 662 | 9.51% |
| 550000 | Management of Companies and Enterprises | 936 | 1,023 | 87 | 9.29% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 9,728 | 11,334 | 1,606 | 16.51% |
| **102500** | **Education and Health Services** | **33,387** | **44,224** | **10,837** | **32.46%** |
| 610000 | Educational Services | 12,517 | 16,393 | 3,876 | 30.97% |
| 620000 | Health Care and Social Assistance | 20,870 | 27,831 | 6,961 | 33.35% |
| **102600** | **Leisure and Hospitality** | **16,819** | **20,378** | **3,559** | **21.16%** |
| 710000 | Arts, Entertainment, and Recreation | 1,439 | 1,590 | 151 | 10.49% |
| 720000 | Accommodation and Food Services | 15,380 | 18,788 | 3,408 | 22.16% |
| **102700** | **Other Services (except Government)** | **5,600** | **6,396** | **796** | **14.21%** |
| **102800** | **Government** | **14,306** | **15,885** | **1,579** | **11.04%** |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Central Arkansas Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector) | | | | | | | | | | | | | |
|  | |  |  | |  |  | |  | | | |
| **Top 10 Growing Industries Ranked by Net Growth** | | | | | | | | | | |
| **NAICS Code** | **NAICS Title** | | | **2012 Estimated Employment** | | | **2022  Projected  Employment** | | **Net Growth** | **Percent Growth** | | |
| 611000 | Educational Services | | | 12,517 | | | 16,393 | | **3,876** | 30.97% | | |
| 722000 | Food Services and Drinking Places | | | 14,143 | | | 17,517 | | **3,374** | 23.86% | | |
| 623000 | Nursing and Residential Care Facilities | | | 5,072 | | | 7,429 | | **2,357** | 46.47% | | |
| 624000 | Social Assistance | | | 5,144 | | | 7,463 | | **2,319** | 45.08% | | |
| 621000 | Ambulatory Health Care Services | | | 5,754 | | | 7,633 | | **1,879** | 32.66% | | |
| 561000 | Administrative and Support Services | | | 9,240 | | | 10,769 | | **1,529** | 16.55% | | |
| 999300 | Local Government, Excluding Education and Hospitals | | | 5,177 | | | 6,616 | | **1,439** | 27.80% | | |
| 238000 | Specialty Trade Contractors | | | 6,501 | | | 7,187 | | **686** | 10.55% | | |
| 541000 | Professional, Scientific, and Technical Services | | | 6,960 | | | 7,622 | | **662** | 9.51% | | |
| 452000 | General Merchandise Stores | | | 6,633 | | | 7,138 | | **505** | 7.61% | | |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 623000 | Nursing and Residential Care Facilities | 5,072 | 7,429 | 2,357 | **46.47%** |
| 624000 | Social Assistance | 5,144 | 7,463 | 2,319 | **45.08%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 509 | 683 | 174 | **34.18%** |
| 814000 | Private Households | 55 | 73 | 18 | **32.73%** |
| 621000 | Ambulatory Health Care Services | 5,754 | 7,633 | 1,879 | **32.66%** |
| 611000 | Educational Services | 12,517 | 16,393 | 3,876 | **30.97%** |
| 524000 | Insurance Carriers and Related Activities | 1,582 | 2,038 | 456 | **28.82%** |
| 999300 | Local Government, Excluding Education and Hospitals | 5,177 | 6,616 | 1,439 | **27.80%** |
| 722000 | Food Services and Drinking Places | 14,143 | 17,517 | 3,374 | **23.86%** |
| 112000 | Animal Production | 247 | 305 | 58 | **23.48%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 491100 | Postal Service | 786 | 652 | **-134** | -17.05% |
| 999200 | State Government, Excluding Education and Hospitals | 4,337 | 4,233 | **-104** | -2.40% |
| 322000 | Paper Manufacturing | 1,466 | 1,404 | **-62** | -4.23% |
| 443000 | Electronics and Appliance Stores | 852 | 810 | **-42** | -4.93% |
| 326000 | Plastics and Rubber Products Manufacturing | 328 | 294 | **-34** | -10.37% |

**Top 5 Fastest Declining Industries Ranked by Net Percent (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 491100 | Postal Service | 786 | 652 | -134 | **-17.05%** |
| 486000 | Pipeline Transportation | 52 | 45 | -7 | **-13.46%** |
| 314000 | Textile Product Mills | 38 | 33 | -5 | **-13.16%** |
| 454000 | Nonstore Retailers | 161 | 144 | -17 | **-10.56%** |
| 326000 | Plastics and Rubber Products Manufacturing | 328 | 294 | -34 | **-10.37%** |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Central Arkansas Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **168,330** | **193,943** | **25,613** | **15.22%** | **2,617** | **3,974** | **6,591** |
| 11-0000 | Management Occupations | 12,414 | 13,925 | 1,511 | 12.17% | 151 | 231 | 382 |
| 13-0000 | Business and Financial Operations Occupations | 5,551 | 6,322 | 771 | 13.89% | 77 | 110 | 187 |
| 15-0000 | Computer and Mathematical Occupations | 3,935 | 4,675 | 740 | 18.81% | 74 | 67 | 141 |
| 17-0000 | Architecture and Engineering Occupations | 1,575 | 1,635 | 60 | 3.81% | 8 | 37 | 45 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,569 | 1,754 | 185 | 11.79% | 18 | 47 | 65 |
| 21-0000 | Community and Social Service Occupations | 2,971 | 3,639 | 668 | 22.48% | 67 | 68 | 135 |
| 23-0000 | Legal Occupations | 406 | 456 | 50 | 12.32% | 5 | 6 | 11 |
| 25-0000 | Education, Training, and Library Occupations | 8,287 | 10,854 | 2,567 | 30.98% | 257 | 177 | 434 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,372 | 1,535 | 163 | 11.88% | 16 | 30 | 46 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 8,673 | 10,585 | 1,912 | 22.05% | 192 | 181 | 373 |
| 31-0000 | Healthcare Support Occupations | 6,083 | 7,924 | 1,841 | 30.26% | 185 | 116 | 301 |
| 33-0000 | Protective Service Occupations | 3,607 | 4,377 | 770 | 21.35% | 77 | 101 | 178 |
| 35-0000 | Food Preparation and Serving Related Occupations | 15,800 | 19,451 | 3,651 | 23.11% | 365 | 556 | 921 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 5,990 | 6,822 | 832 | 13.89% | 83 | 124 | 207 |
| 39-0000 | Personal Care and Service Occupations | 4,911 | 6,727 | 1,816 | 36.98% | 182 | 91 | 273 |
| 41-0000 | Sales and Related Occupations | 18,673 | 20,302 | 1,629 | 8.72% | 163 | 578 | 741 |
| 43-0000 | Office and Administrative Support Occupations | 25,798 | 28,122 | 2,324 | 9.01% | 260 | 587 | 847 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 600 | 680 | 80 | 13.33% | 8 | 17 | 25 |
| 47-0000 | Construction and Extraction Occupations | 8,910 | 9,803 | 893 | 10.02% | 90 | 159 | 249 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 7,998 | 8,979 | 981 | 12.27% | 101 | 190 | 291 |
| 51-0000 | Production Occupations | 9,875 | 10,566 | 691 | 7.00% | 79 | 194 | 273 |
| 53-0000 | Transportation and Material Moving Occupations | 13,332 | 14,810 | 1,478 | 11.09% | 157 | 306 | 463 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Central Arkansas Workforce Investment Area** 2012-2022 Occupational Projections Rankings | | | | | |
|  | | | | | | | |
| **Top 10 Growing Occupations Ranked by Net Growth** | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | | **Annual Openings due to Growth** | | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 2,111 | 3,361 | **1,250** | 59.21% | | 125 | | 15 | 140 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,123 | 4,083 | **960** | 30.74% | | 96 | | 119 | 215 |
| 31-1011 | Home Health Aides | 2,427 | 3,276 | **849** | 34.98% | | 85 | | 46 | 131 |
| 31-1014 | Nursing Assistants | 2,168 | 2,827 | **659** | 30.40% | | 66 | | 41 | 107 |
| 35-3031 | Waiters and Waitresses | 3,360 | 4,006 | **646** | 19.23% | | 65 | | 162 | 227 |
| 41-2031 | Retail Salespersons | 6,421 | 7,005 | **584** | 9.10% | | 58 | | 220 | 278 |
| 43-4051 | Customer Service Representatives | 3,081 | 3,625 | **544** | 17.66% | | 54 | | 84 | 138 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 3,112 | 3,611 | **499** | 16.03% | | 50 | | 38 | 88 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,557 | 2,055 | **498** | 31.98% | | 50 | | 38 | 88 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,764 | 4,243 | **479** | 12.73% | | 48 | | 60 | 108 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 2,111 | 3,361 | 1,250 | **59.21%** | 125 | 15 | 140 |
| 27-2022 | Coaches and Scouts | 149 | 208 | 59 | **39.60%** | 6 | 4 | 10 |
| 39-9041 | Residential Advisors | 89 | 124 | 35 | **39.33%** | 4 | 4 | 8 |
| 29-1123 | Physical Therapists | 369 | 514 | 145 | **39.30%** | 14 | 9 | 23 |
| 21-1094 | Community Health Workers | 69 | 95 | 26 | **37.68%** | 3 | 2 | 5 |
| 29-1122 | Occupational Therapists | 203 | 277 | 74 | **36.45%** | 7 | 3 | 10 |
| 29-1127 | Speech-Language Pathologists | 305 | 415 | 110 | **36.07%** | 11 | 5 | 16 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 228 | 310 | 82 | **35.96%** | 8 | 6 | 14 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 713 | 967 | 254 | **35.62%** | 25 | 16 | 41 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,254 | 1,700 | 446 | **35.57%** | 45 | 28 | 73 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 41-2031 | Retail Salespersons | 6,421 | 7,005 | 584 | 9.10% | 58 | 220 | **278** |
| 35-3031 | Waiters and Waitresses | 3,360 | 4,006 | 646 | 19.23% | 65 | 162 | **227** |
| 41-2011 | Cashiers | 4,384 | 4,703 | 319 | 7.28% | 32 | 190 | **222** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 3,123 | 4,083 | 960 | 30.74% | 96 | 119 | **215** |
| 39-9021 | Personal Care Aides | 2,111 | 3,361 | 1,250 | 59.21% | 125 | 15 | **140** |
| 43-4051 | Customer Service Representatives | 3,081 | 3,625 | 544 | 17.66% | 54 | 84 | **138** |
| 31-1011 | Home Health Aides | 2,427 | 3,276 | 849 | 34.98% | 85 | 46 | **131** |
| 43-9061 | Office Clerks, General | 3,887 | 4,287 | 400 | 10.29% | 40 | 82 | **122** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,903 | 3,205 | 302 | 10.40% | 30 | 90 | **120** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,764 | 4,243 | 479 | 12.73% | 48 | 60 | **108** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 255 | 202 | **-53** | -20.78% | 0 | 2 | 2 |
| 43-5052 | Postal Service Mail Carriers | 269 | 223 | **-46** | -17.10% | 0 | 9 | 9 |
| 43-9021 | Data Entry Keyers | 190 | 146 | **-44** | -23.16% | 0 | 2 | 2 |
| 43-5081 | Stock Clerks and Order Fillers | 3,109 | 3,074 | **-35** | -1.13% | 0 | 94 | 94 |
| 43-5051 | Postal Service Clerks | 73 | 57 | **-16** | -21.92% | 0 | 1 | 1 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-9021 | Data Entry Keyers | 190 | 146 | -44 | **-23.16%** | 0 | 2 | 2 |
| 43-5051 | Postal Service Clerks | 73 | 57 | -16 | **-21.92%** | 0 | 1 | 1 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 255 | 202 | -53 | **-20.78%** | 0 | 2 | 2 |
| 43-5052 | Postal Service Mail Carriers | 269 | 223 | -46 | **-17.10%** | 0 | 9 | 9 |
| 43-2011 | Switchboard Operators, Including Answering Service | 93 | 79 | -14 | **-15.05%** | 0 | 2 | 2 |

# City of Little Rock Profile

The City of Little Rock WIA has numerous attractions and resources for people to enjoy. There are a number of museums in the Area, including the Arkansas Arts Center. Located in the historic MacArthur Park, the Center houses art galleries, a Children’s Theater, and other attractions related to the arts. As Arkansas’s only major airport, the Bill and Hillary Clinton National Airport transports over 2.2 million passengers in and out of the city each year. Central High School is considered one of Arkansas's most important historical landmarks. In 1957, the school was brought to national attention in one of the earliest school desegregation struggles in the modern civil rights movement. With the addition of the Clinton Presidential Library and the revitalization of the River Market District, the downtown area has become a tourist destination for the state and Area.

The City of Little Rock WIA is a center for government operations, serving as the county seat of Pulaski County as well as the state’s capital. The Area is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

Three four-year colleges are located in the City of Little Rock: one public university, the University of Arkansas at Little Rock; and three private colleges, Arkansas Baptist College, Philander Smith College, and Remington College. It is also home to the University of Arkansas for Medical Sciences and the UALR William H. Bowen School of Law, one of two law schools in the state.

The City of Little Rock WIA is expected to grow by 15,533 jobs during the 2012-2022 projections period, or an increase of 8.33 percent. Goods-Producing industries are projected to experience a net growth of 231 jobs, while Services-Providing industries are predicted to add 15,391. Self-Employed and Unpaid Family Workers, however, is expected to experience a decline of 89.

**Education and Health Services** is estimated to be the top supersector in the Area adding an anticipated 6,984 new jobs. **Leisure and Hospitality** is projected to be the fastest growing supersector with a gain of 17.82 percent. *Food Services and Drinking Places* is estimated to add 2,424 jobs making it the top growing industry, while *Machinery Manufacturing* could see a significant rise in jobs with a growth of more than 75 percent. *Food Manufacturing* is predicted to be the top declining industry with a loss of 181, while *Miscellaneous Manufacturing* could be the fastest declining industry with a loss of 43.46 percent. The **Information**supersector is estimated to lose 229 jobs.

City of Little Rock WIA employers are expected to have 5,947 annual openings during the projection period. Of these, 4,247 would be for replacement and 1,700 for growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top growing major group with 2,522 new jobs. **Personal Care and Service Occupations** is expected to be the fastest growing major group with an increase of 22.59 percent. Driving this growth is *Personal Care Aides*, which is estimated to be the top and fastest growing occupation with a growth of 910, an increase of 53 percent. *Data Entry Clerks* is estimated to lose 116 jobs, while *Electromechanical Equipment Assemblers* could lose 32.56 percent of its workforce. *Retail Salespersons* is estimated to have the most annual openings with 242 during the projection period.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **City of Little Rock Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **186,552** | **202,085** | **15,533** | **8.33%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 10,670 | 10,581 | -89 | -0.83% |
| *006010* | *Self Employed Workers, All Jobs* | *10,554* | *10,477* | *-77* | *-0.73%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *116* | *104* | *-12* | *-10.34%* |
| 101000 | Goods Producing | 12,279 | 12,510 | 231 | 1.88% |
| **101100** | **Natural Resources and Mining** | **511** | **504** | **-7** | **-1.37%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 59 | 56 | -3 | -5.08% |
| 210000 | Mining | 452 | 448 | -4 | -0.88% |
| **101200** | **Construction** | **4,221** | **4,306** | **85** | **2.01%** |
| **101300** | **Manufacturing** | **7,547** | **7,700** | **153** | **2.03%** |
|  | ***Non-Durable Goods Manufacturing*** | ***2,648*** | ***2,380*** | ***-268*** | ***-10.12%*** |
|  | ***Durable Goods Manufacturing*** | ***4,899*** | ***5,320*** | ***421*** | ***8.59%*** |
| 102000 | Services Providing | 163,603 | 178,994 | 15,391 | 9.41% |
| **102100** | **Trade, Transportation, and Utilities** | **27,633** | **29,162** | **1,529** | **5.53%** |
| 420000 | Wholesale Trade | 6,876 | 7,522 | 646 | 9.39% |
| 440000 | Retail Trade | 14,387 | 15,288 | 901 | 6.26% |
| 480000 | Transportation and Warehousing | 4,736 | 4,657 | -79 | -1.67% |
| 220000 | Utilities | 1,634 | 1,695 | 61 | 3.73% |
| **102200** | **Information** | **5,408** | **5,179** | **-229** | **-4.23%** |
| **102300** | **Financial Activities** | **13,431** | **14,481** | **1,050** | **7.82%** |
| 520000 | Finance and Insurance | 10,616 | 11,567 | 951 | 8.96% |
| 530000 | Real Estate and Rental and Leasing | 2,815 | 2,914 | 99 | 3.52% |
| **102400** | **Professional and Business Services** | **23,128** | **23,687** | **559** | **2.42%** |
| 540000 | Professional, Scientific, and Technical Services | 9,311 | 9,458 | 147 | 1.58% |
| 550000 | Management of Companies and Enterprises | 3,382 | 3,668 | 286 | 8.46% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 10,435 | 10,561 | 126 | 1.21% |
| **102500** | **Education and Health Services** | **47,158** | **54,142** | **6,984** | **14.81%** |
| 610000 | Educational Services | 12,166 | 13,969 | 1,803 | 14.82% |
| 620000 | Health Care and Social Assistance | 34,992 | 40,173 | 5,181 | 14.81% |
| **102600** | **Leisure and Hospitality** | **13,561** | **15,978** | **2,417** | **17.82%** |
| 710000 | Arts, Entertainment, and Recreation | 1,301 | 1,228 | -73 | -5.61% |
| 720000 | Accommodation and Food Services | 12,260 | 14,750 | 2,490 | 20.31% |
| **102700** | **Other Services (except Government)** | **9,755** | **10,750** | **995** | **10.20%** |
| **102800** | **Government** | **23,529** | **25,615** | **2,086** | **8.87%** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **City of Little Rock Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector) | | | | | | |
| **Top 10 Growing Industries Ranked by Net Growth** | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | | **Net Growth** | **Percent Growth** | |
| 722000 | Food Services and Drinking Places | 10,349 | 12,773 | | **2,424** | 23.42% | |
| 622000 | Hospitals | 20,295 | 22,327 | | **2,032** | 10.01% | |
| 999200 | State Government, Excluding Education and Hospitals | 13,390 | 15,362 | | **1,972** | 14.73% | |
| 611000 | Educational Services | 12,166 | 13,969 | | **1,803** | 14.82% | |
| 624000 | Social Assistance | 4,343 | 6,124 | | **1,781** | 41.01% | |
| 621000 | Ambulatory Health Care Services | 8,104 | 9,125 | | **1,021** | 12.60% | |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 6,844 | 7,725 | | **881** | 12.87% | |
| 524000 | Insurance Carriers and Related Activities | 6,144 | 6,732 | | **588** | 9.57% | |
| 333000 | Machinery Manufacturing | 736 | 1,291 | | **555** | 75.41% | |
| 623000 | Nursing and Residential Care Facilities | 2,250 | 2,597 | | **347** | 15.42% | |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 333000 | Machinery Manufacturing | 736 | 1,291 | 555 | **75.41%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 620 | 928 | 308 | **49.68%** |
| 624000 | Social Assistance | 4,343 | 6,124 | 1,781 | **41.01%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 1,094 | 1,405 | 311 | **28.43%** |
| 722000 | Food Services and Drinking Places | 10,349 | 12,773 | 2,424 | **23.42%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 164 | 193 | 29 | **17.68%** |
| 488000 | Support Activities for Transportation | 742 | 869 | 127 | **17.12%** |
| 562000 | Waste Management and Remediation Service | 376 | 434 | 58 | **15.43%** |
| 623000 | Nursing and Residential Care Facilities | 2,250 | 2,597 | 347 | **15.42%** |
| 447000 | Gasoline Stations | 642 | 739 | 97 | **15.11%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 311000 | Food Manufacturing | 847 | 666 | **-181** | -21.37% |
| 491100 | Postal Service | 994 | 825 | **-169** | -17.00% |
| 517000 | Telecommunications | 2,967 | 2,807 | **-160** | -5.39% |
| 339000 | Miscellaneous Manufacturing | 214 | 121 | **-93** | -43.46% |
| 811000 | Repair and Maintenance | 924 | 858 | **-66** | -7.14% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 339000 | Miscellaneous Manufacturing | 214 | 121 | -93 | **-43.46%** |
| 115000 | Support Activities for Agriculture and Forestry | 28 | 22 | -6 | **-21.43%** |
| 311000 | Food Manufacturing | 847 | 666 | -181 | **-21.37%** |
| 493000 | Warehousing and Storage | 127 | 100 | -27 | **-21.26%** |
| 321000 | Wood Product Manufacturing | 159 | 128 | -31 | **-19.50%** |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **City of Little Rock Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** | |
| **00-0000** | **Total, All Occupations** | **186,552** | **202,085** | **15,533** | **8.33%** | **1,700** | **4,247** | **5,947** | |
| 11-0000 | Management Occupations | 11,277 | 12,125 | 848 | 7.52% | 86 | 229 | 315 | |
| 13-0000 | Business and Financial Operations Occupations | 11,109 | 12,230 | 1,121 | 10.09% | 114 | 238 | 352 | |
| 15-0000 | Computer and Mathematical Occupations | 5,124 | 5,727 | 603 | 11.77% | 61 | 99 | 160 | |
| 17-0000 | Architecture and Engineering Occupations | 2,555 | 2,642 | 87 | 3.41% | 12 | 58 | 70 | |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,730 | 1,930 | 200 | 11.56% | 20 | 52 | 72 | |
| 21-0000 | Community and Social Service Occupations | 4,537 | 5,118 | 581 | 12.81% | 58 | 100 | 158 | |
| 23-0000 | Legal Occupations | 2,652 | 2,771 | 119 | 4.49% | 12 | 43 | 55 | |
| 25-0000 | Education, Training, and Library Occupations | 9,257 | 10,736 | 1,479 | 15.98% | 148 | 191 | 339 | |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 2,997 | 3,076 | 79 | 2.64% | 13 | 68 | 81 | |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 17,406 | 19,256 | 1,850 | 10.63% | 187 | 354 | 541 | |
| 31-0000 | Healthcare Support Occupations | 5,590 | 6,398 | 808 | 14.45% | 83 | 108 | 191 | |
| 33-0000 | Protective Service Occupations | 4,180 | 4,358 | 178 | 4.26% | 18 | 103 | 121 | |
| 35-0000 | Food Preparation and Serving Related Occupations | 12,627 | 15,149 | 2,522 | 19.97% | 252 | 452 | 704 | |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 7,629 | 7,942 | 313 | 4.10% | 32 | 157 | 189 | |
| 39-0000 | Personal Care and Service Occupations | 5,365 | 6,577 | 1,212 | 22.59% | 124 | 107 | 231 | |
| 41-0000 | Sales and Related Occupations | 17,677 | 18,911 | 1,234 | 6.98% | 134 | 501 | 635 | |
| 43-0000 | Office and Administrative Support Occupations | 35,496 | 36,753 | 1,257 | 3.54% | 198 | 760 | 958 | |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 228 | 236 | 8 | 3.51% | 1 | 6 | 7 | |
| 47-0000 | Construction and Extraction Occupations | 5,037 | 5,171 | 134 | 2.66% | 17 | 85 | 102 | |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 6,836 | 7,164 | 328 | 4.80% | 38 | 160 | 198 | |
| 51-0000 | Production Occupations | 7,174 | 7,268 | 94 | 1.31% | 33 | 144 | 177 | |
| 53-0000 | Transportation and Material Moving Occupations | 10,069 | 10,547 | 478 | 4.75% | 58 | 233 | 291 | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **City of Little Rock Workforce Investment Area** 2012-2022 Occupational Projections Rankings | | | | | |
|  | | | | | | | |
| **Top 10 Growing Occupations Ranked by Net Growth** | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | | **Annual Openings due to Growth** | | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 1,717 | 2,627 | **910** | 53.00% | | 91 | | 12 | 103 |
| 29-1141 | Registered Nurses | 6,955 | 7,781 | **826** | 11.88% | | 83 | | 135 | 218 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,928 | 3,748 | **820** | 28.01% | | 82 | | 112 | 194 |
| 41-2031 | Retail Salespersons | 5,512 | 6,057 | **545** | 9.89% | | 54 | | 188 | 242 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 4,010 | 4,422 | **412** | 10.27% | | 41 | | 48 | 89 |
| 43-4051 | Customer Service Representatives | 5,137 | 5,547 | **410** | 7.98% | | 41 | | 140 | 181 |
| 35-3031 | Waiters and Waitresses | 2,328 | 2,721 | **393** | 16.88% | | 39 | | 112 | 151 |
| 31-1014 | Nursing Assistants | 2,711 | 3,046 | **335** | 12.36% | | 34 | | 52 | 86 |
| 35-2014 | Cooks, Restaurant | 1,144 | 1,469 | **325** | 28.41% | | 32 | | 23 | 55 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 2,121 | 2,408 | **287** | 13.53% | | 29 | | 41 | 70 |

**Top 10 Fastest Declining Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 1,717 | 2,627 | 910 | **53.00%** | 91 | 12 | 103 |
| 31-1011 | Home Health Aides | 589 | 865 | 276 | **46.86%** | 28 | 11 | 39 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 52 | 74 | 22 | **42.31%** | 2 | 1 | 3 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 135 | 185 | 50 | **37.04%** | 5 | 2 | 7 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 78 | 104 | 26 | **33.33%** | 3 | 2 | 5 |
| 29-2032 | Diagnostic Medical Sonographers | 96 | 127 | 31 | **32.29%** | 3 | 1 | 4 |
| 13-1081 | Logisticians | 163 | 215 | 52 | **31.90%** | 5 | 2 | 7 |
| 43-4061 | Eligibility Interviewers, Government Programs | 598 | 783 | 185 | **30.94%** | 18 | 12 | 30 |
| 49-9062 | Medical Equipment Repairers | 89 | 116 | 27 | **30.34%** | 3 | 2 | 5 |
| 15-2031 | Operations Research Analysts | 92 | 119 | 27 | **29.35%** | 3 | 2 | 5 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 41-2031 | Retail Salespersons | 5,512 | 6,057 | 545 | 9.89% | 54 | 188 | **242** |
| 29-1141 | Registered Nurses | 6,955 | 7,781 | 826 | 11.88% | 83 | 135 | **218** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,928 | 3,748 | 820 | 28.01% | 82 | 112 | **194** |
| 43-4051 | Customer Service Representatives | 5,137 | 5,547 | 410 | 7.98% | 41 | 140 | **181** |
| 35-3031 | Waiters and Waitresses | 2,328 | 2,721 | 393 | 16.88% | 39 | 112 | **151** |
| 41-2011 | Cashiers | 2,635 | 2,729 | 94 | 3.57% | 9 | 114 | **123** |
| 43-9061 | Office Clerks, General | 4,937 | 4,924 | -13 | -0.26% | 0 | 104 | **104** |
| 39-9021 | Personal Care Aides | 1,717 | 2,627 | 910 | 53.00% | 91 | 12 | **103** |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 3,041 | 3,290 | 249 | 8.19% | 25 | 72 | **97** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,732 | 3,931 | 199 | 5.33% | 20 | 70 | **90** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-9021 | Data Entry Keyers | 429 | 313 | **-116** | -27.04% | 0 | 5 | 5 |
| 43-5081 | Stock Clerks and Order Fillers | 2,199 | 2,114 | **-85** | -3.87% | 0 | 66 | 66 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 322 | 260 | **-62** | -19.25% | 0 | 2 | 2 |
| 43-5052 | Postal Service Mail Carriers | 340 | 286 | **-54** | -15.88% | 0 | 12 | 12 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 1,220 | 1,173 | **-47** | -3.85% | 0 | 15 | 15 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 51-2023 | Electromechanical Equipment Assemblers | 43 | 29 | -14 | **-32.56%** | 0 | 0 | 0 |
| 43-9021 | Data Entry Keyers | 429 | 313 | -116 | **-27.04%** | 0 | 5 | 5 |
| 41-3041 | Travel Agents | 37 | 28 | -9 | **-24.32%** | 0 | 1 | 1 |
| 43-9022 | Word Processors and Typists | 110 | 84 | -26 | **-23.64%** | 0 | 0 | 0 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 45 | 35 | -10 | **-22.22%** | 0 | 1 | 1 |

# EASTWIAEastern Arkansas Profile

The Eastern Arkansas WIA is home to several national historic landmarks and interesting facts. The Parkin Archeological Park, in Parkin, is a former American Indian village that some scholars believe was the village “Casqui,” visited during the expedition of Hernando De Soto in 1541. In addition, on the border of Lee and Phillips Counties, a granite monument marks the initial site for the East/West baseline of the 1815 survey of the Louisiana Purchase. Village Creek State Park, located in the Crowley’s Ridge Area, is known for its fishing, hiking trails, and lush scenery. The King Biscuit Time radio show, the longest running daily radio show in the nation, has broadcast blues music for over 70 years on KFFA in Helena.

The Eastern Arkansas Workforce Investment Area consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this Area to the east, Crittenden County, makes up a portion of the Memphis Metropolitan Statistical Area, the fifty-fifth largest in the United States.

Although there are no four-year colleges in the Area, several two-year institutions offer a variety of programs. Crowley’s Ridge Technical Institute and East Arkansas Community College are in Forrest City, Phillips County Community College of the University of Arkansas System is in Helena, and Mid-South Community College is in West Memphis, which has merged into the Arkansas State University System.

The Eastern Arkansas WIA is expected to gain 3,021 net jobs during the 2012-2022 projection period. Goods-Producing industries are projected to gain 333 jobs, while the Services-Providing industries are predicted to gain 2,636. Self-Employed and Unpaid Family Workers are predicted to gain 52 jobs during the projection period.

The **Education and Health Services** supersector is expected to add the most jobs with 1,572 anticipated. At 16.87 percent, **Professional and Business Services** is projected to be the fastest growing supersector in the Eastern Arkansas WIA. *Social Assistance* is estimated to be the top growing industry with a gain of 1,027 jobs, while *Waste* *Management and Remediation Service* is predicted to be the fastest growing industry with a gain of 58.33 percent of its workforce. *Accommodation, including Hotels and Motels* is projected to be the top declining industry with a loss of 81, while *Wholesale Electronic Markets and Agents and Brokers* could lose 36.92 percent of its workforceand be the fastest declining industry.

The Area is expected to have 1,348 annual openings during the projection period with 999 being for replacement and the remaining 349 for growth and expansion. **Personal Care and Service Occupations** is projected to be the top and fastest growing major group with an anticipated gain of 558 jobs, an increase of 31.05 percent. Driving this growth is *Personal Care Aides* with a gain of 396, or an increase of 50.97 percent. *Stock Clerks and Order Fillers* is estimated to be the top declining occupation with a loss of 50, while *Data Entry Clerks* is forecasted to lose 23.08 percent of its workforce and be the fastest declining occupation in the Area. Overall, the **Sales and Related Occupations** major groupcould lose 45 jobs, or just over one percent of its workforce. *Cashiers* leads the Area in the number of annual openings with 60.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Eastern Arkansas Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **42,615** | **45,636** | **3,021** | **7.09%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 4,067 | 4,119 | 52 | 1.28% |
| *006010* | *Self Employed Workers, All Jobs* | *4,036* | *4,093* | *57* | *1.41%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *31* | *26* | *-5* | *-16.13%* |
| 101000 | Goods Producing | 5,214 | 5,547 | 333 | 6.39% |
| **101100** | **Natural Resources and Mining** | **1,236** | **1,297** | **61** | **4.94%** |
| **101200** | **Construction** | **758** | **720** | **-38** | **-5.01%** |
| **101300** | **Manufacturing** | **3,220** | **3,530** | **310** | **9.63%** |
|  | ***Non-Durable Goods Manufacturing*** | ***1,718*** | ***1,834*** | ***116*** | ***6.75%*** |
|  | ***Durable Goods Manufacturing*** | ***1,502*** | ***1,696*** | ***194*** | ***12.92%*** |
| 102000 | Services Providing | 33,334 | 35,970 | 2,636 | 7.91% |
| **102100** | **Trade, Transportation, and Utilities** | **9,566** | **9,695** | **129** | **1.35%** |
| 420000 | Wholesale Trade | 2,031 | 2,148 | 117 | 5.76% |
| 440000 | Retail Trade | 4,797 | 4,664 | -133 | -2.77% |
| 480000 | Transportation and Warehousing | 2,515 | 2,655 | 140 | 5.57% |
| 220000 | Utilities | 223 | 228 | 5 | 2.24% |
| **102200** | **Information** | **227** | **224** | **-3** | **-1.32%** |
| **102300** | **Financial Activities** | **1,405** | **1,417** | **12** | **0.85%** |
| 520000 | Finance and Insurance | 876 | 891 | 15 | 1.71% |
| 530000 | Real Estate and Rental and Leasing | 529 | 526 | -3 | -0.57% |
| **102400** | **Professional and Business Services** | **2,181** | **2,549** | **368** | **16.87%** |
| 540000 | Professional, Scientific, and Technical Services | 489 | 539 | 50 | 10.22% |
| 550000 | Management of Companies and Enterprises | 176 | 192 | 16 | 9.09% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,516 | 1,818 | 302 | 19.92% |
| **102500** | **Education and Health Services** | **10,896** | **12,468** | **1,572** | **14.43%** |
| 610000 | Educational Services | 4,824 | 4,845 | 21 | 0.44% |
| 620000 | Health Care and Social Assistance | 6,072 | 7,623 | 1,551 | 25.54% |
| **102600** | **Leisure and Hospitality** | **3,358** | **3,635** | **277** | **8.25%** |
| 710000 | Arts, Entertainment, and Recreation | 601 | 646 | 45 | 7.49% |
| 720000 | Accommodation and Food Services | 2,757 | 2,989 | 232 | 8.41% |
| **102700** | **Other Services (except Government)** | **1,241** | **1,319** | **78** | **6.29%** |
| **102800** | **Government** | **4,460** | **4,663** | **203** | **4.55%** |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Eastern Arkansas Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector) | | | | | | | | |
|  | | | | |
| **Top 10 Growing Industries Ranked by Net Growth** | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | | **2022  Projected  Employment** | | **Net Growth** | **Percent Growth** |
| 624000 | Social Assistance | 2,355 | | 3,382 | | **1,027** | 43.61% |
| 722000 | Food Services and Drinking Places | 2,358 | | 2,671 | | **313** | 13.27% |
| 623000 | Nursing and Residential Care Facilities | 1,108 | | 1,409 | | **301** | 27.17% |
| 999100 | Federal Government, Excluding Post Office | 701 | | 945 | | **244** | 34.81% |
| 561000 | Administrative and Support Services | 1,396 | | 1,628 | | **232** | 16.62% |
| 621000 | Ambulatory Health Care Services | 1,544 | | 1,766 | | **222** | 14.38% |
| 484000 | Truck Transportation | 1,133 | | 1,258 | | **125** | 11.03% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,068 | | 1,187 | | **119** | 11.14% |
| 311000 | Food Manufacturing | 644 | | 725 | | **81** | 12.58% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 615 | | 694 | | **79** | 12.85% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 562000 | Waste Management and Remediation Service | 120 | 190 | 70 | **58.33%** |
| 624000 | Social Assistance | 2,355 | 3,382 | 1,027 | **43.61%** |
| 999100 | Federal Government, Excluding Post Office | 701 | 945 | 244 | **34.81%** |
| 623000 | Nursing and Residential Care Facilities | 1,108 | 1,409 | 301 | **27.17%** |
| 561000 | Administrative and Support Services | 1,396 | 1,628 | 232 | **16.62%** |
| 621000 | Ambulatory Health Care Services | 1,544 | 1,766 | 222 | **14.38%** |
| 524000 | Insurance Carriers and Related Activities | 256 | 290 | 34 | **13.28%** |
| 722000 | Food Services and Drinking Places | 2,358 | 2,671 | 313 | **13.27%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 615 | 694 | 79 | **12.85%** |
| 311000 | Food Manufacturing | 644 | 725 | 81 | **12.58%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 721000 | Accommodation, including Hotels and Motels | 399 | 318 | **-81** | -20.30% |
| 445000 | Food and Beverage Stores | 869 | 803 | **-66** | -7.59% |
| 999200 | State Government, Excluding Education and Hospitals | 1,586 | 1,529 | **-57** | -3.59% |
| 327000 | Nonmetallic Mineral Product Manufacturing | 118 | 78 | **-40** | -33.90% |
| 491100 | Postal Service | 227 | 188 | **-39** | -17.18% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 65 | 41 | -24 | **-36.92%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 118 | 78 | -40 | **-33.90%** |
| 721000 | Accommodation, including Hotels and Motels | 399 | 318 | -81 | **-20.30%** |
| 491100 | Postal Service | 227 | 188 | -39 | **-17.18%** |
| 442000 | Furniture and Home Furnishings Stores | 88 | 74 | -14 | **-15.91%** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Eastern Arkansas Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **42,615** | **45,636** | **3,021** | **7.09%** | **349** | | **999** | **1,348** |
| 11-0000 | Management Occupations | 3,734 | 3,842 | 108 | 2.89% | 12 | | 67 | 79 |
| 13-0000 | Business and Financial Operations Occupations | 596 | 659 | 63 | 10.57% | 6 | | 12 | 18 |
| 15-0000 | Computer and Mathematical Occupations | 117 | 123 | 6 | 5.13% | 1 | | 2 | 3 |
| 17-0000 | Architecture and Engineering Occupations | 171 | 186 | 15 | 8.77% | 2 | | 4 | 6 |
| 19-0000 | Life, Physical, and Social Science Occupations | 149 | 175 | 26 | 17.45% | 3 | | 4 | 7 |
| 21-0000 | Community and Social Service Occupations | 891 | 1,023 | 132 | 14.81% | 13 | | 20 | 33 |
| 23-0000 | Legal Occupations | 235 | 243 | 8 | 3.40% | 1 | | 4 | 5 |
| 25-0000 | Education, Training, and Library Occupations | 3,325 | 3,453 | 128 | 3.85% | 14 | | 72 | 86 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 221 | 237 | 16 | 7.24% | 2 | | 6 | 8 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 2,097 | 2,324 | 227 | 10.82% | 23 | | 43 | 66 |
| 31-0000 | Healthcare Support Occupations | 1,734 | 2,179 | 445 | 25.66% | 45 | | 34 | 79 |
| 33-0000 | Protective Service Occupations | 1,428 | 1,553 | 125 | 8.75% | 13 | | 40 | 53 |
| 35-0000 | Food Preparation and Serving Related Occupations | 3,325 | 3,710 | 385 | 11.58% | 39 | | 108 | 147 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,544 | 1,599 | 55 | 3.56% | 6 | | 31 | 37 |
| 39-0000 | Personal Care and Service Occupations | 1,797 | 2,355 | 558 | 31.05% | 56 | | 32 | 88 |
| 41-0000 | Sales and Related Occupations | 4,401 | 4,356 | -45 | -1.02% | 4 | | 138 | 142 |
| 43-0000 | Office and Administrative Support Occupations | 5,524 | 5,575 | 51 | 0.92% | 23 | | 128 | 151 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 745 | 773 | 28 | 3.76% | 3 | | 21 | 24 |
| 47-0000 | Construction and Extraction Occupations | 1,279 | 1,308 | 29 | 2.27% | 5 | | 24 | 29 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 2,073 | 2,182 | 109 | 5.26% | 13 | | 50 | 63 |
| 51-0000 | Production Occupations | 2,841 | 3,136 | 295 | 10.38% | 36 | | 60 | 96 |
| 53-0000 | Transportation and Material Moving Occupations | 4,388 | 4,645 | 257 | 5.86% | 32 | | 100 | 132 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Eastern Arkansas Workforce Investment Area** 2012-2022 Occupational Projections Rankings | | | | | |
|  | | | | | | | |
| **Top 10 Growing Occupations Ranked by Net Growth** | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | | **Annual Openings due to Growth** | | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 777 | 1,173 | **396** | 50.97% | | 40 | | 6 | 46 |
| 31-1011 | Home Health Aides | 726 | 1,018 | **292** | 40.22% | | 29 | | 14 | 43 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 858 | 1,019 | **161** | 18.76% | | 16 | | 33 | 49 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,146 | 1,287 | **141** | 12.30% | | 14 | | 36 | 50 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,146 | 1,255 | **109** | 9.51% | | 11 | | 18 | 29 |
| 33-3012 | Correctional Officers and Jailers | 729 | 816 | **87** | 11.93% | | 9 | | 19 | 28 |
| 39-9011 | Childcare Workers | 495 | 565 | **70** | 14.14% | | 7 | | 15 | 22 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 827 | 894 | **67** | 8.10% | | 7 | | 10 | 17 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 357 | 420 | **63** | 17.65% | | 6 | | 9 | 15 |
| 49-9041 | Industrial Machinery Mechanics | 229 | 284 | **55** | 24.02% | | 6 | | 7 | 13 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 777 | 1,173 | 396 | **50.97%** | 40 | 6 | 46 |
| 31-1011 | Home Health Aides | 726 | 1,018 | 292 | **40.22%** | 29 | 14 | 43 |
| 21-1022 | Healthcare Social Workers | 57 | 77 | 20 | **35.09%** | 2 | 1 | 3 |
| 39-9032 | Recreation Workers | 126 | 162 | 36 | **28.57%** | 4 | 2 | 6 |
| 21-1093 | Social and Human Service Assistants | 186 | 232 | 46 | **24.73%** | 5 | 5 | 10 |
| 49-9041 | Industrial Machinery Mechanics | 229 | 284 | 55 | **24.02%** | 6 | 7 | 13 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 91 | 112 | 21 | **23.08%** | 2 | 2 | 4 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 52 | 63 | 11 | **21.15%** | 1 | 1 | 2 |
| 29-1171 | Nurse Practitioners | 58 | 70 | 12 | **20.69%** | 1 | 1 | 2 |
| 35-2014 | Cooks, Restaurant | 188 | 225 | 37 | **19.68%** | 4 | 4 | 8 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 41-2011 | Cashiers | 1,381 | 1,343 | -38 | -2.75% | 0 | 60 | **60** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,146 | 1,287 | 141 | 12.30% | 14 | 36 | **50** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 858 | 1,019 | 161 | 18.76% | 16 | 33 | **49** |
| 39-9021 | Personal Care Aides | 777 | 1,173 | 396 | 50.97% | 40 | 6 | **46** |
| 31-1011 | Home Health Aides | 726 | 1,018 | 292 | 40.22% | 29 | 14 | **43** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,148 | 2,164 | 16 | 0.74% | 2 | 35 | **37** |
| 41-2031 | Retail Salespersons | 1,047 | 1,013 | -34 | -3.25% | 0 | 36 | **36** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,146 | 1,255 | 109 | 9.51% | 11 | 18 | **29** |
| 33-3012 | Correctional Officers and Jailers | 729 | 816 | 87 | 11.93% | 9 | 19 | **28** |
| 35-3031 | Waiters and Waitresses | 507 | 550 | 43 | 8.48% | 4 | 24 | **28** |

**Top 5 Declining Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-5081 | Stock Clerks and Order Fillers | 574 | 524 | **-50** | -8.71% | 0 | 17 | 17 |
| 41-2011 | Cashiers | 1,381 | 1,343 | **-38** | -2.75% | 0 | 60 | 60 |
| 41-2031 | Retail Salespersons | 1,047 | 1,013 | **-34** | -3.25% | 0 | 36 | 36 |
| 43-5052 | Postal Service Mail Carriers | 130 | 110 | **-20** | -15.38% | 0 | 4 | 4 |
| 53-3022 | Bus Drivers, School or Special Client | 237 | 217 | **-20** | -8.44% | 0 | 4 | 4 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 43-9021 | Data Entry Keyers | 26 | 20 | -6 | **-23.08%** | 0 | 0 | 0 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 22 | 17 | -5 | **-22.73%** | 0 | 0 | 0 |
| 43-5051 | Postal Service Clerks | 32 | 25 | -7 | **-21.88%** | 0 | 0 | 0 |
| 43-5041 | Meter Readers, Utilities | 33 | 27 | -6 | **-18.18%** | 0 | 1 | 1 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 107 | 88 | -19 | **-17.76%** | 0 | 5 | 5 |

# Southwest Arkansas Profile

 The Southwest Arkansas WIA contains some of the finest attractions in Arkansas. The Arkansas Museum of Natural Resources in Smackover revisits the industrial and social history associated with the oil boom of the 1920s. The South Arkansas Arboretum State Park in El Dorado preserves exotic plants and flowering species native to the West Gulf Coastal Plain region of the United States, while the City of Hope is the center for watermelon production in Arkansas.

The Southwest Arkansas WIA is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the Area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Several educational opportunities are available in the Southwest Arkansas WIA. Southern Arkansas University in Magnolia is the only four-year college, while Cossatot Community College, University of Arkansas Community College at Hope, South Arkansas Community College, and Southern Arkansas University-Tech are all two-year colleges located in the Area.

Employment in Southwest Arkansas is forecasted to increase by 4,141, or a 4.48 percent growth during the 2012-2022 projections period. Goods-Producing industries are projected to gain 172 jobs, while the Services-Providing industries are predicted to increase by 4,375 jobs. The Area is expected to lose 406 Self-Employed and Unpaid Family Workers.

**Education and Health Services** is estimated to be the top and fastest growing supersector with a gain of 2,764 jobs, a growth of 15.10 percent. *Social Assistance* is predicted to lead all industries in net growth with a gain of 1,001 jobs and be the second fastest growing industry at 44.59 percent. *Wholesale Electronic Markets and Agents and Brokers* is anticipated to be the fastest growing industry with a gain of 66.27 percent. On the negative side of the economy, *Paper Manufacturing* is expected to be the top declining industry, losing 151 jobs between 2012 and 2022, while *Support Activities for Transportation* could be the fastest declining industry with a loss of 36.07 percent of its workforce. **Natural Resources and Mining** is projected to have the toughest outlook among the supersectors with a loss of 147, almost six percent of its workforce.

Between 2012 and 2022, Southwest Arkansas employers are estimated to have 2,656 job openings annually. The Area is forecasted to have 2,098 replacement annual openings and 558 annual openings due to growth. The **Food Preparation and Serving Related Occupations** major group is expected to add the most jobs with 749 new jobs anticipated, while **Personal Care and Service Occupations** are forecastedto be the fastest growing major group with an increase of 26.79 percent.Driving this growth is *Personal Care Aides* with an increase of 536 jobs, a 50.14 percent rise in employment making it the top and fastest growing occupation in the Area. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to be the top declining occupation with a loss of 290, while *Sewing Machine Operators*could lose over two-thirds of its workforce making it the fastest declining occupation. The **Transportation and Material Moving Occupations** major group is expected to lose 106 jobs between 2012 and 2022. *Cashiers* is expected to have the most annual openings with 113 between 2012 and 2022.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Southwest Arkansas Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **92,376** | **96,517** | **4,141** | **4.48%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 9,636 | 9,230 | -406 | -4.21% |
| *006010* | *Self Employed Workers, All Jobs* | *9,570* | *9,174* | *-396* | *-4.14%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *66* | *56* | *-10* | *-15.15%* |
| 101000 | Goods Producing | 26,279 | 26,451 | 172 | 0.65% |
| **101100** | **Natural Resources and Mining** | **2,489** | **2,342** | **-147** | **-5.91%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,462 | 1,393 | -69 | -4.72% |
| 210000 | Mining | 1,027 | 949 | -78 | -7.59% |
| **101200** | **Construction** | **4,763** | **4,912** | **149** | **3.13%** |
| **101300** | **Manufacturing** | **19,027** | **19,197** | **170** | **0.89%** |
|  | ***Non-Durable Goods Manufacturing*** | ***10,738*** | ***10,631*** | ***-107*** | ***-1.00%*** |
|  | ***Durable Goods Manufacturing*** | ***8,289*** | ***8,566*** | ***277*** | ***3.34%*** |
| 102000 | Services Providing | 56,461 | 60,836 | 4,375 | 7.75% |
| **102100** | **Trade, Transportation, and Utilities** | **15,623** | **16,195** | **572** | **3.66%** |
| 420000 | Wholesale Trade | 2,397 | 2,739 | 342 | 14.27% |
| 440000 | Retail Trade | 8,859 | 9,244 | 385 | 4.35% |
| 480000 | Transportation and Warehousing | 3,821 | 3,628 | -193 | -5.05% |
| 220000 | Utilities | 546 | 584 | 38 | 6.96% |
| **102200** | **Information** | **471** | **459** | **-12** | **-2.55%** |
| **102300** | **Financial Activities** | **2,769** | **2,787** | **18** | **0.65%** |
| 520000 | Finance and Insurance | 1,954 | 1,924 | -30 | -1.54% |
| 530000 | Real Estate and Rental and Leasing | 815 | 863 | 48 | 5.89% |
| **102400** | **Professional and Business Services** | **4,201** | **4,266** | **65** | **1.55%** |
| 540000 | Professional, Scientific, and Technical Services | 1,082 | 1,044 | -38 | -3.51% |
| 550000 | Management of Companies and Enterprises | 721 | 837 | 116 | 16.09% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,398 | 2,385 | -13 | -0.54% |
| **102500** | **Education and Health Services** | **18,309** | **21,073** | **2,764** | **15.10%** |
| 610000 | Educational Services | 8,579 | 8,752 | 173 | 2.02% |
| 620000 | Health Care and Social Assistance | 9,730 | 12,321 | 2,591 | 26.63% |
| **102600** | **Leisure and Hospitality** | **5,346** | **6,059** | **713** | **13.34%** |
| 710000 | Arts, Entertainment, and Recreation | 366 | 383 | 17 | 4.64% |
| 720000 | Accommodation and Food Services | 4,980 | 5,676 | 696 | 13.98% |
| **102700** | **Other Services (except Government)** | **3,406** | **3,633** | **227** | **6.66%** |
| **102800** | **Government** | **6,336** | **6,364** | **28** | **0.44%** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Southwest Arkansas Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector) | | | | | | |
| **Top 10 Growing Industries Ranked by Net Growth** | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** | |
| 624000 | Social Assistance | 2,245 | | 3,246 | **1,001** | 44.59% | |
| 621000 | Ambulatory Health Care Services | 2,438 | | 3,405 | **967** | 39.66% | |
| 722000 | Food Services and Drinking Places | 4,373 | | 5,074 | **701** | 16.03% | |
| 623000 | Nursing and Residential Care Facilities | 3,227 | | 3,746 | **519** | 16.08% | |
| 332000 | Fabricated Metal Product Manufacturing | 2,655 | | 3,095 | **440** | 16.57% | |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 415 | | 690 | **275** | 66.27% | |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 2,137 | | 2,343 | **206** | 9.64% | |
| 611000 | Educational Services | 8,579 | | 8,752 | **173** | 2.02% | |
| 325000 | Chemical Manufacturing | 1,427 | | 1,592 | **165** | 11.56% | |
| 321000 | Wood Product Manufacturing | 2,202 | | 2,365 | **163** | 7.40% | |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 415 | 690 | 275 | **66.27%** |
| 624000 | Social Assistance | 2,245 | 3,246 | 1,001 | **44.59%** |
| 621000 | Ambulatory Health Care Services | 2,438 | 3,405 | 967 | **39.66%** |
| 999100 | Federal Government, Excluding Post Office | 303 | 366 | 63 | **20.79%** |
| 332000 | Fabricated Metal Product Manufacturing | 2,655 | 3,095 | 440 | **16.57%** |
| 551000 | Management of Companies and Enterprises | 721 | 837 | 116 | **16.09%** |
| 623000 | Nursing and Residential Care Facilities | 3,227 | 3,746 | 519 | **16.08%** |
| 722000 | Food Services and Drinking Places | 4,373 | 5,074 | 701 | **16.03%** |
| 562000 | Waste Management and Remediation Service | 442 | 510 | 68 | **15.38%** |
| 325000 | Chemical Manufacturing | 1,427 | 1,592 | 165 | **11.56%** |

### Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 322000 | Paper Manufacturing | 1,473 | 1,322 | **-151** | -10.25% |
| 331000 | Primary Metal Manufacturing | 498 | 367 | **-131** | -26.31% |
| 441000 | Motor Vehicle and Parts Dealers | 949 | 823 | **-126** | -13.28% |
| 326000 | Plastics and Rubber Products Manufacturing | 2,710 | 2,598 | **-112** | -4.13% |
| 336000 | Transportation Equipment Manufacturing | 416 | 304 | **-112** | -26.92% |

### Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 488000 | Support Activities for Transportation | 122 | 78 | -44 | **-36.07%** |
| 336000 | Transportation Equipment Manufacturing | 416 | 304 | -112 | **-26.92%** |
| 331000 | Primary Metal Manufacturing | 498 | 367 | -131 | **-26.31%** |
| 491100 | Postal Service | 400 | 332 | -68 | **-17.00%** |
| 486000 | Pipeline Transportation | 158 | 132 | -26 | **-16.46%** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Southwest Arkansas Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **92,376** | **96,517** | **4,141** | | **4.48%** | **558** | **2,098** | **2,656** |
| 11-0000 | Management Occupations | 9,314 | 9,180 | -134 | | -1.44% | 17 | 166 | 183 |
| 13-0000 | Business and Financial Operations Occupations | 1,930 | 2,076 | 146 | | 7.56% | 16 | 40 | 56 |
| 15-0000 | Computer and Mathematical Occupations | 428 | 451 | 23 | | 5.37% | 2 | 7 | 9 |
| 17-0000 | Architecture and Engineering Occupations | 948 | 966 | 18 | | 1.90% | 4 | 24 | 28 |
| 19-0000 | Life, Physical, and Social Science Occupations | 360 | 385 | 25 | | 6.94% | 3 | 11 | 14 |
| 21-0000 | Community and Social Service Occupations | 1,674 | 1,901 | 227 | | 13.56% | 23 | 38 | 61 |
| 23-0000 | Legal Occupations | 302 | 300 | -2 | | -0.66% | 0 | 5 | 5 |
| 25-0000 | Education, Training, and Library Occupations | 5,205 | 5,446 | 241 | | 4.63% | 25 | 111 | 136 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 671 | 677 | 6 | | 0.89% | 2 | 16 | 18 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 3,528 | 4,169 | 641 | | 18.17% | 64 | 75 | 139 |
| 31-0000 | Healthcare Support Occupations | 2,874 | 3,367 | 493 | | 17.15% | 50 | 55 | 105 |
| 33-0000 | Protective Service Occupations | 1,492 | 1,545 | 53 | | 3.55% | 5 | 40 | 45 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,552 | 6,301 | 749 | | 13.49% | 76 | 175 | 251 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,754 | 2,851 | 97 | | 3.52% | 10 | 56 | 66 |
| 39-0000 | Personal Care and Service Occupations | 2,617 | 3,318 | 701 | | 26.79% | 70 | 49 | 119 |
| 41-0000 | Sales and Related Occupations | 7,446 | 7,978 | 532 | | 7.14% | 54 | 237 | 291 |
| 43-0000 | Office and Administrative Support Occupations | 11,595 | 11,758 | 163 | | 1.41% | 44 | 264 | 308 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,102 | 1,045 | -57 | | -5.17% | 1 | 28 | 29 |
| 47-0000 | Construction and Extraction Occupations | 6,300 | 6,364 | 64 | | 1.02% | 16 | 120 | 136 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,415 | 4,575 | 160 | | 3.62% | 23 | 107 | 130 |
| 51-0000 | Production Occupations | 13,124 | 13,225 | 101 | | 0.77% | 41 | 282 | 323 |
| 53-0000 | Transportation and Material Moving Occupations | 8,745 | 8,639 | -106 | | -1.21% | 9 | 194 | 203 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Southwest Arkansas Workforce Investment Area** 2012-2022 Occupational Projections Rankings | | | | | |
|  | | | | | | | |
| **Top 10 Growing Occupations Ranked by Net Growth** | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | | **Annual Openings due to Growth** | | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 1,069 | 1,605 | **536** | 50.14% | | 54 | | 8 | 62 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,534 | 1,867 | **333** | 21.71% | | 33 | | 59 | 92 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 945 | 1,156 | **211** | 22.33% | | 21 | | 23 | 44 |
| 31-1011 | Home Health Aides | 733 | 915 | **182** | 24.83% | | 18 | | 14 | 32 |
| 31-1014 | Nursing Assistants | 1,337 | 1,509 | **172** | 12.86% | | 17 | | 25 | 42 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 810 | 980 | **170** | 20.99% | | 17 | | 16 | 33 |
| 29-1141 | Registered Nurses | 966 | 1,116 | **150** | 15.53% | | 15 | | 19 | 34 |
| 41-2011 | Cashiers | 2,289 | 2,424 | **135** | 5.90% | | 14 | | 99 | 113 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 630 | 744 | **114** | 18.10% | | 11 | | 18 | 29 |
| 41-2031 | Retail Salespersons | 2,144 | 2,255 | **111** | 5.18% | | 11 | | 73 | 84 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 1,069 | 1,605 | 536 | **50.14%** | 54 | 8 | 62 |
| 31-2021 | Physical Therapist Assistants | 55 | 80 | 25 | **45.45%** | 2 | 1 | 3 |
| 21-1022 | Healthcare Social Workers | 51 | 70 | 19 | **37.25%** | 2 | 1 | 3 |
| 43-6013 | Medical Secretaries | 99 | 134 | 35 | **35.35%** | 4 | 1 | 5 |
| 21-1093 | Social and Human Service Assistants | 265 | 347 | 82 | **30.94%** | 8 | 7 | 15 |
| 31-9091 | Dental Assistants | 135 | 174 | 39 | **28.89%** | 4 | 3 | 7 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 133 | 169 | 36 | **27.07%** | 4 | 4 | 8 |
| 31-1011 | Home Health Aides | 733 | 915 | 182 | **24.83%** | 18 | 14 | 32 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | 52 | 64 | 12 | **23.08%** | 1 | 1 | 2 |
| 47-2132 | Insulation Workers, Mechanical | 71 | 87 | 16 | **22.54%** | 2 | 1 | 3 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 41-2011 | Cashiers | 2,289 | 2,424 | 135 | 5.90% | 14 | 99 | **113** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,534 | 1,867 | 333 | 21.71% | 33 | 59 | **92** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,564 | 5,274 | -290 | -5.21% | 0 | 90 | **90** |
| 41-2031 | Retail Salespersons | 2,144 | 2,255 | 111 | 5.18% | 11 | 73 | **84** |
| 39-9021 | Personal Care Aides | 1,069 | 1,605 | 536 | 50.14% | 54 | 8 | **62** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,656 | 1,703 | 47 | 2.84% | 5 | 51 | **56** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,127 | 3,083 | -44 | -1.41% | 0 | 50 | **50** |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 945 | 1,156 | 211 | 22.33% | 21 | 23 | **44** |
| 31-1014 | Nursing Assistants | 1,337 | 1,509 | 172 | 12.86% | 17 | 25 | **42** |
| 43-9061 | Office Clerks, General | 1,972 | 1,915 | -57 | -2.89% | 0 | 41 | **41** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,564 | 5,274 | **-290** | -5.21% | 0 | 90 | 90 |
| 43-9061 | Office Clerks, General | 1,972 | 1,915 | **-57** | -2.89% | 0 | 41 | 41 |
| 53-7051 | Industrial Truck and Tractor Operators | 510 | 457 | **-53** | -10.39% | 0 | 12 | 12 |
| 51-6031 | Sewing Machine Operators | 73 | 23 | **-50** | -68.49% | 0 | 0 | 0 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,127 | 3,083 | **-44** | -1.41% | 0 | 50 | 50 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 51-6031 | Sewing Machine Operators | 73 | 23 | -50 | **-68.49%** | 0 | 0 | 0 |
| 45-4023 | Log Graders and Scalers | 65 | 44 | -21 | **-32.31%** | 0 | 1 | 1 |
| 43-9021 | Data Entry Keyers | 78 | 54 | -24 | **-30.77%** | 0 | 1 | 1 |
| 43-9022 | Word Processors and Typists | 34 | 26 | -8 | **-23.53%** | 0 | 0 | 0 |
| 43-9011 | Computer Operators | 22 | 17 | -5 | **-22.73%** | 0 | 0 | 0 |

**Southeast Arkansas Profile**

 Several attractions can be found in the Southeast Arkansas WIA. In Gillett, the Arkansas Post Museum, the first capital of the Arkansas Territory, explores the history of and life on the Grand Prairie and the Delta. Lake Chicot, near Lake Village, is Arkansas’s largest natural lake and the largest natural oxbow lake in the nation, offering excellent fishing opportunities. The Arkansas River flows into the Mississippi River near Arkansas City, while Stuttgart is home to the World Championship Duck Calling Contest each fall.

The Southeast Arkansas WIA consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WIA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is located in the Area.

Two campuses of the University of Arkansas system are in the Area, one in Pine Bluff, and the other in Monticello. Southeast Arkansas College, a two-year institution, is also located in Pine Bluff. Two campuses of Phillips County Community College, affiliated with the University of Arkansas System, are located in the Arkansas County cities of Stuttgart and DeWitt. This gives students a variety of choices for their academic studies.

The Southeast Arkansas WIA is expected to increase employment by 2,384 between 2012 and 2022. Goods-Producing industries are projected to lose 856 jobs, while the Services-Providing industries are predicted to gain 3,647 jobs. The Area is estimated to lose 407 Self-Employed and Unpaid Family Workers.

The **Education and Health Services** supersector is projected to lead the Area in net growth with 2,603 new jobs anticipated, while **Leisure and Hospitality** is estimated to be the fastest growing supersector during the projection period with an 18.10 percent increase in jobs. *Social Assistance* is projected to be the top growing industry adding 1,139 jobs between 2012 and 2022. *Nonmetallic Mineral Product Manufacturing* could be the fastest growing industry with a 45 percent rise in employment. On the negative side of the economy, *Paper Manufacturing* is expected to lose 376 jobs during the projection period, while *Fabricated Metal Product Manufacturing* could lose 292 jobs, or more than 30 percent of its workforce, making it the fastest declining industry in the Area.

Southeast Arkansas WIA employment is expected to increase by 2.82 percent between 2012 and 2022. Of the 2,368 job openings projected to be available annually, 454 would be for growth and expansion, while 1,914 would be for replacement. **Food Preparation and Serving Related Occupations** is predicted to be the top growing adding 947 new jobs during the projection period. **Personal Care and Service Occupations** is anticipated to be the fastest growing major group with a gain of 25.68 percent. *Personal Care Aides* is estimated to be the top and fastest growing occupation with a gain of 528 jobs, a 44.48 percent rise in employment. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation with a loss of 247, while *Signal and Track Switch Repairers* could lose 37.50 percent of its workforce making it the fastest declining occupation. Overall in the Southeast Arkansas WIA, eight major groups are anticipated to see net job losses with **Production Occupations** losing the most at 596, or 5.60 percent of its workforce. *Combined Food Preparation and Serving Workers, Including Fast Food* is estimated to have 111 annual job openings between 2012 and 2022.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Southeast Arkansas Workforce Investment Area**  2012-2022 Industry Projections by Major Division | | | | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **84,530** | **86,914** | **2,384** | **2.82%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 8,065 | 7,658 | -407 | -5.05% |
| *006010* | *Self Employed Workers, All Jobs* | *8,001* | *7,603* | *-398* | *-4.97%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *64* | *55* | *-9* | *-14.06%* |
| 101000 | Goods Producing | 20,152 | 19,296 | -856 | -4.25% |
| **101100** | **Natural Resources and Mining** | **2,523** | **2,486** | **-37** | **-1.47%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,377 | 2,349 | -28 | -1.18% |
| 210000 | Mining | 146 | 137 | -9 | -6.16% |
| **101200** | **Construction** | **2,738** | **2,604** | **-134** | **-4.89%** |
| **101300** | **Manufacturing** | **14,891** | **14,206** | **-685** | **-4.60%** |
|  | ***Non-Durable Goods Manufacturing*** | ***9,003*** | ***8,612*** | ***-391*** | ***-4.34%*** |
|  | ***Durable Goods Manufacturing*** | ***5,888*** | ***5,594*** | ***-294*** | ***-4.99%*** |
| 102000 | Services Providing | 56,313 | 59,960 | 3,647 | 6.48% |
| **102100** | **Trade, Transportation, and Utilities** | **13,509** | **13,149** | **-360** | **-2.66%** |
| 420000 | Wholesale Trade | 2,368 | 2,361 | -7 | -0.30% |
| 440000 | Retail Trade | 7,952 | 7,866 | -86 | -1.08% |
| 480000 | Transportation and Warehousing | 2,509 | 2,353 | -156 | -6.22% |
| 220000 | Utilities | 680 | 569 | -111 | -16.32% |
| **102200** | **Information** | **414** | **398** | **-16** | **-3.86%** |
| **102300** | **Financial Activities** | **2,635** | **2,550** | **-85** | **-3.23%** |
| 520000 | Finance and Insurance | 2,084 | 2,025 | -59 | -2.83% |
| 530000 | Real Estate and Rental and Leasing | 551 | 525 | -26 | -4.72% |
| **102400** | **Professional and Business Services** | **2,799** | **2,733** | **-66** | **-2.36%** |
| 540000 | Professional, Scientific, and Technical Services | 992 | 946 | -46 | -4.64% |
| 550000 | Management of Companies and Enterprises | 346 | 385 | 39 | 11.27% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,461 | 1,402 | -59 | -4.04% |
| **102500** | **Education and Health Services** | **20,120** | **22,723** | **2,603** | **12.94%** |
| 610000 | Educational Services | 9,174 | 9,253 | 79 | 0.86% |
| 620000 | Health Care and Social Assistance | 10,946 | 13,470 | 2,524 | 23.06% |
| **102600** | **Leisure and Hospitality** | **4,520** | **5,338** | **818** | **18.10%** |
| 710000 | Arts, Entertainment, and Recreation | 255 | 238 | -17 | -6.67% |
| 720000 | Accommodation and Food Services | 4,265 | 5,100 | 835 | 19.58% |
| **102700** | **Other Services (except Government)** | **2,532** | **2,741** | **209** | **8.25%** |
| **102800** | **Government** | **9,784** | **10,328** | **544** | **5.56%** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Southeast Arkansas Workforce Investment Area** 2012-2022 Industry Projections Rankings (by NAICS Subsector) | | | | | | |
| **Top 10 Growing Industries Ranked by Net Growth** | | |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** | |
| 624000 | Social Assistance | 2,879 | | 4,018 | **1,139** | 39.56% | |
| 722000 | Food Services and Drinking Places | 3,858 | | 4,710 | **852** | 22.08% | |
| 623000 | Nursing and Residential Care Facilities | 2,496 | | 3,292 | **796** | 31.89% | |
| 621000 | Ambulatory Health Care Services | 2,557 | | 3,034 | **477** | 18.65% | |
| 999200 | State Government, Excluding Education and Hospitals | 4,458 | | 4,923 | **465** | 10.43% | |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 1,528 | | 1,715 | **187** | 12.24% | |
| 999100 | Federal Government, Excluding Post Office | 1,938 | | 2,120 | **182** | 9.39% | |
| 321000 | Wood Product Manufacturing | 1,563 | | 1,679 | **116** | 7.42% | |
| 622000 | Hospitals | 3,014 | | 3,126 | **112** | 3.72% | |
| 611000 | Educational Services | 9,174 | | 9,253 | **79** | 0.86% | |

## **Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 100 | 145 | 45 | **45.00%** |
| 624000 | Social Assistance | 2,879 | 4,018 | 1,139 | **39.56%** |
| 623000 | Nursing and Residential Care Facilities | 2,496 | 3,292 | 796 | **31.89%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 168 | 216 | 48 | **28.57%** |
| 722000 | Food Services and Drinking Places | 3,858 | 4,710 | 852 | **22.08%** |
| 621000 | Ambulatory Health Care Services | 2,557 | 3,034 | 477 | **18.65%** |
| 562000 | Waste Management and Remediation Service | 86 | 100 | 14 | **16.28%** |
| 493000 | Warehousing and Storage | 415 | 481 | 66 | **15.90%** |
| 814000 | Private Households | 76 | 88 | 12 | **15.79%** |
| 448000 | Clothing and Clothing Accessories Stores | 305 | 344 | 39 | **12.79%** |

## **Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 322000 | Paper Manufacturing | 3,719 | 3,343 | **-376** | -10.11% |
| 332000 | Fabricated Metal Product Manufacturing | 973 | 681 | **-292** | -30.01% |
| 311000 | Food Manufacturing | 3,428 | 3,259 | **-169** | -4.93% |
| 452000 | General Merchandise Stores | 2,266 | 2,120 | **-146** | -6.44% |
| 221000 | Utilities | 680 | 569 | **-111** | -16.32% |

## **Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2012 Estimated Employment** | **2022  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 332000 | Fabricated Metal Product Manufacturing | 973 | 681 | -292 | **-30.01%** |
| 491100 | Postal Service | 355 | 295 | -60 | **-16.90%** |
| 221000 | Utilities | 680 | 569 | -111 | **-16.32%** |
| 113000 | Forestry and Logging | 821 | 717 | -104 | **-12.67%** |
| 339000 | Miscellaneous Manufacturing | 80 | 71 | -9 | **-11.25%** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Southeast Arkansas Workforce Investment Area** 2012-2022 Occupational Projections by Major Group | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **84,530** | **86,914** | **2,384** | | **2.82%** | **454** | **1,914** | **2,368** |
| 11-0000 | Management Occupations | 8,123 | 7,939 | -184 | | -2.27% | 12 | 146 | 158 |
| 13-0000 | Business and Financial Operations Occupations | 2,263 | 2,369 | 106 | | 4.68% | 12 | 46 | 58 |
| 15-0000 | Computer and Mathematical Occupations | 506 | 533 | 27 | | 5.34% | 3 | 9 | 12 |
| 17-0000 | Architecture and Engineering Occupations | 620 | 600 | -20 | | -3.23% | 1 | 15 | 16 |
| 19-0000 | Life, Physical, and Social Science Occupations | 708 | 755 | 47 | | 6.64% | 5 | 20 | 25 |
| 21-0000 | Community and Social Service Occupations | 1,517 | 1,690 | 173 | | 11.40% | 17 | 34 | 51 |
| 23-0000 | Legal Occupations | 348 | 351 | 3 | | 0.86% | 0 | 6 | 6 |
| 25-0000 | Education, Training, and Library Occupations | 5,527 | 5,713 | 186 | | 3.37% | 21 | 118 | 139 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 657 | 677 | 20 | | 3.04% | 3 | 15 | 18 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,291 | 4,814 | 523 | | 12.19% | 55 | 91 | 146 |
| 31-0000 | Healthcare Support Occupations | 3,083 | 3,870 | 787 | | 25.53% | 80 | 59 | 139 |
| 33-0000 | Protective Service Occupations | 3,233 | 3,440 | 207 | | 6.40% | 21 | 85 | 106 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,125 | 6,072 | 947 | | 18.48% | 95 | 159 | 254 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,164 | 2,197 | 33 | | 1.52% | 5 | 44 | 49 |
| 39-0000 | Personal Care and Service Occupations | 2,465 | 3,098 | 633 | | 25.68% | 64 | 43 | 107 |
| 41-0000 | Sales and Related Occupations | 6,858 | 6,860 | 2 | | 0.03% | 6 | 220 | 226 |
| 43-0000 | Office and Administrative Support Occupations | 10,822 | 10,624 | -198 | | -1.83% | 22 | 239 | 261 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,834 | 1,800 | -34 | | -1.85% | 2 | 44 | 46 |
| 47-0000 | Construction and Extraction Occupations | 3,262 | 3,156 | -106 | | -3.25% | 3 | 59 | 62 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,147 | 4,124 | -23 | | -0.55% | 10 | 98 | 108 |
| 51-0000 | Production Occupations | 10,646 | 10,050 | -596 | | -5.60% | 12 | 220 | 232 |
| 53-0000 | Transportation and Material Moving Occupations | 6,331 | 6,182 | -149 | | -2.35% | 5 | 145 | 150 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Southeast Arkansas Workforce Investment Area** 2012-2022 Occupational Projections Rankings | | | | | |
|  | | | | | | | |
| **Top 10 Growing Occupations Ranked by Net Growth** | | | | | | | |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | | **Annual Openings due to Growth** | | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 1,187 | 1,715 | **528** | 44.48% | | 53 | | 8 | 61 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,662 | 2,136 | **474** | 28.52% | | 47 | | 64 | 111 |
| 31-1014 | Nursing Assistants | 1,557 | 1,985 | **428** | 27.49% | | 43 | | 30 | 73 |
| 31-1011 | Home Health Aides | 949 | 1,259 | **310** | 32.67% | | 31 | | 18 | 49 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,004 | 1,231 | **227** | 22.61% | | 23 | | 24 | 47 |
| 33-3012 | Correctional Officers and Jailers | 1,863 | 2,052 | **189** | 10.14% | | 19 | | 50 | 69 |
| 29-1141 | Registered Nurses | 1,063 | 1,190 | **127** | 11.95% | | 13 | | 21 | 34 |
| 35-2011 | Cooks, Fast Food | 1,054 | 1,173 | **119** | 11.29% | | 12 | | 21 | 33 |
| 49-9041 | Industrial Machinery Mechanics | 644 | 711 | **67** | 10.40% | | 7 | | 19 | 26 |
| 35-3031 | Waiters and Waitresses | 429 | 491 | **62** | 14.45% | | 6 | | 21 | 27 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,662 | 1,724 | **62** | 3.73% | | 6 | | 20 | 26 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 39-9021 | Personal Care Aides | 1,187 | 1,715 | 528 | **44.48%** | 53 | 8 | 61 |
| 31-1011 | Home Health Aides | 949 | 1,259 | 310 | **32.67%** | 31 | 18 | 49 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,662 | 2,136 | 474 | **28.52%** | 47 | 64 | 111 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 50 | 64 | 14 | **28.00%** | 1 | 1 | 2 |
| 31-1014 | Nursing Assistants | 1,557 | 1,985 | 428 | **27.49%** | 43 | 30 | 73 |
| 35-3041 | Food Servers, Nonrestaurant | 217 | 274 | 57 | **26.27%** | 6 | 6 | 12 |
| 21-1022 | Healthcare Social Workers | 63 | 78 | 15 | **23.81%** | 2 | 1 | 3 |
| 29-1171 | Nurse Practitioners | 60 | 74 | 14 | **23.33%** | 1 | 1 | 2 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,004 | 1,231 | 227 | **22.61%** | 23 | 24 | 47 |
| 11-9151 | Social and Community Service Managers | 115 | 137 | 22 | **19.13%** | 2 | 2 | 4 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,662 | 2,136 | 474 | 28.52% | 47 | 64 | **111** |
| 41-2011 | Cashiers | 2,167 | 2,136 | -31 | -1.43% | 0 | 94 | **94** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,758 | 4,511 | -247 | -5.19% | 0 | 77 | **77** |
| 31-1014 | Nursing Assistants | 1,557 | 1,985 | 428 | 27.49% | 43 | 30 | **73** |
| 33-3012 | Correctional Officers and Jailers | 1,863 | 2,052 | 189 | 10.14% | 19 | 50 | **69** |
| 41-2031 | Retail Salespersons | 1,940 | 1,964 | 24 | 1.24% | 2 | 66 | **68** |
| 39-9021 | Personal Care Aides | 1,187 | 1,715 | 528 | 44.48% | 53 | 8 | **61** |
| 31-1011 | Home Health Aides | 949 | 1,259 | 310 | 32.67% | 31 | 18 | **49** |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,004 | 1,231 | 227 | 22.61% | 23 | 24 | **47** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,435 | 1,441 | 6 | 0.42% | 1 | 44 | **45** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,758 | 4,511 | **-247** | -5.19% | 0 | 77 | 77 |
| 43-5081 | Stock Clerks and Order Fillers | 915 | 811 | **-104** | -11.37% | 0 | 28 | 28 |
| 43-9061 | Office Clerks, General | 1,800 | 1,719 | **-81** | -4.50% | 0 | 38 | 38 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 641 | 561 | **-80** | -12.48% | 0 | 16 | 16 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 493 | 416 | **-77** | -15.62% | 0 | 4 | 4 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2012 Estimated Employment** | **2022 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings due to Growth** | **Annual Openings**  **due to Replacement** | **Total Annual Openings** |
| 49-9097 | Signal and Track Switch Repairers | 16 | 10 | -6 | **-37.50%** | 0 | 0 | 0 |
| 49-3043 | Rail Car Repairers | 33 | 22 | -11 | **-33.33%** | 0 | 1 | 1 |
| 45-4023 | Log Graders and Scalers | 37 | 25 | -12 | **-32.43%** | 0 | 1 | 1 |
| 43-9021 | Data Entry Keyers | 81 | 57 | -24 | **-29.63%** | 0 | 1 | 1 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 27 | 19 | -8 | **-29.63%** | 0 | 1 | 1 |